




ALCALDIA MUNICIPAL DE MARCALA LA PAZ
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE Marzo 2023



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducción por llegada tardes	GASTOS DE REPRESENTACIÓN	Deducción 12%	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
2	Regidor 2		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L 812.50	L -	L 15,500.00	L 12,187.50
3	Regidor 3		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L 812.50	L -	L 15,500.00	L 12,187.50
4	Regidor 4		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L 812.50	L -	L 15,500.00	L 12,187.50
5	Regidora 5		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
6	Regidora 6		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
7	Regidora 7		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L 812.50	L -	L 15,500.00	L 12,187.50
8	Regidora 8		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 13,000.00
	Sub-Total		L 104,000.00											L 108,250.00
9	Alcalde Municipal	30	L 30,000.00	L -	L -	L -	L -	L -	L -	L -	L 1,580.76	L 366.51	L 28,052.73	L 28,052.73
10	Vice Alcaldesa	30	L 25,000.00	L -	L -	L -	L -	L -	L -	L -	L 762.01	L 366.51	L 23,871.48	L 23,871.48
11	Secretaria	30	L 12,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,133.49	L 12,133.49
	Sub-Total		L 67,500.00											L 64,057.70
12	Auditor Interno	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,500.00	L 17,133.49
	Sub-Total		L 17,500.00											L 17,133.49
13	Secretario Municipal	30	L 17,500.00	L -	L -	L -	L -	L -	L 32.81	L -	L -	L 366.51	L 17,133.49	L 17,100.68
	Sub-Total		L 17,500.00											L 17,100.68
14	Tesorero	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
15	Cajero	30	L 11,500.00	L -	L -	L -	L -	L -	L 1.60	L -	L -	L 366.51	L 11,133.49	L 11,131.89
	Sub-Total		L 29,000.00											L 28,265.38
16	Administrador	30	L 18,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 18,133.49	L 18,133.49
17	asistente administracion	30	L 11,000.00	L -	L -	L -	L -	L -	L 9.68	L -	L -	L 366.51	L 10,633.49	L 10,623.81
18	logistica	30	L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 15,633.49	L 15,633.49
	Sub-Total		L 45,500.00											L 44,390.79
19	Jefe Contabilidad y Presupuesto	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
20	Aux.Contabilidad	30	L 11,000.00	L -	L -	L -	L -	L -	L 3.06	L -	L -	L 366.51	L 10,633.49	L 10,630.43
	Sub-Total		L 28,500.00											L 27,763.92
21	Jefe Control Trib.	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
22	recuperacion de mora	30	L 13,000.00	L -	L -	L -	L -	L -	L 14.44	L -	L -	L 366.51	L 12,633.49	L 12,619.05
23	Bienes inmuebles	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
25	Gestor de negocio	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
26	Colector 1#	30	L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 11,133.49	L 11,133.49
27	colector 2#	30	L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 11,133.49	L 11,133.49
	Sub-Total		L 92,500.00											L 89,919.99
28	Jefe Catastro	30	L 17,500.00	L -	L -	L -	L -	L -	L 18.63	L -	L -	L 366.51	L 17,133.49	L 17,114.86
29	asistente catastro	30	L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 15,633.49	L 15,633.49
30	secretaria de catastro	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
31	Digitalizador	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
32	Tecnico de campo	17	L 7,366.66	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 7,000.15	L 7,000.15
33	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
	Sub-Total		L 79,866.66											L 77,648.97

34	Juez de Policía	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L 28.76	L -	L 366.51	L 17,133.49	L 17,104.73
35	sub director de policia	30	L 13,000.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 12,633.49	L 12,633.49
36	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 10,633.49	L 10,633.49
37	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 10,633.49	L 10,633.49
38	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 10,633.49	L 10,633.49
	Sub-Total		L 63,500.00									L 366.51	L 10,633.49	L 10,633.49
39	conductor	30	L 11,000.00							-	L -	L 366.51	L 10,633.49	L 10,633.49
40	vigilante 1	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 10,633.49	L 10,633.49
41	vigilante 2#	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 10,633.49	L 10,633.49
42	conserge		L 11,000.00									L 366.51	L 10,633.49	L 10,633.49
43	Aseadora		L 11,000.00									L 366.51	L 10,633.49	L 10,633.49
	Sub-Total		L 44,000.00											L 53,167.45
44	Oficial de Informacion Publica	30	L 17,500.00	L -	L -	L -	L -	L -	L -		L -	L 366.51	L 17,133.49	L 17,133.49
	Sub-Total		L 17,500.00											L 17,133.49
45	Jefe de Desarrollo Economico Local	30	L -	L -	L -	L -	L -	L -	L -		L -	L -	L -	L -
	Sub-Total		L -											L -
46	Jefe de Desarrollo Comunitario		L 17,500.00	L -	L -	L -	L -	L -	L -		L -	L 366.51	L 17,133.49	L 17,133.49
	Sub-Total		L 17,500.00											L 17,133.49
47	Encargada de la Oficina de la Mujer	30	L 11,000.00	L -	L -	L -	L -	L -	L -		L -	L 366.51	L 10,633.49	L 10,633.49
	Sub-Total		L 11,000.00											L 10,633.49
48	Encargado de la Niñez	30	L 11,000.00	L -	L -	L -	L -	L -	L -		L -	L 366.51	L 10,633.49	L 10,633.49
	Sub-Total		L 11,000.00											L 10,633.49
49	Encargada de Turismo	30	L 13,000.00	L -	L -	L -	L -	L -	L -	3.31		L 366.51	L 12,633.49	L 12,630.18
	Sub-Total		L 13,000.00											L 12,630.18
50	Jefe UMA	30	L 17,500.00	L -	L -	L -	L -	L -	L -	14.99	L -	L 366.51	L 17,133.49	L 17,118.50
51	Tecnico forestal		L 15,000.00	L -	L -	L -	L -	L -	L -	6.25	L -	L 366.51	L 14,633.49	L 14,627.24
	Sub-Total		L 32,500.00											L 31,745.74
52	Jefe. Recursos Humanos	30	L 15,000.00	L -	L -	L -	L -	L -	L -	8.68		L 366.51	L 14,633.49	L 14,624.81
	Sub-Total		L 15,000.00											L 14,624.81
53	Jefe UTM	30	L 17,500.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 17,133.49	L 17,133.49
54	Tecnico infraestructura	30	L 16,000.00	L -	L -	L -	L -	L -	L -	12.59		L 366.51	L 15,833.49	L 15,620.90
55	Tecnico servicios publico	30	L 11,500.00	L -	L -	L -	L -	L -	L -	38.60		L 366.51	L 11,133.49	L 11,094.89
	Sub-Total		L 45,000.00											L 43,849.28
58	tecnico de agua saneamiento	30	L 13,000.00	L -	L -	L -	L -	L -	L -			L 366.51	L 12,633.49	L 12,633.49
	Sub-Total		L 13,000.00											L 12,633.49
60	Administradora Terminal de Buses	30	L 13,000.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 12,633.49	L 12,633.49
61	Despachador	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L 366.51	L 10,633.49	L 10,633.49
	Sub-Total		24,000.00											L 23,266.98
	Total		L 771,366.66							L 193.40		L 5,592.77	L 17,958.99	L 799,931.41


 Shelby Gissell Bejarano Zuniga
 Jefe recurso humano