



**PLANILLA CORRESPONDIENTE AL MES OCTUBRE 2022  
IHMA**



| No                 | Puesto                               | Pagos Asociados |             |        |                          |                |                  |                  |            | 10           |               |
|--------------------|--------------------------------------|-----------------|-------------|--------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
|                    |                                      | 1               | 2           | 3      | 4                        | 5              | 6                | 7                | 8          |              | 9             |
|                    |                                      | Sueldo Bruto    | Sueldo Neto | Dietas | Gastos de Representacion | Bonificaciones | Decimocuarto Mes | Decimotercer Mes | Vacaciones | Horas Extras | Total Mensual |
| <b>Tegucigalpa</b> |                                      |                 |             |        |                          |                |                  |                  |            |              |               |
| 1                  | Gerente General                      |                 |             |        |                          |                |                  |                  |            |              |               |
| 2                  | Administrador Gral.                  | 62,000.00       | 50,299.48   | 0      | 0                        | 0              |                  |                  |            |              | 50,299.48     |
| 3                  | Asesor Legal                         | 40,999.76       | 34,891.90   | 0      | 0                        | 0              |                  |                  |            |              | 34,891.90     |
| 4                  | Jefe de RR.HH                        | 40,991.43       | 33,277.56   | 0      | 0                        | 0              |                  |                  |            |              | 33,277.56     |
| 5                  | Jefe de UPEG                         | 39,749.88       | 10,673.20   | 0      | 0                        | 0              |                  |                  |            |              | 10,673.20     |
| 6                  | Asist. De la Gerencia General        | 35,999.86       | 18,151.45   | 0      | 0                        | 0              |                  |                  |            |              | 18,151.45     |
| 7                  | Asesor Juridico                      | 33,000.00       | 27,652.88   | 0      | 0                        | 0              |                  |                  |            |              | 27,652.88     |
| 8                  | Jefe de Mercadeo                     | 32,849.73       | 27,615.82   | 0      | 0                        | 0              |                  |                  |            |              | 27,615.82     |
| 9                  | Contador General                     | 32,000.00       | 26,957.48   | 0      | 0                        | 0              |                  |                  |            |              | 26,957.48     |
| 10                 | Jefe de Unidad de Transparencia      | 30,999.89       | 11,787.53   | 0      | 0                        | 0              |                  |                  |            |              | 11,787.53     |
| 11                 | Asesor de la Ger Gnral               | 30,086.30       | 21,046.43   | 0      | 0                        | 0              |                  |                  |            |              | 21,046.43     |
| 12                 | Auditor Interna                      | 30,000.00       | 14,061.01   | 0      | 0                        | 0              |                  |                  |            |              | 14,061.01     |
| 13                 | Enc. De Presupuesto                  | 29,500.00       | 17,249.02   | 0      | 0                        | 0              |                  |                  |            |              | 17,249.02     |
| 14                 | Asesor Juridico                      | 29,000.00       | 21,314.05   | 0      | 0                        | 0              |                  |                  |            |              | 21,314.05     |
| 15                 | Oficial Ejecutivo RRHH               | 25,000.00       | 21,915.19   | 0      | 0                        | 0              |                  |                  |            |              | 21,915.19     |
| 16                 | Encargado de Bienes Nacionales       | 24,000.00       | 7,739.37    | 0      | 0                        | 0              |                  |                  |            |              | 7,739.37      |
| 17                 | Jefe de Almacenamiento y Control     | 23,664.38       | 19,788.73   | 0      | 0                        | 0              |                  |                  |            |              | 19,788.73     |
| 18                 | Jefe de Unidad de Informatica        | 22,000.00       | 6,434.05    | 0      | 0                        | 0              |                  |                  |            |              | 6,434.05      |
| 19                 | Enc. de Servicios Generales          | 20,921.34       | 15,170.63   | 0      | 0                        | 0              |                  |                  |            |              | 15,170.63     |
| 20                 | Encargado de Compras                 | 19,500.00       | 17,583.95   | 0      | 0                        | 0              |                  |                  |            |              | 17,583.95     |
| 21                 | Operador de Báscula                  | 19,500.00       | 14,996.03   | 0      | 0                        | 0              |                  |                  |            |              | 14,996.03     |
| 22                 | Auditor II                           | 18,035.82       | 9,004.21    | 0      | 0                        | 0              |                  |                  |            |              | 9,004.21      |
| 23                 | Contadora de la Reserva Estrategica  | 17,675.26       | 7,067.32    | 0      | 0                        | 0              |                  |                  |            |              | 7,067.32      |
| 24                 | Secretaria Depto de Operaciones      | 17,600.31       | 4,577.82    | 0      | 0                        | 0              |                  |                  |            |              | 4,577.82      |
| 25                 | Asistente de Contador General        | 17,590.23       | 3,106.97    | 0      | 0                        | 0              |                  |                  |            |              | 3,106.97      |
| 26                 | Auditor de la Reserva Estrategica    | 17,570.95       | 14,964.81   | 0      | 0                        | 0              |                  |                  |            |              | 14,964.81     |
| 27                 | Asistente de Planificacion           | 17,514.74       | 5,816.04    | 0      | 0                        | 0              |                  |                  | 17,514.74  |              | 23,330.78     |
| 28                 | Cajero General                       | 17,200.00       | 15,479.45   | 0      | 0                        | 0              |                  |                  |            |              | 15,479.45     |
| 29                 | Enc. De Proveeduría y Suministros    | 16,253.93       | 14,613.80   | 0      | 0                        | 0              |                  |                  |            |              | 14,613.80     |
| 30                 | Asistente de Presupuesto             | 16,000.00       | 4,319.57    | 0      | 0                        | 0              |                  |                  |            |              | 4,319.57      |
| 31                 | Asistente de Contabilidad Y Finanzas | 16,000.00       | 11,293.96   | 0      | 0                        | 0              |                  |                  |            |              | 11,293.96     |
| 32                 | Operador Electromecanico             | 10,000.00       | 8,891.45    |        |                          |                |                  |                  |            |              | 8,891.45      |
| 33                 | Auxiliar de Contabilidad I           | 14,869.11       | 4,025.72    | 0      | 0                        | 0              |                  |                  |            |              | 4,025.72      |
| 34                 | Motorista                            | 14,400.16       | 8,948.29    | 0      | 0                        | 0              |                  |                  |            |              | 8,948.29      |
| 35                 | Enc. De Mecanica en General          | 14,223.52       | 6,345.84    | 0      | 0                        | 0              |                  |                  | 14,223.52  |              | 20,569.36     |
|                    |                                      | 14,000.00       | 12,551.45   | 0      | 0                        | 0              |                  |                  |            |              | 12,551.45     |





