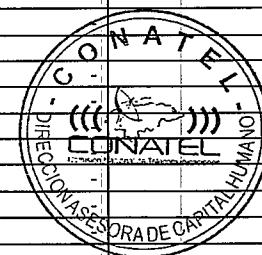


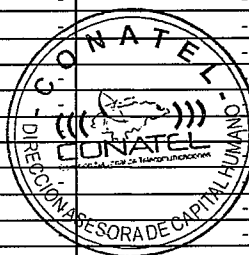
SUELDOS DE FUNCIONARIOS Y EMPLEADOS DE LA COMISION NACIONAL DE TELECOMUNICACIONES, (ACTUALIZADO AL MES DE FEBRERO 2014)

| NO. | PUESTO ACTUAL                   | SUELDO BRUTO (1)<br>INCLUYE 3<br>CATORCENAS | SUELDO NETO MENSUAL (Incluye Tres<br>Catorcenos, bonos de vacaciones y horas<br>extras, para quienes tienen derecho a<br>gozarlos). (2) | DIETAS (3) | GASTOS DE<br>REPRESENTACION (4) | BONIFICACIONES (5) | DECIMOCUARTO MES<br>(6) | DECIMOTERCER MES (7) | VACACIONES (8) | TOTAL MENSUAL (10) |
|-----|---------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|------------|---------------------------------|--------------------|-------------------------|----------------------|----------------|--------------------|
| 1   | ANALISTA                        | 26,400.00                                   | 13,138.60                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 13,138.60       |
| 2   | ANALISTA                        | 19,008.00                                   | 12,710.16                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 12,710.16       |
| 3   | ANALISTA                        | 30,412.80                                   | 17,146.97                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 17,146.97       |
| 4   | ANALISTA                        | 15,840.00                                   | 5,572.85                                                                                                                                | -          | -                               | -                  | -                       | -                    | 13,727.90      | L. 19,300.75       |
| 5   | ANALISTA                        | 27,118.08                                   | 7,503.94                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 7,503.94        |
| 6   | ANALISTA                        | 16,896.00                                   | 9,082.99                                                                                                                                | -          | -                               | -                  | -                       | -                    | 14,643.09      | L. 23,726.08       |
| 7   | ANALISTA                        | 13,650.00                                   | 10,970.62                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 10,970.62       |
| 8   | ANALISTA                        | 12,770.00                                   | 10,760.22                                                                                                                               | -          | -                               | -                  | -                       | -                    | 6,455.89       | L. 17,216.11       |
| 9   | ASEADORA                        | 9,168.46                                    | 2,728.57                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 2,728.57        |
| 10  | ASEADORA                        | 9,168.46                                    | 3,576.96                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 3,576.96        |
| 11  | ASEADORA                        | 8,078.80                                    | 3,126.66                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 3,126.66        |
| 12  | ASEADORA                        | 8,078.80                                    | 1,899.49                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 1,899.49        |
| 13  | ASEADORA                        | 8,700.00                                    | 7,708.04                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 7,708.04        |
| 14  | ASEADORA                        | 9,168.46                                    | 2,517.29                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 2,517.29        |
| 15  | ASEADORA                        | 9,168.46                                    | 6,490.32                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 6,490.32        |
| 16  | ASEADORA                        | 9,168.46                                    | 2,393.53                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 2,393.53        |
| 17  | DIRECTOR ASESOR                 | 66,360.00                                   | 48,975.95                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 48,975.95       |
| 18  | ASESOR (LEGAL)                  | 24,398.40                                   | 20,144.80                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 20,144.80       |
| 19  | ASESOR (LEGAL)                  | 24,329.00                                   | 20,112.84                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 20,112.84       |
| 20  | ASESOR (TECNICO DIGER INTERINO) | 29,900.00                                   | 26,539.57                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 26,539.57       |
| 21  | ASESOR (TECNICO LEGAL)          | 64,093.94                                   | 34,614.00                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 34,614.00       |
| 22  | ASESOR (TECNICO)                | 72,864.00                                   | 53,020.51                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 53,020.51       |
| 23  | ASISTENTE                       | 16,500.00                                   | 15,137.36                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | -                  |
| 24  | ASISTENTE                       | 51,976.32                                   | 34,446.33                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 34,446.33       |
| 25  | ASISTENTE                       | 34,598.16                                   | 18,530.64                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 18,530.64       |
| 26  | ASISTENTE                       | -                                           | -                                                                                                                                       | -          | -                               | -                  | -                       | -                    | -              | L. 0.00            |
