

PORTAL DE TRANSPARENCIA / FONDO HONOREARIO DE INVERSIÓN SOCIAL - JUNIO 2014

| Nº. | PUESTO                                          | SUELDO BRUTO | OTROS INGRESOS | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACIÓN | BONO | ANTICIPO DE BONO | DECIMO CUARTO MES | TERCER MES | VACACIONES | ANTICIPO DE VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|-------------------------------------------------|--------------|----------------|-------------|--------|--------------------------|------|------------------|-------------------|------------|------------|------------------------|--------------|---------------|
| 1   | Jefe                                            | 30,000.00    | 0.00           | 28,555.00   |        |                          |      |                  | 30,000.00         |            |            |                        |              | 58,555.00     |
| 2   | Oficial de Relaciones Públicas                  | 14,000.00    | 130.20         | 8,297.11    |        |                          |      |                  | 5,508.69          |            |            |                        |              | 13,805.80     |
| 3   | Secretaria I                                    | 11,000.00    | 102.30         | 5,725.73    |        |                          |      |                  | 5,183.81          |            |            |                        |              | 10,909.54     |
| 4   | Oficinista I                                    | 9,500.00     | 88.35          | 3,696.87    |        |                          |      |                  | 1,706.09          |            |            |                        |              | 6,402.96      |
| 5   | Coordinador                                     | 28,000.00    | 260.40         | 18,979.09   |        |                          |      |                  | 27,739.60         |            |            |                        |              | 46,718.69     |
| 6   | Oficial de Transparencia                        | 22,500.00    | 209.25         | 9,597.40    |        |                          |      |                  | 32,290.75         |            |            |                        |              | 31,888.15     |
| 7   | Form. y Eval. de Proyectos                      | 30,000.00    | 279.00         | 22,077.80   |        |                          |      |                  | 29,721.00         |            |            |                        |              | 51,798.80     |
| 8   | Agente de Seguridad                             | 8,000.00     | 74.40          | 6,396.10    |        |                          |      |                  | 1,486.71          |            |            |                        |              | 7,882.81      |
| 9   | Relacionador Público                            | 28,000.00    | 260.40         | 23,457.40   |        |                          |      |                  | 9,072.93          |            |            |                        |              | 32,530.33     |
| 10  | Director Ejecutivo                              | 110,000.00   | 1,023.00       | 79,253.00   |        |                          |      |                  | 35,643.67         |            |            |                        |              | 114,896.67    |
| 11  | Secretaria Ejecutiva                            | 18,000.00    | 167.40         | 16,122.40   |        |                          |      |                  | 2,282.60          |            |            |                        |              | 18,405.00     |
| 12  | Director Adjunto                                | 80,000.00    | 744.00         | 59,295.97   |        |                          |      |                  | 30,589.33         |            |            |                        |              | 89,885.30     |
| 13  | Asesor en Protocolo                             | 25,000.00    | 232.50         | 20,720.83   |        |                          |      |                  | 9,420.28          |            |            |                        |              | 30,141.11     |
| 14  | Secretaria Ejecutiva                            | 16,000.00    | 148.80         | 14,297.14   |        |                          |      |                  | 4,428.98          |            |            |                        |              | 18,726.12     |
| 15  | Agente de Seguridad                             | 10,000.00    | 93.00          | 8,848.00    |        |                          |      |                  | 2,407.00          |            |            |                        |              | 11,255.00     |
| 16  | Agente de Seguridad                             | 10,000.00    | 93.00          | 8,848.00    |        |                          |      |                  | 2,407.00          |            |            |                        |              | 11,255.00     |
| 17  | Oficial de Protocolo                            | 18,000.00    | 167.40         | 16,086.40   |        |                          |      |                  | 4,332.60          |            |            |                        |              | 20,419.00     |
