



República de Honduras

**DIRECCIÓN EJECUTIVA DE INGRESOS**  
**Planilla Electrónica de Plazas Activas**

Mes de **Marzo** 2011



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Gestión: 2011

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| Planilla                                                            | Descripción del Puesto                                       | Fecha Ingreso - Acuerdo   | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|---------------------------------------------------------------------|--------------------------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica 001 DIRECCION EJECUTIVA DE INGRESOS</b>      |                                                              |                           |                |             |                 |
| 000009                                                              | DIRECTOR EJECUTIVO                                           | 01/01/2011 / ACU-005-2011 | 90,000.00      | 59,250.00   | 90,000.00       |
| 000009                                                              | ASISTENTE DE LA DIRECCION                                    |                           | 17,603.00      | 6,503.66    | 18,103.00       |
| 000009                                                              | SECRETARIA                                                   |                           | 22,000.00      | 6,791.42    | 22,500.00       |
| 000009                                                              | CONSERJE                                                     |                           | 12,510.00      | 11,427.80   | 13,010.00       |
| 000009                                                              | CONSERJE                                                     |                           | 12,290.00      | 5,329.69    | 13,290.00       |
| 000009                                                              | ASISTENTE TECNICO DE LA DIRECCION                            |                           | 27,800.00      | 23,135.74   | 28,300.00       |
| 000009                                                              | COORDINADOR DE ASESORES TECNICOS                             |                           | 45,000.00      | 35,116.00   | 45,000.00       |
| 000009                                                              | JEFE DE STAFF                                                |                           | 40,000.00      | 29,982.00   | 40,000.00       |
| 000009                                                              | ASISTENTE TECNICO DE LA DIRECCION                            |                           | 4,673.43       | 4,260.54    | 4,790.09        |
| 000009                                                              | ASESOR DIRECCION SUPERIOR                                    |                           | 25,000.00      | 14,294.14   | 25,000.00       |
| 000009                                                              | ANALISTA CUENTA CORRIENTE                                    |                           | 14,098.00      | 91.36       | 14,098.00       |
| 000009                                                              | ASESOR LEGAL DE LA DIRECCION                                 |                           | 13,962.00      | 9,790.88    | 13,962.00       |
| 000009                                                              | SECRETARIA                                                   |                           | 14,098.00      | 8,190.72    | 24,158.48       |
| 000009                                                              | GERENTE PROYECTOS. DE PROFESIONALIZACION DE RECURSOS HUMANOS |                           | 30,800.00      | 24,756.14   | 31,300.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                        |                           | 12,425.00      | 4,741.23    | 12,425.00       |
| 000009                                                              | COORDINADORA DE LA OFICINA DE GENERO                         |                           | 18,674.00      | 4,433.38    | 18,674.00       |
| <b>Estructura Organica 002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                                                              |                           |                |             |                 |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                        |                           | 12,060.00      | 6,108.27    | 12,560.00       |
| 000009                                                              | OFICINISTA                                                   |                           | 11,060.00      | 7,450.50    | 11,560.00       |
| 000009                                                              | OFICINISTA                                                   |                           | 10,953.00      | 2,962.41    | 11,953.00       |
| 000009                                                              | SECRETARIA                                                   |                           | 10,705.00      | 3,551.58    | 10,705.00       |
| 000009                                                              | ANALISTA TRIBUTARIO                                          |                           | 17,603.00      | 9,100.57    | 18,103.00       |
| 000009                                                              | OFICIAL DE ATENCION AL CONTRIBUYENTE                         |                           | 11,730.00      | 911.93      | 11,730.00       |
| 000009                                                              | AUXILIAR DE MATRICULA                                        |                           | 10,855.00      | 7,787.51    | 10,855.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                        |                           | 10,560.00      | 6,213.27    | 11,060.00       |
| 000009                                                              | ESPECIALISTA ADMON ADUANERA                                  |                           | 15,845.00      | 8,382.85    | 16,845.00       |
| 000009                                                              | AUDITOR                                                      |                           | 12,970.00      | 4,304.86    | 13,470.00       |
| 000009                                                              | OFICINISTA                                                   |                           | 12,105.00      | 6,690.25    | 13,105.00       |
| 000009                                                              | JEFE SECCIÓN DE MATRICULA VEHICULOS                          |                           | 18,098.00      | 9,342.89    | 18,598.00       |
| 000009                                                              | AUXILIAR DE MATRICULA                                        |                           | 12,560.00      | 8,154.64    | 13,560.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                        |                           | 10,098.00      | 9,156.66    | 10,098.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                        |                           | 13,410.00      | 6,070.52    | 13,910.00       |



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| Planilla                   | Descripción del Puesto                                       | Fecha Ingreso - Acuerdo   | Sueldo Mensual | Sueldo Neto      | Pagos Asociados  |
|----------------------------|--------------------------------------------------------------|---------------------------|----------------|------------------|------------------|
| <b>Estructura Organica</b> | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b>              |                           |                |                  |                  |
| 000009                     | REVISOR FISICO                                               |                           | 11,303.00      | <b>8,101.40</b>  | <b>11,803.00</b> |
| 000009                     | SECRETARIA                                                   |                           | 9,579.00       | <b>8,499.47</b>  | <b>9,579.00</b>  |
| 000009                     | AUDITOR                                                      |                           | 13,098.00      | <b>9,291.78</b>  | <b>13,598.00</b> |
| 000009                     | AUXILIAR DE MATRICULA                                        | 04/01/2011 / ACU-115-2011 | 8,000.00       | <b>7,060.00</b>  | <b>8,000.00</b>  |
| 000009                     | AUXILIAR DE MATRICULA                                        | 04/01/2011 / ACU-043-2011 | 8,000.00       | <b>7,060.00</b>  | <b>8,000.00</b>  |
| 000009                     | AUXILIAR DE MATRICULA                                        | 04/01/2011 / ACU-045-2011 | 8,000.00       | <b>7,060.00</b>  | <b>8,000.00</b>  |
| 000009                     | AUXILIAR DE MATRICULA                                        | 04/01/2011 / ACU-044-2011 | 8,000.00       | <b>7,060.00</b>  | <b>8,000.00</b>  |
| 000009                     | AUDITOR                                                      |                           | 13,098.00      | <b>9,924.83</b>  | <b>13,598.00</b> |
| 000009                     | AUDITOR                                                      |                           | 15,063.00      | <b>6,770.61</b>  | <b>16,063.00</b> |
| 000009                     | AUDITOR                                                      |                           | 15,098.00      | <b>8,216.59</b>  | <b>15,598.00</b> |
| 000009                     | AUDITOR                                                      |                           | 12,355.00      | <b>11,033.10</b> | <b>12,355.00</b> |
| 000009                     | ANALISTA ADUANERO                                            |                           | 13,910.00      | <b>2,524.07</b>  | <b>28,190.83</b> |
| 000009                     | AUXILIAR DE MATRICULA                                        |                           | 12,453.00      | <b>10,016.63</b> | <b>12,953.00</b> |
| 000009                     | REVISOR                                                      |                           | 12,410.00      | <b>8,385.72</b>  | <b>25,190.83</b> |
| 000009                     | REVISOR                                                      |                           | 13,060.00      | <b>9,991.58</b>  | <b>13,560.00</b> |
| 000009                     | AUXILIAR DE MATRICULA DE VEHICULOS                           |                           | 13,060.00      | <b>7,317.98</b>  | <b>13,560.00</b> |
| 000009                     | SECRETARIA                                                   |                           | 11,560.00      | <b>7,667.40</b>  | <b>24,240.83</b> |
| 000009                     | DIRECTOR ADJUNTO DE RENTAS TRIBUTARIAS                       | 01/01/2011 / ACU-005-2011 | 50,000.00      | <b>36,960.00</b> | <b>50,000.00</b> |
| 000009                     | ASISTENTE TECNICO DE RECAUDACION                             |                           | 25,000.00      | <b>14,250.62</b> | <b>25,500.00</b> |
| 000009                     | ASISTENTE TECNICO DE AUDITORIA                               |                           | 25,000.00      | <b>11,579.69</b> | <b>26,000.00</b> |
| 000009                     | ASISTENTE DEL DIRECTOR DE TRIBUTOS                           |                           | 30,800.00      | <b>23,824.14</b> | <b>31,300.00</b> |
| 000009                     | ANALISTA TRIBUTARIO                                          |                           | 12,598.00      | <b>5,151.00</b>  | <b>13,098.00</b> |
| 000009                     | ASISTENTE DE LA DIRECCION ADJUNTA DE RENTAS INTERNAS         |                           | 25,000.00      | <b>6,336.93</b>  | <b>26,000.00</b> |
| 000009                     | ASISTENTE TECNICO RENTAS TRIBUTARIAS                         |                           | 40,000.00      | <b>34,770.40</b> | <b>41,000.00</b> |
| 000009                     | OFICINISTA                                                   |                           | 11,060.00      | <b>6,389.55</b>  | <b>11,560.00</b> |
| 000009                     | ESTADIGRAFO                                                  |                           | 12,060.00      | <b>5,226.86</b>  | <b>12,560.00</b> |
| 000009                     | PLANIFICADOR                                                 |                           | 15,063.00      | <b>13,757.69</b> | <b>15,563.00</b> |
| 000009                     | JEFE OFICINA ATENCION A ORGANISMOS ESPECIALES Y DEVOLUCIONES |                           | 19,919.00      | <b>5,954.29</b>  | <b>20,419.00</b> |
| 000009                     | RECEPCIONISTA                                                |                           | 12,060.00      | <b>2,468.42</b>  | <b>12,560.00</b> |
| 000009                     | AUDITOR                                                      |                           | 15,063.00      | <b>11,551.70</b> | <b>30,496.83</b> |
| 000009                     | ANALISTA DE DEVOLUCIONES                                     |                           | 17,510.00      | <b>10,932.47</b> | <b>17,510.00</b> |
| 000009                     | TRANSCRIPTOR DE DATOS                                        |                           | 11,803.00      | <b>4,944.12</b>  | <b>12,303.00</b> |



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| Planilla                                                            | Descripción del Puesto                   | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto      | Pagos Asociados  |
|---------------------------------------------------------------------|------------------------------------------|-------------------------|----------------|------------------|------------------|
| <b>Estructura Organica 002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                                          |                         |                |                  |                  |
| 000009                                                              | ANALISTA DE DEVOLUCIONES                 |                         | 15,063.00      | <b>12,661.94</b> | <b>15,063.00</b> |
| 000009                                                              | TRANSCRIPTOR DE DATOS                    | 01/07/2005 / ACU-006482 | 11,803.00      | <b>844.95</b>    | <b>12,303.00</b> |
| 000009                                                              | AUDITOR                                  |                         | 13,560.00      | <b>4,507.34</b>  | <b>14,060.00</b> |
| 000009                                                              | AUDITOR                                  |                         | 13,803.00      | <b>6,638.25</b>  | <b>14,803.00</b> |
| <b>División 1</b>                                                   |                                          |                         |                |                  |                  |
| 000009                                                              | ADMINISTRADOR REGIONAL NOR ORIENTAL      |                         | 39,750.00      | <b>24,096.59</b> | <b>40,750.00</b> |
| 000009                                                              | JEFE OFICINA TRIBUTARIA LA CEIBA         |                         | 19,874.00      | <b>9,300.46</b>  | <b>19,874.00</b> |
| 000009                                                              | ENCARGADO DE TRANSPORTE                  |                         | 12,453.00      | <b>9,536.45</b>  | <b>12,953.00</b> |
| 000009                                                              | TRANSCRIPTOR DE DATOS                    |                         | 12,560.00      | <b>6,395.19</b>  | <b>13,060.00</b> |
| 000009                                                              | ASEADORA                                 |                         | 9,360.00       | <b>3,853.75</b>  | <b>9,860.00</b>  |
| 000009                                                              | AUXILIAR DE MATRICULA                    |                         | 12,560.00      | <b>10,784.20</b> | <b>13,560.00</b> |
| 000009                                                              | AUXILIAR DE MATRICULA                    |                         | 12,560.00      | <b>4,034.35</b>  | <b>13,060.00</b> |
| 000009                                                              | ENCARGADO REGIONAL DE SOPORTE (LA CEIBA) |                         | 21,000.00      | <b>18,095.43</b> | <b>21,000.00</b> |
| <b>División 2</b>                                                   |                                          |                         |                |                  |                  |
| 000009                                                              | SECRETARIA                               |                         | 13,205.00      | <b>4,734.11</b>  | <b>14,205.00</b> |
| 000009                                                              | TRANSCRIPTOR DE DATOS                    |                         | 12,160.00      | <b>5,023.70</b>  | <b>12,660.00</b> |
| 000009                                                              | CONTRALOR DE ENTES RECAUDADORES          |                         | 12,303.00      | <b>10,847.99</b> | <b>12,803.00</b> |
| 000009                                                              | AUDITOR                                  |                         | 15,183.00      | <b>9,956.63</b>  | <b>15,683.00</b> |
| 000009                                                              | SECRETARIA                               |                         | 12,620.00      | <b>7,735.68</b>  | <b>13,620.00</b> |
| 000009                                                              | OFICINISTA                               |                         | 11,060.00      | <b>6,039.96</b>  | <b>11,560.00</b> |
| 000009                                                              | JEFE SECCION DE ARCHIVO DE DUAS          |                         | 19,874.00      | <b>6,401.91</b>  | <b>20,874.00</b> |
| 000009                                                              | AUDITOR                                  |                         | 15,063.00      | <b>6,045.47</b>  | <b>15,563.00</b> |
| 000009                                                              | ANALISTA ADUANERO                        |                         | 13,670.00      | <b>5,129.22</b>  | <b>14,670.00</b> |
| 000009                                                              | ADMINISTRADOR REGION CENTRO SUR          |                         | 40,250.00      | <b>31,758.70</b> | <b>80,500.00</b> |
| 000009                                                              | SUB ADMINISTRADOR REGION CENTRO SUR      |                         | 29,750.00      | <b>10,192.41</b> | <b>30,750.00</b> |
| 000009                                                              | ANALISTA DE CALIDAD                      |                         | 15,858.00      | <b>4,922.10</b>  | <b>15,858.00</b> |
| 000009                                                              | ARCHIVADOR                               |                         | 11,560.00      | <b>3,805.70</b>  | <b>12,060.00</b> |
| 000009                                                              | ARCHIVADOR                               |                         | 10,560.00      | <b>5,412.33</b>  | <b>11,060.00</b> |
| 000009                                                              | OFICIAL DE ADUANAS                       |                         | 15,063.00      | <b>11,371.22</b> | <b>15,563.00</b> |
| 000009                                                              | OFICIAL DE ADUANAS                       |                         | 14,063.00      | <b>1,481.36</b>  | <b>14,563.00</b> |
| 000009                                                              | SUPERVISOR DE CUENTA CORRIENTE           |                         | 20,000.00      | <b>12,584.96</b> | <b>20,500.00</b> |
| <b>Departamento 1</b>                                               |                                          |                         |                |                  |                  |



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| Planilla | Descripción del Puesto                          |            | Fecha Ingreso - Acuerdo                     | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|-------------------------------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>                      | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>                                 | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>                             | <b>1</b>   |                                             |                |             |                 |
| 000009   | OFICINISTA                                      |            |                                             | 12,180.00      | 2,233.86    | 13,180.00       |
| 000009   | ANALISTA DE RECURSOS HUMANOS                    |            |                                             | 13,253.00      | 4,268.09    | 14,253.00       |
| 000009   | OFICINISTA                                      |            |                                             | 12,755.00      | 4,284.32    | 13,755.00       |
| 000009   | OFICIAL DE CUENTA CORRIENTE                     |            |                                             | 13,763.00      | 10,445.97   | 13,763.00       |
| 000009   | OFICINISTA                                      |            |                                             | 13,090.00      | 2,650.87    | 13,590.00       |
| 000009   | SECRETARIA                                      |            |                                             | 11,060.00      | 3,363.65    | 11,560.00       |
| 000009   | OFICINISTA                                      |            |                                             | 12,530.00      | 10,306.63   | 13,530.00       |
| 000009   | AUXILIAR DE MATRICULA                           |            |                                             | 12,560.00      | 11,723.30   | 25,490.83       |
| 000009   | TRANSCRIPTOR DE DATOS                           |            |                                             | 18,098.00      | 3,392.01    | 18,598.00       |
| 000009   | REVISOR EN PROC. DE DATOS                       |            |                                             | 16,508.00      | 10,033.16   | 16,508.00       |
| 000009   | SUPERVISOR RECEPCION DE DOCUMENTOS              |            |                                             | 18,098.00      | 8,264.01    | 18,598.00       |
| 000009   | TRANSCRIPTOR DE DATOS                           |            |                                             | 10,803.00      | 6,117.56    | 11,303.00       |
| 000009   | ANALISTA CUENTA CORRIENTE                       |            |                                             | 13,640.00      | 10,435.41   | 14,640.00       |
| 000009   | TRANSCRIPTOR DE DATOS                           |            |                                             | 10,803.00      | 3,703.22    | 11,303.00       |
| 000009   | RECEPTOR DE DATOS                               |            |                                             | 12,303.00      | 4,639.96    | 12,803.00       |
| 000009   | SECRETARIA                                      |            |                                             | 11,560.00      | 6,024.88    | 12,060.00       |
| 000009   | JEFE DEPARTAMENTO DE RECAUDACION                |            |                                             | 25,000.00      | 11,769.11   | 25,500.00       |
| 000009   | JEFE SECCIÓN DE COBRANZAS DE LA REG. CENTRO SUR |            |                                             | 19,379.00      | 9,040.67    | 19,879.00       |
| 000009   | SECRETARIA                                      |            |                                             | 13,685.00      | 6,828.83    | 14,685.00       |
| 000009   | ANALISTA DE RECAUDACION                         |            |                                             | 10,650.00      | 9,464.50    | 10,650.00       |
| 000009   | SECRETARIA                                      |            | 04/01/2011 / ACU-038-2011                   | 6,000.00       | 5,260.00    | 6,000.00        |
| 000009   | RECEPTOR DE DOCUMENTOS                          |            |                                             | 7,650.00       | 6,745.00    | 7,650.00        |
| 000009   | ANALISTA DE RECAUDACION                         |            | 04/01/2011 / ACU-036-2011                   | 9,500.00       | 8,310.00    | 9,500.00        |
| 000009   | ANALISTA DE RECAUDACION                         |            | 04/01/2011 / ACU-035-2011                   | 8,000.00       | 6,793.33    | 8,000.00        |
| 000009   | CONTRALOR DE ENTES RECAUDADORES                 |            |                                             | 14,690.00      | 6,165.53    | 30,500.83       |
| 000009   | CONTRALOR DE ENTES RECAUDADORES                 |            |                                             | 13,930.00      | 12,606.37   | 14,430.00       |
| 000009   | SUPERVISOR DE COBRANZAS                         |            |                                             | 16,363.00      | 5,416.27    | 16,863.00       |
| 000009   | TRANSCRIPTOR DE DATOS                           |            |                                             | 10,803.00      | 6,181.85    | 11,303.00       |
| 000009   | TRANSCRIPTOR DE DATOS                           |            |                                             | 11,803.00      | 6,311.74    | 12,303.00       |
| 000009   | TRANSCRIPTOR DE DATOS                           |            |                                             | 15,093.00      | 8,528.35    | 16,093.00       |



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|----------------------------|-------------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                           |                |             |                 |
| <b>División</b>            | <b>2</b>                                        |                           |                |             |                 |
| <b>Departamento</b>        | <b>1</b>                                        |                           |                |             |                 |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 15,703.00      | 7,854.44    | 16,703.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 13,310.00      | 9,006.95    | 13,810.00       |
| 000009                     | RECEPTOR DE DOCUMENTOS                          |                           | 13,480.00      | 4,057.46    | 14,480.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 13,830.00      | 4,468.31    | 14,830.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 17,283.00      | 13,111.21   | 18,283.00       |
| 000009                     | SUPERVISOR DE TRANSCRIPCION                     |                           | 16,828.00      | 6,969.60    | 17,328.00       |
| 000009                     | SECRETARIA                                      |                           | 12,460.00      | 11,882.80   | 13,460.00       |
| 000009                     | OFICINISTA                                      |                           | 10,760.00      | 2,821.46    | 11,260.00       |
| 000009                     | SECRETARIA                                      |                           | 11,060.00      | 4,479.50    | 12,060.00       |
| 000009                     | CONTADOR                                        |                           | 12,060.00      | 6,081.50    | 12,560.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 10,803.00      | 343.06      | 11,303.00       |
| 000009                     | REVISOR DE ADUANAS                              |                           | 12,735.00      | 5,754.59    | 13,735.00       |
| 000009                     | CONSERJE                                        |                           | 12,885.00      | 6,998.65    | 13,385.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 12,060.00      | 7,532.95    | 12,560.00       |
| 000009                     | OFICINISTA                                      |                           | 10,560.00      | 6,607.70    | 11,060.00       |
| 000009                     | AUXILIAR DE MATRICULA                           |                           | 12,560.00      | 1,448.07    | 13,060.00       |
| 000009                     | SECRETARIA DE LA UNIDAD DE VEHICULOS            |                           | 10,803.00      | 847.44      | 21,976.83       |
| 000009                     | SECRETARIA                                      |                           | 12,560.00      | 4,477.09    | 13,560.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 12,803.00      | 4,377.80    | 13,303.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 12,740.00      | 4,494.33    | 13,740.00       |
| 000009                     | VERIFICADOR/VALIDADOR DE INFORMACION            |                           | 15,488.00      | 10,281.62   | 15,988.00       |
| 000009                     | VERIFICADOR/VALIDADOR DE INFORMACION            |                           | 15,063.00      | 6,871.35    | 15,563.00       |
| 000009                     | SECRETARIA                                      |                           | 14,808.00      | 7,262.98    | 30,736.83       |
| 000009                     | RECEPTOR DE DOCUMENTOS                          |                           | 12,325.00      | 5,678.17    | 13,325.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 13,360.00      | 3,088.77    | 13,860.00       |
| 000009                     | VERIFICADOR/VALIDADOR                           |                           | 14,176.00      | 4,806.30    | 14,676.00       |
| 000009                     | SUPERVISOR DE VALIDACION                        | 04/01/2011 / ACU-040-2011 | 16,873.00      | 14,371.16   | 16,873.00       |
| 000009                     | VERIFICADOR/VALIDADOR                           |                           | 13,255.00      | 7,074.78    | 14,255.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 11,560.00      | 7,598.43    | 12,060.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 13,800.00      | 8,381.20    | 14,800.00       |



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|----------------------------|-------------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                           |                |             |                 |
| <b>División</b>            | <b>2</b>                                        |                           |                |             |                 |
| <b>Departamento</b>        | <b>1</b>                                        |                           |                |             |                 |
| 000009                     | CONTRALOR DE ENTES RECAUDADORES                 |                           | 14,563.00      | 2,464.01    | 15,063.00       |
| 000009                     | ANALISTA DE COBRANZA                            |                           | 16,033.00      | 11,721.83   | 17,033.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 11,803.00      | 3,937.37    | 23,976.83       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 11,410.00      | 8,386.37    | 11,910.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           |                           | 12,688.00      | 3,803.25    | 13,188.00       |
| 000009                     | ANALISTA DE RECAUDACION                         |                           | 12,803.00      | 906.00      | 13,303.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                           | 04/01/2011 / ACU-039-2011 | 11,403.00      | 10,122.70   | 11,403.00       |
| 000009                     | AUXILIAR DE CONTABILIDAD                        |                           | 11,560.00      | 4,478.91    | 12,060.00       |
| 000009                     | REVISOR                                         |                           | 12,810.00      | 5,623.13    | 13,310.00       |
| 000009                     | ANALISTA DE RECAUDACION                         |                           | 10,115.00      | 6,500.97    | 10,115.00       |
| 000009                     | ANALISTA ORGANIZACIONAL                         |                           | 13,098.00      | 7,339.41    | 13,098.00       |
| 000009                     | ANALISTA PROGRAMADOR                            |                           | 16,898.00      | 9,942.22    | 16,898.00       |
| 000009                     | TECNICO ASISTENCIA AL USUARIO                   |                           | 14,456.00      | 7,664.28    | 14,956.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 9,650.00       | 5,871.77    | 9,650.00        |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    | 04/01/2011 / ACU-117-2011 | 9,500.00       | 8,290.87    | 9,500.00        |
| 000009                     | SUPERVISOR DE CUENTA CORRIENTE                  |                           | 17,501.00      | 5,011.64    | 18,501.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 12,240.00      | 3,800.10    | 12,740.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 12,098.00      | 9,304.91    | 12,598.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 11,953.00      | 2,999.35    | 12,453.00       |
| 000009                     | SUPERVISOR DE CUENTA CORRIENTE                  |                           | 13,060.00      | 4,536.52    | 13,560.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 12,803.00      | 10,177.76   | 13,303.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 11,650.00      | 6,213.95    | 11,650.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 16,950.00      | 3,014.89    | 17,950.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 16,063.00      | 8,532.50    | 17,063.00       |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                    |                           | 15,063.00      | 1,155.59    | 15,563.00       |
| 000009                     | SUPERVISOR DE CUENTA CORRIENTE                  |                           | 17,951.00      | 14,882.72   | 18,951.00       |
| 000009                     | ANALISTA CUENTA CORRIENTE                       |                           | 11,098.00      | 2,508.66    | 11,098.00       |
| 000009                     | ANALISTA CUENTA CORRIENTE                       |                           | 14,060.00      | 11,005.38   | 15,060.00       |
| 000009                     | SUPERVISOR DE CUENTA CORRIENTE                  |                           | 16,951.00      | 3,730.77    | 17,951.00       |
| 000009                     | ANALISTA CUENTA CORRIENTE                       |                           | 15,313.00      | 4,054.39    | 16,313.00       |



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|----------------------------|------------------------------------------------------------|---------------------------|----------------|------------------|------------------|
| <b>Estructura Organica</b> | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b>            |                           |                |                  |                  |
| <b>División</b>            | <b>2</b>                                                   |                           |                |                  |                  |
| <b>Departamento</b>        | <b>1</b>                                                   |                           |                |                  |                  |
| 000009                     | ANALISTA CUENTA CORRIENTE                                  |                           | 14,763.00      | <b>2,488.92</b>  | <b>30,646.83</b> |
| 000009                     | JEFE SECCION CUENTA CORRIENTE                              |                           | 19,874.00      | <b>9,705.93</b>  | <b>20,374.00</b> |
| 000009                     | OFICIAL DE CUENTA CORRIENTE                                | 04/01/2011 / ACU-015-2011 | 15,647.00      | <b>13,340.88</b> | <b>15,647.00</b> |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                               |                           | 12,303.00      | <b>8,872.07</b>  | <b>12,803.00</b> |
| 000009                     | OFICIAL DE CUENTA CORRIENTE                                |                           | 10,410.00      | <b>6,321.24</b>  | <b>10,910.00</b> |
| 000009                     | ANALISTA DE CUENTA CORRIENTE                               |                           | 12,803.00      | <b>4,936.51</b>  | <b>13,303.00</b> |
| <b>Sección</b>             | <b>2</b>                                                   |                           |                |                  |                  |
| 000009                     | SUPERVISOR DE PROCESOS                                     |                           | 11,258.00      | <b>2,685.42</b>  | <b>19,235.81</b> |
| 000009                     | REVISOR PROCESOS DE DATOS                                  |                           | 14,295.00      | <b>3,112.02</b>  | <b>14,795.00</b> |
| 000009                     | JEFE SECCION RECEPCION PROCESAMIENTO Y VALIDACION DE DATOS |                           | 19,224.00      | <b>9,506.79</b>  | <b>19,224.00</b> |
| <b>Departamento</b>        | <b>2</b>                                                   |                           |                |                  |                  |
| 000009                     | OFICIAL DE PLANES DE PAGO                                  |                           | 13,803.00      | <b>7,397.94</b>  | <b>27,976.83</b> |
| 000009                     | OFICIAL DE PLANES DE PAGO                                  |                           | 14,133.00      | <b>10,683.07</b> | <b>15,133.00</b> |
| 000009                     | GESTOR DE COBRANZAS                                        |                           | 8,650.00       | <b>6,960.33</b>  | <b>8,650.00</b>  |
| 000009                     | GESTOR DE COBRANZAS                                        |                           | 8,650.00       | <b>7,619.50</b>  | <b>8,650.00</b>  |
| 000009                     | GESTOR DE COBRANZAS                                        |                           | 10,150.00      | <b>9,014.50</b>  | <b>10,150.00</b> |
| 000009                     | GESTOR DE COBRANZAS                                        |                           | 10,650.00      | <b>9,464.50</b>  | <b>10,650.00</b> |
| 000009                     | SECRETARIA                                                 |                           | 12,465.00      | <b>5,268.53</b>  | <b>13,465.00</b> |
| 000009                     | JEFE SECCION COBRANZAS                                     |                           | 20,000.00      | <b>13,875.90</b> | <b>20,500.00</b> |
| 000009                     | TRANSCRIPTOR DE DOCUMENTOS                                 |                           | 13,340.00      | <b>8,525.59</b>  | <b>13,840.00</b> |
| 000009                     | OFICIAL DE COBRANZAS                                       |                           | 11,803.00      | <b>10,869.29</b> | <b>12,303.00</b> |
| 000009                     | OFICIAL DE COBRANZAS                                       |                           | 10,803.00      | <b>8,971.51</b>  | <b>11,303.00</b> |
| 000009                     | OFICIAL DE COBRANZAS                                       |                           | 13,060.00      | <b>5,327.15</b>  | <b>13,560.00</b> |
| 000009                     | OFICIAL DE COBRANZAS                                       |                           | 12,385.00      | <b>801.20</b>    | <b>13,385.00</b> |
| 000009                     | SUPERVISOR DEPURACION DE CUENTA CORRIENTE                  |                           | 15,063.00      | <b>3,592.06</b>  | <b>15,563.00</b> |
| 000009                     | OFICIAL DE COBRANZAS                                       |                           | 10,953.00      | <b>4,388.54</b>  | <b>11,453.00</b> |
| 000009                     | OFICIAL DE COBRANZAS                                       |                           | 12,375.00      | <b>5,388.61</b>  | <b>12,875.00</b> |
| 000009                     | TRANSCRIPTOR DE DOCUMENTOS                                 |                           | 13,430.00      | <b>7,996.97</b>  | <b>13,930.00</b> |
| 000009                     | OFICIAL DE COBRANZAS                                       |                           | 15,378.00      | <b>5,591.73</b>  | <b>16,378.00</b> |
| 000009                     | OFICIAL DE COBRANZAS                                       |                           | 14,448.00      | <b>8,893.70</b>  | <b>15,448.00</b> |



