

DETALLE DEL PERSONAL PERMANENTE

Institución
Programa
Subprograma
Proyecto
Actividad
Función

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| DIRECCION GENERAL DE LA MARINA MERCANTE (121) |
| |
| DIRECCION GENERAL |
| |

Unidad Ejecutora

2016
JUNIO

REPUBLICA DE HONDURAS
GOBIERNO DE LA



DIRECCION GENERAL DE LA MARINA MERCANTE

| No. | PUESTO | SUELDO BRUTO/ R.H.R.15 ACUERDO DGMM.004 | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|---|---|---|-------------------|-------------|-----------------------------|----------------|----------------------|----------------------|------------------|-----------------|-------------------|
| PROGRAMA 01 ACTIVIDADES CENTRALES | | | | | | | | | | | |
| UNIDAD EJECUTORA 01: DIRECCION GENERAL | | | | | | | | | | | |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION SUPERIOR | | | | | | | | | | | |
| DIRECCION GENERAL | | 105,900.00 | 69,773.61 | - | 15,000.00 | - | 101,733.33 | - | - | - | 186,506.94 |
| 1 | DIRECTOR GENERAL | 80,900.00 | 59,139.93 | - | 15,000.00 | - | 80,900.00 | - | - | - | 155,039.93 |
| 2 | SECRETARIA DIRECTOR | 25,000.00 | 10,633.68 | - | - | - | 20,833.33 | - | - | - | 31,467.01 |
| SUB DIRECCION GENERAL | | 48,000.00 | - | - | - | - | - | - | - | - | - |
| 3 | SUB-DIRECTOR GENERAL | 48,000.00 | - | - | - | - | - | - | - | - | - |
| SUB TOTAL | | 153,900.00 | 69,773.61 | 0.00 | 15,000.00 | 0.00 | 101,733.33 | 0.00 | 0.00 | 0.00 | 186,506.94 |
| UNIDAD EJECUTORA 02: SECRETARIA GENERAL | | | | | | | | | | | |
| ACTIVIDAD OBRA 002 SERVICIO DE SECRETARIA GENERAL | | | | | | | | | | | |
| SECRETARIA GENERAL | | 85,000.00 | 54,440.73 | - | - | - | 85,000.00 | - | - | - | 139,440.73 |
| 4 | SECRETARIO GENERAL | 40,000.00 | 22,599.07 | - | - | - | 40,000.00 | - | - | - | 62,599.07 |
| 5 | ASISTENTE SECRETARIA GENERAL | 28,000.00 | 22,793.73 | - | - | - | 28,000.00 | - | - | - | 50,793.73 |
| 6 | SECRETARIA | 17,000.00 | 9,047.93 | - | - | - | 17,000.00 | - | - | - | 26,047.93 |
| SECCION DE ARCHIVO | | 20,000.00 | 17,155.59 | - | - | - | 9,833.33 | - | - | - | 26,988.92 |
| 7 | JEFE DE SECCION | 20,000.00 | 17,155.59 | - | - | - | 9,833.33 | - | - | - | 26,988.92 |
| SECCION RECEPTORIA DE DOCTOS Y ATENCION AL CLIENTE | | 17,500.00 | 8,993.66 | - | - | - | 17,500.00 | - | - | - | 26,493.66 |
| 8 | SECRETARIA | 17,500.00 | 8,993.66 | - | - | - | 17,500.00 | - | - | - | 26,493.66 |
| DEPARTAMENTO DE ASESORIA LEGAL | | 94,600.00 | 53,061.54 | - | - | - | 37,416.67 | - | - | - | 90,478.21 |
| 9 | JEFE DE DEPARTAMENTO | 40,000.00 | 20,664.27 | - | - | - | - | - | - | - | 20,664.27 |
| 10 | OFICIAL JURIDICO | 22,000.00 | 18,658.88 | - | - | - | 10,816.67 | - | - | - | 29,475.55 |
| 11 | ASESOR LEGAL | 16,600.00 | 9,746.11 | - | - | - | 12,600.00 | - | - | - | 22,346.11 |
| 12 | SECRETARIA | 16,000.00 | 3,992.28 | - | - | - | 14,000.00 | - | - | - | 17,992.28 |
| DEPARTAMENTO DE MERCADEO | | 25,900.00 | 18,901.88 | - | - | - | 25,900.00 | - | - | - | 44,801.88 |
| 13 | JEFE DE DEPARTAMENTO | 25,900.00 | 18,901.88 | - | - | - | 25,900.00 | - | - | - | 44,801.88 |
| SUB TOTAL | | 243,000.00 | 152,553.40 | 0.00 | 0.00 | 0.00 | 175,650.00 | 0.00 | 0.00 | 0.00 | 328,203.40 |
| UNIDAD EJECUTORA 03: DEPARTAMENTO DE PLANIFICACION Y EVALUACION DELA GESTION | | | | | | | | | | | |
| ACTIVIDAD OBRA 003 PLANEAMIENTO Y EVALUACION DE LA GESTION | | | | | | | | | | | |
| DEPARTAMENTO DE PLANIFICACION Y EVALUCION DE LA GESTION | | 110,000.00 | 63,297.61 | - | - | - | 107,500.00 | - | 12,000.00 | - | 182,797.61 |
| 3 | JEFE DEPTO DE PLANIFICACION Y EVALUACION DE | 40,000.00 | 23,951.55 | - | - | - | 40,000.00 | - | - | - | 63,951.55 |
| 4 | ANALISTA PROCESOS DE PLANIFICACION | 25,000.00 | 18,247.16 | - | - | - | 25,000.00 | - | 12,000.00 | - | 55,247.16 |
| 5 | ANALISTA PROGRAMADOR | 20,000.00 | 6,322.84 | - | - | - | 20,000.00 | - | - | - | 26,322.84 |
| 6 | AUXILIAR DE PROVEEDURIA | 12,500.00 | 8,571.80 | - | - | - | 12,500.00 | - | - | - | 21,071.80 |
| 7 | AUXILIAR DE GUARGA ALMACEN | 12,500.00 | 6,204.26 | - | - | - | 10,000.00 | - | - | - | 16,204.26 |
| SUB TOTAL | | 110,000.00 | 63,297.61 | 0.00 | 0.00 | 0.00 | 107,500.00 | 0.00 | 12,000.00 | 0.00 | 182,797.61 |

