



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL

OCTUBRE 2016

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACIONES	VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR								
1	TITULAR DEL COMISIONADO NACIONAL	111,208.44	-	-	-	111,208.44	19,305.15	91,903.29
2	ASISTENTE DEL COMISIONADO	18,000.00	-	-	-	18,000.00	1,541.76	16,458.24
3	CONDUCTOR DEL COMISIONADO	12,500.00	-	-	-	12,500.00	10,010.35	2,489.65
4	DELEGADA ADJUNTA I	60,000.00	-	-	-	60,000.00	11,193.30	48,806.70
5	SECRETARIA DELEGADA ADJUNTA I	15,002.26	-	-	-	15,002.26	6,589.39	8,412.87
6	CONDUCTOR DELEGADA ADJUNTA I	10,444.91	-	-	-	10,444.91	10,410.68	34.23
7	DELEGADO ADJUNTO II	52,000.00	-	-	-	52,000.00	33,073.77	18,926.23
8	SECRETARIA GENERAL	40,000.00	-	-	-	40,000.00	19,803.76	20,196.24
9	SECRETARIA	12,417.37	-	-	-	12,417.37	6,672.43	5,744.94
10	COOPERACION EXTERNA	35,000.00	-	-	-	35,000.00	7,287.32	27,712.68
11	ASISTENTE DE PLANIFICACION Y PROYECTOS	25,000.00	-	-	-	25,000.00	18,716.88	6,283.12
12	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	40,500.00	-	-	-	40,500.00	8,750.69	31,749.31
AUDITORIA INTERNA								
13	AUDITOR INTERNO	35,000.00	-	-	-	35,000.00	8,975.67	26,024.33
14	ASISTENTE DE AUDITORIA	12,225.50	-	-	12,225.50	24,451.00	12,109.91	12,341.10
15	SECRETARIA	9,489.28	-	-	-	9,489.28	2,623.51	6,865.77
GERENCIA DE TALENTO HUMANO								
16	GERENTE DE TALENTO HUMANO	35,000.00	-	-	-	35,000.00	2,731.76	32,268.24
17	ASISTENTE DE TALENTO HUMANO	12,225.50	-	-	12,225.50	24,451.00	24,451.00	-
18	AUXILIAR DE TALENTO HUMANO	9,489.28	-	-	-	9,489.28	8,612.24	877.04
GERENCIA DE ADMINISTRACION Y FINANZAS								
19	GERENTE DE ADMINISTRACION Y FINANZAS	39,818.53	-	-	-	39,818.53	30,028.67	9,789.86
20	ASISTENTE ADMINISTRATIVO	12,417.39	-	-	12,417.39	24,834.78	4,001.11	20,833.67
21	PREINVENTORA	15,542.50	-	-	-	15,542.50	8,129.44	7,413.06
22	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,011.50	-	-	-	12,011.50	11,016.82	994.68
23	SECRETARIO	9,732.83	-	-	-	9,732.83	5,305.62	4,427.21
24	CONDUCTOR	10,302.50	-	-	-	10,302.50	8,563.64	1,738.86
25	ENCARGADO DE FOTOCOPIADORA	10,067.51	-	-	-	10,067.51	8,794.67	1,272.84
26	RECEPCIONISTA	9,489.28	-	-	-	9,489.28	9,210.62	278.66
27	ENCARGADO DE PLANTA TELEFONICA	9,489.28	-	-	-	9,489.28	9,489.28	(0.00)
28	CONSERJE	9,489.28	-	-	-	9,489.28	7,367.29	2,121.99
CONTABILIDAD								
29	CONTADOR GENERAL	30,263.06	-	-	30,263.06	60,526.12	45,797.92	14,728.20
30	AUXILIAR CONTABLE	10,444.91	-	-	-	10,444.91	10,834.86	990.78
INFO-TECNOLOGIA								
31	JEFE DE INFO-TECNOLOGIA	30,000.00	-	-	-	30,000.00	5,195.67	24,804.33
32	ASISTENTE DE INFO-TECNOLOGIA	14,629.15	-	-	-	14,629.15	7,194.28	7,434.87
33	SOPORTE TECNICO	11,085.79	-	-	9,238.16	20,323.95	16,140.96	4,182.99

UNIDAD DE COMUNICACIÓN SOCIAL

34	COMUNICADOR SOCIAL	30,000.00	-	-	-	30,000.00	12,981.77	17,018.23
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UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

35	COORDINADORA	30,000.00	-	-	12,000.00	42,000.00	11,701.67	30,298.33
36	ENCARGADA DE CENTRO DE DOCUMENTACION	12,581.17	-	-	-	12,581.17	10,610.78	1,970.39

DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

37	COORDINADORA	27,223.61	-	-	-	27,223.61	13,171.96	14,051.65
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DEFENSORIA DE LA MUJER

38	COORDINADORA	27,223.61	-	-	-	27,223.61	8,754.24	18,469.37
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

39	COORDINADORA	28,223.61	-	-	-	28,223.61	4,977.59	23,246.02
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OFICINA REGIONAL CENTRO ORIENTE

