

**CONSEJO NACIONAL ELECTORAL  
PORTAL DE TRANSPARENCIA  
EMPLEADOS PERMANENTES  
JULIO DEL 2022**

| No. | CARGO DEL EMPLEADO                                               | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | NETO A PAGAR |
|-----|------------------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|--------------|
| 1   | ADMINISTRADOR DE BASE DE DATOS                                   | L. 55,000.00 | L 41,285.46 |        |                          |                |                   |                   |            |              | L 41,285.46  |
| 2   | ADMINISTRADOR DE INFRAESTRUCTURA Y REDES                         | L. 35,297.00 | L 16,316.50 |        |                          |                |                   |                   |            |              | L 16,316.50  |
| 3   | ANALISTA                                                         | L. 31,297.00 | L 22,263.68 |        |                          |                |                   |                   |            |              | L 22,263.68  |
| 4   | ANALISTA                                                         | L. 33,907.00 | L 24,965.31 |        |                          |                |                   |                   |            |              | L 24,965.31  |
| 5   | ANALISTA                                                         | L. 33,907.00 | L 28,221.55 |        |                          |                |                   |                   |            |              | L 28,221.55  |
| 6   | ANALISTA DE CONTABILIDAD                                         | L. 23,000.00 | L 8,424.39  |        |                          |                |                   |                   |            |              | L 8,424.39   |
| 7   | ANALISTA CONTROL INTERNO                                         | L. 40,000.00 | L 26,705.71 |        |                          |                |                   |                   |            |              | L 26,705.71  |
| 8   | ANALISTA CONTROL INTERNO                                         | L. 40,000.00 | L 19,261.45 |        |                          |                |                   |                   |            |              | L 19,261.45  |
| 9   | ANALISTA DE LA DAF                                               | L. 17,000.00 | L 9,658.12  |        |                          |                |                   |                   |            |              | L 9,658.12   |
| 10  | ANALISTA ELECTORAL                                               | L. 23,952.00 | L 18,004.85 |        |                          |                |                   |                   |            |              | L 18,004.85  |
| 11  | ANALISTA GEOGRAFICO                                              | L. 22,000.00 | L 7,806.86  |        |                          |                |                   |                   |            |              | L 7,806.86   |
| 12  | ARCHIVISTA                                                       | L. 21,000.00 | L 9,989.45  |        |                          |                |                   |                   |            |              | L 9,989.45   |
| 13  | ASEADOR                                                          | L. 15,248.00 | L 6,218.65  |        |                          |                |                   |                   |            |              | L 6,218.65   |
| 14  | ASEADORA                                                         | L. 14,036.00 | L 7,322.27  |        |                          |                |                   |                   |            |              | L 7,322.27   |
| 15  | ASEADORA                                                         | L. 14,248.00 | L 8,851.72  |        |                          |                |                   |                   |            |              | L 8,851.72   |
| 16  | ASEADORA                                                         | L. 15,248.00 | L 12,118.91 |        |                          |                |                   |                   |            |              | L 12,118.91  |
| 17  | ASEADORA Y ENCARGADA DEL SALÓN DE SESIONES                       | L. 16,900.00 | L 8,798.16  |        |                          |                |                   |                   |            |              | L 8,798.16   |
| 18  | ASEADORA UNIDAD DE CAPACITACION                                  | L. 12,800.00 | L 4,033.89  |        |                          |                |                   |                   |            |              | L 4,033.89   |
| 19  | ASESOR JURIDICO                                                  | L. 27,977.00 | L 15,665.56 |        |                          |                |                   |                   |            |              | L 15,665.56  |
| 20  | ASESOR LEGAL ASIGNADO A LA DIRECCION ADMINISTARTIVA Y FINANCIERA | L. 41,000.00 | L 22,250.45 |        |                          |                |                   |                   |            |              | L 22,250.45  |
