



# MUNICIPALIDAD DE LA ESPERANZA

LA ESPERANZA, INTIBUCA HONDURAS C.A.

Tel.: 2783-1818, 2783-1296, Fax. 2783-2124

E-mail: [munilaeza@yahoo.es](mailto:munilaeza@yahoo.es) [rrhh.municipalidadlaeza@gmail.com](mailto:rrhh.municipalidadlaeza@gmail.com)



## PLANILLA DE SUELDOS Y SALARIOS CORRESPONDIENTE AL DECIMO TERCER MES DE SALARIO DEL AÑO 2023

	CARGO	FECHA DE INGRESO	I SEMESTRE 2023						II SEMESTRE 2023						TOTAL, SALARIOS	SALARIO PROMEDIO A PAGAR
			ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DIEMBRE		
<b>ADMISTRACION CENTRAL</b>			<b>79,353.59</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>80,286.92</b>	<b>962,509.71</b>	<b>80,209.14</b>
1	ALCALDE MUNICIPAL	25/1/2006	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	VICE-ALCALDESA MUNICIPAL	25/1/2022	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	AUDITOR (A) MUNICIPAL	25/1/2018	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	22,156.77	
4	AUDITOROPERATIVO	3/1/2023	13,066.67	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	
5	SECRETARIO (A)MUNICIPAL	25/1/2018	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	21,942.94	
6	TESORERO (A) MUNICIPAL	1/3/2018	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	22,187.21	
<b>GERENCIA DE PLANIFICACIÓN Y ORDENAMIENTO TERRITORIAL</b>			<b>80,380.86</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>82,147.53</b>	<b>984,003.69</b>	<b>82,000.31</b>
7	DIRECTOR (A) DE UNIDAD MEDIO AMBIENTE	1/1/2018	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	19,068.39	
8	DIRECTOR (A) DE CATASTRO	2/3/2021	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	18,560.51	
9	DELINADOR CATASTRAL	3/1/2023	14,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	
10	ASISTENTE DE CATASTRO	3/1/2023	10,733.33	11,500.00	11,500.00	11,500.00	11,500.00	11,500.00	11,500.00	11,500.00	11,500.00	11,500.00	11,500.00	11,500.00	11,500.00	
11	DIRECTOR (A) DE URBANISMO	11/4/2022	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	18,018.63	
<b>GERENCIA DE ADMÓN. Y FINANZA</b>			<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>71,418.56</b>	<b>857,022.72</b>	<b>71,418.56</b>
12	DIRECTOR (A) DE ADMINISTRACIÓN Y CONTROL TRIBUTARIO	1/1/2018	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	18,380.60	
13	AUXILIAR DE FACTURACIÓN	3/1/2022	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	12,018.63	
14	DIRECTOR (A) DE CONTABILIDAD	1/1/2018	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	21,985.20	
15	CORDINADOR DE INFORMACIÓN Y SISTEMAS	1/1/2018	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	19,034.13	
<b>GERENCIA DE OBRAS PÚBLICAS Y SERVICIOS PÚBLICOS MUNICIPALES</b>			<b>77,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>81,439.26</b>	<b>973,271.12</b>	<b>81,105.93</b>
16	DIRECTOR (A) OBRAS PÚBLICAS Y SERVICIOS PÚBLICOS MUNICIPALES	1/1/2018	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	28,919.43	
17	ENLACE DE PROYECTOS / SERVICIOS MUNICIPALES	2/3/2021	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	24,560.51	
18	ING ASISTENTE Y SUPERVISION	9/1/2023	11,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	
19	FONTERO	1/1/2018	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	
<b>GERENCIA DE DESARROLLO SOCIAL</b>			<b>28,624.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>29,524.76</b>	<b>353,397.12</b>	<b>29,449.76</b>
20	CORDINADORA OFICINA MUNICIPAL DE LA MUJER	1/1/2018	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	16,024.76	
21	CORDINADORA OFICINA MUNICIPAL DE LA JUVENTUD	3/1/2023	12,600.00	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	
<b>DIRECION MUNICIPAL DE JUSTICIA</b>			<b>47,944.65</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>50,227.20</b>	<b>600,443.85</b>	<b>50,036.99</b>
22	DIRECTOR (A) MUNICIPAL DE JUSTICIA	2/3/2021	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	15,988.83	
23	POLICIA MUNICIPAL	3/1/2023	10,651.94	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	



# MUNICIPALIDAD DE LA ESPERANZA

LA ESPERANZA, INTIBUCA HONDURAS C.A.

