



**COMISION NACIONAL DE BANCOS Y SEGUROS**  
**DEPARTAMENTO DE RECURSOS HUMANOS**  
**PLANILLA DE EMPLEADOS PERMANENTES**  
**VALORES EN LEMPIRAS**  
**AL MES DE DICIEMBRE DE 2022**



Nº	Puesto	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO	DECIMO TERCERO	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Administrador de Base de Datos	45,349.00	34,660.45	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	125,358.45
2	Administrador de Base de Datos	38,211.00	30,238.91	0.00	0.00	0.00	0.00	76,422.00	0.00	0.00	106,660.91
3	Administrador de Sistemas y Comunicaciones	46,061.00	35,080.68	0.00	0.00	0.00	0.00	92,122.00	0.00	0.00	127,202.68
4	Administrador de Sistemas y Comunicaciones	44,964.00	34,331.05	0.00	0.00	0.00	0.00	89,928.00	0.00	0.00	124,259.05
5	Administrador de Sistemas y Comunicaciones	69,657.00	50,299.66	0.00	0.00	0.00	0.00	139,314.00	0.00	0.00	189,613.66
6	Administrador de Sistemas y Comunicaciones	85,658.00	59,066.19	0.00	0.00	0.00	0.00	171,316.00	0.00	0.00	230,382.19
7	Analista de Auditoria Interna	41,699.00	31,924.37	0.00	0.00	0.00	0.00	83,398.00	0.00	0.00	115,322.37
8	Analista de Auditoria Interna	41,699.00	32,104.88	0.00	0.00	0.00	0.00	83,398.00	0.00	0.00	115,502.88
9	Analista de Auditoria Interna	34,887.00	27,627.21	0.00	0.00	0.00	0.00	69,774.00	56,068.39	0.00	153,469.60
10	Analista de Auditoria Interna	33,312.00	26,708.18	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,332.18
11	Analista de Auditoria Interna	33,312.00	26,708.34	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,332.34
12	Analista de Estudios Económicos	38,350.00	29,799.83	0.00	0.00	0.00	0.00	76,700.00	0.00	0.00	106,499.83
13	Analista de Estudios Económicos	34,887.00	27,628.92	0.00	0.00	0.00	0.00	69,774.00	34,409.09	0.00	131,812.01
14	ANALISTA DE GESTION PRESUPUESTARIA	46,411.00	35,299.39	0.00	0.00	0.00	0.00	92,822.00	0.00	0.00	128,121.39
15	Analista de Informacion Presupuestaria	34,887.00	27,415.47	0.00	0.00	0.00	0.00	69,774.00	69,774.00	0.00	166,963.47
16	Analista de Inteligencia Financiera I	34,887.00	27,414.67	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,188.67
17	Analista de Inteligencia Financiera I	30,595.00	24,475.38	0.00	0.00	0.00	0.00	61,190.00	0.00	0.00	85,665.38
18	Analista de Inteligencia Financiera I	34,887.00	27,572.43	0.00	0.00	0.00	0.00	69,774.00	59,806.29	0.00	157,152.72
19	Analista de Inteligencia Financiera I	34,887.00	27,569.55	0.00	0.00	0.00	0.00	69,774.00	59,806.29	0.00	157,149.84
20	Analista de Inteligencia Financiera I	34,887.00	27,574.15	0.00	0.00	0.00	0.00	69,774.00	59,806.29	0.00	157,154.44
21	Analista de Inteligencia Financiera I	34,887.00	27,568.63	0.00	0.00	0.00	0.00	69,774.00	59,806.29	0.00	157,148.92
22	Analista de Inteligencia Financiera I	34,887.00	27,634.99	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,408.99
23	Analista de Inteligencia Financiera I	34,887.00	27,628.15	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,402.15
24	Analista de Inteligencia Financiera I	34,887.00	27,632.49	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,406.49
25	Analista de Inteligencia Financiera I	34,887.00	27,651.14	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,425.14
26	Analista de Inteligencia Financiera I	34,887.00	27,626.09	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,400.09
27	Analista de Inteligencia Financiera I	34,887.00	27,626.63	0.00	0.00	0.00	0.00	69,774.00	56,068.39	0.00	153,469.02
28	Analista de Inteligencia Financiera I	34,887.00	27,626.39	0.00	0.00	0.00	0.00	69,774.00	56,068.39	0.00	153,468.78
29	Analista de Inteligencia Financiera I	33,312.00	26,631.90	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,255.90
30	Analista de Inteligencia Financiera I	33,312.00	26,647.43	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,271.43
31	Analista de Inteligencia Financiera I	33,312.00	26,631.13	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,255.13
32	Analista de Inteligencia Financiera I	33,312.00	26,649.39	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,273.39
33	Analista de Inteligencia Financiera I	33,312.00	26,653.48	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,277.48

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34	Analista de Inteligencia Financiera I	27,166.00	22,531.28	0.00	0.00	0.00	0.00	54,332.00	0.00	0.00	76,863.28
35	Analista de Inteligencia Financiera I	25,200.00	22,799.44	0.00	0.00	0.00	0.00	17,260.27	0.00	0.00	40,059.71
36	Analista de Inteligencia Financiera II	45,921.00	34,967.14	0.00	0.00	0.00	0.00	91,842.00	0.00	0.00	126,809.14
37	Analista de Inteligencia Financiera II	45,349.00	34,731.37	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	125,429.37
38	Analista de Inteligencia Financiera II	45,349.00	34,730.75	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	125,428.75
39	Analista de Inteligencia Financiera II	45,349.00	34,832.61	0.00	0.00	0.00	0.00	90,698.00	77,741.14	0.00	203,271.75
40	Analista de Riesgo	37,824.00	29,520.38	0.00	0.00	0.00	0.00	75,648.00	0.00	0.00	105,168.38
41	Analista de Riesgo	44,789.00	34,470.73	0.00	0.00	0.00	0.00	89,578.00	0.00	0.00	124,048.73
42	Analista de Riesgo	37,494.00	29,434.20	0.00	0.00	0.00	0.00	74,988.00	0.00	0.00	104,422.20
43	Analista de Riesgo	45,139.00	34,714.03	0.00	0.00	0.00	0.00	90,278.00	72,544.82	0.00	197,536.85
44	Analista de Riesgo	39,283.00	30,783.07	0.00	0.00	0.00	0.00	78,566.00	0.00	0.00	109,349.07
45	Analista de Riesgo	42,405.00	32,977.08	0.00	0.00	0.00	0.00	84,810.00	0.00	0.00	117,787.08
46	Analista de Riesgo	42,735.00	33,228.26	0.00	0.00	0.00	0.00	85,470.00	0.00	0.00	118,698.26
47	Analista de Riesgo	35,112.00	28,096.06	0.00	0.00	0.00	0.00	70,224.00	0.00	0.00	98,320.06
48	Analista de Riesgo	32,760.00	26,450.42	0.00	0.00	0.00	0.00	65,520.00	0.00	0.00	91,970.42
49	Analista de Tecnologías de Información	27,166.00	22,184.62	0.00	0.00	0.00	0.00	54,332.00	0.00	0.00	76,516.62
50	Analista de Tecnologías de Información	34,423.00	27,250.76	0.00	0.00	0.00	0.00	68,846.00	59,010.86	0.00	155,107.62
51	Analista de Tecnologías de Información	34,423.00	27,256.06	0.00	0.00	0.00	0.00	68,846.00	59,010.86	0.00	155,112.92
52	Analista en Resolucion Bancaria	44,789.00	34,199.01	0.00	0.00	0.00	0.00	89,578.00	0.00	0.00	123,777.01
53	Analista en Riesgo Tecnico y Actuarial	44,360.00	34,191.12	0.00	0.00	0.00	0.00	88,720.00	0.00	0.00	122,911.12
54	Analista en Riesgo Tecnico y Actuarial	32,760.00	26,230.17	0.00	0.00	0.00	0.00	65,520.00	21,060.00	0.00	112,810.17
55	Analista Programador de Sistemas	49,525.00	37,225.35	0.00	0.00	0.00	0.00	99,050.00	0.00	0.00	136,275.35
56	Analista Programador de Sistemas	45,746.00	34,900.00	0.00	0.00	0.00	0.00	91,492.00	0.00	0.00	126,392.00
57	Analista Programador de Sistemas	45,349.00	34,678.19	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	125,376.19
58	Analista Programador de Sistemas	39,774.00	31,202.96	0.00	0.00	0.00	0.00	79,548.00	0.00	0.00	110,750.96
59	Analista Programador de Sistemas	38,211.00	30,240.49	0.00	0.00	0.00	0.00	76,422.00	0.00	0.00	106,662.49
60	Analista Programador de Sistemas	39,774.00	31,331.93	0.00	0.00	0.00	0.00	79,548.00	0.00	0.00	110,879.93
61	Analista Programador de Sistemas	35,315.00	27,623.55	0.00	0.00	0.00	0.00	70,630.00	0.00	0.00	98,253.55
62	Analista Programador de Sistemas	32,760.00	29,716.84	0.00	0.00	0.00	0.00	21,181.81	0.00	0.00	50,898.65
63	Analista Programador de Sistemas	32,760.00	29,716.84	0.00	0.00	0.00	0.00	21,181.81	0.00	0.00	50,898.65
64	Asistente de Planificación y Gestión de Proyectos	93,638.00	85,420.20	0.00	0.00	0.00	0.00	187,276.00	0.00	0.00	272,696.20
65	Auxiliar Administrativo I	25,358.00	20,948.66	0.00	0.00	0.00	0.00	50,716.00	0.00	0.00	71,664.66
66	Auxiliar Administrativo I	28,539.00	23,099.55	0.00	0.00	0.00	0.00	57,078.00	0.00	0.00	80,177.55
67	Auxiliar Administrativo I	18,310.00	15,920.23	0.00	0.00	0.00	0.00	36,620.00	0.00	0.00	52,540.23
68	Auxiliar Administrativo I	16,330.00	14,619.81	0.00	0.00	0.00	0.00	32,660.00	0.00	0.00	47,279.81
69	Auxiliar Administrativo I	14,350.00	12,871.68	0.00	0.00	0.00	0.00	28,700.00	0.00	0.00	41,571.68
70	Auxiliar Administrativo II	24,706.00	20,452.46	0.00	0.00	0.00	0.00	49,412.00	0.00	0.00	69,864.46
71	Auxiliar Administrativo II	31,539.00	25,121.33	0.00	0.00	0.00	0.00	63,078.00	0.00	0.00	88,199.33