| 21  | ASISTENTE DE CONSEJERO                                           | L. 41,000.00 | L 29,545.16 |        |                          |                |                   |                   |            |              | L 29,545.16  |
| 22  | ASISTENTE DE CONSEJERO                                           | L. 41,000.00 | L 33,071.63 |        |                          |                |                   |                   |            |              | L 33,071.63  |
| 23  | ASISTENTE DE CONSEJERO                                           | L. 41,000.00 | L 31,104.03 |        |                          |                |                   |                   |            |              | L 31,104.03  |
| 24  | ASISTENTE DE CONSEJERO                                           | L. 41,000.00 | L 32,556.11 |        |                          |                |                   |                   |            |              | L 32,556.11  |
| 25  | ASISTENTE DEL DEPARTAMENTO DE RRRH                               | L. 29,000.00 | L 17,645.23 |        |                          |                |                   |                   |            |              | L 17,645.23  |
| 26  | ASISTENTE DE MAGISTRADO                                          | L. 40,000.00 | L 27,133.14 |        |                          |                |                   |                   |            |              | L 27,133.14  |
| 27  | ASISTENTE DE DIRECCIÓN ADMINISTRATIVA Y FINANCIERA               | L. 34,800.00 | L 7,861.13  |        |                          |                |                   |                   |            |              | L 7,861.13   |
| 28  | ASISTENTE II DE RECURSOS HUMANOS                                 | L. 28,178.00 | L 8,990.31  |        |                          |                |                   |                   |            |              | L 8,990.31   |
| 29  | ATENCIÓN AL CIUDADANO                                            | L. 13,000.00 | L 6,875.18  |        |                          |                |                   |                   |            |              | L 6,875.18   |
| 30  | AUDITOR INTERNO INTERINO                                         | L. 63,548.00 | L 20,108.07 |        |                          |                |                   |                   |            |              | L 20,108.07  |
| 31  | AUDITOR I                                                        | L. 22,548.00 | L 19,470.95 |        |                          |                |                   |                   |            |              | L 19,470.95  |
| 32  | AUXILIAR DE ASESORIA LEGAL                                       | L. 21,000.00 | L 2,977.07  |        |                          |                |                   |                   |            |              | L 2,977.07   |
| 33  | AUXILIAR DE AUDITORIA INTERNA                                    | L. 22,800.00 | L 9,308.38  |        |                          |                |                   |                   |            |              | L 9,308.38   |
| 34  | AUXILIAR DE OFICINA DE INCLUSION                                 | L. 14,794.00 | L 13,277.96 |        |                          |                |                   |                   |            |              | L 13,277.96  |
| 35  | AUXILIAR DE PROVEEDURIA                                          | L. 14,794.00 | L 9,411.50  |        |                          |                |                   |                   |            |              | L 9,411.50   |
| 36  | AUXILIAR DE SECRETARIA GENERAL                                   | L. 28,088.00 | L 21,158.55 |        |                          |                |                   |                   |            |              | L 21,158.55  |
| 37  | AUXILIAR I                                                       | L. 18,980.00 | L 14,213.70 |        |                          |                |                   |                   |            |              | L 14,213.70  |
| 38  | AUXILIAR II                                                      | L. 14,000.00 | L 8,567.11  |        |                          |                |                   |                   |            |              | L 8,567.11   |
| 39  | CO DIRECTORA DE DIRECCION ELECTORAL                              | L. 60,000.00 | L 45,266.63 |        |                          |                |                   |                   |            |              | L 45,266.63  |
| 40  | CO DIRECTOR DE DIRECCION ELECTORAL                               | L. 60,000.00 | L 14,935.97 |        |                          |                |                   |                   |            |              | L 14,935.97  |
| 41  | CODIRECTORA DE INSTITUTO FORMACION Y CAPACITACION CIUDADANA      | L. 46,000.00 | L 25,233.12 |        |                          |                |                   |                   |            |              | L 25,233.12  |
| 42  | CODIRECTOR DE INSTITUTO FORMACION Y CAPACITACION CIUDADANA       | L. 45,000.00 | L 23,914.61 |        |                          |                |                   |                   |            |              | L 23,914.61  |
