

MUNICIPALIDAD DE NUEVA ARCADIA, LA ENTRADA COPAN  
Planilla de Empleados Municipales Correspondiente al Décimo Cuarto mes del año 2023

| N.- | Cargo                                                  | Sueldo anual devengado | Días Laborados | Sueldo Proporcional Diario | Sueldo Proporcional Mensual | Neto a pagar |
|-----|--------------------------------------------------------|------------------------|----------------|----------------------------|-----------------------------|--------------|
| 1   | ALCALDE MUNICIPAL                                      | L573,000.00            | 360            | L1,591.67                  | L47,750.00                  | L47,750.00   |
| 2   | VICE ALCALDE ENTRANTE                                  | L330,000.00            | 360            | L916.67                    | L27,500.00                  | L27,500.00   |
| 3   | GERENTE GENERAL                                        | L226,000.00            | 330            | L684.85                    | L18,833.33                  | L18,833.33   |
| 4   | AUDITOR                                                | L201,600.00            | 360            | L560.00                    | L16,800.00                  | L16,800.00   |
| 5   | ASISTENTE AUDITORIA                                    | L182,700.00            | 360            | L507.50                    | L15,225.00                  | L15,225.00   |
| 6   | SECRETARIO                                             | L258,000.00            | 360            | L716.67                    | L21,500.00                  | L21,500.00   |
| 7   | ASISTENTE SECRETARIA                                   | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 8   | JEFE DE RECURSOS HUMANOS                               | L188,307.00            | 360            | L523.08                    | L15,692.25                  | L15,692.25   |
| 9   | TECNICO PLANIFICACION MPAL                             | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 10  | ATENCION AL PUBLICO                                    | L172,935.00            | 360            | L480.38                    | L14,411.25                  | L14,411.25   |
| 11  | VIGILANTE MUNICIPAL/CENTRO VOCACIONAL EUSEBIO CASTILLO | L154,896.48            | 360            | L430.27                    | L12,908.04                  | L12,908.04   |
| 12  | CONSERJE                                               | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 13  | VIGILANTE MUNICIPAL                                    | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 14  | VIGILANTE MUNICIPAL                                    | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 15  | SUB-COORDINADOR P.D.M.                                 | L188,307.00            | 360            | L523.08                    | L15,692.25                  | L15,692.25   |
| 16  | ELECTRICISTA                                           | L182,700.00            | 360            | L507.50                    | L15,225.00                  | L15,225.00   |
| 17  | MANT. PARQUE CENTRAL                                   | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 18  | VIG. MPAL (OREGANO)                                    | L144,310.17            | 360            | L400.86                    | L12,025.85                  | L12,025.85   |
| 19  | GUARDABOSQUES                                          | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 20  | GUARDABOSQUES                                          | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 21  | GUARDABOSQUES                                          | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 22  | ENFERMERA DE AMBULANCIA                                | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 23  | ASEADORA                                               | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 24  | ASEADORA                                               | L132,173.07            | 315            | L419.60                    | L11,014.42                  | L11,014.42   |
| 25  | TESORERO/A MUNICIPAL                                   | L196,000.00            | 360            | L544.44                    | L16,333.33                  | L16,333.33   |
| 26  | ASISTENTE DE TESORERIA                                 | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 27  | JEFE DE PRESUPUESTO                                    | L185,000.00            | 360            | L513.89                    | L15,416.67                  | L15,416.67   |
| 28  | CONTADOR MUNICIPAL                                     | L167,000.00            | 360            | L463.89                    | L13,916.67                  | L13,916.67   |
| 29  | ASISTENTE DE CONTABILIDAD                              | L185,000.00            | 360            | L513.89                    | L15,416.67                  | L15,416.67   |
| 30  | JEFE ADMON TRIBUTARIA                                  | L180,000.00            | 360            | L500.00                    | L15,000.00                  | L15,000.00   |
| 31  | ASIST. ADMON TRIBUTARIA                                | L151,533.90            | 360            | L420.93                    | L12,627.83                  | L12,627.83   |
| 32  | ASIST. ADMON TRIBUTARIA                                | L132,173.07            | 360            | L367.15                    | L11,014.42                  | L11,014.42   |
| 33  | JEFE DE CATASTRO/COORDINADOR P.D.M.                    | L238,500.00            | 360            | L662.50                    | L19,875.00                  | L19,875.00   |
| 34  | PERITO VALUADOR                                        | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 35  | PERITO VALUADOR                                        | L151,533.90            | 360            | L420.93                    | L12,627.83                  | L12,627.83   |
| 36  | ASISTENTE DE CATASTRO                                  | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 37  | JEFE DE URBANISMO                                      | L153,600.66            | 360            | L426.67                    | L12,800.06                  | L12,800.06   |
| 38  | ASISTENTE DE URBANISMO                                 | L144,310.17            | 345            | L418.29                    | L12,025.85                  | L12,025.85   |
| 39  | JEFE / UMA                                             | L189,000.00            | 360            | L525.00                    | L15,750.00                  | L15,750.00   |
| 40  | ASISTENTE/UMA                                          | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 41  | ASESOR LEGAL                                           | L288,000.00            | 360            | L800.00                    | L24,000.00                  | L24,000.00   |
| 42  | DIRECTOR DE JUSTICIA                                   | L180,000.00            | 360            | L500.00                    | L15,000.00                  | L15,000.00   |
| 43  | CONDUCTOR AMBULANCIA                                   | L176,400.00            | 360            | L490.00                    | L14,700.00                  | L14,700.00   |
| 44  | POLICIA MUNICIPAL                                      | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 45  | POLICIA MUNICIPAL                                      | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 46  | CHOFER MUNICIPAL                                       | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |
| 47  | POLICIA MUNICIPAL                                      | L150,378.72            | 360            | L417.72                    | L12,531.56                  | L12,531.56   |

