



**MUNICIPALIDAD
de Siguatepeque**



MEMORADUM RRHH-35-2023

**DE: ABOGADA KARLA LOPEZ
JEFE DE RECURSOS HUMANOS**

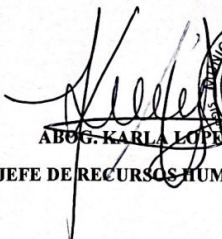
PARA: GUILLERMO CONSUEGRA

ASUNTO: LO DESCRITO

FECHA: 13 DE ENERO DEL 2023

Por medio de la presente se adjunta la planilla del mes de febrero del 2023 y los comunicados enviados en el transcurso del mes.

Sin otro particular.



ABOG. KARLA LOPEZ
JEFE DE RECURSOS HUMANOS



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Bo. El Centro frente al
Parque Central

MUNICIPALIDAD DE SUGATEPEQUE
PLANILLA SALARIAL DEL MES DE FEBRERO AÑO 2023

No.	PROGRAMA	PLAZA	SUELDO BRUTO	DEDUCCIONES ESPECIALES	DEDUCCION IMP/BENTA	RETENCIONES BANCO	DEDUCCIONES I.M.S.S.	DEDUCCION LLEGADAS TARDE	OTRAS	IMPUESTO PERSONAL	ADELANTO	SUELDO NETO	No. CUENTA
1	01-01-111	Alcalde municipal	175,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	126,633.47	747395491
2	01-01-111	Vice Alcalde Municipal	155,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	148,052.71	747393921
3	01-01-111	Regidor Promero	142,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	131,632.71	747393901
6	01-01-111	Regidor Tercero	142,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	141,633.47	747393916
7	01-01-111	Regidor Cuarto	142,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	141,633.47	747393911
8	01-01-111	Regidor Quinto	142,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	141,633.47	747393916
9	01-01-111	Regidor Sexto	142,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	141,633.47	747393911
11	01-01-111	Secretaria Ejecutiva I	142,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	141,633.47	747393911
13	01-01-111	Secretaria Ejecutiva II	142,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	141,633.47	747393911
14	01-01-111	Gerente General	116,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	113,633.47	747393904
15	01-01-111	Auditor interno	116,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	113,633.47	747393904
16	01-01-111	Secretaria Municipal	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
17	01-01-111	Asistente de Secretaria Municipal	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
18	01-01-111	Jefe de presupuesto	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
19	01-01-111	Contador Municipal	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
20	01-01-111	Jefe de catastro	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
21	01-01-111	Controlador Municipal	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
22	01-01-111	Auditor fiscal	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
23	01-01-111	Recuperacion de Mora (Gestor de Cobros)	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
24	01-01-111	Recuperacion de Mora II (Gestor de Cobros)	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
25	01-01-111	Inspector de Camara	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
26	01-01-111	Atencion al Cliente	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
27	01-01-111	Atencion al Cliente y Facturacion (Operador de Sa)	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
28	01-01-111	Actualizador I	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
29	01-01-111	Actualizador II	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
30	01-01-111	Coordinador de Dominio Pleno	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
31	01-01-111	Secretaria Catastro Municipal	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
32	01-01-111	Asistente Dominio Pleno	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
33	01-01-111	Atencion al Cliente I	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
34	01-01-111	Atencion al Cliente II	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
35	01-01-111	Control de Calidad	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
36	01-01-111	Encargado de Area Tecnica	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
37	01-01-111	Tecnico GS Implementador	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
38	01-01-111	Tecnico GS I	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
39	01-01-111	Tecnico GS II	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
40	01-01-111	Tecnico Delineador	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
41	01-01-111	Tecnico de Campo I	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
42	01-01-111	Tecnico de Campo II	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
43	01-01-111	Tecnico de Campo III	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
44	01-01-111	Tecnico de Campo IV	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
45	01-01-111	Tecnico de Campo V	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
46	01-01-111	Tecnico de Campo VI	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
47	01-01-111	Tecnico de Campo VII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
48	01-01-111	Tecnico de Campo VIII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
49	01-01-111	Tecnico de Campo IX	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
50	01-01-111	Tecnico de Campo X	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
51	01-01-111	Tecnico de Campo XI	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
52	01-01-111	Tecnico de Campo XII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
53	01-01-111	Tecnico de Campo XIII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
54	01-01-111	Tecnico de Campo XIV	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
55	01-01-111	Tecnico de Campo XV	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
56	01-01-111	Tecnico de Campo XVI	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
57	01-01-111	Tecnico de Campo XVII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
58	01-01-111	Tecnico de Campo XVIII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
59	01-01-111	Tecnico de Campo XIX	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
60	01-01-111	Tecnico de Campo XX	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
61	01-01-111	Tecnico de Campo XXI	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
62	01-01-111	Tecnico de Campo XXII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
63	01-01-111	Tecnico de Campo XXIII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
64	01-01-111	Tecnico de Campo XXIV	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
65	01-01-111	Tecnico de Campo XXV	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
66	01-01-111	Tecnico de Campo XXVI	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
67	01-01-111	Tecnico de Campo XXVII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
68	01-01-111	Tecnico de Campo XXVIII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
69	01-01-111	Tecnico de Campo XXIX	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
70	01-01-111	Tecnico de Campo XXX	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
71	01-01-111	Tecnico de Campo XXXI	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
72	01-01-111	Tecnico de Campo XXXII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
73	01-01-111	Tecnico de Campo XXXIII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
74	01-01-111	Tecnico de Campo XXXIV	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
75	01-01-111	Tecnico de Campo XXXV	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
76	01-01-111	Tecnico de Campo XXXVI	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
77	01-01-111	Tecnico de Campo XXXVII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
78	01-01-111	Tecnico de Campo XXXVIII	130,000.00	10.00	10.00	10.00	1366.53	10.00	10.00	10.00	10.00	128,633.47	747393901
79	01-01-111	Tecnico de Campo XXXIX	130,000.00	10.00	10.00	10.00							

