



SECRETARIA DE FINANZAS DIRECCION GENERAL DE PRESUPUESTO		GOBIERNO DE HONDURAS SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA SISTEMA DE PRESUPUESTO											
DETALLE DEL PERSONAL PERMANENTE													
Institución		DIRECCION GENERAL DE LA MARINA MERCANTE (121)								Unidad Ejecutora		2021 DICIEMBRE	
Programa													
Subprograma													
Proyecto													
Actividad		DIRECCION GENERAL											
Funcion													
No.	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES (EDUCATIVO, SUBSIDIO, ETC.)	DECIMO CUARTO MES	DECIMO TERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL		
PROGRAMA 01 ACTIVIDADES CENTRALES													
UNIDAD EJECUTORA 01: DIRECCION GENERAL													
ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION SUPERIOR													
DIRECCION GENERAL													
1	DIRECTOR GENERAL	82,000.00	70,930.21	-	15,000.00	-	-	-	-	-	85,930.21		
2	SECRETARIA DIRECTOR	31,100.00	26,966.26	-	-	-	-	-	-	-	26,966.26		
3	SUB-DIRECTOR GENERAL***	61,100.00	51,695.78	-	10,000.00	-	-	-	-	-	61,695.78		
<b>SUB TOTAL</b>		<b>174,200.00</b>	<b>149,592.25</b>	<b>0.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>174,592.25</b>		
*** SUBDIRECTOR GENERAL L. 10,000.00 MENSUALES, PERIODO FISCAL 2020; ACUERDO EJECUTIVO NUMERO 007-A-2020 PRESIDENCIA DE LA REPUBLICA													
UNIDAD EJECUTORA 02: SECRETARIA GENERAL													
ACTIVIDAD OBRA 002 SERVICIO DE SECRETARIA GENERAL													
SECRETARIA GENERAL													
4	SECRETARIO GENERAL	94,800.00	40,900.59	-	-	-	-	66,700.00	-	-	107,600.59		
5	ASISTENTE SECRETARIA GENERAL	45,600.00	37,019.71	-	-	-	-	45,600.00	-	-	82,619.71		
6	JEFE DE SECCION	28,100.00	0.00	-	-	-	-	-	-	-	-		
7	JEFE DE SECCION	21,100.00	3,880.88	-	-	-	-	21,100.00	-	-	24,980.88		
<b>SUB TOTAL</b>		<b>88,300.00</b>	<b>39,945.28</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>88,300.00</b>	<b>-</b>	<b>-</b>	<b>128,245.28</b>		
DEPARTAMENTO DE ASESORIA LEGAL													
8	JEFE DE DEPARTAMENTO	47,100.00	13,511.63	-	-	-	-	47,100.00	-	-	60,611.63		
9	OFICIAL JURIDICO	23,100.00	20,743.76	-	-	-	-	23,100.00	-	-	43,843.76		
10	SECRETARIA	18,100.00	5,689.89	-	-	-	-	18,100.00	-	-	23,789.89		
<b>SUB TOTAL</b>		<b>183,100.00</b>	<b>80,845.87</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>155,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>235,845.87</b>		
UNIDAD EJECUTORA 03: DEPARTAMENTO DE PLANIFICACION Y EVALUACION DE LA GESTION													
ACTIVIDAD OBRA 003 PLANEAMIENTO Y EVALUACION DE LA GESTION													
DEPARTAMENTO DE PLANIFICACION Y EVALUACION DE LA GESTION													
11	JEFE DEPTO DE PLANIFICACION Y EVALUACION	41,100.00	33,416.26	-	-	-	-	37,675.00	-	-	71,091.26		
12	ANALISTA	19,424.00	4,111.72	-	-	-	-	19,424.00	-	-	1,715.53		
<b>SUB TOTAL</b>		<b>60,524.00</b>	<b>37,527.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>57,099.00</b>	<b>0.00</b>	<b>0.00</b>	<b>72,806.79</b>		
*LICENCIA SIN GOCE DE SALARIO													
UNIDAD EJECUTORA 04: DEPARTAMENTO DE AUDITORIA													
ACTIVIDAD OBRA 004 CONTRALORIA INTERNA													
DEPARTAMENTO DE AUDITORIA INTERNA													
13	JEFE DE DEPARTAMENTO	29,600.00	15,201.57	-	-	-	-	29,600.00	-	-	44,801.57		
14	AUXILIAR AUDITORIA	12,400.00	3,586.92	-	-	-	-	12,400.00	-	-	11,176.12		
<b>SUB TOTAL</b>		<b>42,000.00</b>	<b>18,788.49</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>42,000.00</b>	<b>-</b>	<b>-</b>	<b>55,977.69</b>		