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72	Auxiliar Administrativo II	31,645.00	25,218.58	0.00	0.00	0.00	0.00	63,290.00	0.00	0.00	88,508.58
73	Auxiliar Administrativo II	31,003.00	24,757.31	0.00	0.00	0.00	0.00	62,006.00	0.00	0.00	86,763.31
74	Auxiliar Administrativo II	24,958.00	20,706.96	0.00	0.00	0.00	0.00	49,916.00	0.00	0.00	70,622.96
75	Auxiliar Administrativo II	30,066.00	24,131.03	0.00	0.00	0.00	0.00	60,132.00	0.00	0.00	84,263.03
76	Auxiliar Administrativo II	30,508.00	24,526.01	0.00	0.00	0.00	0.00	61,016.00	0.00	0.00	85,542.01
77	Auxiliar Administrativo II	30,909.00	24,725.05	0.00	0.00	0.00	0.00	61,818.00	0.00	0.00	86,543.05
78	Auxiliar Administrativo II	25,193.00	20,876.16	0.00	0.00	0.00	0.00	50,386.00	0.00	0.00	71,262.16
79	Auxiliar Administrativo II	21,975.00	18,714.68	0.00	0.00	0.00	0.00	43,950.00	37,671.43	0.00	100,336.11
80	Auxiliar Administrativo II	16,800.00	15,113.44	0.00	0.00	0.00	0.00	33,600.00	0.00	0.00	48,713.44
81	Auxiliar Administrativo II	16,800.00	14,965.82	0.00	0.00	0.00	0.00	33,600.00	0.00	0.00	48,565.82
82	Auxiliar Administrativo II	16,800.00	15,000.34	0.00	0.00	0.00	0.00	33,139.73	0.00	0.00	48,140.07
83	Auxiliar Administrativo II	16,800.00	15,113.44	0.00	0.00	0.00	0.00	16,477.81	0.00	0.00	31,591.25
84	Auxiliar Administrativo II	16,800.00	15,113.44	0.00	0.00	0.00	0.00	16,017.53	0.00	0.00	31,130.97
85	Auxiliar Administrativo II	31,341.00	24,987.55	0.00	0.00	0.00	0.00	62,682.00	0.00	0.00	87,669.55
86	Auxiliar Administrativo II	27,684.00	22,483.95	0.00	0.00	0.00	0.00	55,368.00	0.00	0.00	77,851.95
87	Auxiliar de Archivo	29,184.00	23,556.46	0.00	0.00	0.00	0.00	58,368.00	0.00	0.00	81,924.46
88	Auxiliar de Archivo	16,959.00	14,967.65	0.00	0.00	0.00	0.00	33,918.00	27,255.54	0.00	76,141.19
89	AUXILIAR DE CENTRO DE APOYO Y REPRODUCCION DE DOCUMENTOS (CARD)	19,596.00	17,060.25	0.00	0.00	0.00	0.00	39,192.00	0.00	0.00	56,252.25
90	Auxiliar de Compensacion Salarial	24,821.00	20,618.93	0.00	0.00	0.00	0.00	49,642.00	0.00	0.00	70,260.93
91	Auxiliar de Contabilidad	27,469.00	22,360.75	0.00	0.00	0.00	0.00	54,938.00	0.00	0.00	77,298.75
92	Auxiliar de Contabilidad	23,783.00	19,915.91	0.00	0.00	0.00	0.00	47,566.00	40,770.86	0.00	108,252.77
93	Auxiliar de Control de Bienes	29,315.00	23,649.46	0.00	0.00	0.00	0.00	58,630.00	0.00	0.00	82,279.46
94	Auxiliar de Presupuesto	14,350.00	12,871.68	0.00	0.00	0.00	0.00	10,379.18	0.00	0.00	23,250.86
95	Auxiliar de Servicios	15,703.00	13,964.15	0.00	0.00	0.00	0.00	31,406.00	0.00	0.00	45,370.15
96	Auxiliar de Servicios	15,361.00	13,762.73	0.00	0.00	0.00	0.00	30,722.00	0.00	0.00	44,484.73
97	Auxiliar de Servicios	15,490.00	13,907.92	0.00	0.00	0.00	0.00	30,980.00	0.00	0.00	44,887.92
98	Auxiliar de Servicios	14,350.00	12,871.68	0.00	0.00	0.00	0.00	28,700.00	0.00	0.00	41,571.68
99	Auxiliar de Servicios	6,273.43	5,481.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,481.63
100	Auxiliar de Servicios	15,703.00	13,984.82	0.00	0.00	0.00	0.00	31,406.00	0.00	0.00	45,390.82
101	Auxiliar de Servicios Generales	24,534.00	20,331.98	0.00	0.00	0.00	0.00	49,068.00	0.00	0.00	69,399.98
102	Comisionado Presidente	241,211.00	166,512.23	0.00	0.00	0.00	0.00	437,484.06	0.00	0.00	603,996.29
103	Comisionado Propietario	232,790.00	203,954.76	0.00	0.00	0.00	0.00	465,580.00	0.00	0.00	669,534.76
104	Comisionado Propietario	232,790.00	160,311.57	0.00	0.00	0.00	0.00	422,210.90	0.00	0.00	582,522.47
105	Conductor de Automoviles	18,826.00	16,279.59	0.00	0.00	0.00	0.00	37,652.00	0.00	0.00	53,931.59
106	Conductor de Automoviles	22,674.00	19,050.48	0.00	0.00	0.00	0.00	45,348.00	0.00	0.00	64,398.48
107	Conductor de Automoviles	18,826.00	16,279.59	0.00	0.00	0.00	0.00	37,652.00	0.00	0.00	53,931.59
108	Conductor de Automoviles	23,730.00	19,773.31	0.00	0.00	0.00	0.00	47,460.00	0.00	0.00	67,233.31
109	Conductor de Automoviles	15,650.00	13,970.83	0.00	0.00	0.00	0.00	31,300.00	0.00	0.00	45,270.83