40	DELEGADO REGIONAL	28,223.61	-	-	-	28,223.61	4,818.06	23,405.55
41	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	4,135.09	12,961.05
42	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	6,792.45	10,303.69
43	INVESTIGADORA DE QUEJAS	17,096.14	-	-	8,548.07	25,644.21	8,093.17	17,551.04
44	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	4,697.31	12,398.83
45	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	8,006.59	9,089.55
46	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	9,067.11	8,029.03
47	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	3,777.50	13,318.64
48	RECEPTORA DE QUEJAS	13,099.05	-	-	-	13,099.05	1,198.69	11,900.36
49	RECEPTOR DE QUEJAS	13,099.05	-	-	-	13,099.05	11,357.06	1,741.99
50	RECEPTORA DE QUEJAS	13,099.05	-	-	-	13,099.05	12,289.19	809.86
51	RECEPTOR DE QUEJAS	11,157.00	-	-	-	11,157.00	7,717.10	3,439.90
52	RECEPTORA DE QUEJAS	11,157.00	-	-	-	11,157.00	1,674.32	9,482.68
53	PROMOTOR EDUCADOR	13,099.05	-	-	-	13,099.05	3,419.97	9,679.08
54	SECRETARIA	10,443.95	-	-	-	10,443.95	10,443.95	0.00
55	CONDUCTOR	9,489.28	-	-	-	9,489.28	1,245.90	8,243.38

OFICINA DEPARTAMENTAL DE OLANCHO

56	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	8,589.83	12,131.47
57	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	5,019.01	12,077.13
58	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	6,744.88	10,351.26
59	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	7,964.17	2,870.33
60	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	9,489.28	(0.00)
61	CONDUCTOR	9,489.28	-	-	-	9,489.28	3,764.35	5,724.93

OFICINA DEPARTAMENTAL DE EL PARAISO

62	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	18,262.87	2,458.43
63	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	6,222.71	10,873.43
64	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	3,085.95	14,010.19
65	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	5,877.22	4,957.28
66	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	8,174.58	1,314.70
67	CONDUCTOR	9,489.28	-	-	-	9,489.28	6,997.01	2,492.27

OFICINA REGIONAL DEL NORTE

68	DELEGADO REGIONAL	36,371.39	-	-	-	36,371.39	12,720.57	23,650.82
69	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	9,281.27	7,814.87
70	INVESTIGADORA DE QUEJAS	17,096.14	-	-	6,838.46	23,934.60	6,836.36	17,098.24
71	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	4,271.56	12,824.58
72	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	11,603.39	5,492.75
73	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	9,551.14	7,545.00
74	PROMOTOR EDUCADOR	11,157.00	-	-	-	11,157.00	2,254.03	8,902.97
75	AUXILIAR ADMINISTRATIVO	11,085.79	-	-	-	11,085.79	3,211.22	7,874.57
76	SECRETARIA	9,489.28	-	-	-	9,489.28	1,646.01	7,843.27
77	CONDUCTOR	9,754.20	-	-	-	9,754.20	8,117.60	1,636.60

SUB-OFICINA DE EL PROGRESO

78	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	2,776.14	14,320.00
79	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	7,282.20	2,207.08

OFICINA DEPARTAMENTAL DE SANTA BARBARA

80	DELEGADA DEPARTAMENTAL	22,533.88	-	-	-	22,533.88	14,021.23	8,512.65
81	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	6,885.62	10,210.52
82	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	7,886.47	2,948.03
83	SECRETARIA ADMINISTRADORA	9,732.83	-	-	-	9,732.83	9,732.83	0.00
84	CONDUCTOR	9,489.28	-	-	-	9,489.28	6,609.08	2,880.20

OFICINA DEPARTAMENTAL DE YORO

85	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	11,894.69	8,826.61
86	INVESTIGADORA DE QUEJAS	18,546.20	-	-	-	18,546.20	12,465.79	6,080.41
87	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	6,080.36	4,754.14
88	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	6,333.76	3,155.52
89	CONDUCTOR	9,489.28	-	-	-	9,489.28	5,322.79	4,166.49

OFICINA REGIONAL DEL LITORAL ATLANTICO

90	DELEGADO REGIONAL	31,931.47	-	-	-	31,931.47	6,630.31	25,301.16
91	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	7,271.58	10,624.92
92	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	15,808.39	1,287.75
93	INVESTIGADOR DE QUEJAS	17,896.50	-	-	-	17,896.50	17,096.14	0.00
94	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	6,770.10	4,064.40
95	AUXILIAR ADMINISTRATIVO	9,862.30	-	-	9,862.30	19,724.60	19,724.60	(0.00)
96	SECRETARIA	9,489.28	-	-	-	9,489.28	5,466.25	4,023.03
97	CONDUCTOR	9,489.28	-	-	-	9,489.28	6,590.54	2,898.74

