**CONSEJO NACIONAL ELECTORAL**
**PORTAL DE TRANSPARENCIA**
**EMPLEADOS PERMANENTES**
**MES DE ENERO 2024**

| No. | CARGO DEL EMPLEADO | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | NETO A PAGAR |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | |
| | ASEO | | | | | | | | | | |
| 1 | ASEADORA Y ENCARGADA DEL SALON DE SESIONES<br>SERVICIOS GENERALES | L 20,752.20 | L 10,317.62 | | | | | | | | L 10,317.62 |
| 2 | ASEADORA / CONSERJE<br>SERVICIOS GENERALES | L 18,938.30 | L 7,569.07 | | | | | | | | L 7,569.07 |
| 3 | ASEADORA<br>SERVICIOS GENERALES | L 17,568.00 | L 7,253.96 | | | | | | | | L 7,253.96 |
| 4 | ASEADORA<br>SERVICIOS GENERALES | L 16,742.30 | L 11,685.64 | | | | | | | | L 11,685.64 |
| 5 | ASEADORA<br>SERVICIOS GENERALES | L 16,742.30 | L 6,909.62 | | | | | | | | L 6,909.62 |
| 6 | ASEADORA<br>SERVICIOS GENERALES | L 15,411.53 | L 5,792.78 | | | | | | | | L 5,792.78 |
| | ASESORIA LEGAL | | | | | | | | | | |
| 7 | SUB JEFE<br>ASESORIA LEGAL | L 46,610.11 | L 37,532.06 | | | | | | | | L 37,532.06 |
| 8 | SUB JEFE<br>ASESORIA LEGAL | L 41,450.00 | L 23,573.30 | | | | | | | | L 23,573.30 |
| 9 | CONSULTOR JURIDICO<br>ASESORIA LEGAL | L 37,250.00 | L 21,478.45 | | | | | | | | L 21,478.45 |
| 10 | CONSULTOR JURIDICO<br>ASESORIA LEGAL | L 34,859.30 | L 18,746.49 | | | | | | | | L 18,746.49 |
| 11 | OFICIAL JURIDICO<br>ASESORIA LEGAL | L 37,151.93 | L 18,817.90 | | | | | | | | L 18,817.90 |
| 12 | ASESOR JURIDICO<br>ASESORIA LEGALAL | L 33,790.62 | L 19,560.86 | | | | | | | | L 19,560.86 |
| 13 | AUXILIAR<br>ASESORIA LEGAL | L 23,058.00 | L 5,246.07 | | | | | | | | L 5,246.07 |
| 14 | SECRETARIA "A" ASESORIA LEGAL<br>FUNCIONAL RECEPCIONISTA PLANTA TELEFONICA EN SERVICIOS GENERALES | L 23,714.61 | L 20,348.17 | | | | | | | | L 20,348.17 |
| | AUDITORIA INTERNA | | | | | | | | | | |
| 15 | ASISTENTE<br>AUDITORIA INTERNA | L 29,646.00 | L 21,229.05 | | | | | | | | L 21,229.05 |
| 16 | ASISTENTE<br>AUDITORIA INTERNA | L 27,000.00 | L 21,848.45 | | | | | | L 21,131.25 | | L 42,979.70 |
| 17 | AUDITOR I | L 27,999.00 | L 22,512.89 | | | | | | | | L 22,512.89 |
| 18 | AUXILIAR DE AUDITORIA INTERNA<br>AUDITORIA | L 26,132.40 | L 13,204.85 | | | | | | | | L 13,204.85 |
| | CAPACITACION CIUDADANA | | | | | | | | | | |
| 19 | SUPERVISOR I<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 38,430.00 | L 31,417.91 | | | | | | | | L 31,417.91 |
| 20 | SUPERVISOR I<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 42,545.30 | L 15,269.31 | | | | | | | | L 15,269.31 |
| 21 | SUPERVISOR I<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 38,933.70 | L 29,687.41 | | | | | | | | L 29,687.41 |
| 22 | SUPERVISOR I<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 30,000.00 | L 24,551.45 | | | | | | | | L 24,551.45 |
| 23 | SUPERVISOR I<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 31,842.00 | L 25,625.25 | | | | | | | | L 25,625.25 |
| 24 | SUPERVISOR II<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 41,776.70 | L 25,438.13 | | | | | | | | L 25,438.13 |
