



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL SEPTIEMBRE 2016

N°	PUESTO	SUELDO BRUTO	ZONALE	BONIFICACIONES	VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR								
1	TITULAR DEL COMISIONADO NACIONAL	111,208.44	-	-	-	111,208.44	19,105.15	92,103.29
2	ASISTENTE DEL COMISIONADO	18,000.00	-	-	-	18,000.00	1,541.76	16,458.24
3	CONDUCTOR DEL COMISIONADO	12,500.00	-	-	-	12,500.00	10,234.60	2,265.40
4	DELEGADA ADJUNTA I	60,000.00	-	-	-	60,000.00	10,908.86	49,091.14
5	SECRETARIA DELEGADA ADJUNTA I	15,002.26	-	-	-	15,002.26	6,385.37	8,616.89
6	CONDUCTOR DELEGADA ADJUNTA I	10,444.91	-	-	-	10,444.91	10,370.68	74.23
7	DELEGADO ADJUNTO II	52,000.00	-	-	-	52,000.00	32,873.77	19,126.23
8	SECRETARIA GENERAL	40,000.00	-	-	-	40,000.00	15,078.13	24,921.87
9	SECRETARIA	12,417.37	-	-	-	12,417.37	6,472.43	5,944.94
10	COOPERACION EXTERNA	35,000.00	-	-	-	35,000.00	7,287.32	27,712.68
11	ASISTENTE DE PLANIFICACION Y PROYECTOS	25,000.00	-	-	-	25,000.00	18,917.11	6,082.89
12	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	40,500.00	-	-	-	40,500.00	8,549.91	31,950.09

AUDITORIA INTERNA

13	AUDITOR INTERNO	35,000.00	-	-	-	35,000.00	8,775.67	26,224.33
14	ASISTENTE DE AUDITORIA	12,225.50	-	-	-	12,225.50	7,709.90	4,515.61
15	SECRETARIA	9,489.28	-	-	-	9,489.28	1,886.01	7,603.27

GERENCIA DE TALENTO HUMANO

16	GERENTE DE TALENTO HUMANO	35,000.00	-	-	-	35,000.00	2,731.76	32,268.24
17	ASISTENTE DE TALENTO HUMANO	12,225.50	-	-	-	12,225.50	12,160.80	64.70
18	AUXILIAR DE TALENTO HUMANO	9,489.28	-	-	-	9,489.28	8,437.24	1,052.04

GERENCIA DE ADMINISTRACION Y FINANZAS

19	GERENTE DE ADMINISTRACION Y FINANZAS	39,818.53	-	-	-	39,818.53	29,118.41	10,700.12
20	ASISTENTE ADMINISTRATIVO	12,417.39	-	-	-	12,417.39	3,799.11	8,618.28
21	PREINTEVENTORA	15,542.50	-	-	-	15,542.50	7,926.97	7,615.53
22	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,011.50	-	-	-	12,011.50	10,141.42	1,870.08
23	SECRETARIO	9,732.83	-	-	6,488.55	16,221.38	10,280.62	5,940.77
24	CONDUCTOR	10,302.50	-	-	-	10,302.50	9,540.67	761.83
25	ENCARGADO DE FOTOCOPIADORA	10,067.51	-	-	-	10,067.51	9,154.45	913.06
26	RECEPCIONISTA	9,489.28	-	-	-	9,489.28	9,017.84	471.44
27	ENCARGADO DE PLANTA TELEFONICA	9,489.28	-	-	-	9,489.28	9,489.28	(0.00)
28	CONSERJE	9,489.28	-	-	-	9,489.28	6,642.29	2,846.99

CONTABILIDAD

29	CONTADOR GENERAL	30,263.06	-	-	-	30,263.06	18,477.90	11,785.16
30	AUXILIAR CONTABLE	10,444.91	-	-	-	10,444.91	8,802.59	1,642.32