| 27  | ASISTENTE                       | 57,024.06                                   | 40,967.59                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 40,967.59       |
| 28  | ASISTENTE (INTERINO)            | 26,400.00                                   | 23,715.80                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 23,715.80       |
| 29  | AUDITOR INTERNO                 | 33,897.60                                   | 25,863.69                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 25,863.69       |
| 30  | AUXILIAR                        | 10,734.24                                   | 4,906.31                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 4,906.31        |
| 31  | AUXILIAR                        | 9,292.00                                    | 3,503.44                                                                                                                                | -          | -                               | -                  | -                       | -                    | 8,053.00       | L. 11,556.44       |
| 32  | AUXILIAR                        | 25,087.28                                   | 18,006.30                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 18,006.30       |
| 33  | AUXILIAR                        | 10,734.24                                   | 5,961.58                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 5,961.58        |
| 34  | AUXILIAR                        | 9,943.30                                    | 3,763.13                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 3,763.13        |
| 35  | AUXILIAR                        | 11,000.00                                   | 9,066.92                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 9,066.92        |
| 36  | AUXILIAR                        | 8,700.38                                    | 1,494.48                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 1,494.48        |
| 37  | AUXILIAR                        | 10,169.28                                   | 1,315.45                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 1,315.45        |
| 38  | AUXILIAR                        | 9,081.96                                    | 4,325.13                                                                                                                                | -          | -                               | -                  | -                       | -                    | 7,870.97       | L. 12,703.72       |
| 39  | INGENIERO                       | 22,659.48                                   | 14,895.39                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 14,895.39       |
| 40  | AUXILIAR                        | 22,598.40                                   | 11,354.11                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 11,354.11       |
| 41  | AUXILIAR                        | 13,559.04                                   | 8,693.59                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 8,693.59        |
| 42  | AUXILIAR                        | 10,169.28                                   | 4,238.06                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 4,238.06        |
| 43  | AUXILIAR                        | 12,090.14                                   | 6,565.65                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 6,565.65        |
| 44  | AUXILIAR                        | 9,039.36                                    | 4,200.11                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 4,200.11        |
| 45  | AUXILIAR                        | 14,688.96                                   | 6,217.94                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 6,217.94        |



SUELDOS DE FUNCIONARIOS Y EMPLEADOS DE LA COMISION NACIONAL DE TELECOMUNICACIONES, (ACTUALIZADO AL MES DE FEBRERO 2014)

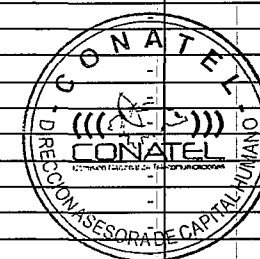
| NO. | PUESTO ACTUAL                   | SUELDO BRUTO (1)<br>INCLUYE 3<br>CATORCENAS | SUELDO NETO MENSUAL (Incluye Tres<br>Catorcenas, bonos de vacaciones y horas<br>extras, para quienes tienen derecho a<br>gozarlos). (2) | DIETAS (3) | GASTOS DE<br>REPRESENTACION (4) | BONIFICACIONES (5) | DECIMOCUARTO MES<br>(6) | DECIMOTERCER MES (7) | VACACIONES (8) | TOTAL MENSUAL (10) |
|-----|---------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|------------|---------------------------------|--------------------|-------------------------|----------------------|----------------|--------------------|
| 46  | AUXILIAR                        | 16,383.84                                   | 5,672.78                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 5,672.78        |
| 47  | AUXILIAR                        | 20,338.56                                   | 3,515.44                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 3,515.44        |
| 48  | AUXILIAR                        | 9,039.36                                    | 5,038.13                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 5,038.13        |
| 49  | AUXILIAR                        | 20,000.00                                   | 15,820.88                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 15,820.88       |
| 50  | AUXILIAR                        | 30,000.00                                   | 20,004.41                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 20,004.41       |
| 51  | AUXILIAR                        | 21,468.48                                   | 14,546.32                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 14,546.32       |
| 52  | AUXILIAR (INTERINO)             | 15,000.00                                   | 14,277.17                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 14,277.17       |
| 53  | AUXILIAR (INTERINO)             | 15,412.12                                   | 14,628.26                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 14,628.26       |