| 25 | SUPERVISOR II<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 30,249.82 | L 23,589.30 | | | | | | | | L 23,589.30 |
| 26 | SUPERVISOR II<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 23,433.52 | L 19,704.05 | | | | | | | | L 19,704.05 |
| 27 | SUPERVISOR II<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 23,433.52 | L 18,623.51 | | | | | | | | L 18,623.51 |
| 28 | SUPERVISOR II<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 23,058.00 | L 18,922.83 | | | | | | | | L 18,922.83 |

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|---|---|---|---|---|---|---|---|---|---|---|---|
| 29 | ASEADORA<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 16,470.00 | L 4,352.58 | | | | | | | | L 4,352.58 |
| | CARTOGRAFIA | | | | | | | | | | |
| 30 | JEFE<br>CARTOGRAFIA | L 50,508.00 | L 38,713.46 | | | | | | | | L 38,713.46 |
| 31 | JEFE AREA ANALISIS E INVESTIGACION CARTOGRAFICA<br>CARTOGRAFIA | L 29,646.00 | L 13,568.38 | | | | | | L 4,947.98 | | L 18,516.36 |
| 32 | JEFE AREA DE INVESTIGACION DE CAMPO<br>CARTOGRAFIA | L 25,583.40 | L 21,586.84 | | | | | | | | L 21,586.84 |
| 33 | ANALISTA GEOGRAFICO<br>CARTOGRAFIA | L 26,352.00 | L 7,503.87 | | | | | | | | L 7,503.87 |
| 34 | TECNICO EN CARTOGRAFIA<br>CARTOGRAFIA | L 24,652.30 | L 14,939.99 | | | | | | | | L 14,939.99 |
| 35 | INVESTIGADOR DE CAMPO<br>CARTOGRAFIA | L 23,525.75 | L 8,793.10 | | | | | | | | L 8,793.10 |
| 36 | INVESTIGADOR DE CAMPO<br>CARTOGRAFIA | L 22,426.00 | L 15,293.68 | | | | | | | | L 15,293.68 |
| 37 | TECNICO EN CARTOGRAFIA I<br>CARTOGRAFIA | L 21,960.00 | L 18,324.14 | | | | | | | | L 18,324.14 |
| 38 | TECNICO EN CARTOGRAFIA II<br>CARTOGRAFIA | L 21,085.99 | L 6,298.56 | | | | | | | | L 6,298.56 |
| | CONTABILIDAD | | | | | | | | | | |
| 39 | JEFE DE CONTABILIDAD | L 45,619.70 | L 32,633.59 | | | | | | | | L 32,633.59 |
| 40 | ANALISTA FINANCIERA | L 28,548.00 | L 6,006.74 | | | | | | | | L 6,006.74 |
| 41 | ANALISTA FINANCIERO<br>CONTABILIDAD | L 27,450.00 | L 22,236.91 | | | | | | | | L 22,236.91 |
| 42 | CONTADOR "A" CONTABILIDAD | L 24,531.52 | L 14,852.79 | | | | | | L 36,101.39 | | L 50,954.18 |
| 43 | CONTADOR "A" CONTABILIDAD | L 23,525.75 | L 20,589.23 | | | | | | | | L 20,589.23 |
| | DIRECCION ADMINISTRATIVA Y FINANCIERA | | | | | | | | | | |
| 44 | ASESOR LEGAL<br>DIRECCION ADM. Y FINANCIERA | L 45,018.00 | L 32,768.03 | | | | | | | | L 32,768.03 |
| 45 | ASISTENTE<br>DIRECCION ADM. Y FINANCIERA | L 43,920.00 | L 18,871.73 | | | | | | L 60,429.10 | | L 79,300.83 |
| 46 | SUB JEFE DE ADMINISTRACION INTERINO<br>ASISTENTE DIRECCION ADM. Y FINANCIERA | L 39,308.40 | L 24,573.56 | | | | | | | | L 24,573.56 |
| 47 | ASISTENTE<br>DIRECCION ADM. Y FINANCIERA | L 38,210.40 | L 21,125.21 | | | | | | | | L 21,125.21 |
| 48 | ASISTENTE<br>DIRECCION ADM. Y FINANCIERA | L 37,112.40 | L 29,102.03 | | | | | | | | L 29,102.03 |
| 49 | ASISTENTE<br>DIRECCION ADM. Y FINANCIERA | L 30,524.40 | L 15,222.58 | | | | | | | | L 15,222.58 |
| 50 | CONTADOR "A"<br>DIRECCION ADM. Y FINANCIERA | L 28,923.52 | L 22,901.45 | | | | | | L 40,404.33 | | L 63,305.78 |
