

# HONDUTEL

## PLANEACIÓN Y RENDICIÓN DE CUENTAS PLANILLAS PERMANENTES CON INCLUSIÓN DE EMPLEADOS CESANTEADOS, PERO CON JUICIO PENDIENTE EN LOS TRIBUNALES PARA SU REINTEGRO

may-15

| No. | Puesto                              | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|     |                                     | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1   | OFICIAL DE SERVICIOS COMERC. III    | 56,951.46       | 22,115.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 56,951.46     |
| 2   | AGENTE DE SEGURIDAD INTERNA II      | 24,431.93       | 20,527.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,431.93     |
| 3   | OFICIAL DE SERVICIOS COMERCIALES II | 33,273.07       | 21,516.20   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,273.07     |
| 4   | SUPERVISOR DE PLANTA EXTERNA III    | 54,239.49       | 29,973.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 54,239.49     |
| 5   | OPERADOR DE TELECOMUNICACIONES III  | 27,272.06       | 15,133.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,272.06     |
| 6   | TECNICO EN TELECOMUNICACIONES II    | 36,316.64       | 16,126.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,316.64     |
| 7   | AUXILIAR DE INSTALACIONES I         | 26,293.97       | 22,315.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,293.97     |
| 8   | AUXILIAR DE INSTALACIONES II        | 24,200.66       | 10,601.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,200.66     |
| 9   | TECNICO EN TELECOMUNICACIONES III   | 45,788.46       | 10,839.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,788.46     |
| 10  | TECNICO EN TELECOMUNICACIONES IV    | 60,069.36       | 28,535.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 60,069.36     |
| 11  | AUXILIAR DE INSTALACIONES I         | 26,190.55       | 17,433.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,190.55     |
| 12  | SUB TESORERO GENERAL                | 63,907.24       | 34,173.54   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 80,949.17  | 0.00         | 144,856.41    |
| 13  | TECNICO EN TELECOMUNICACIONES II    | 37,873.85       | 6,608.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,873.85     |
| 14  | INSTALADOR/REPARADOR DE LINEAS II   | 32,683.24       | 14,614.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,683.24     |
| 15  | SUPERVISOR DE PLANTA EXTERNA III    | 55,725.14       | 25,342.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 55,725.14     |
| 16  | SECRETARIA EJECUTIVA I              | 39,850.50       | 31,262.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,850.50     |
| 17  | INSTALADOR/REPARADOR DE LINEAS I    | 26,598.10       | 5,274.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,598.10     |
| 18  | OPERADOR DE TELECOMUNICACIONES IV   | 29,413.17       | 16,155.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,413.17     |
| 19  | JEFE DPTO. CONTABILIDAD             | 58,963.19       | 25,976.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 74,686.71  | 0.00         | 133,649.90    |
| 20  | INSTALADOR/REPARADOR DE LINEAS I    | 25,627.38       | 21,573.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,627.38     |
| 21  | TECNICO MESA DE PRUEBAS I           | 26,244.38       | 14,512.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,244.38     |
| 22  | INSTALADOR/REPARADOR DE LINEAS I    | 33,023.19       | 13,360.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,023.19     |
| 23  | TECNICO EN TELECOMUNICACIONES IV    | 38,988.19       | 9,275.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,988.19     |
| 24  | OFICIAL DE SERVICIOS COMERCIALES I  | 31,851.63       | 26,102.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,851.63     |
| 25  | TECNICO MESA DE PRUEBAS II          | 32,898.03       | 26,270.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,898.03     |
| 26  | ADMINISTRATIVO IV                   | 34,817.81       | 20,717.60   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,817.81     |
| 27  | INGENIERO I                         | 45,205.68       | 33,657.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,205.68     |
| 28  | AUXILIAR TECNICO ADMINISTRATIVO I   | 32,831.98       | 25,397.67   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,831.98     |
| 29  | INSTALADOR/REPARADOR DE LINEAS I    | 26,941.46       | 7,514.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,941.46     |
| 30  | SUPERVISOR PLANTA EXTERNA I         | 36,829.67       | 13,877.37   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,829.67     |
| 31  | JEFE SECC. ADMINISTRACION MRC       | 38,051.44       | 22,543.72   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,051.44     |
| 32  | MECANICO II                         | 29,413.17       | 7,052.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,413.17     |
| 33  | OPERADOR DE TELECOMUNICACIONES III  | 27,025.07       | 22,512.37   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,025.07     |
| 34  | ADMINISTRATIVO IV                   | 38,706.44       | 11,318.96   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,706.44     |
| 35  | TECNICO MESA DE PRUEBAS II          | 33,199.68       | 16,386.63   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,199.68     |
| 36  | CABLISTA III                        | 35,522.43       | 29,065.85   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,522.43     |
| 37  | OPERADOR DE TELECOMUNICACIONES IV   | 29,413.17       | 4,730.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,413.17     |
| 38  | CONSERJE II                         | 25,044.42       | 6,462.97    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,044.42     |
| 39  | ASESOR LEGAL I                      | 37,724.79       | 30,211.79   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,724.79     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 40  | OFICIAL DE SERVICIOS COMERCIALES II | 40,552.79       | 19,679.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,552.79     |
| 41  | INSTALADOR/REPARADOR DE LINEAS I    | 29,413.17       | 12,162.20   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,413.17     |
| 42  | SUPERVISOR PLANTA EXTERNA II        | 42,713.67       | 18,423.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,713.67     |
| 43  | SUPERVISOR MANTENIMIENTO DE OBRA    | 36,667.28       | 21,925.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,667.28     |
| 44  | SUPERVISOR PLANTA EXTERNA I         | 37,129.65       | 23,539.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,129.65     |
| 45  | SUPERVISOR PLANTA EXTERNA I         | 35,587.07       | 28,843.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,587.07     |
| 46  | TECNICO EN TELECOMUNICACIONES III   | 37,630.94       | 22,321.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,630.94     |
| 47  | SUPERVISOR DE PLANTA EXTERNA III    | 31,520.59       | 7,125.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,520.59     |
| 48  | ADMINISTRATIVO III                  | 39,488.30       | 26,736.90   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,488.30     |
| 49  | OFICIAL DE SERVICIOS COMERCIALES I  | 32,327.39       | 21,317.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,327.39     |
| 50  | SECRETARIA III                      | 27,025.07       | 14,472.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,025.07     |
| 51  | OPERADOR DE TELECOMUNICACIONES II   | 24,422.00       | 8,616.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,422.00     |
| 52  | OFICIAL DE SERVICIOS COMERCIALES I  | 33,350.88       | 16,375.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,350.88     |
| 53  | AUXILIAR DE INSTALACIONES I         | 26,417.03       | 5,932.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,417.03     |
| 54  | SECRETARIA IV                       | 30,510.49       | 18,716.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,510.49     |
| 55  | AUXILIAR TECNICO ADMINISTRATIVO II  | 32,557.68       | 21,186.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,557.68     |
| 56  | TECNICO EN TELECOMUNICACIONES III   | 43,605.71       | 997.65      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,605.71     |
| 57  | INSTALADOR/REPARADOR DE LINEAS I    | 23,758.33       | 15,495.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,758.33     |
| 58  | ESPECIALISTA EN TELECOMUNICAC. I    | 38,576.75       | 31,038.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,576.75     |
| 59  | ESPECIALISTA EN TELECOMUNICAC. I    | 43,810.25       | 34,279.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,810.25     |
| 60  | SUPERVISOR PLANTA EXTERNA II        | 39,409.34       | 15,082.36   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,409.34     |
| 61  | AUXILIAR TECNICO ADMINISTRATIVO II  | 44,431.14       | 12,124.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,431.14     |
| 62  | CONTRALOR DE RENTA II               | 31,954.65       | 6,171.63    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,954.65     |
| 63  | AUXILIAR TECNICO ADMINISTRATIVO I   | 28,562.50       | 23,218.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,562.50     |
| 64  | SUPERVISOR PLANTA EXTERNA II        | 38,003.53       | 13,107.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,003.53     |
| 65  | ELECTROMECHANICO II                 | 35,122.81       | 8,700.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,122.81     |
| 66  | TECNICO EN TELECOMUNICACIONES I     | 25,999.75       | 21,686.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,999.75     |
| 67  | INSTALADOR/REPARADOR DE LINEAS I    | 27,950.84       | 18,843.64   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,950.84     |
| 68  | TECNICO EN TELECOMUNICACIONES II    | 36,385.61       | 28,847.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,385.61     |
| 69  | OPERADOR DE TELECOMUNICACIONES IV   | 29,413.17       | 7,643.43    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,413.17     |
| 70  | TECNICO EN TELECOMUNICACIONES III   | 35,677.16       | 21,362.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,677.16     |
| 71  | ADMINISTRATIVO III                  | 29,413.17       | 9,326.28    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,413.17     |
| 72  | OFICIAL DE SERVICIOS COMERCIALES II | 30,873.56       | 21,658.37   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,873.56     |
| 73  | SUPERVISOR PLANTA EXTERNA I         | 41,900.47       | 17,382.28   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,900.47     |
| 74  | INSTALADOR/REPARADOR DE LINEAS II   | 35,151.57       | 13,354.51   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,151.57     |
| 75  | AUXILIAR DE INSTALACIONES II        | 24,543.02       | 20,572.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,543.02     |
| 76  | TECNICO EN TELECOMUNICACIONES II    | 35,677.15       | 28,698.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,677.15     |
| 77  | SUPERVISOR MANTENIMIENTO DE OBRA    | 42,736.75       | 19,781.33   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,736.75     |
| 78  | AUXILIAR DE INSTALACIONES II        | 27,025.07       | 22,399.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,025.07     |
| 79  | ALBAÑIL II                          | 27,123.91       | 19,735.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,123.91     |
| 80  | ESPECIALISTA EN TELECOMUNICA. II    | 46,523.52       | 28,341.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 58,929.79  | 0.00         | 105,453.31    |
| 81  | TECNICO EN TELECOMUNICACIONES II    | 34,197.23       | 17,966.76   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,197.23     |
| 82  | ASESOR LEGAL III                    | 47,020.79       | 27,121.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,020.79     |
| 83  | ADMINISTRATIVO III                  | 30,143.33       | 22,818.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,642.26     | 33,785.59     |
| 84  | SECRETARIA IV                       | 28,144.37       | 2,636.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,144.37     |
| 85  | OPERADOR DE TELECOMUNICACIONES IV   | 29,413.17       | 11,160.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,413.17     |
| 86  | CONSERJE II                         | 24,392.42       | 11,087.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,392.42     |
| 87  | AGENTE DE SEGURIDAD INTERNA II      | 28,562.50       | 11,106.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,562.50     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 88  | INSTALADOR/REPARADOR DE LINEAS II   | 33,638.25       | 18,487.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,638.25     |
| 89  | SUPERVISOR DE TRAFICO III           | 32,158.67       | 18,099.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,158.67     |
| 90  | SUPERVISOR PLANTA EXTERNA I         | 35,483.81       | 6,990.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,483.81     |
| 91  | CONTRALOR DE RENTA II               | 29,600.80       | 11,042.18   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,600.80     |
| 92  | MENSAJERO II                        | 21,334.94       | 10,215.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,334.94     |
| 93  | AUXILIAR DE INSTALACIONES I         | 22,100.61       | 18,957.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,100.61     |
| 94  | TECNICO EN TELECOMUNICACIONES IV    | 52,553.30       | 35,723.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 52,553.30     |
| 95  | AUXILIAR DE INSTALACIONES I         | 28,052.52       | 23,143.48   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,052.52     |
| 96  | OPERADOR DE TELECOMUNICACIONES III  | 22,251.26       | 11,879.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,251.26     |
| 97  | SECRETARIA II                       | 26,190.54       | 12,614.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,190.54     |
| 98  | AGENTE DE SEGURIDAD INTERNA II      | 26,787.95       | 45,142.80   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 33,931.40  | 0.00         | 60,719.35     |
| 99  | TECNICO EN TELECOMUNICACIONES I     | 32,285.35       | 13,602.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 40,894.78  | 0.00         | 73,180.13     |
| 100 | OFICIAL DE SERVICIOS COMERCIALES I  | 35,099.44       | 55,983.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 30,010.02  | 0.00         | 65,109.46     |
| 101 | SUPERVISOR PLANTA EXTERNA I         | 38,763.73       | 72,947.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 49,100.72  | 0.00         | 87,864.45     |
| 102 | TECNICO EN TELECOMUNICACIONES II    | 36,030.45       | 13,373.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,030.45     |
| 103 | OFICIAL DE RELACIONES II            | 34,605.25       | 20,567.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,605.25     |
| 104 | CONSERJE II                         | 27,667.22       | 8,714.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,667.22     |
| 105 | ASISTENTE PROFESIONAL III           | 50,641.04       | 33,121.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,641.04     |
| 106 | SECRETARIA IV                       | 30,499.91       | 20,070.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,499.91     |
| 107 | TECNICO EN TELECOMUNICACIONES II    | 29,699.54       | 18,162.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,699.54     |
| 108 | AUXILIAR TECNICO ADMINISTRATIVO II  | 41,800.84       | 15,825.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,800.84     |
| 109 | SUPERVISOR DE TRAFICO II            | 38,665.33       | 10,565.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,665.33     |
| 110 | INSTALADOR/REPARADOR DE LINEAS II   | 35,151.57       | 30,453.88   | 0.00   | 0.00          | 14,060.63      | 0.00          | 0.00           | 0.00       | 0.00         | 49,212.20     |
| 111 | CONDUCTOR DE AUTOMOVILES I          | 22,597.16       | 18,689.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,597.16     |
| 112 | AUXILIAR TECNICO ADMINISTRATIVO I   | 40,237.53       | 29,757.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,237.53     |
| 113 | CONSERJE II                         | 24,066.38       | 14,598.04   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,066.38     |
| 114 | TECNICO EN TELECOMUNICACIONES I     | 34,536.17       | 7,395.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,536.17     |
| 115 | SUPERVISOR TECNICO DE PRUEBAS       | 35,151.57       | 11,976.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,151.57     |
| 116 | INSTALADOR/REPARADOR DE LINEAS II   | 34,394.91       | 19,158.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,394.91     |
| 117 | CONTADOR III                        | 34,835.62       | 25,104.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,835.62     |
| 118 | TECNICO MESA DE PRUEBAS II          | 27,319.89       | 22,775.80   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,319.89     |
| 119 | SUPERVISOR DE TRAFICO II            | 30,306.38       | 24,867.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,306.38     |
| 120 | CABLISTA I                          | 30,385.33       | 11,698.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,385.33     |
| 121 | OFICIAL DE SERVICIOS COMERCIALES I  | 31,408.17       | 17,959.98   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,408.17     |
| 122 | ESPECIALISTA EN TELECOMUNICAC. I    | 44,267.10       | 33,444.51   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,267.10     |
| 123 | INSTALADOR/REPARADOR DE LINEAS I    | 26,323.36       | 20,772.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,323.36     |
| 124 | OPERADOR DE TELECOMUNICACIONES IV   | 24,191.29       | 20,223.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,191.29     |
| 125 | AUXILIAR DE INSTALACIONES I         | 19,126.17       | 8,527.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,126.17     |
| 126 | SUPERVISOR PLANTA EXTERNA II        | 35,129.69       | 9,634.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,129.69     |
| 127 | AUXILIAR TECNICO ADMINISTRATIVO II  | 24,670.45       | 11,839.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,670.45     |
| 128 | INSTALADOR/REPARADOR DE LINEAS I    | 24,512.34       | 17,277.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 285.97       | 24,798.31     |
| 129 | TECNICO EN TELECOMUNICACIONES II    | 33,233.26       | 18,504.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,233.26     |
| 130 | MENSAJERO I                         | 20,277.87       | 17,526.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,277.87     |
| 131 | INSTALADOR/REPARADOR DE LINEAS I    | 25,051.40       | 21,280.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,051.40     |
| 132 | SECRETARIA EJECUTIVA I              | 30,447.43       | 17,180.53   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,447.43     |
| 133 | CONTRALOR DE RENTA I                | 33,458.89       | 15,219.36   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,458.89     |
| 134 | JEFE SECC. CENTRAL INTERNACIONAL II | 80,877.67       | 59,063.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 80,877.67     |
| 135 | ADMINISTRATIVO III                  | 28,504.18       | 16,455.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,504.18     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 136 | SECRETARIA III                      | 30,351.65       | 17,525.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,351.65     |
| 137 | OPERADOR DE TELECOMUNICACIONES II   | 25,237.19       | 21,147.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,237.19     |
| 138 | TECNICO EN TELECOMUNICACIONES II    | 36,787.10       | 16,747.53   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,787.10     |
| 139 | AUXILIAR DE INSTALACIONES I         | 24,105.68       | 15,631.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,105.68     |
| 140 | ADMINISTRATIVO II                   | 26,787.95       | 18,540.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 141 | TECNICO MESA DE PRUEBAS II          | 33,257.93       | 27,134.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,257.93     |
| 142 | TECNICO MESA DE PRUEBAS II          | 33,257.93       | 27,014.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,257.93     |
| 143 | ADMINISTRATIVO I                    | 22,572.21       | 19,191.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,572.21     |
| 144 | AUXILIAR TECNICO ADMINISTRATIVO I   | 32,391.35       | 12,515.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,391.35     |
| 145 | ADMINISTRATIVO IV                   | 29,211.14       | 19,004.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,211.14     |
| 146 | SECRETARIA EJECUTIVA I              | 33,387.08       | 16,107.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,387.08     |
| 147 | JEFE DE SEGURIDAD INTERNA I         | 30,093.83       | 14,297.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,093.83     |
| 148 | AUXILIAR DE INSTALACIONES I         | 22,597.16       | 15,528.24   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,597.16     |
| 149 | ADMINISTRATIVO II                   | 26,787.95       | 8,265.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 150 | SUPERVISOR DE TRAFICO II            | 34,918.24       | 28,352.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,918.24     |
| 151 | SUPERVISOR CONTABLE                 | 41,204.03       | 19,726.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,204.03     |
| 152 | OPERADOR DE TELECOMUNICACIONES IV   | 27,616.21       | 6,227.29    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,616.21     |
| 153 | AGENTE DE SEGURIDAD INTERNA II      | 26,787.95       | 1,768.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 154 | SUPERVISOR PLANTA EXTERNA II        | 33,801.94       | 5,291.43    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,801.94     |
| 155 | ASISTENTE PROFESIONAL I             | 40,827.52       | 16,738.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,827.52     |
| 156 | ADMINISTRATIVO IV                   | 30,954.65       | 18,890.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,954.65     |
| 157 | JEFE DPTO. RELAC. Y SERV. A EMPLEA. | 63,886.03       | 36,893.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 63,886.03     |
| 158 | INSTALADOR/REPARADOR DE LINEAS I    | 26,600.27       | 12,906.94   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,600.27     |
| 159 | CABLISTA II                         | 33,257.56       | 60,288.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 42,126.24  | 0.00         | 75,383.80     |
| 160 | SUPERVISOR PLANTA EXTERNA II        | 36,301.63       | 72,121.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 45,982.06  | 0.00         | 82,283.69     |
| 161 | SUPERVISOR DE PLANTA EXTERNA III    | 36,438.05       | 14,602.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,438.05     |
| 162 | OPERADOR DEL COMPUTADOR             | 30,051.35       | 19,998.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,051.35     |
| 163 | ESPECIALISTA EN TELECOMUNICAC. I    | 41,519.96       | 18,305.64   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,519.96     |
| 164 | OPERADOR DE TELECOMUNICACIONES IV   | 36,747.98       | 15,829.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,747.98     |
| 165 | TECNICO EN TELECOMUNICACIONES III   | 36,787.10       | 54,724.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 46,596.99  | 0.00         | 83,384.09     |
| 166 | SECRETARIA III                      | 27,620.26       | 4,759.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,620.26     |
| 167 | TECNICO MESA DE PRUEBAS II          | 32,511.43       | 3,492.36    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,511.43     |
| 168 | SUPERVISOR PLANTA EXTERNA I         | 31,427.05       | 18,454.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,427.05     |
| 169 | INSTALADOR/REPARADOR DE LINEAS I    | 26,787.95       | 14,799.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 170 | INSTALADOR/REPARADOR DE LINEAS II   | 33,480.13       | 19,737.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,480.13     |
| 171 | TECNICO EN TELECOMUNICACIONES I     | 23,198.25       | 14,905.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,198.25     |
| 172 | TECNICO EN TELECOMUNICACIONES II    | 32,308.25       | 22,059.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,308.25     |
| 173 | TECNICO EN TELECOMUNICACIONES IV    | 52,553.30       | 20,121.80   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 52,553.30     |
| 174 | RECEPTOR II                         | 22,597.16       | 11,961.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,597.16     |
| 175 | INSTALADOR/REPARADOR DE LINEAS I    | 26,185.13       | 16,886.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,185.13     |
| 176 | ADMINISTRATIVO II                   | 28,301.61       | 13,368.20   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,301.61     |
| 177 | SECRETARIA EJECUTIVA I              | 33,864.48       | 11,406.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,864.48     |
| 178 | TECNICO EN TELECOMUNICACIONES IV    | 39,575.85       | 19,535.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,297.96     | 42,873.81     |
| 179 | ADMINISTRATIVO III                  | 24,356.36       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,356.36     |
| 180 | CONTADOR III                        | 32,550.15       | 14,233.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,550.15     |
| 181 | SUPERVISOR DE PLANTA EXTERNA III    | 41,341.49       | 9,977.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,341.49     |
| 182 | ELECTROMECHANICO III                | 39,219.83       | 25,705.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,219.83     |
| 183 | SUPERVISOR DE PLANTA EXTERNA III    | 39,485.37       | 2,402.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,485.37     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 184 | INSTALADOR/REPARADOR DE LINEAS II  | 26,185.61       | 20,629.90   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,185.61     |
| 185 | CONTRALOR DE RENTA II              | 26,524.90       | 10,103.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,524.90     |
| 186 | JEFE SECC. TELEFONOS PUBLICOS      | 35,242.35       | 17,842.37   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,242.35     |
| 187 | ADMINISTRATIVO IV                  | 35,051.32       | 28,242.96   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,051.32     |
| 188 | TECNICO EN TELECOMUNICACIONES II   | 35,321.97       | 27,958.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,321.97     |
| 189 | INGENIERO II                       | 44,974.74       | 23,975.96   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 7,458.25     | 52,432.99     |
| 190 | SECRETARIA IV                      | 29,136.51       | 11,384.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,136.51     |
| 191 | INSTALADOR/REPARADOR DE LINEAS I   | 29,136.51       | 10,464.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,136.51     |
| 192 | TECNICO EN TELECOMUNICACIONES I    | 24,447.46       | 12,333.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,447.46     |
| 193 | AGENTE DE SEGURIDAD INTERNA II     | 26,787.95       | 9,864.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 194 | AGENTE DE SEGURIDAD INTERNA II     | 26,787.95       | 13,913.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 195 | SUPERVISOR PLANTA EXTERNA I        | 31,942.71       | 26,338.33   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,942.71     |
| 196 | INSTALADOR/REPARADOR DE LINEAS I   | 26,185.13       | 22,082.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,185.13     |
| 197 | AUXILIAR TECNICO ADMINISTRATIVO I  | 32,391.35       | 13,299.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,391.35     |
| 198 | SUPERVISOR PLANTA EXTERNA I        | 35,919.37       | 11,664.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,919.37     |
| 199 | AGENTE DE SEGURIDAD INTERNA II     | 26,541.00       | 16,393.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,541.00     |
| 200 | OPERADOR DE TELECOMUNICACIONES III | 16,354.14       | 9,636.60    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,354.14     |
| 201 | TECNICO EN TELECOMUNICACIONES I    | 18,622.25       | 14,211.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,622.25     |
| 202 | INGENIERO I                        | 37,869.79       | 64,949.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 46,706.07  | 0.00         | 84,575.86     |
| 203 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 3,812.88    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 204 | MENSAJERO III                      | 14,030.13       | 4,533.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 205 | MENSAJERO III                      | 14,030.13       | 7,275.41    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 206 | INGENIERO II                       | 33,527.25       | 68,386.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 41,350.28  | 0.00         | 74,877.53     |
| 207 | AUXILIAR DE INSTALACIONES I        | 15,113.58       | 30,257.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 16,827.85  | 0.00         | 31,941.43     |
| 208 | INGENIERO II                       | 40,173.75       | 28,897.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,173.75     |
| 209 | OPERADOR DE TELECOMUNICACIONES IV  | 14,437.69       | 2,540.93    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,437.69     |
| 210 | OPERADOR DE TELECOMUNICACIONES V   | 17,001.41       | 7,899.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,001.41     |
| 211 | OPERADOR DE TELECOMUNICACIONES V   | 17,001.41       | 11,016.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,001.41     |
| 212 | OPERADOR DE TELECOMUNICACIONES IV  | 15,388.68       | 497.73      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,388.68     |
| 213 | INGENIERO I                        | 34,917.99       | 24,930.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,917.99     |
| 214 | OPERADOR DE TELECOMUNICACIONES III | 14,914.32       | 9,606.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,914.32     |
| 215 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 14,078.48   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 216 | ADMINISTRATIVO III                 | 17,719.06       | 13,241.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,719.06     |
| 217 | ADMINISTRATIVO III                 | 15,932.09       | 2,712.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 218 | OPERADOR DE TELECOMUNICACIONES IV  | 15,388.68       | 7,618.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,388.68     |
| 219 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 4,045.36    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 220 | AUXILIAR TECNICO ADMINISTRATIVO I  | 17,719.07       | 12,257.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,719.07     |
| 221 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 3,427.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 222 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 12,595.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 223 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 9,179.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 224 | MENSAJERO III                      | 14,030.13       | 5,794.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 225 | MENSAJERO III                      | 15,388.68       | 5,969.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,172.44     | 17,561.12     |
| 226 | ELECTROMECHANICO II                | 15,810.97       | 5,118.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 737.84       | 16,548.81     |
| 227 | ELECTROMECHANICO II                | 17,061.54       | 13,472.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,684.70     | 18,746.24     |
| 228 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 13,987.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 229 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 25,306.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 19,649.58  | 0.00         | 35,581.67     |
| 230 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 27,516.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 19,649.58  | 0.00         | 35,581.67     |
| 231 | OPERADOR DE TELECOMUNICACIONES IV  | 15,388.68       | 32,537.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,979.37  | 0.00         | 34,368.05     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 232 | AUXILIAR DE INSTALACIONES I        | 14,437.69       | 26,768.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,806.48  | 0.00         | 32,244.17     |
| 233 | AUXILIAR TECNICO ADMINISTRATIVO II | 17,567.76       | 31,536.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 21,666.90  | 0.00         | 39,234.66     |
| 234 | OPERADOR DE TELECOMUNICACIONES I   | 15,932.09       | 14,034.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 235 | AUXILIAR DE INGENIERIA II          | 20,710.11       | 6,078.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,710.11     |
| 236 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 5,046.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 237 | CABLISTA II                        | 17,293.71       | 12,344.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,293.71     |
| 238 | TECNICO EN TELECOMUNICACIONES III  | 16,109.84       | 4,712.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,109.84     |
| 239 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 3,508.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 240 | TECNICO EN TELECOMUNICACIONES II   | 17,816.54       | 21,953.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,592.94     | 21,409.48     |
| 241 | OPERADOR DE TELECOMUNICACIONES V   | 16,457.99       | 14,152.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,457.99     |
| 242 | AGENTE DE SEGURIDAD INTERNA I      | 14,845.26       | 13,179.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,845.26     |
| 243 | ADMINISTRATIVO III                 | 16,457.99       | 14,459.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,457.99     |
| 244 | TECNICO EN TELECOMUNICACIONES I    | 21,965.64       | 4,375.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,965.64     |
| 245 | INGENIERO III                      | 42,120.79       | 18,436.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,120.79     |
| 246 | TECNICO EN TELECOMUNICACIONES II   | 17,762.66       | 9,396.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,786.04     | 19,548.70     |
| 247 | TECNICO EN TELECOMUNICACIONES I    | 16,457.99       | 10,868.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 665.49       | 17,123.48     |
| 248 | INGENIERO I                        | 22,000.00       | 16,871.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,000.00     |
| 249 | OPERADOR DE TELECOMUNICACIONES II  | 15,035.44       | 9,398.86    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,035.44     |
| 250 | AGENTE DE SEGURIDAD INTERNA I      | 14,573.55       | 6,998.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,573.55     |
| 251 | CABLISTA II                        | 19,427.30       | 8,571.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,427.30     |
| 252 | SUPERVISOR PLANTA EXTERNA II       | 16,339.65       | 8,891.93    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,339.65     |
| 253 | INSTALADOR/REPARADOR DE LINEAS I   | 16,339.65       | 8,761.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,339.65     |
| 254 | INSTALADOR/REPARADOR DE LINEAS II  | 16,380.42       | 3,003.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,380.42     |
| 255 | SUPERVISOR PLANTA EXTERNA I        | 19,134.11       | 7,628.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,134.11     |
| 256 | AUXILIAR DE INGENIERIA I           | 18,987.31       | 6,759.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,987.31     |
| 257 | INSTALADOR/REPARADOR DE LINEAS II  | 16,556.97       | 5,637.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,556.97     |
| 258 | SECRETARIA III                     | 17,567.76       | 12,950.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,567.76     |
| 259 | INSTALADOR/REPARADOR DE LINEAS II  | 15,558.97       | 13,952.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,558.97     |
| 260 | OPERADOR DE TELECOMUNICACIONES III | 15,932.09       | 3,338.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 261 | TECNICO EN TELECOMUNICACIONES II   | 18,709.42       | 18,407.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,709.42     |
| 262 | AUXILIAR DE INSTALACIONES I        | 15,388.68       | 32,899.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,979.37  | 0.00         | 34,368.05     |
| 263 | MENSAJERO III                      | 16,327.64       | 8,240.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 4,606.67     | 20,934.31     |
| 264 | INSTALADOR/REPARADOR DE LINEAS II  | 16,688.94       | 14,486.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,688.94     |
| 265 | SECRETARIA EJECUTIVA I             | 16,898.15       | 2,295.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,898.15     |
| 266 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 2,199.30    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 19,649.58  | 0.00         | 35,581.67     |
| 267 | AUXILIAR TECNICO ADMINISTRATIVO II | 18,604.63       | 33,624.55   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,945.71  | 0.00         | 41,550.34     |
| 268 | SECRETARIA IV                      | 15,511.40       | 22,337.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 19,130.73  | 0.00         | 34,642.13     |
| 269 | ANALISTA FINANCIERO II             | 28,000.00       | 12,421.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 34,533.33  | 0.00         | 62,533.33     |
| 270 | TECNICO GESTION DE RED             | 17,719.07       | 5,201.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,719.07     |
| 271 | TECNICO EN TELECOMUNICACIONES IV   | 18,952.52       | 7,280.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,952.52     |
| 272 | OPERADOR DE TELECOMUNICACIONES V   | 17,001.41       | 14,683.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,001.41     |
| 273 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 13,275.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 274 | INSTALADOR/REPARADOR DE LINEAS I   | 14,030.13       | 22,186.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,303.83  | 0.00         | 31,333.96     |
| 275 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 19,578.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,303.83  | 0.00         | 31,333.96     |
| 276 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 30,379.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,303.83  | 0.00         | 31,333.96     |
| 277 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 27,993.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,303.83  | 0.00         | 31,333.96     |
| 278 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 28,861.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,303.83  | 0.00         | 31,333.96     |
| 279 | ADMINISTRATIVO I                   | 16,327.65       | 14,827.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,304.92     | 18,632.57     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 280 | MENSAJERO III                      | 16,327.65       | 11,769.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 4,612.22     | 20,939.87     |
| 281 | CONDUCTOR DE AUTOMOVILES II        | 13,907.86       | 9,944.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,907.86     |
| 282 | OPERADOR DE TELECOMUNICACIONES IV  | 15,388.68       | 5,994.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,388.68     |
| 283 | OPERADOR DE TELECOMUNICACIONES IV  | 15,388.68       | 9,363.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,388.68     |
| 284 | ADMINISTRATIVO III                 | 27,477.00       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,477.00     |
| 285 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 9,023.10    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 286 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 11,562.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 287 | CABLISTA I                         | 17,209.72       | 7,248.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,209.72     |
| 288 | CONSERJE II                        | 13,907.86       | 1,778.32    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,907.86     |
| 289 | JEFE SECC. MANTENIMIENTO RS        | 23,171.02       | 9,743.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,171.02     |
| 290 | OPERADOR DE TELECOMUNICACIONES III | 15,932.09       | 7,769.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 291 | OPERADOR DE TELECOMUNICACIONES IV  | 14,437.69       | 3,495.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,437.69     |
| 292 | INSTALADOR/REPARADOR DE LINEAS I   | 16,339.65       | 4,840.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,339.65     |
| 293 | OPERADOR DE TELECOMUNICACIONES IV  | 15,932.09       | 4,416.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 294 | TECNICO GESTION DE RED             | 19,546.89       | 16,955.60   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,546.89     |
| 295 | OPERADOR DE TELECOMUNICACIONES III | 15,932.09       | 1,450.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 296 | OPERADOR DE TELECOMUNICACIONES IV  | 15,796.24       | 4,000.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,796.24     |
| 297 | OPERADOR DE TELECOMUNICACIONES III | 15,932.09       | 2,847.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,932.09     |
| 298 | OPERADOR DE TELECOMUNICACIONES IV  | 15,388.68       | 2,976.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,388.68     |
| 299 | OPERADOR DE TELECOMUNICACIONES IV  | 15,796.24       | 26,659.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 20,008.57  | 0.00         | 35,804.81     |
| 300 | SUPERVISOR PLANTA EXTERNA I        | 18,295.69       | 8,044.97    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,295.69     |
| 301 | TECNICO EN TELECOMUNICACIONES II   | 20,367.98       | 19,891.81   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,367.98     |
| 302 | CABLISTA II                        | 18,581.90       | 7,566.19    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,581.90     |
| 303 | JEFE SECC. ELECTROMECHANICA MRC    | 39,819.02       | 66,393.08   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 49,110.12  | 0.00         | 88,929.14     |
| 304 | OFICIAL DE SERVICIOS COMERCIALES I | 18,360.42       | 4,181.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,360.42     |
| 305 | OPERADOR DE TELECOMUNICACIONES V   | 19,502.49       | 13,456.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,502.49     |
| 306 | TECNICO EN TELECOMUNICACIONES II   | 17,001.41       | 14,410.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,001.41     |
| 307 | MENSAJERO III                      | 14,030.13       | 20,038.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,303.83  | 0.00         | 31,333.96     |
| 308 | MENSAJERO III                      | 14,030.13       | 26,065.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,303.83  | 0.00         | 31,333.96     |
| 309 | TECNICO EN TELECOMUNICACIONES II   | 18,211.67       | 10,851.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,211.67     |
| 310 | CABLISTA I                         | 14,928.59       | 3,699.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,928.59     |
| 311 | OPERADOR DE TELECOMUNICACIONES V   | 17,001.41       | 10,213.51   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,001.41     |
| 312 | CONDUCTOR DE AUTOMOVILES II        | 13,907.86       | 1,859.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,907.86     |
| 313 | CONSERJE I                         | 13,907.86       | 4,007.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,907.86     |
| 314 | AGENTE DE SEGURIDAD INTERNA II     | 14,845.26       | 10,120.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,845.26     |
| 315 | AGENTE DE SEGURIDAD INTERNA II     | 14,845.26       | 6,634.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,845.26     |
| 316 | AGENTE DE SEGURIDAD INTERNA II     | 14,030.13       | 3,263.71    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 317 | AGENTE DE SEGURIDAD INTERNA I      | 14,845.26       | 6,500.30    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,845.26     |
| 318 | AGENTE DE SEGURIDAD INTERNA II     | 14,030.13       | 3,256.36    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 319 | AGENTE DE SEGURIDAD INTERNA II     | 14,030.13       | 12,732.96   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 320 | INSTALADOR/REPARADOR DE LINEAS I   | 16,716.58       | 9,233.65    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,716.58     |
| 321 | CONSERJE II                        | 14,226.99       | 7,008.21    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,226.99     |
| 322 | CABLISTA I                         | 16,357.76       | 4,106.19    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,357.76     |
| 323 | TECNICO EN TELECOMUNICACIONES II   | 15,988.47       | 14,051.18   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,988.47     |
| 324 | CONSERJE II                        | 13,907.86       | 3,220.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,907.86     |
| 325 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 13,003.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 326 | AGENTE DE SEGURIDAD INTERNA I      | 14,030.13       | 10,454.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,030.13     |
| 327 | INSTALADOR/REPARADOR DE LINEAS I   | 15,477.09       | 13,950.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,477.09     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 328 | TECNICO EN TELECOMUNICACIONES II    | 15,960.41       | 8,168.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,960.41     |
| 329 | AUXILIAR DE INSTALACIONES II        | 15,063.08       | 8,003.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,063.08     |
| 330 | OPERADOR DE TELECOMUNICACIONES IV   | 15,388.68       | 13,304.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,388.68     |
| 331 | OPERADOR DE TELECOMUNICACIONES II   | 15,697.14       | 8,853.45    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,697.14     |
| 332 | AGENTE DE SEGURIDAD INTERNA I       | 13,080.13       | 11,846.72   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,080.13     |
| 333 | CONSERJE II                         | 13,564.15       | 10,070.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 334 | CONSERJE II                         | 13,564.15       | 1,272.32    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 335 | CONSERJE II                         | 13,564.15       | 12,248.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 336 | CONSERJE II                         | 13,564.15       | 4,036.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 337 | CONSERJE II                         | 13,564.15       | 12,192.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 338 | CONSERJE II                         | 13,564.15       | 4,755.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 339 | CONSERJE II                         | 13,564.15       | 3,684.79    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 340 | CONSERJE II                         | 14,550.52       | 1,900.45    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,550.52     |
| 341 | CONSERJE II                         | 13,564.15       | 5,535.88    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 342 | CONSERJE II                         | 13,564.15       | 2,171.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,564.15     |
| 343 | AGENTE DE SEGURIDAD INTERNA II      | 13,892.31       | 13,234.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,892.31     |
| 344 | AGENTE DE SEGURIDAD INTERNA II      | 13,892.31       | 9,595.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,892.31     |
| 345 | OFICIAL DE SERVICIOS COMERCIALES II | 17,058.78       | 9,434.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,058.78     |
| 346 | SECRETARIA III                      | 15,091.96       | 408.02      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,091.96     |
| 347 | ADMINISTRATIVO III                  | 14,056.38       | 10,178.90   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 348 | OPERADOR DE TELECOMUNICACIONES IV   | 14,056.38       | 6,794.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 349 | OPERADOR DE TELECOMUNICACIONES IV   | 14,056.38       | 7,643.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 350 | OPERADOR DE TELECOMUNICACIONES IV   | 14,056.38       | 8,795.21    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 351 | OPERADOR DE TELECOMUNICACIONES IV   | 14,056.38       | 6,393.39    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 352 | CONTADOR II                         | 16,056.38       | 2,840.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,056.38     |
| 353 | GESTOR DE ATENCION AL CLIENTE I     | 14,466.57       | 10,660.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,466.57     |
| 354 | AUXILIAR DE INSTALACIONES I         | 13,323.89       | 12,245.98   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,323.89     |
| 355 | OPERADOR DE TELECOMUNICACIONES V    | 15,697.14       | 7,732.67    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,697.14     |
| 356 | OPERADOR DE TELECOMUNICACIONES V    | 15,697.14       | 8,360.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,697.14     |
| 357 | OPERADOR DE TELECOMUNICACIONES V    | 20,359.61       | 3,077.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,359.61     |
| 358 | OPERADOR DE TELECOMUNICACIONES V    | 15,697.14       | 5,535.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,697.14     |
| 359 | OPERADOR DE TELECOMUNICACIONES IV   | 14,056.38       | 4,648.58    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 360 | CONSERJE II                         | 13,509.46       | 5,409.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,509.46     |
| 361 | CONSERJE II                         | 14,018.09       | 2,743.63    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,018.09     |
| 362 | JEFE DE TRANSPORTE II               | 30,917.99       | 6,711.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,917.99     |
| 363 | SECRETARIA GERENCIA GENERAL         | 35,517.12       | 22,392.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,517.12     |
| 364 | CONDUCTOR DE AUTOMOVILES II         | 20,948.67       | 10,113.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,948.67     |
| 365 | ASISTENTE PROFESIONAL III           | 44,746.34       | 19,562.33   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,746.34     |
| 366 | AUXILIAR TECNICO ADMINISTRATIVO II  | 33,753.30       | 66,716.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 39,378.85  | 0.00         | 73,132.15     |
| 367 | JEFE SECC. RECURSOS HUMANOS RN      | 34,573.68       | 12,438.18   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,573.68     |
| 368 | GUARDALMACEN II                     | 19,254.95       | 12,763.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,254.95     |
| 369 | ADMINISTRATIVO II                   | 17,048.67       | 13,443.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,048.67     |
| 370 | OPERADOR DE TELECOMUNICACIONES II   | 17,869.05       | 8,990.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,869.05     |
| 371 | INSTALADOR/REPARADOR DE LINEAS II   | 17,869.05       | 5,791.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,869.05     |
| 372 | OFICIAL DE SERVICIOS COMERCIALES I  | 30,335.96       | 22,157.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,335.96     |
| 373 | ADMINISTRATIVO II                   | 16,353.45       | 5,061.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,353.45     |
| 374 | OPERADOR DE TELECOMUNICACIONES II   | 14,876.76       | 26,171.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,356.22  | 0.00         | 32,232.98     |
| 375 | TECNICO MESA DE PRUEBAS I           | 17,869.05       | 27,507.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 20,847.23  | 0.00         | 38,716.28     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 376 | ASISTENTE PROFESIONAL I            | 19,254.95       | 23,590.62   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,464.11  | 0.00         | 41,719.06     |
| 377 | AUXILIAR TECNICO ADMINISTRATIVO II | 26,548.53       | 15,391.48   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,548.53     |
| 378 | AUXILIAR TECNICO ADMINISTRATIVO II | 29,679.05       | 50,926.28   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 34,625.56  | 0.00         | 64,304.61     |
| 379 | OPERADOR DE TELECOMUNICACIONES IV  | 30,550.32       | 24,976.94   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,550.32     |
| 380 | AUXILIAR TECNICO ADMINISTRATIVO I  | 13,305.52       | 12,229.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,305.52     |
| 381 | CONTRALOR DE RENTA I               | 16,775.21       | 11,548.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,775.21     |
| 382 | ADMINISTRATIVO I                   | 17,212.75       | 5,983.46    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,212.75     |
| 383 | JEFE AGENCIA LOCAL ROVS            | 24,985.99       | 8,549.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,985.99     |
| 384 | AUXILIAR TECNICO ADMINISTRATIVO II | 20,403.49       | 13,564.37   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,403.49     |
| 385 | SUPERVISOR PLANTA EXTERNA I        | 28,025.22       | 15,796.66   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,025.22     |
| 386 | AGENTE DE SEGURIDAD INTERNA I      | 14,056.38       | 7,516.28    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 387 | AGENTE DE SEGURIDAD INTERNA I      | 14,056.38       | 6,596.97    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 388 | OPERADOR DE TELECOMUNICACIONES III | 14,548.61       | 7,794.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,548.61     |
| 389 | INSTALADOR/REPARADOR DE LINEAS I   | 16,377.73       | 12,060.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,377.73     |
| 390 | INSTALADOR/REPARADOR DE LINEAS I   | 16,377.73       | 11,906.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,377.73     |
| 391 | OPERADOR DE TELECOMUNICACIONES II  | 14,056.38       | 12,669.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 392 | OFICIAL DE SERVICIOS COMERCIALES I | 17,108.28       | 11,338.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,108.28     |
| 393 | ADMINISTRATIVO IV                  | 25,396.19       | 2,713.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,396.19     |
| 394 | OFICIAL DE RELACIONES I            | 20,895.71       | 15,307.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,895.71     |
| 395 | ADMINISTRATIVO I                   | 15,994.38       | 993.11      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,994.38     |
| 396 | ASISTENTE PROFESIONAL III          | 47,891.13       | 27,784.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,891.13     |
| 397 | OPERADOR DE TELECOMUNICACIONES IV  | 22,415.47       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,415.47     |
| 398 | OPERADOR DE TELECOMUNICACIONES IV  | 22,415.47       | 8,947.53    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,540.38     | 24,955.85     |
| 399 | INSTALADOR/REPARADOR DE LINEAS I   | 14,056.38       | 6,889.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 400 | CONSERJE II                        | 14,876.76       | 2,081.21    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,876.76     |
| 401 | CABLISTA I                         | 22,415.47       | 2,891.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,415.47     |
| 402 | MEDICO GENERAL                     | 46,387.10       | 45,429.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,387.10     |
| 403 | JEFE DPTO. PROVEEDURIA             | 25,000.00       | 7,796.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 404 | CONDUCTOR DE AUTOMOVILES II        | 14,339.95       | 4,448.55    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,339.95     |
| 405 | ANALISTA DE PERSONAL II            | 31,351.00       | 7,769.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,351.00     |
| 406 | ADMINISTRATIVO II                  | 16,107.33       | 1,626.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,107.33     |
| 407 | ADMINISTRATIVO II                  | 15,423.68       | 3,215.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,423.68     |
| 408 | OFICIAL DE PROVEEDURIA             | 26,548.53       | 9,509.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,548.53     |
| 409 | SECRETARIA IV                      | 14,056.38       | 1,697.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 410 | OPERADOR DE TELECOMUNICACIONES III | 14,740.03       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,740.03     |
| 411 | OPERADOR DE TELECOMUNICACIONES II  | 14,056.38       | 12,538.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 412 | OPERADOR DE TELECOMUNICACIONES IV  | 14,056.38       | 4,858.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 413 | OPERADOR DE TELECOMUNICACIONES V   | 15,423.68       | 11,248.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,423.68     |
| 414 | AGENTE DE SEGURIDAD INTERNA II     | 13,372.73       | 12,115.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,372.73     |
| 415 | OPERADOR DE TELECOMUNICACIONES IV  | 14,056.38       | 7,411.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,056.38     |
| 416 | SUPERVISOR DE TRAFICO II           | 14,644.32       | 10,461.72   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,644.32     |
| 417 | MENSAJERO III                      | 14,056.38       | 5,010.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,983.17     | 16,039.55     |
| 418 | MENSAJERO III                      | 14,056.38       | 3,311.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,984.54     | 16,040.92     |
| 419 | CONDUCTOR DE AUTOMOVILES II        | 14,640.75       | 2,142.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,640.75     |
| 420 | TECNICO EN TELECOMUNICACIONES II   | 37,236.75       | 9,987.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,236.75     |
| 421 | INSTALADOR/REPARADOR DE LINEAS I   | 14,644.32       | 4,273.65    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,644.32     |