| 54  | AUXILIAR (INTERINO)             | 11,299.20                                   | 5,033.01                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 5,033.01        |
| 55  | COMISIONADO PROPIETARIO         | 105,600.00                                  | 73,690.17                                                                                                                               | -          | 20,000.00                       | -                  | -                       | -                    | -              | L. 93,690.17       |
| 56  | COMISIONADO PROPIETARIO         | 105,600.00                                  | 70,107.15                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 70,107.15       |
| 57  | COMISIONADO PROPIETARIO         | 105,600.00                                  | 73,690.17                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 73,690.17       |
| 58  | COMISIONADO SUPLENTE            | 80,789.28                                   | 54,619.11                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 54,619.11       |
| 59  | COMISIONADO SUPLENTE            | 80,789.28                                   | 46,992.93                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 46,992.93       |
| 60  | COORDINADOR                     | 4,855.48                                    | 151.84                                                                                                                                  | -          | -                               | -                  | -                       | -                    | -              | L. 151.84          |
| 61  | DIRECTOR                        | 66,359.04                                   | 42,978.16                                                                                                                               | -          | -                               | -                  | -                       | -                    | 57,510.76      | L. 100,488.92      |
| 62  | DIRECTOR                        | 65,472.00                                   | 47,490.54                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 47,490.54       |
| 63  | DIRECTOR                        | 66,359.86                                   | 38,270.18                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 38,270.18       |
| 64  | DIRECTOR                        | 65,472.00                                   | 44,152.12                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 44,152.12       |
| 65  | DIRECTOR                        | 65,472.00                                   | 42,816.13                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 42,816.13       |
| 66  | DIRECTOR (INTERINO)             | 58,729.70                                   | 35,900.86                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 35,900.86       |
| 67  | INGENIERO                       | 26,120.00                                   | 10,833.05                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 10,833.05       |
| 68  | INGENIERO                       | 31,035.96                                   | 10,114.73                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 10,114.73       |
| 69  | JEFE DE DEPARTAMENTO (INTERINO) | 39,547.20                                   | 30,646.09                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 30,646.09       |
| 70  | INGENIERO                       | 21,468.48                                   | 16,453.99                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 16,453.99       |
| 71  | INGENIERO                       | 20,000.00                                   | 15,169.53                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 15,169.53       |
| 72  | INGENIERO                       | 35,607.72                                   | 20,617.09                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 20,617.09       |
| 73  | INGENIERO                       | 26,474.04                                   | 21,162.37                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 21,162.37       |
| 74  | INGENIERO                       | 20,338.56                                   | 14,335.81                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 14,335.81       |
| 75  | INGENIERO                       | 27,797.74                                   | 13,887.43                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 13,887.43       |
| 76  | INGENIERO                       | 28,820.18                                   | 16,479.89                                                                                                                               | -          | -                               | -                  | -                       | -                    | 24,977.31      | L. 41,457.20       |
| 77  | INGENIERO                       | 22,598.40                                   | 15,700.53                                                                                                                               | -          | -                               | -                  | -                       | -                    | 14,688.85      | L. 30,389.38       |
| 78  | INGENIERO                       | 37,429.44                                   | 23,911.69                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 23,911.69       |
| 79  | INGENIERO                       | 21,120.00                                   | 11,681.96                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 11,681.96       |
| 80  | INGENIERO                       | 24,120.00                                   | 18,495.42                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 18,495.42       |
| 81  | INGENIERO (INTERINO)            | 20,338.56                                   | 18,790.66                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 18,790.66       |
| 82  | INGENIERO (INTERINO)            | 27,797.74                                   | 18,208.52                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 18,208.52       |
