

| N°                                  | PUESTO ACTUAL                          | Sueldo Devengado | CUADRO Nº 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
|-------------------------------------|----------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|------------------------------|-----------------------|-------------------------|---------------------------------------------------------------|------------------------------------|-------------------------------------|----------------------------------------------------|---------------|
|                                     |                                        |                  | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE JULIO 2022) |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
|                                     |                                        |                  | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | BONIFICACIONES DE ABRIL 2022 | VACACIONES ENERO 2022 | VACACIONES FEBRERO 2022 | PLANILLA COMPLEMENTARIA DECIMO CUARTO MES DE SALARIO DEL 2022 | PLANILLA DE HORAS EXTRAS MAYO 2022 | PLANILLA DE HORAS EXTRAS JUNIO 2022 | PLANILLA COMPLEMENTARIA DE HORAS EXTRAS JUNIO 2022 | TOTAL MENSUAL |
| AREA 01 GERENCIA GENERAL            |                                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 1                                   | Gerente General                        | L 63,718.50      | L 34,071.41                                                                                                    | L 15,000.00              |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 49,071.41   |
| 2                                   | Secretaría II                          | L 18,300.00      | L 8,761.20                                                                                                     |                          |                              | L 18,300.00           |                         |                                                               |                                    |                                     |                                                    | L 27,061.20   |
| 3                                   | Oficinista I                           | L 16,020.00      | L 1,751.41                                                                                                     |                          |                              |                       | L 16,020.00             |                                                               |                                    |                                     |                                                    | L 17,771.41   |
| 4                                   | Conductor de Automoviles III           | L 16,485.00      | L 14,305.23                                                                                                    |                          |                              |                       |                         |                                                               |                                    | L 5,295.81                          |                                                    | L 19,601.04   |
| SUB TOTALES                         |                                        |                  | L 114,523.50                                                                                                   | L 58,889.24              | L 15,000.00                  | L -                   | L 18,300.00             | L 16,020.00                                                   |                                    | L 5,295.81                          |                                                    | L 113,505.05  |
| AREA 01-01 RELACIONES PUBLICAS      |                                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 5                                   | Oficial de Transparencia               | L -              | L -                                                                                                            |                          |                              | L 18,750.00           |                         |                                                               |                                    |                                     |                                                    | L 18,750.00   |
| 6                                   | Transcriptor de Procesamiento de Datos | L 19,150.00      | L 13,893.90                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 13,893.90   |
| SUB TOTALES                         |                                        |                  | L 19,150.00                                                                                                    | L 13,893.90              |                              | L -                   | L 18,750.00             |                                                               |                                    |                                     |                                                    | L 32,643.90   |
| AREA 02 AUDITORIA                   |                                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 7                                   | Auditor Interno III                    | L 27,727.95      | L 23,945.29                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 23,945.29   |
| 8                                   | Oficinista Mecanografa III             | L 18,526.70      | L 16,508.11                                                                                                    |                          |                              | L 18,526.70           |                         |                                                               |                                    |                                     |                                                    | L 35,034.81   |
| 9                                   | Auditor Interno I                      | L 15,950.00      | L 5,155.34                                                                                                     |                          |                              | L 15,950.00           |                         |                                                               |                                    |                                     |                                                    | L 21,105.34   |
| SUB TOTALES                         |                                        |                  | L 62,204.65                                                                                                    | L 45,608.74              |                              | L -                   | L 34,476.70             |                                                               |                                    |                                     |                                                    | L 80,085.44   |
| AREA 03 TESORERIA                   |                                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 10                                  | Tesorera                               | L 27,550.00      | L 19,732.31                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 19,732.31   |
| 11                                  | Receptora de Fondos                    | L 21,450.20      | L 11,788.90                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 11,788.90   |
| 12                                  | Oficinista III                         | L 18,612.00      | L 16,585.31                                                                                                    |                          |                              | L 18,612.00           |                         |                                                               |                                    |                                     |                                                    | L 35,197.31   |
| 13                                  | Oficinista III                         | L 19,375.10      | L 12,947.66                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 12,947.66   |