| 51 | CONTADOR "A"<br>DIRECCION ADM. Y FINANCIERA | L 23,058.00 | L 14,646.53 | | | | | | | | L 14,646.53 |
| 52 | SECRETARIA "A"<br>DIRECCION ADM. Y FINANCIERA | L 23,585.04 | L 11,355.32 | | | | | | L 32,979.03 | | L 44,334.35 |
| 53 | CONTADOR FINANCIERO I<br>DIRECCION ADM. Y FINANCIERA | L 21,608.64 | L 12,020.22 | | | | | | | | L 12,020.22 |
| 54 | CONTADOR FINANCIERO II<br>DIRECCION ADM. Y FINANCIERA | L 19,544.40 | L 13,021.70 | | | | | | | | L 13,021.70 |
| 55 | CONTADOR<br>DIRECCION ADM. Y FINANCIERA | L 19,544.40 | L 11,405.29 | | | | | | | | L 11,405.29 |

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|---|---|---|---|---|---|---|---|---|---|---|---|
| 56 | ANALISTA<br>DIRECCION ADM. Y FINANCIERA | L 18,666.00 | L 14,243.76 | | | | | | | | L 14,243.76 |
| 57 | MOTORISTA<br>DIRECCION ADM. Y FINANCIERA | L 20,392.73 | L 17,067.13 | | | | | | | | L 17,067.13 |
| 58 | MOTORISTA DE PLANTA<br>DIRECCION ADM. Y FINANCIERA | L 17,619.61 | L 6,229.59 | | | | | | L 18,146.56 | | L 24,376.15 |
| 59 | ENCARGADO ARCHIVO<br>DIRECCION ADM. Y FINANCIERA | L 19,764.00 | L 4,032.09 | | | | | | | | L 4,032.09 |
| 60 | RECEPTOR DE DOCUMENTOS DAF<br>FUNCIONALMENTE ULAB | L 18,685.76 | L 8,830.94 | | | | | | | | L 8,830.94 |
| | DIRECCION DEL INSTITUTO NACIONAL DE FORMACION DE POLITICO ELECTORAL | | | | | | | | | | |
| 61 | CODIRECTORA DE INSTITUTO FORMACION Y CAPACITACION CIUDADANA UNIDAD DE CAPACITACION | L 50,508.00 | L 30,397.47 | | | | | | | | L 30,397.47 |
| 62 | CODIRECTOR DE INSTITUTO FORMACION Y CAPACITACION CIUDADANA UNIDAD DE CAPACITACION | L 49,410.00 | L 19,290.67 | | | | | | | | L 19,290.67 |
| 63 | CODIRECTOR<br>INSTITUTO NACIONAL DE FORMACIÓN POLÍTICO ELECTORAL | L 45,000.00 | L 31,596.21 | | | | | | | | L 31,596.21 |
| | DIRECCION DE SISTEMAS Y ESTRATEGIAS TECNOLOGICAS | | | | | | | | | | |
| 64 | CO DIRECTOR<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 65,880.00 | L 35,529.59 | | | | | | | | L 35,529.59 |
| 65 | ADMINISTRADOR DE BASE DE DATOS<br>DIRECCION DE SISTEMAS Y ESTRATEGIAS TECNOLOGICAS | L 60,390.00 | L 51,068.03 | | | | | | | | L 51,068.03 |
| 66 | TECNICO PROGRAMACION<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 46,994.40 | L 29,870.66 | | | | | | | | L 29,870.66 |
| 67 | ADMINISTRADOR DE INFRAESTRUCTURA Y REDES<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 43,920.00 | L 24,513.03 | | | | | | | | L 24,513.03 |
| 68 | ADMINSITRADOR DE INFRAESTRUCTURA Y REDES<br>DIRECCION DE SISTEMAS Y ESTRATEGIAS TECNOLOGICAS | L 33,436.30 | L 27,059.98 | | | | | | | | L 27,059.98 |
| 69 | ANALISTA<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 37,229.88 | L 32,255.15 | | | | | | | | L 32,255.15 |
| 70 | ANALISTA<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 37,229.88 | L 31,148.92 | | | | | | | | L 31,148.92 |
| 71 | ANALISTA<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 37,229.88 | L 26,559.85 | | | | | | | | L 26,559.85 |
| 72 | TECNICO EN PROGRAMACION DE SISTEMAS<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 33,818.40 | L 23,293.19 | | | | | | | | L 23,293.19 |