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|          | <b>Estructura Organica</b>                | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>                           | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>                       | <b>2</b>   |                                             |                |             |                 |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 17,088.00      | 13,579.98   | 17,588.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 14,063.00      | 6,520.86    | 14,563.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 15,678.00      | 9,846.43    | 16,178.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 14,063.00      | 9,549.99    | 15,063.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 14,063.00      | 6,139.76    | 14,563.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 14,063.00      | 6,121.22    | 14,563.00       |
| 000009   | TRANSCRIPTOR DE DATOS                     |            |                                             | 15,063.00      | 9,735.67    | 16,063.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 11,560.00      | 2,390.70    | 12,060.00       |
| 000009   | ANALISTA DE COBRANZAS                     |            |                                             | 13,953.00      | 3,525.04    | 14,953.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 16,063.00      | 6,730.04    | 17,063.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 13,060.00      | 11,638.30   | 13,560.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 13,060.00      | 2,810.24    | 13,560.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 13,760.00      | 5,539.34    | 14,260.00       |
| 000009   | OFICIAL DE COBRANZAS                      |            |                                             | 13,803.00      | 9,095.13    | 14,303.00       |
| 000009   | ASESOR LEGAL                              |            |                                             | 15,248.00      | 13,280.68   | 15,248.00       |
| 000009   | SECRETARIA                                |            |                                             | 12,760.00      | 4,511.77    | 13,260.00       |
| 000009   | TRANSCRIPTOR DE DOCUMENTOS                |            |                                             | 10,560.00      | 4,863.80    | 11,060.00       |
|          | <b>Sección</b>                            | <b>1</b>   |                                             |                |             |                 |
| 000009   | JEFE SECCION DE COBRANZAS ADMINISTRATIVAS |            |                                             | 18,974.00      | 14,832.10   | 19,974.00       |
| 000009   | JEFE SECCION DE COBRANZA ADMINISTRATIVA   |            |                                             | 25,000.00      | 20,270.00   | 25,000.00       |
|          | <b>Sección</b>                            | <b>2</b>   |                                             |                |             |                 |
| 000009   | GESTOR DE COBRANZAS PERSUASIVA            |            |                                             | 12,303.00      | 9,272.29    | 12,803.00       |
| 000009   | GESTOR DE COBRANZAS PERSUASIVA            |            |                                             | 14,410.00      | 4,616.51    | 14,910.00       |
| 000009   | GESTOR DE COBRANZAS PERSUASIVA            |            |                                             | 14,038.00      | 3,037.52    | 14,538.00       |
| 000009   | GESTOR DE COBRANZAS PERSUASIVA            |            |                                             | 12,560.00      | 5,640.16    | 13,060.00       |
| 000009   | GESTOR DE COBRANZAS PERSUASIVA            |            |                                             | 14,063.00      | 10,016.92   | 14,563.00       |
| 000009   | JEFE SECCION DE COBRANZAS PERSUASIVA      |            |                                             | 25,000.00      | 21,565.18   | 25,000.00       |
| 000009   | GESTOR DE COBRANZAS PERSUASIVA            |            |                                             | 14,063.00      | 4,261.99    | 14,563.00       |
| 000009   | GESTOR DE COBRANZAS PERSUASIVA            |            |                                             | 14,063.00      | 4,859.85    | 15,063.00       |
|          | <b>Sección</b>                            | <b>3</b>   |                                             |                |             |                 |



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|----------|--------------------------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>                 | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>                            | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>                        | <b>2</b>   |                                             |                |             |                 |
|          | <b>Sección</b>                             | <b>3</b>   |                                             |                |             |                 |
| 000009   | JEFE SECCION CASOS OMISOS                  |            |                                             | 13,410.00      | 4,580.15    | 13,910.00       |
| 000009   | OFICIAL DE OMISOS                          |            |                                             | 11,060.00      | 3,727.21    | 11,560.00       |
| 000009   | OFICIAL DE OMISOS                          |            |                                             | 13,953.00      | 9,081.34    | 14,453.00       |
| 000009   | OFICIAL DE OMISOS                          |            |                                             | 15,338.00      | 13,515.41   | 15,838.00       |
| 000009   | OFICIAL DE OMISOS                          |            |                                             | 12,060.00      | 5,870.99    | 25,240.83       |
| 000009   | OFICIAL DE OMISOS                          |            |                                             | 12,860.00      | 6,642.00    | 13,860.00       |
| 000009   | OFICIAL DE OMISOS                          |            |                                             | 15,603.00      | 7,253.96    | 16,603.00       |
| 000009   | SUPERVISOR DE ANALISIS DE CASOS OMISOS     |            | 04/01/2011 / ACU-060-2011                   | 16,753.00      | 14,383.25   | 16,753.00       |
| 000009   | JEFE SECCION DE ANALISIS DE CASOS Y OMISOS |            |                                             | 19,224.00      | 8,475.48    | 19,724.00       |
| 000009   | OFICIAL DE OMISOS                          |            |                                             | 15,758.00      | 11,585.70   | 16,758.00       |
| 000009   | SUPERVISOR ANALISIS DE CASOS Y OMISOS      |            |                                             | 15,063.00      | 8,883.16    | 15,563.00       |
| 000009   | SUPERVISOR DE ANALISIS DE CASOS Y OMISOS   |            |                                             | 20,000.00      | 13,115.10   | 20,000.00       |
|          | <b>Departamento</b>                        | <b>3</b>   |                                             |                |             |                 |
| 000009   | SECRETARIA                                 |            |                                             | 13,110.00      | 4,673.68    | 14,110.00       |
| 000009   | TRANSCRIPTOR DE DATOS                      |            |                                             | 11,560.00      | 3,294.30    | 12,060.00       |
| 000009   | OFICINISTA                                 |            |                                             | 13,220.00      | 4,957.42    | 13,720.00       |
| 000009   | NOTIFICADOR                                |            |                                             | 8,729.00       | 7,276.94    | 9,229.00        |
| 000009   | TRANSCRIPTOR DATOS                         |            |                                             | 8,098.00       | 4,341.98    | 8,098.00        |
| 000009   | OFICIAL DE ATENCION AL CONTRIBUYENTE       |            |                                             | 12,060.00      | 10,861.70   | 12,060.00       |
| 000009   | OFICINISTA                                 |            |                                             | 11,060.00      | 8,804.53    | 11,060.00       |
| 000009   | TRANSCRIPTOR DE DATOS                      |            |                                             | 10,953.00      | 5,639.57    | 11,453.00       |
| 000009   | TRANSCRIPTOR DE DOCUMENTOS                 |            |                                             | 10,803.00      | 2,622.22    | 11,303.00       |
| 000009   | AUDITOR                                    |            |                                             | 13,857.00      | 4,260.29    | 14,857.00       |
| 000009   | TRANSCRIPTOR DE DATOS                      |            |                                             | 11,803.00      | 9,343.29    | 23,976.83       |
| 000009   | TRANSCRIPTOR DE DATOS                      |            |                                             | 10,803.00      | 5,141.90    | 11,303.00       |
| 000009   | TRANSCRIPTOR DE DATOS                      |            |                                             | 11,803.00      | 5,310.84    | 12,303.00       |
| 000009   | RECEPTOR DE DOCUMENTOS                     |            |                                             | 13,610.00      | 7,217.50    | 14,110.00       |
| 000009   | TRANSCRIPTOR DE DATOS                      |            | 04/01/2011 / ACU-048-2011                   | 10,403.00      | 7,722.70    | 10,403.00       |
| 000009   | SECRETARIA                                 |            |                                             | 13,055.00      | 12,236.15   | 14,055.00       |



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|----------------------------|-----------------------------|-------------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> |                             | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                           |                |             |                 |
|                            | <b>División</b>             | <b>2</b>                                        |                           |                |             |                 |
|                            | <b>Departamento</b>         | <b>3</b>                                        |                           |                |             |                 |
| 000009                     | AUXILIAR JURIDICO           |                                                 |                           | 16,210.00      | 6,056.54    | 16,710.00       |
| 000009                     | AUXILIAR JURIDICO           |                                                 | 04/01/2011 / ACU-041-2011 | 17,110.00      | 14,644.79   | 17,110.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 | 04/01/2011 / ACU-042-2011 | 11,410.00      | 10,129.00   | 11,410.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 13,565.00      | 4,119.35    | 14,565.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 12,060.00      | 3,890.41    | 12,560.00       |
| 000009                     | ANALISTA ADUANERO           |                                                 |                           | 12,650.00      | 10,723.33   | 12,650.00       |
| 000009                     | AUXILIAR JURIDICO           |                                                 |                           | 15,103.00      | 4,251.51    | 15,603.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 12,060.00      | 5,447.90    | 12,560.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 11,153.00      | 6,640.34    | 11,653.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 14,713.00      | 10,571.21   | 15,713.00       |
| 000009                     | RECEPTOR DE DOCUMENTOS      |                                                 | 04/01/2011 / ACU-047-2011 | 15,755.00      | 13,652.11   | 15,755.00       |
| 000009                     | RECEPTOR DE DOCUMENTOS      |                                                 |                           | 13,890.00      | 5,681.44    | 14,890.00       |
| 000009                     | VERIFICADOR VALIDADOR DATOS |                                                 |                           | 12,990.00      | 6,238.05    | 13,990.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 | 04/01/2011 / ACU-049-2011 | 6,000.00       | 5,260.00    | 6,000.00        |
| 000009                     | NOTIFICADOR                 |                                                 |                           | 19,379.00      | 16,607.28   | 19,879.00       |
| 000009                     | NOTIFICADOR                 |                                                 |                           | 15,563.00      | 12,913.72   | 16,063.00       |
| 000009                     | ASESOR AL CONTRIBUYENTE     |                                                 |                           | 10,559.00      | 5,677.95    | 11,059.00       |
| 000009                     | TRANSCRITOR DE DATOS        |                                                 |                           | 11,803.00      | 2,004.16    | 12,303.00       |
| 000009                     | RECEPTOR DE DOCUMENTOS      |                                                 |                           | 13,860.00      | 12,679.64   | 13,860.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 11,303.00      | 2,387.25    | 11,803.00       |
| 000009                     | OFICINISTA                  |                                                 |                           | 8,855.00       | 6,632.08    | 8,855.00        |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 12,060.00      | 2,855.54    | 12,560.00       |
| 000009                     | OFICINISTA                  |                                                 |                           | 12,297.00      | 4,287.09    | 12,797.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 12,060.00      | 6,316.87    | 12,560.00       |
| 000009                     | SECRETARIA                  |                                                 |                           | 10,803.00      | 3,395.58    | 11,303.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 |                           | 11,803.00      | 3,632.55    | 12,303.00       |
| 000009                     | TRANSCRIPTOR DE DATOS       |                                                 | 04/01/2011 / ACU-046-2011 | 12,153.00      | 10,797.70   | 12,153.00       |
| 000009                     | ASESOR AL CONTRIBUYENTE     |                                                 |                           | 17,013.00      | 7,989.35    | 17,513.00       |
| 000009                     | OFICINISTA                  |                                                 |                           | 12,210.00      | 2,791.65    | 13,210.00       |
| 000009                     | ASESOR AL CONTRIBUYENTE     |                                                 |                           | 14,510.00      | 6,025.99    | 15,010.00       |



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| Planilla                                                            | Descripción del Puesto                                       | Fecha Ingreso - Acuerdo   | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|---------------------------------------------------------------------|--------------------------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica 002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                                                              |                           |                |             |                 |
|                                                                     | <b>División 2</b>                                            |                           |                |             |                 |
|                                                                     | <b>Departamento 3</b>                                        |                           |                |             |                 |
| 000009                                                              | JEFE SECCION ATENCION AL CONTRIBUYENTE                       |                           | 19,874.00      | 9,440.92    | 20,374.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                        |                           | 11,803.00      | 3,706.46    | 12,303.00       |
| 000009                                                              | SECRETARIA                                                   |                           | 12,900.00      | 1,541.72    | 13,900.00       |
| 000009                                                              | OFICIAL DE ADUANAS CSI ESPECIALISTA                          |                           | 20,174.00      | 11,023.36   | 38,374.80       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                        |                           | 8,612.00       | 7,922.00    | 8,612.00        |
|                                                                     | <b>Sección 1</b>                                             |                           |                |             |                 |
| 000009                                                              | JEFE DEPARTAMENTO ASISTENTE AL CONTRIBUYENTE GRANDES CONTRIB |                           | 25,000.00      | 16,162.35   | 25,500.00       |
| 000009                                                              | JEFE SECCION DE ASISTENCIA AL CONTRIBUYENTE                  |                           | 25,000.00      | 15,598.78   | 25,500.00       |
| 000009                                                              | NOTIFICADOR LEGAL                                            |                           | 21,000.00      | 16,341.35   | 36,400.00       |
| 000009                                                              | NOTIFICADOR LEGAL                                            |                           | 21,000.00      | 11,242.21   | 36,400.00       |
| 000009                                                              | SUPERVISOR DE CONTROL DE AJUSTE                              |                           | 19,750.00      | 6,032.26    | 20,750.00       |
| 000009                                                              | JEFE SECCION DE RECEPCION Y NOTIFICACION                     |                           | 25,000.00      | 20,657.20   | 25,000.00       |
|                                                                     | <b>Departamento 4</b>                                        |                           |                |             |                 |
| 000009                                                              | ANALISTA TRIBUTARIO                                          | 04/01/2011 / ACU-116-2011 | 12,698.00      | 11,288.20   | 12,698.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                        |                           | 11,060.00      | 6,650.00    | 12,060.00       |
| 000009                                                              | AUDITOR                                                      |                           | 18,098.00      | 11,845.00   | 19,098.00       |
| 000009                                                              | ANALISTA CUENTA CORRIENTE                                    |                           | 17,679.00      | 13,493.35   | 18,179.00       |
| 000009                                                              | JEFE DEPARTAMENTO DE AUDITORIA                               |                           | 25,000.00      | 17,887.18   | 25,000.00       |
| 000009                                                              | SUPERVISOR DE AUDITORIA                                      |                           | 18,874.00      | 8,087.65    | 19,874.00       |
| 000009                                                              | AUDITOR                                                      |                           | 15,098.00      | 540.24      | 15,598.00       |
| 000009                                                              | SECRETARIA                                                   |                           | 14,063.00      | 11,004.41   | 14,563.00       |
| 000009                                                              | INSPECTOR DE FISCALES                                        |                           | 12,060.00      | 5,810.65    | 12,560.00       |
| 000009                                                              | AUDITOR                                                      |                           | 16,360.00      | 14,818.64   | 16,860.00       |
| 000009                                                              | AUDITOR                                                      |                           | 30,196.00      | 5,464.64    | 15,848.00       |
| 000009                                                              | AUDITOR                                                      |                           | 12,650.00      | 11,404.50   | 12,650.00       |
| 000009                                                              | OFICIAL DE COBRANZAS                                         |                           | 15,098.00      | 1,821.14    | 15,598.00       |
| 000009                                                              | COORDINADOR DE SUPERVISORES                                  |                           | 22,000.00      | 15,504.07   | 22,500.00       |
| 000009                                                              | AUDITOR                                                      |                           | 16,063.00      | 11,778.11   | 17,063.00       |
| 000009                                                              | AUDITOR                                                      |                           | 18,098.00      | 9,012.07    | 18,598.00       |
| 000009                                                              | SUPERVISOR DE AUDITORIA                                      |                           | 18,874.00      | 6,823.39    | 19,874.00       |



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| Planilla                   | Descripción del Puesto  |                                             | Fecha Ingreso - Acuerdo   | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------------------------|-------------------------|---------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>002</b>              | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                           |                |             |                 |
| <b>División</b>            | <b>2</b>                |                                             |                           |                |             |                 |
| <b>Departamento</b>        | <b>4</b>                |                                             |                           |                |             |                 |
| 000009                     | INSPECTOR DE FISCALES   |                                             |                           | 11,453.00      | 8,567.21    | 11,953.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 7,077.68    | 19,098.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 5,552.81    | 19,098.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 9,075.24    | 19,098.00       |
| 000009                     | AUDITOR                 |                                             |                           | 16,603.00      | 4,987.01    | 17,103.00       |
| 000009                     | AUDITOR                 |                                             |                           | 13,598.00      | 8,376.49    | 13,598.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 4,338.43    | 19,098.00       |
| 000009                     | AUDITOR                 |                                             |                           | 15,098.00      | 8,284.92    | 15,598.00       |
| 000009                     | OFICINISTA              |                                             |                           | 11,640.00      | 7,434.53    | 12,640.00       |
| 000009                     | AUDITOR                 |                                             |                           | 17,874.00      | 1,878.08    | 18,874.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 10,853.19   | 19,098.00       |
| 000009                     | AUDITOR                 |                                             |                           | 32,836.00      | 24,157.96   | 17,168.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 8,348.99    | 18,598.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 4,424.45    | 19,098.00       |
| 000009                     | OFICINISTA              |                                             |                           | 11,615.00      | 9,031.50    | 12,615.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 6,304.94    | 19,098.00       |
| 000009                     | SECRETARIA              |                                             |                           | 13,785.00      | 5,831.91    | 14,285.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 4,347.15    | 19,098.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 11,013.77   | 18,598.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 2,621.41    | 19,098.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 4,032.22    | 19,098.00       |
| 000009                     | AUDITOR                 |                                             | 04/01/2011 / ACU-111-2011 | 16,110.00      | 13,822.08   | 16,110.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 3,193.20    | 19,098.00       |
| 000009                     | AUDITOR                 |                                             |                           | 13,358.00      | 8,189.83    | 13,358.00       |
| 000009                     | AUDITOR                 |                                             |                           | 20,379.00      | 15,967.57   | 21,379.00       |
| 000009                     | SUPERVISOR AUDITORIA    |                                             |                           | 4,403.93       | 4,204.16    | 4,637.27        |
| 000009                     | AUDITOR                 |                                             |                           | 17,163.00      | 13,754.14   | 18,163.00       |
| 000009                     | TRANSCRIPTOR DE DATOS   |                                             | 04/01/2011 / ACU-064-2011 | 11,660.00      | 10,354.00   | 11,660.00       |
| 000009                     | SUPERVISOR DE AUDITORIA |                                             |                           | 18,874.00      | 9,272.66    | 19,874.00       |
| 000009                     | AUDITOR                 |                                             |                           | 18,098.00      | 1,408.92    | 19,098.00       |



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|          | <b>Estructura Organica</b>                           | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                           |                |             |                 |
|          | <b>División</b>                                      | <b>2</b>                                        |                           |                |             |                 |
|          | <b>Departamento</b>                                  | <b>4</b>                                        |                           |                |             |                 |
| 000009   | AUDITOR                                              |                                                 |                           | 18,098.00      | 16,020.18   | 18,598.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 16,994.00      | 7,191.17    | 17,994.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 15,098.00      | 2,810.07    | 16,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 15,098.00      | 12,003.02   | 16,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 13,060.00      | 4,655.48    | 13,560.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 18,098.00      | 7,447.56    | 19,098.00       |
| 000009   | ASISTENTE DE LA DIRECCION ADJUNTA DE RENTAS INTERNAS |                                                 |                           | 19,874.00      | 12,718.87   | 20,874.00       |
| 000009   | JEFE SECCION INVESTIGADOR                            |                                                 |                           | 20,000.00      | 7,362.12    | 21,000.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 13,803.00      | 6,031.98    | 27,976.83       |
| 000009   | AUDITOR                                              |                                                 |                           | 13,098.00      | 10,216.18   | 13,598.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 10,399.40   | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,355.00      | 7,342.96    | 12,355.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 11,011.14   | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 4,781.46    | 12,598.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 8,249.21    | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 13,598.00      | 4,545.40    | 13,598.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 11,705.00      | 9,131.94    | 11,705.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 7,811.14    | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 14,098.00      | 12,861.13   | 14,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 4,006.44    | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 4,340.86    | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 10,822.09   | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 9,808.43    | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 4,662.23    | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 14,598.00      | 8,445.34    | 14,598.00       |
| 000009   | AUDITOR                                              |                                                 |                           | 12,098.00      | 9,334.22    | 12,098.00       |
| 000009   | AUDITOR                                              |                                                 | 04/01/2011 / ACU-071-2011 | 9,500.00       | 8,310.00    | 9,500.00        |
| 000009   | AUDITOR                                              |                                                 | 04/01/2011 / ACU-108-2011 | 9,500.00       | 8,237.43    | 9,500.00        |
| 000009   | AUDITOR                                              |                                                 | 04/01/2011 / ACU-075-2011 | 9,500.00       | 8,410.00    | 9,500.00        |
| 000009   | AUDITOR                                              |                                                 | 04/01/2011 / ACU-080-2011 | 9,500.00       | 8,310.00    | 9,500.00        |



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|----------|----------------------------|-------------------------------------------------|---------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b> | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                           |                |             |                 |
|          | <b>División</b>            | <b>2</b>                                        |                           |                |             |                 |
|          | <b>Departamento</b>        | <b>4</b>                                        |                           |                |             |                 |
| 000009   | AUDITOR                    |                                                 | 04/01/2011 / ACU-081-2011 | 9,500.00       | 8,290.21    | 9,500.00        |
| 000009   | AUDITOR                    |                                                 | 04/01/2011 / ACU-102-2011 | 9,000.00       | 7,860.00    | 9,000.00        |
| 000009   | TRANSCRIPTOR DE DOCUMENTOS |                                                 |                           | 12,135.00      | 7,417.66    | 12,635.00       |
| 000009   | SECRETARIA                 |                                                 |                           | 14,470.00      | 5,081.47    | 14,970.00       |
| 000009   | AUDITOR                    |                                                 |                           | 15,098.00      | 7,904.07    | 15,598.00       |
| 000009   | SECRETARIA                 |                                                 |                           | 12,560.00      | 8,780.70    | 13,060.00       |
| 000009   | AUDITOR                    |                                                 |                           | 12,705.00      | 8,901.70    | 12,705.00       |
| 000009   | AUDITOR                    |                                                 |                           | 15,063.00      | 3,243.56    | 15,563.00       |
| 000009   | AUDITOR                    |                                                 |                           | 9,398.00       | 8,464.96    | 9,898.00        |
| 000009   | AUDITOR                    |                                                 |                           | 18,098.00      | 7,081.27    | 18,598.00       |
| 000009   | AUDITOR                    |                                                 |                           | 18,098.00      | 9,093.22    | 18,598.00       |
| 000009   | INSPECTOR DE FISCALES      |                                                 |                           | 14,063.00      | 12,913.74   | 15,063.00       |
| 000009   | AUDITOR                    |                                                 |                           | 18,098.00      | 6,778.91    | 18,598.00       |
| 000009   | SECRETARIA                 |                                                 |                           | 12,700.00      | 4,306.59    | 13,200.00       |
| 000009   | AUDITOR                    |                                                 |                           | 15,098.00      | 1,108.77    | 16,098.00       |
| 000009   | AUDITOR                    |                                                 |                           | 18,098.00      | 10,431.23   | 19,098.00       |
| 000009   | AUDITOR                    |                                                 |                           | 18,098.00      | 3,419.46    | 19,098.00       |
| 000009   | AUDITOR                    |                                                 |                           | 18,098.00      | 8,402.91    | 19,098.00       |
| 000009   | AUDITOR                    |                                                 |                           | 18,098.00      | 4,420.26    | 19,098.00       |
| 000009   | AUDITOR                    |                                                 |                           | 15,098.00      | 6,279.77    | 15,598.00       |
| 000009   | AUDITOR                    |                                                 |                           | 15,098.00      | 6,210.26    | 15,598.00       |
| 000009   | AUDITOR                    |                                                 |                           | 13,410.00      | 2,900.14    | 13,910.00       |
| 000009   | TECNICO INFORMATICO        |                                                 |                           | 15,018.00      | 6,107.92    | 15,518.00       |
| 000009   | AUDITOR                    |                                                 |                           | 15,098.00      | 8,143.63    | 16,098.00       |
| 000009   | ANALISTA TRIBUTARIO        |                                                 |                           | 12,598.00      | 8,304.83    | 13,098.00       |
| 000009   | AUXILIAR DE MATRICULA      |                                                 |                           | 13,098.00      | 5,163.80    | 13,598.00       |
| 000009   | AUDITOR                    |                                                 |                           | 18,098.00      | 14,238.47   | 18,598.00       |
| 000009   | AUDITOR                    |                                                 |                           | 15,098.00      | 5,609.01    | 15,598.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |                                                 |                           | 16,879.00      | 14,781.92   | 16,879.00       |
| 000009   | SUPERVISOR DE AUDITORES    |                                                 |                           | 19,679.00      | 17,047.85   | 20,179.00       |



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| Planilla | Descripción del Puesto     |            | Fecha Ingreso - Acuerdo                     | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|----------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b> | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>            | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>        | <b>4</b>   |                                             |                |             |                 |
| 000009   | AUDITOR                    |            |                                             | 16,598.00      | 14,576.30   | 17,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,504.52    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,883.12    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 6,089.69    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 6,590.03    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 14,321.13   | 19,098.00       |
| 000009   | SECRETARIA                 |            |                                             | 12,060.00      | 6,647.19    | 12,560.00       |
| 000009   | AUDITOR                    |            |                                             | 15,210.00      | 5,895.89    | 15,710.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 12,574.28   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 14,899.85   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 6,734.02    | 18,598.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,874.00      | 13,218.57   | 19,874.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,624.00      | 3,101.60    | 19,624.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 10,626.07   | 18,598.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 14,532.91   | 19,098.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,874.00      | 9,823.24    | 19,374.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,613.78    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 8,226.28    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 8,025.72    | 19,098.00       |
| 000009   | SUPERVISOR DE AUDITORES    |            |                                             | 19,124.00      | 6,493.51    | 20,124.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 9,247.26    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 12,806.72   | 18,598.00       |
| 000009   | AUDITOR                    |            |                                             | 16,598.00      | 7,292.66    | 17,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,058.10    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 15,260.78   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 13,709.94   | 18,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 11,091.79   | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 10,442.84   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 12,550.65   | 19,098.00       |
| 000009   | AUDITOR                    |            | 04/01/2011 / ACU-113-2011                   | 17,948.00      | 15,176.70   | 17,948.00       |