| 14                                  | Contador I                             | L 14,150.00      | L 8,721.86                                                                                                     |                          |                              | L 14,150.00           |                         |                                                               |                                    |                                     |                                                    | L 22,871.86   |
| SUB TOTALES                         |                                        |                  | L 101,137.30                                                                                                   | L 69,776.04              |                              | L -                   | L 32,762.00             |                                                               |                                    |                                     |                                                    | L 102,538.04  |
| AREA 04 SUB GERENCIA ADMINISTRACION |                                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 15                                  | Sub Gerente Administrativo             | L 34,300.00      | L 22,404.94                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 22,404.94   |
| 16                                  | Oficial Administrativo I               | L 16,294.20      | L 5,507.68                                                                                                     |                          |                              |                       | L 16,294.20             |                                                               |                                    |                                     |                                                    | L 21,801.88   |
| 17                                  | Oficinista I                           | L 15,150.00      | L 6,131.39                                                                                                     |                          |                              | L 15,150.00           |                         |                                                               |                                    |                                     |                                                    | L 21,281.39   |
| SUB TOTALES                         |                                        |                  | L 65,744.20                                                                                                    | L 34,044.01              |                              | L -                   | L 15,150.00             | L 16,294.20                                                   |                                    |                                     |                                                    | L 65,488.21   |
| AREA 04-01 CONTABILIDAD             |                                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 18                                  | Contador IV                            | L 21,153.00      | L 9,438.61                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 9,438.61    |
| 19                                  | Contador IV                            | L 20,000.00      | L 5,723.82                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,723.82    |
| 20                                  | Contador III                           | L 17,116.00      | L 4,919.99                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,919.99    |
| 21                                  | Secretaria                             | L 17,093.00      | L 6,273.16                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,273.16    |
| 22                                  | Inspector de Bienes Nacional III       | L 19,303.00      | L 9,160.22                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 9,160.22    |
| 23                                  | Auxiliar de Contabilidad               | L 14,300.00      | L 5,212.03                                                                                                     |                          |                              |                       | L 14,300.00             |                                                               |                                    |                                     |                                                    | L 19,512.03   |
| 24                                  | Auxiliar de Contabilidad               | L 14,050.00      | L 7,884.45                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 7,884.45    |
| 25                                  | Auxiliar de Contabilidad               | L 13,150.00      | L 3,125.48                                                                                                     |                          |                              | L 13,150.00           |                         |                                                               |                                    |                                     |                                                    | L 16,275.48   |
| 26                                  | Auxiliar de Contabilidad               | L 13,150.00      | L 2,491.27                                                                                                     |                          |                              | L 13,150.00           |                         |                                                               |                                    |                                     |                                                    | L 15,641.27   |
| 27                                  | Oficinista I                           | L 14,150.00      | L 4,295.68                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,295.68    |
| SUB TOTALES                         |                                        |                  | L 163,466.00                                                                                                   | L 58,524.71              |                              | L -                   | L 26,300.00             | L 14,300.00                                                   |                                    |                                     |                                                    | L 99,124.71   |
| AREA 04-02 COMPRAS Y SUMINISTROS    |                                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 28                                  | Guardalmecen IV                        | L 14,957.00      | L 13,277.11                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 13,277.11   |
| 29                                  | Oficial Comprador                      | L 16,136.00      | L 5,005.90                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,005.90    |
| 30                                  | Oficial Comprador                      | L 18,950.00      | L 10,788.62                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 10,788.62   |
| 31                                  | Oficial Comprador                      | L 16,000.00      | L 12,821.45                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 12,821.45   |
| 32                                  | Oficinista Mecanógrafa III             | L 18,362.00      | L 7,111.25                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 7,111.25    |
| SUB TOTALES                         |                                        |                  | L 84,405.00                                                                                                    | L 49,004.33              |                              | L -                   | L -                     |                                                               |                                    |                                     |                                                    | L 49,004.33   |