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110	Conductor de Automoviles	15,418.00	13,848.90	0.00	0.00	0.00	0.00	30,836.00	0.00	0.00	44,684.90
111	Conductor de Automoviles	15,418.00	13,848.90	0.00	0.00	0.00	0.00	30,836.00	0.00	0.00	44,684.90
112	Conductor de Automoviles	14,350.00	12,871.68	0.00	0.00	0.00	0.00	10,379.18	0.00	0.00	23,250.86
113	Conserje Mensajero	15,723.00	14,027.23	0.00	0.00	0.00	0.00	31,446.00	17,153.71	0.00	62,626.94
114	Conserje Mensajero	15,650.00	13,990.83	0.00	0.00	0.00	0.00	31,300.00	0.00	0.00	45,290.83
115	Contador	41,722.00	32,158.99	0.00	0.00	0.00	0.00	83,444.00	83,444.00	0.00	199,046.99
116	Director de Auditoria Interna	81,065.00	68,410.11	0.00	0.00	0.00	0.00	162,130.00	0.00	0.00	230,540.11
117	Director de la Unidad de Resolución Bancaria	107,612.00	71,588.73	0.00	0.00	0.00	0.00	215,224.00	0.00	0.00	286,812.73
118	Director de la Unidad de Inteligencia Financiera	147,934.00	96,409.29	0.00	0.00	0.00	0.00	295,868.00	0.00	0.00	392,277.29
119	Director de Planificación y Gestión de Proyectos	126,432.00	85,443.83	0.00	0.00	0.00	0.00	252,864.00	0.00	0.00	338,307.83
120	Director del Despacho de Comisionados	51,100.00	40,621.33	0.00	0.00	0.00	0.00	77,000.00	0.00	0.00	117,621.33
121	Diseñador Gráfico	20,160.00	18,187.84	0.00	0.00	0.00	0.00	19,994.30	0.00	0.00	38,182.14
122	DISEÑADOR WEB	23,514.00	19,961.41	0.00	0.00	0.00	0.00	47,028.00	0.00	0.00	66,989.41
123	DISEÑADOR WEB	20,160.00	17,658.83	0.00	0.00	0.00	0.00	40,320.00	0.00	0.00	57,978.83
124	Especialista de Análisis e Información	58,961.00	44,376.47	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,298.47
125	Especialista de Análisis e Información	45,912.00	34,981.59	0.00	0.00	0.00	0.00	91,824.00	0.00	0.00	126,805.59
126	Especialista de Analisis Estrategico	58,961.00	44,845.89	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,767.89
127	Especialista de Analisis Operativo	58,961.00	44,370.97	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,292.97
128	Especialista de Analisis Tactico	58,961.00	44,615.32	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,537.32
129	Especialista de Atención de Reclamos del Usuario Financiero	42,590.00	36,645.18	0.00	0.00	0.00	0.00	85,180.00	0.00	0.00	121,825.18
130	Especialista de Atención de Reclamos del Usuario Financiero	42,590.00	38,711.28	0.00	0.00	0.00	0.00	19,369.70	0.00	0.00	58,080.98
131	Especialista de Cooperacion Internacional	58,504.00	44,623.55	0.00	0.00	0.00	0.00	117,008.00	0.00	0.00	161,631.55
132	Especialista de Educacion Financiera	19,890.00	17,940.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,940.79
133	Especialista de Estudios Actuariales	45,912.00	35,373.89	0.00	0.00	0.00	0.00	91,824.00	0.00	0.00	127,197.89
134	Especialista de Estudios Económicos	58,961.00	44,396.61	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,318.61
135	Especialista de Organizacion y Procesos	58,961.00	44,822.62	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,744.62
136	Especialista de Planificacion, Seguimiento y Control Interno	58,961.00	44,436.57	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,358.57
137	Especialista en Adquisiciones	42,590.00	33,833.33	0.00	0.00	0.00	0.00	85,180.00	0.00	0.00	119,013.33
138	Especialista en Autorizaciones	49,676.00	37,422.37	0.00	0.00	0.00	0.00	99,352.00	0.00	0.00	136,774.37
139	Especialista en Calidad de Datos	45,912.00	34,978.25	0.00	0.00	0.00	0.00	91,824.00	91,824.00	0.00	218,626.25
140	Especialista en Calidad de Datos	50,190.00	37,685.99	0.00	0.00	0.00	0.00	100,380.00	0.00	0.00	138,065.99
141	Especialista en Calidad de Datos	45,921.00	34,990.08	0.00	0.00	0.00	0.00	91,842.00	0.00	0.00	126,832.08
142	Especialista en Compensacion Salarial	58,961.00	47,663.65	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	165,585.65
143	Especialista en Estrategia y Seguimiento de la Gestion (RH)	58,961.00	44,392.93	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,314.93
144	Especialista en Gestión de Proyectos	71,523.00	51,691.28	0.00	0.00	0.00	0.00	143,046.00	0.00	0.00	194,737.28
145	Especialista en Gestion de Recursos Humanos	58,961.00	44,530.45	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,452.45
146	Especialista en Registro APNFD	60,338.00	45,125.93	0.00	0.00	0.00	0.00	120,676.00	0.00	0.00	165,801.93
147	Especialista en Regulación y Estándares	48,981.00	36,883.51	0.00	0.00	0.00	0.00	97,962.00	0.00	0.00	134,845.51

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148	Especialista en Riesgo	58,961.00	44,442.75	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,364.75
149	Especialista en Riesgo	51,466.00	38,495.49	0.00	0.00	0.00	0.00	102,932.00	0.00	0.00	141,427.49
150	Especialista en Riesgo	58,688.00	44,250.24	0.00	0.00	0.00	0.00	117,376.00	0.00	0.00	161,626.24
151	Especialista en Riesgo	49,446.00	37,551.91	0.00	0.00	0.00	0.00	98,892.00	79,466.79	0.00	215,910.70
152	Especialista en Riesgo	42,590.00	33,422.75	0.00	0.00	0.00	0.00	85,180.00	0.00	0.00	118,602.75
153	Especialista en Riesgo	42,590.00	38,711.28	0.00	0.00	0.00	0.00	27,537.64	0.00	0.00	66,248.92
154	Especialista en Riesgo Tecnico y Actuarial	45,699.00	35,039.12	0.00	0.00	0.00	0.00	91,398.00	0.00	0.00	126,437.12
155	Especialista en Riesgo Tecnico y Actuarial	55,600.00	42,433.89	0.00	0.00	0.00	0.00	111,200.00	28,985.99	0.00	182,619.88
156	Especialista en Sistemas de Informacion	58,961.00	44,367.17	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,289.17
157	Especialista en Sistemas de Informacion	56,302.00	42,971.25	0.00	0.00	0.00	0.00	112,604.00	0.00	0.00	155,575.25
158	Especialista en Sistemas de Informacion	58,961.00	44,378.37	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,300.37
159	Especialista en Supervision	42,590.00	38,711.28	0.00	0.00	0.00	0.00	28,471.12	0.00	0.00	67,182.40
160	Especialista FATCA	45,648.00	35,454.75	0.00	0.00	0.00	0.00	91,296.00	39,126.86	0.00	165,877.61
161	Especialista Legal	67,837.00	48,998.52	0.00	0.00	0.00	0.00	135,674.00	0.00	0.00	184,672.52
162	Especialista Legal	77,343.00	69,200.37	0.00	0.00	0.00	0.00	154,686.00	0.00	0.00	223,886.37
163	Especialista Legal	58,961.00	44,372.49	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,294.49
164	Especialista Legal	42,590.00	34,629.57	0.00	0.00	0.00	0.00	64,176.71	0.00	0.00	98,806.28
165	Especialista Legal	42,590.00	38,711.28	0.00	0.00	0.00	0.00	29,171.23	0.00	0.00	67,882.51
166	ESPECIALISTA LEGAL (UIF)	45,912.00	35,426.09	0.00	0.00	0.00	0.00	91,824.00	0.00	0.00	127,250.09
167	ESPECIALISTA LEGAL DE LA SUPERINTENDENCIA	51,409.00	38,761.04	0.00	0.00	0.00	0.00	102,818.00	88,129.71	0.00	229,708.75
168	ESPECIALISTA LEGAL DE LA SUPERINTENDENCIA	42,590.00	37,032.61	0.00	0.00	0.00	0.00	42,239.95	0.00	0.00	79,272.56
169	Especialista Legal en Resolucion Bancaria	58,688.00	44,201.37	0.00	0.00	0.00	0.00	117,376.00	0.00	0.00	161,577.37
170	ESPECIALISTA TECNICO DE LA SUPERINTENDENCIA	51,100.00	39,308.34	0.00	0.00	0.00	0.00	102,200.00	0.00	0.00	141,508.34
171	Examinador I (SBOIF)	29,661.00	23,847.67	0.00	0.00	0.00	0.00	59,322.00	0.00	0.00	83,169.67
172	Examinador I (SBOIF)	34,119.00	27,041.23	0.00	0.00	0.00	0.00	68,238.00	0.00	0.00	95,279.23
173	Examinador I (SBOIF)	34,725.00	30,178.09	0.00	0.00	0.00	0.00	69,450.00	59,528.57	0.00	159,156.66
174	Examinador I (SBOIF)	34,157.00	27,122.95	0.00	0.00	0.00	0.00	68,314.00	0.00	0.00	95,436.95
175	Examinador I (SBOIF)	34,456.00	27,342.54	0.00	0.00	0.00	0.00	68,912.00	40,375.71	0.00	136,630.25
176	Examinador I (SBOIF)	34,119.00	27,192.09	0.00	0.00	0.00	0.00	68,238.00	0.00	0.00	95,430.09
177	Examinador I (SBOIF)	34,080.00	27,199.10	0.00	0.00	0.00	0.00	68,160.00	0.00	0.00	95,359.10
178	Examinador I (SBOIF)	32,576.00	26,135.64	0.00	0.00	0.00	0.00	65,152.00	0.00	0.00	91,287.64
179	Examinador I (SBOIF)	32,576.00	26,120.85	0.00	0.00	0.00	0.00	65,152.00	0.00	0.00	91,272.85
180	Examinador I (SBOIF)	32,613.00	26,146.51	0.00	0.00	0.00	0.00	65,226.00	0.00	0.00	91,372.51
181	Examinador I (SBOIF)	32,613.00	26,156.85	0.00	0.00	0.00	0.00	65,226.00	0.00	0.00	91,382.85
182	Examinador I (SBOIF)	32,613.00	26,148.29	0.00	0.00	0.00	0.00	65,226.00	0.00	0.00	91,374.29
183	Examinador I (SBOIF)	32,867.00	26,322.60	0.00	0.00	0.00	0.00	65,734.00	46,952.86	0.00	139,009.46
184	Examinador I (SBOIF)	30,183.00	24,635.61	0.00	0.00	0.00	0.00	60,366.00	0.00	0.00	85,001.61
185	Examinador I (SBOIF)	29,030.00	23,819.71	0.00	0.00	0.00	0.00	58,060.00	0.00	0.00	81,879.71

