



Municipalidad de Yoro, Yoro



Planilla de Sueldos y Salarios Empleados Permanentes Noviembre 2022

No.	CARGO	SALARIO MENSUAL	Sueldo Neto	Decimo Cuarto	Decimo Tercero	Vacaciones	Horas Extras	TOTAL A PAGAR
ALCALDIA MUNICIPAL								
1	Alcalde Municipal	L 35,000.00	L 35,000.00	L -	L -			L 35,000.00
2	Vice Alcalde	L 25,000.00	L 25,000.00	L -	L -			L 25,000.00
		L 60,000.00	L 60,000.00	L -	L -			L 60,000.00
Auditoria Municipal								
3	Auditor Interno	L 18,000.00	L 18,000.00	L -	L -			L 18,000.00
	Subtotal	L 18,000.00	L 18,000.00	L -	L -			L 18,000.00
Secretaria Municipal								
4	Secretaria Municipal	L 18,000.00	L 18,000.00	L -	L -			L 18,000.00
5	Asistente de Secretaria	L 12,500.00	L 12,500.00	L -	L -			L 12,500.00
	Subtotal	L 30,500.00	L 30,500.00	L -	L -			L 30,500.00
Tesoreria Municipal								
6	Tesorero Municipal	L 23,000.00	L 23,000.00	L -	L -			L 23,000.00
7	Asistente de Tesorero	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
8	Cajero	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
9	Cajera de Tesoreria	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
	Subtotal	L 55,560.95	L 55,560.95	L -	L -			L 55,560.95
Gerencia Municipal								
10	Gerente Municipal	L 20,000.00	L 20,000.00	L -	L -			L 20,000.00
	Subtotal	L 20,000.00	L 20,000.00	L -	L -			L 20,000.00
Recursos Humanos								
11	Jefe de Recursos Humanos	L 18,000.00	L 18,000.00		L -			L 18,000.00
	Subtotal	L 18,000.00	L 18,000.00		L -			L 18,000.00
Aseo Municipal								
12	Aseadora Municipal	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
13	Aseadora Municipal	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
14	Aseadora Municipal	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
15	Aseadora Municipal	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
16	Aseadora Municipal	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
17	Aseadora Municipal	L 10,853.65	L 10,853.65	L -	L -			L 10,853.65
	Subtotal	L 65,121.90	L 65,121.90	L -	L -			L 65,121.90
Protocolo y Eventos								
18	Jefe de Protocolo	L 15,000.00	L 15,000.00	L -	L -			L 15,000.00
	Subtotal	L 15,000.00	L 15,000.00	L -	L -			L 15,000.00

Asesoría Legal													
19	Asistente de Asesoría	L	12,000.00	L	12,000.00	L	-	L	-			L	12,000.00
Subtotal		L	12,000.00	L	12,000.00	L	-	L	-			L	12,000.00
Contabilidad													
20	Jefe de Contabilidad	L.	20,000.00	L	20,000.00	L	-	L	-			L	20,000.00
Subtotal		L.	20,000.00	L	20,000.00	L	-	L	-			L	20,000.00
Presupuesto													
21	Jefe de Presupuesto	L	17,000.00	L	17,000.00	L	-	L	-			L	17,000.00
Subtotal		L	17,000.00	L	17,000.00	L	-	L	-			L	17,000.00
Compras y Suministros													
22	Compras y Suministros	L	15,000.00	L	15,000.00	L	-	L	-			L	15,000.00
23	Asistente de compras	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	25,853.65	L	25,853.65	L	-	L	-			L	25,853.65
Control Tributario													
24	Jefe Control Tributario	L	20,000.00	L	20,000.00	L	-	L	-			L	20,000.00
25	Secretaría de Control	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
26	Cajera de Control Tributario	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
27	Corte de Agua	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
28	Corte de Agua	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	63,414.60	L	63,414.60	L	-	L	-			L	63,414.60
Catastro													
29	Jefe de Catastro	L	20,000.00	L	20,000.00	L	-	L	-			L	20,000.00
30	Asistente Catastro	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
31	Deliniador tecnico	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
32	secretaria de catastro	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
33	Asistente de Catastro	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
34	supervisor de catastro	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	74,268.25	L	74,268.25	L	-	L	-			L	74,268.25
Sistemas													
35	Jefe de Sistemas	L	18,000.00	L	18,000.00	L	-	L	-			L	18,000.00
Subtotal		L	18,000.00	L	18,000.00	L	-	L	-			L	18,000.00
Información Pública													
36	oficial informacion	L	13,000.00	L	13,000.00	L	-	L	-			L	13,000.00
Subtotal		L	13,000.00	L	13,000.00	L	-	L	-			L	13,000.00
Unidad de Medio Ambiente													
37	Jefe de UMA	L	15,000.00	L	15,000.00	L	-	L	-			L	15,000.00
38	UMA	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
39	UMA	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
40	UMA	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65