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| Planilla | Descripción del Puesto     |            | Fecha Ingreso - Acuerdo                     | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|----------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b> | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>            | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>        | <b>4</b>   |                                             |                |             |                 |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 13,082.27   | 18,598.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,874.00      | 10,620.17   | 19,874.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,874.00      | 15,797.96   | 19,374.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,531.98    | 18,598.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 7,743.87    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 17,510.00      | 10,916.30   | 18,010.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 4,046.53    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,981.59    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 16,598.00      | 7,047.93    | 17,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 16,114.83   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 13,358.00      | 4,757.06    | 13,358.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 9,128.05    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 10,059.07   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 12,098.00      | 7,497.84    | 12,098.00       |
| 000009   | AUDITOR                    |            |                                             | 14,098.00      | 5,591.22    | 14,098.00       |
| 000009   | AUDITOR                    |            |                                             | 14,063.00      | 5,808.38    | 14,563.00       |
| 000009   | AUDITOR                    |            |                                             | 14,063.00      | 8,344.23    | 14,563.00       |
| 000009   | REVISOR DE ADUANAS         |            |                                             | 9,705.00       | 6,526.55    | 9,705.00        |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 8,869.01    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 12,983.69   | 37,316.83       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,903.46    | 18,598.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,874.00      | 9,972.85    | 19,874.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,874.00      | 6,503.68    | 19,874.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,874.00      | 6,122.28    | 19,874.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,874.00      | 5,015.08    | 19,374.00       |
| 000009   | AUDITOR                    |            |                                             | 12,598.00      | 11,570.64   | 25,566.83       |
| 000009   | AUDITOR                    |            |                                             | 12,348.00      | 3,065.48    | 25,066.83       |
| 000009   | AUDITOR                    |            |                                             | 10,098.00      | 8,197.11    | 10,098.00       |
| 000009   | OFICIAL DE INFORMACION     |            |                                             | 17,448.00      | 9,502.72    | 17,948.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,581.61    | 19,098.00       |



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| Planilla | Descripción del Puesto     |            | Fecha Ingreso - Acuerdo                     | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|----------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b> | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>            | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>        | <b>4</b>   |                                             |                |             |                 |
| 000009   | AUDITOR                    |            |                                             | 14,060.00      | 4,731.71    | 14,560.00       |
| 000009   | AUDITOR                    |            |                                             | 13,410.00      | 5,201.25    | 13,910.00       |
| 000009   | AUDITOR                    |            |                                             | 12,598.00      | 6,188.09    | 13,098.00       |
| 000009   | AUDITOR                    |            |                                             | 13,803.00      | 12,526.82   | 14,303.00       |
| 000009   | AUDITOR                    |            |                                             | 12,803.00      | 3,746.12    | 13,303.00       |
| 000009   | AUDITOR                    |            |                                             | 12,705.00      | 4,741.51    | 12,705.00       |
| 000009   | AUDITOR                    |            |                                             | 13,410.00      | 4,620.16    | 13,910.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 18,098.00      | 7,759.21    | 18,598.00       |
| 000009   | AUDITOR                    |            |                                             | 12,803.00      | 9,716.02    | 13,303.00       |
| 000009   | ANALISTA DE DEVOLUCIONES   |            |                                             | 10,098.00      | 8,757.32    | 10,098.00       |
| 000009   | AUDITOR                    |            |                                             | 13,098.00      | 6,884.31    | 13,598.00       |
| 000009   | AUDITOR                    |            |                                             | 11,098.00      | 6,635.16    | 18,958.48       |
| 000009   | AUDITOR                    |            |                                             | 13,098.00      | 11,946.66   | 13,598.00       |
| 000009   | AUDITOR                    |            |                                             | 12,803.00      | 10,041.62   | 13,303.00       |
| 000009   | AUDITOR                    |            |                                             | 12,430.00      | 3,893.57    | 12,930.00       |
| 000009   | AUDITOR                    |            |                                             | 12,598.00      | 7,634.42    | 13,098.00       |
| 000009   | AUDITOR                    |            |                                             | 12,598.00      | 3,043.34    | 13,098.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 3,781.55    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 3,630.84    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 12,598.00      | 7,192.58    | 13,098.00       |
| 000009   | TRANSCRIPTOR DE DATOS      |            |                                             | 11,303.00      | 3,164.94    | 11,803.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 11,849.74   | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 6,475.86    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 12,598.00      | 7,510.23    | 13,098.00       |
| 000009   | SECRETARIA                 |            |                                             | 12,153.00      | 8,110.33    | 12,653.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 10,382.40   | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,063.00      | 12,644.46   | 15,563.00       |
| 000009   | AUDITOR                    |            |                                             | 9,615.00       | 7,664.12    | 9,615.00        |
| 000009   | AUDITOR                    |            |                                             | 15,063.00      | 7,405.92    | 15,563.00       |
| 000009   | AUDITOR                    |            |                                             | 14,410.00      | 6,729.56    | 14,410.00       |



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| Planilla | Descripción del Puesto     |            | Fecha Ingreso - Acuerdo                     | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|----------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b> | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>            | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>        | <b>4</b>   |                                             |                |             |                 |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 9,833.17    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,063.00      | 4,621.22    | 15,563.00       |
| 000009   | AUDITOR                    |            |                                             | 16,598.00      | 4,161.08    | 17,098.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 19,124.00      | 12,151.15   | 19,624.00       |
| 000009   | SUPERVISOR                 |            |                                             | 20,409.00      | 12,700.32   | 20,909.00       |
| 000009   | AUDITOR                    |            |                                             | 16,598.00      | 9,810.44    | 17,098.00       |
| 000009   | AUDITOR                    |            |                                             | 10,560.00      | 5,463.62    | 11,060.00       |
| 000009   | AUDITOR                    |            |                                             | 10,560.00      | 6,633.52    | 11,060.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 9,831.30    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 14,319.51   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 13,437.89   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 11,885.81   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 4,990.17    | 37,316.83       |
| 000009   | AUDITOR                    |            |                                             | 17,848.00      | 8,436.27    | 18,848.00       |
| 000009   | AUDITOR                    |            |                                             | 13,076.00      | 11,276.42   | 13,576.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 11,167.16   | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 5,442.75    | 37,316.83       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 7,821.81    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 12,448.00      | 10,904.89   | 12,448.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 10,681.90   | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 8,812.68    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,063.00      | 6,238.64    | 15,563.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 4,170.60       | 3,932.90    | 22,032.09       |
| 000009   | AUDITOR                    |            |                                             | 15,063.00      | 5,553.77    | 15,563.00       |
| 000009   | AUDITOR                    |            |                                             | 15,063.00      | 8,992.80    | 15,563.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 9,532.32    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 16,598.00      | 12,832.38   | 17,098.00       |
| 000009   | AUDITOR                    |            |                                             | 12,063.00      | 10,229.88   | 12,063.00       |
| 000009   | AUDITOR DE TRIBUTACION III |            |                                             | 18,098.00      | 5,719.82    | 19,098.00       |
| 000009   | AUDITOR                    |            |                                             | 14,663.00      | 5,432.47    | 15,163.00       |



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| Planilla | Descripción del Puesto                                   |            | Fecha Ingreso - Acuerdo                     | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|----------------------------------------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>                               | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>                                          | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>                                      | <b>4</b>   |                                             |                |             |                 |
| 000009   | AUDITOR                                                  |            |                                             | 18,098.00      | 6,116.15    | 19,098.00       |
| 000009   | SECRETARIA                                               |            |                                             | 12,935.00      | 8,205.03    | 13,935.00       |
| 000009   | AUDITOR                                                  |            |                                             | 15,098.00      | 3,468.39    | 16,098.00       |
| 000009   | AUDITOR                                                  |            |                                             | 18,098.00      | 10,606.21   | 19,098.00       |
| 000009   | AUDITOR                                                  |            |                                             | 18,098.00      | 13,843.96   | 19,098.00       |
| 000009   | AUDITOR                                                  |            |                                             | 12,598.00      | 2,289.54    | 25,566.83       |
| 000009   | AUDITOR                                                  |            |                                             | 12,098.00      | 7,554.74    | 12,098.00       |
| 000009   | SECRETARIA                                               |            |                                             | 12,060.00      | 5,347.30    | 12,560.00       |
| 000009   | AUDITOR                                                  |            |                                             | 15,063.00      | 9,196.65    | 15,563.00       |
| 000009   | AUDITOR                                                  |            |                                             | 14,410.00      | 3,998.20    | 29,190.83       |
| 000009   | AUDITOR                                                  |            |                                             | 15,098.00      | 8,520.42    | 15,598.00       |
|          | <b>Sección</b>                                           | <b>1</b>   |                                             |                |             |                 |
| 000009   | JEFE SECCION DE AUDITORIA DE OFICINA                     |            |                                             | 20,000.00      | 7,796.22    | 20,500.00       |
| 000009   | JEFE DEPARTAMENTO DE AUDITORIA DE GRANDES CONTRIBUYENTES |            |                                             | 24,750.00      | 15,793.79   | 25,750.00       |
| 000009   | JEFE SECCIOON DE COMBUSTIBLE                             |            |                                             | 22,750.00      | 13,682.18   | 23,250.00       |
| 000009   | JEFE SECCION DE AUDITORIA DE CAMPO                       |            |                                             | 15,333.33      | 2,742.93    | 16,099.99       |
| 000009   | JEFE SECCION DE AUDITORIA DE CAMPO                       |            |                                             | 22,750.00      | 16,434.48   | 23,250.00       |
| 000009   | SUPERVISOR DE AUDITORIA DE CAMPO                         |            |                                             | 19,500.00      | 5,349.36    | 20,500.00       |
| 000009   | SUPERVISOR DE AUDITORIA DE CAMPO                         |            |                                             | 19,750.00      | 14,218.43   | 20,750.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 18,400.00      | 7,243.04    | 18,900.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 18,400.00      | 7,725.10    | 18,900.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 18,650.00      | 16,023.14   | 37,670.83       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 16,650.00      | 552.19      | 16,650.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 18,400.00      | 10,200.58   | 19,400.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 18,650.00      | 11,025.57   | 37,670.83       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 18,650.00      | 5,509.00    | 19,150.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 18,650.00      | 15,925.63   | 19,150.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 15,650.00      | 9,015.67    | 15,650.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 15,650.00      | 11,905.69   | 15,650.00       |
| 000009   | AUDITOR DE CAMPO                                         |            |                                             | 15,650.00      | 9,803.54    | 15,650.00       |



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| Planilla                   | Descripción del Puesto             |                                             | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------------------------|------------------------------------|---------------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>002</b>                         | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                         |                |             |                 |
| <b>División</b>            | <b>2</b>                           |                                             |                         |                |             |                 |
| <b>Departamento</b>        | <b>4</b>                           |                                             |                         |                |             |                 |
| <b>Sección</b>             | <b>1</b>                           |                                             |                         |                |             |                 |
| 000009                     | AUDITOR DE CAMPO                   |                                             |                         | 15,650.00      | 12,725.35   | 15,650.00       |
| 000009                     | AUDITOR DE CAMPO                   |                                             |                         | 16,650.00      | 14,725.29   | 16,650.00       |
| 000009                     | AUDITOR DE CAMPO                   |                                             |                         | 16,650.00      | 7,734.16    | 16,650.00       |
| 000009                     | AUDITOR DE CAMPO                   |                                             |                         | 16,650.00      | 12,791.95   | 16,650.00       |
| 000009                     | AUDITOR DE CAMPO                   |                                             |                         | 18,000.00      | 13,292.64   | 18,000.00       |
| 000009                     | AUDITOR DE CAMPO                   |                                             |                         | 18,000.00      | 12,968.82   | 18,000.00       |
| 000009                     | AUDITOR DE CAMPO                   |                                             |                         | 18,000.00      | 11,398.53   | 18,000.00       |
| 000009                     | AUDITOR DE CAMPO                   |                                             |                         | 18,000.00      | 9,569.34    | 18,500.00       |
| <b>Sección</b>             | <b>3</b>                           |                                             |                         |                |             |                 |
| 000009                     | SUPERVISOR DE AUDITORIA PREVENTIVA |                                             |                         | 18,098.00      | 11,285.33   | 18,598.00       |
| 000009                     | SUPERVISOR DE AUDITORIA PREVENTIVA |                                             |                         | 18,098.00      | 15,355.05   | 18,098.00       |
| 000009                     | SUPERVISOR DE AUDITORIA PREVENTIVA |                                             |                         | 18,098.00      | 7,342.20    | 19,098.00       |
| 000009                     | SUPERVISOR DE AUDITORIA PREVENTIVA |                                             |                         | 18,098.00      | 2,459.64    | 19,098.00       |
| 000009                     | SUPERVISOR DE AUDITORIA PREVENTIVA |                                             |                         | 18,098.00      | 7,590.03    | 19,098.00       |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-079-2011                   |                         | 9,500.00       | 8,310.00    | 9,500.00        |
| 000009                     | AUDITOR PREVENTIVO                 |                                             |                         | 8,000.00       | 7,300.00    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 |                                             |                         | 8,000.00       | 7,060.00    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-093-2011                   |                         | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-094-2011                   |                         | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-095-2011                   |                         | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-096-2011                   |                         | 8,000.00       | 6,931.67    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-097-2011                   |                         | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-099-2011                   |                         | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-101-2011                   |                         | 8,000.00       | 6,942.78    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-103-2011                   |                         | 8,000.00       | 6,137.22    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-109-2011                   |                         | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-110-2011                   |                         | 8,000.00       | 6,893.33    | 8,000.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-100-2011                   |                         | 9,500.00       | 8,310.00    | 9,500.00        |
| 000009                     | AUDITOR PREVENTIVO                 | 04/01/2011 / ACU-112-2011                   |                         | 8,000.00       | 6,960.00    | 8,000.00        |



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| Planilla | Descripción del Puesto     |            | Fecha Ingreso - Acuerdo                     | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|----------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b> | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>            | <b>2</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>        | <b>4</b>   |                                             |                |             |                 |
|          | <b>Sección</b>             | <b>3</b>   |                                             |                |             |                 |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-087-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-076-2011                   | 8,000.00       | 6,560.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-078-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-069-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-070-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-089-2011                   | 8,000.00       | 6,926.67    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-074-2011                   | 8,000.00       | 6,917.22    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-083-2011                   | 8,000.00       | 6,531.66    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-077-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-082-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-106-2011                   | 8,000.00       | 6,760.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-073-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-090-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-091-2011                   | 8,000.00       | 6,937.22    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-072-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-126-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-130-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-084-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-085-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-105-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-107-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-092-2011                   | 9,500.00       | 8,310.00    | 9,500.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-114-2011                   | 8,000.00       | 6,893.33    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-120-2011                   | 8,000.00       | 6,915.56    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-131-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-098-2011                   | 9,500.00       | 8,290.21    | 9,500.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-128-2011                   | 8,000.00       | 6,920.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-129-2011                   | 8,000.00       | 6,960.00    | 8,000.00        |
| 000009   | AUDITOR PREVENTIVO         |            | 04/01/2011 / ACU-127-2011                   | 8,000.00       | 5,321.53    | 8,000.00        |



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| Planilla                   | Descripción del Puesto                          | Fecha Ingreso - Acuerdo   | Sueldo Mensual | Sueldo Neto      | Pagos Asociados  |
|----------------------------|-------------------------------------------------|---------------------------|----------------|------------------|------------------|
| <b>Estructura Organica</b> | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                           |                |                  |                  |
|                            | <b>División 2</b>                               |                           |                |                  |                  |
|                            | <b>Departamento 4</b>                           |                           |                |                  |                  |
|                            | <b>Sección 3</b>                                |                           |                |                  |                  |
| 000009                     | AUDITOR PREVENTIVO                              | 04/01/2011 / ACU-121-2011 | 8,000.00       | <b>6,900.56</b>  | <b>8,000.00</b>  |
| 000009                     | AUDITOR PREVENTIVO                              | 04/01/2011 / ACU-119-2011 | 9,500.00       | <b>8,191.25</b>  | <b>9,500.00</b>  |
| 000009                     | AUDITOR PREVENTIVO                              | 04/01/2011 / ACU-118-2011 | 9,500.00       | <b>8,306.18</b>  | <b>9,500.00</b>  |
| 000009                     | AUDITOR PREVENTIVO                              | 04/01/2011 / ACU-104-2011 | 9,500.00       | <b>8,270.42</b>  | <b>9,500.00</b>  |
| 000009                     | SUPERVISOR DE AUDITORIA PREVENTIVA              |                           | 17,448.00      | <b>7,524.05</b>  | <b>17,948.00</b> |
|                            | <b>Sección 4</b>                                |                           |                |                  |                  |
| 000009                     | JEFE SECCION DE REVISION DE CASOS               |                           | 15,525.00      | <b>10,704.59</b> | <b>15,908.34</b> |
| 000009                     | JEFE SECCION DE REVISION DE CASOS               |                           | 22,750.00      | <b>13,733.62</b> | <b>23,750.00</b> |
| 000009                     | SECRETARIA SECCION REVISION DE CASOS            |                           | 12,400.00      | <b>3,744.42</b>  | <b>12,900.00</b> |
| 000009                     | SUPERVISOR DE REVISION DE CASOS                 |                           | 20,000.00      | <b>14,010.73</b> | <b>20,500.00</b> |
| 000009                     | AUDITOR REVISION DE CASOS                       |                           | 17,650.00      | <b>5,922.99</b>  | <b>17,650.00</b> |
| 000009                     | AUDITOR REVISION DE CASOS                       |                           | 17,400.00      | <b>11,364.41</b> | <b>18,400.00</b> |
|                            | <b>Departamento 5</b>                           |                           |                |                  |                  |
| 000009                     | JEFE OFICINA TRIBUTARIA DE JUTICALPA            |                           | 19,874.00      | <b>16,689.19</b> | <b>19,874.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                            |                           | 10,560.00      | <b>9,680.80</b>  | <b>10,560.00</b> |
| 000009                     | OFICINISTA                                      |                           | 10,690.00      | <b>6,250.40</b>  | <b>10,690.00</b> |
| 000009                     | CONTADOR                                        |                           | 13,060.00      | <b>5,192.23</b>  | <b>14,060.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                            |                           | 6,150.00       | <b>5,579.50</b>  | <b>6,150.00</b>  |
| 000009                     | AUDITOR                                         |                           | 11,560.00      | <b>10,351.70</b> | <b>11,560.00</b> |
|                            | <b>Departamento 6</b>                           |                           |                |                  |                  |
| 000009                     | SECRETARIA                                      |                           | 10,560.00      | <b>3,774.89</b>  | <b>11,060.00</b> |
| 000009                     | AUDITOR                                         |                           | 13,060.00      | <b>6,003.54</b>  | <b>13,560.00</b> |
| 000009                     | JEFE OFICINA TRIBUTARIA DE DANLI                |                           | 19,874.00      | <b>12,731.54</b> | <b>40,118.83</b> |
| 000009                     | SECRETARIA                                      |                           | 10,560.00      | <b>4,923.24</b>  | <b>11,060.00</b> |
| 000009                     | OFICINISTA                                      |                           | 10,560.00      | <b>4,984.81</b>  | <b>11,060.00</b> |
| 000009                     | CONSERJE                                        |                           | 9,360.00       | <b>7,764.70</b>  | <b>9,860.00</b>  |
| 000009                     | GUARDIA DE SEGURIDAD                            |                           | 9,603.00       | <b>8,167.26</b>  | <b>19,576.83</b> |
| 000009                     | SUPERVISOR DE AUDITORIA DE OFICINA              |                           | 18,098.00      | <b>10,676.34</b> | <b>19,098.00</b> |
| 000009                     | AUDITOR                                         |                           | 12,355.00      | <b>8,565.82</b>  | <b>12,355.00</b> |



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|----------|------------------------------------------|-------------------------------------------------|-------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>               | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                         |                |             |                 |
|          | <b>División</b>                          | <b>2</b>                                        |                         |                |             |                 |
|          | <b>Departamento</b>                      | <b>6</b>                                        |                         |                |             |                 |
| 000009   | AUDITOR                                  |                                                 |                         | 12,098.00      | 9,777.16    | 12,098.00       |
| 000009   | OFICIAL DE ASISTENCIA AL CONTRIBUYENTE   |                                                 |                         | 12,060.00      | 7,723.27    | 12,060.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 13,060.00      | 3,324.71    | 13,560.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 13,060.00      | 6,966.77    | 13,060.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 13,060.00      | 5,474.16    | 13,060.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 11,860.00      | 5,329.65    | 12,360.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 13,060.00      | 5,710.39    | 13,560.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 11,257.00      | 10,122.94   | 11,257.00       |
|          | <b>Departamento</b>                      | <b>7</b>                                        |                         |                |             |                 |
| 000009   | GUARDIA DE SEGURIDAD                     |                                                 |                         | 11,060.00      | 7,821.01    | 11,560.00       |
| 000009   | SUPERVISOR DE SEGURIDAD                  |                                                 |                         | 11,060.00      | 6,656.43    | 11,560.00       |
| 000009   | TRANSCRIPTOR DE DATOS                    |                                                 |                         | 11,060.00      | 10,106.76   | 11,560.00       |
| 000009   | TRANSCRIPTOR DE DATOS                    |                                                 |                         | 12,060.00      | 7,832.25    | 12,560.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 12,060.00      | 3,696.37    | 12,560.00       |
| 000009   | JEFE SECCIÓN SUPERVISOR E INVESTIGACION  |                                                 |                         | 13,060.00      | 5,946.08    | 13,560.00       |
| 000009   | AUXILIAR DE MATRICULA                    |                                                 |                         | 13,060.00      | 9,625.06    | 13,560.00       |
| 000009   | OFICINISTA                               |                                                 |                         | 12,260.00      | 6,517.79    | 12,760.00       |
| 000009   | OFICINISTA                               |                                                 |                         | 11,060.00      | 4,079.12    | 11,560.00       |
| 000009   | OFICIAL DE ASISTENCIA AL CONTRIBUYENTE I |                                                 |                         | 12,060.00      | 6,800.94    | 12,560.00       |
| 000009   | SECRETARIA                               |                                                 |                         | 11,715.00      | 8,950.09    | 12,715.00       |
| 000009   | ASEADORA/CONSERJE                        |                                                 |                         | 8,360.00       | 5,508.78    | 8,360.00        |
| 000009   | JEFE OFICINA TRIBUTARIA DE CHOLUTECA     |                                                 |                         | 19,874.00      | 11,689.19   | 19,874.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 13,060.00      | 2,811.70    | 13,560.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 13,060.00      | 4,384.36    | 13,560.00       |
| 000009   | TRANSCRIPTOR DE DATOS                    |                                                 |                         | 12,060.00      | 7,217.88    | 12,560.00       |
| 000009   | AUDITOR                                  |                                                 |                         | 11,560.00      | 5,389.45    | 12,060.00       |
| 000009   | OFICIAL DE ATENCION AL CONTRIBUYENTE     |                                                 |                         | 10,560.00      | 3,313.81    | 10,560.00       |
| 000009   | OFICIAL DE ASISTENCIA AL CONTRIBUYENTE I |                                                 |                         | 11,560.00      | 11,058.21   | 12,560.00       |
| 000009   | AUXILIAR DE MATRICULA                    |                                                 |                         | 11,910.00      | 9,662.42    | 12,410.00       |
| 000009   | OFICIAL DE ATENCION AL CONTRIBUYENTE     |                                                 |                         | 11,803.00      | 9,451.10    | 12,303.00       |



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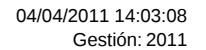
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| Planilla                                                            | Descripción del Puesto                                    | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|---------------------------------------------------------------------|-----------------------------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica 002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                                                           |                         |                |             |                 |
|                                                                     | <b>División 2</b>                                         |                         |                |             |                 |
|                                                                     | <b>Departamento 7</b>                                     |                         |                |             |                 |
| 000009                                                              | OFICIAL DE ASISTENCIA AL CONTRIBUYENTE I                  |                         | 15,003.00      | 4,944.62    | 15,503.00       |
| 000009                                                              | AUDITOR                                                   |                         | 9,560.00       | 3,190.99    | 9,560.00        |
| 000009                                                              | AUDITOR                                                   |                         | 9,560.00       | 8,694.21    | 9,560.00        |
| 000009                                                              | AUDITOR ADUANERO                                          |                         | 22,205.00      | 14,236.96   | 22,705.00       |
|                                                                     | <b>Departamento 8</b>                                     |                         |                |             |                 |
| 000009                                                              | JEFE OFICINA TRIBUTARIA DE COMAYAGUA                      |                         | 19,874.00      | 17,265.91   | 19,874.00       |
| 000009                                                              | ENCUESTADOR I                                             |                         | 11,850.00      | 7,642.23    | 12,850.00       |
|                                                                     | <b>División 3</b>                                         |                         |                |             |                 |
| 000009                                                              | SUB ADMINISTRADOR REGION NOROCCIDENTAL                    |                         | 30,000.00      | 17,679.15   | 42,000.00       |
| 000009                                                              | SUPERVISOR DE SEGURIDAD                                   |                         | 13,098.00      | 6,674.67    | 26,566.83       |
| 000009                                                              | ADMINISTRADOR REGION NOR OCCIDENTAL                       |                         | 20,000.00      | 18,480.00   | 36,000.00       |
| 000009                                                              | ASISTENTE EN LA ADMINISTRACIÓN REGIONAL                   |                         | 20,024.00      | 7,813.84    | 20,024.00       |
| 000009                                                              | SECRETARIA                                                |                         | 11,560.00      | 9,427.51    | 12,060.00       |
| 000009                                                              | ASISTENTE DE AL ADMINISTRACIÓN REGION NOR OCCIDENTAL      |                         | 25,000.00      | 17,938.52   | 25,500.00       |
| 000009                                                              | AUDITOR                                                   |                         | 15,863.00      | 10,090.66   | 16,363.00       |
| 000009                                                              | JEFE SECCION UNIDAD DE VEHICULOS REGION NOR OCCIDENTAL    |                         | 11,071.87      | 2,622.57    | 11,438.53       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                                     |                         | 11,083.00      | 6,973.77    | 23,286.83       |
| 000009                                                              | SECRETARIA                                                |                         | 7,112.00       | 5,776.12    | 7,612.00        |
| 000009                                                              | REVISOR DE VEHICULOS                                      |                         | 11,803.00      | 9,632.71    | 12,303.00       |
| 000009                                                              | OFICINISTA                                                |                         | 11,560.00      | 2,657.00    | 12,060.00       |
| 000009                                                              | AUDITOR                                                   |                         | 15,063.00      | 5,447.17    | 15,563.00       |
| 000009                                                              | ENCARGADO OFICINA ESPECIAL DEVOLUCIONES                   |                         | 15,756.00      | 3,563.28    | 16,256.00       |
| 000009                                                              | AUDITOR                                                   |                         | 13,598.00      | 10,780.42   | 13,598.00       |
| 000009                                                              | ANALISTA DE RECLAMOS                                      |                         | 12,803.00      | 5,142.51    | 13,303.00       |
|                                                                     | <b>Departamento 1</b>                                     |                         |                |             |                 |
| 000009                                                              | SECRETARIA                                                |                         | 12,060.00      | 10,303.15   | 24,490.83       |
| 000009                                                              | JEFE DEPARTAMENTO RECAUDACION                             |                         | 25,000.00      | 15,795.49   | 26,000.00       |
| 000009                                                              | JEFE SECCION REGISTROS PROCURADURIA REGION NOR OCCIDENTAL |                         | 19,874.00      | 14,751.63   | 20,374.00       |
| 000009                                                              | RECEPTOR DE DOCUMENTOS                                    |                         | 13,710.00      | 10,446.52   | 14,710.00       |
| 000009                                                              | AUXILIAR DE MATRICULA                                     |                         | 11,560.00      | 6,128.23    | 12,060.00       |