OFICINA DEPARTAMENTAL DE TOCOA, COLON

98	DELEGADO DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	8,629.74	12,091.56
99	INVESTIGADORA DE QUEJAS	17,096.14	-	-	17,096.14	34,192.28	12,300.08	21,892.20
100	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	10,834.50	-
101	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	5,630.09	3,859.19
102	CONDUCTOR	9,489.28	-	-	-	9,489.28	4,171.36	5,317.92

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

103	INVESTIGADORA DE QUEJAS	17,096.14	3,419.23	-	-	20,515.37	16,582.70	3,932.67
104	SECRETARIA ADMINISTRADORA	9,489.28	948.93	-	-	10,438.21	9,429.91	1,008.30

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

105	DELEGADA DEPARTAMENTAL	20,721.30	3,108.20	-	-	23,829.50	3,684.84	20,144.65
106	INVESTIGADORA DE QUEJAS	17,096.14	4,274.04	-	6,838.46	28,208.64	5,261.73	22,946.90
107	PROMOTOR EDUCADOR	12,225.50	1,833.83	-	-	14,059.33	4,044.63	10,014.70
108	SECRETARIA ADMINISTRADORA	11,155.50	1,673.33	-	-	12,828.83	3,953.32	8,875.51

OFICINA REGIONAL CENTRO OCCIDENTE

109	DELEGADA DEPARTAMENTAL	31,931.47	-	-	31,931.47	63,862.94	46,281.46	17,581.48
110	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	15,005.85	2,090.29
111	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	6,120.05	10,976.09
112	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	2,356.05	14,740.09
113	PROMOTOR EDUCADOR	11,157.00	-	-	-	11,157.00	6,840.22	4,316.78
114	SECRETARIA ADMINISTRADORA	9,862.30	-	-	-	9,862.30	8,365.18	1,497.12
115	CONDUCTOR	9,489.28	-	-	-	9,489.28	3,358.68	6,130.60

OFICINA DEPARTAMENTAL DE LA PAZ

116	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	6,993.96	13,727.34
117	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	8,723.16	8,372.98
118	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	1,040.18	9,794.33
119	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	7,538.14	1,951.14

OFICINA DEPARTAMENTAL DE INTIBUCA

120	DELEGADO DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	2,451.77	18,269.53
121	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	1,978.49	15,117.65
122	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	10,834.50	-
123	SECRETARIA ADMINISTRADORA	10,850.81	-	-	-	10,850.81	2,682.63	8,168.18
124	CONDUCTOR	9,489.28	-	-	-	9,489.28	6,362.30	3,126.98

OFICINA REGIONAL DEL SUR

125	DELEGADA REGIONAL	25,830.55	-	-	-	25,830.55	6,367.24	19,463.31
126	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	13,107.40	3,988.74
127	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	7,654.95	9,441.19
128	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	7,005.47	3,829.03
129	SECRETARIA ADMINISTRADORA	10,302.50	-	-	-	10,302.50	2,646.80	7,655.70
130	CONDUCTOR	9,489.28	-	-	-	9,489.28	7,189.35	2,299.93

OFICINA DEPARTAMENTAL DE VALLE

131	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	3,042.97	17,678.33
132	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	6,148.54	10,947.60
133	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	1,040.18	9,794.33
134	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	1,674.25	7,815.03

OFICINA REGIONAL DE OCCIDENTE, COPAN

135	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	5,400.02	11,696.12
136	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	5,042.13	12,054.01
137	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	4,195.33	12,900.81
138	PROMOTOR EDUCADOR	14,218.96	-	-	-	14,218.96	2,819.28	11,399.68
139	AUXILIAR ADMINISTRATIVO	10,444.91	-	-	-	10,444.91	2,017.35	8,427.56
140	SECRETARIA	12,417.39	-	-	-	12,417.39	9,509.61	2,907.78
141	CONDUCTOR	9,489.28	-	-	-	9,489.28	4,954.96	4,534.32
142	CONSERJE /ASEADORA	9,489.28	-	-	-	9,489.28	3,624.73	5,864.55

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

143	DELEGADO DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	- 1,877.77	11,245.72
144	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	3,448.78	13,647.36
145	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	5,250.83	5,583.67
146	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	8,598.91	890.37
147	CONDUCTOR	9,489.28	-	-	-	9,489.28	5,776.42	3,712.86

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

148	DELEGADO DEPARTAMENTAL	28,594.64	-	-	-	28,594.64	6,835.90	21,758.74
149	INVESTIGADOR DE QUEJAS	23,331.42	-	-	-	23,331.42	4,165.63	19,165.79
150	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	4,432.37	6,402.13
151	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	3,725.99	5,763.29
152	CONDUCTOR	9,489.28	-	-	-	9,489.28	1,946.01	7,543.27
TOTALES		2601,702.20	15,257.56	-	169,484.50	2786,444.26	1264,150.51	1516,076.65



LICDA JUDITH SIERRA MONCADA
GERENTE DE TALENTO HUMANO