



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

CERTIFICACIÓN

La suscrita Secretaria General de la Secretaría de Estado en el Despacho de Finanzas, **CERTIFICA** la resolución que literalmente dice:

Tegucigalpa, MDC, 16 agosto de 2023. **RESOLUCIÓN NÚMERO: 280-2023 SECRETARÍA DE ESTADO EN EL DESPACHO DE FINANZAS CONSIDERANDO (1):** Que de conformidad con lo establecido por el artículo 36, numeral 8) de la Ley General de la Administración Pública, son atribuciones y deberes comunes a las Secretarías de Estado, emitir los acuerdos y resoluciones en los asuntos de su competencia y aquellos que le delegue la presidenta de la República, y cuidar de su ejecución. **CONSIDERANDO (2):** Que el Instituto Hondureño de Seguridad Social (IHSS), mediante Oficio No. 677-DE-IHSS-2023 de fecha 09 de agosto de 2023, solicita Dictamen Favorable para otorgar incremento salarial entre escalas del 9.8% al 10.2% a 6,359 empleados (6,119 permanentes y 240 temporales), en aplicación de la cláusula 47 del XV Contrato Colectivo suscrito con el SITRAIHSS, con efectividad de enero 2023. La aplicación del incremento tendrá un impacto financiero de **L322,731,558.17 (Trescientos Veintidós Millones Setecientos Treinta y Un Mil Quinientos Cincuenta y Ocho Lempiras con 17/100)**; de los cuales **L301,411,558.17 (Trescientos Un Millones Cuatrocientos Once Mil Quinientos Cincuenta y Ocho Lempiras con 17/100)** serán financiados de la disponibilidad del presupuesto aprobado para 2023, y la diferencia de **L21,320,000.00 (Veintiún Millones Trescientos Veinte Mil Lempiras Exactos)** mediante modificación presupuestaria por traslados entre objetos del grupo de gasto 10000 Servicios Personales. **CONSIDERANDO (3):** Que la Dirección General de Presupuesto, realizó la revisión y análisis de los documentos que respaldan la solicitud, base legal y disponibilidad presupuestaria mediante Dictamen de Disponibilidad Presupuestaria Favorable **No. 044-DGP-USDS-AD**, por lo que la Secretaría de Estado en el Despacho de Finanzas (SEFIN), estima procedente la fuente de financiamiento para otorgar el ajuste salarial en mención. **CONSIDERANDO (4):** Que conforme a la normativa presupuestaria corresponde a la Secretaría de Estado en el Despacho de Finanzas realizar los traslados de fondos al objeto del gasto 11100 Sueldos Básicos, mediante Resolución. **CONSIDERANDO (5):** Que la presente Resolución constituye un instrumento legal para otorgar el ajuste salarial y realizar la modificación presupuestaria al Instituto Hondureño de Seguridad Social (IHSS), sin embargo, la ejecución de los fondos es responsabilidad de la Institución ejecutora del gasto, en cumplimiento a la Normativa Legal vigente. **POR TANTO:** Esta Secretaría de Estado, en aplicación de los artículos 36 numeral 8) y 116 de la Ley General de la Administración Pública, 34, 139, 161 y 162 del de las Disposiciones Generales del Presupuesto de Ingresos y Egresos de la República, Ejercicio Fiscal 2023, 18, 19 numeral 5 y 24 inciso a) numeral 2 de las Normas Técnicas del Subsistema de Presupuesto. **RESUELVE: ARTÍCULO 1º:** Otorgar, incremento salarial a 6,359 empleados del IHSS con un impacto total de L322,731,558.17, afectando las asignaciones presupuestarias siguientes:

INSTITUCIÓN 601
INSTITUTO HONDUREÑO DE SEGURIDAD SOCIAL
PROGRAMA: 01 ACTIVIDADES CENTRALES
SUBPROGRAMA: 00
PROYECTO: 00
ACTIVIDAD: 001 ACTIVIDADES DE DIRECCIÓN Y COORDINACIÓN
GERENCIA ADMINISTRATIVA: 001 GERENCIA CENTRAL
UNIDAD EJECUTORA: 001 ACTIVIDADES CENTRALES



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10000	SERVICIOS PERSONALES				
11100	12	99	0000	Sueldos Básicos	L22,807,059.87
11510	12	99	0000	Decimotercer Mes	L1,900,588.28
11520	12	99	0000	Decimocuarto Mes	L1,900,588.28
11600	12	99	0000	Complementos	L2,280,705.36
				Contribuciones al Instituto Nacional de Jubilaciones y Pensiones de los Empleados del Poder Ejecutivo (INJUPEMP)	L26,382.56
11710	12	99	0000	Contribuciones al Instituto de Formación Profesional (INFOP)	L288,889.42
12100	12	99	0000	Sueldos Básicos	L41,790.00
12410	12	99	0000	Decimotercer Mes	L3,482.50
12420	12	99	0000	Decimocuarto Mes	L3,482.50
12560	12	99	0000	Contribuciones al Instituto de Formación Profesional (INFOP)	L487.55
Total					L29,253,456.32

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
1412	ANALISTA DE EMPLEO	L21,713.63	L65,140.88	L86,854.51
1436	TECNICO DE SOPORTE Y MANTENIMIENTO	L18,832.11	L56,496.32	L75,328.43
2342	SUPERVISOR DE SERVICIOS INSTITUCIONALES	L18,407.78	L55,223.33	L73,631.11
2516	PLANIFICADOR	L24,287.55	L72,862.65	L97,150.20
3182	SECRETARIA EJECUTIVA II	L18,429.55	L55,288.66	L73,718.21
3183	ANALISTA DE COMPENSACION SALARIAL	L18,201.77	L54,605.30	L72,807.07
3203	AUXILIAR ADMINISTRATIVO	L18,044.85	L54,134.55	L72,179.40
3226	AUXILIAR ADMINISTRATIVO	L17,510.49	L53,067.50	L70,577.99
3277	AUXILIAR DE ALMACEN	L16,820.49	L50,976.37	L67,796.86
3510	CONTADOR I	L18,562.45	L55,687.35	L74,249.80
3519	SECRETARIA EJECUTIVA I	L18,255.05	L54,765.14	L73,020.19
3659	PROGRAMADOR DE SUMINISTROS	L18,213.76	L54,641.27	L72,855.03
3997	ANALISTA DE COMPENSACION SALARIAL	L18,677.98	L56,033.95	L74,711.93
4200	ANALISTA COORDINADOR DE PROGRAMACION	L19,476.54	L58,429.62	L77,906.16
4334	AUXILIAR ADMINISTRATIVO	L16,259.82	L49,277.22	L65,537.04
4338	AUXILIAR ADMINISTRATIVO	L17,603.62	L53,349.75	L70,953.37
4473	JEFE DEPTO JURID ADMINISTRATIVO	L23,520.00	L70,560.00	L94,080.00
4521	OFICINISTA ADMINISTRATIVO	L18,292.67	L54,878.00	L73,170.67
4662	OFICINISTA ADMINISTRATIVO	L16,199.49	L49,094.36	L65,293.85
4689	ANALISTA DE COMPENSACION SALARIAL	L16,796.05	L50,902.31	L67,698.36
5110	AUXILIAR DE SERVICIOS GENERALES	L14,222.98	L43,104.34	L57,327.32
5135	CONTADOR I	L15,074.90	L45,686.17	L60,761.07
5137	AUXILIAR ADMINISTRATIVO	L16,844.00	L51,047.62	L67,891.62
5167	TELEFONISTA	L16,608.29	L50,333.28	L66,941.57
5283	OFICIAL DE PRESUPUESTO	L16,166.03	L48,992.97	L65,159.00
5284	OFICIAL DE COMPENSACION SALARIAL	L16,038.85	L48,607.52	L64,646.37
5293	SECRETARIA EJECUTIVA I	L15,988.20	L48,454.03	L64,442.23
5302	OFICIAL DE CAPACITACION	L14,222.98	L43,104.34	L57,327.32
5414	OFICIAL DE TESORERIA	L16,124.16	L48,866.07	L64,990.23
5423	SECRETARIA I	L14,890.45	L45,127.19	L60,017.64
	Sub Total Personal Permanente	L530,286.49	L1,598,738.06	L2,129,024.55



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5459	AUXILIAR DE SERVICIOS GENERALES	L14,903.07	L45,165.44	L60,068.51
5469	PROCURADOR	L21,600.02	L64,800.07	L86,400.09
5475	AUXILIAR DE ESTADISTICA II	L16,597.61	L50,300.92	L66,898.53
5505	SECRETARIA I	L15,354.23	L46,532.71	L61,886.94
5560	RESOLUTOR	L19,716.79	L59,150.38	L78,867.17
5572	AUXILIAR DE ESTADISTICA III	L16,159.09	L48,971.93	L65,131.02
5614	OFICIAL DE PRESUPUESTO	L15,354.23	L46,532.71	L61,886.94
5704	OFICIAL DE TESORERIA	L16,667.24	L50,511.95	L67,179.19
5717	ANALISTA DE COMPENSACION SALARIAL	L17,766.59	L53,299.77	L71,066.36
5745	SECRETARIA III	L16,256.42	L49,266.89	L65,523.31
5847	MOTORISTA I	L15,097.39	L45,754.32	L60,851.71
5864	OFICINISTA ADMINISTRATIVO	L14,944.12	L45,289.83	L60,233.95
5932	CONTADOR	L16,810.93	L50,947.42	L67,758.35
5975	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L17,468.32	L52,939.71	L70,408.03
6019	ANALISTA DE COMPRAS	L14,168.32	L42,938.68	L57,107.00
6045	OFICIAL DE ARCHIVO DE PERSONAL	L12,771.42	L38,705.23	L51,476.65
6068	OFICIAL DE COMPENSACION SALARIAL	L11,792.33	L35,737.98	L47,530.31
6084	SECRETARIA EJECUTIVA IV	L17,881.91	L53,645.72	L71,527.63
6104	JEFE DEPTO DE ORGANIZACIÓN Y METODOS	L21,015.28	L63,045.83	L84,061.11
6131	OFICIAL DE TESORERIA	L12,277.96	L37,209.75	L49,487.71
6143	AUXILIAR ADMINISTRATIVO	L12,720.91	L38,552.14	L51,273.05
6237	CAJERO RECEPTOR	L13,924.17	L42,198.75	L56,122.92
6309	SECRETARIA I	L11,852.82	L35,921.30	L47,774.12
6327	OFICIAL DE GESTIONES	L11,990.21	L36,337.67	L48,327.88
6344	CONTADOR	L16,140.61	L48,915.92	L65,056.53
6355	CONTADOR	L15,169.00	L45,971.36	L61,140.36
6399	AUXILIAR ADMINISTRATIVO	L12,616.60	L38,236.04	L50,852.64
6400	OFICIAL DE ATENCION A LAS PERSONAS	L11,852.82	L35,921.30	L47,774.12
6511	PROCURADOR	L24,621.63	L73,864.88	L98,486.51
6517	PROCURADOR	L22,719.04	L68,157.13	L90,876.17
6544	AUXILIAR ADMINISTRATIVO	L12,087.73	L36,633.22	L48,720.95
6591	ANALISTA DE ORGANIZACIÓN Y METODOS	L19,095.60	L57,286.81	L76,382.41
6593	JEFE DEPARTAMENTO DE ESTADISTICA	L20,816.38	L62,449.14	L83,265.52
6631	ANALISTA DE PRESUPUESTO	L13,516.55	L40,963.41	L54,479.96
6641	ENC AREA MEDICAMENTOS ALMACEN CENTRAL	L14,923.91	L45,228.59	L60,152.50
6694	DESARROLLADOR SOFTWARE	L16,773.68	L50,834.53	L67,608.21
6713	DIRECTOR EJECUTIVO	L26,007.93	L78,023.80	L104,031.73
6714	ANALISTA CONTABLE	L14,594.30	L44,229.68	L58,823.98
6715	CONTADOR	L14,594.30	L44,229.68	L58,823.98
6718	SECRETARIA III	L14,622.07	L44,313.82	L58,935.89
6732	ANALISTA DE ORGANIZACIÓN Y METODOS	L14,330.79	L43,431.08	L57,761.87
6737	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L18,167.87	L54,503.60	L72,671.47
6741	AUXILIAR DE SERVICIOS GENERALES	L9,103.98	L27,869.32	L36,973.30
6744	OFICIAL DE TESORERIA	L15,104.41	L45,775.62	L60,880.03
6778	AUXILIAR DE SERVICIOS GENERALES	L10,137.18	L31,032.18	L41,169.36
6788	TECNICO DE SOPORTE Y MANTENIMIENTO	L11,953.91	L36,227.66	L48,181.57
6805	COTIZADOR	L10,908.36	L33,392.94	L44,301.30
6806	SECRETARIA III	L10,908.36	L33,392.94	L44,301.30
6904	SECRETARIA I	L10,080.59	L30,858.94	L40,939.53
6933	ANALISTA DE COMPENSACION SALARIAL	L17,757.94	L53,273.83	L71,031.77
6951	ASIST SUBGERENCIA SUMINISTRO MAT COMPRAS	L24,848.44	L74,545.33	L99,393.77
7004	CONTADOR	L13,983.43	L42,378.35	L56,361.78
7011	AUXILIAR ADMINISTRATIVO	L17,711.68	L53,135.03	L70,846.71
7014	ANALISTA DE COMPRAS	L17,402.14	L52,739.15	L70,141.29
7018	ADMINISTRADOR DE PROYECTOS (TIC)	L25,003.17	L75,009.52	L100,012.69
7024	SECRETARIA III	L12,739.76	L38,609.27	L51,349.03
7029	SUPERVISOR ELECTRICISTA	L17,349.40	L52,579.32	L69,928.72
7030	OFICIAL DE GESTIONES	L16,146.75	L48,934.54	L65,081.29
7092	SUPERVISOR DE TELEFONIA Y REDES	L13,967.75	L42,330.83	L56,298.58
7103	CONTADOR II	L9,386.02	L28,732.71	L38,118.73
7162	PROCURADOR	L18,480.60	L55,441.81	L73,922.41
7165	SUB-GERENTE DE CONTABILIDAD	L16,170.00	L49,005.00	L65,175.00
7182	COORDINADOR DE TALLER MECANICO	L18,744.30	L56,232.91	L74,977.21
7188	ADMINISTRADOR DE SERVIDORES	L13,492.37	L40,890.15	L54,382.52
7194	JEFE DEPTO DEL CENTRO DE COMPETENCIA	L18,310.00	L54,929.99	L73,239.99
7196	TECNICO OPERADOR CENTRO CONTROL Y MONIT	L11,743.69	L35,950.07	L47,693.76
7205	OFICIAL DE PRESUPUESTO	L10,471.75	L32,056.38	L42,528.13
7207	OFICIAL DE PRESUPUESTO	L10,063.71	L30,807.29	L40,871.00
7209	AUXILIAR DE ALMACEN	L9,181.25	L28,105.86	L37,287.11
7210	AUXILIAR ADMINISTRATIVO	L9,617.01	L29,439.82	L39,056.83
Sub Total Personal Permanente		L1,078,510.14	L3,260,627.85	L4,339,137.99



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7211	AUXILIAR DE ALMACEN	L9,181.25	L28,105.86	L37,287.11
7278	MOTORISTA I	L9,967.21	L30,511.87	L40,479.08
7287	CONTADOR	L12,311.14	L37,310.29	L49,621.43
7294	OFICIAL DE PRESUPUESTO	L10,318.12	L31,586.09	L41,904.21
7295	SECRETARIA EJECUTIVA I	L13,983.43	L42,378.36	L56,361.79
7296	AUXILIAR DE SERVICIOS GENERALES	L8,402.23	L25,721.13	L34,123.36
7317	OFICIAL DE ATENCION A LAS PERSONAS	L11,149.84	L34,132.16	L45,282.00
7321	ASESOR JURIDICO	L14,335.70	L43,445.94	L57,781.64
7323	DIBUJANTE	L14,063.71	L42,621.66	L56,685.37
7326	COORDINADOR AREA OBRAS CIVILES	L18,656.14	L55,968.42	L74,624.56
7333	SUPERVISOR DEPTO ORG Y METODOS	L12,617.94	L38,240.10	L50,858.04
7334	MOTORISTA I	L8,609.79	L26,356.49	L34,966.28
7351	OFICIAL DE PRESUPUESTO	L9,116.33	L27,907.14	L37,023.47
7354	PLANIFICADOR	L20,152.57	L60,457.72	L80,610.29
7382	AUXILIAR ADMINISTRATIVO	L10,011.99	L30,648.95	L40,660.94
7384	MOTORISTA I	L9,128.14	L27,943.29	L37,071.43
7386	ANALISTA CONTABLE	L14,658.19	L44,423.28	L59,081.47
7389	CARPINTERO	L16,357.70	L49,573.86	L65,931.56
7393	CARPINTERO	L10,763.84	L32,950.52	L43,714.36
7396	CARPINTERO	L11,604.21	L35,523.10	L47,127.31
7410	PLANIFICADOR	L9,292.63	L28,446.81	L37,739.44
7411	SUPERVISOR DISEÑAR DE INTERIORES	L14,870.66	L45,067.20	L59,937.86
7439	ANALISTA DE TESORERIA	L11,520.87	L35,267.97	L46,788.84
7447	ANALISTA DE COMPENSACION SALARIAL	L9,079.89	L27,795.58	L36,875.47
7448	RESOLUTOR	L20,421.88	L61,265.63	L81,687.51
7450	RESOLUTOR	L20,421.88	L61,265.63	L81,687.51
7458	PLANIFICADOR	L12,835.03	L38,897.99	L51,733.02
7468	AUXILIAR ADMINISTRATIVO	L9,294.52	L28,452.63	L37,747.15
7471	AUXILIAR DE MANTENIMIENTO	L11,274.35	L34,513.31	L45,787.66
7474	AUXILIAR DE MANTENIMIENTO	L11,274.35	L34,513.31	L45,787.66
7477	TECNICO MECANICO AUTOMOTRIZ	L12,169.11	L36,879.84	L49,048.95
7481	ANALISTA DE GESTIONES	L8,940.33	L27,368.35	L36,308.68
7498	TECNICO REFRIGERACION AIRE ACONDICIONADO	L9,036.83	L27,663.76	L36,700.59
7505	OFICIAL DE PRESUPUESTO	L10,033.21	L30,713.91	L40,747.12
7514	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L17,402.14	L52,739.15	L70,141.29
7518	ANALISTA DE TESORERIA	L17,642.00	L52,926.01	L70,568.01
7519	SECRETARIA EJECUTIVA IV	L21,571.01	L64,713.02	L86,284.03
7522	ANALISTA DE COMPENSACION SALARIAL	L11,000.70	L33,675.61	L44,676.31
7533	ANALISTA DE COMPENSACION SALARIAL	L11,784.05	L35,712.87	L47,496.92
7534	TECNICO MECANICO AUTOMOTRIZ	L8,465.89	L25,915.99	L34,381.88
7536	ADMINISTRADOR BASE DE DATOS	L14,063.71	L42,621.66	L56,685.37
7537	ANALISTA DE COMPENSACION SALARIAL	L14,133.23	L42,832.34	L56,965.57
7539	ASISTENTE AUDITORIA INTERNA	L12,617.94	L38,240.10	L50,858.04
7540	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L12,617.94	L38,240.10	L50,858.04
7541	ASISTENTE AUDITORIA INTERNA	L12,617.94	L38,240.10	L50,858.04
7543	ASISTENTE AUDITORIA INTERNA	L12,617.94	L38,240.10	L50,858.04
7550	ASISTENTE AUDITORIA INTERNA	L12,617.94	L38,240.10	L50,858.04
7552	JEFE DEPARTAMENTO CONTROL DE BIENES	L16,170.00	L49,005.00	L65,175.00
7553	AUXILIAR ADMINISTRATIVO	L8,127.49	L25,128.86	L33,256.35
7554	AUXILIAR ADMINISTRATIVO	L10,063.71	L30,807.29	L40,871.00
7560	PLANIFICADOR	L13,637.00	L41,328.45	L54,965.45
7561	ASISTENTE AUDITORIA INTERNA	L12,771.42	L38,705.23	L51,476.65
7563	ASISTENTE AUDITORIA INTERNA	L12,488.20	L37,846.89	L50,335.09
7572	CONTADOR	L9,386.02	L28,732.71	L38,118.73
7573	AUXILIAR DE SERVICIOS GENERALES	L7,559.57	L23,372.96	L30,932.53
7574	CONTADOR	L11,279.62	L34,529.45	L45,809.07
7576	MOTORISTA I	L8,075.17	L24,967.12	L33,042.29
7577	MOTORISTA I	L7,999.33	L24,732.61	L32,731.94
7581	MOTORISTA I	L8,075.17	L24,967.12	L33,042.29
7582	AUXILIAR DE SERVICIOS GENERALES	L9,714.15	L29,737.21	L39,451.36
7602	ELECTRICISTA	L9,081.24	L27,799.72	L36,880.96
7603	ELECTRICISTA	L9,036.83	L27,663.76	L36,700.59
7604	ELECTRICISTA	L11,647.19	L35,654.67	L47,301.86
7613	SECRETARIA I	L8,838.64	L27,057.06	L35,895.70
7615	AUXILIAR ADMINISTRATIVO	L8,224.82	L25,429.79	L33,654.61
7616	AUXILIAR DE MANTENIMIENTO	L7,559.58	L23,372.99	L30,932.57
7622	AUXILIAR ADMINISTRATIVO	L7,999.33	L24,732.61	L32,731.94
7629	ASISTENTE UNIDAD DE COMUNICACIÓN Y MARCA	L18,381.17	L55,143.50	L73,524.67
7630	AUXILIAR ADMINISTRATIVO	L8,023.50	L24,807.34	L32,830.84
7631	JEFE UNIDAD DE COMUNICACIÓN Y MARCA	L15,089.32	L45,729.88	L60,819.20
Sub Total Personal Permanente		L834,235.91	L2,537,507.52	L3,371,743.43



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7642	ANALISTA DE GESTIONES	L8,895.37	L27,230.72	L36,126.09
7657	TECNICO MECANICO AUTOMOTRIZ	L8,971.59	L27,464.05	L36,435.64
7659	JEFE DEPARTAMENTO ALMACEN CENTRAL	L16,170.00	L49,005.00	L65,175.00
7663	MOTORISTA I	L8,228.49	L25,441.14	L33,669.63
7665	AUXILIAR ADMINISTRATIVO	L7,999.33	L24,732.61	L32,731.94
7666	TRANSCRIPTOR DE DATOS	L8,269.49	L25,314.76	L33,584.25
7671	OFICIAL DE TESORERIA	L8,895.37	L27,230.72	L36,126.09
7711	TECNICO DE SOPORTE Y MANTENIMIENTO	L8,804.90	L26,953.79	L35,758.69
7714	ELECTRICISTA	L8,804.90	L26,953.79	L35,758.69
7728	SECRETARIA I	L8,895.37	L27,230.72	L36,126.09
7741	SUPERVISOR DE MANTENIMIENTO	L13,448.94	L40,758.51	L54,207.45
7743	AUXILIAR DE SERVICIOS GENERALES	L10,897.12	L33,358.54	L44,255.66
7746	OFICIAL DE ATENCION A LAS PERSONAS	L11,231.37	L34,381.74	L45,613.11
7750	JEFE DE SECCION DE SOPORTE APLICACION	L9,081.24	L27,799.72	L36,880.96
7753	OFICIAL DE ATENCION A LAS PERSONAS	L10,543.81	L32,276.96	L42,820.77
7755	OFICIAL DE ATENCION A LAS PERSONAS	L10,318.12	L31,586.09	L41,904.21
8103	ARQUITECTO SOFTWARE	L18,262.02	L54,786.05	L73,048.07
8117	PROCURADOR	L22,552.42	L67,657.27	L90,209.69
8130	GESTOR CAMBIO Y DOCUMENTACION	L8,517.64	L26,074.40	L34,592.04
8162	COORD AREA DE ATENCION A LAS PERSONAS	L10,060.24	L30,796.66	L40,856.90
8164	ENCARGADO DE BODEGA DE MATERIALES	L8,478.20	L25,953.69	L34,431.89
8202	ANALISTA CAPACITACION TALENTO HUMANO	L8,267.47	L25,308.58	L33,576.05
8205	AUXILIAR ADMINISTRATIVO	L8,243.06	L25,233.87	L33,476.93
8206	OFICIAL DE COMPENSACION SALARIAL	L8,351.51	L25,565.84	L33,917.35
8209	AUXILIAR ADMINISTRATIVO	L8,023.50	L24,807.34	L32,830.84
8257	ANALISTA DE GESTIONES	L8,023.50	L24,807.34	L32,830.84
8338	JEFE SECCIÓN SOPORTE TÉCN HOSPITALARIO	L12,431.07	L37,673.76	L50,104.83
8339	TECNICO DE SOPORTE Y MANTENIMIENTO	L14,187.10	L42,995.61	L57,182.71
8340	TECNICO DE SOPORTE Y MANTENIMIENTO	L9,930.54	L30,399.60	L40,330.14
8341	TECNICO DE SOPORTE Y MANTENIMIENTO	L8,075.17	L24,967.12	L33,042.29
8375	Subdirector Ejecutivo	L19,479.25	L58,437.74	L77,916.99
8470	REGENTE FARMACEUTICO	L13,485.09	L40,868.08	L54,353.17
8601	PROCURADOR	L18,594.89	L55,784.67	L74,379.56
8602	OFICIAL DE RECAUDACIÓN	L8,351.51	L25,565.84	L33,917.35
8603	SUPERVISOR DE RECAU ADMINISTRATIVA	L9,999.82	L30,611.70	L40,611.52
8604	OFICIAL DE RECAUDACIÓN	L8,267.47	L25,308.58	L33,576.05
8605	OFICIAL DE RECAUDACIÓN	L8,267.47	L25,308.58	L33,576.05
8606	SUPERVISOR DE RECAUDACIÓN LEGAL	L9,302.16	L28,476.00	L37,778.16
8607	OFICIAL DE SERVICIO AL PATRONO	L8,351.51	L25,565.84	L33,917.35
8611	AUXILIAR DE SERVICIOS GENERALES	L8,243.06	L25,233.87	L33,476.93
8615	ADMINISTRADOR DE APLICACIONES	L8,645.43	L26,465.61	L35,111.04
8623	PROCURADOR	L11,583.15	L35,458.63	L47,041.78
8651	ANALISTA ADMVO GESTION SEGUIMIENTO PAGOS	L8,496.06	L26,008.34	L34,504.40
8652	OFICIAL DE TESORERIA	L7,637.85	L23,614.97	L31,252.82
8676	OFICIAL DE TESORERIA	L8,243.06	L25,233.87	L33,476.93
8677	AUXILIAR DE ALMACEN	L8,365.32	L25,608.13	L33,973.45
8678	AUXILIAR ADMINISTRATIVO	L7,637.85	L23,614.97	L31,252.82
8685	ANALISTA DE COMPRAS	L12,940.21	L39,216.75	L52,156.96
8686	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L17,904.84	L53,714.53	L71,619.37
8687	COORDINADOR AREA COMPENSACION Y EMPLEO	L19,827.48	L59,482.43	L79,309.91
8702	AUXILIAR ADMINISTRATIVO	L6,514.10	L20,140.54	L26,654.64
8703	COORDINADOR AREA DE CAPACITACION	L13,288.80	L40,273.20	L53,562.00
8708	ANALISTA FINANCIERO	L13,946.77	L42,267.24	L56,214.01
8710	TECNICO DE SOPORTE Y MANTENIMIENTO	L6,988.26	L21,606.57	L28,594.83
8714	ADMINISTRADOR DE PROYECTOS (TIC)	L9,302.99	L28,478.55	L37,781.54
8719	MOTORISTA I	L6,331.16	L19,574.92	L25,906.08
8720	OFICIAL DE INFORMACION INSTITUCIONAL	L11,862.12	L35,949.48	L47,811.60
8721	ANALISTA DE PRESUPUESTO	L11,862.12	L35,949.48	L47,811.60
8728	JEFE UD PLANIFICA EVALUACION GESTION	L17,976.29	L53,928.87	L71,905.16
8731	RESOLUTOR	L16,616.79	L50,359.03	L66,975.82
8735	RESOLUTOR	L17,313.37	L52,470.13	L69,783.50
8736	SUPERVISOR Y DISEÑADOR DE OBRAS	L13,435.86	L40,718.90	L54,154.76
8740	AUXILIAR ADMINISTRATIVO	L6,604.86	L20,421.14	L27,026.00
8741	JEFE SECCION DE SOPORTE TECN DE REDES	L10,478.73	L32,077.74	L42,556.47
8745	AUXILIAR ADMINISTRATIVO	L7,051.58	L21,802.34	L28,853.92
8746	TECNICO DE SOPORTE Y MANTENIMIENTO	L10,025.10	L30,689.07	L40,714.17
8786	COTIZADOR	L5,832.47	L18,033.04	L23,865.51
8798	TECNICO DE SOPORTE Y MANTENIMIENTO	L12,395.98	L37,567.42	L49,963.40
8807	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.18	L24,114.50
8808	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.18	L24,114.50
Sub Total Personal Permanente		L746,096.32	L2,273,075.14	L3,019,171.46



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8811	OFICIAL DE ARCHIVO DE PERSONAL	L6,769.10	L20,928.95	L27,698.05
8817	PROCURADOR	L13,750.92	L41,673.69	L55,424.61
8835	OFICIAL DE ATENCION A LAS PERSONAS	L5,893.32	L18,221.19	L24,114.51
8836	OFICIAL DE ATENCION A LAS PERSONAS	L6,203.14	L19,179.08	L25,382.22
8837	ADMINISTRADOR DE APLICACIONES	L9,286.44	L28,427.89	L37,714.33
8913	AUXILIAR ADMINISTRATIVO	L6,395.72	L19,774.52	L26,170.24
8916	OFICIAL DE ARCHIVO DE PERSONAL	L5,893.32	L18,221.19	L24,114.51
8920	OFICIAL DE ATENCION A LAS PERSONAS	L6,333.55	L19,582.31	L25,915.86
8921	COORDINADOR DE ANALISTAS PRESUPUESTARIO	L10,855.85	L33,232.19	L44,088.04
8922	ANALISTA CAPACITACION TALENTO HUMANO	L7,895.28	L24,410.93	L32,306.21
8924	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L10,633.94	L32,552.87	L43,186.81
8926	PROCURADOR	L7,836.89	L24,230.39	L32,067.28
8929	AUXILIAR DE ESTADISTICA I	L5,876.20	L18,168.24	L24,044.44
8930	ADMINISTRADOR DE APLICACIONES	L9,713.75	L29,735.96	L39,449.71
8936	TECNICO DE SOPORTE Y MANTENIMIENTO	L5,832.47	L18,033.04	L23,865.51
8939	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L7,422.85	L22,950.25	L30,373.10
8940	ARQUITECTO SOFTWARE	L11,180.54	L34,226.15	L45,406.69
8954	TECNICO REFRIGERACION AIRE ACONDICIONADO	L6,395.72	L19,774.52	L26,170.24
9003	AUXILIAR ADMINISTRATIVO	L6,395.72	L19,774.52	L26,170.24
9010	SECRETARIA I	L6,497.27	L20,088.50	L26,585.77
9019	OFICIAL DE ATENCION A LAS PERSONAS	L6,147.32	L19,006.51	L25,153.83
9022	AUXILIAR DE ALMACEN	L6,514.10	L20,140.54	L26,654.64
9038	ADMINISTRADOR SISTEMA RECURSOS HUMANOS	L11,738.06	L35,932.84	L47,670.90
9039	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
9040	AUXILIAR DE ESTADISTICA I	L5,953.11	L18,406.06	L24,359.17
9043	AUXILIAR DE ALMACEN	L6,497.27	L20,088.50	L26,585.77
9045	AUXILIAR DE ALMACEN	L6,497.27	L20,088.50	L26,585.77
9048	AUXILIAR ADMINISTRATIVO	L6,497.27	L20,088.50	L26,585.77
9049	AUXILIAR ADMINISTRATIVO	L6,514.10	L20,140.54	L26,654.64
9050	COORDINADOR AREA DE COMPRAS MENORES	L9,701.36	L29,698.04	L39,399.40
9171	ANALISTA DE LICITACIONES	L6,174.00	L19,089.00	L25,263.00
9174	AUXILIAR ADMINISTRATIVO	L5,832.47	L18,033.04	L23,865.51
9175	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L6,174.00	L19,089.00	L25,263.00
9208	JEFE SECCIÓN SOPORTE TÉC HOSPITALARIO	L8,599.41	L26,324.73	L34,924.14
9209	AUXILIAR DE SERVICIOS GENERALES	L5,953.11	L18,406.06	L24,359.17
9210	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9213	PROCURADOR	L10,251.43	L31,381.94	L41,633.37
9214	ANALISTA DE EMPLEO	L7,350.00	L22,725.00	L30,075.00
9215	ASISTENTE AUDITORIA INTERNA	L6,717.34	L20,768.90	L27,486.24
9217	SECRETARIA I	L5,893.32	L18,221.19	L24,114.51
9225	SUPERVISOR DE AUDITORIA	L12,930.69	L39,187.90	L52,118.59
9229	ANALISTA DE COMPENSACION SALARIAL	L8,320.21	L25,470.02	L33,790.23
9230	PROCURADOR	L13,750.92	L41,673.69	L55,424.61
9232	OFICIAL DE ATENCION A LAS PERSONAS	L5,893.32	L18,221.19	L24,114.51
9233	OFICIAL DE ATENCION A LAS PERSONAS	L5,893.32	L18,221.19	L24,114.51
9239	TECNICO DE SOPORTE Y MANTENIMIENTO	L5,893.32	L18,221.19	L24,114.51
9256	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9273	SUPERVISOR DE TESORERIA	L11,075.01	L33,903.10	L44,978.11
9301	SECRETARIA I	L5,953.11	L18,406.06	L24,359.17
9302	ANALISTA DE EMPLEO	L8,293.58	L25,388.52	L33,682.10
9303	OFICIAL DE ATENCION A LAS PERSONAS	L5,893.32	L18,221.19	L24,114.51
9312	OFICIAL DE ATENCION A LAS PERSONAS	L5,893.32	L18,221.19	L24,114.51
9331	ARQUITECTO SOFTWARE	L14,624.60	L44,321.49	L58,946.09
9334	OFICIAL DE ATENCION A LAS PERSONAS	L5,893.32	L18,221.19	L24,114.51
9337	ANALISTA DE EMPLEO	L8,320.21	L25,470.02	L33,790.23
9338	OFICIAL DE COMPRAS I	L5,893.32	L18,221.19	L24,114.51
9345	PROCURADOR	L13,750.92	L41,673.69	L55,424.61
9352	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
9364	MOTORISTA I	L7,950.13	L24,580.50	L32,530.63
9368	JEFE DEPTO DE DESARROLLO DE SISTEMAS	L14,205.73	L43,052.05	L57,257.78
9385	TRANSCRIPTOR DE DATOS	L5,876.20	L18,168.24	L24,044.44
9386	AUXILIAR DE ALMACEN	L5,832.47	L18,033.04	L23,865.51
9387	AUXILIAR DE ALMACEN	L5,832.47	L18,033.04	L23,865.51
9389	AUXILIAR DE ALMACEN	L5,832.47	L18,033.04	L23,865.51
9391	OFICIAL FARMACEUTICO AREA DE MEDICAMENTO	L8,544.53	L26,156.74	L34,701.27
9392	AUXILIAR DE ALMACEN	L5,893.32	L18,221.19	L24,114.51
9394	AUXILIAR DE ALMACEN	L5,893.32	L18,221.19	L24,114.51
9395	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9397	SECRETARIA EJECUTIVA III	L8,232.00	L25,452.00	L33,684.00
9400	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.18	L24,114.50
Sub Total Personal Permanente		L533,791.98	L1,641,136.25	L2,174,928.23



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
9402	SECRETARIA I	L5,893.32	L18,221.19	L24,114.51
9421	PROCURADOR CONTROL DE BIENES	L9,111.21	L27,891.47	L37,002.68
9422	AUXILIAR ADMINISTRATIVO	L6,514.10	L20,140.54	L26,654.64
9425	AUXILIAR DE MANTENIMIENTO	L5,893.32	L18,221.19	L24,114.51
9426	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
9427	AUXILIAR ADMINISTRATIVO	L6,395.72	L19,774.52	L26,170.24
9429	OFICIAL DE ENTREGA DE ALMACEN	L16,028.74	L48,576.88	L64,605.62
9432	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
9433	PLANIFICADOR Y GESTOR CONTROL INTERNO	L7,948.05	L24,574.06	L32,522.11
9479	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9480	ADMINISTRADOR MESA DE AYUDA	L6,717.34	L20,768.90	L27,486.24
9486	ENC AREA MATERIALES DEL ALMACEN CENTRAL	L17,009.36	L51,548.76	L68,558.12
9487	AUXILIAR ADMINISTRATIVO	L8,257.62	L25,278.42	L33,536.04
9490	CARPINTERO	L5,338.46	L16,669.08	L22,007.54
9491	AUXILIAR DE MANTENIMIENTO	L4,927.32	L15,385.29	L20,312.61
9492	AUXILIAR DE MANTENIMIENTO	L5,026.52	L15,695.06	L20,721.58
9493	AUXILIAR DE MANTENIMIENTO	L5,026.52	L15,695.06	L20,721.58
9494	AUXILIAR DE SERVICIOS GENERALES	L5,026.52	L15,695.06	L20,721.58
9495	AUXILIAR DE MANTENIMIENTO	L5,026.52	L15,695.06	L20,721.58
9507	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L6,811.12	L21,058.87	L27,869.99
9520	AUXILIAR DE ALMACEN	L5,026.52	L15,695.06	L20,721.58
9535	OFICIAL DE COMPENSACION SALARIAL	L5,765.34	L17,825.49	L23,590.83
9574	PROCURADOR	L8,824.09	L27,012.52	L35,836.61
9576	AUXILIAR DE ALMACEN	L5,026.52	L15,695.06	L20,721.58
9586	TECNICO DE SOPORTE Y MANTENIMIENTO	L5,361.26	L16,740.25	L22,101.51
9590	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9597	AUXILIAR DE ALMACEN	L5,026.52	L15,695.06	L20,721.58
9598	AUXILIAR DE ALMACEN	L5,026.52	L15,695.06	L20,721.58
9599	OFICIAL DE PRESUPUESTO	L5,978.49	L18,484.52	L24,463.01
9600	SUPERVISOR CONTABILIDAD	L9,397.88	L28,769.02	L38,166.90
9605	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9606	AUXILIAR DE ALMACEN	L5,026.52	L15,695.06	L20,721.58
9607	PROCURADOR	L12,296.42	L37,265.69	L49,562.11
9615	SUB-GERENTE DE RECURSOS HUMANOS	L18,272.10	L54,816.30	L73,088.40
9622	AUXILIAR DE SERVICIOS GENERALES	L5,026.52	L15,695.06	L20,721.58
9697	ADMINISTRADOR DE PROYECTOS (TIC)	L9,769.33	L29,906.13	L39,675.46
9699	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9700	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9729	ANALISTA DE EMPLEO	L8,322.03	L25,475.62	L33,797.65
9731	TECNICO MAT DIDACTICO EQUIPO AUDIOVISUAL	L5,026.52	L15,695.06	L20,721.58
9777	ANALISTA CAPACITACION TALENTO HUMANO	L6,667.92	L20,616.12	L27,284.04
9791	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9799	AUXILIAR DE ALMACEN	L5,026.52	L15,695.06	L20,721.58
9801	ASISTENTE AUDITORIA INTERNA	L6,717.34	L20,768.90	L27,486.24
9807	AUXILIAR DE ALMACEN	L5,026.52	L15,695.06	L20,721.58
9809	PROCURADOR DE RECAUDACION	L14,143.48	L42,863.40	L57,006.88
9812	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9814	TECNICO DE SOPORTE Y MANTENIMIENTO	L5,026.52	L15,695.06	L20,721.58
9815	SUPERVISOR DE MANTENIMIENTO	L7,350.00	L22,725.00	L30,075.00
9823	OFICIAL DE ARCHIVO DE PERSONAL	L5,632.98	L17,416.27	L23,049.25
9830	PROCURADOR RECUPERACION VIA ADMVA	L8,769.86	L26,846.51	L35,616.37
9849	AUXILIAR DE ALMACEN	L5,026.52	L15,695.06	L20,721.58
9850	AUXILIAR DE ALMACEN	L5,012.97	L15,652.74	L20,665.71
9957	OFICIAL DE COMUNICACIÓN	L6,174.00	L19,089.00	L25,263.00
9958	AUXILIAR ADMINISTRATIVO	L4,657.57	L14,543.01	L19,200.58
9968	ANALISTA DE EMPLEO	L8,322.03	L25,475.62	L33,797.65
9972	JEFE SECCION SOPORTE Y MANT HARDWARE	L8,695.22	L26,618.02	L35,313.24
9974	AUXILIAR DE ALMACEN	L4,709.32	L14,704.62	L19,413.94
9975	AUXILIAR DE ALMACEN	L4,966.83	L15,508.66	L20,475.49
9996	AUXILIAR DE ALMACEN	L4,966.83	L15,508.66	L20,475.49
9997	AUXILIAR ADMINISTRATIVO	L4,709.32	L14,704.62	L19,413.94
9998	ASISTENTE ADMINISTRATIVO	L6,174.00	L19,089.00	L25,263.00
10022	AUXILIAR DE ALMACEN	L4,966.82	L15,508.66	L20,475.48
10198	ELECTRICISTA	L4,709.32	L14,704.62	L19,413.94
10213	OFICIAL DE ATENCION A LAS PERSONAS	L4,657.57	L14,543.01	L19,200.58
10222	AUXILIAR DE ALMACEN	L4,709.32	L14,704.62	L19,413.94
10225	OFICIAL DE PRESUPUESTO	L5,978.49	L18,484.52	L24,463.01
10359	ANALISTA DE PRESUPUESTO	L7,836.89	L24,230.39	L32,067.28
10418	AUXILIAR ADMINISTRATIVO	L5,213.15	L16,277.79	L21,490.94
10421	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.65	L21,490.76
Sub Total Personal Permanente		L464,157.04	L1,432,999.82	L1,897,156.86



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10458	SUPERVISOR DE AUDITORIA	L13,001.02	L39,401.04	L52,402.06
10466	ANALISTA DE GESTIONES	L12,108.73	L36,696.86	L48,805.59
10469	OFICIAL DE ATENCION A LAS PERSONAS	L5,213.11	L16,277.65	L21,490.76
10471	AUXILIAR DE ALMACEN	L4,966.83	L15,508.66	L20,475.49
10482	ADMINISTRADOR DE APLICACIONES	L9,769.34	L29,906.14	L39,675.48
10489	OFICIAL DE RECAUDACIÓN	L5,253.02	L16,402.29	L21,655.31
10491	ANALISTA DE COMPENSACION SALARIAL	L6,976.62	L21,570.57	L28,547.19
10495	ANALISTA DE ORGANIZACIÓN Y METODOS	L7,836.89	L24,230.39	L32,067.28
10496	TECNICO MAT DIDACTICO EQUIPO AUDIOVISUAL	L5,253.02	L16,402.29	L21,655.31
10497	RESOLUTOR	L7,534.75	L23,296.22	L30,830.97
10553	AUXILIAR DE ALMACEN	L4,648.69	L14,515.31	L19,164.00
10559	OFICIAL FARMA CEUTICO AREA DE MEDICAMENTO	L7,534.75	L23,296.22	L30,830.97
10807	AUXILIAR DE SERVICIOS GENERALES	L4,648.69	L14,515.31	L19,164.00
10812	AUXILIAR ADMINISTRATIVO	L4,648.69	L14,515.31	L19,164.00
10815	RESOLUTOR	L10,251.43	L31,381.94	L41,633.37
10819	ANALISTA DE COMPENSACION SALARIAL	L6,174.00	L19,089.00	L25,263.00
10820	JEFE UNIDAD GESTION DE CALIDAD	L7,938.00	L24,543.00	L32,481.00
10828	JEFE DEPTO ADMON PROY TEC INFOR COMU	L17,050.20	L51,672.54	L68,722.74
10848	ANALISTA DE PRESUPUESTO	L18,970.67	L56,912.01	L75,882.68
10868	GTE TECNOLOGIA INFOR Y COMUNICACIONES	L20,859.61	L62,578.82	L83,438.43
10870	CONTADOR	L6,082.92	L18,807.40	L24,890.32
10871	JEFE DEPARTAMENTO DE TESORERIA	L26,757.58	L80,272.73	L107,030.31
10872	GERENTE ADMINISTRATIVO Y FINANCIERO	L24,856.07	L74,568.20	L99,424.27
10873	SUPERVISOR CONTABILIDAD	L9,397.88	L28,769.02	L38,166.90
10876	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L9,080.28	L27,796.79	L36,877.07
10885	SUPERVISOR DE RIESGOS	L9,397.88	L28,769.02	L38,166.90
10886	SUPERVISOR DE RIESGOS	L8,914.98	L27,290.76	L36,205.74
10890	JEFE DEPTO INFRAESTRUCTURA TECNOLOG	L14,076.31	L42,659.83	L56,736.14
10892	PROCURADOR	L9,080.28	L27,796.78	L36,877.06
10895	SUPERVISOR DE NORMAS Y SEGUIMIENTO	L10,714.10	L32,798.25	L43,512.35
10899	SUPERVISOR DE LA UNIDAD DE ACTUARIA	L11,760.00	L35,640.00	L47,400.00
10902	JEFE SECCION DE CUMPLIMIENTO	L12,020.37	L36,429.08	L48,449.45
10927	JEFE DE LA UNIDAD DE ACTUARIA	L14,205.73	L43,052.05	L57,257.78
10928	ADMINISTRADOR DE PROYECTOS	L17,911.45	L53,734.36	L71,645.81
10932	JEFE DEP NAC DE RECAUDA ADMON	L12,624.36	L38,259.54	L50,883.90
10934	AUXILIAR ADMINISTRATIVO	L5,085.32	L15,878.65	L20,963.97
10935	JEFE DEPARTAMENTO DE SOPORTE TECNICO	L14,775.38	L44,778.43	L59,553.81
10939	JEFE UNIDAD DE GESTION DE RIESGOS	L18,665.35	L55,996.06	L74,661.41
10945	GESTOR CAMBIO Y DOCUMENTACION	L5,741.82	L17,752.77	L23,494.59
10946	SECRETARIA EJECUTIVA IV	L8,820.00	L27,000.00	L35,820.00
10957	DIRECTOR UNIDAD DE AUDITORIA INTERNA	L21,734.01	L65,202.04	L86,936.05
10981	ANALISTA DE EMPLEO	L6,174.00	L19,089.00	L25,263.00
10983	OFICIAL FARMA CEUTICO AREA DE MEDICAMENTO	L6,667.92	L20,616.12	L27,284.04
11037	AUXILIAR ADMINISTRATIVO	L5,085.32	L15,878.65	L20,963.97
11081	ASISTENTE AUDITORIA INTERNA	L5,741.82	L17,752.77	L23,494.59
11086	ANALISTA CONTABLE	L7,034.38	L21,749.15	L28,783.53
11087	ANALISTA CONTABLE	L7,034.38	L21,749.15	L28,783.53
11088	ANALISTA CONTABLE	L7,034.38	L21,749.15	L28,783.53
11089	ANALISTA CONTABLE	L7,034.38	L21,749.15	L28,783.53
11090	ANALISTA CONTABLE	L7,034.38	L21,749.15	L28,783.53
11091	ANALISTA DE TESORERIA	L6,667.92	L20,616.12	L27,284.04
11092	SUPERVISOR DETESORERIA	L8,820.00	L27,000.00	L35,820.00
11093	ADMINISTRADOR DE APLICACIONES	L8,645.43	L26,465.61	L35,111.04
11094	SUPERVISOR CONTABILIDAD	L8,324.47	L25,483.08	L33,807.55
11095	ANALISTA FINANCIERO	L6,456.44	L19,962.26	L26,418.70
11096	ADMINISTRADOR SISTEMA RECURSOS HUMANOS	L9,861.71	L30,188.91	L40,050.62
11202	DESARROLLADOR SOFTWARE	L7,034.38	L21,749.15	L28,783.53
11203	TECNICO DE SOPORTE Y MANTENIMIENTO	L4,379.52	L13,674.81	L18,054.33
11204	TECNICO DE SOPORTE Y MANTENIMIENTO	L4,379.52	L13,674.81	L18,054.33
11206	ANALISTA TECNICO ACTUARIAL	L8,645.43	L26,465.61	L35,111.04
11209	ANALISTA DE EMPLEO	L7,364.63	L22,770.24	L30,134.87
11211	AUXILIAR ADMINISTRATIVO	L5,085.32	L15,878.65	L20,963.97
11218	ANALISTA TECNICO DE INVERSIONES	L7,364.63	L22,770.24	L30,134.87
11219	AUXILIAR ADMINISTRATIVO	L3,948.64	L12,329.44	L16,278.08
11442	ANALISTA DE RIESGOS	L6,935.30	L21,442.83	L28,378.13
11443	ANALISTA DE RIESGOS	L6,935.30	L21,442.83	L28,378.13
11444	ANALISTA DE RIESGOS	L6,935.30	L21,442.83	L28,378.13
11450	AUXILIAR DE SERVICIOS GENERALES	L5,310.26	L16,581.02	L21,891.28
11483	AUXILIAR DE ALMACEN	L3,944.78	L12,317.37	L16,262.15
11484	AUXILIAR DE ALMACEN	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal Permanente		L642,164.85	L1,962,618.80	L2,604,783.65



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11486	AUXILIAR DE ALMACEN	L3,948.64	L12,329.44	L16,278.08
11495	AUXILIAR DE ALMACEN	L5,085.32	L15,878.65	L20,963.97
11496	AUXILIAR DE ALMACEN	L5,085.32	L15,878.65	L20,963.97
11498	AUXILIAR DE ALMACEN	L5,085.32	L15,878.65	L20,963.97
11500	ANALISTA TECNICO DE INVERSIONES	L6,935.30	L21,442.83	L28,378.13
11502	ANALISTA DE ORGANIZACIÓN Y METODOS	L6,935.30	L21,442.83	L28,378.13
11510	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
11511	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
11513	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
11516	AUXILIAR DE ALMACEN	L3,944.78	L12,317.37	L16,262.15
11541	RESOLUTOR	L6,935.30	L21,442.83	L28,378.13
11563	OFICIAL DE ATENCION A LAS PERSONAS	L4,500.28	L14,051.90	L18,552.18
11665	JEFE DE EQUIPO DE TRABAJO AUDIT INTERNA	L8,232.74	L25,202.25	L33,434.99
11666	JEFE DE EQUIPO DE TRABAJO AUDIT INTERNA	L8,232.74	L25,202.25	L33,434.99
11667	ASISTENTE AUDITORIA INTERNA	L5,954.03	L18,408.89	L24,362.92
11668	ANALISTA DE RECAUDACIÓN	L5,954.03	L18,408.89	L24,362.92
11669	ASISTENTE AUDITORIA INTERNA	L5,954.03	L18,408.89	L24,362.92
11670	ASISTENTE AUDITORIA INTERNA	L5,954.03	L18,408.89	L24,362.92
11672	ASISTENTE AUDITORIA INTERNA	L5,954.03	L18,408.89	L24,362.92
11677	ADMINISTRADOR UD SEG INF	L7,938.00	L24,543.00	L32,481.00
11680	ANALISTA DE ORGANIZACIÓN Y METODOS	L6,667.92	L20,616.12	L27,284.04
11681	ANALISTA DE EMPLEO	L6,667.92	L20,616.12	L27,284.04
11862	TECNICO IMPLEMENTADOR	L3,944.78	L12,317.37	L16,262.15
11863	ADMINISTRADOR SISTEMA RECURSOS HUMANOS	L9,481.50	L29,025.00	L38,506.50
11864	ADMINISTRADOR REDES Y TELECOMUNICACION	L7,938.00	L24,543.00	L32,481.00
11865	DESARROLLADOR LENGUAJE NEGOCIO	L9,481.50	L29,025.00	L38,506.50
11867	DESARROLLADOR LENGUAJE NEGOCIO	L9,481.50	L29,025.00	L38,506.50
12060	ANALISTA TECNICO ACTUARIAL	L7,938.00	L24,543.00	L32,481.00
12062	SUPERVISOR DE RECAU ADMINISTRATIVA	L11,172.00	L34,200.00	L45,372.00
12063	SUPERVISOR DE RECAU ADMINISTRATIVA	L8,849.40	L27,090.00	L35,939.40
12064	ANALISTA DE GESTIONES	L6,667.92	L20,616.12	L27,284.04
12065	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
12067	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
12068	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
21004	AUXILIAR ADMINISTRATIVO	L4,678.88	L14,609.58	L19,288.46
22100	AUXILIAR DE MANTENIMIENTO	L4,696.14	L14,663.45	L19,359.59
22440	AUXILIAR DE ALMACEN	L4,487.49	L14,011.96	L18,499.45
23571	COORDINADOR OBRAS ELECTRICAS	L11,760.00	L36,000.00	L47,760.00
27030	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
30026	AUXILIAR DE ALMACEN	L4,696.14	L14,663.45	L19,359.59
30613	AUXILIAR DE ALMACEN	L5,136.46	L16,038.32	L21,174.78
40965	OFICIAL DE EMPLEO	L7,350.00	L22,725.00	L30,075.00
81713	ADMINISTRADOR SISTEMA FINANCIERO	L9,481.50	L29,025.00	L38,506.50
81744	AUXILIAR DE SERVICIOS GENERALES	L3,944.78	L12,317.37	L16,262.15
81763	ADMINISTRADOR SISTEMA FINANCIERO	L9,481.50	L29,025.00	L38,506.50
81811	JEFE UNIDAD DE GESTIÓN DE INVERSIONES	L17,285.73	L52,386.35	L69,672.08
81855	TECNICO ESTADISTICO EN PROGRAMACION	L6,667.92	L20,616.12	L27,284.04
82075	ANALISTA TECNICO DE CUMPLIMIENTO	L6,667.92	L20,616.12	L27,284.04
82131	ANALISTA DE LICITACIONES	L6,667.92	L20,616.12	L27,284.04
82191	ANALISTA DE ORGANIZACIÓN Y METODOS	L6,667.92	L20,616.12	L27,284.04
82301	JEFE SECCION TRANSP INFORMACION PUBLICA	L9,481.50	L29,025.00	L38,506.50
82443	ASESOR JURIDICO	L14,700.00	L44,550.00	L59,250.00
82496	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
82540	MOTORISTA I	L3,944.78	L12,317.37	L16,262.15
82542	ANALISTA DE ORGANIZACIÓN Y METODOS	L6,174.00	L19,089.00	L25,263.00
82645	ANALISTA ADMINISTRATIVO Y DE CONTRATOS	L6,667.92	L20,616.12	L27,284.04
82654	AUXILIAR ADMINISTRATIVO	L3,944.77	L12,317.36	L16,262.13
82656	AUXILIAR ADMINISTRATIVO	L3,944.77	L12,317.36	L16,262.13
82658	ANALISTA SEGURIDAD DE LA INFORMACION	L6,667.92	L20,616.12	L27,284.04
82768	TECNICO DE SOPORTE Y MANTENIMIENTO	L3,944.78	L12,317.37	L16,262.15
82959	ANALISTA DE ORGANIZACIÓN Y METODOS	L6,174.00	L19,089.00	L25,263.00
82996	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
82998	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
82999	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83005	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83013	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83016	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83018	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83022	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83023	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
Sub Total Personal Permanente		L435,691.53	L1,346,128.85	L1,781,820.38



