

No.	Puesto	PAGOS ASOCIADOS									Total Mensual
		1	2	3	4	5	6	7	8	9	
		Sueldo Bruto	Sueldo Neto	Dietas	Gastos de representacion	Bonificaciones	Decimo cuarto Mes	Decimo Tercer Mes	Vacaciones	Horas Extras	
1	Superintendente	176,000.00	127,803.91					176,000.00			303,803.91
2	Superintendente	176,000.00	127,303.91					176,000.00			303,303.91
3	Superintendente	176,000.00	52,708.89					176,000.00			228,708.89
4	Asistente Administrativo	33,000.00	26,976.73					33,000.00			59,976.73
5	Asistente Administrativo	28,973.47	25,999.35					12,072.28			38,071.63
6	Auditor Interno	49,500.00	38,498.73					49,500.00			87,998.73
7	Oficial de Auditoria	20,000.00	17,833.49					13,277.79			31,111.28
8	Secretario General	102,677.30	88,663.36					102,677.30			191,340.66
9	Asesor Legal	49,413.20	35,721.15					49,413.20			85,134.35
10	Director Ejecutivo	85,000.00	62,881.12					84,527.77			147,408.89
11	Asesora de Cooperacion Externa	89,842.50	65,078.31					89,842.50			154,920.81
12	Asesor Legal	70,000.00	49,068.30					69,611.10			118,679.40
13	Oficial de transparencia	36,300.00	24,649.13					36,300.00			60,949.13
14	Asistente Ejecutivo	33,000.00	24,771.62					33,000.00			57,771.62
15	Gerente de Monitoreo y Seguimiento	84,000.00	58,637.27					84,000.00			142,637.27
16	Asesor Financiero	65,000.00	40,509.78					65,000.00			105,509.78
17	Asesor de Inteligencia de Comunicaciones e Imagen	65,000.00	48,814.46					64,638.87			113,453.33
18	Gerente de Departamento Legal	89,842.50	45,019.63					89,842.50			134,862.13
19	Asesor Legal	64,172.99	36,771.79					4,716.72			41,488.51
20	Analista Legal	33,000.00	25,976.73					33,000.00			58,976.73
21	Analista Legal	30,000.00	22,690.16					30,000.00			52,690.16
22	Oficial Legal	26,000.00	22,649.57					23,833.33			46,482.90
23	Oficial Legal	26,000.00	20,996.52					23,833.33			44,829.85
24	Procurador	26,000.00	22,649.57					23,833.33			46,482.90
25	Gerente de Operaciones	89,266.58	60,592.30					89,266.58			149,858.88
27	Contador	32,000.00	28,753.49					13,333.33			42,086.82
28	Ejecutivo de Talento Humano	35,000.00	19,725.02					35,000.00			54,725.02
29	Oficial de Talento Humano	26,000.00	22,940.08					21,666.67			44,606.75
30	Oficial de Adquisiciones	30,000.00	26,933.49					14,583.33			41,516.82
31	Auxiliar de Servicios Generales (Recepcionista)	18,570.00	16,532.19					17,111.67			33,643.86
32	Motorista	23,097.47	14,978.23					23,097.47			38,075.70
33	Motorista	18,664.02	11,276.22					18,664.02			29,940.24
34	Motorista	18,664.02	18,297.51					18,664.02			36,961.53
35	Motorista	18,664.02	14,810.92					18,664.02			33,474.94
36	Motorista	15,000.00	13,283.49					8,750.00			22,033.49
37	Auxiliar de Servicios Generales	15,070.00	9,645.46					15,070.00			24,715.46
38	Auxiliar de Servicios Generales	15,070.00	7,354.39					15,070.00			22,424.39
39	Gerente de Planificacion y Presupuesto	89,842.50	42,707.73					6,603.43			49,311.16
40	Jefe de Planificacion	51,338.40	37,065.80					51,338.40			88,404.20
41	Jefe de Presupuesto y Mejora Continua	51,000.00	40,655.21					46,750.00			87,405.21
42	Oficial de Procesos	29,590.00	24,007.92					29,590.00			53,597.92
43	Gerente de Regularizacion	89,266.58	73,063.25					89,266.58			162,329.83
44	Jefe de Regularizacion	54,192.40	30,229.33					54,192.40			84,421.73
45	Analista Tecnico	9,496.69	3,930.66					40,700.00			44,630.66
46	Analista Tecnico	43,983.76	30,263.62					40,062.61			70,326.23
47	Analista Tecnico	43,983.76	34,606.78					43,983.76			78,590.54
48	Analista Tecnico	43,983.76	31,986.78					43,983.76			75,970.54
49	Analista Tecnico	43,983.76	34,156.78					43,983.76			78,140.54
50	Analista Tecnico	39,000.00	32,137.39					35,750.00			67,887.39

51	Analista Tecnico	39,278.38	30,338.12					39,278.38			69,616.50
52	Gerente de Fiscalizacion	89,842.50	46,054.61					89,842.50			135,897.11
53	Jefe de Fiscalizacion	56,100.00	43,083.53					56,100.00			99,183.53
54	Tecnico de Fiscalizacion	44,921.10	24,252.94					44,921.10			69,174.04
55	Tecnico de Fiscalizacion	42,725.86	30,432.96					42,725.86			73,158.82
56	Jefe de Fiscalizacion	51,000.00	33,426.29					48,984.54			82,410.83
57	Tecnico de Fiscalizacion	37,400.00	30,033.27					37,400.00			67,433.27
58	Tecnico de Fiscalizacion	37,385.26	30,023.03					37,385.26			67,408.29
59	Tecnico de Fiscalizacion	32,461.00	20,205.38					32,461.00			52,666.38
60	Gerente de Estrategia y Comunicaciones	77,000.00	52,176.20					77,000.00			129,176.20
61	Relacionador Publico	44,776.60	32,205.24					44,776.60			76,981.84
62	Jefe de Infraestructura y Datos	44,777.35	19,854.23					3,291.14			23,145.37
63	Oficial de Soporte Tecnico	22,396.13	8,235.48					22,396.13			30,631.61
64	Director Regional	89,266.58	64,365.29					89,266.58			153,631.87
65	Auxiliar de Servicios Generales	15,070.00	13,347.19					15,070.00			28,417.19
66	Asistente Administrativo	20,413.16	14,525.56					20,079.83			34,605.39
TOTALES		L 3,324,263.60	L 2,285,166.79	L	.	L	.	L 3,044,894.92	L	.	L 5,365,211.54

Elaborado por:
 Lic. Silvia Fernandez
 Unidad de Talento Humano