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186	Examinador I (SBOIF)	29,030.00	23,834.68	0.00	0.00	0.00	0.00	58,060.00	0.00	0.00	81,894.68
187	Examinador I (SBOIF)	29,030.00	23,819.71	0.00	0.00	0.00	0.00	58,060.00	0.00	0.00	81,879.71
188	Examinador I (SBOIF)	29,030.00	23,821.84	0.00	0.00	0.00	0.00	58,060.00	0.00	0.00	81,881.84
189	Examinador I (SBOIF)	27,040.00	22,291.05	0.00	0.00	0.00	0.00	54,080.00	0.00	0.00	76,371.05
190	Examinador I (SBOIF)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	24,992.88	0.00	0.00	47,792.32
191	Examinador I (SBOIF)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	24,992.88	0.00	0.00	47,792.32
192	Examinador I (SBOIF)	26,500.00	23,988.94	0.00	0.00	0.00	0.00	26,282.19	0.00	0.00	50,271.13
193	Examinador I (SBOIF)	27,040.00	24,483.04	0.00	0.00	0.00	0.00	26,817.75	0.00	0.00	51,300.79
194	Examinador I (SBOIF)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	18,226.85	0.00	0.00	41,026.29
195	Examinador I (SBOIF)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	18,226.85	0.00	0.00	41,026.29
196	Examinador I (SBOIF)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	18,226.85	0.00	0.00	41,026.29
197	Examinador I (SBOIF)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	17,950.68	0.00	0.00	40,750.12
198	Examinador I (SBOIF)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	12,289.32	0.00	0.00	35,088.76
199	Examinador I (SBOIF)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	11,322.74	0.00	0.00	34,122.18
200	Examinador I (SPV)	34,583.00	27,359.09	0.00	0.00	0.00	0.00	69,166.00	29,285.14	0.00	125,810.23
201	Examinador I (SPV)	34,583.00	29,458.84	0.00	0.00	0.00	0.00	69,166.00	59,285.14	0.00	157,909.98
202	Examinador I (SPV)	34,583.00	27,360.44	0.00	0.00	0.00	0.00	69,166.00	59,285.14	0.00	155,811.58
203	Examinador I (SPV)	34,583.00	27,359.24	0.00	0.00	0.00	0.00	69,166.00	59,285.14	0.00	155,810.38
204	Examinador I (SPV)	34,423.00	27,326.13	0.00	0.00	0.00	0.00	68,846.00	0.00	0.00	96,172.13
205	Examinador I (SPV)	34,583.00	27,416.10	0.00	0.00	0.00	0.00	69,166.00	0.00	0.00	96,582.10
206	Examinador I (SPV)	29,393.00	24,074.46	0.00	0.00	0.00	0.00	58,786.00	0.00	0.00	82,860.46
207	Examinador I (SPV)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	24,992.88	0.00	0.00	47,792.32
208	Examinador I (SS)	36,592.00	28,651.53	0.00	0.00	0.00	0.00	73,184.00	0.00	0.00	101,835.53
209	Examinador I (SS)	32,867.00	26,323.04	0.00	0.00	0.00	0.00	65,734.00	0.00	0.00	92,057.04
210	Examinador I (SS)	25,200.00	21,215.75	0.00	0.00	0.00	0.00	49,847.67	0.00	0.00	71,063.42
211	Examinador I (SS)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	24,992.88	0.00	0.00	47,792.32
212	Examinador I (SS)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	24,026.30	0.00	0.00	46,825.74
213	Examinador I (SS)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	16,293.70	0.00	0.00	39,093.14
214	Examinador I (SS)	25,200.00	22,799.44	0.00	0.00	0.00	0.00	16,293.70	0.00	0.00	39,093.14
215	Examinador I (SS)	42,094.00	32,391.56	0.00	0.00	0.00	0.00	84,188.00	0.00	0.00	116,579.56
216	Examinador I (SS)	50,074.00	37,607.40	0.00	0.00	0.00	0.00	100,148.00	0.00	0.00	137,755.40
217	Examinador I de Riesgos Tecnologicos	33,158.00	26,523.93	0.00	0.00	0.00	0.00	66,316.00	0.00	0.00	92,839.93
218	Examinador I de Riesgos Tecnologicos	29,256.00	23,588.10	0.00	0.00	0.00	0.00	58,512.00	0.00	0.00	82,100.10
219	Examinador II (SBOIF)	44,409.00	34,014.53	0.00	0.00	0.00	0.00	88,818.00	0.00	0.00	122,832.53
220	Examinador II (SBOIF)	44,360.00	33,981.03	0.00	0.00	0.00	0.00	88,720.00	0.00	0.00	122,701.03
221	Examinador II (SBOIF)	44,360.00	33,979.97	0.00	0.00	0.00	0.00	88,720.00	0.00	0.00	122,699.97
222	Examinador II (SBOIF)	44,409.00	34,021.11	0.00	0.00	0.00	0.00	88,818.00	0.00	0.00	122,839.11
223	Examinador II (SBOIF)	44,756.00	35,286.35	0.00	0.00	0.00	0.00	89,512.00	0.00	0.00	124,798.35

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224	Examinador II (SBOIF)	44,409.00	34,085.51	0.00	0.00	0.00	0.00	88,818.00	0.00	0.00	122,903.51
225	Examinador II (SBOIF)	39,283.00	30,601.15	0.00	0.00	0.00	0.00	78,566.00	67,342.29	0.00	176,509.44
226	Examinador II (SBOIF)	39,283.00	30,781.47	0.00	0.00	0.00	0.00	78,566.00	0.00	0.00	109,347.47
227	Examinador II (SBOIF)	37,976.00	29,764.09	0.00	0.00	0.00	0.00	75,952.00	0.00	0.00	105,716.09
228	Examinador II (SBOIF)	37,740.00	29,703.93	0.00	0.00	0.00	0.00	75,480.00	0.00	0.00	105,183.93
229	Examinador II (SBOIF)	35,151.00	27,909.07	0.00	0.00	0.00	0.00	70,302.00	0.00	0.00	98,211.07
230	Examinador II (SBOIF)	37,664.00	29,650.31	0.00	0.00	0.00	0.00	75,328.00	0.00	0.00	104,978.31
231	Examinador II (SBOIF)	39,322.00	30,802.32	0.00	0.00	0.00	0.00	78,644.00	0.00	0.00	109,446.32
232	Examinador II (SBOIF)	35,134.00	31,889.04	0.00	0.00	0.00	0.00	20,984.14	0.00	0.00	52,873.18
233	Examinador II (SPV)	45,349.00	35,855.65	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	126,553.65
234	Examinador II (SPV)	44,964.00	34,423.60	0.00	0.00	0.00	0.00	89,928.00	0.00	0.00	124,351.60
235	Examinador II (SPV)	39,564.00	30,750.11	0.00	0.00	0.00	0.00	79,128.00	0.00	0.00	109,878.11
236	Examinador II (SPV)	44,964.00	34,522.01	0.00	0.00	0.00	0.00	89,928.00	10,136.70	0.00	134,586.71
237	Examinador II (SPV)	45,349.00	34,809.70	0.00	0.00	0.00	0.00	90,698.00	56,868.18	0.00	182,375.88
238	Examinador II (SPV)	38,211.00	29,974.02	0.00	0.00	0.00	0.00	76,422.00	61,410.54	0.00	167,806.56
239	Examinador II (SPV)	62,635.00	46,393.07	0.00	0.00	0.00	0.00	125,270.00	0.00	0.00	171,663.07
240	Examinador II (SS)	62,922.00	46,711.54	0.00	0.00	0.00	0.00	125,844.00	0.00	0.00	172,555.54
241	Examinador II (SS)	44,409.00	33,987.45	0.00	0.00	0.00	0.00	88,818.00	0.00	0.00	122,805.45
242	Examinador II (SS)	43,096.00	33,041.47	0.00	0.00	0.00	0.00	86,192.00	0.00	0.00	119,233.47
243	Examinador II (SS)	44,616.00	34,353.54	0.00	0.00	0.00	0.00	89,232.00	0.00	0.00	123,585.54
244	Examinador II de Riesgos Tecnológicos	45,139.00	34,515.53	0.00	0.00	0.00	0.00	90,278.00	0.00	0.00	124,793.53
245	Examinador II de Riesgos Tecnológicos	42,422.00	32,729.23	0.00	0.00	0.00	0.00	84,844.00	0.00	0.00	117,573.23
246	Examinador II de Riesgos Tecnológicos	42,759.00	33,067.57	0.00	0.00	0.00	0.00	85,518.00	0.00	0.00	118,585.57
247	Examinador LAFT I	29,030.00	23,820.00	0.00	0.00	0.00	0.00	58,060.00	0.00	0.00	81,880.00
248	Examinador LAFT I	25,200.00	21,156.17	0.00	0.00	0.00	0.00	50,400.00	0.00	0.00	71,556.17
249	Examinador LAFT II	44,789.00	34,199.01	0.00	0.00	0.00	0.00	89,578.00	0.00	0.00	123,777.01
250	Examinador LAFT II	40,354.00	31,260.89	0.00	0.00	0.00	0.00	80,708.00	0.00	0.00	111,968.89
251	Examinador LAFT II	44,789.00	34,199.01	0.00	0.00	0.00	0.00	89,578.00	0.00	0.00	123,777.01
252	Examinador LAFT II	44,789.00	34,210.12	0.00	0.00	0.00	0.00	89,578.00	0.00	0.00	123,788.12
253	Examinador LAFT II	54,866.00	41,382.83	0.00	0.00	0.00	0.00	109,732.00	0.00	0.00	151,114.83
254	Gerente Administrativo	80,950.00	59,680.32	0.00	0.00	0.00	0.00	141,052.60	0.00	0.00	200,732.92
255	Gerente de Protección al Usuario Financiero	80,950.00	62,590.25	0.00	0.00	0.00	0.00	94,922.19	0.00	0.00	157,512.44
256	Gerente de Riesgos	150,000.00	125,582.95	0.00	0.00	0.00	0.00	268,767.12	0.00	0.00	394,350.07
257	Gerente de Tecnología de Información y Comunicación	110,653.00	73,464.61	0.00	0.00	0.00	0.00	221,306.00	0.00	0.00	294,770.61
258	Gerente Legal	80,950.00	59,142.78	0.00	0.00	0.00	0.00	144,157.53	0.00	0.00	203,300.31
259	Intendente de Supervisión A	65,796.00	48,132.73	0.00	0.00	0.00	0.00	131,592.00	0.00	0.00	179,724.73
260	Intendente de Supervisión A (SBOIF)	106,521.00	91,813.82	0.00	0.00	0.00	0.00	213,042.00	0.00	0.00	304,855.82
261	Intendente de Supervisión B (SBOIF)	97,814.00	65,768.91	0.00	0.00	0.00	0.00	195,628.00	0.00	0.00	261,396.91

Nº	Puesto	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO	DECIMO TERCERO	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
262	Intendente de Supervisión C (SBOIF)	106,521.00	76,618.59	0.00	0.00	0.00	0.00	213,042.00	0.00	0.00	289,660.59
263	Intendente de Supervision de Pensiones	112,079.00	61,388.05	0.00	0.00	0.00	0.00	224,158.00	0.00	0.00	285,546.05
264	Intendente de Supervision de Valores	84,890.00	58,473.23	0.00	0.00	0.00	0.00	169,780.00	0.00	0.00	228,253.23
265	Jefe de Departamento de Análisis e Información	61,320.00	53,716.94	0.00	0.00	0.00	0.00	39,648.00	0.00	0.00	93,364.94
266	Jefe de Departamento de Asuntos Legales Externos	61,320.00	46,329.92	0.00	0.00	0.00	0.00	122,640.00	0.00	0.00	168,969.92
267	Jefe de Departamento de Asuntos Legales Internos	61,320.00	47,817.07	0.00	0.00	0.00	0.00	92,400.00	0.00	0.00	140,217.07
268	Jefe de Departamento de Calidad de Datos	70,425.00	63,216.68	0.00	0.00	0.00	0.00	140,850.00	0.00	0.00	204,066.68
269	Jefe de Departamento de Infraestructura Tecnologica	84,890.00	77,415.78	0.00	0.00	0.00	0.00	169,780.00	160,684.64	0.00	407,880.42
270	Jefe de Departamento de Recursos Humanos	56,097.00	45,564.32	0.00	0.00	0.00	0.00	66,394.26	0.00	0.00	111,958.58
271	Jefe de Departamento de Regulación, y Autorizaciones	84,497.00	70,868.29	0.00	0.00	0.00	0.00	168,994.00	168,994.00	0.00	408,856.29
272	Jefe de Departamento de Sistemas de Informacion	66,103.00	48,300.47	0.00	0.00	0.00	0.00	132,206.00	0.00	0.00	180,506.47
273	Jefe de la Unidad de Gestión de Tecnologías de Información	58,961.00	44,372.58	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,294.58
274	Jefe de la Unidad de Seguridad de la Informacion y Riesgos Internos	79,419.00	55,625.39	0.00	0.00	0.00	0.00	158,838.00	0.00	0.00	214,463.39
275	Jefe de Unidad de Apoyo Técnico	79,816.00	56,059.99	0.00	0.00	0.00	0.00	159,632.00	0.00	0.00	215,691.99
276	Jefe de Unidad de Apoyo Técnico (SBOIF)	75,522.00	53,487.07	0.00	0.00	0.00	0.00	151,044.00	0.00	0.00	204,531.07
277	Jefe de Unidad de Apoyo Técnico (SS)	55,086.00	41,690.11	0.00	0.00	0.00	0.00	110,172.00	0.00	0.00	151,862.11
278	Jefe del Departamento de Adquisiciones y Contrataciones	61,741.00	46,905.81	0.00	0.00	0.00	0.00	123,482.00	0.00	0.00	170,387.81
279	Jefe del Departamento de Analisis	70,753.00	50,240.39	0.00	0.00	0.00	0.00	141,506.00	0.00	0.00	191,746.39
280	Jefe del Departamento de Atención de Reclamos del Usuario Financiero	65,230.00	54,821.94	0.00	0.00	0.00	0.00	130,460.00	0.00	0.00	185,281.94
281	Jefe del Departamento de Contabilidad	55,086.00	42,594.66	0.00	0.00	0.00	0.00	110,172.00	0.00	0.00	152,766.66
282	Jefe del Departamento de Disciplina de Mercado, Transparencia y Educacion Financiera	67,557.00	49,842.03	0.00	0.00	0.00	0.00	135,114.00	0.00	0.00	184,956.03
283	Jefe del Departamento de Operaciones	70,206.00	50,587.71	0.00	0.00	0.00	0.00	140,412.00	100,412.00	0.00	291,411.71
284	Jefe del Departamento de Presupuesto y Tesoreria	70,753.00	62,256.64	0.00	0.00	0.00	0.00	141,506.00	0.00	0.00	203,762.64
285	Jefe del Departamento de Prevencion Lavado de Activos y Financiamiento al Terrorismo	61,320.00	46,135.25	0.00	0.00	0.00	0.00	122,640.00	0.00	0.00	168,775.25
286	Jefe del Departamento de Registros Publicos	63,645.00	47,338.23	0.00	0.00	0.00	0.00	127,290.00	0.00	0.00	174,628.23
287	Jefe del Departamento de Riesgo Contraparte, Liquidez y Mercado	74,094.00	52,851.63	0.00	0.00	0.00	0.00	148,188.00	0.00	0.00	201,039.63
288	Jefe del Departamento de Riesgo Operacional	79,783.00	56,046.69	0.00	0.00	0.00	0.00	159,566.00	0.00	0.00	215,612.69
289	Jefe del Departamento de Riesgo Sistemico, Supervision Consolidada y Transfronteriza	70,571.00	48,003.93	0.00	0.00	0.00	0.00	141,142.00	0.00	0.00	189,145.93
290	Jefe del Departamento de Riesgos Tecnicos y Actuariales	79,783.00	56,062.25	0.00	0.00	0.00	0.00	159,566.00	0.00	0.00	215,628.25
291	Jefe del Departamento de Servicios Generales	51,100.00	44,754.97	0.00	0.00	0.00	0.00	40,880.00	0.00	0.00	85,634.97
292	Jefe del Departamento URMOPRELAFT	70,753.00	51,152.12	0.00	0.00	0.00	0.00	141,506.00	0.00	0.00	192,658.12
293	Jefe Departamento de Estudios Económicos y Actuariales	66,103.00	48,460.43	0.00	0.00	0.00	0.00	132,206.00	0.00	0.00	180,666.43
294	Medico	45,011.00	34,351.07	0.00	0.00	0.00	0.00	90,022.00	0.00	0.00	124,373.07
295	Oficial Administrativo II	45,349.00	34,600.53	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	125,298.53
296	Oficial de Actas	24,471.00	20,603.58	0.00	0.00	0.00	0.00	48,942.00	0.00	0.00	69,545.58
297	Oficial de Actas	20,160.00	18,187.84	0.00	0.00	0.00	0.00	22,976.88	0.00	0.00	41,164.72



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298	Oficial de Almacen	31,684.00	25,226.35	0.00	0.00	0.00	0.00	63,368.00	0.00	0.00	88,594.35
299	Oficial de Análisis e Información	39,346.00	34,681.35	0.00	0.00	0.00	0.00	78,692.00	0.00	0.00	113,373.35
300	Oficial de Análisis e Información	45,139.00	34,438.75	0.00	0.00	0.00	0.00	90,278.00	0.00	0.00	124,716.75
301	Oficial de Análisis e Información	34,725.00	27,515.87	0.00	0.00	0.00	0.00	69,450.00	0.00	0.00	96,965.87
302	Oficial de Análisis e Información	34,583.00	27,425.39	0.00	0.00	0.00	0.00	69,166.00	0.00	0.00	96,591.39
303	Oficial de Análisis e Información	29,670.00	26,889.48	0.00	0.00	0.00	0.00	17,395.56	0.00	0.00	44,285.04
304	Oficial de Análisis e Información	25,200.00	22,466.36	0.00	0.00	0.00	0.00	6,075.62	0.00	0.00	28,541.98
305	Oficial de Apoyo Técnico I (SBOIF)	36,830.00	28,872.77	0.00	0.00	0.00	0.00	73,660.00	0.00	0.00	102,532.77
306	Oficial de Apoyo Técnico I (SBOIF)	34,157.00	27,220.61	0.00	0.00	0.00	0.00	68,314.00	0.00	0.00	95,534.61
307	Oficial de Apoyo Técnico I (SBOIF)	30,183.00	24,633.31	0.00	0.00	0.00	0.00	60,366.00	0.00	0.00	84,999.31
308	Oficial de Apoyo Técnico I (SPV)	34,887.00	27,725.61	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,499.61
309	Oficial de Apoyo Técnico I (SPV)	41,528.00	32,079.51	0.00	0.00	0.00	0.00	83,056.00	0.00	0.00	115,135.51
310	Oficial de Apoyo Técnico I (SS)	28,998.00	23,800.44	0.00	0.00	0.00	0.00	57,996.00	0.00	0.00	81,796.44
311	Oficial de Apoyo Técnico II (SBOIF)	45,139.00	34,441.21	0.00	0.00	0.00	0.00	90,278.00	0.00	0.00	124,719.21
312	Oficial de Apoyo Técnico II (SBOIF)	44,756.00	34,200.62	0.00	0.00	0.00	0.00	89,512.00	0.00	0.00	123,712.62
313	Oficial de Apoyo Técnico II (SBOIF)	39,283.00	30,503.03	0.00	0.00	0.00	0.00	78,566.00	0.00	0.00	109,069.03
314	Oficial de Apoyo Técnico II (SBOIF)	37,452.00	29,400.83	0.00	0.00	0.00	0.00	74,904.00	0.00	0.00	104,304.83
315	Oficial de Apoyo Técnico II (SPV)	44,616.00	34,130.60	0.00	0.00	0.00	0.00	89,232.00	0.00	0.00	123,362.60
316	Oficial de Apoyo Técnico II (SPV)	45,349.00	34,661.75	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	125,359.75
317	Oficial de Apoyo Técnico II (SPV)	69,178.00	55,397.72	0.00	0.00	0.00	0.00	138,356.00	138,356.00	0.00	332,109.72
318	Oficial de Apoyo Técnico II (SS)	35,151.00	27,960.91	0.00	0.00	0.00	0.00	70,302.00	0.00	0.00	98,262.91
319	Oficial de Archivo	36,671.00	28,689.41	0.00	0.00	0.00	0.00	73,342.00	0.00	0.00	102,031.41
320	Oficial de Atención al Público	40,334.00	31,233.14	0.00	0.00	0.00	0.00	80,668.00	0.00	0.00	111,901.14
321	Oficial de Atención de Reclamos del Usuario Financiero	27,904.00	22,673.83	0.00	0.00	0.00	0.00	55,808.00	0.00	0.00	78,481.83
322	Oficial de Atención de Reclamos del Usuario Financiero	37,418.00	29,266.18	0.00	0.00	0.00	0.00	74,836.00	0.00	0.00	104,102.18
323	Oficial de Atención de Reclamos del Usuario Financiero	34,887.00	27,631.12	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,405.12
324	Oficial de Atención de Reclamos del Usuario Financiero	34,571.00	27,424.63	0.00	0.00	0.00	0.00	69,142.00	0.00	0.00	96,566.63
325	Oficial de Atención de Reclamos del Usuario Financiero	34,617.00	27,598.54	0.00	0.00	0.00	0.00	69,234.00	0.00	0.00	96,832.54
326	Oficial de Atención de Reclamos del Usuario Financiero	25,200.00	22,799.44	0.00	0.00	0.00	0.00	24,992.88	0.00	0.00	47,792.32
327	Oficial de Atención de Reclamos del Usuario Financiero	25,200.00	22,799.44	0.00	0.00	0.00	0.00	24,992.88	0.00	0.00	47,792.32
328	Oficial de Atención de Reclamos del Usuario Financiero	25,200.00	22,464.38	0.00	0.00	0.00	0.00	6,075.62	0.00	0.00	28,540.00
329	Oficial de Atención de Reclamos del Usuario Financiero	55,959.00	42,559.75	0.00	0.00	0.00	0.00	111,918.00	0.00	0.00	154,477.75
330	OFICIAL DE ATENCION DE REQUERIMIENTOS DE INFORMACION	23,783.00	19,915.74	0.00	0.00	0.00	0.00	47,566.00	0.00	0.00	67,481.74
331	Oficial de Calidad de Datos	34,157.00	26,921.49	0.00	0.00	0.00	0.00	68,314.00	0.00	0.00	95,235.49
332	Oficial de Calidad de Datos	39,529.00	30,597.51	0.00	0.00	0.00	0.00	79,058.00	0.00	0.00	109,655.51
333	Oficial de Calidad de Datos	34,725.00	27,326.89	0.00	0.00	0.00	0.00	69,450.00	0.00	0.00	96,776.89
334	Oficial de Calidad de Datos	39,529.00	30,650.63	0.00	0.00	0.00	0.00	79,058.00	0.00	0.00	109,708.63
335	Oficial de Calidad de Datos	84,552.00	58,463.16	0.00	0.00	0.00	0.00	169,104.00	0.00	0.00	227,567.16

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336	Oficial de Calidad de Datos	40,504.00	31,284.78	0.00	0.00	0.00	0.00	81,008.00	0.00	0.00	112,292.78
337	Oficial de Calidad de Datos	34,423.00	27,321.57	0.00	0.00	0.00	0.00	68,846.00	0.00	0.00	96,167.57
338	Oficial de Calidad de Datos	34,157.00	26,940.40	0.00	0.00	0.00	0.00	68,314.00	0.00	0.00	95,254.40
339	OFICIAL DE COMPENSACION SALARIAL	32,110.00	25,524.46	0.00	0.00	0.00	0.00	64,220.00	0.00	0.00	89,744.46
340	Oficial de Compras	42,048.00	32,341.70	0.00	0.00	0.00	0.00	84,096.00	0.00	0.00	116,437.70
341	Oficial de Control de Bienes	34,887.00	27,626.09	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,400.09
342	Oficial de Educacion Financiera	37,418.00	29,246.54	0.00	0.00	0.00	0.00	74,836.00	0.00	0.00	104,082.54
343	Oficial de Educacion Financiera	23,332.00	19,626.96	0.00	0.00	0.00	0.00	46,664.00	39,997.71	0.00	106,288.67
344	Oficial de Informacion Financiera	37,128.00	28,959.25	0.00	0.00	0.00	0.00	74,256.00	0.00	0.00	103,215.25
345	Oficial de Informacion Financiera	27,912.00	22,683.49	0.00	0.00	0.00	0.00	55,824.00	0.00	0.00	78,507.49
346	Oficial de Informacion Financiera	27,696.00	22,656.85	0.00	0.00	0.00	0.00	55,392.00	0.00	0.00	78,048.85
347	Oficial de Informacion Financiera	26,434.00	21,861.82	0.00	0.00	0.00	0.00	52,868.00	0.00	0.00	74,729.82
348	Oficial de Informacion Publica	51,660.00	38,630.87	0.00	0.00	0.00	0.00	103,320.00	0.00	0.00	141,950.87
349	OFICIAL DE INFORMACION Y DOCUMENTACION	32,110.00	25,512.43	0.00	0.00	0.00	0.00	64,220.00	0.00	0.00	89,732.43
350	OFICIAL DE INFORMACION Y DOCUMENTACION	32,110.00	25,523.65	0.00	0.00	0.00	0.00	64,220.00	0.00	0.00	89,743.65
351	Oficial de Organizacion y Procesos	38,830.00	30,182.07	0.00	0.00	0.00	0.00	77,660.00	0.00	0.00	107,842.07
352	Oficial de Organizacion y Procesos	38,529.00	29,974.72	0.00	0.00	0.00	0.00	77,058.00	72,929.89	0.00	179,962.61
353	Oficial de Planificacion, Seguimiento y Control Interno	53,661.00	40,231.45	0.00	0.00	0.00	0.00	107,322.00	0.00	0.00	147,553.45
354	Oficial de Planificacion, Seguimiento y Control Interno	39,529.00	30,596.41	0.00	0.00	0.00	0.00	79,058.00	0.00	0.00	109,654.41
355	OFICIAL DE PUBLICIDAD, COMUNICACIONES Y PROTOCOLO INSTITUCIONAL	48,662.00	36,915.52	0.00	0.00	0.00	0.00	97,324.00	0.00	0.00	134,239.52
356	Oficial de Recursos Humanos	42,048.00	32,369.45	0.00	0.00	0.00	0.00	84,096.00	0.00	0.00	116,465.45
357	Oficial de Recursos Humanos	34,725.00	27,977.85	0.00	0.00	0.00	0.00	69,450.00	0.00	0.00	97,427.85
358	Oficial de Recursos Humanos	34,887.00	27,636.06	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,410.06
359	Oficial de Registro	38,759.00	30,086.56	0.00	0.00	0.00	0.00	77,518.00	0.00	0.00	107,604.56
360	Oficial de Registro	38,351.00	29,799.18	0.00	0.00	0.00	0.00	76,702.00	0.00	0.00	106,501.18
361	Oficial de Registro	34,583.00	29,582.77	0.00	0.00	0.00	0.00	69,166.00	0.00	0.00	98,748.77
362	Oficial de Registro	33,312.00	27,739.54	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	94,363.54
363	Oficial de Registro	33,312.00	26,629.81	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,253.81
364	Oficial de Registro	39,379.00	30,501.51	0.00	0.00	0.00	0.00	78,758.00	0.00	0.00	109,259.51
365	Oficial de Registro	25,200.00	22,799.44	0.00	0.00	0.00	0.00	18,226.85	0.00	0.00	41,026.29
366	Oficial de Regulación	47,531.00	36,025.75	0.00	0.00	0.00	0.00	95,062.00	0.00	0.00	131,087.75
367	Oficial de Regulación	35,178.00	27,673.81	0.00	0.00	0.00	0.00	70,356.00	0.00	0.00	98,029.81
368	Oficial de Regulación	34,423.00	31,238.48	0.00	0.00	0.00	0.00	68,846.00	59,010.86	0.00	159,095.34
369	Oficial de Regulación	34,583.00	27,376.41	0.00	0.00	0.00	0.00	69,166.00	59,285.14	0.00	155,827.55
370	Oficial de Regulación	28,304.00	23,311.76	0.00	0.00	0.00	0.00	56,608.00	0.00	0.00	79,919.76
371	Oficial de Regulación	46,399.00	35,271.08	0.00	0.00	0.00	0.00	92,798.00	0.00	0.00	128,069.08
372	Oficial de Regulación	39,529.00	30,608.87	0.00	0.00	0.00	0.00	79,058.00	0.00	0.00	109,666.87
373	Oficial de Regulación	41,041.00	31,630.25	0.00	0.00	0.00	0.00	82,082.00	0.00	0.00	113,712.25

Nº	Puesto	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO	DECIMO TERCERO	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
374	Oficial de Secretaria General	37,128.00	29,015.58	0.00	0.00	0.00	0.00	74,256.00	0.00	0.00	103,271.58
375	Oficial de Secretaria General	33,055.00	26,299.51	0.00	0.00	0.00	0.00	66,110.00	62,568.39	0.00	154,977.90
376	Oficial de Secretaria General	41,944.00	32,300.41	0.00	0.00	0.00	0.00	83,888.00	0.00	0.00	116,188.41
377	Oficial de Secretaria General	50,995.00	38,227.81	0.00	0.00	0.00	0.00	101,990.00	0.00	0.00	140,217.81
378	Oficial de Secretaría General (Impulso Procesal PUF)	34,571.00	27,534.96	0.00	0.00	0.00	0.00	69,142.00	0.00	0.00	96,676.96
379	Oficial de Secretaría General (Impulso Procesal PUF)	30,595.00	24,767.42	0.00	0.00	0.00	0.00	61,190.00	0.00	0.00	85,957.42
380	Oficial de Secretaría General (Impulso Procesal PUF)	29,187.00	23,941.72	0.00	0.00	0.00	0.00	58,374.00	0.00	0.00	82,315.72
381	Oficial de Seguimiento de Proyectos y Contratos	25,200.00	22,799.44	0.00	0.00	0.00	0.00	16,707.95	0.00	0.00	39,507.39
382	Oficial de Seguridad de la Informacion	34,583.00	27,416.87	0.00	0.00	0.00	0.00	69,166.00	55,579.82	0.00	152,162.69
383	Oficial de Seguridad de la Informacion	30,595.00	24,811.89	0.00	0.00	0.00	0.00	61,190.00	0.00	0.00	86,001.89
384	Oficial de Soporte y Redes	34,887.00	27,417.66	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,191.66
385	Oficial de Soporte y Redes	34,887.00	27,415.15	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,189.15
386	Oficial de Soporte y Redes	34,443.00	27,272.33	0.00	0.00	0.00	0.00	68,886.00	0.00	0.00	96,158.33
387	OFICIAL EN ADQUISICIONES	47,355.00	35,877.91	0.00	0.00	0.00	0.00	94,710.00	0.00	0.00	130,587.91
388	OFICIAL EN DISCIPLINA DE MERCADO Y TRANSPARENCIA	34,887.00	27,626.09	0.00	0.00	0.00	0.00	69,774.00	0.00	0.00	97,400.09
389	OFICIAL EN DISCIPLINA DE MERCADO Y TRANSPARENCIA	33,312.00	26,765.61	0.00	0.00	0.00	0.00	66,624.00	0.00	0.00	93,389.61
390	Oficial FATCA	27,915.00	23,040.21	0.00	0.00	0.00	0.00	55,830.00	0.00	0.00	78,870.21
391	Oficial Legal (UIF)	45,349.00	39,722.20	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	130,420.20
392	Oficial Legal (UIF)	42,982.00	33,013.99	0.00	0.00	0.00	0.00	85,964.00	0.00	0.00	118,977.99
393	OFICIAL LEGAL DE LA SUPERINTENDENCIA	35,315.00	28,097.37	0.00	0.00	0.00	0.00	70,630.00	0.00	0.00	98,727.37
394	Oficial Tecnico Legal	32,760.00	26,558.77	0.00	0.00	0.00	0.00	65,520.00	0.00	0.00	92,078.77
395	Oficial Tecnico Legal	35,315.00	27,918.75	0.00	0.00	0.00	0.00	70,630.00	60,540.00	0.00	159,088.75
396	Oficial Tecnico Legal	43,297.00	33,436.61	0.00	0.00	0.00	0.00	86,594.00	74,223.43	0.00	194,254.04
397	Oficial Tecnico Legal	45,349.00	34,832.61	0.00	0.00	0.00	0.00	90,698.00	77,741.14	0.00	203,271.75
398	Oficial Tecnico Legal	35,315.00	28,019.25	0.00	0.00	0.00	0.00	70,630.00	0.00	0.00	98,649.25
399	Oficial Tecnico Legal	45,349.00	35,032.63	0.00	0.00	0.00	0.00	90,698.00	0.00	0.00	125,730.63
400	Oficial Tecnico Legal	35,315.00	28,019.15	0.00	0.00	0.00	0.00	70,630.00	0.00	0.00	98,649.15
401	Oficial Tecnico Legal	39,774.00	31,201.19	0.00	0.00	0.00	0.00	79,548.00	0.00	0.00	110,749.19
402	Oficial Tecnico Legal	32,760.00	29,716.84	0.00	0.00	0.00	0.00	22,438.36	0.00	0.00	52,155.20
403	Oficial Tecnico Legal	32,760.00	29,716.84	0.00	0.00	0.00	0.00	13,642.52	0.00	0.00	43,359.36
404	Prosecretario (Gestión de Impulso Procesal PUF)	82,872.00	57,873.46	0.00	0.00	0.00	0.00	165,744.00	0.00	0.00	223,617.46
405	Recepcionista	16,808.00	14,783.80	0.00	0.00	0.00	0.00	33,616.00	0.00	0.00	48,399.80
406	Receptor de Secretaria	23,332.00	19,836.62	0.00	0.00	0.00	0.00	46,664.00	0.00	0.00	66,500.62
407	Receptor de Secretaria	20,160.00	17,868.08	0.00	0.00	0.00	0.00	4,860.49	0.00	0.00	22,728.57
408	Secretario General	80,950.00	63,848.06	0.00	0.00	0.00	0.00	81,615.34	0.00	0.00	145,463.40
409	Superintendente de Bancos y Otras Instituciones Financieras	192,782.00	124,032.67	0.00	0.00	0.00	0.00	385,564.00	0.00	0.00	509,596.67
410	Superintendente de Pensiones y Valores	172,242.00	111,374.47	0.00	0.00	0.00	0.00	344,484.00	0.00	0.00	455,858.47
411	Superintendente de Seguros	106,850.00	77,215.46	0.00	0.00	0.00	0.00	158,664.93	0.00	0.00	235,880.39