\*\*ASCENSO INTERINO PLAZA SECRETARIO ASESORIA LEGAL

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UNIDAD EJECUTORA 05: DEPARTAMENTO DE ADMINISTRACION										
ACTIVIDAD OBRA 005 SERVICIOS ADMINISTRATIVOS Y CONTABLES										
DEPARTAMENTO DE ADMINISTRACION	106,400.00	71,063.15	-	-	-	-	59,300.00	-	-	130,363.15
14 JEFE DEPARTAMENTO	47,100.00	37,499.10	-	-	-	-	-	-	-	37,499.10
15 OFICIAL DE INFORMACION PUBLICA	21,100.00	16,784.26	-	-	-	-	21,100.00	-	-	37,884.26
16 ENCARGADO DE BIENES NACIONALES	21,100.00	6,322.21	-	-	-	-	21,100.00	-	-	27,422.21
17 SECRETARIA	17,100.00	10,457.58	-	-	-	-	17,100.00	-	-	27,557.58
SECCION DE CONTABILIDAD	54,200.00	31,480.36	-	-	-	-	54,200.00	-	-	85,680.36
18 CONTADOR GENERAL	36,100.00	23,110.67	-	-	-	-	36,100.00	-	-	59,210.67
19 CONTADOR I	18,100.00	8,369.69	-	-	-	-	18,100.00	-	-	26,469.69
SECCION DE PROVEEDURIA Y SERVICIOS GENERALES	125,600.00	54,990.72	-	-	-	-	124,092.22	-	-	179,082.94
20 JEFE SECCION DE PROVEEDURIA Y SERV	26,100.00	11,173.84	-	-	-	-	26,100.00	-	-	37,273.84
21 GUARDA ALMACEN	21,100.00	4,511.41	-	-	-	-	21,100.00	-	-	25,611.41
22 AUXILIAR DE GUARDA ALMACEN	15,100.00	9,386.28	-	-	-	-	15,100.00	-	-	24,486.28
23 MOTORISTA	16,100.00	5,721.37	-	-	-	-	16,100.00	-	-	21,821.37
24 ASEADORA	11,800.00	9,500.76	-	-	-	-	10,292.22	-	-	19,792.98
25 ASEADORA	11,800.00	4,297.50	-	-	-	-	11,800.00	-	-	16,097.50
26 ASEADORA	11,800.00	7,866.43	-	-	-	-	11,800.00	-	-	19,666.43
27 ASEADORA	11,800.00	2,533.13	-	-	-	-	11,800.00	-	-	14,333.13
SECCION DE RECAUDACION FIS	41,556.00	25,496.20	-	-	-	-	31,672.67	-	-	57,168.87
28 CONTADOR I	14,656.00	12,726.00	-	-	-	-	14,656.00	-	-	27,382.00
29 SECRETARIA	15,100.00	4,713.63	-	-	-	-	15,100.00	-	-	19,813.63
30 CONTADOR III	11,800.00	8,056.57	-	-	-	-	1,916.67	-	-	9,973.24
DEPTO. DE RECURSOS HUMANO	103,800.00	48,021.21	-	-	-	-	57,700.00	-	-	105,721.21
31 JEFE DE DEPARTAMENTO	46,100.00	15,203.72	-	-	-	-	-	-	-	15,203.72
32 ASISTENTE	21,100.00	11,849.79	-	-	-	-	21,100.00	-	-	32,949.79
33 SECRETARIA	19,100.00	13,834.57	-	-	-	-	19,100.00	-	-	32,934.57
34 SECRETARIA	17,500.00	7,133.13	-	-	-	-	17,500.00	-	-	24,633.13
SECCION DE PLANILLAS	31,100.00	6,786.37	-	-	-	-	31,100.00	-	-	37,886.37
35 JEFE DE SECCION	31,100.00	6,786.37	-	-	-	-	31,100.00	-	-	37,886.37
<b>SUB TOTAL</b>	<b>462,656.00</b>	<b>237,838.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>358,064.89</b>	<b>0.00</b>	<b>0.00</b>	<b>595,902.90</b>
TOTAL PROGRAMA 01 UNIDAD EJECUTORA 01, 02, 03, 04 Y 05	922,480.00	524,592.60	0.00	25,000.00	0.00	0.00	612,163.89	0.00	0.00	1,135,125.50
PROGRAMA 11 SERVICIO DE SEGURIDAD DE LA NAVEGACION Y LA VIDA HUMANA EN LA MAR										
UNIDAD EJECUTORA 06: DEPARTAMENTO DE SEGURIDAD MARITIMA										
ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA										
DEPTO DE SEGURIDAD										
36 JEFE DE DEPARTAMENTO	47,100.00	24,127.31	-	-	-	-	47,100.00	-	-	71,227.31
37 OFICIAL DE ENLACE	21,100.00	4,811.99	-	-	-	-	21,100.00	-	-	25,911.99
38 AUXILIAR ADMINISTRATIVO	14,100.00	5,971.35	-	-	-	-	14,100.00	-	-	20,071.35
39 ANALISTA DE PROCESOS DE PLANIFICAC	26,100.00	21,935.26	-	-	-	-	26,100.00	-	-	48,035.26
40 AUXILIAR DE ALMACEN	13,100.00	4,652.67	-	-	-	-	13,100.00	-	-	17,752.67
<b>SUB TOTAL</b>	<b>121,500.00</b>	<b>61,498.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>121,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>182,998.58</b>



