

# MEMORANDO

RH-147/2022

PARA: **Abg. REINA ISABEL MONTOYA FUENTES**  
Técnico Información Pública

DE: **Abg. MARCO ANTONIO DURON HENRIQUEZ**  
Jefe Unidad de Recursos Humanos

ASUNTO: **INFORMACION IAIP**

FECHA: 10 de marzo de 2022

Se detalla la información que corresponde al pago del mes de febrero de 2022, solicitada por el Instituto de Acceso de Información Pública, según lo siguiente:

| MODALIDAD CONTRATO | NUMERO DE PERSONAS | TOTAL INTEGRO       | TOTAL NETO          | TOTAL VACACIONES, HORAS EXTRAS, OTROS | OBSERVACIONES |
|--------------------|--------------------|---------------------|---------------------|---------------------------------------|---------------|
| Permanente         | 156                | 3,311,346.66        | 2,857,447.60        | 906,025.90                            |               |
| Jornales           | 23                 | 250,208.00          | 242,179.62          |                                       |               |
| <b>TOTALES</b>     | <b>179</b>         | <b>3,561,554.66</b> | <b>3,099,627.22</b> | <b>906,025.90</b>                     |               |

En espera de haber atendido su solicitud.

Cc: Archivo

**SECRETARIA DE AGRICULTURA Y GANADERIA (SAG)**  
**DIRECCION DE CIENCIA Y TECNOLOGIA AGROPECUARIA (DICTA)**  
**DETALLE DE SUELDO DE EMPLEADOS**  
**AL 28 DE FEBRERO DE 2022**