| 43  | CO DIRECTOR DIRECCION DE SISTEMAS Y ESTRATEGICAS TECNOLOGICAS    | L. 60,000.00 | L 33,616.85 |        |                          |                |                   |                   |            |              | L 33,616.85  |
| 44  | CONSEJERO PROPIETARIO                                            | L. 95,000.00 | L 67,504.21 |        |                          |                |                   |                   |            |              | L 67,504.21  |
| 45  | CONSEJERO PROPIETARIO                                            | L. 95,000.00 | L 67,504.21 |        |                          |                |                   |                   |            |              | L 67,504.21  |
| 46  | CONSEJERO PROPIETARIO                                            | L. 95,000.00 | L 79,063.98 |        |                          |                |                   |                   |            |              | L 79,063.98  |
| 47  | CONSEJERO SUPLENTE                                               | L. 95,000.00 | L 47,504.21 |        |                          |                |                   |                   |            |              | L 47,504.21  |
| 48  | CONSEJERO SUPLENTE                                               | L. 95,000.00 | L 71,833.79 |        |                          |                |                   |                   |            |              | L 71,833.79  |
| 49  | CONSERJE/ASEADORA                                                | L. 16,248.00 | L 4,997.38  |        |                          |                |                   |                   |            |              | L 4,997.38   |
| 50  | CONSULTOR JURÍDICO                                               | L. 34,548.00 | L 26,618.42 |        |                          |                |                   |                   |            |              | L 26,618.42  |
| 51  | CONTADOR                                                         | L. 17,800.00 | L 8,953.65  |        |                          |                |                   |                   |            |              | L 8,953.65   |
| 52  | CONTADOR UNIDAD LOCAL DE ADMINISTRACION DE BIENES                | L. 23,718.00 | L 20,701.89 |        |                          |                |                   |                   |            |              | L 20,701.89  |
| 53  | CONTADOR "A"                                                     | L. 21,342.00 | L 13,219.08 |        |                          |                |                   |                   |            |              | L 13,219.08  |
| 54  | CONTADOR "A"                                                     | L. 21,342.00 | L 16,385.56 |        |                          |                |                   |                   |            | L 3,666.69   | L 16,885.77  |
| 55  | CONTADOR "A"                                                     | L. 21,342.00 | L 18,219.79 |        |                          |                |                   |                   |            |              | L 18,219.79  |
| 56  | CONTADOR "A"                                                     | L. 21,426.00 | L 19,346.24 |        |                          |                |                   |                   |            |              | L 19,346.24  |
| 57  | ASISTENTE DE LA DAF                                              | L. 36,000.00 | L 23,542.95 |        |                          |                |                   |                   |            |              | L 23,542.95  |
| 58  | ASISTENTE DE LA DAF                                              | L. 33,800.00 | L 24,387.28 |        |                          |                |                   |                   |            |              | L 24,387.28  |
| 59  | ASISTENTE DE LA DAF                                              | L. 33,800.00 | L 25,513.95 |        |                          |                |                   |                   |            |              | L 25,513.95  |
| 60  | ASISTENTE DE LA DAF                                              | L. 27,800.00 | L 15,147.28 |        |                          |                |                   |                   |            |              | L 15,147.28  |
| 61  | COORDINADORA OFICINA DE INCLUSION                                | L. 39,548.00 | L 22,091.93 |        |                          |                |                   |                   |            |              | L 22,091.93  |
| 62  | DIRECTOR ADMINISTRATIVO Y FINANCIERO                             | L. 72,000.00 | L 54,978.22 |        |                          |                |                   |                   |            |              | L 54,978.22  |
| 63  | DISEÑADOR GRÁFICO                                                | L. 31,800.00 | L 15,496.23 |        |                          |                |                   |                   |            |              | L 15,496.23  |
| 64  | DISEÑADOR Y RESPONSABLE PÁGINA WEB                               | L. 26,800.00 | L 13,001.48 |        |                          |                |                   |                   |            |              | L 13,001.48  |