<b>UNIDAD EJECUTORA 06: DEPARTAMENTO DE REGISTRO DE BUQUES</b>										
<b>ACTIVIDAD OBRA 002 SERVICIO DE INSPECTORIA DE BUQUES</b>										
<b>DEPARTAMENTO DE REGISTRO DE BUQUES</b>										
41	JEFE DE DEPARTAMENTO	46,100.00	26,980.12	-	-	-	-	46,100.00	-	73,080.12
42	REGISTRADOR DE BUQUES	30,000.00	26,003.76	-	-	-	-	30,000.00	-	56,003.76
43	ASESOR LEGAL	13,700.00	11,811.26	-	-	-	-	13,700.00	-	25,511.26
44	SECRETARIA	19,100.00	5,326.67	-	-	-	-	19,100.00	-	24,426.67
45	AUXILIAR DE MANTENIMIENTO	13,100.00	10,655.71	-	-	-	-	13,100.00	-	23,755.71
<b>SUB TOTAL</b>		<b>122,000.00</b>	<b>80,777.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>122,000.00</b>	<b>0.00</b>	<b>202,777.52</b>
<b>UNIDAD EJECUTORA 06: DEPARTAMENTO DE CAPITANIAS DE PUERTO</b>										
<b>ACTIVIDAD OBRA 003 CONTROL DE TRAFICO MARITIMO</b>										
<b>DEPARTAMENTO DE CAPITANIAS DE PUERTO</b>										
46	COORDINADOR DE CAPITANIAS DE PUERTO	46,100.00	26,510.83	-	-	-	-	46,100.00	-	72,610.83
47	ASISTENTE LEGAL	25,000.00	19,001.40	-	-	-	-	25,000.00	-	44,001.40
48	OFICIAL JURIDICO	24,100.00	10,127.39	-	-	-	-	24,100.00	-	34,227.39
49	REGISTRADOR DE BUQUES	25,100.00	16,372.15	-	-	-	-	-	-	16,372.15
50	ANALISISTA Y CONTROL MARITIMO	25,100.00	21,716.26	-	-	-	-	25,100.00	-	46,816.26
51	AUXILIAR DE ARCHIVO	13,100.00	11,347.26	-	-	-	-	13,100.00	-	24,447.26
52	AUXILIAR DE ARCHIVO	11,800.00	9,768.76	-	-	-	-	9,594.44	-	19,363.20
53	CONTADOR I	16,100.00	12,214.51	-	-	-	-	16,100.00	-	28,314.51
54	SECRETARIA	11,800.00	7,614.16	-	-	-	-	11,800.00	-	19,414.16
55	AUXILIAR DE PROVEEDURIA	16,100.00	10,478.31	-	-	-	-	16,100.00	-	26,578.31
56	SECRETARIA	22,000.00	15,532.02	-	-	-	-	21,816.67	-	37,348.69
57	ENCARGADO DE MANTENIMIENTO	13,724.00	0.00	-	-	-	-	-	-	-
58	ANALISISTA PROGRAMADOR	21,100.00	9,393.68	-	-	-	-	21,100.00	-	30,493.68
<b>SUB TOTAL</b>		<b>271,124.00</b>	<b>170,076.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>229,911.11</b>	<b>0.00</b>	<b>399,987.84</b>
<b>DIRECCION GENERAL</b>		<b>89,100.00</b>	<b>62,974.96</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>60,000.00</b>	<b>-</b>	<b>122,974.96</b>
59	REGISTRADORA ADJUNTA	40,000.00	30,990.30	-	-	-	-	40,000.00	-	70,990.30
60	ATENCION Y PROTOCOLO	29,100.00	14,730.90	-	-	-	-	-	-	14,730.90
61	ASESOR DE GESTION MARITIMA	20,000.00	17,253.76	-	-	-	-	20,000.00	-	37,253.76
***REGISTRADORA ADJUNTA, SIN APROBAR SIREP ASCENSO DE EMPLEADA.										
<b>SECRETARIA GENERAL</b>		<b>16,600.00</b>	<b>1,953.63</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,953.63</b>
62	SECRETARIA	16,600.00	1,953.63	-	-	-	-	-	-	1,953.63
<b>DEPARTAMENTO DE SEGURIDAD MARITIMA</b>		<b>43,400.00</b>	<b>33,671.37</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43,200.00</b>	<b>-</b>	<b>76,871.37</b>
63	OFICIAL MARITIMO	31,100.00	24,641.05	-	-	-	-	31,100.00	-	55,741.05
64	AUXILIAR ADMINISTRATIVO	12,300.00	9,030.32	-	-	-	-	12,100.00	-	21,130.32
<b>UNIDAD DE ANALISIS Y CONTROL MARITIMO</b>		<b>51,100.00</b>	<b>44,910.26</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>51,100.00</b>	<b>-</b>	<b>96,010.26</b>
65	JEFE UNIDAD DE ANALISIS Y CONTROL	51,100.00	44,910.26	-	-	-	-	51,100.00	-	96,010.26
<b>SECCION CAPITANIAS DE PUERTO</b>		<b>82,648.00</b>	<b>32,924.11</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>82,648.00</b>	<b>-</b>	<b>115,572.11</b>
66	ASISTENTE	17,100.00	8,884.91	-	-	-	-	17,100.00	-	25,984.91
67	ASISTENTE CAPITAN DE PUERTO	13,624.00	465.04	-	-	-	-	13,624.00	-	14,089.04
68	ASISTENTE CAPITAN DE PUERTO	14,724.00	10,177.26	-	-	-	-	14,724.00	-	24,901.26
69	ASISTENTE CAPITAN DE PUERTO	16,100.00	3,349.68	-	-	-	-	16,100.00	-	19,449.68
70	**VERIFICADOR DE DATOS	21,100.00	10,047.22	-	-	-	-	21,100.00	-	31,147.22
<b>CAPITANIAS PUERTO CORTES</b>		<b>108,099.00</b>	<b>73,223.45</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>89,843.67</b>	<b>-</b>	<b>133,963.53</b>
71	CAPITAN DE PUERTO	21,100.00	8,003.59	-	-	-	-	21,100.00	-	29,103.59
72	INSPECTOR DEL ESTADO RECTOR DE PUERTO	22,100.00	15,328.34	-	-	-	-	22,100.00	-	37,428.34
73	CAPITAN DE PUERTO	19,724.00	17,801.22	-	-	-	-	1,643.67	-	19,444.89
74	INSPECTOR DEL ESTADO RECTOR DE PUERTO	19,100.00	16,690.26	-	-	-	-	19,100.00	-	35,790.26
75	SECRETARIA	14,100.00	12,265.26	-	-	-	-	14,100.00	-	26,365.26
76	ASEADORA	11,975.00	3,134.78	-	-	-	-	11,800.00	-	14,934.78
<b>SECCION DE INSPECTORIA DEL ESTADO</b>		<b>31,100.00</b>	<b>4,679.80</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>31,100.00</b>	<b>-</b>	<b>35,779.80</b>
77	JEFE DEL ESTADO RECTOR DE PUERTO	31,100.00	4,679.80	-	-	-	-	31,100.00	-	35,779.80
<b>ESCUELA MARITIMA OMOA</b>		<b>65,824.00</b>	<b>52,477.36</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>65,824.00</b>	<b>-</b>	<b>118,301.36</b>
78	DIRECTOR EMCA OMOA	46,100.00	37,123.21	-	-	-	-	46,100.00	-	83,223.21
79	INSPECTOR ESTADO RECTOR DE PUERTO	19,724.00	15,354.15	-	-	-	-	19,724.00	-	35,078.15
<b>CAPITANIAS DE PUERTO ROATAN</b>		<b>76,648.00</b>	<b>49,435.34</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>63,151.00</b>	<b>-</b>	<b>112,586.34</b>
80	CAPITAN DE PUERTO	26,100.00	16,183.88	-	-	-	-	26,100.00	-	42,283.88
81	INSPECTOR ESTADO RECTOR DE PUERTO	21,100.00	16,260.26	-	-	-	-	21,100.00	-	37,360.26