| 18  | Oficial                                         | 20,000.00    | 186.00         | 14,667.34   |        |                          |      |                  | 19,814.00         |            |            |                        |              | 34,481.34     |
| 19  | Sub Coordinador                                 | 40,000.00    | 372.00         | 6,218.03    |        |                          |      |                  | 17,405.78         |            |            |                        |              | 23,623.81     |
| 20  | Oficial                                         | 18,000.00    | 167.40         | 15,170.63   |        |                          |      |                  | 2,407.00          |            |            |                        |              | 17,577.63     |
| 21  | Oficial                                         | 18,000.00    | 167.40         | 15,170.63   |        |                          |      |                  | 2,407.00          |            |            |                        |              | 17,577.63     |
| 22  | Oficial de Capacitación                         | 9,800.00     | 91.14          | 4,547.88    |        |                          |      |                  | 1,514.97          |            |            |                        |              | 6,062.85      |
| 23  | Oficial de Capacitación                         | 17,905.00    | 166.52         | 10,102.62   |        |                          |      |                  | 17,738.48         |            |            |                        |              | 27,841.10     |
| 24  | Oficial de Capacitación                         | 14,000.00    | 130.20         | 5,031.74    |        |                          |      |                  | 13,889.80         |            |            |                        |              | 18,901.54     |
| 25  | Oficial de Capacitación                         | 9,000.00     | 83.70          | 4,060.24    |        |                          |      |                  | 8,916.30          |            |            |                        |              | 12,976.54     |
| 26  | Jefe                                            | 50,000.00    | 465.00         | 30,132.28   |        |                          |      |                  | 18,840.56         |            |            |                        |              | 48,972.84     |
| 27  | Asistente                                       | 10,000.00    | 93.00          | 6,819.63    |        |                          |      |                  | 3,157.03          |            |            |                        |              | 9,976.66      |
| 28  | Sub-Jefe                                        | 25,000.00    | 232.50         | 11,736.66   |        |                          |      |                  | 24,767.50         |            |            |                        |              | 81,504.16     |
| 29  | Oficial de Capacitación                         | 17,000.00    | 158.10         | 14,439.65   |        |                          |      |                  | 16,841.90         |            |            |                        |              | 19,605.65     |
| 30  | Oficial de Capacitación                         | 12,000.00    | 111.60         | 10,450.58   |        |                          |      |                  | 9,155.07          |            |            |                        |              | 11,562.22     |
| 31  | Oficial de Capacitación                         | 9,800.00     | 91.14          | 8,666.14    |        |                          |      |                  | 4,695.64          |            |            |                        |              | 18,999.44     |
| 32  | Oficial de Capacitación                         | 16,000.00    | 148.80         | 14,303.80   |        |                          |      |                  | 3,875.36          |            |            |                        |              | 16,360.56     |
| 33  | Oficial de Capacitación                         | 14,000.00    | 130.20         | 12,485.20   |        |                          |      |                  | 2,154.02          |            |            |                        |              | 9,196.81      |
| 34  | Oficinista I                                    | 7,860.44     | 73.10          | 7,042.79    |        |                          |      |                  | 0.00              |            |            |                        |              | 19,010.00     |
| 35  | Enlace Social Programas y Proyectos             | 15,000.00    | 6,000.00       | 19,010.00   |        |                          |      |                  | 21,795.40         |            |            |                        |              | 75,469.44     |
| 36  | Analista Legal                                  | 22,000.00    | 204.60         | 14,074.04   |        |                          |      |                  | 2,525.00          |            |            |                        |              | 11,454.19     |