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| No | Puesto                         | Pagos Asociados     |                   |          |                          |                |                  |                  |                  |              |                   |
|----|--------------------------------|---------------------|-------------------|----------|--------------------------|----------------|------------------|------------------|------------------|--------------|-------------------|
|    |                                | 1                   | 2                 | 3        | 4                        | 5              | 6                | 7                | 8                | 9            | 10                |
|    |                                | Sueldo Bruto        | Sueldo Neto       | Dietas   | Gastos de Representacion | Bonificaciones | Decimocuarto Mes | Decimotercer Mes | Vacaciones       | Horas Extras | Total Mensual     |
| 36 | Asist. de Admo y Finanzas      | 14,000.00           | 9,233.65          | 0        | 0                        | 0              |                  |                  |                  |              | 9,233.65          |
| 37 | Asistente de Bienes Nacionales | 13,155.16           | 2,309.76          | 0        | 0                        | 0              |                  |                  |                  |              | 2,309.76          |
| 38 | Ayudante de Planta             | 13,155.16           | 4,999.48          | 0        | 0                        | 0              |                  |                  |                  |              | 4,999.48          |
| 39 | Motorista                      | 13,155.16           | 2,391.96          | 0        | 0                        | 0              |                  |                  |                  |              | 2,391.96          |
| 40 | Encargado de Areas Verdes      | 13,155.16           | 11,578.42         | 0        | 0                        | 0              |                  |                  |                  |              | 11,578.42         |
| 41 | Vigilante                      | 13,155.16           | 1,315.51          | 0        | 0                        | 0              |                  |                  |                  |              | 1,315.51          |
| 42 | Vigilante                      | 13,155.16           | 2,389.47          | 0        | 0                        | 0              |                  |                  |                  |              | 2,389.47          |
| 43 | Vigilante                      | 13,155.16           | 8,174.48          | 0        | 0                        | 0              |                  |                  |                  |              | 8,174.48          |
| 44 | Vigilante                      | 13,155.16           | 8,985.42          | 0        | 0                        | 0              |                  |                  |                  |              | 8,985.42          |
| 45 | Vigilante                      | 13,155.16           | 6,209.37          | 0        | 0                        | 0              |                  |                  |                  |              | 6,209.37          |
| 46 | Aseadora                       | 13,155.16           | 4,497.80          | 0        | 0                        | 0              |                  |                  |                  |              | 4,497.80          |
| 47 | Aseadora                       | 13,155.16           | 3,879.67          | 0        | 0                        | 0              |                  |                  |                  |              | 3,879.67          |
| 48 | Aseadora                       | 13,155.16           | 3,794.98          | 0        | 0                        | 0              |                  |                  |                  |              | 3,794.98          |
| 49 | Aseadora                       | 13,155.16           | 11,778.42         | 0        | 0                        | 0              |                  |                  |                  |              | 11,778.42         |
| 50 | Asistente de RR.HH             | 12,000.00           | 6,437.77          | 0        | 0                        | 0              |                  |                  |                  |              | 6,437.77          |
| 51 | Conserje                       | 11,712.92           | 10,458.77         | 0        | 0                        | 0              |                  |                  |                  |              | 10,458.77         |
| 52 | Conserje                       | 11,712.92           | 10,458.77         | 0        | 0                        | 0              |                  |                  |                  |              | 10,458.77         |
| 53 | Aseadora                       | 11,712.92           | 9,599.81          | 0        | 0                        | 0              |                  |                  |                  |              | 9,599.81          |
|    |                                | <b>1,092,852.44</b> | <b>668,105.97</b> | <b>0</b> | <b>0</b>                 | <b>0</b>       |                  |                  | <b>31,738.26</b> |              | <b>699,844.23</b> |