Tel.: 2783-1818, 2783-1296, Fax. 2783-2124

E-mail: [munilaeza@yahoo.es](mailto:munilaeza@yahoo.es) [rrhh.municipalidadlaeza@gmail.com](mailto:rrhh.municipalidadlaeza@gmail.com)



	CARGO	FECHA DE INGRESO	I SEMESTRE 2023						II SEMESTRE 2023						TOTAL SALARIOS	SALARIO PROMEDIO A PAGAR	
			ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE			
24	POLICIA MUNICIPAL	3/1/2023	10,651.94	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	136,192.63	11,349.39
25	RASTRO MUNICIPAL	3/1/2023	10,651.94	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	136,192.63	11,349.39
<b>UNIDAD MUNICIPAL ADMINISTRACION DE PERSONAL (UMAP)</b>			<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>69,462.18</b>	<b>833,546.17</b>	<b>69,462.18</b>
26	CORDINADOR UNIDAD MUNICIPAL ADMINISTRACION DE PERSONAL (UMAP)	30/7/2018	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	20,485.20	245,822.40	20,485.20
27	RECEPCIÓN	1/1/2018	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	12,959.32	155,511.84	12,959.32
28	MANTENIMIENTO ESTADIO MUNICIPAL	1/3/2018	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	12,485.70	149,828.41	12,485.70
29	MOTORISTA	17/2/2022	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	11,412.79	136,953.48	11,412.79
30	JARDINERO	2/1/2019	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	12,119.17	145,430.04	12,119.17
<b>TOTAL, PLANILLA EMPLEADOS DECIMO TERCER DEL MES DE SALARIO DEL AÑO 2023</b>			<b>I SEMESTRE 2023</b>						<b>II SEMESTRE 2023</b>						<b>TOTAL SALARIOS</b>	<b>SALARIO PROMEDIO A PAGAR</b>	
			<b>ENERO</b>	<b>FEBRERO</b>	<b>MARZO</b>	<b>ABRIL</b>	<b>MAYO</b>	<b>JUNIO</b>	<b>JULIO</b>	<b>AGOSTO</b>	<b>SEPTIEMBRE</b>	<b>OCTUBRE</b>	<b>NOVIEMBRE</b>	<b>DICIEMBRE</b>			
			<b>454,623.86</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>464,506.41</b>	<b>5,564,194.38</b>	<b>463,682.86</b>

  
**Lic. Rony Ramos**  
 Coordinador UMAP  
 Elabora

  
**P.M. Antonio Pineda Meza**  
 Director de Contabilidad  
 Reviso

  
**P.M. Luz Marina Hernández Pérez**  
 Tesorero Municipal

  
**Dr. Miguel Antonio Fajardo Mejía**  
 Alcalde Municipal



# MUNICIPALIDAD DE LA ESPERANZA

LA ESPERANZA, INTIBUCA HONDURAS C.A.

Tel.: 2783-1818, 2783-1296, Fax. 2783-2124

E-mail: [munilaeza@yahoo.es](mailto:munilaeza@yahoo.es) [rrhh.municipalidadlaeza@gmail.com](mailto:rrhh.municipalidadlaeza@gmail.com)