| 37  | Conserje                                        | 8,000.00     | 74.40          | 3,889.19    |        |                          |      |                  | 19,814.00         |            |            |                        |              | 31,781.78     |
| 38  | Técnico Ambiental I                             | 20,000.00    | 186.00         | 11,967.78   |        |                          |      |                  | 7,925.00          |            |            |                        |              | 43,541.67     |
| 39  | Secretaria I                                    | 8,000.00     | 74.40          | 7,021.63    |        |                          |      |                  | 2,888.40          |            |            |                        |              | 21,408.33     |
| 40  | Técnico Ambiental II                            | 12,000.00    | 111.60         | 10,653.27   |        |                          |      |                  | 3,647.33          |            |            |                        |              | 29,779.07     |
| 41  | Jefe                                            | 20,000.00    | 186.00         | 17,851.00   |        |                          |      |                  | 1,975.12          |            |            |                        |              | 6,801.56      |
| 42  | Encargado de Fiscalía                           | 18,000.00    | 167.40         | 11,946.47   |        |                          |      |                  | 5,890.70          |            |            |                        |              | 23,154.39     |
| 43  | Control De Documentos                           | 8,500.00     | 79.05          | 4,826.44    |        |                          |      |                  | 15,851.20         |            |            |                        |              | 27,506.50     |
| 44  | Encargado de Transporte                         | 12,500.00    | 116.25         | 4,958.66    |        |                          |      |                  | 4,712.56          |            |            |                        |              | 12,486.58     |
| 45  | Analista Legal                                  | 16,000.00    | 148.80         | 7,303.19    |        |                          |      |                  | 11,888.40         |            |            |                        |              | 17,217.07     |
| 46  | Administrador de Convenios, Garantías y Pagares | 17,000.00    | 158.10         | 10,664.60   |        |                          |      |                  | 13,869.80         |            |            |                        |              | 21,225.68     |
| 47  | Moderista                                       | 10,000.00    | 93.00          | 7,773.02    |        |                          |      |                  | 10,909.54         |            |            |                        |              | 16,935.00     |
| 48  | Oficial Enlace                                  | 12,000.00    | 111.60         | 5,382.67    |        |                          |      |                  | 8,103.12          |            |            |                        |              | 13,964.23     |
| 49  | Sub Director                                    | 30,000.00    | 0.00           | 23,858.64   |        |                          |      |                  |                   |            |            |                        |              |               |
| 50  | Auditor II                                      | 14,000.00    | 130.20         | 7,355.88    |        |                          |      |                  |                   |            |            |                        |              |               |
| 51  | Oficial                                         | 15,000.00    | 139.50         | 12,952.68   |        |                          |      |                  |                   |            |            |                        |              |               |
| 52  | Oficial Enlace                                  | 11,000.00    | 102.30         | 9,747.37    |        |                          |      |                  |                   |            |            |                        |              |               |
| 53  | Oficial Recursos Humanos                        | 14,000.00    | 130.20         | 3,513.81    |        |                          |      |                  |                   |            |            |                        |              |               |
| 54  | Oficinista II                                   | 9,500.00     | 88.35          | 7,523.35    |        |                          |      |                  |                   |            |            |                        |              |               |
| 55  | Oficial Recursos Humanos                        | 9,000.00     | 83.70          | 4,261.82    |        |                          |      |                  |                   |            |            |                        |              |               |