| 73 | PROGRAMADOR<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 32,940.00 | L 16,738.09 | | | | | | | | L 16,738.09 |
| 74 | PROGRAMADOR<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 25,803.00 | L 13,030.83 | | | | | | | | L 13,030.83 |
| 75 | SECRETARIA I<br>DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS | L 20,291.04 | L 8,405.92 | | | | | | L 3,404.59 | | L 11,810.51 |
| | DIRECCION ELECTORAL | | | | | | | | | | |
| 76 | CODIRECTORA<br>DIRECCION ELECTORAL | L 65,880.00 | L 52,482.86 | | | | | | L 80,597.20 | | L 133,080.06 |
| 77 | CODIRECTOR<br>DIRECCION ELECTORAL | L 65,880.00 | L 24,426.52 | | | | | | L 90,812.54 | | L 115,239.06 |
| 78 | CODIRECTOR<br>DIRECCION ELECTORAL | L 60,000.00 | L 50,387.70 | | | | | | | | L 50,387.70 |
| 79 | ASISTENTE<br>DIRECCION ELECTORAL | L 44,288.93 | L 34,856.13 | | | | | | | | L 34,856.13 |
| 80 | ASISTENTE<br>DIRECCION ELECTORAL | L 32,940.00 | L 15,697.81 | | | | | | | | L 15,697.81 |

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|---|---|---|---|---|---|---|---|---|---|---|---|
| 81 | JEFE DE LA UNIDAD DE PLANIFICACION Y ANALISIS<br>DIRECCION ELECTORAL | L 52,484.40 | L 44,371.98 | | | | | | | | L 44,371.98 |
| 82 | DISEÑADOR GRAFICO<br>DIRECCION ELECTORAL | L 34,916.40 | L 19,990.62 | | | | | | | | L 19,990.62 |
| 83 | TECNICO EN ACTUALIZACION DOMICILIARIA<br>DIRECCION ELECTORAL | L 22,456.30 | L 7,680.70 | | | | | | | | L 7,680.70 |
| 84 | ANALISTA ELECTORAL<br>DIRECCION ELECTORAL | L 25,434.63 | L 20,862.03 | | | | | | L 6,128.27 | | L 26,990.30 |
| | DIRECCION SUPERIOR EJECUTIVA | | | | | | | | | | |
| 85 | CONSEJERO PROPIETARIO | L 104,310.00 | L 87,668.27 | | | | | | | | L 87,668.27 |
| 86 | CONSEJERA PROPIETARIA | L 104,310.00 | L 87,668.27 | | | | | | | | L 87,668.27 |
| 87 | CONSEJERO SUPLENTE | L 104,310.00 | L 88,268.27 | | | | | | | | L 88,268.27 |
| 88 | CONSEJERO SUPLENTE | L 104,310.00 | L 88,268.27 | | | | | | | | L 88,268.27 |
| 89 | DIRECTORA ADMINISTRATIVA Y FINANCIERA | L 79,056.00 | L 27,756.07 | | | | | | | | L 27,756.07 |
| 90 | SECRETARIA GENERAL | L 79,056.00 | L 65,278.13 | | | | | | | | L 65,278.13 |
| 91 | CONSEJERO PROPIETARIO | L 104,310.00 | L 96,060.71 | | | | | | | | L 96,060.71 |
| 92 | ASISTENTE DE CONSEJERA PROPIETARIA<br>DIRECCION SUPERIOR EJECUTIVA | L 43,537.90 | L 33,143.80 | | | | | L 211.49 | | | L 33,355.29 |
| 93 | ASISTENTE DE CONSEJERO PROPIETARIO<br>DIRECCION SUPERIOR EJECUTIVA | L 46,116.00 | L 36,784.24 | | | | | | | | L 36,784.24 |
| 94 | ASISTENTE DE CONSEJERO PROPIETARIO<br>DIRECCION SUPERIOR EJECUTIVA | L 46,116.00 | L 20,611.00 | | | | | | | | L 20,611.00 |
| 95 | ASISTENTE DE CONSEJERO SUPLENTE<br>DIRECCION SUPERIOR EJECUTIVA | L 45,018.00 | L 35,797.05 | | | | | | | | L 35,797.05 |
| 96 | ASISTENTE DE CONSEJERO SUPLENTE<br>DIRECCION SUPERIOR EJECUTIVA | L 45,018.00 | L 37,444.58 | | | | | | | | L 37,444.58 |
| 97 | SECRETARIA DE CONSEJERO PROPIETARIO<br>DIRECCION SUPERIOR EJECUTIVA | L 27,450.00 | L 22,069.85 | | | | | | L 25,482.64 | | L 47,552.49 |
| 98 | SECRETARIA DE CONSEJERO PROPIETARIO<br>DIRECCION SUPERIOR EJECUTIVA | L 24,103.30 | L 13,517.05 | | | | | | | | L 13,517.05 |