## PLANILLA DE SUELDOS Y SALARIOS CORRESPONDIENTE A LA PRIMERA QUINCENA DE DICIEMBRE 2023

N°	CARGO	FECHA DE INGRESO	TOTAL, SUELDO	DIAS TRABAJADOS	TOTAL, QUINCENA	IHSS	SAR	LLEGADAS TARDE	DEDUCCIÓN UMAP	TOTAL, A PAGAR
<b>ADMISTRACION CENTRAL</b>			<b>400,774.78</b>		<b>50,385.89</b>	<b>950.28</b>	<b>558.72</b>	<b>306.18</b>	<b>0.00</b>	<b>48,570.72</b>
1	ALCALDE MUNICIPAL	25/1/2006	0.00	15	0.00	0.00	0.00	0.00	0.00	0.00
2	VICE-ALCALDESA MUNICIPAL	25/1/2022	20,484.86	15	10,242.43	190.06	49.07	0.00	0.00	10,003.31
3	AUDITOR (A) MUNICIPAL	25/1/2018	22,156.77	15	11,078.39	190.06	174.47	0.00	0.00	10,713.87
4	AUDITOROPERATIVO	3/1/2023	14,000.00	15	7,000.00	190.06	0.00	298.47	0.00	6,511.47
5	SECRETARIO (A)MUNICIPAL	25/1/2018	21,942.94	15	10,971.47	190.06	158.43	0.00	0.00	10,622.99
6	TESORERO (A) MUNICIPAL	1/3/2018	22,187.21	15	11,093.61	190.06	176.75	7.70	0.00	10,719.10
<b>GERENCIA DE PLANIFICACION Y ORDENAMIENTO TERRITORIAL</b>			<b>18,472.55</b>		<b>41,073.77</b>	<b>950.28</b>	<b>0.00</b>	<b>112.95</b>	<b>333.33</b>	<b>39,677.21</b>
7	DIRECTOR (A) DE UNIDAD MEDIO AMBIENTE	1/1/2018	19,068.39	15	9,534.20	190.06	0.00	1.32	333.33	9,009.49
8	DIRECTOR (A) DE CATASTRO	2/3/2021	18,560.51	15	9,280.26	190.06	0.00	14.18	0.00	9,076.02
9	DELINEADOR CATASTRAL	3/1/2023	15,000.00	15	7,500.00	190.06	0.00	34.38	0.00	7,275.57
10	ASISTENTE DE CATASTRO	3/1/2023	11,500.00	15	5,750.00	190.06	0.00	16.77	0.00	5,543.17
11	DIRECTOR (A) DE URBANISMO	11/4/2022	18,018.63	15	9,009.32	190.06	0.00	46.30	0.00	8,772.96
<b>GERENCIA DE ADMÓN. Y FINANZAS</b>			<b>21,436.40</b>		<b>35,709.28</b>	<b>760.22</b>	<b>161.60</b>	<b>70.43</b>	<b>0.00</b>	<b>34,717.03</b>
12	DIRECTOR (A) DE ADMINISTRACIÓN Y CONTROL TRIBUTARIO	1/1/2018	18,380.60	15	9,190.30	190.06	0.00	6.38	0.00	8,993.86
13	AUXILIAR DE FACTURACIÓN	3/1/2022	12,018.63	15	6,009.32	190.06	0.00	5.84	0.00	5,813.42
14	DIRECTOR (A) DE CONTABILIDAD	1/1/2018	21,985.20	15	10,992.60	190.06	161.60	39.70	0.00	10,601.25
15	CORDINADOR DE INFORMACIÓN Y SISTEMAS	1/1/2018	19,034.13	15	9,517.07	190.06	0.00	18.51	0.00	9,308.50
<b>GERENCIA DE OBRAS PÚBLICAS Y SERVICIOS PÚBLICOS MUNICIPALES</b>			<b>81,430.28</b>		<b>40,719.63</b>	<b>760.22</b>	<b>1,045.25</b>	<b>131.64</b>	<b>0.00</b>	<b>38,782.52</b>
16	DIRECTOR (A) OBRAS PÚBLICAS Y SERVICIOS PÚBLICOS MUNICIPALES	1/1/2018	28,919.43	15	14,459.72	190.06	690.50	20.08	0.00	13,559.08
17	ENLACE DE PROYECTOS / SERVICIOS MUNICIPALES	2/3/2021	24,560.51	15	12,280.26	190.06	354.75	13.64	0.00	11,721.81
18	ING ASISTENTE Y SUPERVISION	9/1/2023	15,000.00	15	7,500.00	190.06	0.00	97.92	0.00	7,212.03
19	FONTANERO	1/1/2018	12,959.32	15	6,479.66	190.06	0.00	0.00	0.00	6,289.61
<b>GERENCIA DE DESARROLLO SOCIAL</b>			<b>18,324.76</b>		<b>13,862.38</b>	<b>380.11</b>	<b>0.00</b>	<b>16.88</b>	<b>0.00</b>	<b>13,465.40</b>
20	CORDINADORA OFICINA MUNICIPAL DE LA MUJER	1/1/2018	16,024.76	15	8,012.38	190.06	0.00	0.00	0.00	7,822.33
21	CORDINADORA OFICINA MUNICIPAL DE LA JUVENTUD	3/1/2023	13,500.00	13	5,850.00	190.06	0.00	16.88	0.00	5,643.07
<b>DIRECION MUNICIPAL DE JUSTICIA</b>			<b>80,237.20</b>		<b>25,113.60</b>	<b>760.22</b>	<b>0.00</b>	<b>65.96</b>	<b>0.00</b>	<b>24,287.42</b>
22	DIRECTOR (A) MUNICIPAL DE JUSTICIA	2/3/2021	15,988.83	15	7,994.42	190.06	0.00	31.09	0.00	7,773.27
23	POLICIA MUNICIPAL	3/1/2023	11,412.79	15	5,706.40	190.06	0.00	10.30	0.00	5,506.04
24	POLICIA MUNICIPAL	3/1/2023	11,412.79	15	5,706.40	190.06	0.00	8.72	0.00	5,507.62
25	RASTRO MUNICIPAL	3/1/2023	11,412.79	15	5,706.40	190.06	0.00	15.85	0.00	5,500.49



