



INSTITUTO DE JUBILACIONES Y  
PENSIONES DE LOS EMPLEADOS DEL  
PODER EJECUTIVO  
INJUPEMP

| INSTITUTO NACIONAL DE JUBILACIONES Y PENSIONES DE LOS EMPLEADOS Y FUNCIONARIOS DEL PODER EJECUTIVO<br>INJUPEMP<br>REMUNERACIONES MENSUALES<br>NOVIEMBRE DEL 2016 |                                       |            |                 |                 |        |                   |                   |       |                 |                 |                   |            |                 |                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|-------|-----------------|-----------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                                | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BNIF. | PAGOS<br>VARIOS | DECIMO<br>UARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 1                                                                                                                                                                | Administrador De Base De Datos        | 1          | 52,910.00       | 40,523.37       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 40,523.37        |
| 2                                                                                                                                                                | Administrador Regional San Pedro Sula | 1          | 31,618.00       | 25,523.30       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 25,523.30        |
| 3                                                                                                                                                                | Analista                              | 1          | 24,644.00       | 20,846.35       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 20,846.35        |
| 4                                                                                                                                                                | Analista                              | 1          | 23,343.00       | 6,949.32        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 6,949.32         |
| 5                                                                                                                                                                | Analista                              | 1          | 23,090.00       | 3,708.88        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 3,708.88         |
| 6                                                                                                                                                                | Analista Administrativo               | 1          | 22,672.00       | 2,577.58        |        |                   | -                 |       | -               | -               | -                 | -          | 1,948.38        | 4,525.96         |
| 7                                                                                                                                                                | Analista De Beneficios                | 1          | 22,194.00       | 7,735.80        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 7,735.80         |
| 8                                                                                                                                                                | Analista De Beneficios                | 1          | 20,197.00       | 12,650.41       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 12,650.41        |
| 9                                                                                                                                                                | Analista De Beneficios                | 1          | 18,477.00       | 13,947.99       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 13,947.99        |
| 10                                                                                                                                                               | Analista De Beneficios                | 1          | 27,346.00       | 12,070.84       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 12,070.84        |
| 11                                                                                                                                                               | Analista De Beneficios                | 1          | 20,121.00       | 17,622.64       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 17,622.64        |
| 12                                                                                                                                                               | Analista De Beneficios                | 1          | 18,636.00       | 10,878.57       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 10,878.57        |
| 13                                                                                                                                                               | Analista De Beneficios                | 1          | 19,642.00       | 12,414.20       |        |                   | -                 |       | -               | -               | -                 | -          | 1,534.53        | 13,948.73        |
| 14                                                                                                                                                               | Analista De Beneficios                | 1          | 17,275.00       | 13,218.91       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 13,218.91        |
| 15                                                                                                                                                               | Analista De Beneficios                | 1          | 18,383.00       | 6,479.42        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 6,479.42         |
| 16                                                                                                                                                               | Analista De Beneficios I              | 1          | 10,000.00       | 8,907.06        |        |                   | -                 |       | -               | -               | -                 | -          | 1,250.00        | 10,157.06        |
| 17                                                                                                                                                               | Analista De Beneficios II             | 1          | 20,000.00       | 17,907.06       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 17,907.06        |
| 18                                                                                                                                                               | Analista De Creditos                  | 1          | 21,235.00       | 5,297.48        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 5,297.48         |
| 19                                                                                                                                                               | Analista De Creditos                  | 1          | 21,083.00       | 5,850.29        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 5,850.29         |
| 20                                                                                                                                                               | Analista De Creditos                  | 1          | 28,120.00       | 12,176.33       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 12,176.33        |
| 21                                                                                                                                                               | Analista De Creditos                  | 1          | 20,587.00       | 8,450.80        |        |                   | -                 |       | -               | -               | -                 | -          | 1,447.52        | 9,898.32         |
| 22                                                                                                                                                               | Analista De Creditos                  | 1          | 24,105.00       | 5,594.40        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 5,594.40         |
| 23                                                                                                                                                               | Analista De Documentos                | 1          | 24,133.00       | 5,943.67        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 5,943.67         |
| 24                                                                                                                                                               | Analista De Documentos                | 1          | 18,275.00       | -774.26         |        |                   | -                 |       | -               | -               | -                 | -          | 2,569.92        | 1,795.66         |
| 25                                                                                                                                                               | Analista De Prestamos                 | 1          | 19,408.00       | 12,596.69       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 12,596.69        |
| 26                                                                                                                                                               | Analista De Prestamos                 | 1          | 18,684.00       | 11,595.24       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 11,595.24        |
| 27                                                                                                                                                               | Analista De Prestamos                 | 1          | 18,124.00       | 8,680.91        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 8,680.91         |
| 28                                                                                                                                                               | Analista De Prestamos                 | 1          | 20,785.00       | 6,754.79        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 6,754.79         |
| 29                                                                                                                                                               | Analista De Prestamos                 | 1          | 15,336.00       | 6,436.59        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 6,436.59         |
| 30                                                                                                                                                               | Analista De Prestamos                 | 1          | 30,285.00       | 14,803.02       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 14,803.02        |
| 31                                                                                                                                                               | Analista De Prestamos                 | 1          | 15,000.00       | 13,407.06       |        |                   | -                 |       | -               | -               | -                 | -          | 1,816.41        | 15,223.47        |
| 32                                                                                                                                                               | Analista De Prestamos                 | 1          | 26,347.00       | 12,870.99       |        |                   | -                 |       | -               | -               | -                 | -          | -               | 12,870.99        |
| 33                                                                                                                                                               | Analista De Prestamos Personales      | 1          | 37,635.00       | 5,414.41        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 5,414.41         |
| 34                                                                                                                                                               | Analista De Prestamos Personales      | 1          | 15,362.00       | 8,801.23        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 8,801.23         |
| 35                                                                                                                                                               | Analista De Prestamos Personales      | 1          | 18,018.00       | 4,624.42        |        |                   | -                 |       | -               | -               | -                 | -          | -               | 4,624.42         |
| 36                                                                                                                                                               | Analista De Prestamos Personales      | 1          | 16,203.00       | 5,016.98        |        |                   | -                 |       | -               | -               | -                 | -          | 506.34          | 5,523.32         |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                                       | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMO<br>CUARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 37                                                                                                                                                               | Analista De Prestamos Personales             | 1          | 15,362.00       | 5,503.53        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,503.53         |
| 38                                                                                                                                                               | Analista De Prestamos Personales             | 1          | 18,675.00       | 4,929.26        |        |                   | -                 |        | -               | -                | -                 | -          | 2,261.43        | 7,190.69         |
| 39                                                                                                                                                               | Analista De Prestamos Personales             | 1          | 19,473.00       | 3,609.02        |        |                   | -                 |        | -               | -                | -                 | -          | 1,901.66        | 5,510.68         |
| 40                                                                                                                                                               | Analista De Riesgo Y Cumplimiento            | 1          | 22,000.00       | 17,403.73       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,403.73        |
| 41                                                                                                                                                               | Analista Financiero                          | 1          | 23,384.00       | 16,573.75       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,573.75        |
| 42                                                                                                                                                               | Analista Financiero                          | 1          | 21,218.00       | 5,776.94        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,776.94         |
| 43                                                                                                                                                               | Analista Financiero                          | 1          | 24,242.00       | 4,289.20        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,289.20         |
| 44                                                                                                                                                               | Analista Financiero                          | 1          | 43,042.00       | 26,517.69       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 26,517.69        |
| 45                                                                                                                                                               | Analista Financiero                          | 1          | 20,000.00       | 9,085.00        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,085.00         |
| 46                                                                                                                                                               | Analista Receptor De Prestamos               | 1          | 18,964.00       | 492.73          |        |                   | -                 |        | -               | -                | -                 | -          | -               | 492.73           |
