

ALCALDIA MUNICIPAL DE CATACAMAS
PLANILLA DECIMO TERCER MES PLANILLA GENERAL
DICIEMBRE 2022

N	Puesto	sueldo bruto	sueldo neto	dietas	gastos de representación	bonificaciones	décimo cuarto mes	décimo tercer mes	vacaciones	horas extras	total, mensual
1	ALCALDE MUNICIPAL	62,000.00	62,000.00	—	—	—	—	57,866.66	—	—	57,866.66
2	VICE ALCALDE	43,000.00	43,000.00	—	—	—	—	40,133.33	—	—	40,133.33
3	SECRETARIA ALCALDE	12,500.00	12,500.00	—	—	—	—	11,458.33	—	—	11,458.33
4	PROTOCOLO	11,038.35	11,038.35	—	—	—	—	10,087.82	—	—	10,087.82
5	CONDUCTOR	11,038.35	11,038.35	—	—	—	—	-	—	—	-
6	ASEADORA	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
7	VIGILANTE OFICINA DEL ALCALDE	11,038.35	11,038.35	—	—	—	—	-	—	—	-
8	AUDITOR INTERNO	19,033.34	19,033.34	—	—	—	—	19,033.34	—	—	19,033.34



LIC. KEYLA CAROLINA SANCHEZ ESCOBAR
JEFA DE RECURSOS HUMANOS

9	SECRETARIA	11,038.35	11,038.35	—	—	—	—	-	—	—	-
10	SECRETARIA MPAL	23,100.28	23,100.28	—	—	—	—	23,100.28	—	—	23,100.28
11	ASISTENTE 1	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
12	ASISTENTE 2	13,500.00	13,500.00	—	—	—	—	13,500.00	—	—	13,500.00
13	ASISTENTE 3	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
14	ASISTENTE 4	11,038.35	11,038.35	—	—	—	—	5,089.90	—	—	5,089.90
15	GERENTE FINANCIERO	20,000.00	20,000.00	—	—	—	—	-	—	—	-
16	GERENTE ADMINISTRATIVO	25,000.00	25,000.00	—	—	—	—	22,916.66	—	—	22,916.66
17	ASISTENTE ADMINISTRACION 1	15,000.00	15,000.00	—	—	—	—	14,888.88	—	—	14,888.88
18	GESTOR Y CONTRALOR DE PROYECTOS	16,000.00	16,000.00	—	—	—	—	15,916.66	—	—	15,916.66
19	ASISTENTE DE PROYECTOS	11,038.35	11,038.35	—	—	—	—	-	—	—	-
20	PREINTERVENTOR	16,000.00	16,000.00	—	—	—	—	16,000.00	—	—	16,000.00
21	SECRETARIA DE ADMINISTRACIÓN	13,500.00	13,500.00	—	—	—	—	13,500.00	—	—	13,500.00



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JEFA DE RECURSOS HUMANOS

22	JEFE COMPRAS Y SUMINISTROS	15,000.00	15,000.00	-	-	-	-	13,500.00	-	-	13,500.00
23	SECRETARIA DE COMPRAS	11,038.35	11,038.35	-	-	-	-	7,328.23	-	-	7,328.23
24	SECRETARIA DE COMPRAS	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
25	CONSERJE 1	11,038.35	11,038.35	-	-	-	-	6,439.03	-	-	6,439.03
26	AUXILIAR DE BODEGA	11,038.35	11,038.35	-	-	-	-	4,568.65	-	-	4,568.65
27	CONDUCTOR	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
28	ASEADORA	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
29	TESORERO MPAL	22,031.76	22,031.76	-	-	-	-	22,031.76	-	-	22,031.76
30	AUXILIAR TESORERIA	15,000.00	15,000.00	-	-	-	-	14,823.92	-	-	14,823.92
31	CAJERA 1	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
32	CAJERA 2	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
33	ENCARGADA DEL INVENTARIO	11,038.35	11,038.35	-	-	-	-	9,689.21	-	-	9,689.21