REPUBLICA DE HONDURAS





GOBIERNO DE LA
REPUBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE



REPUBLICA DE HONDURAS

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|---|---|--------------------|-------------------|-------------|------------------|-------------|-------------------|-------------|-------------------|-----------------|--------------------|
| UNIDAD EJECUTORA 04: DEPARTAMENTO DE AUDITORIA | | | | | | | | | | | |
| ACTIVIDAD OBRA 004 CONTRALORIA INTERNA | | | | | | | | | | | |
| DEPARTAMENTO DE AUDITORIA INT | | 56,430.00 | 28,521.15 | - | - | - | 56,424.00 | - | 22,655.00 | - | 107,600.15 |
| 1 | JEFE DE DEPARTAMENTO | 25,900.00 | 12,061.84 | - | - | - | 25,900.00 | - | - | - | 37,961.84 |
| 2 | ASISTENTE AUDITORIA | 18,130.00 | 10,098.49 | - | - | - | 18,124.00 | - | 22,655.00 | - | 50,877.49 |
| 3 | AUXILIAR AUDITORIA | 12,400.00 | 6,360.82 | - | - | - | 12,400.00 | - | - | - | 18,760.82 |
| SUB TOTAL | | 56,430.00 | 28,521.15 | - | - | - | 56,424.00 | - | 22,655.00 | - | 107,600.15 |
| UNIDAD EJECUTORA 05: DEPARTAMENTO DE ADMINISTRACION | | | | | | | | | | | |
| ACTIVIDAD OBRA 005 SERVICIOS ADMINISTRATIVOS Y CONTABLES | | | | | | | | | | | |
| DEPARTAMENTO DE ADMINISTRACION | | 98,000.00 | 43,962.15 | - | - | - | 98,000.00 | - | - | - | 141,962.15 |
| 1 | JEFE DEPARTAMENTO | 46,000.00 | 15,369.06 | - | - | - | 46,000.00 | - | - | - | 61,369.06 |
| 2 | OFICIAL DE INFORMACION PUBLICA | 16,000.00 | 11,604.37 | - | - | - | 16,000.00 | - | - | - | 27,604.37 |
| 3 | ENCARGADO DE BIENES NACIONALES | 20,000.00 | 4,619.25 | - | - | - | 20,000.00 | - | - | - | 24,619.25 |
| 4 | SECRETARIA | 16,000.00 | 12,369.47 | - | - | - | 16,000.00 | - | - | - | 28,369.47 |
| SECCION DE CONTABILIDAD | | 67,000.00 | 39,643.96 | - | - | - | 67,000.00 | - | 37,638.89 | - | 144,282.85 |
| 5 | CONTADOR GENERAL | 35,000.00 | 21,028.93 | - | - | - | 35,000.00 | - | 37,638.89 | - | 93,667.82 |
| 6 | CONTADOR I | 17,000.00 | 7,834.78 | - | - | - | 17,000.00 | - | - | - | 24,834.78 |
| 7 | CONTADOR II | 15,000.00 | 10,780.25 | - | - | - | 15,000.00 | - | - | - | 25,780.25 |
| SECCION DE PROVEEDURIA Y SERVICIOS GENERALES | | 143,000.00 | 69,258.42 | - | - | - | 134,352.33 | - | 47,030.00 | 2,812.50 | 253,453.25 |
| 8 | JEFE SECCION DE PROVEEDURIA Y SERVICIOS GEN | 25,000.00 | 11,191.07 | - | - | - | 25,000.00 | - | 31,250.00 | - | 67,441.07 |
| 9 | GUARDA ALMACEN | 17,000.00 | 7,293.56 | - | - | - | 17,000.00 | - | - | - | 24,293.56 |
| 10 | AUXILIAR DE ALMACEN | 11,000.00 | 5,715.34 | - | - | - | 10,500.00 | - | - | - | 16,215.34 |
| 11 | ENCARGADO DE MANTENIMIENTO | 13,000.00 | 8,186.42 | - | - | - | 12,624.00 | - | 15,780.00 | - | 36,590.42 |
| 12 | AUXILIAR DE MANTENIMIENTO | 11,000.00 | 5,933.32 | - | - | - | 9,624.00 | - | - | - | 15,557.32 |
| 13 | MOTORISTA | 15,000.00 | 9,422.47 | - | - | - | 10,808.33 | - | - | 2,812.50 | 23,043.30 |
| 14 | MOTORISTA | 11,000.00 | 4,645.56 | - | - | - | 10,900.00 | - | - | - | 15,545.56 |
| 15 | ASEADORA | 10,000.00 | 3,277.00 | - | - | - | 9,624.00 | - | - | - | 12,901.00 |
| 16 | ASEADORA | 10,000.00 | 4,462.80 | - | - | - | 9,424.00 | - | - | - | 13,886.80 |
| 17 | ASEADORA | 10,000.00 | 5,184.86 | - | - | - | 9,424.00 | - | - | - | 14,608.86 |
| 18 | ASEADORA | 10,000.00 | 3,946.02 | - | - | - | 9,424.00 | - | - | - | 13,370.02 |
| SECCION DE RECAUDACION FISCAL | | 24,036.00 | 8,259.21 | - | - | - | 22,980.00 | - | - | - | 31,239.21 |
| 19 | CONTADOR I | 14,036.00 | 6,763.68 | - | - | - | 13,556.00 | - | - | - | 20,319.68 |
| 20 | CONTADOR III | 10,000.00 | 1,495.53 | - | - | - | 9,424.00 | - | - | - | 10,919.53 |
| DEPTO. DE RECURSOS HUMANOS | | 89,824.00 | 38,638.65 | - | - | - | 89,824.00 | - | - | - | 158,062.27 |
| 21 | JEFE DE DEPARTAMENTO | 40,000.00 | 17,025.39 | - | - | - | 40,000.00 | - | - | - | 57,025.39 |
| 22 | ANALISTA | 18,324.00 | 92.59 | - | - | - | 18,324.00 | - | - | - | 48,016.21 |
| 23 | SECRETARIA | 17,500.00 | 12,099.62 | - | - | - | 17,500.00 | - | - | - | 29,599.62 |
| 24 | SECRETARIA | 14,000.00 | 9,421.05 | - | - | - | 14,000.00 | - | - | - | 23,421.05 |
| SECCION DE PLANILLAS | | 30,000.00 | 8,854.84 | - | - | - | 30,000.00 | - | - | - | 38,854.84 |
| 25 | JEFE DE SECCION | 30,000.00 | 8,854.84 | - | - | - | 30,000.00 | - | - | - | 38,854.84 |
| SUB TOTAL | | 451,860.00 | 208,617.23 | 0.00 | 0.00 | 0.00 | 442,156.33 | 0.00 | 84,668.89 | 2,812.50 | 767,854.55 |
| TOTAL PROGRAMA 01 UNIDAD EJECUTORA 01, 02, 03, 04 Y 05 | | 1015,190.00 | 522,763.00 | 0.00 | 15,000.00 | 0.00 | 883,463.66 | 0.00 | 119,323.89 | 2,812.50 | 1572,962.67 |