| No. | CARGO NOMINAL                                | SUELDO MENSUAL | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|----------------------------------------------|----------------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 1   | ASEADORA - CONSERJE                          | 14,170.00      | 12,719.31   |                          |                |                  |                  |            |              | 14,170.00     |
| 2   | ASEADORA - CONSERJE                          | 9,500.00       | 8,041.03    |                          |                |                  |                  |            |              | 9,500.00      |
| 3   | ASEADORA - CONSERJE                          | 9,500.00       | 8,041.03    |                          |                |                  |                  |            |              | 9,500.00      |
| 4   | ASEADORA - CONSERJE                          | 9,500.00       | 8,041.03    |                          |                |                  |                  |            |              | 9,500.00      |
| 5   | ASEADORA - CONSERJE                          | 9,500.00       | 8,041.03    |                          |                |                  |                  |            |              | 9,500.00      |
| 6   | ASEADORA - CONSERJE                          | 9,500.00       | 8,041.03    |                          |                |                  |                  |            |              | 9,500.00      |
| 7   | ASEADORA - CONSERJE                          | 13,540.00      | 12,142.86   |                          |                |                  |                  | 19,473.86  |              | 33,013.86     |
| 8   | ASEADORA - CONSERJE                          | 0.00           | 0.00        |                          |                |                  |                  |            |              | 0.00          |
| 9   | ASESOR LEGAL JEFE                            | 33,700.00      | 33,453.76   |                          |                |                  |                  |            |              | 33,700.00     |
| 10  | ASISTENTE ADMINISTRATIVO                     | 14,940.00      | 13,423.86   |                          |                |                  |                  |            |              | 14,940.00     |
| 11  | ASISTENTE TECNICO ADMINISTRATIVO             | 25,000.00      | 22,223.53   |                          |                |                  |                  |            |              | 25,000.00     |
| 12  | ASISTENTE TECNICO ADMINISTRATIVO             | 15,050.00      | 13,524.51   |                          |                |                  |                  |            |              | 15,050.00     |
| 13  | ASISTENTE TECNICO ADMINISTRATIVO             | 14,630.00      | 13,140.21   |                          |                |                  |                  |            |              | 14,630.00     |
| 14  | ASISTENTE UNIDAD ADMON. Y FINANZAS           | 23,285.00      | 20,476.88   |                          |                |                  |                  |            |              | 23,285.00     |
| 15  | AUDITOR                                      | 21,100.00      | 18,804.76   |                          |                |                  |                  | 30,610.90  |              | 51,710.90     |
| 16  | AUXILIAR ADMINISTRACION                      | 16,530.00      | 14,878.71   |                          |                |                  |                  |            |              | 16,530.00     |
| 17  | AUXILIAR ADMINISTRATIVO                      | 16,900.00      | 15,217.26   |                          |                |                  |                  |            |              | 16,900.00     |
| 18  | AUXILIAR ADMINISTRATIVO CONTABLE             | 20,000.00      | 17,928.55   |                          |                |                  |                  | 11,851.84  |              | 31,851.84     |
| 19  | AUXILIAR ASESORIA LEGAL                      | 0.00           | 0.00        |                          |                |                  |                  |            |              | 0.00          |
| 20  | AUXILIAR BIENES NACIONALES                   | 13,700.00      | 11,884.03   |                          |                |                  |                  |            |              | 13,700.00     |
| 21  | AUXILIAR CONTABLE                            | 12,000.00      | 10,328.53   |                          |                |                  |                  |            |              | 12,000.00     |
| 22  | AUXILIAR CONTABLE                            | 16,000.00      | 13,988.53   |                          |                |                  |                  |            |              | 16,000.00     |
| 23  | AUXILIAR DE AUDITORIA                        | 18,060.00      | 16,278.66   |                          |                |                  |                  |            |              | 18,060.00     |
| 24  | AUXILIAR DE COMPRAS                          | 10,000.00      | 8,498.53    |                          |                |                  |                  |            |              | 10,000.00     |
| 25  | AUXILIAR DE CONTABILIDAD                     | 22,290.00      | 22,043.76   |                          |                |                  |                  | 32,369.54  |              | 54,659.54     |
| 26  | AUXILIAR DE SERVICIOS GENERALES              | 16,360.00      | 14,723.16   |                          |                |                  |                  |            |              | 16,360.00     |
| 27  | AUXILIAR DE SERVICIOS GENERALES              | 9,500.00       | 8,041.03    |                          |                |                  |                  |            |              | 9,500.00      |
| 28  | AUXILIAR SERVICIOS GENERALES                 | 12,740.00      | 11,410.86   |                          |                |                  |                  | 18,256.72  |              | 30,996.72     |
| 29  | AUXILIAR TECNICO ADMINISTRATIVO              | 12,000.00      | 10,328.53   |                          |                |                  |                  |            |              | 12,000.00     |
| 30  | AUXILIAR TECNICO CONTABLE                    | 23,000.00      | 20,393.53   |                          |                |                  |                  |            |              | 23,000.00     |
| 31  | CONSERJE                                     | 13,700.00      | 12,289.26   |                          |                |                  |                  |            |              | 13,700.00     |
| 32  | CONTADOR GENERAL                             | 30,480.00      | 27,642.96   |                          |                |                  |                  |            |              | 30,480.00     |
| 33  | COORDINADOR DEPARTAMENTAL ATLANTIDA          | 25,000.00      | 21,838.42   |                          |                |                  |                  |            |              | 25,000.00     |
| 34  | COORDINADOR DEPARTAMENTAL CHOLUTECA          | 25,500.00      | 22,171.96   |                          |                |                  |                  | 28,323.14  |              | 53,823.14     |
| 35  | COORDINADOR DEPARTAMENTAL COMAYAGUA          | 34,900.00      | 29,002.21   |                          |                |                  |                  |            |              | 34,900.00     |
| 36  | COORDINADOR DEPARTAMENTAL COPAN              | 48,370.00      | 38,585.47   |                          |                |                  |                  |            |              | 48,370.00     |
| 37  | COORDINADOR DEPARTAMENTAL EL PARAISO         | 34,900.00      | 29,002.21   |                          |                |                  |                  |            |              | 34,900.00     |
| 38  | COORDINADOR DEPARTAMENTAL FRANCISCO MORAZAN  | 30,650.00      | 27,798.51   |                          |                |                  |                  |            |              | 30,650.00     |
| 39  | COORDINADOR DEPARTAMENTAL INTIBUCA           | 34,900.00      | 29,002.21   |                          |                |                  |                  |            |              | 34,900.00     |
| 40  | COORDINADOR DEPARTAMENTAL LA PAZ             | 34,900.00      | 29,002.21   |                          |                |                  |                  |            |              | 34,900.00     |
| 41  | COORDINADOR DEPARTAMENTAL LEMPIRA            | 0.00           | 0.00        |                          |                |                  |                  |            |              | 0.00          |
| 42  | COORDINADOR DEPARTAMENTAL OCOTEPEQUE         | 23,100.00      | 20,335.31   |                          |                |                  |                  | 33,566.54  |              | 56,666.54     |
| 43  | COORDINADOR DEPARTAMENTAL OLANCHO            | 34,900.00      | 29,019.67   |                          |                |                  |                  |            |              | 34,900.00     |
| 44  | COORDINADOR DEPARTAMENTAL YORO Y COLON       | 34,900.00      | 29,019.67   |                          |                |                  |                  |            |              | 34,900.00     |
| 45  | COORDINADOR DEPARTAMENTAL, ENC. ESTACION EXP | 28,810.00      | 24,645.64   |                          |                |                  |                  |            |              | 28,810.00     |



