

MUNICIPALIDAD DE QUIMISTÁN, SANTA BÁRBARA, HONDURAS  
PLANILLA DE PAGO A EMPLEADOS MUNICIPALES (CONTRATOS)  
PERIODO: 01-15 NOVIEMBRE 2023

| No. | NOMBRE COMPLETO | No. DE IDENTIDAD | CARGO                         | SUELDO MENSUAL | SUELDO QUINCENAL | Deducción reintegro salarial | RETENCIÓN S.A.R | APORTACIÓN I.H.S.S | DEDUCCIÓN POR PRÉSTAMO | TOTAL DEDUCCIONES | SUELDO NETO | FIRMA |
|-----|-----------------|------------------|-------------------------------|----------------|------------------|------------------------------|-----------------|--------------------|------------------------|-------------------|-------------|-------|
| 1   |                 |                  | Coordinadora de UMAP          | L 25,000.00    | L 12,500.00      |                              | L -             | L 183.25           |                        | L 1,983.25        | L 10,516.75 |       |
| 2   |                 |                  | Oficial de Ventanilla Unica   | L 14,000.00    | L 7,000.00       |                              | L -             | L 183.25           |                        | L 506.70          | L 6,493.30  |       |
| 3   |                 |                  | Asistente Comunicaciones      | L 14,000.00    | L 7,000.00       |                              | L -             | L 183.25           |                        | L 445.73          | L 6,554.27  |       |
| 4   |                 |                  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 5   |                 |                  | Coordinadora OMN              | L 20,000.00    | L 10,000.00      |                              | L 6.00          | L 183.25           |                        | L 775.16          | L 9,224.84  |       |
| 6   |                 |                  | Coordinador Desarrollo Comuni | L 15,000.00    | L 7,500.00       |                              | L -             | L 183.25           |                        | L 183.25          | L 7,316.75  |       |
| 7   |                 |                  | Asistente UMA                 | L 14,000.00    | L 7,000.00       |                              | L -             | L 183.25           |                        | L 699.52          | L 6,300.48  |       |
| 8   |                 |                  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 9   |                 |                  | Motorista                     | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 10  |                 |                  | Jefe Servicios Públicos       | L 20,000.00    | L 10,000.00      |                              | L 6.00          | L 183.25           |                        | L 810.33          | L 9,189.67  |       |
| 11  |                 |                  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 12  |                 |                  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 13  |                 |                  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 2,183.25        | L 4,480.03  |       |
| 14  |                 |                  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 795.71          | L 5,867.57  |       |

|    |  |  |                                 |             |             |  |          |          |  |            |             |  |
|----|--|--|---------------------------------|-------------|-------------|--|----------|----------|--|------------|-------------|--|
| 15 |  |  | Tecnico Catastral               | L 13,326.55 | L 6,663.28  |  | L -      | L 183.25 |  | L 795.71   | L 5,867.57  |  |
| 16 |  |  | Tecnico Catastral               | L 13,326.55 | L 6,663.28  |  | L -      | L 183.25 |  | L 2,636.57 | L 4,026.71  |  |
| 17 |  |  | Coordinador Desarrollo Humano   | L 15,000.00 | L 7,500.00  |  | L -      | L 183.25 |  | L 965.98   | L 6,534.02  |  |
| 18 |  |  | Tecnico Catastral               | L 13,326.55 | L 6,663.28  |  | L -      | L 183.25 |  | L 183.25   | L 6,480.03  |  |
| 19 |  |  | Tecnico Catastral               | L 13,326.55 | L 6,663.28  |  | L -      | L 183.25 |  | L 183.25   | L 6,480.03  |  |
| 20 |  |  | Asistente Contable              | L 14,000.00 | L 7,000.00  |  | L -      | L 183.25 |  | L 1,183.25 | L 5,816.75  |  |
| 21 |  |  | Vigilante                       | L 13,326.55 | L 6,663.28  |  | L -      | L 183.25 |  | L 183.25   | L 6,480.03  |  |
| 22 |  |  | Asesor Legal                    | L 25,000.00 | L 12,500.00 |  |          | L 183.25 |  | L 183.25   | L 12,316.75 |  |
| 23 |  |  | Contador Municipal              | L 17,000.00 | L 8,500.00  |  | L -      | L 183.25 |  | L 183.25   | L 8,316.75  |  |
| 24 |  |  | Ingeniero Municipal             | L 20,000.00 | L 10,000.00 |  | L 6.00   | L 183.25 |  | L 1,189.25 | L 8,810.75  |  |
| 25 |  |  | Coordinadora UDEL               | L 25,000.00 | L 12,500.00 |  | L 179.54 | L 183.25 |  | L 362.79   | L 12,137.21 |  |
| 26 |  |  | Coordinadora de Comunicacion    | L 20,000.00 | L 10,000.00 |  |          | L 183.25 |  | L 183.25   | L 9,816.75  |  |
| 27 |  |  | Tecnico Catastral               | L 13,326.55 | L 6,663.28  |  | L -      | L 183.25 |  | L 183.25   | L 6,480.03  |  |
| 28 |  |  | Asistente de Compras y Suminis  | L 14,000.00 | L 7,000.00  |  |          | L 183.25 |  | L 183.25   | L 6,816.75  |  |
| 29 |  |  | Conserje Municipal              | L 13,326.55 | L 6,663.28  |  |          | L 183.25 |  | L 183.25   | L 6,480.03  |  |
| 30 |  |  | Coordinador Servicios Generales | L 15,000.00 | L 7,500.00  |  |          | L 183.25 |  | L 183.25   | L 7,316.75  |  |
| 31 |  |  | Oficial de Ventanilla Unica     | L 13,326.55 | L 6,663.28  |  | L -      | L 183.25 |  | L 183.25   | L 6,480.03  |  |
| 32 |  |  | Oficial de Ventanilla Unica     | L 13,326.55 | L 6,663.28  |  | L -      | L 183.25 |  | L 183.25   | L 6,480.03  |  |