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| Planilla                                                            | Descripción del Puesto                          | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
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| <b>Estructura Organica 002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                                                 |                         |                |             |                 |
| <b>División 3</b>                                                   |                                                 |                         |                |             |                 |
| <b>Departamento 1</b>                                               |                                                 |                         |                |             |                 |
| 000009                                                              | SECRETARIA                                      |                         | 12,060.00      | 4,507.87    | 12,560.00       |
| 000009                                                              | RECEPTOR DE DOCUMENTOS                          |                         | 13,060.00      | 8,968.66    | 13,560.00       |
| 000009                                                              | ANALISTA DE RECURSOS HUMANOS                    |                         | 15,063.00      | 11,132.59   | 15,563.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                           |                         | 10,803.00      | 4,249.34    | 11,303.00       |
| 000009                                                              | AUXILIAR DE MATRICULA                           |                         | 13,060.00      | 6,399.37    | 13,560.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                           |                         | 11,098.00      | 7,792.14    | 11,098.00       |
| 000009                                                              | REVISOR                                         |                         | 13,560.00      | 7,630.80    | 14,060.00       |
| 000009                                                              | GESTOR DE COBRANZAS                             |                         | 14,063.00      | 1,551.23    | 14,563.00       |
| 000009                                                              | SECRETARIA DE DEPARTAMENTO                      |                         | 12,900.00      | 5,864.87    | 13,400.00       |
| 000009                                                              | ASISTENTE LEGAL                                 |                         | 20,750.00      | 13,842.11   | 21,250.00       |
| 000009                                                              | SUPERVISOR SECCION DE COBRANZA                  |                         | 19,750.00      | 11,292.18   | 20,250.00       |
| 000009                                                              | JEFE DE DEPT. RECAUD Y COB DE GDES CONTRIBUYENT |                         | 29,750.00      | 24,514.00   | 30,250.00       |
| 000009                                                              | SUPERVISOR SECCION DE COBRANZA                  |                         | 19,750.00      | 17,299.50   | 20,250.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                           |                         | 10,705.00      | 2,862.29    | 10,705.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                           |                         | 13,600.00      | 8,587.40    | 14,600.00       |
| 000009                                                              | JEFE DEPARTAMENTO DE RECAUDACION Y COBRANZAS    |                         | 30,000.00      | 18,387.82   | 30,500.00       |
| 000009                                                              | TRANSCRIPTOR DE DATOS                           |                         | 18,024.80      | 4,539.55    | 19,024.80       |
| 000009                                                              | SECRETARIA                                      |                         | 11,453.00      | 7,089.22    | 11,953.00       |
| <b>Sección 1</b>                                                    |                                                 |                         |                |             |                 |
| 000009                                                              | ANALISTA DE CUENTA CORRIENTE                    |                         | 17,203.00      | 9,440.10    | 17,703.00       |
| 000009                                                              | ANALISTA DE CUENTA CORRIENTE                    |                         | 14,525.00      | 4,199.10    | 15,525.00       |
| 000009                                                              | ANALISTA DE CUENTA CORRIENTE                    |                         | 13,098.00      | 9,517.30    | 13,598.00       |
| 000009                                                              | ANALISTA CUENTA CORRIENTE                       |                         | 11,953.00      | 10,893.26   | 12,453.00       |
| 000009                                                              | ANALISTA DE CUENTA CORRIENTE                    |                         | 12,303.00      | 10,490.29   | 12,803.00       |
| 000009                                                              | JEFE SECCION DE CUENTA CORRIENTE                |                         | 19,874.00      | 16,861.53   | 20,374.00       |
| 000009                                                              | ANALISTA DE CUENTA CORRIENTE                    |                         | 13,098.00      | 7,730.89    | 13,598.00       |
| 000009                                                              | ANALISTA DE CUENTA CORRIENTE                    |                         | 13,953.00      | 10,092.33   | 14,453.00       |
| 000009                                                              | SECRETARIA DE SECCION DE CUENTA CORRIENTE       |                         | 12,400.00      | 5,673.15    | 13,400.00       |
| 000009                                                              | ANALISTA CUENTAS CORRIENTES                     |                         | 14,063.00      | 2,178.82    | 14,563.00       |
| <b>Departamento 2</b>                                               |                                                 |                         |                |             |                 |



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| Planilla | Descripción del Puesto                                      |            | Fecha Ingreso - Acuerdo                     | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|-------------------------------------------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>                                  | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>                                             | <b>3</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>                                         | <b>2</b>   |                                             |                |             |                 |
| 000009   | REVISOR                                                     |            |                                             | 13,060.00      | 5,531.61    | 13,560.00       |
| 000009   | OFICIAL DE ADUANAS                                          |            |                                             | 11,803.00      | 4,990.10    | 12,303.00       |
| 000009   | SECRETARIA                                                  |            |                                             | 11,560.00      | 4,243.55    | 12,060.00       |
|          | <b>Sección</b>                                              | <b>1</b>   |                                             |                |             |                 |
| 000009   | ANALISA DE COBRANZA                                         |            |                                             | 14,063.00      | 10,301.92   | 14,563.00       |
| 000009   | OFICIAL DE COBRANZA                                         |            |                                             | 12,803.00      | 6,212.21    | 13,303.00       |
| 000009   | ANALISTA DE COBRANZA                                        |            |                                             | 12,060.00      | 7,958.43    | 12,560.00       |
| 000009   | JEFE SECCION COBRANZAS ADMINISTRATIVA REGION NOR OCCIDENTAL |            |                                             | 19,874.00      | 17,089.48   | 20,374.00       |
| 000009   | SUPERVISOR DE COBRANZAS                                     |            |                                             | 15,063.00      | 7,451.01    | 15,563.00       |
| 000009   | ANALISTA DE COBRANZAS                                       |            |                                             | 12,803.00      | 7,481.72    | 13,303.00       |
| 000009   | GESTOR DE COBROS                                            |            |                                             | 16,400.00      | 12,414.94   | 16,900.00       |
| 000009   | GESTOR DE COBROS                                            |            |                                             | 15,750.00      | 8,476.88    | 16,250.00       |
|          | <b>Sección</b>                                              | <b>2</b>   |                                             |                |             |                 |
| 000009   | GESTOR DE COBRANZA PERSUASIVA                               |            |                                             | 12,098.00      | 10,811.14   | 12,098.00       |
| 000009   | GESTOR DE COBRANZA PERSUASIVA                               |            |                                             | 12,803.00      | 11,655.10   | 13,303.00       |
|          | <b>Sección</b>                                              | <b>3</b>   |                                             |                |             |                 |
| 000009   | SUPERVISOR DE ANALISIS DE CASOS Y OMISOS                    |            |                                             | 11,560.00      | 8,676.42    | 12,060.00       |
| 000009   | ANALISA DE CASOS Y OMISOS                                   |            |                                             | 11,560.00      | 4,297.27    | 12,060.00       |
| 000009   | OFICIAL DE OMISOS                                           |            |                                             | 17,603.00      | 12,771.20   | 18,103.00       |
| 000009   | OFICIAL DE OMISOS                                           |            |                                             | 12,803.00      | 6,293.72    | 13,303.00       |
| 000009   | OFICIAL DE OMISOS                                           |            |                                             | 12,803.00      | 8,677.08    | 13,303.00       |
|          | <b>Departamento</b>                                         | <b>3</b>   |                                             |                |             |                 |
| 000009   | JEFE ASISTENCIA AL CONTRIBUYENTE RNO                        |            |                                             | 24,455.00      | 18,664.13   | 24,955.00       |
| 000009   | ASESOR AL CONTRIBUYENTE                                     |            |                                             | 12,650.00      | 11,248.69   | 12,650.00       |
| 000009   | ASESOR AL CONTRIBUYENTE                                     |            | 04/01/2011 / ACU-030-2011                   | 12,000.00      | 10,660.00   | 12,000.00       |
| 000009   | ASESOR AL CONTRIBUYENTE                                     |            |                                             | 15,063.00      | 11,513.37   | 15,563.00       |
| 000009   | ASESOR AL CONTRIBUYENTE                                     |            |                                             | 12,415.00      | 11,405.95   | 12,415.00       |
| 000009   | ASESOR AL CONTRIBUYENTE                                     |            |                                             | 15,063.00      | 8,669.56    | 15,563.00       |
| 000009   | OFICIAL DE ATENCION AL CONTRIBUYENTE                        |            |                                             | 8,112.00       | 5,478.70    | 8,612.00        |
| 000009   | JEFE DE DEPARTAMENTO DE ASISTENCIA AL CONTRIBUYENTE         |            |                                             | 29,750.00      | 14,094.61   | 30,250.00       |



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|----------------------------|-------------------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                         |                |             |                 |
|                            | <b>División 3</b>                               |                         |                |             |                 |
|                            | <b>Departamento 3</b>                           |                         |                |             |                 |
| 000009                     | SUPERVISOR DE ASISTENCIA AL CONTRIBUYENTE       |                         | 22,000.00      | 18,859.60   | 22,000.00       |
| 000009                     | SUPERVISOR DE RECEPCION Y NOTIFICACION          |                         | 25,000.00      | 16,490.11   | 25,000.00       |
|                            | <b>Sección 1</b>                                |                         |                |             |                 |
| 000009                     | JEFE SECCIÓN DE RECEPCION Y NOTIFICACION        |                         | 19,874.00      | 7,817.18    | 20,374.00       |
|                            | <b>Departamento 4</b>                           |                         |                |             |                 |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 11,852.33   | 15,598.00       |
| 000009                     | AUDITOR                                         |                         | 17,874.00      | 11,721.93   | 18,374.00       |
| 000009                     | INSPECTOR DE ALCOHOLES Y LICOR                  |                         | 14,003.00      | 5,974.82    | 15,003.00       |
| 000009                     | AUDITOR                                         |                         | 13,098.00      | 7,954.66    | 13,098.00       |
| 000009                     | AUDITOR                                         |                         | 16,603.00      | 9,789.44    | 17,103.00       |
| 000009                     | AUDITOR                                         |                         | 16,598.00      | 8,660.69    | 17,098.00       |
| 000009                     | SUPERVISOR                                      |                         | 18,098.00      | 10,622.27   | 18,598.00       |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 8,984.79    | 15,598.00       |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 13,617.40   | 15,598.00       |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 5,535.78    | 15,598.00       |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 9,925.85    | 15,598.00       |
| 000009                     | AUDITOR                                         |                         | 13,098.00      | 8,724.64    | 13,098.00       |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 6,363.13    | 15,598.00       |
| 000009                     | AUDITOR                                         |                         | 14,098.00      | 6,740.10    | 14,098.00       |
| 000009                     | AUDITOR                                         |                         | 11,098.00      | 7,321.49    | 11,098.00       |
| 000009                     | AUDITOR                                         |                         | 16,210.00      | 12,527.60   | 16,710.00       |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 6,879.01    | 15,598.00       |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 6,483.70    | 15,598.00       |
| 000009                     | JEFE DEPARTAMENTO AUDITORIA RNO                 |                         | 25,800.00      | 21,461.64   | 26,300.00       |
| 000009                     | SECRETARIA                                      |                         | 11,540.00      | 7,905.22    | 12,040.00       |
| 000009                     | AUDITOR                                         |                         | 15,098.00      | 5,959.53    | 15,598.00       |
| 000009                     | SUPERVISOR                                      |                         | 17,874.00      | 9,827.67    | 18,374.00       |
| 000009                     | AUDITOR                                         |                         | 13,098.00      | 6,211.73    | 13,598.00       |
| 000009                     | INSPECTOR DE ALCOHOLES                          |                         | 14,155.00      | 12,919.70   | 14,655.00       |
| 000009                     | AUDITOR                                         |                         | 15,063.00      | 13,359.06   | 15,563.00       |



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|----------|----------------------------|------------|---------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b> | <b>002</b> | <b>DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                |             |                 |
|          | <b>División</b>            | <b>3</b>   |                                             |                |             |                 |
|          | <b>Departamento</b>        | <b>4</b>   |                                             |                |             |                 |
| 000009   | AUDITOR                    |            |                                             | 15,210.00      | 10,145.82   | 15,710.00       |
| 000009   | DELEGADO FISCAL            |            |                                             | 13,965.00      | 7,267.34    | 14,965.00       |
| 000009   | AUDITOR                    |            |                                             | 13,098.00      | 6,540.85    | 13,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,210.00      | 13,701.70   | 15,710.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 11,120.50   | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 5,412.31    | 15,598.00       |
| 000009   | SUPERVISOR DE AUDITORES    |            |                                             | 17,874.00      | 13,542.88   | 17,874.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 885.36      | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 13,098.00      | 11,866.66   | 13,098.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 4,937.77    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 1,825.94    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,210.00      | 12,678.08   | 15,710.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 17,874.00      | 11,870.19   | 18,374.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 12,985.40   | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 8,798.81    | 15,598.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 17,874.00      | 6,540.16    | 18,374.00       |
| 000009   | AUDITOR                    |            |                                             | 15,863.00      | 7,146.86    | 16,863.00       |
| 000009   | AUDITOR                    |            |                                             | 15,363.00      | 13,711.95   | 15,363.00       |
| 000009   | AUDITOR                    |            |                                             | 14,063.00      | 6,694.68    | 14,063.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 17,874.00      | 12,440.12   | 18,374.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 3,765.34    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,063.00      | 4,456.95    | 15,563.00       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 17,874.00      | 10,484.39   | 18,374.00       |
| 000009   | AUDITOR                    |            |                                             | 18,098.00      | 12,402.89   | 18,598.00       |
| 000009   | AUDITOR                    |            |                                             | 14,563.00      | 8,571.92    | 15,063.00       |
| 000009   | AUDITOR                    |            |                                             | 15,098.00      | 4,529.55    | 15,598.00       |
| 000009   | AUDITOR                    |            |                                             | 15,210.00      | 3,011.75    | 30,790.83       |
| 000009   | SUPERVISOR DE AUDITORIA    |            |                                             | 17,874.00      | 15,520.12   | 18,374.00       |
| 000009   | AUDITOR                    |            |                                             | 12,705.00      | 6,083.97    | 12,705.00       |
| 000009   | AUDITOR                    |            |                                             | 14,505.00      | 6,624.62    | 14,505.00       |



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|----------|--------------------------------------------------------------|-------------------------------------------------|-------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>                                   | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                         |                |             |                 |
|          | <b>División</b>                                              | <b>3</b>                                        |                         |                |             |                 |
|          | <b>Departamento</b>                                          | <b>4</b>                                        |                         |                |             |                 |
| 000009   | AUDITOR                                                      |                                                 |                         | 12,598.00      | 5,366.12    | 13,098.00       |
| 000009   | AUDITOR                                                      |                                                 |                         | 15,063.00      | 9,279.88    | 15,563.00       |
| 000009   | AUDITOR                                                      |                                                 |                         | 19,379.00      | 2,734.04    | 19,879.00       |
| 000009   | AUDITOR                                                      |                                                 |                         | 12,803.00      | 6,500.67    | 13,303.00       |
| 000009   | AUDITOR                                                      |                                                 |                         | 15,063.00      | 11,479.60   | 15,563.00       |
| 000009   | AUDITOR                                                      |                                                 |                         | 15,098.00      | 5,179.07    | 15,598.00       |
| 000009   | SUPERVISOR                                                   |                                                 |                         | 17,874.00      | 9,831.08    | 18,374.00       |
| 000009   | SUPERVISOR AUDITORIA RNO                                     |                                                 |                         | 17,874.00      | 15,378.26   | 36,118.83       |
|          | <b>Sección</b>                                               | <b>1</b>                                        |                         |                |             |                 |
| 000009   | JEFE SECCIÓN DE AUDITORIA DE OFICINA                         |                                                 |                         | 19,874.00      | 14,007.17   | 20,374.00       |
| 000009   | JEFE DE DEPARTAMENTO DE AUDITORIA GRANDES CONTRIBUIDORES RNO |                                                 |                         | 29,750.00      | 18,598.24   | 30,250.00       |
|          | <b>Sección</b>                                               | <b>2</b>                                        |                         |                |             |                 |
| 000009   | JEFE SECCION AUDITORIA DE CAMPO RNO                          |                                                 |                         | 19,874.00      | 13,243.13   | 20,374.00       |
| 000009   | AUDITOR DE CAMPO                                             |                                                 |                         | 16,650.00      | 9,919.97    | 16,650.00       |
| 000009   | AUDITOR DE CAMPO                                             |                                                 |                         | 16,650.00      | 9,122.84    | 16,650.00       |
| 000009   | AUDITOR DE CAMPO                                             |                                                 |                         | 16,650.00      | 12,631.27   | 16,650.00       |
| 000009   | AUDITOR DE CAMPO                                             |                                                 |                         | 16,650.00      | 14,547.29   | 16,650.00       |
| 000009   | AUDITOR DE CAMPO                                             |                                                 |                         | 16,650.00      | 8,019.24    | 16,650.00       |
| 000009   | AUDITOR DE CAMPO                                             |                                                 |                         | 18,400.00      | 11,346.90   | 18,900.00       |
| 000009   | AUDITOR DE CAMPO                                             |                                                 |                         | 18,400.00      | 15,270.49   | 37,170.83       |
|          | <b>Sección</b>                                               | <b>3</b>                                        |                         |                |             |                 |
| 000009   | SUPERVISOR DE AUDITORIA PREVENTIVA                           |                                                 |                         | 18,098.00      | 12,626.21   | 18,598.00       |
| 000009   | JEFE SECCIÓN DE AUDITORIA PREVENTIVA RNO                     |                                                 |                         | 19,874.00      | 15,245.69   | 20,374.00       |
| 000009   | SUPERVISOR DE AUDITORIA PREVENTIVA                           |                                                 |                         | 18,098.00      | 13,126.06   | 18,598.00       |
| 000009   | SUPERVISOR DE AUDITORIA PREVENTIVA                           |                                                 |                         | 18,098.00      | 8,262.80    | 19,098.00       |
| 000009   | AUDITOR PREVENTIVO                                           |                                                 |                         | 8,650.00       | 7,904.50    | 8,650.00        |
|          | <b>Sección</b>                                               | <b>4</b>                                        |                         |                |             |                 |
| 000009   | AUDITOR REVISION DE CASOS                                    |                                                 |                         | 16,650.00      | 8,280.88    | 16,650.00       |
| 000009   | AUDITOR REVISION DE CASOS                                    |                                                 |                         | 16,650.00      | 10,640.37   | 16,650.00       |
| 000009   | SUPERVISOR DE REVISION DE CASOS                              |                                                 |                         | 19,750.00      | 15,970.63   | 20,750.00       |



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|----------|------------------------------------------------|-------------------------------------------------|-------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>                     | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                         |                |             |                 |
|          | <b>División</b>                                | <b>3</b>                                        |                         |                |             |                 |
|          | <b>Departamento</b>                            | <b>4</b>                                        |                         |                |             |                 |
|          | <b>Sección</b>                                 | <b>4</b>                                        |                         |                |             |                 |
| 000009   | AUDITOR DE CAMPO                               |                                                 |                         | 16,650.00      | 8,958.04    | 16,650.00       |
| 000009   | AUDITOR REVISION DE CASOS                      |                                                 |                         | 16,650.00      | 6,611.61    | 16,650.00       |
|          | <b>Sección</b>                                 | <b>5</b>                                        |                         |                |             |                 |
| 000009   | JEFE SECCION INVESTIGACION RNO                 |                                                 |                         | 19,874.00      | 10,343.75   | 20,374.00       |
|          | <b>Departamento</b>                            | <b>5</b>                                        |                         |                |             |                 |
| 000009   | OFICIAL DE ASISTENCIA AL CONTRIBUYENTE I       |                                                 |                         | 15,063.00      | 11,319.90   | 15,563.00       |
| 000009   | OFICIAL DE ASISTENCIA AL CONTRIBUYENTE I       |                                                 |                         | 14,060.00      | 11,170.79   | 14,560.00       |
| 000009   | JEFE OFICINA TRIBUTARIA DE SANTA ROSA DE COPAN |                                                 |                         | 18,150.00      | 16,070.49   | 19,150.00       |
| 000009   | OFICIAL DE ASISTENCIA AL CONTRIBUYENTE I       |                                                 |                         | 11,450.00      | 10,530.50   | 11,950.00       |
| 000009   | AUDITOR                                        |                                                 |                         | 13,360.00      | 12,520.20   | 14,360.00       |
| 000009   | AUDITOR                                        |                                                 |                         | 11,560.00      | 9,766.05    | 12,060.00       |
| 000009   | AUDITOR                                        |                                                 |                         | 14,058.00      | 10,951.00   | 14,558.00       |
| 000009   | AUDITOR                                        |                                                 |                         | 12,830.00      | 7,755.84    | 13,830.00       |
| 000009   | INSPECTOR DE ALCOHOLES Y LICORES               |                                                 |                         | 11,830.00      | 7,656.46    | 12,330.00       |
| 000009   | ASEADORA                                       |                                                 |                         | 9,360.00       | 7,130.99    | 9,860.00        |
| 000009   | AUDITOR                                        |                                                 |                         | 12,460.00      | 7,786.26    | 13,460.00       |
| 000009   | AUDITOR                                        |                                                 |                         | 13,580.00      | 10,419.23   | 14,580.00       |
| 000009   | CONSERJE                                       |                                                 |                         | 9,360.00       | 7,323.32    | 9,860.00        |
| 000009   | SECRETARIA                                     |                                                 |                         | 11,170.00      | 10,372.90   | 11,670.00       |
| 000009   | GUARDIA DE SEGURIDAD                           |                                                 |                         | 11,060.00      | 11,063.40   | 11,560.00       |
| 000009   | SUB ADMINISTRADOR DE ADUANAS                   |                                                 |                         | 21,224.00      | 18,295.42   | 36,788.27       |
| 000009   | ADMINISTRADOR DE ADUANAS                       |                                                 |                         | 25,000.00      | 19,745.53   | 43,333.33       |
| 000009   | OFICIAL DE AFORO Y DESPACHO                    |                                                 |                         | 17,848.00      | 13,243.57   | 36,816.83       |
|          | <b>Departamento</b>                            | <b>6</b>                                        |                         |                |             |                 |
| 000009   | CONTADOR I                                     |                                                 |                         | 11,953.00      | 10,863.26   | 11,953.00       |
| 000009   | CONSERJE                                       |                                                 |                         | 10,160.00      | 5,901.07    | 10,160.00       |
| 000009   | JEFE OFICINA TRIBUTARIA DE SANTA BARBARA       |                                                 |                         | 19,874.00      | 15,355.78   | 19,874.00       |
| 000009   | CONTADOR I                                     |                                                 |                         | 13,420.00      | 8,288.53    | 14,420.00       |
| 000009   | AUDITOR AUXILIAR                               |                                                 |                         | 11,953.00      | 6,306.67    | 11,953.00       |



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| Planilla | Descripción del Puesto                               |                                                 | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|------------------------------------------------------|-------------------------------------------------|-------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>                           | <b>002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b> |                         |                |             |                 |
|          | <b>División</b>                                      | <b>3</b>                                        |                         |                |             |                 |
|          | <b>Departamento</b>                                  | <b>6</b>                                        |                         |                |             |                 |
| 000009   | OFICINISTA                                           |                                                 |                         | 10,160.00      | 6,484.52    | 10,660.00       |
| 000009   | INSPECTOR DE ALCOHOLES Y LICORES                     |                                                 |                         | 12,850.00      | 7,720.24    | 13,850.00       |
| 000009   | INSPECTOR DE ALCOHOLES Y LICORES                     |                                                 |                         | 13,100.00      | 11,818.50   | 13,100.00       |
|          | <b>Departamento</b>                                  | <b>7</b>                                        |                         |                |             |                 |
| 000009   | JEFE OFICINA TRIBUTARIA EL PROGRESO                  |                                                 |                         | 18,579.00      | 15,740.47   | 18,579.00       |
|          | <b>División</b>                                      | <b>4</b>                                        |                         |                |             |                 |
| 000009   | CONTADOR                                             |                                                 |                         | 12,060.00      | 8,835.75    | 25,240.83       |
| 000009   | OFICINISTA                                           |                                                 |                         | 9,603.00       | 4,596.19    | 10,103.00       |
| 000009   | ANALISTA TRIBUTARIO                                  |                                                 |                         | 17,739.00      | 5,747.84    | 18,239.00       |
| 000009   | ANALISTA TRIBUTARIO                                  |                                                 |                         | 16,063.00      | 12,106.27   | 16,563.00       |
| 000009   | JEFE DEPTO ASISTENCIA CONTRIBUYENTE ORIENTACION TRIB |                                                 |                         | 25,000.00      | 13,225.84   | 26,000.00       |
| 000009   | SECRETARIA                                           |                                                 |                         | 13,098.00      | 5,223.02    | 13,598.00       |
|          | <b>Departamento</b>                                  | <b>1</b>                                        |                         |                |             |                 |
| 000009   | ASESOR FISCAL ADUANEROS                              |                                                 |                         | 15,400.00      | 11,839.75   | 15,900.00       |
| 000009   | SUPERVISOR DE CONTROL DE AJUSTES                     |                                                 |                         | 19,750.00      | 13,499.39   | 20,250.00       |
| 000009   | AUDITOR                                              |                                                 |                         | 12,803.00      | 8,661.85    | 13,303.00       |
| 000009   | TRANSCRIPTOR DATOS                                   |                                                 |                         | 13,760.00      | 7,445.33    | 14,760.00       |
| 000009   | VERIFICADOR / VALIDADOR DE INFORMACIÓN               |                                                 |                         | 11,560.00      | 3,207.41    | 12,060.00       |
| 000009   | TRANSCRIPTOR DE DATOS                                |                                                 |                         | 11,560.00      | 10,531.70   | 12,060.00       |
| 000009   | OFICINISTA                                           |                                                 |                         | 11,460.00      | 9,465.10    | 12,460.00       |
| 000009   | TRANSCRIPTOR DATOS                                   |                                                 |                         | 13,060.00      | 2,767.20    | 14,060.00       |
| 000009   | SECRETARIA                                           |                                                 |                         | 7,612.00       | 5,803.00    | 7,612.00        |
| 000009   | OFICINISTA                                           |                                                 |                         | 12,060.00      | 5,830.89    | 12,560.00       |
| 000009   | TRANSCRIPTOR DE DATOS                                |                                                 |                         | 11,560.00      | 5,643.41    | 12,060.00       |
| 000009   | ASESOR LEGAL                                         |                                                 |                         | 15,098.00      | 12,822.90   | 15,598.00       |
| 000009   | TRANSCRIPTOR DE DATOS                                |                                                 |                         | 11,560.00      | 4,539.37    | 12,060.00       |
| 000009   | AUXILIAR JURIDICO                                    |                                                 |                         | 16,210.00      | 10,997.05   | 16,710.00       |
| 000009   | OFICIAL DE ADUANAS                                   |                                                 |                         | 12,803.00      | 11,777.76   | 13,303.00       |
|          | <b>Departamento</b>                                  | <b>2</b>                                        |                         |                |             |                 |
| 000009   | JEFE DE ORIENTACION TRIBUTARIA                       |                                                 |                         | 19,874.00      | 11,151.49   | 20,374.00       |



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|----------------------------------------------------------------------|-------------------------------------------------|---------------------------|----------------|------------------|------------------|
| <b>Estructura Organica 002 DIRECCION ADJUNTA DE RENTAS INTERNAS</b>  |                                                 |                           |                |                  |                  |
| <b>División 5</b>                                                    |                                                 |                           |                |                  |                  |
| 000009                                                               | JEFE DEPARTAMENTO GRANDES CONTRIBUYENTES        |                           | 25,000.00      | <b>16,211.89</b> | <b>25,500.00</b> |
| 000009                                                               | ANALISTA TRIBUTARIO                             |                           | 14,280.00      | <b>4,318.71</b>  | <b>15,280.00</b> |
| 000009                                                               | ESTADIGRAFO                                     |                           | 10,836.00      | <b>1,492.86</b>  | <b>11,336.00</b> |
| 000009                                                               | PLANIFICADOR                                    |                           | 15,063.00      | <b>6,242.16</b>  | <b>16,063.00</b> |
| <b>División 6</b>                                                    |                                                 |                           |                |                  |                  |
| 000009                                                               | SUB ADMINIST. GRANDES CONTRIBUYENTES REG. NOROC |                           | 34,750.00      | <b>25,339.20</b> | <b>35,750.00</b> |
| 000009                                                               | ADMINISTRADOR GRANDES CONTRIBUYENTES            |                           | 40,000.00      | <b>29,982.00</b> | <b>40,000.00</b> |
| <b>Departamento 1</b>                                                |                                                 |                           |                |                  |                  |
| 000009                                                               | ANALISTA TRIBUTARIO                             |                           | 12,453.00      | <b>5,468.71</b>  | <b>12,953.00</b> |
| 000009                                                               | ANALISTA DE RECAUDACION                         |                           | 13,060.00      | <b>12,138.30</b> | <b>13,560.00</b> |
| 000009                                                               | TRASCRITOR DE DATOS                             |                           | 13,160.00      | <b>583.82</b>    | <b>14,160.00</b> |
| 000009                                                               | ANALISTA DE RECAUDACION                         |                           | 17,098.00      | <b>6,491.99</b>  | <b>17,598.00</b> |
| 000009                                                               | VERIFICADOR-VALIDADOR DE INFORMACION            |                           | 10,560.00      | <b>3,038.40</b>  | <b>18,025.94</b> |
| 000009                                                               | JEFE DE SECCION DE RECAUDACION                  |                           | 20,000.00      | <b>8,736.44</b>  | <b>21,000.00</b> |
| 000009                                                               | AUDITOR                                         |                           | 12,762.00      | <b>8,376.26</b>  | <b>12,762.00</b> |
| <b>Departamento 3</b>                                                |                                                 |                           |                |                  |                  |
| 000009                                                               | ANALISTA ORGANIZACIONAL                         |                           | 13,098.00      | <b>5,282.31</b>  | <b>13,598.00</b> |
| 000009                                                               | ANALISTA TRIBUTARIO                             |                           | 16,765.00      | <b>12,600.38</b> | <b>17,265.00</b> |
| 000009                                                               | OFICIAL DE ATENCION AL CONTRIBUYENTE            |                           | 12,705.00      | <b>10,790.90</b> | <b>12,705.00</b> |
| 000009                                                               | ASESOR FISCAL ADUANERO                          |                           | 15,400.00      | <b>13,662.69</b> | <b>15,900.00</b> |
| 000009                                                               | NOTIFICADOR LEGAL                               |                           | 21,000.00      | <b>18,024.60</b> | <b>21,000.00</b> |
| <b>Estructura Organica 003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                                                 |                           |                |                  |                  |
| 000009                                                               | SECRETARIA                                      |                           | 14,098.00      | <b>8,631.24</b>  | <b>15,098.00</b> |
| 000009                                                               | DIRECTOR ADJUNTO RENTAS ADUANERAS               | 01/01/2011 / ACU-005-2011 | 50,000.00      | <b>34,557.78</b> | <b>50,000.00</b> |
| 000009                                                               | SUB DIRECTOR ADJUNTO DE RENTAS ADUANERAS        |                           | 40,000.00      | <b>22,332.45</b> | <b>40,500.00</b> |
| 000009                                                               | SUB GERENTE ADUANAS                             |                           | 20,024.00      | <b>10,996.59</b> | <b>20,524.00</b> |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO                     |                           | 18,098.00      | <b>11,174.85</b> | <b>31,091.81</b> |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO                     |                           | 18,098.00      | <b>9,588.13</b>  | <b>31,091.81</b> |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO                     |                           | 18,098.00      | <b>11,855.02</b> | <b>31,091.81</b> |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO                     |                           | 18,098.00      | <b>15,332.82</b> | <b>31,091.81</b> |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO                     |                           | 18,098.00      | <b>14,343.46</b> | <b>31,091.81</b> |