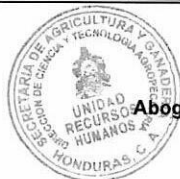
Abog. MARCO ANTONIO BURON HENRIQUEZ  
 Jefe Recursos Humanos DICTA

Ing. NEHEMIAS MARTINEZ AR...  
 Dirección Ejecutiva DICTA





| No. | CARGO NOMINAL                                         | SUELDO MENSUAL | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|-------------------------------------------------------|----------------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 46  | DIRECTOR EJECUTIVO DICTA                              | 85,773.33      | 62,289.53   |                          |                |                  |                  |            |              | 85,773.33     |
| 47  | ENC. CONTROL DE BIENES NACIONALES                     | 18,360.00      | 16,553.16   |                          |                |                  |                  |            |              | 18,360.00     |
| 48  | ENC. EQUIPO PROCESAMIENTO SEMILLA                     | 18,100.00      | 16,315.26   |                          |                |                  |                  | 25,607.44  |              | 43,707.44     |
| 49  | ENCARGADA DE GENERO                                   | 15,300.00      | 13,753.26   |                          |                |                  |                  | 23,256.40  |              | 38,556.40     |
| 50  | ENCARGADO DE BODEGA                                   | 10,000.00      | 8,498.53    |                          |                |                  |                  |            |              | 10,000.00     |
| 51  | ENCARGADO ESTACION EXPERIMENTAL PLAYITAS              | 25,100.00      | 21,865.84   |                          |                |                  |                  |            |              | 25,100.00     |
| 52  | ENCARGADO ESTACION LAS ACACIAS, PROYECTO FRIJOL       | 35,100.00      | 29,172.53   |                          |                |                  |                  |            |              | 35,100.00     |
| 53  | ENCARGADO ESTACION SANTA CRUZ                         | 22,000.00      | 19,493.51   |                          |                |                  |                  | 17,655.12  |              | 39,655.12     |
| 54  | ENCARGADO ESTACION TABACALERA                         | 28,810.00      | 24,645.64   |                          |                |                  |                  |            |              | 28,810.00     |
| 55  | ENCARGADO PROYECTO PORCINO                            | 34,900.00      | 29,002.21   |                          |                |                  |                  |            |              | 34,900.00     |
| 56  | ENCARGADO SECCION DE COMPRAS                          | 21,000.00      | 18,728.33   |                          |                |                  |                  | 16,838.43  |              | 37,838.43     |
| 57  | ENCARGADO VIVERO AGUACATE                             | 22,930.00      | 20,205.21   |                          |                |                  |                  |            |              | 22,930.00     |
| 58  | JEFE AUDITORIA INTERNA                                | 28,000.00      | 24,051.23   |                          |                |                  |                  |            |              | 28,000.00     |
| 59  | JEFE DEL PROGRAMA DE SEMILLA                          | 36,100.00      | 30,406.10   |                          |                |                  |                  |            |              | 36,100.00     |
| 60  | JEFE GESTION CONOCIMIENTO                             | 35,950.00      | 29,753.34   |                          |                |                  |                  |            |              | 35,950.00     |
| 61  | JEFE PLANIFICACION,SEGUIMIENTO,EVALUACION Y PROYECTOS | 44,100.00      | 35,583.53   |                          |                |                  |                  |            |              | 44,100.00     |
| 62  | JEFE PROGRAMA DE INVESTIGACION                        | 38,100.00      | 31,308.83   |                          |                |                  |                  |            |              | 38,100.00     |
| 63  | JEFE PROGRAMA DE TRANSFERENCIA                        | 36,100.00      | 29,878.10   |                          |                |                  |                  |            |              | 36,100.00     |
| 64  | JEFE UNIDAD ADMINISTRACION Y FINANZAS                 | 38,100.00      | 31,291.38   |                          |                |                  |                  | 58,676.40  |              | 96,776.40     |
| 65  | JEFE UNIDAD DE CAJAS RURALES                          | 28,100.00      | 24,161.67   |                          |                |                  |                  |            |              | 28,100.00     |
| 66  | JEFE UNIDAD DE CAPACITACION                           | 27,980.00      | 24,504.84   |                          |                |                  |                  |            |              | 27,980.00     |
| 67  | JEFE UNIDAD DE FRUTALES                               | 28,440.00      | 24,470.95   |                          |                |                  |                  |            |              | 28,440.00     |
| 68  | JEFE UNIDAD DE GANADERIA                              | 35,950.00      | 29,753.34   |                          |                |                  |                  |            |              | 35,950.00     |
| 69  | JEFE UNIDAD DE RECURSOS HUMANOS                       | 35,000.00      | 29,036.31   |                          |                |                  |                  | 48,555.26  |              | 83,555.26     |
| 70  | JEFE UNIDAD GESTION EMPRESARIAL                       | 32,380.00      | 27,363.82   |                          |                |                  |                  |            |              | 32,380.00     |