| 47                                                                                                                                                               | Analista Receptor De Prestamos               | 1          | 17,675.00       | 9,837.44        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,837.44         |
| 48                                                                                                                                                               | Apoyo Al Personal Permanente                 | 1          | 7,907.00        | 7,031.50        |        |                   | -                 |        | -               | -                | -                 | -          | 926.60          | 7,958.10         |
| 49                                                                                                                                                               | Apoyo Al Personal Permanente                 | 1          | 18,013.00       | 13,779.37       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,779.37        |
| 50                                                                                                                                                               | Apoyo Al Personal Permanente                 | 1          | 12,000.00       | 6,505.61        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,505.61         |
| 51                                                                                                                                                               | Apoyo Al Personal Permanente                 | 1          | 18,013.00       | 16,295.60       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,295.60        |
| 52                                                                                                                                                               | Aseadora                                     | 1          | 15,915.00       | 7,423.40        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,423.40         |
| 53                                                                                                                                                               | Aseadora                                     | 1          | 10,000.00       | 5,538.59        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,538.59         |
| 54                                                                                                                                                               | Aseadora                                     | 1          | 6,885.00        | 4,300.91        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,300.91         |
| 55                                                                                                                                                               | Aseadora                                     | 1          | 10,000.00       | 2,984.50        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 2,984.50         |
| 56                                                                                                                                                               | Aseadora                                     | 1          | 13,305.00       | 5,979.44        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,979.44         |
| 57                                                                                                                                                               | Aseadora                                     | 1          | 17,898.00       | 8,177.45        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,177.45         |
| 58                                                                                                                                                               | Aseadora                                     | 1          | 15,734.00       | 6,586.39        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,586.39         |
| 59                                                                                                                                                               | Aseadora                                     | 1          | 12,689.00       | 6,427.69        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,427.69         |
| 60                                                                                                                                                               | Aseadora                                     | 1          | 15,373.00       | 6,265.03        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,265.03         |
| 61                                                                                                                                                               | Aseadora                                     | 1          | 14,970.00       | 9,354.34        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,354.34         |
| 62                                                                                                                                                               | Aseadora                                     | 1          | 14,136.00       | 12,798.53       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 12,798.53        |
| 63                                                                                                                                                               | Aseadora                                     | 1          | 15,933.00       | 1.00            |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1.00             |
| 64                                                                                                                                                               | Aseadora                                     | 1          | 20,319.00       | 17,614.55       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,614.55        |
| 65                                                                                                                                                               | Asesor/Direccion                             | 1          | 74,074.00       | 30,404.22       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 30,404.22        |
| 66                                                                                                                                                               | Asistente                                    | 1          | 42,251.00       | 32,926.04       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 32,926.04        |
| 67                                                                                                                                                               | Asistente De Control De Gestion              | 1          | 24,045.00       | 16,887.05       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,887.05        |
| 68                                                                                                                                                               | Asistente Administrativo                     | 1          | 32,442.00       | 27,113.64       |        |                   | -                 |        | -               | -                | -                 | -          | 4,942.34        | 32,055.98        |
| 69                                                                                                                                                               | Asistente Auditor                            | 1          | 42,882.00       | 25,905.04       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 25,905.04        |
| 70                                                                                                                                                               | Asistente De Departamento De Cartera Y Cobro | 1          | 36,328.00       | 5,601.11        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,601.11         |
| 71                                                                                                                                                               | Asistente De Departamento De Contabilidad    | 1          | 34,166.00       | 17,760.77       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,760.77        |
| 72                                                                                                                                                               | Asistente De Departamento De Prestamos Perse | 1          | 39,613.00       | 12,020.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 12,020.24        |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|------------|-----------------|-----------------|--------|------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                                        | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRS. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMO<br>CUARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 73                                                                                                                                                               | Asistente De Recursos Humanos                 | 1          | 50,744.00       | 23,284.51       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 23,284.51        |
| 74                                                                                                                                                               | Asistente Departamento De Sociales            | 1          | 42,630.00       | 20,066.57       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 20,066.57        |
| 75                                                                                                                                                               | Asistente Departamento De Tesoreria           | 1          | 32,031.00       | 11,702.53       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 11,702.53        |
| 76                                                                                                                                                               | Asistente Divisi n Administrativa             | 1          | 48,644.00       | 23,885.15       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 23,885.15        |
| 77                                                                                                                                                               | Asistente Divisi n De Finanzas                | 1          | 41,619.00       | 18,835.42       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 18,835.42        |
| 78                                                                                                                                                               | Asistente Divisi n De Prestamos               | 1          | 49,739.00       | 31,294.36       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 31,294.36        |
| 79                                                                                                                                                               | Asistente Divisi n Legal                      | 1          | 52,338.00       | 34,276.85       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 34,276.85        |
| 80                                                                                                                                                               | Asistente Planificaci n Y Presupuesto         | 1          | 37,500.00       | 4,139.10        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 4,139.10         |
| 81                                                                                                                                                               | Asistente Regional San Pedro Sula             | 1          | 47,725.00       | 34,997.24       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 34,997.24        |
| 82                                                                                                                                                               | Asistente Seccion Promoci n Social            | 1          | 29,741.00       | 18,624.10       |        |                  | -                 |        | -               | -                | -                 | -          | 813.23          | 19,437.33        |
| 83                                                                                                                                                               | Asistente Tecnico Auditor                     | 1          | 34,154.00       | 18,067.45       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 18,067.45        |
| 84                                                                                                                                                               | Asistente T cnico De Ingresos                 | 1          | 30,000.00       | 24,531.39       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 24,531.39        |
| 85                                                                                                                                                               | Asistente T cnico De Mantenimiento            | 1          | 20,000.00       | 17,412.92       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 17,412.92        |
| 86                                                                                                                                                               | Asistente Tecnico Financiero                  | 1          | 96,456.00       | 58,498.58       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 58,498.58        |
| 87                                                                                                                                                               | Asistente Tecnico I                           | 1          | 56,679.00       | 22,649.39       |        |                  | -                 |        | -               | -                | -                 | 56,679.00  | -               | 79,328.39        |
| 88                                                                                                                                                               | Asistente Tecnico Ii                          | 1          | 34,363.00       | 12,763.59       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 12,763.59        |
| 89                                                                                                                                                               | Asistente Tecnico Iii                         | 1          | 52,630.00       | 29,285.70       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 29,285.70        |
| 90                                                                                                                                                               | Asistente T cnico Prestamos                   | 1          | 40,000.00       | 28,123.60       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 28,123.60        |
| 91                                                                                                                                                               | Auditor Auxiliar I                            | 1          | 18,619.00       | 4,787.22        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 4,787.22         |
| 92                                                                                                                                                               | Auditor Auxiliar I                            | 1          | 17,734.00       | 6,359.85        |        |                  | -                 |        | -               | -                | -                 | -          | 1,524.02        | 7,883.87         |
| 93                                                                                                                                                               | Auditor Auxiliar I                            | 1          | 17,450.00       | 9,725.46        |        |                  | -                 |        | -               | -                | -                 | -          | 4,089.84        | 13,815.30        |
| 94                                                                                                                                                               | Auditor Auxiliar I                            | 1          | 18,455.00       | 1,062.01        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 1,062.01         |