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| <b>Estructura Organica 003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                                 |                         |                |             |                 |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 9,765.44    | 36,566.83       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,911.53   | 18,098.00       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 9,978.46    | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 13,373.71   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 12,479.87   | 31,091.81       |
| 000009                                                               | JEFE DEPARTAMENTO TECNICO AFORO |                         | 15,363.00      | 13,698.98   | 15,863.00       |
| 000009                                                               | OFICIAL DE AFORO Y ADUANAS      |                         | 18,098.00      | 11,208.12   | 18,098.00       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,927.70   | 18,598.00       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 11,636.99   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 7,294.59    | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,829.53   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,829.53   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 14,737.05   | 31,091.81       |
| 000009                                                               | JEFE DE AFORO Y DESPACHO        |                         | 18,650.00      | 16,332.49   | 32,048.61       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 10,412.16   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 11,385.14   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 8,894.88    | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,609.90   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 12,150.04   | 18,098.00       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 7,728.38    | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,893.83   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,181.37   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,711.53   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,537.05   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,655.05   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO     |                         | 18,098.00      | 12,941.35   | 31,091.81       |



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| <b>Estructura Organica 003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                                                              |                         |                |             |                 |
| 000009                                                               | OFICIAL DE AFORO Y DESPACHO                                  |                         | 18,098.00      | 15,537.05   | 31,091.81       |
| 000009                                                               | JEFE DE AFORO Y DESPACHO                                     |                         | 18,650.00      | 15,952.49   | 32,048.61       |
| <b>División 1</b>                                                    |                                                              |                         |                |             |                 |
| 000009                                                               | SUB ADMINISTRADOR                                            |                         | 21,224.00      | 5,917.10    | 36,788.27       |
| 000009                                                               | ADMINISTRADOR DE ADUANAS                                     |                         | 25,000.00      | 20,480.00   | 43,333.33       |
| 000009                                                               | ADMINISTRADOR DE ADUANAS                                     |                         | 25,000.00      | 16,091.23   | 43,333.33       |
| 000009                                                               | ADMINISTRADOR DE ADUANAS                                     |                         | 25,000.00      | 20,480.00   | 43,333.33       |
| 000009                                                               | SUB ADMINISTRADOR DE ADUANAS                                 |                         | 21,224.00      | 15,595.52   | 36,788.27       |
| 000009                                                               | SUB ADMINISTRADOR DE ADUANAS                                 |                         | 21,224.00      | 17,295.42   | 36,788.27       |
| 000009                                                               | ADMINISTRADOR DE ADUANAS                                     |                         | 25,000.00      | 20,480.00   | 43,333.33       |
| 000009                                                               | SUB ADMINISTRADOR DE ADUANAS                                 |                         | 21,224.00      | 17,683.18   | 36,788.27       |
| 000009                                                               | ADMINISTRADOR DE ADUANAS                                     |                         | 25,000.00      | 19,632.99   | 43,333.33       |
| 000009                                                               | SUB ADMINISTRADOR DE ADUANAS                                 |                         | 20,000.00      | 17,262.00   | 34,666.67       |
| 000009                                                               | ADMINISTRADOR DE ADUANAS                                     |                         | 25,000.00      | 8,260.47    | 43,333.33       |
| 000009                                                               | SUB ADMINISTRADOR DE ADUANAS                                 |                         | 21,224.00      | 8,556.26    | 36,788.27       |
| 000009                                                               | ADMINISTRADOR DE ADUANAS                                     |                         | 25,000.00      | 16,764.92   | 25,500.00       |
| 000009                                                               | SUB ADMINISTRADOR DE ADUANAS                                 |                         | 21,224.00      | 18,295.42   | 36,788.27       |
| 000009                                                               | ADMINISTRADOR DE ADUANAS                                     |                         | 25,000.00      | 20,480.00   | 43,333.33       |
| 000009                                                               | ASEADORA                                                     |                         | 9,603.00       | 3,455.39    | 10,103.00       |
| 000009                                                               | ASEADORA                                                     |                         | 9,603.00       | 5,856.58    | 10,103.00       |
| 000009                                                               | ASEADORA                                                     |                         | 9,603.00       | 3,158.79    | 10,103.00       |
| 000009                                                               | ASEADORA                                                     |                         | 9,603.00       | 5,860.16    | 10,103.00       |
| 000009                                                               | ASEADORA                                                     |                         | 9,603.00       | 6,841.67    | 10,103.00       |
| 000009                                                               | ASEADORA                                                     |                         | 9,603.00       | 6,259.15    | 10,103.00       |
| 000009                                                               | JEFE ARCHIVO REGIONAL                                        |                         | 16,098.00      | 14,458.65   | 17,098.00       |
| 000009                                                               | SECRETARIA                                                   |                         | 11,560.00      | 6,080.22    | 12,060.00       |
| 000009                                                               | GUARDIA DE SEGURIDAD                                         |                         | 11,098.00      | 8,801.82    | 11,598.00       |
| 000009                                                               | JEFE ADMINISTRACION REGIONAL DE ADUANAS                      |                         | 25,000.00      | 16,961.18   | 25,500.00       |
| 000009                                                               | JEFE SECCION D AGENTES ADUANEROS NAVIEROS Y OTROS AUXILIARES |                         | 18,098.00      | 11,810.77   | 18,598.00       |
| 000009                                                               | SECRETARIA                                                   |                         | 11,560.00      | 4,003.13    | 12,060.00       |
| 000009                                                               | ANALISTA REGIMENES ESPECIALES                                |                         | 15,363.00      | 4,246.03    | 15,863.00       |
| 000009                                                               | REVISOR                                                      |                         | 11,085.00      | 5,860.18    | 12,085.00       |



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| <b>Estructura Organica</b> |                                                | <b>003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                           |                |             |                 |
|                            | <b>División</b>                                | <b>1</b>                                         |                           |                |             |                 |
| 000009                     | ANALISTA ADUANERO                              |                                                  |                           | 15,963.00      | 11,815.01   | 16,463.00       |
| 000009                     | ANALISTA ADUANERO                              |                                                  |                           | 15,063.00      | 9,897.70    | 15,563.00       |
| 000009                     | ADMINISTRADOR DE ADUANAS                       |                                                  |                           | 14,063.00      | 5,934.29    | 14,563.00       |
|                            | <b>Departamento</b>                            | <b>1</b>                                         |                           |                |             |                 |
|                            | <b>Sección</b>                                 | <b>1</b>                                         |                           |                |             |                 |
| 000009                     | OFICINISTA                                     |                                                  |                           | 11,980.00      | 10,718.10   | 12,480.00       |
| 000009                     | SECRETARIA                                     |                                                  |                           | 11,060.00      | 6,564.46    | 11,560.00       |
| 000009                     | SECRETARIA                                     |                                                  |                           | 11,560.00      | 5,300.08    | 12,060.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                          |                                                  |                           | 11,560.00      | 6,848.26    | 12,060.00       |
| 000009                     | CHEQUERO CARGA BORDO                           |                                                  |                           | 14,063.00      | 10,781.55   | 14,563.00       |
| 000009                     | CHEQUERO CARGA BORDO                           |                                                  |                           | 14,063.00      | 10,672.77   | 14,563.00       |
| 000009                     | OFICINISTA                                     |                                                  |                           | 11,812.00      | 5,638.82    | 12,812.00       |
| 000009                     | CONTADOR                                       |                                                  |                           | 13,045.00      | 4,210.45    | 14,045.00       |
| 000009                     | ANALISTA DE REGIMENES ESPECIALES               |                                                  | 04/01/2011 / ACU-066-2011 | 9,965.00       | 8,828.50    | 9,965.00        |
| 000009                     | CONTADOR                                       |                                                  |                           | 12,435.00      | 3,437.73    | 13,435.00       |
| 000009                     | AUXILIAR DE CONTABILIDAD                       |                                                  |                           | 13,160.00      | 8,853.00    | 14,160.00       |
| 000009                     | CONSERJE                                       |                                                  |                           | 11,060.00      | 4,772.83    | 11,560.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                          |                                                  |                           | 13,095.00      | 8,407.48    | 14,095.00       |
| 000009                     | CHEQUERO CARGA BORDO                           |                                                  |                           | 12,060.00      | 9,346.64    | 13,060.00       |
| 000009                     | OFICIAL DE ADUANAS                             |                                                  |                           | 14,663.00      | 10,065.62   | 15,163.00       |
| 000009                     | JEFE SECCION DE CONTABILIDADOFICIAL DE ADUANAS |                                                  |                           | 15,063.00      | 13,787.69   | 15,563.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                          |                                                  |                           | 12,060.00      | 6,673.73    | 13,060.00       |
| 000009                     | SECRETARIA                                     |                                                  |                           | 11,560.00      | 3,305.75    | 12,060.00       |
| 000009                     | GUARDA ALMACEN                                 |                                                  |                           | 12,070.00      | 8,096.36    | 12,570.00       |
| 000009                     | REVISOR                                        |                                                  |                           | 9,836.00       | 9,116.98    | 10,336.00       |
| 000009                     | CHEQUERO CARGA BORDO                           |                                                  |                           | 11,803.00      | 4,781.67    | 12,303.00       |
| 000009                     | REVISOR DE ADUANAS                             |                                                  |                           | 10,098.00      | 1,693.17    | 10,098.00       |
| 000009                     | REVISOR                                        |                                                  |                           | 13,098.00      | 7,422.52    | 13,598.00       |
| 000009                     | REVISOR                                        |                                                  |                           | 11,098.00      | 9,082.46    | 11,098.00       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                    |                                                  |                           | 18,098.00      | 11,796.63   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                    |                                                  |                           | 18,098.00      | 11,540.23   | 31,091.81       |



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| Planilla                   | Descripción del Puesto                           | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------------------------|--------------------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                         |                |             |                 |
|                            | <b>División 1</b>                                |                         |                |             |                 |
|                            | <b>Departamento 1</b>                            |                         |                |             |                 |
|                            | <b>Sección 1</b>                                 |                         |                |             |                 |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009                     | JEFE DE AFORO Y DESPACHO                         |                         | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,612.05   | 31,091.81       |
|                            | <b>Sección 2</b>                                 |                         |                |             |                 |
| 000009                     | CHEQUERO CARGA A BORDO                           |                         | 13,453.00      | 6,853.23    | 13,953.00       |
| 000009                     | OFICINISTA                                       |                         | 10,160.00      | 6,973.54    | 21,440.83       |
| 000009                     | OFICIAL DE ADUANAS                               |                         | 15,063.00      | 9,184.06    | 30,496.83       |
| 000009                     | OFICINISTA                                       |                         | 13,100.00      | 10,092.60   | 14,100.00       |
| 000009                     | TRANSCRIPTOR DE DATOS                            |                         | 12,060.00      | 7,057.74    | 12,560.00       |
| 000009                     | REVISOR                                          |                         | 12,060.00      | 9,337.01    | 12,560.00       |
| 000009                     | OFICINISTA                                       |                         | 10,510.00      | 7,469.05    | 11,010.00       |
| 000009                     | CHEQUERO CARGA BORDO                             |                         | 12,453.00      | 9,306.46    | 12,953.00       |
| 000009                     | OFICIAL DE ADUANAS                               |                         | 15,098.00      | 12,167.91   | 15,098.00       |
| 000009                     | CHEQUERO CARGA BORDO                             |                         | 14,063.00      | 11,116.37   | 14,563.00       |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 9,603.00       | 6,362.60    | 10,103.00       |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 9,603.00       | 2,918.51    | 19,576.83       |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 9,603.00       | 6,834.71    | 19,576.83       |
| 000009                     | ASEADORA                                         |                         | 9,603.00       | 7,476.80    | 10,103.00       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 7,937.05    | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 10,587.34   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 14,077.05   | 31,091.81       |
| 000009                     | ANALISTA DE REGIMENES ESPECIALES                 |                         | 10,615.00      | 8,564.30    | 11,115.00       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 11,906.45   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 14,211.23   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 9,962.00       | 5,957.16    | 10,462.00       |



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|----------|------------------------------|--------------------------------------------------|-------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>   | <b>003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                         |                |             |                 |
|          | <b>División</b>              | <b>1</b>                                         |                         |                |             |                 |
|          | <b>Departamento</b>          | <b>1</b>                                         |                         |                |             |                 |
|          | <b>Sección</b>               | <b>2</b>                                         |                         |                |             |                 |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 10,615.00      | 8,911.10    | 21,600.83       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 3,111.89    | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 16,413.00      | 14,817.20   | 16,913.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 5,878.07    | 31,091.81       |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 11,060.00      | 6,668.09    | 11,560.00       |
|          | <b>Sección</b>               | <b>3</b>                                         |                         |                |             |                 |
| 000009   | OFICIAL DE ADUANAS           |                                                  |                         | 13,060.00      | 6,170.62    | 13,560.00       |
| 000009   | OFICIAL DE ADUANAS           |                                                  |                         | 14,063.00      | 6,771.00    | 14,563.00       |
| 000009   | OFICIAL DE ADUANAS           |                                                  |                         | 13,663.00      | 9,944.21    | 14,163.00       |
| 000009   | SUB ADMINISTRADOR DE ADUANAS |                                                  |                         | 20,000.00      | 13,584.49   | 20,000.00       |
| 000009   | SUB ADMINISTRADOR            |                                                  |                         | 16,803.00      | 16,093.46   | 17,303.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 15,209.19   | 18,098.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 10,367.40   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 9,885.54    | 18,598.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 15,925.20   | 18,598.00       |
| 000009   | JEFE DE AFORO Y DESPACHO     |                                                  |                         | 18,650.00      | 16,332.49   | 32,048.61       |
|          | <b>Departamento</b>          | <b>2</b>                                         |                         |                |             |                 |
|          | <b>Sección</b>               | <b>1</b>                                         |                         |                |             |                 |
| 000009   | OFICIAL AFORO Y DESPACHO     |                                                  |                         | 18,098.00      | 11,845.54   | 31,091.81       |
| 000009   | ASEADORA                     |                                                  |                         | 7,560.00       | 6,771.70    | 7,560.00        |
| 000009   | SECRETARIA                   |                                                  |                         | 10,060.00      | 5,938.48    | 10,560.00       |
| 000009   | ASEADORA                     |                                                  |                         | 7,560.00       | 5,125.74    | 7,560.00        |
| 000009   | SECRETARIA                   |                                                  |                         | 9,560.00       | 8,611.70    | 9,560.00        |
| 000009   | JEFE DE CONTABILIDAD         |                                                  |                         | 13,060.00      | 9,114.46    | 13,560.00       |
| 000009   | AUXILIAR DE INGRESOS         |                                                  |                         | 9,560.00       | 7,972.53    | 9,560.00        |
| 000009   | JEFE SECCION ADMINISTRATIVA  |                                                  |                         | 14,063.00      | 11,338.20   | 14,063.00       |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 8,453.00       | 7,593.26    | 8,453.00        |
| 000009   | CONSERJE                     |                                                  |                         | 7,560.00       | 4,664.25    | 7,560.00        |
| 000009   | ARCHIVADOR                   |                                                  |                         | 9,060.00       | 6,783.63    | 9,060.00        |



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|----------------------------|--------------------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                         |                |             |                 |
| <b>División</b>            | <b>1</b>                                         |                         |                |             |                 |
| <b>Departamento</b>        | <b>2</b>                                         |                         |                |             |                 |
| <b>Sección</b>             | <b>1</b>                                         |                         |                |             |                 |
| 000009                     | JEFE SECCION DE VERIFICACION CEDA                |                         | 13,060.00      | 9,346.54    | 13,560.00       |
| 000009                     | AUXILIAR ADMINISTRATIVO                          |                         | 12,060.00      | 11,191.70   | 12,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 8,453.00       | 6,949.99    | 8,453.00        |
| 000009                     | AUXILIAR ADMINISTRATIVO                          |                         | 13,060.00      | 9,805.80    | 13,560.00       |
| 000009                     | MOTORISTA                                        |                         | 10,560.00      | 7,597.49    | 11,060.00       |
| 000009                     | AUXILIAR ADMINISTRATIVO                          |                         | 11,560.00      | 10,631.70   | 12,060.00       |
| 000009                     | OFICIAL DE ADUANAS                               |                         | 14,063.00      | 10,465.79   | 14,563.00       |
| 000009                     | AUXILIAR ADMINISTRATIVO                          |                         | 13,060.00      | 9,167.41    | 13,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 10,453.00      | 5,928.73    | 10,953.00       |
| 000009                     | ASEADORA                                         |                         | 6,150.00       | 4,590.65    | 6,150.00        |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 11,060.00      | 8,246.12    | 11,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 11,060.00      | 8,878.44    | 11,560.00       |
| 000009                     | OFICIAL DE ADUANAS                               |                         | 16,193.00      | 14,525.15   | 17,193.00       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 13,776.66   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 11,911.53   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009                     | JEFE DE AFORO Y DESPACHO                         |                         | 19,874.00      | 16,965.91   | 34,170.21       |
| <b>Sección</b>             | <b>2</b>                                         |                         |                |             |                 |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 8,453.00       | 6,024.26    | 8,453.00        |
| 000009                     | OFICIAL DE ADUANAS                               |                         | 13,410.00      | 2,685.16    | 27,190.83       |
| 000009                     | SECRETARIA                                       |                         | 10,560.00      | 4,439.43    | 11,060.00       |
| 000009                     | AUXILIAR ADMINISTRATIVO                          |                         | 13,060.00      | 9,647.84    | 13,560.00       |
| 000009                     | ASEADORA                                         |                         | 6,150.00       | 5,579.50    | 6,150.00        |
| 000009                     | AUXILIAR DE INGRESOS                             |                         | 9,060.00       | 2,772.88    | 9,060.00        |
| 000009                     | MOTORISTA                                        |                         | 10,560.00      | 5,846.83    | 11,060.00       |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 11,060.00      | 4,726.60    | 11,560.00       |
| 000009                     | CONSERJE                                         |                         | 7,560.00       | 6,075.12    | 7,560.00        |
| 000009                     | GUARDIA DE SEGURIDAD                             |                         | 11,060.00      | 3,825.47    | 11,560.00       |



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|----------|-------------------------------------|------------|----------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>          | <b>003</b> | <b>DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                |             |                 |
|          | <b>División</b>                     | <b>1</b>   |                                              |                |             |                 |
|          | <b>Departamento</b>                 | <b>2</b>   |                                              |                |             |                 |
|          | <b>Sección</b>                      | <b>2</b>   |                                              |                |             |                 |
| 000009   | GUIARDIA DE SEGURIDAD               |            |                                              | 11,060.00      | 7,014.01    | 11,560.00       |
| 000009   | SUPERVISOR DE SEGURIDAD             |            |                                              | 11,560.00      | 10,581.70   | 12,060.00       |
| 000009   | CONTADOR                            |            |                                              | 13,060.00      | 6,232.01    | 13,560.00       |
| 000009   | GUIARDIA DE SEGURIDAD               |            |                                              | 10,410.00      | 3,611.79    | 21,190.83       |
| 000009   | OFICIAL DE AFORO Y DESPACHO         |            |                                              | 18,098.00      | 14,910.42   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO         |            |                                              | 18,098.00      | 12,852.05   | 31,091.81       |
| 000009   | JEFE DE AFORO Y DESPACHO DE ADUANAS |            |                                              | 19,874.00      | 10,427.32   | 34,170.21       |
|          | <b>Sección</b>                      | <b>3</b>   |                                              |                |             |                 |
| 000009   | SECRETARIA                          |            |                                              | 8,560.00       | 7,691.70    | 8,560.00        |
| 000009   | CONTRALOR DE INGRESOS               |            |                                              | 9,560.00       | 8,611.70    | 9,560.00        |
| 000009   | GUARDIA DE SEGURIDAD                |            |                                              | 11,060.00      | 9,328.05    | 12,060.00       |
| 000009   | MOTORISTA                           |            |                                              | 10,560.00      | 10,458.40   | 11,060.00       |
| 000009   | OFICIAL DE ADUANAS                  |            |                                              | 13,060.00      | 2,184.51    | 13,560.00       |
| 000009   | OFICIAL DE ADUANAS                  |            |                                              | 13,060.00      | 12,863.40   | 13,560.00       |
| 000009   | ASEADORA CONSERJE                   |            |                                              | 9,360.00       | 7,627.34    | 9,860.00        |
| 000009   | AUXILIAR ADMINISTRATIVO             |            |                                              | 13,060.00      | 10,842.85   | 13,560.00       |
| 000009   | GUARDIA DE SEGURIDAD                |            |                                              | 11,060.00      | 8,590.66    | 11,560.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO         |            |                                              | 18,098.00      | 14,137.05   | 31,091.81       |
|          | <b>Sección</b>                      | <b>4</b>   |                                              |                |             |                 |
| 000009   | GUARDIA DE SEGURIDAD                |            | 09/12/2010 / ACU-152-2011                    | 5,962.00       | 5,637.16    | 6,462.00        |
| 000009   | GUARDIA DE SEGURIDAD                |            |                                              | 9,060.00       | 5,412.58    | 15,425.94       |
| 000009   | GUARDIA DE SEGURIDAD                |            |                                              | 10,060.00      | 7,431.45    | 10,060.00       |
| 000009   | OFICINISTA                          |            | 09/12/2010 / ACU-154-2011                    | 5,886.00       | 5,566.48    | 6,386.00        |
| 000009   | GUARDIA DE SEGURIDAD                |            |                                              | 7,612.00       | 6,109.58    | 7,612.00        |
| 000009   | AUXILIAR DE INGRESOS                |            |                                              | 9,430.00       | 6,896.14    | 9,430.00        |
| 000009   | VIGILANTE                           |            |                                              | 9,060.00       | 3,335.91    | 15,425.94       |
| 000009   | AUXILIAR ADMINISTRATIVO             |            |                                              | 13,060.00      | 12,111.70   | 13,560.00       |
| 000009   | ASEADORA                            |            |                                              | 9,360.00       | 4,370.77    | 9,860.00        |
| 000009   | MOTORISTA                           |            |                                              | 8,098.00       | 4,797.39    | 8,098.00        |



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|----------|-------------------------------|------------|----------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>    | <b>003</b> | <b>DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                |             |                 |
|          | <b>División</b>               | <b>1</b>   |                                              |                |             |                 |
|          | <b>Departamento</b>           | <b>2</b>   |                                              |                |             |                 |
|          | <b>Sección</b>                | <b>4</b>   |                                              |                |             |                 |
| 000009   | ASEADORA                      |            |                                              | 7,560.00       | 6,821.70    | 7,560.00        |
| 000009   | ANALISTA ADUANERO             |            |                                              | 13,063.00      | 5,902.09    | 13,063.00       |
| 000009   | TRANSCRIPTOR DE DATOS         |            |                                              | 8,380.00       | 6,208.03    | 8,380.00        |
| 000009   | TRANSCRIPTOR DE DATOS         |            |                                              | 8,380.00       | 4,496.48    | 8,380.00        |
| 000009   | ADMINISTRADOR                 |            |                                              | 16,510.00      | 12,712.08   | 17,010.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 15,487.05   | 31,091.81       |
| 000009   | JEFE DE AFORO Y DESPACHO      |            |                                              | 19,874.00      | 14,847.80   | 19,874.00       |
|          | <b>Sección</b>                | <b>5</b>   |                                              |                |             |                 |
| 000009   | ADMINISTRADOR DE ADUANAS      |            |                                              | 25,000.00      | 20,980.00   | 43,333.33       |
| 000009   | ASISTENTE DE RECURSOS HUMANOS |            |                                              | 11,060.00      | 10,041.70   | 11,060.00       |
| 000009   | GUARDIA DE SEGURIDAD          |            |                                              | 9,060.00       | 5,706.01    | 9,060.00        |
| 000009   | GUARDIA DE SEGURIDAD          |            |                                              | 11,060.00      | 8,389.06    | 11,560.00       |
| 000009   | GUARDIA DE SEGURIDAD          |            |                                              | 9,060.00       | 8,201.70    | 9,060.00        |
| 000009   | GUARDIA DE SEGURIDAD          |            |                                              | 11,060.00      | 10,171.70   | 11,560.00       |
| 000009   | JEFE DE CONTABILIDAD          |            |                                              | 13,060.00      | 11,911.70   | 13,560.00       |
| 000009   | GUARDIA DE SEGURIDAD          |            |                                              | 9,060.00       | 8,201.70    | 9,060.00        |
| 000009   | GUARDIA DE SEGURIDAD          |            |                                              | 9,060.00       | 8,201.70    | 9,060.00        |
| 000009   | OFICINISTA                    |            |                                              | 7,560.00       | 6,821.70    | 7,560.00        |
| 000009   | OFICIAL DE ADUANAS            |            |                                              | 14,060.00      | 10,407.21   | 14,560.00       |
| 000009   | GUARDIA DE SEGURIDAD          |            |                                              | 11,060.00      | 11,063.40   | 11,560.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 12,282.32   | 18,598.00       |
| 000009   | JEFE DE AFORO Y DESPACHO      |            |                                              | 19,874.00      | 17,265.91   | 34,170.21       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 11,815.25   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 15,512.05   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 4,085.36    | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 14,018.59   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 11,815.25   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO   |            |                                              | 18,098.00      | 15,737.05   | 31,091.81       |



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| Planilla | Descripción del Puesto       |                                                  | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|------------------------------|--------------------------------------------------|-------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>   | <b>003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                         |                |             |                 |
|          | <b>División</b>              | <b>1</b>                                         |                         |                |             |                 |
|          | <b>Departamento</b>          | <b>2</b>                                         |                         |                |             |                 |
|          | <b>Sección</b>               | <b>5</b>                                         |                         |                |             |                 |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 12,960.35   | 31,091.81       |
|          | <b>Sección</b>               | <b>6</b>                                         |                         |                |             |                 |
| 000009   | ASEADORA                     |                                                  |                         | 6,150.00       | 5,579.50    | 6,150.00        |
| 000009   | AUXILIAR DE CONTABILIDAD     |                                                  |                         | 9,560.00       | 7,182.08    | 9,560.00        |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 9,060.00       | 8,285.80    | 9,060.00        |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 9,060.00       | 8,285.80    | 9,060.00        |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 9,060.00       | 7,425.50    | 9,060.00        |
| 000009   | CONSERJE                     |                                                  |                         | 7,560.00       | 5,532.80    | 7,560.00        |
| 000009   | CONTRALOR DE INGRESO         |                                                  |                         | 9,560.00       | 4,309.26    | 9,560.00        |
| 000009   | SECRETARIA                   |                                                  |                         | 9,060.00       | 6,187.20    | 9,060.00        |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 9,060.00       | 6,146.05    | 9,060.00        |
| 000009   | JEFE SECCION ADMINISTRATIVA  |                                                  |                         | 10,940.00      | 5,930.49    | 10,940.00       |
| 000009   | GUARDIAN III                 |                                                  |                         | 9,060.00       | 6,146.05    | 9,060.00        |
| 000009   | ARCHIVADOR Y DESGLOSE        |                                                  |                         | 9,060.00       | 7,514.50    | 9,060.00        |
| 000009   | ARCHIVADOR Y DESGLOSE        |                                                  |                         | 9,060.00       | 7,514.50    | 9,060.00        |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 15,655.05   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |                                                  |                         | 18,098.00      | 10,119.61   | 31,091.81       |
|          | <b>Sección</b>               | <b>7</b>                                         |                         |                |             |                 |
| 000009   | ADMINISTRADOR DE WEB         |                                                  |                         | 18,379.00      | 13,715.86   | 18,879.00       |
| 000009   | SUB ADMINISTRADOR DE ADUANAS |                                                  |                         | 21,224.00      | 13,027.76   | 21,724.00       |
| 000009   | ADMINISTRADOR DE ADUANAS     |                                                  |                         | 25,000.00      | 20,405.00   | 43,333.33       |
| 000009   | SUB ADMINISTRADOR DE ADUANAS |                                                  |                         | 21,224.00      | 18,213.42   | 36,788.27       |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 9,060.00       | 5,706.01    | 9,060.00        |
| 000009   | ASEADORA                     |                                                  |                         | 9,360.00       | 3,605.99    | 9,860.00        |
| 000009   | MOTORISTA                    |                                                  |                         | 8,098.00       | 7,316.66    | 8,098.00        |
| 000009   | CONTADOR                     |                                                  |                         | 10,940.00      | 8,316.38    | 10,940.00       |
| 000009   | OFICIAL DE ADUANAS           |                                                  |                         | 9,098.00       | 7,554.61    | 9,598.00        |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 9,060.00       | 8,027.80    | 9,060.00        |
| 000009   | GUARDIA DE SEGURIDAD         |                                                  |                         | 11,060.00      | 4,470.70    | 11,560.00       |



