



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL DICIEMBRE 2015

N°	PUESTO	SUELDO BRUTO	ZONAJE	VACACIONES	13avo	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR								
1	COM. NACIONAL DE LOS DERECHOS HUMANOS	111,208.44			111,208.44	111,208.44	16,477.23	94,731.21
2	CONDUCTOR ASIGNADO	13,435.67			12,769.00	13,435.67	1,213.07	12,222.60
3	DELEGADA ADJUNTA I	60,000.00			52,200.75	60,000.00	8,818.13	51,181.87
4	ASISTENTE DE SERVICIOS GENERALES	15,002.26			14,335.59	15,002.26	9,091.37	5,910.89
5	CONDUCTOR ASIGNADO	10,444.91			1,629.70	10,444.91	10,444.91	-
6	DELEGADO ADJUNTO II	52,000.00			52,000.00	52,000.00	27,970.90	24,029.10
7	SECRETARIA GENERAL	40,000.00			27,666.67	40,000.00	6,253.73	33,746.27
8	ASISTENTE DE SERVICIOS GENERALES	12,417.37			11,750.00	12,417.37	5,963.24	6,454.13
9	ASISTENTE DE PLANIFICACION Y PROYECTOS	25,000.00			21,523.67	25,000.00	3,924.51	21,075.49
10	GERENTE DEL PLAN DE ACCION VANGUARDIA	35,000.00			15,000.00	35,000.00	955.31	34,044.69
11	JEFE DE COOPERACION EXTERNA	35,000.00			15,000.00	35,000.00	955.31	34,044.69
12	GTE. DE INF. PUB., VEEDURIA SOC. Y ASUNTOS ESP.	40,500.00			38,583.14	40,500.00	4,809.16	35,690.84
13	ASISTENTE DE SERVICIOS GENERALES	12,581.17			11,914.50	12,581.17	272.57	12,308.60
AUDITORIA INTERNA								
16	AUDITOR INTERNO	35,000.00			32,489.88	35,000.00	12,270.62	22,729.38
17	ASISTENTE 1 AUDITORIA	12,225.50			11,558.83	12,225.50	3,728.36	8,497.14
18	ASISTENTE 2 AUDITORIA INTERNA	9,489.28			8,822.61	9,489.28	1,636.82	7,852.46
GERENCIA DE RECURSOS HUMANOS								
20	ASISTENTE 1 RECURSOS HUMANOS	12,225.50			1,155.88	12,225.50	10,313.36	1,912.14
21	ASISTENTE 2 RECURSOS HUMANOS	9,489.28			8,822.61	9,489.28	6,338.42	3,150.86
GERENCIA DE ADMINISTRACION Y FINANZAS								
22	GERENTE DE ADMINISTRACION Y FINANZAS	39,818.53			35,427.75	39,818.53	14,532.04	25,286.49
23	ASISTENTE ADMINISTRATIVO	12,417.39			11,750.72	12,417.39	1,841.79	10,575.60
24	PREINTERVENTORA	15,542.50			14,875.83	15,542.50	7,050.76	8,491.74
25	JEFE DE COMPRAS Y SUMINISTROS	12,011.50			11,344.83	12,011.50	7,757.77	4,253.73
26	ASISTENTE DE SERVICIOS GENERALES	9,732.83			8,823.59	9,732.83	3,141.87	6,590.96
27	CONDUCTOR DE TURNO	10,302.50			5,781.50	10,302.50	5,300.38	5,002.12
28	CONDUCTOR DE TURNO	9,489.28			8,822.61	9,489.28	5,807.73	3,681.55
29	ASISTENTE DE FOTOCOPIADORA	10,067.51			9,400.84	10,067.51	3,814.56	6,252.95
30	RECEPCION	9,489.28			8,822.61	9,489.28	7,501.88	1,987.40
31	CENTRAL TELEFONICA	9,489.28			1,182.25	9,489.28	5,058.74	4,430.54
32	CONSERJE/ASEADORA	9,489.28			8,822.61	9,489.28	5,438.21	4,051.07
33	ASISTENTE DEL DESPACHO	16,719.50			3,483.23	16,719.50	8,434.19	8,285.31
CONTABILIDAD								
33	CONTADORA GENERAL	30,263.06			27,395.69	30,263.06	17,077.06	13,186.00
34	ASISTENTE DE CONTABILIDAD	10,444.91			9,778.24	10,444.91	9,225.51	1,219.40
INFOTECNOLOGIA								
35	JEFE DE DEPARTAMENTO INFOTECNOLOGIA	30,000.00			15,833.33	30,000.00	2,872.57	27,127.43
36	ASISTENTE INFORMATICA	14,629.15			2,377.70	14,629.15	5,361.88	9,267.27
COMUNICACION SOCIAL								
37	COMUNICADOR SOCIAL	30,000.00			27,284.15	30,000.00	5,315.15	24,684.85
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION								
39	JEFE DE DOCUMENTACION	12,581.17			11,914.50	12,581.17	6,534.73	6,046.44
40	ASISTENTE DE CENTRO DE DOCUMENTACION	11,085.79			10,419.12	11,085.79	1,548.58	9,537.21
41	COORDINADORA	30,000.00			7,500.00	30,000.00	2,372.57	27,627.43
DEFENSORIAS								
42	DEFENSORIA NACIONAL DE PERSONAS CON DISC.	28,223.61			27,556.94	28,223.61	3,415.56	24,808.05
43	DEFENSORIA NACIONAL DE LA NIÑEZ Y ADOLESC.	27,223.61			27,223.61	27,223.61	3,280.00	23,943.61
44	DEFENSORIA NACIONAL DE LA MUJER.	27,223.61			19,116.53	27,223.61	6,522.56	20,701.05
45	DEFENSORIA NACIONAL DE POBLACION DE MAYOR RIE	27,223.61			4,537.27	27,223.61	3,426.74	23,796.87