| 71  | JEFE UNIDAD GESTION FINANCIAMIENTO PRODUCTOR          | 32,060.00      | 26,988.03   |                          |                |                  |                  |            |              | 32,060.00     |
| 72  | MOTORISTA                                             | 18,350.00      | 16,544.01   |                          |                |                  |                  |            |              | 18,350.00     |
| 73  | MOTORISTA                                             | 14,600.00      | 13,112.76   |                          |                |                  |                  |            |              | 14,600.00     |
| 74  | MOTORISTA                                             | 15,250.00      | 13,707.51   |                          |                |                  |                  | 21,965.90  |              | 37,215.90     |
| 75  | MOTORISTA                                             | 10,000.00      | 8,498.53    |                          |                |                  |                  |            |              | 10,000.00     |
| 76  | OFICIAL DE PERSONAL                                   | 33,100.00      | 27,748.67   |                          |                |                  |                  |            |              | 33,100.00     |
| 77  | OFICIAL DE PERSONAL                                   | 21,100.00      | 18,804.76   |                          |                |                  |                  | 32,275.20  |              | 53,375.20     |
| 78  | OFICINISTA                                            | 16,250.00      | 14,622.51   |                          |                |                  |                  |            |              | 16,250.00     |
| 79  | OPERADOR DE EQUIPO                                    | 16,310.00      | 14,677.41   |                          |                |                  |                  |            |              | 16,310.00     |
| 80  | PROMOTOR CAJAS RURALES                                | 21,100.00      | 18,804.76   |                          |                |                  |                  | 30,610.90  |              | 51,710.90     |
| 81  | RECEPCIONISTA                                         | 13,540.00      | 12,142.86   |                          |                |                  |                  |            |              | 13,540.00     |
| 82  | SECRETARIA                                            | 24,100.00      | 21,100.58   |                          |                |                  |                  | 35,091.86  |              | 59,191.86     |
| 83  | SECRETARIA                                            | 14,900.00      | 13,387.26   |                          |                |                  |                  | 21,448.72  |              | 36,348.72     |
| 84  | SECRETARIA                                            | 15,850.00      | 14,256.51   |                          |                |                  |                  | 24,062.00  |              | 39,912.00     |
| 85  | SECRETARIA                                            | 18,900.00      | 17,047.26   |                          |                |                  |                  |            |              | 18,900.00     |
| 86  | SECRETARIA                                            | 13,540.00      | 12,142.86   |                          |                |                  |                  |            |              | 13,540.00     |
| 87  | SECRETARIA                                            | 15,250.00      | 13,707.51   |                          |                |                  |                  |            |              | 15,250.00     |
| 88  | SECRETARIA                                            | 17,100.00      | 15,400.26   |                          |                |                  |                  |            |              | 17,100.00     |
| 89  | SECRETARIA                                            | 14,900.00      | 13,387.26   |                          |                |                  |                  |            |              | 14,900.00     |
| 90  | SECRETARIA                                            | 0.00           | 0.00        |                          |                |                  |                  |            |              | 0.00          |
| 91  | SECRETARIA                                            | 17,320.00      | 15,601.56   |                          |                |                  |                  |            |              | 17,320.00     |
| 92  | SECRETARIA                                            | 14,020.00      | 12,582.06   |                          |                |                  |                  |            |              | 14,020.00     |
| 93  | SECRETARIA                                            | 13,600.00      | 12,197.76   |                          |                |                  |                  |            |              | 13,600.00     |
| 94  | SECRETARIA                                            | 11,000.00      | 9,413.53    |                          |                |                  |                  | 6,518.40   |              | 17,518.40     |
| 95  | SECRETARIA                                            | 12,000.00      | 10,328.53   |                          |                |                  |                  |            |              | 12,000.00     |
| 96  | SECRETARIA                                            | 10,500.00      | 8,956.03    |                          |                |                  |                  |            |              | 10,500.00     |