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GOBIERNO DE LA REPUBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE



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|---|---|-------------------|-------------------|-------------|-------------|-------------|-------------------|-------------|------------------|-----------------|-------------------|
| PROGRAMA 11 SERVICIO DE SEGURIDAD DE LA NAVEGACION Y LA VIDA HUMANA EN LA MAR | | | | | | | | | | | |
| UNIDAD EJECUTORA 06: DEPARTAMENTO DE SEGURIDAD MARITIMA | | | | | | | | | | | |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA | | | | | | | | | | | |
| DEPARTAMENTO DE SEGURIDAD | | 107,000.00 | 57,026.90 | - | - | - | 99,000.00 | - | - | - | 156,026.90 |
| 26 | JEFE DE DEPARTAMENTO | 46,000.00 | 22,038.35 | - | - | - | 46,000.00 | - | - | - | 68,038.35 |
| 27 | OFICIAL DE ENLACE | 18,000.00 | 5,632.76 | - | - | - | 15,000.00 | - | - | - | 20,632.76 |
| 28 | BIOLOGO | 25,000.00 | 19,881.90 | - | - | - | 25,000.00 | - | - | - | 44,881.90 |
| 29 | ADMOM ORGANIZACI RECONOCIDAS E INSPECTOR | 18,000.00 | 9,473.89 | - | - | - | 13,000.00 | - | - | - | 22,473.89 |
| SUB TOTAL | | 107,000.00 | 57,026.90 | 0.00 | 0.00 | 0.00 | 99,000.00 | 0.00 | 0.00 | 0.00 | 156,026.90 |
| UNIDAD EJECUTORA 07: DEPARTAMENTO DE REGISTRO DE BUQUES | | | | | | | | | | | |
| ACTIVIDAD OBRA 002 SERVICIO DE INSPECTORIA DE BUQUES | | | | | | | | | | | |
| DEPARTAMENTO DE REGISTRO DE BUQUES | | 170,900.00 | 104,324.10 | - | - | - | 165,833.33 | - | 18,750.00 | - | 288,907.43 |
| 30 | JEFE DE DEPARTAMENTO | 40,000.00 | 20,449.42 | - | - | - | 40,000.00 | - | - | - | 60,449.42 |
| 31 | REGISTRADOR DE BUQUES | 30,000.00 | 18,147.68 | - | - | - | 30,000.00 | - | - | - | 48,147.68 |
| 32 | ASISTENTE LEGAL | 25,000.00 | 20,793.33 | - | - | - | 20,833.33 | - | - | - | 41,626.66 |
| 33 | SECRETARIA | 15,000.00 | 5,050.54 | - | - | - | 15,000.00 | - | 18,750.00 | - | 38,800.54 |
| 31 | COORDINADOR DE CAPITANIAS DE PUERTO | 40,000.00 | 26,663.75 | - | - | - | 40,000.00 | - | - | - | 66,663.75 |
| 32 | REGISTRADOR DE BUQUES | 20,900.00 | 13,219.38 | - | - | - | 20,000.00 | - | - | - | 33,219.38 |
| SUB TOTAL | | 170,900.00 | 104,324.10 | 0.00 | 0.00 | 0.00 | 165,833.33 | 0.00 | 18,750.00 | 0.00 | 288,907.43 |
| UNIDAD EJECUTORA 08: DEPARTAMENTO DE CAPITANIAS DE PUERTO | | | | | | | | | | | |
| ACTIVIDAD OBRA 003 CONTROL DE TRAFICO MARITIMO | | | | | | | | | | | |
| DEPARTAMENTO DE CAPITANIAS DE PUERTO | | 75,400.00 | 54,287.06 | - | - | - | 73,824.00 | - | - | - | 128,111.06 |
| 33 | REGISTRADOR DE BUQUES | 21,900.00 | 10,076.40 | - | - | - | 21,900.00 | - | - | - | 31,976.40 |
| 34 | JEFE SECCION UNIDAD DE ANALISIS Y CONTROL M | 21,500.00 | 18,225.16 | - | - | - | 21,500.00 | - | - | - | 39,725.16 |
| 35 | AUXILIAR DE ARCHIVO | 11,000.00 | 8,521.38 | - | - | - | 9,424.00 | - | - | - | 17,945.38 |
| 35 | MOTORISTA | 10,000.00 | 7,757.06 | - | - | - | 10,000.00 | - | - | - | 17,757.06 |
| 36 | CONTADOR I | 11,000.00 | 9,707.06 | - | - | - | 11,000.00 | - | - | - | 20,707.06 |
| SUB TOTAL | | 75,400.00 | 54,287.06 | 0.00 | 0.00 | 0.00 | 73,824.00 | 0.00 | 0.00 | 0.00 | 128,111.06 |
| TOTAL PROGRAMA 11 UNIDAD EJECUTORA 06, 07 Y 08 | | 353,300.00 | 215,638.06 | 0.00 | 0.00 | 0.00 | 338,657.33 | 0.00 | 18,750.00 | 0.00 | 573,045.39 |
| PROGRAMA 12 SERVICIO DE APOYO A LOS SISTEMAS DE PROTECCION DE LA CONTAMINACION DEL AMBIENTE MARITIMO | | | | | | | | | | | |
| UNIDAD EJECUTORA 09: DEPARTAMENTO DE PROTECCION DEL MEDIO MARINO | | | | | | | | | | | |
| ACTIVIDAD OBRA 001 DIRECCION G | | 90,000.00 | 54,899.99 | - | - | - | 89,948.00 | - | - | - | 144,847.99 |
| 37 | JEFE DEPARTAMENTO | 40,000.00 | 20,284.14 | - | - | - | 40,000.00 | - | - | - | 60,284.14 |
| 38 | ASISTENTE I PREVENCION DE LA CONTAMINACION | 30,000.00 | 24,059.90 | - | - | - | 30,000.00 | - | - | - | 54,059.90 |
| 39 | SECRETARIA | 10,524.00 | 2,034.57 | - | - | - | 10,524.00 | - | - | - | 12,558.57 |
| 40 | ASISTENTE DE MANTENIMIENTO | 9,476.00 | 8,521.38 | - | - | - | 9,424.00 | - | - | - | 17,945.38 |
| SUB TOTAL | | 90,000.00 | 54,899.99 | 0.00 | 0.00 | 0.00 | 89,948.00 | 0.00 | 0.00 | 0.00 | 144,847.99 |
| UNIDAD EJECUTORA 10: PREVENCION DE LA CONTAMINACION | | | | | | | | | | | |
| ACTIVIDAD OBRA 002 SUPERVISION Y CONTROL DE MANEJO DE DESECHOS | | | | | | | | | | | |
| CENTRO DE INFORMACION MARITIMA (OFICINA 24 HORAS) | | 60,000.00 | 36,032.83 | - | - | - | 57,000.00 | - | 22,176.22 | 7,875.00 | 123,084.05 |
| 41 | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS | 20,000.00 | 9,737.10 | - | - | - | 19,000.00 | - | - | 2,812.50 | 31,549.60 |
| 42 | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS | 20,000.00 | 9,662.89 | - | - | - | 19,000.00 | - | 22,176.22 | 2,250.00 | 53,089.11 |
| 43 | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS | 20,000.00 | 16,632.84 | - | - | - | 19,000.00 | - | - | 2,812.50 | 38,445.34 |
| SUB TOTAL | | 60,000.00 | 36,032.83 | 0.00 | 0.00 | 0.00 | 57,000.00 | 0.00 | 22,176.22 | 7,875.00 | 123,084.05 |
| TOTAL PROGRAMA 12 UNIDAD EJECUTORA 09 Y 10 | | 150,000.00 | 90,932.82 | 0.00 | 0.00 | 0.00 | 146,948.00 | 0.00 | 22,176.22 | 7,875.00 | 267,932.04 |