65-01-09-111	Asesora (Edificio Municipal I)	114.860.80	0.00	0.00	12.650.71	1.366.53	0.00	0.00	0.00	0.00	111.843.56	747394031
66-01-09-111	Asesora (Edificio Municipal II)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393091
67-01-09-111	Asesora (Edificio Municipal II)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393061
68-01-09-111	Recepcionista	115.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.631.47	747392061
70-01-09-111	Asesora Plaza San Pedro (Asignada a Catastro)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747394111
71-01-09-111	Asesora Plaza San Pedro	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393111
72-01-09-111	Asesora Plaza La Amistad (Asignada a Casa de la C	114.860.80	0.00	0.00	13.612.54	1.366.53	0.00	0.00	0.00	0.00	112.159.27	747393171
73-01-09-111	Asesor Parque	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	112.881.73	747394071
74-01-10-111	Jefe de Policia	114.860.80	0.00	0.00	12.235.26	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747394871
75-01-10-111	Asistente de Justicia Municipal	178.000.00	0.00	13.212.01	0.00	1.366.53	0.00	0.00	0.00	0.00	112.259.27	747394861
76-01-10-111	Secretaria Justicia Municipal	170.000.00	0.00	11.210.01	0.00	1.366.53	0.00	0.00	0.00	0.00	126.421.46	747393881
77-01-10-111	Coordinador Policia Municipal	115.000.00	0.00	0.00	12.977.89	1.366.53	0.00	0.00	0.00	0.00	113.621.46	747393031
78-01-10-111	Policia Municipal I	114.860.80	0.00	0.00	14.091.74	1.366.53	0.00	0.00	0.00	0.00	113.655.58	747393821
79-01-10-111	Policia Municipal II	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	113.552.27	747393831
80-01-10-111	Policia Municipal III	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393221
81-01-10-111	Policia Municipal IV	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393811
83-01-10-111	Policia Municipal V	114.860.80	0.00	0.00	16.329.82	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393911
84-01-10-111	Policia Municipal VI	114.860.80	0.00	0.00	16.000.00	1.366.53	0.00	0.00	0.00	0.00	113.894.27	746007991
91-01-10-111	Vigilante (Bodega Municipal I)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747392661
92-01-10-111	Vigilante (Bodega Municipal II)	114.860.80	0.00	0.00	12.196.54	1.366.53	0.00	0.00	0.00	0.00	112.292.73	747394021
94-01-10-111	Vigilante (Casa de la Cultura)	114.860.80	0.00	0.00	12.908.88	1.366.53	0.00	0.00	0.00	0.00	113.581.79	747393081
95-01-10-111	Vigilante (Edificio Municipal I)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747392931
96-01-10-111	Vigilante (Edificio Municipal II)	114.860.80	0.00	0.00	12.007.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747392941
97-01-10-111	Vigilante (Plaza San Pedro II)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	112.492.27	747392891
98-01-10-111	Vigilante (Plaza la Amistad I)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393041
99-01-10-111	Vigilante (Plaza la Amistad II)	114.860.80	0.00	0.00	15.339.77	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393121
100-01-10-111	Vigilante (Plaza la Amistad II)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393121
101-01-10-111	Vigilante (Catastro)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393121
102-01-10-111	Vigilante I	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393121
103-01-10-111	Vigilante Casa de la Cultura (Vigilante I)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393121
104-01-10-111	Vigilante (Parque I)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393121
105-01-10-111	Vigilante (Parque II)	114.860.80	0.00	0.00	12.599.29	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393061