# MUNICIPALIDAD DE LA ESPERANZA

LA ESPERANZA, INTIBUCA HONDURAS C.A.

Tel.: 2783-1818, 2783-1296, Fax. 2783-2124

E-mail: [munilaeza@yahoo.es](mailto:munilaeza@yahoo.es) [rrhh.municipalidadlaeza@gmail.com](mailto:rrhh.municipalidadlaeza@gmail.com)



N°	CARGO	FECHA DE INGRESO	TOTAL, SUELDO	DIAS TRABAJADOS	TOTAL, QUINCENA	IHSS	SAR	LLEGADAS TARDE	DEDUCCIÓN UMAP	TOTAL, A PAGAR
<b>UNIDAD MUNICIPAL ADMINISTRACION DE PERSONAL (UMAP)</b>			<b>33,463.00</b>		<b>34,731.09</b>	<b>950.28</b>	<b>49.10</b>	<b>23.43</b>	<b>0.00</b>	<b>33,708.29</b>
26	CORDINADOR UNIDAD MUNICIPAL ADMINISTRACION DE PERSONAL (UMAP)	30/7/2018	20,485.20	15	10,242.60	190.06	49.10	1.42	0.00	10,002.02
27	RECEPCIÓN	1/1/2018	12,959.32	15	6,479.66	190.06	0.00	9.00	0.00	6,280.61
28	MANTENIMIENTO ESTADIO MUNICIPAL	1/3/2018	12,485.70	15	6,242.85	190.06	0.00	13.01	0.00	6,039.79
29	MOTORISTA	17/2/2022	11,412.79	15	5,706.40	190.06	0.00	0.00	0.00	5,516.34
30	JARDINERO	2/1/2019	12,119.17	15	6,059.59	190.06	0.00	0.00	0.00	5,869.53
<b>TOTAL, PLANILLA EMPLEADOS PRIMERA QUINCENA DEL MES DE DICIEMBRE DEL AÑO 2023</b>					<b>TOTAL, QUINCENA</b>	<b>IHSS</b>	<b>SAR</b>	<b>LLEGADAS TARDE</b>	<b>DEDUCCIÓN UMAP</b>	<b>TOTAL, A PAGAR</b>
					<b>241,595.64</b>	<b>5,511.60</b>	<b>1,814.66</b>	<b>727.46</b>	<b>333.33</b>	<b>233,208.59</b>




Lic. Rony Ramos  
Coordinador UMAP  
Elaboro




P.M. Antonio Fineda Meza  
Director de Contabilidad  
Reviso




P.M. Luz Marina Hernández Pérez  
Tesorero Municipal




Dr. Miguel Antonio Fajardo Mejía  
Alcalde Municipal



# MUNICIPALIDAD DE LA ESPERANZA

LA ESPERANZA, INTIBUCA HONDURAS C.A.

