



ALCALDIA MUNICIPAL DE MARCALA LA PAZ  
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE MAYO 2023



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por llegada tardes	GASTOS DE REPRESENTACIÓN	Deducion 12%	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
2	Regidor 2		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L 812.50	L -	L 15,500.00	L 14,687.50
3	Regidor 3		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L 812.50	L -	L 15,500.00	L 14,687.50
4	Regidor 4		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L 812.50	L -	L 15,500.00	L 14,687.50
5	Regidora 5		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
6	Regidora 6		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
7	Regidora 7		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L 812.50	L -	L 15,500.00	L 14,687.50
8	Regidora 8		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
	<b>Sub-Total</b>		<b>L 124,000.00</b>											<b>L 120,750.00</b>
9	Alcalde Municipal	30	L 30,000.00	L -	L -	L -	L -	L -	L -	L -	L 1,580.76	L 366.51	L 28,052.73	L 28,052.73
10	Vice Alcaldesa	30	L 25,000.00	L -	L -	L -	L -	L -	L -	L -	L 762.01	L 366.51	L 23,871.48	L 23,871.48
11	Secretaria	30	L 12,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,133.49	L 12,133.49
	<b>Sub-Total</b>		<b>L 67,500.00</b>											<b>L 64,057.70</b>
12	Auditor Interno	30	L 17,500.00	L -	L -	L -	L -	L -	L 9.72	L -	L -	L 366.51	L 17,500.00	L 17,123.77
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,123.77</b>
13	Secretario Municipal	30	L 17,500.00	L -	L -	L -	L -	L -	L 17.01	L -	L -	L 366.51	L 17,133.49	L 17,116.48
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,116.48</b>
14	Tesorero	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
15	Cajero	30	L 11,500.00	L -	L -	L -	L -	L -	L 0.80	L -	L -	L 366.51	L 11,133.49	L 11,132.69
	<b>Sub-Total</b>		<b>L 29,000.00</b>											<b>L 28,266.18</b>
16	Administrador	30	L 18,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 18,133.49	L 18,133.49
17	asistente administracion	30	L 11,000.00	L -	L -	L -	L -	L -	L 0.43	L -	L -	L 366.51	L 10,633.49	L 10,633.06
18	logística	30	L 16,000.00	L -	L -	L -	L -	L -	L 23.68	L -	L -	L 366.51	L 15,633.49	L 15,609.81
	<b>Sub-Total</b>		<b>L 45,500.00</b>											<b>L 44,376.36</b>
19	Jefe Contabilidad y Presupuesto	30	L 17,500.00	L -	L -	L -	L -	L -	L 51.04	L -	L -	L 366.51	L 17,133.49	L 17,082.45
20	Aux.Contabilidad	30	L 11,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 10,633.49	L 10,633.49
	<b>Sub-Total</b>		<b>L 28,500.00</b>											<b>L 27,715.94</b>
21	Jefe Control Trib.	30	L 17,500.00	L -	L -	L -	L -	L -	L 1.22	L -	L -	L 366.51	L 17,133.49	L 17,132.27
22	recuperacion de mora	30	L 13,000.00	L -	L -	L -	L -	L -	L 40.63	L -	L -	L 366.51	L 12,633.49	L 12,592.86
23	Bienes inmuebles	30	L 13,000.00	L -	L -	L -	L -	L -	L 7.22	L -	L -	L 366.51	L 12,633.49	L 12,626.27
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L 16.55	L -	L -	L 366.51	L 12,633.49	L 12,616.94
25	Gestor de negocio	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
26	Colector 1#	30	L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 11,133.49	L 11,133.49
27	colector 2#	30	L 11,500.00	L -	L -	L -	L -	L -	L 1.06	L -	L -	L 366.51	L 11,133.49	L 11,132.43
	<b>Sub-Total</b>		<b>L 92,500.00</b>											<b>L 89,867.75</b>
28	Jefe Catastro	30	L 17,500.00	L -	L -	L -	L -	L -	L 2.43	L -	L -	L 366.51	L 17,133.49	L 17,131.06
29	asistente catastro	30	L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 15,633.49	L 15,633.49
30	secretaria de catastro	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
31	Digitalizador	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
32	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -	L 0.60	L -	L -	L 366.51	L 12,633.49	L 12,632.89