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|----|-----------------------------------|------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|------------------------------|-----------------------|-------------------------|---------------------------------------------------------------|------------------------------------|-------------------------------------|----------------------------------------------------|---------------|
|    |                                   |                  | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE JULIO 2022) |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
|    |                                   |                  | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | BONIFICACIONES DE ABRIL 2022 | VACACIONES ENERO 2022 | VACACIONES FEBRERO 2022 | PLANILLA COMPLEMENTARIA DECIMO CUARTO MES DE SALARIO DEL 2022 | PLANILLA DE HORAS EXTRAS MAYO 2022 | PLANILLA DE HORAS EXTRAS JUNIO 2022 | PLANILLA COMPLEMENTARIA DE HORAS EXTRAS JUNIO 2022 | TOTAL MENSUAL |
|    | AREA 04-03                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
|    | RECURSOS HUMANOS                  |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 33 | Jefe del Departamento de Personal | L 25,900.00      | L 15,412.11                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 15,412.11   |
| 34 | Oficial de Personal III           | L 24,936.00      | L 11,865.51                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 11,865.51   |
| 35 | Asistente de Personal             | L 18,112.00      | L 2,362.21                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 2,362.21    |
| 36 | Secretaria I                      | L 19,046.00      | L 4,825.41                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,825.41    |
| 37 | Transcriptor de Proce. De Datos   | L 17,849.00      | L 628.86                                                                                                       |                          |                              |                       |                         |                                                               |                                    | L 4,087.75                          |                                                    | L 8,913.16    |
| 38 | Oficial de Personal I             | L 19,792.00      | L 11,716.79                                                                                                    |                          |                              | L 19,792.00           |                         |                                                               |                                    |                                     |                                                    | L 628.86      |
| 39 | Asistente de personal             | L 14,250.00      | L 6,199.00                                                                                                     |                          |                              |                       |                         | L 550.00                                                      |                                    |                                     |                                                    | L 31,508.79   |
| 40 | Asistente de Personal             | L 12,000.00      | L 7,881.45                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,749.00    |
|    | SUB TOTALES                       | L 151,685.00     | L 60,891.34                                                                                                    |                          | L -                          | L 19,792.00           |                         | L 550.00                                                      |                                    | L 4,087.75                          |                                                    | L 7,881.45    |
|    | AREA 04-04                        |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 85,321.09   |
|    | SERVICIOS GENERALES               |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 41 | Secretaria III                    | L 15,855.00      | L 9,846.62                                                                                                     |                          |                              |                       |                         | L 1,305.00                                                    |                                    |                                     |                                                    | L 11,151.62   |
| 42 | Conductor de Automoviles III      | L 18,036.30      | L 7,229.51                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 7,229.51    |
| 43 | Conductor de Automoviles II       | L 18,412.00      | L 3,511.70                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 3,511.70    |
| 44 | Conserje II                       | L 18,747.60      | L 8,854.78                                                                                                     |                          |                              | L 18,747.60           |                         |                                                               |                                    | L 1,726.13                          |                                                    | L 5,237.83    |
| 45 | Conserje II                       | L 16,104.00      | L 7,322.88                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 27,602.38   |
| 46 | Conserje II                       | L 16,389.30      | L 5,354.24                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 7,322.88    |
| 47 | Conserje II                       | L 16,464.00      | L 4,857.82                                                                                                     |                          |                              |                       |                         | L 550.00                                                      |                                    |                                     |                                                    | L 5,904.24    |
| 48 | Conserje II                       | L 16,294.00      | L 9,760.65                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 1,234.80                          |                                                    | L 6,092.62    |
| 49 | Conserje II                       | L 15,814.00      | L 5,527.58                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 9,760.65    |
| 50 | Oficinista III                    | L 14,150.00      | L 4,891.04                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,527.58    |
| 51 | Guardian II                       | L 15,814.00      | L 1,952.87                                                                                                     |                          |                              |                       | L 14,150.00             |                                                               |                                    |                                     |                                                    | L 19,041.04   |
| 52 | Guardian II                       | L 18,044.85      | L 6,914.96                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 1,952.87    |
| 53 | Trabajador Servicios Generales    | L 19,686.45      | L 10,570.35                                                                                                    |                          |                              |                       | L 18,044.85             |                                                               |                                    | L 1,240.58                          |                                                    | L 26,200.39   |
| 54 | Conserje II                       | L 16,864.00      | L 4,048.52                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 10,570.35   |
| 55 | Conserje II                       | L 17,343.00      | L 7,029.77                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 6,324.00                          |                                                    | L 10,372.52   |