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34	CONSERJE	11,038.35	11,038.35	—	—	—	—	-	—	—	-
35	VIGILANTE DE TESORERIA	11,038.35	11,038.35	—	—	—	—	-	—	—	-
36	JEFE DE PRESUPUESTO	30,000.00	30,000.00	—	—	—	—	29,361.11	—	—	29,361.11
37	ASIST. DE CONTAB. Y PRES.1	13,000.00	13,000.00	—	—	—	—	13,000.00	—	—	13,000.00
38	ASIST. DE CONTAB. Y PRES.2	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
39	AUXILIAR DE CONTABILIDAD	11,038.35	11,038.35	—	—	—	—	8,278.76	—	—	8,278.76
40	ENCARGADA DE CONCILIACIONES BANCARIAS	11,038.35	11,038.35	—	—	—	—	-	—	—	-
41	DIGITADOR DE SISTEMA	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
42	JEFE CONTROL TRIBUTARIO	22,000.00	22,000.00	—	—	—	—	22,000.00	—	—	22,000.00
43	ASISTENTE CONTROL TRIBUTARIO	11,900.00	11,900.00	—	—	—	—	7,768.05	—	—	7,768.05
44	SECRETARIA	11,038.35	11,038.35	—	—	—	—	4,507.32	—	—	4,507.32
45	FACTURADOR I	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
46	FACTURADOR 2	11,038.35	11,038.35	—	—	—	—	4,507.32	—	—	4,507.32

LIC. KEYLA CAROLINA SANCHEZ ESCOBAR
JEFA DE RECURSOS HUMANOS



47	FACTURADOR 3	11,038.35	11,038.35	-	-	-	-	8,953.32	-	-	8,953.32
48	FACTURADOR 4	11,038.35	11,038.35	-	-	-	-	5,519.17	-	-	5,519.17
49	AUDITOR FISCAL I	11,038.35	11,038.35	-	-	-	-	4,507.32	-	-	4,507.32
50	POSTEO DE FICHAS 1	11,038.35	11,038.35	-	-	-	-	4,507.32	-	-	4,507.32
51	POSTEO DE FICHAS 2	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
52	ENCARGADA DE ARCHIVO	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
53	COLECTOR DE FONDOS 1	11,038.35	11,038.35	-	-	-	-	4,507.32	-	-	4,507.32
54	COLECTOR DE FONDOS 2	11,038.35	11,038.35	-	-	-	-	-	-	-	-
55	COLECTOR PONCAYA	11,038.35	11,038.35	-	-	-	-	9,198.62	-	-	9,198.62
56	FACTURADOR PONCAYA	11,038.35	11,038.35	-	-	-	-	7,328.23	-	-	7,328.23
57	COLECTOR RIO BLANCO	11,038.35	11,038.35	-	-	-	-	9,198.62	-	-	9,198.62
58	FACTURADORA RIO BLANCO	11,038.35	11,038.35	-	-	-	-	9,198.62	-	-	9,198.62



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JEFA DE RECURSOS HUMANOS

59	COLECTOR CUYAMEL	11,038.35	11,038.35	—	—	—	—	7,328.23	—	—	7,328.23
60	FACTURADOR CUYAMEL	11,038.35	11,038.35	—	—	—	—	6,439.03	—	—	6,439.03
61	JEFE DE CATASTRO	22,000.00	22,000.00	—	—	—	—	20,166.66	—	—	20,166.66
62	ASISTENTE DE CATASTRO	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
63	CARTOGRAFO	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
64	SECRETARIA 1	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
65	SUPERVISOR DE PERMISOS DE CONSTRUCCIÓN	11,038.35	11,038.35	—	—	—	—	7,328.23	—	—	7,328.23
66	OPERADOR BASE DE DATOS	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
67	DELINEADOR URBANO	15,000.00	15,000.00	—	—	—	—	15,000.00	—	—	15,000.00
68	DELINEADOR URBANO	11,038.35	11,038.35	—	—	—	—	10,026.50	—	—	10,026.50
69	DELINEADOR URBANO/ENCARGADO DE PERMISOS DE CONSTRUCCIÓN	11,038.35	11,038.35	—	—	—	—	7,328.23	—	—	7,328.23



LIC. KEYLA CAROLINA SANCHEZ ESCOBAR
JEFA DE RECURSOS HUMANOS

70	DELINEADOR RURAL	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
71	DELINEADOR RURAL	11,038.35	11,038.35	-	-	-	-	7,328.23	-	-	7,328.23
72	DELINEADOR RURAL	11,038.35	11,038.35	-	-	-	-	-	-	-	-
73	DELINEADOR RURAL/SUPERVISOR DE CEMENTERIO	11,038.35	11,038.35	-	-	-	-	-	-	-	-
74	ENCARGADO DE AVALUOS	13,500.00	13,500.00	-	-	-	-	13,500.00	-	-	13,500.00
75	AVALUOS	11,038.35	11,038.35	-	-	-	-	7,328.23	-	-	7,328.23
76	AVALUOS	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
77	AVALUOS	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
78	ARCHIVO 1 CATASTRO	11,038.35	11,038.35	-	-	-	-	9,198.62	-	-	9,198.62
79	JEFE DE PERSONAL	20,000.00	20,000.00	-	-	-	-	18,333.33	-	-	18,333.33
80	ASISTENTE DE PERSONAL	16,000.00	16,000.00	-	-	-	-	14,666.66	-	-	14,666.66
81	SECRETARIA	11,900.00	11,900.00	-	-	-	-	-	-	-	-
82	RECEPCIONISTA	11,038.35	11,038.35	-	-	-	-	-	-	-	-
83	CONDUCTOR	11,038.35	11,038.35	-	-	-	-	-	-	-	-