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
83024	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83338	SECRETARIA EJECUTIVA III	L4,116.00	L12,852.00	L16,968.00
83376	OFICIAL DE TESORERIA	L4,704.00	L14,688.00	L19,392.00
83458	ANALISTA CAPACITACION TALENTO HUMANO	L6,174.00	L19,089.00	L25,263.00
83459	TECNICO MAT DIDACTICO EQUIPO AUDIOVISUAL	L3,908.42	L12,203.85	L16,112.27
83462	ANALISTA DE COMPENSACION SALARIAL	L6,174.00	L19,089.00	L25,263.00
83463	JEFE DEPTO RELACIONES LABORALES	L14,700.00	L44,550.00	L59,250.00
83464	SUB-GERENTE DE RECAUDACION	L16,170.00	L49,005.00	L65,175.00
83465	SECRETARIO GENERAL	L17,640.00	L53,460.00	L71,100.00
83467	AUXILIAR DE SERVICIOS GENERALES	L3,908.42	L12,203.85	L16,112.27
83499	SUB GERENTE ADMINISTRATIVO.	L17,640.00	L53,460.00	L71,100.00
83500	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83536	OFICIAL DE TESORERIA	L4,704.00	L14,688.00	L19,392.00
83652	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83653	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83654	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83655	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83660	DISEÑADOR GRAFICO	L7,441.25	L23,007.13	L30,448.38
83663	PROCURADOR	L6,174.00	L19,089.00	L25,263.00
83764	SUB-GTE SUMINIS MATERIALES Y COMPRAS	L16,170.00	L49,005.00	L65,175.00
83765	ASISTENTE ADMINISTRATIVO	L10,290.00	L31,500.00	L41,790.00
83767	AUXILIAR DE SERVICIOS GENERALES	L3,908.42	L12,203.85	L16,112.27
83770	ANALISTA DE GESTIONES	L6,174.00	L19,089.00	L25,263.00
83793	ASESOR JURIDICO	L14,700.00	L44,550.00	L59,250.00
83794	ASISTENTE ADMINISTRATIVO	L14,700.00	L44,550.00	L59,250.00
83798	ANALISTA MIS (CARTERA Y ESTADISTICA)	L6,174.00	L19,089.00	L25,263.00
83799	ANALISTA DE GESTIONES	L6,174.00	L19,089.00	L25,263.00
83800	OFICIAL DE GESTIONES	L4,704.00	L14,688.00	L19,392.00
83801	TECNICO IMPLEMENTADOR	L3,908.42	L12,203.85	L16,112.27
83802	TECNICO IMPLEMENTADOR	L3,908.42	L12,203.85	L16,112.27
83803	TECNICO IMPLEMENTADOR	L3,908.42	L12,203.85	L16,112.27
83804	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83805	OFICIAL DE COMPENSACION SALARIAL	L4,704.00	L14,688.00	L19,392.00
83807	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83808	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83809	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83811	SECRETARIA I	L3,908.42	L12,203.85	L16,112.27
83813	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83815	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83816	AUXILIAR DE ALMACEN	L3,908.42	L12,203.85	L16,112.27
83881	ANALISTA DE EMPLEO	L6,174.00	L19,089.00	L25,263.00
83883	AUXILIAR DE SERVICIOS GENERALES	L3,908.42	L12,203.85	L16,112.27
83892	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
84035	SUB-GTE MANT Y SERVICIOS GENERALES	L16,170.00	L49,005.00	L65,175.00
84036	JEFE UNIDAD DE ASESORIA LEGAL	L17,640.00	L53,460.00	L71,100.00
84185	SUPERVISOR DE SEGUIMIENTO	L8,232.00	L25,452.00	L33,684.00
84585	OFICIAL DE COMUNICACIÓN	L6,174.00	L19,089.00	L25,263.00
84586	DISEÑADOR GRAFICO	L5,880.00	L18,180.00	L24,060.00
84621	SECRETARIO DE JUNTA DIRECTIVA	L17,640.00	L53,460.00	L71,100.00
84875	ASISTENTE ADMINISTRATIVO	L6,174.00	L19,089.00	L25,263.00
85261	ANALISTA DE LICITACIONES	L6,174.00	L19,089.00	L25,263.00
Sub Total Personal Permante		L365,670.49	L1,123,622.83	L1,489,293.32
Total Personal Permante		L5,630,604.75	L17,176,455.12	L22,807,059.87

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
85243	ASISTENTE ADMINISTRATIVO	L10,290.00	L31,500.00	L41,790.00
Total Personal No Permanente		L10,290.00	L31,500.00	L41,790.00
Total Estructura		L5,640,894.75	L17,207,955.12	L22,848,849.87



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

INSTITUCIÓN 601
INSTITUTO HONDUREÑO DE SEGURIDAD SOCIAL
PROGRAMA: 11 SERVICIOS DE ATENCIÓN EN SALUD
SUBPROGRAMA: 00
PROYECTO: 00

ACTIVIDAD: 001 CONSULTAS MÉDICAS
GERENCIA ADMINISTRATIVA: 002 GERENCIA DE SEGURO DE ATENCIÓN A LA SALUD
UNIDAD EJECUTORA: 004 ACTIVIDADES CENTRAL ATENCIÓN EN SALUD

10000	SERVICIOS PERSONALES				
11100	12	99	0000	Sueldos Básicos	L75,216,841.28
11510	12	99	0000	Decimotercer Mes	L6,268,069.89
11520	12	99	0000	Decimocuarto Mes	L6,268,069.89
11600	12	99	0000	Complementos	L7,521,681.05
				Contribuciones al Instituto Nacional de Jubilaciones y Pensiones de los Empleados del Poder Ejecutivo (INJUPEMP)	L5,080,908.17
11710	12	99	0000	Contribuciones al Instituto de Formación Profesional (INFOP)	L952,746.62
11760	12	99	0000		
12100	12	99	0000	Sueldos Básicos	L1,882,948.36
12410	12	99	0000	Decimotercer Mes	L156,912.34
12420	12	99	0000	Decimocuarto Mes	L156,912.34
12560	12	99	0000	Contribuciones al Instituto de Formación Profesional (INFOP)	L21,967.74
Total					L103,527,057.68

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
1298	AUXILIAR DE ENFERMERIA	L19,559.84	L58,679.53	L78,239.37
1562	PROCURADOR	L18,243.32	L54,729.96	L72,973.28
1807	TERAPISTA FUNCIONAL	L18,694.09	L56,082.28	L74,776.37
2198	TRABAJADOR (A) SOCIAL	L21,385.39	L64,156.16	L85,541.55
2203	EDUCADOR EN SALUD	L18,087.39	L54,262.16	L72,349.55
2217	JEFE REGIONAL LOCAL	L17,848.56	L53,545.69	L71,394.25
2231	AUXILIAR DE ENFERMERIA	L18,463.58	L55,390.73	L73,854.31
2594	AUXILIAR REGISTROS MEDICOS	L18,714.08	L56,142.25	L74,856.33
2619	TERAPISTA FUNCIONAL	L20,757.30	L62,271.90	L83,029.20
2622	JEFE SECCION REGISTROS MEDICOS	L19,185.14	L57,555.42	L76,740.56
2740	AUXILIAR ADMINISTRATIVO	L19,266.09	L57,798.26	L77,064.35
2843	AUXILIAR ADMINISTRATIVO	L17,383.05	L52,681.27	L70,064.32
3109	AUXILIAR DE FARMACIA	L17,679.17	L53,037.50	L70,716.67
3402	AUXILIAR DE ENFERMERIA	L17,683.82	L53,051.47	L70,735.29
3413	SECRETARIA II	L17,583.05	L53,287.40	L70,870.45
3446	ADMINISTRADOR	L20,815.30	L62,445.89	L83,261.19
3447	AUXILIAR ADMINISTRATIVO	L17,856.73	L53,570.18	L71,426.91
3553	MEDICO GENERAL ASISTENCIAL	L22,861.80	L68,585.40	L91,447.20
3563	SECRETARIA II	L17,468.39	L52,939.92	L70,408.31
3657	AUXILIAR REGISTROS MEDICOS	L17,511.47	L53,070.49	L70,581.96
3695	ODONTOLOGO GENERAL	L18,146.49	L54,439.48	L72,585.97
3709	SECRETARIA I	L17,734.59	L53,203.78	L70,938.37
3718	TECNICO EN LABORATORIO II	L18,634.79	L55,904.38	L74,539.17
3743	SECRETARIA I	L17,333.55	L52,531.26	L69,864.81
3898	JEFE SERVICIO LAB PERIF Y CENTROS ESP	L19,706.08	L59,118.25	L78,824.33
3991	ASISTENTE DENTAL	L15,522.53	L47,042.76	L62,565.29
4109	SECRETARIA III	L16,730.51	L50,703.68	L67,434.19
4150	ODONTOLOGO GENERAL	L20,571.18	L61,713.55	L82,284.73
4218	AUXILIAR REGISTROS MEDICOS	L16,560.66	L50,188.93	L66,749.59
4296	AUXILIAR REGISTROS MEDICOS	L16,979.59	L51,458.56	L68,438.15
Sub Total Personal Permanente		L554,967.53	L1,669,588.49	L2,224,556.02



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
4308	JEFE SERVICIO LAB PERIF Y CENTROS ESP	L28,434.20	L85,302.59	L113,736.79
4325	AUXILIAR ADMINISTRATIVO	L16,195.07	L49,080.98	L65,276.05
4362	SECRETARIA I	L16,412.31	L49,739.34	L66,151.65
4410	AUXILIAR DE CENTRAL DE EQUIPO	L16,013.25	L48,529.95	L64,543.20
4477	AUXILIAR DE ENFERMERIA	L16,240.20	L49,217.74	L65,457.94
4479	AUXILIAR DE ENFERMERIA	L16,240.31	L49,218.07	L65,458.38
4579	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L20,016.86	L60,050.58	L80,067.44
4587	TRABA.JADOR (A) SOCIAL	L18,673.51	L56,020.54	L74,694.05
4602	TRABA.JADOR (A) SOCIAL	L21,566.17	L64,698.51	L86,264.68
4606	AUXILIAR DE ENFERMERIA	L16,245.93	L49,235.10	L65,481.03
4642	SECRETARIA I	L16,839.86	L51,035.08	L67,874.94
4720	AUXILIAR DE CENTRAL DE EQUIPO	L16,180.88	L49,037.97	L65,218.85
4761	COORDINADOR DE ENFERMERIA SERVICIOS HOSP	L20,016.86	L60,050.58	L80,067.44
4808	AUXILIAR DE ENFERMERIA	L16,361.53	L49,585.46	L65,946.99
4813	AUXILIAR DE ENFERMERIA	L16,361.53	L49,585.46	L65,946.99
4825	TECNICO EN RAYOS X	L16,979.59	L51,458.56	L68,438.15
4846	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L20,016.86	L60,050.58	L80,067.44
4848	AUXILIAR DE SERVICIOS GENERALES	L14,386.46	L43,599.79	L57,986.25
4850	AUXILIAR ADMINISTRATIVO	L18,046.63	L54,139.90	L72,186.53
4936	ASISTENTE DENTAL	L14,802.57	L44,860.84	L59,663.41
4939	AUXILIAR REGISTROS MEDICOS	L15,824.59	L47,958.21	L63,782.80
4941	AUXILIAR DE ENFERMERIA	L14,430.18	L43,732.28	L58,162.46
4944	AUXILIAR ADMINISTRATIVO	L14,596.17	L44,235.33	L58,831.50
4946	SECRETARIA I	L14,596.17	L44,235.33	L58,831.50
4950	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L18,679.17	L56,037.52	L74,716.69
4956	AUXILIAR DE TERAPIA FISICA	L14,596.17	L44,235.33	L58,831.50
4959	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L15,118.49	L45,818.27	L60,936.76
4963	JEFE DEPTO ADMON PERIFERICAS	L18,536.19	L55,608.56	L74,144.75
4968	TECNICO CITOTECNOLOGO	L17,321.40	L52,494.43	L69,815.83
5006	SUPERVISOR DE ENFERMERIA	L18,905.22	L56,715.65	L75,620.87
5033	AUXILIAR ADMINISTRATIVO	L14,688.26	L44,514.42	L59,202.68
5052	ENFERMERA DE SALA GENERAL	L15,821.48	L47,948.76	L63,770.24
5056	AUXILIAR REGISTROS MEDICOS	L14,071.62	L42,645.64	L56,717.26
5075	COORD ENFERMERIA SERVICIOS AMBULATORIOS	L18,905.21	L56,715.64	L75,620.85
5216	AUXILIAR DE ENFERMERIA	L14,941.80	L45,282.80	L60,224.60
5221	AUXILIAR DE FARMACIA	L14,890.46	L45,127.21	L60,017.67
5222	AUXILIAR REGISTROS MEDICOS	L14,890.46	L45,127.21	L60,017.67
5223	JEFE DEPTO ADMON PERIFERICAS	L16,557.58	L50,179.60	L66,737.18
5236	AUXILIAR DE ENFERMERIA	L14,452.88	L43,801.08	L58,253.96
5237	AUXILIAR REGISTROS MEDICOS	L14,222.98	L43,104.34	L57,327.32
5295	AUXILIAR DE FARMACIA	L14,961.65	L45,342.97	L60,304.62
5319	AUXILIAR REGISTROS MEDICOS	L15,354.23	L46,532.71	L61,886.94
5321	EDUCADOR EN SALUD	L14,846.84	L44,995.01	L59,841.85
5322	AUXILIAR REGISTROS MEDICOS	L14,890.46	L45,127.20	L60,017.66
5325	ANALISTA LEGAL SILOSS	L16,544.51	L50,140.00	L66,684.51
5384	AUXILIAR REGISTROS MEDICOS	L15,354.23	L46,532.71	L61,886.94
5385	PROMOTOR EN SALUD	L16,088.79	L48,758.87	L64,847.66
5391	AUXILIAR DE SERVICIOS GENERALES	L14,903.07	L45,165.44	L60,068.51
5411	TRABA.JADOR (A) SOCIAL	L20,840.97	L62,522.92	L83,363.89
5431	CARPINTERO	L14,576.60	L44,176.01	L58,752.61
5438	ODONTOLOGO GENERAL	L19,791.84	L59,375.51	L79,167.35
5440	MEDICO GENERAL ASISTENCIAL	L26,773.36	L80,320.08	L107,093.44
5470	AUXILIAR DE SERVICIOS GENERALES	L14,903.07	L45,165.44	L60,068.51
5501	AUXILIAR DE ENFERMERIA	L15,776.34	L47,811.98	L63,588.32
5503	AUXILIAR DE FARMACIA	L15,354.23	L46,532.71	L61,886.94
5534	JEFE SECCION REGISTROS MEDICOS	L16,267.37	L49,300.09	L65,567.46
5576	SECRETARIA I	L16,022.09	L48,556.73	L64,578.82
5580	ASISTENTE ADMINISTRATIVO	L16,712.13	L50,647.99	L67,360.12
5597	MEDICO GENERAL ASISTENCIAL	L27,154.13	L81,462.39	L108,616.52
5613	SECRETARIA II	L16,304.97	L49,414.04	L65,719.01
5615	AUXILIAR REGISTROS MEDICOS	L14,223.33	L43,105.40	L57,328.73
5632	AUXILIAR DE ENFERMERIA	L16,048.45	L48,636.63	L64,685.08
5642	SUPERVISOR DE RECAU ADMINISTRATIVA	L16,778.84	L50,850.15	L67,628.99
5651	TRABA.JADOR (A) SOCIAL	L20,979.58	L62,938.75	L83,918.33
5665	AUXILIAR ADMINISTRATIVO	L15,354.23	L46,532.71	L61,886.94
5706	AUXILIAR DE ENFERMERIA	L13,902.65	L42,133.55	L56,036.20
5736	JEFE SECCION DE TRAMITES REGIONAL	L16,789.02	L50,881.02	L67,670.04
5748	AUXILIAR DE ENFERMERIA	L16,082.48	L48,739.76	L64,822.24
5757	GERICULTURISTA	L18,600.13	L55,800.39	L74,400.52
5782	TECNICO EN LABORATORIO II	L17,223.46	L52,197.63	L69,421.09
Sub Total Personal Permanente		L1,181,480.11	L3,569,712.02	L4,751,192.13



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
5796	MEDICO ESPECIALISTA ASISTENCIAL	L29,592.25	L88,776.75	L118,369.00
5799	SUPERVISORA DE ENFERMERIA	L19,524.63	L58,573.90	L78,098.53
5852	AUXILIAR DE ENFERMERIA	L15,776.34	L47,811.98	L63,588.32
5853	AUXILIAR DE ENFERMERIA	L16,152.25	L48,951.22	L65,103.47
5856	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L20,403.91	L61,211.74	L81,615.65
5872	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L17,354.60	L52,595.06	L69,949.66
5885	AUXILIAR DE TERAPIA FISICA	L16,022.09	L48,556.73	L64,578.82
5886	AUXILIAR DE TERAPIA FISICA	L15,354.23	L46,532.71	L61,886.94
5887	AUXILIAR DE TERAPIA FISICA	L15,354.23	L46,532.71	L61,886.94
5888	AUXILIAR DE TERAPIA FISICA	L15,809.40	L47,912.16	L63,721.56
5896	MEDICO GENERAL ASISTENCIAL	L25,404.77	L76,214.30	L101,619.07
5898	AUXILIAR REGISTROS MEDICOS	L13,902.65	L42,133.55	L56,036.20
5920	ASISTENTE DENTAL	L16,022.09	L48,556.73	L64,578.82
5923	AUXILIAR DE FARMACIA	L12,491.55	L37,857.03	L50,348.58
5939	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L13,323.43	L40,378.16	L53,701.59
5956	AUXILIAR DE ENFERMERIA	L11,874.48	L35,986.95	L47,861.43
5985	ASISTENTE DENTAL	L12,169.11	L36,879.84	L49,048.95
6018	AUXILIAR ADMINISTRATIVO	L13,361.62	L40,493.89	L53,855.51
6023	AUXILIAR REGISTROS MEDICOS	L12,513.55	L37,923.71	L50,437.26
6025	AUXILIAR DE ENFERMERIA	L12,626.97	L38,267.45	L50,894.42
6026	AUXILIAR DE ENFERMERIA	L12,518.91	L37,939.95	L50,458.86
6027	AUXILIAR DE ENFERMERIA	L12,519.25	L37,940.98	L50,460.23
6028	AUXILIAR DE ENFERMERIA	L12,518.91	L37,939.95	L50,458.86
6029	AUXILIAR DE FARMACIA	L12,490.64	L37,854.30	L50,344.94
6046	AUXILIAR DE ENFERMERIA	L12,069.47	L36,577.89	L48,647.36
6055	JEFE REGIONAL LOCAL	L14,373.72	L43,561.16	L57,934.88
6061	AUXILIAR DE ENFERMERIA	L12,306.71	L37,296.86	L49,603.57
6067	SUPERVISORA DE ENFERMERIA	L18,652.30	L55,956.90	L74,609.20
6083	AUXILIAR ADMINISTRATIVO	L12,601.39	L38,189.93	L50,791.32
6091	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L18,883.18	L56,649.54	L75,532.72
6114	MEDICO GENERAL ASISTENCIAL	L23,187.04	L69,561.13	L92,748.17
6134	TECNICO EN LABORATORIO II	L14,183.98	L42,986.14	L57,170.12
6138	EDUCADOR EN SALUD	L11,954.46	L36,229.33	L48,183.79
6139	AUXILIAR REGISTROS MEDICOS	L11,954.46	L36,229.33	L48,183.79
6159	ADMINISTRADOR	L17,538.23	L53,151.59	L70,689.82
6165	AUXILIAR DE FARMACIA	L11,954.46	L36,229.33	L48,183.79
6183	AUXILIAR DE FARMACIA	L11,954.46	L36,229.33	L48,183.79
6190	AUXILIAR ADMINISTRATIVO	L11,466.34	L35,101.04	L46,567.38
6194	AUXILIAR CODIFICADOR DE FARMACIA	L11,466.25	L35,100.77	L46,567.02
6205	PROMOTOR EN SALUD	L12,720.91	L38,552.14	L51,273.05
6220	AUXILIAR DE ENFERMERIA	L12,503.92	L37,894.54	L50,398.46
6221	JEFE SECCION REGISTROS MEDICOS	L13,048.01	L39,543.47	L52,591.48
6229	MEDICO ESPECIALISTA ASISTENCIAL	L26,697.28	L80,091.84	L106,789.12
6240	AUXILIAR DE ENFERMERIA	L12,503.92	L37,894.54	L50,398.46
6242	AUXILIAR REGISTROS MEDICOS	L11,466.26	L35,100.79	L46,567.05
6253	TECNICO CITOTECNOLOGO	L12,766.03	L38,688.88	L51,454.91
6256	SUPERVISORA DE ENFERMERIA	L18,883.18	L56,649.54	L75,532.72
6267	AUXILIAR DE FARMACIA	L11,466.26	L35,100.78	L46,567.04
6268	AUXILIAR DE SERVICIOS GENERALES	L11,466.26	L35,100.78	L46,567.04
6269	AUXILIAR REGISTROS MEDICOS	L11,466.26	L35,100.78	L46,567.04
6296	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.67	L51,498.52
6302	ASISTENTE DENTAL	L11,811.79	L35,796.94	L47,608.73
6304	ASISTENTE DENTAL	L11,450.10	L35,051.33	L46,501.43
6318	JEFE REGIONAL LOCAL	L25,823.69	L77,471.08	L103,294.77
6324	MEDICO GENERAL ASISTENCIAL	L22,529.68	L67,589.03	L90,118.71
6336	AUXILIAR DE ALMACEN	L11,852.82	L35,921.30	L47,774.12
6348	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.69	L51,498.54
6360	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.69	L51,498.54
6363	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.67	L51,498.52
6373	AUXILIAR DE FARMACIA	L12,051.50	L36,523.41	L48,574.91
6377	AUXILIAR ADMINISTRATIVO	L11,247.35	L34,430.66	L45,678.01
6380	AUXILIAR DE FARMACIA	L11,852.82	L35,921.29	L47,774.11
6381	AUXILIAR ADMINISTRATIVO	L11,852.82	L35,921.29	L47,774.11
6384	ODONTOLOGO GENERAL	L18,725.04	L56,175.11	L74,900.15
6409	SUPERVISORA DE ENFERMERIA	L19,588.48	L58,765.43	L78,353.91
6410	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L19,588.48	L58,765.43	L78,353.91
6411	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L19,588.48	L58,765.43	L78,353.91
6418	AUXILIAR DE FARMACIA	L11,852.82	L35,921.29	L47,774.11
6425	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.69	L51,498.54
6426	EDUCADOR EN SALUD	L11,852.82	L35,921.30	L47,774.12
Sub Total Personal Permanente		L1,040,169.54	L3,145,138.83	L4,185,308.37



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
6431	JEFE DEPTO PROMOCION PROTECCION SALUD	L20,807.01	L62,421.03	L83,228.04
6454	AUXILIAR DE SERVICIOS GENERALES	L11,449.97	L35,050.92	L46,500.89
6463	MOTORISTA I	L12,412.31	L37,616.90	L50,029.21
6471	JEFE DE SERVICIO DE FARMACIA	L36,951.56	L110,854.69	L147,806.25
6475	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6482	JEFE DE SERVICIO DE FARMACIA	L36,951.56	L110,854.69	L147,806.25
6513	TRABAJADOR (A) SOCIAL	L13,018.33	L39,453.50	L52,471.83
6521	AUXILIAR DE FARMACIA	L13,752.51	L41,678.51	L55,431.02
6551	ODONTOLOGO GENERAL	L19,209.79	L57,629.36	L76,839.15
6557	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L20,227.82	L60,683.46	L80,911.28
6560	AUXILIAR REGISTROS MEDICOS	L15,240.60	L46,188.34	L61,428.94
6565	AUXILIAR DE FARMACIA	L16,022.09	L48,556.73	L64,578.82
6567	AUXILIAR DE ESTADISTICA I	L14,897.83	L45,149.54	L60,047.37
6569	COORD PROGR PROM Y PROT SALUD VIH-SIDA	L13,059.95	L39,579.64	L52,639.59
6570	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L12,503.92	L37,894.54	L50,398.46
6571	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L12,805.95	L38,809.86	L51,615.81
6589	AUXILIAR ADMINISTRATIVO	L16,998.42	L51,515.62	L68,514.04
6604	AUXILIAR DE ENFERMERIA	L11,669.40	L35,722.65	L47,392.05
6624	ASISTENTE DENTAL	L8,929.61	L27,335.53	L36,265.14
6627	TRABAJADOR (A) SOCIAL	L14,282.24	L43,283.93	L57,566.17
6634	OFICINISTA ADMINISTRATIVO	L11,040.72	L33,798.12	L44,838.84
6636	SECRETARIA EJECUTIVA II	L16,345.28	L49,536.20	L65,881.48
6639	MOTORISTA II	L12,169.11	L36,879.84	L49,048.95
6647	SECRETARIA EJECUTIVA I	L11,511.71	L35,239.93	L46,751.64
6655	AUXILIAR DE TERAPIA FISICA	L11,881.67	L36,008.73	L47,890.40
6661	SECRETARIA I	L10,853.54	L33,225.11	L44,078.65
6662	AUXILIAR DE FARMACIA	L9,072.68	L27,773.51	L36,846.19
6682	SECRETARIA I	L9,072.68	L27,773.51	L36,846.19
6689	EDUCADOR EN SALUD	L11,930.87	L36,157.85	L48,088.72
6692	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L18,429.14	L55,287.43	L73,716.57
6704	MEDICO ESPECIALISTA ASISTENCIAL	L24,296.55	L72,889.64	L97,186.19
6707	MEDICO ESPECIALISTA ASISTENCIAL	L25,083.80	L75,251.39	L100,335.19
6709	MEDICO ESPECIALISTA ASISTENCIAL	L25,954.02	L77,862.07	L103,816.09
6717	AUXILIAR DE SERVICIOS GENERALES	L9,029.62	L27,641.69	L36,671.31
6725	AUXILIAR ARCHIVO CLINICO	L12,210.30	L37,004.69	L49,214.99
6727	AUXILIAR DE SERVICIOS GENERALES	L9,103.98	L27,869.32	L36,973.30
6733	TECNICO EN EDUCACION ESPECIAL PEDIATRICA	L10,543.81	L32,276.96	L42,820.77
6734	AUXILIAR DE ESTADISTICA I	L9,354.04	L28,634.82	L37,988.86
6742	AUXILIAR ADMINISTRATIVO	L9,551.38	L29,238.91	L38,790.29
6743	AUXILIAR REGISTROS MEDICOS	L9,354.04	L28,634.82	L37,988.86
6753	RECEPTOR DE INCAPACIDADES	L11,258.87	L34,465.94	L45,724.81
6754	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L18,532.30	L55,596.91	L74,129.21
6756	AUXILIAR DE SERVICIOS GENERALES	L9,104.34	L27,870.43	L36,974.77
6761	AUXILIAR DE ESTADISTICA I	L9,103.98	L27,869.33	L36,973.31
6762	MEDICO GENERAL ASISTENCIAL	L22,549.13	L67,647.39	L90,196.52
6767	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L15,011.81	L45,494.98	L60,506.79
6770	AUXILIAR DE ENFERMERIA	L12,359.85	L37,457.91	L49,817.76
6815	TRABAJADOR (A) SOCIAL	L16,538.95	L50,123.13	L66,662.08
6820	TECNICO DE TINCION Y MONTAJE	L11,473.15	L35,121.90	L46,595.05
6831	AUXILIAR DE ENFERMERIA	L12,628.85	L38,273.15	L50,902.00
6832	COORDINADOR TECNICO PRIMARIA EN SALUD	L13,379.19	L40,547.14	L53,926.33
6839	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6843	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6884	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L15,004.23	L45,472.00	L60,476.23
6888	AUXILIAR DE SERVICIOS GENERALES	L9,310.14	L28,500.44	L37,810.58
6889	AUXILIAR DE FARMACIA	L9,643.13	L29,519.79	L39,162.92
6896	AUXILIAR ADMINISTRATIVO	L9,332.74	L28,569.61	L37,902.35
6901	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6903	AUXILIAR DE SERVICIOS GENERALES	L9,598.10	L29,381.94	L38,980.04
6905	AUXILIAR DE SERVICIOS GENERALES	L9,598.11	L29,381.96	L38,980.07
6911	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6913	AUXILIAR DE SERVICIOS GENERALES	L8,883.92	L27,195.67	L36,079.59
6918	ODONTOLOGO GENERAL	L11,870.44	L35,974.70	L47,845.14
6922	SECRETARIA III	L11,698.94	L35,813.08	L47,512.02
6926	TERAPISTA FUNCIONAL	L15,816.63	L47,934.06	L63,750.69
6927	TERAPISTA FUNCIONAL	L15,816.63	L47,934.06	L63,750.69
6928	TERAPISTA FUNCIONAL	L15,816.63	L47,934.06	L63,750.69
6929	TERAPISTA FUNCIONAL	L15,816.63	L47,934.06	L63,750.69
6930	AUXILIAR DE TERAPIA FISICA	L12,676.54	L38,417.68	L51,094.22
6936	AYUDANTE DE LABORATORIO	L9,069.98	L27,765.24	L36,835.22
Sub Total Personal Permanente		L983,385.13	L2,979,941.11	L3,963,326.24



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
6953	JEFE DE SERVICIO DE FARMACIA	L44,505.00	L133,514.99	L178,019.99
6969	COORD GESTION SISTEMA MEDICO DE EMPRESAS	L20,660.78	L61,982.34	L82,643.12
6970	COORD PROGR PROM PROT SALUD ENFER TRANSM	L24,236.66	L72,709.98	L96,946.64
6971	MEDICO GENERAL ASISTENCIAL	L20,660.78	L61,982.34	L82,643.12
6972	MEDICO GENERAL ASISTENCIAL	L20,649.86	L61,949.57	L82,599.43
6993	MEDICO GENERAL ASISTENCIAL	L20,660.78	L61,982.34	L82,643.12
6994	MEDICO ESPECIALISTA ASISTENCIAL	L20,660.78	L61,982.34	L82,643.12
6995	GERENTE DE CLINICA PERIFERICA	L20,660.78	L61,982.34	L82,643.12
7028	MEDICO ESPECIALISTA ASISTENCIAL	L23,939.14	L71,817.43	L95,756.57
7031	AUXILIAR DE ENFERMERIA	L11,890.97	L36,036.92	L47,927.89
7035	ANALISTA ADMINISTRATIVO	L16,146.75	L48,934.54	L65,081.29
7040	AUXILIAR DE SERVICIOS GENERALES	L9,069.98	L27,765.24	L36,835.22
7047	COORDINADOR REGIONAL PROGRAMA ENFERMERIA	L18,135.92	L54,407.75	L72,543.67
7062	MEDICO ESPECIALISTA ASISTENCIAL	L24,102.19	L72,306.56	L96,408.75
7074	AUXILIAR REGISTROS MEDICOS	L9,323.36	L28,540.91	L37,864.27
7075	AUXILIAR REGISTROS MEDICOS	L9,069.98	L27,765.24	L36,835.22
7079	AUXILIAR REGISTROS MEDICOS	L8,999.18	L27,548.50	L36,547.68
7082	PROMOTOR EN SALUD	L8,548.68	L26,169.43	L34,718.11
7084	MEDICO ESPECIALISTA ASISTENCIAL	L24,102.19	L72,306.56	L96,408.75
7086	SECRETARIA EJECUTIVA II	L13,442.18	L40,738.03	L54,180.21
7090	AUXILIAR DE ENFERMERIA	L10,815.89	L33,109.86	L43,925.75
7091	ALBAÑIL	L13,400.96	L40,613.11	L54,014.07
7095	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7098	AUXILIAR DE ENFERMERIA	L11,890.97	L36,036.92	L47,927.89
7109	COORD ENF INVEST PROMOCION PROT SALUD	L13,288.80	L40,273.20	L53,562.00
7110	TERAPISTA FUNCIONAL	L13,958.76	L42,303.59	L56,262.35
7111	TERAPISTA FUNCIONAL	L12,892.88	L39,073.31	L51,966.19
7118	AUXILIAR DE ENFERMERIA	L11,167.74	L34,186.97	L45,354.71
7119	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L15,453.71	L46,834.20	L62,287.91
7122	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7143	AUXILIAR ADMINISTRATIVO	L10,720.95	L32,819.25	L43,540.20
7146	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7152	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7163	TECNICO INSTRUMENTISTA QUIRURGICO	L10,536.70	L32,255.19	L42,791.89
7167	AUXILIAR DE SERVICIOS GENERALES	L8,402.23	L25,721.13	L34,123.36
7168	AUXILIAR DE ENFERMERIA	L10,815.89	L33,109.86	L43,925.75
7190	AUXILIAR ADMINISTRATIVO	L10,704.12	L32,767.71	L43,471.83
7192	TELEFONISTA	L10,704.12	L32,767.71	L43,471.83
7212	MEDICO ESPECIALISTA EN FISIA TRIA	L22,947.24	L68,841.73	L91,788.97
7220	MEDICO GENERAL ASISTENCIAL	L20,336.26	L61,008.77	L81,345.03
7221	MEDICO GENERAL ASISTENCIAL	L20,375.01	L61,125.03	L81,500.04
7222	JEFE SECCION SEG ATENCION SALUD	L17,564.89	L53,232.36	L70,797.25
7226	MEDICO GENERAL ASISTENCIAL	L20,649.86	L61,949.57	L82,599.43
7227	MEDICO GENERAL ASISTENCIAL	L20,370.61	L61,111.84	L81,482.45
7232	MEDICO ESPECIALISTA ASISTENCIAL	L22,156.45	L66,469.35	L88,625.80
7234	MEDICO GENERAL ASISTENCIAL	L20,336.26	L61,008.77	L81,345.03
7244	MEDICO GENERAL ASISTENCIAL	L20,336.26	L61,008.77	L81,345.03
7250	MEDICO GENERAL ASISTENCIAL	L20,104.22	L60,312.65	L80,416.87
7255	MEDICO ESPECIALISTA ASISTENCIAL	L23,746.00	L71,237.99	L94,983.99
7266	MEDICO ESPECIALISTA EN FONOAUDIOLOGIA	L23,715.20	L71,145.60	L94,860.80
7281	TERAPISTA FUNCIONAL	L11,057.23	L33,848.65	L44,905.88
7282	TERAPISTA FUNCIONAL	L11,057.23	L33,848.65	L44,905.88
7301	ODONTOLOGO GENERAL	L17,162.20	L52,011.97	L69,174.17
7303	TECNICO BIOMEDICO I	L12,548.14	L38,028.56	L50,576.70
7314	AUXILIAR REGISTROS MEDICOS	L8,838.64	L27,057.06	L35,895.70
7319	PROCURADOR	L12,618.32	L38,241.25	L50,859.57
7320	AUXILIAR REGISTROS MEDICOS	L11,149.84	L34,132.16	L45,282.00
7324	COORDINADOR SERVICIO DE TERAPIA	L11,125.71	L34,058.30	L45,184.01
7325	AUXILIAR ADMINISTRATIVO	L11,734.62	L35,922.29	L47,656.91
7331	AUXILIAR ADMINISTRATIVO	L8,269.49	L25,314.76	L33,584.25
7332	AUXILIAR REGISTROS MEDICOS	L7,626.45	L23,579.73	L31,206.18
7336	AUXILIAR DE ALMACEN	L8,127.49	L25,128.86	L33,256.35
7339	ODONTOLOGO GENERAL	L17,162.20	L52,011.97	L69,174.17
7346	AUXILIAR DE LAVANDERIA Y ROPERIA	L8,023.50	L24,807.34	L32,830.84
7347	JEFE SECCION REGISTROS MEDICOS	L12,771.42	L38,705.23	L51,476.65
7383	AUXILIAR DE FARMACIA	L10,612.89	L32,488.43	L43,101.32
7414	AUXILIAR DE SERVICIOS GENERALES	L8,075.17	L24,967.12	L33,042.29
7416	ASISTENTE DENTAL	L8,402.23	L25,721.13	L34,123.36
7452	AUXILIAR REGISTROS MEDICOS	L7,684.37	L23,758.81	L31,443.18
7456	JEFE SECCION REGISTROS MEDICOS	L12,771.42	L38,705.23	L51,476.65
Sub Total Personal Permanente		L1,043,408.32	L3,156,713.33	L4,200,121.65



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
7457	TRABAJADOR (A) SOCIAL	L7,684.37	L23,758.81	L31,443.18
7459	ASISTENTE DENTAL	L8,023.50	L24,807.34	L32,830.84
7460	AUXILIAR REGISTROS MEDICOS	L7,684.37	L23,758.81	L31,443.18
7462	FARMACEUTICA	L22,020.71	L66,062.12	L88,082.83
7463	SECRETARIA I	L10,033.21	L30,713.91	L40,747.12
7467	ASISTENTE DENTAL	L7,684.37	L23,758.81	L31,443.18
7476	AUXILIAR DE MANTENIMIENTO	L7,489.54	L23,156.44	L30,645.98
7479	MOTORISTA I	L10,010.01	L30,642.90	L40,652.91
7480	ODONTOLOGO GENERAL	L15,956.76	L48,358.76	L64,315.52
7483	TECNICO INSTRUMENTISTA QUIRURGICO	L10,536.70	L32,255.19	L42,791.89
7484	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
7496	JEFE ENFERMERA DE SALA	L9,810.00	L30,030.61	L39,840.61
7499	TECNICO INSTRUMENTISTA QUIRURGICO	L10,536.70	L32,255.19	L42,791.89
7503	AUXILIAR ADMINISTRATIVO	L11,342.83	L34,722.96	L46,065.79
7512	AUXILIAR REGISTROS MEDICOS	L10,474.34	L32,064.29	L42,538.63
7517	TRABAJADOR (A) SOCIAL	L10,033.21	L30,713.91	L40,747.12
7548	AUXILIAR ADMINISTRATIVO	L12,617.94	L38,240.10	L50,858.04
7575	ANALISTA LEGAL SILOSS	L10,474.34	L32,064.29	L42,538.63
7607	AUXILIAR REGISTROS MEDICOS	L8,075.17	L24,967.12	L33,042.29
7612	SECRETARIA I	L8,895.37	L27,230.72	L36,126.09
7619	AUXILIAR REGISTROS MEDICOS	L12,322.59	L37,344.98	L49,667.57
7621	TELEFONISTA	L9,294.52	L28,452.63	L37,747.15
7624	AUXILIAR ADMINISTRATIVO	L12,771.42	L38,705.23	L51,476.65
7626	SECRETARIA I	L7,999.33	L24,732.61	L32,731.94
7627	JEFE DEPTO ADMON PERIFERICAS	L17,710.24	L53,130.71	L70,840.95
7636	AUXILIAR REGISTROS MEDICOS	L7,999.33	L24,732.61	L32,731.94
7640	ASIST TECNICO DE SERVICIOS FARMACEUTICOS	L18,887.66	L56,662.98	L75,550.64
7641	ASIST TECNICO DE SERVICIOS FARMACEUTICOS	L18,887.66	L56,662.98	L75,550.64
7645	TECNICO DE TINCION Y MONTAJE	L10,129.71	L31,009.31	L41,139.02
7648	AUXILIAR DE ESTADISTICA I	L7,999.33	L24,732.61	L32,731.94
7649	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L11,274.35	L34,513.31	L45,787.66
7650	AUXILIAR DE ENFERMERIA	L7,733.07	L23,909.39	L31,642.46
7668	AUXILIAR ADMINISTRATIVO	L7,999.33	L24,732.61	L32,731.94
7679	COORDINADORA DE PROGRAMAS	L13,571.81	L41,130.90	L54,702.71
7701	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7722	AUXILIAR DE FARMACIA	L7,999.33	L24,732.62	L32,731.95
7751	SECRETARIA I	L8,044.43	L24,872.05	L32,916.48
7754	AUXILIAR REGISTROS MEDICOS	L10,474.34	L32,064.29	L42,538.63
7773	MEDICO ESPECIALISTA ASISTENCIAL	L21,282.48	L63,847.44	L85,129.92
7775	MEDICO GENERAL ASISTENCIAL	L18,514.71	L55,544.14	L74,058.85
7776	MEDICO GENERAL ASISTENCIAL	L18,514.71	L55,544.14	L74,058.85
7780	MEDICO GENERAL ASISTENCIAL	L19,062.94	L57,188.82	L76,251.76
7781	MEDICO GENERAL ASISTENCIAL	L18,497.67	L55,493.01	L73,990.68
7803	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7804	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7806	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7808	AUXILIAR DE ENFERMERIA	L10,536.70	L32,255.19	L42,791.89
7825	OFICIAL DE ATENCION A LAS PERSONAS	L9,125.72	L27,935.89	L37,061.61
7850	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7852	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,125.72	L27,935.89	L37,061.61
7858	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7860	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7861	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7862	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7866	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
7868	AUXILIAR DE ENFERMERIA	L9,082.66	L27,804.07	L36,886.73
7870	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7871	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7872	AUXILIAR DE ENFERMERIA	L10,540.31	L32,266.24	L42,806.55
7873	AUXILIAR DE ENFERMERIA	L9,902.49	L30,313.74	L40,216.23
7874	AUXILIAR DE ENFERMERIA	L10,540.31	L32,266.24	L42,806.55
7875	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7876	AUXILIAR DE ENFERMERIA	L10,060.40	L30,797.14	L40,857.54
7877	AUXILIAR DE ENFERMERIA	L10,060.40	L30,797.14	L40,857.54
7878	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7929	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7931	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7932	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7933	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,340.36	L28,592.95	L37,933.31
7934	AUXILIAR DE ENFERMERIA	L9,384.05	L28,726.68	L38,110.73
Sub Total Personal Permanente		L763,115.95	L2,326,530.99	L3,089,646.94



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
7949	COORD EDUCACION DES RRIH DE ENFERMERIA	L12,802.39	L38,799.07	L51,601.46
7974	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L12,656.84	L38,357.99	L51,014.83
7976	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L12,522.75	L37,951.61	L50,474.36
7983	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L12,597.22	L38,177.29	L50,774.51
7986	JEFE DEPTO SERVICIO ENFERM PERI REG	L12,656.84	L38,357.99	L51,014.83
7992	JEFE DEPTO SERVICIO ENFERM PERI REG	L12,802.39	L38,799.07	L51,601.46
7993	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L12,802.39	L38,799.07	L51,601.46
7996	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L13,343.08	L40,437.70	L53,780.78
7997	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L13,761.51	L41,705.80	L55,467.31
8001	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L12,656.84	L38,357.99	L51,014.83
8002	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L13,343.08	L40,437.70	L53,780.78
8003	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L12,656.84	L38,357.99	L51,014.83
8004	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L13,343.08	L40,437.70	L53,780.78
8006	SECRETARIA I	L8,224.82	L25,429.79	L33,654.61
8014	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8020	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
8023	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
8024	COORDINADOR AREA ASISTENCIAL	L16,418.10	L49,756.89	L66,174.99
8026	SECRETARIA III	L9,334.30	L28,574.39	L37,908.69
8029	ODONTOLOGO GENERAL	L9,650.96	L29,543.75	L39,194.71
8037	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
8039	AUXILIAR DE ENFERMERIA	L10,462.87	L32,029.19	L42,492.06
8043	JEFE UD GESTION SERVICIOS DE FARMACIA	L22,104.19	L66,312.56	L88,416.75
8044	ANALISTA TEC NORMATIVO SERVICIOS SALUD	L18,887.66	L56,662.98	L75,550.64
8048	JEFE DE SERVICIO DE FARMACIA	L18,887.66	L56,662.98	L75,550.64
8061	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8065	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8075	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
8088	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8092	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8098	AUXILIAR DE LABORATORIO	L7,999.33	L24,732.61	L32,731.94
8118	SECRETARIA EJECUTIVA III	L8,628.28	L26,413.10	L35,041.38
8123	NUTRICIONISTA	L17,523.42	L53,106.68	L70,630.10
8124	ASISTENTE UNIDAD DE COMUNICACIÓN Y MARCA	L20,131.76	L60,395.29	L80,527.05
8126	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8127	SUB GERENTE REGIONAL LOCAL	L16,004.12	L48,502.28	L64,506.40
8139	ODONTOLOGO GENERAL	L14,894.65	L45,139.90	L60,034.55
8143	AUXILIAR DE ENFERMERIA	L8,125.23	L25,121.89	L33,247.12
8145	AUXILIAR DE FARMACIA	L8,879.40	L27,181.85	L36,061.25
8149	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8150	TECNICO INSTRUMENTISTA QUIRURGICO	L9,037.47	L27,665.73	L36,703.20
8151	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8152	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8157	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8163	ASISTENTE DENTAL	L8,075.17	L24,967.12	L33,042.29
8165	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8172	TECNICO BIOMEDICO I	L7,999.33	L24,732.61	L32,731.94
8173	JEFE DEPTO PLANIFICACION ESTRAT REG	L19,163.50	L57,490.50	L76,654.00
8175	AUXILIAR DE ESTADISTICA I	L8,068.59	L24,946.76	L33,015.35
8178	AUXILIAR REGISTROS MEDICOS	L8,505.62	L26,037.60	L34,543.22
8180	TECNICO EN LABORATORIO I (FLEBOTOMO)	L10,060.24	L30,796.66	L40,856.90
8181	TECNICO EN LABORATORIO I (FLEBOTOMO)	L9,074.22	L27,778.23	L36,852.45
8183	AUXILIAR DE ENFERMERIA	L8,475.34	L25,944.92	L34,420.26
8185	AUXILIAR DE FARMACIA	L8,365.32	L25,608.13	L33,973.45
8191	EDUCADOR EN SALUD	L8,567.72	L26,227.72	L34,795.44
8193	AUXILIAR DE ENFERMERIA	L8,475.72	L25,946.07	L34,421.79
8194	AUXILIAR DE ENFERMERIA	L8,222.56	L25,422.82	L33,645.38
8199	TERAPISTA FUNCIONAL	L10,129.71	L31,009.31	L41,139.02
8200	TERAPISTA FUNCIONAL	L8,883.30	L27,193.79	L36,077.09
8201	AUXILIAR DE SERVICIOS GENERALES	L8,243.06	L25,233.87	L33,476.93
8210	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8212	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8213	AUXILIAR DE ENFERMERIA	L7,999.33	L24,732.61	L32,731.94
8215	AUXILIAR DE ENFERMERIA	L7,999.33	L24,732.61	L32,731.94
8217	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8220	TRABAJADOR (A) SOCIAL	L8,023.50	L24,807.34	L32,830.84
8221	AUXILIAR DE FARMACIA	L8,267.47	L25,308.58	L33,576.05
8222	AUXILIAR DE FARMACIA	L7,999.33	L24,732.61	L32,731.94
8224	AUXILIAR DE FARMACIA	L8,351.51	L25,565.84	L33,917.35
8225	AUXILIAR DE FARMACIA	L7,999.33	L24,732.61	L32,731.94
Sub Total Personal Permanente		L764,365.66	L2,329,266.30	L3,093,631.96



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8228	TECNICO ANESTESISTA	L9,105.58	L27,874.22	L36,979.80
8229	TECNICO ANESTESISTA	L9,105.58	L27,874.22	L36,979.80
8230	TECNICO INSTRUMENTISTA QUIRURGICO	L8,877.88	L27,177.19	L36,055.07
8231	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8232	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8233	AUXILIAR DE ENFERMERIA	L7,999.33	L24,732.61	L32,731.94
8238	ASISTENTE DENTAL	L7,999.33	L24,732.61	L32,731.94
8239	ASISTENTE DENTAL	L8,115.74	L25,092.55	L33,208.29
8240	ASISTENTE DENTAL	L8,023.50	L24,807.34	L32,830.84
8241	TERAPISTA FUNCIONAL	L8,943.62	L27,378.41	L36,322.03
8242	TERAPISTA FUNCIONAL	L7,789.90	L24,085.10	L31,875.00
8243	TERAPISTA FUNCIONAL	L8,943.62	L27,378.41	L36,322.03
8244	TERAPISTA FUNCIONAL	L9,105.58	L27,874.22	L36,979.80
8245	AUXILIAR DE SERVICIOS GENERALES	L8,243.06	L25,233.87	L33,476.93
8248	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8249	AUXILIAR DE ENFERMERIA	L8,365.32	L25,608.13	L33,973.45
8250	TECNICO INSTRUMENTISTA QUIRURGICO	L8,891.64	L27,219.29	L36,110.93
8254	TERAPISTA FUNCIONAL	L9,105.58	L27,874.22	L36,979.80
8255	TERAPISTA FUNCIONAL	L8,943.62	L27,378.41	L36,322.03
8256	AUXILIAR REGISTROS MEDICOS	L8,243.06	L25,233.87	L33,476.93
8299	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8314	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,267.47	L25,308.58	L33,576.05
8329	ODONTOLOGO ESPECIALISTA	L14,164.78	L42,927.97	L57,092.75
8342	SECRETARIA I	L7,920.10	L24,487.67	L32,407.77
8345	MEDICO GENERAL ASISTENCIAL	L21,541.39	L64,624.16	L86,165.55
8347	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8350	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8351	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8353	MEDICO GENERAL ASISTENCIAL	L21,512.71	L64,538.13	L86,050.84
8354	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8356	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8359	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8360	MEDICO ESPECIALISTA ASISTENCIAL	L25,057.20	L75,171.61	L100,228.81
8361	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8362	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8363	MEDICO ESPECIALISTA ASISTENCIAL	L19,771.44	L59,314.31	L79,085.75
8365	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8366	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8367	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8368	MEDICO ESPECIALISTA ASISTENCIAL	L25,072.34	L75,217.01	L100,289.35
8386	DIRECTOR MEDICO NACIONAL	L22,549.90	L67,649.70	L90,199.60
8388	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8389	MEDICO ESPECIALISTA EN FONOAUDIOLOGIA	L19,479.25	L58,437.74	L77,916.99
8391	MEDICO ESPECIALISTA EN FISIA TRIA	L19,479.25	L58,437.74	L77,916.99
8393	AUXILIAR DE ENFERMERIA	L7,864.29	L24,315.10	L32,179.39
8408	AUXILIAR DE ENFERMERIA	L8,351.51	L25,565.84	L33,917.35
8411	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8454	AUXILIAR DE FARMACIA	L7,489.54	L23,156.44	L30,645.98
8478	GTE CENTRO ESPECIAL MED FIS Y REHA	L16,656.85	L50,480.45	L67,137.30
8479	MEDICO ESPECIALISTA EN FISIA TRIA	L12,929.77	L39,185.12	L52,114.89
8480	SECRETARIA I	L7,733.07	L23,909.39	L31,642.46
8585	AUXILIAR DE FARMACIA	L8,222.56	L25,422.82	L33,645.38
8586	AUXILIAR DE FARMACIA	L8,075.17	L24,967.12	L33,042.29
8588	ENCARGADA DE ESTADISTICA	L6,395.72	L19,774.52	L26,170.24
8589	MOTORISTA	L6,366.25	L19,683.40	L26,049.65
8591	SECRETARIA I	L7,999.33	L24,732.61	L32,731.94
8592	PROMOTOR EN SALUD	L8,267.47	L25,308.58	L33,576.05
8593	AUXILIAR REGISTROS MEDICOS	L8,023.50	L24,807.34	L32,830.84
8594	SECRETARIA EJECUTIVA I	L6,988.26	L21,606.57	L28,594.83
8595	ADMINISTRADOR	L11,651.06	L35,666.51	L47,317.57
8610	ASIST TEC PROGR SUMINISTRO MEDICAMENTO	L13,485.09	L40,868.08	L54,353.17
8619	ASISTENTE DENTAL	L6,251.86	L19,329.73	L25,581.59
8620	AUXILIAR REGISTROS MEDICOS	L8,023.50	L24,807.34	L32,830.84
8624	AUXILIAR DE ENFERMERIA	L7,999.33	L24,732.61	L32,731.94
8626	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8627	AUXILIAR REGISTROS MEDICOS	L8,243.06	L25,233.87	L33,476.93
8631	SUPERVISOR DE RECAU ADMINISTRATIVA	L13,117.94	L39,755.40	L52,873.34
8648	AUXILIAR DE LABORATORIO	L7,637.85	L23,614.97	L31,252.82
8674	TECNICO BIOMEDICO I	L8,269.91	L25,316.06	L33,585.97
8682	COORD GESTION SISTEMA MEDICO DE EMPRESAS	L16,936.07	L51,326.66	L68,262.73
Sub Total Personal Permanente		L846,226.95	L2,570,217.34	L3,416,444.29