106-01-10-111	Vigilante (Parque III)	114.860.80	0.00	0.00	13.000.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393061
107-01-10-111	Vigilante (Policines)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393061
108-01-10-111	Vigilante (Ratros)	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393061
109-01-11-111	Jefe de Tecnologia e Informatica	114.860.80	0.00	0.00	13.318.51	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393061
110-01-11-111	Asistente de Informatica	127.000.00	0.00	0.00	12.765.99	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393061
111-01-11-111	Investigacion, Estadistica e Inventario (UMU)	117.000.00	0.00	0.00	13.212.45	1.366.53	0.00	0.00	0.00	0.00	113.155.76	747393111
112-01-12-111	Asesor Legal	116.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	113.729.18	747393011
113-01-13-111	Relacionadora Publica	128.000.00	0.00	0.00	13.888.63	1.366.53	0.00	0.00	0.00	0.00	116.008.01	747392801
114-01-13-111	Editor	175.000.00	0.00	13.212.01	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392781
115-01-13-111	Vicera	135.000.00	0.00	17.621.01	0.00	1.366.53	0.00	0.00	0.00	0.00	112.444.86	747392411
116-02-08-111	Panadero (Cenitros San Juan)	135.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	126.421.46	747393141
117-02-04-111	Panadero (Cenitros San Juan)	134.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	12.871.46	747394091
118-02-09-111	Jefe de la UMUS	114.860.80	0.00	0.00	18.271.16	1.366.53	0.00	0.00	0.00	0.00	114.494.27	747393011
119-02-09-111	Asistente Tecnico UMUS I	128.000.00	0.00	0.00	14.768.26	1.366.53	0.00	0.00	0.00	0.00	15.219.11	747393171
120-02-09-111	Asistente Tecnico UMUS II	117.000.00	0.00	0.00	12.761.46	1.366.53	0.00	0.00	0.00	0.00	12.494.86	747393171
121-03-07-111	Asistente de Desarrollo e inclusion Social	117.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
122-03-07-111	Secretaria de Desarrollo e inclusion Social	115.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
123-03-07-111	Tecnico en Regulacion y Control (LUCI)	115.000.00	0.00	0.00	13.979.72	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
124-03-07-111	Asistente de Biblioteca	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
125-03-07-111	Coordinadora Mujer y Adolescencia	114.860.80	0.00	0.00	18.655.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
126-03-07-111	Encargada DINA	116.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
127-03-07-111	Asistente del DINA	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
128-03-11-111	Coordinadora Oficina de la Mujer	114.860.80	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
129-03-11-111	Asistente Oficina de la Mujer	120.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
130-03-11-111	Coordinadora Oficina Proyecto DEBORAH	116.000.00	0.00	0.00	11.212.01	0.00	0.00	0.00	0.00	0.00	116.633.47	747392661
131-04-01-111	Jefe de la UMA	117.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
132-04-01-111	Secretaria de la UMA	178.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661
133-04-01-111	Asistente de la UMA	115.000.00	0.00	0.00	13.212.01	0.00	0.00	0.00	0.00	0.00	116.633.47	747392661
134-04-01-111	Asistente de la UMA	116.000.00	0.00	0.00	0.00	1.366.53	0.00	0.00	0.00	0.00	116.633.47	747392661

RECURSOS HUMANOS
MARIA LOPEZ

Totales	13,229,253.50	40.00	135,825.79	1324,000.10	150,214.43
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ADMINISTRADOR
 DAVID ALVARADO

SECRETARIO
 KATIA TORRES

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