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GOBIERNO DE LA  
REPÚBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE



REPÚBLICA DE HONDURAS

82	ASISTENTE CAPITAN DE PUERTO	14,724.00	6,170.98	-	-	-	-	14,724.00	-	-	20,894.98
81	ASISTENTE CAPITAN DE PUERTO	14,724.00	10,820.22	-	-	-	-	1,227.00	-	-	12,047.22
<b>CAPITANIAS DE PUERTO CASTILL</b>		<b>55,548.00</b>	<b>32,364.24</b>	-	-	-	-	<b>55,548.00</b>	-	-	<b>87,912.24</b>
82	CAPITAN DE PUERTO	19,724.00	17,392.50	-	-	-	-	19,724.00	-	-	37,116.50
83	CAPITAN DE PUERTO	21,100.00	7,984.12	-	-	-	-	21,100.00	-	-	29,084.12
84	ASISTENTE CAPITAN DE PUERTO	14,724.00	6,987.62	-	-	-	-	14,724.00	-	-	21,711.62
<b>CAPITANIAS DE PUERTO CEIBA</b>		<b>81,648.00</b>	<b>63,316.99</b>	-	-	-	-	<b>81,648.00</b>	-	-	<b>144,964.99</b>
85	CAPITAN DE PUERTO	26,100.00	23,535.26	-	-	-	-	26,100.00	-	-	49,635.26
86	CAPITAN DE PUERTO	21,100.00	18,501.54	-	-	-	-	21,100.00	-	-	39,601.54
87	INSPECTOR DEL ESTADO RECTOR DE PUERTO	19,724.00	12,593.27	-	-	-	-	19,724.00	-	-	32,317.27
88	ASISTENTE CAPITAN DE PUERTO	14,724.00	8,686.92	-	-	-	-	14,724.00	-	-	23,410.92
<b>CAPITANIA DE PUERTO GUANAJA</b>		<b>19,724.00</b>	<b>11,026.97</b>	-	-	-	-	<b>19,724.00</b>	-	-	<b>30,750.97</b>
89	CAPITAN DE PUERTO	19,724.00	11,026.97	-	-	-	-	19,724.00	-	-	30,750.97
<b>CAPITANIA PUERTO LEMPIRA</b>		<b>19,724.00</b>	<b>17,242.50</b>	-	-	-	-	<b>19,724.00</b>	-	-	<b>36,966.50</b>
90	CAPITAN DE PUERTO	19,724.00	17,242.50	-	-	-	-	19,724.00	-	-	36,966.50
<b>CAPITANIA DE PUERTO UTILA</b>		-	-	-	-	-	-	-	-	-	-
91	CAPITAN DE PUERTO	-	-	-	-	-	-	-	-	-	-
<b>CAPITANIA PUERTO SAN LORE</b>		<b>66,924.00</b>	<b>47,252.85</b>	-	-	-	-	<b>66,924.00</b>	-	-	<b>89,578.11</b>
92	CAPITAN DE PUERTO	26,100.00	22,191.32	-	-	-	-	26,100.00	-	-	48,291.32
93	ASISTENTE CAPITAN DE PUERTO	14,724.00	9,874.74	-	-	-	-	14,724.00	-	-	24,598.74
94	CAPITAN DE PUERTO	26,100.00	15,186.79	-	-	-	-	26,100.00	-	-	41,286.79
<b>CAPITANIA PUERTO AMAPALA</b>		<b>34,448.00</b>	<b>11,701.07</b>	-	-	-	-	<b>34,448.00</b>	-	-	<b>46,149.07</b>
95	CAPITAN DE PUERTO	19,724.00	7,352.26	-	-	-	-	19,724.00	-	-	27,076.26
96	ASISTENTE CAPITAN DE PUERTO	14,724.00	4,348.81	-	-	-	-	14,724.00	-	-	19,072.81
<b>CAPITANIA DE PUERTO TELA</b>		<b>29,448.00</b>	<b>16,006.61</b>	-	-	-	-	<b>15,951.00</b>	-	-	<b>31,957.61</b>
97	CAPITAN DE PUERTO	14,724.00	9,795.39	-	-	-	-	14,724.00	-	-	24,519.39
98	ASISTENTE CAPITAN DE PUERTO	14,724.00	6,211.22	-	-	-	-	1,227.00	-	-	7,438.22
<b>CAPITANIA DE PUERTO OMOA</b>		<b>19,800.00</b>	<b>8,335.84</b>	-	-	-	-	<b>19,800.00</b>	-	-	<b>28,135.84</b>
99	CAPITAN DE PUERTO	19,800.00	8,335.84	-	-	-	-	19,800.00	-	-	28,135.84
<b>CAPITANIA DE PUERTO BRUSLE</b>		<b>21,100.00</b>	<b>3,327.50</b>	-	-	-	-	<b>21,100.00</b>	-	-	<b>24,427.50</b>
100	CAPITAN DE PUERTO	21,100.00	3,327.50	-	-	-	-	21,100.00	-	-	24,427.50
<b>CAPITANIA DE PUERTO GUAPI</b>		<b>14,724.00</b>	<b>12,617.50</b>	-	-	-	-	<b>14,724.00</b>	-	-	<b>27,341.50</b>
101	ASISTENTE CAPITAN DE PUERTO	14,724.00	12,617.50	-	-	-	-	14,724.00	-	-	27,341.50