| 99 | SECRETARIA DE CONSEJERO PROPIETARIO<br>DIRECCION SUPERIOR EJECUTIVA | L 27,478.55 | L 17,125.22 | | | | | | | | L 17,125.22 |
| 100 | SECRETARIA DE CONSEJERO SUPLENTE<br>DIRECCION SUPERIOR EJECUTIVA | L 24,103.30 | L 19,128.02 | | | | | | | | L 19,128.02 |
| 101 | SECRETARIA DE CONSEJERO SUPLENTE<br>DIRECCION SUPERIOR EJECUTIVA | L 22,456.30 | L 9,121.96 | | | | | | | | L 9,121.96 |
| 102 | MOTORISTA DE CONSEJERO PROPIETARIO<br>DIRECCION SUPERIOR EJECUTIVA | L 22,183.99 | L 12,256.33 | | | | | | | | L 12,256.33 |
| 103 | MOTORISTA DE CONSEJERO<br>DIRECCION SUPERIOR EJECUTIVA | L 24,379.99 | L 11,931.41 | | | | | | | | L 11,931.41 |
| 104 | MOTORISTA DE CONSEJERO SUPLENTE<br>DIRECCION SUPERIOR EJECUTIVA | L 21,085.99 | L 15,363.54 | | | | | | | | L 15,363.54 |
| 105 | MOTORISTA DE CONSEJERO SUPLENTE<br>DIRECCION SUPERIOR EJECUTIVA | L 21,085.99 | L 17,777.53 | | | | | | | | L 17,777.53 |
| 106 | RECEPTOR DE DOCUMENTOS DE CONSEJERO PROPIETARIO<br>DIRECCION SUPERIOR EJECUTIVA | L 19,764.00 | L 13,815.21 | | | | | | | | L 13,815.21 |
| 107 | RECEPTOR DE DOCUMENTOS DE CONSEJERO PROPIETARIO<br>DIRECCION SUPERIOR EJECUTIVA | L 18,556.20 | L 2,131.25 | | | | | | | | L 2,131.25 |
| 108 | RECEPTOR DE DOCUMENTOS DE CONSEJERO SUPLENTE<br>DIRECCION SUPERIOR EJECUTIVA | L 18,556.20 | L 9,322.86 | | | | | | | | L 9,322.86 |
| 109 | RECEPTOR DE DOCUMENTOS DE CONSEJERO SUPLENTE<br>DIRECCION SUPERIOR EJECUTIVA | L 18,556.20 | L 13,570.45 | | | | | | | | L 13,570.45 |
| | DOCUMENTACION Y ARCHIVO | | | | | | | | | | |

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|---|---|---|---|---|---|---|---|---|---|---|---|
| 110 | JEFE<br>DOCUMENTACION Y ARCHIVO | L 31,618.01 | L 11,366.93 | | | | | | | | L 11,366.93 |
| 111 | SUB JEFE<br>DOCUMENTACION Y ARCHIVO | L 25,348.42 | L 14,902.00 | | | | | | | | L 14,902.00 |
| 112 | ARCHIVISTA<br>DOCUMENTACION Y ARCHIVO | L 23,058.00 | L 18,525.51 | | | | | | | | L 18,525.51 |
| 113 | MOTORISTA<br>FUNCIONALMENTE DOCUMENTACIÓN Y ARCHIVO | L 21,085.99 | L 17,777.53 | | | | | | | | L 17,777.53 |
| 114 | RECEPTOR DE DOCUMENTOS<br>FUNCIONALMENTE DOCUMENTACIÓN Y ARCHIVO | L 18,556.20 | L 6,116.60 | | | | | | | | L 6,116.60 |
| | OFICINA DE EQUIDAD DE GENERO | | | | | | | | | | |
| 115 | SUB JEFA ) OFICINA DE EQUIDAD DE GENERO | L 43,920.00 | L 32,504.97 | | | | | | L 60,541.69 | | L 93,046.66 |
| | OFICINA DE INCLUSION ELECTORAL PARA PERSONAS CON DISCAPACIDAD | | | | | | | | | | |
| 116 | COORDINADORA<br>OFICINA DE INCLUSION | L 43,423.70 | L 26,610.33 | | | | | | | | L 26,610.33 |
| 117 | SUB COORDINADORA<br>OFICINA DE INCLUSION | L 35,737.70 | L 28,343.56 | | | | | | | | L 28,343.56 |
| 118 | SECRETARIA<br>OFICINA DE INCLUSION | L 20,291.04 | L 16,588.66 | | | | | | | | L 16,588.66 |
| 119 | OFICINISTA<br>OFICINA DE INCLUSION | L 17,291.30 | L 5,380.63 | | | | | | | | L 5,380.63 |
| 120 | RECEPTOR DE DOCUMENTOS<br>OFICINA DE INCLUSION | L 17,291.30 | L 9,041.13 | | | | | | | | L 9,041.13 |
| 121 | AUXILIAR<br>OFICINA DE INCLUSION | L 16,243.81 | L 14,498.32 | | | | | | | | L 14,498.32 |