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GOBIERNO DE LA REPUBLICA DE HONDURAS

DIRECCION GENERAL DE LA MARINA MERCANTE



| PROGRAMA 13 SERVICIO DE FORMACION Y TITULACION DE GENTE DE MAR | | | | | | | | | | |
|---|--------------------|--------------------|-------------|------------------|-------------|--------------------|-------------|-------------------|------------------|--------------------|
| UNIDAD EJECUTORA 011 DEPARTAMENTO DE GENTE DE MAR | | | | | | | | | | |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PR | | | | | | | | | | |
| DEPARTAMENTO DE GENTE DE MAR | | | | | | | | | | |
| | 91,000.00 | 57,276.66 | - | - | - | 91,000.00 | - | - | - | 148,276.66 |
| 44 JEFE DEPARTAMENTO | 40,000.00 | 30,823.23 | - | - | - | 40,000.00 | - | - | - | 70,823.23 |
| 45 SECRETARIA | 15,000.00 | 5,065.20 | - | - | - | 15,000.00 | - | - | - | 20,065.20 |
| 46 VERIFICADOR DE DATOS | 15,000.00 | 10,184.89 | - | - | - | 15,000.00 | - | - | - | 25,184.89 |
| 47 SECRETARIA | 11,000.00 | 5,155.81 | - | - | - | 11,000.00 | - | - | - | 16,155.81 |
| 48 ASEADORA | 10,000.00 | 6,047.53 | - | - | - | 10,000.00 | - | - | - | 16,047.53 |
| SUB TOTAL | 91,000.00 | 57,276.66 | 0.00 | 0.00 | 0.00 | 91,000.00 | 0.00 | 0.00 | 0.00 | 148,276.66 |
| UNIDAD EJECUTORA 012 SECCION DE FORMACION | | | | | | | | | | |
| ACTIVIDAD OBRA 002 SECCION DE FORMACION | | | | | | | | | | |
| CENTRO REGIONAL DE CAPACITACIO | | | | | | | | | | |
| | 49,000.00 | 24,087.32 | - | - | - | 49,000.00 | - | - | - | 73,087.32 |
| 49 JEFE DE SECCION Y COORDINADOR CECAMARH | 29,000.00 | 14,257.56 | - | - | - | 29,000.00 | - | - | - | 43,257.56 |
| 50 INSTRUCTOR DE LUCHA CONTRA INCENDIOS | 20,000.00 | 9,829.76 | - | - | - | 20,000.00 | - | - | - | 29,829.76 |
| SUB TOTAL | 49,000.00 | 24,087.32 | 0.00 | 0.00 | 0.00 | 49,000.00 | 0.00 | 0.00 | 0.00 | 73,087.32 |
| ESCUELA MARITIMA CENTROAMERICANA DE OMOA (CENTRO DE ADIESTRAMIENTO) | | | | | | | | | | |
| 51 COORDINADOR ACADEMICO | 20,000.00 | 15,966.96 | - | - | - | 20,000.00 | - | - | - | 35,966.96 |
| 52 ADMINISTRADOR | 15,000.00 | 13,307.06 | - | - | - | 15,000.00 | - | - | - | 28,307.06 |
| 53 ANALISTA PROGRAMADOS E INSTRUCTOR | 20,000.00 | 13,350.35 | - | - | - | 20,000.00 | - | - | - | 33,350.35 |
| 54 INSTRUCTOR AUXILIAR | 16,000.00 | 13,067.29 | - | - | - | 16,000.00 | - | - | - | 29,067.29 |
| 55 INSTRUCTOR SUPERVIVENCIA EN EL MAR | 18,000.00 | 13,160.76 | - | - | - | 18,000.00 | - | - | - | 31,160.76 |
| 56 MAQUINISTA | 16,000.00 | 12,712.25 | - | - | - | 16,000.00 | - | - | - | 28,712.25 |
| 57 PRIMER OFICIAL | 10,900.00 | 10,707.06 | - | - | - | 10,900.00 | - | - | - | 21,607.06 |
| 58 JEFE DE MANTENIMIENTO | 10,533.00 | 6,052.37 | - | - | - | 10,500.00 | - | - | - | 16,552.37 |
| 59 ASISTENTE DE MANTENIMIENTO | 10,500.00 | 4,170.24 | - | - | - | 9,424.00 | - | - | - | 13,594.24 |