|            |                                   |             |     |         |               |            |
|------------|-----------------------------------|-------------|-----|---------|---------------|------------|
| 48         | ASISTENTE JUSTICIA MUNICIPAL      | L151,934.16 | 360 | L422.04 | L12,661.18    | L12,661.18 |
| 49         | JEFE DE UNIDAD TECNICA            | L42,500.00  | 45  | L944.44 | L3,541.67     | L3,541.67  |
| 50         | ASISTENTE UNIDAD TECNICA          | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 51         | OFICINA DE LA MUJER               | L183,852.00 | 360 | L510.70 | L15,321.00    | L15,321.00 |
| 52         | ASISTENTE OMM                     | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 53         | JEFE DE NIÑEZ Y ADOLESCENCIA      | L175,950.00 | 360 | L488.75 | L14,662.50    | L14,662.50 |
| 54         | PSICOLOGA DE NIÑEZ Y ADOLESCENCIA | L157,645.20 | 360 | L437.90 | L13,137.10    | L13,137.10 |
| 55         | ASISTENTE DE NIÑEZ Y ADOLESCENCIA | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 56         | ASISTENTE DE NIÑEZ Y ADOLESCENCIA | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 57         | OBSERVATORIO MUNICIPAL OMVSC      | L198,450.00 | 360 | L551.25 | L16,537.50    | L16,537.50 |
| 58         | BIBLIOTECARIA                     | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 59         | JEFE DE OBRAS PUBLICAS            | L288,000.00 | 360 | L800.00 | L24,000.00    | L24,000.00 |
| 60         | SUPERVISOR DE CAMPO               | L163,800.00 | 360 | L455.00 | L13,650.00    | L13,650.00 |
| 61         | ASISTENTE OBRAS PUBLICAS          | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 62         | JEFE DE OPERARIOS DE MAQUINARIA   | L202,400.00 | 360 | L562.22 | L16,866.67    | L16,866.67 |
| 63         | OPERADOR DE VIBRO COMPACTADOR     | L181,400.00 | 360 | L503.89 | L15,116.67    | L15,116.67 |
| 64         | OPERADOR DE BULLDOZER             | L102,000.00 | 180 | L566.67 | L8,500.00     | L8,500.00  |
| 65         | ALBAÑIL                           | L77,556.12  | 180 | L430.87 | L6,463.01     | L6,463.01  |
| 66         | OPERADOR DE EXCAVADORA            | L84,000.00  | 180 | L466.67 | L7,000.00     | L7,000.00  |
| --         | ENCARG. DEL RASTRO                |             | 0   |         | L0.00         | L0.00      |
| 67         | ADMON DE MERCADO                  | L151,530.12 | 360 | L420.92 | L12,627.51    | L12,627.51 |
| 68         | INSPECTOR MERCADO                 | L151,530.12 | 360 | L420.92 | L12,627.51    | L12,627.51 |
| 69         | VIGILANTE MERCADO                 | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 70         | ASEO MERCADO                      | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 71         | VIGILANTE MERCADO                 | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 72         | ADMON. PLAZA COMERCIAL            | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 73         | ASEADORA PLAZA COMERCIAL          | L132,173.07 | 360 | L367.15 | L11,014.42    | L11,014.42 |
| 74         | VIGILANTE PLAZA COMERCIAL         | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 75         | MOTORISTA DE CAMION               | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 76         | MOTORISTA DE CAMION               | L107,898.87 | 255 | L423.13 | L8,991.57     | L8,991.57  |
| 77         | MOTORISTA DE CAMION               | L151,956.12 | 360 | L422.10 | L12,663.01    | L12,663.01 |
| 78         | RECOLECTOR DE BASURA              | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 79         | RECOLECTOR DE BASURA              | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 80         | RECOLECTOR DE BASURA              | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 81         | ENCARGADO DEL CREMATORIO          | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 82         | RECOLECTOR DE BASURA              | L144,310.17 | 345 | L418.29 | L12,025.85    | L12,025.85 |
| 83         | RECOLECTOR DE BASURA              | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 84         | RECOLECTOR DE BASURA              | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 85         | RECOLECTOR DE BASURA              | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 86         | RECOLECTOR DE BASURA              | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 87         | VIGILANTE CREMATORIO MUNPAL       | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| 88         | RECOLECTOR DE BASURA              | L150,378.72 | 360 | L417.72 | L12,531.56    | L12,531.56 |
| GRAN TOTAL |                                   |             |     |         | L1,222,282.85 |            |