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8683	ODONTOLOGO GENERAL	L12,533.08	L37,982.91	L50,515.99
8689	TRABA.JADOR (A) SOCIAL	L8,300.66	L25,410.20	L33,710.86
8691	ANALISTA FIN CONTRATOS SERVICIOS SALUD	L7,489.54	L23,156.44	L30,645.98
8699	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
8722	ODONTOLOGO GENERAL	L10,478.73	L32,077.74	L42,556.47
8723	COORD NACIONAL PROGRAMA DE SALUD ORAL	L17,569.93	L53,247.64	L70,817.57
8724	ODONTOLOGO GENERAL	L10,478.73	L32,077.74	L42,556.47
8726	ODONTOLOGO GENERAL	L10,414.62	L31,881.50	L42,296.12
8727	AUXILIAR ADMINISTRATIVO	L6,766.00	L20,919.35	L27,685.35
8737	JEFE DE SERVICIO DE FARMACIA	L16,416.84	L49,753.07	L66,169.91
8748	MOTORISTA DE AMBULANCIA	L6,988.26	L21,606.57	L28,594.83
8749	ANALISTA ADMINISTRATIVO REHABILITACION	L7,534.75	L23,296.22	L30,830.97
8750	OFICIAL DE ATENCION A LAS PERSONAS	L6,695.98	L20,702.88	L27,398.86
8752	TERAPISTA FUNCIONAL	L8,067.32	L24,942.85	L33,010.17
8754	AUXILIAR DE ESTADISTICA I	L6,988.26	L21,606.57	L28,594.83
8756	AUXILIAR DE FARMACIA	L7,186.31	L22,218.89	L29,405.20
8765	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L7,146.66	L22,096.32	L29,242.98
8767	ANALISTA ADMINISTRATIVO	L11,533.59	L35,306.91	L46,840.50
8776	MEDICO GENERAL ASISTENCIAL	L17,286.88	L52,389.82	L69,676.70
8782	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
8790	AYUDANTE DE LABORATORIO	L6,743.44	L20,849.61	L27,593.05
8791	AUXILIAR REGISTROS MEDICOS	L5,893.32	L18,221.19	L24,114.51
8793	TERAPISTA FUNCIONAL	L6,124.05	L18,934.56	L25,058.61
8794	COORDINADOR SERVICIO DE TERAPIA	L8,293.59	L25,388.53	L33,682.12
8809	ODONTOLOGO GENERAL	L8,911.82	L27,281.07	L36,192.89
8810	AUXILIAR DE SERVICIOS GENERALES	L5,953.11	L18,406.06	L24,359.17
8818	AUXILIAR DE FARMACIA	L5,893.32	L18,221.19	L24,114.51
8819	AUXILIAR REGISTROS MEDICOS	L6,127.15	L18,944.15	L25,071.30
8868	AUXILIAR ADMINISTRATIVO	L5,832.47	L18,033.04	L23,865.51
8917	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,893.32	L18,221.19	L24,114.51
8941	AUXILIAR DE LAVANDERIA Y ROPERIA	L6,347.75	L19,626.22	L25,973.97
8942	AUXILIAR REGISTROS MEDICOS	L5,893.32	L18,221.19	L24,114.51
8943	AUXILIAR DE ESTADISTICA I	L6,203.14	L19,179.08	L25,382.22
8945	TECNICO EN LABORATORIO I (FLEBOTOMO)	L6,811.35	L21,059.58	L27,870.93
8946	AUXILIAR DE LABORATORIO	L5,832.47	L18,033.04	L23,865.51
8947	AUXILIAR DE LABORATORIO	L6,209.78	L19,199.63	L25,409.41
8948	AUXILIAR REGISTROS MEDICOS	L6,366.25	L19,683.40	L26,049.65
8955	AUXILIAR ADMINISTRATIVO	L6,514.10	L20,140.54	L26,654.64
8999	AUXILIAR ADMINISTRATIVO	L6,497.27	L20,088.50	L26,585.77
9000	AUXILIAR DE TERAPIA FISICA	L5,832.47	L18,033.04	L23,865.51
9001	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L8,627.62	L26,411.08	L35,038.70
9004	TECNICO EN LABORATORIO I (FLEBOTOMO)	L6,815.10	L21,071.17	L27,886.27
9006	TECNICO EN LABORATORIO I (FLEBOTOMO)	L6,815.10	L21,071.17	L27,886.27
9008	TECNICO INSTRUMENTISTA QUIRURGICO	L5,832.47	L18,033.04	L23,865.51
9012	AUXILIAR DE ENFERMERIA	L6,497.27	L20,088.50	L26,585.77
9013	OFICIAL DE ATENCION A LAS PERSONAS	L6,805.15	L21,040.41	L27,845.56
9014	TRABA.JADOR (A) SOCIAL	L7,534.75	L23,296.22	L30,830.97
9015	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L8,911.82	L27,281.07	L36,192.89
9016	EDUCADOR EN SALUD	L6,395.72	L19,774.52	L26,170.24
9017	AUXILIAR DE FARMACIA	L5,893.32	L18,221.19	L24,114.51
9018	AUXILIAR DE ENFERMERIA	L6,395.72	L19,774.52	L26,170.24
9020	AUXILIAR REGISTROS MEDICOS	L6,191.28	L19,142.44	L25,333.72
9024	AUXILIAR DE ENFERMERIA	L6,366.25	L19,683.40	L26,049.65
9025	AUXILIAR DE FARMACIA	L6,403.57	L19,798.78	L26,202.35
9026	AUXILIAR DE ENFERMERIA	L5,832.47	L18,033.04	L23,865.51
9027	AUXILIAR DE ENFERMERIA	L6,366.25	L19,683.40	L26,049.65
9028	GERICULTURISTA	L6,133.12	L18,962.61	L25,095.73
9029	GERICULTURISTA	L6,133.12	L18,962.61	L25,095.73
9030	AUXILIAR DE SERVICIOS GENERALES	L6,395.72	L19,774.52	L26,170.24
9031	AUXILIAR REGISTROS MEDICOS	L6,497.27	L20,088.50	L26,585.77
9032	AUXILIAR REGISTROS MEDICOS	L6,395.72	L19,774.52	L26,170.24
9033	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9034	ENCARGADA DEL AREA DE MEDICAMENTOS	L5,876.20	L18,168.24	L24,044.44
9035	MOTORISTA I	L6,395.72	L19,774.52	L26,170.24
9044	AUXILIAR DE ALMACEN	L6,497.27	L20,088.50	L26,585.77
9046	AUXILIAR DE ENFERMERIA	L6,514.10	L20,140.54	L26,654.64
9047	AUXILIAR REGISTROS MEDICOS	L6,395.72	L19,774.52	L26,170.24
9051	AUXILIAR DE SERVICIOS GENERALES	L5,832.47	L18,033.04	L23,865.51
9052	COORDINADOR AREA DE TRAMITES RSPS	L11,760.00	L36,000.00	L47,760.00
9054	PROMOTOR EN SALUD	L6,366.25	L19,683.40	L26,049.65
Sub Total Personal Permanente		L522,247.56	L1,607,806.50	L2,130,054.06



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
9057	AYUDANTE DE HOSPITAL	L6,514.10	L20,140.53	L26,654.63
9059	TECNICO DE SOPORTE Y MANTENIMIENTO	L7,202.48	L22,268.88	L29,471.36
9063	ANALISTA ADMINISTRATIVO	L6,976.62	L21,570.57	L28,547.19
9065	PROMOTOR EN SALUD	L5,832.47	L18,033.04	L23,865.51
9067	TECNICO EN LABORATORIO I (FLEBOTOMO)	L6,977.26	L21,572.55	L28,549.81
9068	PROMOTOR EN SALUD	L5,832.47	L18,033.04	L23,865.51
9069	AUXILIAR REGISTROS MEDICOS	L5,832.47	L18,033.04	L23,865.51
9070	TECNICO DE SOPORTE Y MANTENIMIENTO	L5,832.47	L18,033.04	L23,865.51
9071	SUPERVISOR DE MANTENIMIENTO	L6,514.10	L20,140.54	L26,654.64
9073	PROMOTOR EN SALUD	L5,832.47	L18,033.04	L23,865.51
9074	OFICIAL DE ATENCION A LAS PERSONAS	L6,395.72	L19,774.52	L26,170.24
9077	AUXILIAR DE SERVICIOS GENERALES	L5,845.62	L18,073.69	L23,919.31
9078	AUXILIAR ADMINISTRATIVO	L6,108.66	L18,886.97	L24,995.63
9080	AUXILIAR ADMINISTRATIVO	L9,639.15	L29,507.61	L39,146.76
9081	AUXILIAR DE FARMACIA	L5,876.20	L18,168.24	L24,044.44
9082	AUXILIAR ADMINISTRATIVO	L6,718.55	L20,772.65	L27,491.20
9085	OFICIAL DE SERVICIO AL PATRONO	L5,832.47	L18,033.04	L23,865.51
9086	PROCURADOR	L7,760.94	L23,995.55	L31,756.49
9087	AUXILIAR REGISTROS MEDICOS	L5,832.47	L18,033.04	L23,865.51
9092	AUXILIAR DE ESTADISTICA I	L5,893.32	L18,221.19	L24,114.51
9093	ANALISTA FINANCIERO PRESUPUESTARIO	L7,595.44	L23,483.85	L31,079.29
9118	PROMOTOR EN SALUD	L5,832.47	L18,033.04	L23,865.51
9123	TRANSCRIPTOR DE DATOS	L6,497.27	L20,088.50	L26,585.77
9127	AUXILIAR DE ENFERMERIA	L5,832.47	L18,033.04	L23,865.51
9156	ANALISTA DE EMPLEO	L7,416.88	L22,931.77	L30,348.65
9169	AUXILIAR REGISTROS MEDICOS	L5,893.32	L18,221.19	L24,114.51
9172	AUXILIAR DE ENFERMERIA	L6,366.25	L19,683.40	L26,049.65
9211	MOTORISTA I	L4,974.76	L15,533.43	L20,508.19
9212	AUXILIAR DE ESTADISTICA I	L5,893.32	L18,221.19	L24,114.51
9216	ASISTENTE DENTAL	L5,832.47	L18,033.04	L23,865.51
9219	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9221	ASISTENTE ADMINISTRATIVO	L7,836.89	L24,230.39	L32,067.28
9226	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
9227	AUXILIAR REGISTROS MEDICOS	L5,893.32	L18,221.19	L24,114.51
9228	ODONTOLOGO ESPECIALISTA	L8,911.82	L27,281.07	L36,192.89
9234	EDUCADOR EN SALUD	L5,893.32	L18,221.19	L24,114.51
9235	TRABAJADOR (A) SOCIAL	L6,667.92	L20,616.12	L27,284.04
9237	OFICIAL DE ATENCION A LAS PERSONAS	L5,893.32	L18,221.19	L24,114.51
9238	COORD AREA DE ATENCION A LAS PERSONAS	L5,832.47	L18,033.04	L23,865.51
9240	TECNICO BIOMEDICO I	L6,366.25	L19,683.40	L26,049.65
9259	AUXILIAR DE ENFERMERIA	L5,442.04	L16,992.48	L22,434.52
9283	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9293	AUXILIAR DE LABORATORIO	L6,366.25	L19,683.40	L26,049.65
9295	AYUDANTE DE LABORATORIO	L5,832.47	L18,033.04	L23,865.51
9297	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
9298	RECEPTOR DE INCAPACIDADES	L6,165.82	L19,063.69	L25,229.51
9304	AUXILIAR DE ENFERMERIA	L6,497.27	L20,088.50	L26,585.77
9305	MEDICO ESPECIALISTA EN FISIATRIA	L16,195.33	L49,081.75	L65,277.08
9314	JEFE DEPTO PRESUPUESTO REGIONAL	L7,416.88	L22,931.77	L30,348.65
9322	AUXILIAR REGISTROS MEDICOS	L5,893.32	L18,221.19	L24,114.51
9323	AUXILIAR ADMINISTRATIVO	L6,788.56	L20,989.12	L27,777.68
9327	OFICINISTA ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9329	TERAPISTA FUNCIONAL	L6,124.05	L18,934.56	L25,058.61
9335	AUXILIAR REGISTROS MEDICOS	L5,893.32	L18,221.19	L24,114.51
9336	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9342	JEFE DE SERVICIO DE FARMACIA	L8,544.53	L26,156.74	L34,701.27
9343	ADMINISTRADOR	L7,751.85	L23,967.44	L31,719.29
9344	ANALISTA ADMINISTRATIVO	L5,715.61	L17,671.74	L23,387.35
9348	AUXILIAR ADMINISTRATIVO	L5,461.14	L17,052.13	L22,513.27
9351	AUXILIAR REGISTROS MEDICOS	L5,893.32	L18,221.19	L24,114.51
9358	TERAPISTA FUNCIONAL	L6,059.38	L18,734.63	L24,794.01
9359	TERAPISTA FUNCIONAL	L6,059.38	L18,734.63	L24,794.01
9360	TERAPISTA FUNCIONAL	L6,059.38	L18,734.63	L24,794.01
9362	MEDICO GENERAL ASISTENCIAL	L14,021.09	L42,492.48	L56,513.57
9373	AUXILIAR REGISTROS MEDICOS	L6,347.75	L19,626.22	L25,973.97
9404	OFICIAL DE ATENCION A LAS PERSONAS	L5,953.11	L18,406.06	L24,359.17
9407	MEDICO GENERAL ASISTENCIAL	L16,224.85	L49,171.22	L65,396.07
9410	MEDICO ESPECIALISTA ASISTENCIAL	L15,596.76	L47,267.72	L62,864.48
9428	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L10,766.42	L32,958.41	L43,724.83
9430	AUXILIAR REGISTROS MEDICOS	L6,347.75	L19,626.22	L25,973.97
Sub Total Personal Permanente		L484,590.72	L1,493,957.97	L1,978,548.69



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
9431	ASISTENTE DENTAL	L5,893.32	L18,221.19	L24,114.51
9434	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,893.32	L18,221.19	L24,114.51
9437	AUXILIAR REGISTROS MEDICOS	L5,338.46	L16,669.07	L22,007.53
9482	AUXILIAR DE ESTADISTICA I	L5,026.52	L15,695.06	L20,721.58
9488	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L7,751.85	L23,967.44	L31,719.29
9496	TECNICO BIOMEDICO I	L8,999.54	L27,549.62	L36,549.16
9501	QUIMICO FARMACEUTICO	L7,534.75	L23,296.22	L30,830.97
9506	COORD INFORMACION Y REGISTRO PROVEEDORES	L21,329.75	L63,989.24	L85,318.99
9511	TECNICO EN LABORATORIO I (FLEBOTOMO)	L6,366.26	L19,683.43	L26,049.69
9514	AUXILIAR DE SERVICIOS GENERALES	L5,026.52	L15,695.06	L20,721.58
9516	AUXILIAR ADMINISTRATIVO	L6,191.73	L19,143.80	L25,335.53
9521	TECNICO INSTRUMENTISTA QUIRURGICO	L5,101.99	L15,930.71	L21,032.70
9522	ANALISTA TEC NORMATIVO SERVICIOS SALUD	L17,009.36	L51,548.76	L68,558.12
9544	AUXILIAR REGISTROS MEDICOS	L5,026.52	L15,695.06	L20,721.58
9559	AUXILIAR REGISTROS MEDICOS	L5,225.14	L16,315.24	L21,540.38
9560	AUXILIAR DE FARMACIA	L5,644.99	L17,453.38	L23,098.37
9563	MOTORISTA	L4,927.32	L15,385.30	L20,312.62
9567	MOTORISTA	L4,974.76	L15,533.43	L20,508.19
9572	TRABAJADOR (A) SOCIAL	L6,667.92	L20,616.12	L27,284.04
9573	AUXILIAR REGISTROS MEDICOS	L5,644.99	L17,453.38	L23,098.37
9583	AUXILIAR DE ESTADISTICA I	L5,026.52	L15,695.06	L20,721.58
9584	EDUCADOR EN SALUD	L5,026.52	L15,695.06	L20,721.58
9587	ASISTENTE DENTAL	L5,026.52	L15,695.06	L20,721.58
9588	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L8,540.45	L26,144.23	L34,684.68
9592	AUXILIAR REGISTROS MEDICOS	L5,026.52	L15,695.06	L20,721.58
9594	MOTORISTA I	L5,239.26	L16,359.33	L21,598.59
9595	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9596	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,632.98	L17,416.27	L23,049.25
9601	TECNICO ANESTESISTA	L5,687.91	L17,586.09	L23,274.00
9602	TECNICO ANESTESISTA	L4,965.30	L15,503.89	L20,469.19
9603	TECNICO INSTRUMENTISTA QUIRURGICO	L5,064.50	L15,813.65	L20,878.15
9604	AUXILIAR ADMINISTRATIVO	L5,632.98	L17,416.27	L23,049.25
9608	AUXILIAR REGISTROS MEDICOS	L5,026.52	L15,695.06	L20,721.58
9610	SUPERVISOR DE RECAU ADMINISTRATIVA	L14,143.48	L42,863.40	L57,006.88
9612	AUXILIAR REGISTROS MEDICOS	L4,927.32	L15,385.30	L20,312.62
9613	AUXILIAR ADMINISTRATIVO	L4,974.76	L15,533.43	L20,508.19
9614	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9633	AUXILIAR DE FARMACIA	L5,715.61	L17,671.74	L23,387.35
9634	AUXILIAR REGISTROS MEDICOS	L5,026.52	L15,695.06	L20,721.58
9635	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L7,623.43	L23,570.42	L31,193.85
9636	AUXILIAR DE FARMACIA	L5,644.99	L17,453.38	L23,098.37
9639	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9640	AUXILIAR DE FARMACIA	L5,644.99	L17,453.38	L23,098.37
9641	OFICIAL DE ATENCION A LAS PERSONAS	L5,461.14	L17,052.13	L22,513.27
9642	JEFE DE SERVICIO DE FARMACIA	L10,272.49	L31,446.39	L41,718.88
9643	JEFE DE SERVICIO DE FARMACIA	L8,437.70	L25,829.69	L34,267.39
9646	JEFE DE SERVICIO DE FARMACIA	L8,544.53	L26,156.74	L34,701.27
9647	JEFE DE SERVICIO DE FARMACIA	L9,534.60	L29,187.56	L38,722.16
9649	COORD PROGR CALIDAD SERVICIOS DE SALUD	L13,075.56	L39,626.94	L52,702.50
9651	AUXILIAR REGISTROS MEDICOS	L5,479.75	L17,110.25	L22,590.00
9652	PROMOTOR EN SALUD	L5,644.99	L17,453.39	L23,098.38
9653	PROMOTOR EN SALUD	L5,644.99	L17,453.38	L23,098.37
9654	AUXILIAR DE ENFERMERIA	L5,632.98	L17,416.27	L23,049.25
9655	AUXILIAR DE ESTADISTICA I	L5,644.99	L17,453.39	L23,098.38
9656	AUXILIAR ADMINISTRATIVO	L5,644.99	L17,453.39	L23,098.38
9657	AUXILIAR DE ENFERMERIA	L4,927.32	L15,385.29	L20,312.61
9658	AUXILIAR DE ENFERMERIA	L4,927.32	L15,385.29	L20,312.61
9660	AUXILIAR REGISTROS MEDICOS	L5,632.98	L17,416.27	L23,049.25
9661	AUXILIAR DE FARMACIA	L5,632.98	L17,416.27	L23,049.25
9662	AUXILIAR DE SERVICIOS GENERALES	L5,527.20	L17,258.39	L22,785.59
9665	AUXILIAR DE ENFERMERIA	L4,974.76	L15,533.43	L20,508.19
9666	AUXILIAR REGISTROS MEDICOS	L5,371.89	L16,773.46	L22,145.35
9667	AUXILIAR ADMINISTRATIVO	L5,423.65	L16,935.07	L22,358.72
9668	COORD AREA DE ATENCION A LAS PERSONAS	L5,738.70	L17,743.12	L23,481.82
9673	SECRETARIA I	L4,927.32	L15,385.30	L20,312.62
9676	RECEPTOR DE INCAPACIDADES	L6,811.12	L21,058.87	L27,869.99
9677	ASISTENTE DENTAL	L5,632.98	L17,416.27	L23,049.25
9678	AUXILIAR DE ENFERMERIA	L5,644.99	L17,453.39	L23,098.38
9681	AUXILIAR DE FARMACIA	L5,026.52	L15,695.06	L20,721.58
9682	AUXILIAR DE ENFERMERIA	L5,644.99	L17,453.39	L23,098.38
Sub Total Personal Permanente		L451,115.08	L1,393,437.41	L1,844,552.49



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
9684	JEFE SECCION TECNOLOGIA INFO COM REG	L14,143.48	L42,863.40	L57,006.88
9695	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9698	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9704	TECNICO EN SERVICIOS FARMACEUTICOS	L6,667.92	L20,616.12	L27,284.04
9706	COORD AREA FARMA CO-VIGILANCIA INVESTIG	L13,075.56	L39,626.94	L52,702.50
9707	ANALISTA TEC NORMATIVO SERVICIOS SALUD	L8,999.54	L27,549.62	L36,549.16
9710	AUXILIAR DE FARMACIA	L5,026.52	L15,695.06	L20,721.58
9714	AUXILIAR DE ENFERMERIA	L4,974.76	L15,533.43	L20,508.19
9721	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9758	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,657.57	L14,543.01	L19,200.58
9766	JEFE DE SERVICIO DE FARMACIA	L8,488.98	L25,986.68	L34,475.66
9767	JEFE CONTROL DE BIENES REGIONAL	L8,158.24	L25,223.93	L33,382.17
9774	JEFE REGIONAL LOCAL	L10,759.45	L32,937.08	L43,696.53
9775	MOTORISTA	L5,644.99	L17,453.38	L23,098.37
9776	ADMINISTRADOR	L7,751.85	L23,967.44	L31,719.29
9792	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9793	AUXILIAR DE ENFERMERIA	L4,974.76	L15,533.43	L20,508.19
9795	AUXILIAR DE ENFERMERIA	L4,927.32	L15,385.30	L20,312.62
9796	AUXILIAR DE ENFERMERIA	L4,974.76	L15,533.43	L20,508.19
9797	AUXILIAR DE ENFERMERIA	L4,927.32	L15,385.30	L20,312.62
9798	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9802	AUXILIAR DE SERVICIOS GENERALES	L5,026.52	L15,695.06	L20,721.58
9816	AUXILIAR DE FARMACIA	L5,026.52	L15,695.06	L20,721.58
9817	AUXILIAR DE FARMACIA	L5,026.52	L15,695.06	L20,721.58
9818	AUXILIAR DE SERVICIOS GENERALES	L5,026.52	L15,695.06	L20,721.58
9822	AUXILIAR REGISTROS MEDICOS	L5,644.99	L17,453.39	L23,098.38
9824	AUXILIAR REGISTROS MEDICOS	L5,213.11	L16,277.67	L21,490.78
9826	SUB GERENTE ADMINISTRATIVO.	L8,035.24	L24,843.64	L32,878.88
9827	PROCURADOR	L8,772.32	L26,854.04	L35,626.36
9831	AUXILIAR DE FARMACIA	L5,328.92	L16,639.27	L21,968.19
9833	TECNICO DE SOPORTE Y MANTENIMIENTO	L6,999.11	L21,640.11	L28,639.22
9848	AUXILIAR DE LABORATORIO	L5,026.52	L15,695.06	L20,721.58
9851	AUXILIAR DE FARMACIA	L5,578.95	L17,420.00	L22,998.95
9852	AUXILIAR DE ENFERMERIA	L5,644.99	L17,453.39	L23,098.38
9904	AYUDANTE DE HOSPITAL	L4,657.57	L14,543.01	L19,200.58
9907	RESOLUTOR	L11,133.98	L34,083.62	L45,217.60
9910	OFICIAL DE ATENCION A LAS PERSONAS	L4,648.69	L14,515.31	L19,164.00
9913	AUXILIAR DE SERVICIOS GENERALES	L4,683.29	L14,623.35	L19,306.64
9914	AUXILIAR REGISTROS MEDICOS	L4,966.83	L15,508.66	L20,475.49
9918	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.65	L21,490.76
9920	AUXILIAR ADMINISTRATIVO	L4,772.54	L14,902.02	L19,674.56
9922	SECRETARIA I	L4,874.37	L15,219.97	L20,094.34
9924	AUXILIAR DE ENFERMERIA	L5,328.92	L16,639.27	L21,968.19
9930	AUXILIAR ADMINISTRATIVO	L4,966.83	L15,508.66	L20,475.49
9931	AUXILIAR ADMINISTRATIVO	L4,966.83	L15,508.66	L20,475.49
9932	MOTORISTA	L5,213.11	L16,277.65	L21,490.76
9935	PROMOTOR EN SALUD	L5,328.92	L16,639.27	L21,968.19
9937	AUXILIAR DE FARMACIA	L5,328.92	L16,639.27	L21,968.19
9938	PROMOTOR EN SALUD	L5,328.92	L16,639.28	L21,968.20
9940	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
9941	JEFE REGIONAL LOCAL	L8,232.74	L25,202.25	L33,434.99
9942	MOTORISTA	L5,213.11	L16,277.65	L21,490.76
9943	ASISTENTE DENTAL	L4,710.40	L14,707.99	L19,418.39
9945	AUXILIAR ADMINISTRATIVO	L4,683.29	L14,623.35	L19,306.64
9946	AUXILIAR ADMINISTRATIVO	L4,683.29	L14,623.35	L19,306.64
9947	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
9948	AUXILIAR DE FARMACIA	L4,735.05	L14,784.96	L19,520.01
9950	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
9951	PROCURADOR	L15,514.15	L47,017.37	L62,531.52
9952	PROCURADOR	L11,266.46	L34,489.16	L45,755.62
9953	MOTORISTA	L4,668.32	L14,576.59	L19,244.91
9954	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
9959	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L6,943.30	L21,467.54	L28,410.84
9960	TERAPISTA FUNCIONAL	L4,657.57	L14,543.01	L19,200.58
9961	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
9963	AUXILIAR DE ENFERMERIA	L4,709.32	L14,704.62	L19,413.94
9965	AUXILIAR REGISTROS MEDICOS	L4,647.61	L14,511.93	L19,159.54
9966	AUXILIAR DE FARMACIA	L4,735.05	L14,784.96	L19,520.01
9967	AUXILIAR DE ENFERMERIA	L4,657.57	L14,543.01	L19,200.58
9970	AUXILIAR ADMINISTRATIVO	L5,328.92	L16,639.28	L21,968.20
Sub Total Personal Permanente		L428,822.02	L1,328,795.15	L1,757,617.17



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
9971	PROMOTOR EN SALUD	L4,657.57	L14,543.01	L19,200.58
9973	AUXILIAR ADMINISTRATIVO	L4,709.32	L14,704.62	L19,413.94
9976	AUXILIAR DE ESTADISTICA I	L4,965.33	L15,503.99	L20,469.32
9978	GESTOR DE COBROS	L4,965.33	L15,503.99	L20,469.32
9985	TECNICO DE SOPORTE Y MANTENIMIENTO	L5,764.26	L17,822.14	L23,586.40
9987	AUXILIAR ADMINISTRATIVO	L4,647.61	L14,511.93	L19,159.54
9988	OFICIAL DE ATENCION A LAS PERSONAS	L4,927.84	L15,386.93	L20,314.77
9989	AUXILIAR ADMINISTRATIVO	L4,966.83	L15,508.66	L20,475.49
9990	AUXILIAR DE ESTADISTICA I	L4,966.83	L15,508.66	L20,475.49
9991	AUXILIAR DE SERVICIOS GENERALES	L4,966.83	L15,508.66	L20,475.49
9992	AUXILIAR REGISTROS MEDICOS	L4,713.63	L14,718.06	L19,431.69
9993	AUXILIAR DE ENFERMERIA	L4,709.32	L14,704.62	L19,413.94
9994	AUXILIAR DE FARMACIA	L4,713.63	L14,718.06	L19,431.69
9995	EDUCADOR EN SALUD	L4,713.63	L14,718.06	L19,431.69
9999	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
10000	AUXILIAR REGISTROS MEDICOS	L4,709.32	L14,704.62	L19,413.94
10002	EDUCADOR EN SALUD	L4,709.32	L14,704.62	L19,413.94
10003	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10004	ENC ALMACEN LOCAL MAT QUIR Y PAPELERIA	L5,213.11	L16,277.65	L21,490.76
10006	EDUCADOR EN SALUD	L5,213.11	L16,277.65	L21,490.76
10008	TERAPISTA FUNCIONAL	L4,966.82	L15,508.66	L20,475.48
10009	TERAPISTA FUNCIONAL	L4,647.61	L14,511.93	L19,159.54
10011	AUXILIAR DE BODEGA DE FARMACIA	L4,730.70	L14,771.36	L19,502.06
10012	INSPECTOR DE RELACIONES LABORALES	L6,011.61	L18,586.90	L24,598.51
10026	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
10046	SUB-GERENTE ADMINISTRATIVO REGIONAL	L8,293.59	L25,388.53	L33,682.12
10052	AYUDANTE DE LABORATORIO	L4,822.61	L15,058.36	L19,880.97
10104	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10159	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L6,999.11	L21,640.11	L28,639.22
10165	AUXILIAR DE SERVICIOS GENERALES	L4,683.29	L14,623.35	L19,306.64
10184	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.65	L21,490.76
10185	AUXILIAR REGISTROS MEDICOS	L4,966.83	L15,508.66	L20,475.49
10187	MOTORISTA	L4,710.40	L14,707.99	L19,418.39
10188	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10189	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
10190	AUXILIAR DE ENFERMERIA	L4,709.33	L14,704.63	L19,413.96
10191	AUXILIAR DE ENFERMERIA	L4,709.32	L14,704.62	L19,413.94
10194	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
10195	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10197	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10199	TRABAJADOR (A) SOCIAL	L6,667.92	L20,616.12	L27,284.04
10201	AUXILIAR DE ENFERMERIA	L4,657.57	L14,543.01	L19,200.58
10202	AUXILIAR DE ENFERMERIA	L4,657.57	L14,543.01	L19,200.58
10203	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10204	AUXILIAR DE ENFERMERIA	L4,709.32	L14,704.62	L19,413.94
10205	AUXILIAR DE ENFERMERIA	L4,709.33	L14,704.63	L19,413.96
10206	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10208	AUXILIAR DE ENFERMERIA	L4,709.32	L14,704.62	L19,413.94
10209	AUXILIAR DE ENFERMERIA	L4,709.33	L14,704.63	L19,413.96
10210	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10212	TRABAJADOR (A) SOCIAL	L7,534.75	L23,296.22	L30,830.97
10214	AUXILIAR DE ENFERMERIA	L4,709.32	L14,704.62	L19,413.94
10218	TECNICO INSTRUMENTISTA QUIRURGICO	L5,328.92	L16,639.28	L21,968.20
10220	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.67	L21,490.78
10223	AYUDANTE DE HOSPITAL	L4,657.57	L14,543.01	L19,200.58
10252	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10253	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10254	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10255	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10256	ODONTOLOGO ESPECIALISTA	L7,534.75	L23,296.22	L30,830.97
10257	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10258	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10260	COORD REGIONAL DEL PROGRAMA SALUD ORAL	L8,305.26	L25,424.27	L33,729.53
10261	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10262	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
10263	ENC ALMACEN LOCAL MAT QUIR Y PAPELERIA	L5,213.11	L16,277.65	L21,490.76
10269	OFICIAL DE ATENCION A LAS PERSONAS	L4,772.54	L14,902.02	L19,674.56
10270	OFICIAL DE ATENCION A LAS PERSONAS	L5,328.92	L16,639.27	L21,968.19
10273	SECRETARIA EJECUTIVA I	L5,328.92	L16,639.27	L21,968.19
10275	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,646.37	L29,529.71	L39,176.08
Sub Total Personal Permanente		L388,393.05	L1,207,814.29	L1,596,207.34



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10276	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,692.50	L26,609.70	L35,302.20
10277	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,636.95	L26,439.63	L35,076.58
10278	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,585.66	L26,282.65	L34,868.31
10280	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.62	L39,007.48
10281	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,585.66	L26,282.65	L34,868.31
10283	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,646.37	L29,529.71	L39,176.08
10284	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,646.37	L29,529.71	L39,176.08
10285	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,636.95	L26,439.63	L35,076.58
10286	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,692.50	L26,609.70	L35,302.20
10287	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.62	L39,007.48
10288	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,692.50	L26,609.70	L35,302.20
10289	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.63	L39,007.49
10290	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.63	L39,007.49
10292	SECRETARIA I	L5,060.45	L15,800.99	L20,861.44
10295	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L7,534.75	L23,296.22	L30,830.97
10296	SECRETARIA I	L5,213.11	L16,277.67	L21,490.78
10297	AUXILIAR REGISTROS MEDICOS	L4,966.83	L15,508.66	L20,475.49
10299	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,692.50	L26,609.70	L35,302.20
10306	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,585.66	L26,282.65	L34,868.31
10307	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,585.66	L26,282.65	L34,868.31
10308	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,732.93	L26,733.46	L35,466.39
10309	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.62	L39,007.48
10310	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,692.50	L26,609.70	L35,302.20
10311	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,585.66	L26,282.65	L34,868.31
10312	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,692.50	L26,609.70	L35,302.20
10314	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,636.95	L26,439.63	L35,076.58
10316	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.62	L39,007.48
10317	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.63	L39,007.49
10318	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.63	L39,007.49
10319	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,692.50	L26,609.70	L35,302.20
10323	JEFE DEPTO DE SECRETARIA REGIONAL	L9,558.86	L29,261.81	L38,820.67
10331	MEDICO ESPECIALISTA EN FISIATRIA	L15,600.36	L47,278.65	L62,879.01
10334	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10336	MEDICO EN MEDICINA DEL TRABAJO	L15,600.36	L47,278.65	L62,879.01
10337	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10338	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10339	JEFE REGIONAL LOCAL	L15,600.36	L47,278.65	L62,879.01
10340	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10341	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10342	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10344	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10346	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10347	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10348	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10349	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10351	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10352	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10353	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10354	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10355	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10356	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10380	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L8,636.95	L26,439.63	L35,076.58
10406	AUXILIAR DE FARMACIA	L5,213.11	L16,277.67	L21,490.78
10411	AUXILIAR DE SERVICIOS GENERALES	L5,253.02	L16,402.29	L21,655.31
10412	AUXILIAR DE CENTRAL DE EQUIPO	L5,213.11	L16,277.65	L21,490.76
10413	AUXILIAR DE SERVICIOS GENERALES	L5,213.11	L16,277.65	L21,490.76
10415	AUXILIAR ADMINISTRATIVO	L10,827.82	L33,146.40	L43,974.22
10416	AUXILIAR DE ESTADISTICA I	L5,669.43	L17,528.97	L23,198.40
10443	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,604.86	L29,402.62	L39,007.48
10459	AUXILIAR DE SERVICIOS GENERALES	L4,710.40	L14,707.99	L19,418.39
10460	AUXILIAR REGISTROS MEDICOS	L5,213.11	L16,277.65	L21,490.76
10461	AUXILIAR ADMINISTRATIVO	L4,709.32	L14,704.62	L19,413.94
10463	SECRETARIA I	L4,658.65	L14,546.39	L19,205.04
10474	EDUCADOR EN SALUD	L4,648.69	L14,515.31	L19,164.00
10480	AUXILIAR DE FARMACIA	L4,648.69	L14,515.31	L19,164.00
10498	AUXILIAR ADMINISTRATIVO	L5,253.02	L16,402.29	L21,655.31
10505	OFICINISTA ADMINISTRATIVO	L4,648.69	L14,515.31	L19,164.00
10510	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10511	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10512	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
Sub Total Personal Permanente		L685,280.76	L2,092,844.57	L2,778,125.33



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10513	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10514	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10515	SUB-DIR REG CENTRO-SUR-ORIENTAL	L15,600.36	L47,278.65	L62,879.01
10516	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10517	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10518	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.63	L62,878.99
10519	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10520	JEFE DEPTO PROMOCION PROTECCION SALUD	L13,133.60	L39,802.84	L52,936.44
10521	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10524	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10525	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10526	MEDICO ESPECIALISTA ASISTENCIAL	L13,482.31	L40,859.65	L54,341.96
10527	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10529	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10530	MEDICO ESPECIALISTA ASISTENCIAL	L11,961.78	L36,251.51	L48,213.29
10531	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10532	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10534	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10535	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10536	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10537	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10538	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10539	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10540	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10541	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10544	AUXILIAR DE ENFERMERIA	L5,253.02	L16,402.29	L21,655.31
10546	AYUDANTE DE HOSPITAL	L4,648.69	L14,515.31	L19,164.00
10548	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.63	L62,878.99
10550	ASIST PROGRAMA SALUD FAMILIAR INTEGRAL	L13,133.60	L39,802.84	L52,936.44
10554	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10556	GERENTE DE CLINICA PERIFERICA	L15,600.36	L47,278.65	L62,879.01
10558	OFICIAL FARMACEUTICO AREA DE MEDICAMENTO	L7,534.75	L23,296.22	L30,830.97
10584	DIRECTOR REGIONAL NOR-OCCIDENTAL	L15,600.36	L47,278.65	L62,879.01
10614	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10641	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,648.69	L14,515.31	L19,164.00
10671	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10672	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10729	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10730	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10731	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10733	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10734	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10735	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10736	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10737	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10738	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10739	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.63	L62,878.99
10740	JEFE REGIONAL LOCAL	L15,600.36	L47,278.65	L62,879.01
10741	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10742	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10743	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10745	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10746	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10748	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10749	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10750	MEDICO ESPECIALISTA ASISTENCIAL	L9,874.45	L30,227.90	L40,102.35
10754	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10755	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10756	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10757	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10759	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10760	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10761	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10763	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10765	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10766	MEDICO GENERAL ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10767	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10768	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10769	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10770	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
Sub Total Personal Permanente		L953,889.59	L2,892,969.55	L3,846,859.14



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10771	JEFE REGIONAL LOCAL	L15,600.36	L47,278.65	L62,879.01
10772	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10773	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10774	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.63	L62,878.99
10775	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.32	L47,278.52	L62,878.84
10776	JEFE SECCION BIOMEDICA	L11,760.00	L36,000.00	L47,760.00
10777	GTE CENTRO QUIR ESPECIALI AMBULATORIO	L15,600.35	L47,278.63	L62,878.98
10782	AUXILIAR ADMINISTRATIVO	L4,775.17	L14,910.22	L19,685.39
10783	MEDICO ESPECIALISTA EN FISIA TRIA	L7,862.62	L24,309.92	L32,172.54
10810	AUXILIAR DE SERVICIOS GENERALES	L4,648.69	L14,515.31	L19,164.00
10813	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,648.69	L14,515.31	L19,164.00
10814	AYUDANTE DE AMBULANCIA	L4,648.69	L14,515.31	L19,164.00
10846	AUXILIAR DE SERVICIOS GENERALES	L4,966.83	L15,508.66	L20,475.49
10847	AUXILIAR ADMINISTRATIVO	L4,775.17	L14,910.22	L19,685.39
10875	COORD PROGR LICENCIAMIENTO ACREDITACION	L25,207.09	L75,621.26	L100,828.35
10888	JEFE SECCION SEG A TENCION SALUD	L26,885.45	L80,656.34	L107,541.79
10901	MEDICO ESPECIALISTA ASISTENCIAL	L14,699.39	L44,548.16	L59,247.55
10909	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
10910	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
10911	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
10912	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
10913	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
10914	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
10919	MEDICO GENERAL ASISTENCIAL	L14,863.11	L45,044.33	L59,907.44
10921	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
10925	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
10931	MEDICO ESPECIALISTA ASISTENCIAL	L15,379.48	L46,609.23	L61,988.71
10942	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
10943	JEFE DEPTO DE MANT Y SERVI GRALES REG	L10,387.67	L31,798.98	L42,186.65
10978	PROCURADOR	L8,919.13	L27,303.46	L36,222.59
10982	OFICIAL DE EMPLEO	L5,767.34	L17,831.67	L23,599.01
10990	AUXILIAR DE FARMACIA	L4,710.40	L14,707.98	L19,418.38
11006	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11007	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11009	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11036	JEFE DEPARTAMENTO DE BIOMEDICA	L15,396.47	L46,660.72	L62,057.19
11097	TERAPISTA FUNCIONAL	L5,085.32	L15,878.65	L20,963.97
11098	TERAPISTA FUNCIONAL	L5,085.32	L15,878.65	L20,963.97
11099	TERAPISTA FUNCIONAL	L4,710.41	L14,708.00	L19,418.41
11100	TERAPISTA FUNCIONAL	L5,085.32	L15,878.65	L20,963.97
11101	TERAPISTA FUNCIONAL	L5,085.32	L15,878.65	L20,963.97
11102	TERAPISTA FUNCIONAL	L5,085.32	L15,878.65	L20,963.97
11103	TERAPISTA FUNCIONAL	L4,500.28	L14,051.90	L18,552.18
11105	TERAPISTA FUNCIONAL	L4,710.41	L14,708.00	L19,418.41
11106	TERAPISTA FUNCIONAL	L4,710.40	L14,707.98	L19,418.38
11107	TERAPISTA FUNCIONAL	L4,710.41	L14,708.00	L19,418.41
11109	TERAPISTA FUNCIONAL	L4,710.41	L14,708.00	L19,418.41
11110	TERAPISTA FUNCIONAL	L4,710.41	L14,708.00	L19,418.41
11111	TERAPISTA FUNCIONAL	L5,085.32	L15,878.65	L20,963.97
11112	TERAPISTA FUNCIONAL	L5,085.32	L15,878.65	L20,963.97
11113	TRABAJADOR (A) SOCIAL	L7,534.75	L23,296.22	L30,830.97
11114	TERAPISTA DE LENGUAJE	L5,766.17	L17,828.04	L23,594.21
11115	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11116	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11117	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11118	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11119	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11120	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11121	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11122	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11123	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11125	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11126	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11127	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11128	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L6,667.92	L20,616.12	L27,284.04
11147	AUXILIAR REGISTROS MEDICOS	L5,085.32	L15,878.65	L20,963.97
11149	AUXILIAR DE SERVICIOS GENERALES	L4,699.35	L14,673.49	L19,372.84
11150	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L6,667.92	L20,616.12	L27,284.04
11151	AUXILIAR ADMINISTRATIVO	L4,699.35	L14,673.49	L19,372.84
11152	AUXILIAR REGISTROS MEDICOS	L4,699.35	L14,673.49	L19,372.84
Sub Total Personal Permanente		L561,570.00	L1,722,461.72	L2,284,031.72



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11156	EDUCADOR FISICO	L6,141.08	L18,987.21	L25,128.29
11157	EDUCADOR FISICO	L6,186.07	L19,126.31	L25,312.38
11158	TECNICO INSTRUMENTISTA QUIRURGICO	L5,085.32	L15,878.65	L20,963.97
11160	TERAPISTA DE LENGUAJE	L5,766.17	L17,828.04	L23,594.21
11161	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11162	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11163	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.40	L14,707.99	L19,418.39
11164	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
11165	TERAPISTA FUNCIONAL	L4,710.40	L14,707.99	L19,418.39
11166	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
11167	MOTORISTA I	L5,310.27	L16,581.04	L21,891.31
11168	AUXILIAR ADMINISTRATIVO	L3,948.64	L12,329.44	L16,278.08
11169	AUXILIAR REGISTROS MEDICOS	L3,948.64	L12,329.44	L16,278.08
11170	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11171	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11172	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11173	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11174	TERAPISTA FUNCIONAL	L3,948.64	L12,329.44	L16,278.08
11176	TRABAJADOR (A) SOCIAL	L6,667.92	L20,616.12	L27,284.04
11191	OFICINISTA ADMINISTRATIVO	L3,948.64	L12,329.44	L16,278.08
11193	TECNICO EN RAYOS X	L4,500.28	L14,051.90	L18,552.18
11194	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11195	TECNICO EN RAYOS X	L5,085.32	L15,878.65	L20,963.97
11196	TECNICO EN RAYOS X	L5,085.32	L15,878.65	L20,963.97
11208	TECNICO BIOMEDICO I	L7,034.38	L21,749.15	L28,783.53
11210	TECNICO DE SOPORTE Y MANTENIMIENTO	L5,728.67	L17,712.12	L23,440.79
11220	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11221	MEDICO ESPECIALISTA EN FISIATRIA	L11,562.43	L35,395.20	L46,957.63
11222	MEDICO ESPECIALISTA EN FISIATRIA	L11,562.43	L35,395.20	L46,957.63
11223	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11224	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11226	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11227	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11229	MOTORISTA	L4,710.40	L14,707.99	L19,418.39
11232	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11234	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11235	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11236	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11238	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11239	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11240	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11241	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11242	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11243	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11244	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11245	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11246	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11247	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11248	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11249	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11250	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11251	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11252	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11258	MEDICO ESPECIALISTA ASISTENCIAL	L11,564.21	L35,400.64	L46,964.85
11294	JEFE UD NORMALIZACION EVAL GESTION	L11,562.43	L35,395.20	L46,957.63
11296	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11297	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11298	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11299	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11314	MEDICO ANESTESIOLOGO	L11,562.43	L35,395.20	L46,957.63
11315	MEDICO ESPECIALISTA EN FISIATRIA	L11,562.43	L35,395.20	L46,957.63
11316	MEDICO ESPECIALISTA EN FISIATRIA	L5,834.99	L18,040.85	L23,875.84
11317	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11318	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11319	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11321	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11322	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11323	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11324	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11325	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
Sub Total Personal Permanente		L605,692.20	L1,861,296.36	L2,466,988.56



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11326	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11327	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11328	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11329	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11330	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11331	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11332	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11337	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11347	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11352	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11359	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11360	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11367	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11441	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11473	AUXILIAR DE ENFERMERIA	L4,699.35	L14,673.49	L19,372.84
11474	AUXILIAR DE FARMACIA	L5,085.32	L15,878.65	L20,963.97
11475	AUXILIAR REGISTROS MEDICOS	L4,832.06	L15,087.87	L19,919.93
11487	ASISTENTE DENTAL	L4,500.28	L14,051.90	L18,552.18
11489	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
11492	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
11493	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
11523	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L6,976.62	L21,570.57	L28,547.19
11525	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11542	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11544	TRANSCRIPTOR DE DATOS	L4,168.50	L13,015.93	L17,184.43
11625	PROMOTOR EN SALUD	L4,699.35	L14,673.49	L19,372.84
11626	PROMOTOR EN SALUD	L4,699.35	L14,673.49	L19,372.84
11627	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L6,667.92	L20,616.12	L27,284.04
11628	AUXILIAR DE FARMACIA	L4,832.06	L15,087.87	L19,919.93
11631	AUXILIAR ADMINISTRATIVO	L7,519.69	L23,249.65	L30,769.34
11632	PROMOTOR EN SALUD	L5,310.27	L16,581.04	L21,891.31
11633	PROMOTOR EN SALUD	L5,310.27	L16,581.04	L21,891.31
11634	AUXILIAR REGISTROS MEDICOS	L4,699.35	L14,673.49	L19,372.84
11635	AUXILIAR DE ENFERMERIA	L5,310.27	L16,581.04	L21,891.31
11636	AUXILIAR DE FARMACIA	L5,085.32	L15,878.65	L20,963.97
11640	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11641	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11642	ASISTENTE DENTAL	L5,085.32	L15,878.65	L20,963.97
11643	ASISTENTE DENTAL	L5,085.32	L15,878.65	L20,963.97
11650	AUXILIAR DE ENFERMERIA	L4,699.35	L14,673.49	L19,372.84
11651	AUXILIAR REGISTROS MEDICOS	L5,310.27	L16,581.04	L21,891.31
11653	CAJERO RECEPTOR	L4,699.35	L14,673.49	L19,372.84
11655	AUXILIAR ADMINISTRATIVO	L4,699.35	L14,673.49	L19,372.84
11656	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11660	MOTORISTA	L4,699.35	L14,673.49	L19,372.84
11664	ANALISTA TEC NORMATIVO SERVICIOS SALUD	L6,935.30	L21,442.83	L28,378.13
11673	ASESOR JURIDICO	L13,075.56	L39,626.94	L52,702.50
11674	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11694	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
11695	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
11698	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
11699	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
11700	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
11703	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
11709	AUXILIAR DE ENFERMERIA	L4,528.80	L14,140.95	L18,669.75
11740	OFICIAL DE ATENCION A LAS PERSONAS	L11,184.93	L34,239.57	L45,424.50
11776	MEDICO GENERAL ASISTENCIAL	L11,532.00	L35,302.04	L46,834.04
11998	MEDICO ESPECIALISTA ASISTENCIAL	L13,490.24	L40,883.68	L54,373.92
11999	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
12000	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
12001	MEDICO ESPECIALISTA ASISTENCIAL	L9,115.85	L27,905.67	L37,021.52
12002	MEDICO ESPECIALISTA ASISTENCIAL	L15,572.40	L47,193.91	L62,766.31
12003	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
12004	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
12005	MEDICO ESPECIALISTA ASISTENCIAL	L7,750.81	L23,964.24	L31,715.05
12006	MEDICO ESPECIALISTA ASISTENCIAL	L19,444.78	L58,334.33	L77,779.11
12008	MEDICO ESPECIALISTA ASISTENCIAL	L19,678.08	L59,034.23	L78,712.31
12009	MEDICO GENERAL ASISTENCIAL	L12,953.31	L39,256.46	L52,209.77
12010	MEDICO GENERAL ASISTENCIAL	L13,833.69	L41,924.55	L55,758.24
12011	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
Sub Total Personal Permanente		L539,790.77	L1,658,614.47	L2,198,405.24



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
12012	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
12015	MEDICO ESPECIALISTA ASISTENCIAL	L18,067.49	L54,202.47	L72,269.96
12016	MEDICO ESPECIALISTA ASISTENCIAL	L11,735.87	L35,926.13	L47,662.00
12017	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12018	MEDICO ESPECIALISTA ASISTENCIAL	L18,950.41	L56,851.23	L75,801.64
12020	MEDICO ESPECIALISTA ASISTENCIAL	L13,490.24	L40,883.68	L54,373.92
12021	MEDICO ESPECIALISTA ASISTENCIAL	L6,634.86	L20,513.89	L27,148.75
12022	MEDICO ESPECIALISTA ASISTENCIAL	L16,068.73	L48,698.10	L64,766.83
12023	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12024	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12025	MEDICO ESPECIALISTA ASISTENCIAL	L6,873.90	L21,252.98	L28,126.88
12026	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.35	L53,485.06
12028	MEDICO GENERAL ASISTENCIAL	L12,953.31	L39,256.46	L52,209.77
12030	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12031	MEDICO GENERAL ASISTENCIAL	L16,792.72	L50,892.23	L67,684.95
12033	MEDICO GENERAL ASISTENCIAL	L13,502.36	L40,920.40	L54,422.76
12034	MEDICO GENERAL ASISTENCIAL	L11,532.00	L35,302.03	L46,834.03
12035	MEDICO ESPECIALISTA ASISTENCIAL	L19,444.77	L58,334.32	L77,779.09
12036	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
12040	MEDICO GENERAL ASISTENCIAL	L16,253.42	L49,257.80	L65,511.22
12041	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12042	MEDICO GENERAL ASISTENCIAL	L17,640.00	L53,460.00	L71,100.00
12045	MEDICO GENERAL ASISTENCIAL	L9,522.16	L29,149.46	L38,671.62
12047	MEDICO GENERAL ASISTENCIAL	L9,522.16	L29,149.46	L38,671.62
12048	MEDICO GENERAL ASISTENCIAL	L16,792.72	L50,892.23	L67,684.95
12049	MEDICO GENERAL ASISTENCIAL	L16,792.72	L50,892.23	L67,684.95
12050	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.35	L53,485.06
12051	MEDICO GENERAL ASISTENCIAL	L22,346.42	L67,039.26	L89,385.68
12052	MEDICO GENERAL ASISTENCIAL	L22,215.53	L66,646.58	L88,862.11
12053	MEDICO GENERAL ASISTENCIAL	L13,833.69	L41,924.55	L55,758.24
12054	MEDICO GENERAL ASISTENCIAL	L13,546.83	L41,055.20	L54,602.03
12055	MEDICO ESPECIALISTA ASISTENCIAL	L10,713.59	L32,796.71	L43,510.30
12056	MEDICO ESPECIALISTA ASISTENCIAL	L9,115.85	L27,905.67	L37,021.52
12105	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12107	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12108	MEDICO ESPECIALISTA ASISTENCIAL	L16,094.67	L48,776.70	L64,871.37
12109	MEDICO GENERAL ASISTENCIAL	L12,953.31	L39,256.45	L52,209.76
12110	MEDICO GENERAL ASISTENCIAL	L17,070.42	L51,733.82	L68,804.24
12111	MEDICO GENERAL ASISTENCIAL	L16,792.72	L50,892.23	L67,684.95
12112	MEDICO ESPECIALISTA ASISTENCIAL	L16,924.20	L51,290.67	L68,214.87
12113	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12114	MEDICO GENERAL "DE GUARDIA"	L16,924.19	L51,290.66	L68,214.85
12115	MEDICO GENERAL ASISTENCIAL	L16,924.19	L51,290.66	L68,214.85
12118	MEDICO GENERAL ASISTENCIAL	L15,614.07	L47,320.18	L62,934.25
12119	MEDICO GENERAL ASISTENCIAL	L15,614.07	L47,320.18	L62,934.25
12121	MEDICO GENERAL ASISTENCIAL	L15,614.07	L47,320.18	L62,934.25
12122	MEDICO ESPECIALISTA ASISTENCIAL	L18,067.49	L54,202.47	L72,269.96
12123	MEDICO GENERAL ASISTENCIAL	L12,670.83	L38,400.36	L51,071.19
12124	MEDICO ESPECIALISTA ASISTENCIAL	L15,383.32	L46,620.87	L62,004.19
12127	MEDICO GENERAL ASISTENCIAL	L15,363.86	L46,561.91	L61,925.77
12128	MEDICO GENERAL "DE GUARDIA"	L13,617.54	L41,269.48	L54,887.02
12129	MEDICO ESPECIALISTA ASISTENCIAL	L15,379.47	L46,609.21	L61,988.68
12130	MEDICO GENERAL ASISTENCIAL	L13,502.36	L40,920.40	L54,422.76
12131	MEDICO GENERAL ASISTENCIAL	L15,862.43	L48,072.89	L63,935.32
12133	MEDICO GENERAL ASISTENCIAL	L12,953.31	L39,256.46	L52,209.77
12136	MEDICO GENERAL ASISTENCIAL	L11,532.00	L35,302.03	L46,834.03
12137	MEDICO GENERAL ASISTENCIAL	L11,532.00	L35,302.04	L46,834.04
12138	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
12139	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12143	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
12144	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
12145	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
12146	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
12153	MEDICO ESPECIALISTA ASISTENCIAL	L19,546.66	L58,639.98	L78,186.64
12155	MEDICO ESPECIALISTA ASISTENCIAL	L19,444.77	L58,334.32	L77,779.09
12156	MEDICO GENERAL ASISTENCIAL	L13,546.83	L41,055.20	L54,602.03
12159	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12160	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12161	MEDICO GENERAL ASISTENCIAL	L14,041.13	L42,553.23	L56,594.36
12162	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
Sub Total Personal Permanente		L965,426.60	L2,930,494.16	L3,895,920.76