| 60 ASISTENTE | 15,500.00 | 6,385.03 | - | - | - | 15,500.00 | - | - | - | 21,885.03 |
| 61 SECRETARIA | 14,000.00 | 3,687.14 | - | - | - | 12,000.00 | - | 17,097.22 | - | 32,784.36 |
| 62 SECRETARIA | 12,000.00 | 10,517.06 | - | - | - | 11,900.00 | - | - | - | 22,417.06 |
| 63 SECRETARIA | 12,000.00 | 6,156.21 | - | - | - | 12,000.00 | - | - | - | 18,156.21 |
| 64 SECRETARIA | 10,500.00 | 4,270.82 | - | - | - | 10,000.00 | - | - | - | 14,270.82 |
| 65 SECRETARIA | 11,000.00 | 9,262.14 | - | - | - | 11,000.00 | - | - | - | 20,262.14 |
| 66 MOTORISTA | 10,000.00 | 6,493.31 | - | - | - | 10,000.00 | - | - | - | 16,493.31 |
| 67 ASEADORA | 10,000.00 | 3,295.52 | - | - | - | 10,000.00 | - | - | - | 13,295.52 |
| 68 ASEADORA | 10,000.00 | 5,228.10 | - | - | - | 10,000.00 | - | - | - | 15,228.10 |
| 69 ASEADORA | 10,000.00 | 5,482.43 | - | - | - | 10,000.00 | - | - | - | 15,482.43 |
| SUB TOTAL | 251,933.00 | 163,272.10 | 0.00 | 0.00 | 0.00 | 248,224.00 | 0.00 | 17,097.22 | 0.00 | 428,593.32 |
| TOTAL | 300,933.00 | 187,359.42 | 0.00 | 0.00 | 0.00 | 297,224.00 | 0.00 | 17,097.22 | 0.00 | 501,680.64 |
| UNIDAD EJECUTORA 013 SECCION DE TITULACION | | | | | | | | | | |
| ACTIVIDAD OBRA 003 TITULACION DE MARINOS | | | | | | | | | | |
| SECCION TITULACION DE GENTE DE | | | | | | | | | | |
| | 30,900.00 | 17,102.39 | - | - | - | 30,900.00 | - | - | - | 48,002.39 |
| 70 JEFE DE SECCION | 20,000.00 | 17,102.39 | - | - | - | 20,000.00 | - | - | - | 37,102.39 |
| 71 ASISTENTE | 10,900.00 | - | - | - | - | 10,900.00 | - | - | - | 10,900.00 |
| SUB TOTAL | 30,900.00 | 17,102.39 | 0.00 | 0.00 | 0.00 | 30,900.00 | 0.00 | 0.00 | 0.00 | 48,002.39 |
| TOTAL PROGRAMA 13 UNIDAD EJECUTORA 11, 12 Y 13 | 422,833.00 | 261,738.47 | 0.00 | 0.00 | 0.00 | 419,124.00 | 0.00 | 17,097.22 | 0.00 | 697,959.69 |
| TOTAL PROGRAMA 01, 11, 12 Y 13 | 1941,323.00 | 1091,072.35 | 0.00 | 15,000.00 | 0.00 | 1788,192.99 | 0.00 | 177,347.33 | 10,687.50 | 3111,899.79 |
| RECL-REPL-MSA-JMSR-MFAR/asmg*** | | | | | | | | | | |

NOTA: BONO VACACIONES; PERSONAL PLANILLAS CAPITANIAS DE PUERTO, CUBIERTO POR FALTA DE FONDOS EN FIDEICOMISO CON DISPONIBILIDAD SIAFI TOTAL L. 90,651.11.

Boulevard Suyapa, Colonia Florencia Sur, contiguo a Alupac, Appd. Postal 3625, Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168 www.marinamercante.gob.hn E-mail: info@marinamercante.gob.hn

SECCION CONTABILIDAD: [Signature]

DEPARTAMENTO DE RECURSOS HUMANOS: [Signature] [Stamp: DIRECCION GENERAL DE LA MARINA MERCANTE DEPTO. DE RECURSOS HUMANOS HONDURAS, C.A.]

DEPARTAMENTO DE ADMINISTRACION: [Signature] [Stamp: DIRECCION GENERAL DE LA MARINA MERCANTE DEPTO. DE ADMINISTRACION HONDURAS, C.A.]

DETALLE DEL PERSONAL SEGÚN PLANILLA

Institución
Programa
Subprograma
Proyecto
Actividad
Función

DIRECCION GENERAL DE LA MARINA MERCANTE (121)

