



ALCALDIA MUNICIPAL DE MARCALA LA PAZ  
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE SEPTIEMBRE 2023



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por llegada tardes	GASTOS DE REPRESENTACIÓN	Deducion 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 11,500.00	L 11,500.00
2	Regidor 2		L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L 1,437.50	L -	L -	L 10,062.50	L 10,062.50
3	Regidor 3		L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L 1,437.50	L -	L -	L 10,062.50	L 10,062.50
4	Regidor 4		L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 11,500.00	L 11,500.00
5	Regidora 5		L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 11,500.00	L 11,500.00
6	Regidora 6		L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 11,500.00	L 11,500.00
7	Regidora 7		L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L 1,437.50	L -	L -	L 10,062.50	L 10,062.50
8	Regidora 8		L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 11,500.00	L 11,500.00
	<b>Sub-Total</b>		<b>L 92,000.00</b>												<b>L 86,250.00</b>
9	Alcalde Municipal	30	L 30,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 1,580.76	L 366.51	L 28,052.73	L 28,052.73
10	Vice Alcaldesa	30	L 25,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 762.01	L 366.51	L 23,871.48	L 23,871.48
11	Secretaria	30	L 12,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,133.49	L 12,133.49
	<b>Sub-Total</b>		<b>L 67,500.00</b>												<b>L 64,057.70</b>
12	Auditor Interno	30	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -	L -
	<b>Sub-Total</b>		<b>L -</b>												<b>L -</b>
13	Secretario Municipal	30	L 17,500.00	L -	L -	L -	L -	L -	L 24.31	L -	L -	L -	L 366.51	L 17,109.18	L 17,109.18
	<b>Sub-Total</b>		<b>L 17,500.00</b>												<b>L 17,109.18</b>
14	Tesorero	30	L 17,500.00	L -	L -	L -	L -	L -	L 12.15	L -	L -	L -	L 366.51	L 17,121.34	L 17,121.34
15	Cajero	30	L 11,500.00	L -	L -	L -	L -	L -	L 10.65	L -	L -	L -	L 366.51	L 11,122.84	L 11,122.84
	<b>Sub-Total</b>		<b>L 29,000.00</b>												<b>L 28,244.18</b>
16	Administrador	30	L 18,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 18,133.49	L 18,133.49
17	asistente administracion	30	L 11,000.00	L -	L -	L -	L -	L -	L 7.64	L -	L -	L -	L 366.51	L 10,625.85	L 10,625.85
18	logistica	30	L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 15,633.49	L 15,633.49
	<b>Sub-Total</b>		<b>L 45,500.00</b>												<b>L 44,392.83</b>
19	Jefe Contabilidad y Presupuesto	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
20	Aux.Contabilidad	30	L 11,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 10,633.49	L 10,633.49
	<b>Sub-Total</b>		<b>L 28,500.00</b>												<b>L 27,766.98</b>
21	Jefe Control Trib.	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
22	recuperacion de mora	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
23	Bienes inmuebles	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L 6.32	L -	L -	L -	L 366.51	L 12,627.17	L 12,627.17
25	Gestor de negocio	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
26	Colector 1#	30	L 11,500.00	L -	L -	L -	L -	L -	L 31.94	L -	L -	L -	L 366.51	L 11,101.55	L 11,101.55
27	colector 2#	30	L 11,500.00	L -	L -	L -	L -	L -	L 15.17	L -	L -	L -	L 366.51	L 11,118.32	L 11,118.32
	<b>Sub-Total</b>		<b>L 92,500.00</b>												<b>L 89,881.00</b>
28	Jefe Catastro	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
29	asistente catastro	30	L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 15,633.49	L 15,633.49
30	secretaria de catastro	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
31	Digitalizador	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
32	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
33	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
	<b>Sub-Total</b>		<b>L 85,500.00</b>												<b>L 83,300.94</b>
34	Juez de Policia	30	L 17,500.00	L -	L -	L -	L -	L -	L 189.58	L -	L -	L -	L 366.51	L 16,943.91	L 16,943.91
35	sub director de policia	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49