| | PAGADURIA | | | | | | | | | | |
| 122 | JEFE DE PAGADURIA DIRECCION ADM. Y FINANCIERA | L 46,116.00 | L 21,184.47 | | | | | | | | L 21,184.47 |
| 123 | PAGADORA DIRECCION ADM. Y FINANCIERA | L 26,352.00 | L 18,433.83 | | | | | | | | L 18,433.83 |
| 124 | PAGADOR DIRECCION ADM. Y FINANCIERA | L 24,000.00 | L 19,499.92 | | | | | | | | L 19,499.92 |
| | PREINTERVENCION DEL GASTO | | | | | | | | | | |
| 125 | ANALISTA CONTROL INTERNO | L 45,018.00 | L 36,247.23 | | | | | | | | L 36,247.23 |
| 126 | ANALISTA CONTROL INTERNO | L 43,920.00 | L 27,316.21 | | | | | | | | L 27,316.21 |
| 127 | ANALISTA CONTROL INTERNO PRE INTERVENCIÓN | L 40,000.00 | L 28,772.71 | | | | | | | | L 28,772.71 |
| | PROVEEDURIA | | | | | | | | | | |
| 128 | JEFE<br>PROVEEDURIA | L 35,136.00 | L 23,112.24 | | | | | | | | L 23,112.24 |
| 129 | ENCARGADA DE INVENTARIO<br>PROVEEDURIA | L 20,862.00 | L 8,993.09 | | | | | | L 30,731.13 | | L 39,724.22 |
| 130 | SECRETARIA<br>PROVEEDURIA | L 22,320.14 | L 17,087.37 | | | | | | | | L 17,087.37 |
| 131 | AUXILIAR<br>PROVEEDURIA | L 17,568.00 | L 14,095.08 | | | | | | | | L 14,095.08 |
| 132 | RECEPTORA DE DOCUMENTOS<br>PROVEEDURIA | L 17,561.41 | L 6,667.06 | | | | | | | | L 6,667.06 |
| | RELACIONES PUBLICAS | | | | | | | | | | |
| 133 | RELACIONADOR PUBLICO RELACIONES PUBLICAS | L 30,524.40 | L 23,745.35 | | | | | | | | L 23,745.35 |
| 134 | SECRETARIA "A" RELACIONES PUBLICAS | L 23,433.52 | L 20,103.61 | | | | | | | | L 20,103.61 |
| | RECURSOS HUMANOS | | | | | | | | | | |
| 135 | JEFA DIVISIÓN RECURSOS HUMANOS | L 61,864.40 | L 26,573.69 | | | | | | | | L 26,573.69 |
| 136 | SUB JEFE DIVISIÓN RECURSOS HUMANOS | L 31,903.00 | L 25,498.31 | | | | | | | | L 25,498.31 |
| 137 | ASISTENTE DIVISIÓN RECURSOS HUMANOS | L 34,842.00 | L 22,536.77 | | | | | | | | L 22,536.77 |
| 138 | ASISTENTE DIVISIÓN RECURSOS HUMANOS | L 26,547.50 | L 22,017.55 | | | | | | | | L 22,017.55 |
| 139 | OFICIAL DE NOMINAS DIVISIÓN RECURSOS HUMANOS | L 25,254.00 | L 8,914.93 | | | | | | L 35,229.37 | | L 44,144.30 |
| 140 | TECNICO EN FORMACION Y RELACIONES LABORALES DIVISIÓN RECURSOS HUMANOS | L 22,456.30 | L 18,426.88 | | | | | | | | L 18,426.88 |

**CONSEJO NACIONAL ELECTORAL**
**PORTAL DE TRANSPARENCIA**
**EMPLEADOS PERMANENTES**
**MES DE ENERO 2024**

| No. | CARGO DEL EMPLEADO | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | NETO A PAGAR |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 141 | AUXILIAR I DIVISIÓN RECURSOS HUMANOS | L 20,840.04 | L 7,852.61 | | | | | | | | L 7,852.61 |
| 142 | AUXILIAR II DIVISIÓN RECURSOS HUMANOS | L 21,960.00 | L 14,883.82 | | | | | | | | L 14,883.82 |
| 143 | SECRETARIA "A" DIVISIÓN RECURSOS HUMANOS FUNCIONALMENTE SERVICIOS GENERALES | L 22,487.04 | L 11,601.75 | | | | | | | | L 11,601.75 |
| 144 | RECEPTOR DE DOCUMENTOS DIVISIÓN RECURSOS HUMANOS | L 17,291.30 | L 14,248.47 | | | | | | | | L 14,248.47 |
| | SECRETARIA GENERAL | | | | | | | | | | |
| 145 | SECRETARIA GENERAL ADJUNTA<br>SECRETARIA GENERAL | L 50,508.00 | L 40,186.61 | | | | | | | | L 40,186.61 |
| 146 | ASISTENTE I<br>SECRETARIA GENERAL | L 25,803.00 | L 21,170.77 | | | | | | | | L 21,170.77 |