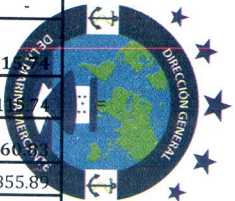
Unidad Ejecutora

2016
JUNIO

DIRECCION GENERAL DE LA MARINA MERCANTE-FIDEICOMISO (ACUERDO 836-B LEY

GOBIERNO DE LA
REPUBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE



| No. | PUESTO | SUELDO BRUTO/ R.H.R.15 ACUERDO DGMM 004 | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|---|--|---|------------------|--------|-----------------------------|----------------|----------------------|-------------------|------------------|-----------------|-------------------|
| FIDEICOMISO MARINA MERCANTE | | | | | | | | | | | |
| FUENTE 12 RECURSOS PROPIOS | | | | | | | | | | | |
| DIRECCION GENERAL | | 65,000.00 | 46,752.78 | - | - | - | 65,000.00 | - | - | - | 111,752.78 |
| 1 | REGISTRADORA ADJUNTA | 40,000.00 | 30,676.50 | - | - | - | 40,000.00 | - | - | - | 70,676.50 |
| 2 | ATENCION Y PROTOCOLO | 25,000.00 | 16,076.28 | - | - | - | 25,000.00 | - | - | - | 41,076.28 |
| SECRETARIA GENERAL | | 15,000.00 | 6,388.81 | - | - | - | 13,400.00 | - | 16,750.00 | - | - |
| 3 | SECRETARIA | 15,000.00 | 6,388.81 | - | - | - | 13,400.00 | - | 16,750.00 | - | - |
| DEPARTAMENTO DE SEGURIDAD MAR | | 13,000.00 | 3,508.89 | - | - | - | - | - | - | - | 3,508.89 |
| 4 | AUXILIAR ADMINISTRATIVO | 13,000.00 | 3,508.89 | - | - | - | - | - | - | - | 3,508.89 |
| UNIDAD DE ANALISIS Y CONTROL MAR | | 40,000.00 | 25,830.26 | - | - | - | 40,000.00 | - | 50,000.00 | - | 115,830.26 |
| 5 | JEFE DE LA UNIDAD DE ANALISIS Y CONTROL MARITIMO | 40,000.00 | 25,830.26 | - | - | - | 40,000.00 | - | 50,000.00 | - | 115,830.26 |
| DEPTO DE GENTE DE MAR | | 30,000.00 | - | - | - | - | - | - | - | - | - |
| 6 | INSTRUCTOR II | 30,000.00 | - | - | - | - | - | - | - | - | - |
| DEPTO AUDITORIA INTERNA | | 24,000.00 | 8,720.32 | - | - | - | 22,000.00 | - | - | - | 30,720.32 |
| 7 | SUPERVISOR AUDITORIA INTERNA | 24,000.00 | 8,720.32 | - | - | - | 22,000.00 | - | - | - | 30,720.32 |
| DEPTO CAPITANIAS DE PUERTO | | 75,000.00 | 34,382.33 | - | - | - | 40,872.00 | - | - | - | 75,254.33 |
| 8 | ASISTENTE | 15,000.00 | 4,954.98 | - | - | - | 13,624.00 | - | - | - | 18,578.98 |
| 9 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 4,462.18 | - | - | - | 13,624.00 | - | - | - | 18,086.18 |
| 8 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 8,293.67 | - | - | - | - | - | - | - | 21,917.67 |
| 9 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 3,364.44 | - | - | - | - | - | - | - | 3,364.44 |
| 10 | VERIFICADOR DE DATOS | 15,000.00 | 13,307.06 | - | - | - | - | - | - | - | 13,307.06 |
| DEPTO CAPITANIAS DE PUERTO CORTES | | 120,000.00 | 45,723.89 | - | - | - | 64,624.00 | - | 23,901.11 | - | 134,249.00 |
| 11 | JEFE DEL ESTADO RECTOR DE PUERTO | 30,000.00 | 10,871.39 | - | - | - | - | - | - | - | 10,871.39 |
| 12 | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN | 25,000.00 | 9,073.26 | - | - | - | 20,000.00 | - | 23,901.11 | - | 52,974.37 |
| 13 | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN | 25,000.00 | 12,945.00 | - | - | - | 18,000.00 | - | - | - | 30,945.00 |
| 13 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 4,754.83 | - | - | - | 13,624.00 | - | - | - | 18,378.83 |
| 14 | SECRETARIA | 15,000.00 | 8,079.41 | - | - | - | 13,000.00 | - | - | - | 21,079.41 |
| 15 | ASEADORA | 10,000.00 | - | - | - | - | - | - | - | - | - |
| SECCION DE INSPECTORIA DEL ESTADO RECTOR DE PUERTO | | 25,000.00 | 17,115.74 | - | - | - | 20,000.00 | - | - | - | 37,115.74 |
| 16 | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN | 25,000.00 | 17,115.74 | - | - | - | 20,000.00 | - | - | - | 37,115.74 |
| ESCUELA MARITIMA OMOA | | 89,000.00 | 60,236.83 | - | - | - | 83,624.00 | - | - | - | 143,860.83 |
| 17 | DIRECTOR EMCA OMOA | 40,000.00 | 32,855.89 | - | - | - | 40,000.00 | - | - | - | 78,855.89 |
| 18 | CAPITAN PUERTO | 25,000.00 | 13,875.35 | - | - | - | 25,000.00 | - | - | - | 38,875.35 |
| 19 | INSPECTOR ESTADO RECTOR DE PUERTO | 24,000.00 | 13,505.59 | - | - | - | 18,624.00 | - | - | - | 32,129.59 |