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
12166	MEDICO GENERAL ASISTENCIAL	L9,522.16	L29,149.46	L38,671.62
12167	MEDICO ESPECIALISTA ASISTENCIAL	L11,109.18	L34,007.70	L45,116.88
12171	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.36	L53,485.07
12172	MEDICO GENERAL ASISTENCIAL	L13,546.83	L41,055.20	L54,602.03
12173	MEDICO GENERAL ASISTENCIAL	L17,044.61	L51,655.61	L68,700.22
12174	MEDICO GENERAL ASISTENCIAL	L12,774.25	L38,713.80	L51,488.05
12175	MEDICO GENERAL ASISTENCIAL	L16,260.75	L49,280.04	L65,540.79
12176	MEDICO GENERAL ASISTENCIAL	L15,614.07	L47,320.18	L62,934.25
12177	MEDICO ESPECIALISTA ASISTENCIAL	L16,403.40	L49,712.36	L66,115.76
12178	MEDICO GENERAL ASISTENCIAL	L15,363.86	L46,561.91	L61,925.77
12179	MEDICO ESPECIALISTA ASISTENCIAL	L16,016.85	L48,540.85	L64,557.70
12180	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12182	MEDICO ESPECIALISTA ASISTENCIAL	L13,814.09	L41,865.15	L55,679.24
12183	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
12184	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
12185	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
12186	MEDICO GENERAL ASISTENCIAL	L12,953.31	L39,256.46	L52,209.77
12189	MEDICO GENERAL ASISTENCIAL	L11,246.14	L34,426.95	L45,673.09
12190	MEDICO GENERAL ASISTENCIAL	L11,532.00	L35,302.03	L46,834.03
12279	MEDICO ESPECIALISTA EN MEDICINA LEGAL	L10,680.88	L32,696.56	L43,377.44
14178	PROCURADOR	L6,667.92	L20,616.12	L27,284.04
14656	AUXILIAR ADMINISTRATIVO	L7,397.23	L22,871.04	L30,268.27
14780	ASISTENTE DENTAL	L4,806.48	L15,007.99	L19,814.47
15157	MEDICO GENERAL ASISTENCIAL	L16,224.85	L49,171.23	L65,396.08
15354	MEDICO ESPECIALISTA ASISTENCIAL	L18,653.50	L55,960.49	L74,613.99
20425	ENFERMERA DE SALA GENERAL	L11,129.24	L34,069.10	L45,198.34
20997	AUXILIAR DE ENFERMERIA	L6,720.40	L20,778.39	L27,498.79
22230	AUXILIAR ADMINISTRATIVO	L4,696.14	L14,663.45	L19,359.59
22339	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L6,644.40	L20,543.40	L27,187.80
22343	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L6,844.27	L21,161.37	L28,005.64
22519	AUXILIAR ADMINISTRATIVO	L6,693.86	L20,696.32	L27,390.18
22548	TRANSCRIPTOR DE DATOS	L4,678.88	L14,609.58	L19,288.46
22782	AUXILIAR REGISTROS MEDICOS	L4,678.88	L14,609.58	L19,288.46
22827	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,678.88	L14,609.58	L19,288.46
22854	ASISTENTE DENTAL	L5,287.14	L16,508.83	L21,795.97
23110	AUXILIAR DE MANTENIMIENTO	L5,070.86	L15,833.52	L20,904.38
23183	AUXILIAR DE ENFERMERIA	L5,070.86	L15,833.51	L20,904.37
23186	TECNICO INSTRUMENTISTA QUIRURGICO	L5,070.86	L15,833.52	L20,904.38
23245	ENFERMERA DE SALA GENERAL	L7,534.70	L23,296.05	L30,830.75
23299	PROMOTOR EN SALUD	L5,070.86	L15,833.52	L20,904.38
23303	AUXILIAR DE FARMACIA	L5,070.86	L15,833.51	L20,904.37
23304	AUXILIAR DE ENFERMERIA	L5,070.86	L15,833.52	L20,904.38
23305	AUXILIAR DE ENFERMERIA	L5,070.86	L15,833.52	L20,904.38
23313	PROMOTOR EN SALUD	L5,070.86	L15,833.52	L20,904.38
23317	AUXILIAR DE ENFERMERIA	L5,070.86	L15,833.52	L20,904.38
23427	ODONTOLOGO GENERAL	L7,893.55	L24,405.56	L32,299.11
23467	TECNICO INSTRUMENTISTA QUIRURGICO	L5,070.86	L15,833.52	L20,904.38
23566	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L6,667.87	L20,615.97	L27,283.84
26929	AUXILIAR ADMINISTRATIVO	L5,070.86	L15,833.52	L20,904.38
26936	EDUCADOR FISICO	L5,764.26	L17,822.14	L23,586.40
26949	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.40	L14,707.99	L19,418.39
26950	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.40	L14,707.99	L19,418.39
26951	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.40	L14,707.99	L19,418.39
26995	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
26996	ODONTOLOGO GENERAL	L6,667.92	L20,616.12	L27,284.04
26997	ODONTOLOGO GENERAL	L6,667.92	L20,616.12	L27,284.04
26998	ODONTOLOGO GENERAL	L6,667.92	L20,616.12	L27,284.04
26999	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
27000	ODONTOLOGO GENERAL	L6,667.92	L20,616.12	L27,284.04
27001	ODONTOLOGO GENERAL	L6,667.92	L20,616.12	L27,284.04
27002	ODONTOLOGO GENERAL	L6,667.92	L20,616.12	L27,284.04
27022	RECEPTOR DE INCAPACIDADES	L4,168.50	L13,015.93	L17,184.43
27026	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
27027	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
27028	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
27029	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
27031	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
27168	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27169	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27185	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal Permanente		L577,977.13	L1,773,817.70	L2,351,794.83



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
27224	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L6,174.00	L19,089.00	L25,263.00
27225	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
27226	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
27227	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
27228	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
27229	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
27230	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
27232	TECNICO EN RAYOS X	L3,944.78	L12,317.37	L16,262.15
27233	PROMOTOR EN SALUD	L3,944.78	L12,317.37	L16,262.15
27234	PROMOTOR EN SALUD	L3,944.78	L12,317.37	L16,262.15
27236	PROMOTOR EN SALUD	L3,944.78	L12,317.37	L16,262.15
27237	PROMOTOR EN SALUD	L3,944.78	L12,317.37	L16,262.15
27238	PROMOTOR EN SALUD	L3,944.78	L12,317.37	L16,262.15
27239	PROMOTOR EN SALUD	L3,944.78	L12,317.37	L16,262.15
27240	PROMOTOR EN SALUD	L3,944.78	L12,317.37	L16,262.15
27241	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
27242	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
27243	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27244	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27245	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27246	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27247	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27248	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
27249	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
27250	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
27252	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27253	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27254	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27256	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27257	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27258	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27260	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27261	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27262	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27263	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27264	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27265	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27266	ANALISTA TEC NORMATIVO SERVICIOS SALUD	L8,845.45	L27,077.90	L35,923.35
27267	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27268	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27269	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27270	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27271	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27272	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27273	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27274	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27275	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27276	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27277	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
27278	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
30843	SUPERVISORA DE ENFERMERIA	L6,667.87	L20,615.97	L27,283.84
40495	PROMOTOR EN SALUD	L5,979.96	L18,489.06	L24,469.02
41575	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41576	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41577	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41578	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41579	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41580	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41581	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41582	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41583	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41584	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41585	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41586	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41587	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41588	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41589	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41590	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41591	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41592	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal Permanente		L430,142.19	L1,326,273.72	L1,756,415.91



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
41593	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41594	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41595	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41596	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41597	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41598	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41599	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41600	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41601	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41602	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41604	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41605	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41606	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41607	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41608	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41609	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41610	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41611	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41612	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41613	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41614	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41615	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41616	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41617	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41618	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41619	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41620	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41621	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41622	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41623	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41624	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41625	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41626	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41627	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41628	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41629	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41630	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41631	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41632	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41633	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41634	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41635	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41636	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41637	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41638	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41640	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41641	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41642	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41643	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41644	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41645	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41646	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41647	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41649	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41650	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41651	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41652	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41653	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41654	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41655	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41656	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41658	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41659	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41660	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41661	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41662	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41664	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41665	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41666	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41667	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
Sub Total Personal Permanente		L293,968.36	L916,388.94	L1,210,357.30



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
41668	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41669	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41670	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41671	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41672	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41673	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41674	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41675	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41676	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41677	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41678	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41679	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41680	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41681	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41682	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41683	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41684	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41685	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41687	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41688	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41689	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41690	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41691	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41692	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41693	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41694	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41695	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41696	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
41697	TRANSCRIPTOR DE DATOS	L3,944.78	L12,317.37	L16,262.15
41698	TRANSCRIPTOR DE DATOS	L3,944.78	L12,317.37	L16,262.15
41699	TRANSCRIPTOR DE DATOS	L3,944.78	L12,317.37	L16,262.15
41700	TRANSCRIPTOR DE DATOS	L3,944.78	L12,317.37	L16,262.15
41702	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41703	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41704	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41705	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41706	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41707	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41708	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41709	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41710	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41711	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41712	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41713	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41715	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
41716	MOTORISTA	L3,944.78	L12,317.37	L16,262.15
41717	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
41718	MOTORISTA	L3,944.78	L12,317.37	L16,262.15
41719	MOTORISTA	L3,944.78	L12,317.37	L16,262.15
41720	MOTORISTA DE AMBULANCIA	L3,944.78	L12,317.37	L16,262.15
41721	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
41722	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
41723	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
41724	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
41725	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
41726	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
41727	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
41728	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
41729	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
41731	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
41732	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
41733	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
41737	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
41738	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41739	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41740	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41741	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41742	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41743	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41744	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
Sub Total Personal Permanente		L460,176.56	L1,419,444.96	L1,879,621.52



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
41745	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41746	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41747	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41748	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41749	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41750	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41751	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41752	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41753	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41754	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41755	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41756	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41757	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41758	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41759	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41760	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41761	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41762	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41763	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41764	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41765	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41767	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41768	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41769	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41772	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41773	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41774	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41775	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41776	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41777	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41778	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41779	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41780	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41781	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41782	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41783	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41785	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41786	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41787	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41788	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41791	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41792	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
41793	OFICIAL DE ATENCION A LAS PERSONAS	L3,944.78	L12,317.37	L16,262.15
41794	OFICIAL DE ATENCION A LAS PERSONAS	L3,944.78	L12,317.37	L16,262.15
41795	OFICIAL DE ATENCION A LAS PERSONAS	L3,944.78	L12,317.37	L16,262.15
41798	OFICIAL DE ATENCION A LAS PERSONAS	L3,944.78	L12,317.37	L16,262.15
41799	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
41800	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
41801	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
41802	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
41803	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
41804	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
41806	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
41807	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
41808	TECNICO EN RAYOS X	L3,944.78	L12,317.37	L16,262.15
41809	TECNICO EN RAYOS X	L3,944.78	L12,317.37	L16,262.15
41810	TECNICO EN RAYOS X	L3,944.78	L12,317.37	L16,262.15
41812	TECNICO EN RAYOS X	L3,944.78	L12,317.37	L16,262.15
41813	TECNICO EN RAYOS X	L3,944.78	L12,317.37	L16,262.15
41814	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
41815	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
41816	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
41817	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
41818	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
41819	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
41820	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
41821	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
41822	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
41823	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
50210	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
Sub Total Personal Permanente		L490,355.88	L1,507,752.97	L1,998,108.85



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
50633	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50717	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50910	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51145	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51366	AUXILIAR DE ENFERMERIA	L5,070.86	L15,833.52	L20,904.38
52052	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L7,202.48	L22,268.88	L29,471.36
52219	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
53331	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53352	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
53358	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
53359	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
53725	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53726	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53727	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53729	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53731	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53734	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53735	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53736	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53737	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53738	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53739	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53742	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53744	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53746	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53747	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53748	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53749	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53750	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53751	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53752	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53753	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53755	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53757	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
53759	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
53760	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
53761	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
53762	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
53763	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
53764	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53766	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53767	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53768	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53769	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53770	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53771	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53772	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53773	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53774	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53775	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53776	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53778	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53779	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53780	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53781	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53783	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53784	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53786	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53787	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53788	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53789	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53790	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53791	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53793	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53794	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53795	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53796	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53797	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53798	MEDICO ESPECIALISTA EN EPIDEMIOLOGIA	L10,319.69	L31,590.88	L41,910.57
53799	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
Sub Total Personal Permanente		L340,019.65	L1,056,330.97	L1,396,350.62



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
53800	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53801	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53802	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53804	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53808	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53810	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53811	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53812	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53813	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53814	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53816	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53817	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53818	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53819	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53820	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53821	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53822	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53823	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53824	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53825	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53826	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53827	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53828	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53829	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53831	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53832	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53833	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53835	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53836	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53837	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53838	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53839	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53841	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53843	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53845	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53847	GERENTE UD GESTION MEDICA HOSPITALARIA	L8,845.45	L27,077.90	L35,923.35
53848	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53849	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53850	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53851	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53852	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53854	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53855	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53856	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53857	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53858	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53859	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53860	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53862	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53863	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53864	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53865	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53866	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
53867	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
53869	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
53870	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
53872	MOTORISTA	L3,944.78	L12,317.37	L16,262.15
53873	MOTORISTA	L3,944.78	L12,317.37	L16,262.15
53876	OFICIAL DE ATENCION A LAS PERSONAS	L3,944.78	L12,317.37	L16,262.15
53877	OFICIAL DE ATENCION A LAS PERSONAS	L3,944.78	L12,317.37	L16,262.15
53878	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53879	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53880	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53881	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53882	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53883	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53884	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
53885	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53886	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53888	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal Permanente		L544,585.14	L1,671,257.21	L2,215,842.35



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
53889	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53890	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53891	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53892	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53893	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53894	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
80055	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,168.50	L13,015.93	L17,184.43
80056	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,168.50	L13,015.93	L17,184.43
80064	AUXILIAR ADMINISTRATIVO	L4,168.50	L13,015.93	L17,184.43
80098	AUXILIAR ADMINISTRATIVO	L4,806.48	L15,007.99	L19,814.47
80112	AUXILIAR DE FARMACIA	L4,678.88	L14,609.58	L19,288.46
80122	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L9,966.48	L30,509.64	L40,476.12
80125	MOTORISTA	L4,168.50	L13,015.93	L17,184.43
80134	AUXILIAR REGISTROS MEDICOS	L5,287.14	L16,508.83	L21,795.97
80190	ANALISTA DE COMPRAS	L7,534.75	L23,296.22	L30,830.97
80214	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
80231	AUXILIAR ADMINISTRATIVO	L5,287.14	L16,508.83	L21,795.97
80232	AUXILIAR DE SERVICIOS GENERALES	L5,287.14	L16,508.83	L21,795.97
80290	OFICIAL DE ATENCION A LAS PERSONAS	L5,287.14	L16,508.82	L21,795.96
80292	AUXILIAR DE SERVICIOS GENERALES	L5,287.14	L16,508.82	L21,795.96
80304	AUXILIAR DE SERVICIOS GENERALES	L5,287.14	L16,508.82	L21,795.96
80312	AUXILIAR ADMINISTRATIVO	L5,287.14	L16,508.82	L21,795.96
80316	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,287.14	L16,508.82	L21,795.96
80318	OFICIAL DE ATENCION A LAS PERSONAS	L5,287.14	L16,508.82	L21,795.96
80340	OFICIAL DE ATENCION A LAS PERSONAS	L5,287.14	L16,508.82	L21,795.96
80352	AUXILIAR DE FARMACIA	L5,287.14	L16,508.82	L21,795.96
80377	AUXILIAR ADMINISTRATIVO	L7,594.06	L23,479.58	L31,073.64
80387	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
80393	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,287.14	L16,508.82	L21,795.96
80401	AUXILIAR DE SERVICIOS GENERALES	L5,287.14	L16,508.82	L21,795.96
80403	AUXILIAR REGISTROS MEDICOS	L4,710.40	L14,707.99	L19,418.39
80405	PROMOTOR EN SALUD	L4,168.50	L13,015.93	L17,184.43
80422	AUXILIAR DE FARMACIA	L5,287.14	L16,508.82	L21,795.96
80445	OFICIAL DE ATENCION A LAS PERSONAS	L7,594.09	L23,479.68	L31,073.77
80451	AUXILIAR ADMINISTRATIVO	L4,710.40	L14,707.99	L19,418.39
80487	AUXILIAR DE FARMACIA	L5,287.14	L16,508.82	L21,795.96
80488	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
80496	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
80498	AUXILIAR ADMINISTRATIVO	L5,287.14	L16,508.82	L21,795.96
80501	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
80515	AUXILIAR REGISTROS MEDICOS	L4,678.88	L14,609.58	L19,288.46
80518	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
80548	AUXILIAR ADMINISTRATIVO	L6,720.40	L20,778.39	L27,498.79
80559	AUXILIAR ADMINISTRATIVO	L4,678.88	L14,609.58	L19,288.46
80587	AUXILIAR REGISTROS MEDICOS	L6,720.40	L20,778.39	L27,498.79
80591	AUXILIAR DE FARMACIA	L4,678.88	L14,609.58	L19,288.46
80597	AUXILIAR REGISTROS MEDICOS	L4,678.88	L14,609.58	L19,288.46
80612	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,678.88	L14,609.58	L19,288.46
80617	AUXILIAR DE SERVICIOS GENERALES	L6,720.43	L20,778.48	L27,498.91
80618	SECRETARIA I	L6,720.43	L20,778.48	L27,498.91
80620	OFICIAL DE ATENCION A LAS PERSONAS	L4,678.88	L14,609.58	L19,288.46
80628	AUXILIAR DE LAVANDERIA Y ROPERIA	L6,693.86	L20,696.32	L27,390.18
80635	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
80638	OFICIAL DE RECAUDACIÓN	L5,103.84	L15,936.48	L21,040.32
80688	MOTORISTA	L3,908.42	L12,203.85	L16,112.27
80690	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
80691	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
80694	OFICIAL DE ATENCION A LAS PERSONAS	L3,908.42	L12,203.85	L16,112.27
80722	AUXILIAR DE SERVICIOS GENERALES	L3,908.42	L12,203.85	L16,112.27
80739	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
80769	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
80790	AYUDANTE DE HOSPITAL	L4,168.50	L13,015.93	L17,184.43
80808	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
80817	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
80822	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
80823	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
80848	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,678.88	L14,609.58	L19,288.46
80891	OFICIAL DE SERVICIO AL PATRONO	L5,103.84	L15,936.48	L21,040.32
80897	AUXILIAR DE ENFERMERIA	L4,678.88	L14,609.58	L19,288.46
80945	RESOLUTOR	L6,174.00	L19,089.00	L25,263.00
Sub Total Personal Permanente		L347,074.10	L1,081,198.74	L1,428,272.84



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
80978	AUXILIAR DE ENFERMERIA	L4,678.88	L14,609.58	L19,288.46
80981	AUXILIAR DE ENFERMERIA	L4,678.88	L14,609.58	L19,288.46
81001	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
81017	TRANSCRIPTOR DE DATOS	L4,168.50	L13,015.93	L17,184.43
81018	MICROBIOLOGO	L6,935.30	L21,442.83	L28,378.13
81123	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
81202	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
81359	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
81362	QUIMICO FARMACEUTICO	L7,534.75	L23,296.22	L30,830.97
81369	AUXILIAR DE ENFERMERIA	L4,511.15	L14,085.84	L18,596.99
81370	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
81371	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
81373	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
81374	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
81376	ODONTOLOGO GENERAL	L7,534.75	L23,296.22	L30,830.97
81378	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
81379	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
81485	JEFE SECCIÓN SEG ATENCION SALUD	L5,207.84	L16,261.22	L21,469.06
81536	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81568	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81586	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81587	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81601	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81603	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81604	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81605	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81608	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81609	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81610	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81615	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81617	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81618	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81651	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81652	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81653	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81657	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81661	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81663	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L6,667.92	L20,616.12	L27,284.04
81669	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81677	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81678	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81679	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81683	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81684	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81686	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81689	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81690	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81691	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
81693	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81694	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81699	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81701	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81703	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81704	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81706	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81707	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81708	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81709	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81711	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81712	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81714	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81715	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81716	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81717	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81718	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81719	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81723	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81725	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81726	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81729	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
Sub Total Personal Permanente		L351,702.72	L1,092,442.42	L1,444,145.14



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
81731	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81732	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81734	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81735	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81738	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81741	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81742	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81746	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81747	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81748	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81749	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81750	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81751	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81752	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81753	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81754	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81755	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81756	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81758	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81760	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81767	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81768	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81769	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81771	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81772	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81773	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81774	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81775	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81776	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81777	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81780	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81781	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81782	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81783	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81784	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81785	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81787	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81790	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81791	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81792	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81793	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81794	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81795	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81797	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81798	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81799	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
81802	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
81803	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81828	ANALISTA LOGSITICO DE RECURSOS MEDICOS	L6,667.92	L20,616.12	L27,284.04
81850	FONTANERO	L3,944.78	L12,317.37	L16,262.15
81866	TERAPISTA FUNCIONAL	L3,944.78	L12,317.37	L16,262.15
81867	MEDICO ESPECIALISTA EN FISIA TRIA	L10,319.69	L31,590.88	L41,910.57
81892	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81893	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81895	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81896	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81898	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81904	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81905	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81906	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81907	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
81908	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
81909	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81910	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81911	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81912	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81915	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81916	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81923	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81924	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal Permanente		L379,889.67	L1,176,824.06	L1,556,713.73



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
81933	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81937	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81948	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81952	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
81954	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81955	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
81956	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81958	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81959	AUXILIAR DE DIETETICA	L3,944.78	L12,317.37	L16,262.15
81960	AUXILIAR DE DIETETICA	L3,944.78	L12,317.37	L16,262.15
81961	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
81962	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
81963	MEDICO ESPECIALISTA EN FISIA TRIA	L10,319.69	L31,590.88	L41,910.57
81964	TERAPISTA FUNCIONAL	L3,944.78	L12,317.37	L16,262.15
81986	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
81988	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81991	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81994	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81997	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
81998	PROCURADOR	L6,667.92	L20,616.12	L27,284.04
82031	FONTANERO	L3,944.78	L12,317.37	L16,262.15
82032	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
82034	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
82049	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82050	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82051	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82052	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82053	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82054	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82055	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82056	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82058	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82059	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82062	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82063	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
82064	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82066	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82067	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82068	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
82069	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
82070	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82071	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82072	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82073	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82074	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82076	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82077	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82078	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82080	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
82082	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82089	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
82090	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
82091	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
82092	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82095	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
82096	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82098	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82099	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82212	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82213	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
82214	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82217	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82219	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
82231	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
82256	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
82286	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
82304	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
82306	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82312	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L6,667.92	L20,616.12	L27,284.04
82338	TERAPISTA FUNCIONAL	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal Permanente		L419,420.21	L1,294,931.94	L1,714,352.15



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
82340	TERAPISTA FUNCIONAL	L3,944.78	L12,317.37	L16,262.15
82342	TERAPISTA FUNCIONAL	L3,944.78	L12,317.37	L16,262.15
82346	TERAPISTA FUNCIONAL	L3,944.78	L12,317.37	L16,262.15
82498	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
82779	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82784	AUXILIAR DE ENFERMERIA	L3,944.77	L12,317.34	L16,262.11
83025	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83026	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83119	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83455	TECNICO CITOTECNOLOGO	L4,168.50	L13,015.93	L17,184.43
83471	AUXILIAR ARCHIVO CLINICO	L4,168.50	L13,015.93	L17,184.43
83695	JEFE DEPARTAMENTO DE RECURSOS HUMANOS	L11,760.00	L35,640.00	L47,400.00
83697	JEFE DEPTO JUR ADMITIVO Y RELAC LABORAL	L11,760.00	L36,000.00	L47,760.00
83806	JEFE REGIONAL LOCAL	L11,760.00	L36,000.00	L47,760.00
84184	JEFE REGIONAL LOCAL	L11,760.00	L36,000.00	L47,760.00
84186	MEDICO GENERAL ASISTENCIAL	L24,777.10	L74,331.30	L99,108.40
84330	ASISTENTE DENTAL	L3,908.42	L12,203.85	L16,112.27
84341	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
84577	JEFE DE SERVICIO DE FARMACIA	L6,174.00	L19,089.00	L25,263.00
84912	SECRETARIA I	L3,908.42	L12,203.85	L16,112.27
Sub Total Personal Permanente		L138,347.96	L424,979.98	L563,327.94
Total Personal Permanente		L18,537,597.11	L56,679,244.17	L75,216,841.28

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
13690	MEDICO GENERAL ASISTENCIAL	L5,581.32	L17,427.39	L23,008.71
22522	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
22533	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
22780	ASISTENTE DENTAL	L4,168.50	L13,015.93	L17,184.43
27021	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
27023	ASISTENTE DENTAL	L3,944.78	L12,317.37	L16,262.15
27024	ASISTENTE DENTAL	L3,944.78	L12,317.37	L16,262.15
27032	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L6,174.00	L19,089.00	L25,263.00
40111	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51138	AUXILIAR DE MANTENIMIENTO	L4,168.50	L13,015.93	L17,184.43
80387	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
80407	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
80414	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
80417	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
80459	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
80819	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
80820	AUXILIAR ARCHIVO CLINICO	L4,168.50	L13,015.93	L17,184.43
80963	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
81092	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
81143	MOTORISTA	L4,168.50	L13,015.93	L17,184.43
81191	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
81195	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
81196	TRANSCRIPTOR DE DATOS	L4,168.50	L13,015.93	L17,184.43
81226	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
81245	OFICIAL DE ATENCION A LAS PERSONAS	L4,168.50	L13,015.93	L17,184.43
81246	OFICIAL DE ATENCION A LAS PERSONAS	L4,168.50	L13,015.93	L17,184.43
81276	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
81311	AUXILIAR DE SERVICIOS GENERALES	L4,168.50	L13,015.93	L17,184.43
81363	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
81364	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
81366	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
81368	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
81377	ASISTENTE DENTAL	L4,168.50	L13,015.93	L17,184.43
81380	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
81438	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
81452	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
81502	ENCARGADO AREA DE BODEGA DE MEDICAMENTOS	L3,944.78	L12,317.37	L16,262.15
81630	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81947	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
83324	GERENTE DE CLINICA PERIFERICA	L11,760.00	L36,000.00	L47,760.00
83439	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
83440	AUXILIAR ARCHIVO CLINICO	L3,908.42	L12,203.85	L16,112.27
83441	AUXILIAR ARCHIVO CLINICO	L3,908.42	L12,203.85	L16,112.27
83442	AUXILIAR REGISTROS MEDICOS	L3,908.42	L12,203.85	L16,112.27
83443	AUXILIAR REGISTROS MEDICOS	L3,908.42	L12,203.85	L16,112.27
Sub Total Personal No Permanente		L204,726.60	L637,545.96	L842,272.56



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
83454	AUXILIAR ARCHIVO CLINICO	L3,908.42	L12,203.85	L16,112.27
83466	GERENTE DE CLINICA PERIFERICA	L11,760.00	L36,000.00	L47,760.00
83518	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
83541	AUXILIAR DE SERVICIOS GENERALES	L3,908.42	L12,203.85	L16,112.27
83649	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
83650	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
83651	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
83656	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
83657	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
83658	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
83659	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
83766	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
84032	ADMINISTRADOR	L11,760.00	L36,000.00	L47,760.00
84333	GTE DEL CENTRO ESPECIALIZADO DE ODONT	L11,760.00	L36,000.00	L47,760.00
84335	AUXILIAR DE FARMACIA	L3,908.42	L12,203.85	L16,112.27
84338	COORD PROGRAMA DOCENCIA E INVESTIGACIÓN	L8,228.33	L25,440.64	L33,668.97
84575	SUB-GTE REGIMEN SEGURO ATENCION SALUD	L8,228.33	L25,440.64	L33,668.97
84954	ENFERMERA CONSULTA EXTERNA AMBULATORIA	L6,174.00	L19,089.00	L25,263.00
84955	JEFE REGIONAL LOCAL	L11,760.00	L36,000.00	L47,760.00
84956	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
84957	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
85166	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
85193	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
85206	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
85247	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
85248	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
85249	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85251	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
85255	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
85257	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85258	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85259	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85295	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85296	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85304	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,908.42	L12,203.85	L16,112.27
Sub Total Personal No Permanente		L254,876.11	L785,799.69	L1,040,675.80
Total Personal No Permanente		L459,602.71	L1,423,345.65	L1,882,948.36
Total Estructura		L18,997,199.82	L58,102,589.82	L77,099,789.64

INSTITUCIÓN 601
INSTITUTO HONDUREÑO DE SEGURIDAD SOCIAL
PROGRAMA: 11 SERVICIOS DE ATENCIÓN EN SALUD
SUBPROGRAMA: 00
PROYECTO: 00
ACTIVIDAD: 002 ATENCIÓN HOSPITALARIA
GERENCIA ADMINISTRATIVA: 002 GERENCIA DE SEGURO DE ATENCIÓN A LA SALUD
UNIDAD EJECUTORA: 004 ACTIVIDADES CENTRAL ATENCIÓN EN SALUD

10000	SERVICIOS PERSONALES				
11100	12	99	0000	Sueldos Básicos	L128,043,008.83
11510	12	99	0000	Decimotercer Mes	L10,670,250.46
11520	12	99	0000	Decimocuarto Mes	L10,670,250.46
11600	12	99	0000	Complementos	L12,804,296.89
Contribuciones al Instituto Nacional de Jubilaciones y Pensiones de los Empleados del					
11710	12	99	0000	Poder Ejecutivo (INJUPEMP)	L6,774,926.95
11760	12	99	0000	Contribuciones al Instituto de Formación Profesional (INFOP)	L1,621,878.07
12100	12	99	0000	Sueldos Básicos	L3,796,149.92
12410	12	99	0000	Decimotercer Mes	L316,345.80



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12420	12	99	0000	Decimocuarto Mes	L316,345.80
12560	12	99	0000	Contribuciones al Instituto de Formación Profesional (INFOP)	L44,288.41
Total					L175,057,741.59

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
1578	AUXILIAR DE ENFERMERIA	L18,065.64	L54,196.91	L72,262.55
1581	AUXILIAR DE ENFERMERIA	L18,065.64	L54,196.91	L72,262.55
1613	AUXILIAR DE ENFERMERIA	L18,486.27	L55,458.82	L73,945.09
1737	AUXILIAR ADMINISTRATIVO	L18,222.30	L54,666.90	L72,889.20
1835	AUXILIAR REGISTROS MEDICOS	L17,389.76	L52,701.62	L70,091.38
1869	SECRETARIA I	L18,040.87	L54,122.62	L72,163.49
2013	AUXILIAR DE ENFERMERIA	L18,183.69	L54,551.06	L72,734.75
2057	AUXILIAR DE ENFERMERIA	L18,183.69	L54,551.06	L72,734.75
2062	JEFE SERVICIO DE RADIOLOGIA	L19,032.87	L57,098.60	L76,131.47
2302	TRABAJADOR (A) SOCIAL	L21,052.80	L63,158.39	L84,211.19
2551	ANALISTA DE COMPENSACION SALARIAL	L20,122.15	L60,366.44	L80,488.59
2595	SECRETARIA I	L19,043.71	L57,131.14	L76,174.85
2611	AUXILIAR DE FARMACIA	L19,043.71	L57,131.14	L76,174.85
2633	AYUDANTE DE LABORATORIO	L18,444.10	L55,332.29	L73,776.39
2666	AUXILIAR DE ENFERMERIA	L19,205.10	L57,615.29	L76,820.39
2759	JEFE INTENDENCIA SERV GRALES Y COM	L19,008.73	L57,026.18	L76,034.91
2816	AUXILIAR DE ENFERMERIA	L17,337.73	L52,543.95	L69,881.68
3069	TECNICO EN LABORATORIO II	L18,157.88	L54,473.63	L72,631.51
3113	SECRETARIA II	L17,748.45	L53,245.36	L70,993.81
3156	AUXILIAR DE LAVANDERIA Y ROPERIA	L18,444.10	L55,332.30	L73,776.40
3177	AUXILIAR DE SERVICIOS GENERALES	L17,354.57	L52,594.98	L69,949.55
3218	JEFE SECCION REGISTROS MEDICOS	L17,531.03	L53,129.77	L70,660.80
3248	SECRETARIA III	L17,986.60	L53,959.80	L71,946.40
3250	TECNICO EN LABORATORIO I (FLEBOTOMO)	L17,271.28	L52,342.54	L69,613.82
3328	AUXILIAR REGISTROS MEDICOS	L18,425.92	L55,277.77	L73,703.69
3330	AUXILIAR REGISTROS MEDICOS	L17,409.83	L52,762.45	L70,172.28
3340	TECNICO EN LABORATORIO II	L18,765.78	L56,297.35	L75,063.13
3341	AUXILIAR DE LAVANDERIA Y ROPERIA	L16,907.08	L51,238.82	L68,145.90
3385	AUXILIAR DE FARMACIA	L17,288.58	L52,394.99	L69,683.57
3453	TECNICO EN LABORATORIO I (FLEBOTOMO)	L17,474.71	L52,959.07	L70,433.78
3500	MOTORISTA II	L18,929.09	L56,787.27	L75,716.36
3503	ENFERMERA DE SALA GENERAL	L19,883.50	L59,650.50	L79,534.00
3528	AUXILIAR ADMINISTRATIVO	L18,107.01	L54,321.03	L72,428.04
3542	OFICIAL DE EMPLEO	L18,624.54	L55,873.63	L74,498.17
3600	AYUDANTE DE HOSPITAL	L17,155.57	L51,991.88	L69,147.45
3603	MOTORISTA DE AMBULANCIA	L17,155.57	L51,991.88	L69,147.45
3605	AUXILIAR DE ENFERMERIA	L17,555.03	L53,202.47	L70,757.50
3608	AUXILIAR DE ENFERMERIA	L17,555.03	L53,202.47	L70,757.50
3634	AUXILIAR DE ENFERMERIA	L17,555.03	L53,202.47	L70,757.50
3644	ENFERMERA DE SALA GENERAL	L17,555.03	L53,202.47	L70,757.50
3650	AUXILIAR DE CENTRAL DE EQUIPO	L17,226.77	L52,207.67	L69,434.44
3655	TELEFONISTA	L17,511.47	L53,070.49	L70,581.96
3670	AUXILIAR DE ENFERMERIA	L17,555.03	L53,202.47	L70,757.50
3741	TECNICO EN LABORATORIO II	L18,634.79	L55,904.38	L74,539.17
3750	AUXILIAR DE ENFERMERIA	L17,423.17	L52,802.88	L70,226.05
3775	AUXILIAR DE ENFERMERIA	L17,589.05	L53,305.58	L70,894.63
3796	JEFE SERVICIO DE TRABAJO SOCIAL	L22,000.81	L66,002.42	L88,003.23
3797	AUXILIAR DE CENTRAL DE EQUIPO	L17,260.80	L52,310.78	L69,571.58
3805	AUXILIAR DE ENFERMERIA	L17,589.05	L53,305.58	L70,894.63
3834	AUXILIAR DE ENFERMERIA	L17,926.16	L53,778.47	L71,704.63
3840	SECRETARIA I	L17,417.88	L52,786.84	L70,204.72
3847	SECRETARIA III	L18,797.04	L56,391.13	L75,188.17
3850	AYUDANTE DE HOSPITAL	L17,155.57	L51,991.88	L69,147.45
3856	TECNICO BANCO DE SANGRE	L18,746.48	L56,239.43	L74,985.91
3910	TECNICO ANESTESISTA	L16,503.63	L50,016.10	L66,519.73
3912	AUXILIAR REGISTROS MEDICOS	L17,286.30	L52,388.08	L69,674.38
3918	AUXILIAR DE ENFERMERIA	L15,969.06	L48,396.03	L64,365.09
3926	AUXILIAR REGISTROS MEDICOS	L15,994.07	L48,471.83	L64,465.90
3990	TECNICO INSTRUMENTISTA QUIRURGICO	L15,922.56	L48,255.10	L64,177.66
3992	TECNICO EN LABORATORIO I (FLEBOTOMO)	L15,911.56	L48,221.78	L64,133.34
3994	OFICINISTA ADMINISTRATIVO	L15,566.19	L47,175.08	L62,741.27
4016	OFICINISTA ADMINISTRATIVO	L15,982.56	L48,436.93	L64,419.49
4035	AUXILIAR DE ENFERMERIA	L17,496.44	L53,024.92	L70,521.36
4078	AUXILIAR DE CENTRAL DE EQUIPO	L15,623.69	L47,349.35	L62,973.04
4079	OFICINISTA ADMINISTRATIVO	L15,770.44	L47,794.08	L63,564.52
4082	AUXILIAR DE ENFERMERIA	L16,191.59	L49,070.42	L65,262.01
4097	TRABAJADOR (A) SOCIAL	L20,458.11	L61,374.32	L81,832.43
4119	AUXILIAR REGISTROS MEDICOS	L16,137.83	L48,907.51	L65,045.34
4183	AUXILIAR REGISTROS MEDICOS	L16,299.26	L49,396.75	L65,696.01
4188	ENFERMERA DE SALA GENERAL	L19,222.19	L57,666.56	L76,888.75
Sub Total Personal Permanente		L1,246,939.52	L3,760,529.06	L5,007,468.58



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
4207	ENFERMERA DE SALA GENERAL	L17,003.48	L51,530.95	L68,534.43
4216	TECNICO BANCO DE SANGRE	L17,387.82	L52,695.75	L70,083.57
4226	AUXILIAR REGISTROS MEDICOS	L16,299.27	L49,396.75	L65,696.02
4257	AUXILIAR DE DIETETICA	L16,945.52	L51,355.29	L68,300.81
4263	JEFE OFICINA CONTABILIDAD Y PRESUPUES	L18,043.74	L54,131.22	L72,174.96
4265	AUXILIAR DE DIETETICA	L16,945.52	L51,355.29	L68,300.81
4269	AUXILIAR ADMINISTRATIVO	L16,979.59	L51,458.56	L68,438.15
4278	JEFE SERVICIO LABORATORIO Y BANCO SA	L20,234.35	L60,703.06	L80,937.41
4312	TECNICO EN LABORATORIO II	L17,717.62	L53,152.86	L70,870.48
4329	SECRETARIA I	L16,412.31	L49,739.34	L66,151.65
4346	AUXILIAR REGISTROS MEDICOS	L16,013.25	L48,529.95	L64,543.20
4347	TECNICO MECANICO AUTOMOTRIZ	L16,008.60	L48,515.85	L64,524.45
4351	SECRETARIA I	L16,412.31	L49,739.34	L66,151.65
4354	ENFERMERA DE SALA GENERAL	L18,144.83	L54,434.50	L72,579.33
4369	AUXILIAR DE ENFERMERIA	L16,240.30	L49,218.05	L65,458.35
4374	JEFE ENFERMERA DE SALA	L20,942.64	L62,827.91	L83,770.55
4375	AUXILIAR DE ENFERMERIA	L16,240.30	L49,218.05	L65,458.35
4380	AUXILIAR DE ENFERMERIA	L16,212.36	L49,133.38	L65,345.74
4412	TECNICO INSTRUMENTISTA QUIRURGICO	L16,240.31	L49,218.07	L65,458.38
4445	AUXILIAR DE ENFERMERIA	L16,240.30	L49,218.05	L65,458.35
4450	AUXILIAR REGISTROS MEDICOS	L16,093.36	L48,772.73	L64,866.09
4452	JEFE SECCION BANCO DE SANGRE	L25,664.43	L76,993.30	L102,657.73
4461	JEFE ENFERMERA DE SALA	L19,722.66	L59,167.98	L78,890.64
4476	AUXILIAR DE ENFERMERIA	L17,261.33	L52,312.40	L69,573.73
4503	AUXILIAR DE CENTRAL DE EQUIPO	L16,013.24	L48,529.93	L64,543.17
4512	AUXILIAR DE ENFERMERIA	L16,240.30	L49,218.05	L65,458.35
4537	MEDICO GENERAL ASISTENCIAL	L26,421.24	L79,263.73	L105,684.97
4542	MEDICO GENERAL ASISTENCIAL	L26,421.24	L79,263.73	L105,684.97
4543	MEDICO ESPECIALISTA ASISTENCIAL	L30,495.89	L91,487.67	L121,983.56
4577	AUXILIAR DE BODEGA	L15,170.20	L45,975.00	L61,145.20
4582	ENFERMERA DE SALA GENERAL	L20,016.86	L60,050.58	L80,067.44
4597	TECNICO INSTRUMENTISTA QUIRURGICO	L16,581.82	L50,253.06	L66,834.88
4607	ENFERMERA DE SALA GENERAL	L20,122.34	L60,367.03	L80,489.37
4614	AUXILIAR DE ENFERMERIA	L16,245.93	L49,235.10	L65,481.03
4618	AUXILIAR DE ENFERMERIA	L16,245.93	L49,235.10	L65,481.03
4622	AUXILIAR DE ENFERMERIA	L16,245.93	L49,235.10	L65,481.03
4624	TECNICO INSTRUMENTISTA QUIRURGICO	L16,245.93	L49,235.10	L65,481.03
4633	AUXILIAR DE ENFERMERIA	L16,245.93	L49,235.10	L65,481.03
4635	AUXILIAR DE ENFERMERIA	L16,272.29	L49,315.01	L65,587.30
4640	TECNICO BIOMEDICO II	L19,863.47	L59,590.40	L79,453.87
4657	AYUDANTE DE HOSPITAL	L16,040.60	L48,612.84	L64,653.44
4659	SUPERVISOR DE INTENDENCIA	L16,040.60	L48,612.84	L64,653.44
4678	ENFERMERA DE SALA GENERAL	L16,561.76	L50,192.28	L66,754.04
4684	JEFE ENFERMERA DE SALA	L20,016.86	L60,050.58	L80,067.44
4685	JEFE SECCION DE LAVANDERIA Y ROPERIA	L16,328.70	L49,485.94	L65,814.64
4687	AUXILIAR DE CENTRAL DE EQUIPO	L16,180.88	L49,037.97	L65,218.85
4699	SUPERVISOR DE INTENDENCIA	L16,353.30	L49,560.50	L65,913.80
4715	ENFERMERA DE SALA GENERAL	L16,689.53	L50,579.49	L67,269.02
4716	AYUDANTE DE HOSPITAL	L16,040.60	L48,612.84	L64,653.44
4727	AYUDANTE DE PATOLOGIA	L16,660.94	L50,492.85	L67,153.79
4733	TECNICO EN RAYOS X	L17,181.72	L52,071.13	L69,252.85
4760	AUXILIAR REGISTROS MEDICOS	L16,180.88	L49,037.97	L65,218.85
4778	AYUDANTE DE HOSPITAL	L16,040.60	L48,612.84	L64,653.44
4779	TECNICO BIOMEDICO II	L17,332.16	L52,527.04	L69,859.20
4787	AUXILIAR DE ENFERMERIA	L16,245.93	L49,235.10	L65,481.03
4789	ENFERMERA DE SALA GENERAL	L16,778.54	L50,849.26	L67,627.80
4791	AUXILIAR DE ENFERMERIA	L16,245.93	L49,235.10	L65,481.03
4804	ESTADIGRAFO	L19,170.16	L57,510.48	L76,680.64
4807	ENFERMERA DE SALA GENERAL	L16,361.53	L49,585.46	L65,946.99
4817	ENFERMERA DE SALA GENERAL	L18,315.94	L54,947.81	L73,263.75
4823	TECNICO EN RAYOS X	L16,979.59	L51,458.56	L68,438.15
4824	TECNICO EN RAYOS X	L16,979.59	L51,458.56	L68,438.15
4836	AUXILIAR DE ENFERMERIA	L16,245.93	L49,235.10	L65,481.03
4851	TECNICO INSTRUMENTISTA QUIRURGICO	L14,486.45	L43,902.82	L58,389.27
4857	AUXILIAR REGISTROS MEDICOS	L16,126.24	L48,872.38	L64,998.62
4872	AUXILIAR DE ENFERMERIA	L14,880.12	L45,095.88	L59,976.00
4875	AUXILIAR REGISTROS MEDICOS	L17,157.41	L51,997.46	L69,154.87
4877	AUXILIAR DE ENFERMERIA	L14,694.78	L44,534.18	L59,228.96
4879	TECNICO EN RAYOS X	L17,147.24	L51,966.62	L69,113.86
4883	AUXILIAR ADMINISTRATIVO	L14,386.52	L43,599.95	L57,986.47
Sub Total Personal Permanente		L1,222,105.77	L3,693,280.15	L4,915,385.92



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
4886	AUXILIAR ADMINISTRATIVO	L14,386.52	L43,599.95	L57,986.47
4887	AYUDANTE DE HOSPITAL	L14,386.52	L43,599.95	L57,986.47
4904	AUXILIAR DE ENFERMERIA	L14,836.46	L44,963.56	L59,800.02
4914	AUXILIAR DE DIETETICA	L16,362.70	L49,588.99	L65,951.69
4917	AUXILIAR DE FORMULAS LACTEAS	L14,386.52	L43,599.95	L57,986.47
4919	JEFE ENFERMERA DE SALA	L18,315.97	L54,947.91	L73,263.88
4938	JEFE ENFERMERA DE SALA	L21,636.11	L64,908.32	L86,544.43
4943	SECRETARIA I	L14,802.57	L44,860.84	L59,663.41
4952	AUXILIAR DE ENFERMERIA	L14,647.50	L44,390.90	L59,038.40
4958	AUXILIAR DE ENFERMERIA	L14,647.50	L44,390.90	L59,038.40
4966	AUXILIAR DE FARMACIA	L14,596.17	L44,235.33	L58,831.50
4983	AUXILIAR DE CENTRAL DE EQUIPO	L14,890.46	L45,127.21	L60,017.67
5036	AYUDANTE TECNICO EN RAYOS X	L14,596.17	L44,235.33	L58,831.50
5064	AUXILIAR DE SERVICIOS GENERALES	L14,215.57	L43,081.87	L57,297.44
5066	AUXILIAR DE ENFERMERIA	L14,772.35	L44,769.26	L59,541.61
5071	AYUDANTE DE HOSPITAL	L14,430.18	L43,732.28	L58,162.46
5079	AUXILIAR DE ENFERMERIA	L14,941.80	L45,282.80	L60,224.60
5093	SUPERVISOR DE ENFERMERIA	L18,905.22	L56,715.65	L75,620.87
5109	AUXILIAR DE CENTRAL DE EQUIPO	L14,596.17	L44,235.33	L58,831.50
5117	TRABAJADOR (A) SOCIAL	L15,011.81	L45,494.98	L60,506.79
5139	OFICINISTA ADMINISTRATIVO	L14,222.98	L43,104.34	L57,327.32
5153	MICROBIOLOGO	L30,164.95	L90,494.86	L120,659.81
5158	AUXILIAR DE ENFERMERIA	L14,941.80	L45,282.80	L60,224.60
5160	AYUDANTE DE HOSPITAL	L14,215.57	L43,081.87	L57,297.44
5171	INSPECTOR DE RELACIONES LABORALES	L14,215.57	L43,081.87	L57,297.44
5177	MEDICO ESPECIALISTA ASISTENCIAL	L29,807.45	L89,422.34	L119,229.79
5179	MEDICO ESPECIALISTA ASISTENCIAL	L30,245.81	L90,737.43	L120,983.24
5186	AUXILIAR REGISTROS MEDICOS	L14,890.46	L45,127.21	L60,017.67
5201	AUXILIAR REGISTROS MEDICOS	L14,039.76	L42,549.05	L56,588.81
5207	ASISTENTE SUBGERENCIA MANT HOSPITAL	L17,997.32	L53,991.96	L71,989.28
5212	AUXILIAR DE ENFERMERIA	L14,941.80	L45,282.80	L60,224.60
5227	TECNICO EN RAYOS X	L15,981.81	L48,434.67	L64,416.48
5244	AYUDANTE DE HOSPITAL	L15,101.74	L45,767.51	L60,869.25
5249	TELEFONISTA	L14,491.05	L43,916.75	L58,407.80
5250	ENFERMERA DE SALA GENERAL	L19,479.93	L58,439.80	L77,919.73
5252	AUXILIAR DE ENFERMERIA	L14,941.80	L45,282.80	L60,224.60
5274	AUXILIAR DE ENFERMERIA	L15,776.34	L47,811.98	L63,588.32
5292	MICROBIOLOGO	L24,156.05	L72,468.14	L96,624.19
5294	AUXILIAR REGISTROS MEDICOS	L15,354.23	L46,532.71	L61,886.94
5299	AUXILIAR REGISTROS MEDICOS	L15,354.23	L46,532.71	L61,886.94
5307	AYUDANTE DE HOSPITAL	L14,903.33	L45,166.22	L60,069.55
5313	AUXILIAR DE ENFERMERIA	L15,198.82	L46,061.72	L61,260.54
5314	AUXILIAR DE LAVANDERIA Y ROPERIA	L14,903.07	L45,165.44	L60,068.51
5315	OFICINISTA ADMINISTRATIVO	L14,903.07	L45,165.44	L60,068.51
5316	AUXILIAR DE DIETETICA	L15,004.52	L45,472.89	L60,477.41
5317	TECNICO EN LABORATORIO I (FLEBOTOMO)	L15,354.23	L46,532.71	L61,886.94
5333	SECRETARIA II	L16,088.79	L48,758.87	L64,847.66
5338	AUXILIAR REGISTROS MEDICOS	L15,354.22	L46,532.68	L61,886.90
5354	AUXILIAR DE FARMACIA	L14,903.07	L45,165.43	L60,068.50
5355	AUXILIAR DE FARMACIA	L15,354.22	L46,532.68	L61,886.90
5356	AUXILIAR DE CENTRAL DE EQUIPO	L15,354.22	L46,532.68	L61,886.90
5361	AYUDANTE TECNICO EN RAYOS X	L14,903.07	L45,165.43	L60,068.50
5368	AYUDANTE DE HOSPITAL	L14,903.07	L45,165.44	L60,068.51
5371	AUXILIAR REGISTROS MEDICOS	L15,354.23	L46,532.71	L61,886.94
5372	AUXILIAR REGISTROS MEDICOS	L15,354.23	L46,532.71	L61,886.94
5378	AYUDANTE TECNICO EN RAYOS X	L15,354.23	L46,532.71	L61,886.94
5379	JEFE SERVICIO LABORATORIO Y BANCO SA	L33,444.58	L100,333.74	L133,778.32
5390	AUXILIAR DE ALMACEN	L14,903.07	L45,165.44	L60,068.51
5402	TECNICO EN LABORATORIO II	L17,392.81	L52,710.86	L70,103.67
5407	AUXILIAR REGISTROS MEDICOS	L15,050.94	L45,613.58	L60,664.52
5418	AUXILIAR REGISTROS MEDICOS	L15,354.23	L46,532.71	L61,886.94
5422	AYUDANTE DE HOSPITAL	L14,903.07	L45,165.44	L60,068.51
5430	MEDICO ESPECIALISTA ASISTENCIAL	L29,860.25	L89,580.76	L119,441.01
5434	AUXILIAR DE FARMACIA	L15,354.23	L46,532.71	L61,886.94
5448	AUXILIAR DE ENFERMERIA	L15,353.08	L46,529.23	L61,882.31
5449	AUXILIAR DE ENFERMERIA	L15,776.34	L47,811.97	L63,588.31
5450	AUXILIAR DE ENFERMERIA	L15,776.34	L47,811.97	L63,588.31
5454	AUXILIAR CODIFICADOR DE FARMACIA	L15,354.23	L46,532.71	L61,886.94
5466	ENFERMERA DE SALA GENERAL	L18,785.95	L56,357.84	L75,143.79
5507	AUXILIAR DE FARMACIA	L15,215.96	L46,113.68	L61,329.64
Sub Total Personal Permanente		L1,165,400.39	L3,522,913.31	L4,688,313.70



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
5509	ENFERMERA DE SALA GENERAL	L15,776.34	L47,811.98	L63,588.32
5511	ENFERMERA DE SALA GENERAL	L19,479.93	L58,439.80	L77,919.73
5512	AUXILIAR ADMINISTRATIVO	L16,088.79	L48,758.90	L64,847.69
5523	AUXILIAR DE SERVICIOS GENERALES	L14,903.07	L45,165.44	L60,068.51
5535	TECNICO BANCO DE SANGRE	L14,903.07	L45,165.44	L60,068.51
5538	AUXILIAR DE ENFERMERIA	L15,749.97	L47,732.06	L63,482.03
5547	AUXILIAR DE ENFERMERIA	L16,048.45	L48,636.63	L64,685.08
5573	AUXILIAR DE ESTADISTICA I	L15,971.64	L48,403.83	L64,375.47
5574	AUXILIAR DE ENFERMERIA	L15,776.34	L47,811.98	L63,588.32
5600	AUXILIAR DE FARMACIA	L15,354.23	L46,532.71	L61,886.94
5607	TECNICO EN LABORATORIO I (FLEBOTOMO)	L16,969.02	L51,426.52	L68,395.54
5608	SECRETARIA I	L16,022.09	L48,556.73	L64,578.82
5616	TRABAJADOR (A) SOCIAL	L16,738.50	L50,727.92	L67,466.42
5650	AYUDANTE DE LABORATORIO	L13,902.65	L42,133.55	L56,036.20
5652	OFICINISTA ADMINISTRATIVO	L14,961.65	L45,342.97	L60,304.62
5653	AUXILIAR DE ENFERMERIA	L15,994.57	L48,473.35	L64,467.92
5654	AUXILIAR DE ENFERMERIA	L16,048.45	L48,636.64	L64,685.09
5655	AUXILIAR DE DIETETICA	L16,139.26	L48,911.83	L65,051.09
5656	AUXILIAR DE ENFERMERIA	L16,048.45	L48,636.63	L64,685.08
5658	TECNICO INSTRUMENTISTA QUIRURGICO	L16,048.45	L48,636.63	L64,685.08
5663	AUXILIAR DE ENFERMERIA	L16,048.45	L48,636.63	L64,685.08
5669	TECNICO EN RAYOS X	L16,530.73	L50,098.24	L66,628.97
5671	ENFERMERA DE GUARDIA	L19,479.93	L58,439.80	L77,919.73
5680	TECNICO INSTRUMENTISTA QUIRURGICO	L16,165.62	L48,991.72	L65,157.34
5681	JEFE ENFERMERA DE SALA	L19,524.63	L58,573.90	L78,098.53
5688	TECNICO EN LABORATORIO I (FLEBOTOMO)	L13,902.65	L42,133.55	L56,036.20
5696	AUXILIAR DE DIETETICA	L16,139.26	L48,911.83	L65,051.09
5701	AUXILIAR ADMINISTRATIVO	L15,971.64	L48,403.83	L64,375.47
5709	AUXILIAR DE ENFERMERIA	L16,082.48	L48,739.76	L64,822.24
5712	AUXILIAR DE ENFERMERIA	L15,776.34	L47,811.98	L63,588.32
5721	AYUDANTE DE HOSPITAL	L13,955.67	L42,294.22	L56,249.89
5722	AUXILIAR ADMINISTRATIVO	L16,290.43	L49,369.99	L65,660.42
5731	AUXILIAR DE MANTENIMIENTO	L13,955.67	L42,294.22	L56,249.89
5732	TECNICO BIOMEDICO I	L16,009.86	L48,519.67	L64,529.53
5754	AUXILIAR REGISTROS MEDICOS	L16,056.11	L48,659.85	L64,715.96
5762	AUXILIAR DE ENFERMERIA	L16,152.25	L48,951.22	L65,103.47
5765	AUXILIAR DE ESTADISTICA I	L16,217.80	L49,149.88	L65,367.68
5771	AUXILIAR DE ENFERMERIA	L16,146.63	L48,934.17	L65,080.80
5802	AUXILIAR DE ENFERMERIA	L16,082.48	L48,739.77	L64,822.25
5808	MEDICO ESPECIALISTA "DE GUARDIA"	L29,585.23	L88,755.70	L118,340.93
5815	AUXILIAR DE ENFERMERIA	L16,152.25	L48,951.22	L65,103.47
5821	AUXILIAR ADMINISTRATIVO	L16,336.62	L49,509.96	L65,846.58
5825	SECRETARIA EJECUTIVA I	L16,552.36	L50,163.78	L66,716.14
5834	AUXILIAR DE ENFERMERIA	L12,518.89	L37,939.91	L50,458.80
5854	SECRETARIA I	L16,098.98	L48,789.76	L64,888.74
5863	AYUDANTE DE HOSPITAL	L11,421.35	L34,963.31	L46,384.66
5875	ENFERMERA DE SALA GENERAL	L20,403.91	L61,211.74	L81,615.65
5880	ENFERMERA DE SALA GENERAL	L16,125.31	L48,869.58	L64,994.89
5899	MEDICO ESPECIALISTA ASISTENCIAL	L28,889.68	L86,669.04	L115,558.72
5903	AUXILIAR DE CENTRAL DE EQUIPO	L12,513.54	L37,923.69	L50,437.23
5908	AUXILIAR DE ENFERMERIA	L12,464.63	L37,775.45	L50,240.08
5911	AYUDANTE DE LABORATORIO	L13,921.75	L42,191.42	L56,113.17
5912	AUXILIAR DE ENFERMERIA	L16,028.60	L48,576.46	L64,605.06
5916	FONTANERO	L13,500.26	L40,914.05	L54,414.31
5927	AUXILIAR DE CENTRAL DE EQUIPO	L16,098.98	L48,789.76	L64,888.74
5928	SECRETARIA I	L16,056.11	L48,659.85	L64,715.96
5933	AUXILIAR DE ENFERMERIA	L12,464.63	L37,775.46	L50,240.09
5934	AUXILIAR DE ENFERMERIA	L16,152.25	L48,951.22	L65,103.47
5936	AUXILIAR DE ENFERMERIA	L12,546.24	L38,022.78	L50,569.02
5944	ENFERMERA DE SALA GENERAL	L16,152.25	L48,951.22	L65,103.47
5945	AUXILIAR DE ENFERMERIA	L12,518.90	L37,939.94	L50,458.84
5958	AUXILIAR DE ENFERMERIA	L12,518.89	L37,939.91	L50,458.80
5959	AUXILIAR DE ENFERMERIA	L12,518.89	L37,939.91	L50,458.80
5960	AUXILIAR DE ENFERMERIA	L12,518.89	L37,939.91	L50,458.80
5962	MOTORISTA II	L12,311.31	L37,310.81	L49,622.12
5969	AUXILIAR DE FARMACIA	L12,491.55	L37,857.05	L50,348.60
5974	TECNICO INSTRUMENTISTA QUIRURGICO	L14,488.53	L43,909.11	L58,397.64
5976	TECNICO MECANICO AUTOMOTRIZ	L13,361.62	L40,493.89	L53,855.51
5980	AUXILIAR REGISTROS MEDICOS	L13,768.21	L41,726.11	L55,494.32
6017	TECNICO INSTRUMENTISTA QUIRURGICO	L14,408.25	L43,665.81	L58,074.06
Sub Total Personal Permanente		L1,098,302.41	L3,324,673.58	L4,422,975.99