| 95                                                                                                                                                               | Auditor Auxiliar I                            | 1          | 24,174.00       | 16,301.42       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 16,301.42        |
| 96                                                                                                                                                               | Auditor Auxiliar I                            | 1          | 17,358.00       | 2,357.34        |        |                  | -                 |        | -               | -                | -                 | -          | 1,830.73        | 4,188.07         |
| 97                                                                                                                                                               | Auditor Auxiliar I                            | 1          | 20,601.00       | 4,544.07        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 4,544.07         |
| 98                                                                                                                                                               | Auditor Auxiliar I                            | 1          | 25,000.00       | 4,387.36        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 4,387.36         |
| 99                                                                                                                                                               | Auditor Auxiliar Ii                           | 1          | 22,632.00       | 1,573.15        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 1,573.15         |
| 100                                                                                                                                                              | Auditor Auxiliar Iii                          | 1          | 23,806.00       | 230.03          |        |                  | -                 |        | -               | -                | -                 | -          | 743.94          | 973.97           |
| 101                                                                                                                                                              | Auditor De Sistemas                           | 1          | 63,492.00       | 39,215.74       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 39,215.74        |
| 102                                                                                                                                                              | Auxiliar Administrativo                       | 1          | 16,000.00       | 13,833.72       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 13,833.72        |
| 103                                                                                                                                                              | Auxiliar Administrativo                       | 1          | 27,476.00       | 12,418.40       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 12,418.40        |
| 104                                                                                                                                                              | Auxiliar Administrativo                       | 1          | 18,078.00       | 4,434.76        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 4,434.76         |
| 105                                                                                                                                                              | Auxiliar Administrativo                       | 1          | 14,000.00       | 8,544.01        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 8,544.01         |
| 106                                                                                                                                                              | Auxiliar Administrativo Unidad De Operaciones | 1          | 9,000.00        | 5,719.16        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 5,719.16         |
| 107                                                                                                                                                              | Auxiliar De Archivo                           | 1          | 16,637.00       | 6,414.89        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 6,414.89         |
| 108                                                                                                                                                              | Auxiliar De Archivo                           | 1          | 19,481.00       | 3,798.97        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 3,798.97         |

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| INSTITUTO NACIONAL DE JUBILACIONES Y PENSIONES DE LOS EMPLEADOS Y FUNCIONARIOS DEL PODER EJECUTIVO |                                   |            |                 |                 |        |                  |                   |        |                 |                  |                   |            |                 |                  |
|----------------------------------------------------------------------------------------------------|-----------------------------------|------------|-----------------|-----------------|--------|------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| INJUPEMP                                                                                           |                                   |            |                 |                 |        |                  |                   |        |                 |                  |                   |            |                 |                  |
| REMUNERACIONES MENSUALES                                                                           |                                   |            |                 |                 |        |                  |                   |        |                 |                  |                   |            |                 |                  |
| NOVIEMBRE DEL 2016                                                                                 |                                   |            |                 |                 |        |                  |                   |        |                 |                  |                   |            |                 |                  |
| NO                                                                                                 | PUESTO                            | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRS. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMO<br>CUARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 109                                                                                                | Auxiliar De Archivo               | 1          | 12,000.00       | 9,200.10        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 9,200.10         |
| 110                                                                                                | Auxiliar De Archivo               | 1          | 16,914.00       | 13,499.58       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 13,499.58        |
| 111                                                                                                | Auxiliar De Archivo               | 1          | 19,642.00       | 13,713.73       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 13,713.73        |
| 112                                                                                                | Auxiliar De Archivo               | 1          | 12,000.00       | 3,299.30        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 3,299.30         |
| 113                                                                                                | Auxiliar De Archivo               | 1          | 12,159.00       | 9,118.03        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 9,118.03         |
| 114                                                                                                | Auxiliar De Archivo               | 1          | 18,997.00       | 1,680.31        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 1,680.31         |
| 115                                                                                                | Auxiliar De Archivo               | 1          | 14,469.00       | 9,078.42        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 9,078.42         |
| 116                                                                                                | Auxiliar De Archivo               | 1          | 17,898.00       | -768.05         |        |                  | -                 |        | -               | -                | -                 | -          | 769.05          | 1.00             |
| 117                                                                                                | Auxiliar De Compras               | 1          | 16,003.00       | 3,804.42        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 3,804.42         |
| 118                                                                                                | Auxiliar De Contabilidad          | 1          | 18,675.00       | 5,308.59        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 5,308.59         |
| 119                                                                                                | Auxiliar De Contabilidad          | 1          | 25,879.00       | 4,476.07        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 4,476.07         |
| 120                                                                                                | Auxiliar De Contabilidad          | 1          | 17,616.00       | 5,592.71        |        |                  | -                 |        | -               | -                | -                 | -          | 894.56          | 6,487.27         |
| 121                                                                                                | Auxiliar De Contabilidad I        | 1          | 21,658.00       | 269.58          |        |                  | -                 |        | -               | -                | -                 | -          | 1,099.82        | 1,369.40         |
| 122                                                                                                | Auxiliar De Contabilidad I        | 1          | 18,455.00       | 6,150.74        |        |                  | -                 |        | -               | -                | -                 | -          | 288.36          | 6,439.10         |
| 123                                                                                                | Auxiliar De Contabilidad I        | 1          | 20,450.00       | 12,789.62       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 12,789.62        |
| 124                                                                                                | Auxiliar De Contabilidad I        | 1          | 30,930.00       | 8,616.29        |        |                  | -                 |        | -               | -                | -                 | -          | 3,020.51        | 11,636.80        |
| 125                                                                                                | Auxiliar De Contabilidad I        | 1          | 25,171.00       | 15,386.68       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 15,386.68        |
| 126                                                                                                | Auxiliar De Contabilidad I        | 1          | 17,616.00       | 10,374.22       |        |                  | -                 |        | -               | -                | -                 | -          | 1,101.00        | 11,475.22        |
| 127                                                                                                | Auxiliar De Contabilidad I        | 1          | 21,034.00       | 689.92          |        |                  | -                 |        | -               | -                | -                 | -          | 4,929.84        | 5,619.76         |
| 128                                                                                                | Auxiliar De Contabilidad I        | 1          | 13,000.00       | 7,977.68        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 7,977.68         |
| 129                                                                                                | Auxiliar De Contabilidad I        | 1          | 15,001.00       | 10,832.16       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 10,832.16        |
| 130                                                                                                | Auxiliar De Contabilidad I        | 1          | 25,803.00       | 13,681.68       |        |                  | -                 |        | -               | -                | -                 | -          | 806.34          | 14,488.02        |
| 131                                                                                                | Auxiliar De Contabilidad I        | 1          | 20,060.00       | 3,825.09        |        |                  | -                 |        | -               | -                | -                 | -          | 313.44          | 4,138.53         |
| 132                                                                                                | Auxiliar De Contabilidad I        | 1          | 20,936.00       | 15,741.38       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 15,741.38        |
| 133                                                                                                | Auxiliar De Contabilidad I        | 1          | 22,525.00       | 6,272.02        |        |                  | -                 |        | -               | -                | -                 | -          | 5,279.30        | 11,551.32        |
| 134                                                                                                | Auxiliar De Mantenimiento         | 1          | 22,000.00       | 11,229.36       |        |                  | -                 |        | -               | -                | -                 | -          | 1,375.00        | 12,604.36        |
| 135                                                                                                | Auxiliar De Mantenimiento         | 1          | 25,982.00       | 13,949.00       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 13,949.00        |
| 136                                                                                                | Auxiliar De Mantenimiento         | 1          | 21,854.00       | 14,019.86       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 14,019.86        |
| 137                                                                                                | Auxiliar De Mantenimiento         | 1          | 17,778.00       | 11,127.69       |        |                  | -                 |        | -               | -                | -                 | 17,778.00  | -               | 28,905.69        |
| 138                                                                                                | Auxiliar De Personal I            | 1          | 22,887.00       | 5,784.27        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 5,784.27         |
| 139                                                                                                | Auxiliar De Planillas             | 1          | 14,821.00       | 272.29          |        |                  | -                 |        | -               | -                | -                 | -          | -               | 272.29           |
| 140                                                                                                | Auxiliar De Recursos Humanos      | 1          | 12,000.00       | 4,868.76        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 4,868.76         |
| 141                                                                                                | Auxiliar De Registro Y Afiliacion | 1          | 12,000.00       | 10,327.06       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 10,327.06        |
| 142                                                                                                | Auxiliar De Registro Y Afiliacion | 1          | 23,450.00       | 7,888.58        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 7,888.58         |
| 143                                                                                                | Auxiliar De Registro Y Afiliacion | 1          | 15,000.00       | 10,664.06       |        |                  | -                 |        | -               | -                | -                 | -          | 585.94          | 11,250.00        |