| 83  | JEFE DE DEPARTAMENTO            | 26,400.00                                   | 16,877.00                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 16,877.00       |
| 84  | JEFE DE DEPARTAMENTO            | 41,807.04                                   | 17,192.94                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 17,192.94       |
| 85  | JEFE DE DEPARTAMENTO            | 39,547.20                                   | 33,972.25                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 33,972.25       |
| 86  | JEFE DE DEPARTAMENTO            | 40,000.00                                   | 31,250.21                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 31,250.21       |
| 87  | ASESOR                          | 39,547.20                                   | 22,466.49                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 22,466.49       |
| 88  | JEFE DE DEPARTAMENTO            | 44,066.88                                   | 27,537.81                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 27,537.81       |
| 89  | JEFE DE DEPARTAMENTO            | 36,157.44                                   | 28,589.93                                                                                                                               | -          | -                               | -                  | -                       | -                    | 18,279.46      | L. 46,869.39       |



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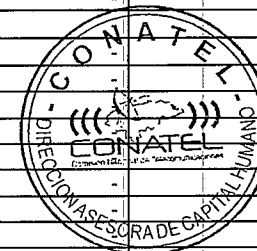
SUELDOS DE FUNCIONARIOS Y EMPLEADOS DE LA COMISION NACIONAL DE TELECOMUNICACIONES, (ACTUALIZADO AL MES DE FEBRERO 2014)

| NO. | PUESTO ACTUAL                   | SUELDO BRUTO (1)<br>INCLUYE 3<br>CATORCENAS | SUELDO NETO MENSUAL (Incluye Tres<br>Catorcenas, bonos de vacaciones y horas<br>extras, para quienes tienen derecho a<br>gozarlos). (2) | DIETAS (3) | GASTOS DE<br>REPRESENTACION (4) | BONIFICACIONES (5) | DECIMOCUARTO MES<br>(6) | DECIMOTERCER MES (7) | VACACIONES (8) | TOTAL MENSUAL (10) |
|-----|---------------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|------------|---------------------------------|--------------------|-------------------------|----------------------|----------------|--------------------|
| 90  | JEFE DE DEPARTAMENTO            | 34,801.54                                   | 21,342.48                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 21,342.48       |
| 91  | JEFE DE DEPARTAMENTO            | 30,000.00                                   | 23,610.86                                                                                                                               | -          | -                               | -                  | -                       | -                    | 15,166.56      | L. 38,777.42       |
| 92  | JEFE DE DEPARTAMENTO (INTERINO) | 23,826.62                                   | 17,241.84                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 17,241.84       |
| 93  | INGENIERO                       | 24,120.68                                   | 7,954.00                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 7,954.00        |
| 94  | JEFE DE UNIDAD                  | 14,256.00                                   | 10,850.54                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 10,850.54       |
| 95  | JEFE DE UNIDAD                  | 16,948.80                                   | 8,877.38                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 8,877.38        |
| 96  | JEFE DE UNIDAD                  | 51,793.06                                   | 31,119.59                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 31,119.59       |
| 97  | MOTORISTA                       | 8,078.80                                    | 2,106.45                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 2,106.45        |
| 98  | MOTORISTA                       | 8,078.94                                    | 6,081.38                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 6,081.38        |
| 99  | MOTORISTA                       | 8,078.94                                    | 1,064.95                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 1,064.95        |
| 100 | MOTORISTA                       | 11,864.16                                   | 4,533.23                                                                                                                                | -          | -                               | -                  | -                       | -                    | 10,282.20      | L. 14,815.43       |
| 101 | MOTORISTA                       | 4,039.40                                    | 1,549.73                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 1,549.73        |
| 102 | MOTORISTA                       | 8,448.00                                    | 3,385.52                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 3,385.52        |
| 103 | OFICIAL                         | 27,797.74                                   | 12,702.99                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 12,702.99       |
| 104 | OFICIAL LEGAL                   | 32,000.00                                   | 25,586.84                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 25,586.84       |
| 105 | OFICIAL LEGAL                   | 22,598.40                                   | 7,967.82                                                                                                                                | -          | -                               | -                  | -                       | -                    | 19,585.14      | L. 27,552.96       |
| 106 | OFICIAL LEGAL                   | 28,000.00                                   | 20,413.20                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 20,413.20       |
| 107 | OFICIAL LEGAL                   | 21,120.00                                   | 14,927.64                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 14,927.64       |