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| Planilla | Descripción del Puesto       |            | Fecha Ingreso - Acuerdo                      | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|------------------------------|------------|----------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>   | <b>003</b> | <b>DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                |             |                 |
|          | <b>División</b>              | <b>1</b>   |                                              |                |             |                 |
|          | <b>Departamento</b>          | <b>2</b>   |                                              |                |             |                 |
|          | <b>Sección</b>               | <b>7</b>   |                                              |                |             |                 |
| 000009   | OFICINISTA                   |            |                                              | 9,550.00       | 8,652.50    | 9,550.00        |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 14,017.48   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,737.28   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 13,415.84   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,737.05   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 10,447.83   | 19,098.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 11,433.20   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,737.05   | 31,091.81       |
|          | <b>Departamento</b>          | <b>3</b>   |                                              |                |             |                 |
|          | <b>Sección</b>               | <b>1</b>   |                                              |                |             |                 |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 7,705.00       | 6,275.65    | 7,705.00        |
|          | <b>Sección</b>               | <b>2</b>   |                                              |                |             |                 |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 10,560.00      | 4,721.75    | 11,060.00       |
| 000009   | CONTADOR                     |            |                                              | 12,060.00      | 6,137.98    | 12,560.00       |
| 000009   | ANALISTA DE RECURSOS HUMANOS |            |                                              | 11,560.00      | 6,271.15    | 12,060.00       |
| 000009   | MOTORISTA                    |            |                                              | 10,560.00      | 10,418.40   | 11,060.00       |
| 000009   | CONSERJE                     |            |                                              | 9,860.00       | 6,033.09    | 10,360.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 10,560.00      | 3,973.37    | 11,060.00       |
| 000009   | AUXILIAR DE CONTABILIDAD     |            | 09/12/2010 / ACU-153-2011                    | 5,962.00       | 5,637.16    | 6,462.00        |
| 000009   | SECRETARIA                   |            |                                              | 10,560.00      | 5,912.43    | 11,060.00       |
| 000009   | OFICINISTA                   |            |                                              | 9,860.00       | 9,117.70    | 10,360.00       |
| 000009   | OFICIAL DE ADUANAS           |            |                                              | 14,063.00      | 9,295.46    | 14,563.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,637.05   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,537.05   | 31,091.81       |
|          | <b>Sección</b>               | <b>3</b>   |                                              |                |             |                 |
| 000009   | SUB ADMINISTRADOR DE ADUANAS |            |                                              | 21,224.00      | 15,736.55   | 36,788.27       |
| 000009   | SUB GERENTE ADUANAS          |            |                                              | 20,024.00      | 17,612.80   | 38,094.80       |
| 000009   | SUB ADMINISTRADOR DE ADUANAS |            |                                              | 21,224.00      | 5,284.46    | 36,788.27       |



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| Planilla | Descripción del Puesto       |            | Fecha Ingreso - Acuerdo                      | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|------------------------------|------------|----------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>   | <b>003</b> | <b>DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                |             |                 |
|          | <b>División</b>              | <b>1</b>   |                                              |                |             |                 |
|          | <b>Departamento</b>          | <b>3</b>   |                                              |                |             |                 |
|          | <b>Sección</b>               | <b>3</b>   |                                              |                |             |                 |
| 000009   | OFICIAL AFORO Y DESPACHO     |            |                                              | 18,098.00      | 15,213.61   | 31,091.81       |
| 000009   | AUDITOR                      |            |                                              | 16,210.00      | 6,712.01    | 16,710.00       |
| 000009   | AUXILIAR DE CONTABILIDAD     |            |                                              | 12,060.00      | 8,047.23    | 13,060.00       |
| 000009   | OFICIAL DE ADUANAS           |            | 09/12/2010 / ACU-150-2011                    | 7,962.00       | 7,497.16    | 8,462.00        |
| 000009   | REVISOR                      |            |                                              | 12,060.00      | 8,683.30    | 12,560.00       |
| 000009   | JEFE DE CONTABILIDAD         |            |                                              | 13,935.00      | 8,925.96    | 14,935.00       |
| 000009   | JEFE ADMINISTRATIVO          |            |                                              | 16,210.00      | 8,467.93    | 16,710.00       |
| 000009   | REVISOR DE ADUANAS           |            |                                              | 13,060.00      | 7,778.36    | 13,560.00       |
| 000009   | OFICIAL DE ADUANAS           |            |                                              | 15,063.00      | 9,619.39    | 15,563.00       |
| 000009   | CONTADOR                     |            |                                              | 11,860.00      | 6,805.71    | 12,360.00       |
| 000009   | ANALISTA ADUANERO            |            |                                              | 15,863.00      | 9,269.28    | 16,363.00       |
| 000009   | CONSERJE                     |            |                                              | 9,860.00       | 5,052.76    | 10,360.00       |
| 000009   | REVISOR                      |            |                                              | 12,750.00      | 684.30      | 13,750.00       |
| 000009   | ANALISTA ADUANERO            |            |                                              | 12,680.00      | 6,364.42    | 13,180.00       |
| 000009   | OFICIAL DE ADUANAS           |            | 09/12/2010 / ACU-151-2011                    | 7,962.00       | 7,497.16    | 8,462.00        |
| 000009   | ANALISTA DE RECURSOS HUMANOS |            |                                              | 14,063.00      | 10,126.96   | 14,563.00       |
| 000009   | CONSERJE                     |            |                                              | 6,150.00       | 5,000.12    | 6,150.00        |
| 000009   | OFICIAL DE ADUANAS           |            |                                              | 15,063.00      | 3,998.92    | 15,563.00       |
| 000009   | OFICIAL DE ADUANAS           |            |                                              | 15,063.00      | 9,243.48    | 15,563.00       |
| 000009   | SECRETARIA                   |            |                                              | 12,060.00      | 6,558.47    | 12,560.00       |
| 000009   | OFICIAL DE ADUANAS           |            |                                              | 12,803.00      | 9,810.97    | 13,803.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 9,603.00       | 5,195.90    | 10,103.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 9,603.00       | 7,335.56    | 19,576.83       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 9,603.00       | 4,571.17    | 19,576.83       |
| 000009   | ASEADORA                     |            |                                              | 9,603.00       | 6,216.31    | 10,103.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 11,060.00      | 10,058.50   | 11,560.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 11,060.00      | 8,848.72    | 11,560.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 11,060.00      | 10,058.50   | 11,560.00       |
| 000009   | OFICIAL DE ADUANAS           |            |                                              | 17,113.00      | 12,214.33   | 17,613.00       |



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|----------------------------|--------------------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                         |                |             |                 |
| <b>División</b>            | <b>1</b>                                         |                         |                |             |                 |
| <b>Departamento</b>        | <b>3</b>                                         |                         |                |             |                 |
| <b>Sección</b>             | <b>3</b>                                         |                         |                |             |                 |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 14,687.05   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 14,071.93   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,270.44   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 11,266.59   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 14,685.89   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 13,064.94   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 14,815.06   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 5,435.69    | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,213.61   | 31,091.81       |
| 000009                     | JEFE DE AFORO Y DESPACHO                         |                         | 19,874.00      | 14,099.41   | 34,170.21       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 13,318.90   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 14,992.20   | 18,098.00       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,182.19   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 12,450.57   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,369.24   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 11,127.14   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 11,098.41   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,737.05   | 18,098.00       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,388.09   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,388.09   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,214.05   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,174.65   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,213.61   | 31,091.81       |
| 000009                     | JEFE DE AFORO Y DESPACHO                         |                         | 19,624.00      | 12,365.62   | 20,124.00       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 12,947.74   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 6,592.49    | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,213.61   | 18,098.00       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,388.09   | 31,091.81       |
| 000009                     | OFICIAL DE AFORO Y DESPACHO                      |                         | 18,098.00      | 15,388.09   | 31,091.81       |



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| Planilla | Descripción del Puesto       |            | Fecha Ingreso - Acuerdo                      | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|------------------------------|------------|----------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>   | <b>003</b> | <b>DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                |             |                 |
|          | <b>División</b>              | <b>1</b>   |                                              |                |             |                 |
|          | <b>Departamento</b>          | <b>3</b>   |                                              |                |             |                 |
|          | <b>Sección</b>               | <b>3</b>   |                                              |                |             |                 |
| 000009   | OFICIAL ADUANAS CSI          |            |                                              | 18,674.00      | 16,583.29   | 35,246.19       |
| 000009   | OFICIAL ADUANAS CSI          |            |                                              | 18,674.00      | 16,583.29   | 35,246.19       |
| 000009   | OFICIAL ADUANAS CSI          |            |                                              | 18,674.00      | 14,484.69   | 35,246.19       |
| 000009   | OFICIAL ADUANAS CSI          |            |                                              | 17,998.00      | 9,598.23    | 18,498.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,388.53   | 31,091.81       |
| 000009   | OFICIAL DE ADUANAS           |            |                                              | 14,063.00      | 10,207.21   | 14,563.00       |
|          | <b>Sección</b>               | <b>4</b>   |                                              |                |             |                 |
| 000009   | ADMINISTRADOR DE ADUANAS     |            |                                              | 25,000.00      | 20,655.00   | 43,333.33       |
| 000009   | SUB ADMINISTRADOR DE ADUANAS |            |                                              | 17,163.00      | 9,913.77    | 17,663.00       |
| 000009   | SECRETARIA                   |            |                                              | 12,060.00      | 7,626.43    | 12,560.00       |
| 000009   | MOTORISTA                    |            |                                              | 10,560.00      | 5,159.93    | 11,060.00       |
| 000009   | CONTADOR                     |            |                                              | 13,060.00      | 5,318.21    | 13,560.00       |
| 000009   | OFICIAL DE ADUANAS           |            |                                              | 14,063.00      | 9,930.55    | 14,563.00       |
| 000009   | OFICINISTA                   |            |                                              | 11,060.00      | 4,897.96    | 11,560.00       |
| 000009   | TRANSCRIPTOR DE DATOS        |            |                                              | 11,560.00      | 8,856.12    | 12,060.00       |
| 000009   | AUXILIAR DE CONTABILIDAD     |            |                                              | 11,560.00      | 3,378.71    | 12,060.00       |
| 000009   | OFICINISTA                   |            |                                              | 11,060.00      | 7,255.02    | 11,560.00       |
| 000009   | OFICINISTA                   |            |                                              | 11,060.00      | 7,241.22    | 11,560.00       |
| 000009   | TRANSCRIPTOR DE DATOS        |            |                                              | 11,560.00      | 2,364.05    | 12,060.00       |
| 000009   | REVISOR                      |            |                                              | 12,060.00      | 6,467.40    | 12,560.00       |
| 000009   | AUDITOR                      |            |                                              | 14,410.00      | 3,121.76    | 14,910.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 9,603.00       | 3,954.44    | 10,103.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 9,603.00       | 2,373.19    | 10,103.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 9,603.00       | 7,109.19    | 10,103.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 9,603.00       | 4,455.83    | 10,103.00       |
| 000009   | ASEADORA                     |            |                                              | 9,603.00       | 4,354.13    | 10,103.00       |
|          | <b>Sección</b>               | <b>5</b>   |                                              |                |             |                 |
| 000009   | ADMINISTRADOR DE ADUANAS     |            |                                              | 25,000.00      | 13,174.25   | 26,000.00       |
| 000009   | SUB ADMINISTRADOR DE ADUANAS |            |                                              | 21,224.00      | 18,295.42   | 36,788.27       |



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| Planilla | Descripción del Puesto       |            | Fecha Ingreso - Acuerdo                      | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------|------------------------------|------------|----------------------------------------------|----------------|-------------|-----------------|
|          | <b>Estructura Organica</b>   | <b>003</b> | <b>DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                |             |                 |
|          | <b>División</b>              | <b>1</b>   |                                              |                |             |                 |
|          | <b>Departamento</b>          | <b>3</b>   |                                              |                |             |                 |
|          | <b>Sección</b>               | <b>5</b>   |                                              |                |             |                 |
| 000009   | DESGLOSE DE ARCHIVO          |            |                                              | 10,945.00      | 8,097.50    | 11,945.00       |
| 000009   | VIGILANTE                    |            |                                              | 9,695.00       | 9,767.00    | 10,195.00       |
| 000009   | CONTADOR                     |            |                                              | 12,060.00      | 11,308.30   | 12,560.00       |
| 000009   | REVISOR                      |            |                                              | 9,615.00       | 8,942.30    | 10,115.00       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,911.53   | 31,091.81       |
| 000009   | OFICIAL DE AFORO Y DESPACHO  |            |                                              | 18,098.00      | 15,555.05   | 31,091.81       |
|          | <b>Sección</b>               | <b>7</b>   |                                              |                |             |                 |
| 000009   | CONSERJE                     |            |                                              | 6,150.00       | 3,236.52    | 6,150.00        |
| 000009   | ASEADORA                     |            |                                              | 6,150.00       | 3,644.78    | 6,150.00        |
| 000009   | ADMINSITRADOR DE ADUANAS     |            |                                              | 16,210.00      | 11,340.30   | 16,710.00       |
| 000009   | SECRETARIA                   |            |                                              | 8,560.00       | 5,657.48    | 8,560.00        |
| 000009   | AUXILIAR DE CONTABILIDAD     |            |                                              | 9,560.00       | 9,195.90    | 9,560.00        |
| 000009   | SUB ADMINISTRADOR DE ADUANA  |            |                                              | 15,863.00      | 12,003.98   | 16,363.00       |
| 000009   | CONSERJE                     |            |                                              | 8,060.00       | 5,439.36    | 8,060.00        |
|          | <b>Sección</b>               | <b>8</b>   |                                              |                |             |                 |
| 000009   | SUB ADMINISTRADOR DE ADUANAS |            |                                              | 20,000.00      | 10,307.06   | 34,666.67       |
| 000009   | ADMINISTRADOR DE ADUANAS     |            |                                              | 25,000.00      | 20,330.00   | 25,000.00       |
| 000009   | AUXILIAR DE CONTABILIDAD     |            |                                              | 9,560.00       | 6,147.76    | 9,560.00        |
| 000009   | CONSERJE                     |            |                                              | 7,460.00       | 4,494.52    | 7,460.00        |
| 000009   | CONTADOR                     |            |                                              | 13,280.00      | 7,300.53    | 13,780.00       |
| 000009   | TRANSCRIPTOR DE DATOS        |            |                                              | 11,260.00      | 6,361.39    | 11,760.00       |
| 000009   | ASEADORA                     |            |                                              | 7,553.00       | 4,066.27    | 7,553.00        |
| 000009   | ARCHIVADOR Y DESGLOSE        |            |                                              | 9,098.00       | 5,281.11    | 9,098.00        |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 11,060.00      | 4,102.30    | 22,490.83       |
| 000009   | REVISOR DE ADUANAS           |            |                                              | 11,453.00      | 7,752.83    | 11,953.00       |
| 000009   | GUARDIA DE SEGURIDAD         |            |                                              | 11,060.00      | 9,771.70    | 22,490.83       |
| 000009   | AUXILIAR DE CONTABILIDAD     |            |                                              | 9,803.00       | 8,735.26    | 9,803.00        |
| 000009   | TRANSCRIPTOR DE DATOS        |            |                                              | 9,060.00       | 5,656.01    | 9,060.00        |



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| Planilla                                                      | Descripción del Puesto                                     |   | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|---------------------------------------------------------------|------------------------------------------------------------|---|-------------------------|----------------|-------------|-----------------|
| Estructura Organica 003 DIRECCION ADJUNTA DE RENTAS ADUANERAS |                                                            |   |                         |                |             |                 |
|                                                               | División                                                   | 1 |                         |                |             |                 |
|                                                               | Departamento                                               | 3 |                         |                |             |                 |
|                                                               | Sección                                                    | 8 |                         |                |             |                 |
| 000009                                                        | OFICIAL DE AFORO Y DESPACHO                                |   |                         | 18,098.00      | 13,390.22   | 31,091.81       |
| 000009                                                        | JEFE DE AFORO Y DESPACHO                                   |   |                         | 19,874.00      | 11,050.67   | 34,170.21       |
| 000009                                                        | OFICIAL DE AFORO Y DESPACHO                                |   |                         | 18,098.00      | 8,880.80    | 31,091.81       |
|                                                               | División                                                   | 2 |                         |                |             |                 |
| 000009                                                        | SECRETARIA                                                 |   |                         | 11,560.00      | 5,305.70    | 12,060.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 15,063.00      | 10,622.27   | 15,563.00       |
| 000009                                                        | JEFE SECCION AGENTES ADUANEROS NAVIEROS Y OTROS AUXILIARES |   |                         | 19,874.00      | 6,167.37    | 20,374.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 17,874.00      | 4,707.37    | 18,374.00       |
| 000009                                                        | JEFE DE CEDA                                               |   |                         | 18,179.00      | 12,855.64   | 19,179.00       |
| 000009                                                        | INTERVENTOR ADUANERO                                       |   |                         | 23,005.00      | 14,456.90   | 47,510.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 12,905.00      | 5,056.68    | 12,905.00       |
| 000009                                                        | JEFE DEPARTAMENTO TECNICO ADUANERO                         |   |                         | 25,000.00      | 11,453.03   | 26,000.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 14,513.00      | 10,783.00   | 15,013.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 17,638.00      | 9,751.96    | 18,138.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 17,203.00      | 6,870.87    | 18,203.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 14,163.00      | 8,585.33    | 15,163.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 16,363.00      | 2,249.26    | 16,863.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 17,510.00      | 14,104.11   | 18,510.00       |
| 000009                                                        | ANALISTA ADUANERO                                          |   |                         | 12,563.00      | 6,802.61    | 12,563.00       |
|                                                               | Departamento                                               | 1 |                         |                |             |                 |
| 000009                                                        | ANALISTA DE CALIDAD                                        |   |                         | 17,053.00      | 9,663.79    | 18,053.00       |
| 000009                                                        | JEFE SECCION DE VALORACION ADUANERA                        |   |                         | 19,874.00      | 12,397.46   | 20,874.00       |
| 000009                                                        | JEFE SECCION CLASIFICACION ARANCELARIA                     |   |                         | 19,874.00      | 7,439.48    | 20,374.00       |
| 000009                                                        | SECRETARIA                                                 |   |                         | 12,650.00      | 11,732.00   | 13,150.00       |
| 000009                                                        | ANALISTA DE REGIMENES ESPECIALES                           |   |                         | 14,213.00      | 12,809.48   | 14,713.00       |
| 000009                                                        | OFICIAL DE VALORACION                                      |   |                         | 16,920.12      | 6,488.31    | 17,420.12       |
| 000009                                                        | SECRETARIA                                                 |   |                         | 13,230.00      | 4,240.65    | 14,230.00       |
| 000009                                                        | OFICIAL DE VALORACION                                      |   |                         | 14,063.00      | 9,287.57    | 15,063.00       |
| 000009                                                        | OFICIAL DE VALORACION                                      |   |                         | 13,160.00      | 7,904.23    | 13,660.00       |



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|----------------------------------------------------------------------|-----------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica 003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                                         |                         |                |             |                 |
|                                                                      | <b>División 2</b>                       |                         |                |             |                 |
|                                                                      | <b>Departamento 1</b>                   |                         |                |             |                 |
| 000009                                                               | OFICIAL DE ADUANAS                      |                         | 14,563.00      | 12,394.92   | 29,496.83       |
| 000009                                                               | OFICIAL DE INTERVENCION ADUANERA        |                         | 15,863.00      | 14,197.77   | 16,363.00       |
|                                                                      | <b>Departamento 2</b>                   |                         |                |             |                 |
| 000009                                                               | TRANSCRIPTOR DE DATOS                   |                         | 11,553.00      | 7,922.17    | 12,053.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 16,238.00      | 10,606.90   | 17,238.00       |
| 000009                                                               | SECRETARIA                              |                         | 14,556.00      | 4,056.85    | 15,556.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 17,343.00      | 5,088.72    | 17,843.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 12,203.00      | 7,535.73    | 13,203.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 17,263.00      | 11,118.76   | 17,763.00       |
| 000009                                                               | OFICIAL DE ADUANAS                      |                         | 14,410.00      | 8,702.25    | 14,910.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 19,679.00      | 13,765.43   | 20,679.00       |
|                                                                      | <b>Departamento 3</b>                   |                         |                |             |                 |
| 000009                                                               | AUDITOR                                 |                         | 15,063.00      | 6,657.04    | 16,063.00       |
| 000009                                                               | JEFE SECCION ADMINISTRACION DE TRATADOS |                         | 19,874.00      | 14,654.61   | 20,874.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 15,498.00      | 10,019.62   | 15,498.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 9,705.00       | 6,649.71    | 9,705.00        |
| 000009                                                               | OFICIAL DE INTERVENCION ADUANERA        |                         | 13,103.00      | 8,488.49    | 13,603.00       |
| 000009                                                               | OFICIAL DE INTERVENCION ADUANERA        |                         | 14,710.00      | 6,647.78    | 15,210.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 15,210.00      | 12,157.83   | 15,210.00       |
|                                                                      | <b>Departamento 4</b>                   |                         |                |             |                 |
| 000009                                                               | JEFE LABORATORIO ADUANERO               |                         | 19,874.00      | 486.45      | 20,374.00       |
| 000009                                                               | QUIMICO ANALISTA                        |                         | 13,410.00      | 7,904.14    | 13,410.00       |
| 000009                                                               | QUIMICO ANALISTA                        |                         | 14,063.00      | 4,938.89    | 14,063.00       |
|                                                                      | <b>División 3</b>                       |                         |                |             |                 |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 12,003.00      | 7,480.29    | 12,503.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 14,163.00      | 3,933.77    | 14,663.00       |
| 000009                                                               | SECRETARIA                              |                         | 12,610.00      | 4,411.47    | 13,110.00       |
| 000009                                                               | JEFE DEPARTAMENTO OPERACIONES ADUANERAS |                         | 25,000.00      | 10,155.48   | 51,500.00       |
| 000009                                                               | ANALISTA ADUANERO                       |                         | 18,379.00      | 8,057.65    | 37,128.83       |
| 000009                                                               | OFICIAL DE ADUANAS                      |                         | 12,803.00      | 3,721.26    | 13,303.00       |



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| Planilla                   | Descripción del Puesto        |                                                  | Fecha Ingreso - Acuerdo   | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------------------------|-------------------------------|--------------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> |                               | <b>003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                           |                |             |                 |
|                            | <b>División</b>               | <b>3</b>                                         |                           |                |             |                 |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 12,803.00      | 11,999.29   | 13,303.00       |
|                            | <b>Departamento</b>           | <b>1</b>                                         |                           |                |             |                 |
| 000009                     | ANALISTA ADUANERO             |                                                  | 04/01/2011 / ACU-133-2011 | 7,855.00       | 3,884.50    | 7,855.00        |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 13,560.00      | 8,546.10    | 14,560.00       |
| 000009                     | SECRETARIA                    |                                                  |                           | 11,750.00      | 4,737.11    | 12,750.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  | 04/01/2011 / ACU-055-2011 | 10,312.00      | 9,140.80    | 10,312.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  | 04/01/2011 / ACU-132-2011 | 7,000.00       | 6,160.00    | 7,000.00        |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 11,200.00      | 9,562.95    | 11,200.00       |
| 000009                     | OFICIAL DE ADUANAS            |                                                  |                           | 13,410.00      | 4,258.88    | 27,190.83       |
| 000009                     | OFICIAL DE ADUANAS            |                                                  |                           | 13,803.00      | 10,905.52   | 14,303.00       |
| 000009                     | ADMINISTRADOR ADUANA HENECAN  |                                                  |                           | 20,029.00      | 14,400.71   | 20,529.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 11,560.00      | 7,086.14    | 12,060.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 23,005.00      | 14,126.26   | 46,760.00       |
| 000009                     | OFICIAL DE ADUANAS            |                                                  |                           | 19,224.00      | 13,250.84   | 19,724.00       |
|                            | <b>Departamento</b>           | <b>2</b>                                         |                           |                |             |                 |
| 000009                     | ENCARGADO DE COMPRAS          |                                                  |                           | 17,563.00      | 13,523.15   | 18,563.00       |
| 000009                     | TRANSCRIPTOR DE DATOS         |                                                  |                           | 12,085.00      | 8,735.86    | 12,585.00       |
| 000009                     | SECRETARIA                    |                                                  |                           | 15,005.00      | 977.09      | 16,005.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 12,903.00      | 10,624.22   | 13,403.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 3,057.37       | 2,897.60    | 3,174.03        |
| 000009                     | JEFE SECCION AFORO            |                                                  |                           | 16,903.00      | 10,057.75   | 17,903.00       |
| 000009                     | AUDITOR ADUANAS I             |                                                  |                           | 15,328.00      | 7,248.58    | 16,328.00       |
| 000009                     | SECRETARIA                    |                                                  |                           | 13,030.00      | 7,869.81    | 13,530.00       |
| 000009                     | ANALISTA REGIMENES ESPECIALES |                                                  |                           | 15,443.00      | 9,445.96    | 15,943.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 17,373.00      | 8,487.77    | 18,373.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  | 04/01/2011 / ACU-065-2011 | 10,831.00      | 9,607.90    | 10,831.00       |
| 000009                     | ANALISTA DE ADUANA            |                                                  |                           | 16,298.00      | 10,126.72   | 33,716.83       |
| 000009                     | AUDITOR                       |                                                  |                           | 13,377.00      | 9,034.26    | 14,377.00       |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 9,705.00       | 8,785.65    | 9,705.00        |
| 000009                     | ANALISTA ADUANERO             |                                                  |                           | 14,063.00      | 10,600.05   | 15,063.00       |
| 000009                     | ANALISTA REGIMENES ESPECIALES |                                                  |                           | 10,836.00      | 7,565.98    | 11,336.00       |