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JEFA DE RECURSOS HUMANOS

84	ASEADORA PALACIO MUNICIPAL	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
85	ASESOR LEGAL	24,676.48	24,676.48	—	—	—	—	24,676.48	—	—	24,676.48
86	OFICIAL LEGAL DE RECUPERACIÓN DE MORA	15,350.00	15,350.00	—	—	—	—	14,887.50	—	—	14,887.50
87	OFICIAL LEGAL DE RECUPERACIÓN DE MORA	13,500.00	13,500.00	—	—	—	—	-	—	—	-
88	PROCURADOR	18,000.00	18,000.00	—	—	—	—	13,594.42	—	—	13,594.42
89	SECRETARIA ASESOR LEGAL	11,038.35	11,038.35	—	—	—	—	-	—	—	-
90	JEFE BIENES MUNICIPALES	15,500.00	15,500.00	—	—	—	—	15,500.00	—	—	15,500.00
91	SECRETARIA DE BIENES	11,038.35	11,038.35	—	—	—	—	11,038.35	—	—	11,038.35
92	JEFE UNIDAD DE PLANIFICACIÓN ESTRATÉGICA	15,986.68	15,986.68	—	—	—	—	14,240.01	—	—	14,240.01
93	ASISTENTE	13,500.00	13,500.00	—	—	—	—	13,500.00	—	—	13,500.00
94	JEFE DE CÓMPUTO	15,000.00	15,000.00	—	—	—	—	11,493.21	—	—	11,493.21
95	OFICIAL DE TRANSPARENCIA MUNICIPAL	15,500.00	15,500.00	—	—	—	—	-	—	—	-

LIC. KEYLA CAROLINA SANCHEZ ESCOBAR
JEFA DE RECURSOS HUMANOS



96	DIRECTOR DE JUSTICIA MUNICIPAL	18,955.56	18,955.56	-	-	-	-	17,323.27	-	-	17,323.27
97	ASISTENTE DIRECTOR JUSTICIA MUNICIPAL	11,038.35	11,038.35	-	-	-	-	-	-	-	-
98	SECRETARIA 1	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
99	SECRETARIA 2	11,038.35	11,038.35	-	-	-	-	8,738.69	-	-	8,738.69
100	POLICIA MPAL	11,038.35	11,038.35	-	-	-	-	10,026.50	-	-	10,026.50
101	POLICIA MPAL	11,038.35	11,038.35	-	-	-	-	10,118.48	-	-	10,118.48
102	POLICIA MPAL	11,038.35	11,038.35	-	-	-	-	7,113.60	-	-	7,113.60
103	CONDUCTOR	11,038.35	11,038.35	-	-	-	-	-	-	-	-
104	JEFE UNIDAD AMBIENTAL	22,000.00	22,000.00	-	-	-	-	19,311.11	-	-	19,311.11
105	SECRETARIA	11,038.35	11,038.35	-	-	-	-	-	-	-	-
106	INGENIERO FORESTAL/ AMBIENTAL	12,341.80	12,341.80	-	-	-	-	5,108.13	-	-	5,108.13
107	CONTROL FORESTAL	13,500.00	13,500.00	-	-	-	-	13,500.00	-	-	13,500.00
108	CONTROL AMBIENTAL	15,322.22	15,322.22	-	-	-	-	15,322.22	-	-	15,322.22
109	JEFE MANTENIMIENTO	11,038.35	11,038.35	-	-	-	-	-	-	-	-