| 108 | OFICIAL LEGAL                   | 25,000.00                                   | 11,330.89                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 11,330.89       |
| 109 | OFICIAL LEGAL                   | 39,072.00                                   | 16,783.82                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 16,783.82       |
| 110 | OFICIAL LEGAL                   | 22,502.94                                   | 17,952.41                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 17,952.41       |
| 111 | OFICIAL LEGAL                   | 27,797.74                                   | 21,362.46                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 21,362.46       |
| 112 | PLANIFICADOR I                  | 22,000.00                                   | 18,114.96                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 18,114.96       |
| 113 | PLANIFICADOR II                 | 42,936.96                                   | 21,974.03                                                                                                                               | -          | -                               | -                  | -                       | -                    | 37,211.77      | L. 59,185.80       |
| 114 | PROTOCOLO                       | 18,078.72                                   | 4,792.62                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 4,792.62        |
| 115 | SECRETARIA                      | 16,313.02                                   | 12,140.07                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 12,140.07       |
| 116 | SECRETARIA                      | 23,502.34                                   | 7,299.49                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 7,299.49        |
| 117 | SECRETARIA                      | 14,688.96                                   | 5,342.96                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 5,342.96        |
| 118 | SECRETARIA                      | 21,016.52                                   | 12,207.31                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 12,207.31       |
| 119 | SECRETARIA                      | 16,948.80                                   | 1,175.22                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 1,175.22        |
| 120 | SECRETARIA                      | 8,078.80                                    | 6,105.48                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 6,105.48        |
| 121 | SECRETARIA                      | 14,084.52                                   | 11,365.86                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 11,365.86       |
| 122 | SECRETARIA                      | 10,000.00                                   | 3,398.70                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 4,456.74        |
| 123 | SECRETARIA                      | 18,169.26                                   | 10,867.67                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 10,867.67       |
| 124 | SECRETARIA                      | 9,943.30                                    | 4,053.98                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 4,053.98        |
| 125 | SUB AUDITOR INTERNO             | 20,338.56                                   | 15,427.68                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 15,427.68       |
| 126 | SUB DIRECTOR                    | 48,150.00                                   | 24,246.53                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 24,246.53       |
| 127 | TECNICO                         | 18,643.68                                   | 7,175.18                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 7,175.18        |
| 128 | TECNICO                         | 20,000.00                                   | 16,773.73                                                                                                                               | -          | -                               | -                  | -                       | -                    | 11,555.47      | L. 28,329.20       |
| 129 | TECNICO                         | 21,406.44                                   | 17,007.06                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 17,007.06       |
| 130 | TECNICO                         | 24,120.70                                   | 6,108.68                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 6,108.68        |
| 131 | TECNICO                         | 22,598.40                                   | 12,691.42                                                                                                                               | -          | -                               | -                  | -                       | -                    | -              | L. 12,691.42       |
| 132 | TECNICO                         | 17,224.48                                   | 5,417.20                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 5,417.20        |
| 133 | TECNICO                         | 14,916.34                                   | 8,487.60                                                                                                                                | -          | -                               | -                  | -                       | -                    | -              | L. 8,487.60        |



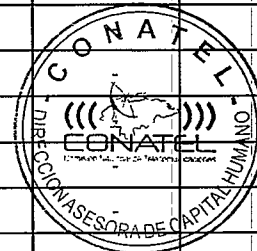
**SUELDOS DE FUNCIONARIOS Y EMPLEADOS DE LA COMISION NACIONAL DE TELECOMUNICACIONES, (ACTUALIZADO AL MES DE FEBRERO 2014)**

| NO.            | PUESTO ACTUAL      | SUELDO BRUTO (1)<br>INCLUYE 3<br>CATORCENAS | SUELDO NETO MENSUAL (Incluye Tres<br>Catorcenos, bonos de vacaciones y horas<br>extras, para quienes tienen derecho a<br>gozarlos). (2) | DIETAS (3)     | GASTOS DE<br>REPRESENTACION (4) | BONIFICACIONES (5) | DECIMOCUARTO MES<br>(6) | DECIMOTERCER MES (7) | VACACIONES (8)       | TOTAL MENSUAL (10)     |