**San Pedro Sula**

|    |   |                   |                   |          |          |          |          |             |          |             |                   |
|----|---|-------------------|-------------------|----------|----------|----------|----------|-------------|----------|-------------|-------------------|
| 54 | Director Regional, S.P.S                    | 27,935.84         | 22,699.84         | 0        | 0        | 0        |          |             |          |             | 22,699.84         |
| 55 | Jefe de la secc.de Almacenamiento y Control | 14,493.98         | 10,350.75         | 0        | 0        | 0        |          |             |          |             | 10,350.75         |
| 56 | Operador de Planta                          | 13,355.16         | 11,811.42         | 0        | 0        | 0        |          |             |          |             | 11,811.42         |
| 57 | Operador de Planta                          | 13,155.16         | 11,778.42         | 0        | 0        | 0        |          |             |          |             | 11,778.42         |
| 58 | Encargado de Bascula                        | 13,155.16         | 7,510.99          | 0        | 0        | 0        |          |             |          |             | 7,510.99          |
| 59 | Secretaria I                                | 13,155.16         | 11,428.42         | 0        | 0        | 0        |          |             |          |             | 11,428.42         |
| 60 | Ayudante de Planta, SPS                     | 11,712.92         | 10,308.77         | 0        | 0        | 0        |          |             |          |             | 10,308.77         |
| 61 | Ayudante de Planta, SPS                     | 11,712.92         | 10,158.77         | 0        | 0        | 0        |          |             |          |             | 10,158.77         |
| 62 | Encargado A.V.                              | 13,155.16         | 8,202.95          | 0        | 0        | 0        |          |             |          |             | 8,202.95          |
| 63 | Vigilante                                   | 13,155.16         | 5,850.87          | 0        | 0        | 0        |          |             |          |             | 5,850.87          |
| 64 | Vigilante                                   | 13,155.16         | 11,628.42         | 0        | 0        | 0        |          |             |          |             | 11,628.42         |
| 65 | Aseadora                                    | 13,155.16         | 9,667.37          | 0        | 0        | 0        |          |             |          |             | 9,667.37          |
|    |   | <b>171,296.94</b> | <b>131,396.99</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0.00</b> | <b>0</b> | <b>0.00</b> | <b>131,396.99</b> |