<b>SUB TOTAL</b>		<b>1,198,731.00</b>	<b>749,519.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,066,368.78</b>	<b>0.00</b>	<b>0.00</b>	<b>1,762,185.53</b>
<b>TOTAL PROGRAMA 11</b>		<b>1,442,231.00</b>	<b>891,795.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,309,868.78</b>	<b>0.00</b>	<b>0.00</b>	<b>2,147,961.63</b>
<b>PROGRAMA 12 SERVICIO DE APOYO A LOS SISTEMAS DE PROTECCION DE LA CONTAMINACION DEL AMBIENTE MARITIMO</b>											
<b>UNIDAD EJECUTORA 09: DEPARTAMENTO DE PROTECCION DEL MEDIO MARINO</b>											
<b>ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA</b>											
102	JEFE DEPARTAMENTO	45,600.00	39,877.76	-	-	-	-	4,500.00	-	-	44,377.76
103	ASISTENTE DE PREVENCIÓN DE LA CONTAMINACION	30,000.00	13,534.48	-	-	-	-	30,000.00	-	-	43,534.48
104	BIOLOGO	27,100.00	14,373.48	-	-	-	-	27,100.00	-	-	41,473.48
105	SECRETARIA	16,100.00	6,145.46	-	-	-	-	10,688.61	-	-	16,834.07
<b>SUB TOTAL</b>		<b>118,800.00</b>	<b>73,931.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>72,288.61</b>	<b>0.00</b>	<b>0.00</b>	<b>146,219.79</b>
<b>UNIDAD EJECUTORA 09: PREVENCIÓN DE LA CONTAMINACION</b>											
<b>ACTIVIDAD OBRA 002 SUPERVISION Y CONTROL DE MANEJO DE DESECHOS</b>											
<b>CENTRO DE INFORMACION MARITIMA (COFICINA 24 HORAS)</b>											
106	JEFE DE LA UNIDAD DE ANALISIS Y CONTROL	22,600.00	19,572.76	-	-	-	-	22,600.00	-	4,237.50	46,410.26
107	REGISTRADOR DE BARCOS LICENCIAS Y	20,100.00	12,630.45	-	-	-	-	20,100.00	29,678.91	3,768.75	66,178.11
108	REGISTRADOR DE BARCOS LICENCIAS Y	20,100.00	4,806.48	-	-	-	-	20,100.00	-	-	24,906.48
109	REGISTRADOR DE BARCOS LICENCIAS Y	20,100.00	17,575.26	-	-	-	-	20,100.00	-	3,768.75	41,444.01
110	MOTORISTA	14,100.00	8,194.65	-	-	-	-	14,100.00	-	-	22,294.65
111	ASISTENTE AUDITORIA INTERNA (ENCA)	24,600.00	12,351.41	-	-	-	-	24,600.00	-	-	36,951.41
<b>SUB TOTAL</b>		<b>121,600.00</b>	<b>75,131.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>121,600.00</b>	<b>29,678.91</b>	<b>11,775.00</b>	<b>238,184.92</b>
<b>TOTAL PROGRAMA 12 UNIDAD EJECUTORA 09</b>		<b>240,400.00</b>	<b>149,062.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>193,888.61</b>	<b>29,678.91</b>	<b>11,775.00</b>	<b>384,404.71</b>
<b>PROGRAMA 13 SERVICIO DE FORMACION Y TITULACION DE GENTE DE MAR</b>											
<b>UNIDAD EJECUTORA 011 DEPARTAMENTO DE GENTE DE MAR</b>											
<b>ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA</b>											
<b>DEPARTAMENTO DE GENTE DE MAR</b>											
112	JEFE DEPARTAMENTO	45,600.00	39,877.76	-	-	-	-	45,600.00	-	-	85,477.76
113	COORDINADOR ESCUELA MARITIMA CEIBA	26,100.00	13,856.85	-	-	-	-	26,100.00	-	-	39,956.85
114	VERIFICADOR DE DATOS	21,100.00	14,536.26	-	-	-	-	3,516.67	-	-	18,052.93
115	CONTADOR II ***	16,100.00	0.00	-	-	-	-	10,733.33	-	-	10,733.33
116	REGISTRADOR DE BARCOS LICENCIAS Y	15,600.00	13,577.76	-	-	-	-	15,470.00	-	2,925.00	31,972.76

Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168  
www.marinamercante.gob.hn E-mail: info@marinamercante.gob.hn