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| Planilla                                                             | Descripción del Puesto                                  | Fecha Ingreso - Acuerdo   | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------------------------------------------------------------------|---------------------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica 003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                                                         |                           |                |             |                 |
|                                                                      | <b>División 3</b>                                       |                           |                |             |                 |
|                                                                      | <b>Departamento 2</b>                                   |                           |                |             |                 |
| 000009                                                               | JEFE SECCION REGIMENES ESPECIALES                       |                           | 14,930.07      | 10,379.64   | 15,313.41       |
| 000009                                                               | ANALISTA REGIMENES ESPECIALES                           |                           | 14,563.00      | 9,796.05    | 15,063.00       |
| 000009                                                               | ANALISTA REGIMENES ESPECIALES                           |                           | 14,098.00      | 7,684.14    | 14,098.00       |
| 000009                                                               | ANALISTA ADUANERO                                       |                           | 12,010.00      | 6,011.13    | 12,510.00       |
| 000009                                                               | ANALISTA ADUANERO                                       |                           | 15,810.00      | 13,200.16   | 16,810.00       |
| 000009                                                               | ANALISTA ADUANERO                                       |                           | 12,903.00      | 6,196.02    | 13,403.00       |
| 000009                                                               | ANALISTA ADUANERO                                       |                           | 13,060.00      | 6,954.36    | 13,560.00       |
| 000009                                                               | ANALISTA ADUANERO                                       |                           | 10,615.00      | 8,977.86    | 10,615.00       |
| 000009                                                               | ANALISTA ADUANERO                                       |                           | 13,903.00      | 10,321.08   | 14,403.00       |
| 000009                                                               | GERENTE ADUANAS                                         |                           | 20,800.00      | 15,654.33   | 21,300.00       |
| 000009                                                               | SECRETARIA                                              |                           | 12,060.00      | 10,879.70   | 12,560.00       |
| 000009                                                               | CONSERJE                                                |                           | 11,110.00      | 8,734.71    | 12,110.00       |
| 000009                                                               | JEFE SECCION REGIMENES ESPECIALES                       |                           | 18,379.00      | 12,972.56   | 18,379.00       |
| 000009                                                               | ANALISTA REGIMENES ESPECIALES                           |                           | 13,560.00      | 7,127.34    | 14,060.00       |
| 000009                                                               | SUB ADMINISTRADOR ZONA LIBRE                            |                           | 13,560.00      | 12,756.16   | 14,560.00       |
| 000009                                                               | JEFE DEPARTAMENTO ADMINISTRATIVO                        |                           | 20,429.00      | 16,145.04   | 20,929.00       |
| 000009                                                               | CHEQUERO CARGA A BORDO                                  |                           | 13,453.00      | 6,420.50    | 13,953.00       |
| 000009                                                               | TRANSCRIPTOR DE DATOS                                   |                           | 11,453.00      | 4,058.17    | 11,953.00       |
|                                                                      | <b>Departamento 3</b>                                   |                           |                |             |                 |
| 000009                                                               | ANALISTA ADUANERO                                       |                           | 12,653.00      | 8,185.37    | 12,653.00       |
| 000009                                                               | JEFE SECCION DE TRANSITO                                |                           | 15,763.00      | 6,010.07    | 16,263.00       |
| 000009                                                               | OFICIAL ADUANERO                                        |                           | 15,163.00      | 4,033.27    | 15,663.00       |
| 000009                                                               | AUDITOR ADUANERO                                        | 04/01/2011 / ACU-067-2011 | 6,000.00       | 5,005.42    | 6,000.00        |
| 000009                                                               | OFICIAL DE ADUANAS                                      |                           | 14,663.00      | 6,434.58    | 15,163.00       |
| 000009                                                               | OFICIAL DE ADUANAS                                      |                           | 13,060.00      | 3,511.04    | 13,560.00       |
| 000009                                                               | OFICIAL DE ADUANAS                                      |                           | 14,363.00      | 12,724.24   | 14,863.00       |
|                                                                      | <b>División 4</b>                                       |                           |                |             |                 |
|                                                                      | <b>Departamento 1</b>                                   |                           |                |             |                 |
| 000009                                                               | JEFE SECCION DE INSPECCION ADUANERA Y REVISION DE CASOS |                           | 19,874.00      | 8,428.03    | 20,874.00       |
|                                                                      | <b>Departamento 2</b>                                   |                           |                |             |                 |



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| Planilla                   | Descripción del Puesto                   |                                              | Fecha Ingreso - Acuerdo   | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|----------------------------|------------------------------------------|----------------------------------------------|---------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>003</b>                               | <b>DIRECCION ADJUNTA DE RENTAS ADUANERAS</b> |                           |                |             |                 |
| <b>División</b>            | <b>4</b>                                 |                                              |                           |                |             |                 |
| <b>Departamento</b>        | <b>2</b>                                 |                                              |                           |                |             |                 |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,810.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,647.50   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 12,277.92   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,342.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,486.50   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 11,722.60   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,467.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,467.00   | 15,000.00       |
| 000009                     | SUPERVISOR                               |                                              |                           | 18,000.00      | 9,111.53    | 18,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,549.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,342.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 10,312.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,549.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 12,468.52   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,299.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 10,466.50   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,017.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,099.00   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              |                           | 15,000.00      | 13,036.50   | 15,000.00       |
| 000009                     | AUDITOR ADUANERO                         |                                              | 04/01/2011 / ACU-122-2011 | 15,000.00      | 9,382.62    | 15,000.00       |
| <b>División</b>            | <b>5</b>                                 |                                              |                           |                |             |                 |
| 000009                     | JEFE DEPARTAMENTO DE RIESGO ADUANERO     |                                              |                           | 20,000.00      | 10,031.93   | 20,500.00       |
| 000009                     | ANALISTA RIESGOS                         |                                              | 04/01/2011 / ACU-001-2011 | 15,000.00      | 5,852.00    | 15,000.00       |
| 000009                     | SECRETARIA                               |                                              |                           | 6,807.00       | 4,230.20    | 6,807.00        |
| 000009                     | ANALISTA DE RIESGO                       |                                              |                           | 15,098.00      | 7,743.95    | 15,098.00       |
| 000009                     | ANALISTA DE RIESGO                       |                                              |                           | 15,098.00      | 8,666.13    | 15,098.00       |
| 000009                     | ANALISTA DE RIESGO                       |                                              |                           | 15,098.00      | 13,479.25   | 15,098.00       |
| 000009                     | SUB JEFE DEPARTAMENTO DE RIESGO ADUANERO |                                              |                           | 23,005.00      | 11,528.51   | 24,005.00       |
| <b>Departamento</b>        | <b>1</b>                                 |                                              |                           |                |             |                 |
| 000009                     | ANALISTA DE RIESGO                       |                                              |                           | 15,348.00      | 13,714.38   | 15,348.00       |



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| <b>Estructura Organica</b> | <b>003 DIRECCION ADJUNTA DE RENTAS ADUANERAS</b>             |                         |                |             |                 |
|                            | <b>División 5</b>                                            |                         |                |             |                 |
|                            | <b>Departamento 3</b>                                        |                         |                |             |                 |
| 000009                     | JEFE SECCION CONTRL D INGRESOS Y NACIONALIZACION D VEHICULOS |                         | 19,379.00      | 10,247.07   | 19,879.00       |
| 000009                     | JEFE SECCION DE CONTROL DE GESTION                           |                         | 19,874.00      | 12,224.57   | 20,374.00       |
| 000009                     | ANALISTA ADUANERO                                            |                         | 15,098.00      | 13,523.73   | 15,098.00       |
| 000009                     | ANALISTA DE RIESGO                                           |                         | 15,098.00      | 13,379.25   | 15,098.00       |
|                            | <b>División 6</b>                                            |                         |                |             |                 |
| 000009                     | JEFE DEPARTAMENTO INTERVENCION ADUANERA                      |                         | 25,000.00      | 8,162.46    | 26,000.00       |
| 000009                     | ANALISTA ADUANERO                                            |                         | 16,563.00      | 11,913.02   | 17,063.00       |
| 000009                     | ANALISTA ADUANERO                                            |                         | 13,858.00      | 5,717.19    | 13,858.00       |
| 000009                     | OFICIAL DE INTERVENCION ADUANERA                             |                         | 13,803.00      | 7,783.50    | 14,303.00       |
| 000009                     | OFICIAL DE ADUANAS                                           |                         | 12,803.00      | 5,513.02    | 13,303.00       |
| 000009                     | INTERVENTOR ADUANERO                                         |                         | 23,005.00      | 13,702.88   | 46,760.00       |
| 000009                     | SUB INTERVENTOR ADUANERO                                     |                         | 21,805.00      | 10,944.37   | 22,305.00       |
| 000009                     | INTERVENTOR ADUANERO                                         |                         | 23,005.00      | 12,664.44   | 46,380.83       |
| 000009                     | INTERVENTOR ADUANERO                                         |                         | 23,005.00      | 12,694.39   | 23,505.00       |
| 000009                     | ADMINISTRADOR DE ADUANA                                      |                         | 25,000.00      | 19,793.90   | 26,000.00       |
| 000009                     | INTERVENTOR ADUANERO                                         |                         | 23,005.00      | 16,204.13   | 23,505.00       |
| 000009                     | INTERVENTOR ADUANERO                                         |                         | 23,005.00      | 16,471.20   | 46,760.00       |
| 000009                     | INTERVENTOR ADUANERO                                         |                         | 21,805.00      | 15,971.21   | 22,305.00       |
| 000009                     | OFICIAL DE INTERVENCION ADUANERA                             |                         | 17,493.00      | 5,537.39    | 17,993.00       |
| 000009                     | OFICIAL DE INTERVENCION ADUANERA                             |                         | 15,939.00      | 7,911.12    | 16,939.00       |
| 000009                     | OFICIAL DE INTERVENCION ADUANERA                             |                         | 14,775.00      | 7,356.32    | 15,275.00       |
| <b>Estructura Organica</b> | <b>004 DIRECCION ADJUNTA DE CUMPLIMIENTO</b>                 |                         |                |             |                 |
| 000009                     | DIRECTOR ADJUNTO DE CUMPLIMIENTO                             |                         | 50,000.00      | 30,320.71   | 50,000.00       |
| <b>Estructura Organica</b> | <b>005 PLANIFICACION DE POLITICAS Y PROCESOS</b>             |                         |                |             |                 |
| 000009                     | COORDINADOR DE ORGANIZACION Y METODOLOGIA                    |                         | 17,874.00      | 15,831.36   | 18,374.00       |
| 000009                     | ANALISTA ORGANISTA                                           |                         | 14,456.00      | 11,737.38   | 14,956.00       |
| 000009                     | SECRETARIA                                                   |                         | 13,740.00      | 6,189.98    | 14,740.00       |
| 000009                     | PLANIFICADOR                                                 |                         | 15,863.00      | 8,375.76    | 16,363.00       |
| 000009                     | PLANIFICADOR                                                 |                         | 16,453.00      | 9,683.66    | 16,953.00       |
| 000009                     | ASISTENTE TECNICO                                            |                         | 26,750.00      | 20,036.65   | 54,500.00       |



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| <b>Estructura Organica 005 PLANIFICACION DE POLITICAS Y PROCESOS</b> |                                                    |                           |                |             |                 |
| 000009                                                               | JEFE DE PLANIFICACION POLITICAS Y PROCESOS         |                           | 36,600.00      | 27,714.88   | 36,600.00       |
| 000009                                                               | SUB JEFE DEPTO. PLANIFICACION POLITICAS Y PROCESOS |                           | 25,000.00      | 13,982.78   | 25,500.00       |
| 000009                                                               | TRANSCRIPTOR DE DATOS                              |                           | 13,303.00      | 4,659.93    | 13,803.00       |
| 000009                                                               | SUPERVISOR DE AUDITORES                            |                           | 18,874.00      | 15,152.61   | 19,874.00       |
| 000009                                                               | AUDITOR                                            |                           | 14,968.00      | 9,490.43    | 25,666.48       |
| <b>Estructura Organica 006 SECRETARIA GENERAL</b>                    |                                                    |                           |                |             |                 |
| 000009                                                               | SECRETARIO GENERAL                                 |                           | 40,000.00      | 30,824.24   | 40,000.00       |
| 000009                                                               | AUXILIAR JURIDICO                                  |                           | 15,173.00      | 13,552.40   | 16,173.00       |
| 000009                                                               | SECRETARIA                                         |                           | 12,962.00      | 10,620.30   | 12,962.00       |
| 000009                                                               | JEFE SECCION PROCEDIMIENTOS ADMINSITRATIVOS        |                           | 18,486.00      | 9,323.30    | 18,986.00       |
| 000009                                                               | ASISTENTE DE LA SECRETARIA GENERAL                 |                           | 21,000.00      | 14,124.60   | 21,000.00       |
| 000009                                                               | RECEPTOR DE DOCUMENTOS                             |                           | 11,760.00      | 6,371.31    | 12,260.00       |
| 000009                                                               | SECRETARIA                                         |                           | 15,043.00      | 4,404.83    | 16,043.00       |
| 000009                                                               | ASESOR LEGAL                                       |                           | 21,000.00      | 15,268.91   | 21,500.00       |
| 000009                                                               | TECNICO EN CLASIFICACION                           |                           | 14,410.00      | 6,002.73    | 14,910.00       |
| 000009                                                               | AUXILIAR DE CONTABILIDAD                           |                           | 12,560.00      | 6,035.42    | 13,060.00       |
| <b>Estructura Organica 007 AUDITORIA INTERNA</b>                     |                                                    |                           |                |             |                 |
| 000009                                                               | SUB JEFATURA DE AUDITORIA INTERNA                  |                           | 25,000.00      | 20,480.00   | 25,000.00       |
| 000009                                                               | JEFE DEPTO. AUDITORIA INTERNA                      |                           | 30,000.00      | 27,297.33   | 30,000.00       |
| 000009                                                               | SUPERVISOR AUDITORIA INTERNA                       | 04/01/2011 / ACU-029-2011 | 18,000.00      | 15,214.80   | 18,000.00       |
| 000009                                                               | AUDITOR INTERNO I                                  | 04/01/2011 / ACU-053-2011 | 15,000.00      | 13,017.00   | 15,000.00       |
| 000009                                                               | AUDITOR INTERNO III                                | 04/01/2011 / ACU-054-2011 | 17,000.00      | 14,482.20   | 17,000.00       |
| 000009                                                               | AUDITOR                                            |                           | 14,410.00      | 6,431.16    | 14,410.00       |
| 000009                                                               | AUDITOR                                            |                           | 20,124.00      | 10,403.94   | 20,624.00       |
| 000009                                                               | JEFE DEPARTAMENTO CONTROL INTERNO                  |                           | 34,750.00      | 14,112.80   | 35,250.00       |
| 000009                                                               | AUDITOR                                            |                           | 19,874.00      | 8,006.86    | 20,874.00       |
| 000009                                                               | AUDITOR                                            |                           | 20,000.00      | 12,199.10   | 20,500.00       |
| 000009                                                               | AUDITOR                                            |                           | 19,874.00      | 16,718.53   | 20,874.00       |
| 000009                                                               | AUDITOR                                            |                           | 19,874.00      | 8,456.15    | 20,374.00       |
| 000009                                                               | AUDITOR DE SISTEMAS                                |                           | 19,874.00      | 13,373.83   | 34,170.21       |
| 000009                                                               | AUDITOR                                            |                           | 19,874.00      | 14,869.23   | 19,874.00       |
| 000009                                                               | ANALISTA DE ADUANAS                                |                           | 19,874.00      | 10,505.12   | 20,374.00       |



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| <b>Estructura Organica 008 RELACIONES PUBLICAS</b>              |                                                  |                         |                |             |                 |
| 000009                                                          | JEFE DE RELACIONES PUBLICAS                      |                         | 33,000.00      | 21,173.92   | 34,000.00       |
| 000009                                                          | OFICIAL DE COMUNICACIONES                        |                         | 20,448.00      | 12,709.84   | 20,448.00       |
| 000009                                                          | DISEÑADOR GRAFICO                                |                         | 16,098.00      | 11,233.08   | 16,098.00       |
| 000009                                                          | RECEPCIONISTA                                    |                         | 11,060.00      | 7,908.67    | 11,560.00       |
| <b>Estructura Organica 009 UNIDAD ANTIFRAUDE</b>                |                                                  |                         |                |             |                 |
| 000009                                                          | JEFE UNIDAD ANTIFRAUDE                           |                         | 35,000.00      | 28,048.00   | 35,000.00       |
| 000009                                                          | INVESTIGADOR ANTIFRAUDE TRIBUTARIO               |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                          | INVESTIGADOR ANTIFRAUDE TRIBUTARIO               |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                          | INVESTIGADOR ANTIFRAUDE TRIBUTARIO               |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                          | INVESTIGADOR ANTIFRAUDE TRIBUTARIO               |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                          | INVESTIGADOR ANTIFRAUDE TRIBUTARIO               |                         | 21,000.00      | 15,176.67   | 21,000.00       |
| 000009                                                          | INVESTIGADOR ANTIFRAUDE TRIBUTARIO               |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                          | INVESTIGADOR ANTIFRAUDE TRIBUTARIO               |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                          | ANALISTA DE INTELIGENCIA                         |                         | 18,650.00      | 15,177.07   | 18,650.00       |
| 000009                                                          | SUB JEFE ANTIFRAUDE TRIBUTARIO                   |                         | 32,000.00      | 24,777.91   | 32,000.00       |
| 000009                                                          | OFICIAL LABORAL                                  |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                          | OFICIAL LABORAL                                  |                         | 21,000.00      | 13,199.54   | 21,000.00       |
| <b>Estructura Organica 010 DEPARTAMENTO DE RECURSOS HUMANOS</b> |                                                  |                         |                |             |                 |
| 000009                                                          | JEFE DEPARTAMENTO DE RECURSOS HUMANOS            |                         | 33,000.00      | 21,317.40   | 33,000.00       |
| 000009                                                          | CONSERJE                                         |                         | 10,453.00      | 4,390.41    | 10,953.00       |
| 000009                                                          | SUB JEFE DEPARTAMENTO DE RECURSOS HUMANOS        |                         | 29,000.00      | 8,359.17    | 29,500.00       |
| 000009                                                          | ANALISTA DE POSICION Y CLASIFICACION DE SALARIOS |                         | 20,000.00      | 16,762.00   | 20,000.00       |
| 000009                                                          | ANALISTA ADMINISTRACION DEL DESEMPEÑO            |                         | 20,000.00      | 17,362.00   | 20,000.00       |
| 000009                                                          | ANALISTA DE RECURSOS HUMANOS                     |                         | 21,000.00      | 17,197.10   | 21,000.00       |
| 000009                                                          | SECRETARIA                                       |                         | 14,409.00      | 12,625.49   | 14,409.00       |
| 000009                                                          | CONSERJE                                         |                         | 8,398.00       | 3,538.42    | 8,398.00        |
| 000009                                                          | ANALISTA DE RECURSOS HUMANOS                     |                         | 12,965.00      | 6,510.67    | 13,465.00       |
| 000009                                                          | TRANSCRIPTOR DE DATOS                            |                         | 8,803.00       | 7,396.79    | 8,803.00        |
| 000009                                                          | ASISTENTE DE RECURSOS HUMANOS                    |                         | 16,134.00      | 8,447.40    | 16,134.00       |
| 000009                                                          | ANALISTA DE RECURSOS HUMANOS                     |                         | 17,374.00      | 15,092.17   | 17,374.00       |
| 000009                                                          | OFICIAL LABORAL                                  |                         | 14,660.00      | 11,383.14   | 14,660.00       |
| 000009                                                          | ANALISTA DE RECURSOS HUMANOS                     |                         | 16,900.00      | 7,059.67    | 17,400.00       |



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| <b>Estructura Organica 010 DEPARTAMENTO DE RECURSOS HUMANOS</b> |                                                    |                           |                |             |                 |
| 000009                                                          | OFICIAL DE PERSONAL                                |                           | 17,043.00      | 11,299.95   | 18,043.00       |
| 000009                                                          | ASISTENTE DE RECURSOS HUMANOS                      |                           | 17,024.00      | 14,992.50   | 17,024.00       |
| 000009                                                          | OFICINISTA                                         |                           | 12,505.00      | 9,352.98    | 13,005.00       |
| 000009                                                          | AUXILIAR DE CONTADOR                               |                           | 12,060.00      | 51.61       | 12,560.00       |
| 000009                                                          | OFICINISTA                                         |                           | 8,112.00       | 4,295.78    | 8,112.00        |
| 000009                                                          | TRANSCRIPTOR DE DATOS                              |                           | 7,150.00       | 6,314.50    | 7,150.00        |
| 000009                                                          | TRANSCRIPTOR DE DATOS                              | 04/01/2011 / ACU-052-2011 | 6,500.00       | 5,710.00    | 6,500.00        |
| 000009                                                          | AUXILIAR ADMINISTRATIVO                            | 04/01/2011 / ACU-051-2011 | 6,500.00       | 5,710.00    | 6,500.00        |
| 000009                                                          | OFICINISTA                                         |                           | 12,435.00      | 6,764.70    | 12,435.00       |
| 000009                                                          | ASISTENTE DE RECURSOS HUMANOS                      |                           | 18,079.00      | 3,067.83    | 18,579.00       |
| 000009                                                          | SECRETARIA                                         |                           | 12,760.00      | 1,364.61    | 13,260.00       |
| 000009                                                          | ANALISTA DE RECLAMOS                               |                           | 14,663.00      | 2,437.57    | 15,663.00       |
| 000009                                                          | TRANSCRIPTOR DE DATOS                              |                           | 9,653.00       | 3,672.39    | 9,653.00        |
| 000009                                                          | ANALISTA DE RECURSOS HUMANOS                       |                           | 12,060.00      | 7,909.37    | 12,560.00       |
| 000009                                                          | ANALISTA DE RECURSOS HUMANOS                       |                           | 9,598.00       | 8,249.45    | 9,598.00        |
| 000009                                                          | ASISTENTE DE RECURSOS HUMANOS                      |                           | 18,379.00      | 11,982.78   | 37,128.83       |
| 000009                                                          | TRANSCRIPTOR DE DATOS                              |                           | 11,803.00      | 4,888.47    | 23,976.83       |
| <b>División 1</b>                                               |                                                    |                           |                |             |                 |
| 000009                                                          | AUXILIAR DE PLANILLAS                              |                           | 13,262.00      | 1,148.76    | 13,762.00       |
| 000009                                                          | CONTADOR                                           |                           | 17,298.00      | 7,680.43    | 18,298.00       |
| 000009                                                          | JEFE SECCION DE PLANILLAS                          |                           | 21,224.00      | 8,646.42    | 21,224.00       |
| 000009                                                          | AUXILIAR DE PLANILLAS                              |                           | 11,374.00      | 9,151.76    | 11,374.00       |
| 000009                                                          | CONTADOR I                                         |                           | 14,374.00      | 4,741.92    | 14,874.00       |
| 000009                                                          | REVISOR DE PLANILLAS                               |                           | 16,879.00      | 9,739.39    | 17,879.00       |
| 000009                                                          | CONTADOR                                           |                           | 16,898.00      | 5,895.45    | 17,398.00       |
| 000009                                                          | AUXILIAR DE PLANILLAS                              |                           | 9,112.00       | 6,058.04    | 9,112.00        |
| 000009                                                          | AUDITOR                                            |                           | 17,674.00      | 1,458.77    | 18,674.00       |
| <b>División 2</b>                                               |                                                    |                           |                |             |                 |
| 000009                                                          | ANALISTA DE RECURSOS HUMANOS                       |                           | 12,150.00      | 10,019.22   | 12,150.00       |
| 000009                                                          | JEFE SECCION RECLUTAMIENTO Y SELECCION DE PERSONAL |                           | 21,224.00      | 17,718.70   | 21,224.00       |
| 000009                                                          | TRANSCRIPTOR DE DATOS                              |                           | 11,874.00      | 6,485.86    | 11,874.00       |
| 000009                                                          | ANALISTA DE RECURSOS HUMANOS                       |                           | 12,150.00      | 10,843.25   | 12,150.00       |



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| <b>Estructura Organica</b> | <b>010</b>                                                  | <b>DEPARTAMENTO DE RECURSOS HUMANOS</b> |                           |                |                  |                  |
|                            | <b>División</b>                                             | <b>2</b>                                |                           |                |                  |                  |
| 000009                     | PSICOLOGO                                                   |                                         |                           | 11,150.00      | <b>9,868.04</b>  | <b>11,150.00</b> |
| 000009                     | TRABAJADORA SOCIAL                                          |                                         |                           | 10,500.00      | <b>9,581.25</b>  | <b>10,500.00</b> |
| 000009                     | PSICOLOGO                                                   |                                         | 04/01/2011 / ACU-050-2011 | 10,500.00      | <b>9,310.00</b>  | <b>10,500.00</b> |
|                            | <b>División</b>                                             | <b>3</b>                                |                           |                |                  |                  |
| 000009                     | AUXILIAR DE PERSONAL                                        |                                         |                           | 11,265.00      | <b>5,135.18</b>  | <b>18,024.00</b> |
| 000009                     | ASESOR LEGAL                                                |                                         |                           | 21,000.00      | <b>12,784.34</b> | <b>21,500.00</b> |
| 000009                     | OFICIAL DE PERSONAL                                         |                                         |                           | 14,450.00      | <b>6,910.90</b>  | <b>14,450.00</b> |
| 000009                     | OFICIAL LABORAL                                             |                                         |                           | 21,000.00      | <b>10,026.61</b> | <b>21,500.00</b> |
| 000009                     | OFICIAL LABORAL                                             |                                         |                           | 21,000.00      | <b>9,014.60</b>  | <b>42,750.00</b> |
| 000009                     | OFICIAL DE PERSONAL                                         |                                         |                           | 14,598.00      | <b>7,401.21</b>  | <b>14,598.00</b> |
| 000009                     | OFICIAL LABORAL                                             |                                         |                           | 21,000.00      | <b>5,891.71</b>  | <b>21,500.00</b> |
|                            | <b>División</b>                                             | <b>4</b>                                |                           |                |                  |                  |
| 000009                     | JEFE ESCUELA INTEGRAL DE CAPACITACION ADUANERA Y TRIBUTARIA |                                         |                           | 30,000.00      | <b>17,538.58</b> | <b>30,500.00</b> |
| 000009                     | OFICINISTA                                                  |                                         |                           | 12,021.00      | <b>4,227.72</b>  | <b>24,412.83</b> |
| 000009                     | SECRETARIA                                                  |                                         |                           | 12,060.00      | <b>4,770.46</b>  | <b>13,060.00</b> |
| 000009                     | CONSERJE                                                    |                                         |                           | 10,940.00      | <b>5,872.21</b>  | <b>11,940.00</b> |
| 000009                     | COORDINADOR DE CAPACITACION                                 |                                         |                           | 17,488.00      | <b>11,755.65</b> | <b>18,488.00</b> |
| 000009                     | JEFE SECCION DE FISCALIZACION                               |                                         |                           | 25,000.00      | <b>21,195.40</b> | <b>26,000.00</b> |
| <b>Estructura Organica</b> | <b>011</b>                                                  | <b>DEPARTAMENTO ADMINISTRATIVO</b>      |                           |                |                  |                  |
| 000009                     | JEFE DEPARTAMENTO ADMINISTRATIVO                            |                                         |                           | 50,000.00      | <b>36,830.00</b> | <b>50,000.00</b> |
| 000009                     | SECRETARIA                                                  |                                         |                           | 14,063.00      | <b>9,435.95</b>  | <b>14,063.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 10,410.00      | <b>6,769.93</b>  | <b>10,910.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 11,098.00      | <b>7,224.44</b>  | <b>11,098.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 11,060.00      | <b>7,123.05</b>  | <b>23,240.83</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 11,688.00      | <b>11,041.46</b> | <b>12,688.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 11,060.00      | <b>974.88</b>    | <b>11,560.00</b> |
| 000009                     | MOTORISTA                                                   |                                         |                           | 11,060.00      | <b>2,274.63</b>  | <b>11,560.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 11,060.00      | <b>10,266.20</b> | <b>23,240.83</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 11,060.00      | <b>6,477.33</b>  | <b>11,560.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 11,060.00      | <b>3,214.31</b>  | <b>11,560.00</b> |
| 000009                     | GUARDIA DE SEGURIDAD                                        |                                         |                           | 11,060.00      | <b>9,582.70</b>  | <b>11,560.00</b> |