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**Pagos Asociados**

| No                               | Puesto                        | Pagos Asociados     |                   |          |                          |                |                  |                  |                 | 10           |                     |
|----------------------------------|-------------------------------|---------------------|-------------------|----------|--------------------------|----------------|------------------|------------------|-----------------|--------------|---------------------|
|                                  |                               | 1                   | 2                 | 3        | 4                        | 5              | 6                | 7                | 8               |              | 9                   |
|                                  |                               | Sueldo Bruto        | Sueldo Neto       | Dietas   | Gastos de Representacion | Bonificaciones | Decimocuarto Mes | Decimotercer Mes | Vacaciones      | Horas Extras | Total Mensual       |
| <b>Danli</b>                     |                               |                     |                   |          |                          |                |                  |                  |                 |              |                     |
| 66                               | Jefe de Granero Rural Danli   | 23,900.00           | 21,609.95         | 0        | 0                        |                |                  |                  |                 |              | 21,609.95           |
| 67                               | Enc. De Bodegas y Silos       | 13,155.16           | 11,778.42         | 0        | 0                        |                |                  |                  |                 |              | 11,778.42           |
| 68                               | Asist de Regional Danli       | 13,155.16           | 8,171.54          | 0        | 0                        |                |                  |                  |                 |              | 8,171.54            |
| 69                               | Vigilante                     | 13,155.16           | 11,778.42         | 0        | 0                        |                |                  |                  |                 |              | 11,778.42           |
| 70                               | Vigilante                     | 12,255.16           | 10,954.92         | 0        | 0                        |                |                  |                  |                 |              | 10,954.92           |
|                                  |                               | <b>75,620.64</b>    | <b>64,293.25</b>  | <b>0</b> | <b>0</b>                 | <b>0</b>       | <b>0</b>         | <b>0.00</b>      | <b>0</b>        | <b>0.00</b>  | <b>64,293.25</b>    |
| <b>Flores, Lempira</b>           |                               |                     |                   |          |                          |                |                  |                  |                 |              |                     |
| 71                               | Enc. Gro Las Flores, Lempira  | 23,900.00           | 21,039.28         | 0        | 0                        | 0              |                  |                  |                 |              | 21,039.28           |
| 72                               | Vigilante Las Flores, Lempira | 13,155.16           | 10,443.65         | 0        | 0                        | 0              |                  |                  |                 |              | 10,443.65           |
|                                  |                               | <b>37,055.16</b>    | <b>31,482.93</b>  | <b>0</b> | <b>0</b>                 | <b>0</b>       | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b>     | <b>0.00</b>  | <b>31,482.93</b>    |
| <b>Catacamas, Olancho</b>        |                               |                     |                   |          |                          |                |                  |                  |                 |              |                     |
| 73                               | Enc. Gro. Catacamas Olancho   | 22,000.00           | 17,771.45         | 0        | 0                        | 0              |                  |                  |                 |              | 17,771.45           |
| 74                               | Vigilante                     | 13,155.16           | 10,443.65         | 0        | 0                        | 0              |                  | 22,000.00        |                 |              | 39,771.45           |
|                                  |                               | <b>35,155.16</b>    | <b>28,215.10</b>  | <b>0</b> | <b>0</b>                 | <b>0</b>       | <b>0.00</b>      | <b>22000.00</b>  | <b>0.00</b>     | <b>0.00</b>  | <b>50,215.10</b>    |
| <b>El Porvenir</b>               |                               |                     |                   |          |                          |                |                  |                  |                 |              |                     |
| 75                               | Vigilante                     | 13,155.16           | 11,778.42         | 0        | 0                        | 0              |                  |                  |                 |              | 11,778.42           |
|                                  |                               | <b>13,155.16</b>    | <b>11,778.42</b>  | <b>0</b> | <b>0</b>                 | <b>0</b>       | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b>     | <b>0.00</b>  | <b>11,778.42</b>    |
| <b>Olancho, Yoro</b>             |                               |                     |                   |          |                          |                |                  |                  |                 |              |                     |
| 76                               | Vigilante                     | 13,155.16           | 11,206.81         | 0        | 0                        | 0              |                  |                  |                 |              | 11,206.81           |
|                                  |                               | <b>13,155.16</b>    | <b>11,206.81</b>  | <b>0</b> | <b>0</b>                 | <b>0</b>       | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b>     | <b>0.00</b>  | <b>11,206.81</b>    |
| <b>Total Personal Permanente</b> |                               | <b>1,438,290.66</b> | <b>946,479.47</b> | <b>0</b> | <b>0</b>                 | <b>0</b>       | <b>0</b>         | <b>0.00</b>      | <b>53738.26</b> | <b>0.00</b>  | <b>1,000,217.73</b> |
|                                  |                               |                     |                   |          |                          |                |                  |                  |                 |              | <b>1,000,217.73</b> |