| 144                                                                                                | Auxiliar De Registro Y Afiliacion | 1          | 20,288.00       | 8,803.90        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 8,803.90         |

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|----------------------------------------------------------------------------------------------------|----------------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| INJUPEMP                                                                                           |                                        |            |                 |                 |        |                   |                   |        |                 |                  |                   |            |                 |                  |
| REMUNERACIONES MENSUALES                                                                           |                                        |            |                 |                 |        |                   |                   |        |                 |                  |                   |            |                 |                  |
| NOVIEMBRE DEL 2016                                                                                 |                                        |            |                 |                 |        |                   |                   |        |                 |                  |                   |            |                 |                  |
| NO                                                                                                 | PUESTO                                 | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMOC<br>UARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 145                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 26,330.00       | 19,573.08       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 19,573.08        |
| 146                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 21,067.00       | 10,604.99       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,604.99        |
| 147                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 20,936.00       | 14,731.42       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,731.42        |
| 148                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 17,286.00       | 3,840.88        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,840.88         |
| 149                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 24,181.00       | 8,302.18        |        |                   | -                 |        | -               | -                | -                 | -          | 5,667.42        | 13,969.60        |
| 150                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 19,225.00       | 11,539.93       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,539.93        |
| 151                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 21,658.00       | 7,820.46        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,820.46         |
| 152                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 17,735.00       | 4,181.44        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,181.44         |
| 153                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 16,140.00       | 8,622.89        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,622.89         |
| 154                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 21,462.00       | 124.90          |        |                   | -                 |        | -               | -                | -                 | -          | 3,018.09        | 3,142.99         |
| 155                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 20,003.00       | 8,408.15        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,408.15         |
| 156                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 23,110.00       | 19,961.10       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 19,961.10        |
| 157                                                                                                | Auxiliar De Registro Y Afiliacion      | 1          | 15,726.00       | 1.00            |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1.00             |
| 158                                                                                                | Auxiliar De Tesoreria                  | 1          | 17,230.00       | 1,411.81        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1,411.81         |
| 159                                                                                                | Auxiliar De Tesoreria                  | 1          | 19,768.00       | 6,797.47        |        |                   | -                 |        | -               | -                | -                 | -          | 1,698.81        | 8,496.28         |
| 160                                                                                                | Auxiliar De Tesoreria                  | 1          | 18,734.00       | 5,276.85        |        |                   | -                 |        | -               | -                | -                 | -          | 2,195.39        | 7,472.24         |
| 161                                                                                                | Cajero Pagador                         | 1          | 25,980.00       | 2,639.62        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 2,639.62         |
| 162                                                                                                | Cajero Receptor                        | 1          | 20,034.00       | 3,484.25        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,484.25         |
| 163                                                                                                | Cajero Receptor Pagador                | 1          | 27,837.00       | 13,768.91       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,768.91        |
| 164                                                                                                | Conductor                              | 1          | 20,202.00       | 7,074.03        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,074.03         |
| 165                                                                                                | Conductor                              | 1          | 16,818.00       | 4,448.45        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,448.45         |
| 166                                                                                                | Conductor                              | 1          | 25,017.00       | 12,437.51       |        |                   | -                 |        | -               | -                | -                 | -          | 977.23          | 13,414.74        |
| 167                                                                                                | Conductor                              | 1          | 17,735.00       | 1,279.20        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1,279.20         |
| 168                                                                                                | Conserje                               | 1          | 16,818.00       | 2,649.90        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 2,649.90         |
| 169                                                                                                | Conserje                               | 1          | 15,212.00       | 2,900.90        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 2,900.90         |
| 170                                                                                                | Conserje                               | 1          | 15,667.00       | 6,607.22        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,607.22         |
| 171                                                                                                | Conserje                               | 1          | 16,982.00       | 8,986.29        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,986.29         |
| 172                                                                                                | Conserje                               | 1          | 15,647.00       | 14,102.30       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,102.30        |
| 173                                                                                                | Conserje                               | 1          | 15,915.00       | 1.00            |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1.00             |
| 174                                                                                                | Coordinador De Archivo                 | 1          | 40,612.00       | 33,872.12       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 33,872.12        |
| 175                                                                                                | Coordinador De Beneficio De Separaci3n | 1          | 28,047.00       | 10,943.06       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,943.06        |
| 176                                                                                                | Coordinador De Capacitacion            | 1          | 46,965.00       | 15,261.79       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 15,261.79        |
| 177                                                                                                | Coordinador De Produccion Y Desarrollo | 1          | 34,779.00       | 16,595.23       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,595.23        |
| 178                                                                                                | Coordinador De Relaciones Laborales    | 1          | 42,328.00       | 17,030.45       |        |                   | -                 |        | -               | -                | -                 | 28,218.67  | -               | 45,249.12        |
| 179                                                                                                | Coordinador De Soporte Tecnico         | 1          | 41,063.00       | 28,357.53       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 28,357.53        |
| 180                                                                                                | Coordinador Recuperacion De Prestamos  | 1          | 63,492.00       | 44,848.85       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 44,848.85        |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|------------|-----------------|-----------------|--------|------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                                        | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRS. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMO<br>CUARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 181                                                                                                                                                              | Directora Ejecutiva                           | 1          | 144,657.00      | 54,144.17       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 54,144.17        |
| 182                                                                                                                                                              | Encargado De Reproduccion Y Archivo           | 1          | 16,473.00       | 5,243.44        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 5,243.44         |
| 183                                                                                                                                                              | Investigador De Campo                         | 1          | 29,026.00       | 14,316.64       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 14,316.64        |
| 184                                                                                                                                                              | Investigador De Campo                         | 1          | 17,000.00       | 7,888.14        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 7,888.14         |
| 185                                                                                                                                                              | Investigador De Campo                         | 1          | 23,293.00       | 7,384.92        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 7,384.92         |
| 186                                                                                                                                                              | Jardinero                                     | 1          | 15,196.00       | 5,579.50        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 5,579.50         |
| 187                                                                                                                                                              | Jardinero                                     | 1          | 16,818.00       | 8,198.37        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 8,198.37         |
| 188                                                                                                                                                              | Jefe Departamento De Secretaria Legal         | 1          | 35,000.00       | 29,982.90       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 29,982.90        |
| 189                                                                                                                                                              | Jefe Control De Beneficios                    | 1          | 42,603.00       | 32,917.80       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 32,917.80        |
| 190                                                                                                                                                              | Jefe Control De Beneficios Sps                | 1          | 36,661.00       | 29,389.07       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 29,389.07        |
| 191                                                                                                                                                              | Jefe De Archivo                               | 1          | 25,016.00       | 15,856.90       |        |                  | -                 |        | -               | -                | -                 | 25,016.00  | -               | 40,872.90        |
| 192                                                                                                                                                              | Jefe De Cartera Y Cobro                       | 1          | 41,619.00       | 11,503.48       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 11,503.48        |
| 193                                                                                                                                                              | Jefe De Departamento De Contabilidad          | 1          | 44,034.00       | 13,411.09       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 13,411.09        |
| 194                                                                                                                                                              | Jefe De Departamento De Recursos Humanos      | 1          | 92,797.00       | 36,373.68       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 36,373.68        |
| 195                                                                                                                                                              | Jefe De Divisi n Administrativa               | 1          | 92,797.00       | 33,180.61       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 33,180.61        |
| 196                                                                                                                                                              | Jefe De Divisi n De Finanzas                  | 1          | 79,365.00       | 33,878.60       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 33,878.60        |
| 197                                                                                                                                                              | Jefe De Divisi n De Prestamos                 | 1          | 74,074.00       | 24,299.91       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 24,299.91        |
