



AGUAS DE CHOLOMA S.A DE C.V.
Nuestro Compromiso, Servicio de Calidad



Choloma, Cortes, 04 de ENERO 2023

NOTA DE RECEPCION

EL SUSCRITO GERENTE GENERAL DE TALENTO HUMANO DE LA EMPRESA AGUAS DE CHOLMA S.A DE C.V; COMUNICA A LA CIUDADANIA EN GENERAL, SE PRESENTAN LA PLANILLA OFICIAL COMPLEMENTARIA DEL DECIMO TERCER MES (TRECEAVO) DEL MES DE DICIEMBRE DEL AÑO DOS MIL VEINTIDÓS, EN DONDE SE REFLEJA EL CARGO, CALCULO MENSUAL DE SALARIO, TOTAL A PAGAR, DEDUCCIONES, NETO A PAGAR CON DEDUCCIONES APLICADAS.

DADO EN LA CIUDAD DE CHOLOMA, DEPARTAMENTO DE CORTES A LOS CUATRO DIAS DEL MES DE ENERO DEL AÑO DOS MIL VEINTITRES.

Licda. Verónica L. Castillo Menjívar
Gerente de Talento Humano



CALCULO TRECEAVO MES DE SALARIO 2022
DICIEMBRE 2022
AGUAS DE CHOLOMA S.A DE C.V



S.A DE C.V.		AGUAS DE CHOLOMA S.A DE C.V													DEDUCCIONES				
		Periodo de Enero 2022 a Diciembre 2022												Adelanto Realizados y Retenciones a Realizar					
Cargo	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIE	OCTUBRE	NOVIEMBRE	DICIEMBRE	Total Treceavo 2022	Empresa	Embargo	Cooperativa Sagrada Familia	Cooperativa Comidesolh	A Pagar	
ASISTENTE	19,334.00	19,334.00	19,334.00	19,334.00	19,334.00	19,334.00	19,334.00	19,334.00	19,334.00	19,334.00	19,334.00	19,334.00	L 19,334.00					L 19,334.00	
ASISTENTE	20,800.80	20,800.80	20,800.80	20,800.80	20,800.80	20,800.80	20,800.80	20,800.80	20,800.80	20,800.80	20,800.80	20,800.80	L 20,800.80					L 20,800.80	
GERENTE TALENTO HUMANO	0.00	30,000.00	30,000.00	30,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	L 30,833.33				11,323.94	L 19,509.39	
SUPERVISOR	0.00	14,221.23	14,221.23	14,221.23	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	L 14,221.97					L 14,221.97	
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RELAC.PÚBLICA	31,034.73	31,034.73	31,034.73	31,034.73	31,034.73	31,034.73	31,034.73	31,034.73	31,034.73	31,034.73	31,034.73	31,034.73	L 31,034.73					L 31,034.73	
ASISTENTE	18,127.50	18,127.50	18,127.50	18,127.50	18,127.50	18,127.50	18,127.50	18,127.50	18,127.50	18,127.50	18,127.50	18,127.50	L 18,127.50					L 18,127.50	
EDICION Y DISEÑO	0.00	14,221.23	14,221.23	14,221.23	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	L 14,888.64					L 14,888.64	
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SUPERVISOR	14,842.16	14,842.16	14,842.16	14,842.16	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L 14,980.72					L 14,980.72	
GERENTE COMERCIAL	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	L 50,000.00					L 50,000.00	
MOTORISTA	14,437.90	14,437.90	14,437.90	14,437.90	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L 14,845.97					L 14,845.97	
DICTAMINADOR DE INSPECCIONES	17,959.68	17,959.68	17,959.68	17,959.68	17,959.68	17,959.68	17,959.68	17,959.68	17,959.68	17,959.68	17,959.68	17,959.68	L 17,959.68					L 17,959.68	
ASISTENTE	15,266.39	15,266.39	15,266.39	15,266.39	15,266.39	15,266.39	15,266.39	15,266.39	15,266.39	15,266.39	15,266.39	15,266.39	L 15,266.39					L 15,266.39	