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
6030	AUXILIAR DE LAVANDERIA Y ROPERIA	L11,792.33	L35,737.98	L47,530.31
6031	ENFERMERA DE SALA GENERAL	L12,613.05	L38,225.26	L50,838.31
6038	AUXILIAR DE ENFERMERIA	L12,306.89	L37,297.41	L49,604.30
6039	ENFERMERA DE SALA GENERAL	L12,324.16	L37,349.76	L49,673.92
6043	TECNICO INSTRUMENTISTA QUIRURGICO	L14,254.23	L43,199.04	L57,453.27
6044	ENFERMERA DE SALA GENERAL	L14,317.77	L43,391.61	L57,709.38
6047	AUXILIAR DE ENFERMERIA	L12,306.89	L37,297.41	L49,604.30
6049	TRABAJADOR (A) SOCIAL	L14,717.52	L44,603.09	L59,320.61
6051	AUXILIAR DE ENFERMERIA	L12,306.89	L37,297.41	L49,604.30
6070	AUXILIAR DE ENFERMERIA	L12,214.36	L37,016.99	L49,231.35
6074	TECNICO INSTRUMENTISTA QUIRURGICO	L14,408.25	L43,665.81	L58,074.06
6079	AYUDANTE DE HOSPITAL	L11,792.33	L35,737.98	L47,530.31
6090	TELEFONISTA	L11,860.71	L35,945.20	L47,805.91
6095	AUXILIAR DE ENFERMERIA	L12,370.50	L37,490.18	L49,860.68
6098	AUXILIAR DE ENFERMERIA	L12,370.50	L37,490.18	L49,860.68
6099	TECNICO INSTRUMENTISTA QUIRURGICO	L14,158.78	L42,909.76	L57,068.54
6107	ENCARGADO DE BODEGA DE MATERIALES	L11,792.33	L35,737.98	L47,530.31
6119	AUXILIAR DE ENFERMERIA	L12,370.49	L37,490.16	L49,860.65
6120	JEFE ENFERMERIA CONSULTA AMBULATORIA	L18,883.18	L56,649.54	L75,532.72
6121	ENFERMERA DE SALA GENERAL	L18,883.18	L56,649.54	L75,532.72
6123	AUXILIAR DE ENFERMERIA	L12,370.49	L37,490.16	L49,860.65
6129	AUXILIAR REGISTROS MEDICOS	L17,699.09	L53,097.26	L70,796.35
6130	SECRETARIA I	L11,954.46	L36,229.33	L48,183.79
6141	TECNICO EN RAYOS X	L13,365.76	L40,506.43	L53,872.19
6144	AUXILIAR DE ENFERMERIA	L12,370.49	L37,490.16	L49,860.65
6162	SUPERVISORA DE ENFERMERIA	L20,298.43	L60,895.30	L81,193.73
6172	TECNICO EN LABORATORIO II	L12,301.78	L37,281.93	L49,583.71
6179	AUXILIAR DE ENFERMERIA	L12,370.50	L37,490.18	L49,860.68
6185	ENFERMERA DE SALA GENERAL	L18,883.18	L56,649.54	L75,532.72
6186	AUXILIAR REGISTROS MEDICOS	L12,720.91	L38,552.14	L51,273.05
6209	AUXILIAR DE ENFERMERIA	L12,503.92	L37,894.54	L50,398.46
6210	AUXILIAR DE FARMACIA	L11,860.71	L35,945.20	L47,805.91
6224	ENFERMERA DE SALA GENERAL	L19,006.07	L57,018.21	L76,024.28
6226	AUXILIAR REGISTROS MEDICOS	L11,466.26	L35,100.79	L46,567.05
6228	ENFERMERA DE SALA GENERAL	L12,023.97	L36,439.99	L48,463.96
6231	GERENTE UD GESTION MEDICA HOSPITALAR	L26,697.28	L80,091.84	L106,789.12
6235	ENFERMERA DE SALA GENERAL	L12,503.92	L37,894.54	L50,398.46
6238	ENFERMERA DE SALA GENERAL	L18,883.18	L56,649.54	L75,532.72
6244	MEDICO ESPECIALISTA "DE GUARDIA"	L26,697.28	L80,091.84	L106,789.12
6248	GERENTE ADMINISTRACION SERVICIOS GRAI	L16,170.00	L49,005.00	L65,175.00
6272	AUXILIAR REGISTROS MEDICOS	L11,466.26	L35,100.79	L46,567.05
6275	AUXILIAR DE ENFERMERIA	L12,384.36	L37,532.21	L49,916.57
6281	AUXILIAR DE ENFERMERIA	L12,777.13	L38,722.51	L51,499.64
6288	AUXILIAR DE ENFERMERIA	L12,777.13	L38,722.51	L51,499.64
6289	ENFERMERA DE SALA GENERAL	L15,002.96	L45,468.17	L60,471.13
6290	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.68	L51,498.53
6292	TECNICO INSTRUMENTISTA QUIRURGICO	L15,002.96	L45,468.17	L60,471.13
6294	TECNICO INSTRUMENTISTA QUIRURGICO	L15,002.96	L45,468.17	L60,471.13
6300	AUXILIAR REGISTROS MEDICOS	L11,852.82	L35,921.30	L47,774.12
6303	SECRETARIA I	L11,852.82	L35,921.30	L47,774.12
6308	AYUDANTE DE HOSPITAL	L11,852.82	L35,921.30	L47,774.12
6314	AUXILIAR ADMINISTRATIVO	L12,534.15	L37,986.16	L50,520.31
6317	MEDICO ESPECIALISTA "DE GUARDIA"	L27,754.23	L83,262.70	L111,016.93
6326	AUXILIAR DE SERVICIOS GENERALES	L11,852.82	L35,921.30	L47,774.12
6337	EDUCADOR EN SALUD	L12,554.62	L38,048.19	L50,602.81
6346	JEFE ENFERMERA DE SALA	L19,588.48	L58,765.43	L78,353.91
6347	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.69	L51,498.54
6349	ENFERMERA DE SALA GENERAL	L12,776.85	L38,721.69	L51,498.54
6350	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.69	L51,498.54
6351	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.69	L51,498.54
6358	TRABAJADOR (A) SOCIAL	L15,324.86	L46,443.70	L61,768.56
6371	JEFE DEPARTAMENTO DE ESTADISTICA	L15,089.31	L45,729.86	L60,819.17
6401	TRANSCRIPTOR DE DATOS	L13,646.70	L41,357.84	L55,004.54
6404	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.67	L51,498.52
6406	AUXILIAR REGISTROS MEDICOS	L11,852.81	L35,921.27	L47,774.08
6408	TECNICO ANESTESISTA	L16,780.17	L50,854.18	L67,634.35
6421	MEDICO GENERAL ASISTENCIAL	L22,851.63	L68,554.89	L91,406.52
6433	AUXILIAR DE LAVANDERIA Y ROPERIA	L11,852.81	L35,921.27	L47,774.08
6434	TECNICO EN LABORATORIO I (FLEBOTOMO)	L11,852.81	L35,921.27	L47,774.08
6444	ENFERMERA DE SALA GENERAL	L12,776.85	L38,721.69	L51,498.54
Sub Total Personal Permanente		L1,003,137.59	L3,032,982.50	L4,036,120.09



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
6450	AUXILIAR DE ENFERMERIA	L12,776.85	L38,721.69	L51,498.54
6457	TECNICO EN LABORATORIO I (FLEBOTOMO)	L11,852.81	L35,921.27	L47,774.08
6461	AUXILIAR DE CENTRAL DE EQUIPO	L11,852.81	L35,921.27	L47,774.08
6465	AUXILIAR DE ENFERMERIA	L12,835.65	L38,899.87	L51,735.52
6466	JEFE ENFERMERA DE SALA	L19,640.66	L58,921.99	L78,562.65
6467	SECRETARIA I	L11,852.82	L35,921.30	L47,774.12
6472	AUXILIAR DE SERVICIOS GENERALES	L11,852.82	L35,921.29	L47,774.11
6479	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6481	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6484	ENFERMERA DE SALA GENERAL	L19,742.62	L59,227.85	L78,970.47
6486	JEFE ENFERMERA DE SALA	L12,523.15	L37,952.82	L50,475.97
6487	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6488	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6489	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6490	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6492	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6493	TECNICO INSTRUMENTISTA QUIRURGICO	L14,906.89	L45,177.00	L60,083.89
6495	AUXILIAR DE ENFERMERIA	L12,805.95	L38,809.86	L51,615.81
6496	AUXILIAR REGISTROS MEDICOS	L11,844.95	L35,897.45	L47,742.40
6501	ENFERMERA DE SALA GENERAL	L12,837.73	L38,906.17	L51,743.90
6506	EDUCADOR EN SALUD	L12,609.41	L38,214.22	L50,823.63
6507	AUXILIAR DE ESTADISTICA I	L11,865.49	L35,959.69	L47,825.18
6508	ENFERMERA DE SALA GENERAL	L19,863.95	L59,591.84	L79,455.79
6510	AYUDANTE DE HOSPITAL	L11,865.48	L35,959.68	L47,825.16
6522	TECNICO BANCO DE SANGRE	L12,680.73	L38,430.38	L51,111.11
6523	AUXILIAR REGISTROS MEDICOS	L11,716.78	L35,867.71	L47,584.49
6524	AUXILIAR DE ENFERMERIA	L12,312.01	L37,312.94	L49,624.95
6526	CONTADOR I	L12,312.01	L37,312.94	L49,624.95
6528	AUXILIAR DE ENFERMERIA	L12,837.73	L38,906.17	L51,743.90
6533	AUXILIAR DE ENFERMERIA	L12,837.73	L38,906.17	L51,743.90
6536	PARAMEDICO	L12,330.61	L37,369.30	L49,699.91
6538	AUXILIAR ADMINISTRATIVO	L12,654.21	L38,350.00	L51,004.21
6539	AUXILIAR DE ENFERMERIA	L12,837.73	L38,906.17	L51,743.90
6545	AUXILIAR DE ENFERMERIA	L12,837.73	L38,906.17	L51,743.90
6546	AUXILIAR DE ENFERMERIA	L11,479.47	L35,141.23	L46,620.70
6547	AUXILIAR DE ENFERMERIA	L11,479.47	L35,141.23	L46,620.70
6574	AUXILIAR DE ENFERMERIA	L11,479.47	L35,141.23	L46,620.70
6575	AUXILIAR DE ENFERMERIA	L11,479.47	L35,141.23	L46,620.70
6583	ENFERMERA DE SALA GENERAL	L18,066.47	L54,199.41	L72,265.88
6597	TECNICO EN RAYOS X	L11,398.41	L34,893.09	L46,291.50
6610	AUXILIAR BANCO DE SANGRE	L8,929.61	L27,335.53	L36,265.14
6612	TECNICO ANESTESISTA	L15,633.95	L47,380.44	L63,014.39
6640	OFICIAL DE COMPENSACION SALARIAL	L11,294.58	L34,575.26	L45,869.84
6643	AUXILIAR DE FARMACIA	L9,072.68	L27,773.51	L36,846.19
6649	TECNICO INSTRUMENTISTA QUIRURGICO	L14,254.23	L43,199.04	L57,453.27
6650	TECNICO INSTRUMENTISTA QUIRURGICO	L14,254.23	L43,199.04	L57,453.27
6652	AUXILIAR DE ENFERMERIA	L11,881.67	L36,008.74	L47,890.41
6659	ENFERMERA DE SALA GENERAL	L18,252.32	L54,756.95	L73,009.27
6665	ENFERMERA DE SALA GENERAL	L18,252.32	L54,756.95	L73,009.27
6666	ENFERMERA DE SALA GENERAL	L11,881.67	L36,008.74	L47,890.41
6668	ENFERMERA DE SALA GENERAL	L9,074.03	L27,777.65	L36,851.68
6669	AUXILIAR DE ENFERMERIA	L11,881.67	L36,008.74	L47,890.41
6680	SECRETARIA EJECUTIVA I	L10,628.79	L32,537.12	L43,165.91
6681	AUXILIAR ADMINISTRATIVO	L10,496.71	L32,132.77	L42,629.48
6685	AUXILIAR DE ENFERMERIA	L11,716.68	L35,867.40	L47,584.08
6688	SECRETARIA I	L9,858.53	L30,179.18	L40,037.71
6690	TECNICO ANESTESISTA	L15,004.39	L45,472.50	L60,476.89
6691	TECNICO ANESTESISTA	L15,004.39	L45,472.50	L60,476.89
6699	MEDICO ESPECIALISTA ASISTENCIAL	L26,007.94	L78,023.82	L104,031.76
6700	MEDICO ESPECIALISTA ASISTENCIAL	L26,007.93	L78,023.80	L104,031.73
6705	MEDICO ESPECIALISTA ASISTENCIAL	L26,007.93	L78,023.80	L104,031.73
6710	MEDICO ESPECIALISTA ASISTENCIAL	L25,366.92	L76,100.75	L101,467.67
6720	MEDICO ESPECIALISTA ASISTENCIAL	L51,397.61	L154,192.83	L205,590.44
6735	AYUDANTE DE HOSPITAL	L8,929.61	L27,335.53	L36,265.14
6736	AUXILIAR ADMINISTRATIVO	L11,413.75	L34,940.06	L46,353.81
6745	AUXILIAR DE ENFERMERIA	L12,359.85	L37,457.91	L49,817.76
6748	AUXILIAR DE ENFERMERIA	L12,359.85	L37,457.91	L49,817.76
6749	AUXILIAR DE ENFERMERIA	L12,359.85	L37,457.91	L49,817.76
6750	AUXILIAR REGISTROS MEDICOS	L9,974.14	L30,533.09	L40,507.23
6752	AUXILIAR DE ENFERMERIA	L12,359.85	L37,457.91	L49,817.76
Sub Total Personal Permanente		L985,829.40	L2,984,967.03	L3,970,796.43



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
6781	BIBLIOTECARIO	L9,598.06	L29,381.82	L38,979.88
6782	TECNICO INSTRUMENTISTA QUIRURGICO	L14,844.74	L44,988.66	L59,833.40
6783	TECNICO INSTRUMENTISTA QUIRURGICO	L14,844.74	L44,988.66	L59,833.40
6784	AUXILIAR REGISTROS MEDICOS	L9,990.15	L30,582.10	L40,572.25
6785	ENFERMERA DE SALA GENERAL	L14,844.74	L44,988.66	L59,833.40
6786	AUXILIAR DE ENFERMERIA	L12,628.84	L38,273.12	L50,901.96
6791	AUXILIAR DE LAVANDERIA Y ROPERIA	L9,598.04	L29,381.77	L38,979.81
6797	AUXILIAR DE ENFERMERIA	L12,628.84	L38,273.12	L50,901.96
6798	ENFERMERA DE SALA GENERAL	L12,812.96	L38,831.12	L51,644.08
6807	SECRETARIA I	L9,598.11	L29,381.96	L38,980.07
6810	AUXILIAR DE ENFERMERIA	L12,628.85	L38,273.14	L50,901.99
6811	AUXILIAR DE ENFERMERIA	L12,628.84	L38,273.12	L50,901.96
6812	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6813	AUXILIAR DE ENFERMERIA	L12,628.84	L38,273.12	L50,901.96
6814	AUXILIAR DE ENFERMERIA	L12,628.84	L38,273.12	L50,901.96
6819	ENFERMERA DE SALA GENERAL	L12,628.85	L38,273.14	L50,901.99
6821	AUXILIAR DE ENFERMERIA	L12,628.85	L38,273.14	L50,901.99
6824	ENFERMERA DE SALA GENERAL	L18,532.30	L55,596.91	L74,129.21
6827	JEFE ENFERMERA DE SALA	L18,532.30	L55,596.91	L74,129.21
6830	TECNICO EN LABORATORIO II	L11,921.69	L36,130.01	L48,051.70
6837	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6838	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6844	MICROBIOLOGO	L19,348.95	L58,046.84	L77,395.79
6847	AUXILIAR REGISTROS MEDICOS	L9,598.09	L29,381.92	L38,980.01
6848	AUXILIAR DE ALMACEN	L9,598.09	L29,381.92	L38,980.01
6855	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6856	TECNICO INSTRUMENTISTA QUIRURGICO	L12,676.54	L38,417.68	L51,094.22
6860	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6861	ENFERMERA DE SALA GENERAL	L12,676.54	L38,417.68	L51,094.22
6864	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6871	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6872	AUXILIAR DE FARMACIA	L9,074.27	L27,778.38	L36,852.65
6873	CARPINTERO	L9,643.13	L29,519.79	L39,162.92
6875	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6876	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6877	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6878	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6879	ENFERMERA DE SALA GENERAL	L12,676.54	L38,417.67	L51,094.21
6880	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6881	AYUDANTE DE HOSPITAL	L9,103.98	L27,869.33	L36,973.31
6882	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.68	L51,094.22
6885	AUXILIAR REGISTROS MEDICOS	L9,598.10	L29,381.94	L38,980.04
6887	TECNICO EN RAYOS X	L11,921.69	L36,130.01	L48,051.70
6891	AUXILIAR DE ENFERMERIA	L12,676.54	L38,417.67	L51,094.21
6892	AUXILIAR ADMINISTRATIVO	L10,640.58	L32,573.21	L43,213.79
6894	AUXILIAR DE FARMACIA	L9,131.00	L27,952.03	L37,083.03
6899	TECNICO EN RAYOS X	L11,921.69	L36,130.01	L48,051.70
6907	AUXILIAR REGISTROS MEDICOS	L9,598.11	L29,381.96	L38,980.07
6908	AUXILIAR DE FARMACIA	L9,598.11	L29,381.96	L38,980.07
6909	JEFE SECCION DE SUMINISTROS Y COMPRAS	L9,598.11	L29,381.96	L38,980.07
6912	CODIFICADOR DE FARMACIA	L9,598.11	L29,381.96	L38,980.07
6914	ENFERMERA DE SALA GENERAL	L12,676.54	L38,417.68	L51,094.22
6920	TECNICO INSTRUMENTISTA QUIRURGICO	L12,874.47	L39,017.52	L51,891.99
6923	AUXILIAR DE ENFERMERIA	L11,870.44	L35,974.70	L47,845.14
6941	SUB-GERENTE ADMON SERVICIOS GENERAL	L26,938.27	L80,814.82	L107,753.09
6946	AUXILIAR DE MANTENIMIENTO	L17,085.71	L51,780.16	L68,865.87
6947	TECNICO ANESTESISTA	L13,964.33	L42,320.48	L56,284.81
6948	TECNICO ANESTESISTA	L13,964.33	L42,320.48	L56,284.81
6949	GERENTE UNIDAD GESTION DE PACIENTES	L24,048.70	L72,146.10	L96,194.80
6954	MEDICO ESPECIALISTA "DE GUARDIA"	L47,835.85	L143,507.55	L191,343.40
6957	GERENTE UD GESTION MEDICA HOSPITALAR	L24,046.27	L72,138.82	L96,185.09
6959	MEDICO ESPECIALISTA "DE GUARDIA"	L24,093.64	L72,280.93	L96,374.57
6960	MEDICO ESPECIALISTA "DE GUARDIA"	L24,093.64	L72,280.93	L96,374.57
6961	MEDICO ESPECIALISTA "DE GUARDIA"	L24,093.64	L72,280.93	L96,374.57
6962	MEDICO ESPECIALISTA ASISTENCIAL	L24,284.58	L72,853.74	L97,138.32
6963	MEDICO ESPECIALISTA ASISTENCIAL	L24,093.64	L72,280.93	L96,374.57
6965	MEDICO ESPECIALISTA "DE GUARDIA"	L23,737.58	L71,212.74	L94,950.32
6966	MEDICO ESPECIALISTA ASISTENCIAL	L24,093.64	L72,280.93	L96,374.57
6967	MEDICO ESPECIALISTA ASISTENCIAL	L33,375.45	L100,126.35	L133,501.80
6968	GERENTE GENERAL DEL HOSPITAL	L24,093.64	L72,280.93	L96,374.57
Sub Total Personal Permanente		L1,050,886.13	L3,177,124.01	L4,228,010.14



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
6980	MEDICO GENERAL ASISTENCIAL	L20,660.78	L61,982.34	L82,643.12
6983	MEDICO ESPECIALISTA "DE GUARDIA"	L21,679.47	L65,038.40	L86,717.87
6984	MEDICO GENERAL "DE GUARDIA"	L20,660.78	L61,982.34	L82,643.12
6985	MEDICO EVALUADOR	L20,660.78	L61,982.34	L82,643.12
6988	MEDICO GENERAL "DE GUARDIA"	L20,660.78	L61,982.34	L82,643.12
6989	MEDICO GENERAL "DE GUARDIA"	L20,660.78	L61,982.34	L82,643.12
6990	MEDICO GENERAL "DE GUARDIA"	L20,660.78	L61,982.34	L82,643.12
7015	ANALISTA ADMINISTRATIVO HOSPITALARIO	L17,402.14	L52,739.15	L70,141.29
7022	JEFE DE ENFERMERIA CENTRAL DE EQUIPO	L18,047.14	L54,141.42	L72,188.56
7026	ELECTRICISTA	L13,717.65	L41,572.88	L55,290.53
7027	SUPERVISOR DE OBRAS CIVILES	L19,176.29	L57,528.86	L76,705.15
7034	JEFE SECCION MANT Y AIRE ACONDICIONAD	L13,983.43	L42,378.36	L56,361.79
7041	OFICINISTA ADMINISTRATIVO	L17,745.70	L53,237.11	L70,982.81
7042	ENFERMERA DE SALA GENERAL	L18,135.92	L54,407.75	L72,543.67
7044	MEDICO ESPECIALISTA ASISTENCIAL	L23,895.96	L71,687.88	L95,583.84
7045	ENFERMERA DE SALA GENERAL	L18,047.14	L54,141.42	L72,188.56
7048	ENFERMERA DE SALA GENERAL	L18,108.27	L54,324.81	L72,433.08
7049	ENFERMERA DE SALA GENERAL	L18,135.92	L54,407.75	L72,543.67
7050	ENFERMERA DE SALA GENERAL	L17,351.98	L52,587.11	L69,939.09
7051	ENFERMERA DE SALA GENERAL	L17,351.50	L52,585.66	L69,937.16
7053	MEDICO ESPECIALISTA ASISTENCIAL	L23,781.52	L71,344.57	L95,126.09
7055	MEDICO ESPECIALISTA ASISTENCIAL	L23,781.52	L71,344.56	L95,126.08
7057	MEDICO ESPECIALISTA ASISTENCIAL	L24,083.95	L72,251.85	L96,335.80
7058	MEDICO ESPECIALISTA "DE GUARDIA"	L23,781.52	L71,344.56	L95,126.08
7059	MEDICO ESPECIALISTA "DE GUARDIA"	L23,781.52	L71,344.56	L95,126.08
7060	MEDICO ESPECIALISTA ASISTENCIAL	L23,781.52	L71,344.57	L95,126.09
7061	MEDICO ESPECIALISTA ASISTENCIAL	L23,781.52	L71,344.56	L95,126.08
7063	GERENTE UD GESTION MEDICA HOSPITALAR	L23,781.52	L71,344.57	L95,126.09
7064	MEDICO ESPECIALISTA ASISTENCIAL	L16,128.58	L48,879.48	L65,008.06
7065	GERENTE UD GESTION MEDICA HOSPITALAR	L23,781.52	L71,344.57	L95,126.09
7066	GERENTE GENERAL DEL HOSPITAL	L23,781.52	L71,344.57	L95,126.09
7068	MEDICO ESPECIALISTA ASISTENCIAL	L23,781.52	L71,344.57	L95,126.09
7069	MEDICO ESPECIALISTA ASISTENCIAL	L23,781.52	L71,344.56	L95,126.08
7070	JEFE SERVICIO ANATOMIA PATOLOGICA	L23,781.52	L71,344.57	L95,126.09
7071	MEDICO ESPECIALISTA ASISTENCIAL	L20,343.99	L61,031.97	L81,375.96
7077	AUXILIAR REGISTROS MEDICOS	L9,373.46	L28,694.25	L38,067.71
7080	AUXILIAR DE SERVICIOS GENERALES	L9,373.46	L28,694.25	L38,067.71
7081	FONTANERO	L9,323.36	L28,540.91	L37,864.27
7088	TRABAJADOR (A) SOCIAL	L13,336.84	L40,418.79	L53,755.63
7096	ADMINISTRADOR AREA HEMODIALISIS	L19,683.26	L59,049.79	L78,733.05
7097	AUXILIAR DE ENFERMERIA	L11,890.97	L36,036.92	L47,927.89
7099	AUXILIAR DE ENFERMERIA	L9,883.83	L30,256.61	L40,140.44
7101	TRABAJADOR (A) SOCIAL	L11,647.19	L35,654.67	L47,301.86
7107	SECRETARIA I	L7,592.35	L23,474.32	L31,066.67
7113	AUXILIAR REGISTROS MEDICOS	L8,388.47	L25,679.00	L34,067.47
7114	MEDICO ESPECIALISTA ASISTENCIAL	L19,853.56	L59,560.68	L79,414.24
7116	JEFE ENFERMERA DE SALA	L15,453.71	L46,834.20	L62,287.91
7117	SUPERVISOR DISEÑAR DE INTERIORES	L20,816.38	L62,449.14	L83,265.52
7120	TECNICO INSTRUMENTISTA QUIRURGICO	L10,815.89	L33,109.86	L43,925.75
7121	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7124	TRABAJADOR (A) SOCIAL	L9,932.96	L30,407.01	L40,339.97
7126	COORDINADOR AREA COMPENSACION Y EM	L21,109.20	L63,327.60	L84,436.80
7127	AUXILIAR DE ENFERMERIA	L10,802.20	L33,067.96	L43,870.16
7129	AUXILIAR DE ENFERMERIA	L10,828.28	L33,147.80	L43,976.08
7130	MEDICO ESPECIALISTA ASISTENCIAL	L23,746.60	L71,239.81	L94,986.41
7132	ANALISTA DE COMPENSACION SALARIAL	L10,865.44	L33,261.54	L44,126.98
7134	ENFERMERA DE SALA GENERAL	L9,932.96	L30,407.01	L40,339.97
7135	TECNICO EN LABORATORIO I (FLEBOTOMO)	L8,388.42	L25,678.85	L34,067.27
7136	AUXILIAR DE ENFERMERIA	L10,828.28	L33,147.80	L43,976.08
7137	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7138	AUXILIAR DE ENFERMERIA	L10,828.28	L33,147.80	L43,976.08
7139	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7140	AUXILIAR DE ENFERMERIA	L10,815.89	L33,109.86	L43,925.75
7142	AUXILIAR DE ENFERMERIA	L10,802.20	L33,067.96	L43,870.16
7145	TECNICO INSTRUMENTISTA QUIRURGICO	L10,802.20	L33,067.96	L43,870.16
7147	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7149	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7150	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7151	AUXILIAR DE ENFERMERIA	L10,568.73	L32,353.26	L42,921.99
7153	AUXILIAR DE ENFERMERIA	L10,815.89	L33,109.86	L43,925.75
Sub Total Personal Permanente		L1,140,775.97	L3,443,408.22	L4,584,184.19



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
7155	AUXILIAR DE ENFERMERIA	L10,802.20	L33,067.96	L43,870.16
7157	OFICIAL DE COMPENSACION SALARIAL	L15,425.92	L46,749.99	L62,175.91
7158	AUXILIAR DE ENFERMERIA	L8,573.07	L26,244.08	L34,817.15
7166	AUXILIAR DE ENFERMERIA	L8,388.42	L25,678.85	L34,067.27
7172	ENFERMERA DE SALA GENERAL	L9,932.96	L30,407.01	L40,339.97
7173	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7176	MEDICO ESPECIALISTA ASISTENCIAL	L23,746.00	L71,237.99	L94,983.99
7177	AUXILIAR DE ENFERMERIA	L9,932.96	L30,407.01	L40,339.97
7178	TECNICO EN RAYOS X	L8,574.33	L26,247.96	L34,822.29
7179	TECNICO INSTRUMENTISTA QUIRURGICO	L11,056.26	L33,845.69	L44,901.95
7183	AYUDANTE DE HOSPITAL	L7,626.45	L23,579.73	L31,206.18
7184	MEDICO ESPECIALISTA "DE GUARDIA"	L23,430.07	L70,290.21	L93,720.28
7185	TECNICO INSTRUMENTISTA QUIRURGICO	L11,056.26	L33,845.69	L44,901.95
7199	AUXILIAR REGISTROS MEDICOS	L7,733.07	L23,909.39	L31,642.46
7201	TECNICO BANCO DE SANGRE	L11,149.84	L34,132.16	L45,282.00
7214	MEDICO ANESTESIOLOGO	L23,715.20	L71,145.59	L94,860.79
7215	GERENTE UND CUIDADOS CRÍTICOS DE ADUL	L23,715.20	L71,145.60	L94,860.80
7216	GERENTE UD GESTION MEDICA HOSPITALAR	L23,715.20	L71,145.60	L94,860.80
7217	MEDICO ESPECIALISTA "DE GUARDIA"	L23,715.20	L71,145.60	L94,860.80
7218	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.60	L94,860.80
7219	MEDICO ESPECIALISTA "DE GUARDIA"	L23,732.49	L71,197.48	L94,929.97
7223	MEDICO ESPECIALISTA "DE GUARDIA"	L23,715.20	L71,145.60	L94,860.80
7225	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.60	L94,860.80
7228	MEDICO ESPECIALISTA "DE GUARDIA"	L23,715.20	L71,145.60	L94,860.80
7229	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.60	L94,860.80
7235	MEDICO ESPECIALISTA ASISTENCIAL	L23,072.49	L69,217.46	L92,289.95
7236	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.60	L94,860.80
7237	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.60	L94,860.80
7239	MEDICO ESPECIALISTA "DE GUARDIA"	L23,715.20	L71,145.60	L94,860.80
7241	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.59	L94,860.79
7242	MEDICO ESPECIALISTA ASISTENCIAL	L23,190.78	L69,572.33	L92,763.11
7245	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.60	L94,860.80
7246	MEDICO ESPECIALISTA ASISTENCIAL	L23,758.15	L71,274.45	L95,032.60
7247	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.60	L94,860.80
7248	MEDICO ESPECIALISTA ASISTENCIAL	L23,936.94	L71,810.82	L95,747.76
7249	MEDICO ESPECIALISTA "DE GUARDIA"	L42,293.48	L126,880.45	L169,173.93
7251	MEDICO ESPECIALISTA "DE GUARDIA"	L23,746.00	L71,237.99	L94,983.99
7252	GERENTE UD GESTION HOSP ANEST, QUIRO	L42,293.48	L126,880.45	L169,173.93
7254	MEDICO ESPECIALISTA ASISTENCIAL	L23,746.00	L71,237.99	L94,983.99
7256	MEDICO ESPECIALISTA ASISTENCIAL	L23,746.00	L71,237.99	L94,983.99
7257	MEDICO ESPECIALISTA ASISTENCIAL	L23,746.00	L71,237.99	L94,983.99
7258	MEDICO ESPECIALISTA ASISTENCIAL	L23,746.00	L71,237.99	L94,983.99
7259	MEDICO GENERAL ASISTENCIAL	L20,362.66	L61,087.97	L81,450.63
7260	MEDICO ESPECIALISTA ASISTENCIAL	L23,740.85	L71,222.56	L94,963.41
7261	MEDICO ESPECIALISTA ASISTENCIAL	L23,715.20	L71,145.60	L94,860.80
7262	MEDICO ESPECIALISTA "DE GUARDIA"	L44,479.39	L133,438.16	L177,917.55
7264	MEDICO ESPECIALISTA ASISTENCIAL	L23,758.15	L71,274.45	L95,032.60
7265	MEDICO ESPECIALISTA "DE GUARDIA"	L23,146.74	L69,440.22	L92,586.96
7267	MEDICO ESPECIALISTA "DE GUARDIA"	L23,715.20	L71,145.60	L94,860.80
7268	MEDICO ESPECIALISTA EN EPIDEMIOLOGIA	L23,146.74	L69,440.22	L92,586.96
7272	TECNICO ANESTESISTA	L13,156.82	L39,873.21	L53,030.03
7274	JEFE DEPARTAMENTO DE RECURSOS HUMAN	L17,879.92	L53,639.75	L71,519.67
7275	TECNICO ANESTESISTA	L13,333.27	L40,407.96	L53,741.23
7276	ADMINISTRADOR DE HEMODINAMIA	L19,180.17	L57,540.50	L76,720.67
7277	TECNICO ANESTESISTA	L12,277.70	L37,208.95	L49,486.65
7279	TECNICO ANESTESISTA	L13,333.27	L40,407.96	L53,741.23
7286	MEDICO ESPECIALISTA ASISTENCIAL	L23,146.74	L69,440.22	L92,586.96
7289	AUXILIAR REGISTROS MEDICOS	L7,626.45	L23,579.73	L31,206.18
7298	AYUDANTE DE HOSPITAL	L8,388.42	L25,678.85	L34,067.27
7305	TECNICO BIOMEDICO I	L9,287.40	L28,430.82	L37,718.22
7310	COORD GESTION PACIENTES AREA QUIRUR	L12,771.42	L38,705.23	L51,476.65
7311	SECRETARIA I	L12,645.28	L38,322.95	L50,968.23
7313	ANALISTA DE EMPLEO	L12,617.94	L38,240.10	L50,858.04
7337	COORD AREA DE ATENCION A LAS PERSON	L12,151.44	L36,826.31	L48,977.75
7340	SUB-GTE MANT Y SERVICIOS GENERALES	L18,745.38	L56,236.14	L74,981.52
7348	ADMINISTRADOR DE LA BORA TARIO CLINICO	L13,565.53	L41,111.87	L54,677.40
7349	TECNICO ANESTESISTA	L12,067.20	L36,571.01	L48,638.21
7350	TECNICO ANESTESISTA	L12,067.20	L36,571.01	L48,638.21
7352	JEFE SECCION DE ESTADISTICA	L16,088.48	L48,757.93	L64,846.41
7353	AUXILIAR REGISTROS MEDICOS	L8,073.87	L24,963.08	L33,036.95
Sub Total Personal Permanente		L1,328,565.41	L4,000,966.46	L5,329,531.87



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
7360	AUXILIAR DE ENFERMERIA	L9,392.69	L28,753.15	L38,145.84
7361	AUXILIAR DE ENFERMERIA	L9,932.23	L30,404.80	L40,337.03
7363	AUXILIAR DE ENFERMERIA	L10,060.40	L30,797.14	L40,857.54
7365	AUXILIAR DE ENFERMERIA	L9,923.01	L30,376.55	L40,299.56
7367	TECNICO INSTRUMENTISTA QUIRURGICO	L9,923.01	L30,376.55	L40,299.56
7368	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7372	ENFERMERA DE SALA GENERAL	L9,383.61	L28,725.34	L38,108.95
7373	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7374	TECNICO INSTRUMENTISTA QUIRURGICO	L9,077.96	L27,789.66	L36,867.62
7375	AUXILIAR DE ENFERMERIA	L9,923.01	L30,376.55	L40,299.56
7377	ENFERMERA DE SALA GENERAL	L10,060.39	L30,797.13	L40,857.52
7378	AUXILIAR DE ENFERMERIA	L8,925.31	L27,322.38	L36,247.69
7379	TECNICO INSTRUMENTISTA QUIRURGICO	L9,383.61	L28,725.34	L38,108.95
7380	TECNICO INSTRUMENTISTA QUIRURGICO	L11,382.73	L34,845.10	L46,227.83
7387	COSTURERIA	L7,577.74	L23,429.15	L31,006.89
7391	CARPINTERO	L11,467.35	L35,104.13	L46,571.48
7397	TECNICO INSTRUMENTISTA QUIRURGICO	L10,536.70	L32,255.19	L42,791.89
7408	AUXILIAR DE FARMACIA	L8,388.43	L25,678.85	L34,067.28
7418	AUXILIAR REGISTROS MEDICOS	L8,616.36	L26,376.62	L34,992.98
7420	AUXILIAR DE MANTENIMIENTO	L11,604.21	L35,523.10	L47,127.31
7425	SUPERVISOR ELECTRICISTA	L14,498.97	L43,940.76	L58,439.73
7426	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7427	AUXILIAR ADMINISTRATIVO	L8,838.64	L27,057.06	L35,895.70
7428	OFICINISTA ADMINISTRATIVO	L7,999.33	L24,732.61	L32,731.94
7441	CARPINTERO	L11,981.66	L36,311.77	L48,293.43
7454	CARPINTERO	L10,547.73	L32,288.96	L42,836.69
7469	AUXILIAR ADMINISTRATIVO	L10,011.99	L30,648.95	L40,660.94
7470	AYUDANTE DE HOSPITAL	L11,274.35	L34,513.31	L45,787.66
7472	AYUDANTE DE HOSPITAL	L11,274.35	L34,513.31	L45,787.66
7473	ALBAÑIL	L10,897.12	L33,358.54	L44,255.66
7475	PARAMEDICO	L10,897.12	L33,358.54	L44,255.66
7478	PINTOR	L8,829.03	L27,027.65	L35,856.68
7485	ENFERMERA DE SALA GENERAL	L9,909.97	L30,336.65	L40,246.62
7488	ELECTRICISTA	L9,081.24	L27,799.72	L36,880.96
7490	JEFE ENFERMERA DE SALA	L14,362.90	L43,528.38	L57,891.28
7492	TECNICO ANESTESISTA	L10,112.14	L30,955.52	L41,067.66
7494	TECNICO ANESTESISTA	L10,474.34	L32,064.29	L42,538.63
7502	TECNICO INSTRUMENTISTA QUIRURGICO	L10,536.70	L32,255.19	L42,791.89
7508	FONTANERO	L13,386.30	L40,568.67	L53,954.97
7509	ALBAÑIL	L12,527.61	L37,966.34	L50,493.95
7510	AUXILIAR DE MANTENIMIENTO	L8,365.32	L25,608.13	L33,973.45
7515	AUXILIAR DE FARMACIA	L8,075.17	L24,967.12	L33,042.29
7521	COORDINADOR DE DESECHOS SOLIDOS	L21,011.65	L63,034.94	L84,046.59
7525	ENFERMERA DE SALA GENERAL	L13,715.16	L41,565.34	L55,280.50
7528	ENFERMERA DE SALA GENERAL	L13,715.16	L41,565.34	L55,280.50
7531	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7532	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7547	ANALISTA ADMINISTRATIVO	L15,860.80	L48,067.94	L63,928.74
7556	MOTORISTA DE AMBULANCIA	L8,609.79	L26,356.49	L34,966.28
7557	AUXILIAR DE MANTENIMIENTO	L7,559.58	L23,372.99	L30,932.57
7559	AYUDANTE DE HOSPITAL	L8,351.51	L25,565.84	L33,917.35
7564	AUXILIAR GESTION DE CAMAS HOSPITALAR	L13,805.44	L41,838.93	L55,644.37
7566	AUXILIAR DE SERVICIOS GENERALES	L7,733.07	L23,909.39	L31,642.46
7569	ASISTENTE ADMINISTRATIVO	L12,386.19	L37,537.74	L49,923.93
7578	PARAMEDICO	L8,609.79	L26,356.49	L34,966.28
7579	MOTORISTA DE AMBULANCIA	L8,940.33	L27,368.35	L36,308.68
7580	MOTORISTA	L8,940.33	L27,368.35	L36,308.68
7583	PARAMEDICO	L11,121.71	L34,046.05	L45,167.76
7584	TECNICO EN REDES Y TELEFONIA	L9,963.75	L30,501.26	L40,465.01
7585	ELECTRICISTA	L9,963.75	L30,501.26	L40,465.01
7589	TECNICO EN RAYOS X	L10,474.34	L32,064.29	L42,538.63
7590	AUXILIAR ADMINISTRATIVO	L8,075.17	L24,967.12	L33,042.29
7591	TECNICO EN RAYOS X	L10,474.34	L32,064.29	L42,538.63
7593	TECNICO EN RAYOS X	L10,474.34	L32,064.29	L42,538.63
7594	TECNICO EN RAYOS X	L10,474.34	L32,064.29	L42,538.63
7596	SECRETARIA I	L8,023.50	L24,807.34	L32,830.84
7597	RECEPCIONISTA	L7,999.33	L24,732.62	L32,731.95
7598	TECNICO EN RAYOS X	L10,474.34	L32,064.29	L42,538.63
7599	TECNICO EN RAYOS X	L10,474.34	L32,064.29	L42,538.63
7605	AUXILIAR ADMINISTRATIVO	L8,895.37	L27,230.72	L36,126.09
Sub Total Personal Permanente		L721,970.42	L2,206,586.24	L2,928,556.66



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
7611	AUXILIAR DE LABORATORIO	L7,999.33	L24,732.61	L32,731.94
7617	AUXILIAR ADMINISTRATIVO	L10,474.34	L32,064.29	L42,538.63
7618	SECRETARIA I	L8,023.50	L24,807.34	L32,830.84
7620	OFICINISTA ADMINISTRATIVO	L7,733.07	L23,909.39	L31,642.46
7625	SECRETARIA I	L11,342.83	L34,722.96	L46,065.79
7634	ENFERMERA DE SALA GENERAL	L8,023.50	L24,807.34	L32,830.84
7637	ENFERMERA DE SALA GENERAL	L9,686.49	L29,652.53	L39,339.02
7639	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7644	ASISTENTE ADMINISTRATIVO	L19,385.63	L58,156.90	L77,542.53
7647	PSICOLOGO CLINICO DE CONSULTA EXTERN	L7,999.33	L24,732.61	L32,731.94
7654	AUXILIAR ADMINISTRATIVO	L8,075.17	L24,967.12	L33,042.29
7655	MOTORISTA	L7,999.33	L24,732.61	L32,731.94
7667	AUXILIAR BODEGA HOSPITALARIA	L7,999.33	L24,732.61	L32,731.94
7670	TRABAJADOR (A) SOCIAL	L11,274.35	L34,513.31	L45,787.66
7673	ENFERMERA DE SALA GENERAL	L13,343.08	L40,437.70	L53,780.78
7674	ENFERMERA DE SALA GENERAL	L13,682.15	L41,465.30	L55,147.45
7675	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.60	L50,474.35
7676	ENFERMERA DE SALA GENERAL	L12,597.22	L38,177.29	L50,774.51
7677	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7678	ENFERMERA DE SALA GENERAL	L12,597.22	L38,177.29	L50,774.51
7680	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7682	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7683	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7684	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7685	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7686	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7688	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7689	ENFERMERA DE SALA GENERAL	L12,597.22	L38,177.29	L50,774.51
7692	ENFERMERA DE SALA GENERAL	L12,597.22	L38,177.29	L50,774.51
7696	OFICINISTA ADMINISTRATIVO	L8,075.17	L24,967.12	L33,042.29
7700	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7702	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7703	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7705	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7709	ENFERMERA DE SALA GENERAL	L9,077.96	L27,789.66	L36,867.62
7710	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7712	ENFERMERA DE SALA GENERAL	L9,686.49	L29,652.53	L39,339.02
7713	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7715	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7716	AUXILIAR DE ENFERMERIA	L9,082.66	L27,804.07	L36,886.73
7717	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7723	SECRETARIA II	L8,971.59	L27,464.05	L36,435.64
7725	ENFERMERA DE SALA GENERAL	L13,715.16	L41,565.34	L55,280.50
7727	TECNICO EN RAYOS X	L10,543.81	L32,276.98	L42,820.79
7729	OFICIAL DE COMPENSACION SALARIAL	L10,543.81	L32,276.98	L42,820.77
7730	ADMINISTRADOR DE PROYECTOS	L19,419.56	L58,258.68	L77,678.24
7732	ANALISTA DE COMPRAS	L10,474.34	L32,064.29	L42,538.63
7733	OFICINISTA ADMINISTRATIVO	L7,684.37	L23,758.81	L31,443.18
7735	TECNICO INSTRUMENTISTA QUIRURGICO	L9,125.72	L27,935.89	L37,061.61
7736	TECNICO BIOMEDICO I	L9,101.82	L27,862.71	L36,964.53
7737	ELECTRICISTA	L9,036.83	L27,663.76	L36,700.59
7738	OPERADOR DE CALDERAS	L9,294.52	L28,452.63	L37,747.15
7739	TECNICO BIOMEDICO I	L8,838.64	L27,057.06	L35,895.70
7740	AUXILIAR DE LAVANDERIA Y ROPERIA	L7,999.33	L24,732.61	L32,731.94
7742	SUPERVISOR DE MANTENIMIENTO	L13,448.94	L40,758.51	L54,207.45
7747	TECNICO EN RAYOS X	L10,111.09	L30,952.31	L41,063.40
7748	AYUDANTE TECNICO EN RAYOS X	L7,999.33	L24,732.61	L32,731.94
7749	TECNICO EN RAYOS X	L10,111.09	L30,952.31	L41,063.40
7752	AUXILIAR DE FARMACIA	L8,134.62	L25,150.91	L33,285.53
7760	ENFERMERA DE SALA GENERAL	L12,597.22	L38,177.29	L50,774.51
7762	MEDICO ESPECIALISTA ASISTENCIAL	L21,282.48	L63,847.43	L85,129.91
7764	MEDICO ESPECIALISTA "DE GUARDIA"	L21,282.48	L63,847.43	L85,129.91
7765	MEDICO ESPECIALISTA "DE GUARDIA"	L21,282.48	L63,847.43	L85,129.91
7766	MEDICO ESPECIALISTA "DE GUARDIA"	L21,282.48	L63,847.43	L85,129.91
7767	MEDICO ESPECIALISTA "DE GUARDIA"	L21,282.48	L63,847.43	L85,129.91
7772	PATOLOGO CLINICO	L21,899.99	L65,699.98	L87,599.97
7777	MEDICO ESPECIALISTA ASISTENCIAL	L21,426.94	L64,280.83	L85,707.77
7779	MEDICO ESPECIALISTA ASISTENCIAL	L21,426.94	L64,280.83	L85,707.77
7789	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7790	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
Sub Total Personal Permanente		L821,455.56	L2,497,943.12	L3,319,398.68



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
7791	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7792	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7794	AUXILIAR DE ENFERMERIA	L9,077.96	L27,789.66	L36,867.62
7796	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7799	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7800	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7801	ENFERMERA DE SALA GENERAL	L9,383.61	L28,725.34	L38,108.95
7805	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7807	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7811	TECNICO INSTRUMENTISTA QUIRURGICO	L10,536.70	L32,255.19	L42,791.89
7814	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7816	AUXILIAR DE ENFERMERIA	L8,995.49	L27,537.22	L36,532.71
7817	AUXILIAR DE ENFERMERIA	L10,598.11	L32,443.19	L43,041.30
7818	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7820	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7823	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7824	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7826	AUXILIAR DE ENFERMERIA	L9,027.11	L27,634.01	L36,661.12
7827	AUXILIAR DE ENFERMERIA	L9,082.66	L27,804.07	L36,886.73
7829	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
7830	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7832	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7834	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7837	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7838	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
7841	AUXILIAR DE ENFERMERIA	L10,046.71	L30,755.24	L40,801.95
7844	ENFERMERA DE SALA GENERAL	L10,060.40	L30,797.14	L40,857.54
7847	AUXILIAR DE ENFERMERIA	L10,046.71	L30,755.24	L40,801.95
7849	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7857	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7864	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7879	AUXILIAR DE ENFERMERIA	L10,060.39	L30,797.13	L40,857.52
7881	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7883	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7886	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7887	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7888	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7889	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7891	TECNICO INSTRUMENTISTA QUIRURGICO	L9,383.61	L28,725.34	L38,108.95
7892	TECNICO INSTRUMENTISTA QUIRURGICO	L9,383.61	L28,725.34	L38,108.95
7893	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7895	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7896	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7897	ENFERMERA DE SALA GENERAL	L9,383.61	L28,725.34	L38,108.95
7898	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
7899	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7900	AUXILIAR DE ENFERMERIA	L9,336.27	L28,580.43	L37,916.70
7901	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7902	AUXILIAR DE ENFERMERIA	L8,995.49	L27,537.22	L36,532.71
7908	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7910	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7912	ENFERMERA DE SALA GENERAL	L9,340.36	L28,592.95	L37,933.31
7913	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7916	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
7919	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7920	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7921	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7922	TECNICO INSTRUMENTISTA QUIRURGICO	L8,925.31	L27,322.37	L36,247.68
7923	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7925	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
7927	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
7928	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
7930	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
7935	ENFERMERA DE SALA GENERAL	L13,685.11	L41,474.27	L55,159.38
7936	ENFERMERA DE SALA GENERAL	L13,784.52	L41,775.53	L55,560.05
7937	ENFERMERA DE SALA GENERAL	L13,941.29	L42,250.63	L56,191.92
7938	ENFERMERA DE SALA GENERAL	L13,784.52	L41,775.53	L55,560.05
7940	GTE UD GESTION HOSPITALARIA ENFERMERI	L13,835.74	L41,930.76	L55,766.50
7941	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7942	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
Sub Total Personal Permanente		L685,162.77	L2,094,557.50	L2,779,720.27



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
7943	ENFERMERA DE SALA GENERAL	L13,784.52	L41,775.53	L55,560.05
7944	ENFERMERA DE SALA GENERAL	L12,597.22	L38,177.29	L50,774.51
7945	ENFERMERA DE SALA GENERAL	L12,597.22	L38,177.29	L50,774.51
7946	ENFERMERA DE SALA GENERAL	L12,597.22	L38,177.29	L50,774.51
7948	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7950	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7951	ENFERMERA DE SALA GENERAL	L13,343.08	L40,437.70	L53,780.78
7953	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7955	ENFERMERA DE SALA GENERAL	L13,835.74	L41,930.76	L55,766.50
7956	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7957	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7959	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7960	ENFERMERA DE SALA GENERAL	L13,343.08	L40,437.70	L53,780.78
7962	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7964	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7966	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7967	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7968	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7969	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7971	ENFERMERA DE SALA GENERAL	L13,784.52	L41,775.53	L55,560.05
7973	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7977	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7978	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7979	ENFERMERA DE SALA GENERAL	L12,656.85	L38,358.00	L51,014.85
7981	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7982	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.61	L50,474.36
7985	ENFERMERA DE SALA GENERAL	L12,656.84	L38,357.99	L51,014.83
7987	ENFERMERA DE SALA GENERAL	L12,656.84	L38,357.99	L51,014.83
7988	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7989	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7995	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7998	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
7999	ENFERMERA DE SALA GENERAL	L12,522.75	L37,951.60	L50,474.35
8007	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8008	AUXILIAR REGISTROS MEDICOS	L8,127.49	L25,128.86	L33,256.35
8010	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
8012	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
8017	ENFERMERA DE SALA GENERAL	L9,340.44	L28,593.19	L37,933.63
8019	TECNICO INSTRUMENTISTA QUIRURGICO	L10,536.70	L32,255.19	L42,791.89
8022	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8027	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8028	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8030	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8031	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8032	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8033	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8034	AUXILIAR ADMINISTRATIVO	L9,650.96	L29,543.75	L39,194.71
8035	AUXILIAR DE ENFERMERIA	L9,383.61	L28,725.34	L38,108.95
8036	AUXILIAR DE ENFERMERIA	L8,925.31	L27,322.37	L36,247.68
8038	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8040	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8045	ASISTENTE TECNICO DE FARMACIA	L18,696.01	L56,088.04	L74,784.05
8046	QUIMICO FARMACEUTICO	L18,887.66	L56,662.98	L75,550.64
8047	TECNICO SERVICIOS FARMACEUTICOS	L18,802.25	L56,406.76	L75,209.01
8052	SECRETARIA I	L7,538.24	L23,307.01	L30,845.25
8053	MICROBIOLOGO	L14,920.74	L45,218.96	L60,139.70
8054	MICROBIOLOGO	L14,831.49	L44,948.50	L59,779.99
8055	MICROBIOLOGO	L17,066.54	L51,722.05	L68,788.59
8056	MICROBIOLOGO	L17,066.54	L51,722.05	L68,788.59
8057	AUXILIAR GESTION DE CAMAS HOSPITALAR	L9,334.30	L28,574.39	L37,908.69
8062	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8063	ENFERMERA DE SALA GENERAL	L9,650.96	L29,543.75	L39,194.71
8064	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8066	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8067	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8069	JEFE ENFERMERA DE SALA	L9,340.36	L28,592.95	L37,933.31
8070	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8072	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
8073	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
8074	ENFERMERA DE SALA GENERAL	L13,343.08	L40,437.70	L53,780.78
Sub Total Personal Permanente		L841,204.53	L2,555,628.88	L3,396,833.41



