



Comisión Nacional de los
Derechos Humanos (CONADEH)
Instituciones

REMUNERACION MENSUAL JUNIO 2016

N°	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	ZONAIE	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
DIRECCION SUPERIOR												
1	TITULAR DEL COMISIONADO NACIONAL	111,208.44	92,103.29	-	-	-	-	109,208.44	-	-	-	201,311.73
2	ASISTENTE DEL COMISIONADO	18,000.00	17,718.24	-	-	-	-	5,700.00	-	-	-	23,418.24
3	CONDUCTOR DEL COMISIONADO	12,500.00	3,512.83	-	-	-	-	10,177.08	-	-	-	13,689.91
4	DELEGADA ADJUNTA I	60,000.00	47,944.13	-	-	-	-	59,500.00	-	-	-	107,444.13
5	SECRETARIA DELEGADA ADJUNTA I	15,002.26	5,478.93	-	-	-	-	5,917.79	-	-	-	11,396.72
6	CONDUCTOR DELEGADA ADJUNTA I	10,444.91	149.23	-	-	-	-	1,027.82	-	-	-	1,177.05
7	DELEGADO ADJUNTO II	52,000.00	19,126.23	-	-	-	-	25,875.00	-	-	-	45,001.23
8	SECRETARIA GENERAL	40,000.00	30,696.24	-	-	-	-	39,500.00	-	-	-	70,196.24
9	SECRETARIA	12,417.37	5,944.94	-	-	-	-	11,750.70	-	-	-	17,695.64
10	COOPERACION EXTERNA	35,000.00	31,684.33	-	-	-	-	35,000.00	-	-	-	66,684.33
11	ASISTENTE DE PLANIFICACION Y PROYECTOS	25,000.00	17,302.93	-	-	-	-	23,630.92	-	-	-	40,933.85
12	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	40,500.00	31,951.44	-	-	-	-	40,000.00	-	16,200.00	-	88,151.44
AUDITORIA INTERNA												
13	AUDITOR INTERNO	35,000.00	25,199.33	-	-	-	-	32,372.47	-	-	-	57,571.80
14	ASISTENTE DE AUDITORIA	12,225.50	8,187.96	-	-	-	-	10,058.83	-	-	-	18,246.79
15	SECRETARIA	9,489.28	7,743.27	-	-	-	-	8,328.56	-	-	-	16,071.83
GERENCIA DE TALENTO HUMANO												
16	ASISTENTE DE TALENTO HUMANO	12,225.50	98.03	-	-	-	-	5,733.83	-	-	-	5,831.86
17	AUXILIAR DE TALENTO HUMANO	9,489.28	1,627.04	-	-	-	-	8,322.61	-	-	-	9,949.65
GERENCIA DE ADMINISTRACION Y FINANZAS												
18	GERENTE DE ADMINISTRACION Y FINANZAS	39,818.53	24,790.84	-	-	-	-	23,676.86	-	-	-	48,467.70
19	ASISTENTE ADMINISTRATIVO	12,417.39	9,542.28	-	-	-	-	5,600.72	-	-	-	15,143.00
20	PREINVENTORA	15,542.50	6,725.63	-	-	-	-	14,875.83	-	-	-	21,601.46
21	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,011.50	1,941.11	-	-	-	-	10,019.83	-	-	-	11,960.94
22	SECRETARIO	9,732.83	4,627.21	-	-	-	-	9,266.16	-	-	-	13,893.37
23	CONDUCTOR	10,302.50	3,469.97	-	-	-	-	5,781.50	-	-	-	9,251.47
24	ENCARGADO DE FOTOCOPIADORA	10,067.51	1,063.06	-	-	-	-	9,500.84	-	-	-	10,563.90
25	ENCARGADO DE PLANTA TELEFONICA	9,489.28	484.29	-	-	-	-	3,797.61	-	-	-	4,281.90
26	CONSERJE	9,489.28	1,190.48	-	-	-	-	6,772.61	-	9,489.28	-	17,452.37
CONTABILIDAD												
27	CONTADOR GENERAL	30,263.06	11,047.36	-	-	-	-	19,346.39	-	-	-	30,393.75
28	AUXILIAR CONTABLE	10,444.91	-	-	-	-	-	750.00	-	-	-	750.00
INFO-TECNOLOGIA												
29	JEFE DE INFO-TECNOLOGIA	30,000.00	25,004.33	-	-	-	-	27,833.33	-	-	-	52,837.66
30	ASISTENTE DE INFO-TECNOLOGIA	14,629.15	7,634.87	-	-	-	-	3,912.48	-	-	-	11,547.35
31	SOPORTE TECNICO	11,085.79	1,543.16	-	-	-	-	10,419.12	-	-	-	11,962.28
UNIDAD DE COMUNICACIÓN SOCIAL												
32	COMUNICADOR SOCIAL	30,000.00	17,225.04	-	-	-	-	25,321.04	-	-	-	42,546.08
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION												
33	COORDINADORA	30,000.00	23,318.24	-	-	-	-	22,000.00	-	-	-	45,318.24
34	ENCARGADA DE CENTRO DE DOCUMENTACION	12,581.17	3,281.20	-	-	-	-	3,360.62	-	-	-	6,641.82