33	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -	L 366.51	L 12,633.49	L 12,633.49
	<b>Sub-Total</b>		<b>L 85,500.00</b>											<b>L 83,297.91</b>
34	Juez de Policia	30	L 17,500.00	L -	L -	L -	L -	L -	4.86	L -	L -	L 366.51	L 17,133.49	L 17,128.63
35	sub director de policia	30	L 13,000.00	L -	L -	L -	L -	L -	-	L -	L -	L 366.51	L 12,633.49	L 12,633.49
36	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	-	L -	L -	L 366.51	L 10,633.49	L 10,633.49
37	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	-	L -	L -	L 366.51	L 10,633.49	L 10,633.49
38	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	-	L -	L -	L 366.51	L 10,633.49	L 10,633.49
	<b>Sub-Total</b>		<b>L 63,500.00</b>											<b>L 61,662.59</b>
39	conductor	30	L 11,000.00						0.76	L 366.51	L 10,633.49	L 10,632.73		
40	vigilante 1	30	L 11,000.00	L -	L -	L -	L -	L -	-	L 366.51	L 10,633.49	L 10,633.49		
41	vigilante 2#	30	L 11,000.00	L -	L -	L -	L -	L -	-	L 366.51	L 10,633.49	L 10,633.49		
42	conserge		L 11,000.00						4.84	L 366.51	L 10,633.49	L 10,628.65		
43	Aseadora		L 11,000.00						-	L 366.51	L 10,633.49	L 10,633.49		
	<b>Sub-Total</b>		<b>L 55,000.00</b>											<b>L 53,161.85</b>
44	Oficial de Informacion Publica	30	L 17,500.00	L -	L -	L -	L -	L -	2.43	L 366.51	L 17,133.49	L 17,131.06		
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,131.06</b>
45	Jefe de Desarrollo Economico Local	30	L 15,000.00	L -	L -	L -	L -	L -	162.50	L 366.51	L 14,633.49	L 14,470.99		
	<b>Sub-Total</b>		<b>L 15,000.00</b>											<b>L 14,470.99</b>
46	Jefe de Desarrollo Comunitario		L 17,500.00	L -	L -	L -	L -	L -	-	L 366.51	L 17,133.49	L 17,133.49		
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,133.49</b>
47	Encargada de la Oficina de la Mujer	30	L 11,000.00	L -	L -	L -	L -	L -	-	L 366.51	L 10,633.49	L 10,633.49		
	<b>Sub-Total</b>		<b>L 11,000.00</b>											<b>L 10,633.49</b>
48	Encargado de la Niñez	30	L 11,000.00	L -	L -	L -	L -	L -	2.29	L 366.51	L 10,633.49	L 10,631.20		
	<b>Sub-Total</b>		<b>L 11,000.00</b>											<b>L 10,631.20</b>
49	Encargada de Turismo	30	L 13,000.00	L -	L -	L -	L -	L -	-	L 366.51	L 12,633.49	L 12,633.49		
	<b>Sub-Total</b>		<b>L 13,000.00</b>											<b>L 12,633.49</b>
50	Jefe UMA	30	L 17,500.00	L -	L -	L -	L -	L -	7.29	L 366.51	L 17,133.49	L 17,126.20		
51	Tecnico forestal		L 15,000.00	L -	L -	L -	L -	L -	53.13	L 366.51	L 14,633.49	L 14,580.36		
	<b>Sub-Total</b>		<b>L 32,500.00</b>											<b>L 31,706.56</b>
52	Jefe. Recursos Humanos	30	L 15,000.00	L -	L -	L -	L -	L -	-	L 366.51	L 14,633.49	L 14,633.49		
	<b>Sub-Total</b>		<b>L 15,000.00</b>											<b>L 14,633.49</b>
53	Jefe UTM	30	L 17,500.00	L -	L -	L -	L -	L -	-	L 366.51	L 17,133.49	L 17,133.49		
54	Tecnico infraestructura	30	L 16,000.00	L -	L -	L -	L -	L -	33.34	L 366.51	L 15,633.49	L 15,600.15		
55	Tecnico servicios publico	30	L 11,500.00	L -	L -	L -	L -	L -	121.39	L 366.51	L 11,133.49	L 11,012.10		
	<b>Sub-Total</b>		<b>L 45,000.00</b>											<b>L 43,745.74</b>
58	tecnico de agua saniamiento	30	L 13,000.00	L -	L -	L -	L -	L -	-	L 366.51	L 12,633.49	L 12,633.49		
	<b>Sub-Total</b>		<b>L 13,000.00</b>											<b>L 12,633.49</b>
60	Administradora Terminal de Buses	30	L 13,000.00	L -	L -	L -	L -	L -	-	L 366.51	L 12,633.49	L 12,633.49		
61	Despachador		L -	L -	L -	L -	L -	L -	-	L -	L -	L -		
	<b>Sub-Total</b>		<b>13,000.00</b>											<b>L 12,633.49</b>
	<b>Total</b>		<b>L 829,500.00</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>565.22</b>	<b>L 5,592.77</b>	<b>L 17,958.99</b>	<b>L 809,564.75</b>	<b>L 805,383.0</b>	

Shelby Giselle Bejarano Zuniga  
Jefe Recurso humano