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8076	ENFERMERA DE SALA GENERAL	L13,343.08	L40,437.70	L53,780.78
8077	TECNICO INSTRUMENTISTA QUIRURGICO	L11,872.56	L35,981.13	L47,853.69
8078	TECNICO INSTRUMENTISTA QUIRURGICO	L10,466.51	L32,040.35	L42,506.86
8080	TECNICO INSTRUMENTISTA QUIRURGICO	L10,761.28	L32,942.71	L43,703.99
8084	TECNICO INSTRUMENTISTA QUIRURGICO	L11,212.90	L34,325.21	L45,538.11
8085	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8087	AUXILIAR DE FORMULAS LACTEAS	L9,340.36	L28,592.95	L37,933.31
8093	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8094	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8095	JEFE DE SERVICIO DE FARMACIA	L22,630.53	L67,891.59	L90,522.12
8096	TECNICO EN REDES Y TELEFONIA	L11,335.32	L34,699.97	L46,035.29
8099	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8100	ADMINISTRADOR DE LABORATORIO CLINICO	L16,451.03	L49,856.71	L66,307.74
8101	AUXILIAR DE ENFERMERIA	L9,205.21	L28,179.23	L37,384.44
8105	AYUDANTE DE HOSPITAL	L7,999.33	L24,732.61	L32,731.94
8106	TRABAJADOR (A) SOCIAL	L10,570.83	L32,359.70	L42,930.53
8107	ENFERMERA DE SALA GENERAL	L12,802.39	L38,799.07	L51,601.46
8108	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8109	PSICOLOGO CLINICO DE CONSULTA EXTERN	L11,269.59	L34,498.76	L45,768.35
8112	PSICOLOGA DE CONSULTA EXTERNA	L10,414.62	L31,881.50	L42,296.12
8113	OFICIAL DE COMPENSACION SALARIAL	L8,604.04	L26,338.89	L34,942.93
8114	ENFERMERA DE SALA GENERAL	L8,267.47	L25,308.58	L33,576.05
8116	AUXILIAR DE ENFERMERIA	L9,340.36	L28,592.95	L37,933.31
8121	AUXILIAR DE ENFERMERIA	L9,650.96	L29,543.75	L39,194.71
8122	TECNICO INSTRUMENTISTA QUIRURGICO	L9,650.96	L29,543.75	L39,194.71
8136	SECRETARIA I	L8,935.14	L27,352.47	L36,287.61
8138	ASISTENTE ADMINISTRATIVO	L12,080.17	L36,610.30	L48,690.47
8146	ADMINISTRADOR AREA HEMODIALISIS	L18,200.58	L54,601.75	L72,802.33
8153	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8154	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8156	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8158	AUXILIAR DE ENFERMERIA	L9,125.72	L27,935.89	L37,061.61
8159	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8160	TECNICO INSTRUMENTISTA QUIRURGICO	L10,692.91	L32,733.40	L43,426.31
8168	SUB-GERENTE DE MANTENIMIENTO	L15,551.09	L47,129.31	L62,680.40
8189	AUXILIAR DE LABORATORIO	L8,351.51	L25,565.84	L33,917.35
8196	AUXILIAR REGISTROS MEDICOS	L8,075.17	L24,967.12	L33,042.29
8203	RELACIONADOR PÚBLICO	L16,443.18	L49,832.91	L66,276.09
8204	ANALISTA DE EMPLEO	L8,243.06	L25,233.87	L33,476.93
8208	AYUDANTE DE HOSPITAL	L8,023.50	L24,807.34	L32,830.84
8247	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8253	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8259	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8260	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8262	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8263	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8265	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8269	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8270	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8271	MEDICO ESPECIALISTA ASISTENCIAL	L37,862.28	L113,586.84	L151,449.12
8272	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8273	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8274	MEDICO ANESTESIOLOGO	L19,479.25	L58,437.74	L77,916.99
8276	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8277	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8278	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8280	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8282	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8284	TECNICO EN RAYOS X	L8,843.83	L27,072.95	L35,916.78
8285	TECNICO EN RAYOS X	L8,843.83	L27,072.95	L35,916.78
8286	TECNICO EN RAYOS X	L8,843.83	L27,072.95	L35,916.78
8288	TECNICO EN RAYOS X	L8,943.62	L27,378.41	L36,322.03
8291	TECNICO HISTOTECNOLOGO	L8,943.62	L27,378.41	L36,322.03
8292	TECNICO HISTOTECNOLOGO	L8,943.62	L27,378.43	L36,322.05
8293	TECNICO HISTOTECNOLOGO	L9,074.22	L27,778.23	L36,852.45
8294	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8295	AUXILIAR DE ENFERMERIA	L8,075.17	L24,967.11	L33,042.28
8296	AUXILIAR DE ENFERMERIA	L7,999.33	L24,732.61	L32,731.94
8297	AUXILIAR DE ENFERMERIA	L7,999.33	L24,732.61	L32,731.94
8298	AUXILIAR DE ENFERMERIA	L7,999.33	L24,732.61	L32,731.94
Sub Total Personal Permanente		L891,896.17	L2,707,130.46	L3,599,026.63



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8300	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8303	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8304	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8305	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8306	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8307	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8308	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8309	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8310	AUXILIAR DE ENFERMERIA	L7,999.33	L24,732.61	L32,731.94
8311	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8313	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8315	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8316	ENFERMERA DE SALA GENERAL	L8,267.47	L25,308.58	L33,576.05
8317	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8319	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8320	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8324	AUXILIAR DE CENTRAL DE EQUIPO	L7,999.33	L24,732.61	L32,731.94
8325	AUXILIAR DE CENTRAL DE EQUIPO	L7,999.33	L24,732.61	L32,731.94
8326	AUXILIAR DE CENTRAL DE EQUIPO	L7,999.33	L24,732.61	L32,731.94
8327	AUXILIAR DE CENTRAL DE EQUIPO	L8,267.47	L25,308.58	L33,576.05
8328	TECNICO EN HEMODIALISIS	L8,250.48	L25,256.57	L33,507.05
8332	JEFE DE SERVICIO DE FARMACIA	L18,982.08	L56,946.25	L75,928.33
8335	SECRETARIA I	L7,920.10	L24,487.67	L32,407.77
8336	AUXILIAR DE SERVICIOS GENERALES	L7,637.85	L23,614.97	L31,252.82
8337	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8344	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8346	MEDICO GENERAL ASISTENCIAL	L16,822.26	L50,981.74	L67,804.00
8348	MEDICO ESPECIALISTA ASISTENCIAL	L21,541.39	L64,624.16	L86,165.55
8355	MEDICO ESPECIALISTA ASISTENCIAL	L18,262.50	L54,787.49	L73,049.99
8357	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8358	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8364	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8369	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8370	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8371	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8372	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8376	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8377	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8378	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8379	MEDICO ESPECIALISTA "DE GUARDIA"	L18,598.90	L55,796.70	L74,395.60
8380	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8383	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8384	MEDICO ESPECIALISTA ASISTENCIAL	L25,001.89	L75,005.68	L100,007.57
8387	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
8396	AUXILIAR ADMINISTRATIVO	L8,601.68	L26,331.68	L34,933.36
8397	AUXILIAR DE ENFERMERIA	L7,489.54	L23,156.44	L30,645.98
8398	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.86	L33,476.92
8399	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8400	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8401	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8402	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8406	TECNICO INSTRUMENTISTA QUIRURGICO	L8,351.51	L25,565.84	L33,917.35
8410	AUXILIAR DE ENFERMERIA	L7,489.54	L23,156.44	L30,645.98
8412	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8415	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8416	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8417	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8418	MEDICO GENERAL ASISTENCIAL	L9,155.04	L28,025.63	L37,180.67
8420	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8421	AUXILIAR DE ENFERMERIA	L8,243.06	L25,233.87	L33,476.93
8422	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8423	AUXILIAR DE FARMACIA	L8,243.06	L25,233.87	L33,476.93
8424	ENFERMERA DE SALA GENERAL	L7,489.54	L23,156.44	L30,645.98
8425	AUXILIAR DE ENFERMERIA	L8,267.47	L25,308.58	L33,576.05
8426	AUXILIAR DE ENFERMERIA	L8,023.50	L24,807.34	L32,830.84
8427	AUXILIAR DE CENTRAL DE EQUIPO	L8,243.06	L25,233.87	L33,476.93
8428	TECNICO EN LABORATORIO I (FLEBOTOMO)	L8,943.62	L27,378.43	L36,322.05
8429	TECNICO EN LABORATORIO I (FLEBOTOMO)	L9,074.22	L27,778.22	L36,852.44
8430	TECNICO EN LABORATORIO I (FLEBOTOMO)	L9,074.22	L27,778.22	L36,852.44
8431	TECNICO EN LABORATORIO I (FLEBOTOMO)	L8,943.62	L27,378.41	L36,322.03
Sub Total Personal Permanente		L801,725.33	L2,433,848.05	L3,235,573.38



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8433	AYUDANTE DE PATOLOGIA	L8,267.47	L25,308.58	L33,576.05
8438	TECNICO EN LABORATORIO I (FLEBOTOMO)	L7,999.33	L24,732.61	L32,731.94
8439	TECNICO EN LABORATORIO I (FLEBOTOMO)	L8,703.20	L26,642.46	L35,345.66
8440	AUXILIAR DE LABORATORIO	L8,075.17	L24,967.12	L33,042.29
8441	AUXILIAR DE LABORATORIO	L7,999.33	L24,732.61	L32,731.94
8442	AUXILIAR DE LABORATORIO	L7,999.33	L24,732.61	L32,731.94
8443	TECNICO EN LABORATORIO I (FLEBOTOMO)	L7,999.33	L24,732.61	L32,731.94
8444	TECNICO EN LABORATORIO I (FLEBOTOMO)	L7,999.33	L24,732.61	L32,731.94
8445	TECNICO EN LABORATORIO I (FLEBOTOMO)	L7,999.33	L24,732.61	L32,731.94
8446	TECNICO EN LABORATORIO I (FLEBOTOMO)	L7,999.33	L24,732.61	L32,731.94
8447	TECNICO EN LABORATORIO I (FLEBOTOMO)	L8,243.06	L25,233.87	L33,476.93
8448	TECNICO EN LABORATORIO I (FLEBOTOMO)	L8,243.06	L25,233.87	L33,476.93
8450	AUXILIAR REGISTROS MEDICOS	L7,999.33	L24,732.61	L32,731.94
8451	AUXILIAR DE FARMACIA	L7,999.33	L24,732.61	L32,731.94
8452	AUXILIAR DE FARMACIA	L7,999.33	L24,732.61	L32,731.94
8453	AUXILIAR DE FARMACIA	L7,999.33	L24,732.61	L32,731.94
8457	AUXILIAR DE FARMACIA	L8,023.50	L24,807.34	L32,830.84
8458	AUXILIAR DE FARMACIA	L8,023.50	L24,807.34	L32,830.84
8460	TECNICO ANESTESISTA	L9,105.58	L27,874.22	L36,979.80
8461	TECNICO ANESTESISTA	L9,074.22	L27,778.23	L36,852.45
8462	TECNICO ANESTESISTA	L9,329.91	L28,560.95	L37,890.86
8463	ENFERMERA DE SALA GENERAL	L8,753.53	L26,796.52	L35,550.05
8465	TECNICO INSTRUMENTISTA QUIRURGICO	L8,753.53	L26,796.52	L35,550.05
8466	TECNICO EN LABORATORIO I (FLEBOTOMO)	L7,999.33	L24,732.61	L32,731.94
8468	SECRETARIA I	L8,243.06	L25,233.87	L33,476.93
8469	AUXILIAR DE SERVICIOS GENERALES	L8,075.17	L24,967.12	L33,042.29
8471	TECNICO BIOMEDICO I	L7,999.33	L24,732.61	L32,731.94
8472	SECRETARIA II	L8,751.78	L26,791.17	L35,542.95
8473	AUXILIAR DE ENFERMERIA	L6,988.26	L21,606.57	L28,594.83
8474	SECRETARIA I	L6,710.19	L20,746.80	L27,456.99
8477	ASESOR JURIDICO	L15,302.18	L46,374.98	L61,677.16
8483	MEDICO ESPECIALISTA "DE GUARDIA"	L19,479.25	L58,437.74	L77,916.99
8613	SECRETARIA I	L8,075.17	L24,967.12	L33,042.29
8618	ENFERMERA DE SALA GENERAL	L8,243.06	L25,233.87	L33,476.93
8628	AUXILIAR DE FARMACIA	L7,999.33	L24,732.61	L32,731.94
8632	JEFE DEPARTAMENTO CONTROL DE BIENES	L12,173.19	L36,892.22	L49,065.41
8639	SECRETARIA I	L7,733.07	L23,909.39	L31,642.46
8640	SECRETARIA I	L8,075.17	L24,967.12	L33,042.29
8641	TRANSCRIPTOR DE DATOS	L8,023.50	L24,807.34	L32,830.84
8644	TECNICO EN RAYOS X	L8,943.62	L27,378.41	L36,322.03
8645	AYUDANTE TECNICO EN RAYOS X	L8,267.47	L25,308.58	L33,576.05
8647	ENFERMERA DE SALA GENERAL	L8,351.51	L25,565.84	L33,917.35
8653	SECRETARIA I	L8,243.06	L25,233.87	L33,476.93
8654	TRABAJADOR (A) SOCIAL	L8,248.98	L25,251.99	L33,500.97
8692	FONTANERO	L7,110.85	L21,985.57	L29,096.42
8693	AUXILIAR DE ENFERMERIA	L6,331.16	L19,574.92	L25,906.08
8694	JEFE SECCION ALIMENTACION Y DIETETICA	L11,607.93	L35,534.49	L47,142.42
8696	SECRETARIA I	L6,999.11	L21,640.11	L28,639.22
8698	MOTORISTA DE AMBULANCIA	L6,999.11	L21,640.11	L28,639.22
8700	OFICINISTA ADMINISTRATIVO	L6,988.26	L21,606.57	L28,594.83
8701	AUXILIAR ADMINISTRATIVO	L6,999.11	L21,640.11	L28,639.22
8709	COTIZADOR	L6,710.19	L20,746.80	L27,456.99
8711	SECRETARIA I	L7,051.58	L21,802.34	L28,853.92
8712	AUXILIAR ADMINISTRATIVO	L6,203.14	L19,179.08	L25,382.22
8713	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
8715	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8716	AUXILIAR REGISTROS MEDICOS	L5,250.40	L16,394.11	L21,644.51
8717	MEDICO ESPECIALISTA ASISTENCIAL	L16,625.99	L50,386.91	L67,012.90
8730	MOTORISTA DE AMBULANCIA	L6,999.11	L21,640.11	L28,639.22
8738	AUXILIAR ADMINISTRATIVO	L6,710.19	L20,746.80	L27,456.99
8758	ANALISTA DE COMPENSACION SALARIAL	L7,784.59	L24,068.67	L31,853.26
8759	OFICIAL DE COMPENSACION SALARIAL	L7,664.02	L23,695.90	L31,359.92
8760	OFICIAL DE COMPENSACION SALARIAL	L7,967.26	L24,633.46	L32,600.72
8769	AUXILIAR ADMINISTRATIVO	L7,051.58	L21,802.34	L28,853.92
8770	AYUDANTE DE HOSPITAL	L6,316.96	L19,531.02	L25,847.98
8771	SECRETARIA I	L6,386.98	L19,747.49	L26,134.47
8772	AUXILIAR ADMINISTRATIVO	L6,999.11	L21,640.11	L28,639.22
8789	AYUDANTE DE HOSPITAL	L6,395.72	L19,774.52	L26,170.24
8797	AUXILIAR DE FARMACIA	L5,893.32	L18,221.19	L24,114.51
8799	TELEFONISTA	L5,876.20	L18,168.24	L24,044.44
Sub Total Personal Permanente		L585,271.71	L1,798,587.16	L2,383,858.87



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8800	AUXILIAR DE SERVICIOS GENERALES	L5,832.47	L18,033.04	L23,865.51
8801	TECNICO EN LABORATORIO I (FLEBOTOMO)	L6,395.72	L19,774.52	L26,170.24
8802	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,893.32	L18,221.19	L24,114.51
8803	SECRETARIA I	L5,893.32	L18,221.19	L24,114.51
8804	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8805	JEFE SALA HOSPITALARIA	L19,942.48	L59,827.44	L79,769.92
8822	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8823	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8824	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8825	GERENTE UD GESTION MEDICA HOSPITALAR	L19,942.48	L59,827.44	L79,769.92
8826	MEDICO ESPECIALISTA ASISTENCIAL	L19,678.08	L59,034.23	L78,712.31
8827	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8828	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8829	DIRECTOR MEDICO ASISTENCIAL	L20,418.92	L61,256.77	L81,675.69
8830	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8834	AUXILIAR REGISTROS MEDICOS	L7,309.54	L22,599.91	L29,909.45
8838	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8839	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8840	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8841	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8842	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8845	AUXILIAR REGISTROS MEDICOS	L5,876.20	L18,168.24	L24,044.44
8846	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8848	AYUDANTE DE HOSPITAL	L6,347.75	L19,626.22	L25,973.97
8849	AYUDANTE DE HOSPITAL	L6,333.55	L19,582.31	L25,915.86
8850	PINTOR	L6,147.32	L19,006.51	L25,153.83
8851	AYUDANTE DE HOSPITAL	L6,165.82	L19,063.69	L25,229.51
8852	AUXILIAR DE ENFERMERIA	L6,165.82	L19,063.69	L25,229.51
8853	AUXILIAR REGISTROS MEDICOS	L6,165.82	L19,063.69	L25,229.51
8855	AYUDANTE DE HOSPITAL	L6,497.27	L20,088.50	L26,585.77
8856	AYUDANTE DE HOSPITAL	L6,165.82	L19,063.69	L25,229.51
8858	SECRETARIA I	L6,497.27	L20,088.50	L26,585.77
8859	AYUDANTE DE HOSPITAL	L6,395.72	L19,774.52	L26,170.24
8860	SUPERVISOR DE INTENDENCIA	L6,366.25	L19,683.40	L26,049.65
8861	AUXILIAR DE SERVICIOS GENERALES	L5,832.47	L18,033.04	L23,865.51
8862	AUXILIAR DE ESTADISTICA I	L6,366.25	L19,683.40	L26,049.65
8863	AYUDANTE DE HOSPITAL	L6,366.25	L19,683.40	L26,049.65
8864	OFICIAL DE ATENCION A LAS PERSONAS	L6,366.25	L19,683.40	L26,049.65
8865	CONTADOR I	L6,366.25	L19,683.40	L26,049.65
8866	AYUDANTE DE HOSPITAL	L6,366.25	L19,683.40	L26,049.65
8867	AUXILIAR DE CENTRAL DE EQUIPO	L5,876.20	L18,168.24	L24,044.44
8870	MEDICO GENERAL "DE GUARDIA"	L17,286.88	L52,389.82	L69,676.70
8871	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8872	MEDICO ESPECIALISTA ASISTENCIAL	L10,155.58	L31,088.50	L41,244.08
8873	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8874	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8878	MEDICO GENERAL ASISTENCIAL	L17,286.88	L52,389.82	L69,676.70
8879	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8880	GERENTE UD GESTION MEDICA HOSPITALAR	L19,942.48	L59,827.44	L79,769.92
8881	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8882	MEDICO ESPECIALISTA ASISTENCIAL	L19,942.48	L59,827.44	L79,769.92
8883	MEDICO GENERAL ASISTENCIAL	L17,286.88	L52,389.82	L69,676.70
8884	MEDICO GENERAL ASISTENCIAL	L17,286.88	L52,389.82	L69,676.70
8887	MEDICO ESPECIALISTA ASISTENCIAL	L24,581.73	L73,745.19	L98,326.92
8888	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8889	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8890	PATOLOGO CLINICO	L19,942.48	L59,827.44	L79,769.92
8891	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8892	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8893	MEDICO ESPECIALISTA ASISTENCIAL	L19,875.77	L59,627.32	L79,503.09
8923	COORDINADOR DEL AREA SERVICIOS GENE	L10,854.14	L33,226.96	L44,081.10
8934	SECRETARIA I	L5,832.47	L18,033.04	L23,865.51
8949	AUXILIAR DE CENTRAL DE EQUIPO	L5,832.47	L18,033.04	L23,865.51
8950	AYUDANTE DE HOSPITAL	L6,497.27	L20,088.50	L26,585.77
8951	TECNICO INSTRUMENTISTA QUIRURGICO	L6,395.72	L19,774.52	L26,170.24
8952	AUXILIAR DE ENFERMERIA	L6,497.27	L20,088.50	L26,585.77
8953	SECRETARIA I	L6,395.72	L19,774.52	L26,170.24
8956	SECRETARIA I	L5,832.47	L18,033.04	L23,865.51
8958	AYUDANTE DE HOSPITAL	L6,264.73	L19,369.54	L25,634.27
8959	AUXILIAR REGISTROS MEDICOS	L6,514.10	L20,140.54	L26,654.64
Sub Total Personal Permanente		L919,209.82	L2,779,955.46	L3,699,165.28



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8960	AUXILIAR DE CENTRAL DE EQUIPO	L5,832.47	L18,033.04	L23,865.51
8961	TRABAJADOR (A) SOCIAL	L8,751.78	L26,791.17	L35,542.95
8965	TECNICO HISTOTECNOLOGO	L6,124.05	L18,934.56	L25,058.61
8967	TRABAJADOR (A) SOCIAL	L7,843.77	L24,251.65	L32,095.42
8969	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8970	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8971	MEDICO ESPECIALISTA "DE GUARDIA"	L16,625.99	L50,386.91	L67,012.90
8972	MEDICO ESPECIALISTA "DE GUARDIA"	L16,625.99	L50,386.91	L67,012.90
8973	MEDICO ESPECIALISTA "DE GUARDIA"	L16,625.99	L50,386.91	L67,012.90
8974	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8976	MEDICO ESPECIALISTA "DE GUARDIA"	L19,942.48	L59,827.44	L79,769.92
8977	SECRETARIA I	L5,893.32	L18,221.19	L24,114.51
8978	AUXILIAR DE LABORATORIO	L6,165.82	L19,063.69	L25,229.51
8982	PROCURADOR	L10,251.43	L31,381.94	L41,633.37
8983	INSPECTOR DE RELACIONES LABORALES	L7,508.32	L23,214.49	L30,722.81
8985	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
8986	AUXILIAR DE ENFERMERIA	L6,514.10	L20,140.54	L26,654.64
8987	AUXILIAR DE ENFERMERIA	L5,876.20	L18,168.24	L24,044.44
8988	AYUDANTE DE HOSPITAL	L6,366.25	L19,683.40	L26,049.65
8989	AYUDANTE DE HOSPITAL	L6,514.10	L20,140.54	L26,654.64
8990	TECNICO INSTRUMENTISTA QUIRURGICO	L5,832.47	L18,033.04	L23,865.51
8991	PINTOR	L6,133.12	L18,962.61	L25,095.73
8992	TECNICO REFRIGERACION AIRE ACONDICION	L6,366.25	L19,683.40	L26,049.65
8993	CONTADOR I	L6,366.25	L19,683.40	L26,049.65
8994	OPERADOR DE CALDERAS	L6,366.25	L19,683.40	L26,049.65
8995	AUXILIAR ADMINISTRATIVO	L6,366.25	L19,683.40	L26,049.65
8997	SECRETARIA I	L6,165.82	L19,063.69	L25,229.51
9007	PSICOLOGA DE CONSULTA EXTERNA	L7,534.75	L23,296.22	L30,830.97
9011	MEDICO GENERAL ASISTENCIAL	L9,292.36	L28,446.01	L37,738.37
9021	TRABAJADOR (A) SOCIAL	L6,667.92	L20,616.12	L27,284.04
9036	AUXILIAR DE ENFERMERIA	L5,876.20	L18,168.24	L24,044.44
9037	AUXILIAR ADMINISTRATIVO	L6,147.32	L19,006.51	L25,153.83
9062	AUXILIAR REGISTROS MEDICOS	L5,832.47	L18,033.04	L23,865.51
9066	AUXILIAR REGISTROS MEDICOS	L6,514.10	L20,140.53	L26,654.63
9075	TRANSCRIPTOR DE DATOS	L5,832.47	L18,033.04	L23,865.51
9089	AUXILIAR ADMINISTRATIVO	L5,832.47	L18,033.04	L23,865.51
9097	AUXILIAR REGISTROS MEDICOS	L5,972.41	L18,465.72	L24,438.13
9098	PARAMEDICO	L6,366.25	L19,683.40	L26,049.65
9099	AUXILIAR REGISTROS MEDICOS	L6,108.66	L18,886.97	L24,995.63
9102	AUXILIAR ADMINISTRATIVO	L6,108.66	L18,886.97	L24,995.63
9103	JEFE SECCION ARCHIVO HISTORIAS CLINICA	L10,714.10	L32,798.25	L43,512.35
9104	AUXILIAR DE SERVICIOS GENERALES	L5,972.41	L18,465.72	L24,438.13
9105	AUXILIAR DE SERVICIOS GENERALES	L6,108.66	L18,886.97	L24,995.63
9106	AUXILIAR DE SERVICIOS GENERALES	L6,164.47	L19,059.53	L25,224.00
9107	AUXILIAR REGISTROS MEDICOS	L6,127.15	L18,944.15	L25,071.30
9110	AYUDANTE DE HOSPITAL	L6,164.47	L19,059.53	L25,224.00
9111	AUXILIAR DE CENTRAL DE EQUIPO	L6,497.27	L20,088.50	L26,585.77
9112	AUXILIAR DE ENFERMERIA	L6,395.72	L19,774.52	L26,170.24
9113	ANALISTA DE EMPLEO	L6,935.30	L21,442.83	L28,378.13
9114	ANALISTA ADMINISTRATIVO	L7,069.96	L21,859.15	L28,929.11
9116	PARAMEDICO	L6,165.82	L19,063.69	L25,229.51
9119	ADMINISTRADOR DE FARMACIA	L7,948.85	L24,576.54	L32,525.39
9120	SECRETARIA I	L6,514.10	L20,140.54	L26,654.64
9121	SECRETARIA SERVICIO SALAS HOSPITALAR	L6,514.10	L20,140.54	L26,654.64
9122	PSICOLOGO CLINICO DE CONSULTA EXTERN	L7,843.77	L24,251.65	L32,095.42
9124	SECRETARIA SERVICIO SALAS HOSPITALAR	L6,497.27	L20,088.50	L26,585.77
9125	AUXILIAR DE ENFERMERIA	L6,497.27	L20,088.50	L26,585.77
9128	AUXILIAR DE ENFERMERIA	L5,832.47	L18,033.04	L23,865.51
9129	AYUDANTE DE LABORATORIO	L5,972.41	L18,465.72	L24,438.13
9130	TECNICO EN LABORATORIO I (FLEBOTOMO)	L6,913.19	L21,374.44	L28,287.63
9133	SECRETARIA I	L6,366.25	L19,683.40	L26,049.65
9134	TECNICO REFRIGERACION AIRE ACONDICION	L6,164.47	L19,059.53	L25,224.00
9135	TECNICO ELECTRO-MECANICO	L7,950.13	L24,580.50	L32,530.63
9136	AUXILIAR DE ENFERMERIA	L6,514.10	L20,140.54	L26,654.64
9137	AUXILIAR DE ENFERMERIA	L6,497.27	L20,088.50	L26,585.77
9138	AUXILIAR DE ENFERMERIA	L6,514.10	L20,140.54	L26,654.64
9139	TRANSCRIPTOR DE DATOS	L6,164.47	L19,059.53	L25,224.00
9140	AUXILIAR DE ENFERMERIA	L6,395.72	L19,774.52	L26,170.24
9141	AUXILIAR DE ENFERMERIA	L5,893.35	L18,221.29	L24,114.64
9142	AUXILIAR DE ENFERMERIA	L6,497.27	L20,088.50	L26,585.77
Sub Total Personal Permanente		L547,754.46	L1,681,993.42	L2,229,747.88



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
9143	AUXILIAR DE ENFERMERIA	L6,062.26	L18,743.51	L24,805.77
9144	ANALISTA DE COMPENSACION SALARIAL	L6,366.25	L19,683.40	L26,049.65
9145	TRANSCRIPTOR DE DATOS	L6,395.72	L19,774.52	L26,170.24
9147	TECNICO INSTRUMENTISTA QUIRURGICO	L5,876.20	L18,168.24	L24,044.44
9148	TECNICO INSTRUMENTISTA QUIRURGICO	L6,497.27	L20,088.50	L26,585.77
9149	SECRETARIA I	L6,164.47	L19,059.53	L25,224.00
9150	OFICINISTA ADMINISTRATIVO	L6,108.66	L18,886.97	L24,995.63
9151	AUXILIAR DE ENFERMERIA	L6,395.72	L19,774.52	L26,170.24
9152	AUXILIAR DE ENFERMERIA	L6,497.27	L20,088.50	L26,585.77
9153	AUXILIAR DE ENFERMERIA	L5,893.35	L18,221.29	L24,114.64
9154	AYUDANTE DE HOSPITAL	L6,127.15	L18,944.15	L25,071.30
9155	AUXILIAR DE ENFERMERIA	L5,832.47	L18,033.04	L23,865.51
9157	OFICIAL DE COMPENSACION SALARIAL	L6,497.27	L20,088.50	L26,585.77
9158	AUXILIAR REGISTROS MEDICOS	L5,893.32	L18,221.19	L24,114.51
9160	AUXILIAR DE FARMACIA	L5,893.32	L18,221.19	L24,114.51
9161	AYUDANTE DE HOSPITAL	L5,893.32	L18,221.19	L24,114.51
9163	ASIST SUBGERENCIA SUMINISTRO MAT COM	L10,025.10	L30,689.07	L40,714.17
9165	ANALISTA DE COMPENSACION SALARIAL	L7,836.89	L24,230.39	L32,067.28
9166	MEDICO GENERAL ASISTENCIAL	L14,021.09	L42,492.48	L56,513.57
9167	MEDICO GENERAL ASISTENCIAL	L14,021.09	L42,492.48	L56,513.57
9170	OFICINISTA ADMINISTRATIVO	L6,497.27	L20,088.50	L26,585.77
9176	AUXILIAR DE SERVICIOS GENERALES	L6,395.72	L19,774.52	L26,170.24
9177	AUXILIAR DE LAVANDERIA Y ROPERIA	L6,366.25	L19,683.40	L26,049.65
9178	PARAMEDICO	L6,497.27	L20,088.50	L26,585.77
9179	PARAMEDICO	L6,149.71	L19,013.91	L25,163.62
9180	PARAMEDICO	L6,149.71	L19,013.91	L25,163.62
9181	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,972.41	L18,465.72	L24,438.13
9241	TECNICO EN LABORATORIO I (FLEBOTOMO)	L6,913.19	L21,374.44	L28,287.63
9242	AUXILIAR DE FARMACIA	L6,395.72	L19,774.52	L26,170.24
9243	SECRETARIA I	L5,832.47	L18,033.04	L23,865.51
9244	TECNICO INSTRUMENTISTA QUIRURGICO	L6,105.55	L18,877.38	L24,982.93
9245	AYUDANTE DE HOSPITAL	L6,497.27	L20,088.50	L26,585.77
9247	OFICINISTA ADMINISTRATIVO	L6,165.82	L19,063.69	L25,229.51
9248	ASCENSORISTA	L6,395.72	L19,774.52	L26,170.24
9249	AYUDANTE DE HOSPITAL	L6,395.72	L19,774.52	L26,170.24
9251	AYUDANTE DE HOSPITAL	L6,395.72	L19,774.52	L26,170.24
9252	OFICINISTA ADMINISTRATIVO	L6,497.27	L20,088.50	L26,585.77
9253	AYUDANTE DE HOSPITAL	L6,366.25	L19,683.40	L26,049.65
9255	AYUDANTE DE HOSPITAL	L5,876.20	L18,168.24	L24,044.44
9257	ENFERMERA DE SALA GENERAL	L6,456.10	L19,961.22	L26,417.32
9258	QUIMICO FARMACEUTICO	L8,437.70	L25,829.69	L34,267.39
9260	AUXILIAR REGISTROS MEDICOS	L5,832.47	L18,033.04	L23,865.51
9261	TRABAJADOR (A) SOCIAL	L7,534.75	L23,296.22	L30,830.97
9262	TECNICO EN RAYOS X	L6,811.35	L21,059.58	L27,870.93
9263	TECNICO EN RAYOS X	L6,811.35	L21,059.58	L27,870.93
9264	TECNICO EN RAYOS X	L6,811.35	L21,059.58	L27,870.93
9265	TECNICO EN RAYOS X	L6,811.35	L21,059.58	L27,870.93
9266	TECNICO EN RAYOS X	L6,811.35	L21,059.58	L27,870.93
9267	SECRETARIA I	L6,366.25	L19,683.40	L26,049.65
9268	OFICIAL DE ATENCION A LAS PERSONAS	L5,893.32	L18,221.19	L24,114.51
9269	AUXILIAR DE FARMACIA	L5,479.75	L17,110.25	L22,590.00
9270	AYUDANTE DE HOSPITAL	L5,026.52	L15,695.06	L20,721.58
9271	AUXILIAR ADMINISTRATIVO	L7,950.13	L24,580.50	L32,530.63
9272	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
9275	MICROBIOLOGO	L8,509.28	L26,048.81	L34,558.09
9277	MICROBIOLOGO	L8,509.28	L26,048.81	L34,558.09
9278	MICROBIOLOGO	L8,548.86	L26,169.97	L34,718.83
9279	AUXILIAR DE SERVICIOS GENERALES	L5,632.98	L17,416.27	L23,049.25
9280	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,687.91	L17,586.09	L23,274.00
9281	AYUDANTE DE HOSPITAL	L5,026.52	L15,695.06	L20,721.58
9282	AYUDANTE DE HOSPITAL	L5,026.52	L15,695.06	L20,721.58
9285	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9286	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9287	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9288	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9291	TECNICO EN RAYOS X	L4,965.30	L15,503.89	L20,469.19
9294	AYUDANTE DE HOSPITAL	L6,395.72	L19,774.52	L26,170.24
9300	PSICOLOGO CLINICO DE CONSULTA EXTERN	L8,758.29	L26,811.10	L35,569.39
9309	AUXILIAR REGISTROS MEDICOS	L5,576.22	L17,411.47	L22,987.69
9311	AUXILIAR ADMINISTRATIVO	L6,347.75	L19,626.22	L25,973.97
Sub Total Personal Permanente		L462,181.20	L1,427,223.56	L1,889,404.76



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
9315	COORDINADOR DE LAVANDERIA Y ROPERIA	L13,314.72	L40,351.76	L53,666.48
9339	AUXILIAR DE SERVICIOS GENERALES	L5,893.32	L18,221.19	L24,114.51
9340	RECEPCIONISTA	L6,347.75	L19,626.22	L25,973.97
9365	TECNICO EN RAYOS X	L5,893.32	L18,221.19	L24,114.51
9366	COORDINADOR AREA DE GESTION DE PACIE	L7,350.00	L22,725.00	L30,075.00
9388	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,893.32	L18,221.19	L24,114.51
9406	MEDICO ESPECIALISTA "DE GUARDIA"	L14,021.09	L42,492.48	L56,513.57
9408	MEDICO ESPECIALISTA "DE GUARDIA"	L14,021.09	L42,492.48	L56,513.57
9409	MEDICO ESPECIALISTA "DE GUARDIA"	L14,619.90	L44,307.26	L58,927.16
9438	PLANIFICADOR	L8,257.62	L25,278.42	L33,536.04
9439	SECRETARIA I	L6,165.82	L19,063.69	L25,229.51
9440	ELECTRICISTA	L5,248.32	L16,387.61	L21,635.93
9443	AUXILIAR ADMINISTRATIVO	L5,927.87	L18,328.02	L24,255.89
9446	SECRETARIA II	L4,657.57	L14,543.01	L19,200.58
9458	AUXILIAR ADMINISTRATIVO	L5,715.61	L17,671.74	L23,387.35
9470	MEDICO ESPECIALISTA ASISTENCIAL	L16,625.99	L50,386.93	L67,012.92
9472	MEDICO ESPECIALISTA "DE GUARDIA"	L16,625.99	L50,386.93	L67,012.92
9473	MEDICO ESPECIALISTA ASISTENCIAL	L15,596.76	L47,267.75	L62,864.51
9474	MEDICO ESPECIALISTA "DE GUARDIA"	L16,625.99	L50,386.91	L67,012.90
9475	MEDICO ESPECIALISTA ASISTENCIAL	L16,625.99	L50,386.93	L67,012.92
9478	JEFE DEPTO SUMINISTRO Y COMPRAS REG	L15,831.65	L47,979.58	L63,811.23
9497	TECNICO REFRIGERACION AIRE ACONDICION	L6,070.10	L18,767.75	L24,837.85
9509	OFICIAL DE ATENCION A LAS PERSONAS	L4,927.32	L15,385.30	L20,312.62
9510	AUXILIAR ADMINISTRATIVO	L5,632.98	L17,416.27	L23,049.25
9515	AUXILIAR GESTION DE CAMAS HOSPITALAR	L5,026.52	L15,695.06	L20,721.58
9518	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9523	ENCARGADO DE BODEGA DE MATERIALES	L17,009.36	L51,548.76	L68,558.12
9525	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L6,174.00	L19,089.00	L25,263.00
9528	TECNICO EN RAYOS X	L4,965.30	L15,503.89	L20,469.19
9529	TECNICO EN RAYOS X	L5,064.50	L15,813.65	L20,878.15
9530	TECNICO EN RAYOS X	L4,965.30	L15,503.89	L20,469.19
9531	MICROBIOLOGO	L6,935.30	L21,442.83	L28,378.13
9532	TECNICO EN RAYOS X	L5,621.87	L17,381.91	L23,003.78
9541	OFICINISTA ADMINISTRATIVO	L4,927.32	L15,385.30	L20,312.62
9545	ASISTENTE TECNICO DE FARMACIA	L8,137.95	L25,161.22	L33,299.17
9546	AUXILIAR DE FARMACIA	L5,578.95	L17,420.00	L22,998.95
9547	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,026.52	L15,695.06	L20,721.58
9548	AYUDANTE DE HOSPITAL	L5,026.52	L15,695.06	L20,721.58
9550	AUXILIAR DE FARMACIA	L4,927.32	L15,385.29	L20,312.61
9552	AUXILIAR BODEGA HOSPITALARIA	L4,927.32	L15,385.29	L20,312.61
9553	AUXILIAR BODEGA HOSPITALARIA	L5,644.99	L17,453.39	L23,098.38
9555	AUXILIAR DE MANTENIMIENTO	L4,828.64	L15,077.18	L19,905.82
9556	AUXILIAR DE FARMACIA	L4,709.32	L14,704.62	L19,413.94
9557	AUXILIAR DE FARMACIA	L4,966.83	L15,508.66	L20,475.49
9558	AYUDANTE DE HOSPITAL	L4,966.83	L15,508.66	L20,475.49
9562	ANALISTA DE COMPENSACION SALARIAL	L5,978.49	L18,484.52	L24,463.01
9565	AUXILIAR ADMINISTRATIVO	L5,578.95	L17,420.00	L22,998.95
9577	TECNICO EN SERVICIOS FARMACEUTICOS	L13,707.29	L41,541.49	L55,248.78
9578	JEFE DE ALMACEN HOSPITALARIO	L9,167.72	L28,064.46	L37,232.18
9580	AYUDANTE DE LABORATORIO	L4,974.76	L15,533.43	L20,508.19
9581	COORDINADOR DE DESECHOS SOLIDOS	L12,173.19	L36,892.22	L49,065.41
9582	OFICINISTA ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9624	ANALISTA ADMINISTRATIVO	L5,687.91	L17,586.09	L23,274.00
9625	ANALISTA ADMINISTRATIVO	L5,687.91	L17,586.08	L23,273.99
9628	AUXILIAR DE SERVICIOS GENERALES	L5,213.11	L16,277.65	L21,490.76
9631	COORDINADOR DE AYUDANTE DE HOSPITAL	L6,999.11	L21,640.10	L28,639.21
9632	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9650	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
9674	AUXILIAR DE SERVICIOS GENERALES	L4,927.32	L15,385.30	L20,312.62
9686	AUXILIAR DE MANTENIMIENTO	L4,709.32	L14,704.62	L19,413.94
9692	SECRETARIA I	L4,657.57	L14,543.01	L19,200.58
9693	CONTADOR	L5,406.88	L16,882.71	L22,289.59
9709	ANALISTA DE COMPENSACION SALARIAL	L6,976.62	L21,570.57	L28,547.19
9712	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9716	AUXILIAR DE ENFERMERIA	L4,974.76	L15,533.43	L20,508.19
9718	AUXILIAR DE ENFERMERIA	L4,927.32	L15,385.29	L20,312.61
9722	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9724	AUXILIAR DE ENFERMERIA	L5,578.95	L17,420.00	L22,998.95
9727	AUXILIAR DE ENFERMERIA	L4,974.76	L15,533.43	L20,508.19
9728	AUXILIAR DE ENFERMERIA	L4,927.32	L15,385.30	L20,312.62
Sub Total Personal Permanente		L515,856.61	L1,587,588.33	L2,103,444.94



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
9730	AUXILIAR DE ESTADISTICA I	L5,616.45	L17,365.14	L22,981.59
9732	AUXILIAR DE SERVICIOS GENERALES	L5,026.52	L15,695.06	L20,721.58
9733	AUXILIAR DE FARMACIA	L5,632.98	L17,416.27	L23,049.25
9734	AUXILIAR DE ENFERMERIA	L4,974.76	L15,533.43	L20,508.19
9735	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,578.95	L17,420.00	L22,998.95
9736	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,578.95	L17,420.00	L22,998.95
9738	AUXILIAR DE FARMACIA	L5,632.98	L17,416.27	L23,049.25
9739	AUXILIAR DE FARMACIA	L5,578.95	L17,420.00	L22,998.95
9740	AUXILIAR ADMINISTRATIVO	L5,632.98	L17,416.27	L23,049.25
9744	AUXILIAR DE FARMACIA	L5,578.95	L17,420.00	L22,998.95
9745	OFICIAL DE ATENCION A LAS PERSONAS	L5,527.20	L17,258.39	L22,785.59
9746	OFICINISTA ADMINISTRATIVO	L5,632.98	L17,416.27	L23,049.25
9747	AYUDANTE DE HOSPITAL	L5,026.52	L15,695.06	L20,721.58
9748	AUXILIAR DE SERVICIOS GENERALES	L5,644.99	L17,453.38	L23,098.37
9749	AUXILIAR DE FARMACIA	L5,578.95	L17,420.00	L22,998.95
9750	AUXILIAR DE FARMACIA	L5,644.99	L17,453.39	L23,098.38
9751	AUXILIAR DE FARMACIA	L5,644.99	L17,453.39	L23,098.38
9752	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
9753	AUXILIAR DE ENFERMERIA	L4,927.32	L15,385.29	L20,312.61
9754	AUXILIAR DE FORMULAS LACTEAS	L4,927.32	L15,385.29	L20,312.61
9755	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
9756	AUXILIAR DE ENFERMERIA	L5,026.52	L15,695.06	L20,721.58
9757	AYUDANTE DE HOSPITAL	L5,026.52	L15,695.06	L20,721.58
9759	AUXILIAR DE ENFERMERIA	L4,648.69	L14,515.31	L19,164.00
9760	AUXILIAR DE SERVICIOS GENERALES	L4,647.61	L14,511.93	L19,159.54
9763	COSTURERIA	L4,966.83	L15,508.66	L20,475.49
9764	COSTURERIA	L4,966.83	L15,508.66	L20,475.49
9788	TELEFONISTA	L5,328.92	L16,639.28	L21,968.20
9789	FONTANERO	L5,213.11	L16,277.67	L21,490.78
9790	OFICIAL DE COMPENSACION SALARIAL	L5,978.49	L18,484.52	L24,463.01
9794	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9804	ANALISTA FINANCIERO	L13,314.73	L40,351.78	L53,666.51
9860	AYUDANTE DE HOSPITAL	L4,709.32	L14,704.62	L19,413.94
9867	AUXILIAR BODEGA HOSPITALARIA	L4,966.83	L15,508.66	L20,475.49
9868	AYUDANTE DE HOSPITAL	L4,746.81	L14,821.68	L19,568.49
9870	AUXILIAR REGISTROS MEDICOS	L5,328.92	L16,639.28	L21,968.20
9871	AUXILIAR REGISTROS MEDICOS	L4,647.61	L14,511.93	L19,159.54
9872	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
9873	AUXILIAR DE SERVICIOS GENERALES	L4,709.32	L14,704.62	L19,413.94
9874	AUXILIAR DE SERVICIOS GENERALES	L4,709.32	L14,704.62	L19,413.94
9875	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
9876	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
9877	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
9879	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
9880	TECNICO INSTRUMENTISTA QUIRURGICO	L4,657.57	L14,543.01	L19,200.58
9885	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
9886	AUXILIAR DE ENFERMERIA	L4,657.57	L14,543.01	L19,200.58
9888	AYUDANTE DE PATOLOGIA	L4,966.83	L15,508.66	L20,475.49
9889	AUXILIAR DE ENFERMERIA	L4,709.32	L14,704.62	L19,413.94
9893	AUXILIAR DE SERVICIOS GENERALES	L4,966.83	L15,508.66	L20,475.49
9894	AUXILIAR REGISTROS MEDICOS	L4,966.83	L15,508.66	L20,475.49
9897	AUXILIAR REGISTROS MEDICOS	L4,709.32	L14,704.62	L19,413.94
9911	AUXILIAR DE FARMACIA	L4,650.25	L14,520.16	L19,170.41
9925	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
9927	AUXILIAR DE ENFERMERIA	L4,648.69	L14,515.31	L19,164.00
9962	TECNICO INSTRUMENTISTA QUIRURGICO	L4,709.33	L14,704.63	L19,413.96
9969	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
10013	COORDINADOR DEL AREA DE ELECTRO-MEC	L10,827.83	L33,146.41	L43,974.24
10019	ANALISTA DE EMPLEO	L7,836.89	L24,230.39	L32,067.28
10023	AUXILIAR REGISTROS MEDICOS	L4,709.32	L14,704.62	L19,413.94
10024	AUXILIAR BODEGA HOSPITALARIA	L5,328.92	L16,639.28	L21,968.20
10025	AUXILIAR ADMINISTRATIVO	L4,966.83	L15,508.66	L20,475.49
10027	AUXILIAR DE ENFERMERIA	L5,328.92	L16,639.28	L21,968.20
10028	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
10030	TECNICO INSTRUMENTISTA QUIRURGICO	L4,647.61	L14,511.93	L19,159.54
10031	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.66	L21,490.77
10032	AYUDANTE DE LABORATORIO	L4,911.86	L15,337.04	L20,248.90
10034	AUXILIAR DE ENFERMERIA	L4,647.61	L14,511.93	L19,159.54
10035	SECRETARIA I	L4,966.83	L15,508.66	L20,475.49
10036	TRANSCRIPTOR DE DATOS	L5,299.25	L16,546.63	L21,845.88
Sub Total Personal Permanente		L374,822.09	L1,166,082.60	L1,540,904.69



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10037	PARAMEDICO	L4,647.61	L14,511.93	L19,159.54
10038	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.67	L21,490.78
10040	AUXILIAR DE FARMACIA	L5,328.92	L16,639.28	L21,968.20
10041	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
10042	AUXILIAR DE SERVICIOS GENERALES	L5,213.11	L16,277.65	L21,490.76
10048	TRANSCRIPTOR DE DATOS	L4,775.17	L14,910.22	L19,685.39
10049	AUXILIAR DE ENFERMERIA	L4,775.17	L14,910.22	L19,685.39
10050	AUXILIAR DE ENFERMERIA	L4,709.33	L14,704.63	L19,413.96
10054	AUXILIAR ADMINISTRATIVO	L4,966.83	L15,508.66	L20,475.49
10055	ANALISTA ADMINISTRATIVO Y FINANCIERO	L5,213.11	L16,277.65	L21,490.76
10058	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10061	ENFERMERA DE SALA GENERAL	L8,585.66	L26,282.65	L34,868.31
10062	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10063	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10065	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10066	ENFERMERA DE SALA GENERAL	L9,646.37	L29,529.71	L39,176.08
10067	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10068	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10070	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.63	L39,007.49
10071	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.63	L39,007.49
10072	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.63	L39,007.49
10074	ENFERMERA DE SALA GENERAL	L9,646.37	L29,529.71	L39,176.08
10076	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.63	L39,007.49
10077	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10079	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10080	ENFERMERA DE SALA GENERAL	L8,585.66	L26,282.65	L34,868.31
10083	TECNICO EN RAYOS X	L5,213.11	L16,277.67	L21,490.78
10084	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
10087	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
10090	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10091	AYUDANTE DE HOSPITAL	L4,966.83	L15,508.66	L20,475.49
10092	AUXILIAR ADMINISTRATIVO	L4,709.32	L14,704.62	L19,413.94
10095	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10096	AUXILIAR GESTION DE CAMAS HOSPITALAR	L5,328.92	L16,639.28	L21,968.20
10097	AUXILIAR REGISTROS MEDICOS	L4,966.83	L15,508.66	L20,475.49
10098	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10100	AUXILIAR DE FARMACIA	L5,328.92	L16,639.28	L21,968.20
10101	TECNICO HISTOTECNOLOGO	L4,966.83	L15,508.66	L20,475.49
10105	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10106	ENFERMERA DE SALA GENERAL	L8,585.66	L26,282.65	L34,868.31
10107	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10108	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10109	ENFERMERA DE SALA GENERAL	L8,585.66	L26,282.65	L34,868.31
10110	ENFERMERA DE SALA GENERAL	L8,585.66	L26,282.65	L34,868.31
10111	ENFERMERA DE SALA GENERAL	L8,585.66	L26,282.65	L34,868.31
10112	ENFERMERA DE SALA GENERAL	L8,585.66	L26,282.65	L34,868.31
10113	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10114	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10116	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10117	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10118	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10119	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10120	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10121	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10122	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10123	ENFERMERA DE SALA GENERAL	L7,761.28	L23,996.62	L31,757.90
10124	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10125	SUB-JEFE UD GESTION HOSP DE ENFERMERIA	L8,692.50	L26,609.70	L35,302.20
10131	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10133	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,128.43	L16,013.25	L21,141.68
10135	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,709.33	L14,704.63	L19,413.96
10136	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,966.83	L15,508.66	L20,475.49
10137	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,328.92	L16,639.28	L21,968.20
10139	TRANSCRIPTOR DE DATOS	L5,213.11	L16,277.65	L21,490.76
10141	OFICIAL DE ATENCION A LAS PERSONAS	L5,213.11	L16,277.66	L21,490.77
10142	AUXILIAR ADMINISTRATIVO	L4,966.83	L15,508.66	L20,475.49
10144	AUXILIAR DE ALMACEN	L4,647.61	L14,511.93	L19,159.54
10145	AYUDANTE DE HOSPITAL	L4,775.17	L14,910.22	L19,685.39
10147	TECNICO REFRIGERACION AIRE ACONDICION	L4,772.54	L14,902.02	L19,674.56
10148	TRANSCRIPTOR DE DATOS	L4,784.50	L14,939.35	L19,723.85
Sub Total Personal Permanente		L498,267.93	L1,535,541.88	L2,033,809.81



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10149	JEFE DE ALMACEN HOSPITALARIO	L7,309.06	L22,598.42	L29,907.48
10151	ASISTENTE TECNICO DE CITOLOGIA	L6,999.11	L21,640.11	L28,639.22
10153	ASISTENTE ADMINISTRATIVO	L6,935.30	L21,442.83	L28,378.13
10154	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.67	L21,490.78
10155	ENCARGADO DE BODEGA DE MATERIALES	L6,999.11	L21,640.11	L28,639.22
10156	AUXILIAR REGISTROS MEDICOS	L4,709.32	L14,704.62	L19,413.94
10157	AUXILIAR DE MANTENIMIENTO	L4,657.57	L14,543.01	L19,200.58
10158	AUXILIAR DE FARMACIA	L4,709.32	L14,704.62	L19,413.94
10160	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.65	L21,490.76
10161	OFICIAL DE COMPENSACION SALARIAL	L5,998.61	L18,546.73	L24,545.34
10162	AUXILIAR REGISTROS MEDICOS	L5,213.11	L16,277.66	L21,490.77
10168	AUXILIAR DE SERVICIOS GENERALES	L4,647.61	L14,511.93	L19,159.54
10170	AUXILIAR DE MANTENIMIENTO	L4,775.17	L14,910.22	L19,685.39
10171	AUXILIAR DE ALMACEN	L5,213.11	L16,277.65	L21,490.76
10173	OFICIAL DE ATENCION A LAS PERSONAS	L4,709.32	L14,704.62	L19,413.94
10176	AUXILIAR DE ENFERMERIA	L4,709.32	L14,704.62	L19,413.94
10177	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
10178	AUXILIAR DE COSTURERIA	L4,709.32	L14,704.62	L19,413.94
10179	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,213.11	L16,277.65	L21,490.76
10182	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.66	L21,490.77
10183	AUXILIAR DE COSTURERIA	L4,746.81	L14,821.68	L19,568.49
10193	AUXILIAR DE ENFERMERIA	L4,966.83	L15,508.66	L20,475.49
10200	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
10207	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
10216	AUXILIAR DE SERVICIOS GENERALES	L5,213.11	L16,277.67	L21,490.78
10219	PARAMEDICO	L4,966.83	L15,508.66	L20,475.49
10227	SUB GERENTE DE CONTROL DE GESTION	L10,827.83	L33,146.41	L43,974.24
10228	OFICIAL CONTROL DE BIENES E INVENTARIO	L4,709.32	L14,704.62	L19,413.94
10235	TRANSCRIPTOR DE DATOS	L5,213.11	L16,277.65	L21,490.76
10282	ENFERMERA DE SALA GENERAL	L9,762.77	L29,886.02	L39,648.79
10301	AUXILIAR DE ENFERMERIA	L5,213.11	L16,277.65	L21,490.76
10358	SECRETARIA I	L4,709.32	L14,704.62	L19,413.94
10360	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10361	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10362	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10363	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10364	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10365	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10366	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10367	ENFERMERA DE SALA GENERAL	L8,770.25	L26,847.70	L35,617.95
10368	ENFERMERA DE SALA GENERAL	L7,761.28	L23,996.62	L31,757.90
10369	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10370	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10371	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10372	ENFERMERA DE SALA GENERAL	L9,701.80	L29,699.38	L39,401.18
10373	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10374	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10375	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10377	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10378	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10381	ENFERMERA DE SALA GENERAL	L9,701.80	L29,699.39	L39,401.19
10382	ENFERMERA DE SALA GENERAL	L7,728.25	L23,894.50	L31,622.75
10383	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10384	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10385	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10386	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10387	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10388	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10389	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10390	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10391	AUXILIAR DE FARMACIA	L5,213.11	L16,277.65	L21,490.76
10393	AYUDANTE DE HOSPITAL	L5,213.11	L16,277.65	L21,490.76
10394	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10395	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10396	ENFERMERA DE SALA GENERAL	L8,770.25	L26,847.70	L35,617.95
10397	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10398	ENFERMERA DE SALA GENERAL	L8,732.93	L26,733.46	L35,466.39
10399	AUXILIAR DE SERVICIOS GENERALES	L5,213.11	L16,277.65	L21,490.76
10400	AYUDANTE DE HOSPITAL	L5,213.11	L16,277.65	L21,490.76
10403	MICROBIOLOGO	L7,836.89	L24,230.39	L32,067.28
Sub Total Personal Permanente		L496,822.24	L1,531,272.08	L2,028,094.32