41	UMA	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
42	UMA	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
43	UMA	L	10,853.65	L	10,853.65			L	-			L	10,853.65
Subtotal		L	80,121.90	L	80,121.90	L	-	L	-			L	80,121.90
Justicia Municipal													
44	Jefe de Justicia Municipal	L	18,000.00	L	18,000.00	L	-	L	-			L	18,000.00
45	Jefe de Policia Municipal	L	15,000.00	L	15,000.00	L	-	L	-			L	15,000.00
46	Secretaria Justicia	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
47	Policia Municipal	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
48	Policia Municipal	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
49	Policia Municipal	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
50	Policia Municipal	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
51	Policia Municipal	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
52	vigilante parque	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	108,975.55	L	108,975.55	L	-	L	-			L	108,975.55
Ingenieria Municipal													
53	Jefe de Ingenieria Municipal	L	25,000.00	L	25,000.00			L	-			L	25,000.00
54	Jefe de Ornato y Diseño	L	20,000.00	L	20,000.00	L	-	L	-			L	20,000.00
55	Supervisor de Obras Publicas	L	13,000.00	L	13,000.00	L	-	L	-			L	13,000.00
56	Fontanero	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
57	Fontanero	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
58	Palero Municipal	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
59	Utilidad General / SP	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
60	Vigilante Planta Potabilizadora	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
61	Delineador tecnico	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
62	Utilidad General / SP	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	133,975.55	L	133,975.55	L	-	L	-			L	133,975.55
Tren de Aseo													
63	Ayudante de Recolectora	L	10,853.65	L	10,853.65			L	-			L	10,853.65
64	Ayudante de Recolectora	L	10,853.65	L	10,853.65			L	-			L	10,853.65
65	Ayudante de Recolectora	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
66	Ayudante de Recolectora	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
67	Ayudante de Recolectora	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
68	Motorista de la Ballena	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
69	Motorista de la Volqueta	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	75,975.55	L	75,975.55	L	-	L	-			L	75,975.55
Maquinaria													
70	Jefe de Maquinaria	L	15,000.00	L	15,000.00	L	-	L	-			L	15,000.00
71	Jefe de Mantenimiento	L	12,000.00	L	12,000.00	L	-	L	-			L	12,000.00

72	Bodega Principal	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
73	Secretaria de Maquinaria	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
74	Mecanico de Maquinaria	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
75	Chofer de volqueta	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	70,414.60	L	70,414.60	L	-	L	-			L	70,414.60
Gobernabilidad y Transparencia													
76	Jefe de Gobernabilidad.	L	18,000.00	L	18,000.00			L	-			L	18,000.00
77	Secretaria de Gobernabilidad	L	10,853.65	L	10,853.65			L	-			L	10,853.65
Subtotal		L	28,853.65	L	28,853.65	L	-	L	-			L	28,853.65
Unidad Municipal de la Mujer													
78	Jefa de Casa De La Mujer	L	12,000.00	L	12,000.00	L	-	L	-			L	12,000.00
Subtotal		L	12,000.00	L	12,000.00	L	-	L	-			L	12,000.00
Unidad Municipal de la Niñez													
79	Profesor de Musica	L	12,000.00	L	12,000.00	L	-	L	-			L	12,000.00
80	Guarderia Infantil	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
81	Defensora de la niñez	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
82	Coord. observatorio de la Violencia	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
83	Bibliotecaria	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	55,414.60	L	55,414.60	L	-	L	-			L	55,414.60
84	Jefe de COMASY		10853.65	L	10,853.65			L	-			L	10,853.65
Subtotal		L.	10,853.65	L	10,853.65	L	-	L	-	L	-	L	10,853.65
Unidad de Rastro y Vigilancia Municipal													
85	Sanitario del Rastro	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
86	Vigilante / Guarderia	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
87	Vigilante del Mercado	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
88	Vigilante de la Escuela GT	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
89	Vigilante del Rastro	L	10,853.65	L	10,853.65	L	-	L	-			L	10,853.65
Subtotal		L	54,268.25	L	54,268.25	L	-	L	-	L	-	L	54,268.25
Focal													
		L	-	L	-	L	-	L	-			L	-
Subtotal		L	-	L	-	L	-	L	-			L	-
Total		L	1,156,572.65	L	1,156,572.65	L	-	L	-	L	-	L	1,156,572.65