| 147 | OFICIAL JURIDICO<br>SECRETARIA GENERAL | L 24,705.00 | L 19,635.03 | | | | | | | | L 19,635.03 |
| 148 | AUXILIAR<br>SECRETARIA GENERAL | L 30,840.63 | L 20,544.59 | | | | | | | | L 20,544.59 |
| 149 | SECRETARIA<br>SECRETARIA GENERAL | L 19,764.00 | L 15,412.11 | | | | | | | | L 15,412.11 |
| 150 | SECRETARIA GENERAL<br>FUNCIONALMENTE OFICINA INCLUSIÓN | L 18,000.00 | L 14,647.45 | | | | | | | | L 14,647.45 |
| 151 | MOTORISTA<br>SECRETARIA GENERAL | L 19,987.99 | L 13,457.66 | | | | | | | | L 13,457.66 |
| 152 | RECEPTOR DE DOCUMENTOS SECRETARIA GENERAL | L 18,389.30 | L 6,974.14 | | | | | | | | L 6,974.14 |
| 153 | ATENCION AL CIUDADANO SECRETARIA GENERAL | L 16,470.00 | L 7,966.07 | | | | | | | | L 7,966.07 |
| 154 | DISEÑADOR Y RESPONSABLE PAGINA WEB SECRETARIA GENERAL | L 29,426.40 | L 15,292.55 | | | | | | L 41,258.96 | | L 56,551.51 |
| | OFICINA DE TRANSPARENCIA E INFORMACIÓN PÚBLICA | | | | | | | | | | |
| 155 | OFICIAL DE INFORMACIÓN PÚBLICA OFICINA DE TRANSPARENCIA E INFORMACIÓN PÚBLICA | L 28,548.00 | L 18,476.95 | | | | | | L 40,027.35 | | L 58,504.30 |
| | SERVICIOS GENERALES | | | | | | | | | | |
| 156 | JEFE (AUDITOR INTERNO INTERINO) SERVICIOS GENERALES | L 69,775.70 | L 30,238.33 | | | | | | L 10,805.80 | | L 41,044.13 |
| 157 | SUB JEFE (JEFE INTERINO) SERVICIOS GENERALES | L 44,521.70 | L 26,313.36 | | | | | | | | L 26,313.36 |
| 158 | SECRETARIA SERVICIOS GENERALES | L 20,291.04 | L 7,578.98 | | | | | | L 29,890.07 | | L 37,469.05 |
| 159 | OFICINISTA SERVICIOS GENERALES ( FUNCIONAL EN RECURSOS HUMANOS ) | L 18,389.30 | L 15,113.72 | | | | | | | | L 15,113.72 |
| 160 | OFICINISTA SERVICIOS GENERALES | L 17,341.81 | L 8,475.07 | | | | | | | | L 8,475.07 |
| 161 | ENCARGADO DE MANTENIMIENTOSERVICIOS GENERALESDIRECCIÓN ADMINISTRATIVA Y FINANCIERA | L 17,060.49 | L 13,906.80 | | | | | | | | L 13,906.80 |
| | TRANSPORTE | | | | | | | | | | |
| 161 | MOTORISTA DIRECCION SUPERIOR EJECUTIVA / BAJO COORDINACION SERVICIOS GENERALES | L 21,085.99 | L 14,047.64 | | | | | | L 31,025.90 | | L 45,073.54 |
| 162 | MOTORISTA TRANSPORTE | L 21,085.99 | L 17,297.43 | | | | | | | | L 17,297.43 |
| 163 | MOTORISTA ASIGNADO FUNCIONALMENTE AL INSTITUTO DE FORMACION POLITICO ELECTORAL | L 19,204.00 | L 13,524.22 | | | | | | | | L 13,524.22 |
| 164 | MOTORISTA DE PLANTA SERVICIOS GENERALES | L 16,243.81 | L 6,900.03 | | | | | | L 23,928.23 | | L 30,828.26 |
| 165 | MOTORISTA DE PLANTA SERVICIOS GENERALES | L 15,921.00 | L 4,871.21 | | | | | | | | L 4,871.21 |
| | UNIDAD DE PLANIFICACION Y EVALUCION DE LA GESTION | | | | | | | | | | |
| 166 | COORDINADOR UPEG | L 52,800.00 | L 41,927.30 | | | | | | | | L 41,927.30 |
| 167 | SUB COORDINADOR UPEG | L 46,994.40 | L 26,090.17 | | | | | | | | L 26,090.17 |
| 168 | SUB COORDINADORA UPEG | L 46,994.40 | L 37,837.95 | | | | | | | | L 37,837.95 |
| 169 | RESEPTORA DE DOCUEMESNTOS | L 19,090.09 | L 11,478.88 | | | | | | L 28,076.54 | | L 39,555.42 |
| | **DIRECCION DE SISTEMAS Y ESTRATEGIAS TECNOLOGICAS** | | | | | | | | | | |