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10408	ASESOR TEC MODERNIZACION Y DESCENTR	L15,831.65	L47,979.58	L63,811.23
10414	PROCURADOR	L11,266.46	L34,489.16	L45,755.62
10422	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10423	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10424	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10425	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10426	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10427	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10429	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10430	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10431	ENFERMERA DE SALA GENERAL	L8,692.50	L26,609.70	L35,302.20
10432	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10433	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10434	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10436	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10438	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10439	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10441	ENFERMERA DE SALA GENERAL	L8,636.95	L26,439.63	L35,076.58
10442	ENFERMERA DE SALA GENERAL	L8,224.84	L25,429.87	L33,654.71
10445	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10447	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10449	ENFERMERA DE SALA GENERAL	L9,121.96	L27,924.37	L37,046.33
10451	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10452	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10453	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10454	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10455	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10456	ENFERMERA DE SALA GENERAL	L9,604.86	L29,402.62	L39,007.48
10475	OFICIAL DE COMPENSACION SALARIAL	L7,024.41	L21,718.34	L28,742.75
10479	AUXILIAR DE ALMACEN	L4,648.69	L14,515.31	L19,164.00
10487	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.67	L21,490.78
10490	PSICOLOGA DE CONSULTA EXTERNA	L6,667.92	L20,616.12	L27,284.04
10492	PROCURADOR	L7,534.75	L23,296.22	L30,830.97
10500	AUXILIAR GESTION DE CAMAS HOSPITALAR	L4,648.69	L14,515.31	L19,164.00
10502	AUXILIAR DE FARMACIA	L5,213.11	L16,277.67	L21,490.78
10503	PROCURADOR	L9,072.06	L27,771.62	L36,843.68
10509	AUXILIAR DE ENFERMERIA	L4,648.69	L14,515.31	L19,164.00
10522	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10523	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10528	MEDICO ESPECIALISTA ASISTENCIAL	L10,399.60	L31,835.50	L42,235.10
10551	AYUDANTE DE HOSPITAL	L4,648.69	L14,515.31	L19,164.00
10557	AYUDANTE DE HOSPITAL	L4,648.69	L14,515.31	L19,164.00
10560	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10561	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10563	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10564	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10565	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10566	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10567	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10568	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10569	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10570	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10571	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10572	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10573	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10574	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10575	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10576	GERENTE UNIDAD GESTION DE PACIENTES	L13,133.59	L39,802.83	L52,936.42
10577	GERENTE UD GESTION MEDICA HOSPITALAR	L15,600.36	L47,278.65	L62,879.01
10578	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10579	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10580	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10581	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10582	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10583	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10585	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10586	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10587	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10588	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.38	L47,278.71	L62,879.09
10589	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
Sub Total Personal Permanente		L778,123.48	L2,370,992.90	L3,149,116.38



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10590	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10591	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10592	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10594	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10595	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10596	MEDICO ESPECIALISTA ASISTENCIAL	L13,242.03	L40,131.46	L53,373.49
10597	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10598	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10600	MEDICO ESPECIALISTA ASISTENCIAL	L7,862.66	L24,310.05	L32,172.71
10601	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10602	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10603	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10604	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10605	MEDICO ESPECIALISTA ASISTENCIAL	L7,862.66	L24,310.05	L32,172.71
10606	MEDICO ESPECIALISTA ASISTENCIAL	L7,862.66	L24,310.05	L32,172.71
10607	MEDICO ESPECIALISTA ASISTENCIAL	L7,554.43	L23,357.07	L30,911.50
10608	MEDICO ESPECIALISTA ASISTENCIAL	L7,862.66	L24,310.05	L32,172.71
10609	MEDICO ESPECIALISTA ASISTENCIAL	L7,862.66	L24,310.07	L32,172.73
10611	MEDICO ESPECIALISTA ASISTENCIAL	L7,862.66	L24,310.05	L32,172.71
10612	MEDICO ESPECIALISTA ASISTENCIAL	L7,862.66	L24,310.05	L32,172.71
10615	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10616	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10617	MEDICO ANESTESIOLOGO	L15,600.36	L47,278.65	L62,879.01
10618	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10619	MEDICO ANESTESIOLOGO	L15,600.36	L47,278.65	L62,879.01
10620	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10621	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10622	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10623	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10624	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10625	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10627	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10628	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10630	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10631	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10632	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10633	MEDICO GENERAL "DE GUARDIA"	L11,261.69	L34,474.55	L45,736.24
10634	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10636	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10637	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10638	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10643	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10644	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10645	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10646	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10647	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10649	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10650	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10651	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10652	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10655	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10656	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10657	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10658	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10660	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10662	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10663	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10664	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10665	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10666	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10667	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10668	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10669	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10670	PATOLOGO CLINICO	L15,600.36	L47,278.65	L62,879.01
10673	MEDICO ANESTESIOLOGO	L15,600.36	L47,278.63	L62,878.99
10674	MEDICO ANESTESIOLOGO	L15,600.36	L47,278.65	L62,879.01
10675	MEDICO ANESTESIOLOGO	L15,600.36	L47,278.65	L62,879.01
10676	MEDICO ANESTESIOLOGO	L15,600.37	L47,278.68	L62,879.05
10677	GERENTE UD GESTION HOSP ANEST, QUIRO	L15,600.37	L47,278.68	L62,879.05
10678	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
Sub Total Personal Permanente		L991,050.46	L3,007,666.91	L3,998,717.37



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10679	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10680	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10681	MEDICO ANESTESIOLOGO	L15,600.36	L47,278.65	L62,879.01
10682	MEDICO ANESTESIOLOGO	L15,600.36	L47,278.65	L62,879.01
10683	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10684	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10686	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10687	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10688	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10689	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10691	MEDICO ESPECIALISTA ASISTENCIAL	L10,399.60	L31,835.50	L42,235.10
10692	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10693	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10694	MEDICO GENERAL "DE GUARDIA"	L11,261.69	L34,474.55	L45,736.24
10695	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10697	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10698	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10699	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10700	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10701	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10702	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10703	MEDICO GENERAL ASISTENCIAL	L13,133.59	L39,802.83	L52,936.42
10704	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10705	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10706	MEDICO GENERAL "DE GUARDIA"	L12,010.44	L36,399.00	L48,409.44
10707	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.63	L62,878.99
10708	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10709	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10732	MEDICO GENERAL ASISTENCIAL	L13,923.74	L42,197.45	L56,121.19
10753	MEDICO GENERAL "DE GUARDIA"	L13,133.60	L39,802.84	L52,936.44
10758	MEDICO GENERAL "DE GUARDIA"	L13,133.59	L39,802.83	L52,936.42
10784	GERENTE UD GESTION MEDICA HOSPITALAR	L15,600.36	L47,278.65	L62,879.01
10796	MEDICO GENERAL ASISTENCIAL	L13,133.60	L39,802.84	L52,936.44
10798	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
10799	MEDICO ESPECIALISTA "DE GUARDIA"	L15,600.36	L47,278.65	L62,879.01
10800	TECNICO INSTRUMENTISTA QUIRURGICO	L4,648.69	L14,515.31	L19,164.00
10801	TECNICO BANCO DE SANGRE	L4,648.69	L14,515.31	L19,164.00
10818	AYUDANTE DE HOSPITAL	L4,648.69	L14,515.31	L19,164.00
10825	QUIMICO FARMACEUTICO	L7,534.75	L23,296.22	L30,830.97
10830	MEDICO ESPECIALISTA ASISTENCIAL	L26,748.18	L80,244.53	L106,992.71
10831	MEDICO ESPECIALISTA "DE GUARDIA"	L23,895.96	L71,687.88	L95,583.84
10832	MEDICO ESPECIALISTA ASISTENCIAL	L23,781.52	L71,344.55	L95,126.07
10834	JEFE UNIDAD DOCENCIA E INVESTIGACION	L23,781.52	L71,344.55	L95,126.07
10835	MEDICO ESPECIALISTA "DE GUARDIA"	L23,715.20	L71,145.59	L94,860.79
10836	MEDICO ESPECIALISTA ASISTENCIAL	L23,430.07	L70,290.20	L93,720.27
10838	MEDICO ESPECIALISTA "DE GUARDIA"	L23,781.52	L71,344.55	L95,126.07
10840	MEDICO ESPECIALISTA "DE GUARDIA"	L23,715.20	L71,145.59	L94,860.79
10841	MEDICO ESPECIALISTA "DE GUARDIA"	L20,418.93	L61,256.79	L81,675.72
10842	AUXILIAR ADMINISTRATIVO	L9,899.69	L30,305.18	L40,204.87
10853	MEDICO ESPECIALISTA "DE GUARDIA"	L24,102.18	L72,306.54	L96,408.72
10854	MEDICO ESPECIALISTA "DE GUARDIA"	L23,745.99	L71,237.97	L94,983.96
10855	MEDICO ESPECIALISTA "DE GUARDIA"	L17,943.55	L53,830.66	L71,774.21
10856	MEDICO ESPECIALISTA "DE GUARDIA"	L23,430.07	L70,290.20	L93,720.27
10857	MEDICO ESPECIALISTA "DE GUARDIA"	L23,781.52	L71,344.55	L95,126.07
10863	MEDICO ESPECIALISTA "DE GUARDIA"	L24,291.31	L72,873.94	L97,165.25
10865	MEDICO ESPECIALISTA "DE GUARDIA"	L22,654.16	L67,962.49	L90,616.65
10883	MEDICO ESPECIALISTA ASISTENCIAL	L19,479.25	L58,437.74	L77,916.99
10893	INGENIERO BIOMEDICO	L7,948.05	L24,574.06	L32,522.11
10897	AUXILIAR DE INTENDENCIA	L4,747.90	L14,825.07	L19,572.97
10898	AYUDANTE DE HOSPITAL	L4,658.65	L14,546.39	L19,205.04
10923	MEDICO ESPECIALISTA ASISTENCIAL	L18,325.10	L54,975.30	L73,300.40
10936	QUIMICO FARMACEUTICO	L7,534.75	L23,296.22	L30,830.97
10937	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
10940	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
10941	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
10947	TECNICO EN RAYOS X	L5,310.27	L16,581.04	L21,891.31
10948	TECNICO EN RAYOS X	L4,699.35	L14,673.49	L19,372.84
10950	TECNICO EN RAYOS X	L5,085.32	L15,878.65	L20,963.97
10951	TECNICO EN RAYOS X	L5,085.32	L15,878.65	L20,963.97
10952	TECNICO EN RAYOS X	L4,710.41	L14,708.00	L19,418.41
Sub Total Personal Permanente		L1,016,556.83	L3,076,243.11	L4,092,799.94



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
10953	TECNICO EN RAYOS X	L4,500.28	L14,051.90	L18,552.18
10954	TECNICO EN RAYOS X	L4,500.28	L14,051.90	L18,552.18
10955	TECNICO EN RAYOS X	L4,710.41	L14,708.00	L19,418.41
10959	TECNICO EN RAYOS X	L4,500.28	L14,051.90	L18,552.18
10960	TECNICO EN RAYOS X	L4,710.41	L14,708.00	L19,418.41
10961	TECNICO EN RAYOS X	L4,710.41	L14,708.00	L19,418.41
10962	TECNICO EN RAYOS X	L4,710.41	L14,708.00	L19,418.41
10963	TECNICO EN RAYOS X	L4,710.40	L14,707.99	L19,418.39
10964	TECNICO EN RAYOS X	L4,710.40	L14,707.99	L19,418.39
10965	TECNICO EN RAYOS X	L4,461.97	L13,932.27	L18,394.24
10966	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
10967	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
10968	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
10969	OFICINISTA ADMINISTRATIVO	L4,699.35	L14,673.49	L19,372.84
10970	SECRETARIA I	L5,310.27	L16,581.04	L21,891.31
10971	OFICINISTA ADMINISTRATIVO	L5,085.32	L15,878.65	L20,963.97
10973	SECRETARIA I	L5,310.27	L16,581.04	L21,891.31
10974	AYUDANTE TECNICO EN RAYOS X	L4,500.28	L14,051.90	L18,552.18
10975	AUXILIAR ADMINISTRATIVO	L5,085.32	L15,878.65	L20,963.97
10976	AUXILIAR ADMINISTRATIVO	L4,832.06	L15,087.87	L19,919.93
10984	AUXILIAR DE FARMACIA	L4,500.28	L14,051.90	L18,552.18
10985	AUXILIAR DE FARMACIA	L4,710.41	L14,708.00	L19,418.41
10986	AUXILIAR DE FARMACIA	L4,710.41	L14,708.00	L19,418.41
10987	AUXILIAR DE FARMACIA	L4,710.41	L14,708.00	L19,418.41
10988	AUXILIAR DE FARMACIA	L4,168.50	L13,015.93	L17,184.43
10991	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
10994	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
10995	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
10996	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
10997	OFICIAL ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
10998	AUXILIAR DE BODEGA	L3,948.64	L12,329.44	L16,278.08
10999	AUXILIAR DE BODEGA DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11000	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11002	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11004	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11005	AUXILIAR DE BODEGA DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11008	TECNICO INSTRUMENTISTA QUIRURGICO	L4,500.28	L14,051.90	L18,552.18
11010	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11011	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11012	AUXILIAR DE FARMACIA	L4,699.35	L14,673.49	L19,372.84
11013	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11014	AUXILIAR ADMINISTRATIVO	L4,699.35	L14,673.49	L19,372.84
11015	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11016	AUXILIAR DE FARMACIA	L5,085.32	L15,878.65	L20,963.97
11017	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11018	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11019	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11020	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11021	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11022	AUXILIAR DE FARMACIA	L4,699.35	L14,673.49	L19,372.84
11023	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11024	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11025	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11026	AUXILIAR DE FARMACIA	L4,710.40	L14,707.99	L19,418.39
11027	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
11029	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11030	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11031	AUXILIAR DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11035	AUXILIAR DE BODEGA DE FARMACIA	L3,948.64	L12,329.44	L16,278.08
11038	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11039	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11040	TECNICO INSTRUMENTISTA QUIRURGICO	L4,691.68	L14,649.52	L19,341.20
11041	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11042	AUXILIAR DE CENTRAL DE EQUIPO	L4,710.40	L14,707.99	L19,418.39
11043	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11044	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11046	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11047	AUXILIAR DE CENTRAL DE EQUIPO	L4,699.35	L14,673.49	L19,372.84
11048	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11049	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
Sub Total Personal Permanente		L326,670.04	L1,019,602.48	L1,346,272.52



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11050	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11051	TECNICO ANESTESISTA	L4,699.35	L14,673.49	L19,372.84
11052	TECNICO ANESTESISTA	L4,710.40	L14,707.99	L19,418.39
11053	TECNICO INSTRUMENTISTA QUIRURGICO	L4,500.28	L14,051.90	L18,552.18
11054	TECNICO INSTRUMENTISTA QUIRURGICO	L4,500.28	L14,051.90	L18,552.18
11055	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.41	L14,708.00	L19,418.41
11056	TECNICO INSTRUMENTISTA QUIRURGICO	L4,699.35	L14,673.49	L19,372.84
11057	TECNICO INSTRUMENTISTA QUIRURGICO	L5,310.27	L16,581.04	L21,891.31
11058	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11059	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11060	AUXILIAR DE ENFERMERIA	L4,699.35	L14,673.49	L19,372.84
11061	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11062	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11063	AUXILIAR DE ENFERMERIA	L4,699.35	L14,673.49	L19,372.84
11064	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11065	TECNICO ANESTESISTA	L3,948.64	L12,329.44	L16,278.08
11066	TECNICO ANESTESISTA	L3,948.64	L12,329.44	L16,278.08
11067	TECNICO ANESTESISTA	L3,948.64	L12,329.44	L16,278.08
11068	TECNICO INSTRUMENTISTA QUIRURGICO	L3,948.64	L12,329.44	L16,278.08
11069	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
11070	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11071	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11072	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11073	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11074	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11075	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
11076	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
11077	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
11078	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11079	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11080	JEFE DE BIOMEDICA Y GASES MEDICOS	L10,387.67	L31,798.98	L42,186.65
11082	AUXILIAR DE CENTRAL DE EQUIPO	L5,085.32	L15,878.65	L20,963.97
11083	AUXILIAR ADMINISTRATIVO	L4,379.52	L13,674.81	L18,054.33
11084	TECNICO BIOMEDICO II	L5,374.86	L16,782.73	L22,157.59
11085	JEFE DE BIOMEDICA Y GASES MEDICOS	L10,387.67	L31,798.98	L42,186.65
11129	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11130	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11131	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11132	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11133	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11134	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11135	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11136	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11137	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11138	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11139	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11140	TECNICO EN RAYOS X	L3,948.64	L12,329.44	L16,278.08
11142	AUXILIAR ADMINISTRATIVO	L3,948.64	L12,329.44	L16,278.08
11143	AUXILIAR ADMINISTRATIVO	L3,948.64	L12,329.44	L16,278.08
11144	AUXILIAR ADMINISTRATIVO	L3,948.64	L12,329.44	L16,278.08
11145	AUXILIAR ADMINISTRATIVO	L3,948.64	L12,329.44	L16,278.08
11146	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11177	TECNICO EN RAYOS X	L5,085.32	L15,878.65	L20,963.97
11178	TECNICO EN RAYOS X	L4,500.28	L14,051.90	L18,552.18
11179	TECNICO EN RAYOS X	L5,085.32	L15,878.65	L20,963.97
11180	TECNICO EN RAYOS X	L5,085.32	L15,878.65	L20,963.97
11181	TECNICO EN RAYOS X	L4,710.40	L14,707.99	L19,418.39
11182	TECNICO EN RAYOS X	L4,710.40	L14,707.99	L19,418.39
11183	TECNICO EN RAYOS X	L4,461.97	L13,932.27	L18,394.24
11184	TECNICO EN RAYOS X	L4,710.41	L14,708.00	L19,418.41
11185	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11186	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11188	AUXILIAR DE SERVICIOS GENERALES	L4,710.40	L14,707.99	L19,418.39
11189	GESTOR DE INCAPACIDADES	L5,085.32	L15,878.65	L20,963.97
11190	AUXILIAR ADMINISTRATIVO	L4,710.41	L14,708.00	L19,418.41
11198	TECNICO EN RAYOS X	L4,500.28	L14,051.90	L18,552.18
11199	TECNICO EN RAYOS X	L4,500.28	L14,051.90	L18,552.18
11200	TECNICO HISTOTECNOLOGO	L3,948.64	L12,329.44	L16,278.08
11212	TECNICO INSTRUMENTISTA QUIRURGICO	L5,990.42	L18,521.40	L24,511.82
11214	TECNICO INSTRUMENTISTA QUIRURGICO	L7,257.67	L22,439.54	L29,697.21
Sub Total Personal Permanente		L323,232.70	L1,007,600.45	L1,330,833.15



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11215	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
11216	TECNICO INSTRUMENTISTA QUIRURGICO	L9,967.39	L30,512.42	L40,479.81
11217	TECNICO INSTRUMENTISTA QUIRURGICO	L9,967.39	L30,512.42	L40,479.81
11253	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11254	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11255	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11257	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11259	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11260	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11261	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11262	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11263	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11264	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11266	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11267	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11268	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11269	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11270	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11271	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11273	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11274	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11275	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11276	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11278	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11279	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11280	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11281	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11282	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11283	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11285	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11287	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11288	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11289	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11290	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11291	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11292	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11293	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11295	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11300	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11301	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11302	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11303	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11304	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11305	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11306	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11307	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11308	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11309	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11310	MEDICO ESPECIALISTA ASISTENCIAL	L11,855.77	L35,930.24	L47,786.01
11311	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11312	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11313	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11333	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11334	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11335	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11336	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11338	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11339	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11340	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11341	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11342	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11343	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11346	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11348	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11351	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11353	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11354	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11355	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11358	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11361	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
Sub Total Personal Permanente		L791,174.31	L2,421,788.64	L3,212,962.95



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11362	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11363	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11366	MEDICO ESPECIALISTA EN EPIDEMIOLOGIA	L9,910.66	L30,338.76	L40,249.42
11368	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11369	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11370	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11371	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11373	MEDICO GENERAL "DE GUARDIA"	L9,522.16	L29,149.46	L38,671.62
11374	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11375	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11380	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11381	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11382	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11383	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11384	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11385	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11387	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11388	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11390	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11391	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11392	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11394	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11395	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11397	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11398	MEDICO ANESTESIOLOGO	L11,562.43	L35,395.20	L46,957.63
11399	MEDICO ANESTESIOLOGO	L11,562.43	L35,395.20	L46,957.63
11400	MEDICO ANESTESIOLOGO	L11,562.43	L35,395.20	L46,957.63
11401	MEDICO ANESTESIOLOGO	L11,562.43	L35,395.20	L46,957.63
11403	MEDICO ANESTESIOLOGO	L11,562.43	L35,395.20	L46,957.63
11404	MEDICO ANESTESIOLOGO	L11,562.43	L35,395.20	L46,957.63
11406	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11407	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11408	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11409	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11410	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11412	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11413	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11415	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11416	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11417	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11418	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11419	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11423	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11424	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11425	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11427	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11428	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11429	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11430	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11432	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11433	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11434	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11435	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11437	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11438	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11439	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11440	MEDICO ESPECIALISTA ASISTENCIAL	L11,109.18	L34,007.70	L45,116.88
11445	MEDICO GENERAL "DE GUARDIA"	L9,522.16	L29,149.46	L38,671.62
11446	MEDICO GENERAL "DE GUARDIA"	L9,522.16	L29,149.46	L38,671.62
11447	MEDICO GENERAL ASISTENCIAL	L9,522.16	L29,149.46	L38,671.62
11448	MEDICO GENERAL "DE GUARDIA"	L9,522.16	L29,149.46	L38,671.62
11449	TECNICO EN RAYOS X	L3,944.78	L12,317.37	L16,262.15
11451	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11452	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11453	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11454	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11456	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11457	TRABAJADOR (A) SOCIAL	L7,534.75	L23,296.22	L30,830.97
11458	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
11460	AYUDANTE DE HOSPITAL	L3,948.64	L12,329.44	L16,278.08
Sub Total Personal Permanente		L707,322.16	L2,167,435.21	L2,874,757.37



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11461	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
11462	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
11463	AYUDANTE DE HOSPITAL	L3,948.64	L12,329.44	L16,278.08
11464	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11465	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11466	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11467	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11469	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11470	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11471	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11472	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11476	MEDICO GENERAL ASISTENCIAL	L9,522.16	L29,149.46	L38,671.62
11477	AUXILIAR DE SERVICIOS GENERALES	L3,948.64	L12,329.44	L16,278.08
11478	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11479	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11480	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11481	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11482	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
11505	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
11506	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
11507	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
11519	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
11543	AYUDANTE DE HOSPITAL	L4,710.40	L14,707.99	L19,418.39
11546	AYUDANTE DE HOSPITAL	L3,948.64	L12,329.44	L16,278.08
11547	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,948.64	L12,329.44	L16,278.08
11548	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
11549	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
11550	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,948.64	L12,329.44	L16,278.08
11552	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
11553	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
11554	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
11555	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
11556	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,944.78	L12,317.37	L16,262.15
11557	AUXILIAR DE COSTURERIA	L3,944.78	L12,317.37	L16,262.15
11560	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,085.32	L15,878.64	L20,963.96
11561	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11562	AUXILIAR DE LAVANDERIA Y ROPERIA	L5,085.32	L15,878.65	L20,963.97
11564	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11566	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11567	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11568	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11571	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11572	AUXILIAR DE ENFERMERIA	L5,085.32	L15,878.65	L20,963.97
11573	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11574	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11575	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11577	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11578	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11579	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11581	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11582	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11583	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11584	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11585	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11586	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11587	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11588	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11589	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11591	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11593	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11594	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11595	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
11597	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11598	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11600	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.41	L14,708.00	L19,418.41
11604	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11605	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
11607	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.41	L14,708.00	L19,418.41
11608	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11609	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
Sub Total Personal Permanente		L311,551.07	L972,030.19	L1,283,581.26



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11611	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
11614	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
11615	AYUDANTE DE HOSPITAL	L4,710.40	L14,707.99	L19,418.39
11616	AYUDANTE DE HOSPITAL	L4,710.41	L14,708.00	L19,418.41
11617	AYUDANTE DE HOSPITAL	L4,710.41	L14,708.00	L19,418.41
11618	AYUDANTE DE HOSPITAL	L4,710.40	L14,707.99	L19,418.39
11619	AYUDANTE DE HOSPITAL	L5,085.32	L15,878.65	L20,963.97
11620	AYUDANTE DE HOSPITAL	L4,710.41	L14,708.00	L19,418.41
11644	MICROBIOLOGO	L8,397.25	L25,705.86	L34,103.11
11645	MICROBIOLOGO	L7,836.89	L24,230.39	L32,067.28
11646	AUXILIAR ADMINISTRATIVO	L5,085.32	L15,878.65	L20,963.97
11647	AUXILIAR ADMINISTRATIVO	L9,193.75	L28,144.14	L37,337.89
11648	AUXILIAR ADMINISTRATIVO	L4,710.41	L14,708.00	L19,418.41
11658	AUXILIAR DE ENFERMERIA	L4,699.35	L14,673.49	L19,372.84
11659	AUXILIAR DE ESTADISTICA I	L5,310.27	L16,581.04	L21,891.31
11661	AUXILIAR DE ENFERMERIA	L4,699.35	L14,673.49	L19,372.84
11662	AUXILIAR DE ESTADISTICA I	L4,699.35	L14,673.49	L19,372.84
11675	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
11676	AUXILIAR ADMINISTRATIVO	L3,948.64	L12,329.44	L16,278.08
11682	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
11683	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.41	L14,708.00	L19,418.41
11684	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.41	L14,708.00	L19,418.41
11685	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.41	L14,708.00	L19,418.41
11686	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
11687	TECNICO INSTRUMENTISTA QUIRURGICO	L4,500.28	L14,051.90	L18,552.18
11690	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.41	L14,708.00	L19,418.41
11706	TECNICO INSTRUMENTISTA QUIRURGICO	L4,710.41	L14,708.00	L19,418.41
11707	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
11708	PARAMEDICO	L4,528.80	L14,140.95	L18,669.75
11710	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
11711	AUXILIAR DE ENFERMERIA	L4,292.92	L13,404.42	L17,697.34
11713	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
11715	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11716	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11717	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11718	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11719	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11720	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11722	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
11723	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11724	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,457.64	L13,918.74	L18,376.38
11725	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11726	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11729	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11730	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11731	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11732	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
11733	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
11734	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11735	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11736	AUXILIAR DE ENFERMERIA	L3,944.81	L12,317.48	L16,262.29
11737	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11738	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11739	AUXILIAR DE ENFERMERIA	L4,500.28	L14,051.90	L18,552.18
11745	MEDICO ESPECIALISTA ASISTENCIAL	L19,444.78	L58,334.33	L77,779.11
11746	GERENTE UD GESTION MEDICA HOSPITALAR	L19,546.66	L58,639.97	L78,186.63
11747	MEDICO GENERAL ASISTENCIAL	L17,044.61	L51,655.61	L68,700.22
11748	MEDICO GENERAL "DE GUARDIA"	L16,792.72	L50,892.23	L67,684.95
11749	MEDICO ESPECIALISTA ASISTENCIAL	L16,403.40	L49,712.36	L66,115.76
11750	MEDICO ESPECIALISTA ASISTENCIAL	L19,271.29	L57,813.87	L77,085.16
11751	MEDICO ESPECIALISTA ASISTENCIAL	L16,068.73	L48,698.09	L64,766.82
11752	MEDICO GENERAL "DE GUARDIA"	L13,833.69	L41,924.55	L55,758.24
11753	MEDICO ESPECIALISTA "DE GUARDIA"	L13,468.76	L40,818.58	L54,287.34
11754	MEDICO ESPECIALISTA ASISTENCIAL	L17,800.48	L53,401.45	L71,201.93
11755	MEDICO ESPECIALISTA ASISTENCIAL	L14,495.36	L43,929.80	L58,425.16
11756	MEDICO GENERAL "DE GUARDIA"	L13,502.36	L40,920.40	L54,422.76
11757	MEDICO ESPECIALISTA "DE GUARDIA"	L16,068.73	L48,698.09	L64,766.82
11758	MEDICO ESPECIALISTA ASISTENCIAL	L15,597.49	L47,269.96	L62,867.45
11759	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.35	L53,485.06
11760	MEDICO ESPECIALISTA ASISTENCIAL	L13,498.48	L40,908.65	L54,407.13
Sub Total Personal Permanente		L513,852.09	L1,577,311.27	L2,091,163.36



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11762	MEDICO ESPECIALISTA "DE GUARDIA"	L15,379.47	L46,609.20	L61,988.67
11763	MEDICO ESPECIALISTA "DE GUARDIA"	L18,311.74	L54,935.22	L73,246.96
11765	MEDICO ESPECIALISTA ASISTENCIAL	L15,152.19	L45,920.40	L61,072.59
11766	MEDICO ESPECIALISTA "DE GUARDIA"	L16,151.21	L48,948.07	L65,099.28
11767	MEDICO ESPECIALISTA ASISTENCIAL	L16,151.21	L48,948.07	L65,099.28
11768	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.35	L53,485.06
11769	MEDICO ESPECIALISTA "DE GUARDIA"	L13,269.71	L40,215.35	L53,485.06
11770	MEDICO ESPECIALISTA "DE GUARDIA"	L14,495.35	L43,929.79	L58,425.14
11771	MEDICO ESPECIALISTA "DE GUARDIA"	L13,468.76	L40,818.58	L54,287.34
11773	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.35	L53,485.06
11774	MEDICO ESPECIALISTA "DE GUARDIA"	L13,269.71	L40,215.35	L53,485.06
11775	MEDICO ESPECIALISTA "DE GUARDIA"	L13,269.71	L40,215.35	L53,485.06
11777	MEDICO ESPECIALISTA "DE GUARDIA"	L13,269.71	L40,215.35	L53,485.06
11778	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.35	L53,485.06
11779	MEDICO ESPECIALISTA "DE GUARDIA"	L13,468.76	L40,818.58	L54,287.34
11780	MEDICO GENERAL ASISTENCIAL	L11,532.00	L35,302.04	L46,834.04
11782	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.36	L53,485.07
11783	MEDICO ESPECIALISTA ASISTENCIAL	L13,490.24	L40,883.68	L54,373.92
11784	MEDICO GENERAL "DE GUARDIA"	L11,704.98	L35,831.57	L47,536.55
11785	ANALISTA TEC NORMATIVO SERVICIOS SAL	L11,704.98	L35,831.57	L47,536.55
11786	MEDICO ESPECIALISTA ASISTENCIAL	L13,490.24	L40,883.68	L54,373.92
11787	MEDICO ESPECIALISTA ASISTENCIAL	L13,490.24	L40,883.68	L54,373.92
11788	MEDICO ESPECIALISTA ASISTENCIAL	L13,490.24	L40,883.68	L54,373.92
11789	MEDICO ESPECIALISTA "DE GUARDIA"	L13,468.76	L40,818.58	L54,287.34
11790	MEDICO ESPECIALISTA ASISTENCIAL	L13,490.24	L40,883.68	L54,373.92
11791	MEDICO ESPECIALISTA ASISTENCIAL	L13,498.48	L40,908.65	L54,407.13
11793	MEDICO ESPECIALISTA "DE GUARDIA"	L13,498.48	L40,908.65	L54,407.13
11795	MEDICO ESPECIALISTA "DE GUARDIA"	L13,498.48	L40,908.65	L54,407.13
11796	MEDICO ESPECIALISTA "DE GUARDIA"	L13,498.48	L40,908.65	L54,407.13
11797	MEDICO ESPECIALISTA "DE GUARDIA"	L13,498.48	L40,908.65	L54,407.13
11799	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
11800	MEDICO ESPECIALISTA ASISTENCIAL	L12,275.00	L37,200.76	L49,475.76
11801	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11802	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11803	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11804	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11805	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11806	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11807	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11809	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11810	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11812	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11813	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11814	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11815	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11816	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11817	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11818	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11819	AUXILIAR DE ENFERMERIA	L5,287.14	L16,508.82	L21,795.96
11821	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11822	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11823	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11824	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11825	MEDICO ESPECIALISTA ASISTENCIAL	L11,116.65	L34,030.58	L45,147.23
11826	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11827	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11828	MEDICO ESPECIALISTA ASISTENCIAL	L11,735.87	L35,926.13	L47,662.00
11829	MEDICO GENERAL ASISTENCIAL	L12,263.27	L37,165.21	L49,428.48
11830	MEDICO GENERAL "DE GUARDIA"	L17,044.61	L51,655.60	L68,700.21
11831	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11832	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11833	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11834	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11835	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11836	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11837	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11838	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11839	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11840	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11841	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
Sub Total Personal Permanente		L863,841.59	L2,630,945.49	L3,494,787.08



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11842	MEDICO GENERAL "DE GUARDIA"	L16,792.72	L50,892.23	L67,684.95
11845	MEDICO GENERAL ASISTENCIAL	L16,792.72	L50,892.23	L67,684.95
11846	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.34	L53,485.05
11847	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.75	L40,818.57	L54,287.32
11849	MEDICO ESPECIALISTA ASISTENCIAL	L13,498.48	L40,908.65	L54,407.13
11850	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11851	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11853	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11856	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11857	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11858	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11859	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11860	MEDICO GENERAL ASISTENCIAL	L9,155.04	L28,025.63	L37,180.67
11861	MEDICO GENERAL "DE GUARDIA"	L9,155.04	L28,025.63	L37,180.67
11868	MEDICO GENERAL "DE GUARDIA"	L17,044.61	L51,655.61	L68,700.22
11869	MEDICO ESPECIALISTA ASISTENCIAL	L6,977.01	L21,571.79	L28,548.80
11870	MEDICO ESPECIALISTA "DE GUARDIA"	L19,444.78	L58,334.33	L77,779.11
11871	MEDICO ESPECIALISTA ASISTENCIAL	L19,375.56	L58,126.69	L77,502.25
11872	MEDICO ESPECIALISTA "DE GUARDIA"	L19,546.67	L58,640.01	L78,186.68
11875	MEDICO ESPECIALISTA ASISTENCIAL	L19,546.67	L58,640.01	L78,186.68
11877	MEDICO ESPECIALISTA "DE GUARDIA"	L19,546.67	L58,640.01	L78,186.68
11878	MEDICO ESPECIALISTA ASISTENCIAL	L9,942.84	L30,437.25	L40,380.09
11879	MEDICO ESPECIALISTA "DE GUARDIA"	L19,546.67	L58,640.01	L78,186.68
11880	MEDICO GENERAL "DE GUARDIA"	L16,792.72	L50,892.23	L67,684.95
11881	MEDICO ESPECIALISTA ASISTENCIAL	L16,649.46	L50,458.04	L67,107.50
11882	MEDICO ESPECIALISTA ASISTENCIAL	L13,498.48	L40,908.65	L54,407.13
11883	MEDICO GENERAL ASISTENCIAL	L11,246.14	L34,426.95	L45,673.09
11884	MEDICO ESPECIALISTA "DE GUARDIA"	L15,424.03	L46,744.27	L62,168.30
11885	MEDICO ESPECIALISTA "DE GUARDIA"	L13,269.71	L40,215.35	L53,485.06
11887	MEDICO ESPECIALISTA ASISTENCIAL	L15,379.47	L46,609.21	L61,988.68
11889	MEDICO GENERAL "DE GUARDIA"	L11,704.98	L35,831.57	L47,536.55
11890	MEDICO ESPECIALISTA "DE GUARDIA"	L13,269.71	L40,215.35	L53,485.06
11891	MEDICO GENERAL "DE GUARDIA"	L16,924.19	L51,290.66	L68,214.85
11892	MEDICO ESPECIALISTA ASISTENCIAL	L6,977.01	L21,571.78	L28,548.79
11894	MEDICO ESPECIALISTA "DE GUARDIA"	L18,560.76	L55,682.27	L74,243.03
11896	MEDICO GENERAL "DE GUARDIA"	L11,532.00	L35,302.04	L46,834.04
11898	MEDICO ESPECIALISTA ASISTENCIAL	L7,085.34	L21,906.71	L28,992.05
11899	MEDICO GENERAL ASISTENCIAL	L11,000.84	L33,676.04	L44,676.88
11900	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
11902	MEDICO ESPECIALISTA ASISTENCIAL	L6,814.52	L21,069.38	L27,883.90
11903	MEDICO GENERAL ASISTENCIAL	L16,792.72	L50,892.24	L67,684.96
11904	MEDICO GENERAL ASISTENCIAL	L16,924.20	L51,290.67	L68,214.87
11908	MEDICO GENERAL ASISTENCIAL	L9,664.99	L29,586.70	L39,251.69
11909	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11910	MEDICO GENERAL "DE GUARDIA"	L11,704.98	L35,831.57	L47,536.55
11911	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
11912	MEDICO GENERAL "DE GUARDIA"	L11,704.98	L35,831.57	L47,536.55
11913	MEDICO ESPECIALISTA ASISTENCIAL	L11,735.87	L35,926.13	L47,662.00
11914	MEDICO GENERAL ASISTENCIAL	L9,522.16	L29,149.46	L38,671.62
11916	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11917	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11920	MEDICO ESPECIALISTA "DE GUARDIA"	L11,109.18	L34,007.70	L45,116.88
11921	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11922	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11923	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11925	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11926	MEDICO ESPECIALISTA ASISTENCIAL	L9,635.36	L29,496.00	L39,131.36
11928	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
11929	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11930	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11931	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11934	MEDICO GENERAL "DE GUARDIA"	L9,910.66	L30,338.76	L40,249.42
11935	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11938	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
11940	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
11941	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11943	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11944	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11947	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11948	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
Sub Total Personal Permanente		L879,741.17	L2,678,113.51	L3,557,854.68



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11949	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11952	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11953	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11954	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11955	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11956	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11957	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11958	GERENTE UD GESTION MEDICA HOSPITALAR	L10,680.88	L32,696.56	L43,377.44
11959	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11960	MEDICO GENERAL ASISTENCIAL	L9,155.04	L28,025.63	L37,180.67
11962	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11963	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11964	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11965	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11970	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11971	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11972	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11973	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11975	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11976	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11978	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11979	GERENTE UD GESTION MEDICA HOSPITALAR	L10,680.88	L32,696.56	L43,377.44
11980	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11981	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11984	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11985	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11986	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11987	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
11988	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
11996	MEDICO GENERAL ASISTENCIAL	L12,826.10	L38,870.94	L51,697.04
12168	MEDICO GENERAL ASISTENCIAL	L12,082.04	L36,615.97	L48,698.01
12192	MEDICO ESPECIALISTA ASISTENCIAL	L13,269.71	L40,215.35	L53,485.06
12193	MEDICO ESPECIALISTA "DE GUARDIA"	L14,495.36	L43,929.80	L58,425.16
12195	MEDICO ESPECIALISTA ASISTENCIAL	L13,490.24	L40,883.68	L54,373.92
12197	MEDICO ESPECIALISTA "DE GUARDIA"	L13,468.76	L40,818.58	L54,287.34
12198	MEDICO ESPECIALISTA ASISTENCIAL	L13,498.48	L40,908.65	L54,407.13
12199	MEDICO ESPECIALISTA "DE GUARDIA"	L13,498.48	L40,908.65	L54,407.13
12200	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.76	L40,818.58	L54,287.34
12201	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
12202	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
12204	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
12205	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
12206	MEDICO GENERAL ASISTENCIAL	L16,792.72	L50,892.23	L67,684.95
12207	MEDICO GENERAL ASISTENCIAL	L16,792.72	L50,892.23	L67,684.95
12208	MEDICO ESPECIALISTA ASISTENCIAL	L13,468.75	L40,818.57	L54,287.32
12209	MEDICO ESPECIALISTA ASISTENCIAL	L11,562.43	L35,395.20	L46,957.63
12210	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12211	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12213	MEDICO ESPECIALISTA ASISTENCIAL	L19,375.54	L58,126.61	L77,502.15
12215	MEDICO ESPECIALISTA "DE GUARDIA"	L19,444.78	L58,334.33	L77,779.11
12218	MEDICO ESPECIALISTA ASISTENCIAL	L19,546.67	L58,640.01	L78,186.68
12221	MEDICO GENERAL ASISTENCIAL	L12,992.35	L39,374.77	L52,367.12
12222	MEDICO ESPECIALISTA "DE GUARDIA"	L15,379.47	L46,609.21	L61,988.68
12223	MEDICO ESPECIALISTA ASISTENCIAL	L18,705.38	L56,116.15	L74,821.53
12226	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12227	MEDICO ESPECIALISTA ASISTENCIAL	L11,735.87	L35,926.13	L47,662.00
12228	MEDICO GENERAL ASISTENCIAL	L11,704.98	L35,831.57	L47,536.55
12229	MEDICO GENERAL ASISTENCIAL	L9,664.99	L29,586.71	L39,251.70
12230	MEDICO ESPECIALISTA "DE GUARDIA"	L11,275.82	L34,517.81	L45,793.63
12231	MEDICO ESPECIALISTA "DE GUARDIA"	L11,109.18	L34,007.70	L45,116.88
12233	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
12234	MEDICO GENERAL ASISTENCIAL	L9,910.66	L30,338.76	L40,249.42
12236	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
12238	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
12239	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
12240	MEDICO ESPECIALISTA "DE GUARDIA"	L11,562.43	L35,395.20	L46,957.63
12241	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12243	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
12244	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
12245	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
Sub Total Personal Permanente		L837,632.05	L2,553,475.23	L3,391,107.28



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
12246	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12247	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
12248	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12249	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
12250	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
12253	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
12254	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12258	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12259	JEFE UNIDAD DOCENCIA E INVESTIGACION	L18,067.49	L54,202.47	L72,269.96
12262	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12263	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12264	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12265	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12267	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
12271	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12274	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12275	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
12277	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
13792	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,806.48	L15,007.99	L19,814.47
14819	MICROBIOLOGO	L7,570.34	L23,406.27	L30,976.61
18012	OFICIAL DE ATENCION A LAS PERSONAS	L5,070.86	L15,833.52	L20,904.38
20050	TECNICO BANCO DE SANGRE	L4,710.40	L14,707.99	L19,418.39
20143	AYUDANTE DE HOSPITAL	L4,487.49	L14,011.96	L18,499.45
20444	AUXILIAR ADMINISTRATIVO	L4,487.49	L14,011.96	L18,499.45
20786	AUXILIAR DE ENFERMERIA	L4,487.49	L14,011.96	L18,499.45
20885	TECNICO ANESTESISTA	L5,070.86	L15,833.52	L20,904.38
21023	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
21034	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
22166	TECNICO ANESTESISTA	L5,070.86	L15,833.50	L20,904.36
22369	OFICIAL DE ATENCION A LAS PERSONAS	L4,678.88	L14,609.58	L19,288.46
22433	TECNICO INSTRUMENTISTA QUIRURGICO	L4,487.49	L14,011.96	L18,499.45
23300	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,070.86	L15,833.52	L20,904.38
23454	AUXILIAR DE INTENDENCIA	L5,136.46	L16,038.32	L21,174.78
27231	TECNICO EN RAYOS X	L3,944.78	L12,317.37	L16,262.15
30005	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
30017	TECNICO ANESTESISTA	L4,168.50	L13,015.93	L17,184.43
30018	TECNICO INSTRUMENTISTA QUIRURGICO	L4,487.49	L14,011.96	L18,499.45
30021	AUXILIAR DE ENFERMERIA	L4,487.49	L14,011.96	L18,499.45
30051	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30058	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30145	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
30159	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
30171	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30274	TECNICO INSTRUMENTISTA QUIRURGICO	L4,487.49	L14,011.96	L18,499.45
30288	OFICINISTA HOSPITALES	L5,070.86	L15,833.52	L20,904.38
30358	ENFERMERA DE SALA GENERAL	L6,468.00	L19,998.00	L26,466.00
30411	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30412	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30414	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30426	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,710.40	L14,707.99	L19,418.39
30428	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30436	AUXILIAR ADMINISTRATIVO	L4,487.49	L14,011.96	L18,499.45
30465	AUXILIAR DE SERVICIOS GENERALES	L5,070.86	L15,833.51	L20,904.37
30479	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30511	OPERADOR DE CALDERAS	L5,070.86	L15,833.52	L20,904.38
30513	TECNICO REFRIGERACION AIRE ACONDICION	L5,070.86	L15,833.52	L20,904.38
30522	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30530	AUXILIAR DE MANTENIMIENTO	L5,070.86	L15,833.52	L20,904.38
30531	AUXILIAR DE MANTENIMIENTO	L5,070.86	L15,833.52	L20,904.38
30538	TECNICO ANESTESISTA	L4,487.49	L14,011.96	L18,499.45
30541	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
30562	TECNICO ANESTESISTA	L4,168.50	L13,015.93	L17,184.43
30576	AUXILIAR DE ENFERMERIA	L4,487.49	L14,011.96	L18,499.45
30579	AYUDANTE DE HOSPITAL	L4,710.40	L14,707.99	L19,418.39
30588	AUXILIAR DE ENFERMERIA	L4,487.49	L14,011.96	L18,499.45
30597	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30619	AYUDANTE DE HOSPITAL	L5,070.86	L15,833.51	L20,904.37
30620	AYUDANTE DE HOSPITAL	L5,070.86	L15,833.51	L20,904.37
30637	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30642	TECNICO ANESTESISTA	L4,487.49	L14,011.96	L18,499.45
Sub Total Personal Permanente		L462,280.75	L1,427,867.26	L1,890,148.01



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
30643	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30651	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30653	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30665	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30671	AUXILIAR GESTION DE CAMAS HOSPITALAR	L4,487.49	L14,011.96	L18,499.45
30682	TECNICO INSTRUMENTISTA QUIRURGICO	L4,487.49	L14,011.96	L18,499.45
30759	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
30797	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30836	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30839	TECNICO INSTRUMENTISTA QUIRURGICO	L4,487.49	L14,011.96	L18,499.45
30848	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30883	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30888	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30891	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
30900	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30904	AUXILIAR DE ENFERMERIA	L4,487.49	L14,011.96	L18,499.45
30928	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30931	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30960	AUXILIAR DE ENFERMERIA	L4,487.49	L14,011.96	L18,499.45
30961	AUXILIAR DE ENFERMERIA	L4,710.41	L14,708.00	L19,418.41
30962	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30967	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
30988	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
30999	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
40015	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40049	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40059	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40080	TECNICO ANESTESISTA	L4,710.40	L14,707.99	L19,418.39
40085	TECNICO ANESTESISTA	L4,710.40	L14,707.99	L19,418.39
40087	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
40088	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40095	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
40106	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40110	ENFERMERA DE SALA GENERAL	L6,373.87	L19,706.97	L26,080.84
40125	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40126	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40129	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
40147	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40157	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
40172	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
40194	AUXILIAR ADMINISTRATIVO	L4,710.40	L14,707.99	L19,418.39
40202	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
40211	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40219	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40231	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40239	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
40271	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40299	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40303	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40361	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
40367	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40369	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40370	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40384	TECNICO ANESTESISTA	L4,168.50	L13,015.93	L17,184.43
40385	TECNICO ANESTESISTA	L4,168.50	L13,015.93	L17,184.43
40393	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
40415	AUXILIAR REGISTROS MEDICOS	L4,710.41	L14,708.00	L19,418.41
40418	MICROBIOLOGO	L7,836.89	L24,230.39	L32,067.28
40430	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
40458	TECNICO ANESTESISTA	L4,710.40	L14,707.99	L19,418.39
40474	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40475	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40482	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40485	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
40486	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
40489	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40491	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
40492	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40493	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40494	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
Sub Total Personal Permanente		L356,314.70	L1,108,006.84	L1,464,321.54



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
40498	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40518	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
40519	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
40522	TECNICO HISTOTECNOLOGO	L4,710.40	L14,707.99	L19,418.39
40570	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
40571	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
40572	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
40573	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
40574	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
40575	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
40576	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
40577	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
40578	TECNICO BANCO DE SANGRE	L3,944.78	L12,317.37	L16,262.15
40676	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
40752	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40753	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40754	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
40755	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
40756	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40757	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40758	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40759	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40760	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40761	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40762	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40763	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
40764	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
40767	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40769	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40770	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
40773	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40774	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40775	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40776	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40777	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40778	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40779	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40780	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40782	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40783	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40784	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40787	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40788	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40789	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40790	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40791	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40793	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40794	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40795	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40797	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40798	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40799	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40801	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40803	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40804	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40805	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40806	PSICOLOGA DE CONSULTA EXTERNA	L6,667.92	L20,616.12	L27,284.04
40824	MEDICO ESPECIALISTA "DE GUARDIA"	L11,171.43	L34,198.26	L45,369.69
40834	TRABAJADOR (A) SOCIAL	L6,667.92	L20,616.12	L27,284.04
40858	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
40867	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40922	AUXILIAR DE SERVICIOS GENERALES	L3,944.78	L12,317.37	L16,262.15
40926	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40927	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40928	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40936	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40937	TECNICO INSTRUMENTISTA QUIRURGICO	L3,944.78	L12,317.37	L16,262.15
40940	TECNICO INSTRUMENTISTA QUIRURGICO	L4,168.50	L13,015.93	L17,184.43
40941	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40943	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal Permanente		L352,011.63	L1,093,198.17	L1,445,209.80



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
40945	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40946	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40948	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40949	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40951	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40952	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40953	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40954	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40955	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40956	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40957	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40958	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40959	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40960	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40961	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40962	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40963	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40964	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
40966	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40967	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40968	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40969	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40970	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40971	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40972	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40973	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40974	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
40975	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40977	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40978	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40980	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40984	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
40988	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41005	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
41043	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41044	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41045	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41046	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41047	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41048	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41049	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41050	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41051	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41053	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41054	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41055	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41056	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41057	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41058	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41060	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41062	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41063	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41064	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41065	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41066	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41067	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41069	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41070	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41071	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41072	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41073	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41075	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41076	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41077	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41078	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41079	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41080	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41081	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41082	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41083	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
Sub Total Personal Permanente		L329,635.88	L1,024,735.02	L1,354,370.90



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
41084	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41085	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41086	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41087	AYUDANTE DE HOSPITAL	L4,168.50	L13,015.93	L17,184.43
41088	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
41094	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41098	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
41178	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41179	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41180	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41181	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41182	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41183	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41184	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41185	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41187	AUXILIAR DE CENTRAL DE EQUIPO	L3,944.78	L12,317.37	L16,262.15
41188	AUXILIAR DE CENTRAL DE EQUIPO	L3,944.78	L12,317.37	L16,262.15
41191	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
41214	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
41215	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
41244	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
41253	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
41524	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
41771	JEFE UD ADJUNTO DIR MEDICA ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
50070	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,168.50	L13,015.93	L17,184.43
50078	AYUDANTE DE LABORATORIO	L4,806.48	L15,007.99	L19,814.47
50104	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,806.48	L15,007.99	L19,814.47
50153	MICROBIOLOGO	L7,570.34	L23,406.27	L30,976.61
50191	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,287.14	L16,508.83	L21,795.97
50216	AUXILIAR REGISTROS MEDICOS	L5,287.14	L16,508.83	L21,795.97
50264	AUXILIAR DE SERVICIOS GENERALES	L5,287.14	L16,508.83	L21,795.97
50288	AUXILIAR DE MANTENIMIENTO	L5,287.14	L16,508.83	L21,795.97
50374	AUXILIAR REGISTROS MEDICOS	L5,287.14	L16,508.83	L21,795.97
50424	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,287.14	L16,508.82	L21,795.96
50458	AUXILIAR DE ENFERMERIA	L5,287.14	L16,508.82	L21,795.96
50471	AUXILIAR DE FORMULAS LACTEAS	L5,287.14	L16,508.82	L21,795.96
50489	TECNICO EN LABORATORIO I (FLEBOTOMO)	L5,287.14	L16,508.82	L21,795.96
50528	OFICIAL DE ATENCION A LAS PERSONAS	L3,908.42	L12,203.85	L16,112.27
50529	AUXILIAR DE ENFERMERIA	L5,287.14	L16,508.82	L21,795.96
50534	AUXILIAR DE ENFERMERIA	L5,287.14	L16,508.82	L21,795.96
50562	MICROBIOLOGO	L8,410.97	L25,747.87	L34,158.84
50575	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
50607	AYUDANTE DE LABORATORIO	L5,287.14	L16,508.82	L21,795.96
50608	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
50610	AUXILIAR DE ENFERMERIA	L4,710.40	L14,707.99	L19,418.39
50634	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50637	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50638	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50652	AUXILIAR DE SERVICIOS GENERALES	L4,678.88	L14,609.58	L19,288.46
50682	MICROBIOLOGO	L6,935.30	L21,442.83	L28,378.13
50718	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50720	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50721	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50722	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50726	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50728	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50732	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50733	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50739	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50742	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50754	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50756	TRANSCRIPTOR DE DATOS	L4,168.50	L13,015.93	L17,184.43
50817	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50831	AYUDANTE DE HOSPITAL	L4,168.50	L13,015.93	L17,184.43
50833	AUXILIAR DE COSTURERIA	L4,168.50	L13,015.93	L17,184.43
50849	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
50852	PARAMEDICO	L4,168.50	L13,015.93	L17,184.43
50899	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50914	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
50950	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
Sub Total Personal Permanente		L325,446.69	L1,014,092.89	L1,339,539.58