| 198                                                                                                                                                              | Jefe De Equipo De Auditoria                   | 1          | 25,000.00       | 22,557.06       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 22,557.06        |
| 199                                                                                                                                                              | Jefe De Equipo De Auditoria                   | 1          | 25,000.00       | 22,707.06       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 22,707.06        |
| 200                                                                                                                                                              | Jefe De Equipo De Auditoria                   | 1          | 25,000.00       | 21,101.81       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 21,101.81        |
| 201                                                                                                                                                              | Jefe De La Seccion De Archivo                 | 1          | 25,615.00       | 11,430.03       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 11,430.03        |
| 202                                                                                                                                                              | Jefe De Mantenimiento                         | 1          | 31,586.00       | 4,188.66        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 4,188.66         |
| 203                                                                                                                                                              | Jefe De Unidad Desarrollo Institucional       | 1          | 45,000.00       | 35,114.06       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 35,114.06        |
| 204                                                                                                                                                              | Jefe De Unidad T cnica De Informatica         | 1          | 79,815.00       | 56,036.85       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 56,036.85        |
| 205                                                                                                                                                              | Jefe Departamento De Bienes                   | 1          | 38,967.00       | 16,103.64       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 16,103.64        |
| 206                                                                                                                                                              | Jefe Departamento De Seguridad E Higiene      | 1          | 26,242.00       | 2,359.43        |        |                  | -                 |        | -               | -                | -                 | -          | -               | 2,359.43         |
| 207                                                                                                                                                              | Jefe Departamento De Servicios Sociales       | 1          | 37,631.00       | 11,644.03       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 11,644.03        |
| 208                                                                                                                                                              | Jefe Departamento De Servicios Generales      | 1          | 31,746.00       | 16,625.56       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 16,625.56        |
| 209                                                                                                                                                              | Jefe Departamento De Tesorer a                | 1          | 51,277.00       | 35,617.24       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 35,617.24        |
| 210                                                                                                                                                              | Jefe Departamento Planificaci n Y Presupuesto | 1          | 47,619.00       | 34,409.38       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 34,409.38        |
| 211                                                                                                                                                              | Jefe Divisi n De Beneficios                   | 1          | 60,000.00       | 44,359.28       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 44,359.28        |
| 212                                                                                                                                                              | Jefe Divisi n De Actuar a                     | 1          | 92,347.00       | 73,527.91       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 73,527.91        |
| 213                                                                                                                                                              | Jefe Divisi n Noroccidental Sps               | 1          | 52,910.00       | 33,423.37       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 33,423.37        |
| 214                                                                                                                                                              | Jefe Prestamos Personales                     | 1          | 51,991.00       | 30,193.35       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 30,193.35        |
| 215                                                                                                                                                              | Jefe Relaciones Publicas                      | 1          | 37,037.00       | 27,743.33       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 27,743.33        |
| 216                                                                                                                                                              | Jefe Unidad De Auditoria Interna              | 1          | 92,797.00       | 57,083.85       |        |                  | -                 |        | -               | -                | -                 | -          | -               | 57,083.85        |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                               | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMO<br>CUARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 217                                                                                                                                                              | Jefe Unidad De Operaciones           | 1          | 60,000.00       | 49,139.26       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 49,139.26        |
| 218                                                                                                                                                              | Jefe Unidad De Riesgo Y Cumplimiento | 1          | 60,000.00       | 48,739.26       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 48,739.26        |
| 219                                                                                                                                                              | Motorista                            | 1          | 11,130.00       | 3,320.62        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,320.62         |
| 220                                                                                                                                                              | Motorista                            | 1          | 16,637.00       | 8,168.34        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,168.34         |
| 221                                                                                                                                                              | Motorista                            | 1          | 16,818.00       | 8,893.26        |        |                   | -                 |        | -               | -                | -                 | -          | 2,365.03        | 11,258.29        |
| 222                                                                                                                                                              | Motorista                            | 1          | 15,000.00       | 12,407.06       |        |                   | -                 |        | -               | -                | -                 | -          | 3,515.63        | 15,922.69        |
| 223                                                                                                                                                              | Motorista                            | 1          | 18,989.00       | 7,072.78        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,072.78         |
| 224                                                                                                                                                              | Motorista                            | 1          | 16,457.00       | 11,786.79       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,786.79        |
| 225                                                                                                                                                              | Motorista                            | 1          | 20,202.00       | 13,964.09       |        |                   | -                 |        | -               | -                | -                 | -          | 2,051.77        | 16,015.86        |
| 226                                                                                                                                                              | Motorista                            | 1          | 16,293.00       | 6,929.92        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,929.92         |
| 227                                                                                                                                                              | Oficial De Control De Ingresos       | 1          | 20,121.00       | 2,135.25        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 2,135.25         |
| 228                                                                                                                                                              | Oficial De Control De Ingresos       | 1          | 33,333.00       | 26,801.16       |        |                   | -                 |        | -               | -                | -                 | 22,222.00  | -               | 49,023.16        |
| 229                                                                                                                                                              | Oficial De Control De Ingresos       | 1          | 17,944.00       | 4,847.19        |        |                   | -                 |        | -               | -                | -                 | 11,962.67  | -               | 16,809.86        |
| 230                                                                                                                                                              | Oficial De Control De Ingresos       | 1          | 17,106.00       | 3,385.52        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,385.52         |
| 231                                                                                                                                                              | Oficial De Control De Ingresos       | 1          | 15,582.00       | 4,029.59        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,029.59         |
| 232                                                                                                                                                              | Oficial De Control De Operaciones    | 1          | 15,000.00       | 13,457.06       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,457.06        |
| 233                                                                                                                                                              | Oficial De Recuperacion              | 1          | 18,440.00       | 8,415.27        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,415.27         |
| 234                                                                                                                                                              | Oficial De Recuperacion              | 1          | 20,000.00       | 14,397.78       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,397.78        |
| 235                                                                                                                                                              | Oficial De Recuperacion              | 1          | 18,671.00       | 642.90          |        |                   | -                 |        | -               | -                | -                 | 18,671.00  | -               | 19,313.90        |
| 236                                                                                                                                                              | Oficial De Recuperacion              | 1          | 20,716.00       | 11,982.94       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,982.94        |
| 237                                                                                                                                                              | Oficial De Recuperacion              | 1          | 21,218.00       | 3,514.60        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,514.60         |
| 238                                                                                                                                                              | Oficial De Recuperacion              | 1          | 15,362.00       | 4,785.79        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,785.79         |
| 239                                                                                                                                                              | Oficial De Recuperacion              | 1          | 17,925.00       | 11,327.68       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,327.68        |
| 240                                                                                                                                                              | Oficial De Recuperacion              | 1          | 21,996.00       | 11,298.14       |        |                   | -                 |        | -               | -                | -                 | -          | 2,835.42        | 14,133.56        |
| 241                                                                                                                                                              | Oficial De Recuperacion              | 1          | 18,440.00       | 11,685.18       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,685.18        |
| 242                                                                                                                                                              | Oficial De Recuperacion              | 1          | 21,185.00       | 13,425.32       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,425.32        |
| 243                                                                                                                                                              | Oficial De Recuperacion              | 1          | 16,920.00       | 9,418.14        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,418.14         |
| 244                                                                                                                                                              | Oficial De Recuperacion              | 1          | 21,493.00       | 13,910.96       |        |                   | -                 |        | -               | -                | -                 | -          | 3,022.45        | 16,933.41        |
| 245                                                                                                                                                              | Oficial De Recuperacion              | 1          | 18,078.00       | 10,188.30       |        |                   | -                 |        | -               | -                | -                 | 18,078.00  | -               | 28,266.30        |