**CONSEJO NACIONAL ELECTORAL**
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**EMPLEADOS PERMANENTES**
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| No. | CARGO DEL EMPLEADO | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | NETO A PAGAR |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 170 | CODIRECTORDIRECCIÓN DE SISTEMAS Y ESTRATEGIAS TECNOLOGICAS | L 60,000.00 | L 48,297.70 | | | | | | | | L 48,297.70 |
| | SEGURIDAD INTERNA | | | | | | | | | | |
| 171 | JEFE SEGURIDAD SEGURIDAD INTERNA | L 29,317.70 | L 20,833.27 | | | | | | | | L 20,833.27 |
| | DIRECCION DE ORGANIZACIONES POLITICAS Y CANDIDATURAS | | | | | | | | | | |
| 172 | CODIRECTORDIRECCION DE ORGANIZACIONES POLITICAS Y CANDIDATURAS | L 45,000.00 | L 35,979.57 | | | | | | | | L 35,979.57 |
| 173 | CODIRECTORDIRECCION DE ORGANIZACIONES POLITICAS Y CANDIDATURAS | L 45,000.00 | L 39,870.20 | | | | | | | | L 39,870.20 |
| 174 | CODIRECTORDIRECCION DE ORGANIZACIONES POLITICAS Y CANDIDATURAS | L 45,000.00 | L 32,065.56 | | | | | | | | L 32,065.56 |
| | UNIDAD LOCAL DE ADMINISTRACION DE BIENES | | | | | | | | | | |
| 175 | JEFE UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 45,619.70 | L 24,053.73 | | | | | | | | L 24,053.73 |
| 176 | SUB JEFE UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 32,940.00 | L 12,757.59 | | | | | | | | L 12,757.59 |
| 177 | CONTADOR UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 26,042.36 | L 22,312.87 | | | | | | L 36,514.18 | | L 58,827.05 |
| 178 | INSPECTOR DE BIENES UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 21,085.99 | L 6,491.97 | | | | | | | | L 6,491.97 |
| 179 | SECRETARIA UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 22,487.04 | L 13,630.06 | | | | | | | | L 13,630.06 |
| 180 | AUXILIAR UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 19,764.00 | L 10,505.60 | | | | | | | | L 10,505.60 |
| 181 | RECEPTOR DE DOCUMENTOS UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 17,568.00 | L 5,145.58 | | | | | | | | L 5,145.58 |
| 182 | OFICINISTA UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 17,537.26 | L 14,372.46 | | | | | | | | L 14,372.46 |
| 183 | RECEPTOR DE DOCUMENTOS<br>UNIDAD LOCAL DE ADMINISTRACION DE BIENES | L 15,709.75 | L 12,550.43 | | | | | | | | L 12,550.43 |
| | **TOTAL** | **L. 6,079,914.98** | **L. 4,010,661.41** | **L. -** | **L. -** | **L. -** | **L. -** | **L. 211.49** | **L. 788,594.10** | **L. -** | **L. 4,799,467.00** |

**ABOG. SUSANA LI**
**JEFE DE RECURSOS HUMANOS**

**NOTA ACLARATORIA:**

**1) A LOS NUMERALES 16,31,75,77,155,156,158,161,164 Y 177 SE LES REALIZA PAGO DE BONIFICACION DE VACACIONES CORRESPONDIENTE AL MES DE ENERO AÑO 2024.**
**2) A LOS NUMERALES 42,45,50,52,58,76,97,115,129,139,154 Y 169 SE LE REALIZA PAGO DE BONIFICACION DE VACACIONES CORRESPINDIENTE AL MES DE FEBRERO AÑO 2024.**
**3) AL NUMERAL 84 SE LE REALIZA PAGO DE BONIFICACION DE VACACIONES CORRESPONDIENTE AL PERIODO QUE SE DESEMPEÑO BAJO LA MODALIDAD DE CONTRATO POR TIEMPO DETERMINADO AÑO 2023.**
**4) AL NUMERAL 92 SE REALIZA PAGO DE COMPLEMENTO DE AJUSTE DE DECIMO TERCER MES DE SALARIO.**