| 56 | Jefe de Mantenimiento             | L 19,215.00      | L 5,390.96                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 7,029.77    |
| 57 | Conductor de Automoviles I        | L 15,015.00      | L 4,887.63                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,390.96    |
| 58 | Guardian I                        | L 13,920.00      | L 11,321.80                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,887.63    |
| 59 | Conserje I                        | L 13,965.00      | L 6,062.80                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 11,321.80   |
| 60 | Conserje I                        | L 13,912.50      | L 4,160.10                                                                                                     |                          |                              |                       | L 13,965.00             |                                                               |                                    |                                     |                                                    | L 20,027.80   |
| 61 | Conductor de Automoviles I        | L 13,150.00      | L 4,487.12                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,160.10    |
| 62 | Conductor de Automoviles I        | L 13,150.00      | L 3,758.99                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,487.12    |
| 63 | Conserje I                        | L 11,443.24      | L 2,495.87                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 3,758.99    |
| 64 | Conserje I                        | L 13,150.00      | L 3,818.63                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 2,495.87    |
| 65 | Conserje I                        | L 13,150.00      | L 2,320.48                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 3,818.63    |
| 66 | Guardian I                        | L 12,150.00      | L 4,877.21                                                                                                     |                          |                              | L 12,150.00           |                         |                                                               |                                    |                                     |                                                    | L 2,320.48    |
| 67 | Guardian I                        | L 12,150.00      | L 6,511.19                                                                                                     |                          |                              | L 12,150.00           |                         |                                                               |                                    |                                     |                                                    | L 17,027.21   |
| 68 | Guardian I                        | L 14,700.00      | L 4,477.75                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 18,661.19   |
| 69 | Albañil                           | L 12,150.00      | L 5,509.15                                                                                                     |                          |                              | L 12,150.00           |                         |                                                               |                                    | L 5,145.00                          |                                                    | L 9,622.75    |
| 70 | Operador de Planta Telefonica I   | L -              | L -                                                                                                            |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 17,659.15   |
|    | SUB TOTALES                       | L 445,239.24     | L 167,752.96                                                                                                   |                          | L -                          | L 55,197.60           | L 46,159.85             | L 1,855.00                                                    |                                    | L 15,670.51                         |                                                    | L 286,635.92  |

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|------------------------------------|---------------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|------------------------------|-----------------------|-------------------------|---------------------------------------------------------------|------------------------------------|-------------------------------------|----------------------------------------------------|---------------|
|                                    |                                             |                  | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE JULIO 2022) |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
|                                    |                                             |                  | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | BONIFICACIONES DE ABRIL 2022 | VACACIONES ENERO 2022 | VACACIONES FEBRERO 2022 | PLANILLA COMPLEMENTARIA DECIMO CUARTO MES DE SALARIO DEL 2022 | PLANILLA DE HORAS EXTRAS MAYO 2022 | PLANILLA DE HORAS EXTRAS JUNIO 2022 | PLANILLA COMPLEMENTARIA DE HORAS EXTRAS JUNIO 2022 | TOTAL MENSUAL |
| AREA 04-05 VENTAS                  |                                             |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 71                                 | Jefe Departamento de Ventas                 | L 21,300.00      | L 4,995.72                                                                                                     |                          |                              |                       | L 21,300.00             |                                                               |                                    |                                     |                                                    | L 26,295.72   |
| 72                                 | Oficial de ventas                           | L 17,700.00      | L 8,815.94                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 8,815.94    |
| 73                                 | Oficial de ventas                           | L 15,150.00      | L 2,643.84                                                                                                     |                          |                              | L 15,150.00           |                         |                                                               |                                    |                                     |                                                    | L 17,793.84   |
| SUB-TOTALES                        |                                             | L 54,150.00      | L 16,455.50                                                                                                    |                          | L -                          | L 15,150.00           | L 21,300.00             |                                                               |                                    |                                     |                                                    | L 52,905.50   |
| AREA 04-06 COMPUTO                 |                                             |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 74                                 | Tecnico en Computacion Electronica          | L 16,200.00      | L 7,507.45                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 7,507.45    |
| 75                                 | Tecnico en Computacion Electronica          | L 14,150.00      | L 8,174.34                                                                                                     |                          |                              | L 14,150.00           |                         |                                                               |                                    | L 558.06                            |                                                    | L 22,882.40   |