INFO-TECNOLOGIA

31	JEFE DE INFO-TECNOLOGIA	30,000.00	-	-	-	30,000.00	4,995.67	25,004.33
32	ASISTENTE DE INFO-TECNOLOGIA	14,629.15	-	-	-	14,629.15	6,994.28	7,634.87
33	SOPORTE TECNICO	11,085.79	-	-	-	11,085.79	9,542.63	1,543.16

UNIDAD DE COMUNICACIÓN SOCIAL

34	COMUNICADOR SOCIAL	30,000.00	-	-	-	-	30,000.00	12,779.30	17,220.70
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UNIDAD CULTURA DEMOCRÁTICA, EDUCACION Y PROMOCION

35	COORDINADORA	30,000.00	-	-	-	-	30,000.00	11,419.67	18,580.33
36	ENCARGADA DE CENTRO DE DOCUMENTACION	12,581.17	-	-	-	-	12,581.17	9,296.58	3,284.59

DEFENSORIA DE LA MUJER

37	COORDINADORA	27,223.61	-	-	-	-	27,223.61	6,824.38	20,399.23
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

38	COORDINADORA	27,223.61	-	-	-	-	27,223.61	13,218.61	14,005.00
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

39	COORDINADORA	28,223.61	-	-	-	-	28,223.61	4,774.57	23,449.04
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OFICINA REGIONAL CENTRO ORIENTE

40	DELEGADO REGIONAL	28,223.61	-	-	-	-	28,223.61	4,617.28	23,606.33
41	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	17,096.14	3,935.09	13,161.05
42	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	6,592.45	10,503.69
43	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	8,578.26	8,517.88
44	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	3,431.07	13,665.07
45	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	17,096.14	7,423.60	9,672.54
46	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	8,196.11	8,900.03
47	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	3,577.50	13,518.64
48	RECEPTORA DE QUEJAS	13,099.05	-	-	-	-	13,099.05	1,198.69	11,900.36
49	RECEPTOR DE QUEJAS	13,099.05	-	-	-	-	13,099.05	11,157.06	1,941.99
50	RECEPTORA DE QUEJAS	13,099.05	-	-	-	-	13,099.05	12,093.48	1,005.57
51	RECEPTOR DE QUEJAS	11,157.00	-	-	-	-	11,157.00	5,317.10	5,839.90
52	RECEPTORA DE QUEJAS	11,157.00	-	-	-	-	11,157.00	7,174.32	3,982.68
53	PROMOTOR EDUCADOR	13,099.05	-	-	-	-	13,099.05	2,985.32	10,113.73
54	SECRETARIA	10,443.95	-	-	-	-	10,443.95	10,443.95	0.00
55	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	1,040.90	8,448.38

OFICINA DEPARTAMENTAL DE OLANCHO

56	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	-	20,721.30	8,316.74	12,404.56
57	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	4,816.54	12,279.60
58	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	6,544.88	10,551.26
59	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	7,688.24	3,146.26
60	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	-	9,489.28	6,014.12	3,475.16
61	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	3,561.79	5,927.49

OFICINA DEPARTAMENTAL DE EL PARAISO

62	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	-	20,721.30	18,057.76	2,663.54
63	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	3,937.24	13,158.90
64	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	3,082.62	14,013.52
65	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	5,872.12	4,962.38
66	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	-	9,489.28	7,971.71	1,517.57
67	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	6,729.23	2,760.05

OFICINA REGIONAL DEL NORTE

68	DELEGADO REGIONAL	36,371.39	-	-	-	-	36,371.39	12,520.57	23,850.82
69	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	9,081.27	8,014.87
70	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	6,636.36	10,459.78
71	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	4,071.56	13,024.58
72	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	17,096.14	11,403.39	5,692.75
73	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	11,397.43	28,493.57	9,551.14	18,942.43
74	PROMOTOR EDUCADOR	11,157.00	-	-	-	-	11,157.00	2,054.03	9,102.97
75	AUXILIAR ADMINISTRATIVO	11,085.79	-	-	-	-	11,085.79	3,011.22	8,074.57
76	SECRETARIA	9,489.28	-	-	-	-	9,489.28	3,242.56	6,246.72
77	CONDUCTOR	9,754.20	-	-	-	-	9,754.20	8,621.05	1,133.15