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|----|--|--|---------------------------------|--------------|--------------|------------|----------|------------|------------|-------------|--------------|--|
| 33 |  |  | Coordinadora de la OMM          | L 20,000.00  | L 10,000.00  |            |          | L 183.25   |            | L 183.25    | L 9,816.75   |  |
| 34 |  |  | Asistente de Alcalde            | L 14,000.00  | L 7,000.00   |            | L -      | L -        |            | L -         | L 7,000.00   |  |
| 35 |  |  | Promotora arte, cultura y depor | L 14,000.00  | L 7,000.00   |            | L -      | L 183.25   |            | L 183.25    | L 6,816.75   |  |
| 36 |  |  | Técnico Municipal               | L 14,000.00  | L 7,000.00   |            | L -      | L 183.25   |            | L 183.25    | L 6,816.75   |  |
| 37 |  |  | Asistente Justicia Municipal    | L 13,326.55  | L 6,663.28   |            | L -      | L 183.25   |            | L 183.25    | L 6,480.03   |  |
| 38 |  |  | Asistente Gerencia Social       | L 14,000.00  | L 7,000.00   |            | L -      | L 183.25   |            | L 183.25    | L 6,816.75   |  |
|    |  |  |                                 | L 589,551.35 | L 294,775.68 | L 4,770.16 | L 197.54 | L 6,780.25 | L 7,800.00 | L 19,547.95 | L 275,227.73 |  |

Rubén Darío Pacheco Pereira  
Alcalde Municipal

Carmen María España Polanco  
Tesorera Municipal

Reyna Fuentes Rivera  
Unidad de Administración de Personal

Víctor Hugo Arita Caballero  
Gerente Administrativo

 **MunicipalidadDeQuimistan**  
@muniquimistan  
muniquimistan  
muniquimistan  
municipalidaddequimistan.com

Bo. El centro, contiguo al Centro Social Quimisteco, Quimistan, S.B. / Correo: recursos.humanos@municipalidaddequimistan.com