| 422 | AGENTE DE SEGURIDAD INTERNA I      | 13,372.73       | 12,255.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,372.73     |
| 423 | CONDUCTOR DE AUTOMOVILES II        | 17,356.96       | 12,611.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,356.96     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 424 | ADMINISTRATIVO III                 | 16,601.15       | 2,269.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,601.15     |
| 425 | TECNICO EN TELECOMUNICACIONES III  | 20,769.05       | 9,740.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,769.05     |
| 426 | INSTALADOR/REPARADOR DE LINEAS II  | 15,091.96       | 10,340.09   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,091.96     |
| 427 | COORDINADOR EQUIPO AUDITORIA       | 40,000.00       | 16,731.26   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,000.00     |
| 428 | AUXILIAR TECNICO ADMINISTRATIVO I  | 21,195.21       | 16,308.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,195.21     |
| 429 | AUXILIAR TECNICO ADMINISTRATIVO II | 37,260.08       | 14,012.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,260.08     |
| 430 | JEFE AGENCIA LOCAL RCO             | 22,962.39       | 10,952.81   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,962.39     |
| 431 | GESTOR DE ATENCION AL CLIENTE I    | 13,646.19       | 21,296.08   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,920.56  | 0.00         | 29,566.75     |
| 432 | INSTALADOR/REPARADOR DE LINEAS I   | 13,372.73       | 25,664.80   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,601.52  | 0.00         | 28,974.25     |
| 433 | ASESOR LEGAL II                    | 30,499.43       | 25,109.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,499.43     |
| 434 | DIRECTOR PLANIFICACION CORPORATIVA | 40,000.00       | 12,392.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,000.00     |
| 435 | ASESOR LEGAL II                    | 34,436.95       | 27,999.72   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,436.95     |
| 436 | TECNICO EN TELECOMUNICACIONES II   | 19,754.90       | 11,474.18   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,754.90     |
| 437 | TECNICO EN TELECOMUNICACIONES II   | 21,399.26       | 7,568.88    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,399.26     |
| 438 | TECNICO EN TELECOMUNICACIONES II   | 17,998.46       | 13,636.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,998.46     |
| 439 | INGENIERO I                        | 32,917.99       | 21,432.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,917.99     |
| 440 | TECNICO GESTION DE RED             | 12,569.29       | 5,742.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 441 | TECNICO GESTION DE RED             | 12,569.29       | 3,369.02    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 442 | AUXILIAR DE INSTALACIONES II       | 12,169.99       | 6,523.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,074.99     | 13,244.98     |
| 443 | CABLISTA I                         | 12,569.29       | 11,376.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 444 | CABLISTA I                         | 12,569.29       | 3,900.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 445 | CABLISTA I                         | 12,569.29       | 11,376.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 446 | CABLISTA I                         | 12,569.29       | 6,382.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 447 | TECNICO EN TELECOMUNICACIONES II   | 13,456.16       | 4,645.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,456.16     |
| 448 | INSTALADOR/REPARADOR DE LINEAS II  | 18,417.13       | 11,531.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,417.13     |
| 449 | TECNICO EN TELECOMUNICACIONES I    | 15,497.49       | 11,541.44   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,497.49     |
| 450 | CABLISTA II                        | 15,497.49       | 16,196.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,080.41  | 2,376.24     | 35,954.14     |
| 451 | AUXILIAR DE INSTALACIONES II       | 12,169.99       | 4,371.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 452 | AUXILIAR DE INSTALACIONES II       | 12,169.99       | 11,009.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 453 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 2,717.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,621.99     |
| 454 | AUXILIAR DE INSTALACIONES II       | 13,621.99       | 1,004.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,621.99     |
| 455 | SUPERVISOR PLANTA EXTERNA I        | 13,621.99       | 19,459.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 456 | CABLISTA II                        | 13,621.99       | 20,664.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 457 | INSTALADOR/REPARADOR DE LINEAS I   | 12,569.29       | 18,435.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 14,664.17  | 0.00         | 27,233.46     |
| 458 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 24,943.74   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 459 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 20,808.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 460 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 28,473.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 461 | TECNICO EN TELECOMUNICACIONES II   | 14,523.94       | 33,418.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 16,944.60  | 3,122.58     | 34,591.12     |
| 462 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 23,591.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 463 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 2,101.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 464 | INSTALADOR/REPARADOR DE LINEAS II  | 14,614.13       | 21,677.36   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,049.82  | 0.00         | 31,663.95     |
| 465 | TECNICO EN TELECOMUNICACIONES II   | 13,621.99       | 21,100.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 466 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 19,156.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,892.32  | 0.00         | 29,514.31     |
| 467 | TECNICO EN TELECOMUNICACIONES I    | 13,456.16       | 11,001.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,513.77     | 14,969.93     |
| 468 | TECNICO EN TELECOMUNICACIONES I    | 13,456.16       | 7,987.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 941.90       | 14,398.06     |
| 469 | TECNICO EN TELECOMUNICACIONES I    | 12,569.29       | 7,059.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 470 | TECNICO EN TELECOMUNICACIONES I    | 13,456.17       | 4,465.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,456.17     |
| 471 | CARPINTERO I                       | 16,463.76       | 7,968.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,463.76     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 472 | ALBAÑIL I                          | 11,504.49       | 7,707.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,504.49     |
| 473 | ALBAÑIL I                          | 11,504.49       | 8,369.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,504.49     |
| 474 | SOLDADOR I                         | 11,504.49       | 17,517.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 13,421.91  | 0.00         | 24,926.40     |
| 475 | CABLISTA II                        | 13,008.52       | 11,580.83   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,008.52     |
| 476 | CABLISTA II                        | 13,008.52       | 8,574.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,008.52     |
| 477 | CABLISTA II                        | 13,008.52       | 8,310.29    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,008.52     |
| 478 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 8,121.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,621.99     |
| 479 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 9,664.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,621.99     |
| 480 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 5,416.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,621.99     |
| 481 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 7,193.66    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,621.99     |
| 482 | INSTALADOR/REPARADOR DE LINEAS II  | 13,621.99       | 10,320.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,621.99     |
| 483 | AUXILIAR DE INSTALACIONES II       | 11,770.69       | 5,207.41    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,770.69     |
| 484 | TECNICO EN TELECOMUNICACIONES I    | 14,569.29       | 4,017.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,347.48     | 15,916.77     |
| 485 | TECNICO EN TELECOMUNICACIONES II   | 13,456.16       | 11,113.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,244.52     | 14,700.68     |
| 486 | INGENIERO I                        | 21,292.37       | 18,113.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,292.37     |
| 487 | INGENIERO I                        | 28,298.28       | 19,206.64   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,298.28     |
| 488 | JEFE DPTO. SERVICIOS GENERALES     | 35,000.00       | 22,015.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,000.00     |
| 489 | AUDITOR I                          | 18,768.51       | 8,510.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,768.51     |
| 490 | AUDITOR I                          | 18,768.51       | 10,124.79   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,768.51     |
| 491 | AUDITOR II                         | 21,541.85       | 14,794.67   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,541.85     |
| 492 | ASESOR LEGAL I                     | 25,311.29       | 15,883.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,311.29     |
| 493 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 1,742.43    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 494 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 1,911.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 495 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 8,132.71    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 496 | GESTOR DE ATENCION AL CLIENTE II   | 14,033.39       | 565.87      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 497 | OPERADOR DE TELECOMUNICACIONES V   | 14,033.39       | 6,406.65    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 498 | OPERADOR DE TELECOMUNICACIONES IV  | 15,570.00       | 6,079.21    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,570.00     |
| 499 | OPERADOR DE TELECOMUNICACIONES V   | 14,033.39       | 10,908.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 500 | GESTOR DE ATENCION AL CLIENTE II   | 14,033.39       | 7,535.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 501 | MENSAJERO III                      | 13,226.32       | 7,362.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,867.18     | 15,093.50     |
| 502 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 1,500.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 503 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 522.69      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 504 | ADMINISTRATIVO IV                  | 14,033.39       | 12,635.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 505 | MENSAJERO III                      | 12,569.29       | 11,457.90   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,774.20     | 14,343.49     |
| 506 | MENSAJERO III                      | 12,569.29       | 7,054.71    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,774.20     | 14,343.49     |
| 507 | CONDUCTOR DE AUTOMOVILES II        | 12,169.99       | 3,710.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,496.47     | 14,666.46     |
| 508 | GESTOR DE ATENCION AL CLIENTE I    | 12,569.29       | 5,702.87    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 509 | CONDUCTOR DE AUTOMOVILES II        | 12,169.99       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 510 | CONDUCTOR DE AUTOMOVILES II        | 12,169.99       | 3,514.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 511 | CONDUCTOR DE AUTOMOVILES II        | 12,169.99       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 512 | TECNICO MESA DE PRUEBAS II         | 12,569.29       | 4,220.66    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 513 | GESTOR DE ATENCION AL CLIENTE I    | 12,569.29       | 2,289.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 514 | OFICIAL DE SERVICIOS COMERCIALES I | 15,066.67       | 2,979.11    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,066.67     |
| 515 | GESTOR DE ATENCION AL CLIENTE I    | 12,569.29       | 5,481.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 516 | GESTOR DE ATENCION AL CLIENTE I    | 12,569.29       | 4,118.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 517 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 6,417.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 518 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 20,332.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 14,664.17  | 0.00         | 27,233.46     |
| 519 | TECNICO MESA DE PRUEBAS II         | 12,569.29       | 2,026.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 520 | OPERADOR DE TELECOMUNICACIONES V    | 14,033.39       | 10,327.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 521 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 4,630.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 522 | OPERADOR DE TELECOMUNICACIONES IV   | 13,455.44       | 4,497.85    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,455.44     |
| 523 | INGENIERO III                       | 29,080.10       | 41,552.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 33,926.78  | 0.00         | 63,006.88     |
| 524 | INGENIERO III                       | 29,080.10       | 18,662.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 33,926.78  | 0.00         | 63,006.88     |
| 525 | SUPERVISOR DE TRAFICO II            | 26,000.00       | 47,751.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 30,333.33  | 0.00         | 56,333.33     |
| 526 | AUXILIAR TECNICO ADMINISTRATIVO II  | 14,261.42       | 6,100.79    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,261.42     |
| 527 | CONSERJE II                         | 11,504.49       | 8,117.79    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,504.49     |
| 528 | RECOLECTOR TELEFONOS MONEDEROS      | 12,569.29       | 1,144.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 529 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 2,983.44    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 530 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 3,894.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 531 | OPERADOR DE TELECOMUNICACIONES V    | 14,033.39       | 3,538.36    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 532 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 3,582.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 533 | AUXILIAR DE INSTALACIONES II        | 12,169.99       | 3,278.58    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 534 | ADMINISTRATIVO III                  | 12,569.29       | 9,629.02    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 535 | OPERADOR DE TELECOMUNICACIONES V    | 14,033.39       | 12,560.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 536 | AUXILIAR TECNICO ADMINISTRATIVO I   | 16,672.36       | 6,572.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,672.36     |
| 537 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 11,276.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 538 | JEFE DPTO. CONTRATACION ADMON. R.H. | 35,000.00       | 23,711.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,000.00     |
| 539 | AUDITOR I                           | 18,411.29       | 4,799.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,411.29     |
| 540 | GESTOR DE ATENCION AL CLIENTE I     | 13,700.52       | 2,431.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 541 | CONTRALOR DE RENTA I                | 12,169.99       | 9,199.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 542 | AUXILIAR DE ENFERMERIA              | 17,404.41       | 8,411.32    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,404.41     |
| 543 | ADMINISTRATIVO I                    | 11,504.49       | 6,009.21    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,504.49     |
| 544 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 7,018.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 545 | SECRETARIA EJECUTIVA II             | 22,152.90       | 4,186.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,152.90     |
| 546 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 3,181.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 547 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 4,145.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 548 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 8,270.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 549 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 12,966.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,555.72     | 15,125.01     |
| 550 | ADMINISTRATIVO III                  | 12,569.29       | 4,333.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 551 | GESTOR DE ATENCION AL CLIENTE I     | 12,569.29       | 5,233.10    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 552 | GESTOR DE ATENCION AL CLIENTE I     | 12,569.29       | 3,273.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 553 | OPERADOR DE TELECOMUNICACIONES III  | 12,169.99       | 9,178.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 554 | CAJERO II                           | 12,569.29       | 2,420.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 555 | CONDUCTOR DE AUTOMOVILES II         | 12,169.99       | 1,912.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,585.90     | 14,755.89     |
| 556 | MENSAJERO III                       | 12,569.29       | 12,030.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,774.20     | 14,343.49     |
| 557 | MENSAJERO III                       | 12,569.29       | 8,523.11    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,774.20     | 14,343.49     |
| 558 | TRANSCRIPTOR PROCESAMIENTO DE DATOS | 16,672.36       | 2,812.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,672.36     |
| 559 | TECNICO EN TELECOMUNICACIONES I     | 12,569.29       | 8,888.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 560 | TECNICO MESA DE PRUEBAS II          | 12,569.29       | 7,834.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 561 | MENSAJERO I                         | 11,685.99       | 9,045.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,685.99     |
| 562 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 11,376.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 563 | GESTOR DE ATENCION AL CLIENTE I     | 12,569.29       | 4,038.65    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 564 | TECNICO GESTION DE RED              | 12,169.99       | 1,151.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 565 | OPERADOR DE TELECOMUNICACIONES IV   | 13,456.16       | 8,410.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,456.16     |
| 566 | OPERADOR DE TELECOMUNICACIONES IV   | 12,569.29       | 2,931.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 567 | OFICIAL DE PRE-PAGO                 | 18,677.76       | 7,264.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,677.76     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 568 | ASISTENTE PROFESIONAL III          | 21,311.29       | 9,833.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 569 | SECRETARIA EJECUTIVA II            | 14,700.52       | 9,620.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 570 | GESTOR DE ATENCION AL CLIENTE II   | 12,169.99       | 7,556.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 571 | CONSERJE I                         | 11,504.49       | 10,052.67   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,504.49     |
| 572 | CONDUCTOR DE AUTOMOVILES II        | 16,679.36       | 11,403.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,679.36     |
| 573 | OFICIAL DE SERVICIOS COMERCIALES I | 14,033.39       | 3,514.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 574 | CONTRALOR DE RENTA II              | 14,033.39       | 2,581.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 575 | OPERADOR DE TELECOMUNICACIONES IV  | 12,364.29       | 11,088.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,364.29     |
| 576 | TECNICO MESA DE PRUEBAS II         | 12,569.29       | 11,126.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 577 | INSTALADOR/REPARADOR DE LINEAS II  | 13,008.52       | 4,949.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,008.52     |
| 578 | OPERADOR DE TELECOMUNICACIONES V   | 14,033.39       | 3,829.40    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 579 | CONDUCTOR DE AUTOMOVILES II        | 12,169.99       | 23,293.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 14,198.32  | 0.00         | 26,368.31     |
| 580 | RECOLECTOR TELEFONOS MONEDEROS     | 12,569.29       | 26,040.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 14,664.17  | 0.00         | 27,233.46     |
| 581 | GESTOR DE ATENCION AL CLIENTE II   | 12,569.29       | 19,420.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 14,664.17  | 0.00         | 27,233.46     |
| 582 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 17,368.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 14,664.17  | 0.00         | 27,233.46     |
| 583 | OPERADOR DE TELECOMUNICACIONES IV  | 13,456.16       | 27,358.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,698.85  | 0.00         | 29,155.01     |
| 584 | OPERADOR DEL COMPUTADOR            | 14,700.52       | 11,976.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 585 | ADMINISTRATIVO III                 | 12,569.29       | 11,276.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 586 | CONDUCTOR DE AUTOMOVILES II        | 12,169.99       | 3,866.79    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,169.99     |
| 587 | GESTOR DE ATENCION AL CLIENTE I    | 12,569.29       | 6,324.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 588 | GESTOR DE ATENCION AL CLIENTE II   | 14,033.39       | 10,071.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,033.39     |
| 589 | OPERADOR DE TELECOMUNICACIONES IV  | 13,456.16       | 3,462.90    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,456.16     |
| 590 | OPERADOR DE TELECOMUNICACIONES IV  | 12,569.29       | 10,251.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,569.29     |
| 591 | OPERADOR DE TELECOMUNICACIONES IV  | 12,411.99       | 6,169.28    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,411.99     |
| 592 | ELECTROMECHANICO I                 | 16,709.76       | 9,586.86    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,573.40     | 18,283.16     |
| 593 | INGENIERO II                       | 35,917.99       | 29,685.44   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,917.99     |
| 594 | CONDUCTOR DE AUTOMOVILES II        | 16,305.11       | 7,780.52    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,305.11     |
| 595 | INGENIERO I                        | 25,661.90       | 21,458.84   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,661.90     |
| 596 | DIRECTOR DE AREA                   | 61,000.00       | 29,350.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 61,000.00     |
| 597 | GESTOR DE ATENCION AL CLIENTE II   | 11,443.99       | 3,618.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,443.99     |
| 598 | SECRETARIA III                     | 10,838.99       | 2,210.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,838.99     |
| 599 | ASESOR LEGAL I                     | 23,604.90       | 19,614.62   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 600 | INGENIERO I                        | 21,984.49       | 9,527.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,984.49     |
| 601 | OPERADOR DE TELECOMUNICACIONES IV  | 13,070.11       | 19,619.81   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,248.46  | 0.00         | 28,318.57     |
| 602 | CONDUCTOR DE AUTOMOVILES II        | 11,443.99       | 2,747.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,443.99     |
| 603 | OPERADOR DE TELECOMUNICACIONES IV  | 10,233.99       | 8,328.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.99     |
| 604 | INGENIERO III                      | 29,261.60       | 13,489.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |
| 605 | TECNICO EN TELECOMUNICACIONES II   | 10,233.99       | 5,704.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.99     |
| 606 | INGENIERO III                      | 32,561.60       | 47,380.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 37,988.53  | 0.00         | 70,550.13     |
| 607 | OPERADOR DE TELECOMUNICACIONES IV  | 10,233.99       | 9,128.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.99     |
| 608 | INGENIERO I                        | 22,999.90       | 15,864.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,999.90     |
| 609 | TECNICO EN TELECOMUNICACIONES II   | 12,598.99       | 14,439.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,719.21     | 15,318.20     |
| 610 | OPERADOR DE TELECOMUNICACIONES V   | 11,443.99       | 7,476.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,443.99     |
| 611 | MENSAJERO II                       | 9,326.49        | 4,414.02    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,326.49      |
| 612 | OPERADOR DE TELECOMUNICACIONES IV  | 10,233.99       | 9,128.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.99     |
| 613 | CONDUCTOR DE AUTOMOVILES II        | 9,991.99        | 3,014.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,991.99      |
| 614 | OPERADOR DE TELECOMUNICACIONES IV  | 10,233.99       | 1,495.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.99     |
| 615 | ADMINISTRATIVO II                  | 14,500.52       | 12,986.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,500.52     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 616 | INGENIERO I                         | 29,261.60       | 12,278.28   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |
| 617 | GESTOR DE ATENCION AL CLIENTE II    | 11,443.99       | 3,606.19    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,443.99     |
| 618 | ADMINISTRATIVO III                  | 16,600.52       | 1,868.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 619 | OPERADOR DE TELECOMUNICACIONES IV   | 13,700.52       | 7,446.53    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 620 | GESTOR DE ATENCION AL CLIENTE I     | 10,391.29       | 8,243.41    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,177.66     | 11,568.95     |
| 621 | OPERADOR DE TELECOMUNICACIONES IV   | 11,498.99       | 7,695.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 622 | OPERADOR DE TELECOMUNICACIONES IV   | 11,498.99       | 7,592.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 623 | OPERADOR DE TELECOMUNICACIONES IV   | 10,233.99       | 7,028.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.99     |
| 624 | CONTRALOR DE RENTA III              | 12,233.99       | 5,087.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,233.99     |
| 625 | CONSERJE II                         | 9,326.49        | 7,993.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,326.49      |
| 626 | ELECTROMECHANICO I                  | 11,498.99       | 6,792.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 627 | SOLDADOR I                          | 13,148.99       | 4,257.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,148.99     |
| 628 | SOLDADOR II                         | 10,700.52       | 4,040.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 629 | ALBAÑIL II                          | 10,700.52       | 4,991.43    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 630 | CABLISTA I                          | 10,391.29       | 3,050.41    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,391.29     |
| 631 | CABLISTA I                          | 11,498.99       | 4,678.86    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,098.52     | 13,597.51     |
| 632 | CABLISTA I                          | 11,498.99       | 8,585.56    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 633 | AUXILIAR DE INSTALACIONES II        | 10,391.29       | 3,287.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,391.29     |
| 634 | INSTALADOR/REPARADOR DE LINEAS I    | 11,498.99       | 5,114.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 635 | TECNICO EN TELECOMUNICACIONES I     | 11,498.99       | 9,727.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 766.58       | 12,265.57     |
| 636 | AUXILIAR DE INSTALACIONES II        | 11,498.99       | 3,936.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 637 | INSTALADOR/REPARADOR DE LINEAS I    | 11,498.99       | 9,078.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 638 | INSTALADOR/REPARADOR DE LINEAS I    | 11,498.99       | 1,993.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,431.15     | 13,930.14     |
| 639 | TECNICO EN TELECOMUNICACIONES I     | 12,278.83       | 10,222.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,391.56     | 13,670.39     |
| 640 | TECNICO EN TELECOMUNICACIONES I     | 12,278.83       | 7,233.16    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,278.83     |
| 641 | TECNICO EN TELECOMUNICACIONES I     | 12,278.83       | 3,617.63    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,391.56     | 13,670.39     |
| 642 | INGENIERO I                         | 24,968.76       | 11,430.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,968.76     |
| 643 | INSTALADOR/REPARADOR DE LINEAS I    | 10,838.99       | 2,951.29    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,838.99     |
| 644 | CABLISTA I                          | 11,498.99       | 4,619.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 645 | TECNICO EN TELECOMUNICACIONES IV    | 31,681.60       | 16,404.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,681.60     |
| 646 | JEFE DPTO. INFRAESTRUCTURA RN       | 29,261.60       | 22,501.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |
| 647 | CABLISTA II                         | 12,278.83       | 4,024.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,278.83     |
| 648 | INSTALADOR/REPARADOR DE LINEAS I    | 11,498.99       | 8,056.21    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 649 | CONSERJE II                         | 9,326.49        | 2,480.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,326.49      |
| 650 | SUPERVISOR DE TRAFICO II            | 15,908.83       | 5,070.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,908.83     |
| 651 | AUXILIAR DE PROVEEDURIA             | 18,411.29       | 8,000.63    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,411.29     |
| 652 | AGENTE DE SEGURIDAD INTERNA II      | 10,700.52       | 3,771.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 653 | MENSAJERO I                         | 9,326.49        | 8,393.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,326.49      |
| 654 | ASESOR LEGAL I                      | 23,604.90       | 19,812.96   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 655 | CONDUCTOR DE AUTOMOVILES II         | 13,258.99       | 5,170.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,258.99     |
| 656 | ASISTENTE PROFESIONAL III           | 52,636.75       | 36,894.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 52,636.75     |
| 657 | ASESOR LEGAL III                    | 53,736.75       | 39,037.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 53,736.75     |
| 658 | JEFE DEPARTAMENTO DE OPERACIONES    | 26,024.90       | 9,631.71    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,024.90     |
| 659 | JEFE AGENCIA LOCAL RC               | 23,604.90       | 16,564.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 660 | OFICIAL DE SERVICIOS COMERCIALES II | 20,942.90       | 13,386.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,942.90     |
| 661 | SECRETARIA EJECUTIVA II             | 29,475.96       | 13,104.84   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,475.96     |
| 662 | CABLISTA I                          | 11,498.99       | 12,625.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 8,336.77     | 19,835.76     |
| 663 | ASISTENTE PROFESIONAL I             | 21,954.90       | 12,705.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 664 | SUPERVISOR PLANTA EXTERNA II        | 13,984.99       | 9,262.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,984.99     |
| 665 | TECNICO EN TELECOMUNICACIONES II    | 23,311.29       | 36,049.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 27,196.51  | 0.00         | 50,507.80     |
| 666 | TECNICO EN TELECOMUNICACIONES I     | 18,411.29       | 29,943.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 21,479.84  | 859.18       | 40,750.31     |
| 667 | OFICIAL DE SERVICIOS COMERCIALES II | 21,999.76       | 18,504.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,999.76     |
| 668 | AUXILIAR TECNICO ADMINISTRATIVO II  | 28,068.99       | 23,157.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,068.99     |
| 669 | TESORERO REGIONAL                   | 23,604.90       | 14,167.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 670 | CONDUCTOR DE AUTOMOVILES II         | 11,443.99       | 4,296.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,443.99     |
| 671 | JEFE AGENCIA LOCAL ROVS             | 16,587.60       | 14,361.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,587.60     |
| 672 | CONSERJE II                         | 9,326.49        | 3,625.48    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,326.49      |
| 673 | CONSERJE II                         | 16,709.76       | 4,743.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 674 | JEFE DPTO. VENTAS RN                | 42,956.75       | 34,018.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,956.75     |
| 675 | ASESOR LEGAL I                      | 23,604.90       | 10,849.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 676 | ASESOR LEGAL I                      | 37,236.75       | 29,744.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,236.75     |
| 677 | ASESOR LEGAL III                    | 30,471.60       | 10,611.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,471.60     |
| 678 | SUPERVISOR MANTENIMIENTO DE OBRA    | 30,685.96       | 23,546.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,685.96     |
| 679 | SUPERVISOR DE CONSERJERIA II        | 33,633.95       | 27,320.63   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,633.95     |
| 680 | SUB GTE. REGION SUR                 | 30,000.00       | 24,563.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,000.00     |
| 681 | JEFE AGENCIA LOCAL LA               | 13,258.99       | 11,911.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,258.99     |
| 682 | AUXILIAR TECNICO ADMINISTRATIVO II  | 23,604.90       | 13,682.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 683 | ADMINISTRATIVO IV                   | 17,809.76       | 6,703.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,809.76     |
| 684 | ASISTENTE PROFESIONAL II            | 37,723.34       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,723.34     |
| 685 | AUXILIAR TECNICO ADMINISTRATIVO II  | 21,184.90       | 16,457.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,184.90     |
| 686 | JEFE DPTO. MANTENIMIENTO OCC        | 35,283.95       | 9,923.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,283.95     |
| 687 | AUXILIAR JURIDICO II                | 27,000.00       | 9,888.90    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,000.00     |
| 688 | JEFE AGENCIA LOCAL RCO              | 17,709.79       | 10,011.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,709.79     |
| 689 | TECNICO GESTION DE RED              | 11,635.78       | 4,073.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,635.78     |
| 690 | OPERADOR DE TELECOMUNICACIONES IV   | 18,411.29       | 8,684.40    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,411.29     |
| 691 | AGENTE DE SEGURIDAD INTERNA II      | 13,258.99       | 3,215.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,258.99     |
| 692 | AGENTE DE SEGURIDAD INTERNA II      | 12,048.99       | 3,346.85    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 693 | JEFE DPTO. VENTAS DIRECTAS          | 25,184.90       | 5,673.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,184.90     |
| 694 | ASISTENTE PROFESIONAL II            | 25,965.39       | 20,649.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,965.39     |
| 695 | ASISTENTE PROFESIONAL II            | 29,261.60       | 173.49      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |
| 696 | JEFE SECC. CENTRO DE SERVICIOS MRC  | 29,261.60       | 20,450.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 33,163.15  | 0.00         | 62,424.75     |
| 697 | JEFE DE SEGURIDAD INTERNA II        | 33,633.95       | 7,140.32    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,633.95     |
| 698 | DIRECTOR DE AREA                    | 50,000.00       | 91,629.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 56,666.67  | 0.00         | 106,666.67    |
| 699 | AUDITOR IV                          | 37,236.75       | 68,508.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 42,201.65  | 0.00         | 79,438.40     |
| 700 | ASISTENTE PROFESIONAL I             | 35,917.99       | 56,974.55   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 40,707.06  | 0.00         | 76,625.05     |
| 701 | ESPECIALISTA EN TELECOMUNICAC. I    | 24,814.90       | 37,370.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 28,123.55  | 0.00         | 52,938.45     |
| 702 | ASESOR LEGAL I                      | 22,311.29       | 5,800.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 26,029.84  | 0.00         | 48,341.13     |
| 703 | JEFE AGENCIA LOCAL RC               | 19,853.90       | 29,488.67   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,501.09  | 0.00         | 42,354.99     |
| 704 | ASISTENTE PROFESIONAL I             | 19,974.90       | 35,224.18   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,638.22  | 0.00         | 42,613.12     |
| 705 | ANALISTA DE SISTEMAS                | 29,261.60       | 10,756.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |
| 706 | ADMINISTRATIVO III                  | 19,974.90       | 35,781.76   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,638.22  | 0.00         | 42,613.12     |
| 707 | AUDITOR I                           | 16,599.76       | 34,804.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,813.06  | 0.00         | 35,412.82     |
| 708 | JEFE AGENCIA LOCAL RC               | 16,283.99       | 11,011.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,283.99     |
| 709 | SUPERVISOR DE CONSERJERIA I         | 17,809.76       | 21,190.48   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 20,184.39  | 0.00         | 37,994.15     |
| 710 | SUB GTE. FINANZAS                   | 66,854.25       | 34,855.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 66,854.25     |
| 711 | ASISTENTE PROFESIONAL III           | 40,120.79       | 76,486.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 45,470.23  | 0.00         | 85,591.02     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 712 | ADMINISTRATIVO III                  | 21,311.29       | 39,316.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 24,152.80  | 0.00         | 45,464.09     |
| 713 | TECNICO EN TELECOMUNICACIONES II    | 11,498.99       | 4,681.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 714 | ADMINISTRADOR DE SERVIDORES         | 26,362.60       | 41,635.04   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 29,877.61  | 0.00         | 56,240.21     |
| 715 | JEFE SECC. ANALISIS DE TRAF. Y TAR. | 25,000.00       | 10,452.51   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 716 | TECNICO EN TELECOMUNICACIONES II    | 16,211.33       | 9,222.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,211.33     |
| 717 | ASISTENTE PROFESIONAL III           | 35,283.95       | 14,980.80   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,283.95     |
| 718 | GESTOR DE ATENCION AL CLIENTE I     | 15,678.99       | 8,566.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,678.99     |
| 719 | AGENTE DE SEGURIDAD INTERNA II      | 14,798.99       | 1,241.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 720 | INSTALADOR/REPARADOR DE LINEAS I    | 12,278.83       | 6,275.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,278.83     |
| 721 | AUXILIAR DE INSTALACIONES II        | 10,233.99       | 10,119.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.99     |
| 722 | GESTOR DE ATENCION AL CLIENTE I     | 10,838.99       | 7,494.87    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,838.99     |
| 723 | AUXILIAR DE INSTALACIONES II        | 10,838.99       | 3,289.87    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,838.99     |
| 724 | AUXILIAR TECNICO ADMINISTRATIVO I   | 25,311.29       | 21,301.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,311.29     |
| 725 | ASISTENTE PROFESIONAL I             | 32,561.60       | 8,990.10    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 36,903.15  | 0.00         | 69,464.75     |
| 726 | INSTALADOR/REPARADOR DE LINEAS I    | 12,048.99       | 4,641.55    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 727 | AUXILIAR DE INSTALACIONES II        | 11,498.99       | 4,128.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 728 | JEFE SECC. MATERIALES Y SERVICIOS R | 26,992.60       | 18,750.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,992.60     |
| 729 | OPERADOR DE TELECOMUNICACIONES IV   | 12,048.99       | 6,325.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 730 | TECNICO EN TELECOMUNICACIONES II    | 13,258.99       | 9,473.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,258.99     |
| 731 | INGENIERO I                         | 17,809.76       | 9,441.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,809.76     |
| 732 | SECRETARIA II                       | 10,475.99       | 6,917.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,475.99     |
| 733 | JEFE DPTO. DE PUBLICIDAD            | 29,261.60       | 23,475.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |
| 734 | OPERADOR DE TELECOMUNICACIONES II   | 10,838.99       | 7,683.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,838.99     |
| 735 | ADMINISTRATIVO II                   | 14,468.99       | 7,739.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,468.99     |
| 736 | ADMINISTRATIVO III                  | 14,218.34       | 6,971.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,218.34     |
| 737 | ADMINISTRATIVO IV                   | 17,809.76       | 10,749.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,809.76     |
| 738 | TECNICO EN TELECOMUNICACIONES II    | 17,809.76       | 8,187.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 587.33       | 18,397.09     |
| 739 | TECNICO EN TELECOMUNICACIONES II    | 17,809.76       | 6,174.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,662.20     | 19,471.96     |
| 740 | AUXILIAR TECNICO ADMINISTRATIVO I   | 23,604.90       | 16,556.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 741 | TRANSCRIPTOR PROCESAMIENTO DE DATOS | 17,809.76       | 5,164.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,809.76     |
| 742 | ASISTENTE PROFESIONAL I             | 35,283.95       | 28,661.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,283.95     |
| 743 | AUXILIAR TECNICO ADMINISTRATIVO I   | 19,974.90       | 17,304.66   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,974.90     |
| 744 | ADMINISTRATIVO III                  | 17,809.76       | 12,647.98   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,809.76     |
| 745 | ASESOR LEGAL I                      | 30,471.60       | 25,489.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,471.60     |
| 746 | ASESOR LEGAL II                     | 30,471.60       | 25,309.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,471.60     |
| 747 | ADMINISTRATIVO IV                   | 19,149.61       | 5,471.86    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,149.61     |
| 748 | ASESOR LEGAL I                      | 23,604.90       | 9,903.58    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 749 | INSTALADOR/REPARADOR DE LINEAS I    | 12,048.99       | 6,920.41    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 750 | AUXILIAR DE INSTALACIONES I         | 10,838.99       | 9,959.87    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,838.99     |
| 751 | TECNICO EN TELECOMUNICACIONES II    | 17,809.76       | 11,249.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,469.27     | 19,279.03     |
| 752 | TECNICO EN TELECOMUNICACIONES I     | 13,698.99       | 11,203.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 753 | ADMINISTRATIVO I                    | 10,838.99       | 3,915.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,838.99     |
| 754 | ADMINISTRATIVO IV                   | 17,918.60       | 15,699.72   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,918.60     |
| 755 | INGENIERO I                         | 29,261.60       | 23,701.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |
| 756 | ADMINISTRATIVO III                  | 13,258.99       | 9,804.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,258.99     |
| 757 | ADMINISTRATIVO III                  | 14,468.99       | 7,996.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,468.99     |
| 758 | ADMINISTRATIVO IV                   | 14,468.99       | 5,886.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,468.99     |
| 759 | CONDUCTOR DE AUTOMOVILES II         | 12,048.99       | 10,798.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 760 | ADMINISTRATIVO II                   | 13,258.99       | 6,097.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,258.99     |
| 761 | SECRETARIA IV                       | 14,468.99       | 479.80      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,468.99     |
| 762 | ADMINISTRATIVO I                    | 12,048.99       | 5,478.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 763 | OPERADOR DE TELECOMUNICACIONES IV   | 12,048.99       | 4,958.93    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 764 | ASISTENTE PROFESIONAL I             | 45,536.75       | 72,552.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 51,608.32  | 0.00         | 97,145.07     |
| 765 | CONDUCTOR DE AUTOMOVILES II         | 16,709.76       | 2,864.63    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 766 | ASISTENTE PROFESIONAL I             | 23,604.90       | 19,712.96   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 767 | SECRETARIA EJECUTIVA I              | 17,809.76       | 7,878.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,809.76     |
| 768 | ASISTENTE PROFESIONAL I             | 23,604.90       | 17,148.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 769 | OPERADOR DE TELECOMUNICACIONES II   | 15,678.99       | 9,901.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,678.99     |
| 770 | OPERADOR DE TELECOMUNICACIONES II   | 12,048.99       | 4,884.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 771 | OPERADOR DE TELECOMUNICACIONES IV   | 12,048.99       | 8,748.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 772 | AUXILIAR DE INSTALACIONES I         | 11,443.99       | 4,445.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,443.99     |
| 773 | ASESOR LEGAL II                     | 23,604.90       | 11,007.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 774 | ELECTROMECHANICO I                  | 9,628.99        | 994.09      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,628.99      |
| 775 | ANALISTA DE PERSONAL I              | 21,641.26       | 7,755.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,641.26     |
| 776 | TECNICO EN TELECOMUNICACIONES I     | 11,498.99       | 6,639.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 777 | OPERADOR DE TELECOMUNICACIONES IV   | 12,048.99       | 6,758.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 778 | OPERADOR DE TELECOMUNICACIONES II   | 10,838.99       | 8,219.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,838.99     |
| 779 | MENSAJERO I                         | 9,628.99        | 8,671.67    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,628.99      |
| 780 | OFICIAL DE SERVICIOS COMERCIALES I  | 15,898.99       | 10,399.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,898.99     |
| 781 | JEFE SECC. MANTENIMIENTO            | 23,604.90       | 17,456.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,604.90     |
| 782 | ADMINISTRATIVO III                  | 12,048.99       | 5,165.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,048.99     |
| 783 | ADMINISTRATIVO IV                   | 19,974.90       | 4,636.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,974.90     |
| 784 | TECNICO EN TELECOMUNICACIONES II    | 30,000.00       | 19,987.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,000.00     |
| 785 | GESTOR DE ATENCION AL CLIENTE I     | 13,258.99       | 8,354.92    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,258.99     |
| 786 | CONTADOR I                          | 19,754.90       | 2,763.39    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,754.90     |
| 787 | JEFE DPTO. VENTAS RN                | 30,417.99       | 13,224.81   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,417.99     |
| 788 | CONDUCTOR DE AUTOMOVILES II         | 17,589.60       | 3,032.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,589.60     |
| 789 | ANALISTA DE ORGANIZAC. Y METODOS II | 25,954.90       | 20,981.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,954.90     |
| 790 | ASISTENTE PROFESIONAL III           | 53,736.75       | 26,749.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 53,736.75     |
| 791 | EJECUTIVO DE PRODUCTOS Y SERVICIOS  | 21,954.90       | 5,867.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 792 | AGENTE DE SEGURIDAD INTERNA II      | 19,754.90       | 12,872.53   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,388.89  | 0.00         | 42,143.79     |
| 793 | PEON                                | 9,298.99        | 8,368.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,298.99      |
| 794 | PEON                                | 9,298.99        | 8,368.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,298.99      |
| 795 | AGENTE DE SEGURIDAD INTERNA II      | 22,311.29       | 18,896.20   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,311.29     |
| 796 | CONDUCTOR DE AUTOMOVILES II         | 25,254.90       | 12,054.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,254.90     |
| 797 | CONDUCTOR DE AUTOMOVILES II         | 16,709.76       | 10,076.66   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 798 | OPERADOR DE TELECOMUNICACIONES IV   | 13,700.52       | 5,409.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 799 | OPERADOR DE TELECOMUNICACIONES IV   | 11,498.99       | 3,979.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 800 | INSTALADOR/REPARADOR DE LINEAS I    | 11,498.99       | 6,294.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 801 | INSTALADOR/REPARADOR DE LINEAS I    | 12,598.99       | 21,368.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 14,278.86  | 0.00         | 26,877.85     |
| 802 | ADMINISTRATIVO II                   | 10,398.99       | 8,194.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,398.99     |
| 803 | JEFE DEPTO. ALMACEN GENERAL         | 25,000.00       | 10,399.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 804 | AUXILIAR DE INSTALACIONES II        | 15,800.52       | 10,217.37   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,800.52     |
| 805 | TECNICO EN TELECOMUNICACIONES II    | 21,954.90       | 10,814.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 806 | ASISTENTE PROFESIONAL I             | 32,561.60       | 13,146.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,561.60     |
| 807 | MENSAJERO II                        | 9,298.99        | 8,113.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,298.99      |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 808 | SUPERVISOR DE TRAFICO III          | 15,700.52       | 5,329.36    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 809 | TECNICO MESA DE PRUEBAS II         | 14,798.99       | 7,834.16    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 810 | ADMINISTRATIVO II                  | 17,931.29       | 9,022.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,931.29     |
| 811 | TECNICO EN TELECOMUNICACIONES II   | 14,798.99       | 12,049.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 739.94       | 15,538.93     |
| 812 | CONDUCTOR DE AUTOMOVILES II        | 13,698.99       | 7,504.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 813 | CONDUCTOR DE AUTOMOVILES II        | 19,754.90       | 4,904.10    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,388.89  | 0.00         | 42,143.79     |
| 814 | ASESOR GERENCIAL                   | 48,236.75       | 32,909.74   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,236.75     |
| 815 | AUXILIAR DE INSTALACIONES II       | 16,609.76       | 9,997.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,609.76     |
| 816 | TECNICO EN TELECOMUNICACIONES II   | 19,754.90       | 6,440.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,754.90     |
| 817 | GESTOR DE ATENCION AL CLIENTE I    | 13,400.52       | 5,775.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,400.52     |
| 818 | ASISTENTE PROFESIONAL II           | 37,236.75       | 29,964.51   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,236.75     |
| 819 | ASESOR LEGAL I                     | 18,809.76       | 16,295.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |
| 820 | AUXILIAR TECNICO ADMINISTRATIVO II | 21,954.90       | 43,246.60   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 24,882.22  | 0.00         | 46,837.12     |
| 821 | ELECTROMECANICO I                  | 12,598.99       | 14,060.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,866.02     | 15,465.01     |
| 822 | ASESOR LEGAL I                     | 29,261.60       | 23,908.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |
| 823 | SECRETARIA III                     | 15,698.99       | 8,072.48    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,698.99     |
| 824 | CONDUCTOR DE AUTOMOVILES II        | 16,709.76       | 6,515.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 825 | ADMINISTRATIVO II                  | 21,954.90       | 7,933.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 826 | AUXILIAR DE INGENIERIA I           | 14,908.79       | 25,586.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 16,896.63  | 0.00         | 31,805.42     |
| 827 | SOLDADOR I                         | 11,498.99       | 6,384.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 828 | CONDUCTOR DE AUTOMOVILES II        | 13,600.52       | 471.21      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 829 | SECRETARIA III                     | 18,511.29       | 6,733.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,511.29     |
| 830 | ASISTENTE PROFESIONAL I            | 17,809.76       | 12,157.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,809.76     |
| 831 | ADMINISTRATIVO III                 | 15,898.99       | 9,849.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,898.99     |
| 832 | ASISTENTE GERENCIAL                | 32,917.99       | 26,455.64   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,917.99     |
| 833 | OFICIAL DE RELACIONES I            | 21,954.90       | 7,448.87    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 834 | AUXILIAR TECNICO ADMINISTRATIVO I  | 15,898.99       | 9,286.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,898.99     |
| 835 | ASISTENTE PROFESIONAL I            | 45,000.00       | 25,877.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,000.00     |
| 836 | ADMINISTRATIVO II                  | 16,709.76       | 24,452.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,937.73  | 0.00         | 35,647.49     |
| 837 | PLANIFICADOR III                   | 26,112.60       | 40,687.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 29,594.28  | 0.00         | 55,706.88     |
| 838 | CABLISTA I                         | 11,673.83       | 6,815.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,673.83     |
| 839 | ADMINISTRATIVO III                 | 12,598.99       | 4,379.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 840 | ADMINISTRATIVO III                 | 14,700.52       | 4,524.32    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 841 | AUXILIAR JURIDICO II               | 16,709.76       | 14,756.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 842 | ADMINISTRATIVO III                 | 13,698.99       | 7,075.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 843 | SECRETARIA III                     | 13,698.99       | 7,270.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 844 | CONTADOR II                        | 16,709.76       | 8,004.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 845 | INGENIERO I                        | 21,954.90       | 18,518.36   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 846 | AUXILIAR TECNICO ADMINISTRATIVO II | 16,709.76       | 14,756.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 847 | ADMINISTRATIVO III                 | 13,698.99       | 7,499.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 848 | ADMINISTRATIVO III                 | 11,498.99       | 5,300.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 849 | ADMINISTRATIVO III                 | 11,498.99       | 6,985.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 850 | ADMINISTRATIVO III                 | 11,498.99       | 6,514.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 851 | AUXILIAR TECNICO ADMINISTRATIVO II | 18,809.76       | 11,716.98   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |
| 852 | ADMINISTRATIVO III                 | 12,278.83       | 1,906.90    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,278.83     |
| 853 | ADMINISTRATIVO III                 | 11,498.99       | 612.12      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 854 | AUXILIAR DE INGENIERIA I           | 12,998.99       | 4,367.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,998.99     |
| 855 | INGENIERO I                        | 18,809.76       | 5,799.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |

|     |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 856 | TECNICO GESTION DE RED              | 12,598.99       | 12,834.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,519.75     | 15,118.74     |
| 857 | TECNICO EN TELECOMUNICACIONES I     | 12,278.83       | 8,672.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,968.61     | 14,247.44     |
| 858 | TECNICO MESA DE PRUEBAS I           | 11,498.99       | 5,985.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 859 | ADMINISTRATIVO III                  | 16,709.76       | 3,856.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 860 | AUXILIAR TECNICO ADMINISTRATIVO II  | 23,311.29       | 14,962.64   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 861 | ADMINISTRATIVO II                   | 16,709.76       | 7,630.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 862 | AUDITOR II                          | 27,212.60       | 45,206.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 21,931.34  | 0.00         | 49,143.94     |
| 863 | ANALISTA DE ORGANIZAC. Y METODOS II | 21,954.90       | 16,779.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 864 | OFICIAL DE RELACIONES I             | 16,709.76       | 9,409.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 865 | OFICIAL DE RELACIONES I             | 16,709.76       | 9,932.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 866 | OFICIAL DE RELACIONES I             | 16,709.76       | 8,352.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 867 | OFICIAL DE RELACIONES I             | 17,709.76       | 5,337.48    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,709.76     |
| 868 | OFICIAL DE RELACIONES I             | 16,709.76       | 4,397.58    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 869 | SUPERVISOR DE CONSERJERIA I         | 10,398.99       | 1,551.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,398.99     |
| 870 | CONDUCTOR DE AUTOMOVILES II         | 11,498.99       | 11,713.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,431.15     | 13,930.14     |
| 871 | INSPECTOR DE SEGURIDAD INTERNA      | 20,000.00       | 9,513.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 872 | AUXILIAR TECNICO ADMINISTRATIVO II  | 18,809.76       | 7,416.28    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |
| 873 | AUXILIAR TECNICO ADMINISTRATIVO I   | 14,798.99       | 12,764.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 874 | SECRETARIA IV                       | 12,598.99       | 2,135.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 875 | AUXILIAR JURIDICO II                | 19,754.90       | 11,127.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,754.90     |
| 876 | ADMINISTRATIVO III                  | 11,498.99       | 2,079.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 877 | AUXILIAR DE INGENIERIA II           | 19,754.90       | 39,069.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,388.89  | 0.00         | 42,143.79     |
| 878 | ADMINISTRATIVO III                  | 11,498.99       | 4,297.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 879 | ADMINISTRATIVO III                  | 11,498.99       | 7,372.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 880 | ADMINISTRATIVO III                  | 11,498.99       | 3,912.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 881 | GESTOR DE ATENCION AL CLIENTE II    | 14,798.99       | 11,738.98   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 882 | ADMINISTRATIVO II                   | 10,398.99       | 1,597.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,398.99     |
| 883 | ADMINISTRATIVO II                   | 10,398.99       | 5,624.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,398.99     |
| 884 | GESTOR DE ATENCION AL CLIENTE I     | 14,798.99       | 13,249.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 885 | GESTOR DE ATENCION AL CLIENTE I     | 13,698.99       | 6,871.55    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 886 | OPERADOR DE TELECOMUNICACIONES IV   | 11,673.83       | 18,544.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 13,230.34  | 0.00         | 24,904.17     |
| 887 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 7,808.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 888 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 3,747.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 889 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 9,786.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 890 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 8,722.29    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 891 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 7,057.55    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 892 | ADMINISTRATIVO III                  | 12,598.99       | 2,226.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 893 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 884.52      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 894 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 7,645.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 895 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 5,475.52    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 896 | ADMINISTRATIVO IV                   | 13,700.52       | 5,828.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 897 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 9,786.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 898 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 9,409.40    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 899 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 9,676.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 900 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 3,233.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 901 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 5,286.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 902 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 9,686.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 903 | OPERADOR DE TELECOMUNICACIONES IV   | 10,948.99       | 3,002.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 904 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 5,025.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 905 | OPERADOR DE TELECOMUNICACIONES IV  | 11,673.83       | 5,702.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,673.83     |
| 906 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 8,631.58    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 907 | GESTOR DE ATENCION AL CLIENTE I    | 10,948.99       | 6,349.66    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 908 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 5,445.43    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,660.56     | 12,609.55     |
| 909 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 2,761.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 910 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 5,119.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 911 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 9,686.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 912 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 7,451.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 913 | OPERADOR DE TELECOMUNICACIONES IV  | 13,698.99       | 6,487.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 914 | ADMINISTRATIVO III                 | 14,798.99       | 4,156.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 915 | TECNICO EN TELECOMUNICACIONES I    | 11,498.99       | 10,992.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,303.18     | 12,802.17     |
| 916 | TECNICO EN TELECOMUNICACIONES II   | 16,709.76       | 14,656.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 917 | CABLISTA I                         | 11,498.99       | 22,383.54   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 13,032.19  | 0.00         | 24,531.18     |
| 918 | GESTOR DE ATENCION AL CLIENTE I    | 14,798.99       | 7,659.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 919 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 7,145.44    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 920 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 3,644.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 921 | TECNICO MESA DE PRUEBAS II         | 11,498.99       | 5,914.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 922 | OPERADOR DE TELECOMUNICACIONES II  | 11,498.99       | 6,652.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 923 | OPERADOR DE TELECOMUNICACIONES II  | 9,991.99        | 15,541.24   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 11,324.26  | 0.00         | 21,316.25     |
| 924 | OPERADOR DE TELECOMUNICACIONES IV  | 10,948.99       | 3,269.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |
| 925 | ADMINISTRATIVO III                 | 14,798.99       | 3,002.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 926 | INSTALADOR/REPARADOR DE LINEAS II  | 14,798.99       | 7,059.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 927 | AUXILIAR TECNICO ADMINISTRATIVO I  | 16,709.76       | 8,410.11    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 928 | CARPINTERO II                      | 13,058.68       | 8,160.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,058.68     |
| 929 | ASISTENTE PROFESIONAL III          | 42,736.75       | 25,154.24   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,736.75     |
| 930 | ADMINISTRATIVO III                 | 18,411.29       | 10,460.08   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,411.29     |
| 931 | ADMINISTRATIVO III                 | 17,411.29       | 4,372.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,411.29     |
| 932 | GUARDALMACEN II                    | 14,700.52       | 2,327.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 933 | ADMINISTRATIVO III                 | 18,809.76       | 13,355.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |
| 934 | ADMINISTRATIVO III                 | 11,498.99       | 7,499.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 536.60       | 12,035.59     |
| 935 | AUDITOR I                          | 16,448.99       | 25,403.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,642.19  | 0.00         | 35,091.18     |
| 936 | TECNICO EN TELECOMUNICACIONES III  | 21,311.29       | 30,040.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 24,152.80  | 0.00         | 45,464.09     |
| 937 | TECNICO EN TELECOMUNICACIONES IV   | 28,068.99       | 36,753.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 31,811.52  | 0.00         | 59,880.51     |
| 938 | ANALISTA FINANCIERO I              | 19,269.45       | 14,516.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,269.45     |
| 939 | ELECTROMECANICO III                | 18,039.60       | 12,564.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,217.25     | 20,256.85     |
| 940 | ADMINISTRATIVO IV                  | 21,954.90       | 4,401.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 941 | OPERADOR DE TELECOMUNICACIONES IV  | 11,498.99       | 4,422.93    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 942 | GESTOR DE ATENCION AL CLIENTE II   | 13,700.52       | 1,840.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 943 | AUXILIAR TECNICO ADMINISTRATIVO II | 25,826.05       | 17,256.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,826.05     |
| 944 | ADMINISTRATIVO II                  | 13,698.99       | 10,398.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 945 | MECANICO II                        | 12,598.99       | 11,304.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 946 | OPERADOR DE TELECOMUNICACIONES IV  | 11,498.99       | 6,716.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 947 | AGENTE DE SEGURIDAD INTERNA II     | 22,954.90       | 31,968.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 26,015.55  | 0.00         | 48,970.45     |
| 948 | SUPERVISOR PLANTA EXTERNA I        | 11,498.99       | 3,860.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 949 | OPERADOR DE TELECOMUNICACIONES IV  | 10,398.99       | 8,274.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,398.99     |
| 950 | ADMINISTRATIVO III                 | 11,498.99       | 4,321.97    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 951 | TECNICO EN TELECOMUNICACIONES I    | 10,948.99       | 9,886.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,948.99     |

|     |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|-----|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|     |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No. | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 952 | AUXILIAR TECNICO ADMINISTRATIVO II | 23,819.26       | 13,776.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,819.26     |
| 953 | INSTALADOR/REPARADOR DE LINEAS I   | 11,498.99       | 6,494.29    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 954 | INGENIERO I                        | 18,809.76       | 13,895.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |
| 955 | JEFE DPTO. EVENTOS Y PROTOCOLO     | 32,561.60       | 26,623.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,561.60     |
| 956 | ASESOR LEGAL III                   | 35,525.96       | 16,423.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,525.96     |
| 957 | ADMINISTRATIVO III                 | 21,311.29       | 8,969.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 958 | CONDUCTOR DE AUTOMOVILES II        | 19,754.90       | 9,035.71    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,754.90     |
| 959 | AGENTE DE SEGURIDAD INTERNA II     | 16,709.76       | 6,332.60    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 960 | AUXILIAR TECNICO ADMINISTRATIVO II | 34,475.96       | 12,361.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,475.96     |
| 961 | ANALISTA DE SISTEMAS               | 32,917.99       | 18,892.83   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,917.99     |
| 962 | ASESOR LEGAL III                   | 37,561.60       | 6,925.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,561.60     |
| 963 | GUARDALMACEN II                    | 16,709.76       | 9,668.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 964 | AUXILIAR TECNICO ADMINISTRATIVO II | 26,239.26       | 16,690.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,239.26     |
| 965 | OPERADOR DE TELECOMUNICACIONES IV  | 17,259.76       | 9,808.88    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,259.76     |
| 966 | ANALISTA DE ORGANIZAC. Y METODOS I | 16,709.76       | 19,274.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 13,466.83  | 0.00         | 30,176.59     |
| 967 | SECRETARIA IV                      | 16,709.76       | 12,386.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 968 | TECNICO EN TELECOMUNICACIONES I    | 16,709.76       | 9,306.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 969 | ADMINISTRATIVO IV                  | 24,154.90       | 10,638.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,154.90     |
| 970 | TECNICO MESA DE PRUEBAS II         | 11,498.99       | 4,449.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 971 | ADMINISTRATIVO III                 | 13,698.99       | 9,091.60    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 972 | CONDUCTOR DE AUTOMOVILES II        | 16,709.76       | 14,722.80   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 973 | TECNICO EN TELECOMUNICACIONES I    | 11,498.99       | 2,388.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,303.18     | 12,802.17     |
| 974 | ADMINISTRATIVO III                 | 14,798.99       | 3,810.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 975 | JEFE DPTO. PRESUPUESTO             | 35,000.00       | 27,963.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,000.00     |
| 976 | ADMINISTRATIVO IV                  | 21,954.90       | 11,803.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 977 | ASISTENTE PROFESIONAL III          | 42,736.75       | 28,400.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,736.75     |
| 978 | AUXILIAR TECNICO ADMINISTRATIVO I  | 28,161.60       | 23,293.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,161.60     |
| 979 | CONDUCTOR DE AUTOMOVILES II        | 15,700.52       | 14,057.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 980 | CONDUCTOR DE AUTOMOVILES II        | 21,371.29       | 10,215.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,371.29     |
| 981 | ADMINISTRATIVO IV                  | 21,954.90       | 17,122.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 982 | CONSERJE II                        | 10,398.99       | 10,008.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,398.99     |
| 983 | GESTOR DE ATENCION AL CLIENTE II   | 19,709.76       | 29,128.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 22,337.73  | 0.00         | 42,047.49     |
| 984 | INSTALADOR/REPARADOR DE LINEAS I   | 12,598.99       | 10,037.18   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 985 | CABLISTA I                         | 11,498.99       | 4,294.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 670.76       | 12,169.75     |
| 986 | INGENIERO I                        | 27,212.60       | 9,388.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,212.60     |
| 987 | ADMINISTRATIVO III                 | 13,698.99       | 10,637.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 988 | CABLISTA I                         | 14,798.99       | 8,362.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,955.48     | 17,754.47     |
| 989 | INGENIERO I                        | 32,561.60       | 5,739.52    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,561.60     |
| 990 | ADMINISTRATIVO III                 | 18,809.76       | 16,107.18   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |
| 991 | ADMINISTRATIVO III                 | 16,709.76       | 7,073.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 992 | OPERADOR DE TELECOMUNICACIONES IV  | 15,898.99       | 2,780.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,898.99     |
| 993 | ASESOR LEGAL I                     | 24,311.29       | 17,292.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,311.29     |
| 994 | CABLISTA I                         | 11,498.99       | 3,764.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 995 | AGENTE DE SEGURIDAD INTERNA II     | 13,148.99       | 5,629.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,148.99     |
| 996 | AGENTE DE SEGURIDAD INTERNA II     | 13,148.99       | 2,358.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,148.99     |
| 997 | AGENTE DE SEGURIDAD INTERNA II     | 13,148.99       | 11,709.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,148.99     |
| 998 | AGENTE DE SEGURIDAD INTERNA II     | 13,148.99       | 3,518.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,148.99     |
| 999 | AGENTE DE SEGURIDAD INTERNA II     | 14,093.83       | 12,420.04   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,093.83     |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1000 | OPERADOR DE TELECOMUNICACIONES IV   | 14,698.83       | 6,358.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,698.83     |
| 1001 | GESTOR DE ATENCION AL CLIENTE I     | 13,698.99       | 7,981.40    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 1002 | CONSERJE II                         | 12,598.99       | 2,559.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 1003 | CONSERJE II                         | 12,598.99       | 7,384.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 1004 | INSTALADOR/REPARADOR DE LINEAS II   | 12,598.99       | 9,258.68    | 0.00   | 0.00          | 5,039.60       | 0.00          | 0.00           | 0.00       | 0.00         | 17,638.59     |
| 1005 | INSTALADOR/REPARADOR DE LINEAS II   | 12,598.99       | 6,822.09    | 0.00   | 0.00          | 5,039.60       | 0.00          | 0.00           | 0.00       | 0.00         | 17,638.59     |
| 1006 | INSTALADOR/REPARADOR DE LINEAS II   | 12,598.99       | 10,807.08   | 0.00   | 0.00          | 5,039.60       | 0.00          | 0.00           | 0.00       | 0.00         | 17,638.59     |
| 1007 | INSTALADOR/REPARADOR DE LINEAS II   | 12,598.99       | 9,764.40    | 0.00   | 0.00          | 5,039.60       | 0.00          | 0.00           | 0.00       | 0.00         | 17,638.59     |
| 1008 | AUXILIAR DE INSTALACIONES I         | 12,598.99       | 8,756.87    | 0.00   | 0.00          | 5,039.60       | 0.00          | 0.00           | 0.00       | 0.00         | 17,638.59     |
| 1009 | MEDICO GENERAL                      | 32,561.60       | 28,463.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,561.60     |
| 1010 | CONSERJE II                         | 12,598.99       | 7,744.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 1011 | ADMINISTRATIVO IV                   | 27,212.60       | 10,485.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,212.60     |
| 1012 | ASESOR LEGAL I                      | 33,633.95       | 7,022.56    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,633.95     |
| 1013 | ASISTENTE PROFESIONAL III           | 32,561.60       | 14,592.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,561.60     |
| 1014 | ADMINISTRATIVO III                  | 16,709.76       | 12,609.67   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 1015 | OFICIAL DE SERVICIOS COMERC. III    | 18,809.76       | 2,874.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |
| 1016 | TECNICO GESTION DE RED              | 14,798.99       | 4,130.16    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 1017 | ASISTENTE PROFESIONAL I             | 34,009.99       | 26,964.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,009.99     |
| 1018 | INGENIERO I                         | 25,311.29       | 10,515.18   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,687.40     | 26,998.69     |
| 1019 | OPERADOR DE TELECOMUNICACIONES IV   | 14,798.99       | 9,146.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 1020 | GESTOR DE ATENCION AL CLIENTE I     | 14,798.99       | 2,959.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 1021 | ADMINISTRATIVO I                    | 16,709.76       | 953.66      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,709.76     |
| 1022 | ASISTENTE PROFESIONAL III           | 37,236.75       | 32,440.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,236.75     |
| 1023 | AUXILIAR TECNICO ADMINISTRATIVO II  | 21,311.29       | 5,179.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1024 | AUXILIAR DE INGENIERIA I            | 16,709.76       | 5,002.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,027.11     | 19,736.87     |
| 1025 | INSPECTOR DE SEGURIDAD INTERNA      | 18,809.76       | 3,486.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,809.76     |
| 1026 | INSTALADOR/REPARADOR DE LINEAS I    | 14,798.99       | 8,328.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 1027 | GESTOR DE ATENCION AL CLIENTE I     | 14,798.50       | 10,536.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.50     |
| 1028 | PLANIFICADOR II                     | 21,954.90       | 5,817.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 1029 | TECNICO EN TELECOMUNICACIONES II    | 12,598.99       | 8,460.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 1030 | TECNICO EN TELECOMUNICACIONES II    | 19,908.84       | 9,796.16    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,908.84     |
| 1031 | AUXILIAR TECNICO ADMINISTRATIVO II  | 37,236.75       | 6,190.32    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,236.75     |
| 1032 | OPERADOR DE TELECOMUNICACIONES IV   | 12,598.99       | 7,808.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,598.99     |
| 1033 | OPERADOR DE TELECOMUNICACIONES IV   | 11,498.99       | 2,031.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 1034 | TECNICO MESA DE PRUEBAS II          | 18,039.60       | 1,606.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,039.60     |
| 1035 | GESTOR DE ATENCION AL CLIENTE I     | 14,798.99       | 13,088.81   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,798.99     |
| 1036 | ANALISTA DE ORGANIZAC. Y METODOS II | 21,954.90       | 17,118.36   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 1037 | INGENIERO I                         | 11,498.99       | 9,892.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 1038 | TECNICO MESA DE PRUEBAS II          | 11,498.99       | 7,887.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 1039 | TECNICO EN TELECOMUNICACIONES I     | 11,498.99       | 6,642.19    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 1040 | TECNICO EN TELECOMUNICACIONES II    | 15,898.99       | 11,331.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,898.99     |
| 1041 | INSTALADOR/REPARADOR DE LINEAS I    | 11,498.99       | 7,194.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 1042 | TECNICO MESA DE PRUEBAS II          | 11,498.99       | 3,757.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 1043 | ADMINISTRATIVO III                  | 13,148.99       | 6,608.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,148.99     |
| 1044 | INGENIERO I                         | 16,600.52       | 10,558.53   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1045 | AUXILIAR DE INSTALACIONES I         | 11,498.99       | 5,795.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |
| 1046 | GUARDALMACEN III                    | 13,698.99       | 7,016.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,698.99     |
| 1047 | SECRETARIA III                      | 11,498.99       | 10,467.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,498.99     |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1048 | INSTALADOR/REPARADOR DE LINEAS I    | 13,050.52       | 11,773.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,050.52     |
| 1049 | TESORERO REGIONAL                   | 19,811.29       | 13,299.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,811.29     |
| 1050 | ADMINISTRATIVO IV                   | 13,600.52       | 3,597.85    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1051 | AUDITOR IV                          | 19,811.29       | 16,982.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,811.29     |
| 1052 | AUXILIAR TECNICO ADMINISTRATIVO II  | 12,700.52       | 5,635.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,700.52     |
| 1053 | OFICIAL DE SERVICIOS COMERC. III    | 14,200.52       | 3,510.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,200.52     |
| 1054 | TECNICO GESTION DE RED              | 12,700.52       | 4,126.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,700.52     |
| 1055 | CONSERJE I                          | 9,200.52        | 6,973.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,200.52      |
| 1056 | ASESOR GERENCIAL                    | 73,120.79       | 51,033.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 73,120.79     |
| 1057 | ASISTENTE PROFESIONAL III           | 35,917.99       | 29,605.62   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,917.99     |
| 1058 | ASESOR GERENCIAL                    | 46,120.79       | 16,643.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,120.79     |
| 1059 | OFICIAL DE RELACIONES I             | 14,700.52       | 10,020.83   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 1060 | ADMINISTRATIVO IV                   | 30,417.99       | 23,271.67   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,417.99     |
| 1061 | ADMINISTRATIVO IV                   | 19,811.29       | 14,777.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,811.29     |
| 1062 | AUXILIAR TECNICO ADMINISTRATIVO I   | 40,620.79       | 16,173.74   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,620.79     |
| 1063 | GUARDALMACEN IV                     | 16,611.29       | 6,362.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,611.29     |
| 1064 | JEFE AGENCIA DEPARTAMENTAL RCO      | 23,111.29       | 19,525.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,111.29     |
| 1065 | AUXILIAR TECNICO ADMINISTRATIVO II  | 25,311.29       | 5,495.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,311.29     |
| 1066 | JEFE DE TRANSPORTE II               | 30,417.99       | 24,968.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,417.99     |
| 1067 | AUXILIAR DE INGENIERIA I            | 13,600.52       | 7,558.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1068 | AGENTE DE SEGURIDAD INTERNA II      | 10,300.52       | 5,146.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,300.52     |
| 1069 | AGENTE DE SEGURIDAD INTERNA II      | 10,300.52       | 3,389.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,300.52     |
| 1070 | ADMINISTRATIVO III                  | 12,500.52       | 753.04      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,500.52     |
| 1071 | ADMINISTRATIVO IV                   | 29,317.99       | 8,740.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,317.99     |
| 1072 | MENSAJERO I                         | 9,200.52        | 7,490.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 107.33       | 9,307.85      |
| 1073 | CONSERJE II                         | 9,200.52        | 4,479.54    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,200.52      |
| 1074 | OFICIAL DE RELACIONES III           | 30,917.99       | 12,331.08   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,917.99     |
| 1075 | ADMINISTRATIVO IV                   | 16,611.29       | 8,614.53    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,611.29     |
| 1076 | ASISTENTE PROFESIONAL II            | 40,620.79       | 30,645.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,620.79     |
| 1077 | SECRETARIA EJECUTIVA II             | 30,417.99       | 10,034.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,417.99     |
| 1078 | ADMINISTRATIVO III                  | 14,700.52       | 29,055.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 16,660.59  | 0.00         | 31,361.11     |
| 1079 | AUXILIAR DE INSTALACIONES II        | 10,700.52       | 16,833.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1080 | SECRETARIA EJECUTIVA I              | 10,960.52       | 3,228.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,421.92  | 0.00         | 23,382.44     |
| 1081 | INSTALADOR/REPARADOR DE LINEAS II   | 10,700.52       | 6,337.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1082 | INSTALADOR/REPARADOR DE LINEAS I    | 10,700.52       | 7,735.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,194.54     | 12,895.06     |
| 1083 | INSTALADOR/REPARADOR DE LINEAS I    | 10,700.52       | 3,150.90    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,194.54     | 12,895.06     |
| 1084 | TECNICO MESA DE PRUEBAS II          | 12,500.52       | 4,728.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,500.52     |
| 1085 | OFICIAL DE SERVICIOS COMERCIALES II | 26,301.29       | 1,369.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,301.29     |
| 1086 | ASESOR GERENCIAL                    | 57,120.79       | 44,017.08   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 57,120.79     |
| 1087 | PLANIFICADOR II                     | 22,011.29       | 10,391.96   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,011.29     |
| 1088 | OFICIAL DE SERVICIOS COMERCIALES IV | 27,268.99       | 20,172.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,268.99     |
| 1089 | ADMINISTRATIVO III                  | 17,411.29       | 2,677.87    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,411.29     |
| 1090 | ADMINISTRATIVO IV                   | 16,611.29       | 8,496.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,611.29     |
| 1091 | INGENIERO I                         | 19,811.29       | 4,598.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,811.29     |
| 1092 | ANALISTA DE SISTEMAS                | 28,068.99       | 9,259.66    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 31,811.52  | 0.00         | 59,880.51     |
| 1093 | ALBAÑIL I                           | 10,700.52       | 9,357.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1094 | JEFE NACIONAL SEGURIDAD INTERNA     | 45,020.79       | 30,471.81   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,020.79     |
| 1095 | OPERADOR DE TELECOMUNICACIONES IV   | 9,200.52        | 2,237.85    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,200.52      |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1096 | AUXILIAR TECNICO ADMINISTRATIVO II  | 25,311.29       | 21,245.24   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,311.29     |
| 1097 | GESTOR DE ATENCION AL CLIENTE II    | 13,700.52       | 6,460.43    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1098 | INSTALADOR/REPARADOR DE LINEAS I    | 14,700.52       | 6,521.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 1099 | INSTALADOR/REPARADOR DE LINEAS I    | 14,700.52       | 13,468.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 171.50       | 14,872.02     |
| 1100 | JEFE DPTO. INFRAESTRUCTURA MRC      | 46,120.79       | 31,618.80   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,120.79     |
| 1101 | AUXILIAR TECNICO ADMINISTRATIVO I   | 19,811.29       | 12,809.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,811.29     |
| 1102 | ADMINISTRATIVO III                  | 10,700.52       | 19,644.62   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 9,987.15   | 0.00         | 20,687.67     |
| 1103 | ADMINISTRATIVO III                  | 15,700.52       | 1,005.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,793.92  | 0.00         | 33,494.44     |
| 1104 | ANALISTA DE PERSONAL I              | 23,311.29       | 45,942.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 26,419.46  | 0.00         | 49,730.75     |
| 1105 | CONSERJE II                         | 11,700.52       | 3,787.89    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1106 | TECNICO EN TELECOMUNICACIONES III   | 15,700.52       | 28,096.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,793.92  | 0.00         | 33,494.44     |
| 1107 | CONSERJE II                         | 9,200.52        | 8,177.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,200.52      |
| 1108 | CONSERJE II                         | 9,200.52        | 4,090.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,200.52      |
| 1109 | SOLDADOR I                          | 10,700.52       | 2,968.28    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1110 | SOLDADOR I                          | 10,700.52       | 2,494.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1111 | TECNICO MESA DE PRUEBAS II          | 11,700.52       | 5,985.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1112 | TECNICO EN TELECOMUNICACIONES II    | 15,700.52       | 5,623.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1113 | JEFE SECC. OBRAS CIVILES RN         | 37,869.79       | 33,157.64   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,869.79     |
| 1114 | INGENIERO I                         | 19,111.29       | 37,356.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 21,659.46  | 0.00         | 40,770.75     |
| 1115 | INGENIERO I                         | 19,111.29       | 11,925.44   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,111.29     |
| 1116 | AUDITOR II                          | 16,411.29       | 1,054.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,411.29     |
| 1117 | ELECTROMECHANICO II                 | 15,700.52       | 8,705.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1118 | SUB GTE. NEGOCIOS INTERNACIONALES   | 62,120.00       | 43,331.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 62,120.00     |
| 1119 | TECNICO EN TELECOMUNICACIONES II    | 15,700.52       | 9,430.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1120 | ADMINISTRATIVO III                  | 15,700.52       | 31,408.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,793.92  | 0.00         | 33,494.44     |
| 1121 | MENSAJERO III                       | 13,700.52       | 6,686.53    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,934.14     | 15,634.66     |
| 1122 | TECNICO EN TELECOMUNICACIONES II    | 13,700.52       | 4,568.65    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1123 | ADMINISTRATIVO IV                   | 15,700.52       | 13,711.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1124 | OFICIAL DE SERVICIOS COMERCIALES IV | 19,811.29       | 10,896.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,811.29     |
| 1125 | TECNICO MESA DE PRUEBAS II          | 11,700.52       | 8,983.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1126 | AUXILIAR DE INSTALACIONES II        | 11,700.52       | 8,024.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1127 | INGENIERO I                         | 27,068.99       | 14,051.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,068.99     |
| 1128 | ADMINISTRATIVO IV                   | 15,700.52       | 12,818.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1129 | TECNICO EN TELECOMUNICACIONES III   | 15,700.52       | 23,684.54   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,793.92  | 0.00         | 33,494.44     |
| 1130 | DIRECTOR DE INGENIERIA              | 40,000.00       | 31,983.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,000.00     |
| 1131 | TECNICO EN TELECOMUNICACIONES III   | 15,700.52       | 24,442.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 17,793.92  | 0.00         | 33,494.44     |
| 1132 | INGENIERO I                         | 28,160.29       | 23,124.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,160.29     |
| 1133 | INGENIERO I                         | 18,411.29       | 1,743.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,411.29     |
| 1134 | CONTADOR III                        | 13,700.52       | 6,890.93    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1135 | AUXILIAR TECNICO ADMINISTRATIVO I   | 13,700.52       | 11,762.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1136 | CABLISTA I                          | 11,700.52       | 3,350.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1137 | SECRETARIA EJECUTIVA II             | 21,311.29       | 18,134.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1138 | INGENIERO I                         | 23,311.29       | 19,733.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1139 | TECNICO EN TELECOMUNICACIONES III   | 13,700.52       | 19,530.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,527.26  | 0.00         | 29,227.78     |
| 1140 | AUXILIAR DE INSTALACIONES I         | 10,700.52       | 2,752.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1141 | INSTALADOR/REPARADOR DE LINEAS I    | 10,700.52       | 2,732.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1142 | ADMINISTRATIVO III                  | 11,700.52       | 7,370.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1143 | OPERADOR DE TELECOMUNICACIONES IV   | 10,233.98       | 5,429.40    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1144 | OPERADOR DE TELECOMUNICACIONES IV   | 10,700.52       | 6,708.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1145 | GUARDALMACEN III                    | 15,700.52       | 6,002.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1146 | INGENIERO I                         | 18,411.29       | 15,771.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,411.29     |
| 1147 | ADMINISTRATIVO III                  | 16,411.29       | 14,523.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,411.29     |
| 1148 | CONDUCTOR DE AUTOMOVILES II         | 11,700.52       | 1,424.54    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1149 | ADMINISTRATIVO III                  | 10,700.52       | 1,278.93    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1150 | INGENIERO I                         | 23,311.29       | 17,950.85   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1151 | CONTADOR III                        | 13,700.52       | 1,340.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1152 | ADMINISTRATIVO III                  | 13,700.52       | 10,530.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1153 | INSTALADOR/REPARADOR DE LINEAS I    | 11,700.52       | 3,666.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1154 | ADMINISTRATIVO III                  | 11,700.52       | 8,880.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1155 | INGENIERO I                         | 23,311.29       | 18,002.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1156 | ADMINISTRATIVO III                  | 11,700.52       | 19,676.33   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 13,260.59  | 0.00         | 24,961.11     |
| 1157 | INSTALADOR/REPARADOR DE LINEAS I    | 12,200.52       | 7,160.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,200.52     |
| 1158 | GESTOR DE ATENCION AL CLIENTE I     | 10,233.98       | 3,452.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |
| 1159 | ADMINISTRATIVO III                  | 11,700.52       | 6,787.11    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1160 | ASESOR LEGAL I                      | 24,311.29       | 9,500.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,311.29     |
| 1161 | OFICIAL DE SERVICIOS COMERCIALES II | 15,700.52       | 4,347.85    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1162 | INGENIERO I                         | 32,917.99       | 21,385.84   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,917.99     |
| 1163 | MECANICO II                         | 10,700.52       | 9,450.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1164 | INSTALADOR/REPARADOR DE LINEAS I    | 10,700.52       | 2,429.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1165 | OPERADOR DE TELECOMUNICACIONES IV   | 10,700.52       | 6,245.11    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1166 | ADMINISTRATIVO III                  | 17,600.52       | 16,447.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,129.35     | 18,729.87     |
| 1167 | AUXILIAR TECNICO ADMINISTRATIVO I   | 15,700.52       | 4,077.19    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1168 | AUXILIAR DE INSTALACIONES I         | 13,200.52       | 11,857.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,200.52     |
| 1169 | SUPERVISOR DE PLANTA EXTERNA III    | 11,600.52       | 6,605.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1170 | ANALISTA DE PERSONAL I              | 18,411.29       | 15,803.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,411.29     |
| 1171 | OPERADOR DE TELECOMUNICACIONES IV   | 14,700.52       | 9,898.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 1172 | INSTALADOR/REPARADOR DE LINEAS I    | 10,700.52       | 7,600.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1173 | ADMINISTRATIVO II                   | 10,233.98       | 12,444.37   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 7,861.21   | 1,429.53     | 19,524.72     |
| 1174 | AUXILIAR TECNICO ADMINISTRATIVO I   | 14,100.00       | 3,637.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,100.00     |
| 1175 | OPERADOR DE TELECOMUNICACIONES IV   | 10,233.98       | 7,545.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |
| 1176 | TECNICO EN TELECOMUNICACIONES II    | 15,700.52       | 13,032.98   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1177 | OPERADOR DE TELECOMUNICACIONES II   | 10,200.52       | 8,063.71    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,200.52     |
| 1178 | INSTALADOR/REPARADOR DE LINEAS I    | 10,700.52       | 9,725.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1179 | INGENIERO I                         | 25,311.29       | 10,515.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,311.29     |
| 1180 | CONDUCTOR DE AUTOMOVILES II         | 10,233.98       | 5,068.79    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |
| 1181 | MENSAJERO III                       | 10,233.98       | 5,471.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,444.64     | 11,678.62     |
| 1182 | ASISTENTE PROFESIONAL I             | 15,700.52       | 11,876.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1183 | OFICIAL DE SERVICIOS COMERCIALES I  | 15,700.52       | 6,242.85    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1184 | TECNICO EN TELECOMUNICACIONES II    | 13,700.52       | 11,950.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1185 | INSTALADOR/REPARADOR DE LINEAS I    | 13,600.52       | 13,152.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 906.68       | 14,507.20     |
| 1186 | CONDUCTOR DE AUTOMOVILES II         | 10,700.52       | 3,220.92    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,262.90     | 12,963.42     |
| 1187 | ALBAÑIL I                           | 10,233.98       | 9,128.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |
| 1188 | OFICIAL DE SERVICIOS COMERCIALES IV | 42,120.79       | 12,479.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,120.79     |
| 1189 | INSTALADOR/REPARADOR DE LINEAS I    | 11,700.52       | 10,877.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1190 | INSTALADOR/REPARADOR DE LINEAS I    | 11,700.52       | 3,748.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1191 | INGENIERO I                         | 15,700.52       | 2,594.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |

|      |                                    |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                             | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                    | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1192 | ADMINISTRATIVO II                  | 10,700.52    | 1,220.90    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1193 | OPERADOR DE TELECOMUNICACIONES IV  | 12,200.52    | 5,887.82    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,200.52     |
| 1194 | JEFE DEPTO. INFORMACION GERENCIAL  | 20,000.00    | 11,874.39   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1195 | AUXILIAR TECNICO ADMINISTRATIVO II | 21,311.29    | 10,888.97   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1196 | INSTALADOR/REPARADOR DE LINEAS I   | 11,700.52    | 2,950.25    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1197 | ADMINISTRATIVO II                  | 12,200.52    | 5,605.43    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,200.52     |
| 1198 | ADMINISTRATIVO III                 | 15,700.52    | 21,128.65   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 17,793.92  | 0.00         | 33,494.44     |
| 1199 | SOLDADOR II                        | 10,700.52    | 3,879.85    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1200 | GUARDALMACEN II                    | 14,700.52    | 11,466.72   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 1201 | OPERADOR DE TELECOMUNICACIONES IV  | 11,700.52    | 10,477.47   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1202 | OFICIAL DE SERVICIOS COMERCIALES I | 11,700.52    | 10,472.47   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1203 | AUXILIAR DE INSTALACIONES II       | 10,700.52    | 2,420.06    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1204 | TECNICO GESTION DE RED             | 10,700.52    | 3,217.81    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1205 | OPERADOR DE TELECOMUNICACIONES IV  | 10,700.52    | 9,557.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1206 | GESTOR DE ATENCION AL CLIENTE II   | 10,700.52    | 9,657.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1207 | AUXILIAR DE INSTALACIONES II       | 10,700.52    | 4,224.33    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1208 | INSTALADOR/REPARADOR DE LINEAS I   | 11,600.52    | 11,838.87   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1209 | ANALISTA DE SISTEMAS               | 15,700.52    | 10,184.59   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1210 | TECNICO EN TELECOMUNICACIONES II   | 13,700.52    | 11,884.67   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1211 | INGENIERO I                        | 25,311.29    | 21,101.49   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,311.29     |
| 1212 | INGENIERO I                        | 15,700.52    | 12,868.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1213 | INSTALADOR/REPARADOR DE LINEAS I   | 14,100.00    | 8,726.73    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,100.00     |
| 1214 | INSTALADOR/REPARADOR DE LINEAS I   | 10,700.52    | 2,141.72    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1215 | CABLISTA I                         | 10,700.52    | 9,657.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1216 | CABLISTA I                         | 10,700.52    | 1,797.77    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1217 | CABLISTA I                         | 10,700.52    | 9,657.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1218 | CABLISTA I                         | 10,700.52    | 17,172.73   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1219 | CABLISTA I                         | 10,700.52    | 15,104.73   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1220 | CABLISTA I                         | 10,700.52    | 19,195.91   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1221 | CABLISTA I                         | 10,700.52    | 5,969.96    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,123.54     | 11,824.06     |
| 1222 | CABLISTA I                         | 11,700.52    | 8,237.86    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,657.56     | 13,358.08     |
| 1223 | CABLISTA I                         | 10,700.52    | 5,236.72    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 891.70       | 11,592.22     |
| 1224 | CABLISTA I                         | 10,700.52    | 3,585.72    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,364.29     | 12,064.81     |
| 1225 | CABLISTA I                         | 10,700.52    | 23,724.58   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 4,321.54     | 27,149.32     |
| 1226 | CABLISTA I                         | 10,700.52    | 21,122.85   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 10,038.67  | 1,426.71     | 22,165.90     |
| 1227 | CABLISTA I                         | 10,700.52    | 18,664.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1228 | TECNICO EN TELECOMUNICACIONES II   | 11,700.52    | 19,618.02   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 13,260.59  | 0.00         | 24,961.11     |
| 1229 | INGENIERO I                        | 23,311.29    | 10,353.02   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1230 | ELECTROMECANICO I                  | 10,700.52    | 12,981.21   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 6,063.63   | 0.00         | 16,764.15     |
| 1231 | ELECTROMECANICO I                  | 10,700.52    | 4,435.78    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1232 | INGENIERO I                        | 13,600.52    | 12,943.09   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,103.57     | 16,704.09     |
| 1233 | ELECTROMECANICO I                  | 10,700.52    | 1,793.86    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1234 | ELECTROMECANICO I                  | 10,700.52    | 7,232.38    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1235 | ELECTROMECANICO I                  | 10,700.52    | 3,920.41    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1236 | CABLISTA I                         | 10,700.52    | 7,050.13    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,836.90     | 12,537.42     |
| 1237 | CABLISTA I                         | 10,700.52    | 4,713.63    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1238 | CABLISTA I                         | 10,700.52    | 7,157.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1239 | CABLISTA I                         | 10,700.52    | 6,392.20    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |

|      |                                   |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|-----------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                   | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                            | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1240 | INGENIERO I                       | 15,700.52    | 4,894.95    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1241 | CABLISTA I                        | 10,700.52    | 1,105.44    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1242 | CABLISTA I                        | 10,700.52    | 6,448.72    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1243 | CABLISTA I                        | 10,700.52    | 8,163.11    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1244 | CABLISTA I                        | 10,700.52    | 3,519.33    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1245 | CABLISTA I                        | 10,700.52    | 4,270.14    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1246 | CABLISTA I                        | 10,700.52    | 2,932.74    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1247 | CABLISTA I                        | 10,700.52    | 9,586.14    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1248 | CABLISTA I                        | 10,700.52    | 5,985.78    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1249 | CABLISTA I                        | 10,700.52    | 9,924.04    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1250 | CABLISTA I                        | 10,700.52    | 9,657.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1251 | CABLISTA I                        | 10,700.52    | 6,701.41    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1252 | CABLISTA I                        | 15,700.52    | 10,909.78   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1253 | CABLISTA I                        | 10,700.52    | 7,465.32    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1254 | INGENIERO I                       | 18,600.52    | 713.02      | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,600.52     |
| 1255 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 8,430.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1256 | TECNICO MESA DE PRUEBAS II        | 10,700.52    | 5,955.75    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1257 | TECNICO MESA DE PRUEBAS II        | 10,700.52    | 9,557.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1258 | TECNICO MESA DE PRUEBAS II        | 10,700.52    | 4,304.50    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,212.71     | 11,913.23     |
| 1259 | CABLISTA I                        | 10,700.52    | 10,805.87   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1260 | CABLISTA I                        | 10,700.52    | 9,557.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1261 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52    | 2,843.22    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,434.30     | 13,134.82     |
| 1262 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 3,841.13    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,194.54     | 12,895.06     |
| 1263 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 4,513.85    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1264 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 7,507.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1265 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 6,961.68    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1266 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52    | 3,555.56    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1267 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 3,820.26    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1268 | INSTALADOR/REPARADOR DE LINEAS I  | 12,800.52    | 3,330.36    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,800.52     |
| 1269 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 10,135.81   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1270 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 8,254.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1271 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 7,085.96    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1272 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 6,591.38    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1273 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 3,491.18    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1274 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 9,626.27    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1275 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 9,227.85    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 6,083.68     | 16,784.20     |
| 1276 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 9,957.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1277 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 4,397.92    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1278 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 1,102.21    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1279 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52    | 2,315.45    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1280 | INSTALADOR/REPARADOR DE LINEAS II | 10,700.52    | 7,807.05    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1281 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52    | 10,291.84   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,212.71     | 11,913.23     |
| 1282 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52    | 7,004.45    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 713.36       | 11,413.88     |
| 1283 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52    | 2,430.02    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1284 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52    | 5,795.75    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1285 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52    | 4,105.77    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1286 | INGENIERO I                       | 13,700.52    | 12,407.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1287 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52    | 5,690.15    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |

|      |                                   | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-----------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                   | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                            | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1288 | INSTALADOR/REPARADOR DE LINEAS II | 12,000.00       | 4,421.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1289 | INSTALADOR/REPARADOR DE LINEAS I  | 15,700.52       | 13,968.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1290 | INSTALADOR/REPARADOR DE LINEAS I  | 12,000.00       | 18,429.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 13,600.00  | 0.00         | 25,600.00     |
| 1291 | AUXILIAR DE INSTALACIONES II      | 10,700.52       | 9,557.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1292 | INSTALADOR/REPARADOR DE LINEAS II | 11,400.52       | 10,201.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,400.52     |
| 1293 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,863.28    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1294 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,965.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1295 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 4,716.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1296 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,722.45    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1297 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 5,776.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1298 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 2,967.92    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1299 | AUXILIAR DE INSTALACIONES II      | 10,700.52       | 6,925.21    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1300 | AUXILIAR DE INSTALACIONES II      | 10,700.52       | 6,444.46    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1301 | INSTALADOR/REPARADOR DE LINEAS II | 10,700.52       | 7,002.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1302 | INSTALADOR/REPARADOR DE LINEAS II | 10,700.52       | 7,173.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1303 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 9,857.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1304 | CABLISTA I                        | 10,700.52       | 7,334.65    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1305 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52       | 7,341.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 713.36       | 11,413.88     |
| 1306 | DIBUJANTE II                      | 10,700.52       | 5,114.89    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1307 | SUPERVISOR PLANTA EXTERNA I       | 13,700.52       | 12,307.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1308 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 9,457.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1309 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 5,762.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1310 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52       | 5,466.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1311 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 7,146.52    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,264.90     | 12,965.42     |
| 1312 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 10,984.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1313 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 1,983.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1314 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,833.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1315 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 9,657.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1316 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 5,447.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1317 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,064.46    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1318 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,720.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1319 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 9,657.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1320 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 3,981.60    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1321 | CABLISTA I                        | 10,700.52       | 5,386.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1322 | CABLISTA I                        | 10,700.52       | 7,202.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1323 | CABLISTA I                        | 10,700.52       | 4,460.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1324 | CABLISTA I                        | 10,700.52       | 6,996.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1325 | CABLISTA I                        | 10,700.52       | 3,317.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1326 | CABLISTA I                        | 10,700.52       | 3,964.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1327 | CABLISTA I                        | 12,800.52       | 4,289.92    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,800.52     |
| 1328 | CABLISTA I                        | 10,700.52       | 7,370.86    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1329 | CABLISTA I                        | 10,700.52       | 6,262.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 499.35       | 11,199.87     |
| 1330 | CABLISTA I                        | 10,700.52       | 7,735.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 713.36       | 11,413.88     |
| 1331 | CABLISTA I                        | 10,700.52       | 6,029.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1332 | CABLISTA I                        | 10,700.52       | 5,145.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1333 | INGENIERO I                       | 18,600.52       | 10,443.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,600.52     |
| 1334 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 9,752.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1335 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 9,557.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |

|      |                                   | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-----------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                   | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                            | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1336 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 10,977.26   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,926.07     | 12,626.59     |
| 1337 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 5,892.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1338 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 7,436.88    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1339 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 7,346.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1340 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 21,784.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1341 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 17,124.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1342 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 20,296.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1343 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 20,373.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1344 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 20,975.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1345 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 21,684.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1346 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 1,171.10    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1347 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 7,591.56    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1348 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 2,395.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1349 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 9,657.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1350 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 5,973.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,336.24     | 13,036.76     |
| 1351 | TECNICO MESA DE PRUEBAS II        | 10,700.52       | 9,157.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1352 | ELECTROMECHANICO I                | 10,700.52       | 9,182.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 713.36       | 11,413.88     |
| 1353 | ELECTROMECHANICO I                | 10,700.52       | 9,482.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1354 | ELECTROMECHANICO I                | 10,700.52       | 9,642.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1355 | ELECTROMECHANICO I                | 10,700.52       | 2,477.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1356 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 9,657.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1357 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 3,765.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1358 | AUXILIAR DE INSTALACIONES II      | 10,700.52       | 8,441.19    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1359 | AUXILIAR DE INSTALACIONES II      | 10,700.52       | 9,657.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1360 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 4,571.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1361 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 3,745.54    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1362 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 2,972.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1363 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 5,456.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1364 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 4,670.71    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1365 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,435.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1366 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 3,740.89    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1367 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 7,922.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1368 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,829.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1369 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 6,174.40    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1370 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 3,029.87    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1371 | AUXILIAR DE INSTALACIONES I       | 10,700.52       | 4,332.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1372 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52       | 18,203.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 12,127.26  | 0.00         | 22,827.78     |
| 1373 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 3,784.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1374 | INSTALADOR/REPARADOR DE LINEAS I  | 10,700.52       | 9,832.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1375 | TECNICO MESA DE PRUEBAS II        | 10,700.52       | 5,664.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,122.23     | 12,822.75     |
| 1376 | GESTOR DE ATENCION AL CLIENTE II  | 15,700.52       | 10,098.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1377 | GESTOR DE ATENCION AL CLIENTE II  | 13,700.52       | 9,870.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1378 | OFICIAL DE RELACIONES II          | 15,700.52       | 13,345.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1379 | AUXILIAR TECNICO ADMINISTRATIVO I | 17,600.52       | 7,481.43    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,600.52     |
| 1380 | CONDUCTOR DE AUTOMOVILES II       | 10,700.52       | 4,400.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1381 | SOLDADOR I                        | 10,700.52       | 2,828.89    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1382 | TECNICO EN TELECOMUNICACIONES I   | 10,700.52       | 6,845.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1383 | SOLDADOR I                        | 10,700.52       | 2,700.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |

|      |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1384 | SOLDADOR I                         | 10,700.52       | 6,343.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1385 | TECNICO EN TELECOMUNICACIONES I    | 10,700.52       | 5,375.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1386 | SOLDADOR I                         | 10,700.52       | 4,873.65    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1387 | SOLDADOR I                         | 10,700.52       | 4,727.88    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1388 | AUXILIAR TECNICO ADMINISTRATIVO I  | 14,700.52       | 13,013.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,700.52     |
| 1389 | ADMINISTRATIVO III                 | 10,700.52       | 7,794.97    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1390 | ADMINISTRATIVO III                 | 13,700.52       | 6,190.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1391 | GESTOR DE ATENCION AL CLIENTE II   | 10,233.98       | 16,350.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 11,598.51  | 0.00         | 21,832.49     |
| 1392 | ADMINISTRATIVO II                  | 10,233.98       | 5,840.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |
| 1393 | TECNICO MESA DE PRUEBAS II         | 10,700.52       | 6,267.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1394 | CONSERJE II                        | 10,233.98       | 2,508.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |
| 1395 | CONDUCTOR DE AUTOMOVILES II        | 13,700.52       | 12,307.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1396 | GESTOR DE ATENCION AL CLIENTE I    | 13,700.52       | 4,959.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1397 | GESTOR DE ATENCION AL CLIENTE I    | 11,700.52       | 4,338.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1398 | ADMINISTRATIVO I                   | 10,233.98       | 4,484.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |
| 1399 | CONSERJE I                         | 10,233.98       | 7,286.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,233.98     |
| 1400 | ELECTROMECHANICO I                 | 10,700.52       | 9,300.79    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1401 | AUXILIAR TECNICO ADMINISTRATIVO I  | 18,600.52       | 3,719.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,600.52     |
| 1402 | ADMINISTRATIVO III                 | 16,700.52       | 9,618.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,700.52     |
| 1403 | AUXILIAR TECNICO ADMINISTRATIVO I  | 12,700.52       | 1,300.60    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,700.52     |
| 1404 | TECNICO MESA DE PRUEBAS II         | 15,700.52       | 12,019.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1405 | ELECTROMECHANICO I                 | 10,700.52       | 9,657.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1406 | TECNICO MESA DE PRUEBAS II         | 10,700.52       | 5,013.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1407 | INSTALADOR/REPARADOR DE LINEAS II  | 15,700.52       | 13,411.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,007.43     | 16,707.95     |
| 1408 | AUXILIAR TECNICO ADMINISTRATIVO II | 20,311.29       | 13,052.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,311.29     |
| 1409 | MECANICO I                         | 10,700.52       | 14,084.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 8,623.83   | 2,194.54     | 21,518.89     |
| 1410 | MECANICO II                        | 10,700.52       | 2,772.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1411 | AUXILIAR TECNICO ADMINISTRATIVO II | 25,311.29       | 21,281.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,311.29     |
| 1412 | JEFE DPTO. PLANIFICACION Y CONTROL | 25,000.00       | 12,820.85   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1413 | AUXILIAR DE INSTALACIONES I        | 10,700.52       | 6,048.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1414 | ADMINISTRATIVO I                   | 13,700.52       | 9,141.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1415 | INGENIERO IV                       | 52,120.79       | 44,176.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 52,120.79     |
| 1416 | CABLISTA I                         | 10,700.52       | 2,140.02    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1417 | GUARDALMACEN II                    | 12,700.52       | 6,858.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,700.52     |
| 1418 | ADMINISTRATIVO III                 | 14,700.52       | 9,168.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,035.48     | 15,736.00     |
| 1419 | ADMINISTRATIVO III                 | 11,700.52       | 3,476.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1420 | INGENIERO I                        | 18,600.52       | 10,993.94   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,600.52     |
| 1421 | AUXILIAR TECNICO ADMINISTRATIVO I  | 13,700.52       | 4,799.92    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1422 | CONSERJE II                        | 10,700.52       | 3,264.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1423 | GESTOR DE ATENCION AL CLIENTE I    | 10,700.52       | 6,364.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1424 | INSPECTOR DE SEGURIDAD INTERNA     | 20,311.29       | 17,052.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,311.29     |
| 1425 | CABLISTA I                         | 11,700.52       | 3,060.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1426 | ADMINISTRATIVO IV                  | 15,700.52       | 5,888.67    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1427 | GESTOR DE ATENCION AL CLIENTE II   | 13,700.52       | 2,679.86    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1428 | AUXILIAR DE INGENIERIA II          | 17,600.52       | 13,366.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,600.52     |
| 1429 | AUXILIAR DE INSTALACIONES II       | 10,700.52       | 3,356.19    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1430 | OFICIAL DE SERVICIOS COMERCIALES I | 11,700.52       | 6,051.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1431 | TECNICO MESA DE PRUEBAS II         | 11,600.52       | 9,637.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,033.70     | 13,634.22     |

|      |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1432 | ADMINISTRATIVO III                 | 10,700.52       | 6,348.65    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,700.52     |
| 1433 | OFICIAL DE SERVICIOS COMERCIALES I | 11,700.52       | 10,577.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1434 | ADMINISTRATIVO IV                  | 12,700.52       | 7,761.63    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,700.52     |
| 1435 | ADMINISTRATIVO III                 | 11,700.52       | 4,406.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1436 | ADMINISTRATIVO III                 | 13,700.52       | 4,370.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1437 | ADMINISTRATIVO II                  | 13,700.52       | 5,885.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,700.52     |
| 1438 | AUXILIAR TECNICO ADMINISTRATIVO I  | 13,600.52       | 12,463.20   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1439 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 3,028.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1440 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 2,443.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1441 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 4,684.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1442 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 7,640.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1443 | ASESOR LEGAL I                     | 24,311.29       | 21,402.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,311.29     |
| 1444 | SUB GTE. SERVICIOS CORPORATIVOS    | 26,311.29       | 16,779.67   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1445 | ANALISTA FINANCIERO II             | 23,311.29       | 18,440.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1446 | CARPINTERO II                      | 11,600.52       | 11,197.51   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1447 | ADMINISTRATIVO II                  | 8,725.09        | 7,069.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1448 | ADMINISTRATIVO III                 | 13,600.52       | 4,960.61    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1449 | GESTOR DE ATENCION AL CLIENTE I    | 11,700.52       | 2,204.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,700.52     |
| 1450 | CARPINTERO II                      | 8,725.09        | 7,090.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1451 | INSTALADOR/REPARADOR DE LINEAS I   | 8,725.09        | 4,600.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1452 | AUXILIAR TECNICO ADMINISTRATIVO I  | 16,600.52       | 3,518.53    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1453 | INGENIERO I                        | 14,600.52       | 13,728.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,472.19     | 16,072.71     |
| 1454 | ADMINISTRATIVO III                 | 12,600.52       | 7,887.60    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,600.52     |
| 1455 | INGENIERO I                        | 23,311.29       | 13,851.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1456 | ADMINISTRATIVO II                  | 8,725.09        | 3,756.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1457 | AUXILIAR DE INSTALACIONES II       | 8,725.09        | 3,460.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1458 | AUXILIAR TECNICO ADMINISTRATIVO II | 23,311.29       | 19,833.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1459 | ADMINISTRATIVO IV                  | 8,725.09        | 3,126.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 872.48       | 9,597.57      |
| 1460 | MENSAJERO III                      | 8,725.09        | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 618.01       | 9,343.10      |
| 1461 | MENSAJERO III                      | 8,725.09        | 5,781.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 618.01       | 9,343.10      |
| 1462 | MENSAJERO III                      | 8,725.09        | 4,113.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 618.01       | 9,343.10      |
| 1463 | MENSAJERO III                      | 8,725.09        | 2,677.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1464 | AUXILIAR DE INSTALACIONES II       | 8,725.09        | 6,609.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1465 | TECNICO EN TELECOMUNICACIONES II   | 26,311.29       | 10,866.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1466 | AUXILIAR DE INGENIERIA II          | 26,311.29       | 17,199.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1467 | AUXILIAR DE INGENIERIA II          | 12,600.52       | 505.43      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,600.52     |
| 1468 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 3,532.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1469 | OFICIAL DE RELACIONES I            | 11,600.52       | 525.31      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1470 | AUXILIAR TECNICO ADMINISTRATIVO II | 16,600.52       | 10,083.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1471 | EJECUTIVO DE PRODUCTOS Y SERVICIOS | 26,311.29       | 21,684.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1472 | JEFE AGENCIA LOCAL LA              | 16,600.52       | 11,601.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1473 | JEFE AGENCIA LOCAL LA              | 16,600.52       | 16,182.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1474 | JEFE AGENCIA LOCAL LA              | 16,600.52       | 16,082.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1475 | JEFE AGENCIA DEPARTAMENTAL LA      | 29,068.99       | 13,589.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,068.99     |
| 1476 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 4,352.67    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1477 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 7,740.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1478 | JEFE AGENCIA LOCAL LA              | 16,600.52       | 9,228.21    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1479 | TECNICO MESA DE PRUEBAS II         | 8,725.09        | 11,594.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 5,960.53   | 0.00         | 14,685.62     |

| No.  | Puesto                              | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                     | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1480 | OFICIAL DE SERVICIOS COMERCIALES IV | 21,311.29       | 12,832.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1481 | AUXILIAR TECNICO ADMINISTRATIVO I   | 21,311.29       | 6,428.11    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1482 | GUARDALMACEN I                      | 14,600.52       | 6,237.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,600.52     |
| 1483 | AUXILIAR TECNICO ADMINISTRATIVO II  | 25,000.00       | 19,453.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1484 | GTE. OPER. Y MANTEN. RN. OCC. Y LA  | 61,020.79       | 45,176.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 61,020.79     |
| 1485 | ASESOR GERENCIAL                    | 36,068.99       | 30,756.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,068.99     |
| 1486 | SECRETARIA EJECUTIVA II             | 27,311.29       | 20,349.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,311.29     |
| 1487 | JEFE SECC. HIG. SALUD Y SEG. OCUPA. | 45,020.79       | 10,742.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,020.79     |
| 1488 | ADMINISTRATIVO IV                   | 19,311.29       | 6,930.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1489 | JEFE DPTO. FACTURACION              | 56,020.79       | 46,326.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 56,020.79     |
| 1490 | OFICIAL DE RELACIONES III           | 36,068.99       | 14,921.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,068.99     |
| 1491 | ADMINISTRATIVO III                  | 22,000.00       | 19,284.33   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,000.00     |
| 1492 | CONTADOR II                         | 13,600.52       | 7,938.36    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1493 | ADMINISTRATIVO III                  | 9,600.52        | 1,709.86    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1494 | OFICIAL DE SERVICIOS COMERC. III    | 25,000.00       | 19,288.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1495 | AGENTE DE SEGURIDAD INTERNA II      | 8,725.09        | 632.44      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1496 | INGENIERO I                         | 19,311.29       | 7,171.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1497 | AUXILIAR TECNICO ADMINISTRATIVO I   | 11,600.52       | 9,916.30    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1498 | ADMINISTRATIVO III                  | 8,725.09        | 4,950.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1499 | AUXILIAR TECNICO ADMINISTRATIVO I   | 21,311.29       | 16,560.13   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1500 | AUXILIAR TECNICO ADMINISTRATIVO I   | 21,311.29       | 37,525.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 19,890.54  | 0.00         | 41,201.83     |
| 1501 | AUXILIAR TECNICO ADMINISTRATIVO I   | 21,311.29       | 34,915.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 19,890.54  | 0.00         | 41,201.83     |
| 1502 | JEFE DEPTO. DE PLANILLAS            | 46,020.79       | 35,482.26   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,020.79     |
| 1503 | AUXILIAR TECNICO ADMINISTRATIVO II  | 21,311.29       | 20,353.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 14,144.38  | 0.00         | 35,455.67     |
| 1504 | SUB GTE. MATERIALES Y SERVICIOS     | 41,069.00       | 70,788.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 38,331.07  | 0.00         | 79,400.07     |
| 1505 | JEFE SECC. INTENDENCIA              | 23,311.29       | 19,733.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1506 | CONSERJE II                         | 8,725.09        | 5,301.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1507 | AGENTE DE SEGURIDAD INTERNA II      | 8,725.09        | 1,098.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1508 | AUXILIAR TECNICO ADMINISTRATIVO I   | 8,725.09        | 3,468.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1509 | ADMINISTRATIVO III                  | 11,600.52       | 8,620.79    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1510 | AUXILIAR TECNICO ADMINISTRATIVO II  | 26,311.29       | 20,748.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1511 | JEFE AGENCIA DEPARTAMENTAL RCO      | 13,600.52       | 6,713.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1512 | JEFE AGENCIA LOCAL RCO              | 19,311.29       | 30,498.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,023.87  | 0.00         | 37,335.16     |
| 1513 | ADMINISTRATIVO III                  | 16,600.52       | 10,975.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1514 | AUXILIAR TECNICO ADMINISTRATIVO I   | 16,600.52       | 14,279.28   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1515 | AUXILIAR TECNICO ADMINISTRATIVO I   | 19,600.52       | 4,666.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,600.52     |
| 1516 | JEFE AGENCIA DEPARTAMENTAL RCO      | 34,068.99       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,068.99     |
| 1517 | AUXILIAR TECNICO ADMINISTRATIVO I   | 20,000.00       | 5,152.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1518 | OPERADOR DE TELECOMUNICACIONES IV   | 9,600.52        | 3,407.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1519 | OPERADOR DE TELECOMUNICACIONES IV   | 14,437.79       | 7,683.63    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,437.79     |
| 1520 | AUXILIAR TECNICO ADMINISTRATIVO I   | 16,600.52       | 9,718.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1521 | AUXILIAR TECNICO ADMINISTRATIVO I   | 19,311.29       | 8,459.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1522 | GESTOR DE ATENCION AL CLIENTE II    | 11,600.52       | 6,768.30    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1523 | AUXILIAR DE INSTALACIONES II        | 16,600.52       | 5,165.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1524 | OPERADOR DE TELECOMUNICACIONES III  | 16,600.52       | 12,168.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1525 | JEFE AGENCIA LOCAL RCO              | 23,311.29       | 9,212.93    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1526 | AUXILIAR DE INGENIERIA II           | 11,600.52       | 10,269.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1527 | OPERADOR DE TELECOMUNICACIONES II   | 10,600.52       | 7,343.52    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,600.52     |

|      |                                     |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|-------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                              | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                     | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1528 | AUXILIAR DE INSTALACIONES I         | 9,600.52     | 8,449.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1529 | GESTOR DE ATENCION AL CLIENTE I     | 13,600.52    | 7,913.66    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1530 | GESTOR DE ATENCION AL CLIENTE I     | 9,600.52     | 4,788.46    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1531 | OPERADOR DE TELECOMUNICACIONES II   | 8,725.09     | 4,425.24    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1532 | TECNICO EN TELECOMUNICACIONES I     | 10,600.52    | 3,978.70    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,600.52     |
| 1533 | JEFE AGENCIA LOCAL RC               | 21,311.29    | 9,903.67    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1534 | JEFE AGENCIA DEPARTAMENTAL RC       | 17,311.29    | 31,358.56   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 16,157.20  | 0.00         | 33,468.49     |
| 1535 | AUXILIAR JURIDICO II                | 19,311.29    | 7,226.41    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1536 | JEFE AGENCIA LOCAL RS               | 16,600.52    | 7,935.99    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1537 | JEFE AGENCIA LOCAL RS               | 16,600.52    | 14,819.70   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1538 | ADMINISTRATIVO III                  | 21,311.29    | 4,943.09    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1539 | ADMINISTRATIVO III                  | 23,311.29    | 12,943.69   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1540 | ASISTENTE PROFESIONAL I             | 26,311.29    | 23,145.81   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1541 | ADMINISTRATIVO IV                   | 21,311.29    | 11,751.68   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1542 | SECRETARIA III                      | 19,311.29    | 14,690.08   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1543 | JEFE SECC. RECURSOS HUMANOS RN      | 27,068.99    | 5,318.29    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,068.99     |
| 1544 | JEFE DPTO. ADMINISTRACION RNO       | 41,068.99    | 32,456.96   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,068.99     |
| 1545 | JEFE SECCION COMPRAS                | 16,600.52    | 9,128.86    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1546 | JEFE SECC. MATERIALES Y SERVICIOS R | 23,311.29    | 31,467.34   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1547 | JEFE DE TRANSPORTE I                | 19,311.29    | 18,310.74   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1548 | ADMINISTRATIVO III                  | 14,600.52    | 4,652.38    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,600.52     |
| 1549 | AUXILIAR TECNICO ADMINISTRATIVO I   | 15,600.52    | 8,279.92    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,600.52     |
| 1550 | SECRETARIA III                      | 16,600.52    | 7,823.40    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1551 | JEFE DPTO. INFRAESTRUCTURA RN       | 21,311.29    | 18,047.72   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1552 | INGENIERO I                         | 23,311.29    | 19,733.49   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1553 | SUB GERENTE TECNICO NOR-OCCIDENTAL  | 36,068.99    | 20,124.28   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,068.99     |
| 1554 | AUXILIAR TECNICO ADMINISTRATIVO II  | 29,068.99    | 19,802.38   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,068.99     |
| 1555 | JEFE AGENCIA LOCAL NO               | 21,311.29    | 17,734.61   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1556 | JEFE AGENCIA LOCAL NO               | 16,600.52    | 7,503.74    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1557 | JEFE AGENCIA LOCAL NO               | 18,000.00    | 29,355.87   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 16,800.00  | 0.00         | 34,800.00     |
| 1558 | JEFE AGENCIA DEPARTAMENTAL NO       | 16,600.52    | 14,670.95   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1559 | JEFE AGENCIA DEPARTAMENTAL OCC      | 24,311.29    | 20,344.38   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,311.29     |
| 1560 | ASISTENTE PROFESIONAL III           | 41,020.79    | 29,797.32   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,020.79     |
| 1561 | GESTOR DE ATENCION AL CLIENTE II    | 13,600.52    | 6,926.50    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1562 | JEFE AGENCIA DEPARTAMENTAL LA       | 11,600.52    | 14,699.46   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 10,827.15  | 0.00         | 22,427.67     |
| 1563 | ADMINISTRATIVO III                  | 11,600.52    | 4,988.39    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1564 | AUXILIAR TECNICO ADMINISTRATIVO II  | 18,311.29    | 14,458.11   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,311.29     |
| 1565 | JEFE AGENCIA LOCAL RS               | 16,600.52    | 11,204.70   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1566 | JEFE DPTO. SERVICIOS GENERALES      | 34,000.00    | 23,334.18   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,000.00     |
| 1567 | TECNICO GESTION DE RED              | 11,600.52    | 7,102.66    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1568 | CONTRALOR DE RENTA III              | 18,600.52    | 6,660.59    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,600.52     |
| 1569 | ADMINISTRATIVO II                   | 9,600.52     | 5,570.44    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1570 | GESTOR DE ATENCION AL CLIENTE I     | 11,600.52    | 8,230.72    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1571 | GESTOR DE ATENCION AL CLIENTE I     | 11,600.52    | 8,512.19    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1572 | ADMINISTRATIVO III                  | 16,600.52    | 4,985.59    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1573 | GESTOR DE ATENCION AL CLIENTE I     | 9,600.52     | 4,982.61    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1574 | JEFE DE TRANSPORTE II               | 26,311.29    | 14,223.38   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1575 | ADMINISTRATIVO III                  | 13,600.52    | 4,064.52    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |

|      |                                    |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1576 | ANALISTA DE PERSONAL III           | 34,500.00    | 19,353.27   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,500.00     |
| 1577 | ASESOR LEGAL I                     | 26,311.29    | 18,278.02   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1578 | ADMINISTRATIVO III                 | 16,600.52    | 3,483.31    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1579 | INGENIERO I                        | 23,311.29    | 19,733.49   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1580 | JEFE DEPTO. DE PLANILLAS           | 30,000.00    | 16,642.65   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,000.00     |
| 1581 | INSTALADOR/REPARADOR DE LINEAS II  | 11,600.52    | 6,957.58    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1582 | TECNICO EN TELECOMUNICACIONES II   | 31,068.99    | 17,407.97   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,068.99     |
| 1583 | ADMINISTRATIVO III                 | 18,311.29    | 30,658.17   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 17,090.54  | 0.00         | 35,401.83     |
| 1584 | JEFE AGENCIA LOCAL RS              | 20,600.52    | 7,326.88    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,600.52     |
| 1585 | ADMINISTRATIVO III                 | 14,600.52    | 10,580.95   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,600.52     |
| 1586 | ASISTENTE GERENCIAL                | 51,020.79    | 34,245.56   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 51,020.79     |
| 1587 | INSTALADOR/REPARADOR DE LINEAS I   | 8,725.09     | 5,737.41    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1588 | OFICIAL DE SERVICIOS COMERCIALES I | 9,600.52     | 5,834.13    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1589 | INGENIERO I                        | 23,311.29    | 19,500.38   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1590 | GESTOR DE ATENCION AL CLIENTE I    | 10,600.52    | 6,666.02    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,600.52     |
| 1591 | CONDUCTOR DE AUTOMOVILES II        | 11,600.52    | 17,137.62   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 10,827.15  | 0.00         | 22,427.67     |
| 1592 | MECANICO II                        | 11,600.52    | 10,485.47   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1593 | JEFE DE TRANSPORTE I               | 16,600.52    | 14,919.47   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1594 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09     | 11,061.20   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,185.43   | 0.00         | 16,910.52     |
| 1595 | AUXILIAR TECNICO ADMINISTRATIVO I  | 11,600.52    | 2,993.98    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1596 | ADMINISTRATIVO IV                  | 13,600.52    | 5,869.51    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1597 | JEFE SECC. OBRAS CIVILES (R)       | 34,175.88    | 18,530.45   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,175.88     |
| 1598 | OPERADOR DE TELECOMUNICACIONES IV  | 10,000.00    | 5,903.66    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1599 | ASESOR LEGAL I                     | 19,311.29    | 16,686.72   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1600 | AUXILIAR TECNICO ADMINISTRATIVO I  | 17,311.29    | 30,681.81   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 16,157.20  | 0.00         | 33,468.49     |
| 1601 | ANALISTA DE PERSONAL I             | 29,000.00    | 4,394.85    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,000.00     |
| 1602 | ADMINISTRATIVO I                   | 14,600.52    | 9,282.11    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,600.52     |
| 1603 | JEFE SECC. PLANTA EXTERNA LA       | 31,068.99    | 42,047.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 28,997.72  | 0.00         | 60,066.71     |
| 1604 | INGENIERO I                        | 19,600.52    | 3,747.94    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,600.52     |
| 1605 | ASISTENTE PROFESIONAL I            | 41,020.79    | 26,689.37   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,020.79     |
| 1606 | ANALISTA DE PERSONAL II            | 21,311.29    | 15,237.89   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1607 | ASISTENTE PROFESIONAL III          | 46,020.79    | 30,942.06   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,020.79     |
| 1608 | OPERADOR DE TELECOMUNICACIONES IV  | 9,600.52     | 8,545.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1609 | GESTOR DE ATENCION AL CLIENTE I    | 13,600.52    | 2,611.25    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1610 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09     | 2,368.71    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1611 | ADMINISTRATIVO III                 | 12,000.00    | 6,000.93    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1612 | ANALISTA DE PERSONAL II            | 21,311.29    | 10,615.21   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1613 | CONTADOR II                        | 11,600.52    | 2,389.90    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1614 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09     | 3,717.58    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1615 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09     | 3,372.05    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1616 | TECNICO EN TELECOMUNICACIONES I    | 13,600.52    | 5,634.85    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1617 | OFICIAL DE PRE-PAGO                | 11,600.52    | 1,223.53    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1618 | ADMINISTRATIVO III                 | 8,725.09     | 3,523.40    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1619 | EJECUTIVO DE PRODUCTOS Y SERVICIOS | 13,600.52    | 7,516.20    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1620 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09     | 6,713.43    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1621 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09     | 7,652.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1622 | INSTALADOR/REPARADOR DE LINEAS II  | 9,600.52     | 8,645.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1623 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 4,602.97    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |

| No.  | Puesto                              | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                     | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1624 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 3,409.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1625 | JEFE DEPTO.INTELIGENCIA DE NEGOCIOS | 25,000.00       | 15,316.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1626 | ADMINISTRATIVO I                    | 8,725.09        | 5,282.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1627 | AUXILIAR TECNICO ADMINISTRATIVO I   | 11,600.52       | 6,116.89    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1628 | INGENIERO I                         | 13,600.52       | 4,888.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1629 | ELECTROMECHANICO I                  | 9,600.52        | 8,512.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1630 | ADMINISTRATIVO III                  | 10,600.52       | 9,065.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,600.52     |
| 1631 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 3,424.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1632 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 2,268.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1633 | JEFE AGENCIA LOCAL RCO              | 13,600.52       | 4,933.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1634 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 5,241.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1635 | INGENIERO I                         | 23,311.29       | 13,593.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 1636 | ADMINISTRATIVO IV                   | 11,600.52       | 3,977.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1637 | AUXILIAR TECNICO ADMINISTRATIVO I   | 19,311.29       | 10,844.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1638 | ADMINISTRATIVO IV                   | 13,600.52       | 10,693.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1639 | ADMINISTRATIVO III                  | 8,725.09        | 5,834.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1640 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 7,740.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1641 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 5,926.41    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1642 | GESTOR DE ATENCION AL CLIENTE I     | 8,725.09        | 5,131.52    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1643 | OFICIAL DE RELACIONES I             | 26,311.29       | 21,935.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1644 | GESTOR DE ATENCION AL CLIENTE II    | 11,600.52       | 18,223.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 10,827.15  | 0.00         | 22,427.67     |
| 1645 | FONTANERO                           | 8,725.09        | 5,232.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1646 | GESTOR DE ATENCION AL CLIENTE II    | 13,000.00       | 5,011.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,000.00     |
| 1647 | ADMINISTRATIVO I                    | 8,725.09        | 5,797.11    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1648 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 4,988.39    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1649 | ANALISTA FINANCIERO I               | 21,311.29       | 18,034.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.29     |
| 1650 | ADMINISTRATIVO III                  | 9,600.52        | 4,784.47    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1651 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 7,183.90    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1652 | CABLISTA I                          | 8,725.09        | 6,625.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1653 | JEFE DPTO. JURIDICO ADMINISTRATIVO  | 35,000.00       | 26,671.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,000.00     |
| 1654 | AUDITOR II                          | 10,600.52       | 5,772.67    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,600.52     |
| 1655 | SECRETARIA EJECUTIVA I              | 9,600.52        | 9,221.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,600.52      |
| 1656 | AUDITOR II                          | 11,600.52       | 10,269.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1657 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 3,003.46    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1658 | AUXILIAR TECNICO ADMINISTRATIVO II  | 19,311.29       | 7,164.89    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,311.29     |
| 1659 | ADMINISTRADOR REGIONAL II           | 19,311.29       | 33,935.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,023.87  | 0.00         | 37,335.16     |
| 1660 | JEFE AGENCIA LOCAL NO               | 16,600.52       | 13,854.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1661 | JEFE AGENCIA LOCAL NO               | 16,600.52       | 14,719.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1662 | JEFE AGENCIA LOCAL NO               | 16,600.52       | 26,359.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,493.82  | 0.00         | 32,094.34     |
| 1663 | EJECUTIVO INVESTIGACION DE MERCADOS | 22,000.00       | 18,413.51   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,000.00     |
| 1664 | CABLISTA I                          | 16,600.52       | 20,422.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 15,493.82  | 0.00         | 32,094.34     |
| 1665 | GESTOR DE ATENCION AL CLIENTE I     | 11,600.52       | 4,950.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1666 | INSTALADOR/REPARADOR DE LINEAS I    | 8,725.09        | 4,767.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1667 | ADMINISTRATIVO III                  | 13,600.52       | 2,973.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1668 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09        | 2,922.44    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1669 | ADMINISTRATIVO II                   | 11,600.52       | 2,933.52    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,600.52     |
| 1670 | CONTADOR II                         | 16,600.52       | 11,108.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1671 | INGENIERO I                         | 23,311.29       | 19,294.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |

|      |                                     |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|-------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                              | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                     | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1672 | SECRETARIA II                       | 12,600.52    | 958.25      | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,600.52     |
| 1673 | OFICIAL DE SERVICIOS COMERCIALES IV | 26,311.29    | 36,810.27   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 24,557.20  | 0.00         | 50,868.49     |
| 1674 | TESORERO REGIONAL                   | 19,311.29    | 21,401.67   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 12,015.91  | 0.00         | 31,327.20     |
| 1675 | OFICIAL DE SERVICIOS COMERCIALES II | 16,600.52    | 23,422.46   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 15,493.82  | 0.00         | 32,094.34     |
| 1676 | ADMINISTRATIVO II                   | 26,311.29    | 17,266.13   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,311.29     |
| 1677 | SECRETARIA III                      | 16,600.52    | 14,670.95   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,600.52     |
| 1678 | MECANICO II                         | 13,600.52    | 9,888.66    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,600.52     |
| 1679 | ADMINISTRATIVO II                   | 11,600.52    | 19,581.62   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 10,827.15  | 0.00         | 22,427.67     |
| 1680 | GESTOR DE ATENCION AL CLIENTE I     | 11,600.52    | 18,848.70   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 10,827.15  | 0.00         | 22,427.67     |
| 1681 | SECRETARIA IV                       | 21,000.00    | 14,281.14   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,000.00     |
| 1682 | ADMINISTRATIVO II                   | 8,725.09     | 7,140.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1683 | ASESOR LEGAL I                      | 21,000.00    | 6,412.49    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,000.00     |
| 1684 | ANALISTA FINANCIERO I               | 12,000.00    | 6,123.01    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1685 | ADMINISTRATIVO III                  | 13,000.00    | 11,465.37   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,000.00     |
| 1686 | ADMINISTRATIVO II                   | 8,725.09     | 3,401.37    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1687 | TECNICO EN TELECOMUNICACIONES I     | 8,725.09     | 1,911.20    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1688 | ADMINISTRATIVO IV                   | 13,000.00    | 18,186.86   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 12,133.33  | 0.00         | 25,133.33     |
| 1689 | JEFE AGENCIA LOCAL NO               | 15,000.00    | 8,087.10    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1690 | GESTOR DE ATENCION AL CLIENTE II    | 10,000.00    | 3,906.53    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1691 | GESTOR DE ATENCION AL CLIENTE I     | 8,725.09     | 6,528.61    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1692 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09     | 3,294.52    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1693 | ADMINISTRATIVO III                  | 18,000.00    | 11,061.70   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1694 | AUXILIAR DE INGENIERIA II           | 16,500.00    | 22,396.88   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 15,400.00  | 0.00         | 31,900.00     |
| 1695 | ADMINISTRATIVO I                    | 8,725.09     | 15,312.22   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1696 | JEFE DEPTO. CLIENTES RESIDENCIALES  | 40,000.00    | 31,701.13   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,000.00     |
| 1697 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09     | 7,621.93    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1698 | AUXILIAR TECNICO ADMINISTRATIVO I   | 15,000.00    | 13,156.75   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1699 | GESTOR DE ATENCION AL CLIENTE I     | 12,000.00    | 17,112.17   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 1700 | ADMINISTRATIVO II                   | 8,725.09     | 7,234.50    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1701 | ADMINISTRATIVO II                   | 10,000.00    | 3,675.20    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1702 | GESTOR DE ATENCION AL CLIENTE I     | 8,725.09     | 15,771.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1703 | ADMINISTRATIVO III                  | 8,725.09     | 3,239.01    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1704 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09     | 7,740.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1705 | ADMINISTRATIVO II                   | 10,000.00    | 3,956.97    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1706 | GESTOR DE ATENCION AL CLIENTE I     | 8,725.09     | 7,116.25    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1707 | INSTALADOR/REPARADOR DE LINEAS I    | 8,725.09     | 5,329.87    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1708 | ADMINISTRATIVO III                  | 10,000.00    | 5,477.99    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1709 | JEFE AGENCIA LOCAL RS               | 15,000.00    | 12,881.77   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1710 | ADMINISTRATIVO III                  | 8,725.09     | 14,254.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1711 | ADMINISTRATIVO II                   | 8,725.09     | 15,421.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1712 | AUXILIAR DE INGENIERIA I            | 15,000.00    | 10,613.95   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1713 | GESTOR DE ATENCION AL CLIENTE I     | 15,000.00    | 5,831.28    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1714 | GESTOR DE ATENCION AL CLIENTE I     | 12,000.00    | 6,402.58    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1715 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09     | 4,021.52    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1716 | INSTALADOR/REPARADOR DE LINEAS I    | 14,000.00    | 10,329.01   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 1717 | CONDUCTOR DE AUTOMOVILES II         | 10,000.00    | 3,715.70    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,323.76     | 11,323.76     |
| 1718 | INGENIERO I                         | 20,000.00    | 17,024.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1719 | INSTALADOR/REPARADOR DE LINEAS I    | 8,725.09     | 9,990.45    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,704.96     | 10,430.05     |

|      |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1720 | AUXILIAR DE INSTALACIONES II       | 8,725.09        | 13,273.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1721 | ADMINISTRATIVO I                   | 8,725.09        | 12,229.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1722 | CABLISTA I                         | 8,725.09        | 7,694.67    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1723 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09        | 2,831.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1724 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 3,577.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1725 | INGENIERO I                        | 18,000.00       | 11,824.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1726 | AUXILIAR JURIDICO I                | 20,000.00       | 8,382.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1727 | ADMINISTRATIVO III                 | 8,725.09        | 250.00      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1728 | ASESOR LEGAL I                     | 22,000.00       | 11,395.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,000.00     |
| 1729 | AUXILIAR TECNICO ADMINISTRATIVO II | 25,000.00       | 20,073.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1730 | AUXILIAR TECNICO ADMINISTRATIVO I  | 15,000.00       | 12,306.76   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1731 | ALBAÑIL II                         | 9,000.00        | 2,787.88    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 1732 | PLANIFICADOR I                     | 14,000.00       | 7,012.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 1733 | OFICIAL DE SERVICIOS COMERCIALES I | 10,000.00       | 8,746.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1734 | JEFE AGENCIA LOCAL ROVS            | 12,000.00       | 18,426.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 1735 | ADMINISTRATIVO IV                  | 12,000.00       | 7,359.48    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1736 | ADMINISTRATIVO III                 | 15,000.00       | 13,210.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1737 | AUXILIAR TECNICO ADMINISTRATIVO II | 15,000.00       | 6,099.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1738 | AUXILIAR TECNICO ADMINISTRATIVO II | 25,000.00       | 7,799.41    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1739 | ADMINISTRATIVO III                 | 20,000.00       | 13,312.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1740 | JEFE DEPTO. ORGANIZACION Y METODOS | 25,000.00       | 12,789.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1741 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 7,840.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1742 | ADMINISTRATIVO II                  | 20,000.00       | 5,778.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1743 | ADMINISTRATIVO II                  | 20,000.00       | 16,909.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1744 | TECNICO EN TELECOMUNICACIONES II   | 10,000.00       | 9,013.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1745 | ADMINISTRATIVO II                  | 20,000.00       | 12,875.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1746 | ADMINISTRATIVO II                  | 10,000.00       | 5,641.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1747 | AUXILIAR TECNICO ADMINISTRATIVO II | 14,000.00       | 12,167.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 1748 | ADMINISTRATIVO III                 | 8,725.09        | 7,752.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1749 | AUXILIAR DE RECURSOS HUMANOS       | 14,000.00       | 4,768.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 1750 | ADMINISTRATIVO I                   | 8,725.09        | 12,923.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1751 | ADMINISTRATIVO III                 | 8,725.09        | 7,336.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1752 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 7,085.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1753 | ADMINISTRATIVO III                 | 15,000.00       | 7,482.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1754 | ADMINISTRATIVO I                   | 15,000.00       | 13,321.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1755 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 7,652.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1756 | CABLISTA I                         | 10,000.00       | 9,013.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1757 | ADMINISTRATIVO I                   | 15,000.00       | 13,306.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1758 | ASISTENTE PROFESIONAL I            | 15,000.00       | 13,913.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1759 | INSTALADOR/REPARADOR DE LINEAS I   | 8,725.09        | 7,935.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1760 | ADMINISTRATIVO I                   | 12,000.00       | 19,239.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 1761 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 5,854.81    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1762 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 5,812.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1763 | AUXILIAR JURIDICO II               | 15,000.00       | 6,493.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1764 | INSTALADOR/REPARADOR DE LINEAS I   | 10,807.14       | 4,502.46    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,807.14     |
| 1765 | ADMINISTRATIVO III                 | 20,000.00       | 35,675.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,666.67  | 0.00         | 38,666.67     |
| 1766 | CONSERJE II                        | 8,725.09        | 3,091.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1767 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00       | 5,135.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |

|      |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1768 | INSTRUCTOR I                       | 12,000.00       | 6,055.43    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1769 | CONSERJE II                        | 8,725.09        | 7,652.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1770 | INGENIERO I                        | 17,000.00       | 8,128.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,000.00     |
| 1771 | ADMINISTRATIVO II                  | 20,000.00       | 28,652.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 18,666.67  | 0.00         | 38,666.67     |
| 1772 | CONSERJE I                         | 8,725.09        | 2,564.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1773 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 6,512.89    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1774 | CONSERJE II                        | 8,725.09        | 8,163.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1775 | GESTOR DE ATENCION AL CLIENTE I    | 12,000.00       | 22,010.55   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 1776 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 5,983.02    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1777 | ADMINISTRATIVO II                  | 8,725.09        | 1,830.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1778 | CABLISTA I                         | 15,000.00       | 4,278.07    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1779 | AGENTE DE SEGURIDAD INTERNA II     | 8,725.09        | 5,341.35    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1780 | ADMINISTRATIVO III                 | 15,000.00       | 7,425.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1781 | TECNICO EN TELECOMUNICACIONES III  | 17,700.00       | 14,454.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,700.00     |
| 1782 | CABLISTA II                        | 10,000.00       | 6,686.96    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1783 | TECNICO EN TELECOMUNICACIONES I    | 8,725.09        | 3,733.97    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1784 | ADMINISTRATIVO I                   | 12,000.00       | 6,236.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1785 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 5,261.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1786 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00       | 8,713.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1787 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00       | 7,649.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1788 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 6,742.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1789 | TECNICO EN TELECOMUNICACIONES I    | 15,000.00       | 3,007.06    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1790 | GESTOR DE ATENCION AL CLIENTE I    | 16,000.00       | 12,905.44   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,000.00     |
| 1791 | TECNICO EN TELECOMUNICACIONES II   | 18,000.00       | 15,513.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1792 | OFICIAL DE SERVICIOS COMERCIALES I | 18,000.00       | 12,969.21   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1793 | GESTOR DE ATENCION AL CLIENTE I    | 15,000.00       | 7,624.30    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1794 | ADMINISTRATIVO III                 | 8,725.09        | 6,792.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1795 | TECNICO EN TELECOMUNICACIONES I    | 12,000.00       | 13,013.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,360.00     | 13,360.00     |
| 1796 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09        | 4,112.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1797 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00       | 6,191.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1798 | JEFE AGENCIA LOCAL OCC             | 12,000.00       | 22,228.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 1799 | OFICIAL DE RELACIONES I            | 10,000.00       | 3,565.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1800 | CONSERJE I                         | 8,725.09        | 6,855.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1801 | INGENIERO I                        | 15,000.00       | 13,414.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1802 | ADMINISTRATIVO II                  | 10,000.00       | 1,848.05    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1803 | TECNICO EN TELECOMUNICACIONES I    | 10,000.00       | 6,181.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1804 | GESTOR DE ATENCION AL CLIENTE II   | 21,000.00       | 15,869.55   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,000.00     |
| 1805 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00       | 3,050.30    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1806 | INSTALADOR/REPARADOR DE LINEAS II  | 8,725.09        | 7,752.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1807 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00       | 5,850.60    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1808 | ADMINISTRATIVO II                  | 10,000.00       | 5,609.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1809 | ELECTROMECHANICO I                 | 15,000.00       | 13,421.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1810 | ADMINISTRATIVO III                 | 9,000.00        | 6,420.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 1811 | SECRETARIA II                      | 8,725.09        | 3,693.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1812 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09        | 3,453.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1813 | INSTALADOR/REPARADOR DE LINEAS I   | 8,725.09        | 4,992.10    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1814 | CONSERJE II                        | 8,725.09        | 2,466.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1815 | ADMINISTRATIVO I                   | 8,725.09        | 4,816.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |

|      |                                   |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|-----------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                            | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                   | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1816 | AUXILIAR DE INSTALACIONES I       | 10,000.00    | 8,135.28    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1817 | ADMINISTRATIVO III                | 10,000.00    | 8,546.34    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1818 | ADMINISTRATIVO II                 | 10,000.00    | 3,460.38    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1819 | AUXILIAR DE INSTALACIONES I       | 8,725.09     | 3,154.97    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1820 | ADMINISTRATIVO II                 | 8,725.09     | 7,446.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1821 | CONTRALOR DE RENTA I              | 8,725.09     | 7,740.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1822 | CONSERJE I                        | 8,725.09     | 3,061.94    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1823 | ADMINISTRATIVO II                 | 8,725.09     | 4,184.26    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1824 | GESTOR DE ATENCION AL CLIENTE I   | 10,000.00    | 5,638.21    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1825 | GESTOR DE ATENCION AL CLIENTE I   | 10,000.00    | 8,815.09    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1826 | ADMINISTRATIVO II                 | 12,000.00    | 2,875.93    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1827 | OPERADOR DE TELECOMUNICACIONES IV | 8,725.09     | 4,973.04    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1828 | ADMINISTRATIVO II                 | 12,000.00    | 7,806.91    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1829 | GESTOR DE ATENCION AL CLIENTE I   | 11,000.00    | 9,573.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,000.00     |
| 1830 | AGENTE DE SEGURIDAD INTERNA II    | 10,000.00    | 9,188.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1831 | ADMINISTRATIVO I                  | 8,725.09     | 5,306.17    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1832 | GESTOR DE ATENCION AL CLIENTE I   | 15,000.00    | 13,256.75   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1833 | AUXILIAR TECNICO ADMINISTRATIVO I | 22,000.00    | 18,501.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,000.00     |
| 1834 | CONSERJE II                       | 8,725.09     | 7,752.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1835 | INSTRUCTOR I                      | 12,000.00    | 10,092.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1836 | GESTOR DE ATENCION AL CLIENTE I   | 18,000.00    | 9,338.30    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1837 | CONSERJE II                       | 8,725.09     | 3,010.54    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1838 | ADMINISTRATIVO II                 | 10,500.00    | 3,530.17    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,500.00     |
| 1839 | OPERADOR DE TELECOMUNICACIONES IV | 8,725.09     | 5,706.06    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1840 | PLANIFICADOR I                    | 15,000.00    | 8,613.71    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1841 | ADMINISTRATIVO IV                 | 12,000.00    | 1,333.17    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1842 | ADMINISTRATIVO III                | 8,725.09     | 5,313.56    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1843 | ADMINISTRATIVO II                 | 10,000.00    | 8,913.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1844 | ADMINISTRATIVO II                 | 10,000.00    | 1,745.22    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1845 | ADMINISTRATIVO II                 | 12,000.00    | 6,862.43    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1846 | AUXILIAR DE INSTALACIONES I       | 8,725.09     | 7,752.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1847 | CONSERJE II                       | 8,725.09     | 4,639.70    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1848 | ADMINISTRATIVO I                  | 18,000.00    | 11,063.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1849 | GESTOR DE ATENCION AL CLIENTE I   | 10,000.00    | 4,024.32    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1850 | OPERADOR DE TELECOMUNICACIONES IV | 8,725.09     | 7,652.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1851 | SECRETARIA III                    | 12,000.00    | 6,826.85    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1852 | ADMINISTRATIVO I                  | 12,000.00    | 2,515.69    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1853 | ADMINISTRATIVO II                 | 13,000.00    | 2,318.23    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,000.00     |
| 1854 | ADMINISTRATIVO II                 | 12,000.00    | 5,613.93    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1855 | ADMINISTRATIVO II                 | 8,725.09     | 7,652.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1856 | AUXILIAR DE INSTALACIONES I       | 8,725.09     | 2,826.32    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1857 | ADMINISTRATIVO I                  | 8,725.09     | 3,107.42    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1858 | OPERADOR DE TELECOMUNICACIONES IV | 8,725.09     | 4,644.47    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1859 | ASISTENTE TECNICO GERENCIAL       | 30,000.00    | 15,475.20   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,000.00     |
| 1860 | ASESOR GERENCIAL                  | 55,000.00    | 42,401.55   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 55,000.00     |
| 1861 | GESTOR DE ATENCION AL CLIENTE I   | 9,000.00     | 5,405.25    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 1862 | ADMINISTRATIVO IV                 | 22,000.00    | 13,714.71   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 20,533.33  | 0.00         | 42,533.33     |
| 1863 | SECRETARIA I                      | 15,000.00    | 7,055.34    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |

|      |                                    |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1864 | AUXILIAR TECNICO ADMINISTRATIVO I  | 15,000.00    | 6,691.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1865 | GESTOR DE ATENCION AL CLIENTE I    | 15,000.00    | 3,193.90    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1866 | GESTOR DE ATENCION AL CLIENTE I    | 12,000.00    | 8,902.31    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1867 | ELECTROMECHANICO I                 | 9,000.00     | 4,886.31    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 1868 | GESTOR DE ATENCION AL CLIENTE I    | 9,000.00     | 3,571.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 1869 | SECRETARIA II                      | 8,725.09     | 5,637.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1870 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 12,714.47   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1871 | AUXILIAR TECNICO ADMINISTRATIVO I  | 13,000.00    | 11,673.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,000.00     |
| 1872 | ADMINISTRATIVO I                   | 10,000.00    | 7,156.17    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1873 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 6,345.84    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1874 | INSTALADOR/REPARADOR DE LINEAS I   | 12,000.00    | 18,905.88   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 1875 | ADMINISTRATIVO I                   | 8,725.09     | 7,752.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1876 | INSTALADOR/REPARADOR DE LINEAS I   | 8,725.09     | 5,703.21    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1877 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 6,168.19    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1878 | ANALISTA DE ORGANIZAC. Y METODOS I | 15,000.00    | 4,087.71    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1879 | ADMINISTRATIVO III                 | 13,000.00    | 8,490.69    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,000.00     |
| 1880 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 4,796.49    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1881 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 6,839.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1882 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 2,530.89    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1883 | CONSERJE I                         | 8,725.09     | 5,229.42    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1884 | GESTOR DE ATENCION AL CLIENTE I    | 12,000.00    | 21,833.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 1885 | CABLISTA I                         | 8,725.09     | 6,913.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1886 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00    | 8,213.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1887 | CABLISTA I                         | 8,725.09     | 7,740.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1888 | GESTOR DE ATENCION AL CLIENTE I    | 15,000.00    | 10,912.75   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1889 | CABLISTA I                         | 8,725.09     | 5,462.10    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1890 | AUXILIAR TECNICO ADMINISTRATIVO I  | 15,000.00    | 7,632.16    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1891 | GESTOR DE ATENCION AL CLIENTE I    | 12,000.00    | 3,616.26    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1892 | CABLISTA I                         | 8,725.09     | 5,695.23    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1893 | CABLISTA I                         | 8,725.09     | 5,473.15    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1894 | ADMINISTRATIVO III                 | 12,000.00    | 10,683.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1895 | CONSERJE II                        | 8,725.09     | 7,340.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1896 | CONSERJE I                         | 8,725.09     | 4,621.62    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1897 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00    | 7,318.56    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1898 | ADMINISTRATIVO II                  | 8,725.09     | 4,778.27    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1899 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 10,348.63   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1900 | INSTALADOR/REPARADOR DE LINEAS I   | 12,000.00    | 17,958.78   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 1901 | INGENIERO I                        | 15,000.00    | 9,266.59    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 875.00       | 15,875.00     |
| 1902 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09     | 7,640.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1903 | ADMINISTRATIVO III                 | 12,000.00    | 4,044.12    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1904 | GUARDALMACEN IV                    | 10,000.00    | 8,513.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1905 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 4,342.58    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1906 | ADMINISTRATIVO II                  | 15,000.00    | 6,276.30    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1907 | ADMINISTRATIVO II                  | 12,000.00    | 5,706.82    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1908 | ADMINISTRATIVO III                 | 12,000.00    | 7,488.36    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1909 | OPERADOR DE TELECOMUNICACIONES IV  | 10,000.00    | 8,813.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1910 | ASESOR LEGAL I                     | 12,000.00    | 10,238.84   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1911 | AUXILIAR TECNICO ADMINISTRATIVO II | 27,000.00    | 19,871.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,000.00     |

|      |                                    |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                             | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                    | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1912 | ADMINISTRATIVO II                  | 10,000.00    | 6,116.38    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1913 | GESTOR DE ATENCION AL CLIENTE I    | 8,725.09     | 6,240.08    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1914 | CONSERJE II                        | 8,725.09     | 4,098.94    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1915 | ELECTROMECHANICO I                 | 8,725.09     | 5,728.17    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1916 | CONSERJE I                         | 8,725.09     | 6,580.84    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1917 | ASISTENTE TECNICO GERENCIAL        | 30,000.00    | 13,701.43   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 28,000.00  | 0.00         | 58,000.00     |
| 1918 | GESTOR DE ATENCION AL CLIENTE I    | 15,000.00    | 8,645.10    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1919 | ADMINISTRATIVO II                  | 10,000.00    | 4,630.62    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1920 | CONTADOR I                         | 8,725.09     | 5,838.14    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1921 | OPERADOR DE TELECOMUNICACIONES IV  | 8,725.09     | 3,176.58    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1922 | GESTOR DE ATENCION AL CLIENTE I    | 9,000.00     | 6,976.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 1923 | INGENIERO I                        | 15,000.00    | 8,915.93    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1924 | GESTOR DE ATENCION AL CLIENTE I    | 12,000.00    | 7,762.75    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1925 | TECNICO MESA DE PRUEBAS I          | 8,725.09     | 7,827.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1926 | GTE DE PLANIFICACION Y DESARROLLO  | 50,000.00    | 34,013.29   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,000.00     |
| 1927 | OPERADOR DE TELECOMUNICACIONES IV  | 10,000.00    | 4,229.42    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1928 | ADMINISTRATIVO III                 | 18,000.00    | 5,395.45    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1929 | ADMINISTRATIVO III                 | 18,000.00    | 5,665.30    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1930 | AUXILIAR DE INGENIERIA II          | 18,000.00    | 13,089.73   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1931 | PLANIFICADOR II                    | 15,000.00    | 13,044.67   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1932 | ADMINISTRATIVO IV                  | 11,000.00    | 6,784.81    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,000.00     |
| 1933 | ADMINISTRATIVO III                 | 11,000.00    | 9,416.33    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,000.00     |
| 1934 | AGENTE DE SEGURIDAD INTERNA II     | 16,000.00    | 13,956.79   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,000.00     |
| 1935 | JEFE AGENCIA LOCAL RCO             | 10,000.00    | 6,250.55    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1936 | ADMINISTRATIVO III                 | 10,000.00    | 6,957.28    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1937 | ADMINISTRATIVO I                   | 10,000.00    | 6,758.64    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1938 | ADMINISTRATIVO II                  | 10,000.00    | 4,198.78    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1939 | INSTALADOR/REPARADOR DE LINEAS I   | 15,000.00    | 19,157.29   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 14,000.00  | 0.00         | 29,000.00     |
| 1940 | ADMINISTRATIVO II                  | 10,000.00    | 8,813.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1941 | ADMINISTRATIVO III                 | 10,000.00    | 8,785.23    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1942 | ADMINISTRATIVO III                 | 15,000.00    | 4,286.21    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1943 | AGENTE DE SEGURIDAD INTERNA II     | 9,500.00     | 6,184.64    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,500.00      |
| 1944 | AGENTE DE SEGURIDAD INTERNA II     | 9,500.00     | 2,478.58    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,500.00      |
| 1945 | GESTOR DE ATENCION AL CLIENTE I    | 10,000.00    | 3,086.61    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1946 | AUXILIAR TECNICO ADMINISTRATIVO II | 18,000.00    | 10,874.48   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1947 | GESTOR DE ATENCION AL CLIENTE I    | 14,000.00    | 9,064.42    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 1948 | AUXILIAR TECNICO ADMINISTRATIVO I  | 29,000.00    | 8,309.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,000.00     |
| 1949 | GESTOR DE ATENCION AL CLIENTE I    | 18,000.00    | 6,577.59    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1950 | MENSAJERO II                       | 8,725.09     | 15,983.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1951 | ADMINISTRATIVO III                 | 10,000.00    | 5,856.72    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1952 | ADMINISTRATIVO III                 | 15,700.52    | 13,168.78   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,700.52     |
| 1953 | ADMINISTRATIVO III                 | 9,000.00     | 13,116.63   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,400.00   | 0.00         | 17,400.00     |
| 1954 | TECNICO EN TELECOMUNICACIONES I    | 15,000.00    | 12,732.46   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,225.00     | 18,225.00     |
| 1955 | ADMINISTRATIVO I                   | 8,725.09     | 13,970.77   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1956 | ADMINISTRATIVO III                 | 18,000.00    | 7,435.21    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1957 | PROMOTOR DE MERCADOTECNIA          | 14,000.00    | 8,309.42    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 1958 | CONSERJE I                         | 8,725.09     | 5,206.16    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1959 | MENSAJERO I                        | 8,725.09     | 5,320.05    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |

|      |                                     |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|-------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                              | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                     | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 1960 | ADMINISTRATIVO IV                   | 25,000.00    | 20,306.34   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1961 | TECNICO EN TELECOMUNICACIONES I     | 10,000.00    | 8,913.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1962 | AUXILIAR DE INSTALACIONES I         | 10,000.00    | 8,913.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1963 | INSTALADOR/REPARADOR DE LINEAS I    | 8,725.09     | 5,982.68    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1964 | AUXILIAR DE INSTALACIONES I         | 8,725.09     | 7,952.83    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1965 | ADMINISTRATIVO III                  | 14,000.00    | 10,024.15   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 1966 | TECNICO EN TELECOMUNICACIONES I     | 10,000.00    | 6,913.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1967 | DIRECTOR DE TALENTO HUMANO          | 40,000.00    | 31,168.88   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,000.00     |
| 1968 | AUXILIAR TECNICO ADMINISTRATIVO I   | 25,000.00    | 20,422.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,000.00     |
| 1969 | PLANIFICADOR I                      | 22,000.00    | 16,148.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,000.00     |
| 1970 | AUXILIAR TECNICO ADMINISTRATIVO I   | 21,000.00    | 8,492.23    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 16,800.00  | 0.00         | 37,800.00     |
| 1971 | GESTOR DE ATENCION AL CLIENTE I     | 8,725.09     | 6,254.51    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1972 | ADMINISTRATIVO I                    | 10,000.00    | 9,088.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1973 | GESTOR DE ATENCION AL CLIENTE I     | 10,000.00    | 6,226.95    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1974 | GESTOR DE ATENCION AL CLIENTE I     | 10,000.00    | 4,813.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1975 | ADMINISTRATIVO I                    | 15,000.00    | 8,483.94    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1976 | ADMINISTRATIVO I                    | 10,000.00    | 5,712.88    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1977 | OPERADOR DE TELECOMUNICACIONES IV   | 8,725.09     | 5,983.11    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1978 | ADMINISTRATIVO II                   | 10,000.00    | 7,941.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1979 | AGENTE DE SEGURIDAD INTERNA II      | 8,725.09     | 4,334.04    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1980 | MENSAJERO I                         | 8,725.09     | 2,120.62    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1981 | INSTALADOR/REPARADOR DE LINEAS I    | 8,725.09     | 8,520.79    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 952.46       | 9,677.55      |
| 1982 | ADMINISTRATIVO I                    | 10,000.00    | 5,236.06    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 1983 | JEFE DPTO. SOPORTE TECNICO A USUAR. | 20,000.00    | 9,447.40    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 14,000.00  | 0.00         | 34,000.00     |
| 1984 | TECNICO EN TELECOMUNICACIONES II    | 15,000.00    | 10,460.62   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1985 | GESTOR DE ATENCION AL CLIENTE I     | 18,000.00    | 25,925.14   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 16,800.00  | 0.00         | 34,800.00     |
| 1986 | TECNICO EN TELECOMUNICACIONES I     | 11,000.00    | 4,791.65    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 11,000.00     |
| 1987 | INSTALADOR/REPARADOR DE LINEAS I    | 14,000.00    | 13,007.91   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 1988 | ADMINISTRATIVO III                  | 15,000.00    | 8,118.17    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1989 | JEFE AGENCIA DEPARTAMENTAL RCO      | 18,000.00    | 32,432.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 16,800.00  | 0.00         | 34,800.00     |
| 1990 | SECRETARIA EJECUTIVA I              | 18,000.00    | 9,703.14    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 1991 | EJECUTIVO INVESTIGACION DE MERCADOS | 15,000.00    | 11,541.40   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1992 | ADMINISTRATIVO III                  | 20,000.00    | 10,894.24   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 1993 | GESTOR DE ATENCION AL CLIENTE I     | 12,000.00    | 6,783.53    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 1994 | AUXILIAR DE INSTALACIONES I         | 8,725.09     | 6,525.81    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 1995 | CABLISTA I                          | 9,000.00     | 13,553.76   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 7,200.00   | 0.00         | 16,200.00     |
| 1996 | ADMINISTRATIVO III                  | 15,000.00    | 12,290.80   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 1997 | CONSERJE I                          | 8,725.09     | 16,058.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 1998 | CONDUCTOR DE AUTOMOVILES II         | 9,000.00     | 6,543.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 1999 | AUXILIAR TECNICO ADMINISTRATIVO I   | 18,000.00    | 15,483.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 2000 | INGENIERO I                         | 20,000.00    | 7,845.40    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,000.00     |
| 2001 | INGENIERO I                         | 14,000.00    | 12,491.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 2002 | ADMINISTRATIVO III                  | 10,000.00    | 8,913.00    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2003 | ADMINISTRATIVO I                    | 14,000.00    | 10,623.89   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 2004 | ADMINISTRATIVO III                  | 10,000.00    | 8,755.37    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2005 | AUXILIAR TECNICO ADMINISTRATIVO I   | 18,000.00    | 15,663.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 2006 | GESTOR DE ATENCION AL CLIENTE I     | 8,725.09     | 4,388.75    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2007 | INSTALADOR/REPARADOR DE LINEAS I    | 8,725.09     | 5,604.48    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                              | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                     | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2008 | JEFE DPTO. MANTENIMIENTO OCC        | 12,000.00       | 8,517.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 2009 | ASESOR LEGAL I                      | 18,000.00       | 6,195.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 2010 | GESTOR DE ATENCION AL CLIENTE I     | 10,000.00       | 5,723.53    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2011 | ADMINISTRATIVO II                   | 12,000.00       | 5,501.26    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 2012 | ADMINISTRATIVO I                    | 8,725.09        | 2,719.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2013 | GESTOR DE ATENCION AL CLIENTE I     | 8,725.09        | 2,169.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2014 | INSTALADOR/REPARADOR DE LINEAS I    | 8,725.09        | 4,611.29    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2015 | ADMINISTRATIVO III                  | 10,000.00       | 5,988.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2016 | INGENIERO I                         | 12,000.00       | 11,502.98   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 649.98       | 12,649.98     |
| 2017 | GESTOR DE ATENCION AL CLIENTE I     | 10,000.00       | 6,932.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2018 | GESTOR DE ATENCION AL CLIENTE I     | 8,725.09        | 7,652.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2019 | CONSERJE I                          | 8,725.09        | 5,342.86    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2020 | ADMINISTRATIVO II                   | 10,000.00       | 7,913.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2021 | ADMINISTRATIVO I                    | 9,000.00        | 5,250.18    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 2022 | OPERADOR DE TELECOMUNICACIONES IV   | 10,000.00       | 5,865.66    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2023 | CONSERJE II                         | 8,725.09        | 3,544.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2024 | CONDUCTOR DE AUTOMOVILES II         | 8,725.09        | 4,034.91    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,704.96     | 10,430.05     |
| 2025 | GESTOR DE ATENCION AL CLIENTE I     | 10,000.00       | 8,813.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2026 | CONDUCTOR DE AUTOMOVILES II         | 12,000.00       | 9,807.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 2027 | GESTOR DE ATENCION AL CLIENTE I     | 12,000.00       | 10,633.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 2028 | GESTOR DE ATENCION AL CLIENTE I     | 9,000.00        | 4,602.39    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,000.00      |
| 2029 | ADMINISTRATIVO III                  | 12,000.00       | 8,433.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 2030 | OPERADOR DE TELECOMUNICACIONES I    | 8,725.09        | 7,752.83    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2031 | GESTOR DE ATENCION AL CLIENTE I     | 12,000.00       | 19,277.63   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 11,200.00  | 0.00         | 23,200.00     |
| 2032 | OPERADOR DE TELECOMUNICACIONES IV   | 10,000.00       | 7,046.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2033 | ASESOR LEGAL I                      | 15,000.00       | 12,041.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 2034 | TECNICO MESA DE PRUEBAS II          | 8,725.09        | 12,713.53   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 8,143.42   | 0.00         | 16,868.51     |
| 2035 | AYUDANTE DE MECANICA                | 8,725.09        | 6,127.13    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2036 | ADMINISTRATIVO III                  | 10,000.00       | 3,713.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2037 | ADMINISTRATIVO III                  | 18,000.00       | 9,729.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,000.00     |
| 2038 | AUXILIAR TECNICO ADMINISTRATIVO I   | 14,000.00       | 12,541.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,000.00     |
| 2039 | ADMINISTRATIVO II                   | 10,000.00       | 4,079.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,000.00     |
| 2040 | AUXILIAR TECNICO ADMINISTRATIVO I   | 12,000.00       | 10,433.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 2041 | AGENTE DE SEGURIDAD INTERNA I       | 8,725.09        | 4,838.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2042 | CONSERJE II                         | 8,725.09        | 7,840.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2043 | ADMINISTRATIVO II                   | 12,000.00       | 8,058.24    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 12,000.00     |
| 2044 | GTE. TECNOLOGIAS DE LA INFORMACION. | 65,000.00       | 48,207.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 65,000.00     |
| 2045 | JEFE DPTO. CREDITO Y COBRANZAS      | 45,000.00       | 35,203.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,000.00     |
| 2046 | AUXILIAR DE INGENIERIA I            | 35,000.00       | 27,963.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,000.00     |
| 2047 | SUB GTE. REGION LITORAL ATLANTICO   | 50,000.00       | 37,731.75   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,000.00     |
| 2048 | DIRECTOR DE AREA                    | 70,000.00       | 19,431.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 42,000.00  | 0.00         | 112,000.00    |
| 2049 | INSTALADOR/REPARADOR DE LINEAS I    | 9,200.52        | 5,596.69    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,200.52      |
| 2050 | GERENTE DE MATERIALES Y SERVICIOS   | 65,000.00       | 87,588.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 39,000.00  | 0.00         | 104,000.00    |
| 2051 | GERENTE ASUNTOS LEGALES             | 65,000.00       | 49,238.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 65,000.00     |
| 2052 | CONSERJE I                          | 8,725.09        | 7,850.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 8,725.09      |
| 2053 | INSTALADOR/REPARADOR DE LINEAS I    | 15,000.00       | 8,587.00    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 2054 | DIRECTOR DE AREA                    | 50,000.00       | 39,416.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,000.00     |
| 2055 | ASESOR LEGAL I                      | 40,000.00       | 32,269.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,000.00     |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2056 | JEFE DPTO. PROCURADURIA LEGAL       | 40,000.00       | 31,988.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,000.00     |
| 2057 | AUXILIAR TECNICO ADMINISTRATIVO I   | 15,000.00       | 11,143.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,000.00     |
| 2058 | JEFE DEPTO. CONTROL DE CALIDAD      | 35,000.00       | 28,313.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,000.00     |
| 2059 | TECNICO EN TELECOMUNICACIONES III   | 39,783.48       | 21,385.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,783.48     |
| 2060 | TECNICO EN TELECOMUNICACIONES IV    | 44,711.89       | 25,823.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,711.89     |
| 2061 | TECNICO EN TELECOMUNICACIONES IV    | 38,980.57       | 22,803.07   | 0.00   | 0.00          | 0.00           | 0.00          | 8,727.32       | 8,503.54   | 0.00         | 56,211.43     |
| 2062 | TECNICO EN TELECOMUNICACIONES III   | 38,665.33       | 20,165.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,665.33     |
| 2063 | TECNICO EN TELECOMUNICACIONES IV    | 46,593.76       | 17,594.64   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,593.76     |
| 2064 | ESPECIALISTA EN TELECOMUNICA. II    | 59,209.67       | 19,774.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 59,209.67     |
| 2065 | ELECTROMECHANICO III                | 38,072.51       | 9,995.46    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,072.51     |
| 2066 | SECRETARIA III                      | 26,787.95       | 19,761.04   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 2067 | SUB GTE. REGULACION E INTERCONEXION | 80,877.67       | 31,884.54   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 80,877.67     |
| 2068 | TECNICO EN TELECOMUNICACIONES IV    | 41,169.83       | 21,945.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,169.83     |
| 2069 | JEFE SECC. TRANSMISION SATELITAL    | 66,648.89       | 35,746.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 66,648.89     |
| 2070 | JEFE SECC. TRANSMISION TERRESTRE MR | 49,249.04       | 20,512.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 49,249.04     |
| 2071 | JEFE DPTO. TRANSMISION MRC          | 55,144.78       | 38,861.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 55,144.78     |
| 2072 | INSTRUCTOR III                      | 47,616.70       | 36,797.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,616.70     |
| 2073 | JEFE SECC. MEDICION                 | 44,824.52       | 20,527.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,824.52     |
| 2074 | GTE. OPER. Y MANTEN. REGION CENTRO  | 92,070.35       | 65,181.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 92,070.35     |
| 2075 | INGENIERO II                        | 50,649.30       | 36,666.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,649.30     |
| 2076 | SUPERVISOR DE CONSERJERIA I         | 24,334.94       | 808.14      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,334.94     |
| 2077 | CONSERJE II                         | 21,334.94       | 5,991.90    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,334.94     |
| 2078 | CONSERJE II                         | 29,811.60       | 17,085.67   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,811.60     |
| 2079 | ADMINISTRATIVO III                  | 24,314.46       | 13,147.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,314.46     |
| 2080 | AUXILIAR DE INSTALACIONES II        | 27,620.26       | 15,223.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,620.26     |
| 2081 | AGENTE DE SEGURIDAD INTERNA II      | 26,787.95       | 14,175.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 2082 | INSTALADOR/REPARADOR DE LINEAS I    | 26,787.95       | 8,992.19    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 2083 | ELECTROMECHANICO III                | 34,413.56       | 12,292.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,413.56     |
| 2084 | ANALISTA DE PERSONAL I              | 33,675.13       | 60,709.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 42,655.16  | 0.00         | 76,330.29     |
| 2085 | AUXILIAR TECNICO ADMINISTRATIVO I   | 33,578.04       | 5,623.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,578.04     |
| 2086 | TECNICO EN TELECOMUNICACIONES II    | 46,590.58       | 27,105.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,590.58     |
| 2087 | SUPERVISOR DE PLANTA EXTERNA III    | 36,789.96       | 20,187.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,789.96     |
| 2088 | ADMINISTRATIVO III                  | 30,093.83       | 23,717.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,093.83     |
| 2089 | INSTALADOR/REPARADOR DE LINEAS I    | 29,008.84       | 24,099.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,008.84     |
| 2090 | OFICIAL DE SERVICIOS COMERCIALES I  | 22,912.89       | 9,711.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,912.89     |
| 2091 | ALBAÑIL I                           | 22,597.16       | 12,767.24   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,597.16     |
| 2092 | OPERADOR TERMINAL DE COMPUTADOR     | 26,807.76       | 9,183.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,797.74     | 30,605.50     |
| 2093 | CABLISTA II                         | 37,254.84       | 19,095.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,254.84     |
| 2094 | CONTRALOR DE RENTA II               | 24,858.95       | 15,493.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,858.95     |
| 2095 | INSTALADOR/REPARADOR DE LINEAS I    | 28,547.90       | 21,458.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,547.90     |
| 2096 | CONTRALOR DE RENTA II               | 24,826.11       | 16,720.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,826.11     |
| 2097 | GESTOR DE ATENCION AL CLIENTE II    | 22,061.55       | 8,891.83    | 0.00   | 0.00          | 6,839.08       | 0.00          | 0.00           | 0.00       | 0.00         | 28,900.63     |
| 2098 | SUPERVISOR PLANTA EXTERNA II        | 34,905.34       | 22,531.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,905.34     |
| 2099 | CABLISTA I                          | 26,177.70       | 22,206.81   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,177.70     |
| 2100 | CONTADOR III                        | 37,573.19       | 21,500.53   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,573.19     |
| 2101 | AUXILIAR DE INSTALACIONES I         | 21,828.03       | 18,724.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,828.03     |
| 2102 | CABLISTA III                        | 35,732.61       | 11,793.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,732.61     |
| 2103 | CABLISTA III                        | 36,441.10       | 12,717.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,441.10     |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2104 | TECNICO EN TELECOMUNICACIONES III   | 32,302.97       | 11,484.04   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,302.97     |
| 2105 | TECNICO EN TELECOMUNICACIONES III   | 37,688.48       | 6,533.38    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,688.48     |
| 2106 | TECNICO EN TELECOMUNICACIONES III   | 37,017.84       | 13,603.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,017.84     |
| 2107 | JEFE DPTO. PLANTA EXTERNA MRC       | 45,600.88       | 6,051.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,600.88     |
| 2108 | SUPERVISOR TECNICO DE PRUEBAS       | 35,587.50       | 26,844.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,587.50     |
| 2109 | TECNICO MESA DE PRUEBAS II          | 32,511.43       | 21,086.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,511.43     |
| 2110 | ADMINISTRATIVO II                   | 28,301.61       | 22,376.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,301.61     |
| 2111 | CABLISTA I                          | 29,172.22       | 24,404.79   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,172.22     |
| 2112 | INSTALADOR/REPARADOR DE LINEAS II   | 35,151.57       | 21,672.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,151.57     |
| 2113 | INSTALADOR/REPARADOR DE LINEAS II   | 33,350.01       | 14,035.44   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,350.01     |
| 2114 | AUXILIAR DE INGENIERIA II           | 35,829.36       | 10,186.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,829.36     |
| 2115 | INSTALADOR/REPARADOR DE LINEAS II   | 34,744.62       | 23,283.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,744.62     |
| 2116 | ESPECIALISTA EN TELECOMUNICAC. I    | 41,388.17       | 19,462.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,388.17     |
| 2117 | ESPECIALISTA EN TELECOMUNICAC. I    | 36,787.10       | 28,470.79   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,787.10     |
| 2118 | ESPECIALISTA EN TELECOMUNICAC. I    | 54,412.57       | 42,301.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 54,412.57     |
| 2119 | TECNICO EN TELECOMUNICACIONES III   | 35,321.97       | 23,778.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,321.97     |
| 2120 | OPERADOR DE TELECOMUNICACIONES III  | 26,787.95       | 7,192.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,787.95     |
| 2121 | TECNICO EN TELECOMUNICACIONES II    | 35,961.51       | 11,037.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,961.51     |
| 2122 | ASISTENTE GERENCIAL                 | 52,120.79       | 31,542.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 52,120.79     |
| 2123 | TECNICO EN TELECOMUNICACIONES II    | 36,711.72       | 41,689.02   | 0.00   | 0.00          | 14,684.69      | 0.00          | 0.00           | 0.00       | 0.00         | 51,396.41     |
| 2124 | SUPERVISOR DE PLANTA EXTERNA III    | 34,394.91       | 19,382.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,394.91     |
| 2125 | SUPERVISOR DE PLANTA EXTERNA III    | 34,197.99       | 15,715.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,197.99     |
| 2126 | TECNICO EN TELECOMUNICACIONES IV    | 45,256.84       | 22,602.04   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,256.84     |
| 2127 | CABLISTA I                          | 31,737.31       | 1,414.29    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,737.31     |
| 2128 | JEFE SECC. CABLES MRC               | 47,120.79       | 28,007.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,120.79     |
| 2129 | SUPERVISOR DE PLANTA EXTERNA III    | 35,741.17       | 7,836.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,741.17     |
| 2130 | JEFE SECC. PLANTA EXTERNA (R)       | 62,544.87       | 46,252.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 62,544.87     |
| 2131 | FONTANERO                           | 27,620.31       | 10,219.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,620.31     |
| 2132 | ADMINISTRATIVO II                   | 34,733.95       | 61,212.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 43,996.34  | 0.00         | 78,730.29     |
| 2133 | CARPINTERO II                       | 32,083.54       | 25,724.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,083.54     |
| 2134 | CARPINTERO II                       | 29,029.09       | 13,878.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,029.09     |
| 2135 | SOLDADOR II                         | 29,489.60       | 13,421.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,489.60     |
| 2136 | SOLDADOR II                         | 26,363.17       | 4,579.58    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,363.17     |
| 2137 | CABLISTA I                          | 32,582.35       | 4,777.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,582.35     |
| 2138 | SUPERVISOR PLANTA EXTERNA I         | 37,313.12       | 23,113.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,313.12     |
| 2139 | CABLISTA III                        | 48,524.14       | 29,386.90   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,524.14     |
| 2140 | SUPERVISOR DE PLANTA EXTERNA III    | 38,757.58       | 11,743.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,757.58     |
| 2141 | ESPECIALISTA EN TELECOMUNICAC. I    | 37,241.64       | 24,564.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,241.64     |
| 2142 | TECNICO EN TELECOMUNICACIONES III   | 39,421.98       | 26,791.23   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,421.98     |
| 2143 | ALBAÑIL I                           | 22,597.16       | 6,821.31    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,597.16     |
| 2144 | AGENTE DE SEGURIDAD INTERNA II      | 26,541.00       | 10,241.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,541.00     |
| 2145 | INSTALADOR/REPARADOR DE LINEAS I    | 28,522.83       | 7,199.57    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,522.83     |
| 2146 | TECNICO EN TELECOMUNICACIONES II    | 36,424.59       | 20,469.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,424.59     |
| 2147 | CONSERJE II                         | 21,176.83       | 2,568.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,176.83     |
| 2148 | TECNICO EN TELECOMUNICACIONES I     | 27,924.25       | 16,114.54   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,924.25     |
| 2149 | OPERADOR DE TELECOMUNICACIONES IV   | 28,859.91       | 19,577.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,859.91     |
| 2150 | SECRETARIA III                      | 26,541.00       | 14,551.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,541.00     |
| 2151 | OFICIAL DE SERVICIOS COMERCIALES II | 27,361.01       | 15,011.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,361.01     |

|      |                                     |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|-------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                              | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                     | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2152 | INSTALADOR/REPARADOR DE LINEAS I    | 26,351.35    | 17,631.10   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,351.35     |
| 2153 | CONTADOR II                         | 28,029.99    | 16,481.25   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,029.99     |
| 2154 | INSTALADOR/REPARADOR DE LINEAS I    | 24,910.25    | 6,456.78    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,910.25     |
| 2155 | TECNICO EN TELECOMUNICACIONES I     | 32,020.06    | 45,228.37   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 40,558.74  | 0.00         | 72,578.80     |
| 2156 | GESTOR DE ATENCION AL CLIENTE I     | 24,143.51    | 20,234.33   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,143.51     |
| 2157 | AUXILIAR TECNICO ADMINISTRATIVO I   | 33,303.46    | 18,456.34   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,303.46     |
| 2158 | ADMINISTRATIVO IV                   | 28,931.88    | 23,859.00   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,931.88     |
| 2159 | OPERADOR DE TELECOMUNICACIONES III  | 26,541.00    | 21,978.69   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,541.00     |
| 2160 | SUPERVISOR PLANTA EXTERNA I         | 40,929.84    | 22,410.23   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,929.84     |
| 2161 | INSTALADOR/REPARADOR DE LINEAS II   | 34,062.74    | 16,644.84   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,062.74     |
| 2162 | INSTALADOR/REPARADOR DE LINEAS I    | 21,765.14    | 9,198.06    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,765.14     |
| 2163 | AUXILIAR DE INSTALACIONES I         | 22,419.10    | 14,922.62   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,419.10     |
| 2164 | CONTADOR II                         | 31,239.75    | 5,419.94    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,239.75     |
| 2165 | TECNICO EN TELECOMUNICACIONES I     | 26,520.94    | 13,515.73   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,520.94     |
| 2166 | CONTRALOR DE RENTA III              | 26,315.22    | 16,329.33   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,315.22     |
| 2167 | CABLISTA II                         | 33,441.04    | 17,315.59   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,441.04     |
| 2168 | TECNICO EN TELECOMUNICACIONES III   | 38,768.91    | 9,030.24    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,768.91     |
| 2169 | OPERADOR DE TELECOMUNICACIONES I    | 19,638.67    | 7,674.86    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,638.67     |
| 2170 | AUXILIAR DE INSTALACIONES I         | 19,638.62    | 14,885.59   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,638.62     |
| 2171 | TECNICO EN TELECOMUNICACIONES IV    | 39,635.28    | 19,107.17   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,635.28     |
| 2172 | SUPERVISOR PLANTA EXTERNA II        | 29,171.22    | 9,386.78    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,171.22     |
| 2173 | TECNICO EN TELECOMUNICACIONES I     | 27,360.96    | 19,109.43   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,360.96     |
| 2174 | TECNICO EN TELECOMUNICACIONES IV    | 41,046.95    | 12,619.81   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,046.95     |
| 2175 | TECNICO EN TELECOMUNICACIONES IV    | 31,981.12    | 17,916.29   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,981.12     |
| 2176 | CONSERJE II                         | 21,176.83    | 17,861.88   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,176.83     |
| 2177 | CONSERJE II                         | 21,176.83    | 2,480.06    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,176.83     |
| 2178 | MENSAJERO III                       | 24,826.11    | 9,518.02    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,505.14     | 28,331.25     |
| 2179 | OPERADOR DE TELECOMUNICACIONES III  | 21,765.13    | 4,476.46    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,765.13     |
| 2180 | TECNICO MESA DE PRUEBAS II          | 32,960.45    | 26,720.19   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,960.45     |
| 2181 | SECRETARIA EJECUTIVA II             | 34,071.90    | 22,055.06   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,071.90     |
| 2182 | OPERADOR DE TELECOMUNICACIONES IV   | 24,861.73    | 6,247.42    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,861.73     |
| 2183 | TECNICO EN TELECOMUNICACIONES II    | 35,647.90    | 19,582.28   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,647.90     |
| 2184 | SUPERVISOR PLANTA EXTERNA I         | 34,897.67    | 16,376.55   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 6,775.91     | 41,673.58     |
| 2185 | TRABAJADOR SOCIAL II                | 40,556.97    | 29,935.76   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,556.97     |
| 2186 | SUPERVISOR PLANTA EXTERNA II        | 29,146.06    | 10,043.17   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,146.06     |
| 2187 | ADMINISTRATIVO II                   | 26,541.00    | 11,363.35   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,541.00     |
| 2188 | AUXILIAR DE INSTALACIONES I         | 19,884.11    | 12,278.61   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 231.98       | 20,116.09     |
| 2189 | AUXILIAR JURIDICO II                | 32,357.00    | 7,547.15    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,357.00     |
| 2190 | SUPERVISOR PLANTA EXTERNA II        | 35,787.81    | 66,059.81   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 45,331.23  | 0.00         | 81,119.04     |
| 2191 | INSTALADOR/REPARADOR DE LINEAS I    | 32,213.96    | 54,087.76   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 40,804.35  | 0.00         | 73,018.31     |
| 2192 | OFICIAL DE SERVICIOS COMERCIALES II | 26,315.24    | 50,835.88   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 33,332.64  | 0.00         | 59,647.88     |
| 2193 | CABLISTA I                          | 27,315.28    | 6,377.96    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,315.28     |
| 2194 | AGENTE DE SEGURIDAD INTERNA II      | 26,541.00    | 4,485.78    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,541.00     |
| 2195 | ADMINISTRATIVO III                  | 28,217.69    | 0.00        | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,217.69     |
| 2196 | CABLISTA I                          | 27,498.36    | 17,661.80   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 985.34       | 28,483.70     |
| 2197 | SUB GTE. DE COMUNICACIONES          | 73,309.16    | 53,236.63   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 73,309.16     |
| 2198 | INSTALADOR/REPARADOR DE LINEAS I    | 26,363.87    | 5,801.91    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,363.87     |
| 2199 | CONTRALOR DE RENTA II               | 26,315.24    | 22,178.39   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,315.24     |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                              | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                     | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2200 | CABLISTA I                          | 23,878.41       | 7,217.59    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,878.41     |
| 2201 | CABLISTA I                          | 24,100.74       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,100.74     |
| 2202 | AUXILIAR DE INSTALACIONES I         | 24,452.99       | 20,671.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,452.99     |
| 2203 | ESPECIALISTA EN TELECOMUNICAC. I    | 51,300.73       | 21,550.63   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 51,300.73     |
| 2204 | AGENTE DE SEGURIDAD INTERNA II      | 26,541.00       | 12,535.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,541.00     |
| 2205 | INSTALADOR/REPARADOR DE LINEAS I    | 25,634.56       | 16,729.72   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 918.55       | 26,553.11     |
| 2206 | AUXILIAR DE INSTALACIONES II        | 27,360.96       | 18,152.57   | 0.00   | 0.00          | 10,944.38      | 0.00          | 0.00           | 0.00       | 0.00         | 38,305.34     |
| 2207 | ADMINISTRATIVO I                    | 22,419.30       | 11,035.19   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,419.30     |
| 2208 | TECNICO MESA DE PRUEBAS II          | 31,321.64       | 20,959.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,321.64     |
| 2209 | INSTALADOR/REPARADOR DE LINEAS I    | 24,169.63       | 11,163.09   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,169.63     |
| 2210 | TECNICO EN TELECOMUNICACIONES III   | 40,964.39       | 15,402.83   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,964.39     |
| 2211 | AGENTE DE SEGURIDAD INTERNA I       | 22,419.30       | 19,298.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,419.30     |
| 2212 | OPERADOR DE TELECOMUNICACIONES II   | 22,419.30       | 4,481.64    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,419.30     |
| 2213 | OFICIAL DE SERVICIOS COMERCIALES II | 32,056.81       | 8,109.15    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,056.81     |
| 2214 | TECNICO EN TELECOMUNICACIONES III   | 44,731.53       | 10,237.66   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,731.53     |
| 2215 | SUPERVISOR MANTENIMIENTO DE OBRA    | 28,030.01       | 12,598.60   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,030.01     |
| 2216 | JEFE DPTO. TELEMATICA MRC           | 47,527.25       | 30,157.25   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,527.25     |
| 2217 | OPERADOR DE TELECOMUNICACIONES III  | 21,159.74       | 16,772.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,159.74     |
| 2218 | INSTALADOR/REPARADOR DE LINEAS I    | 22,241.42       | 12,645.76   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2219 | SECRETARIA EJECUTIVA I              | 36,000.00       | 23,375.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,000.00     |
| 2220 | CONSERJE II                         | 21,028.72       | 1,169.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,028.72     |
| 2221 | INSTALADOR/REPARADOR DE LINEAS I    | 19,524.53       | 10,303.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,524.53     |
| 2222 | INSTALADOR/REPARADOR DE LINEAS I    | 28,045.41       | 23,107.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,045.41     |
| 2223 | JEFE ADMINISTRATIVO II              | 27,157.55       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,157.55     |
| 2224 | SUPERVISOR PLANTA EXTERNA II        | 31,446.47       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,446.47     |
| 2225 | CONDUCTOR DE AUTOMOVILES II         | 26,293.97       | 21,385.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,293.97     |
| 2226 | AGENTE DE SEGURIDAD INTERNA II      | 27,909.28       | 1,426.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,909.28     |
| 2227 | OPERADOR DE TELECOMUNICACIONES III  | 26,293.97       | 2,166.42    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,293.97     |
| 2228 | OPERADOR DE TELECOMUNICACIONES IV   | 27,921.32       | 6,697.49    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,921.32     |
| 2229 | CONTRALOR DE RENTA II               | 28,573.39       | 14,655.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2230 | OPERADOR DE TELECOMUNICACIONES IV   | 28,859.91       | 15,436.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,859.91     |
| 2231 | AUXILIAR TECNICO ADMINISTRATIVO II  | 36,215.53       | 14,450.44   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,215.53     |
| 2232 | INSTALADOR/REPARADOR DE LINEAS I    | 22,232.49       | 11,296.72   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,232.49     |
| 2233 | INSTALADOR/REPARADOR DE LINEAS I    | 28,582.82       | 9,389.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,582.82     |
| 2234 | TECNICO EN TELECOMUNICACIONES IV    | 60,057.68       | 16,252.55   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 60,057.68     |
| 2235 | ELECTROMECANICO II                  | 34,621.72       | 21,127.55   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,621.72     |
| 2236 | TECNICO EN TELECOMUNICACIONES IV    | 41,951.87       | 18,865.36   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,951.87     |
| 2237 | JEFE SECC. INFORMATICA RN           | 33,403.51       | 7,389.12    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,403.51     |
| 2238 | AUXILIAR TECNICO ADMINISTRATIVO I   | 44,120.79       | 18,794.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,120.79     |
| 2239 | MENSAJERO III                       | 22,241.42       | 11,861.76   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2240 | INGENIERO I                         | 49,658.78       | 17,706.44   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 49,658.78     |
| 2241 | INGENIERO I                         | 33,249.45       | 10,303.94   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,249.45     |
| 2242 | OPERADOR DE TELECOMUNICACIONES III  | 26,293.97       | 12,541.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,293.97     |
| 2243 | AUXILIAR DE INSTALACIONES II        | 27,909.28       | 25,343.09   | 0.00   | 0.00          | 11,163.71      | 0.00          | 0.00           | 0.00       | 0.00         | 39,072.99     |
| 2244 | INSTALADOR/REPARADOR DE LINEAS I    | 26,100.00       | 48,419.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 33,060.00  | 0.00         | 59,160.00     |
| 2245 | INSTALADOR/REPARADOR DE LINEAS I    | 26,100.00       | 49,065.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 33,060.00  | 0.00         | 59,160.00     |
| 2246 | INSTALADOR/REPARADOR DE LINEAS I    | 27,930.15       | 53,491.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 35,378.19  | 0.00         | 63,308.34     |
| 2247 | INSTALADOR/REPARADOR DE LINEAS I    | 24,630.46       | 52,145.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 31,198.58  | 0.00         | 55,829.04     |

|      |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2248 | AGENTE DE SEGURIDAD INTERNA II     | 26,293.97       | 41,514.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 33,305.70  | 0.00         | 59,599.67     |
| 2249 | AUXILIAR DE INSTALACIONES II       | 28,465.47       | 10,700.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,465.47     |
| 2250 | INGENIERO I                        | 37,713.16       | 30,180.98   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,713.16     |
| 2251 | OPERADOR DE TELECOMUNICACIONES III | 19,359.04       | 28,437.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 21,940.25  | 0.00         | 41,299.29     |
| 2252 | INSTALADOR/REPARADOR DE LINEAS I   | 28,876.73       | 60,423.20   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 36,577.19  | 0.00         | 65,453.92     |
| 2253 | ADMINISTRATIVO I                   | 19,405.07       | 41,491.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 24,579.76  | 0.00         | 43,984.83     |
| 2254 | INSTALADOR/REPARADOR DE LINEAS I   | 24,426.69       | 10,917.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,426.69     |
| 2255 | CABLISTA II                        | 28,938.62       | 16,877.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,938.62     |
| 2256 | CONSERJE II                        | 21,028.72       | 2,717.52    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,028.72     |
| 2257 | JEFE SECC. FACTURACION RN          | 30,224.42       | 10,930.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,224.42     |
| 2258 | OPERADOR DE TELECOMUNICACIONES III | 20,749.45       | 7,799.34    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,749.45     |
| 2259 | GESTOR DE ATENCION AL CLIENTE I    | 21,448.28       | 18,603.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,448.28     |
| 2260 | CABLISTA II                        | 35,022.93       | 14,547.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,022.93     |
| 2261 | AUXILIAR DE INSTALACIONES I        | 20,183.92       | 12,917.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,183.92     |
| 2262 | TECNICO MESA DE PRUEBAS II         | 34,788.88       | 16,073.28   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,788.88     |
| 2263 | OFICIAL DE SERVICIOS COMERCIALES I | 23,280.93       | 19,421.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,280.93     |
| 2264 | TECNICO EN TELECOMUNICACIONES III  | 33,565.66       | 19,907.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,565.66     |
| 2265 | AUXILIAR DE INSTALACIONES I        | 21,108.45       | 9,740.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,108.45     |
| 2266 | AUXILIAR DE INGENIERIA I           | 41,290.17       | 70,995.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 52,300.88  | 0.00         | 93,591.05     |
| 2267 | SUPERVISOR DE CONSERJERIA I        | 21,028.72       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,028.72     |
| 2268 | SUPERVISOR DE PLANTA EXTERNA III   | 31,803.68       | 20,652.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,803.68     |
| 2269 | OPERADOR DE TELECOMUNICACIONES IV  | 28,573.39       | 10,414.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2270 | AGENTE DE SEGURIDAD INTERNA I      | 19,042.91       | 16,726.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,042.91     |
| 2271 | CABLISTA II                        | 33,024.97       | 23,007.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,024.97     |
| 2272 | CONTRALOR DE RENTA I               | 21,311.32       | 15,064.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,311.32     |
| 2273 | ELECTROMECHANICO III               | 30,239.98       | 17,288.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,239.98     |
| 2274 | ANALISTA DE SISTEMAS               | 39,177.99       | 8,368.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,177.99     |
| 2275 | ADMINISTRATIVO III                 | 28,573.39       | 18,341.09   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2276 | AGENTE DE SEGURIDAD INTERNA I      | 22,241.42       | 3,445.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2277 | INSTALADOR/REPARADOR DE LINEAS I   | 21,871.18       | 7,017.98    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,871.18     |
| 2278 | ADMINISTRATIVO IV                  | 25,342.89       | 16,086.83   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,342.89     |
| 2279 | OPERADOR TERMINAL DE COMPUTADOR    | 22,241.42       | 6,918.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2280 | INSTALADOR/REPARADOR DE LINEAS I   | 20,030.28       | 10,326.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,030.28     |
| 2281 | OPERADOR DE TELECOMUNICACIONES IV  | 24,629.55       | 21,223.44   | 0.00   | 0.00          | 7,635.16       | 0.00          | 0.00           | 0.00       | 0.00         | 32,264.71     |
| 2282 | CONTRALOR DE RENTA II              | 21,857.06       | 18,806.09   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,857.06     |
| 2283 | CONSERJE II                        | 21,028.72       | 7,477.82    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,028.72     |
| 2284 | SUPERVISOR DE TRAFICO II           | 28,573.39       | 23,695.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2285 | CABLISTA III                       | 34,505.45       | 17,288.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,009.40     | 36,514.85     |
| 2286 | TECNICO EN TELECOMUNICACIONES II   | 32,690.67       | 26,195.80   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,690.67     |
| 2287 | AUXILIAR DE RECURSOS HUMANOS       | 36,000.00       | 10,196.66   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,000.00     |
| 2288 | ADMINISTRATIVO II                  | 29,498.24       | 22,774.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,498.24     |
| 2289 | MENSAJERO III                      | 25,278.05       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,568.92     | 28,846.97     |
| 2290 | CONTRALOR DE RENTA I               | 22,241.42       | 12,999.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2291 | CONSERJE I                         | 19,042.91       | 6,234.45    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,042.91     |
| 2292 | CABLISTA II                        | 33,526.03       | 27,231.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,526.03     |
| 2293 | AGENTE DE SEGURIDAD INTERNA I      | 22,241.42       | 15,762.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2294 | CABLISTA I                         | 29,139.53       | 6,360.87    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,139.53     |
| 2295 | SUPERVISOR PLANTA EXTERNA I        | 32,018.69       | 13,886.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,018.69     |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2296 | TECNICO EN TELECOMUNICACIONES IV    | 36,600.97       | 15,662.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,600.97     |
| 2297 | CONTRALOR DE RENTA II               | 27,909.28       | 23,108.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,909.28     |
| 2298 | TECNICO EN TELECOMUNICACIONES III   | 30,934.63       | 15,856.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,934.63     |
| 2299 | OFICIAL DE RELACIONES II            | 36,868.79       | 8,103.75    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,868.79     |
| 2300 | AUXILIAR TECNICO ADMINISTRATIVO I   | 31,099.02       | 25,529.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,099.02     |
| 2301 | CONSERJE II                         | 21,028.72       | 18,127.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,028.72     |
| 2302 | OPERADOR DE TELECOMUNICACIONES IV   | 28,573.39       | 6,923.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2303 | AGENTE DE SEGURIDAD INTERNA II      | 26,293.97       | 4,191.73    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,293.97     |
| 2304 | SUPERVISOR DE TRAFICO II            | 28,045.42       | 9,942.84    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,045.42     |
| 2305 | CABLISTA III                        | 36,193.65       | 25,014.49   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 6,906.89     | 43,100.54     |
| 2306 | TECNICO EN TELECOMUNICACIONES IV    | 42,133.99       | 21,115.63   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,133.99     |
| 2307 | INSTALADOR/REPARADOR DE LINEAS II   | 30,595.48       | 13,272.96   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,595.48     |
| 2308 | INSTALADOR/REPARADOR DE LINEAS II   | 33,148.98       | 7,457.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,148.98     |
| 2309 | SECRETARIA II                       | 22,241.42       | 2,089.44    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2310 | ADMINISTRATIVO IV                   | 34,638.56       | 21,779.04   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,638.56     |
| 2311 | CONTRALOR DE RENTA I                | 24,124.30       | 11,320.61   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,124.30     |
| 2312 | ADMINISTRATIVO IV                   | 28,933.82       | 22,368.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,933.82     |
| 2313 | CONDUCTOR DE AUTOMOVILES II         | 26,293.97       | 8,965.08    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,293.97     |
| 2314 | OPERADOR DE TELECOMUNICACIONES IV   | 21,609.63       | 12,732.52   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,609.63     |
| 2315 | JEFE DPTO. TRANSMISION TERRESTRE RN | 42,108.19       | 12,894.09   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,108.19     |
| 2316 | INSTALADOR/REPARADOR DE LINEAS I    | 31,519.13       | 25,713.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,519.13     |
| 2317 | CABLISTA II                         | 20,535.95       | 35,865.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 26,012.20  | 0.00         | 46,548.15     |
| 2318 | ADMINISTRATIVO I                    | 22,241.42       | 18,873.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2319 | INSTALADOR/REPARADOR DE LINEAS I    | 21,187.71       | 35,659.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 26,837.77  | 0.00         | 48,025.48     |
| 2320 | SECRETARIA III                      | 21,028.72       | 40,837.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 26,636.38  | 0.00         | 47,665.10     |
| 2321 | SECRETARIA II                       | 22,241.42       | 17,018.36   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2322 | ADMINISTRATIVO I                    | 25,049.68       | 14,722.31   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,049.68     |
| 2323 | OPERADOR DE TELECOMUNICACIONES III  | 21,092.75       | 15,580.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,092.75     |
| 2324 | TECNICO EN TELECOMUNICACIONES II    | 31,884.49       | 17,474.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,884.49     |
| 2325 | TECNICO EN TELECOMUNICACIONES IV    | 38,311.64       | 11,198.28   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,311.64     |
| 2326 | ADMINISTRATIVO I                    | 22,241.42       | 16,562.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2327 | TECNICO EN TELECOMUNICACIONES I     | 27,756.57       | 12,355.47   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 323.82       | 28,080.39     |
| 2328 | INSTALADOR/REPARADOR DE LINEAS I    | 24,662.83       | 14,081.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,662.83     |
| 2329 | INSTALADOR/REPARADOR DE LINEAS I    | 25,046.79       | 16,297.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,046.79     |
| 2330 | SUPERVISOR PLANTA EXTERNA I         | 34,248.21       | 18,814.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,248.21     |
| 2331 | INGENIERO II                        | 61,171.83       | 40,254.94   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 61,171.83     |
| 2332 | INSTALADOR/REPARADOR DE LINEAS II   | 27,909.28       | 12,998.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,909.28     |
| 2333 | TECNICO GESTION DE RED              | 24,426.73       | 6,408.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,426.73     |
| 2334 | AGENTE DE SEGURIDAD INTERNA I       | 22,241.42       | 19,364.24   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,241.42     |
| 2335 | ADMINISTRATIVO III                  | 22,096.58       | 17,821.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,096.58     |
| 2336 | SECRETARIA III                      | 26,293.97       | 6,209.62    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,293.97     |
| 2337 | OPERADOR DE TELECOMUNICACIONES IV   | 28,573.39       | 23,537.33   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2338 | AUXILIAR DE INSTALACIONES II        | 28,573.39       | 22,830.71   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2339 | INSTALADOR/REPARADOR DE LINEAS I    | 24,661.45       | 14,732.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,661.45     |
| 2340 | AUXILIAR TECNICO ADMINISTRATIVO II  | 39,533.08       | 31,244.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,533.08     |
| 2341 | AUXILIAR DE INSTALACIONES II        | 22,889.02       | 8,821.85    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,889.02     |
| 2342 | CONSERJE I                          | 19,042.91       | 16,408.00   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,042.91     |
| 2343 | SECRETARIA III                      | 24,630.46       | 9,984.53    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,630.46     |

|      |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2344 | TECNICO EN TELECOMUNICACIONES II   | 35,378.36       | 21,887.55   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 5,188.82     | 40,567.18     |
| 2345 | TECNICO EN TELECOMUNICACIONES II   | 31,075.68       | 18,533.34   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 440.23       | 31,515.91     |
| 2346 | ADMINISTRATIVO III                 | 28,573.39       | 22,287.48   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2347 | AUXILIAR TECNICO ADMINISTRATIVO I  | 29,822.23       | 18,443.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,822.23     |
| 2348 | SECRETARIA III                     | 25,786.94       | 9,127.03    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,786.94     |
| 2349 | ASESOR LEGAL I                     | 33,465.78       | 27,253.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,465.78     |
| 2350 | OPERADOR DE TELECOMUNICACIONES III | 26,293.97       | 1,791.04    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 33,305.70  | 0.00         | 59,599.67     |
| 2351 | INSTRUCTOR III                     | 40,556.97       | 76,912.36   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 51,372.16  | 0.00         | 91,929.13     |
| 2352 | OPERADOR DE TELECOMUNICACIONES V   | 30,816.01       | 58,899.60   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 39,033.61  | 0.00         | 69,849.62     |
| 2353 | OPERADOR DE TELECOMUNICACIONES III | 22,889.02       | 43,252.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 28,992.76  | 0.00         | 51,881.78     |
| 2354 | INSTALADOR/REPARADOR DE LINEAS I   | 21,609.60       | 45,896.54   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 27,372.16  | 0.00         | 48,981.76     |
| 2355 | TECNICO MESA DE PRUEBAS I          | 28,048.09       | 61,044.82   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 35,527.58  | 0.00         | 63,575.67     |
| 2356 | INSTALADOR/REPARADOR DE LINEAS I   | 22,888.98       | 46,326.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 28,992.71  | 820.17       | 52,701.86     |
| 2357 | INSTALADOR/REPARADOR DE LINEAS II  | 20,713.72       | 655.60      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,713.72     |
| 2358 | ADMINISTRATIVO II                  | 28,045.41       | 10,671.55   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,045.41     |
| 2359 | TECNICO MESA DE PRUEBAS I          | 24,630.47       | 8,979.41    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,630.47     |
| 2360 | ADMINISTRATIVO II                  | 22,893.47       | 9,420.58    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,893.47     |
| 2361 | TECNICO MESA DE PRUEBAS I          | 26,876.69       | 16,862.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,876.69     |
| 2362 | TECNICO EN TELECOMUNICACIONES I    | 31,131.75       | 10,352.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,131.75     |
| 2363 | INGENIERO IV                       | 64,842.52       | 38,433.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 64,842.52     |
| 2364 | SUPERVISOR PLANTA EXTERNA II       | 37,766.56       | 8,740.66    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,766.56     |
| 2365 | INSTALADOR/REPARADOR DE LINEAS II  | 23,241.42       | 19,959.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,241.42     |
| 2366 | AUXILIAR DE INSTALACIONES II       | 21,609.60       | 7,603.02    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,609.60     |
| 2367 | INSTALADOR/REPARADOR DE LINEAS I   | 26,763.66       | 14,549.22   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,763.66     |
| 2368 | OPERADOR DE TELECOMUNICACIONES III | 20,713.69       | 12,928.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,713.69     |
| 2369 | SECRETARIA III                     | 27,303.58       | 8,691.72    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,303.58     |
| 2370 | SECRETARIA IV                      | 31,461.60       | 17,457.11   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,461.60     |
| 2371 | AUXILIAR DE INSTALACIONES I        | 22,889.02       | 14,008.56   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,889.02     |
| 2372 | INSTALADOR/REPARADOR DE LINEAS I   | 22,889.00       | 19,423.53   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,889.00     |
| 2373 | JEFE UNIDAD AIRE ACONDICIONADO RN  | 36,652.21       | 10,219.63   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,652.21     |
| 2374 | TECNICO EN TELECOMUNICACIONES II   | 34,889.01       | 8,646.94    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,889.01     |
| 2375 | GESTOR DE ATENCION AL CLIENTE I    | 23,035.15       | 11,467.43   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,035.15     |
| 2376 | TECNICO EN TELECOMUNICACIONES II   | 34,252.74       | 15,617.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,432.41     | 37,685.15     |
| 2377 | INSTALADOR/REPARADOR DE LINEAS II  | 26,883.59       | 8,351.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,883.59     |
| 2378 | JEFE SECC. CONMUTACION (R)         | 74,693.99       | 32,424.81   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 74,693.99     |
| 2379 | AUXILIAR DE INSTALACIONES I        | 20,183.90       | 11,460.04   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,183.90     |
| 2380 | TECNICO EN TELECOMUNICACIONES III  | 30,497.73       | 7,494.68    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,497.73     |
| 2381 | ADMINISTRATIVO II                  | 22,882.86       | 15,685.72   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,882.86     |
| 2382 | TECNICO EN TELECOMUNICACIONES III  | 32,974.03       | 26,925.94   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,974.03     |
| 2383 | ADMINISTRADOR REGIONAL II          | 43,761.88       | 20,020.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,761.88     |
| 2384 | OPERADOR DE TELECOMUNICACIONES IV  | 28,573.39       | 13,123.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,573.39     |
| 2385 | ELECTROMECHANICO III               | 34,259.21       | 16,565.32   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,259.21     |
| 2386 | SECRETARIA IV                      | 25,342.89       | 12,435.54   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,342.89     |
| 2387 | TECNICO EN TELECOMUNICACIONES II   | 34,252.74       | 5,850.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,432.41     | 37,685.15     |
| 2388 | AUXILIAR DE INSTALACIONES II       | 26,199.78       | 4,482.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,199.78     |
| 2389 | AUXILIAR DE INSTALACIONES I        | 17,511.09       | 15,472.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,511.09     |
| 2390 | ASISTENTE PROFESIONAL I            | 39,509.78       | 27,162.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,509.78     |
| 2391 | INSTALADOR/REPARADOR DE LINEAS I   | 20,696.13       | 10,011.78   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,696.13     |

|      |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2392 | MENSAJERO III                      | 18,565.42       | 5,991.48    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,565.42     |
| 2393 | TECNICO GESTION DE RED             | 22,341.07       | 18,957.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,341.07     |
| 2394 | CONSERJE II                        | 18,818.27       | 5,209.54    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,818.27     |
| 2395 | CONTRALOR DE RENTA I               | 18,860.57       | 8,425.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,860.57     |
| 2396 | JEFE SECC. ELECTROMECHANICA (R)    | 59,100.31       | 24,956.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 59,100.31     |
| 2397 | AGENTE DE SEGURIDAD INTERNA I      | 18,565.42       | 16,115.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,565.42     |
| 2398 | OPERADOR DE TELECOMUNICACIONES I   | 17,331.71       | 10,268.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,331.71     |
| 2399 | INSTALADOR/REPARADOR DE LINEAS II  | 18,820.99       | 16,456.42   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,820.99     |
| 2400 | INGENIERO I                        | 32,306.67       | 13,790.60   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,306.67     |
| 2401 | ADMINISTRATIVO II                  | 27,932.25       | 7,856.70    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,932.25     |
| 2402 | SUB GERENTE DE INGENIERIA          | 68,512.12       | 23,433.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 68,512.12     |
| 2403 | JEFE DPTO. ANALISIS FINANCIERO     | 45,000.00       | 29,170.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,000.00     |
| 2404 | INSTALADOR/REPARADOR DE LINEAS I   | 21,507.90       | 14,613.97   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,507.90     |
| 2405 | SECRETARIA III                     | 21,562.18       | 11,011.44   | 0.00   | 0.00          | 6,684.28       | 0.00          | 0.00           | 0.00       | 0.00         | 28,246.46     |
| 2406 | TECNICO EN TELECOMUNICACIONES II   | 30,440.01       | 11,040.33   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,440.01     |
| 2407 | TECNICO EN TELECOMUNICACIONES II   | 34,553.88       | 19,218.28   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,553.88     |
| 2408 | SUPERVISOR MANTENIMIENTO DE OBRA   | 22,566.12       | 14,896.53   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,566.12     |
| 2409 | TECNICO EN TELECOMUNICACIONES IV   | 40,442.29       | 23,113.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,442.29     |
| 2410 | OFICIAL DE SERVICIOS COMERC. III   | 26,153.40       | 17,208.87   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,153.40     |
| 2411 | MENSAJERO III                      | 19,307.90       | 6,563.30    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,307.90     |
| 2412 | OPERADOR DE TELECOMUNICACIONES IV  | 24,362.73       | 10,403.91   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,362.73     |
| 2413 | JEFE SECC. DISEÑO GRAF. Y PAG. WEB | 48,689.13       | 25,623.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,689.13     |
| 2414 | CONTRALOR DE RENTA II              | 21,327.33       | 14,190.05   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,327.33     |
| 2415 | INSTALADOR/REPARADOR DE LINEAS I   | 16,735.24       | 12,451.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,735.24     |
| 2416 | TECNICO MESA DE PRUEBAS I          | 26,428.58       | 3,756.44    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,428.58     |
| 2417 | INGENIERO II                       | 49,541.31       | 38,841.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 49,541.31     |
| 2418 | CONSERJE I                         | 15,921.83       | 1,495.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,921.83     |
| 2419 | INGENIERO II                       | 51,160.26       | 21,656.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 51,160.26     |
| 2420 | SECRETARIA III                     | 20,974.94       | 7,140.27    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,974.94     |
| 2421 | TECNICO EN TELECOMUNICACIONES I    | 27,498.36       | 21,075.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,498.36     |
| 2422 | ASESOR LEGAL I                     | 24,204.21       | 8,608.58    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,204.21     |
| 2423 | AGENTE DE SEGURIDAD INTERNA II     | 20,415.50       | 11,985.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,415.50     |
| 2424 | INSTALADOR/REPARADOR DE LINEAS II  | 23,502.44       | 6,459.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,502.44     |
| 2425 | SECRETARIA III                     | 21,978.81       | 16,555.88   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,978.81     |
| 2426 | CONSERJE II                        | 17,331.71       | 10,046.16   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,331.71     |
| 2427 | MENSAJERO III                      | 18,565.42       | 17,207.06   | 0.00   | 0.00          | 5,755.28       | 0.00          | 0.00           | 0.00       | 0.00         | 24,320.70     |
| 2428 | AGENTE DE SEGURIDAD INTERNA II     | 20,415.50       | 3,970.50    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,415.50     |
| 2429 | AGENTE DE SEGURIDAD INTERNA II     | 21,562.18       | 12,945.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,562.18     |
| 2430 | JEFE DEPARTAMENTO PRE PAGO         | 43,449.34       | 25,298.70   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,449.34     |
| 2431 | INSTALADOR/REPARADOR DE LINEAS I   | 22,438.50       | 13,581.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,438.50     |
| 2432 | JEFE DPTO. DESARROLLO REC. HUMANOS | 47,237.53       | 36,713.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,237.53     |
| 2433 | ELECTROMECHANICO III               | 35,819.44       | 14,651.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,819.44     |
| 2434 | CABLISTA II                        | 20,734.93       | 13,402.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,734.93     |
| 2435 | OPERADOR DE TELECOMUNICACIONES V   | 29,576.25       | 18,033.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,576.25     |
| 2436 | INSPECTOR DE SEGURIDAD INTERNA     | 20,282.82       | 1,883.20    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,282.82     |
| 2437 | AUXILIAR DE INSTALACIONES I        | 16,317.78       | 9,000.99    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,317.78     |
| 2438 | AGENTE DE SEGURIDAD INTERNA II     | 19,298.01       | 13,561.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,298.01     |
| 2439 | CARPINTERO II                      | 29,261.60       | 20,464.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,261.60     |

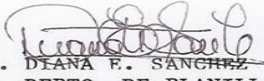
|      |                                    | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                    | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                             | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2440 | INGENIERO II                       | 43,888.19       | 34,836.94   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,888.19     |
| 2441 | TECNICO EN TELECOMUNICACIONES II   | 26,083.53       | 8,410.80    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,083.53     |
| 2442 | AGENTE DE SEGURIDAD INTERNA II     | 19,298.01       | 16,075.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,298.01     |
| 2443 | INSTALADOR/REPARADOR DE LINEAS I   | 18,609.03       | 2,705.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,609.03     |
| 2444 | CONDUCTOR DE AUTOMOVILES I         | 19,412.53       | 4,563.14    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,412.53     |
| 2445 | TECNICO EN TELECOMUNICACIONES I    | 26,789.52       | 6,087.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,789.52     |
| 2446 | ANALISTA DE PERSONAL III           | 43,120.79       | 33,761.26   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,120.79     |
| 2447 | SECRETARIA IV                      | 22,520.63       | 6,466.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,520.63     |
| 2448 | ASISTENTE PROFESIONAL I            | 43,307.74       | 84,108.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 54,856.47  | 0.00         | 98,164.21     |
| 2449 | ANALISTA DE SISTEMAS               | 37,511.75       | 22,500.27   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,511.75     |
| 2450 | TECNICO EN TELECOMUNICACIONES III  | 24,405.66       | 12,583.99   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,405.66     |
| 2451 | OFICIAL DE SERVICIOS COMERC. III   | 26,876.69       | 15,443.63   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,876.69     |
| 2452 | OPERADOR DE TELECOMUNICACIONES III | 17,101.96       | 12,062.28   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,101.96     |
| 2453 | JEFE DPTO. CONMUTACION MRC         | 44,780.34       | 16,888.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,780.34     |
| 2454 | TECNICO EN TELECOMUNICACIONES III  | 26,926.08       | 22,836.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,926.08     |
| 2455 | INSTALADOR/REPARADOR DE LINEAS I   | 20,881.99       | 5,669.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,881.99     |
| 2456 | ADMINISTRATIVO III                 | 23,311.29       | 4,157.33    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,311.29     |
| 2457 | CONDUCTOR DE AUTOMOVILES II        | 20,820.03       | 12,441.90   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,820.03     |
| 2458 | CAJERO I                           | 25,854.24       | 19,700.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,854.24     |
| 2459 | AUXILIAR DE INSTALACIONES II       | 23,584.59       | 18,133.59   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,584.59     |
| 2460 | AUXILIAR TECNICO ADMINISTRATIVO I  | 24,314.46       | 14,861.35   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,314.46     |
| 2461 | CONTADOR II                        | 20,854.90       | 12,868.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,854.90     |
| 2462 | CONDUCTOR DE AUTOMOVILES II        | 21,948.50       | 11,671.07   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 27,069.82  | 0.00         | 49,018.32     |
| 2463 | GESTOR DE ATENCION AL CLIENTE II   | 18,798.30       | 9,583.36    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,798.30     |
| 2464 | AUXILIAR DE INSTALACIONES I        | 16,471.50       | 11,962.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,471.50     |
| 2465 | ADMINISTRATIVO III                 | 28,311.29       | 21,320.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,311.29     |
| 2466 | CAJERO II                          | 19,621.20       | 4,370.78    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,621.20     |
| 2467 | TECNICO EN TELECOMUNICACIONES III  | 26,218.31       | 14,708.38   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,218.31     |
| 2468 | TECNICO MESA DE PRUEBAS II         | 18,321.80       | 14,266.41   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,321.80     |
| 2469 | ELECTROMECANICO II                 | 27,001.01       | 18,201.74   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,001.01     |
| 2470 | ELECTROMECANICO I                  | 24,535.64       | 8,059.48    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,535.64     |
| 2471 | OPERADOR DE TELECOMUNICACIONES III | 18,742.16       | 40,122.62   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 23,740.07  | 0.00         | 42,482.23     |
| 2472 | SECRETARIA IV                      | 21,362.61       | 9,555.40    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,362.61     |
| 2473 | ADMINISTRATIVO III                 | 20,301.95       | 13,672.29   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,301.95     |
| 2474 | AUXILIAR DE INSTALACIONES I        | 16,374.81       | 10,741.40   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,374.81     |
| 2475 | ADMINISTRATIVO I                   | 17,276.96       | 7,905.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,276.96     |
| 2476 | ADMINISTRATIVO II                  | 16,833.96       | 14,853.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,833.96     |
| 2477 | GESTOR DE ATENCION AL CLIENTE I    | 18,321.80       | 8,021.09    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,321.80     |
| 2478 | CABLISTA I                         | 18,760.93       | 16,357.15   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,760.93     |
| 2479 | AUXILIAR DE INSTALACIONES I        | 16,466.87       | 9,162.36    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,466.87     |
| 2480 | ADMINISTRATIVO II                  | 18,534.50       | 5,528.76    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,534.50     |
| 2481 | CABLISTA I                         | 17,087.04       | 7,119.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,087.04     |
| 2482 | AUXILIAR DE INSTALACIONES II       | 24,863.11       | 19,666.50   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,863.11     |
| 2483 | ELECTROMECANICO III                | 20,771.58       | 11,506.92   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,771.58     |
| 2484 | AUXILIAR DE INSTALACIONES I        | 17,229.52       | 7,362.66    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,229.52     |
| 2485 | INSTALADOR/REPARADOR DE LINEAS II  | 20,527.14       | 5,874.74    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,527.14     |
| 2486 | MENSAJERO II                       | 15,843.32       | 9,125.23    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,843.32     |
| 2487 | TECNICO EN TELECOMUNICACIONES III  | 26,248.86       | 4,307.77    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,248.86     |

|      |                                     | Pagos Asociados |             |        |               |                |               |                |            |              |               |
|------|-------------------------------------|-----------------|-------------|--------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1               | 2           | 3      | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto    | Sueldo Neto | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2488 | JEFE SECC. SOLUCIONES TEC. CENTRO   | 40,000.00       | 16,542.26   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,000.00     |
| 2489 | OPERADOR DE TELECOMUNICACIONES III  | 18,364.94       | 4,141.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,364.94     |
| 2490 | JEFE SECC ASISTENCIA Y COORDINACION | 44,010.45       | 35,026.68   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,010.45     |
| 2491 | OFICIAL DE SERVICIOS COMERCIALES I  | 21,492.60       | 19,015.65   | 0.00   | 0.00          | 6,662.71       | 0.00          | 0.00           | 0.00       | 0.00         | 28,155.31     |
| 2492 | INSTALADOR/REPARADOR DE LINEAS II   | 24,535.64       | 35,711.02   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 30,260.62  | 0.00         | 54,796.26     |
| 2493 | AUXILIAR TECNICO ADMINISTRATIVO I   | 28,644.64       | 10,002.30   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,644.64     |
| 2494 | SUB-GERENTE DE VENTAS               | 57,120.79       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 57,120.79     |
| 2495 | ADMINISTRATIVO III                  | 32,820.64       | 5,912.22    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,820.64     |
| 2496 | TECNICO MESA DE PRUEBAS II          | 20,938.94       | 12,884.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,938.94     |
| 2497 | TECNICO EN TELECOMUNICACIONES I     | 21,458.87       | 9,958.17    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,458.87     |
| 2498 | ADMINISTRATIVO II                   | 18,321.80       | 4,205.01    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,321.80     |
| 2499 | JEFE DPTO. CONMUTACION RN           | 40,992.19       | 29,727.65   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,992.19     |
| 2500 | CONTRALOR DE RENTA III              | 29,885.33       | 24,658.84   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,885.33     |
| 2501 | INSTALADOR/REPARADOR DE LINEAS II   | 21,198.95       | 10,003.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,198.95     |
| 2502 | INGENIERO I                         | 46,444.99       | 93,324.85   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 57,282.15  | 0.00         | 103,727.14    |
| 2503 | INSTALADOR/REPARADOR DE LINEAS I    | 20,672.96       | 8,981.55    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,672.96     |
| 2504 | AGENTE DE SEGURIDAD INTERNA I       | 18,329.02       | 6,076.56    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,329.02     |
| 2505 | AUXILIAR TECNICO ADMINISTRATIVO I   | 34,733.95       | 10,267.01   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,733.95     |
| 2506 | ADMINISTRATIVO II                   | 17,276.96       | 11,874.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,276.96     |
| 2507 | JEFE SECC. DESAR.Y MANTO. APLICACIO | 37,960.07       | 23,797.89   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,960.07     |
| 2508 | PAGADOR                             | 20,845.93       | 15.00       | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,845.93     |
| 2509 | ADMINISTRATIVO III                  | 25,854.24       | 10,043.10   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,854.24     |
| 2510 | OPERADOR DE TELECOMUNICACIONES V    | 21,251.93       | 28,457.06   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 26,210.71  | 0.00         | 47,462.64     |
| 2511 | OPERADOR DE TELECOMUNICACIONES V    | 21,251.93       | 3,698.37    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,251.93     |
| 2512 | SUPERVISOR PLANTA EXTERNA I         | 23,592.00       | 18,980.95   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,592.00     |
| 2513 | TECNICO EN TELECOMUNICACIONES III   | 33,235.95       | 4,530.11    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,235.95     |
| 2514 | JEFE CONTROL DE BIENES              | 17,775.28       | 16,148.58   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,775.28     |
| 2515 | CONSERJE II                         | 16,862.38       | 2,352.90    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,862.38     |
| 2516 | TECNICO EN TELECOMUNICACIONES II    | 31,278.40       | 15,078.17   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,085.20     | 33,363.60     |
| 2517 | ADMINISTRATIVO III                  | 22,170.44       | 2,604.51    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,170.44     |
| 2518 | ADMINISTRATIVO IV                   | 35,550.27       | 24,004.73   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,550.27     |
| 2519 | SUPERVISOR PLANTA EXTERNA I         | 18,640.02       | 8,600.92    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,640.02     |
| 2520 | OPERADOR DE TELECOMUNICACIONES IV   | 20,023.49       | 15,726.46   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,023.49     |
| 2521 | OPERADOR DE TELECOMUNICACIONES V    | 21,251.93       | 10,462.93   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,251.93     |
| 2522 | OFICIAL DE SERVICIOS COMERCIALES I  | 21,251.93       | 40,025.77   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 26,210.71  | 0.00         | 47,462.64     |
| 2523 | AUXILIAR DE INGENIERIA II           | 21,923.70       | 46,418.86   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 27,770.02  | 0.00         | 49,693.72     |
| 2524 | TECNICO EN TELECOMUNICACIONES II    | 20,509.36       | 10,257.03   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 2,851.52     | 23,360.88     |
| 2525 | INGENIERO II                        | 45,030.82       | 26,798.69   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,030.82     |
| 2526 | OPERADOR DE TELECOMUNICACIONES III  | 16,538.32       | 7,824.45    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,538.32     |
| 2527 | AUXILIAR TECNICO ADMINISTRATIVO II  | 46,736.75       | 28,995.14   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,736.75     |
| 2528 | AUXILIAR TECNICO ADMINISTRATIVO II  | 45,742.41       | 5,971.25    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,742.41     |
| 2529 | INSTALADOR/REPARADOR DE LINEAS I    | 20,811.26       | 0.00        | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 25,667.22  | 0.00         | 46,478.48     |
| 2530 | AUXILIAR DE INSTALACIONES II        | 19,157.10       | 13,987.09   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,157.10     |
| 2531 | TECNICO MESA DE PRUEBAS II          | 22,344.08       | 10,260.45   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,344.08     |
| 2532 | CONDUCTOR DE AUTOMOVILES II         | 20,942.90       | 4,254.95    | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,942.90     |
| 2533 | JEFE SECC. CENTRO DE ATEN. CLIENTE  | 22,444.77       | 35,348.39   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 27,681.88  | 0.00         | 50,126.65     |
| 2534 | OPERADOR DE TELECOMUNICACIONES II   | 16,538.32       | 11,783.12   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,538.32     |
| 2535 | OPERADOR DE TELECOMUNICACIONES V    | 21,251.93       | 18,218.57   | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,251.93     |

|      |                                     |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|-------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
|      |                                     | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
| No.  | Puesto                              | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2536 | CONDUCTOR DE AUTOMOVILES II         | 32,561.60    | 6,975.72    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,561.60     |
| 2537 | OPERADOR DE TELECOMUNICACIONES IV   | 19,260.38    | 4,278.81    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,260.38     |
| 2538 | INGENIERO II                        | 42,477.72    | 24,086.69   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,477.72     |
| 2539 | ADMINISTRATIVO IV                   | 26,192.41    | 0.00        | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,192.41     |
| 2540 | ADMINISTRATIVO III                  | 19,334.40    | 5,311.78    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,334.40     |
| 2541 | OPERADOR DE TELECOMUNICACIONES IV   | 19,260.38    | 16,646.98   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,260.38     |
| 2542 | INGENIERO I                         | 40,944.99    | 32,776.62   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,944.99     |
| 2543 | SECRETARIA IV                       | 29,000.00    | 15,803.43   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,000.00     |
| 2544 | ADMINISTRATIVO III                  | 21,218.54    | 17,288.66   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,218.54     |
| 2545 | AUXILIAR DE INSTALACIONES II        | 22,325.60    | 19,109.99   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,325.60     |
| 2546 | OPERADOR DE TELECOMUNICACIONES IV   | 19,621.20    | 4,202.52    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,621.20     |
| 2547 | ADMINISTRATIVO III                  | 15,963.68    | 9,651.78    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,963.68     |
| 2548 | GESTOR DE ATENCION AL CLIENTE I     | 18,707.62    | 3,105.67    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,707.62     |
| 2549 | INGENIERO II                        | 44,010.45    | 18,545.56   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,010.45     |
| 2550 | GUARDALMACEN II                     | 18,273.17    | 7,607.75    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,273.17     |
| 2551 | JEFE DPTO. COMUNIC. REDES Y SERV.   | 50,520.27    | 36,139.53   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,520.27     |
| 2552 | OPERADOR DE TELECOMUNICACIONES IV   | 17,342.56    | 5,635.42    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,342.56     |
| 2553 | CABLISTA I                          | 18,708.39    | 15,531.22   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,708.39     |
| 2554 | ELECTROMECHANICO III                | 21,095.69    | 7,098.15    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,095.69     |
| 2555 | OPERADOR DE TELECOMUNICACIONES IV   | 17,342.56    | 15,235.11   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,342.56     |
| 2556 | TECNICO EN TELECOMUNICACIONES II    | 20,004.88    | 3,427.16    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,004.88     |
| 2557 | CONTRALOR DE RENTA II               | 18,462.81    | 11,970.52   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,462.81     |
| 2558 | ASISTENTE PROFESIONAL III           | 35,917.99    | 0.00        | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,917.99     |
| 2559 | AUXILIAR DE INSTALACIONES II        | 16,328.18    | 11,120.17   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,328.18     |
| 2560 | ADMINISTRATIVO II                   | 23,829.11    | 0.00        | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,829.11     |
| 2561 | OFICIAL DE SERVICIOS COMERCIALES II | 20,238.75    | 8,347.18    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,238.75     |
| 2562 | INSTALADOR/REPARADOR DE LINEAS II   | 19,500.38    | 8,789.11    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,500.38     |
| 2563 | ADMINISTRATIVO III                  | 17,726.44    | 15,449.74   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,726.44     |
| 2564 | CABLISTA II                         | 23,099.01    | 8,469.40    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,099.01     |
| 2565 | SUPERVISOR DE TRAFICO II            | 26,231.50    | 5,715.57    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,231.50     |
| 2566 | OPERADOR DE TELECOMUNICACIONES IV   | 17,342.56    | 4,335.77    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,342.56     |
| 2567 | AUXILIAR TECNICO ADMINISTRATIVO II  | 21,954.90    | 14,251.56   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 2568 | GESTOR DE ATENCION AL CLIENTE II    | 21,251.93    | 2,615.46    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,251.93     |
| 2569 | ANALISTA DE ORGANIZAC.Y METODOS III | 21,501.15    | 13,088.08   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,501.15     |
| 2570 | OPERADOR DE TELECOMUNICACIONES IV   | 18,405.84    | 10,837.63   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,405.84     |
| 2571 | AUXILIAR DE INSTALACIONES II        | 19,597.79    | 8,211.09    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,597.79     |
| 2572 | ADMINISTRATIVO II                   | 17,109.93    | 14,993.66   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,109.93     |
| 2573 | OPERADOR DE TELECOMUNICACIONES IV   | 17,342.56    | 8,914.30    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,342.56     |
| 2574 | OPERADOR DE TELECOMUNICACIONES IV   | 17,342.56    | 12,046.39   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,342.56     |
| 2575 | CABLISTA II                         | 22,256.88    | 46,359.87   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 27,450.15  | 0.00         | 49,707.03     |
| 2576 | TECNICO EN TELECOMUNICACIONES II    | 26,510.13    | 48,684.10   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 32,695.83  | 0.00         | 59,205.96     |
| 2577 | MENSAJERO III                       | 21,954.90    | 11,928.66   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 3,099.50     | 25,054.40     |
| 2578 | AUXILIAR TECNICO ADMINISTRATIVO I   | 22,052.96    | 13,449.56   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,052.96     |
| 2579 | OPERADOR DE TELECOMUNICACIONES V    | 21,251.93    | 8,090.62    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,251.93     |
| 2580 | INSTALADOR/REPARADOR DE LINEAS I    | 18,110.29    | 1,196.63    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,110.29     |
| 2581 | OPERADOR DE TELECOMUNICACIONES IV   | 17,342.56    | 4,131.50    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 21,389.16  | 0.00         | 38,731.72     |
| 2582 | OPERADOR DE TELECOMUNICACIONES V    | 21,251.93    | 18,186.38   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,251.93     |
| 2583 | ADMINISTRATIVO III                  | 16,444.78    | 7,805.61    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,444.78     |

|      |                                    |              |             | Pagos Asociados |               |                |               |                |            |              |               |
|------|------------------------------------|--------------|-------------|-----------------|---------------|----------------|---------------|----------------|------------|--------------|---------------|
| No.  | Puesto                             | 1            | 2           | 3               | 4             | 5              | 6             | 7              | 8          | 9            | 10            |
|      |                                    | Sueldo Bruto | Sueldo Neto | Dietas          | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones | Horas Extras | Total Mensual |
| 2584 | ADMINISTRATIVO IV                  | 20,381.23    | 10,268.96   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,381.23     |
| 2585 | ADMINISTRATIVO I                   | 16,488.39    | 2,309.54    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,488.39     |
| 2586 | OPERADOR DE TELECOMUNICACIONES IV  | 16,488.39    | 11,336.22   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,488.39     |
| 2587 | ADMINISTRATIVO IV                  | 27,261.33    | 15,277.05   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,261.33     |
| 2588 | CONSERJE II                        | 14,973.14    | 7,081.55    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,973.14     |
| 2589 | TECNICO MESA DE PRUEBAS II         | 17,773.21    | 28,920.56   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 21,920.29  | 0.00         | 39,693.50     |
| 2590 | OPERADOR DE TELECOMUNICACIONES IV  | 15,534.81    | 10,880.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,534.81     |
| 2591 | INSTALADOR/REPARADOR DE LINEAS II  | 18,475.15    | 4,433.50    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,475.15     |
| 2592 | INGENIERO I                        | 36,635.67    | 18,297.57   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,635.67     |
| 2593 | AUXILIAR TECNICO ADMINISTRATIVO II | 22,732.90    | 4,056.10    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,732.90     |
| 2594 | CONTADOR II                        | 17,981.14    | 15,648.53   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,981.14     |
| 2595 | AGENTE DE SEGURIDAD INTERNA I      | 14,973.14    | 13,872.75   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,973.14     |
| 2596 | ADMINISTRATIVO IV                  | 36,533.76    | 16,884.93   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,533.76     |
| 2597 | ASISTENTE PROFESIONAL II           | 36,001.28    | 7,673.59    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,001.28     |
| 2598 | JEFE DE TRANSPORTE II              | 36,397.32    | 18,677.61   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,397.32     |
| 2599 | ADMINISTRATIVO II                  | 16,991.14    | 9,561.13    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,991.14     |
| 2600 | CONDUCTOR DE AUTOMOVILES II        | 21,954.90    | 4,564.53    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,954.90     |
| 2601 | TECNICO EN TELECOMUNICACIONES II   | 24,047.47    | 16,509.17   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 4,328.48     | 28,375.95     |
| 2602 | AUXILIAR TECNICO ADMINISTRATIVO I  | 27,960.70    | 14,023.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,960.70     |
| 2603 | AUXILIAR TECNICO ADMINISTRATIVO II | 35,917.99    | 1,700.06    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,917.99     |
| 2604 | OPERADOR DE TELECOMUNICACIONES V   | 21,251.93    | 18,935.24   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,251.93     |
| 2605 | CONDUCTOR DE AUTOMOVILES II        | 22,910.65    | 7,968.32    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,910.65     |
| 2606 | CONDUCTOR DE AUTOMOVILES II        | 16,979.16    | 772.02      | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,979.16     |
| 2607 | MENSAJERO III                      | 14,973.14    | 4,398.60    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,973.14     |
| 2608 | ADMINISTRATIVO III                 | 21,290.25    | 18,012.45   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,290.25     |
| 2609 | SECRETARIA EJECUTIVA II            | 24,114.82    | 15,327.05   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,114.82     |
| 2610 | ADMINISTRATIVO II                  | 16,488.37    | 7,208.40    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,488.37     |
| 2611 | OFICIAL DE SERVICIOS COMERCIALES I | 18,372.27    | 6,044.69    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 22,659.13  | 0.00         | 41,031.40     |
| 2612 | CABLISTA II                        | 18,973.66    | 10,567.65   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,973.66     |
| 2613 | INSTALADOR/REPARADOR DE LINEAS I   | 15,928.76    | 20,397.50   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 19,645.47  | 0.00         | 35,574.23     |
| 2614 | TECNICO EN TELECOMUNICACIONES II   | 26,223.05    | 50,551.63   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 32,341.76  | 0.00         | 58,564.81     |
| 2615 | OPERADOR DE TELECOMUNICACIONES V   | 21,251.93    | 40,583.03   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 26,210.71  | 0.00         | 47,462.64     |
| 2616 | INSTALADOR/REPARADOR DE LINEAS I   | 17,387.13    | 30,074.07   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 21,444.13  | 3,520.84     | 42,352.10     |
| 2617 | OPERADOR DE TELECOMUNICACIONES I   | 15,224.08    | 26,823.95   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 18,776.37  | 0.00         | 34,000.45     |
| 2618 | ADMINISTRATIVO III                 | 33,186.06    | 60,559.32   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 40,929.47  | 0.00         | 74,115.53     |
| 2619 | TRABAJADOR SOCIAL I                | 33,186.06    | 54,904.58   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 40,929.47  | 0.00         | 74,115.53     |
| 2620 | INSTALADOR/REPARADOR DE LINEAS II  | 18,238.36    | 6,434.07    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,238.36     |
| 2621 | TECNICO GESTION DE RED             | 19,606.80    | 4,684.22    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,606.80     |
| 2622 | TECNICO EN TELECOMUNICACIONES II   | 16,567.44    | 12,597.18   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,567.44     |
| 2623 | ADMINISTRATIVO II                  | 23,088.14    | 6,898.68    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,088.14     |
| 2624 | INSTALADOR/REPARADOR DE LINEAS I   | 19,389.00    | 6,268.45    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,389.00     |
| 2625 | AUXILIAR TECNICO ADMINISTRATIVO II | 29,789.68    | 9,607.16    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,789.68     |
| 2626 | JEFE DPTO. BIENES PATRIMONIALES    | 48,236.75    | 29,458.27   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,236.75     |
| 2627 | ASISTENTE PROFESIONAL I            | 35,508.41    | 2,295.25    | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,508.41     |
| 2628 | JEFE DPTO. APLICACIONES            | 48,688.12    | 37,443.37   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,688.12     |
| 2629 | SUPERVISOR PLANTA EXTERNA I        | 18,377.41    | 10,849.66   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,377.41     |
| 2630 | INGENIERO I                        | 40,944.99    | 27,829.03   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 5,425.21     | 46,370.20     |
| 2631 | TECNICO EN TELECOMUNICACIONES II   | 20,682.42    | 13,264.31   | 0.00            | 0.00          | 0.00           | 0.00          | 0.00           | 0.00       | 1,895.86     | 22,578.28     |

|       |                                   | Pagos Asociados |               |        |               |                |               |                |              |              |               |
|-------|-----------------------------------|-----------------|---------------|--------|---------------|----------------|---------------|----------------|--------------|--------------|---------------|
| No.   | Puesto                            | 1               | 2             | 3      | 4             | 5              | 6             | 7              | 8            | 9            | 10            |
|       |                                   | Sueldo Bruto    | Sueldo Neto   | Dietas | Gtos. de Rep. | Bonificaciones | Décimo Cuarto | Décimo Tercero | Vacaciones   | Horas Extras | Total Mensual |
| 2632  | TECNICO GESTION DE RED            | 19,310.25       | 33,045.45     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 24,459.65    | 0.00         | 43,769.90     |
| 2633  | ADMINISTRATIVO II                 | 18,475.15       | 12,993.89     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 18,475.15     |
| 2634  | ASISTENTE PROFESIONAL I           | 32,789.71       | 13,526.75     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 32,789.71     |
| 2635  | ADMINISTRATIVO II                 | 14,944.19       | 10,500.88     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 14,944.19     |
| 2636  | CONTRALOR DE RENTA II             | 17,569.72       | 5,636.42      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 17,569.72     |
| 2637  | OPERADOR DE TELECOMUNICACIONES V  | 21,251.93       | 13,481.56     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 21,251.93     |
| 2638  | OPERADOR DE TELECOMUNICACIONES V  | 21,251.93       | 6,786.96      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 21,251.93     |
| 2639  | JEFE AGENCIA DEPARTAMENTAL RS     | 41,016.62       | 29,125.52     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 41,016.62     |
| 2640  | ADMINISTRATIVO III                | 18,619.04       | 4,803.13      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 18,619.04     |
| 2641  | INSTALADOR/REPARADOR DE LINEAS I  | 18,372.26       | 11,772.84     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 18,372.26     |
| 2642  | SECRETARIA IV                     | 20,903.66       | 12,146.53     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 20,903.66     |
| 2643  | SECRETARIA IV                     | 17,327.43       | 6,972.77      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 17,327.43     |
| 2644  | OPERADOR DE TELECOMUNICACIONES IV | 17,327.43       | 6,142.33      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 17,327.43     |
| 2645  | OPERADOR DE TELECOMUNICACIONES IV | 17,327.43       | 15,223.32     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 17,327.43     |
| 2646  | TECNICO EN TELECOMUNICACIONES I   | 18,411.29       | 8,322.74      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 18,411.29     |
| 2647  | SUPERVISOR DE TRAFICO II          | 24,314.46       | 6,519.34      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 24,314.46     |
| 2648  | AUDITOR I                         | 23,045.99       | 9,190.49      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 23,045.99     |
| 2649  | OPERADOR DE TELECOMUNICACIONES V  | 21,251.93       | 15,933.34     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 21,251.93     |
| 2650  | AUXILIAR DE INSTALACIONES I       | 17,994.24       | 15,601.50     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 17,994.24     |
| 2651  | ASESOR LEGAL I                    | 28,000.00       | 22,895.00     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 28,000.00     |
| 2652  | TECNICO GESTION DE RED            | 18,372.27       | 6,795.00      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 18,372.27     |
| 2653  | AGENTE DE SEGURIDAD INTERNA II    | 16,223.51       | 5,168.94      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 16,223.51     |
| 2654  | INGENIERO II                      | 39,465.55       | 22,972.25     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 39,465.55     |
| 2655  | ASISTENTE PROFESIONAL I           | 32,917.99       | 18,197.06     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 32,917.99     |
| 2656  | INSTALADOR/REPARADOR DE LINEAS I  | 16,805.01       | 10,780.56     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 16,805.01     |
| 2657  | ADMINISTRATIVO III                | 19,548.96       | 16,646.40     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 19,548.96     |
| 2658  | GESTOR DE ATENCION AL CLIENTE II  | 19,165.87       | 7,359.78      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 19,165.87     |
| 2659  | OPERADOR DE TELECOMUNICACIONES IV | 16,630.86       | 11,059.84     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 16,630.86     |
| 2660  | SECRETARIA EJECUTIVA I            | 20,736.72       | 8,650.65      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 20,736.72     |
| 2661  | TECNICO EN TELECOMUNICACIONES III | 21,547.90       | 10,052.56     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 21,547.90     |
| 2662  | TECNICO EN TELECOMUNICACIONES III | 28,283.19       | 11,563.19     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 28,283.19     |
| 2663  | AUXILIAR TECNICO ADMINISTRATIVO I | 32,117.55       | 20,468.39     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 32,117.55     |
| 2664  | TECNICO EN TELECOMUNICACIONES IV  | 30,886.78       | 15,063.32     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 30,886.78     |
| 2665  | TECNICO MESA DE PRUEBAS I         | 16,630.86       | 10,285.60     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 16,630.86     |
| 2666  | OPERADOR DE TELECOMUNICACIONES I  | 16,630.86       | 4,628.36      | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 16,630.86     |
| 2667  | DIRECTOR RESIDENTE                | 70,000.00       | 53,760.92     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 70,000.00     |
| 2668  | GERENTE GENERAL                   | 104,275.60      | 76,140.00     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 104,275.60    |
| 2669  | SUB GERENTE GENERAL               | 99,535.70       | 68,620.61     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 99,535.70     |
| 2670  | AUDITOR INTERNO                   | 60,000.00       | 47,915.25     | 0.00   | 0.00          | 0.00           | 0.00          | 0.00           | 0.00         | 0.00         | 60,000.00     |
| TOTAL |                                   | 53,928,222.07   | 34,092,167.19 | -      | -             | 109,627.92     | -             | 8,727.32       | 5,490,135.08 | 266,382.16   | 59,803,094.55 |

  
 LIT. DIANA E. SANCHEZ  
 ENC. DEPTO. DE PLANILLAS  
 Enc. Departamento de Planillas  
 HONDUTEL  