| 65  | ENCARGADA DE INVENTARIO PROVEEDURIA                              | L. 19,000.00 | L 8,576.74  |        |                          |                |                   |                   |            |              | L 8,576.74   |
| 66  | ENCARGADA DE PROTOCOLO                                           | L. 29,842.00 | L 11,471.34 |        |                          |                |                   |                   |            |              | L 11,471.34  |
| 67  | ENCARGADO ARCHIVO                                                | L. 16,748.00 | L 5,223.80  |        |                          |                |                   |                   |            |              | L 5,223.80   |



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|-------|---------------------------------------------|-----------------|-----------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------------|
| 137   | SUPERVISOR I UNIDAD DE CAPACITACION         | L. 34,548.00    | L. 28,471.76    |        |                          |                |                   |                   |            |              | L. 28,471.76    |
| 138   | SUPERVISOR I UNIDAD DE CAPACITACION         | L. 26,000.00    | L. 23,461.03    |        |                          |                |                   |                   |            |              | L. 23,461.03    |
| 139   | SUPERVISOR I UNIDAD DE CAPACITACION         | L. 41,000.00    | L. 15,997.95    |        |                          |                |                   |                   |            |              | L. 15,997.95    |
| 140   | SUPERVISOR II UNIDAD DE CAPACITACION        | L. 38,048.00    | L. 34,555.37    |        |                          |                |                   |                   |            |              | L. 34,555.37    |
| 141   | SUPERVISOR II UNIDAD DE CAPACITACION        | L. 22,996.00    | L. 16,574.52    |        |                          |                |                   |                   |            |              | L. 16,574.52    |
| 142   | SUPERVISOR II UNIDAD DE CAPACITACION        | L. 15,000.00    | L. 10,721.45    |        |                          |                |                   |                   |            |              | L. 10,721.45    |
| 143   | SUPERVISOR II DE CAPACITACION               | L. 21,342.00    | L. 8,118.71     |        |                          |                |                   |                   |            |              | L. 8,118.71     |
| 144   | TÉCNICO DE ACTUALIZACION DOMICILIARIA       | L. 20,452.00    | L. 7,756.82     |        |                          |                |                   |                   |            |              | L. 7,756.82     |
| 145   | TÉCNICO CARTOGRAFIA                         | L. 21,452.00    | L. 18,297.92    |        |                          |                |                   |                   |            |              | L. 18,297.92    |
| 146   | TÉCNICO EN FORMACION Y RELACIONES LABORALES | L. 20,452.00    | L. 15,336.10    |        |                          |                |                   |                   |            |              | L. 15,336.10    |
| 147   | INVESTIGADOR DE CAMPO                       | L. 21,426.00    | L. 7,045.91     |        |                          |                |                   |                   |            |              | L. 7,045.91     |
| 148   | TECNICO EN CARTOGRAFIA II                   | L. 19,204.00    | L. 7,162.11     |        |                          |                |                   |                   |            |              | L. 7,162.11     |
| 149   | TÉCNICO PROGRAMACIÓN                        | L. 30,800.00    | L. 19,560.95    |        |                          |                |                   |                   |            |              | L. 19,560.95    |
| 150   | TÉCNICO PROGRAMACIÓN                        | L. 37,800.00    | L. 23,136.12    |        |                          |                |                   |                   |            |              | L. 23,136.12    |
| 151   | TÉCNICO PROGRAMACIÓN                        | L. 23,500.00    | L. 15,007.21    |        |                          |                |                   |                   |            |              | L. 15,007.21    |
| 152   | TÉCNICO PROGRAMACIÓN                        | L. 23,500.00    | L. 13,219.60    |        |                          |                |                   |                   |            |              | L. 13,219.60    |
| TOTAL |                                             | L. 4,429,619.00 | L. 2,748,362.40 | L. -   | L. -                     | L. -           | L. 3,490.16       | L. -              | L. -       | L. 34,471.68 | L. 2,786,324.24 |



ABG. SUSANA LI  
JEFE DE RECURSOS HUMANOS

JUAN CARLOS ELVIR MARTEL  
SUB JEFE DE RECURSOS HUMANOS

NOTA ACLARATORIA: A LOS NUMERALES 53,72 Y 120 SE LE PAGAN HORAS EXTRAORDINARIAS CORRESPONDIENTE DEL MES DE MAYO DE 2022  
A LOS NUMERALES 70 Y 135 SE LES PAGAN DECIMO CUARTO MES DE SALARIO MAS COMPLEMENTO DE DECIMO CUARTO MES DE SALARIO 2022