Boulevard Suyapa, colonia Florencia Sur, contiguo a Aitupa, Apdo. Postal 3625,



DIRECCIÓN GENERAL DE LA MARINA MERCANTE



<b>SUB TOTAL</b>	<b>124,500.00</b>	<b>81,848.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>101,420.00</b>	<b>0.00</b>	<b>2,925.00</b>	<b>186,193.63</b>
***LICENCIA SIN GÓCÉ DE SALARIO DEL 01 SEPT 2021 AL 31 ENERO 2022										
<b>ACTIVIDAD OBRA 002 SECCION DE FORMACION</b>										
<b>CENTRO REGIONAL DE CAPACITACION MARITIMA CENTRO SUR ORIENTE (CECAMARH)</b>										
117 JEFE DE SECCION Y COORDINADOR CECA	30,100.00	17,188.33	-	-	-	-	30,100.00	-	-	47,288.33
118 INSTRUCTOR DE LUCHA CONTRA INCEN	20,000.00	17,453.76	-	-	-	-	20,000.00	-	3,750.00	41,203.76
<b>SUB TOTAL</b>	<b>50,100.00</b>	<b>34,642.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>50,100.00</b>	<b>0.00</b>	<b>3,750.00</b>	<b>88,492.09</b>
<b>ESCUELA MARITIMA CENTROAMERICANA DE OMOA (CENTRO DE ADIESTRAMIENTO)</b>										
119 COORDINADOR ACADEMICO	21,100.00	20,053.76	-	-	-	-	21,100.00	-	-	41,153.76
120 ADMINISTRADOR	16,100.00	6,989.88	-	-	-	-	16,100.00	-	-	23,089.88
121 ANALISTA PROGRAMADOS E INSTRUCT	21,100.00	18,260.26	-	-	-	-	21,100.00	-	-	39,360.26
122 INSTRUCTOR AUXILIAR	17,100.00	12,557.35	-	-	-	-	17,100.00	-	-	29,657.35
123 INSTRUCTOR SUPERVIVENCIA EN EL MA	19,100.00	12,663.71	-	-	-	-	19,100.00	-	-	31,763.71
124 MAQUINISTA	17,100.00	8,350.10	-	-	-	-	9,100.00	-	-	17,450.10
125 PRIMER OFICIAL	12,000.00	6,990.49	-	-	-	-	12,000.00	-	-	18,990.49
126 JEFE DE MANTENIMIENTO	12,000.00	3,287.97	-	-	-	-	11,800.00	14,750.00	-	29,837.97
127 ASISTENTE DE MANTENIMIENTO	12,000.00	0.00	-	-	-	-	-	-	-	-
128 SECRETARIA	13,000.00	8,284.60	-	-	-	-	-	-	-	8,284.60
129 SECRETARIA	13,100.00	6,643.73	-	-	-	-	8,000.00	-	-	14,643.73
130 SECRETARIA	11,800.00	6,223.62	-	-	-	-	11,800.00	-	-	18,023.62
131 SECRETARIA	12,100.00	3,745.18	-	-	-	-	6,050.00	-	-	9,795.18
132 MOTORISTA	12,000.00	6,130.31	-	-	-	-	5,400.00	-	-	11,530.31
133 ASISTENTE DE MANTENIMIENTO	12,000.00	10,500.76	-	-	-	-	11,800.00	-	-	22,300.76
134 ASEADORA	12,000.00	5,715.72	-	-	-	-	11,800.00	-	-	17,515.72
135 ASEADORA	12,000.00	2,905.03	-	-	-	-	8,300.00	-	-	11,205.03
136 ASEADORA	12,000.00	4,415.29	-	-	-	-	7,800.00	-	-	12,215.29
137 ASEADORA	12,000.00	8,743.68	-	-	-	-	11,800.00	-	-	20,543.68
<b>SUB TOTAL</b>	<b>269,600.00</b>	<b>152,461.44</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>210,150.00</b>	<b>14,750.00</b>	<b>0.00</b>	<b>377,361.44</b>
<b>TOTAL</b>	<b>319,700.00</b>	<b>187,103.53</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>260,250.00</b>	<b>14,750.00</b>	<b>3,750.00</b>	<b>465,853.53</b>
<b>ACTIVIDAD OBRA 003 TITULACION DE MARINOS</b>										
<b>SECCION TITULACION DE</b>										
138 JEFE DE SECCION	20,000.00	17,453.76	-	-	-	-	20,000.00	-	-	37,453.76
139 ASISTENTE	16,600.00	1,998.77	-	-	-	-	16,600.00	-	-	18,598.77
<b>SUB TOTAL</b>	<b>36,600.00</b>	<b>19,452.53</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>36,600.00</b>	<b>0.00</b>	<b>0.00</b>	<b>56,052.53</b>
<b>TOTAL PROGRAMA 13 UE 11</b>	<b>480,800.00</b>	<b>288,404.69</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>398,270.00</b>	<b>14,750.00</b>	<b>6,675.00</b>	<b>708,099.69</b>
<b>TOTAL PROGRAMA 01, 11, 12 Y 13</b>	<b>3,085,911.00</b>	<b>1,853,854.66</b>	<b>0.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,514,191.28</b>	<b>44,428.91</b>	<b>18,450.00</b>	<b>4,375,591.53</b>
CRG-OAPS-CCHC-VLAF-JMSR/asmg-regm-jpca-emil-gagb***										

OBSERVACION: BONO EDUCATIVO 2021 L. 96,292.54 L. 69,758.92 EMPLEADOS PERMANENTES Y L. 26,533.62 EMPLEADOS POR CONTRATO.

SECCION CONTABILIDAD:

DEPARTAMENTO DE ADMINISTRACION:

DEPARTAMENTO DE RECURSOS HUMANOS:



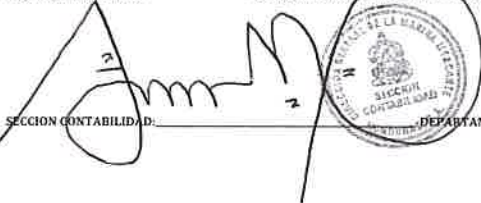
DETALLE DEL PERSONAL CONTRATO TEMPORAL

Institución	DIRECCION GENERAL DE LA MARINA MERCANTE (121)	Unidad Ejecutora	2021
Programa			Diciembre
Subprograma			
Proyecto			
Actividad	DIRECCION GENERAL		
Función			