  
Jessi Carolina Perez  
Jefe de Recursos Humanos



MUNICIPALIDAD DE NUEVA ARCADIA LA ENTRADA COPÁN

Planilla de Pago a Personal Permanente del Departamento de Aguas de La Entrada

Correspondiente al décimo cuarto mes del año 2023

| No.   | Cargo                     | Sueldo Anual Devengado | Sueldo Proporcional Mensual | Sueldo Proporcional Diario | Días Laborados | Neto a Pagar |
|-------|---------------------------|------------------------|-----------------------------|----------------------------|----------------|--------------|
| 1     | Gerente                   | 282,460.56             | 23,538.38                   | 784.61                     | 360            | L23,538.38   |
| 2     | Asistente Gerencia        | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 3     | Operación y Mantenimiento | 183,599.40             | 15,299.95                   | 510.00                     | 360            | L15,299.95   |
| 4     | Administradora            | 192,150.00             | 16,012.50                   | 533.75                     | 360            | L16,012.50   |
| 5     | Asistente Comerciales     | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 6     | Fontanero                 | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 7     | Fontanero                 | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 8     | Fontanero                 | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 9     | Operador de Planta        | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 10    | Operador de Planta        | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 11    | Operador de Planta        | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 12    | Operador de Planta        | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 13    | Mantenimiento             | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 14    | Lectura de Medidores      | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 15    | Lectura de Medidores      | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 16    | Alcantarillado            | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 17    | Alcantarillado            | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 18    | Supervisora de campo      | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 19    | Movimiento de Valvulas    | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 20    | Fontanero                 | 150,378.72             | 12,531.56                   | 417.72                     | 360            | L12,531.56   |
| 21    | Fontanero                 | 58,167.09              | 4,847.26                    | 161.58                     | 135            | L4,847.26    |
| TOTAL |                           | 3,272,815.29           |                             |                            |                | L272,734.61  |

  
JESSICA CAROLINA PEREZ  
RECURSOS HUMANOS