COMISIONADO NACIONAL DE
Derechos Humanos

DEFENSORIA DE LA MUJER

35	COORDINADORA	27,223.61	20,400.58	-	-	-	-	22,493.25	-	-	-	42,893.83
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

36	COORDINADORA	27,223.61	16,638.07	-	-	-	-	17,149.07	-	-	-	33,787.14
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

37	COORDINADORA	28,223.61	22,512.00	-	-	-	-	26,973.61	-	-	-	49,485.61
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OFICINA REGIONAL CENTRO ORIENTE

38	DELEGADO REGIONAL	28,223.61	23,607.68	-	-	-	-	27,556.94	-	-	-	51,164.62
39	INVESTIGADOR DE QUEJAS	17,096.14	10,252.03	-	-	-	-	1,442.94	-	-	-	11,694.97
40	INVESTIGADORA DE QUEJAS	17,096.14	11,521.72	-	-	-	-	14,779.47	-	-	-	26,301.19
41	INVESTIGADORA DE QUEJAS	17,096.14	10,503.69	-	-	-	-	15,929.47	-	-	-	26,433.16
42	INVESTIGADORA DE QUEJAS	17,096.14	10,044.89	-	-	-	-	14,829.47	-	-	-	24,874.36
43	INVESTIGADOR DE QUEJAS	17,096.14	13,003.91	-	-	-	-	12,465.47	-	17,096.14	-	42,565.52
44	INVESTIGADORA DE QUEJAS	17,096.14	12,375.65	-	-	-	-	15,929.47	-	-	-	28,305.12
45	INVESTIGADORA DE QUEJAS	17,096.14	14,174.01	-	-	-	-	11,404.47	-	-	-	25,578.48
46	RECEPTORA DE QUEJAS	13,099.05	3,331.91	-	-	-	-	12,432.38	-	-	-	15,764.29
47	RECEPTOR DE QUEJAS	13,099.05	1,114.20	-	-	-	-	8,452.67	-	-	-	9,566.87
48	RECEPTORA DE QUEJAS	13,099.05	11,900.36	-	-	-	-	5,124.92	-	-	-	17,025.28
49	RECEPTOR DE QUEJAS	11,157.00	6,089.90	-	-	-	-	9,912.89	-	-	-	16,002.79
50	RECEPTORA DE QUEJAS	11,157.00	9,682.68	-	-	-	-	10,690.33	-	-	-	20,373.01
51	PROMOTOR EDUCADOR	13,099.05	10,120.09	-	-	-	-	12,432.38	-	-	-	22,552.47
52	SECRETARIA	10,443.95	505.39	-	-	-	-	1,377.73	-	-	-	1,883.12
53	CONDUCTOR	9,489.28	8,378.38	-	-	-	-	9,322.61	-	-	-	17,700.99

OFICINA DEPARTAMENTAL DE OLANCHO

54	DELEGADA DEPARTAMENTAL	20,721.30	8,356.38	-	-	-	-	18,554.63	-	-	-	26,911.01
55	INVESTIGADORA DE QUEJAS	17,096.14	12,283.94	-	-	-	-	15,929.47	-	-	-	28,213.41
56	INVESTIGADORA DE QUEJAS	17,096.14	10,301.26	-	-	-	-	10,804.47	-	-	-	21,105.73
57	PROMOTOR EDUCADOR	10,834.50	3,147.89	-	-	-	-	7,605.33	-	-	-	10,753.22
58	SECRETARIA ADMINISTRADORA	9,489.28	5,048.44	-	-	-	-	222.61	-	-	-	5,271.05
59	CONDUCTOR	9,489.28	4,830.33	-	-	-	-	8,722.61	-	-	-	13,552.94

OFICINA DEPARTAMENTAL DE EL PARAISO

60	DELEGADA DEPARTAMENTAL	20,721.30	18,143.78	-	-	-	-	18,777.19	-	20,721.30	-	57,642.27
61	INVESTIGADORA DE QUEJAS	17,096.14	13,220.72	-	-	-	-	1,692.94	-	-	-	14,913.66
62	INVESTIGADORA DE QUEJAS	17,096.14	14,019.34	-	-	-	-	16,929.47	-	-	-	30,948.81
63	PROMOTOR EDUCADOR	10,834.50	4,971.32	-	-	-	-	10,667.83	-	-	-	15,639.15
64	SECRETARIA ADMINISTRADORA	9,489.28	1,772.58	-	-	-	-	3,497.61	-	9,489.28	-	14,759.47
65	CONDUCTOR	9,489.28	2,865.34	-	-	-	-	-	-	-	-	2,865.34

OFICINA REGIONAL DEL NORTE

66	DELEGADO REGIONAL	36,371.39	23,850.82	-	-	-	-	36,204.72	-	-	-	60,055.54
67	INVESTIGADORA DE QUEJAS	17,096.14	8,232.29	-	-	-	-	16,929.47	-	-	-	25,161.76
68	INVESTIGADORA DE QUEJAS	17,096.14	12,955.47	-	-	-	-	16,929.47	-	-	-	29,884.94
69	INVESTIGADORA DE QUEJAS	17,096.14	13,024.58	-	-	-	-	16,929.47	-	-	-	29,954.05
70	INVESTIGADOR DE QUEJAS	17,096.14	6,304.99	-	-	-	-	16,208.53	-	-	-	22,513.52
71	INVESTIGADOR DE QUEJAS	17,096.14	7,545.00	-	-	-	-	16,929.47	-	-	-	24,474.47
72	PROMOTOR EDUCADOR	11,157.00	9,102.97	-	-	-	-	10,990.33	-	-	-	20,093.30
73	AUXILIAR ADMINISTRATIVO	11,085.79	4,124.57	-	-	-	-	10,919.12	-	11,085.79	-	26,129.48
74	SECRETARIA	9,489.28	5,887.13	-	-	-	-	9,322.61	-	-	-	15,209.74
75	CONDUCTOR	9,754.20	2,519.00	-	-	-	-	9,587.53	-	-	-	12,106.53

SUB-OFICINA DE EL PROGRESO

76	INVESTIGADORA DE QUEJAS	17,096.14	14,520.00	-	-	-	-	14,872.74	-	-	-	29,392.74
77	SECRETARIA ADMINISTRADORA	9,489.28	2,907.26	-	-	-	-	9,022.61	-	-	-	11,929.87

OFICINA DEPARTAMENTAL DE SANTA BARBARA

78	DELEGADA DEPARTAMENTAL	20,721.30	13,024.23	-	-	-	-	18,867.21	-	-	-	31,891.44
79	INVESTIGADORA DE QUEJAS	17,096.14	9,162.65	-	-	-	-	11,804.47	-	-	-	20,967.12
80	PROMOTOR EDUCADOR	10,834.50	2,740.98	-	-	-	-	10,367.83	-	-	-	13,108.81
81	SECRETARIA ADMINISTRADORA	9,489.28	174.99	-	-	-	-	1,066.16	-	-	-	1,241.15
82	CONDUCTOR	9,489.28	4,713.63	-	-	-	-	6,460.11	-	-	-	11,173.74

OFICINA DEPARTAMENTAL DE YORO

83	DELEGADA DEPARTAMENTAL	20,721.30	9,626.61	-	-	-	-	19,154.63	-	-	-	28,781.24
84	INVESTIGADORA DE QUEJAS	18,546.20	4,261.92	-	-	-	-	17,379.53	-	-	-	21,641.45
85	PROMOTOR EDUCADOR	10,834.50	5,506.48	-	-	-	-	10,067.83	-	-	-	15,574.31
86	SECRETARIA ADMINISTRADORA	9,489.28	3,582.10	-	-	-	-	8,722.61	-	-	-	12,304.71
87	CONDUCTOR	9,489.28	4,366.49	-	-	-	-	8,822.61	-	-	-	13,189.10

OFICINA REGIONAL DEL LITORAL ATLANTICO

88	DELEGADO REGIONAL	31,931.47	25,508.19	-	-	-	-	30,764.80	-	-	-	56,272.99
89	INVESTIGADOR DE QUEJAS	17,096.14	2,103.97	-	-	-	-	1,192.95	-	-	-	3,296.92
90	INVESTIGADORA DE QUEJAS	17,096.50	6,367.04	-	-	-	-	15,429.47	-	-	-	21,796.51
91	INVESTIGADORA DE QUEJAS	17,896.50	11,074.92	-	-	-	-	16,529.83	-	-	-	27,604.75
92	PROMOTOR EDUCADOR	10,834.50	3,479.98	-	-	-	-	10,167.83	-	-	-	13,647.81
93	AUXILIAR ADMINISTRATIVO	9,862.30	1,007.42	-	-	-	-	8,895.63	-	-	-	9,903.05
94	SECRETARIA	9,489.28	3,784.27	-	-	-	-	6,472.61	-	7,907.73	-	18,164.61
95	CONDUCTOR	9,489.28	2,681.77	-	-	-	-	932.26	-	-	-	3,614.03

OFICINA DEPARTAMENTAL DE TOCOA, COLON

96	DELEGADO DEPARTAMENTAL	20,721.30	12,291.56	-	-	-	-	19,304.63	-	-	-	31,596.19
97	INVESTIGADORA DE QUEJAS	17,096.14	9,910.59	-	-	-	-	13,679.47	-	-	-	23,590.06
98	PROMOTOR EDUCADOR	10,834.50	2,180.72	-	-	-	-	8,667.83	-	-	-	10,848.55
99	SECRETARIA ADMINISTRADORA	9,489.28	7,348.38	-	-	-	-	8,322.61	-	-	-	15,670.99
100	CONDUCTOR	9,489.28	6,213.99	-	-	-	-	4,930.80	-	-	-	11,144.79

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

101	INVESTIGADORA DE QUEJAS	17,096.14	9,032.15	-	3,419.23	-	-	15,852.03	-	-	-	28,303.41
102	PROMOTORA EDUCADORA	10,967.18	-	-	-	-	-	9,723.07	-	-	-	9,723.07
103	SECRETARIA ADMINISTRADORA	9,489.28	2,401.25	-	948.93	-	-	8,245.17	-	-	-	11,595.35

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

104	DELEGADA DEPARTAMENTAL	20,721.30	16,550.95	-	3,108.20	-	-	19,754.63	-	-	-	39,413.78
105	INVESTIGADORA DE QUEJAS	17,096.14	13,234.40	-	4,274.04	-	-	15,896.14	-	-	-	33,404.58
106	PROMOTOR EDUCADOR	12,225.50	8,480.87	-	1,833.83	-	-	11,058.83	-	-	-	21,373.53
107	SECRETARIA ADMINISTRADORA	11,155.50	7,402.18	-	1,673.33	-	-	9,788.83	-	11,155.50	-	30,019.84

OFICINA REGIONAL CENTRO OCCIDENTE

108	DELEGADA DEPARTAMENTAL	31,931.47	18,850.02	-	-	-	-	24,187.36	-	-	-	43,037.38
109	INVESTIGADORA DE QUEJAS	17,096.14	3,765.29	-	-	-	-	929.47	-	-	-	4,694.76
110	INVESTIGADORA DE QUEJAS	17,096.14	12,301.09	-	-	-	-	13,366.97	-	-	-	25,668.06
111	INVESTIGADOR DE QUEJAS	17,096.14	14,940.09	-	-	-	-	13,354.47	-	-	-	28,294.56
112	PROMOTOR EDUCADOR	11,157.00	4,717.56	-	-	-	-	4,487.89	-	-	-	9,205.45
113	SECRETARIA ADMINISTRADORA	9,862.30	2,341.04	-	-	-	-	9,195.63	-	-	-	11,536.67
114	CONDUCTOR	9,489.28	6,330.60	-	-	-	-	9,022.61	-	-	-	15,353.21

OFICINA DEPARTAMENTAL DE LA PAZ

115	DELEGADA DEPARTAMENTAL	20,721.30	16,620.38	-	-	-	-	19,008.17	-	-	-	35,628.55
116	INVESTIGADOR DE QUEJAS	17,096.14	10,053.95	-	-	-	-	16,052.03	-	-	-	26,105.98
117	PROMOTOR EDUCADOR	10,834.50	9,552.24	-	-	-	-	4,918.43	-	-	-	14,470.67
118	SECRETARIA ADMINISTRADORA	9,489.28	2,055.83	-	-	-	-	7,745.17	-	-	-	9,801.00

OFICINA DEPARTAMENTAL DE INTIBUCA

119	DELEGADO DEPARTAMENTAL	20,721.30	16,359.79	-	-	-	-	20,554.63	-	-	-	36,914.42
120	INVESTIGADORA DE QUEJAS	17,096.14	14,511.05	-	-	-	-	16,629.47	-	11,397.43	-	42,537.95
121	PROMOTOR EDUCADOR	10,834.50	4,422.96	-	-	-	-	10,367.83	-	-	-	14,790.79