WENDY CAROLINA MALDONADO
Jefe Recursos Humanos



Municipalidad de Yoro, Yoro



Planilla de Personal de Contrato Noviembre 2022

No.	CARGO	SALARIO MENSUAL	Sueldo Neto	Decimo Cuarto	Decimo Tercero	Vacaciones	Horas Extras	TOTAL A PAGAR
PERSONAL DE CONTRATO								
1	Asistente Alcaldesa	L 10,853.65	L 10,853.65					L 10,853.65
2	Utilidad General	L 10,853.65	L 10,853.65					L 10,853.65
3	Utilidad General	L 10,853.65	L 10,853.65					L 10,853.65
4	Aseadora Santa Cruz del Oro	L 10,853.65	L 10,853.65					L 10,853.65
5	Chofer	L 10,853.65	L 10,853.65					L 10,853.65
6	Utilidad General	L 10,853.65	L 10,853.65					L 10,853.65
7	Cotizaciones / compra	L 10,853.65	L 10,853.65					L 10,853.65
8	Aseadora Distrital	L 10,853.65	L 10,853.65					L 10,853.65
9	Aseadora Municipal	L 10,853.65	L 10,853.65					L 10,853.65
10	Aseadora Municipal	L 10,853.65	L 10,853.65					L 10,853.65
11	Cobrador /control Tributario	L 10,853.65	L 10,853.65					L 10,853.65
12	Recolector	L 10,853.65	L 10,853.65					L 10,853.65
13	Recolector Posta	L 10,853.65	L 10,853.65					L 10,853.65
14	Aseadora Municipal	L 10,853.65	L 10,853.65					L 10,853.65
15	Asistente Defensoria de la Niñez	L 10,853.65	L 10,853.65					L 10,853.65
16	Asistente Catastro	L 10,853.65	L 10,853.65					L 10,853.65
17	Cajera Control Tributario	L 10,853.65	L 10,853.65					L 10,853.65
18	Asistente Catastro	L 10,853.65	L 10,853.65					L 10,853.65
19	Cajera de Tesoreria	L 10,853.65	L 10,853.65					L 10,853.65
20	Recolector Yoro	L 10,853.65	L 10,853.65					L 10,853.65
21	Asistente Legal	L 12,000.00	L 12,000.00					L 12,000.00
22	Chofer	L 18,000.00	L 18,000.00					L 18,000.00
23	Mercadeo y Turismo	L 15,000.00	L 15,000.00					L 15,000.00
24	Asistente Proyecto Coralus	L 10,853.65	L 10,853.65					L 10,853.65
25	Jefe de Bienes Municipales	L 15,000.00	L 15,000.00					L 15,000.00
26	Utilidad General/Cementerio	L 6,000.00	L 6,000.00					L 6,000.00
27	Recolector	L 10,853.65	L 10,853.65					L 10,853.65
28	Asistente de Tesoreria	L 10,853.65	L 10,853.65					L 10,853.65
29	Vigilante parque central	L 10,853.65	L 10,853.65					L 10,853.65
30	Asistente Servicios Públicos	L 10,853.65	L 10,853.65					L 10,853.65
31	Administradora Casa Hogar	L 10,853.65	L 10,853.65					L 10,853.65
32	Asistente de la Casa de la Mujer	L 10,853.65	L 10,853.65					L 10,853.65