| 56  | Oficial Recursos Humanos                        | 11,000.00    | 102.30         | 3,066.53    |        |                          |      |                  |                   |            |            |                        |              |               |

Atestiguo el Director del IPM y el Contador General, M. Y. C. Hondureño





|     |                                         |           |        |           |  |          |           |          |           |
|-----|-----------------------------------------|-----------|--------|-----------|--|----------|-----------|----------|-----------|
| 57  | Jefe de Beneficios y Compensaciones     | 24,000.00 | 223.20 | 19,168.38 |  |          | 23,776.80 |          | 42,945.18 |
| 58  | Secretaria I                            | 9,000.00  | 83.70  | 4,973.08  |  |          | 8,916.30  | 7,200.00 | 30,089.38 |
| 59  | Director                                | 50,000.00 | 465.00 | 38,132.12 |  | 9,000.00 | 18,146.11 |          | 56,278.23 |
| 60  | Sub Director                            | 30,000.00 | 279.00 | 24,784.00 |  |          | 8,971.00  |          | 33,755.00 |
| 61  | Conserje                                | 7,860.44  | 73.10  | 7,059.71  |  |          | 2,306.87  |          | 9,366.58  |
| 62  | Auditor II                              | 14,000.00 | 130.20 | 4,795.76  |  |          | 5,508.69  |          | 10,304.45 |
| 63  | Sub Director                            | 30,000.00 | 0.00   | 25,058.64 |  |          | 30,000.00 |          | 55,058.64 |
| 64  | Supervisor De Auditoria                 | 24,000.00 | 223.20 | 9,484.80  |  |          | 23,776.80 |          | 33,261.60 |
| 65  | Auditor I                               | 9,000.00  | 83.70  | 7,891.83  |  |          | 8,916.30  |          | 16,808.13 |
| 66  | Auditor III                             | 19,000.00 | 176.70 | 13,920.02 |  |          | 18,823.30 |          | 32,187.76 |
| 67  | Auditor III                             | 19,000.00 | 176.70 | 13,920.02 |  |          | 18,823.30 |          | 32,187.76 |
| 68  | Auditor I                               | 9,000.00  | 83.70  | 4,325.58  |  |          | 8,916.30  |          | 13,141.88 |
| 69  | Auditor III                             | 19,000.00 | 176.70 | 12,273.73 |  |          | 18,823.30 |          | 31,097.03 |
| 70  | Secretaria III                          | 15,000.00 | 139.50 | 12,511.43 |  |          | 14,860.50 |          | 27,371.93 |
| 71  | Sub Director                            | 35,000.00 | 325.50 | 16,568.52 |  |          | 34,674.50 |          | 51,243.02 |
| 72  | Analista Legal                          | 18,705.00 | 173.96 | 11,539.69 |  |          | 18,531.04 |          | 30,070.73 |
| 73  | Asesor Legal                            | 28,000.00 | 260.40 | 14,506.61 |  |          | 27,739.60 |          | 42,240.21 |
| 74  | Oficinista I                            | 10,000.00 | 93.00  | 7,951.23  |  |          | 9,907.00  |          | 17,858.23 |
| 75  | Analista Legal                          | 15,000.00 | 139.50 | 13,391.38 |  |          | 3,610.50  |          | 17,001.88 |
| 76  | Analista Legal                          | 21,000.00 | 195.30 | 18,640.30 |  |          | 2,663.03  |          | 21,303.33 |
| 77  | Administrador De Redes                  | 15,000.00 | 139.50 | 7,691.09  |  |          | 14,860.50 |          | 22,551.56 |
| 78  | Soporte Tecnico                         | 10,000.00 | 93.00  | 1,487.81  |  |          | 3,934.78  |          | 5,422.59  |
| 79  | Encarg. Soporte Tecnico                 | 12,000.00 | 111.60 | 10,518.27 |  |          | 11,888.40 |          | 22,406.67 |
| 80  | Soporte Tecnico                         | 12,000.00 | 111.60 | 7,776.28  |  |          | 5,188.40  |          | 12,964.68 |
| 81  | Programador                             | 25,000.00 | 232.50 | 18,975.98 |  |          | 7,892.50  |          | 26,868.48 |
| 82  | Soporte Tecnico                         | 10,000.00 | 93.00  | 8,848.00  |  |          | 2,934.78  |          | 11,782.78 |
| 83  | Oficial de Programacion                 | 15,000.00 | 139.50 | 13,394.50 |  |          | 4,318.83  |          | 17,713.33 |
| 84  | Secretaria I                            | 8,000.00  | 74.40  | 7,189.40  |  |          | 2,147.82  |          | 9,337.22  |
| 85  | Director                                | 35,000.00 | 325.50 | 28,555.83 |  |          | 8,424.50  |          | 36,978.33 |
| 86  | Motorista                               | 7,860.44  | 73.10  | 2,911.60  |  |          | 2,961.90  |          | 5,873.50  |
| 87  | Mecanico y Motorista                    | 7,860.44  | 73.10  | 4,422.44  |  |          | 7,787.34  | 3,930.22 | 12,209.78 |
| 88  | Motorista                               | 7,860.44  | 73.10  | 7,031.33  |  |          | 7,787.34  | 0.00     | 18,748.89 |
| 89  | Motorista                               | 7,860.44  | 73.10  | 4,284.65  |  |          | 3,202.08  | 3,930.22 | 8,872.79  |
| 90  | Motorista                               | 7,860.44  | 73.10  | 4,755.34  |  |          | 3,202.08  |          | 7,957.42  |
| 91  | Mecanico y Motorista                    | 7,860.44  | 73.10  | 3,364.05  |  |          | 3,092.91  |          | 6,456.96  |
| 92  | Mecanico y Motorista                    | 8,000.00  | 74.40  | 5,383.44  |  |          | 7,925.60  |          | 13,309.04 |
| 93  | Motorista                               | 10,000.00 | 93.00  | 6,566.23  |  |          | 9,907.00  |          | 16,473.23 |
| 94  | Encargado de Mantenimiento de Vehiculos | 14,000.00 | 130.20 | 12,485.20 |  |          | 4,536.47  |          | 17,021.67 |
| 95  | Jefe                                    | 26,000.00 | 241.80 | 20,524.80 |  |          | 21,135.98 |          | 41,660.78 |
| 96  | Motorista                               | 9,000.00  | 83.70  | 7,938.70  |  |          | 3,191.30  |          | 11,130.00 |
| 97  | Motorista                               | 7,860.44  | 73.10  | 7,059.71  |  |          | 2,306.87  |          | 9,366.58  |
| 98  | Mecanico                                | 7,860.44  | 73.10  | 7,059.71  |  |          | 2,285.03  |          | 9,344.74  |
| 99  | Motorista                               | 7,860.44  | 73.10  | 7,059.71  |  |          | 2,154.02  |          | 9,213.73  |
| 100 | Motorista                               | 7,860.44  | 73.10  | 7,059.71  |  |          | 2,154.02  |          | 9,213.73  |
| 101 | Fiscal de Transporte                    | 7,860.44  | 73.10  | 7,059.71  |  |          | 2,154.02  |          | 9,213.73  |
| 102 | Motorista                               | 8,000.00  | 74.40  | 7,189.40  |  |          | 1,925.60  |          | 9,115.00  |
| 103 | Encargado Control de Vehiculos          | 20,000.00 | 186.00 | 17,701.94 |  |          | 4,814.00  |          | 22,515.94 |
| 104 | Oficinista I                            | 7,860.44  | 73.10  | 7,059.71  |  |          | 953.12    |          | 8,012.83  |
| 105 | Auxiliar De Fuente                      | 15,000.00 | 139.50 | 9,383.25  |  |          | 14,860.50 |          | 24,243.75 |
| 106 | Auxiliar De Fuente                      | 14,000.00 | 130.20 | 10,595.65 |  |          | 13,869.80 |          | 24,465.45 |
| 107 | Oficial De Fuente                       | 21,500.00 | 199.95 | 17,472.86 |  |          | 21,300.05 |          | 38,772.91 |
| 108 | Fiscal Administrativo                   | 15,000.00 | 139.50 | 12,404.73 |  |          | 14,860.50 |          | 27,265.23 |
| 109 | Auxiliar De Fuente                      | 14,000.00 | 130.20 | 4,344.45  |  |          | 5,936.47  |          | 10,280.92 |
| 110 | Auxiliar De Fuente                      | 12,000.00 | 111.60 | 10,666.60 |  |          | 11,888.40 |          | 22,555.00 |
| 111 | Oficial De Fuente                       | 17,000.00 | 158.10 | 13,071.46 |  |          | 16,841.90 |          | 29,913.36 |
| 112 | Conserje                                | 7,860.44  | 73.10  | 7,059.71  |  |          | 1,892.01  |          | 8,951.72  |
| 113 | Supervisor de Mantenimiento             | 13,000.00 | 0.00   | 12,365.00 |  |          | 13,000.00 |          | 25,365.00 |
| 114 | Agente De Seguridad                     | 8,000.00  | 74.40  | 5,552.15  |  |          | 7,925.60  |          | 13,477.75 |
| 115 | Agente De Seguridad                     | 8,000.00  | 74.40  | 5,151.82  |  |          | 1,436.71  |          | 6,588.53  |
| 116 | Agente De Seguridad                     | 8,000.00  | 74.40  | 3,146.39  |  |          | 3,147.82  |          | 6,294.21  |

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INSTITUTO COSTARRICENSE DE SEGURO SOCIAL  
Caja Costarricense de Seguro Social  
Calle 10 de Agosto No. 133  
San José, Costa Rica

|     |                                        |           |           |           |  |  |  |  |  |           |  |  |  |           |
|-----|----------------------------------------|-----------|-----------|-----------|--|--|--|--|--|-----------|--|--|--|-----------|
| 117 | Agente De Seguridad                    | 8,000.00  | 74.40     | 3,692.83  |  |  |  |  |  | 1,858.93  |  |  |  | 5,551.76  |
| 118 | OFICIAL DE SERVICIOS GENERALES         | 8,000.00  | 74.40     | 3,772.43  |  |  |  |  |  | 1,858.93  |  |  |  | 5,631.36  |
| 119 | Jefe                                   | 20,000.00 |           |           |  |  |  |  |  | 9,425.11  |  |  |  | 20,016.55 |
| 120 | Agente De Seguridad                    | 8,000.00  | 186.00    | 10,590.44 |  |  |  |  |  |           |  |  |  | 6,304.95  |
| 121 | Agente De Seguridad                    | 8,000.00  | 74.40     | 5,046.02  |  |  |  |  |  | 1,258.93  |  |  |  | 6,304.95  |
| 122 | OFICIAL DE SERVICIOS GENERALES         | 8,000.00  | 74.40     | 5,511.52  |  |  |  |  |  | 1,436.71  |  |  |  | 6,948.23  |
| 123 | Agente De Seguridad                    | 8,000.00  | 74.40     | 4,884.69  |  |  |  |  |  | 3,014.49  |  |  |  | 7,899.18  |
| 124 | Asesora                                | 8,000.00  | 0.00      | 7,515.00  |  |  |  |  |  | 8,000.00  |  |  |  | 15,515.00 |
| 125 | Asesora                                | 7,860.44  | 0.00      | 7,236.84  |  |  |  |  |  | 7,860.44  |  |  |  | 15,097.28 |
| 126 | Asesora                                | 7,860.44  | 73.10     | 4,394.97  |  |  |  |  |  | 3,092.91  |  |  |  | 7,487.88  |