122	SECRETARIA ADMINISTRADORA	10,850.81	7,233.80	-	-	-	-	9,684.14	-	-	-	16,917.94
123	CONDUCTOR	9,489.28	4,741.47	-	-	-	-	3,108.48	-	-	-	7,849.95

OFICINA REGIONAL DEL SUR

124	DELEGADA REGIONAL	25,830.55	19,463.31	-	-	-	-	25,663.88	-	-	-	45,127.19
125	INVESTIGADORA DE QUEJAS	17,096.14	5,470.90	-	-	-	-	12,329.47	-	-	-	17,800.37
126	INVESTIGADOR DE QUEJAS	17,096.14	12,766.38	-	-	-	-	16,929.47	-	-	-	29,695.85
127	PROMOTOR EDUCADOR	10,834.50	6,479.68	-	-	-	-	10,167.83	-	-	-	16,647.51
128	SECRETARIA ADMINISTRADORA	10,302.50	7,655.70	-	-	-	-	10,135.83	-	-	-	17,791.53
129	CONDUCTOR	9,489.28	3,754.82	-	-	-	-	8,822.61	-	-	-	12,577.43

OFICINA DEPARTAMENTAL DE VALLE

130	DELEGADA DEPARTAMENTAL	20,721.30	17,880.46	-	-	-	-	20,254.63	-	-	-	38,135.09
131	INVESTIGADORA DE QUEJAS	17,096.14	11,885.97	-	-	-	-	16,629.47	-	-	-	28,515.44
132	PROMOTOR EDUCADOR	10,834.50	9,794.33	-	-	-	-	5,819.88	-	-	-	15,614.21
133	SECRETARIA ADMINISTRADORA	9,489.28	8,017.16	-	-	-	-	9,022.61	-	-	-	17,039.77

OFICINA REGIONAL DE OCCIDENTE, COPAN

134	INVESTIGADORA DE QUEJAS	17,096.14	11,896.12	-	-	-	-	15,929.47	-	-	-	27,825.59
135	INVESTIGADORA DE QUEJAS	17,096.14	12,922.44	-	-	-	-	16,429.47	-	-	-	29,351.91
136	INVESTIGADOR DE QUEJAS	17,096.14	13,100.81	-	-	-	-	15,429.47	-	-	-	28,530.28
137	PROMOTOR EDUCADOR	14,218.96	11,599.68	-	-	-	-	13,252.29	-	-	-	24,851.97
138	AUXILIAR ADMINISTRATIVO	10,444.91	8,267.56	-	-	-	-	9,578.24	-	-	-	17,845.80
139	SECRETARIA	12,417.39	3,107.79	-	-	-	-	11,250.72	-	-	-	14,358.51
140	CONDUCTOR	9,489.28	6,272.55	-	-	-	-	3,597.61	-	-	-	9,870.16
141	CONSERJE /ASEADORA	9,489.28	4,884.32	-	-	-	-	3,547.61	-	-	-	8,431.93

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

142	DELEGADO DEPARTAMENTAL	20,721.30	18,311.68	-	-	-	-	20,554.63	-	-	-	38,866.31
143	INVESTIGADOR DE QUEJAS	17,096.14	13,833.69	-	-	-	-	3,697.61	-	-	-	17,531.30
144	PROMOTOR EDUCADOR	10,834.50	5,457.76	-	-	-	-	10,667.83	-	-	-	16,125.59
145	SECRETARIA ADMINISTRADORA	9,489.28	2,720.83	-	-	-	-	3,697.61	-	-	-	6,418.44
146	CONDUCTOR	9,489.28	4,905.37	-	-	-	-	6,360.11	-	-	-	11,265.48

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

147	DELEGADO DEPARTAMENTAL	28,594.64	21,958.74	-	-	-	-	25,927.97	-	-	-	47,886.71
148	INVESTIGADOR DE QUEJAS	23,331.42	19,365.79	-	-	-	-	22,164.75	-	23,331.42	-	64,861.96
149	PROMOTOR EDUCADOR	10,834.50	7,322.66	-	-	-	-	9,667.83	-	-	-	16,990.49
150	SECRETARIA ADMINISTRADORA	9,489.28	5,963.29	-	-	-	-	7,822.61	-	-	-	13,785.90
151	CONDUCTOR	9,489.28	7,743.27	-	-	-	-	8,522.61	-	9,489.28	-	25,755.16
TOTALES		2566,124.33	1555,264.90	-	-	-	-	2058,098.04	-	147,363.15	-	3775,983.65

González
 LICDO. EUGENIO GONZALEZ GOMEZ
 GERENTE DE TALENTO HUMANO a.i.