| 246                                                                                                                                                              | Oficial De Recuperacion              | 1          | 15,663.00       | 7,977.86        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,977.86         |
| 247                                                                                                                                                              | Oficial Presupuestario               | 1          | 15,000.00       | 13,457.06       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,457.06        |
| 248                                                                                                                                                              | Planificador De Presupuesto          | 1          | 29,113.00       | 6,907.46        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,907.46         |
| 249                                                                                                                                                              | Planificador Presupuestario          | 1          | 30,000.00       | 6,979.24        |        |                   | -                 |        | -               | -                | -                 | -          | 2,578.13        | 9,557.37         |
| 250                                                                                                                                                              | Planificador Presupuestario          | 1          | 30,305.00       | 9,962.12        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,962.12         |
| 251                                                                                                                                                              | Procurador                           | 1          | 39,567.00       | 6,576.72        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,576.72         |
| 252                                                                                                                                                              | Procurador                           | 1          | 29,536.00       | 7,793.88        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,793.88         |

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|----------------------------------------------------------------------------------------------------|-------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|--|
| INJUPEMP                                                                                           |                               |            |                 |                 |        |                   |                   |        |                 |                  |                   |            |                 |                  |  |
| REMUNERACIONES MENSUALES                                                                           |                               |            |                 |                 |        |                   |                   |        |                 |                  |                   |            |                 |                  |  |
| NOVIEMBRE DEL 2016                                                                                 |                               |            |                 |                 |        |                   |                   |        |                 |                  |                   |            |                 |                  |  |
| NO                                                                                                 | PUESTO                        | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMO<br>CUARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |  |
| 253                                                                                                | Procuradora                   | 1          | 34,361.00       | 19,993.27       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 19,993.27        |  |
| 254                                                                                                | Procuradora                   | 1          | 34,386.00       | 3,698.62        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,698.62         |  |
| 255                                                                                                | Procuradora                   | 1          | 34,386.00       | 19,858.78       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 19,858.78        |  |
| 256                                                                                                | Procuradora                   | 1          | 28,275.00       | 22,045.38       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 22,045.38        |  |
| 257                                                                                                | Procuradora                   | 1          | 29,157.00       | 13,588.67       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,588.67        |  |
| 258                                                                                                | Procuradora                   | 1          | 34,056.00       | 20,918.05       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 20,918.05        |  |
| 259                                                                                                | Procuradora                   | 1          | 34,386.00       | 9,859.48        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,859.48         |  |
| 260                                                                                                | Programador                   | 1          | 33,571.00       | 26,934.62       |        |                   | -                 |        | -               | -                | -                 | 33,571.00  | 1,311.37        | 61,816.99        |  |
| 261                                                                                                | Programador                   | 1          | 36,013.00       | 18,614.56       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 18,614.56        |  |
| 262                                                                                                | Programador                   | 1          | 26,965.00       | 14,711.12       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,711.12        |  |
| 263                                                                                                | Programador I                 | 1          | 27,234.00       | 22,612.37       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 22,612.37        |  |
| 264                                                                                                | Programador II                | 1          | 39,024.00       | 11,103.61       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,103.61        |  |
| 265                                                                                                | Promotor                      | 1          | 21,472.00       | 10,950.27       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,950.27        |  |
| 266                                                                                                | Promotor                      | 1          | 14,977.00       | 12,912.21       |        |                   | -                 |        | -               | -                | -                 | -          | 585.04          | 13,497.25        |  |
| 267                                                                                                | Promotor                      | 1          | 16,159.00       | 7,709.56        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,709.56         |  |
| 268                                                                                                | Promotor                      | 1          | 22,280.00       | 13,979.21       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,979.21        |  |
| 269                                                                                                | Promotor                      | 1          | 10,450.00       | 3,578.44        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,578.44         |  |
| 270                                                                                                | Promotora Social              | 1          | 20,754.00       | 15,401.13       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 15,401.13        |  |
| 271                                                                                                | Proveedor                     | 1          | 20,738.00       | 5,574.55        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,574.55         |  |
| 272                                                                                                | Psicologa                     | 1          | 34,168.00       | 9,855.17        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,855.17         |  |
| 273                                                                                                | Recepcionista                 | 1          | 13,887.00       | 3,869.65        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,869.65         |  |
| 274                                                                                                | Receptor Analista             | 1          | 24,387.00       | 12,316.69       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 12,316.69        |  |
| 275                                                                                                | Receptor Prestamos Personales | 1          | 17,649.00       | 4,909.78        |        |                   | -                 |        | -               | -                | -                 | -          | 1,516.71        | 6,426.49         |  |
| 276                                                                                                | Receptor Prestamos Personales | 1          | 19,862.00       | 5,598.71        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,598.71         |  |
| 277                                                                                                | Receptor Prestamos Personales | 1          | 17,648.00       | 4,289.67        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,289.67         |  |
| 278                                                                                                | Receptor Prestamos Personales | 1          | 21,348.00       | 8,565.62        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,565.62         |  |
| 279                                                                                                | Secretaria                    | 1          | 15,884.00       | 2,249.29        |        |                   | -                 |        | -               | -                | -                 | -          | 2,171.64        | 4,420.93         |  |
| 280                                                                                                | Secretaria                    | 1          | 12,000.00       | 7,432.74        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,432.74         |  |
| 281                                                                                                | Secretaria                    | 1          | 20,510.00       | 8,643.02        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,643.02         |  |
| 282                                                                                                | Secretaria                    | 1          | 18,285.00       | 255.36          |        |                   | -                 |        | -               | -                | -                 | -          | -               | 255.36           |  |
| 283                                                                                                | Secretaria                    | 1          | 17,735.00       | 5,261.22        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,261.22         |  |
| 284                                                                                                | Secretaria                    | 1          | 18,440.00       | 5,531.88        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,531.88         |  |
| 285                                                                                                | Secretaria                    | 1          | 20,585.00       | 2,365.47        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 2,365.47         |  |
| 286                                                                                                | Secretaria                    | 1          | 34,166.00       | 6,200.36        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,200.36         |  |
| 287                                                                                                | Secretaria                    | 1          | 26,075.00       | 6,247.97        |        |                   | -                 |        | -               | -                | -                 | -          | 2,648.24        | 8,896.21         |  |
| 288                                                                                                | Secretaria                    | 1          | 22,135.00       | 18,960.54       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 18,960.54        |  |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|--|
| NO                                                                                                                                                               | PUESTO                     | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMO<br>CUARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |  |
| 289                                                                                                                                                              | Secretaria                 | 1          | 14,896.00       | 8,817.41        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,817.41         |  |
| 290                                                                                                                                                              | Secretaria                 | 1          | 16,842.00       | 3,438.69        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,438.69         |  |
| 291                                                                                                                                                              | Secretaria                 | 1          | 24,748.00       | 4,530.31        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,530.31         |  |
| 292                                                                                                                                                              | Secretaria                 | 1          | 19,844.00       | 4,373.93        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,373.93         |  |
| 293                                                                                                                                                              | Secretaria                 | 1          | 15,288.00       | 3,570.83        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,570.83         |  |
| 294                                                                                                                                                              | Secretaria                 | 1          | 22,114.00       | 11,109.27       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,109.27        |  |
| 295                                                                                                                                                              | Secretaria                 | 1          | 19,768.00       | 4,189.90        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,189.90         |  |
| 296                                                                                                                                                              | Secretaria                 | 1          | 17,106.00       | 1.00            |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1.00             |  |
| 297                                                                                                                                                              | Secretaria                 | 1          | 18,358.00       | 2,866.05        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 2,866.05         |  |
| 298                                                                                                                                                              | Secretaria                 | 1          | 17,601.00       | 10,261.49       |        |                   | -                 |        | -               | -                | -                 | -          | 3,987.73        | 14,249.22        |  |