Abog. MARCO ANTONIO BURON HENRIQUEZ  
Jefe Recursos Humanos DICTA

2

Ing. NEHEMIAS MARTI  
Direccion Ejecutiva





| No. | CARGO NOMINAL                                | SUELDO MENSUAL | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|----------------------------------------------|----------------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 97  | SECRETARIA                                   | 0.00           | 0.00        |                          |                |                  |                  |            |              | 0.00          |
| 98  | SECRETARIA                                   | 11,000.00      | 9,818.76    |                          |                |                  |                  |            |              | 11,000.00     |
| 99  | SECRETARIA                                   | 16,540.00      | 14,887.86   |                          |                |                  |                  |            |              | 16,540.00     |
| 100 | SECRETARIA CAPACITACION Y PLANIFICACION      | 13,540.00      | 12,142.86   |                          |                |                  |                  |            |              | 13,540.00     |
| 101 | SECRETARIO PRIVADO                           | 27,000.00      | 23,319.87   |                          |                |                  |                  |            |              | 27,000.00     |
| 102 | SUB DIRECTOR DE TRANSFERENCIA                | 36,635.00      | 24,405.62   |                          |                |                  |                  |            |              | 36,635.00     |
| 103 | SUB DIRECTOR INVESTIGACION Y GENERACION      | 35,133.33      | 24,949.83   |                          |                |                  |                  |            |              | 35,133.33     |
| 104 | TECNICO CULTIVO AGROINDUSTRIALES             | 29,100.00      | 24,853.10   |                          |                |                  |                  | 44,723.20  |              | 73,823.20     |
| 105 | TECNICO ADMINISTRATIVO                       | 24,000.00      | 21,308.53   |                          |                |                  |                  |            |              | 24,000.00     |
| 106 | TECNICO AGRICOLA                             | 21,000.00      | 18,563.53   |                          |                |                  |                  |            |              | 21,000.00     |
| 107 | TECNICO AGRICOLA                             | 25,000.00      | 22,223.53   |                          |                |                  |                  |            |              | 25,000.00     |
| 108 | TECNICO AGRICOLA PROMOTOR CAJAS RURALES      | 0.00           | 0.00        |                          |                |                  |                  |            |              | 0.00          |
| 109 | TECNICO AGRICULTURA FAMILIAR                 | 21,100.00      | 19,060.26   |                          |                |                  |                  | 170.92     |              | 21,270.92     |
| 110 | TECNICO DE TRANSFERENCIA DE TECNOLOGIA       | 23,020.00      | 20,323.18   |                          |                |                  |                  |            |              | 23,020.00     |
| 111 | TECNICO DE TRANSFERENCIA DE TECNOLOGIA       | 29,410.00      | 25,140.32   |                          |                |                  |                  |            |              | 29,410.00     |
| 112 | TECNICO DE TRANSFERENCIA DE TECNOLOGIA       | 21,100.00      | 18,804.76   |                          |                |                  |                  | 30,040.90  |              | 51,140.90     |
| 113 | TECNICO DE TRANSFERENCIA DE TECNOLOGIA       | 22,100.00      | 19,570.03   |                          |                |                  |                  |            |              | 22,100.00     |
| 114 | TECNICO DE TRANSFERENCIA DE TECNOLOGIA       | 17,000.00      | 15,308.76   |                          |                |                  |                  |            |              | 17,000.00     |
| 115 | TECNICO EN COMUNICACION                      | 23,900.00      | 20,947.52   |                          |                |                  |                  |            |              | 23,900.00     |
| 116 | TECNICO EN COMUNICACION                      | 0.00           | 0.00        |                          |                |                  |                  |            |              | 0.00          |
| 117 | TECNICO EN COMUNICACION                      | 19,100.00      | 17,230.26   |                          |                |                  |                  |            |              | 19,100.00     |
| 118 | TECNICO EN GANADERIA                         | 22,100.00      | 19,570.03   |                          |                |                  |                  | 32,088.72  |              | 54,188.72     |
| 119 | TECNICO EN GANADERIA                         | 25,000.00      | 22,223.53   |                          |                |                  |                  |            |              | 25,000.00     |
| 120 | TECNICO EN HORTALIZAS                        | 22,100.00      | 19,570.03   |                          |                |                  |                  | 32,088.72  |              | 54,188.72     |
| 121 | TECNICO EN INVESTIGACION                     | 22,100.00      | 19,570.03   |                          |                |                  |                  | 32,088.72  |              | 54,188.72     |
| 122 | TECNICO EN INVESTIGACION                     | 25,100.00      | 21,865.85   |                          |                |                  |                  |            |              | 25,100.00     |
| 123 | TECNICO ENCARGADA LABORATORIO                | 21,000.00      | 18,563.53   |                          |                |                  |                  |            |              | 21,000.00     |