Tel.: 2783-1818, 2783-1296, Fax. 2783-2124

E-mail: [munilaeza@yahoo.es](mailto:munilaeza@yahoo.es) [rrhh.municipalidadlaeza@gmail.com](mailto:rrhh.municipalidadlaeza@gmail.com)



## PLANILLA DE SUELDOS Y SALARIOS CORRESPONDIENTE A LA SEGUNDA QUINCENA DE DICIEMBRE 2023

N°	CARGO	FECHA DE INGRESO	TOTAL, SUELDO	DIAS TRABAJADOS	TOTAL, QUINCENA	IHSS	SAR	LLEGADAS TARDE	DEDUCCIÓN UMAP	TOTAL, A PAGAR
<b>ADMISTRACION CENTRAL</b>			<b>50,385.78</b>		<b>50,385.89</b>	<b>950.28</b>	<b>558.72</b>	<b>0.00</b>	<b>0.00</b>	<b>48,876.90</b>
1	ALCALDE MUNICIPAL	25/1/2006	0.00	15	0.00	0.00	0.00	0.00	0.00	0.00
2	VICE-ALCALDESA MUNICIPAL	25/1/2022	20,484.86	15	10,242.43	190.06	49.07	0.00	0.00	10,003.31
3	AUDITOR (A) MUNICIPAL	25/1/2018	22,156.77	15	11,078.39	190.06	174.47	0.00	0.00	10,713.87
4	AUDITOROPERATIVO	3/1/2023	14,000.00	15	7,000.00	190.06	0.00	0.00	0.00	6,809.95
5	SECRETARIO (A)MUNICIPAL	25/1/2018	21,942.94	15	10,971.47	190.06	158.43	0.00	0.00	10,622.99
6	TESORERO (A) MUNICIPAL	1/3/2018	22,187.21	15	11,093.61	190.06	176.75	0.00	0.00	10,726.80
<b>GERENCIA DE PLANIFICACIÓN Y ORDENAMIENTO TERRITORIAL</b>			<b>80,247.63</b>		<b>41,073.77</b>	<b>950.28</b>	<b>0.00</b>	<b>0.00</b>	<b>333.33</b>	<b>39,790.16</b>
7	DIRECTOR (A) DE UNIDAD MEDIO AMBIENTE	1/1/2018	19,068.39	15	9,534.20	190.06	0.00	0.00	333.33	9,010.81
8	DIRECTOR (A) DE CATASTRO	2/3/2021	18,560.51	15	9,280.26	190.06	0.00	0.00	0.00	9,090.20
9	DELINADOR CATASTRAL	3/1/2023	15,000.00	15	7,500.00	190.06	0.00	0.00	0.00	7,309.95
10	ASISTENTE DE CATASTRO	3/1/2023	11,500.00	15	5,750.00	190.06	0.00	0.00	0.00	5,559.95
11	DIRECTOR (A) DE URBANISMO	11/4/2022	18,018.63	15	9,009.32	190.06	0.00	0.00	0.00	8,819.26
<b>GERENCIA DE ADMÓN. Y FINANZAS</b>			<b>73,818.39</b>		<b>35,709.28</b>	<b>760.22</b>	<b>161.60</b>	<b>0.00</b>	<b>0.00</b>	<b>34,787.46</b>
12	DIRECTOR (A) DE ADMINISTRACIÓN Y CONTROL TRIBUTARIO	1/1/2018	18,380.60	15	9,190.30	190.06	0.00	0.00	0.00	9,000.25
13	AUXILIAR DE FACTURACIÓN	3/1/2022	12,018.63	15	6,009.32	190.06	0.00	0.00	0.00	5,819.26
14	DIRECTOR (A) DE CONTABILIDAD	1/1/2018	21,985.20	15	10,992.60	190.06	161.60	0.00	0.00	10,640.95
15	CORDINADOR DE INFORMACIÓN Y SISTEMAS	1/1/2018	19,034.13	15	9,517.07	190.06	0.00	0.00	0.00	9,327.01
<b>GERENCIA DE OBRAS PÚBLICAS Y SERVICIOS PÚBLICOS MUNICIPALES</b>			<b>81,839.25</b>		<b>40,719.63</b>	<b>760.22</b>	<b>1,045.25</b>	<b>0.00</b>	<b>0.00</b>	<b>38,914.17</b>
16	DIRECTOR (A) OBRAS PÚBLICAS Y SERVICIOS PÚBLICOS MUNICIPALES	1/1/2018	28,919.43	15	14,459.72	190.06	690.50	0.00	0.00	13,579.16
17	ENLACE DE PROYECTOS / SERVICIOS MUNICIPALES	2/3/2021	24,560.51	15	12,280.26	190.06	354.75	0.00	0.00	11,735.46
18	ING ASISTENTE Y SUPERVISION	9/1/2023	15,000.00	15	7,500.00	190.06	0.00	0.00	0.00	7,309.95
19	FONTANERO	1/1/2018	12,959.32	15	6,479.66	190.06	0.00	0.00	0.00	6,289.61
<b>GERENCIA DE DESARROLLO SOCIAL</b>			<b>16,024.76</b>		<b>8,012.38</b>	<b>190.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,822.33</b>
20	CORDINADORA OFICINA MUNICIPAL DE LA MUJER	1/1/2018	16,024.76	15	8,012.38	190.06	0.00	0.00	0.00	7,822.33
<b>DIRECION MUNICIPAL DE JUSTICIA</b>			<b>30,227.29</b>		<b>25,113.60</b>	<b>760.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>24,353.38</b>
21	DIRECTOR (A) MUNICIPAL DE JUSTICIA	2/3/2021	15,988.83	15	7,994.42	190.06	0.00	0.00	0.00	7,804.36
22	POLICIA MUNICIPAL	3/1/2023	11,412.79	15	5,706.40	190.06	0.00	0.00	0.00	5,516.34
23	POLICIA MUNICIPAL	3/1/2023	11,412.79	15	5,706.40	190.06	0.00	0.00	0.00	5,516.34
24	RASTRO MUNICIPAL	3/1/2023	11,412.79	15	5,706.40	190.06	0.00	0.00	0.00	5,516.34