N°	PUESTO	SUELDO BRUTO	ZONAJE	VACACIONES	13avo	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
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OFICINA REGIONAL CENTRO ORIENTE

46	DELEGADO REGIONAL CENTRO ORIENTE	28,223.61			25,681.40	28,223.61	4,752.39	23,471.22
47	INVESTIGADOR DE QUEJAS	17,096.14			1,942.94	17,096.14	3,277.57	13,818.57
48	INVESTIGADORA DE QUEJAS	17,096.14			16,142.43	17,096.14	4,206.34	12,889.80
49	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	6,689.50	10,406.64
50	INVESTIGADORA DE QUEJAS	17,096.14			16,141.93	17,096.14	1,756.84	15,339.30
51	INVESTIGADOR DE QUEJAS	17,096.14			16,429.47	17,096.14	3,702.15	13,393.99
52	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	4,247.93	12,848.21
53	INVESTIGADORA DE QUEJAS	17,096.14			16,092.99	17,096.14	2,783.64	14,312.50
54	RECEPTORA DE QUEJAS	13,099.05			-	13,099.05	9,790.96	3,308.09
55	RECEPTOR DE QUEJAS	13,099.05			12,432.38	13,099.05	10,429.42	2,669.63
56	RECEPTOR DE QUEJAS	13,099.05			12,432.38	13,099.05	1,989.50	11,109.55
57	RECEPTORA DE QUEJAS	11,157.00			10,490.33	11,157.00	472.57	10,684.43
58	RECEPTORA DE QUEJAS	11,157.00			9,643.92	11,157.00	1,053.56	10,103.44
59	PROMOTOR EDUCADOR	13,099.05			12,432.38	13,099.05	2,715.65	10,383.40
60	ASISTENTE ADMINISTRADORA	10,443.95			1,277.73	10,443.95	6,375.83	4,068.12
61	CONDUCTOR	9,489.28			8,822.61	9,489.28	936.82	8,552.46

OFICINA DEPARTAMENTAL DE OLANCHO

59	DELEGADA DEPARTAMENTAL OLANCHO	20,721.30			20,054.63	20,721.30	12,575.84	8145.46
60	INVESTIGADORA DE QUEJAS	17,096.14			16,429.00	17,096.14	4900.998	12,195.14
61	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	7220.91	9,875.23
62	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	3022.69	7,811.81
63	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	3682.96	5,806.32
64	CONDUCTOR	9,489.28			8,822.61	9,489.28	1961.43	7,527.85

OFICINA DEPARTAMENTAL DE EL PARAISO

65	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	4,666.38	4,822.9
66	CONDUCTOR	9,489.28			8,822.61	9,489.28	4,541.90	4,947.38
67	DELEGADA DEPARTAMENTAL EL PARAISO	20,721.30			20,054.63	20,721.30	16,680.44	4,040.86
68	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	4,174.46	12,921.68
69	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	3,375.84	13,720.30
70	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	4,875.36	5,959.14

