

MEMORANDO

RH-005/2023

PARA: **Abg. REINA ISABEL MONTOYA FUENTES**
Técnico Información Pública

DE: **Abg. MARCO ANTONIO DURON HENRIQUEZ**
Jefe Unidad de Recursos Humanos

ASUNTO: **INFORMACION IAIP**

FECHA: 04 de enero de 2023

Se detalla la información que corresponde al pago del mes de diciembre de 2022, solicitada por el Instituto de Acceso de Información Pública, según lo siguiente:

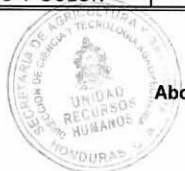
MODALIDAD CONTRATO	NUMERO DE PERSONAS	TOTAL INTEGRO	TOTAL NETO	DECIMOTERCER MES	TOTAL VACACIONES, HORAS EXTRAS, OTROS
Permanente	158	3,584,037.00	3,142,581.09	3,260,344.36	34,066.40
Jornales	23	264,988.00	256,924.78	256,310.66	
TOTALES	181	3,849,025.00	3,399,505.87	3,516,655.02	34,066.40

En espera de haber atendido su solicitud.

Cc: Archivo

SECRETARIA DE AGRICULTURA Y GANADERIA (SAG)
DIRECCION DE CIENCIA Y TECNOLOGIA AGROPECUARIA (DICTA)
DETALLE DE SUELDO DE EMPLEADOS
AL 31 DE DICIEMBRE DE 2022

No.	CARGO NOMINAL	SUELDO MENSUAL	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ASEADORA - CONSERJE	14,170.00	12,707.00				14,170.00			28,340.00
2	ASEADORA - CONSERJE	9,500.00	8,433.95				9,447.22			18,947.22
3	ASEADORA - CONSERJE	9,500.00	8,433.95				9,447.22			18,947.22
4	ASEADORA - CONSERJE	9,500.00	8,433.95				9,447.22			18,947.22
5	ASEADORA - CONSERJE	9,500.00	8,433.95				9,447.22			18,947.22
6	ASEADORA - CONSERJE	9,500.00	8,433.95				9,447.22			18,947.22
7	ASEADORA CONSERJE	13,540.00	12,130.55				13,540.00			27,080.00
8	ASESOR LEGAL JEFE	33,700.00	33,333.49				33,700.00			67,400.00
9	ASESOR LEGAL Y ADMINISTRATIVO	50,730.00	41,179.27				40,443.08			91,173.08
10	ASESOR TECNICO	29,960.00	26,117.56				23,718.33			53,678.33
11	ASISTENTE ADMINISTRACION Y FINANZAS	23,200.00	20,500.42				1,933.33			25,133.33
12	ASISTENTE ADMINISTRATIVO	14,940.00	13,411.55				14,940.00			29,880.00
13	ASISTENTE TECNICO ADMINISTRATIVO	25,000.00	21,911.44				24,861.11			49,861.11
14	ASISTENTE TECNICO ADMINISTRATIVO	15,050.00	13,512.20				15,050.00			30,100.00
15	ASISTENTE TECNICO ADMINISTRATIVO	14,630.00	13,127.90				14,630.00			29,260.00