DICTAMINADOR DE INSPECCIONES	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	L 16,000.00					L 16,000.00	
GESTIONADOR	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L 14,221.23					L 14,221.23	
GESTIONADOR	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L 14,221.23					L 14,221.23	
RECEPCIONISTA	0.00	14,221.23	14,221.23	14,221.23	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L 13,588.64					L 13,588.64	
GESTIONADOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,902.95	14,221.23	14,221.23	14,221.23	14,221.23	L 5,648.99					L 5,648.99	
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Facturador (a)	16,264.95	16,264.95	16,264.95	16,264.95	16,264.95	16,264.95	16,264.95	16,264.95	16,264.95	16,264.95	16,264.95	16,264.95	L 16,264.95					L 16,264.95	
JEFE DE FACTURACION	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	L 22,500.00					L 22,500.00	
Facturador (a)	14,900.00	14,900.00	14,900.00	14,900.00	14,900.00	14,900.00	14,900.00	14,900.00	14,900.00	14,900.00	14,900.00	14,900.00	L 14,900.00					L 14,900.00	
Facturador (a)	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L 14,221.23					L 14,221.23	
Facturador (a)	0.00	13,066.67	14,221.23	14,221.23	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L 13,492.43					L 13,492.43	
Facturador (a)	0.00	0.00	0.00	0.00	0.00	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L 8,295.72					L 8,295.72	
													L -						
													L -						
INSPECTOR DE CATASTRO	17,013.95	17,013.95	17,013.95	17,013.95	17,013.95	17,013.95	17,013.95	17,013.95	17,013.95	17,013.95	17,013.95	17,013.95	L 17,013.95					L 17,013.95	
JEFE DE CATASTRO	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	L 22,000.00					L 22,000.00	
INSPECTOR DE CATASTRO	15,022.80	15,022.80	15,022.80	15,022.80	15,022.80	15,022.80	15,022.80	15,022.80	15,022.80	15,022.80	15,022.80	15,022.80	L 15,022.80			13,726.68		L 1,296.12	
ASISTENTE	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	L 16,000.00					L 16,000.00	
ENCUESTADOR	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L 14,221.23					L 14,221.23	
ENCUESTADOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,428.91	14,221.23	14,221.23	14,221.23	14,221.23	L 5,609.49					L 5,609.49	
ENCUESTADOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,902.95	14,221.23	14,221.23	14,221.23	14,221.23	L 5,648.99					L 5,648.99	
ENCUESTADOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,902.95	14,221.23	14,221.23	14,221.23	14,221.23	L 5,648.99					L 5,648.99	
JEFE- INGENIERIA	38,391.69	38,391.69	38,391.69	38,391.69	38,391.69	38,391.69	38,391.69	38,391.69	38,391.69	38,391.69	38,391.69	38,391.69	L 38,391.69					L 38,391.69	
SUPERVISOR PREVENTIVO DE RECLAMOS	14,681.90	14,681.90	14,681.90	14,681.90	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L 14,927.30					L 14,927.30	
SECRETARIA	16,329.60	16,329.60	16,329.60	16,329.60	16,329.60	16,329.60	16,329.60	16,329.60	16,329.60	16,329.60	16,329.60	16,329.60	L 16,329.60					L 16,329.60	