OFICINA REGIONAL DEL NORTE

71	DELEGADO REGIONAL DEL NORTE	36,371.39			32,530.18	36,371.39	8,603.03	27,768.36
72	INVESTIGADOR DE QUEJAS	17,096.14			16429.47	17,096.14	3,214.73	13,881.41
73	INVESTIGADOR DE QUEJAS	17,096.14			16160.28	17,096.14	3,190.62	13,905.52
74	INVESTIGADORA DE QUEJAS	17,096.14			16160.28	17,096.14	2,850.80	14,245.34
75	INVESTIGADORA DE QUEJAS	17,096.14			16160.28	17,096.14	9,270.94	7,825.20
76	INVESTIGADOR DE QUEJAS	17,096.14			16293.98	17,096.14	8,796.43	8,299.71
77	PROMOTOR EDUCADOR	11,157.00			10490.33	11,157.00	1,053.56	10,103.44
78	ASISTENTE ADMINISTRADORA	11,085.79			10419.12	11,085.79	1,048.58	10,037.21
79	ASISTENTE ADMINISTRADORA	9,489.28			8822.61	9,489.28	936.82	8,552.46
80	CONDUCTOR	9,754.20			9087.53	9,754.20	5,573.76	4,180.44

OFICINA DEPARTAMENTAL DE EL PROGRESO

81	INVESTIGADORA DE QUEJAS	17,096.14			6,324.67	17,096.14	772.52	16,323.62
82	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	1,236.82	8,252.46

OFICINA DEPARTAMENTAL DE SANTA BARBARA

	DELEGADA DEPARTAMENTAL DE STA. BARBARA	22,533.88			21,857.21	22,533.88	7,706.62	14,827.26
	INVESTIGADOR DE QUEJAS	17,096.14			16,429.47	17,096.14	1,875.14	15,221.00
	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	3,051.58	7,782.92
	ASISTENTE ADMINISTRADORA	9,732.83			8,766.16	9,732.83	5,308.45	4,424.38
	CONDUCTOR	9,489.28			8,822.61	9,489.28	1,236.82	8,252.46

OFICINA DEPARTAMENTAL DE YORO

	DELEGADA DEPARTAMENTAL DE YORO	20,721.30			188.10	20,721.30	3,948.12	16,773.18
	INVESTIGADORA DE QUEJAS	18,546.20			17,879.53	18,546.20	9,866.46	8,679.74
	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	5,060.49	5,774.01
	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	2,969.37	6,519.91
	CONDUCTOR	9,489.28			8,822.61	9,489.28	5,018.71	4,470.57

OFICINA REGIONAL DEL LITORAL ATLANTICO

	DELEGADO REGIONAL DEL LITORAL ATLANTICO	31,931.47			31,264.80	31,931.47	3,932.38	27,999.09
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N°	PUESTO	SUELDO BRUTO	ZONAJE	VACACIONES	13avo	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
	INVESTIGADORA DE QUEJAS	17,896.50			17,229.83	17,896.50	6,947.47	10,949.03
	INVESTIGADOR DE QUEJAS	17,096.14			-	17,096.14	6,589.94	10,506.20
	INVESTIGADORA DE QUEJAS	17,096.14			1,943.07	17,096.14	11,368.19	5,727.95
	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	6,986.99	3,847.51
	ASISTENTE ADMINISTRADORA	9,862.30			9,195.63	9,862.30	7,094.52	2,767.78
	ASISTENTE	9,489.28			8,822.61	9,489.28	4,310.00	5,179.28
	CONDUCTOR	9,489.28			1,182.26	9,489.28	6,401.89	3,087.39

OFICINA DEPARTAMENTAL DE TOCOA, COLON

	DELEGADO DEPARTAMENTAL DE COLON	20,721.30			20,054.63	20,721.30	10,019.29	10,702.01
	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	7,268.38	9,827.76
	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	6,076.91	4,757.59
	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	2,036.82	7,452.46
	CONDUCTOR	9,489.28			4,322.48	9,489.28	1,936.82	7,552.46

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS

	INVESTIGADORA DE QUEJAS	17,096.14	3,419.23		2,429.47	20,515.37	11,251.47	9,263.90
	PROMOTORA EDUCADORA	10,967.18	1,096.72		10,300.51	12,063.90	2,653.27	9,410.63
	ASISTENTE ADMINISTRADORA	9,489.28	948.93		8,822.61	10,438.21	5,118.82	5,319.39

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA

	DELEGADA DEPTAL. DE GRACIAS A DIOS	20,721.30	3,108.20		20,054.63	23,829.50	4,554.93	19,274.57
	INVESTIGADORA DE QUEJAS	17,096.14	4,274.04		16,429.47	21,370.18	3,092.72	18,277.46
	PROMOTOR EDUCADOR	12,225.50	1,833.83		11,558.83	14,059.33	3,286.09	10,773.24
	ASISTENTE ADMINISTRADORA	11,155.50	1,673.33		10,488.83	12,828.83	2,253.46	10,575.37

OFICINA REGIONAL CENTRO OCCIDENTE

	DELEGADA REGIONAL CENTRO OCCIDENTE	31,931.47			31,264.80	31,931.47	7,397.98	24,533.49
	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	13,210.59	3,885.55
	INVESTIGADOR DE QUEJAS	17,096.14			16,429.47	17,096.14	2,899.19	14,196.95
	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	2,288.65	14,807.49
	PROMOTOR EDUCADOR	11,157.00			10,490.33	11,157.00	5,558.83	5,598.17
	ASISTENTE ADMINISTRADORA	9,862.30			9,195.63	9,862.30	8,633.79	1,228.51
	CONDUCTOR	9,489.28			8,822.61	9,489.28	3,054.60	6,434.68

OFICINA DEPARTAMENTAL DE LA PAZ

120	DELEGADO DEPARTAMENTAL DE LA PAZ	20,721.30			20,054.63	20,721.30	3,583.11	17,138.19
121	INVESTIGADOR DE QUEJAS	17,096.14			16,429.47	17,096.14	6,264.97	10,831.17
122	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	5,489.84	3,999.44

OFICINA DEPARTAMENTAL DE INTIBUCA

123	DELEGADO DEPARTAMENTAL INTIBUCA	20,721.30			19,351.97	20,721.30	2,425.72	18,295.58
124	INVESTIGADORA DE QUEJAS	17,096.14			16,184.28	17,096.14	4,399.49	12,696.65
125	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	5,745.31	5,089.19
126	ASISTENTE ADMINISTRADORA	10,850.81			10,184.14	10,850.81	1,032.13	9,818.68
127	CONDUCTOR	9,489.28			8,822.61	9,489.28	4,856.56	4,632.72

OFICINA REGIONAL DEL SUR

128	DELEGADA REGIONAL DEL SUR	25,830.55			25,163.88	25,830.55	6,831.30	18,999.25
129	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	5,527.91	11,568.23
130	INVESTIGADOR DE QUEJAS	17,096.14			16,429.47	17,096.14	4,092.00	13,004.14
131	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	1,630.32	9,204.18
132	ASISTENTE ADMINISTRADORA	10,302.50			9,635.85	10,302.50	993.75	9,308.75
133	CONDUCTOR	9,489.28			8,822.61	9,489.28	4,103.32	5,385.96

OFICINA DEPARTAMENTAL DE VALLE

134	DELEGADA DEPARTAMENTAL DE VALLE	20,721.30			20,054.63	20,721.30	3,283.10	17,438.20
135	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	5,446.84	11,649.30
136	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	1,365.45	8,123.83
	JOSUE ZAMIR	9,834.00				9,834.00	272.57	9,561.43
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OFICINA REGIONAL DE OCCIDENTE

137	INVESTIGADOR DE QUEJAS	17,096.14			16,429.47	17,096.14	4,304.08	12,792.06
138	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	3,353.91	13,742.23
139	INVESTIGADORA DE QUEJAS	17,096.14			16,429.47	17,096.14	3,101.02	13,995.12
140	PROMOTOR EDUCADOR	14,218.96			13,552.29	14,218.96	2,467.90	11,751.06
141	ASISTENTE	12,417.39			9,778.24	22,195.63	7,771.37	14,424.26
142	ASISTENTE ADMINISTRADORA	10,444.91			11,750.72	10,444.91	1,703.71	8,741.20

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143	CONDUCTOR	9,489.28			8,822.61	9,489.28	2,970.65	6,518.63
144	CONSERJE/ASEADORA	9,489.28			8,822.61	9,489.28	3,144.84	6,344.44
OFICINA DEPARTAMENTAL DE GRACIAS LEMPIRA								
145	DELEGADO DEPARTAMENTAL DE LEMPIRA	20,721.30			20,054.63	20,721.30	2,584.13	18,137.17
146	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	4,259.31	5,229.97
147	INVESTIGADOR DE QUEJAS	17,096.14			16,429.47	17,096.14	3,401.66	13,694.48
148	CONDUCTOR	9,489.28			8,822.61	9,489.28	3,144.81	6,344.47
149	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	4,937.83	5,896.67
OFICINA DEPARTAMENTAL DE OCOTEPEQUE								
150	DELEGADO DEPARTAMENTAL DE OCOTEPEQUE	28,594.64			27,927.97	28,594.64	7,023.50	21,571.14
151	INVESTIGADOR DE QUEJAS	23,331.42			22,664.75	23,331.42	4,196.37	19,135.05
152	PROMOTOR EDUCADOR	10,834.50			10,167.83	10,834.50	2,030.99	8,803.51
153	ASISTENTE ADMINISTRADORA	9,489.28			8,822.61	9,489.28	2,436.82	7,052.46
154	CONDUCTOR	9,489.28			8,822.61	9,489.28	1,736.82	7,752.46
	TOTAL	2649,783.61	16,354.28	-	2217,257.00	2675,916.13	791,657.50	1884,258.64


 Lic. Egon González
 Gerente de Recursos Humanos