MUNICIPALIDAD DE QUIMISTÁN, SANTA BÁRBARA, HONDURAS  
PLANILLA DE PAGO A EMPLEADOS MUNICIPALES (CONTRATOS)  
PERIODO: 16-30 NOVIEMBRE 2023

| No. | NOMBRE COMPLETO | No. DE IDENTIDAD | F. INGRESO | CARGO                         | SUELDO MENSUAL | SUELDO QUINCENAL | Deducción reintegro salarial | RETENCIÓN S.A.R | APORTACIÓN I.H.S.S | DEDUCCIÓN POR PRÉSTAMO | TOTAL DEDUCCIONES | SUELDO NETO | FIRMA |
|-----|-----------------|------------------|------------|-------------------------------|----------------|------------------|------------------------------|-----------------|--------------------|------------------------|-------------------|-------------|-------|
| 1   |                 |                  | 10-abr-23  | Coordinadora de UMAP          | L 25,000.00    | L 12,500.00      |                              | L -             | L 183.25           |                        | L 1,983.25        | L 10,516.75 |       |
| 2   |                 |                  | 11-jul-22  | Oficial de Ventanilla Unica   | L 14,000.00    | L 7,000.00       |                              | L -             | L 183.25           |                        | L 506.70          | L 6,493.30  |       |
| 3   |                 |                  | 01-sep-22  | Asistente Comunicaciones      | L 14,000.00    | L 7,000.00       |                              | L -             | L 183.25           |                        | L 445.73          | L 6,554.27  |       |
| 4   |                 |                  | 03-jul-23  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 5   |                 |                  | 16-may-22  | Coordinadora OMN              | L 20,000.00    | L 10,000.00      |                              | L 6.00          | L 183.25           |                        | L 775.16          | L 9,224.84  |       |
| 6   |                 |                  | 12-feb-22  | Coordinador Desarrollo Comuni | L 15,000.00    | L 7,500.00       |                              | L -             | L 183.25           |                        | L 183.25          | L 7,316.75  |       |
| 7   |                 |                  | 09-may-22  | Asistente UMA                 | L 14,000.00    | L 7,000.00       |                              | L -             | L 183.25           |                        | L 699.52          | L 6,300.48  |       |
| 8   |                 |                  | 03-jul-23  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 9   |                 |                  | 10-jul-23  | Motorista                     | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 10  |                 |                  | 16-jun-22  | Jefe Servicios Públicos       | L 20,000.00    | L 10,000.00      |                              | L 6.00          | L 183.25           |                        | L 810.33          | L 9,189.67  |       |
| 11  |                 |                  | 10-jul-23  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 12  |                 |                  | 17-feb-22  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 183.25          | L 6,480.03  |       |
| 13  |                 |                  | 17-feb-22  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 2,183.25        | L 4,480.03  |       |
| 14  |                 |                  | 17-feb-22  | Tecnico Catastral             | L 13,326.55    | L 6,663.28       |                              | L -             | L 183.25           |                        | L 795.71          | L 5,867.57  |       |

|    |  |  |           |                                    |   |           |   |           |  |   |        |   |        |  |   |          |   |           |  |
|----|--|--|-----------|------------------------------------|---|-----------|---|-----------|--|---|--------|---|--------|--|---|----------|---|-----------|--|
| 15 |  |  | 17-feb-22 | Tecnico Catastral                  | L | 13,326.55 | L | 6,663.28  |  | L | -      | L | 183.25 |  | L | 795.71   | L | 5,867.57  |  |
| 16 |  |  | 01-jul-22 | Tecnico Catastral                  | L | 13,326.55 | L | 6,663.28  |  | L | -      | L | 183.25 |  | L | 2,636.57 | L | 4,026.71  |  |
| 17 |  |  | 01-feb-22 | Coordinador Desarrollo Humano      | L | 15,000.00 | L | 7,500.00  |  | L | -      | L | 183.25 |  | L | 965.98   | L | 6,534.02  |  |
| 18 |  |  | 13-feb-23 | Tecnico Catastral                  | L | 13,326.55 | L | 6,663.28  |  | L | -      | L | 183.25 |  | L | 183.25   | L | 6,480.03  |  |
| 19 |  |  | 13-feb-23 | Tecnico Catastral                  | L | 13,326.55 | L | 6,663.28  |  | L | -      | L | 183.25 |  | L | 183.25   | L | 6,480.03  |  |
| 20 |  |  | 16-feb-23 | Asistente Contable                 | L | 14,000.00 | L | 7,000.00  |  | L | -      | L | 183.25 |  | L | 1,183.25 | L | 5,816.75  |  |
| 21 |  |  | 16-feb-23 | Vigilante                          | L | 13,326.55 | L | 6,663.28  |  | L | -      | L | 183.25 |  | L | 183.25   | L | 6,480.03  |  |
| 22 |  |  | 15-may-23 | Asesor Legal                       | L | 25,000.00 | L | 12,500.00 |  |   |        | L | 183.25 |  | L | 183.25   | L | 12,316.75 |  |
| 23 |  |  | 1-mar-23  | Contador Municipal                 | L | 17,000.00 | L | 8,500.00  |  | L | -      | L | 183.25 |  | L | 183.25   | L | 8,316.75  |  |
| 24 |  |  | 01-mar-23 | Ingeniero Municipal                | L | 20,000.00 | L | 10,000.00 |  | L | 6.00   | L | 183.25 |  | L | 1,189.25 | L | 8,810.75  |  |
| 25 |  |  | 15-mar-23 | Coordinadora UDEL                  | L | 25,000.00 | L | 12,500.00 |  | L | 179.54 | L | 183.25 |  | L | 362.79   | L | 12,137.21 |  |
| 26 |  |  | 10-abr-23 | Coordinadora de Comunicaciones     | L | 20,000.00 | L | 10,000.00 |  |   |        | L | 183.25 |  | L | 183.25   | L | 9,816.75  |  |
| 27 |  |  | 20-abr-23 | Tecnico Catastral                  | L | 13,326.55 | L | 6,663.28  |  | L | -      | L | 183.25 |  | L | 183.25   | L | 6,480.03  |  |
| 28 |  |  | 19-jun-23 | Asistente de Compras y Suministros | L | 14,000.00 | L | 7,000.00  |  |   |        | L | 183.25 |  | L | 183.25   | L | 6,816.75  |  |
| 29 |  |  | 13-abr-23 | Conserje Municipal                 | L | 13,326.55 | L | 6,663.28  |  |   |        | L | 183.25 |  | L | 183.25   | L | 6,480.03  |  |
| 30 |  |  | 16-jun-23 | Coordinador Servicios Generales    | L | 15,000.00 | L | 7,500.00  |  |   |        | L | 183.25 |  | L | 183.25   | L | 7,316.75  |  |
| 31 |  |  | 20-abr-23 | Oficial de Ventanilla Unica        | L | 13,326.55 | L | 6,663.28  |  | L | -      | L | 183.25 |  | L | 183.25   | L | 6,480.03  |  |
| 32 |  |  | 20-abr-23 | Oficial de Ventanilla Unica        | L | 13,326.55 | L | 6,663.28  |  | L | -      | L | 183.25 |  | L | 183.25   | L | 6,480.03  |  |
| 33 |  |  | 24-abr-23 | Coordinadora de la OMM             | L | 20,000.00 | L | 10,000.00 |  |   |        | L | 183.25 |  | L | 183.25   | L | 9,816.75  |  |

|    |  |  |           |                                 |   |            |   |            |   |          |   |        |        |          |   |          |   |           |   |            |
|----|--|--|-----------|---------------------------------|---|------------|---|------------|---|----------|---|--------|--------|----------|---|----------|---|-----------|---|------------|
| 34 |  |  | 16-abr-23 | Asistente de Alcalde            | L | 14,000.00  | L | 7,000.00   |   | L        | - | L      | -      |          | L | -        | L | 7,000.00  |   |            |
| 35 |  |  | 16-ago-23 | Promotora arte, cultura y depor | L | 14,000.00  | L | 7,000.00   |   | L        | - | L      | 183.25 |          | L | 183.25   | L | 6,816.75  |   |            |
| 36 |  |  | 16-ago-23 | Técnico Municipal               | L | 14,000.00  | L | 7,000.00   |   | L        | - | L      | 183.25 |          | L | 183.25   | L | 6,816.75  |   |            |
| 37 |  |  | 25-jul-23 | Asistente Justicia Municipal    | L | 13,326.55  | L | 6,663.28   |   | L        | - | L      | 183.25 |          | L | 183.25   | L | 6,480.03  |   |            |
| 38 |  |  | 16-ago-23 | Asistente Gerencia Social       | L | 14,000.00  | L | 7,000.00   |   | L        | - | L      | 183.25 |          | L | 183.25   | L | 6,816.75  |   |            |
|    |  |  |           |                                 | L | 589,551.35 | L | 294,775.68 | L | 4,770.16 | L | 197.54 | L      | 6,780.25 | L | 7,800.00 | L | 19,547.95 | L | 275,227.73 |

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Carmen María España Polanco  
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Víctor Hugo Arita Caballero  
Gerente Administrativo