16	AUXILIAR ADMINISTRACION	16,530.00	14,866.40				16,530.00			33,060.00
17	AUXILIAR ADMINISTRATIVO	16,900.00	15,204.95				16,900.00			33,800.00
18	AUXILIAR ADMINISTRATIVO CONTABLE	20,000.00	18,041.45				20,000.00			40,000.00
19	AUXILIAR BIENES NACIONALES	13,700.00	12,276.95				13,623.89			27,323.89
20	AUXILIAR CONTABLE	12,000.00	10,721.45				11,933.33			23,933.33
21	AUXILIAR CONTABLE	16,000.00	14,381.45				15,911.11			31,911.11
22	AUXILIAR DE AUDITORIA	18,060.00	16,266.35				18,060.00			36,120.00
23	AUXILIAR DE COMPRAS	10,000.00	8,891.45				1,500.00			11,500.00
24	AUXILIAR DE CONTABILIDAD	22,290.00	21,923.49				22,290.00			44,580.00
25	AUXILIAR DE SERVICIOS GENERALES	16,360.00	14,710.85				16,360.00			32,720.00
26	AUXILIAR DE SERVICIOS GENERALES	9,500.00	8,433.95				9,447.22			18,947.22
27	AUXILIAR SERVICIOS GENERALES	12,740.00	11,398.55				12,740.00			25,480.00
28	AUXILIAR TECNICO ADMINISTRATIVO	16,177.00	14,543.41				9,436.58			25,613.58
29	AUXILIAR TECNICO ADMINISTRATIVO	12,000.00	10,721.45				11,933.33			23,933.33
30	AUXILIAR TECNICO CONTABLE	23,000.00	20,340.12				22,872.22			45,872.22
31	CONSERJE	13,700.00	12,276.95				13,700.00			27,400.00
32	CONTADOR GENERAL	30,480.00	27,630.65				30,480.00			60,960.00
33	COORDINADOR DEPARTAMENTAL ATLANTIDA	25,000.00	22,616.45				19,861.11			44,861.11
34	COORDINADOR DEPARTAMENTAL CHOLUTECA	25,500.00	22,273.28				14,450.00			39,950.00
35	COORDINADOR DEPARTAMENTAL COMAYAGUA	28,000.00	25,110.82				19,444.44			47,444.44
36	COORDINADOR DEPARTAMENTAL COPAN	48,370.00	38,746.44				48,370.00			96,740.00
37	COORDINADOR DEPARTAMENTAL EL PARAISO	34,000.00	29,216.90				5,666.67			39,666.67
38	COORDINADOR DEPARTAMENTAL FCO. MORAZAN	30,650.00	27,786.20				10,216.67			40,866.67
39	COORDINADOR DEPARTAMENTAL INTIBUCA	34,900.00	29,163.26				34,900.00			69,800.00
40	COORDINADOR DEPARTAMENTAL LA PAZ	34,900.00	29,163.26				34,900.00			69,800.00
41	COORDINADOR DEPARTAMENTAL OCTOPEQUE	23,100.00	20,436.63				12,961.67			36,061.67
42	COORDINADOR DEPARTAMENTAL OLANCHO	34,900.00	29,180.71				24,526.94			59,426.94
43	COORDINADOR DEPARTAMENTAL YORO Y COLON	34,000.00	30,851.45				23,894.44			57,894.44