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| No | Puesto | Pagos Asociados |             |        |                          |                |                   |                  |            |              | Total Mensual |
|----|--------|-----------------|-------------|--------|--------------------------|----------------|-------------------|------------------|------------|--------------|---------------|
|    |        | 1               | 2           | 3      | 4                        | 5              | 6                 | 7                | 8          | 9            |               |
|    |        | Sueldo Bruto    | Sueldo Neto | Dietas | Gastos de Representacion | Bonificaciones | Decimocuart o Mes | Decimotercer Mes | Vacaciones | Horas Extras |               |

TEMPORALES

|   |   |           |           |   |   |   |   |      |      |      |           |
|---|---|-----------|-----------|---|---|---|---|------|------|------|-----------|
| 1 | Asesor Temporal de Operaciones y Comercializacion | 35,000.00 | 34,280.83 | 0 | 0 | 0 | 0 | 0.00 | 0.00 | 0.00 | 34,280.83 |
| 2 | Asesor Tem. En comercializacion granos basicos    | 30,000.00 | 29,633.49 | 0 | 0 | 0 | 0 | 0.00 | 0.00 | 0.00 | 29,633.49 |
| 3 | Auxiliar de Almacenamiento de Granos              | 13,500.00 | 13,133.49 | 0 | 0 | 0 | 0 | 0.00 | 0.00 | 0.00 | 13,133.49 |
| 4 | Asistente Tem. De Servicios Generales             | 12,474.26 | 12,107.75 | 0 | 0 | 0 | 0 | 0.00 | 0.00 | 0.00 | 12,107.75 |
| 5 | Asistente Tem. De Servicios Generales             | 12,474.26 | 12,107.75 | 0 | 0 | 0 | 0 | 0.00 | 0.00 | 0.00 | 12,107.75 |
| 6 | Asistente Tem. De Servicios Generales             | 12,474.26 | 12,107.75 | 0 | 0 | 0 | 0 | 0.00 | 0.00 | 0.00 | 12,107.75 |
| 7 | Vigilante temporal ,Danli                         | 12,474.26 | 12,107.75 | 0 | 0 | 0 | 0 | 0.00 | 0.00 | 0.00 | 12,107.75 |

|                              |  |              |              |   |   |   |   |      |           |      |              |
|------------------------------|--|--------------|--------------|---|---|---|---|------|-----------|------|--------------|
| Total Personal no Permanente |  | 128,397.04   | 125,478.81   | 0 | 0 | 0 | 0 | 0.00 | 0.00      | 0.00 | 125,478.81   |
| TOTAL GENERAL                |  | 1,566,687.70 | 1,071,958.28 | 0 | 0 | 0 | 0 | 0.00 | 31,738.26 | 0.00 | 1,125,696.54 |

Abg. R. Sierra  
Jefe R.H.H.  
MERCADERO AGRICOLA  
RECURSOS HUMANOS  
TEG. M.D.C. HONDURAS, C.A.

09/11/22