| 76                                 | Tecnico en Computacion Electronica          | L 13,150.00      | L 11,197.20                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 11,197.20   |
| 77                                 | Tecnico en Computacion Electronica          | L 14,150.00      | L 4,798.97                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,798.97    |
| 78                                 | Tecnico en Computacion Electronica          | L 15,150.00      | L 6,954.44                                                                                                     |                          |                              | L 15,150.00           |                         |                                                               |                                    |                                     |                                                    | L 22,104.44   |
| SUB-TOTALES                        |                                             | L 72,800.00      | L 38,632.40                                                                                                    |                          | L -                          | L 29,300.00           |                         |                                                               |                                    | L 558.06                            |                                                    | L 68,490.46   |
| AREA 05 SUB-GERENCIA DEP RODUCCION |                                             |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 79                                 | Sub-Gerente de Produccion                   | L 28,160.00      | L 21,552.63                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 21,552.63   |
| 80                                 | Ingeniero Industrial                        | L 24,350.00      | L 4,515.22                                                                                                     |                          |                              |                       | L 24,350.00             |                                                               |                                    |                                     |                                                    | L 28,865.22   |
| 81                                 | Supervisor de Impresión                     | L 26,400.00      | L 9,075.92                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 9,900.00                          |                                                    | L 18,975.92   |
| 82                                 | Mecanico de Artes Gráficas                  | L 18,514.00      | L 4,918.70                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,918.70    |
| SUB-TOTALES                        |                                             | L 97,424.00      | L 40,062.47                                                                                                    |                          | L -                          | L -                   | L 24,350.00             |                                                               |                                    | L 9,900.00                          |                                                    | L 74,312.47   |
| AREA 05-01 PRODUCCION DE PRENSAS   |                                             |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 83                                 | Supervisor de Impresión                     | L 21,614.00      | L 15,247.35                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 15,247.35   |
| 84                                 | Jefe del Departamento de Control de Calidad | L 18,900.00      | L 7,708.72                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 1,365.53                          |                                                    | L 9,074.25    |
| 85                                 | Prensista II                                | L 16,919.05      | L 6,952.24                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,952.24    |
| 86                                 | Prensista II                                | L 18,612.00      | L 3,614.17                                                                                                     |                          |                              | L 18,612.00           |                         |                                                               |                                    | L 6,979.50                          |                                                    | L 29,205.67   |
| 87                                 | Prensista II                                | L 18,050.15      | L 2,968.48                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 2,968.48    |
| 88                                 | Prensista II                                | L 17,913.90      | L 11,257.67                                                                                                    |                          |                              |                       |                         |                                                               |                                    | L 4,723.67                          |                                                    | L 15,981.34   |
| 89                                 | Prensista I                                 | L 20,615.15      | L 4,888.65                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,888.65    |
| 90                                 | Prensista I                                 | L 17,150.00      | L 11,151.43                                                                                                    |                          |                              |                       |                         |                                                               |                                    | L 3,569.34                          |                                                    | L 14,720.77   |
| 91                                 | Prensista I                                 | L 17,955.40      | L 6,317.04                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,317.04    |
| SUB-TOTALES                        |                                             | L 167,729.65     | L 70,105.74                                                                                                    |                          | L -                          | L 18,612.00           |                         |                                                               |                                    | L 16,638.04                         |                                                    | L 105,355.78  |

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| N°  | PUESTO ACTUAL                          | Sueldo Devengado | CUADRO N° 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
|-----|----------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|------------------------------|-----------------------|-------------------------|---------------------------------------------------------------|------------------------------------|-------------------------------------|----------------------------------------------------|---------------|
|     |                                        |                  | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE JULIO 2022) |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
|     |                                        |                  | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | BONIFICACIONES DE ABRIL 2022 | VACACIONES ENERO 2022 | VACACIONES FEBRERO 2022 | PLANILLA COMPLEMENTARIA DECIMO CUARTO MES DE SALARIO DEL 2022 | PLANILLA DE HORAS EXTRAS MAYO 2022 | PLANILLA DE HORAS EXTRAS JUNIO 2022 | PLANILLA COMPLEMENTARIA DE HORAS EXTRAS JUNIO 2022 | TOTAL MENSUAL |
|     | AREA 05-02 LEVANTAMIENTO DE TEXTO      |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 92  | Supervisor de Linotipistas             | L 17,703.15      | L 4,848.97                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 6,638.68                          |                                                    | L 11,487.65   |