| 124 | TECNICO ESPECIALISTA EN INVESTIGACION        | 35,100.00      | 29,210.73   |                          |                |                  |                  |            |              | 35,100.00     |
| 125 | TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA | 23,530.00      | 20,664.37   |                          |                |                  |                  |            |              | 23,530.00     |
| 126 | TECNICO INFORMATICA                          | 17,320.00      | 15,601.56   |                          |                |                  |                  | 25,069.36  |              | 42,389.36     |
| 127 | TECNICO INFORMATICA                          | 15,200.00      | 13,661.76   |                          |                |                  |                  |            |              | 15,200.00     |
| 128 | TECNICO LABORATORIO PAPA                     | 20,000.00      | 18,053.76   |                          |                |                  |                  |            |              | 20,000.00     |
| 129 | TECNICO PECUARIO                             | 22,280.00      | 19,707.78   |                          |                |                  |                  |            |              | 22,280.00     |
| 130 | TECNICO PECUARIO                             | 31,810.00      | 26,791.73   |                          |                |                  |                  |            |              | 31,810.00     |
| 131 | TECNICO PECUARIO                             | 28,100.00      | 24,024.42   |                          |                |                  |                  |            |              | 28,100.00     |
| 132 | TECNICO PLANIFICACION E INFORMACION PUBLICA  | 24,100.00      | 21,100.58   |                          |                |                  |                  |            |              | 24,100.00     |
| 133 | TECNICO PLANIFICADOR                         | 25,000.00      | 21,865.26   |                          |                |                  |                  | 33,270.90  |              | 58,270.90     |
| 134 | TECNICO PROMOTOR CAJAS RURALES               | 21,460.00      | 19,080.26   |                          |                |                  |                  |            |              | 21,460.00     |
| 135 | TECNICO PROYECTO PORCINO                     | 20,000.00      | 17,648.53   |                          |                |                  |                  |            |              | 20,000.00     |
| 136 | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 23,530.00      | 20,664.37   |                          |                |                  |                  |            |              | 23,530.00     |
| 137 | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 22,930.00      | 20,205.21   |                          |                |                  |                  |            |              | 22,930.00     |
| 138 | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 22,280.00      | 19,707.78   |                          |                |                  |                  |            |              | 22,280.00     |
| 139 | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 29,740.00      | 25,328.39   |                          |                |                  |                  |            |              | 29,740.00     |
| 140 | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 23,530.00      | 20,664.37   |                          |                |                  |                  |            |              | 23,530.00     |
| 141 | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 23,100.00      | 20,371.26   |                          |                |                  |                  | 32,996.54  |              | 56,096.54     |
| 142 | TECNICO TRANSFERENCIA EN GANADERIA           | 27,940.00      | 24,052.32   |                          |                |                  |                  |            |              | 27,940.00     |
| 143 | TECNICO TRANSFERENCIA TECNOLOGIA             | 21,900.00      | 19,416.98   |                          |                |                  |                  |            |              | 21,900.00     |
| 144 | TECNICO TRANSFERENCIA TECNOLOGIA             | 24,100.00      | 21,100.58   |                          |                |                  |                  | 35,044.36  |              | 59,144.36     |
| 145 | TECNICO TRANSFERENCIA TECNOLOGIA             | 24,100.00      | 21,100.58   |                          |                |                  |                  | 35,044.36  |              | 59,144.36     |
| 146 | TECNICO TRANSFERENCIA TECNOLOGIA             | 19,000.00      | 17,138.76   |                          |                |                  |                  |            |              | 19,000.00     |
| 147 | TECNICO TRANSFERENCIA TECNOLOGIA             | 18,000.00      | 16,223.76   |                          |                |                  |                  |            |              | 18,000.00     |
| 148 | TECNICO TRANSFERENCIA TECNOLOGIA             | 19,000.00      | 16,733.53   |                          |                |                  |                  |            |              | 19,000.00     |
| 149 | TESORERO                                     | 24,090.00      | 21,092.93   |                          |                |                  |                  |            |              | 24,090.00     |
| 150 | VIGILANTE                                    | 13,540.00      | 12,142.86   |                          |                |                  |                  |            |              | 13,540.00     |
| 151 | VIGILANTE                                    | 14,030.00      | 12,591.21   |                          |                |                  |                  | 20,175.73  |              | 34,205.73     |