SUB-OFCINA DE EL PROGRESO

78	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	2,576.14	14,520.00
79	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	-	9,489.28	7,082.21	2,407.07

OFICINA DEPARTAMENTAL DE SANTA BARBARA

80	DELEGADA DEPARTAMENTAL	22,533.88	-	-	-	-	22,533.88	11,819.40	10,714.48
81	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	6,414.84	10,681.30
82	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	9,211.79	1,622.71
83	SECRETARIA ADMINISTRADORA	9,732.83	-	-	-	-	9,732.83	9,732.83	0.00
84	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	6,409.07	3,080.21

OFICINA DEPARTAMENTAL DE YORO

85	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	-	20,721.30	11,694.69	9,026.61
86	INVESTIGADORA DE QUEJAS	18,546.20	-	-	-	-	18,546.20	12,460.79	6,085.41
87	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	5,880.36	4,954.14
88	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	-	9,489.28	6,131.75	3,357.53
89	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	5,122.79	4,366.49

OFICINA REGIONAL DEL LITORAL ATLANTICO

90	DELEGADO REGIONAL	31,931.47	-	-	-	-	31,931.47	6,427.75	25,503.72
91	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	6,996.58	10,899.92
92	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	15,358.38	1,737.76
93	INVESTIGADOR DE QUEJAS	17,896.50	-	-	-	-	17,896.50	17,096.14	0.00
94	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	5,818.10	5,016.40
95	AUXILIAR ADMINISTRATIVO	9,862.30	-	-	-	-	9,862.30	8,923.66	938.64
96	SECRETARIA	9,489.28	-	-	-	-	9,489.28	5,827.10	3,662.18
97	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	6,587.98	2,901.30

OFICINA DEPARTAMENTAL DE TOCOA, COLON

98	DELEGADO DEPARTAMENTAL	20,721.30	-	-	-	-	20,721.30	8,429.74	12,291.56
99	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	9,100.08	7,996.06
100	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	9,118.69	1,715.81
101	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	-	9,489.28	2,140.90	7,348.38
102	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	2,025.29	7,463.99

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

103	INVESTIGADORA DE QUEJAS	17,096.14	3,419.23	-	-	-	20,515.37	15,792.69	4,722.68
104	SECRETARIA ADMINISTRADORA	9,489.28	948.93	-	-	-	10,438.21	7,274.90	3,163.31

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

105	DELEGADA DEPARTAMENTAL	20,721.30	3,108.20	-	-	17,267.75	41,097.25	4,165.06	36,932.18
106	INVESTIGADORA DE QUEJAS	17,096.14	4,274.04	-	-	-	21,370.18	3,861.73	17,508.45
107	PROMOTOR EDUCADOR	12,225.50	1,833.83	-	-	-	14,059.33	3,844.63	10,214.70
108	SECRETARIA ADMINISTRADORA	11,155.50	1,673.33	-	-	-	12,828.83	3,753.32	9,075.51

OFICINA REGIONAL CENTRO OCCIDENTE

109	DELEGADA DEPARTAMENTAL	31,931.47	-	-	-	-	31,931.47	13,081.45	18,850.02
110	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	14,005.85	3,090.29
111	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	5,070.05	12,026.09
112	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	17,096.14	2,156.05	14,940.09
113	PROMOTOR EDUCADOR	11,157.00	-	-	-	-	11,157.00	6,635.72	4,521.28
114	SECRETARIA ADMINISTRADORA	9,862.30	-	-	-	-	9,862.30	7,949.26	1,913.04
115	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	3,158.68	6,330.60

OFICINA DEPARTAMENTAL DE LA PAZ

116	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	-	20,721.30	6,993.92	13,727.38
117	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	17,096.14	8,723.15	8,372.99
118	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	1,040.18	9,794.33
119	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	-	9,489.28	7,534.57	1,954.71

OFICINA DEPARTAMENTAL DE INTIBUCA

120	DELEGADO DEPARTAMENTAL	20,721.30	-	-	-	-	20,721.30	2,451.77	18,269.53
121	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	1,778.49	15,317.65
122	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	9,840.77	993.73
123	SECRETARIA ADMINISTRADORA	10,850.81	-	-	-	-	10,850.81	2,482.63	8,368.18
124	CONDUCTOR	9,489.28	-	-	-	9,489.28	18,978.56	18,978.56	(0.00)

OFICINA REGIONAL DEL SUR

125	DELEGADA REGIONAL	25,830.55	-	-	-	-	25,830.55	6,367.24	19,463.31
126	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	12,664.67	4,431.47
127	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	17,096.14	7,652.08	9,444.06
128	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	6,727.60	4,106.90
129	SECRETARIA ADMINISTRADORA	10,302.50	-	-	-	-	10,302.50	2,646.80	7,655.70
130	CONDUCTOR	9,489.28	-	-	-	-	9,489.28	6,944.35	2,544.93

OFICINA DEPARTAMENTAL DE VALLE

131	DELEGADA DEPARTAMENTAL	20,721.30	-	-	-	-	20,721.30	2,842.19	17,879.11
132	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	5,948.54	11,147.60
133	PROMOTOR EDUCADOR	10,834.50	-	-	-	-	10,834.50	1,040.18	9,794.33
134	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	-	9,489.28	1,473.47	8,015.81

OFICINA REGIONAL DE OCCIDENTE, COPAN

135	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	17,096.14	5,200.02	11,896.12
136	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	11,397.43	28,493.57	4,842.13	23,651.44
137	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	6,838.46	23,934.60	3,995.33	19,939.27
138	PROMOTOR EDUCADOR	14,218.96	-	-	-	-	14,218.96	2,619.28	11,599.68
139	AUXILIAR ADMINISTRATIVO	10,444.91	-	-	-	-	10,444.91	1,817.35	8,627.56
140	SECRETARIA	12,417.39	-	-	-	-	12,417.39	9,309.60	3,107.79
141	CONDUCTOR	9,489.28	-	-	-	9,489.28	18,978.56	11,999.96	6,978.60
142	CONSERJE /ASEADORA	9,489.28	-	-	-	-	9,489.28	3,424.73	6,064.55

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

143	DELEGADO DEPARTAMENTAL	20,721.30	-	-	-	20,721.30	2,409.62	18,311.68
144	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	3,448.78	13,647.36
145	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	5,063.32	5,771.18
146	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	8,398.90	1,090.38
147	CONDUCTOR	9,489.28	-	-	-	9,489.28	5,708.91	3,780.37

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

148	DELEGADO DEPARTAMENTAL	28,594.64	-	-	-	28,594.64	6,635.90	21,958.74
149	INVESTIGADOR DE QUEJAS	23,331.42	-	-	-	23,331.42	3,965.63	19,365.79
150	PROMOTOR EDUCADOR	10,834.50	-	-	-	10,834.50	4,083.47	6,751.03
151	SECRETARIA ADMINISTRADORA	9,489.28	-	-	-	9,489.28	3,525.98	5,963.30
152	CONDUCTOR	9,489.28	-	-	-	9,489.28	1,746.01	7,743.27
TOTALES		2601,702.20	15,257.56	-	-	72,368.17	2689,327.93	1143,674.60
								1545,653.31



LICDA. JULIUS SERRA TORO
GERENTE DE TALENTO HUMANO