| 93  | Linotipista II                         | L 20,775.15      | L 6,610.10                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,610.10    |
| 94  | Linotipista II                         | L 13,710.00      | L 7,201.17                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 1,212.48                          |                                                    | L 8,413.65    |
| 95  | Linotipista II                         | L 18,143.00      | L 3,172.76                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 3,172.76    |
| 96  | Linotipista II                         | L 16,486.00      | L 3,527.01                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 9,709.26    |
| 97  | Transcriptor de Proce. de Datos        | L 19,793.50      | L 17,504.57                                                                                                    |                          |                              |                       |                         |                                                               |                                    | L 6,182.25                          |                                                    | L 22,880.98   |
| 98  | Transcriptor de Procesamiento de Datos | L 18,856.75      | L 4,004.12                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 5,376.41                          |                                                    | L 6,832.64    |
| 99  | Transcriptor de Procesamiento de Datos | L 17,412.00      | L 5,236.84                                                                                                     |                          |                              |                       |                         |                                                               | L 1,414.26                         | L 1,414.26                          |                                                    | L 5,236.84    |
| 100 | Transcriptor de Procesamiento de Datos | L 19,314.00      | L 5,128.84                                                                                                     |                          |                              |                       | L 19,314.00             |                                                               |                                    |                                     |                                                    | L 24,442.84   |
| 101 | Corrector de Pruebas II                | L 16,856.00      | L 7,564.71                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 7,564.71    |
| 102 | Corrector de Pruebas II                | L 20,231.15      | L 3,118.52                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 3,118.52    |
| 103 | Corrector de pruebas I                 | L 12,664.00      | L 1,866.30                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 1,866.30    |
| 104 | Corrector de Pruebas I                 | L 19,800.00      | L 2,950.64                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 3,389.51                          |                                                    | L 6,350.15    |
| 105 | Corrector de Pruebas I                 | L 14,998.00      | L 8,920.07                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 8,920.07    |
| 106 | Supervisor de Cajistas                 | L 22,131.75      | L 18,671.03                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 18,671.03   |
| 107 | Cajista II                             | L 16,238.00      | L 5,230.28                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,230.28    |
| 108 | Cajista II                             | L 17,671.41      | L 6,241.97                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 347.91                            |                                                    | L 6,589.88    |
| 109 | Cajista I                              | L 19,293.00      | L 1,917.96                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     | L 4,738.84                                         | L 6,656.80    |
| 110 | Cajista I                              | L 20,565.15      | L 5,615.69                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,615.69    |
| 111 | Diagramador                            | L 15,100.00      | L 7,267.68                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 649.38                            |                                                    | L 8,117.06    |
|     | SUB TOTALES                            | L 357,742.01     | L 126,609.23                                                                                                   |                          | L -                          | L -                   | L 19,314.00             |                                                               | L 1,414.26                         | L 25,410.88                         | L 4,738.84                                         | L 177,487.21  |
|     | AREA 05-03                             |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
|     | ENCUADERNACION                         |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |               |
| 112 | Encuadernador II                       | L 18,650.00      | L 16,619.70                                                                                                    |                          |                              |                       | L 18,650.00             |                                                               |                                    |                                     |                                                    | L 35,269.70   |
| 113 | Encuadernador II                       | L 17,607.60      | L 12,773.33                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 12,773.33   |
| 114 | Encuadernador II                       | L 18,112.00      | L 6,462.57                                                                                                     |                          |                              | L 18,112.00           |                         |                                                               |                                    |                                     |                                                    | L 24,574.57   |
| 115 | Encuadernador II                       | L 18,665.00      | L 9,671.06                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 9,671.06    |
| 116 | Encuadernador II                       | L 21,215.00      | L 6,241.29                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,241.29    |
| 117 | Encuadernador I                        | L -              | L -                                                                                                            |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L -           |
| 118 | Encuadernador I                        | L 21,291.25      | L 9,878.65                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 9,878.65    |
| 119 | Encuadernador I                        | L 13,710.00      | L 4,945.77                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 4,945.77    |
| 120 | Encuadernador I                        | L 19,055.25      | L 4,627.71                                                                                                     |                          |                              | L 19,055.25           |                         |                                                               |                                    |                                     |                                                    | L 27,202.23   |
| 121 | Encuadernador II                       | L 14,250.00      | L 12,637.70                                                                                                    |                          |                              |                       |                         |                                                               | L 3,519.27                         |                                     |                                                    | L 17,589.58   |