No.	NOMBRE DEL PUESTO	SALARIO BRUTO	SALARIO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES (EDUCATIVO, SUBSIDIO, ETC.)	DECIMO CUARTO MES	DECIMO TERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ASISTENTE II CAPITANIAS DE PTO.	14,724.00	13,966.22	0.00	N/A	0.00	0.00	14,401.30	N/A	0.00	28567.52
2	ASISTENTE II CAPITANIAS DE PTO.	14,724.00	13,966.22	0.00	N/A	0.00	0.00	14,401.30	N/A	0.00	28567.52
3	JEFE UNIDAD/FACILITACION TSH	35,000.00	29,750.94	0.00	N/A	0.00	0.00	34,709.33	N/A	0.00	64459.27
4	AUXILIAR ADMINISTRATIVO	12,700.00	12,300.94	0.00	N/A	0.00	0.00	12,594.17	N/A	0.00	24895.11
5	ASISTENTE II CAPITANIAS DE PTO.	20,000.00	19,050.94	0.00	N/A	0.00	0.00	19,833.33	N/A	0.00	38884.27
6	AUXILIAR RECAUDACION FISCAL	17,500.00	16,700.94	0.00	N/A	0.00	0.00	17,354.17	N/A	0.00	34055.11
7	ASISTENTE TECNICO DEL DEPARTAMENTO DE PROTECCION DEL MEDIO	21,100.00	20,150.94	0.00	N/A	0.00	0.00	20,924.17	N/A	0.00	41075.11
8	INSTRUCTOR	17,100.00	16,270.94	0.00	N/A	0.00	0.00	16,957.50	N/A	0.00	33228.44
9	AUXILIAR DE INFORMATICA	12,700.00	12,300.94	0.00	N/A	0.00	0.00	12,594.17	N/A	0.00	24895.11
10	VERIFICADOR DE DATOS	21,100.00	20,150.94	0.00	N/A	0.00	0.00	20,924.17	N/A	0.00	41075.11
11	SECRETARIA DIRECCION GENERAL	26,100.00	21,600.33	0.00	N/A	0.00	0.00	25,982.50	N/A	0.00	47402.03
12	AUXILIAR DE CONTABILIDAD	17,500.00	16,200.94	0.00	N/A	0.00	0.00	17,354.17	N/A	0.00	33555.11
13	INSTRUCTOR	21,100.00	16,340.16	0.00	N/A	0.00	0.00	20,924.17	N/A	0.00	37244.33
14	REGISTRADOR DE BUQUES	30,000.00	27,900.94	0.00	N/A	0.00	0.00	29,750.00	N/A	0.00	57650.94
15	REGISTRADOR DE BUQUES	17,500.00	16,200.94	0.00	N/A	0.00	0.00	17,354.17	N/A	0.00	33555.11
16	ASISTENTE TECNICO DEL DEPARTAMENTO DE PROTECCION DEL MEDIO	21,100.00	19,650.94	0.00	N/A	0.00	0.00	20,924.27	N/A	0.00	40775.21
17	INSPECTOR DEL ESTADO RECTOR DE PUERTO	25,000.00	23,050.94	0.00	N/A	0.00	0.00	24,791.67	N/A	0.00	47942.61
18	ASISTENTE II CAPITANIAS DE PTO.	15,000.00	13,463.94	0.00	N/A	0.00	0.00	14,875.00	N/A	0.00	28338.94
19	COORDINADORA GENERAL DE PROMOCION MARITIMA	40,000.00	39,150.94	0.00	N/A	0.00	0.00	39,666.67	N/A	0.00	78817.61
20	PROMOTOR S/MARITIMOS	27,000.00	25,570.94	0.00	N/A	0.00	0.00	26,775.00	N/A	0.00	52345.94
21	ASESOR LEGAL DEPTO. DE INDUSTRIAS MARITIMAS	32,000.00	23,214.53	0.00	N/A	0.00	0.00	31,733.33	N/A	0.00	54947.86
22	ASIST. II DPTO. DE PROTECCION DEL MEDIO MARINO	27,100.00	25,750.94	0.00	N/A	0.00	0.00	26,874.17	N/A	0.00	52625.11
23	ANALISTA DE REDES	20,500.00	19,610.94	0.00	N/A	0.00	0.00	20,329.17	N/A	0.00	39940.11
24	PROMOTORA GENERAL DEL CLUSTER MARITIMO	45,000.00	30,691.84	0.00	N/A	0.00	0.00	44,625.00	N/A	0.00	75316.84
25	INSTRUCTOR	16,000.00	15,170.94	0.00	N/A	0.00	0.00	15,866.67	N/A	0.00	31037.61
26	INSTRUCTOR	16,000.00	15,245.94	0.00	N/A	0.00	0.00	15,866.67	N/A	0.00	31112.61
27	OFICIAL JURIDICO	17,500.00	12,136.94	0.00	N/A	0.00	0.00	17,514.17	N/A	0.00	39671.11
28	ENCARGADA PROCESO FORMACION EMCA	16,000.00	15,170.94	0.00	N/A	0.00	0.00	15,866.67	N/A	0.00	31037.61
29	ASISTENTE DIRECCION GENERAL	50,000.00	47,650.94	0.00	N/A	0.00	0.00	49,583.33	N/A	0.00	97234.27
30	ASESOR TECNICO EN SISTEMA DE GESTION Y GENTE	50,000.00	47,650.94	0.00	N/A	0.00	0.00	49,583.33	N/A	0.00	97234.27
31	ASESOR TECNICO DE SEGURIDAD MARITIMA	50,000.00	47,650.94	0.00	N/A	0.00	0.00	49,583.33	N/A	0.00	97234.27
32	ASISTENTE DEL DEPARTAMENTO DE GENTE DE MAR	45,000.00	44,150.94	0.00	N/A	0.00	0.00	44,625.00	N/A	0.00	88775.94
33	AUXILIAR DE CONTABILIDAD	17,500.00	15,208.94	0.00	N/A	0.00	0.00	17,354.17	N/A	0.00	32563.11
34	VERIFICADOR DE DATOS	20,000.00	14,596.02	0.00	N/A	0.00	0.00	19,833.33	N/A	0.00	34429.35