| 127 | Jefe de Aseo                           | 9,000.00  | 73.10     | 6,030.99  |  |  |  |  |  | 3,202.08  |  |  |  | 9,233.07  |
| 128 | Asesora                                | 7,860.44  | 83.70     | 6,292.74  |  |  |  |  |  | 8,916.30  |  |  |  | 15,209.04 |
| 129 | Asesora                                | 7,860.44  | 0.00      | 7,536.84  |  |  |  |  |  | 2,620.15  |  |  |  | 10,156.99 |
| 130 | Asesora                                | 7,860.44  | 73.10     | 7,059.71  |  |  |  |  |  | 2,306.87  |  |  |  | 9,366.58  |
| 131 | Agente De Seguridad                    | 8,000.00  | 0.00      | 7,536.84  |  |  |  |  |  | 2,379.97  |  |  |  | 9,916.81  |
| 132 | Asesora                                | 7,860.44  | 0.00      | 7,515.00  |  |  |  |  |  | 2,400.00  |  |  |  | 9,915.00  |
| 133 | Agente De Seguridad                    | 8,000.00  | 73.10     | 7,059.71  |  |  |  |  |  | 2,197.69  |  |  |  | 9,257.40  |
| 134 | OFICIAL DE SERVICIOS GENERALES         | 8,000.00  | 74.40     | 7,029.40  |  |  |  |  |  | 2,214.49  |  |  |  | 9,243.89  |
| 135 | Asesora                                | 7,860.44  | 73.10     | 7,059.71  |  |  |  |  |  | 2,022.34  |  |  |  | 9,506.39  |
| 136 | Agente De Seguridad                    | 8,000.00  | 0.00      | 7,675.00  |  |  |  |  |  | 2,000.00  |  |  |  | 8,951.72  |
| 137 | Auxiliar de Servicios Generales        | 8,500.00  | 79.05     | 7,482.87  |  |  |  |  |  | 1,904.28  |  |  |  | 9,387.15  |
| 138 | Auxiliar de Servicios Generales        | 15,900.00 | 147.87    | 14,212.87 |  |  |  |  |  | 3,827.13  |  |  |  | 18,040.00 |
| 139 | Agente De Seguridad                    | 8,000.00  | 74.40     | 7,029.40  |  |  |  |  |  | 1,014.49  |  |  |  | 8,043.89  |
| 140 | Asesora                                | 7,074.40  | 0.00      | 6,200.57  |  |  |  |  |  | 0.00      |  |  |  | 6,200.57  |
| 141 | Asesora                                | 7,074.40  | 0.00      | 6,200.57  |  |  |  |  |  | 0.00      |  |  |  | 6,200.57  |
| 142 | Fiscal Cierre de Proyectos             | 14,000.00 | 130.20    | 12,194.62 |  |  |  |  |  | 13,869.80 |  |  |  | 26,064.42 |
| 143 | Fiscal Cierre de Proyectos             | 10,000.00 | 93.00     | 4,542.31  |  |  |  |  |  | 9,907.00  |  |  |  | 14,449.31 |
| 144 | Fiscal Cierre de Proyectos             | 8,000.00  | 74.40     | 7,440     |  |  |  |  |  | 3,281.16  |  |  |  | 3,355.56  |
| 145 | Auxiliar De Cierre                     | 9,000.00  | 83.70     | 7,938.70  |  |  |  |  |  | 8,916.30  |  |  |  | 16,855.00 |
| 146 | Fiscal Cierre de Proyectos             | 10,000.00 | 93.00     | 8,848.00  |  |  |  |  |  | 2,407.00  |  |  |  | 11,255.00 |
| 147 | Sub Coordinador                        | 16,000.00 | 6,548.80  | 20,778.80 |  |  |  |  |  | 1,177.87  |  |  |  | 22,496.67 |
| 148 | Fiscal Cierre de Proyectos             | 9,000.00  | 83.70     | 7,938.70  |  |  |  |  |  | 966.30    |  |  |  | 8,905.00  |
| 149 | Fiscal Cierre de Proyectos             | 7,733.33  | 0.00      | 6,688.33  |  |  |  |  |  | 0.00      |  |  |  | 6,688.33  |
| 150 | Asistente Administrativo               | 20,000.00 | 186.00    | 9,482.83  |  |  |  |  |  | 3,591.78  |  |  |  | 10,404.61 |
| 151 | Asistente Administrativo               | 25,000.00 | 232.50    | 9,463.58  |  |  |  |  |  | 7,892.50  |  |  |  | 17,356.08 |
| 152 | Asistente Administrativo               | 35,000.00 | 0.00      | 34,405.00 |  |  |  |  |  | 35,000.00 |  |  |  | 69,405.00 |
| 153 | Asistente Administrativo               | 23,000.00 | 213.90    | 12,830.36 |  |  |  |  |  | 22,786.10 |  |  |  | 35,616.46 |
| 154 | Sub-Director Financiero Administrativo | 45,000.00 | 418.50    | 32,175.37 |  |  |  |  |  | 27,831.50 |  |  |  | 60,006.87 |
| 155 | Asistente Financiero                   | 17,000.00 | 158.10    | 11,755.94 |  |  |  |  |  | 16,841.90 |  |  |  | 28,597.84 |
| 156 | Agente De Seguridad                    | 8,000.00  | 74.40     | 4,640.95  |  |  |  |  |  | 3,258.93  |  |  |  | 7,899.88  |
| 157 | Secretaria I                           | 10,000.00 | 93.00     | 8,848.00  |  |  |  |  |  | 2,934.78  |  |  |  | 11,782.78 |
| 158 | Director                               | 60,000.00 | 558.00    | 46,386.33 |  |  |  |  |  | 14,442.00 |  |  |  | 60,828.33 |
| 159 | Asistente Administrativo               | 25,000.00 | 232.50    | 21,071.19 |  |  |  |  |  | 6,503.61  |  |  |  | 27,574.80 |
| 160 | Asistente Financiero                   | 20,000.00 | 186.00    | 17,601.00 |  |  |  |  |  | 4,814.00  |  |  |  | 22,415.00 |
| 161 | Analista Financiero                    | 13,000.00 | 120.90    | 11,575.90 |  |  |  |  |  | 1,576.32  |  |  |  | 13,152.22 |
| 162 | Sub Contador                           | 16,000.00 | 148.80    | 13,666.06 |  |  |  |  |  | 15,851.20 |  |  |  | 29,537.26 |
| 163 | Auxiliar De Contabilidad I             | 12,000.00 | 111.60    | 6,540.17  |  |  |  |  |  | 2,155.07  |  |  |  | 8,695.24  |
| 164 | Fiscal Administrativo                  | 13,000.00 | 120.90    | 11,461.21 |  |  |  |  |  | 12,879.10 |  |  |  | 24,340.31 |