| 122 | Encuadernador II                       | L 14,280.00      | L 5,066.20                                                                                                     |                          |                              |                       |                         |                                                               | L 4,951.88                         |                                     |                                                    | L 5,066.20    |
| 123 | Encuadernador II                       | L 9,443.24       | L 3,369.58                                                                                                     |                          |                              | L 4,721.62            |                         |                                                               |                                    |                                     |                                                    | L 8,091.20    |
| 124 | Encuadernador I                        | L 13,912.50      | L 2,213.43                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 3,050.32                          |                                                    | L 5,263.75    |
| 125 | Encuadernador I                        | L 13,250.00      | L 5,612.49                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,612.49    |
| 126 | Encuadernador I                        | L 14,050.00      | L 2,491.76                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 2,491.76    |
| 127 | Encuadernador II                       | L 13,150.00      | L 2,408.70                                                                                                     |                          |                              | L 13,150.00           |                         |                                                               |                                    |                                     |                                                    | L 16,910.68   |
| 128 | Encuadernador I                        | L 13,150.00      | L 3,529.64                                                                                                     |                          |                              | L 13,150.00           |                         |                                                               | L 1,351.98                         |                                     |                                                    | L 16,679.64   |
|     | SUB TOTALES                            | L 253,791.84     | L 108,549.58                                                                                                   |                          | L -                          | L 68,188.87           | L 18,650.00             |                                                               |                                    | L 12,873.45                         |                                                    | L 208,261.90  |

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| N°                            | PUESTO ACTUAL                        | Sueldo Devengado | CUADRO Nº 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |                |
|-------------------------------|--------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|------------------------------|-----------------------|-------------------------|---------------------------------------------------------------|------------------------------------|-------------------------------------|----------------------------------------------------|----------------|
|                               |                                      |                  | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE JULIO 2022) |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |                |
|                               |                                      |                  | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | BONIFICACIONES DE ABRIL 2022 | VACACIONES ENERO 2022 | VACACIONES FEBRERO 2022 | PLANILLA COMPLEMENTARIA DECIMO CUARTO MES DE SALARIO DEL 2022 | PLANILLA DE HORAS EXTRAS MAYO 2022 | PLANILLA DE HORAS EXTRAS JUNIO 2022 | PLANILLA COMPLEMENTARIA DE HORAS EXTRAS JUNIO 2022 | TOTAL MENSUAL  |
| AREA 05-04 IMPRESIÓN OFFSET   |                                      |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |                |
| 129                           | Prensista I                          | L 20,365.15      | L 10,931.26                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |                |
| 130                           | Prensista II                         | L 18,663.00      | L 9,514.22                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 292.75                            |                                                    | L 11,224.01    |
| 131                           | Operador de Procesadora de Papel     | L 12,750.00      | L 9,692.47                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 9,514.22     |
| 132                           | Ayudante de Artes Gráficas           | L 13,593.00      | L 3,608.93                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 9,692.47     |
| 133                           | Ayudante de Artes Graficas           | L 18,612.00      | L 1,792.12                                                                                                     |                          |                              | L 18,612.00           |                         |                                                               |                                    | L 1,444.26                          |                                                    | L 5,053.19     |
| 134                           | Ayudante de Artes Graficas           | L 15,150.00      | L 10,138.78                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 20,404.12    |
| 135                           | Ayudante de Artes Gráficas           | L 16,564.00      | L 5,682.26                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 10,138.78    |
| 136                           | Prensista I                          | L 14,437.50      | L 7,398.35                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,682.26     |
| 137                           | Prensista I                          | L 13,700.00      | L 3,056.54                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 7,398.35     |
| 138                           | Prensista I                          | L 14,962.50      | L 6,957.92                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 3,056.54     |
| 139                           | Prensista I                          | L 14,962.50      | L 8,896.03                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,957.92     |
| 140                           | Prensista I                          | L 13,050.00      | L 5,319.46                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 1,136.21                          |                                                    | L 10,032.24    |
| 141                           | Prensista I                          | L 13,150.00      | L 11,217.20                                                                                                    |                          |                              | L 13,150.00           |                         |                                                               |                                    | L 3,181.75                          |                                                    | L 8,501.21     |
| 142                           | Prensista I                          | L 13,150.00      | L 8,584.20                                                                                                     |                          |                              | L 12,250.00           |                         |                                                               |                                    | L 2,338.23                          |                                                    | L 26,705.43    |