DIRECCIÓN GENERAL DE LA MARINA MERCANTE



| | | | | | | | | | | | |
|---|---------------------------------------|--------------------|-------------------|-------------|-------------|-------------|-------------------|-------------|------------------|-------------|--------------------|
| CAPITANIAS DE PUERTO ROATAN | | 79,000.00 | 45,402.11 | - | - | - | 57,248.00 | - | - | - | 102,650.11 |
| 20 | CAPITAN DE PUERTO | 25,000.00 | 19,775.20 | - | - | - | 25,000.00 | - | - | - | 44,775.20 |
| 21 | INSPECTOR ESTADO RECTOR DE PUERTO | 24,000.00 | 13,149.53 | - | - | - | 18,624.00 | - | - | - | 31,773.53 |
| 22 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 12,477.38 | - | - | - | 13,624.00 | - | - | - | 26,101.38 |
| 23 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIAS DE PUERTO CASTILLA | | 38,000.00 | 8,041.70 | - | - | - | 20,000.00 | - | - | - | 28,041.70 |
| 24 | CAPITAN DE PUERTO | 23,000.00 | 8,041.70 | - | - | - | 20,000.00 | - | - | - | 28,041.70 |
| 25 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIAS DE PUERTO DE LA CEIBA | | 78,000.00 | 42,807.09 | - | - | - | 59,624.00 | - | - | - | 102,431.09 |
| 26 | CAPITAN DE PUERTO | 25,000.00 | 13,061.37 | - | - | - | 25,000.00 | - | - | - | 38,061.37 |
| 27 | INSPECTOR DEL ESTADO RECTOR DE PUERTO | 23,000.00 | 17,368.34 | - | - | - | 21,000.00 | - | - | - | 38,368.34 |
| 28 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 12,377.38 | - | - | - | 13,624.00 | - | - | - | 26,001.38 |
| 29 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO GUANAJA | | 38,000.00 | 19,569.91 | - | - | - | 32,248.00 | - | - | - | 51,817.91 |
| 30 | CAPITAN DE PUERTO | 23,000.00 | 9,807.98 | - | - | - | 18,624.00 | - | - | - | 28,431.98 |
| 31 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 9,761.93 | - | - | - | 13,624.00 | - | - | - | 23,385.93 |
| CAPITANIA DE PUERTO LEMPIRA | | 38,000.00 | 20,908.95 | - | - | - | 32,248.00 | - | - | - | 53,156.95 |
| 32 | CAPITAN DE PUERTO | 23,000.00 | 13,681.25 | - | - | - | 18,624.00 | - | - | - | 32,305.25 |
| 33 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 7,227.70 | - | - | - | 13,624.00 | - | - | - | 20,851.70 |
| CAPITANIA DE PUERTO UTILA | | 40,000.00 | 28,167.22 | - | - | - | 38,624.00 | - | - | - | 66,791.22 |
| 34 | CAPITAN DE PUERTO | 25,000.00 | 16,098.56 | - | - | - | 25,000.00 | - | - | - | 41,098.56 |
| 35 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 12,068.66 | - | - | - | 13,624.00 | - | - | - | 25,692.66 |
| CAPITANIA DE PUERTO SAN LORENZO | | 41,000.00 | 17,115.74 | - | - | - | 20,000.00 | - | - | - | 37,115.74 |
| 36 | CAPITAN DE PUERTO | 23,000.00 | 17,115.74 | - | - | - | 20,000.00 | - | - | - | 37,115.74 |
| 37 | ASISTENTE CAPITAN DE PUERTO | 18,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO AMAPALA | | 39,000.00 | 11,314.97 | - | - | - | 18,700.00 | - | - | - | 30,014.97 |
| 38 | CAPITAN DE PUERTO | 24,000.00 | 11,314.97 | - | - | - | 18,700.00 | - | - | - | 30,014.97 |
| 39 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO TELA | | 38,000.00 | 23,801.26 | - | - | - | 32,248.00 | - | - | - | 56,049.26 |
| 40 | CAPITAN DE PUERTO | 23,000.00 | 16,324.99 | - | - | - | 18,624.00 | - | - | - | 34,948.99 |
| 41 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 7,476.27 | - | - | - | 13,624.00 | - | - | - | 21,100.27 |
| CAPITANIA DE PUERTO OMOA | | 38,000.00 | 16,324.99 | - | - | - | 18,624.00 | - | - | - | 34,948.99 |
| 42 | CAPITAN DE PUERTO | 23,000.00 | 16,324.99 | - | - | - | 18,624.00 | - | - | - | 34,948.99 |
| 43 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO BRUS LAGUNA | | 38,000.00 | 21,057.48 | - | - | - | 32,248.00 | - | - | - | 53,305.48 |
| 43 | CAPITAN DE PUERTO | 23,000.00 | 16,324.99 | - | - | - | 18,624.00 | - | - | - | 34,948.99 |
| 44 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 4,732.49 | - | - | - | 13,624.00 | - | - | - | 18,356.49 |
| CAPITANIA DE PUERTO GUAPIN | | 38,000.00 | 23,660.00 | - | - | - | 33,624.00 | - | - | - | 57,284.00 |
| 45 | CAPITAN DE PUERTO | 23,000.00 | 11,591.34 | - | - | - | 20,000.00 | - | - | - | 31,591.34 |
| 46 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 12,068.66 | - | - | - | 13,624.00 | - | - | - | 25,692.66 |
| TOTAL | | 1039,000.00 | 526,831.27 | 0.00 | 0.00 | 0.00 | 744,956.00 | 0.00 | 90,651.11 | 0.00 | 1325,899.57 |

RECL-REPL-MSA-JMSR-MFAR/asmg***
 OBSERVACION: SALARIO MINIMO 2015-2016 GACETA # 33,313 DEL 26 DE DICIEMBRE DEL 2013.
 NOTA: BONO VACACIONES; PERSONAL PLANILLAS CAPITANIAS DE PUERTO, CUBIERTO POR FALTA DE FONDOS EN FIDEICOMISO CON DISPONIBILIDAD SIAFI TOTAL L. 90,651.11

Boulevard Suyapa, Colonia Florencia Sur, contiguo a Alupac, Apdo. Postal 3625,
 Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168
 www.marinamercante.gob.hn E-mail: info@marinamercante.gob.hn

SECCION CONTABILIDAD:

DEPARTAMENTO DE RECURSOS HUMANOS:



DEPARTAMENTO DE ADMINISTRACION:

DETALLE DEL PERSONAL CONTRATO TEMPORAL Y SERVICIOS PROFESIONALES

| | | | |
|-------------|---|------------------|-------|
| Institución | DIRECCION GENERAL DE LA MARINA MERCANTE (121) | Unidad Ejecutora | 2016 |
| Programa | | | JUNIO |
| Subprograma | | | |
| Proyecto | | | |
| Actividad | DIRECCION GENERAL | | |
| Función | | | |