| 299                                                                                                                                                              | Secretaria                 | 1          | 22,737.00       | 5,638.56        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,638.56         |  |
| 300                                                                                                                                                              | Secretaria                 | 1          | 18,078.00       | 1.00            |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1.00             |  |
| 301                                                                                                                                                              | Secretaria                 | 1          | 21,000.00       | 5,671.79        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,671.79         |  |
| 302                                                                                                                                                              | Secretaria                 | 1          | 20,427.00       | 1.00            |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1.00             |  |
| 303                                                                                                                                                              | Secretaria                 | 1          | 20,223.00       | 9,242.75        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,242.75         |  |
| 304                                                                                                                                                              | Secretaria                 | 1          | 17,175.00       | 9,972.07        |        |                   | -                 |        | -               | -                | -                 | -          | 402.54          | 10,374.61        |  |
| 305                                                                                                                                                              | Secretaria                 | 1          | 20,909.00       | 12,543.39       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 12,543.39        |  |
| 306                                                                                                                                                              | Secretaria                 | 1          | 14,074.00       | -1,758.32       |        |                   | -                 |        | -               | -                | -                 | 9,382.67   | -               | 7,624.35         |  |
| 307                                                                                                                                                              | Secretaria                 | 1          | 9,450.00        | 2,700.63        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 2,700.63         |  |
| 308                                                                                                                                                              | Secretaria                 | 1          | 17,735.00       | 8,103.11        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,103.11         |  |
| 309                                                                                                                                                              | Secretaria                 | 1          | 43,223.00       | 30,158.39       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 30,158.39        |  |
| 310                                                                                                                                                              | Secretaria                 | 1          | 17,467.00       | 1,648.70        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 1,648.70         |  |
| 311                                                                                                                                                              | Secretaria                 | 1          | 29,902.00       | 5,083.73        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,083.73         |  |
| 312                                                                                                                                                              | Secretaria                 | 1          | 18,868.00       | 10,712.28       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,712.28        |  |
| 313                                                                                                                                                              | Secretaria                 | 1          | 17,404.00       | 11,505.54       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,505.54        |  |
| 314                                                                                                                                                              | Secretaria                 | 1          | 19,321.00       | 4,413.76        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,413.76         |  |
| 315                                                                                                                                                              | Secretaria                 | 1          | 18,740.00       | 4,386.81        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,386.81         |  |
| 316                                                                                                                                                              | Secretaria                 | 1          | 18,909.00       | 4,936.14        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,936.14         |  |
| 317                                                                                                                                                              | Sicologo                   | 1          | 34,618.00       | 19,315.74       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 19,315.74        |  |
| 318                                                                                                                                                              | TÁ@cnico Administrativo I  | 1          | 28,000.00       | 22,698.06       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 22,698.06        |  |
| 319                                                                                                                                                              | TÁ@cnico Administrativo li | 1          | 30,000.00       | 19,715.41       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 19,715.41        |  |
| 320                                                                                                                                                              | TÁ@cnico De Soporte I      | 1          | 18,000.00       | 8,504.64        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,504.64         |  |
| 321                                                                                                                                                              | TÁ@cnico De Soporte I      | 1          | 20,000.00       | 17,489.31       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,489.31        |  |
| 322                                                                                                                                                              | TÁ@cnico De Soporte li     | 1          | 30,738.00       | 10,535.98       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,535.98        |  |
| 323                                                                                                                                                              | TÁ@cnico En Base De Datos  | 1          | 31,580.00       | 5,788.30        |        |                   | -                 |        | -               | -                | -                 | -          | 7,401.56        | 13,189.86        |  |
| 324                                                                                                                                                              | Tecnico En Estadisticas    | 1          | 22,260.00       | 6,983.61        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,983.61         |  |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                           | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMOC<br>UARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 325                                                                                                                                                              | Tecnico En Organizacion Y Metodo | 1          | 24,946.00       | 22,385.05       |        |                   | -                 |        | -               | -                | -                 | 24,946.00  | -               | 47,331.05        |
| 326                                                                                                                                                              | Trabajador Social                | 1          | 22,034.00       | 3,070.72        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 3,070.72         |
| 327                                                                                                                                                              | Trabajadora Social               | 1          | 30,546.00       | 16,718.54       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,718.54        |
| 328                                                                                                                                                              | Trabajadora Social               | 1          | 32,684.00       | 5,704.07        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,704.07         |
| 329                                                                                                                                                              | Trabajadora Social               | 1          | 23,565.00       | 10,265.99       |        |                   | -                 |        | -               | -                | -                 | 23,565.00  | -               | 33,830.99        |
| 330                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 15,000.00       | 13,945.32       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,945.32        |
| 331                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 9,230.74        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,230.74         |
| 332                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 20,000.00       | 16,899.02       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,899.02        |
| 333                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 25,000.00       | 22,302.79       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 22,302.79        |
| 334                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 18,000.00       | 17,295.23       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,295.23        |
| 335                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 9,460.08        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,460.08         |
| 336                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 8,146.79        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,146.79         |
| 337                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 6,897.63        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,897.63         |
| 338                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 9,000.00        | 6,312.68        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,312.68         |
| 339                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 9,191.16        |        |                   | -                 |        | -               | -                | -                 | -          | 1,015.63        | 10,206.79        |
| 340                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 11,000.00       | 6,671.23        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,671.23         |
| 341                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 9,568.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,568.24         |
| 342                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 9,568.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,568.24         |
| 343                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 12,000.00       | 11,598.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,598.24        |
| 344                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 12,000.00       | 9,878.94        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,878.94         |
| 345                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 15,000.00       | 14,523.44       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,523.44        |
| 346                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 12,000.00       | 11,498.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,498.24        |
| 347                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 9,000.00        | 8,615.73        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,615.73         |
| 348                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 15,000.00       | 10,026.90       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,026.90        |
| 349                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 13,000.00       | 12,588.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 12,588.24        |
| 350                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,500.00       | 10,113.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,113.24        |
| 351                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 8,500.00        | 7,933.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,933.24         |
| 352                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 17,000.00       | 16,498.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,498.24        |
| 353                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 18,000.00       | 17,538.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,538.24        |
| 354                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 25,000.00       | 22,594.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 22,594.24        |
| 355                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 20,000.00       | 17,488.84       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,488.84        |
| 356                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 12,000.00       | 11,298.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,298.24        |
| 357                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 20,000.00       | 18,790.49       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 18,790.49        |
| 358                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 12,000.00       | 10,468.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,468.24        |
| 359                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 6,406.21        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,406.21         |
| 360                                                                                                                                                              | Apoyo Al Personal Permanente     | 6          | 10,000.00       | 7,268.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,268.24         |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                       | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMOC<br>UARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 361                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 20,000.00       | 18,862.73       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 18,862.73        |
| 362                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 20,000.00       | 18,440.49       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 18,440.49        |
| 363                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 38,000.00       | 24,921.09       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 24,921.09        |
| 364                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 10,000.00       | 9,518.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,518.24         |