# MUNICIPALIDAD DE LA ESPERANZA

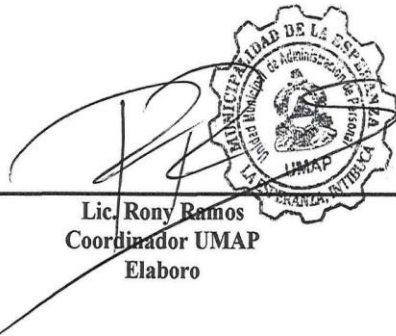
LA ESPERANZA, INTIBUCA HONDURAS C.A.

Tel.: 2783-1818, 2783-1296, Fax. 2783-2124

E-mail: [munilaeza@yahoo.es](mailto:munilaeza@yahoo.es) [rrhh.municipalidadlaeza@gmail.com](mailto:rrhh.municipalidadlaeza@gmail.com)



N°	CARGO	FECHA DE INGRESO	TOTAL, SUELDO	DIAS TRABAJADOS	TOTAL, QUINCENA	IHSS	SAR	LLEGADAS TARDE	DEDUCCIÓN UMAP	TOTAL, A PAGAR
<b>UNIDAD MUNICIPAL ADMINISTRACION DE PERSONAL (UMAP)</b>			<b>85,862.18</b>		<b>34,731.09</b>	<b>950.28</b>	<b>49.10</b>	<b>0.00</b>	<b>0.00</b>	<b>33,731.72</b>
25	CORDINADOR UNIDAD MUNICIPAL ADMINISTRACION DE PERSONAL (UMAP)	30/7/2018	20,485.20	15	10,242.60	190.06	49.10	0.00	0.00	10,003.45
26	RECEPCIÓN	1/1/2018	12,959.32	15	6,479.66	190.06	0.00	0.00	0.00	6,289.61
27	MANTENIMIENTO ESTADIO MUNICIPAL	1/3/2018	12,485.70	15	6,242.85	190.06	0.00	0.00	0.00	6,052.80
28	MOTORISTA	17/2/2022	11,412.79	15	5,706.40	190.06	0.00	0.00	0.00	5,516.34
29	JARDINERO	2/1/2019	12,119.17	15	6,059.59	190.06	0.00	0.00	0.00	5,869.53
<b>TOTAL, PLANILLA EMPLEADOS SEGUNDA QUINCENA DEL MES DE DICIEMBRE DEL AÑO 2023</b>					<b>TOTAL, QUINCENA</b>	<b>IHSS</b>	<b>SAR</b>	<b>LLEGADAS TARDE</b>	<b>DEDUCCIÓN UMAP</b>	<b>TOTAL, A PAGAR</b>
					<b>235,745.64</b>	<b>5,321.54</b>	<b>1,814.66</b>	<b>0.00</b>	<b>333.33</b>	<b>228,276.11</b>



Lic. Rony Ramos  
Coordinador UMAP  
Elaboro



P.M. Antonio Pineda Meza  
Director de Contabilidad  
Reviso



P.M. Luz Marina Hernández Pérez  
Tesorero Municipal



Dr. Miguel Antonio Fajardo Mejía  
Alcalde Municipal