35	VERIFICADOR DE DATOS	21,100.00	19,950.94	0.00	N/A	0.00	0.00	20,924.17	N/A	0.00	40875.11
36	ASESOR LEGAL	23,100.00	21,870.94	0.00	N/A	0.00	0.00	22,907.50	N/A	0.00	44778.44
37	ANALISTA DE REDES	17,500.00	16,117.61	0.00	N/A	0.00	0.00	17,354.17	N/A	0.00	33471.78
38	MOTORISTA	12,700.00	12,300.94	0.00	N/A	0.00	0.00	12,594.17	N/A	0.00	24895.11
39	ENLACE DE LAS ESCUELAS MARITIMAS	40,000.00	38,050.94	0.00	N/A	0.00	0.00	30,666.67	N/A	0.00	68717.61
40	OFICIAL JURIDICO DE SECRETARIA GENERAL	15,000.00	14,200.94	0.00	N/A	0.00	0.00	14,875.00	N/A	0.00	29075.94
41	MOYORISTA	15,000.00	12,600.94	0.00	N/A	0.00	0.00	12,891.67	N/A	0.00	25492.61
42	ASISTENTE II CAPITANIAS DE PTO.	14,724.00	13,912.94	0.00	N/A	0.00	0.00	14,601.30	N/A	0.00	28534.24
43	VERIFICADOR DE DATOS	20,000.00	19,050.94	0.00	N/A	0.00	0.00	19,833.33	N/A	0.00	38884.27
44	COORDINADOR DE MANTENIMIENTO DE LAS CAPITANIAS DE PUERTO	40,000.00	38,050.94	0.00	N/A	0.00	0.00	30,888.89	N/A	0.00	68919.83
45	ASISTENTE DEL AREA DE CALIDAD	25,000.00	23,650.94	0.00	N/A	0.00	0.00	28,805.56	N/A	0.00	44456.50
46	OFICIAL JURIDICO DE SECRETARIA GENERAL	20,000.00	16,850.94	0.00	N/A	0.00	0.00	17,444.44	N/A	0.00	34295.38
47	AUXILIAR DE AUDITORIA INTERNA	17,500.00	16,625.94	0.00	N/A	0.00	0.00	15,263.89	N/A	0.00	31889.83
48	AUXILIAR DE LA SECCION DE PROVEEDURIA	17,000.00	16,140.94	0.00	N/A	0.00	0.00	14,827.78	N/A	0.00	30968.72
49	AUXILIAR DE MANTENIMIENTO	11,800.00	11,400.94	0.00	N/A	0.00	0.00	10,292.22	N/A	0.00	21693.16
50	ANALISTA EN REDES	17,500.00	16,625.94	0.00	N/A	0.00	0.00	3,699.44	N/A	0.00	20325.38
51	ANALISTA PROGRAMADOR	22,000.00	20,770.94	0.00	N/A	0.00	0.00	4,646.84	N/A	0.00	25417.78
52	ASESOR MARITIMO	40,000.00	38,050.94	0.00	N/A	0.00	0.00	8,444.44	N/A	0.00	46495.38
53	ASISTENTE II CAPITANIAS DE PUERTO	14,724.00	13,966.22	0.00	N/A	0.00	0.00	3,108.40	N/A	0.00	17074.62
54	ASISTENTE II CAPITANIAS DE PUERTO	14,724.00	13,966.22	0.00	N/A	0.00	0.00	3,108.40	N/A	0.00	17074.62
55	AUXILIAR DE ARCHIVO	14,000.00	13,250.94	0.00	N/A	0.00	0.00	2,955.56	N/A	0.00	16206.50
56	SECRETARIA	12,700.00	12,300.94	0.00	N/A	0.00	0.00	2,689.11	N/A	0.00	14990.05
57	ASEADORA	11,800.00	11,400.94	0.00	N/A	0.00	0.00	2,491.11	N/A	0.00	13892.05
58	ASISTENTE II CAPITANIAS DE PTO.	17,724.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
59	ASISTENTE II CAPITANIAS DE PTO.	17,724.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
60	OFICIAL DEL ESTADO RECTOR DE PUERTO	20,000.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
61	OFICIAL DEL ESTADO RECTOR DE PUERTO	20,000.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
62	INSPECTOR PROTECCION MEDIO MARINO	25,000.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
63	INSPECTOR PROTECCION MEDIO MARINO	25,000.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
64	INSPECTOR PROTECCION MEDIO MARINO	25,000.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
65	OFICIAL ESTADO RECTOR DE PUERTO	25,000.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
66	OFICIAL ESTADO RECTOR DE PUERTO	25,000.00	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
67	OFICIAL ESTADO RECTOR DE PUERTO	24,825.50	0.00	0.00	N/A	0.00	0.00	0.00	N/A	0.00	0.00
<b>TOTAL</b>		<b>1,530,693.50</b>	<b>1,198,773.55</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>	<b>1,149,962.63</b>		<b>0.00</b>	<b>2,348,736.18</b>

ICRG-OAPS-CGHC-VLAF-JMSR/asmj-regm-jpja-emll-gagb\*\*\*

OBSERVACION: CAMBIO POR DOCUMENTO DE MODIFICACION 00012 A NIVEL DE AUTORIZADO, SEGUN RESOLUCION DEFINITIVA 550-2021, EMITIDA POR LA SECRETARIA EN LOS DESPACHOS DE FINANZAS

SECCION CONTABILIDAD: 

DEPARTAMENTO DE ADMINISTRACION:



DEPARTAMENTO DE RECURSOS HUMANOS:



