



ALCALDIA MUNICIPAL DE MARCALA LA PAZ
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE JUNIO 2023



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducción por llegada tardes	GASTOS DE REPRESENTACIÓN	Deducción 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 18,000.00	L 18,000.00
2	Regidor 2		L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,250.00	L -	L -	L 15,750.00	L 15,750.00
3	Regidor 3		L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,250.00	L -	L -	L 15,750.00	L 15,750.00
4	Regidor 4		L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,250.00	L -	L -	L 15,750.00	L 15,750.00
5	Regidora 5		L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 18,000.00	L 18,000.00
6	Regidora 6		L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 18,000.00	L 18,000.00
7	Regidora 7		L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,250.00	L -	L -	L 15,750.00	L 15,750.00
8	Regidora 8		L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 18,000.00	L 18,000.00
	Sub-Total		L 144,000.00												L 135,000.00
9	Alcalde Municipal	30	L 30,000.00	L -	L 22,912.50	L -	L -	L -	L -	L -	L -	L 1,580.76	L 366.51	L 50,965.23	L 50,965.23
10	Vice Alcaldesa	30	L 25,000.00	L -	L 20,016.50	L -	L -	L -	L -	L -	L -	L 762.01	L 366.51	L 43,887.98	L 43,887.98
11	Secretaria	30	L 12,500.00	L -	L 11,447.08	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 23,580.57	L 23,580.57
	Sub-Total		L 67,500.00												L 118,433.78
12	Auditor Interno	30	L 17,500.00	L -	L 5,833.33	L -	L -	L -	L 61.98	L -	L -	L -	L 366.51	L 22,966.82	L 22,904.84
	Sub-Total		L 17,500.00												L 22,904.84
13	Secretario Municipal	30	L 17,500.00	L -	L 17,453.75	L -	L -	L -	L 42.53	L -	L -	L -	L 366.51	L 34,587.24	L 34,544.71
	Sub-Total		L 17,500.00												L 34,544.71
14	Tesorero	30	L 17,500.00	L -	L 17,453.75	L -	L -	L -	L 2.43	L -	L -	L -	L 366.51	L 34,587.24	L 34,584.81
15	Cajero	30	L 11,500.00	L -	L 10,947.08	L -	L -	L -	L 0.80	L -	L -	L -	L 366.51	L 22,080.57	L 22,079.77
	Sub-Total		L 29,000.00												L 56,664.58
16	Administrador	30	L 18,500.00	L -	L 16,635.00	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 34,768.49	L 34,768.49
17	asistente administracion	30	L 11,000.00	L -	L 10,697.08	L -	L -	L -	L 13.75	L -	L -	L -	L 366.51	L 21,330.57	L 21,316.82
18	logistica	30	L 16,000.00	L -	L 15,385.00	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 31,018.49	L 31,018.49
	Sub-Total		L 45,500.00												L 87,103.80
19	Jefe Contabilidad y Presupuesto	30	L 17,500.00	L -	L 14,247.57	L -	L -	L -	L 36.46	L -	L -	L -	L 366.51	L 31,381.06	L 31,344.60
20	Aux.Contabilidad	30	L 11,000.00	L -	L 7,030.25	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,663.74	L 17,663.74
	Sub-Total		L 28,500.00												L 49,008.34
21	Jefe Control Trib.	30	L 17,500.00	L -	L 16,135.00	L -	L -	L -	L 10.94	L -	L -	L -	L 366.51	L 33,268.49	L 33,257.55
22	recuperacion de mora	30	L 13,000.00	L -	L 11,030.41	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 23,663.90	L 23,663.90
23	Bienes inmuebles	30	L 13,000.00	L -	L 10,613.75	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 23,247.24	L 23,247.24
24	industria y comercio	30	L 13,000.00	L -	L 12,072.08	L -	L -	L -	L 43.33	L -	L -	L -	L 366.51	L 24,705.57	L 24,662.24
25	Gestor de negocio	30	L 13,000.00	L -	L 5,958.33	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 18,591.82	L 18,591.82
26	Colector 1#	30	L 11,500.00	L -	L 916.67	L -	L -	L -	L 0.80	L -	L -	L -	L 366.51	L 12,050.16	L 12,049.36
27	colector 2#	30	L 11,500.00	L -	L 1,833.33	L -	L -	L -	L 3.19	L -	L -	L -	L 366.51	L 12,966.82	L 12,963.63
	Sub-Total		L 92,500.00												L 148,435.74
28	Jefe Catastro	30	L 17,500.00	L -	L 17,453.75	L -	L -	L -	L 6.08	L -	L -	L -	L 366.51	L 34,587.24	L 34,581.16
29	asistente catastro	30	L 16,000.00	L -	L 5,958.33	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 21,591.82	L 21,591.82
30	secretaria de catastro	30	L 13,000.00	L -	L 11,697.08	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 24,330.57	L 24,330.57
31	Digitalizador	30	L 13,000.00	L -	L 11,775.00	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 24,408.49	L 24,408.49
32	Tecnico de campo	30	L 13,000.00	L -	L 6,500.00	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 19,133.49	L 19,133.49
33	Tecnico de campo	30	L 13,000.00	L -	L 6,500.00	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 19,133.49	L 19,133.49
	Sub-Total		L 85,500.00												L 143,179.02
34	Juez de Policía	30	L 17,500.00	L -	L 16,135.00	L -	L -	L -	L 59.55	L -	L -	L -	L 366.51	L 33,268.49	L 33,208.94
35	sub director de policia	30	L 13,000.00	L -	L 11,697.08	L -	L -	L -	L 23.47	L -	L -	L -	L 366.51	L 24,330.57	L 24,307.10
36	Policia Municipal	30	L 11,000.00	L -	L 5,500.00	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 16,133.49	L 16,133.49

37	Policia Municipal	30	L 11,000.00	L -	L 5,500.00	L -	L -	L -		L -	L -		L 366.51	L 16,133.49	L 16,133.49	
38	Policia Municipal	30	L 11,000.00	L -	L 5,500.00	L -	L -	L -		L -	L -		L 366.51	L 16,133.49	L 16,133.49	
	Sub-Total		L 63,500.00												L 105,916.51	
39	conductor	30	L 11,000.00		L 3,666.67								L 366.51	L 14,300.16	L 14,300.16	
40	vigilante 1	30	L 11,000.00	L -	L 5,500.00	L -	L -	L -	L -	L -	L -		L 366.51	L 16,133.49	L 16,133.49	
41	vigilante 2#	30	L 11,000.00	L -	L 3,666.67	L -	L -	L -	L 21.39	L -	L -		L 366.51	L 14,300.16	L 14,278.77	
42	conserge	30	L 11,000.00		L 3,666.67								L 366.51	L 14,300.16	L 14,300.16	
43	Aseadora	30	L 11,000.00		L 5,500.00								L 366.51	L 16,133.49	L 16,133.49	
	Sub-Total		L 55,000.00												L 75,146.07	
44	Oficial de Informacion Publica	30	L 17,500.00	L -	L 16,135.00	L -	L -	L -	L 12.15	L -	L -		L 366.51	L 33,268.49	L 33,256.34	
	Sub-Total		L 17,500.00												L 33,256.34	
45	Jefe de Desarrollo Economico Local	30	L 15,000.00	L -	L 3,333.33	L -	L -	L -	L 59.38	L -	L -		L 366.51	L 17,966.82	L 17,907.44	
	Sub-Total		L 15,000.00												L 17,907.44	
46	Jefe de Desarrollo Comunitario		L 17,500.00	L -	L 14,552.50	L -	L -	L -		L -	L -		L 366.51	L 31,685.99	L 31,685.99	
	Sub-Total		L 17,500.00												L 31,685.99	
47	Encargada de la Oficina de la Mujer	30	L 11,000.00	L -	L 8,098.50	L -	L -	L -	L 19.10	L -	L -		L 366.51	L 18,731.99	L 18,712.89	
	Sub-Total		L 11,000.00												L 18,712.89	
48	Encargado de la Niñez	30	L 11,000.00	L -	L 10,697.00	L -	L -	L -	L 13.75	L -	L -		L 366.51	L 21,330.49	L 21,316.74	
	Sub-Total		L 11,000.00												L 21,316.74	
49	Encargada de Turismo	30	L 13,000.00	L -	L 8,766.42	L -	L -	L -	L 1.81	L -	L -		L 366.51	L 21,399.91	L 21,398.10	
	Sub-Total		L 13,000.00												L 21,398.10	
50	Jefe UMA	30	L 17,500.00	L -	L 15,344.00	L -	L -	L -	L 6.08	L -	L -		L 366.51	L 32,477.49	L 32,471.41	
51	Tecnico forestal		L 15,000.00	L -	L 13,275.00	L -	L -	L -	L 7.29	L -	L -		L 366.51	L 27,908.49	L 27,901.20	
	Sub-Total		L 32,500.00												L 60,372.61	
52	Jefe. Recursos Humanos	15	L 15,000.00	L -	L 6,875.00	L -	L -	L -	L 2.08	L -	L -		L 366.51	L 21,508.49	L 21,506.41	
	Sub-Total		L 15,000.00												L 21,506.41	
53	Jefe UTM	30	L 12,250.00	L -	L 2,916.67	L -	L -	L -	L -	L -	L -		L 366.51	L 14,800.16	L 14,800.16	
54	Tecnico infraestructura	30	L 16,000.00	L -	L 8,500.00	L -	L -	L -	L 2.22	L -	L -		L 366.51	L 24,133.49	L 24,131.27	
55	Tecnico servicios publico	30	L 11,500.00	L -	L 10,497.08	L -	L -	L -	L 64.69	L -	L -		L 366.51	L 21,630.57	L 21,565.88	
	Sub-Total		L 39,750.00												L 60,497.31	
58	tecnico de agua saniamiento	30	L 13,000.00	L -	L 11,697.00	L -	L -	L -	L -	L -	L -		L 366.51	L 24,330.49	L 24,330.49	
	Sub-Total		L 13,000.00												L 24,330.49	
60	Administradora Terminal de Buses	30	L 13,000.00	L -	L 11,697.08	L -	L -	L -	L -	L -	L -		L 366.51	L 24,330.57	L 24,330.57	
61	Despachador	30	L 11,000.00	L -	L 916.67	L -	L -	L -	L -	L -	L -		L 366.51	L 11,550.16	L 11,550.16	
	Sub-Total		24,000.00												L 35,880.73	
	Total		L 855,250.00		L 498,135.97				L 515.25			L 9,000.00	L 2,342.77	L 18,325.50	L 1,323,717.70	L 1,323,202.45