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
51014	AUXILIAR ADMINISTRATIVO	L4,678.88	L14,609.58	L19,288.46
51035	PARAMEDICO	L4,168.50	L13,015.93	L17,184.43
51070	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
51081	AYUDANTE DE HOSPITAL	L4,168.50	L13,015.93	L17,184.43
51097	OFICIAL DE ATENCION A LAS PERSONAS	L4,168.50	L13,015.93	L17,184.43
51105	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,168.50	L13,015.93	L17,184.43
51126	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51149	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51157	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51158	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51159	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51160	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51175	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51176	TRANSCRIPTOR DE DATOS	L4,168.50	L13,015.93	L17,184.43
51177	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51254	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51258	PARAMEDICO	L4,168.50	L13,015.93	L17,184.43
51397	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51398	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51399	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51400	AUXILIAR DE ENFERMERIA	L4,511.15	L14,085.84	L18,596.99
51402	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51418	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51490	TECNICO REFRIGERACION AIRE ACONDICION	L4,168.50	L13,015.93	L17,184.43
51498	AUXILIAR DE MANTENIMIENTO	L4,168.50	L13,015.93	L17,184.43
51522	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51533	ENFERMERA DE SALA GENERAL	L7,534.70	L23,296.05	L30,830.75
51568	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51575	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51581	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51641	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51742	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
51749	TECNICO EN RAYOS X	L4,168.50	L13,015.93	L17,184.43
51767	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
51770	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51779	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51796	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51800	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51802	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51831	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51832	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51833	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51834	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51837	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51838	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51839	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51840	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51841	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51851	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
51877	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51899	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51923	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
51937	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51952	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
51958	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
51985	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51993	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
52003	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52005	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
52007	ENFERMERA DE SALA GENERAL	L6,667.87	L20,615.97	L27,283.84
52011	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52035	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52043	AUXILIAR ADMINISTRATIVO	L4,168.50	L13,015.93	L17,184.43
52045	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52046	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52049	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
52051	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
52059	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
52068	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52082	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
Sub Total Personal Permanente		L356,887.32	L1,109,313.13	L1,466,200.45



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
52083	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
52086	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52093	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52100	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52110	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52113	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52138	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52156	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52165	ENFERMERA DE SALA GENERAL	L7,202.48	L22,268.88	L29,471.36
52170	ENFERMERA DE SALA GENERAL	L6,976.62	L21,570.57	L28,547.19
52171	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52217	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
52220	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
52229	AUXILIAR DE ENFERMERIA	L4,461.97	L13,932.27	L18,394.24
52260	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52261	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52262	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52264	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52278	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52284	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
52299	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52454	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52456	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52457	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52458	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52459	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52460	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52461	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52462	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52463	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52464	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52465	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52466	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52467	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52468	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52469	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52470	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52522	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52523	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52524	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52526	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52527	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52528	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52529	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52530	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52531	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52532	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52533	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52538	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52539	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52543	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52565	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52566	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52572	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52574	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52653	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52654	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52655	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52657	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52699	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
52702	AUXILIAR DE ENFERMERIA	L3,908.42	L12,203.85	L16,112.27
52832	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52834	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52835	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52836	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52837	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52838	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52839	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52840	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52841	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
Sub Total Personal Permanente		L363,399.07	L1,127,841.93	L1,491,241.00



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
52842	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52844	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
52845	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52846	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52896	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52897	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52898	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52899	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52901	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52902	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52903	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52905	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52906	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52907	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52909	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52910	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52911	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52912	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52913	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52915	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52916	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52917	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52918	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52919	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52920	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
52956	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53186	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53192	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53193	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53195	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53197	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53198	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53199	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53204	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53209	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53216	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53220	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53235	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53238	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53239	PARAMEDICO	L3,944.78	L12,317.37	L16,262.15
53245	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53246	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53247	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53248	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53262	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53263	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53264	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53266	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53267	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53269	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53276	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53277	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53282	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53283	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53285	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53288	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53291	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53292	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53294	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53297	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53301	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53304	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53306	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53307	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53308	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53316	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53317	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53318	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53321	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53329	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal Permanente		L380,853.73	L1,178,426.67	L1,559,280.40



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
53332	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53339	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53340	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53345	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53350	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53355	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53356	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53362	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53363	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53364	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53365	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53384	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53391	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53392	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53394	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53395	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53399	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53405	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53412	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53413	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53414	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53415	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53416	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53417	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53418	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53419	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53420	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53421	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53422	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53423	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53424	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53425	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53426	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53427	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53428	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53431	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53432	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53433	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53453	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53454	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53458	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53462	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53463	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53464	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53468	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53469	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53472	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53477	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53482	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53492	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53494	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53495	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53496	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53497	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53498	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53499	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53501	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53502	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53503	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53671	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
53677	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
53690	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
53692	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53696	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53697	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53699	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
80416	OFICIAL ARCHIVO DE PERSONAL	L5,287.14	L16,508.82	L21,795.96
81035	ANALISTA DE COMPRAS	L4,168.50	L13,015.93	L17,184.43
81549	MEDICO ESPECIALISTA ASISTENCIAL	L15,600.36	L47,278.65	L62,879.01
81621	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
Sub Total Personal Permanente		L351,756.35	L1,090,987.55	L1,442,743.90



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
81623	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81633	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
81662	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81666	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81667	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81670	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81673	MEDICO ANESTESIOLOGO	L10,680.88	L32,696.56	L43,377.44
81676	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81681	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81687	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81696	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81700	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81702	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81705	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81721	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81722	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81724	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81728	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81730	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81733	ENFERMERA DE SALA GENERAL	L6,174.00	L19,089.00	L25,263.00
81739	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81740	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81743	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81757	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81759	TECNICO ANESTESISTA	L3,944.78	L12,317.37	L16,262.15
81761	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81762	MEDICO ESPECIALISTA ASISTENCIAL	L7,153.70	L22,118.08	L29,271.78
81779	TECNICO BIOMEDICO II	L4,784.85	L14,940.45	L19,725.30
81800	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81801	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81818	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
81878	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81879	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81990	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
81993	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
82079	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
82084	MEDICO ESPECIALISTA GUARDIA POR LLAM	L10,680.88	L32,696.56	L43,377.44
82086	MEDICO ESPECIALISTA GUARDIA POR LLAM	L10,680.88	L32,696.56	L43,377.44
82088	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
82100	ANALISTA DE COMPENSACION SALARIAL	L6,667.92	L20,616.12	L27,284.04
82102	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
82103	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
82104	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
82105	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
82106	CONTADOR	L4,784.85	L14,940.45	L19,725.30
82151	MEDICO ESPECIALISTA "DE GUARDIA"	L10,680.88	L32,696.56	L43,377.44
82164	JEFE UNIDAD TÉCNICA DE INCAP TEMPORAL	L11,448.91	L35,047.69	L46,496.60
82302	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
82303	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
82305	QUIMICO FARMACEUTICO	L6,667.92	L20,616.12	L27,284.04
82307	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82308	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
82309	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
82335	MEDICO ESPECIALISTA ASISTENCIAL	L10,680.88	L32,696.56	L43,377.44
82397	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
82398	TRANSCRIPTOR DE DATOS	L3,944.78	L12,317.37	L16,262.15
82439	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
82500	AUXILIAR BODEGA HOSPITALARIA	L3,944.78	L12,317.37	L16,262.15
82506	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
82541	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
82543	ANALISTA DE COMPRAS	L6,667.92	L20,616.12	L27,284.04
82703	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
82783	MEDICO ESPECIALISTA "DE GUARDIA"	L10,319.69	L31,590.88	L41,910.57
82786	AUXILIAR DE FARMACIA	L3,944.77	L12,317.34	L16,262.11
83027	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83028	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83029	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83030	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83031	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83066	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
Sub Total Personal Permanente		L503,434.28	L1,550,555.95	L2,053,990.23



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
83316	JEFE SECCION DE ADMISION	L8,820.00	L27,000.00	L35,820.00
83448	OFICINISTA HOSPITALES	L3,908.42	L12,203.85	L16,112.27
83484	COORDINADOR AREA DE ALMACEN LOCAL	L6,174.00	L19,089.00	L25,263.00
83533	PARAMEDICO	L3,908.42	L12,203.85	L16,112.27
83696	GERENTE ADMINISTRACION SERVICIOS GRAI	L16,170.00	L49,005.00	L65,175.00
84329	AUXILIAR DE INTENDENCIA	L3,908.42	L12,203.85	L16,112.27
84334	ASISTENTE ADMINISTRATIVO	L6,174.00	L19,089.00	L25,263.00
84336	AUXILIAR DE INTENDENCIA	L3,908.42	L12,203.85	L16,112.27
84337	AUXILIAR CODIFICADOR DE FARMACIA	L3,908.42	L12,203.85	L16,112.27
84340	TECNICO REFRIGERACION AIRE ACONDICION	L3,908.42	L12,203.85	L16,112.27
84582	COORDINADOR AREA DE CAPACITACION	L7,350.00	L22,725.00	L30,075.00
84584	ANALISTA DE EMPLEO	L6,174.00	L19,089.00	L25,263.00
84682	MEDICO ESPECIALISTA "DE GUARDIA"	L9,599.71	L29,386.86	L38,986.57
85137	AUXILIAR DE INTENDENCIA	L4,648.69	L14,515.31	L19,164.00
Sub Total Personal Permanente		L88,560.92	L273,122.27	L361,683.19
Total Personal Permanente		L31,616,872.70	L96,426,136.13	L128,043,008.83

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
20367	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
41115	AUXILIAR REGISTROS MEDICOS	L3,944.78	L12,317.37	L16,262.15
50814	AUXILIAR DE MANTENIMIENTO	L4,168.50	L13,015.93	L17,184.43
50854	AYUDANTE DE HOSPITAL	L4,168.50	L13,015.93	L17,184.43
50882	OFICIAL DE ATENCION A LAS PERSONAS	L4,168.50	L13,015.93	L17,184.43
50897	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
50933	AUXILIAR DE SERVICIOS GENERALES	L4,168.50	L13,015.93	L17,184.43
50940	AUXILIAR DE SERVICIOS GENERALES	L4,168.50	L13,015.93	L17,184.43
50959	TRANSCRIPTOR DE DATOS	L4,168.50	L13,015.93	L17,184.43
50980	AUXILIAR DE SERVICIOS GENERALES	L4,168.50	L13,015.93	L17,184.43
51067	AUXILIAR REGISTROS MEDICOS	L4,168.50	L13,015.93	L17,184.43
51078	OFICIAL DE ATENCION A LAS PERSONAS	L4,168.50	L13,015.93	L17,184.43
51100	AUXILIAR DE SERVICIOS GENERALES	L4,168.50	L13,015.93	L17,184.43
51106	OFICIAL DE ENTREGA DE ALMACEN	L4,168.50	L13,015.93	L17,184.43
51260	OFICIAL DE ENTREGA DE ALMACEN	L4,168.50	L13,015.93	L17,184.43
51261	AYUDANTE DE HOSPITAL	L4,168.50	L13,015.93	L17,184.43
51291	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,168.50	L13,015.93	L17,184.43
51354	OFICIAL DE ARCHIVO DE PERSONAL	L4,168.50	L13,015.93	L17,184.43
51356	AUXILIAR DE LAVANDERIA Y ROPERIA	L4,168.50	L13,015.93	L17,184.43
51357	AUXILIAR DE MANTENIMIENTO	L4,168.50	L13,015.93	L17,184.43
51445	OFICIAL DE ATENCION A LAS PERSONAS	L4,168.50	L13,015.93	L17,184.43
51500	AUXILIAR DE MANTENIMIENTO	L4,168.50	L13,015.93	L17,184.43
51502	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
51504	MOTORISTA	L4,168.50	L13,015.93	L17,184.43
51574	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51642	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51643	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51713	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51807	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51808	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51812	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
51825	AUXILIAR DE SERVICIOS GENERALES	L4,168.50	L13,015.93	L17,184.43
51933	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51938	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
51997	AUXILIAR DE ENFERMERIA	L4,168.50	L13,015.93	L17,184.43
52026	TECNICO EN LABORATORIO I (FLEBOTOMO)	L4,168.50	L13,015.93	L17,184.43
52106	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
52148	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52246	AUXILIAR DE ENFERMERIA	L3,948.64	L12,329.44	L16,278.08
52540	MEDICO ESPECIALISTA ASISTENCIAL	L11,171.43	L34,198.26	L45,369.69
52541	MEDICO ESPECIALISTA "DE GUARDIA"	L11,171.43	L34,198.26	L45,369.69
52577	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
52678	MICROBIOLOGO	L6,935.30	L21,442.83	L28,378.13
53182	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
53183	MICROBIOLOGO	L6,667.92	L20,616.12	L27,284.04
53227	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53228	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53229	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53230	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53231	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
Sub Total Personal No Permanente		L227,743.30	L709,128.42	L936,871.72



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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
53233	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53259	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53260	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
53281	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53314	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
53336	TECNICO BIOMEDICO I	L3,944.78	L12,317.37	L16,262.15
53337	INGENIERO BIOMEDICO	L6,350.40	L19,634.40	L25,984.80
53341	TRANSCRIPTOR DE DATOS	L3,944.78	L12,317.37	L16,262.15
53349	TECNICO EN LABORATORIO I (FLEBOTOMO)	L3,944.78	L12,317.37	L16,262.15
53360	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
53478	AUXILIAR DE FARMACIA	L3,944.78	L12,317.37	L16,262.15
53480	AUXILIAR DE SERVICIOS GENERALES	L3,944.78	L12,317.37	L16,262.15
53701	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
53703	ELECTRICISTA	L3,944.78	L12,317.37	L16,262.15
53704	ELECTRICISTA	L3,944.78	L12,317.37	L16,262.15
81622	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81627	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81629	MOTORISTA	L3,944.78	L12,317.37	L16,262.15
81631	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81634	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81635	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81637	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81640	AUXILIAR DE ENFERMERIA	L3,944.81	L12,317.48	L16,262.29
81641	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81642	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81644	AUXILIAR DE ENFERMERIA	L3,944.78	L12,317.37	L16,262.15
81646	AUXILIAR DE ENFERMERIA	L3,944.81	L12,317.48	L16,262.29
82035	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
82622	MEDICO GENERAL ASISTENCIAL	L8,845.45	L27,077.90	L35,923.35
82646	AYUDANTE DE HOSPITAL	L3,944.78	L12,317.37	L16,262.15
82704	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
82705	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
82721	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
82722	MEDICO ESPECIALISTA ASISTENCIAL	L10,319.69	L31,590.88	L41,910.57
83285	TECNICO EN RAYOS X	L3,908.42	L12,203.85	L16,112.27
83286	TECNICO EN RAYOS X	L3,908.42	L12,203.85	L16,112.27
83287	TECNICO EN RAYOS X	L3,908.42	L12,203.85	L16,112.27
83288	TECNICO EN RAYOS X	L3,908.42	L12,203.85	L16,112.27
83289	TECNICO EN RAYOS X	L3,908.42	L12,203.85	L16,112.27
83290	TECNICO EN RAYOS X	L3,908.42	L12,203.85	L16,112.27
83291	TECNICO EN RAYOS X	L3,908.42	L12,203.85	L16,112.27
83292	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
83293	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
83444	GESTOR DE INCAPACIDADES	L3,908.42	L12,203.85	L16,112.27
83445	GESTOR DE INCAPACIDADES	L3,908.42	L12,203.85	L16,112.27
83446	AUXILIAR DE SERVICIOS GENERALES	L3,908.42	L12,203.85	L16,112.27
83447	GESTOR DE INCAPACIDADES	L3,908.42	L12,203.85	L16,112.27
83449	GESTOR DE INCAPACIDADES	L3,908.42	L12,203.85	L16,112.27
83450	TRABAJADOR (A) SOCIAL	L6,174.00	L19,089.00	L25,263.00
83451	AUXILIAR REGISTROS MEDICOS	L3,908.42	L12,203.85	L16,112.27
83452	AUXILIAR REGISTROS MEDICOS	L3,908.42	L12,203.85	L16,112.27
83453	AUXILIAR REGISTROS MEDICOS	L3,908.42	L12,203.85	L16,112.27
83469	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
83470	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
83486	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83493	TECNICO HISTOTECNOLOGO	L3,908.42	L12,203.85	L16,112.27
83503	AYUDANTE DE HOSPITAL	L3,908.42	L12,203.85	L16,112.27
83504	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83505	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
83506	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
83535	AUXILIAR DE FARMACIA	L3,908.42	L12,203.85	L16,112.27
83538	AUXILIAR REGISTROS MEDICOS	L3,908.42	L12,203.85	L16,112.27
83546	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83549	AUXILIAR DE FORMULAS LACTEAS	L3,908.42	L12,203.85	L16,112.27
83553	AUXILIAR DE SERVICIOS GENERALES	L3,908.42	L12,203.85	L16,112.27
83581	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
83583	AUXILIAR DE LAVANDERIA Y ROPERIA	L3,908.42	L12,203.85	L16,112.27
83586	TRANSCRIPTOR DE DATOS	L3,908.42	L12,203.85	L16,112.27
83662	MEDICO ESPECIALISTA "DE GUARDIA"	L9,599.71	L29,386.86	L38,986.57
83664	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
Sub Total Personal No Permanente		L352,684.77	L1,093,757.79	L1,446,442.56



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
83769	TRABAJADOR (A) SOCIAL	L6,174.00	L19,089.00	L25,263.00
83791	TECNICO ANESTESISTA	L3,908.42	L12,203.85	L16,112.27
84033	MEDICO ESPECIALISTA "DE GUARDIA"	L9,599.71	L29,386.86	L38,986.57
84331	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
84475	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
84590	SECRETARIA I	L3,908.42	L12,203.85	L16,112.27
85051	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85155	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85158	MEDICO ESPECIALISTA "DE GUARDIA"	L9,599.71	L29,386.86	L38,986.57
85161	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85164	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85180	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85183	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85186	MEDICO ESPECIALISTA ASISTENCIAL	L7,999.74	L24,733.88	L32,733.62
85190	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85203	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85208	MEDICO GENERAL ASISTENCIAL	L8,228.33	L25,440.64	L33,668.97
85211	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85214	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85215	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85217	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85219	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85220	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85222	MEDICO ESPECIALISTA "DE GUARDIA"	L9,599.71	L29,386.86	L38,986.57
85226	MEDICO ESPECIALISTA "DE GUARDIA"	L9,599.71	L29,386.86	L38,986.57
85228	MEDICO ESPECIALISTA "DE GUARDIA"	L9,599.71	L29,386.86	L38,986.57
85231	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85232	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85235	MEDICO ESPECIALISTA "DE GUARDIA"	L9,599.71	L29,386.86	L38,986.57
85245	AUXILIAR DE FARMACIA	L3,908.42	L12,203.85	L16,112.27
85246	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85250	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85252	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85253	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85254	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85256	MEDICO ESPECIALISTA EN EPIDEMIOLOGIA	L9,599.71	L29,386.86	L38,986.57
85263	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85282	MEDICO ESPECIALISTA ASISTENCIAL	L9,599.71	L29,386.86	L38,986.57
85297	ENFERMERA EPIDEMIOLOGA	L6,174.00	L19,089.00	L25,263.00
Sub Total Personal No Permanente		L347,492.05	L1,065,343.59	L1,412,835.64
Total Personal No Permanente		L927,920.12	L2,868,229.80	L3,796,149.92
Total Estructura		L32,544,792.82	L99,294,365.93	L131,839,158.75

INSTITUCIÓN 601
INSTITUTO HONDUREÑO DE SEGURIDAD SOCIAL
PROGRAMA: 13 PREVENSIÓN Y ATENCIÓN DE RIESGOS PROFESIONALES
SUBPROGRAMA: 00
PROYECTO: 00
ACTIVIDAD: 003 PREVENCIÓN DE RIESGOS PROFESIONALES EN LAS EMPRESAS
GERENCIA ADMINISTRATIVA: 004 GERENCIA DEL SEGURO DE RIESGOS PROFESIONALES
UNIDAD EJECUTORA: 006 UNIDAD DE RIESGOS PROFESIONALES

10000	SERVICIOS PERSONALES			
11100	12	99	0000 Sueldos Básicos	L1,683,382.02
11510	12	99	0000 Decimotercer Mes	L140,281.83
11520	12	99	0000 Decimocuarto Mes	L140,281.83
11600	12	99	0000 Complementos	L168,338.13
Contribuciones al Instituto Nacional de Jubilaciones y Pensiones de los Empleados del				
11710	12	99	0000 Poder Ejecutivo (INJUPEMP)	L52,844.67
11760	12	99	0000 Contribuciones al Instituto de Formación Profesional (INFOP)	L21,322.84
Total				L2,206,451.32



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
3371	PSICOLOGO CLINICO DE CONSULTA EXTERNA	L18,197.40	L54,592.19	L72,789.59
4266	JEFE SECCION HIGIENE Y SEGURIDAD REG	L14,272.63	L43,254.80	L57,527.43
5122	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L15,313.13	L46,408.15	L61,721.28
5620	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L13,468.48	L40,817.74	L54,286.22
5914	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L16,336.62	L49,509.95	L65,846.57
6060	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L13,461.26	L40,795.85	L54,257.11
6428	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L14,624.60	L44,321.49	L58,946.09
6976	MEDICO ESPECIALISTA ASISTENCIAL	L16,539.34	L50,124.34	L66,663.68
7021	COORDINADOR DE COBRANZAS	L18,416.72	L55,250.17	L73,666.89
7112	INSPECTOR DE RIESGOS PROFESIONALES	L7,021.96	L21,710.75	L28,732.71
7672	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L8,235.56	L25,210.90	L33,446.46
8161	GTE REGIMEN SEGURO RIESGOS PROFESION	L24,353.45	L73,060.34	L97,413.79
8236	ANALISTA LEGAL DE RIESGOS PROFESIONALES	L12,182.43	L36,920.23	L49,102.66
8237	INSPECTOR DE RIESGOS PROFESIONALES	L8,478.21	L25,953.70	L34,431.91
8625	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L6,772.90	L20,940.69	L27,713.59
8697	SECRETARIA I	L6,999.11	L21,640.11	L28,639.22
8774	INSPECTOR DE RIESGOS PROFESIONALES	L5,904.70	L18,256.36	L24,161.06
8919	INSPECTOR DE RIESGOS PROFESIONALES	L5,878.98	L18,176.84	L24,055.82
8938	INSPECTOR DE RIESGOS PROFESIONALES	L5,813.26	L17,973.65	L23,786.91
9056	INSPECTOR DE RIESGOS PROFESIONALES	L4,532.18	L14,151.50	L18,683.68
9076	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L4,532.18	L14,151.50	L18,683.68
9236	INSPECTOR DE RIESGOS PROFESIONALES	L5,046.70	L15,758.08	L20,804.78
9296	INSPECTOR DE RIESGOS PROFESIONALES	L6,486.27	L20,054.49	L26,540.76
9313	AUXILIAR DE SERVICIOS GENERALES	L5,878.98	L18,176.84	L24,055.82
9370	ANALISTA LEGAL DE RIESGOS PROFESIONALES	L7,379.03	L22,814.76	L30,193.79
9371	INSPECTOR DE RIESGOS PROFESIONALES	L7,951.10	L24,583.50	L32,534.60
9585	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L5,026.52	L15,695.06	L20,721.58
9616	INSPECTOR DE RIESGOS PROFESIONALES	L7,394.65	L22,863.05	L30,257.70
9617	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L6,755.31	L20,886.30	L27,641.61
9618	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L7,517.73	L23,243.59	L30,761.32
9772	INSPECTOR DE RIESGOS PROFESIONALES	L4,127.41	L12,887.62	L17,015.03
9813	INSPECTOR DE RIESGOS PROFESIONALES	L5,026.52	L15,695.06	L20,721.58
9900	TRANSCRIPTOR DE DATOS	L4,957.90	L15,480.78	L20,438.68
9901	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L4,647.61	L14,511.94	L19,159.55
9915	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L3,944.78	L12,317.37	L16,262.15
9949	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L4,457.60	L13,918.62	L18,376.22
10481	TECNICO DE INSPECCION Y PREVENION DE RP	L9,830.58	L30,093.60	L39,924.18
10504	INSPECTOR DE RIESGOS PROFESIONALES	L5,778.71	L17,866.84	L23,645.55
10751	MEDICO EN MEDICINA DEL TRABAJO	L12,318.96	L37,333.98	L49,652.94
10752	MEDICO EN MEDICINA DEL TRABAJO	L12,318.96	L37,333.98	L49,652.94
20036	MEDICO GENERAL ASISTENCIAL	L12,319.38	L37,335.26	L49,654.64
23229	MEDICO GENERAL ASISTENCIAL	L12,754.40	L38,653.64	L51,408.04
23358	TECNICO DE INSPECCION Y PREVENION DE RP	L5,253.02	L16,402.30	L21,655.32
80734	INSPECTOR DE RIESGOS PROFESIONALES	L4,162.96	L12,998.62	L17,161.58
80756	TRANSCRIPTOR DE DATOS	L4,162.96	L12,998.62	L17,161.58
81034	INSPECTOR SEG MEDIO AMBIENTE DE TRABAJO	L4,162.96	L12,998.62	L17,161.58
82766	INSPECTOR DE RIESGOS PROFESIONALES	L3,944.78	L12,317.37	L16,262.15
Total Personal Permanente		L414,940.88	L1,268,441.14	L1,683,382.02

INSTITUCIÓN 601
INSTITUTO HONDUREÑO DE SEGURIDAD SOCIAL
PROGRAMA: 54 BENEFICIOS DE PREVISIÓN Y SERVICIOS SOCIALES
SUBPROGRAMA: 00
PROYECTO: 00
ACTIVIDAD: 001 OTORGAMIENTO DE PENSIONES
GERENCIA ADMINISTRATIVA: 003 GERENCIA DEL SEGURO DE PREVISIÓN SOCIAL
UNIDAD EJECUTORA: 005 UNIDAD DE PREVISIÓN SOCIAL

10000	SERVICIOS PERSONALES				
11100	12	99	0000	Sueldos Básicos	L9,874,097.14
11510	12	99	0000	Decimotercer Mes	L822,841.41
11520	12	99	0000	Decimocuarto Mes	L822,841.41
11600	12	99	0000	Complementos	L987,409.41
				Contribuciones al Instituto Nacional de Jubilaciones y Pensiones de los Empleados del	
11710	12	99	0000	Poder Ejecutivo (INJUPEMP)	L54,590.00
11760	12	99	0000	Contribuciones al Instituto de Formación Profesional (INFOP)	L125,071.89
Total					L12,686,851.26



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
2560	INSPECTOR PATRONAL	L19,155.52	L57,466.56	L76,622.08
2785	INSPECTOR PATRONAL	L19,602.77	L58,808.30	L78,411.07
2961	INSPECTOR PATRONAL	L17,989.71	L53,969.14	L71,958.85
3274	ANALISTA DE PENSIONES	L17,461.81	L52,919.98	L70,381.79
3279	COORDINADOR AREA CUENTA INDIVIDUAL	L18,750.07	L56,250.20	L75,000.27
3380	AUXILIAR ADMINISTRATIVO	L18,044.85	L54,134.55	L72,179.40
3403	INSPECTOR PATRONAL	L18,063.76	L54,191.28	L72,255.04
3424	JEFE PROC.DIST.CONTR. PLA. PRE	L18,433.55	L55,300.64	L73,734.19
3532	AUXILIAR ADMINISTRATIVO	L18,044.85	L54,134.55	L72,179.40
3966	JEFE SECCION DE PENSIONES	L19,435.06	L58,305.17	L77,740.23
4113	INSPECTOR PATRONAL	L16,860.31	L51,097.05	L67,957.36
4121	SECRETARIA II	L16,352.34	L49,557.61	L65,909.95
4147	AUXILIAR ADMINISTRATIVO	L16,761.31	L50,797.03	L67,558.34
4474	INSPECTOR PATRONAL REGIONAL	L17,212.15	L52,163.35	L69,375.50
4916	SECRETARIA I	L14,758.90	L44,728.51	L59,487.41
5121	AUXILIAR ADMINISTRATIVO	L14,867.89	L45,058.80	L59,926.69
5165	AUXILIAR ADMINISTRATIVO	L15,118.56	L45,818.51	L60,937.07
5224	AUXILIAR ADMINISTRATIVO	L15,118.57	L45,818.52	L60,937.09
5272	INSPECTOR PATRONAL REGIONAL	L14,957.14	L45,329.29	L60,286.43
5327	SECRETARIA I	L15,354.23	L46,532.71	L61,886.94
5334	AUXILIAR ADMINISTRATIVO	L16,088.79	L48,758.87	L64,847.66
5353	AUXILIAR ADMINISTRATIVO	L15,354.23	L46,532.71	L61,886.94
5369	AUXILIAR ADMINISTRATIVO	L15,346.68	L46,509.84	L61,856.52
5401	AUXILIAR ADMINISTRATIVO	L16,088.79	L48,758.90	L64,847.69
5419	INSPECTOR PATRONAL REGIONAL	L16,088.79	L48,758.90	L64,847.69
5457	AUXILIAR ADMINISTRATIVO	L16,088.79	L48,758.90	L64,847.69
5527	AUXILIAR ADMINISTRATIVO	L17,239.69	L52,246.81	L69,486.50
5532	AUXILIAR ADMINISTRATIVO	L15,118.57	L45,818.53	L60,937.10
5559	AUXILIAR REGISTROS MEDICOS	L15,354.23	L46,532.71	L61,886.94
5575	INSPECTOR PATRONAL REGIONAL	L17,430.00	L52,823.56	L70,253.56
5611	AUXILIAR ADMINISTRATIVO	L16,256.42	L49,266.89	L65,523.31
5641	INSPECTOR PATRONAL	L16,264.53	L49,291.48	L65,556.01
5667	AUXILIAR ADMINISTRATIVO	L16,256.42	L49,266.89	L65,523.31
5686	AUXILIAR ADMINISTRATIVO	L13,902.65	L42,133.55	L56,036.20
5711	INSPECTOR PATRONAL REGIONAL	L16,264.53	L49,291.48	L65,556.01
5760	INSPECTOR PATRONAL	L16,613.42	L50,348.82	L66,962.24
5766	AUXILIAR ADMINISTRATIVO	L16,098.98	L48,789.76	L64,888.74
5774	AUXILIAR ADMINISTRATIVO	L16,290.43	L49,369.99	L65,660.42
5775	COORDINADOR AREA DE ARCHIVO	L16,199.95	L49,095.78	L65,295.73
5783	AUXILIAR ADMINISTRATIVO	L16,336.62	L49,509.96	L65,846.58
5785	INSPECTOR PATRONAL REGIONAL	L16,530.73	L50,098.24	L66,628.97
5866	AUXILIAR ADMINISTRATIVO	L16,256.42	L49,266.89	L65,523.31
5917	INSPECTOR PATRONAL REGIONAL	L15,213.88	L46,107.36	L61,321.24
5925	AUXILIAR ADMINISTRATIVO	L16,336.62	L49,509.96	L65,846.58
5968	INSPECTOR PATRONAL	L13,962.40	L42,314.63	L56,277.03
6021	INSPECTOR PATRONAL REGIONAL	L14,398.60	L43,636.56	L58,035.16
6133	AUXILIAR ADMINISTRATIVO	L12,720.91	L38,552.14	L51,273.05
6153	AUXILIAR ADMINISTRATIVO	L12,386.19	L37,537.74	L49,923.93
6166	INSPECTOR PATRONAL REGIONAL	L12,331.63	L37,372.38	L49,704.01
6200	AUXILIAR ADMINISTRATIVO	L11,466.26	L35,100.78	L46,567.04
6201	INSPECTOR PATRONAL REGIONAL	L12,720.91	L38,552.14	L51,273.05
6367	SECRETARIA I	L11,852.82	L35,921.29	L47,774.11
6378	SECRETARIA I	L11,449.97	L35,050.92	L46,500.89
6379	AUXILIAR ADMINISTRATIVO	L11,462.90	L35,090.50	L46,553.40
6383	INSPECTOR PATRONAL REGIONAL	L11,852.82	L35,921.29	L47,774.11
6389	AUXILIAR ADMINISTRATIVO	L11,852.82	L35,921.29	L47,774.11
6396	TRABAJADOR (A) SOCIAL	L20,401.99	L61,205.98	L81,607.97
6413	INSPECTOR PATRONAL	L11,852.82	L35,921.30	L47,774.12
6415	INSPECTOR PATRONAL REGIONAL	L11,852.82	L35,921.29	L47,774.11
6416	AUXILIAR ADMINISTRATIVO	L11,852.82	L35,921.29	L47,774.11
6423	AUXILIAR ADMINISTRATIVO	L11,852.82	L35,921.30	L47,774.12
6436	AUXILIAR ADMINISTRATIVO	L11,852.82	L35,921.29	L47,774.11
6448	AUXILIAR ADMINISTRATIVO	L11,852.82	L35,921.30	L47,774.12
6453	INSPECTOR PATRONAL	L11,852.82	L35,921.30	L47,774.12
6462	AUXILIAR ADMINISTRATIVO	L11,852.82	L35,921.29	L47,774.11
6464	AUXILIAR ADMINISTRATIVO	L11,852.82	L35,921.29	L47,774.11
6502	AUXILIAR ADMINISTRATIVO	L12,678.58	L38,423.86	L51,102.44
6543	SECRETARIA I	L11,884.08	L36,016.03	L47,900.11
6626	AUXILIAR ADMINISTRATIVO	L11,040.72	L33,798.12	L44,838.84
6637	SECRETARIA I	L9,072.68	L27,773.51	L36,846.19
Sub Total Personal Permanente		L1,047,575.17	L3,170,709.34	L4,218,284.51



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
6642	AUXILIAR ADMINISTRATIVO	L14,228.40	L43,120.76	L57,349.16
6656	JEFE SECCION DE AFILIACION	L9,967.21	L30,511.87	L40,479.08
6726	SECRETARIA I	L10,032.51	L30,711.78	L40,744.29
6758	INSPECTOR PATRONAL REGIONAL	L9,104.34	L27,870.43	L36,974.77
6802	AUXILIAR DE SERVICIOS GENERALES	L9,598.10	L29,381.94	L38,980.04
6804	AUXILIAR ADMINISTRATIVO	L10,733.35	L32,857.19	L43,590.54
6822	AUXILIAR DE AFILIACION	L10,693.63	L32,735.59	L43,429.22
6833	INSPECTOR PATRONAL REGIONAL	L11,921.69	L36,130.01	L48,051.70
6834	INSPECTOR PATRONAL REGIONAL	L11,921.69	L36,130.01	L48,051.70
6851	INSPECTOR PATRONAL	L11,921.69	L36,130.01	L48,051.70
6852	INSPECTOR PATRONAL REGIONAL	L11,921.69	L36,130.01	L48,051.70
6853	INSPECTOR PATRONAL	L11,921.69	L36,130.01	L48,051.70
6859	AUXILIAR ADMINISTRATIVO	L10,457.74	L32,013.50	L42,471.24
6898	AUXILIAR ADMINISTRATIVO	L9,075.05	L27,780.75	L36,855.80
6924	MEDICO ESPECIALISTA EN MEDICINA LEGAL	L33,304.95	L99,914.84	L133,219.79
6938	ANALISTA BENEFICIOS ENFER MATERNIDAD	L17,402.14	L52,739.15	L70,141.29
7083	AUXILIAR ADMINISTRATIVO	L10,839.86	L33,183.23	L44,023.09
7100	AUXILIAR ADMINISTRATIVO	L9,696.16	L29,682.14	L39,378.30
7186	AUXILIAR DE SERVICIOS GENERALES	L8,141.02	L25,170.69	L33,311.71
7189	AUXILIAR ADMINISTRATIVO	L10,704.12	L32,767.71	L43,471.83
7191	SUPERVISOR DE CALIDAD PREVISION SOCIA	L11,760.00	L36,000.00	L47,760.00
7195	SUPERVISOR DE INSPECCION	L18,094.08	L54,282.25	L72,376.33
7208	SUB-GERENTE DE PENSIONES	L19,639.21	L58,917.62	L78,556.83
7224	MOTORISTA I	L12,169.11	L36,879.84	L49,048.95
7291	AUXILIAR ADMINISTRATIVO	L9,079.06	L27,793.03	L36,872.09
7307	GTE REGIMEN SEGURO PREVISION SOCIAL	L27,040.04	L81,120.13	L108,160.17
7315	AUXILIAR DE AFILIACION	L8,766.26	L26,835.50	L35,601.76
7338	AUXILIAR ADMINISTRATIVO	L8,574.33	L26,247.96	L34,822.29
7344	INSPECTOR PATRONAL	L10,853.54	L33,225.11	L44,078.65
7359	AUXILIAR ADMINISTRATIVO	L8,574.33	L26,247.96	L34,822.29
7417	AUXILIAR ADMINISTRATIVO	L8,452.08	L25,873.70	L34,325.78
7455	SECRETARIA I	L7,684.37	L23,758.81	L31,443.18
7565	AUXILIAR ADMINISTRATIVO	L8,023.50	L24,807.34	L32,830.84
7570	AUXILIAR DE SERVICIOS GENERALES	L7,999.33	L24,732.61	L32,731.94
7661	AUXILIAR DE AFILIACION	L7,559.58	L23,372.99	L30,932.57
8128	AUXILIAR ADMINISTRATIVO	L8,248.98	L25,251.99	L33,500.97
8132	AUXILIAR ADMINISTRATIVO	L8,248.98	L25,251.99	L33,500.97
8134	AUXILIAR DE SERVICIOS GENERALES	L8,075.17	L24,967.12	L33,042.29
8144	AUXILIAR ADMINISTRATIVO	L8,248.98	L25,251.99	L33,500.97
8170	SECRETARIA I	L7,999.33	L24,732.61	L32,731.94
8176	SECRETARIA I	L8,267.47	L25,308.58	L33,576.05
8177	AUXILIAR DE AFILIACION	L7,489.54	L23,156.44	L30,645.98
8246	COORD COBROS POR MORA PATRONAL REGIONAL	L18,052.71	L54,158.14	L72,210.85
8394	AUXILIAR ADMINISTRATIVO	L8,023.50	L24,807.34	L32,830.84
8481	AUXILIAR ADMINISTRATIVO	L8,023.50	L24,807.34	L32,830.84
8609	INSPECTOR PATRONAL	L8,243.06	L25,233.87	L33,476.93
8616	INSPECTOR PATRONAL REGIONAL	L8,023.50	L24,807.34	L32,830.84
8617	GESTOR DE COBROS	L8,365.32	L25,608.13	L33,973.45
8629	INSPECTOR PATRONAL REGIONAL	L7,999.33	L24,732.61	L32,731.94
8680	JEFE DEPTO DE CONTROL PATRONAL	L18,052.71	L54,158.14	L72,210.85
8681	COORDINADOR AREA DE INSPECTORIA	L8,243.06	L25,233.87	L33,476.93
8733	AUXILIAR ADMINISTRATIVO	L7,658.86	L23,679.95	L31,338.81
8734	AUXILIAR ADMINISTRATIVO	L6,316.96	L19,531.02	L25,847.98
8739	AUXILIAR DE AFILIACION	L6,999.11	L21,640.11	L28,639.22
8742	INSPECTOR PATRONAL	L6,988.26	L21,606.57	L28,594.83
8743	COORD AREA REGIMEN ESP AFILIACIÓN PROGR	L6,988.26	L21,606.57	L28,594.83
8744	INSPECTOR PATRONAL	L6,988.26	L21,606.57	L28,594.83
8747	AUXILIAR DE AFILIACION	L6,316.96	L19,531.02	L25,847.98
8764	AUXILIAR DE AFILIACION	L6,316.96	L19,531.02	L25,847.98
8773	COORD COBROS POR MORA PATRONAL REGIONAL	L16,640.34	L50,430.42	L67,070.76
8775	AUXILIAR ADMINISTRATIVO	L5,832.47	L18,033.04	L23,865.51
8778	AUXILIAR ADMINISTRATIVO	L6,514.10	L20,140.54	L26,654.64
8780	AUXILIAR DE AFILIACION	L5,832.47	L18,033.04	L23,865.51
8783	JEFE SECCION CARNETIZACION REGIONAL	L11,573.51	L35,429.10	L47,002.61
8788	AUXILIAR ADMINISTRATIVO	L6,394.78	L19,771.60	L26,166.38
8816	SECRETARIA I	L6,165.81	L19,063.68	L25,229.49
8831	SECRETARIA I	L5,876.20	L18,168.24	L24,044.44
8928	AUXILIAR ADMINISTRATIVO	L6,514.10	L20,140.54	L26,654.64
8931	AUXILIAR DE SERVICIOS GENERALES	L5,832.47	L18,033.04	L23,865.51
8932	INSPECTOR PATRONAL	L6,395.72	L19,774.52	L26,170.24
Sub Total Personal Permanente		L705,606.59	L2,154,404.56	L2,860,011.15



PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE FINANZAS

Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
8937	AUXILIAR ADMINISTRATIVO	L6,497.27	L20,088.50	L26,585.77
9009	AUXILIAR ADMINISTRATIVO	L6,127.15	L18,944.15	L25,071.30
9053	AUXILIAR ADMINISTRATIVO	L5,832.47	L18,033.04	L23,865.51
9060	INSPECTOR PATRONAL	L5,893.32	L18,221.19	L24,114.51
9061	INSPECTOR PATRONAL REGIONAL	L6,807.27	L21,046.97	L27,854.24
9072	AUXILIAR DE AFILIACION	L5,876.20	L18,168.24	L24,044.44
9091	AUXILIAR ADMINISTRATIVO	L5,832.47	L18,033.04	L23,865.51
9095	INSPECTOR PATRONAL REGIONAL	L5,893.32	L18,221.19	L24,114.51
9222	INSPECTOR PATRONAL REGIONAL	L6,214.29	L19,213.57	L25,427.86
9224	SECRETARIA I	L5,893.32	L18,221.19	L24,114.51
9321	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9325	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9346	AUXILIAR ADMINISTRATIVO	L5,064.01	L15,812.12	L20,876.13
9356	SECRETARIA I	L6,497.27	L20,088.50	L26,585.77
9375	AUXILIAR ADMINISTRATIVO	L6,366.25	L19,683.40	L26,049.65
9376	AUXILIAR ADMINISTRATIVO	L6,366.25	L19,683.40	L26,049.65
9380	AUXILIAR ADMINISTRATIVO	L6,366.25	L19,683.40	L26,049.65
9381	AUXILIAR ADMINISTRATIVO	L6,366.25	L19,683.40	L26,049.65
9382	AUXILIAR ADMINISTRATIVO	L6,366.25	L19,683.40	L26,049.65
9398	AUXILIAR ADMINISTRATIVO	L6,514.10	L20,140.54	L26,654.64
9401	RESOLUTOR	L12,010.80	L36,400.08	L48,410.88
9403	AUXILIAR ADMINISTRATIVO	L5,893.32	L18,221.19	L24,114.51
9435	INSPECTOR PATRONAL REGIONAL	L6,366.25	L19,683.40	L26,049.65
9524	AUXILIAR DE AFILIACION	L4,927.32	L15,385.29	L20,312.61
9589	INSPECTOR PATRONAL	L5,026.52	L15,695.06	L20,721.58
9637	INSPECTOR PATRONAL	L5,026.52	L15,695.06	L20,721.58
9664	AUXILIAR DE AFILIACION	L5,423.65	L16,935.07	L22,358.72
9669	AUXILIAR REGIMEN SEG DE PREVISION SOCIAL	L7,313.49	L22,612.11	L29,925.60
9671	AUXILIAR DE AFILIACION	L5,423.65	L16,935.07	L22,358.72
9672	AUXILIAR DE AFILIACION	L5,423.65	L16,935.07	L22,358.72
9679	SUB-GERENTE DE AFILIACION	L10,714.10	L32,798.25	L43,512.35
9680	SECRETARIA I	L6,399.02	L19,784.74	L26,183.76
9701	INSPECTOR PATRONAL REGIONAL	L5,728.08	L17,710.28	L23,438.36
9742	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9808	ANALISTA DE ATENCION USUARIO FINANCIERO	L7,202.48	L22,268.88	L29,471.36
9819	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9820	AUXILIAR ADMINISTRATIVO	L5,026.52	L15,695.06	L20,721.58
9834	TRANSCRIPTOR DE DATOS	L5,213.11	L16,277.65	L21,490.76
9836	AUXILIAR DE AFILIACION	L11,731.41	L35,912.48	L47,643.89
9898	AUXILIAR ADMINISTRATIVO	L4,709.32	L14,704.62	L19,413.94
9908	JEFE DEPTO AFILIACION REG NOR-OCCID	L10,827.83	L33,146.41	L43,974.24
9909	CAJERO RECEPTOR	L5,328.92	L16,639.27	L21,968.19
9919	INSPECTOR PATRONAL	L5,213.11	L16,277.65	L21,490.76
9923	AUXILIAR ADMINISTRATIVO	L4,710.40	L14,707.99	L19,418.39
9928	AUXILIAR ADMINISTRATIVO	L4,683.29	L14,623.35	L19,306.64
9936	AUXILIAR ADMINISTRATIVO	L4,648.69	L14,515.31	L19,164.00
9979	AUXILIAR DE AFILIACION	L4,911.86	L15,337.04	L20,248.90
9984	AUXILIAR DE SERVICIOS GENERALES	L4,966.83	L15,508.66	L20,475.49
10186	JEFE SECCION CONTROL PATRONAL REG	L6,999.11	L21,640.11	L28,639.22
10211	AUXILIAR ADMINISTRATIVO	L4,966.83	L15,508.66	L20,475.49
10300	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.65	L21,490.76
10324	INSPECTOR PATRONAL REGIONAL	L5,213.11	L16,277.65	L21,490.76
10419	RESOLUTOR	L10,251.43	L31,381.94	L41,633.37
10464	INSPECTOR PATRONAL REGIONAL	L4,710.40	L14,707.99	L19,418.39
10493	AUXILIAR ADMINISTRATIVO	L5,213.11	L16,277.65	L21,490.76
10924	AUXILIAR DE AFILIACION	L4,658.65	L14,546.39	L19,205.04
10944	ARQUITECTO SOFTWARE	L9,481.50	L29,025.00	L38,506.50
10980	JEFE SECCION ATENCIÓN USUARIO FINANC	L9,730.22	L29,786.38	L39,516.60
11488	AUXILIAR DE SERVICIOS GENERALES	L4,710.40	L14,707.99	L19,418.39
11508	AUXILIAR DE SERVICIOS GENERALES	L3,944.78	L12,317.37	L16,262.15
11509	AUXILIAR DE SERVICIOS GENERALES	L3,944.78	L12,317.37	L16,262.15
11527	AUXILIAR REGIMEN SEG DE PREVISION SOCIAL	L3,944.78	L12,317.37	L16,262.15
11528	AUXILIAR REGIMEN SEG DE PREVISION SOCIAL	L3,944.78	L12,317.37	L16,262.15
11530	AUXILIAR REGIMEN SEG DE PREVISION SOCIAL	L3,944.78	L12,317.37	L16,262.15
11531	AUXILIAR REGIMEN SEG DE PREVISION SOCIAL	L3,944.78	L12,317.37	L16,262.15
11535	AUXILIAR REGIMEN SEG DE PREVISION SOCIAL	L6,174.00	L19,089.00	L25,263.00
11536	AUXILIAR REGIMEN SEG DE PREVISION SOCIAL	L3,944.78	L12,317.37	L16,262.15
11537	AUXILIAR REGIMEN SEG DE PREVISION SOCIAL	L3,944.78	L12,317.37	L16,262.15
11539	RESOLUTOR	L6,935.30	L21,442.83	L28,378.13
11545	RESOLUTOR	L6,935.30	L21,442.83	L28,378.13
Sub Total Personal Permanente		L420,214.24	L1,301,537.81	L1,721,752.05



PRESIDENCIA DE LA REPÚBLICA
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Número Puesto	Descripción del Puesto	Ajuste por IPC 9.8 % (ENE-MAR)	Ajuste por Clausula 47 del Contrato Colectivo (ABR-DIC)	Impacto Anual
11621	INSPECTOR PATRONAL	L4,699.35	L14,673.49	L19,372.84
11624	AUXILIAR ADMINISTRATIVO	L4,699.35	L14,673.49	L19,372.84
11629	INSPECTOR PATRONAL REGIONAL	L5,310.27	L16,581.04	L21,891.31
11637	INSPECTOR PATRONAL REGIONAL	L5,085.32	L15,878.65	L20,963.97
11639	INSPECTOR PATRONAL REGIONAL	L4,500.28	L14,051.90	L18,552.18
11654	INSPECTOR PATRONAL	L4,699.35	L14,673.49	L19,372.84
11663	AUXILIAR ADMINISTRATIVO	L4,699.35	L14,673.49	L19,372.84
14368	INSPECTOR PATRONAL REGIONAL	L4,806.48	L15,007.99	L19,814.47
22520	GESTOR DE COBROS	L6,693.86	L20,696.32	L27,390.18
22530	INSPECTOR PATRONAL REGIONAL	L4,678.88	L14,609.58	L19,288.46
22918	MEDICO ESPECIALISTA ASISTENCIAL	L7,800.03	L24,116.43	L31,916.46
23113	MEDICO COORD COMISION TEC DE INVALIDEZ	L12,849.27	L38,941.16	L51,790.43
23451	MEDICO GENERAL ASISTENCIAL	L6,022.56	L18,620.78	L24,643.34
26952	MEDICO EVALUADOR GESTION SERVICIOS SALUD	L7,800.03	L24,116.42	L31,916.45
26953	MEDICO EVALUADOR COMISION TEC INVALIDEZ	L6,641.45	L20,534.29	L27,175.74
80083	AUXILIAR DE SERVICIOS GENERALES	L4,806.48	L15,007.99	L19,814.47
80165	AUXILIAR ADMINISTRATIVO	L5,287.14	L16,508.83	L21,795.97
80280	INSPECTOR PATRONAL	L5,287.14	L16,508.83	L21,795.97
80283	INSPECTOR PATRONAL REGIONAL	L5,287.14	L16,508.82	L21,795.96
80305	INSPECTOR PATRONAL REGIONAL	L4,710.40	L14,707.99	L19,418.39
80335	AUXILIAR ADMINISTRATIVO	L5,287.14	L16,508.82	L21,795.96
80444	INSPECTOR PATRONAL	L7,594.06	L23,479.58	L31,073.64
80463	AUXILIAR ADMINISTRATIVO	L5,287.14	L16,508.82	L21,795.96
80627	INSPECTOR PATRONAL REGIONAL	L4,678.88	L14,609.58	L19,288.46
80728	INSPECTOR PATRONAL REGIONAL	L4,678.88	L14,609.58	L19,288.46
80813	AUXILIAR ADMINISTRATIVO	L6,693.86	L20,696.32	L27,390.18
80937	INSPECTOR PATRONAL	L4,678.88	L14,609.58	L19,288.46
81046	AUXILIAR ADMINISTRATIVO	L4,678.88	L14,609.58	L19,288.46
81227	AUXILIAR ADMINISTRATIVO	L5,070.86	L15,833.52	L20,904.38
81242	AUXILIAR ADMINISTRATIVO	L5,070.86	L15,833.51	L20,904.37
81305	AUXILIAR ADMINISTRATIVO	L4,487.49	L14,011.96	L18,499.45
81309	INSPECTOR PATRONAL REGIONAL	L4,487.49	L14,011.96	L18,499.45
81310	INSPECTOR PATRONAL	L4,487.49	L14,011.96	L18,499.45
81324	INSPECTOR PATRONAL REGIONAL	L4,487.49	L14,011.96	L18,499.45
81344	MEDICO ESPECIALISTA ASISTENCIAL	L6,641.45	L20,534.28	L27,175.73
81381	MEDICO ESPECIALISTA EN FISIA TRIA	L6,641.45	L20,534.29	L27,175.74
81396	TRABAJADOR (A) SOCIAL	L7,534.75	L23,296.22	L30,830.97
81516	MEDICO ESPECIALISTA ASISTENCIAL	L5,207.84	L16,261.22	L21,469.06
81808	RESOLUTOR	L6,667.92	L20,616.12	L27,284.04
81809	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
81810	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
81953	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
82605	ESPECIALISTA SOPORTE TEC APLICACIONES	L6,985.44	L21,597.84	L28,583.28
82657	ARQUITECTO SOFTWARE	L9,481.50	L29,025.00	L38,506.50
82700	AUXILIAR ADMINISTRATIVO	L3,944.78	L12,317.37	L16,262.15
84602	INSPECTOR PATRONAL	L4,704.00	L14,688.00	L19,392.00
85225	AUXILIAR ADMINISTRATIVO	L3,908.42	L12,203.85	L16,112.27
Sub Total Personal Permanente		L261,585.42	L812,464.01	L1,074,049.43
Total Personal Permanente		L2,434,981.42	L7,439,115.72	L9,874,097.14

TOTAL IMPACTO **L322,731,558.17**

ARTÍCULO 2º.: El ajuste salarial mencionado en el artículo 1, será financiado con la disponibilidad del presupuesto aprobado 2023 por **L301,411,558.17 (Trescientos Un Millones Cuatrocientos Once Mil Quinientos Cincuenta y Ocho Lempiras con 17/100)**, y la diferencia mediante modificación presupuestaria de traslados internos por **L21,320,000.00 (Veintiún Millones Trescientos Veinte Mil Lempiras Exactos)** de la Fuente 12, Recursos Propios del Instituto Hondureño de Seguridad Social (IHSS). Afectando las estructuras presupuestarias siguientes:

INSTITUCIÓN 601
INSTITUTO HONDUREÑO DE SEGURIDAD SOCIAL
PROGRAMA: 11 SERVICIOS DE ATENCIÓN EN SALUD
SUBPROGRAMA: 00
PROYECTO: 00
ACTIVIDAD: 001 CONSULTAS MÉDICAS
GERENCIA ADMINISTRATIVA: 002 GERENCIA DE SEGURO DE ATENCIÓN A LA SALUD
UNIDAD EJECUTORA: 004 ACTIVIDADES CENTRAL ATENCIÓN EN SALUD

11600 12 99 0000 Complementos L6,100,000.00
Subtotal **L6,100,000.00**



PRESIDENCIA DE LA REPÚBLICA
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ACTIVIDAD: 002 ATENCIÓN HOSPITALARIA
GERENCIA ADMINISTRATIVA: 002 GERENCIA DE SEGURO DE ATENCIÓN A LA SALUD
UNIDAD EJECUTORA: 004 ACTIVIDADES CENTRAL ATENCIÓN EN SALUD

11100	12	99	0000	Sueldos Básicos	L9,400,000.00
11600	12	99	0000	Complementos	L5,820,000.00
Subtotal					L15,220,000.00
Total Disminución					L21,320,000.00
TOTAL FINANCIAMIENTO					<u>L322,731,558.17</u>

NOTIFÍQUESE: (FYS) ELIZABETH RIVERA SUBSECRETARIA DE FINANZAS Y PRESUPUESTO
(FYS) CLAUDIA REGINA SALOMÓN MÉNDEZ SECRETARIA GENERAL.

En la ciudad de Tegucigalpa, Municipio del Distrito Central, a los dieciséis días del mes de agosto del año dos mil veintitrés.

CLAUDIA REGINA SALOMÓN MÉNDEZ
SECRETARIA GENERAL

*FMoya