



ALCALDIA MUNICIPAL DE MARCALA LA PAZ  
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE ENERO 2023



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por llegada tardes	GASTOS DE REPRESENTACIÓN	Deducion 12%	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
2	Regidor 2		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L 1,937.50	L -	L 15,500.00	L 13,562.50
3	Regidor 3		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L 1,937.50	L -	L 15,500.00	L 13,562.50
4	Regidor 4		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L 1,937.50	L -	L 15,500.00	L 13,562.50
5	Regidora 5		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
6	Regidora 6		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 15,500.00	L 15,500.00
7	Regidora 7		L 15,500.00	L -	L -	L -	L -	L -	L -	L -	L 1,937.50	L -	L 15,500.00	L 13,562.50
8	Regidora 8		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 13,000.00	L 13,000.00
	<b>Sub-Total</b>		<b>L 121,500.00</b>											<b>L 113,750.00</b>
9	Alcalde Municipal	30	L 30,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 29,637.51	L 29,637.51
10	Vice Alcadesa	30	L 25,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 24,637.51	L 24,637.51
11	Secretaria	30	L 12,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 12,137.51	L 12,137.51
	<b>Sub-Total</b>		<b>L 67,500.00</b>											<b>L 66,412.53</b>
12	Auditor Interno	30	L 17,500.00	L -	L -	L -	L -	L -	L 9.72	L -	L -	L 362.49	L 17,137.51	L 17,127.79
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,127.79</b>
13	Secretario Municipal	30	L 17,500.00	L -	L -	L -	L -	L -	L 16.61	L -	L -	L 362.49	L 17,137.51	L 17,120.90
	<b>Sub-Total</b>		<b>L 17,500.00</b>											<b>L 17,120.90</b>
14	Tesorero	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 17,137.51	L 17,137.51
15	Cajero	30	L 11,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 11,137.51	L 11,137.51
	<b>Sub-Total</b>		<b>L 29,000.00</b>											<b>L 28,275.02</b>
16	Administrador	30	L 18,500.00	L -	L -	L -	L -	L -	L 2.57	L -	L -	L 362.49	L 18,137.51	L 18,134.94
17	asistente administracion	30	L 11,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 10,637.51	L 10,637.51
18	logistica	30	L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 15,637.51	L 15,637.51
	<b>Sub-Total</b>		<b>L 45,500.00</b>											<b>L 44,409.96</b>
19	Jefe Contabilidad y Presupuesto	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 17,137.51	L 17,137.51
20	Aux.Contabilidad	30	L 11,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 10,637.51	L 10,637.51
	<b>Sub-Total</b>		<b>L 28,500.00</b>											<b>L 27,775.02</b>
21	Jefe Control Trib.	30	L 17,500.00	L -	L -	L -	L -	L -	L 2.84	L -	L -	L 362.49	L 17,137.51	L 17,134.67
22	recuperacion de mora	30	L 13,000.00	L -	L -	L -	L -	L -	L 9.03	L -	L -	L 362.49	L 12,637.51	L 12,628.48
23	Bienes inmuebles	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 12,637.51	L 12,637.51
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 12,637.51	L 12,637.51
25	Gestor de negocio	30	L 13,000.00	L -	L -	L -	L -	L -	L 2.11	L -	L -	L 362.49	L 12,637.51	L 12,635.40
26	Colector 1#	30	L 11,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 10,637.51	L 10,637.51
27	colector 2#	30	L 11,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 10,637.51	L 10,637.51
	<b>Sub-Total</b>		<b>L 91,500.00</b>											<b>L 88,948.60</b>
28	Jefe Catastro	30	L 17,500.00	L -	L -	L -	L -	L -	L 6.89	L -	L -	L 362.49	L 17,137.51	L 17,130.62
29	asistente catastro	30	L 16,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 15,637.51	L 15,637.51
30	secretaria de catastro	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 12,637.51	L 12,637.51
31	Digitalizador	30	L 13,000.00	L -	L -	L -	L -	L -	L 6.02	L -	L -	L 362.49	L 12,637.51	L 12,631.49
32	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 12,637.51	L 12,637.51
33	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 362.49	L 12,637.51	L 12,637.51