|----------------|--------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------|--------------------|-------------------------|----------------------|----------------------|------------------------|
| 134            | TECNICO            | 22,598.40                                   | 12,649.56                                                                                                                               | -              | -                               | -                  | -                       | -                    | -                    | L. 12,649.56           |
| 135            | TECNICO            | 10,560.00                                   | 9,289.78                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 9,289.78            |
| 136            | TECNICO            | 21,468.48                                   | 8,998.98                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 8,998.98            |
| 137            | TECNICO            | 13,420.20                                   | 3,743.43                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 3,743.43            |
| 138            | TECNICO            | 11,285.02                                   | 7,004.55                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 7,004.55            |
| 139            | SECRETARIA         | 10,169.28                                   | 3,060.52                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 3,060.52            |
| 140            | TECNICO (INTERINO) | 18,000.00                                   | 14,693.14                                                                                                                               | -              | -                               | -                  | -                       | -                    | 9,099.93             | L. 23,793.07           |
| 141            | VIGILANTE          | 9,206.26                                    | 4,308.60                                                                                                                                | -              | -                               | -                  | -                       | -                    | 7,978.69             | L. 12,287.29           |
| 142            | VIGILANTE          | 9,206.26                                    | 7,959.22                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 8,781.21            |
| 143            | VIGILANTE          | 10,200.58                                   | 4,227.98                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 4,227.98            |
| 144            | VIGILANTE          | 8,078.80                                    | 5,264.98                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 5,264.98            |
| 145            | VIGILANTE          | 9,206.26                                    | 7,962.53                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 7,962.53            |
| 146            | VIGILANTE          | 8,078.80                                    | 5,331.06                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 5,331.06            |
| 147            | VIGILANTE          | 8,448.00                                    | 1,873.27                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 1,873.27            |
| 148            | VIGILANTE          | 8,448.00                                    | 5,849.85                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 5,849.85            |
| 149            | VIGILANTE          | 8,078.80                                    | 7,041.53                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 7,041.53            |
| 150            | VIGILANTE          | 8,078.80                                    | 5,375.49                                                                                                                                | -              | -                               | -                  | -                       | -                    | -                    | L. 5,375.49            |
| <b>TOTALES</b> |                    | <b>L. 3,800,779.08</b>                      | <b>L. 2,347,228.95</b>                                                                                                                  | <b>L. 0.00</b> | <b>L. 20,000.00</b>             | <b>L. 0.00</b>     | <b>L. 0.00</b>          | <b>L. 0.00</b>       | <b>L. 277,086.99</b> | <b>L. 2,631,566.23</b> |



PLANILLA DE CONTRATOS (FEBRERO 2014)

| NO. | PUESTO ACTUAL                | SUELDO BRUTO (1)<br>INCLUYE 2<br>CATORCENAS | SUELDO NETO MENSUAL (Incluye<br>Dos Catorcenas, bonos de<br>vacaciones y horas extras, para<br>quienes tienen derecho a<br>gozarlos). (2) | DIETAS (3) | GASTOS DE<br>REPRESENTACION<br>(4) | BONIFICACIONES<br>(5) | DECIMOCUARTO<br>MES (6) | DECIMOTERCER<br>MES (7) | VACACIONES (8) | HORAS EXTRAS<br>MENSUAL (9) | TOTAL MENSUAL<br>(10) |
|-----|------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------------------------|-----------------------|-------------------------|-------------------------|----------------|-----------------------------|-----------------------|
| 1   | ASISTENTE                    | 12,000.00                                   | 10,317.07                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 10,317.07          |
| 2   | ASISTENTE                    | 15,000.00                                   | 13,563.89                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | 7,583.28       | -                           | L. 21,147.17          |
| 3   | AUXILIAR                     | 14,000.00                                   | 13,253.34                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 13,253.34          |
| 4   | AUXILIAR                     | 20,000.00                                   | 18,409.07                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 18,409.07          |
| 5   | AUXILIAR                     | 10,000.00                                   | 8,938.89                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 8,938.89           |