Abog. MARCO ANTONIO BURON HENRIQUEZ  
Jefe Recursos Humanos DICTA

Ing. NEHEMIAS MARTINEZ  
Dirección Ejecutiva





| No.                 | CARGO NOMINAL | SUELDO MENSUAL | SUELDO NETO  | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|---------------------|---------------|----------------|--------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 152                 | VIGILANTE     | 11,740.00      | 10,495.86    |                          |                |                  |                  | 16,208.90  |              | 27,948.90     |
| 153                 | VIGILANTE     | 9,500.00       | 8,041.03     |                          |                |                  |                  |            |              | 9,500.00      |
| 154                 | VIGILANTE     | 9,500.00       | 8,041.03     |                          |                |                  |                  |            |              | 9,500.00      |
| 155                 | VIGILANTE     | 9,500.00       | 8,041.03     |                          |                |                  |                  |            |              | 9,500.00      |
| 156                 | VIGILANTE     | 0.00           | 0.00         |                          |                |                  |                  |            |              | 0.00          |
|                     | TOTALES       | 3,311,346.66   | 2,857,447.60 | 0.00                     | 0.00           | 0.00             | 0.00             | 906,025.90 | 0.00         | 4,217,372.56  |
| PERSONAL POR JORNAL |               |                |              |                          |                |                  |                  |            |              |               |
| 1                   | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 2                   | INJERTADOR    | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 3                   | JARDINERO     | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 4                   | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 5                   | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 6                   | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 7                   | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 8                   | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 9                   | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 10                  | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 11                  | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 12                  | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 13                  | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 14                  | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 15                  | JORNAL        | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 16                  | PEON          | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 17                  | PEON          | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 18                  | PEON          | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 19                  | PEON          | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 20                  | PEON          | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 21                  | PEON          | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 22                  | PEON          | 10,864.00      | 10,514.94    |                          |                |                  |                  |            |              | 10,864.00     |
| 23                  | PEON ESPECIAL | 11,200.00      | 10,850.94    |                          |                |                  |                  |            |              | 11,200.00     |
|                     | TOTALES       | 250,208.00     | 242,179.62   | 0.00                     | 0.00           | 0.00             | 0.00             | 0.00       | 0.00         | 250,208.00    |

FEBRERO DE 2022

Nota: Sueldo Neto = Sueldo menos Seguro Social, Impuesto sobre la Renta e INJUPEMP



Abog. MARCO ANTONIO BURON HENRIQUEZ  
Jefe Recursos Humanos DICTA

Ing. NEHEMIAS MARTINEZ ARGUETA  
Dirección Ejecutiva DICTA