	<b>Sub-Total</b>		<b>L 85,500.00</b>														<b>L 83,312.15</b>
34	Juez de Policía	30	L 17,500.00	L -	L -	L -	L -	L -	L -	32.41	L -	L -	L 362.49	L 17,137.51	L 17,105.10		
35	sub director de policia	30	L 13,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 12,637.51	L 12,637.51		
36	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 10,637.51	L 10,637.51		
37	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	L -	16.81	L -	L -	L 362.49	L 10,637.51	L 10,620.70		
38	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 10,637.51	L 10,637.51		
	<b>Sub-Total</b>		<b>L 63,500.00</b>														<b>L 61,638.34</b>
39	conductor																
40	vigilante 1	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 10,637.51	L 10,637.51		
41	vigilante 2#	30	L 11,000.00	L -	L -	L -	L -	L -	L -	2.55	L -	L -	L 362.49	L 10,637.51	L 10,634.96		
42	conserge																
43	Aseadora																
	<b>Sub-Total</b>		<b>L 22,000.00</b>														<b>L 21,272.47</b>
44	Oficial de Informacion Publica	30	L 17,500.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 17,137.51	L 17,137.51		
	<b>Sub-Total</b>		<b>L 17,500.00</b>														<b>L 17,137.51</b>
45	Jefe de Desarrollo Economico Local	30	L 15,000.00	L -	L -	L -	L -	L -	L -	82.99	L -	L -	L 362.49	L 14,637.51	L 14,554.52		
	<b>Sub-Total</b>		<b>L 15,000.00</b>														<b>L 14,554.52</b>
46	Jefe de Desarrollo Comunitario		L 17,500.00	L -	L -	L -	L -	L -	L -		L -	L -	L 362.49	L 17,137.51	L 17,137.51		
	<b>Sub-Total</b>		<b>L 17,500.00</b>														<b>L 17,137.51</b>
47	Encargada de la Oficina de la Mujer	30	L 11,000.00	L -	L -	L -	L -	L -	L -	17.82	L -	L -	L 362.49	L 10,637.51	L 10,619.69		
	<b>Sub-Total</b>		<b>L 11,000.00</b>														<b>L 10,619.69</b>
48	Encargado de la Nifiez	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 10,637.51	L 10,637.51		
	<b>Sub-Total</b>		<b>L 11,000.00</b>														<b>L 10,637.51</b>
49	Encargada de Turismo	30	L 13,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 12,637.51	L 12,637.51		
	<b>Sub-Total</b>		<b>L 13,000.00</b>														<b>L 12,637.51</b>
50	Jefe UMA	30	L 17,500.00	L -	L -	L -	L -	L -	L -	27.95	L -	L -	L 362.49	L 17,137.51	L 17,109.56		
51	Tecnico forestal		L 15,000.00	L -	L -	L -	L -	L -	L -	36.11	L -	L -	L 362.49	L 14,637.51	L 14,601.40		
	<b>Sub-Total</b>		<b>L 32,500.00</b>														<b>L 31,710.96</b>
52	Jefe. Recursos Humanos	15	L 7,500.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 7,137.51	L 7,137.51		
	<b>Sub-Total</b>		<b>L 7,500.00</b>														<b>L 7,137.51</b>
53	Jefe UTM	30	L 17,500.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 17,137.51	L 17,137.51		
54	Tecnico infraestructura	30	L 16,000.00	L -	L -	L -	L -	L -	L -	10.00	L -	L -	L 362.49	L 15,637.51	L 15,627.51		
55	Tecnico sevicios publico	30	L 11,500.00	L -	L -	L -	L -	L -	L -	43.14	L -	L -	L 362.49	L 11,137.51	L 11,094.37		
	<b>Sub-Total</b>		<b>L 45,000.00</b>														<b>L 43,859.39</b>
58	tecnico de agua sa niamiento	30	L 13,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 12,637.51	L 12,637.51		
	<b>Sub-Total</b>		<b>L 13,000.00</b>														<b>L 12,637.51</b>
60	Administradora Term inal de Buses	30	L 13,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 12,637.51	L 12,637.51		
61	Despachador	30	L 11,000.00	L -	L -	L -	L -	L -	L -	-	L -	L -	L 362.49	L 10,637.51	L 10,637.51		
	<b>Sub-Total</b>		<b>24,000.00</b>														<b>L 23,275.02</b>
	<b>Total</b>		<b>L 796,500.00</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>325.55</b>	<b>L -</b>	<b>L 7,750.00</b>	<b>L 17,037.03</b>	<b>L 779,462.97</b>	<b>L 771,387.42</b>		



Shelby Gissell Bejarano Zuniga  
Jefe Recurso humano