Abog. MARCO ANTONIO DURON HENRIQUEZ
Jefe Recursos Humanos DICTA

Ing. ARTURO GALO GALO
Dirección Ejecutiva DICTA



No.	CARGO NOMINAL	SUELDO MENSUAL	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
44	COORDINADOR DEPARTAMENTAL, ENC. EST. EXP.OMONITA	28,800.00	26,093.45				22,800.00			51,600.00
45	DIRECTOR EJECUTIVO DICTA	91,900.00	84,088.50				44,418.33			136,318.33
46	ENC. CONTROL DE BIENES NACIONALES	18,360.00	16,540.85				18,360.00			36,720.00
47	ENC. EQUIPO PROCESAMIENTO SEMILLA	18,100.00	16,302.95				18,100.00			36,200.00
48	ENCARGADA DE GENERO	15,300.00	13,740.95				15,300.00			30,600.00
49	ENCARGADO DE BODEGA	10,000.00	8,891.45				9,944.44			19,944.44
50	ENCARGADO ESTACION EXPERIMENTAL PLAYITAS	25,100.00	21,967.18				25,100.00			50,200.00
51	ENCARGADO ESTACION LAS ACACIAS, PROY. FRIJOL	35,100.00	29,333.49				35,100.00			70,200.00
52	ENCARGADO ESTACION SANTA CRUZ	22,000.00	19,594.83				22,000.00			44,000.00
53	ENCARGADO ESTACION TABACALERA	28,810.00	24,806.34				28,810.00			57,620.00
54	ENCARGADO PROYECTO PORCINO	34,900.00	29,163.26				34,900.00			69,800.00
55	ENCARGADO SECCION DE COMPRAS	21,000.00	18,829.56				21,000.00			42,000.00
56	ENCARGADO VIVERO AGUACATE	22,930.00	20,306.53				22,930.00			45,860.00
57	JEE UNIDAD ADMON. Y FINANZAS	38,100.00	34,133.92				38,100.00			76,200.00
58	JEFE AUDITORIA INTERNA	28,000.00	24,047.57				28,000.00			56,000.00
59	JEFE DEL POOL DE VEHICULOS	22,100.00	19,962.95				14,671.94			36,771.94
60	JEFE DEL PROGRAMA DE SEMILLA	36,100.00	30,567.15				36,100.00			72,200.00
61	JEFE GESTION CONOCIMIENTO y COMUNICACIÓN	35,950.00	29,914.39				35,950.00			71,900.00
62	JEFE PROGRAMA DE INVESTIGACION	38,100.00	31,469.87				38,100.00			76,200.00
63	JEFE PROGRAMA DE TRANSFERENCIA	36,100.00	30,039.15				36,100.00			72,200.00
64	JEFE UNIDAD DE CAJAS RURALES	28,100.00	24,262.99				28,100.00			56,200.00
65	JEFE UNIDAD DE CAPACITACION	27,980.00	24,566.62				27,980.00			55,960.00
66	JEFE UNIDAD DE FRUTALES	28,440.00	24,572.28				28,440.00			56,880.00
67	JEFE UNIDAD DE GANADERIA	35,950.00	29,914.39				35,950.00			71,900.00
68	JEFE UNIDAD DE RECURSOS HUMANOS	35,000.00	29,234.79				35,000.00			70,000.00
69	JEFE UNIDAD GESTION EMPRESARIAL	32,380.00	27,360.54				32,380.00			64,760.00
70	JEFE UNIDAD GESTION FINANCIAMIENTO PRODUCTOR	32,060.00	27,149.08				32,060.00			64,120.00
71	JEFE PLANIFICACION, PRESUPUESTO, PROYECTOS	38,100.00	31,452.42				38,100.00			76,200.00
72	MOTORISTA	18,350.00	16,531.70				18,350.00			36,700.00
73	MOTORISTA	14,600.00	13,100.45				14,600.00			29,200.00
74	MOTORISTA	10,000.00	8,891.45				9,944.44			19,944.44
75	MOTORISTA	15,250.00	13,695.20				15,250.00			30,500.00
76	MOTORISTA	10,400.00	9,257.45				7,077.78			17,477.78
77	OFICIAL DE PERSONAL	33,100.00	27,908.33				33,100.00			66,200.00
78	OFICIAL DE PERSONAL	21,100.00	18,906.08				21,100.00			42,200.00
79	OFICINISTA	16,250.00	14,610.20				16,250.00			32,500.00
80	OPERADOR DE EQUIPO	16,310.00	14,665.10				16,310.00			32,620.00
81	RECEPCIONISTA	13,540.00	12,130.55				13,540.00			27,080.00
82	SECRETARIA	24,100.00	21,201.90				24,100.00			48,200.00
83	SECRETARIA	14,900.00	13,374.95				14,900.00			29,800.00
84	SECRETARIA	15,850.00	14,244.20				15,850.00			31,700.00
85	SECRETARIA	11,000.00	9,806.45				10,938.89			21,938.89
86	SECRETARIA	18,900.00	17,034.95				18,900.00			37,800.00
87	SECRETARIA	13,540.00	12,130.55				13,540.00			27,080.00
88	SECRETARIA	15,250.00	13,695.20				15,250.00			30,500.00
89	SECRETARIA	17,100.00	15,387.95				17,100.00			34,200.00
90	SECRETARIA	14,900.00	13,374.95				14,900.00			29,800.00
91	SECRETARIA	12,000.00	10,721.45				11,933.33			23,933.33
92	SECRETARIA	13,540.00	12,130.55				13,540.00			27,080.00
93	SECRETARIA	10,500.00	9,348.95				10,441.67			20,941.67
94	SECRETARIA	17,320.00	15,689.26				17,320.00			34,640.00