| 165 | Asistente Contador                     | 9,000.00  | 83.70     | 7,089.20  |  |  |  |  |  | 1,441.30  |  |  |  | 8,530.50  |
| 166 | Contador II                            | 11,500.00 | 0.00      | 10,910.00 |  |  |  |  |  | 11,500.00 |  |  |  | 22,410.00 |
| 167 | Auxiliar De Contabilidad I             | 9,000.00  | 83.70     | 7,938.70  |  |  |  |  |  | 2,641.30  |  |  |  | 10,589.00 |
| 168 | Asistente Contador                     | 11,000.00 | 102.30    | 9,746.61  |  |  |  |  |  | 2,586.59  |  |  |  | 12,333.20 |
| 169 | Contador General                       | 23,000.00 | 11,713.90 | 31,453.26 |  |  |  |  |  | 2,661.10  |  |  |  | 34,114.36 |
| 170 | Contador II                            | 8,700.00  | 0.00      | 7,555.00  |  |  |  |  |  | 0.00      |  |  |  | 7,555.00  |
| 171 | Oficial Pagaduría                      | 10,000.00 | 93.00     | 8,548.00  |  |  |  |  |  | 9,907.00  |  |  |  | 18,455.00 |
| 172 | Jefe Tesorería                         | 25,000.00 | 232.50    | 12,608.56 |  |  |  |  |  | 24,767.50 |  |  |  | 37,376.06 |
| 173 | Oficial Pagaduría                      | 8,500.00  | 79.05     | 5,003.09  |  |  |  |  |  | 1,975.12  |  |  |  | 6,978.21  |
| 174 | Oficial Pagaduría                      | 9,000.00  | 83.70     | 7,938.70  |  |  |  |  |  | 2,641.30  |  |  |  | 10,589.00 |
| 175 | Auxiliar De Compras                    | 10,000.00 | 93.00     | 4,811.74  |  |  |  |  |  | 1,740.33  |  |  |  | 6,592.07  |
| 176 | Auxiliar de Proveeduría                | 7,860.44  | 73.10     | 2,756.79  |  |  |  |  |  | 1,826.51  |  |  |  | 5,833.30  |

Asignación Económica del FPMO al Fondo Costarricense de Seguro Social  
C.A. FPMO (504-2234-5281) Fax (504-2234-5285) Ases. Postal 3581 www.fpmo.cr





|     |                                |           |        |           |  |           |           |           |           |
|-----|--------------------------------|-----------|--------|-----------|--|-----------|-----------|-----------|-----------|
| 177 | Jefe                           | 28,000.00 | 260.40 | 20,869.71 |  |           | 27,739.60 |           | 48,609.31 |
| 178 | Supervisor                     | 20,000.00 | 186.00 | 15,889.43 |  |           | 3,591.78  |           | 19,481.21 |
| 179 | Encargado de Proveeduría       | 10,000.00 | 93.00  | 8,848.00  |  |           | 1,184.78  |           | 10,032.78 |
| 180 | Auxiliar De Bienes             | 8,000.00  | 0.00   | 7,515.00  |  |           | 8,000.00  |           | 15,515.00 |
| 181 | Jefe                           | 12,000.00 | 111.60 | 9,394.46  |  |           | 11,888.40 |           | 21,282.86 |
| 182 | Auxiliar De Bienes             | 7,860.44  | 73.10  | 7,059.71  |  |           | 2,285.03  |           | 9,344.74  |
| 183 | Auxiliar De Bienes             | 7,860.44  | 73.10  | 7,059.71  |  |           | 2,154.02  |           | 9,213.73  |
| 184 | Auxiliar De Bienes             | 7,860.44  | 73.10  | 7,059.99  |  |           | 2,154.02  |           | 9,213.73  |
| 185 | Auxiliar De Archivo            | 8,000.00  | 394.40 | 4,416.86  |  |           | 1,858.93  |           | 6,275.79  |
| 186 | Auxiliar De Archivo            | 9,000.00  | 83.70  | 2,769.65  |  |           | 3,691.30  |           | 6,460.95  |
| 187 | Auxiliar De Archivo            | 10,000.00 | 0.00   | 9,455.00  |  |           | 2,416.67  | 5,000.00  | 16,871.67 |
| 188 | Auxiliar De Archivo            | 7,860.44  | 73.10  | 6,911.25  |  |           | 1,826.51  | 0.00      | 8,737.76  |
| 189 | Jefe De Archivo                | 18,000.00 | 0.00   | 17,215.00 |  |           | 7,600.00  |           | 24,815.00 |
| 190 | Auxiliar De Archivo            | 7,860.44  | 73.10  | 6,298.30  |  | 7,860.44  | 7,787.34  | 6,288.35  | 28,234.43 |
| 191 | Auxiliar De Archivo            | 8,000.00  | 74.40  | 7,023.39  |  | 0.00      | 1,881.16  | 0.00      | 8,904.45  |
| 192 | Form. y Eval. de Proyectos     | 26,000.00 | 241.80 | 16,950.50 |  |           | 25,758.20 |           | 42,708.70 |
| 193 | Oficial Ciclo Proyectos        | 13,000.00 | 120.90 | 6,868.90  |  |           | 5,331.88  |           | 12,200.78 |
| 194 | Nivelador                      | 10,500.00 | 0.00   | 9,940.00  |  |           | 6,500.00  |           | 20,440.00 |
| 195 | Nivelador                      | 10,500.00 | 0.00   | 9,940.00  |  |           | 6,500.00  |           | 16,440.00 |
| 196 | Oficinista I                   | 8,500.00  | 79.05  | 6,384.05  |  |           | 8,420.95  |           | 14,806.00 |
| 197 | Coordinador De Proyectos II    | 25,000.00 | 232.50 | 16,151.41 |  |           | 24,767.50 |           | 40,948.91 |
| 198 | Nivelador                      | 10,500.00 | 0.00   | 6,710.00  |  |           | 10,500.00 |           | 17,210.00 |
| 199 | Jefe de Control de Calidad     | 20,000.00 | 186.00 | 13,141.62 |  |           | 19,814.00 |           | 32,956.62 |
| 200 | Form. y Eval. de Proyectos II  | 23,000.00 | 213.90 | 8,913.14  |  |           | 7,261.07  |           | 16,174.21 |
| 201 | Coordinador De Proyectos II    | 25,000.00 | 232.50 | 19,846.59 |  |           | 24,767.50 |           | 44,644.08 |
| 202 | Form. y Eval. de Proyectos     | 20,000.00 | 186.00 | 16,486.11 |  |           | 19,814.00 |           | 36,300.11 |
| 203 | Form. y Eval. de Proyectos     | 12,000.00 | 111.60 | 10,466.60 |  |           | 11,888.40 |           | 22,355.00 |
| 204 | Form. y Eval. de Proyectos     | 20,000.00 | 186.00 | 13,538.33 |  |           | 19,814.00 |           | 33,352.33 |
| 205 | Form. y Eval. de Proyectos     | 12,000.00 | 111.60 | 10,645.77 |  |           | 11,888.40 |           | 22,534.17 |
| 206 | Form. y Eval. de Proyectos     | 20,000.00 | 186.00 | 10,562.43 |  |           | 19,814.00 |           | 36,376.43 |
| 207 | Oficinista II                  | 13,000.00 | 120.90 | 11,455.79 |  | 20,000.00 | 12,879.10 | 16,000.00 | 24,334.86 |
| 208 | Asistente De Costos            | 12,500.00 | 116.25 | 5,567.85  |  |           | 4,710.14  |           | 13,615.05 |
| 209 | TECNICO DE COSTOS              | 15,000.00 | 139.50 | 7,712.88  |  |           | 5,902.17  |           | 16,617.76 |
| 210 | Jefe De Costos                 | 28,000.00 | 260.40 | 17,904.81 |  |           | 27,739.60 |           | 45,644.41 |
| 211 | Asistente De Costos            | 20,000.00 | 186.00 | 13,315.52 |  |           | 19,814.00 |           | 33,145.52 |
| 212 | Form. y Eval. de Proyectos     | 32,000.00 | 297.60 | 24,594.05 |  |           | 31,702.40 |           | 56,296.45 |
| 213 | Coordinador                    | 9,000.00  | 83.70  | 3,956.60  |  |           | 8,916.30  |           | 12,872.90 |
| 214 | Secretaria I                   | 8,500.00  | 79.05  | 7,319.86  |  |           | 10,402.35 |           | 15,617.54 |
| 215 | TECNICO                        | 10,500.00 | 97.65  | 12,639.31 |  |           | 16,841.90 |           | 29,481.21 |
| 216 | Nivelador                      | 17,000.00 | 158.10 | 12,639.31 |  |           | 16,841.90 |           | 29,481.21 |
| 217 | Form. y Eval. de Proyectos     | 16,500.00 | 153.45 | 12,545.41 |  |           | 16,346.55 |           | 28,891.96 |
| 218 | Form. y Eval. de Proyectos     | 16,500.00 | 153.45 | 12,545.41 |  |           | 16,346.55 |           | 28,891.96 |
| 219 | Form. y Eval. de Proyectos     | 16,500.00 | 153.45 | 12,545.41 |  |           | 16,346.55 |           | 28,891.96 |
| 220 | Form. y Eval. de Proyectos     | 16,500.00 | 153.45 | 12,545.41 |  |           | 16,346.55 |           | 28,891.96 |
| 221 | Dibujante                      | 12,000.00 | 111.60 | 4,626.88  |  |           | 4,721.73  |           | 9,348.61  |
| 222 | Form. y Eval. de Proyectos I   | 16,500.00 | 153.45 | 12,545.41 |  |           | 16,346.55 |           | 28,891.96 |
| 223 | Form. y Eval. de Proyectos I   | 12,000.00 | 111.60 | 7,353.31  |  |           | 11,888.40 |           | 12,541.71 |
| 224 | Form. y Eval. de Proyectos I   | 12,000.00 | 111.60 | 7,353.31  |  |           | 11,888.40 |           | 12,541.71 |
| 225 | AUXILIAR DE CONTROL DE CALIDAD | 12,000.00 | 111.60 | 10,666.60 |  |           | 11,888.40 |           | 15,879.03 |
| 226 | TECNICO                        | 8,500.00  | 79.05  | 7,458.08  |  |           | 9,907.00  |           | 23,686.95 |
| 227 | Dibujante                      | 10,000.00 | 93.00  | 8,779.95  |  |           | 11,902.17 | 5,000.00  | 29,069.40 |
| 228 | Form. y Eval. de Proyectos     | 15,000.00 | 139.50 | 13,157.23 |  |           | 11,146.72 |           | 39,363.89 |
| 229 | Sub Director                   | 35,000.00 | 325.50 | 28,217.17 |  |           | 16,388.89 |           | 57,674.56 |
| 230 | Director                       | 50,000.00 | 0.00   | 41,285.67 |  |           | 2,347.82  |           | 9,537.22  |
| 231 | Oficinista I                   | 8,000.00  | 74.40  | 7,059.71  |  |           | 9,537.22  |           | 8,012.83  |
| 232 | Inspector Social               | 18,000.00 | 167.40 | 12,630.55 |  |           | 17,832.60 |           | 30,463.15 |
| 233 | Sub Director                   | 32,000.00 | 297.60 | 28,532.60 |  |           | 31,702.40 |           | 60,235.00 |
| 234 | Analista Tecnico               | 21,705.00 | 0.00   | 20,591.80 |  | 21,705.00 | 21,705.00 | 0.00      | 91,364.80 |
| 235 | Operador de Terminal           | 8,000.00  | 74.40  | 4,108.96  |  |           | 7,925.60  | 17,363.00 | 30,034.56 |









ESTADO DE LA REPUBLICA DE HONDURAS  
GOBIERNO DE LA REPUBLICA DE HONDURAS  
SECRETARIA DE ECONOMIA Y FINANZAS

|     |                  |             |           |             |      |      |            |          |             |      |            |          |      |             |
|-----|------------------|-------------|-----------|-------------|------|------|------------|----------|-------------|------|------------|----------|------|-------------|
| 297 | Paciente Archivo | 15,000.00   | 139.50    | 13,394.50   | 0.00 | 0.00 | 137,965.44 | 5,200.00 | 2,318.83    | 0.00 | 127,911.79 | 6,704.16 | 0.00 | 15,713.33   |
|     | TOTALES          | 4854,448.31 | 64,194.73 | 3543,342.61 | 0.00 | 0.00 | 137,965.44 | 5,200.00 | 3084,062.58 | 0.00 | 127,911.79 | 6,704.16 | 0.00 | 6880,978.26 |

ONDURENO  
LIC. JESUS MANERY VARGAS TORRES  
DIRECTOR DE RECURSOS HUMANOS