| 6   | AUXILIAR                     | 9,000.00                                    | 8,618.83                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | 4,549.96       | -                           | L. 13,168.79          |
| 7   | AUXILIAR                     | 8,078.80                                    | 7,806.99                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 7,806.99           |
| 8   | AUXILIAR                     | 21,000.00                                   | 19,090.02                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 19,090.02          |
| 9   | AUXILIAR                     | 21,000.00                                   | 18,535.85                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 18,535.85          |
| 10  | AUXILIAR                     | 15,000.00                                   | 12,916.68                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 12,916.68          |
| 11  | JEFE DE UNIDAD<br>(INTERINO) | 32,000.00                                   | 27,888.47                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 27,888.47          |
| 12  | MOTORISTA                    | 15,000.00                                   | 5,534.05                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 5,534.05           |
| 13  | MOTORISTA                    | 12,000.00                                   | 11,671.04                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 11,671.04          |
| 14  | OFICIAL (INTERINO)           | 28,000.00                                   | 24,727.09                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 24,727.09          |
| 15  | OFICIAL LEGAL                | 28,000.00                                   | 24,480.96                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 24,480.96          |
| 16  | OFICIAL LEGAL                | 21,000.00                                   | 19,166.86                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 19,166.86          |
| 17  | PLANIFICADOR I               | 20,000.00                                   | 18,397.81                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 18,397.81          |
| 18  | SECRETARIA                   | 20,000.00                                   | 18,296.05                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 18,296.05          |
| 19  | TECNICO                      | 26,000.00                                   | 22,352.53                                                                                                                                 | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 22,352.53          |
| 20  | VIGILANTE                    | 8,078.80                                    | 7,699.53                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 7,699.53           |
| 21  | VIGILANTE                    | 8,078.80                                    | 7,699.53                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 7,699.53           |
| 22  | VIGILANTE                    | 8,078.80                                    | 7,699.53                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 7,699.53           |
| 23  | VIGILANTE                    | 8,078.80                                    | 7,692.04                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | 360.66                      | L. 8,052.70           |
| 24  | VIGILANTE                    | 8,078.80                                    | 6,689.11                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | 360.66                      | L. 7,049.77           |
| 25  | VIGILANTE                    | 8,078.80                                    | 7,691.91                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 7,691.91           |
| 26  | VIGILANTE                    | 8,078.80                                    | 7,820.75                                                                                                                                  | -          | -                                  | -                     | -                       | -                       | -              | -                           | L. 7,820.75           |



PLANILLA DE CONTRATOS (FEBRERO 2014)

| NO.            | PUESTO ACTUAL | SUELDO BRUTO (1)<br>INCLUYE 2<br>CATORCENAS | SUELDO NETO MENSUAL (Incluye<br>Dos Catorcenas, bonos de<br>vacaciones y horas extras, para<br>quienes tienen derecho a<br>gozarlos). (2) | DIETAS (3)     | GASTOS DE<br>REPRESENTACION<br>(4) | BONIFICACIONES<br>(5) | DECIMOCUARTO<br>MES (6) | DECIMOTERCER<br>MES (7) | VACACIONES (8)      | HORAS EXTRAS<br>MENSUAL (9) | TOTAL MENSUAL<br>(10) |
|----------------|---------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------|-----------------------|-------------------------|-------------------------|---------------------|-----------------------------|-----------------------|
| 27             | VIGILANTE     | 8,078.80                                    | 7,820.75                                                                                                                                  | -              | -                                  | -                     | -                       | -                       | -                   | -                           | L. 7,820.75           |
| 28             | VIGILANTE     | 8,078.80                                    | 7,732.93                                                                                                                                  | -              | -                                  | -                     | -                       | -                       | -                   | -                           | L. 7,732.93           |
| <b>TOTALES</b> |               | <b>L. 419,788.00</b>                        | <b>L. 372,511.57</b>                                                                                                                      | <b>L. 0.00</b> | <b>L. 0.00</b>                     | <b>L. 0.00</b>        | <b>L. 0.00</b>          | <b>L. 0.00</b>          | <b>L. 12,133.24</b> | <b>L. 721.32</b>            | <b>L. 385,366.13</b>  |