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95	SECRETARIA	14,020.00	12,569.75				14,020.00			28,040.00
96	SECRETARIA	13,600.00	12,185.45				13,600.00			27,200.00
97	SECRETARIA	13,000.00	11,960.00				9,750.00			22,750.00
98	SECRETARIA	11,000.00	9,806.45				11,000.00			22,000.00
99	SECRETARIA	16,540.00	14,875.55				16,540.00			33,080.00
100	SECRETARIO PRIVADO	27,000.00	23,409.16				7,875.00			34,875.00
101	SUB DIRECTOR DE TRANSFERENCIA	62,000.00	50,165.56				53,905.56			115,905.56
102	SUB DIRECTOR INVESTIGACION Y GENERACION	62,000.00	50,268.70				53,388.89			115,388.89
103	TECNICO CULTIVO AGROINDUSTRIALES	29,100.00	25,014.15				29,100.00			58,200.00
104	TECNICO ADMINISTRATIVO	21,100.00	18,906.08				21,100.00			42,200.00
105	TECNICO AGRICOLA	25,000.00	21,911.44				24,861.11			49,861.11
106	TECNICO AGRICOLA	21,000.00	18,847.03				20,883.33			41,883.33
107	TECNICO AGRICULTURA FAMILIAR	21,100.00	18,906.08				21,100.00			42,200.00
108	TECNICO ASISTENTE LABORATORIO	20,000.00	18,041.45				8,333.33			28,333.33
109	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	23,020.00	20,424.50				23,020.00			46,040.00
110	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	29,410.00	25,301.36				29,410.00			58,820.00
111	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	21,100.00	18,906.08				21,100.00			42,200.00
112	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	22,100.00	19,671.36				22,100.00			44,200.00
113	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,296.45				17,000.00			34,000.00
114	TECNICO EN COMUNICACION	23,900.00	21,048.85				23,900.00			47,800.00
115	TECNICO EN COMUNICACION	23,460.00	21,465.90				11,730.00			35,190.00
116	TECNICO EN COMUNICACION	19,100.00	17,217.95				17,508.33			36,608.33
117	TECNICO EN GANADERIA	25,000.00	21,911.44				24,861.11			49,861.11
118	TECNICO EN GANADERIA	22,100.00	19,671.36				22,100.00			44,200.00
119	TECNICO EN HORTALIZAS	22,100.00	19,671.36				22,100.00			44,200.00
120	TECNICO EN INVESTIGACION	22,100.00	19,671.36				22,100.00			44,200.00
121	TECNICO EN INVESTIGACION	24,000.00	19,189.76				9,066.67			33,066.67
122	TECNICO EN INVESTIGACION	25,100.00	21,967.18				25,100.00			50,200.00
123	TECNICO ENCARGADA LABORATORIO	21,000.00	18,847.03				20,883.33			41,883.33
124	TECNICO ESPECIALISTA EN INVESTIGACION	35,100.00	29,371.78				35,100.00			70,200.00
125	TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA	23,530.00	20,765.70				23,530.00			47,060.00
126	TECNICO ESP. TRANSFERENCIA E INVESTIGACION	34,900.00	30,330.61				34,900.00			69,800.00
127	TECNICO INFORMATICA	17,320.00	15,589.25				17,320.00			34,640.00
128	TECNICO INFORMATICA	15,200.00	13,649.45				15,200.00			30,400.00
129	TECNICO LABORATORIO PAPA	20,000.00	18,041.45				20,000.00			40,000.00
130	TECNICO PECUARIO	22,280.00	19,809.11				22,280.00			44,560.00
131	TECNICO PECUARIO	31,810.00	26,952.78				31,810.00			63,620.00
132	TECNICO PECUARIO	28,100.00	24,262.99				28,100.00			56,200.00
133	TECNICO PLANIFICACION	20,000.00	18,041.45				7,555.56			27,555.56
134	TECNICO PLANIFICACION E INFORMACION PUBLICA	24,100.00	21,201.90				24,100.00			48,200.00
135	TECNICO PLANIFICADOR	25,000.00	21,890.65				25,000.00			50,000.00
136	TECNICO PROMOTOR CAJAS RURALES	21,460.00	19,181.58				21,460.00			42,920.00
137	TECNICO PROYECTO PORCINO	20,000.00	18,041.45				19,888.89			39,888.89
138	TECNICO TRANSFERENCIA DE TECNOLOGIA	23,530.00	20,765.70				23,530.00			47,060.00
139	TECNICO TRANSFERENCIA DE TECNOLOGIA	22,930.00	20,306.53				22,930.00			45,860.00
140	TECNICO TRANSFERENCIA DE TECNOLOGIA	22,280.00	19,809.11				22,280.00			44,560.00
141	TECNICO TRANSFERENCIA DE TECNOLOGIA	29,740.00	25,489.43				29,740.00			59,480.00
142	TECNICO TRANSFERENCIA DE TECNOLOGIA	23,530.00	21,529.95				17,647.50			41,177.50
143	TECNICO TRANSFERENCIA DE TECNOLOGIA	23,100.00	20,436.63				23,100.00			46,200.00
144	TECNICO TRANSFERENCIA EN GANADERIA	27,940.00	24,153.64				27,940.00			55,880.00
145	TECNICO TRANSFERENCIA TECNOLOGIA	18,000.00	16,211.45				18,000.00			36,000.00
146	TECNICO TRANSFERENCIA TECNOLOGIA	21,900.00	19,518.30				21,900.00	34,066.40		77,866.40
147	TECNICO TRANSFERENCIA TECNOLOGIA	24,100.00	21,201.90				24,100.00			48,200.00
148	TECNICO TRANSFERENCIA TECNOLOGIA	24,100.00	21,201.90				24,100.00			48,200.00
149	TECNICO TRANSFERENCIA TECNOLOGIA	19,000.00	17,126.45				19,000.00			38,000.00
150	TECNICO TRANSFERENCIA TECNOLOGIA	19,000.00	17,126.45				18,894.44			37,894.44
151	TESORERO	24,090.00	21,194.25				24,090.00			48,180.00



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152	VIGILANTE	13,540.00	12,130.55				13,540.00			27,080.00
153	VIGILANTE	14,030.00	12,578.90				14,030.00			28,060.00
154	VIGILANTE	9,500.00	8,433.95				9,447.22			18,947.22
155	VIGILANTE	9,500.00	8,433.95				9,447.22			18,947.22
156	VIGILANTE	9,500.00	8,433.95				9,447.22			18,947.22
157	VIGILANTE	9,500.00	8,433.95				6,597.22			16,097.22
158	VIGILANTE	11,740.00	10,483.55				11,740.00			23,480.00
	TOTALES	3,584,037.00	3,142,581.09	0.00	0.00	0.00	3,260,344.36	34,066.40	0.00	1,823,867.48
PERSONAL POR JORNAL										
1	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
2	INJERTADOR	12,028.00	11,661.49				11,640.00			23,668.00
3	JARDINERO	12,028.00	11,661.49				11,575.33			23,603.33
4	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
5	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
6	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
7	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
8	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
9	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
10	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
11	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
12	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
13	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
14	JORNAL	12,028.00	11,661.49				11,640.00			23,668.00
15	JORNAL	12,028.00	11,661.49				11,575.33			23,603.33
16	PEON	0.00	0.00				0.00			0.00
17	PEON	12,028.00	11,661.49				11,640.00			23,668.00
18	PEON	12,028.00	11,661.49				11,640.00			23,668.00
19	PEON	12,028.00	11,661.49				11,640.00			23,668.00
20	PEON	12,028.00	11,661.49				11,640.00			23,668.00
21	PEON	12,028.00	11,661.49				11,640.00			23,668.00
22	PEON	12,028.00	11,661.49				11,640.00			23,668.00
23	PEON ESPECIAL	12,400.00	12,033.49				12,000.00			24,400.00
	TOTALES	264,988.00	256,924.78	0.00	0.00	0.00	256,310.66	0.00	0.00	264,988.00

DICIEMBRE DE 2022

Nota: Sueldo Neto = Sueldo menos Seguro Social, Impuesto sobre la Renta e INJUPEMP



Abog. MARCO ANTONIO DURON HENRIQUEZ
Jefe Recursos Humanos DICTA

Ing. ARTURO GALO GALO
Dirección Ejecutiva DICTA