Nº	Puesto	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO	DECIMO TERCERO	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
412	Supervisor (SBOIF)	58,688.00	44,224.89	0.00	0.00	0.00	0.00	117,376.00	0.00	0.00	161,600.89
413	Supervisor (SBOIF)	58,688.00	44,224.77	0.00	0.00	0.00	0.00	117,376.00	0.00	0.00	161,600.77
414	Supervisor (SBOIF)	58,177.00	43,579.89	0.00	0.00	0.00	0.00	116,354.00	0.00	0.00	159,933.89
415	Supervisor (SBOIF)	58,688.00	44,248.09	0.00	0.00	0.00	0.00	117,376.00	0.00	0.00	161,624.09
416	Supervisor (SBOIF)	51,199.00	38,405.28	0.00	0.00	0.00	0.00	102,398.00	0.00	0.00	140,803.28
417	Supervisor (SBOIF)	51,409.00	38,538.68	0.00	0.00	0.00	0.00	102,818.00	0.00	0.00	141,356.68
418	Supervisor (SBOIF)	51,011.00	38,275.47	0.00	0.00	0.00	0.00	102,022.00	0.00	0.00	140,297.47
419	Supervisor (SBOIF)	45,699.00	34,934.75	0.00	0.00	0.00	0.00	91,398.00	0.00	0.00	126,332.75
420	Supervisor (SBOIF)	45,699.00	40,210.18	0.00	0.00	0.00	0.00	91,398.00	0.00	0.00	131,608.18
421	Supervisor (SBOIF)	45,699.00	34,931.79	0.00	0.00	0.00	0.00	91,398.00	78,341.14	0.00	204,670.93
422	Supervisor (SBOIF)	49,446.00	37,450.77	0.00	0.00	0.00	0.00	98,892.00	84,764.57	0.00	221,107.34
423	Supervisor (SBOIF)	42,590.00	33,325.33	0.00	0.00	0.00	0.00	85,180.00	0.00	0.00	118,505.33
424	Supervisor (SBOIF)	72,027.00	51,640.18	0.00	0.00	0.00	0.00	144,054.00	0.00	0.00	195,694.18
425	Supervisor (SBOIF)	58,177.00	47,949.67	0.00	0.00	0.00	0.00	116,354.00	0.00	0.00	164,303.67
426	Supervisor (SPV)	58,961.00	44,369.36	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,291.36
427	Supervisor (SPV)	58,961.00	44,411.91	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,333.91
428	Supervisor (SPV)	58,961.00	44,367.24	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,289.24
429	Supervisor (SPV)	58,448.00	44,209.26	0.00	0.00	0.00	0.00	116,896.00	0.00	0.00	161,105.26
430	Supervisor (SPV)	58,448.00	44,085.05	0.00	0.00	0.00	0.00	116,896.00	0.00	0.00	160,981.05
431	Supervisor (SPV)	72,154.00	51,662.79	0.00	0.00	0.00	0.00	144,308.00	0.00	0.00	195,970.79
432	Supervisor (SS)	58,688.00	44,225.85	0.00	0.00	0.00	0.00	117,376.00	0.00	0.00	161,601.85
433	Supervisor (SS)	42,590.00	33,007.86	0.00	0.00	0.00	0.00	85,180.00	73,011.43	0.00	191,199.29
434	Supervisor (SS)	45,912.00	41,691.36	0.00	0.00	0.00	0.00	91,824.00	78,706.29	0.00	212,221.65
435	Supervisor (SS)	45,912.00	35,475.39	0.00	0.00	0.00	0.00	91,824.00	0.00	0.00	127,299.39
436	Supervisor de Riesgo Tecnológico	58,961.00	44,369.03	0.00	0.00	0.00	0.00	117,922.00	0.00	0.00	162,291.03
437	Supervisor de Riesgo Tecnológico	55,623.00	42,195.11	0.00	0.00	0.00	0.00	111,246.00	0.00	0.00	153,441.11
438	Supervisor de Riesgo Tecnológico	55,600.00	42,128.32	0.00	0.00	0.00	0.00	111,200.00	0.00	0.00	153,328.32
439	Supervisor de Riesgo Tecnológico	58,688.00	44,345.52	0.00	0.00	0.00	0.00	117,376.00	0.00	0.00	161,721.52
440	Supervisor LAFT	58,688.00	48,342.15	0.00	0.00	0.00	0.00	117,376.00	0.00	0.00	165,718.15
441	Supervisor LAFT	58,622.00	44,716.48	0.00	0.00	0.00	0.00	117,244.00	94,213.93	0.00	256,174.41
	<b>TOTAL PERSONAL PERMANENTE A DE DICIEMBRE 2022</b>	<b>19,776,346.43</b>	<b>15,409,714.07</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>37,479,102.77</b>	<b>3,423,925.78</b>	<b>0.00</b>	<b>56,312,742.62</b>

**PERSONAL POR CONTRATO TEMPORAL**

**AL MES DE DICIEMBRE DE 2022**

Nº	NOMBRE DEL PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO	DECIMO TERCERO	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Arquitecto	80,000.00	69,741.44	0.00	0.00	0.00	40,000.00	78,000.00	0.00	0.00	187,741.44
2	Coordinador de la Red Metropolitana de Inalambrica (RMI)	36,894.00	36,635.44	0.00	0.00	0.00	18,447.00	36,689.03	0.00	0.00	91,771.47

Nº	Puesto	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO	DECIMO TERCERO	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
3	Implementador de la Red Metropolitana de Inalambrica (RMI)	31,950.00	31,691.44	0.00	0.00	0.00	15,975.00	31,772.50	0.00	0.00	79,438.94
4	Implementador de la Red Metropolitana de Inalambrica (RMI)	31,950.00	31,691.44	0.00	0.00	0.00	15,975.00	31,772.50	0.00	0.00	79,438.94
	<b>TOTAL PERSONAL CONTRATO DICIEMBRE DE 2022</b>	<b>180,794.00</b>	<b>169,759.76</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>90,397.00</b>	<b>178,234.03</b>	<b>0.00</b>	<b>0.00</b>	<b>438,390.79</b>

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ELABORADO POR:  
YOVANNI ZELAYA/ OFICIAL DE COMPENSACION SALARIAL  
DEPARTAMENTO DE RECURSOS HUMANOS