| 365                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 15,000.00       | 14,318.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,318.24        |
| 366                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 10,000.00       | 9,279.35        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 9,279.35         |
| 367                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 11,000.00       | 10,508.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,508.24        |
| 368                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 11,000.00       | 10,608.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,608.24        |
| 369                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 15,000.00       | 14,468.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,468.24        |
| 370                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 9,000.00        | 8,628.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,628.24         |
| 371                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 18,000.00       | 17,338.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,338.24        |
| 372                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 15,000.00       | 14,468.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,468.24        |
| 373                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 30,000.00       | 26,145.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 26,145.24        |
| 374                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 15,000.00       | 14,568.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,568.24        |
| 375                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 9,000.00        | 8,628.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,628.24         |
| 376                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 18,000.00       | 17,435.98       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,435.98        |
| 377                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 12,000.00       | 11,598.24       |        |                   | -                 |        | -               | -                | -                 | -          | 1,078.13        | 12,676.37        |
| 378                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 12,000.00       | 7,994.21        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,994.21         |
| 379                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 20,000.00       | 19,518.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 19,518.24        |
| 380                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 18,000.00       | 17,538.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,538.24        |
| 381                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 18,000.00       | 17,438.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,438.24        |
| 382                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 18,000.00       | 16,838.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,838.24        |
| 383                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 18,000.00       | 17,538.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,538.24        |
| 384                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 18,000.00       | 17,538.24       |        |                   | -                 |        | -               | -                | -                 | -          | 562.50          | 18,100.74        |
| 385                                                                                                                                                              | Apoyo Al Personal Permanente | 6          | 15,000.00       | 14,568.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,568.24        |
| 386                                                                                                                                                              | Aserrador                    | 6          | 15,000.00       | 14,518.24       |        |                   | -                 |        | -               | -                | -                 | -          | 1,406.25        | 15,924.49        |
| 387                                                                                                                                                              | Auxiliar De Presupuesto      | 6          | 18,000.00       | 14,550.74       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 14,550.74        |
| 388                                                                                                                                                              | Coordinador                  | 6          | 24,000.00       | 21,648.23       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 21,648.23        |
| 389                                                                                                                                                              | Medico                       | 6          | 32,000.00       | 20,879.79       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 20,879.79        |
| 390                                                                                                                                                              | Apoyo Al Personal Permanente | 803        | 21,000.00       | 17,883.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,883.24        |
| 391                                                                                                                                                              | Apoyo Al Personal Permanente | 803        | 40,000.00       | 34,318.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 34,318.24        |
| 392                                                                                                                                                              | Asesor/Direccion             | 803        | 40,000.00       | 39,318.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 39,318.24        |
| 393                                                                                                                                                              | Procurador                   | 803        | 30,000.00       | 25,668.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 25,668.24        |
| 394                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 8,000.00        | 6,638.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,638.24         |
| 395                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 10,000.00       | 8,368.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,368.24         |
| 396                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 8,500.00        | 6,970.74        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,970.74         |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                       | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMOC<br>UARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 397                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 15,000.00       | 12,693.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 12,693.24        |
| 398                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 15,000.00       | 12,693.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 12,693.24        |
| 399                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 12,000.00       | 10,098.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,098.24        |
| 400                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 9,500.00        | 7,735.74        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,735.74         |
| 401                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 5,700.00        | 4,705.74        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 4,705.74         |
| 402                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 7,000.00        | 5,773.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 5,773.24         |
| 403                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 8,000.00        | 6,638.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,638.24         |
| 404                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 18,000.00       | 15,288.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 15,288.24        |
| 405                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 18,000.00       | 17,538.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,538.24        |
| 406                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 8,000.00        | 6,638.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,638.24         |
| 407                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 9,000.00        | 7,503.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,503.24         |
| 408                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 8,000.00        | 6,638.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,638.24         |
| 409                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 10,000.00       | 8,268.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,268.24         |
| 410                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 20,000.00       | 16,918.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 16,918.24        |
| 411                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 12,000.00       | 10,098.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,098.24        |
| 412                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 10,000.00       | 8,368.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,368.24         |
| 413                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 25,000.00       | 24,368.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 24,368.24        |
| 414                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 20,000.00       | 17,018.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,018.24        |
| 415                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 7,500.00        | 6,205.74        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,205.74         |
| 416                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 7,500.00        | 6,205.74        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,205.74         |
| 417                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 15,000.00       | 12,593.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 12,593.24        |
| 418                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 10,000.00       | 8,368.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,368.24         |
| 419                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 8,000.00        | 6,538.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,538.24         |
| 420                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 10,000.00       | 8,368.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,368.24         |
| 421                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 12,000.00       | 10,098.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,098.24        |
| 422                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 13,000.00       | 10,913.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,913.24        |
| 423                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 12,000.00       | 10,098.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,098.24        |
| 424                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 12,000.00       | 10,098.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,098.24        |
| 425                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 16,000.00       | 13,558.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 13,558.24        |
| 426                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 14,000.00       | 11,828.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 11,828.24        |
| 427                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 10,000.00       | 8,318.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 8,318.24         |
| 428                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 20,000.00       | 17,018.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,018.24        |
| 429                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 25,000.00       | 21,243.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 21,243.24        |
| 430                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 12,000.00       | 10,098.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,098.24        |
| 431                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 18,000.00       | 15,038.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 15,038.24        |
| 432                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 20,000.00       | 17,018.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 17,018.24        |

ABOGADA YECENIA MARISOL AGUILAR FLORES  
JEFE RECURSOS HUMANOS





INSTITUTO DE JUBILACIONES Y  
PENSIONES DE LOS EMPLEADOS DEL  
PODER EJECUTIVO  
INJUPEMP

| INSTITUTO NACIONAL DE JUBILACIONES Y PENSIONES DE LOS EMPLEADOS Y FUNCIONARIOS DEL PODER EJECUTIVO<br>INJUPEMP<br>REMUNERACIONES MENSUALES<br>NOVIEMBRE DEL 2016 |                              |            |                 |                 |        |                   |                   |        |                 |                  |                   |            |                 |                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|------------|-----------------|-----------------|--------|-------------------|-------------------|--------|-----------------|------------------|-------------------|------------|-----------------|------------------|
| NO                                                                                                                                                               | PUESTO                       | TIPO<br>LA | SUELDO<br>BRUTO | SALARIO<br>NETO | DIETAS | GASTOS<br>REPRES. | BONO<br>DESEMPEÑO | BONIF. | PAGOS<br>VARIOS | DECIMO<br>CUARTO | DECIMO<br>TERCERO | VACACIONES | HORAS<br>EXTRAS | TOTAL<br>MENSUAL |
| 433                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 8,000.00        | 6,638.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,638.24         |
| 434                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 12,000.00       | 10,098.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,098.24        |
| 435                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 9,000.00        | 7,303.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,303.24         |
| 436                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 13,000.00       | 10,963.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 10,963.24        |
| 437                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 8,000.00        | 6,638.24        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 6,638.24         |
| 438                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 35,000.00       | 34,268.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 34,268.24        |
| 439                                                                                                                                                              | Apoyo Al Personal Permanente | 804        | 18,000.00       | 15,288.24       |        |                   | -                 |        | -               | -                | -                 | -          | -               | 15,288.24        |
| 440                                                                                                                                                              | Auxiliar De Mantenimiento    | 804        | 8,500.00        | 7,020.74        |        |                   | -                 |        | -               | -                | -                 | -          | -               | 7,020.74         |
|                                                                                                                                                                  |                              |            | 10296,912.00    | 5567,669.58     | -      | -                 | -                 | -      | -               | -                | -                 | 290,090.01 | 104,582.76      | 5962,342.35      |

ABOGADA YECENIA MARISOL AGUILAR FLORES  
JEFE RECURSOS HUMANOS