36	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 10,633.49	L 10,633.49	
37	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 10,633.49	L 10,633.49	
38	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 10,633.49	L 10,633.49	
	<b>Sub-Total</b>		<b>L 63,500.00</b>											<b>L 61,477.87</b>	
39	conductor		L 11,000.00									L 366.51	L 10,633.49	L 10,633.49	
40	vigilante 1	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 10,633.49	L 10,633.49	
41	vigilante 2#	30	L 11,000.00	L -	L -	L -	L -	L -	L 492.71	L -	L -	L 366.51	L 10,140.78	L 10,140.78	
42	conserge		L 11,000.00						L 0.51			L 366.51	L 10,632.98	L 10,632.98	
43	Aseadora		L 11,000.00									L 366.51	L 10,633.49	L 10,633.49	
	<b>Sub-Total</b>		<b>L 55,000.00</b>											<b>L 52,674.23</b>	
44	Oficial de Informacion Publica	30	L 17,500.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 17,133.49	L 17,133.49	
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,133.49</b>	
45	Jefe de Desarrollo Economico Local	30	L 15,000.00	L -	L -	L -	L -	L -	L 267.71	L -	L -	L 366.51	L 14,365.78	L 14,365.78	
	<b>Sub-Total</b>		<b>L 15,000.00</b>											<b>L 14,365.78</b>	
46	Jefe de Desarrollo Com unitario		L 17,500.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 17,133.49	L 17,133.49	
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,133.49</b>	
47	Encargada de la Oficina de la Mujer	30	L 11,000.00	L -	L -	L -	L -	L -	L 12.99	L -	L -	L 366.51	L 10,620.50	L 10,620.50	
	<b>Sub-Total</b>		<b>L 11,000.00</b>											<b>L 10,620.50</b>	
48	Encargado de la Niñez	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 10,633.49	L 10,633.49	
	<b>Sub-Total</b>		<b>L 11,000.00</b>											<b>L 10,633.49</b>	
49	Encargado de Turismo	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 12,633.49	L 12,633.49	
	<b>Sub-Total</b>		<b>L 13,000.00</b>											<b>L 12,633.49</b>	
50	Jefe UMA	30	L 17,500.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 17,133.49	L 17,133.49	
51	Tecnico forestal		L -	L -	L -	L -	L -	L -		L -	L -	L -	L -	L -	
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,133.49</b>	
52	Jefe. Recursos Humanos	15	L 15,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 14,633.49	L 14,633.49	
	<b>Sub-Total</b>		<b>L 15,000.00</b>											<b>L 14,633.49</b>	
53	Jefe UTM	30	L 17,500.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 17,133.49	L 17,133.49	
54	Tecnico infraestructura	30	L 16,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 15,633.49	L 15,633.49	
55	Tecnico sevicios publico	30	L 11,500.00	L -	L -	L -	L -	L -	L 99.83		L -	L 366.51	L 11,033.66	L 11,033.66	
	<b>Sub-Total</b>		<b>L 45,000.00</b>											<b>L 43,800.64</b>	
58	tecnico de agua saniamiento	30	L 13,000.00	L -	L -	L -	L -	L -	L 18.06	L -	L -	L 366.51	L 12,615.43	L 12,615.43	
	<b>Sub-Total</b>		<b>L 13,000.00</b>											<b>L 12,615.43</b>	
60	Administradora Terminal de Buses	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 12,633.49	L 12,633.49	
61	Despachador	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 10,633.49	L 10,633.49	
	<b>Sub-Total</b>		<b>24,000.00</b>											<b>L 23,266.98</b>	
	<b>Total</b>		<b>L 776,000.00</b>	L -	L -	L -	L -	L -	L 1,189.57		L 5,750.00	L 2,342.77	<b>L 17,592.48</b>	L 749,125.18	L 749,125.18

Belkis Fidelina Pérez Ventura  
Jefe Recursos humanos