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JEFA DE RECURSOS HUMANOS

110	MANTENIMIENTO DE ÁREAS VERDES	11,038.35	11,038.35	-	-	-	-	-	-	-	-
111	MANTENIMIENTO DE ÁREAS VERDES	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
112	MANTENIMIENTO DE ÁREAS VERDES	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
113	MANTENIMIENTO DE VIVEROS	11,038.35	11,038.35	-	-	-	-	10,087.82	-	-	10,087.82
114	CONDUCTOR	11,038.35	11,038.35	-	-	-	-	-	-	-	-
115	MANTENIMIENTO DE ÁREAS VERDES (PARQUE VIDA MEJOR)	11,038.35	11,038.35	-	-	-	-	8,278.76	-	-	8,278.76
116	MANTENIMIENTO PARQUE FÉLIX M REYES	11,038.35	11,038.35	-	-	-	-	4,568.65	-	-	4,568.65
117	DIRECTOR DE ADEL	20,000.00	20,000.00	-	-	-	-	-	-	-	-
118	INGENIERO ASISTENTE	12,816.00	12,816.00	-	-	-	-	8,508.40	-	-	8,508.40
119	ADMINISTRADOR(A) MERCADO MPAL	15,000.00	15,000.00	-	-	-	-	3,666.66	-	-	3,666.66
120	SECRETARIA	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
121	COLECTOR DE FONDOS 1	11,038.35	11,038.35	-	-	-	-	9,505.24	-	-	9,505.24
122	COLECTOR DE FONDOS 2	11,038.35	11,038.35	-	-	-	-	9,505.24	-	-	9,505.24

LIC. KEYLA CAROLINA SANCHEZ ESCOBAR
JEFA DE RECURSOS HUMANOS

123	COLECTOR DE FONDOS 3	11,038.35	11,038.35	-	-	-	-	9,505.24	-	-	9,505.24
124	JEFE(A) DE ASEADORES	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
125	ASEADOR 1	11,038.35	11,038.35	-	-	-	-	-	-	-	-
126	ASEADOR 2	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
127	VIGILANTE 1	11,038.35	11,038.35	-	-	-	-	10,118.48	-	-	10,118.48
128	VIGILANTE 2	11,038.35	11,038.35	-	-	-	-	9,658.55	-	-	9,658.55
129	VIGILANTE 3	11,038.35	11,038.35	-	-	-	-	9,658.55	-	-	9,658.55
130	JEFE OFICINA JUVENTUD Y NIÑEZ	16,500.00	16,500.00	-	-	-	-	6,233.33	-	-	6,233.33
131	SECRETARIA	11,038.35	11,038.35	-	-	-	-	9,505.24	-	-	9,505.24
132	JEFE OFICINA DE LA MUJER	16,000.00	16,000.00	-	-	-	-	14,666.66	-	-	14,666.66
133	ASISTENTE	11,038.35	11,038.35	-	-	-	-	8,125.45	-	-	8,125.45
134	ADMINISTRADOR DEL RASTRO MPAL	12,500.00	12,500.00	-	-	-	-	12,500.00	-	-	12,500.00



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JEFA DE RECURSOS HUMANOS

135	VIGILANTE 1	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
136	VIGILANTE 2	11,038.35	11,038.35	-	-	-	-	10,026.50	-	-	10,026.50
137	ADMINISTRADOR COMUDE	12,000.00	12,000.00	-	-	-	-	11,000.00	-	-	11,000.00
138	JEFE DESARROLLO COMUNITARIO	13,500.00	13,500.00	-	-	-	-	10,713.38	-	-	10,713.38
139	SECRETARIA	11,038.35	11,038.35	-	-	-	-	-	-	-	-
140	PROMOTOR 1 DES. COMUNITARIO	11,038.35	11,038.35	-	-	-	-	10,118.48	-	-	10,118.48
141	PROMOTOR 2 DES. COMUNITARIO	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
142	PROMOTOR SOCIAL PROGRAMA VIDA MEJOR	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
143	JEFA DEL CODEM	12,500.00	12,500.00	-	-	-	-	5,208.33	-	-	5,208.33
144	BIBLIOTECARIA CASA DE LA CULTURA	11,038.35	11,038.35	-	-	-	-	-	-	-	-
145	VIGILANTE	11,038.35	11,038.35	-	-	-	-	10,026.50	-	-	10,026.50
146	VIGILANTE	11,038.35	11,038.35	-	-	-	-	10,026.50	-	-	10,026.50



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JEFA DE RECURSOS HUMANOS

147	COORDINADORA TURISMO	11,038.35	11,038.35	-	-	-	-	11,038.35	-	-	11,038.35
	TOTAL	1,958,710.77	1,958,710.77					1,417,078.49			1,417,078.49



LIC. KEYLA CAROLINA SANCHEZ ESCOBAR
JEFA DE RECURSOS HUMANOS