Page 2

SUPERVISOR	15,400.00	15,400.00	15,400.00	15,400.00	15,400.00	15,400.00	15,400.00	15,400.00	15,400.00	15,400.00	15,400.00	15,400.00	L	15,400.00					L	15,400.00
SUPERVISOR	14,700.00	14,700.00	14,700.00	14,700.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L	14,933.33					L	14,933.33
SUPERVISOR	14,221.23	14,221.23	14,221.23	14,221.23	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L	14,773.74					L	14,773.74
AYUD.DE FONTANERO	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23					L	14,221.23
SUPERVISOR	16,030.12	16,030.12	16,030.12	16,030.12	16,030.12	16,030.12	16,030.12	16,030.12	16,030.12	16,030.12	16,030.12	16,030.12	L	16,030.12				14,222.65	L	1,807.47
AYUD.DE FONTANERO	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23			12,631.96		L	1,589.27
AYUD.DE FONTANERO	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23					L	14,221.23
MOTORISTA	14,221.23	14,221.23	14,221.23	14,221.23	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L	14,773.74					L	14,773.74
AYUD.DE FONTANERO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,221.23	14,221.23	14,221.23	14,221.23	L	5,925.51					L	5,925.51
AYUD.DE FONTANERO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,747.19	L	2,330.70					L	2,330.70
													L	-						
													L	-						
JEFE DE COBRANZA	31,392.32	31,392.32	31,392.32	31,392.32	31,392.32	31,392.32	31,392.32	31,392.32	31,392.32	31,392.32	31,392.32	31,392.32	L	31,392.32					L	31,392.32
													L	-						
													L	-						
OFIC.CALL CENTER	16,300.00	16,300.00	16,300.00	16,300.00	16,300.00	16,300.00	16,300.00	16,300.00	16,300.00	16,300.00	16,300.00	16,300.00	L	16,300.00					L	16,300.00
OFIC.CALL CENTER	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	L	15,831.72					L	15,831.72
													L	-						
													L	-						
													L	-						
MANTENIMIENTO GENERAL	17,069.11	17,069.11	17,069.11	17,069.11	17,069.11	17,069.11	17,069.11	17,069.11	17,069.11	17,069.11	17,069.11	17,069.11	L	17,069.11					L	17,069.11
COORDINADOR DE RELLENO SANITARIO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	7,110.62					L	7,110.62
													L	-						
													L	-						
													L	-						
AUX. DE CONTABILIDAD	17,633.37	17,633.37	17,633.37	17,633.37	17,633.37	17,633.37	17,633.37	17,633.37	17,633.37	17,633.37	17,633.37	17,633.37	L	17,633.37				10,776.78	L	6,856.59
CONTADOR DE EGRESOS	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	L	22,000.00					L	22,000.00
ASIST.CONTADOR	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	L	21,000.00					L	21,000.00
CONTADORA GENERAL	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	L	38,750.00				15,400.28	L	23,349.72
AUX. DE CONTABILIDAD	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	L	15,831.72					L	15,831.72
ENCARGADO DE PRESUPUESTOS	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	L	15,500.00					L	15,500.00
AUX. DE CONTABILIDAD	0.00	14,221.23	14,221.23	14,221.23	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L	13,588.64					L	13,588.64
CAJERA	0.00	13,066.67	14,221.23	14,221.23	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L	13,492.43					L	13,492.43
AUX. DE CONTABILIDAD	0.00	0.00	0.00	5,214.45	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	9,915.36					L	9,915.36
AUX. DE CONTABILIDAD	0.00	0.00	0.00	0.00	0.00	0.00	5,688.49	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	6,399.55					L	6,399.55
													L	-						
													L	-						
ASEADORA	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23					L	14,221.23
MANTENIMIENTO GENERAL	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23					L	14,221.23
AYUDANTE DE MANTENIMIENTO	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23					L	14,221.23
MOTORISTA	15,022.80	15,022.80	15,022.80	15,022.80	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	15,050.00	L	15,040.93					L	15,040.93
ASEADORA	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23					L	14,221.23
ASEADORA	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23					L	14,221.23
ADMINISTRADOR	0.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	27,000.00	27,000.00	L	20,083.33					L	20,083.33
ENCARGADO DE COMPRAS	0.00	6,533.33	14,221.23	14,221.23	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	L	14,247.98				2,085.00	L	12,162.98
MANTENIMIENTO GENERAL	0.00	6,533.33	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	12,395.47					L	12,395.47
ASEADORA	0.00	0.00	9,260.35	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	11,437.62					L	11,437.62
ASISTENTE	0.00	0.00	0.00	12,799.11	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	10,547.41					L	10,547.41
GUARDIA DE SEGURIDAD	0.00	0.00	0.00	0.00	0.00	0.00	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	8,295.72					L	8,295.72
GUARDIA DE SEGURIDAD	0.00	0.00	0.00	0.00	0.00	0.00	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	8,295.72					L	8,295.72
GUARDIA DE SEGURIDAD	0.00	0.00	0.00	0.00	0.00	0.00	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	8,295.72					L	8,295.72
GUARDIA DE SEGURIDAD	0.00	0.00	0.00	0.00	0.00	0.00	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	8,295.72					L	8,295.72
GUARDIA DE SEGURIDAD	0.00	0.00	0.00	0.00	0.00	0.00	7,110.62	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	7,703.17					L	7,703.17
GUARDIA DE SEGURIDAD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,221.23	14,221.23	14,221.23	14,221.23	L	5,925.51					L	5,925.51
													L	-						
													L	-						
Aux.de Bodega	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	14,221.23	L	14,221.23					L	14,221.23
JEFE DE ALMACEN	0.00	14,221.23	14,221.23	14,221.23	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	L	14,888.64					L	14,888.64
													L	-						

														L	-				
JEFE DE INFORMATICA	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	L	28,000.00			24,871.00	L 3,129.00
ASISTENTE	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	15,831.72	L	15,831.72				L 15,831.72
														L	-				
														L	-				
														L	-				
														L	-				
														L	-				
Nota Explicativas: Caso 1. En el Caso de los Empleados que apoarece un Saldo a Favor con respecto al calculo, es porque a la hora que se realizo calculo, NO se considero el ajuste de Salario Minimo de													2,916,317.71		41,395.27	10,339.90	208,225.96	63,517.93	2,592,838.65
Nota Explicativas: Caso 2. En el Caso de los Empleados que apoarece un Saldo a NEGATIVO con respecto al calculo, es porque a la hora que se realizo calculo, Se considero Salario que Tienen desde															L323,479.06			L186.67	
																		L2,593,025.32	
																		Pagado	