33	Asistente de Proyecto Corylus	L 10,853.65	L 10,853.65					L 10,853.65
34	Asistente de RRHH	L 13,000.00	L 13,000.00					L 13,000.00
35	Asistente de Gobernabilidad	L 13,000.00	L 13,000.00					L 13,000.00
Subtotal		L 395,902.20	L 395,902.20	L -	L -	L -	L -	L 395,902.20
VIGILANTES TEMPORALES								
35	Vigilante Municipalidad	L 10,853.65	L 10,853.65					L 10,853.65
36	Vigilante Municipalidad	L 10,853.65	L 10,853.65					L 10,853.65
37	Vigilante Municipalidad	L 10,853.65	L 10,853.65					L 10,853.65
38	Vigilante Municipalidad	L 10,853.65	L 10,853.65					L 10,853.65
39	Vigilante de Posta Chancaya	L 10,853.65	L 10,853.65					L 10,853.65
40	Vigilante Crematorio	L 10,853.65	L 10,853.65					L 10,853.65
41	Vigilante de Calle Cementerio	L 10,853.65	L 10,853.65					L 10,853.65
42	Vigilante del Cementerio	L 10,853.65	L 10,853.65					L 10,853.65
Subtotal		L 86,829.20	L 86,829.20	L -	L -	L -	L -	L 86,829.20
PROYECTO DE AGRICULTURA								
43	Mantenimiento de Estadio	L 10,853.65	L 10,853.65					L 10,853.65
		L 10,853.65	L 10,853.65	L -	L -	L -	L -	L 10,853.65
PROYECTO DE ACTUALIZACION CATASTRAL / FOCAL								
44	Tecnico/Motorista	L 12,000.00	L 12,000.00					L 12,000.00
45	cajera	L 10,853.65	L 10,853.65					L 10,853.65
46	Tecnico	L 10,853.65	L 10,853.65					L 10,853.65
Subtotal		L 33,707.30	L 33,707.30	L -	L -	L -	L -	L 33,707.30
PERSONAL DE CONTRATO INGENIERIA								
47	Tren de Aseo	L 10,853.65	L 10,853.65					L 10,853.65
48	Conductor Rastro Municipal	L 10,853.65	L 10,853.65					L 10,853.65
49	Utilidad General	L 10,853.65	L 10,853.65					L 10,853.65
50	Mantenimiento de Filtros	L 10,853.65	L 10,853.65					L 10,853.65
Subtotal		L 43,414.60	L 43,414.60					L 43,414.60
		L 570,706.95	L 570,706.95	L -	L -	L -	L -	L 570,706.95


WENDY CAROLINA MALDONADO
Jefe Recursos Humanos



Municipalidad de Yoro, Yoro



Planilla de Personal de Proyecto Noviembre 2022

No.	CARGO	SALARIO MENSUAL	Sueldo Neto	Decimo Cuarto	Decimo Tercero	Vacaciones	Horas Extras	TOTAL A PAGAR
Deportes								
1	Coordinador Deportes	L 15,000.00	L 15,000.00	L -	L -	L -	L -	L 15,000.00
2	Vigilante Parque La Lomita	L 10,853.65	L 10,853.65	L -	L -	L -	L -	L 10,853.65
Subtotal		L 25,853.65	L 25,853.65	L -	L -	L -	L -	L 25,853.65
Agricultura								
3	Asistente gobernabilidad	L 10,853.65	L 10,853.65		L -	L -	L -	L 10,853.65
		L 10,853.65	L 10,853.65	L -	L -	L -	L -	L 10,853.65
Maquinaria								
4	Chofer de Maquinaria	L 18,000.00	L 18,000.00	L -	L -	L -	L -	L 18,000.00
5	Chofer	L 10,853.65	L 10,853.65	L -	L -	L -	L -	L 10,853.65
6	Soldador	L 10,853.65	L 10,853.65	L -	L -	L -	L -	L 10,853.65
		L 28,853.65	L 28,853.65	L -	L -	L -	L -	L 39,707.30
Ingenieria								
6	Jefe de Mecánica	L 17,500.00	L 17,500.00	L -	L -	L -	L -	L 17,500.00
7	Bodega	L 10,853.65	L 10,853.65	L -	L -	L -	L -	L 10,853.65
8	Corte de Agua/Fontanero	L 10,853.65	L 10,853.65	L -	L -		L -	L 10,853.65
Subtotal		L 39,207.30	L 39,207.30	L -	L -	L -	L -	L 39,207.30
Areas Protegidas Yoro								
9	Técnico Municipal Ambiental	L 16,000.00	L 16,000.00		L -	L -	L -	L 16,000.00
		L 16,000.00	L 16,000.00	L -	L -	L -	L -	L 16,000.00
Total		L 120,768.25	L 120,768.25	L -	L -	L -	L -	L 131,621.90


WENDY CAROLINA MALDONADO
Jefe Recursos Humanos



Municipalidad de Yoro, Yoro



Planilla Aseo Municipal Noviembre 2022

No.	DESCRIPCION DEL PUESTO	SALARIO MENSUL	SALARIO NETO	Decimo Cuarto	Decimo Tercero	Vacaciones	Horas Extras	TOTAL A PAGAR
1	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
2	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
3	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
4	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
5	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
6	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
7	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
8	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
9	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
10	Aseo de calles	L. 3,000.00	L. 3,000.00					L. 3,000.00
TOTAL		L. 30,000.00	L. 30,000.00	L. -	L. -	L. -	L. -	L. 30,000.00


WENDY CAROLINA MALDONADO
Jefe Recursos Humanos