| SUB TOTALES                   |                                      | L 213,109.65     | L 102,789.74                                                                                                   |                          | L -                          | L 44,012.00           |                         |                                                               |                                    | L 928.72                            |                                                    | L 21,762.92    |
| AREA 05-05 FOTOMECANICA       |                                      |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |                |
| 143                           | Ilustrador de Artes Graficas I       | L 15,010.65      | L 7,025.97                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |                |
| 144                           | Montajista                           | L 19,484.00      | L 2,102.72                                                                                                     |                          |                              | L 19,484.00           |                         |                                                               |                                    | L 4,455.35                          |                                                    | L 11,481.32    |
| 145                           | Operador de Maq. Dobladora           | L 21,667.65      | L 14,798.94                                                                                                    |                          |                              | L 21,667.65           |                         |                                                               |                                    |                                     |                                                    | L 21,586.72    |
| 146                           | Operador de Maquina Reproductora     | L 21,985.08      | L 5,065.09                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 8,125.37                          |                                                    | L 44,591.96    |
| 147                           | Fotomecanico                         | L 14,550.00      | L 3,725.57                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 5,065.09     |
| 148                           | Fotomecanico                         | L 14,550.00      | L 2,920.45                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 3,725.57     |
| 149                           | Montajista                           | L 14,348.00      | L 6,453.31                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 5,456.25                          |                                                    | L 8,376.70     |
| SUB TOTALES                   |                                      | L 121,595.38     | L 42,092.05                                                                                                    |                          | L -                          | L 41,151.65           |                         |                                                               |                                    | L 18,036.97                         |                                                    | L 6,453.31     |
| AREA 05-06 EMPAQUE Y DESPACHO |                                      |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |                |
| 150                           | Supervisor de Distribucion de Gaceta | L -              | L -                                                                                                            |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L -            |
| 151                           | Supervisor de Distribución de Gaceta | L 21,300.00      | L 13,829.49                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 13,829.49    |
| 152                           | Oficinista II                        | L 15,032.00      | L 6,574.62                                                                                                     |                          |                              | L 15,032.00           |                         |                                                               |                                    |                                     |                                                    | L 21,606.62    |
| 153                           | Oficinista II                        | L 15,031.40      | L 12,995.18                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 12,995.18    |
| 154                           | Oficinista II                        | L 18,612.00      | L 6,033.95                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,033.95     |
| 155                           | Oficinista II                        | L 14,119.50      | L 1,554.47                                                                                                     |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 6,849.28     |
| 156                           | Oficinista II                        | L 17,507.00      | L 2,729.34                                                                                                     |                          |                              |                       |                         |                                                               |                                    | L 5,294.81                          |                                                    | L 2,729.34     |
| SUB TOTALES                   |                                      | L 101,601.90     | L 43,717.04                                                                                                    |                          | L -                          | L 15,032.00           |                         |                                                               |                                    | L 5,294.81                          |                                                    | L 64,043.85    |
| AREA 05-07 Diseño Grafico     |                                      |                  |                                                                                                                |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    |                |
| 157                           | Diseñador Grafico                    | L 15,100.00      | L 10,921.95                                                                                                    |                          |                              |                       |                         |                                                               |                                    |                                     |                                                    | L 10,921.95    |
| SUB TOTALES                   |                                      | L 15,100.00      | L 10,921.95                                                                                                    |                          | L -                          | L -                   |                         |                                                               |                                    |                                     |                                                    | L 10,921.95    |
| TOTAL                         |                                      |                  | L 356,320.96                                                                                                   | 15,000.00                | L -                          | L 452,174.82          | L 176,388.05            | L 2,405.00                                                    | L 1,414.26                         | L 123,088.18                        | L 4,738.84                                         | L 1,933,530.11 |

Vo.Bo.

Jefe de Recursos Humanos