GOBIERNO DE LA REPUBLICA DE HONDURAS

| No. | PUESTO | SUELDO BRUTO/ R.H.R.15 ACUERDO DGMM 004 | SUELDO NETO | DIETAS | GASTOS DE REPRESENTA CION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|------------------|--|---|-------------------|-------------|---------------------------------|----------------|----------------------|----------------------|-------------|-----------------|-------------------|
| CONTRATOS | | | | | | | | | | | |
| 1 | ASESOR FINANCIERO | 60,000.00 | 51,011.10 | - | N/A | - | N/A | N/A | N/A | - | 51,011.10 |
| 2 | ASESOR MARITIMO EXTERNO | 50,000.00 | 43,750.00 | - | N/A | - | N/A | N/A | N/A | - | 43,750.00 |
| 3 | OFICIAL JURIDICO | 25,000.00 | 20,875.00 | - | N/A | - | N/A | N/A | N/A | - | 20,875.00 |
| 4 | AUXILIAR DE BIENES NACIONALES | 16,000.00 | 14,000.00 | - | N/A | - | N/A | N/A | N/A | - | 14,000.00 |
| 5 | ANALISTA DE REDES | 12,000.00 | 10,140.00 | - | N/A | - | N/A | N/A | N/A | - | 10,140.00 |
| 6 | VERIFICADOR DE DATOS | 25,000.00 | 21,075.00 | - | N/A | - | N/A | N/A | N/A | - | 21,075.00 |
| 7 | ASESOR LEGAL | 20,000.00 | 16,700.00 | - | N/A | - | N/A | N/A | N/A | - | 16,700.00 |
| 8 | ANALISTA DE LA UNIDAD DE ANALISIS E INVESTIGACION MARITIMA | 20,000.00 | 20,875.00 | - | N/A | - | N/A | N/A | N/A | - | 20,875.00 |
| 9 | VERIFICADOR DE DATOS | 28,000.00 | 23,380.00 | - | N/A | - | N/A | N/A | N/A | - | 23,380.00 |
| 10 | VERIFICADOR DE DATOS | 15,000.00 | 12,675.00 | - | N/A | - | N/A | N/A | N/A | - | 12,675.00 |
| 11 | ENLACE COORDINADOR ACADEMICO SECTOR NOR ATLANTICO | 20,000.00 | 16,700.00 | - | N/A | - | 5,000.00 | N/A | N/A | - | 21,700.00 |
| 12 | ANALISTA DE PLANIFICACION I | 26,000.00 | 21,710.00 | - | N/A | - | N/A | N/A | N/A | - | 21,710.00 |
| 13 | VERIFICADOR DE DATOS | 20,000.00 | 16,700.00 | - | N/A | - | 4,875.00 | - | N/A | - | 21,575.00 |
| 14 | ASEADORA | 10,000.00 | 7,168.24 | - | N/A | - | 9,083.47 | - | N/A | - | 16,251.71 |
| 15 | AUXILIAR DE BIENES | 10,000.00 | 9,418.24 | - | N/A | - | 7,500.00 | - | N/A | - | 16,918.24 |
| 16 | AUXILIAR ADMINISTRATIVO | 10,000.00 | 9,418.24 | - | N/A | - | 9,916.67 | - | N/A | - | 19,334.91 |
| 17 | ENCARGADA DE LA ESCUELA MARITIMA DE LA CEIBA | 25,000.00 | 23,718.24 | - | N/A | - | 12,291.67 | - | N/A | - | 36,009.91 |
| 18 | ASISTENTE TECNICO MARITIMO * | 35,000.00 | 22,630.74 | - | N/A | - | 37,208.33 | - | N/A | - | 59,839.07 |
| 19 | COORDINADOR MANTENIMIENTO DE CAPITANIAS | 40,000.00 | 36,028.29 | - | N/A | - | 19,666.67 | - | N/A | - | 55,694.96 |
| 20 | AUXILIAR DE ARCHIVO | 15,000.00 | 14,268.24 | - | N/A | - | 7,375.00 | - | N/A | - | 21,643.24 |
| 21 | ASISTENTE SECCION Y COORDINACION FORMACION GENTE/ MAR | 15,000.00 | 14,268.24 | - | N/A | - | 7,375.00 | - | N/A | - | 21,643.24 |
| 22 | ASISTENTE I CAPITAN DE PUERTO | 18,000.00 | 17,178.24 | - | N/A | - | 8,850.00 | - | N/A | - | 26,028.24 |
| 23 | ASISTENTE I CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | 6,698.47 | - | N/A | - | 19,631.99 |
| 24 | ASISTENTE I CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | 6,698.47 | - | N/A | - | 19,631.99 |
| 25 | ASISTENTE I CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | 6,698.47 | - | N/A | - | 19,631.99 |
| 26 | ASISTENTE I CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | 6,698.47 | - | N/A | - | 19,631.99 |
| 27 | ASISTENTE I CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | 6,698.47 | - | N/A | - | 19,631.99 |
| 28 | JEFE UNIDAD DE FACILITACION TMI | 35,000.00 | 32,065.79 | - | N/A | - | 17,208.33 | - | N/A | - | 49,274.12 |
| 29 | ASISTENTE II DEPTO PROTECCION DE MEDIO MAR | 25,000.00 | 23,718.24 | - | N/A | - | 12,291.67 | - | N/A | - | 36,009.91 |
| 30 | AUXILIAR DE ARCHIVO | 10,000.00 | 9,416.76 | - | N/A | - | 6,300.00 | - | N/A | - | 15,716.76 |
| 31 | ENCARGADO DE PAGINA WEB | 20,000.00 | 18,251.57 | - | N/A | - | 3,550.56 | - | N/A | - | 21,802.13 |
| 32 | ANALISTA BASE DATOS EN PLANIFI Y GESTION | 22,000.00 | 20,838.24 | - | N/A | - | 3,605.56 | - | N/A | - | 24,443.80 |
| 33 | AUXILIAR DE ARCHIVO | 10,000.00 | 8,933.24 | - | N/A | - | 5,000.00 | - | N/A | - | 13,933.24 |
| TOTAL | | 705,120.00 | 621,579.25 | 0.00 | | 0.00 | 210,590.28 | 0.00 | 0.00 | 0.00 | 832,169.53 |

RECL-REPL-MSA-JMSR-MFAR/asmg***
OBSERVACION: SALARIO MINIMO 2015-2016 GACETA # 83,313 DEL 26 DE DICIEMBRE DEL 2013.

DIRECCION GENERAL DE LA MARINA MERCANTE



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SECCION CONTABILIDAD:

DEPARTAMENTO DE RECURSOS HUMANOS:

DEPARTAMENTO DE ADMINISTRACION:



[Signature]