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|------------------------------------------------------------|--------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica 011 DEPARTAMENTO ADMINISTRATIVO</b> |                                |                         |                |             |                 |
| 000009                                                     | SUPERVISOR DE SEGURIDAD        |                         | 11,060.00      | 7,372.38    | 11,560.00       |
| 000009                                                     | SUPERVISOR DE SEGURIDAD        |                         | 11,060.00      | 5,896.71    | 11,560.00       |
| 000009                                                     | GUARDIA DE SEGURIDAD           |                         | 12,098.00      | 9,618.72    | 12,598.00       |
| 000009                                                     | SUPERVISOR DE SEGURIDAD        |                         | 12,560.00      | 8,127.59    | 13,060.00       |
| 000009                                                     | GUARDIA DE SEGURIDAD           |                         | 11,060.00      | 7,113.79    | 11,560.00       |
| 000009                                                     | CONSERJE                       |                         | 11,285.00      | 1,541.80    | 12,285.00       |
| 000009                                                     | CONSERJE                       |                         | 11,135.00      | 1,477.51    | 12,135.00       |
| 000009                                                     | CONTADOR I                     |                         | 14,438.00      | 5,110.08    | 15,438.00       |
| 000009                                                     | ASISTENTE ADMINISTRATIVO       |                         | 16,098.00      | 7,342.50    | 16,598.00       |
| 000009                                                     | OFICINISTA                     |                         | 11,060.00      | 8,622.08    | 11,560.00       |
| 000009                                                     | MOTORISTA                      |                         | 11,060.00      | 2,650.43    | 11,560.00       |
| 000009                                                     | JEFE DE ARCHIVO                |                         | 15,710.00      | 4,097.32    | 32,540.83       |
| 000009                                                     | MOTORISTA                      |                         | 11,060.00      | 5,091.70    | 11,560.00       |
| 000009                                                     | MOTORISTA                      |                         | 10,453.00      | 3,311.31    | 10,953.00       |
| 000009                                                     | CONSERJE                       |                         | 9,860.00       | 3,022.84    | 10,360.00       |
| 000009                                                     | CONSERJE                       |                         | 9,360.00       | 2,841.11    | 9,860.00        |
| 000009                                                     | OFICINISTA                     |                         | 9,603.00       | 7,130.94    | 10,103.00       |
| 000009                                                     | ARCHIVADOR                     |                         | 11,410.00      | 7,778.06    | 12,410.00       |
| 000009                                                     | ARCHIVADOR                     |                         | 8,248.00       | 6,709.66    | 14,018.48       |
| 000009                                                     | ARCHIVADOR                     |                         | 10,560.00      | 7,471.20    | 11,060.00       |
| 000009                                                     | CONTADOR                       |                         | 11,098.00      | 5,910.36    | 11,098.00       |
| 000009                                                     | SECRETARIA                     |                         | 12,660.00      | 1,089.52    | 13,160.00       |
| 000009                                                     | CONSERJE                       |                         | 12,430.00      | 899.73      | 13,430.00       |
| 000009                                                     | ENCARGADO DE BIENES NACIONALES |                         | 12,965.00      | 4,282.22    | 13,965.00       |
| 000009                                                     | SUPERVISOR DE ARCHIVO          |                         | 17,104.00      | 7,751.19    | 18,104.00       |
| 000009                                                     | OFICINISTA                     |                         | 17,098.00      | 9,112.25    | 18,098.00       |
| 000009                                                     | JEFE SECCION ADMINISTRATIVO    |                         | 16,363.00      | 1,570.09    | 16,863.00       |
| 000009                                                     | OFICINISTA                     |                         | 12,430.00      | 7,421.55    | 12,930.00       |
| 000009                                                     | SECRETARIA                     |                         | 11,560.00      | 6,903.78    | 12,560.00       |
| 000009                                                     | OFICINISTA                     |                         | 11,700.00      | 4,418.15    | 12,700.00       |
| 000009                                                     | CONSERJE                       |                         | 12,085.00      | 6,962.00    | 12,085.00       |
| 000009                                                     | OFICINISTA                     |                         | 9,655.00       | 3,013.70    | 9,655.00        |



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|----------------------------|----------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica</b> | <b>011 DEPARTAMENTO ADMINISTRATIVO</b> |                         |                |             |                 |
| 000009                     | MOTORISTA                              |                         | 10,760.00      | 5,010.10    | 11,260.00       |
| 000009                     | CONSERJE                               |                         | 11,560.00      | 8,069.16    | 12,060.00       |
| 000009                     | SECRETARIA                             |                         | 13,290.00      | 7,838.43    | 13,790.00       |
| 000009                     | OFICINISTA                             |                         | 11,560.00      | 10,693.70   | 12,060.00       |
| 000009                     | OFICINISTA                             |                         | 10,560.00      | 3,498.39    | 11,060.00       |
| 000009                     | AUXILIAR DE MANTENIMIENTO              |                         | 11,950.00      | 12,272.00   | 12,950.00       |
| 000009                     | ASEADORA                               |                         | 6,150.00       | 5,579.50    | 6,150.00        |
| 000009                     | OFICINISTA                             |                         | 10,750.00      | 4,295.47    | 10,750.00       |
| 000009                     | CONSERJE                               |                         | 6,150.00       | 2,510.19    | 6,150.00        |
| 000009                     | OFICINISTA                             |                         | 8,112.00       | 2,650.34    | 8,112.00        |
| 000009                     | MOTORISTA                              |                         | 11,098.00      | 4,748.71    | 11,098.00       |
| 000009                     | SECRETARIA                             |                         | 11,410.00      | 5,277.53    | 11,910.00       |
| 000009                     | AUDITOR                                |                         | 18,098.00      | 11,343.97   | 19,098.00       |
| 000009                     | OFICINISTA                             |                         | 12,310.00      | 3,120.70    | 12,810.00       |
| 000009                     | CONSERJE                               |                         | 11,385.00      | 4,691.88    | 11,885.00       |
| 000009                     | OFICIAL DE ADUANAS                     |                         | 12,803.00      | 4,825.83    | 13,303.00       |
| 000009                     | AUXILIAR ADMINISTRATIVO                |                         | 12,803.00      | 8,017.21    | 13,303.00       |
| 000009                     | OFICIAL DE ADUANAS                     |                         | 11,803.00      | 6,503.13    | 12,303.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 12,098.00      | 5,263.17    | 22,970.99       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,453.00      | 7,866.26    | 23,276.83       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,060.00      | 3,968.87    | 11,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,060.00      | 1,352.28    | 11,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,287.00      | 3,194.96    | 12,287.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,060.00      | 10,071.70   | 11,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,060.00      | 7,492.03    | 11,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 10,453.00      | 2,655.70    | 21,276.83       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,060.00      | 5,385.61    | 11,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,060.00      | 9,183.97    | 11,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,060.00      | 3,794.45    | 11,560.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 11,513.00      | 4,225.11    | 12,513.00       |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 9,060.00       | 8,201.70    | 9,060.00        |
| 000009                     | GUARDIA DE SEGURIDAD                   |                         | 10,453.00      | 3,886.87    | 10,953.00       |



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|------------------------------------------------------------|------------------------------|---------------------------|----------------|------------------|------------------|
| <b>Estructura Organica 011 DEPARTAMENTO ADMINISTRATIVO</b> |                              |                           |                |                  |                  |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 11,405.00      | <b>6,386.03</b>  | <b>12,405.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 11,060.00      | <b>3,653.91</b>  | <b>12,060.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 12,098.00      | <b>3,827.40</b>  | <b>22,970.99</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 11,060.00      | <b>6,743.82</b>  | <b>11,560.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 11,060.00      | <b>2,026.50</b>  | <b>11,560.00</b> |
| 000009                                                     | SECRETARIA                   |                           | 10,205.00      | <b>4,761.46</b>  | <b>10,205.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 10,410.00      | <b>6,186.45</b>  | <b>21,190.83</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 10,410.00      | <b>7,812.90</b>  | <b>21,190.83</b> |
| 000009                                                     | JEFE DE SEGURIDAD            |                           | 21,224.00      | <b>18,295.42</b> | <b>21,224.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         | 04/01/2011 / ACU-059-2011 | 5,886.00       | <b>5,157.40</b>  | <b>5,886.00</b>  |
| 000009                                                     | GUARDIA DE SEGURIDAD         | 04/01/2011 / ACU-063-2011 | 5,886.00       | <b>5,157.52</b>  | <b>5,886.00</b>  |
| 000009                                                     | GUARDIA DE SEGURIDAD         | 04/01/2011 / ACU-062-2011 | 5,886.00       | <b>5,157.40</b>  | <b>5,886.00</b>  |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 11,060.00      | <b>6,167.20</b>  | <b>11,560.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 10,410.00      | <b>6,343.49</b>  | <b>10,910.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 9,060.00       | <b>5,938.51</b>  | <b>9,060.00</b>  |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 8,612.00       | <b>5,613.38</b>  | <b>8,612.00</b>  |
| 000009                                                     | CONSERJE                     |                           | 12,635.00      | <b>4,330.24</b>  | <b>13,635.00</b> |
| 000009                                                     | CONSERJE                     |                           | 11,560.00      | <b>3,436.35</b>  | <b>12,560.00</b> |
| 000009                                                     | CONSERJE                     | 04/01/2011 / ACU-058-2011 | 5,886.00       | <b>5,108.35</b>  | <b>5,886.00</b>  |
| 000009                                                     | JEFE SERVICIOS GENERALES     |                           | 17,898.00      | <b>14,290.36</b> | <b>17,898.00</b> |
| 000009                                                     | MOTORISTA                    |                           | 10,410.00      | <b>2,308.81</b>  | <b>10,910.00</b> |
| 000009                                                     | CONSERJE                     |                           | 9,860.00       | <b>5,058.01</b>  | <b>10,360.00</b> |
| 000009                                                     | AUXILIAR DE MANTENIMIENTO    |                           | 9,060.00       | <b>8,101.70</b>  | <b>9,060.00</b>  |
| 000009                                                     | CONSERJE                     |                           | 9,603.00       | <b>8,973.29</b>  | <b>10,103.00</b> |
| 000009                                                     | CONSERJE                     |                           | 9,603.00       | <b>1,851.31</b>  | <b>10,103.00</b> |
| 000009                                                     | ENCARGADA DE CORRESPONDENCIA |                           | 11,803.00      | <b>3,418.65</b>  | <b>12,803.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD         | 04/01/2011 / ACU-061-2011 | 7,312.00       | <b>6,440.80</b>  | <b>7,312.00</b>  |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                           | 9,079.00       | <b>6,268.47</b>  | <b>9,079.00</b>  |
| 000009                                                     | CONSERJE                     |                           | 9,603.00       | <b>8,881.26</b>  | <b>10,103.00</b> |
| 000009                                                     | CONSERJE                     |                           | 9,603.00       | <b>2,732.62</b>  | <b>19,576.83</b> |
| 000009                                                     | ASEADORA                     |                           | 9,603.00       | <b>8,039.54</b>  | <b>10,103.00</b> |
| 000009                                                     | ASEADORA                     |                           | 9,603.00       | <b>7,701.26</b>  | <b>10,103.00</b> |



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| <b>Estructura Organica</b> |                        | <b>011 DEPARTAMENTO ADMINISTRATIVO</b> |                         |                |             |                 |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 781.49      | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 1,370.20    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 4,685.58    | 10,103.00       |
| 000009                     | CONSERJE               |                                        |                         | 9,603.00       | 2,668.09    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 1,742.21    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 3,668.41    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 2,558.06    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 2,922.05    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 4,605.72    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 2,933.36    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 3.71        | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 5,320.59    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 3,593.99    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 3,305.55    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 3,430.25    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 5,383.81    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 8,973.29    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 7,657.01    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 7,714.42    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 2,387.25    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 4,259.13    | 10,103.00       |
| 000009                     | SUPERVISOR DE ASEO     |                                        |                         | 9,303.00       | 3,345.18    | 9,303.00        |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 6,103.97    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 9,023.29    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 3,003.53    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 7,551.33    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 8,953.00       | 8,181.29    | 8,953.00        |
| 000009                     | ASEADORA               |                                        |                         | 6,150.00       | 4,485.04    | 6,150.00        |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 3,001.94    | 10,103.00       |
| 000009                     | SUPERVISOR DE ASEO     |                                        |                         | 11,303.00      | 4,441.00    | 11,803.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 4,132.28    | 10,103.00       |
| 000009                     | ASEADORA               |                                        |                         | 9,603.00       | 5,367.56    | 10,103.00       |



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| Planilla                                                   | Descripción del Puesto       | Fecha Ingreso - Acuerdo | Sueldo Mensual | Sueldo Neto | Pagos Asociados |
|------------------------------------------------------------|------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica 011 DEPARTAMENTO ADMINISTRATIVO</b> |                              |                         |                |             |                 |
| 000009                                                     | SUPERVISORA DE ASEO          |                         | 11,303.00      | 8,470.45    | 11,803.00       |
| 000009                                                     | ASEADORA                     |                         | 9,603.00       | 6,399.41    | 10,103.00       |
| 000009                                                     | ASEADORA                     |                         | 9,603.00       | 6,823.81    | 10,103.00       |
| 000009                                                     | ASEADORA                     |                         | 9,603.00       | 5,222.53    | 10,103.00       |
| 000009                                                     | ASEADORA                     |                         | 9,603.00       | 6,813.40    | 10,103.00       |
| 000009                                                     | ASEADORA                     |                         | 9,603.00       | 2,996.92    | 10,103.00       |
| 000009                                                     | ASEADORA                     |                         | 9,603.00       | 4,265.04    | 10,103.00       |
| 000009                                                     | CONSERJE                     |                         | 11,560.00      | 9,689.40    | 12,060.00       |
| 000009                                                     | CONSERJE                     |                         | 12,335.00      | 5,135.72    | 25,790.83       |
| 000009                                                     | CONSERJE                     |                         | 9,860.00       | 9,142.70    | 10,360.00       |
| 000009                                                     | CONSERJE                     |                         | 11,560.00      | 3,857.05    | 12,060.00       |
| 000009                                                     | CONSERJE                     |                         | 8,603.00       | 6,881.79    | 8,603.00        |
| 000009                                                     | OFICINISTA                   |                         | 15,978.00      | 7,676.54    | 33,456.00       |
| 000009                                                     | ASEADORA/CONSERJE            |                         | 9,360.00       | 8,477.70    | 9,360.00        |
| 000009                                                     | ASEADORA                     |                         | 9,603.00       | 8,809.07    | 10,103.00       |
| 000009                                                     | OFICINISTA                   |                         | 6,150.00       | 2,410.48    | 6,150.00        |
| 000009                                                     | ASEADORA                     |                         | 9,603.00       | 5,325.26    | 10,103.00       |
| 000009                                                     | MOTORISTA                    |                         | 11,560.00      | 953.97      | 12,060.00       |
| 000009                                                     | MOTORISTA                    |                         | 11,098.00      | 3,446.19    | 11,098.00       |
| 000009                                                     | MOTORISTA                    |                         | 12,260.00      | 8,388.48    | 12,760.00       |
| 000009                                                     | MOTORISTA                    |                         | 10,453.00      | 4,021.40    | 10,953.00       |
| 000009                                                     | MOTORISTA                    |                         | 11,553.00      | 6,704.10    | 12,053.00       |
| 000009                                                     | MOTORISTA                    |                         | 11,698.00      | 10,739.14   | 11,698.00       |
| 000009                                                     | MOTORISTA                    |                         | 14,303.00      | 367.04      | 15,303.00       |
| 000009                                                     | JEFE DE UNIDAD DE TRANSPORTE |                         | 12,650.00      | 11,053.67   | 12,650.00       |
| 000009                                                     | MOTORISTA                    |                         | 11,098.00      | 4,086.49    | 11,598.00       |
| 000009                                                     | MOTORISTA                    |                         | 11,560.00      | 6,886.44    | 12,560.00       |
| 000009                                                     | MOTORISTA                    |                         | 11,560.00      | 4,778.19    | 12,560.00       |
| 000009                                                     | MOTORISTA                    |                         | 11,098.00      | 7,634.75    | 11,098.00       |
| 000009                                                     | MOTORISTA                    |                         | 8,612.00       | 3,371.93    | 8,612.00        |
| 000009                                                     | GUARDIA DE SEGURIDAD         |                         | 11,060.00      | 5,133.40    | 11,560.00       |
| 000009                                                     | SECRETARIA                   |                         | 11,453.00      | 6,995.60    | 11,953.00       |



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|------------------------------------------------------------|-----------------------------------------|---------------------------|----------------|------------------|------------------|
| <b>Estructura Organica 011 DEPARTAMENTO ADMINISTRATIVO</b> |                                         |                           |                |                  |                  |
| 000009                                                     | CONSERJE                                |                           | 9,860.00       | <b>4,107.61</b>  | <b>10,360.00</b> |
| 000009                                                     | TRANSCRIPTOR DE DATOS                   |                           | 11,803.00      | <b>10,957.76</b> | <b>12,303.00</b> |
| 000009                                                     | ASEADORA                                |                           | 9,603.00       | <b>3,421.89</b>  | <b>10,103.00</b> |
| 000009                                                     | ASEADORA                                |                           | 9,603.00       | <b>8,973.29</b>  | <b>10,103.00</b> |
| 000009                                                     | ASEADORA                                |                           | 9,603.00       | <b>8,376.47</b>  | <b>10,103.00</b> |
| 000009                                                     | ASEADORA                                |                           | 9,603.00       | <b>4,550.29</b>  | <b>10,103.00</b> |
| 000009                                                     | ASEADORA                                |                           | 9,603.00       | <b>7,881.26</b>  | <b>10,103.00</b> |
| 000009                                                     | ASEADORA                                |                           | 9,603.00       | <b>3,089.80</b>  | <b>10,103.00</b> |
| 000009                                                     | ASEADORA                                |                           | 9,603.00       | <b>3,692.96</b>  | <b>10,103.00</b> |
| 000009                                                     | SUPERVISORA DE ASEO                     |                           | 11,303.00      | <b>952.37</b>    | <b>11,803.00</b> |
| 000009                                                     | AUXILIAR DE PROVEEDURIA                 |                           | 13,060.00      | <b>5,584.62</b>  | <b>13,560.00</b> |
| 000009                                                     | CONSERJE                                | 08/02/2011 / ACU-017-2011 | 11,160.00      | <b>9,904.00</b>  | <b>11,160.00</b> |
| 000009                                                     | JEFE DE MANTENIMIENTO                   |                           | 14,707.00      | <b>14,336.74</b> | <b>15,207.00</b> |
| 000009                                                     | MOTORISTA                               |                           | 11,060.00      | <b>5,956.08</b>  | <b>11,560.00</b> |
| 000009                                                     | JEFE DEPARTAMENTO ADMINISTRATIVO RNO    |                           | 16,603.00      | <b>7,811.70</b>  | <b>17,103.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD                    |                           | 9,603.00       | <b>3,434.62</b>  | <b>19,576.83</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD                    |                           | 9,603.00       | <b>4,413.41</b>  | <b>19,576.83</b> |
| 000009                                                     | MOTORISTA                               |                           | 11,060.00      | <b>3,234.23</b>  | <b>11,560.00</b> |
| 000009                                                     | CHEQUERO CARGA BORDO                    |                           | 13,453.00      | <b>9,347.56</b>  | <b>13,953.00</b> |
| 000009                                                     | GUARDIA DE SEGURIDAD                    |                           | 9,603.00       | <b>4,927.57</b>  | <b>19,576.83</b> |
| <b>División 1</b>                                          |                                         |                           |                |                  |                  |
| 000009                                                     | JEFE SECCION PRESUPUESTO Y CONTABILIDAD |                           | 25,800.00      | <b>13,738.23</b> | <b>26,300.00</b> |
| 000009                                                     | SECRETARIA                              |                           | 11,560.00      | <b>1,965.58</b>  | <b>12,060.00</b> |
| 000009                                                     | TRANSCRIPTOR DE DATOS                   |                           | 11,803.00      | <b>4,593.63</b>  | <b>12,303.00</b> |
| 000009                                                     | JEFE DE SECCION DE CONTABILIDAD         |                           | 19,379.00      | <b>16,326.55</b> | <b>19,379.00</b> |
| 000009                                                     | AUXILIAR DE CONTABILIDAD                |                           | 11,560.00      | <b>3,804.92</b>  | <b>12,060.00</b> |
| 000009                                                     | JEFE SECCION DE PRESUPUESTO             |                           | 17,710.00      | <b>11,262.81</b> | <b>18,710.00</b> |
| 000009                                                     | CONTADOR                                |                           | 12,060.00      | <b>7,543.03</b>  | <b>12,560.00</b> |
| 000009                                                     | SECRETARIA                              |                           | 12,060.00      | <b>6,720.68</b>  | <b>12,560.00</b> |
| 000009                                                     | ANALISTA DE REGIMENES ESPECIALES        |                           | 13,098.00      | <b>5,857.58</b>  | <b>26,566.83</b> |
| 000009                                                     | CONTADOR                                |                           | 17,750.00      | <b>14,256.32</b> | <b>18,250.00</b> |
| 000009                                                     | JEFE SECCION CONTROL DE PRESUPUESTO     |                           | 16,098.00      | <b>6,953.01</b>  | <b>17,098.00</b> |



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| <b>Estructura Organica 011 DEPARTAMENTO ADMINISTRATIVO</b>             |                                                            |                         |                |             |                 |
| <b>División 1</b>                                                      |                                                            |                         |                |             |                 |
| 000009                                                                 | AUXILIAR DE CONTABILIDAD                                   |                         | 12,410.00      | 8,743.95    | 12,910.00       |
| 000009                                                                 | JEFE SECCION DE COMPRAS Y SUMINISTROS                      |                         | 16,210.00      | 14,004.95   | 16,210.00       |
| 000009                                                                 | AUXILIAR DE COMPRAS                                        |                         | 11,866.00      | 4,463.40    | 12,366.00       |
| 000009                                                                 | CONTADOR                                                   |                         | 10,803.00      | 6,934.61    | 11,303.00       |
| 000009                                                                 | JEFE DE OFICINA DE BIENES NACIONALES                       |                         | 16,410.00      | 7,405.68    | 17,410.00       |
| 000009                                                                 | AUXILIAR DE CONTROL DE BIENES                              |                         | 11,060.00      | 8,364.18    | 11,560.00       |
| 000009                                                                 | SECRETARIA                                                 |                         | 11,780.00      | 10,481.50   | 11,780.00       |
| 000009                                                                 | SECRETARIA                                                 |                         | 6,650.00       | 5,864.50    | 6,650.00        |
| 000009                                                                 | OFICINISTA                                                 |                         | 12,525.00      | 55.78       | 13,525.00       |
| 000009                                                                 | AUXILIAR DE BIENES NACIONALES                              |                         | 8,910.00       | 7,188.45    | 8,910.00        |
| 000009                                                                 | ENCARGADO DE PROVEEDURIA                                   |                         | 13,303.00      | 4,007.30    | 13,803.00       |
| 000009                                                                 | AUXILIAR DE PROVEEDURIA                                    |                         | 9,410.00       | 7,607.74    | 19,190.83       |
| 000009                                                                 | JEFE OFICINA DE PROVEEDURIA                                |                         | 16,898.00      | 12,611.99   | 16,898.00       |
| <b>División 2</b>                                                      |                                                            |                         |                |             |                 |
| 000009                                                                 | JEFE INFRAESTRUCTURA Y LOGISTICA                           |                         | 32,750.00      | 22,929.51   | 33,750.00       |
| 000009                                                                 | AUXILIAR DE MANTENIMIENTO                                  |                         | 12,303.00      | 6,897.76    | 12,803.00       |
| 000009                                                                 | OFICINISTA                                                 |                         | 8,307.00       | 5,943.74    | 8,307.00        |
| <b>Estructura Organica 012 DEPARTAMENTO DE EDUCACION FISCAL</b>        |                                                            |                         |                |             |                 |
| 000009                                                                 | EJECUTIVO DE EDUCACION FISCAL                              |                         | 13,098.00      | 7,753.00    | 13,598.00       |
| 000009                                                                 | AUDITOR                                                    |                         | 15,063.00      | 10,752.05   | 16,063.00       |
| <b>División 2</b>                                                      |                                                            |                         |                |             |                 |
| 000009                                                                 | JEFE SECCION FOMENTO A LA RESPONSABILIDAD SOCIAL           |                         | 13,060.00      | 8,216.50    | 13,560.00       |
| <b>Estructura Organica 013 DEPARTAMENTO DE RECAUDACION Y COBRANZAS</b> |                                                            |                         |                |             |                 |
| 000009                                                                 | OFICINISTA                                                 |                         | 13,335.00      | 4,743.63    | 13,835.00       |
| 000009                                                                 | JEFE DEPTO. RECAUDACION Y COBRANZAS GRANDES CONTRIBUYENTES |                         | 29,750.00      | 16,941.23   | 30,250.00       |
| <b>Estructura Organica 014 DEPARTAMENTO DE INTELIGENCIA FISCAL</b>     |                                                            |                         |                |             |                 |
| 000009                                                                 | ANALISTA TRIBUTARIO                                        |                         | 11,312.00      | 10,233.03   | 11,312.00       |
| 000009                                                                 | ANALISTA TRIBUTARIO                                        |                         | 11,312.00      | 10,280.16   | 11,312.00       |
| 000009                                                                 | ANALISTA TRIBUTARIO                                        |                         | 11,312.00      | 10,285.89   | 11,312.00       |
| 000009                                                                 | SECRETARIA                                                 |                         | 10,750.00      | 5,882.07    | 10,750.00       |
| 000009                                                                 | SUB JEFATURA DEPTO. DE INTELIGENCIA FISCAL                 |                         | 25,800.00      | 20,249.06   | 26,800.00       |



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| <b>Estructura Organica 014 DEPARTAMENTO DE INTELIGENCIA FISCAL</b> |                                                 |                           |                |             |                 |
| <b>División 1</b>                                                  |                                                 |                           |                |             |                 |
| 000009                                                             | ANALISTA DE RIESGO                              |                           | 15,098.00      | 11,728.98   | 15,098.00       |
| 000009                                                             | JEFE SECCION DE ANALISIS Y VALORACION DE RIESGO |                           | 21,224.00      | 4,066.10    | 21,224.00       |
| <b>División 2</b>                                                  |                                                 |                           |                |             |                 |
| 000009                                                             | DELEGADO DE ESPECIES FISCALES                   |                           | 16,098.00      | 1,720.76    | 16,098.00       |
| 000009                                                             | JEFE FISCALIZACION TRIBUTARIA Y ADUANERA        |                           | 20,000.00      | 17,102.65   | 20,500.00       |
| 000009                                                             | ANALISTA TRIBUTARIO                             |                           | 12,060.00      | 3,472.34    | 12,560.00       |
| 000009                                                             | ANALISTA TRIBUTARIO                             |                           | 12,415.00      | 11,405.95   | 12,415.00       |
| 000009                                                             | ANALISTA ADUANERO                               |                           | 21,224.00      | 9,550.82    | 36,510.21       |
| 000009                                                             | OFICINISTA                                      |                           | 11,410.00      | 3,887.25    | 12,410.00       |
| 000009                                                             | SUB JEFE DEPARTAMENTO DE FISCALIZACION ADUANERA |                           | 19,974.00      | 9,525.32    | 20,974.00       |
| 000009                                                             | ANALISTA DE CALIDAD                             |                           | 20,729.00      | 5,454.17    | 21,729.00       |
| 000009                                                             | SUPERVISOR DE AUDITORIA ADUANERA                |                           | 17,908.00      | 6,762.46    | 18,908.00       |
| 000009                                                             | JEFE DEPARTAMENTO FISCALIZACION                 |                           | 25,800.00      | 17,287.60   | 25,800.00       |
| 000009                                                             | AUDITOR ADUANERO                                | 04/01/2011 / ACU-123-2011 | 14,448.00      | 12,642.80   | 14,448.00       |
| 000009                                                             | AUDITOR                                         |                           | 15,098.00      | 12,537.73   | 15,098.00       |
| 000009                                                             | AUDITOR ADUANERO                                |                           | 15,098.00      | 13,460.82   | 15,098.00       |
| 000009                                                             | CONTADOR                                        |                           | 10,452.00      | 9,393.26    | 10,452.00       |
| 000009                                                             | ASESOR LEGAL                                    |                           | 20,750.00      | 16,018.81   | 21,750.00       |
| <b>Estructura Organica 015 DEPARTAMENTO LEGAL</b>                  |                                                 |                           |                |             |                 |
| 000009                                                             | ASESOR LEGAL                                    |                           | 21,000.00      | 17,114.60   | 21,000.00       |
| 000009                                                             | SECRETARIA                                      |                           | 14,643.00      | 7,141.36    | 15,643.00       |
| 000009                                                             | ASESOR LEGAL                                    |                           | 21,000.00      | 17,512.10   | 21,000.00       |
| 000009                                                             | ASESOR LEGAL                                    |                           | 21,000.00      | 3,116.57    | 22,000.00       |
| 000009                                                             | ASESOR LEGAL                                    |                           | 21,000.00      | 16,260.82   | 21,500.00       |
| 000009                                                             | ASESOR LEGAL                                    |                           | 21,000.00      | 14,287.30   | 21,500.00       |
| 000009                                                             | SECRETARIA                                      |                           | 13,098.00      | 2.00        | 13,598.00       |
| 000009                                                             | ASESOR LEGAL                                    |                           | 21,000.00      | 13,834.79   | 21,500.00       |
| 000009                                                             | SECRETARIA                                      |                           | 10,355.00      | 3,519.24    | 10,355.00       |
| 000009                                                             | ASESOR LEGAL                                    |                           | 21,505.00      | 2.00        | 21,505.00       |
| 000009                                                             | AUXILIAR JURIDICO                               |                           | 21,000.00      | 9,919.65    | 22,000.00       |
| 000009                                                             | JEFE ASESORIA LEGAL REGION CENTRAL              |                           | 21,000.00      | 10,612.57   | 22,000.00       |



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| <b>Estructura Organica 015 DEPARTAMENTO LEGAL</b> |                        |                           |                |                  |                  |
| 000009                                            | ASESOR LEGAL           |                           | 22,000.00      | <b>12,726.86</b> | <b>23,000.00</b> |
| 000009                                            | ASESOR LEGAL           |                           | 21,000.00      | <b>14,147.76</b> | <b>21,500.00</b> |
| 000009                                            | ASESOR LEGAL           |                           | 21,000.00      | <b>14,355.18</b> | <b>21,500.00</b> |
| <b>División 1</b>                                 |                        |                           |                |                  |                  |
| 000009                                            | OFICIAL LABORAL        |                           | 21,000.00      | <b>9,796.95</b>  | <b>42,750.00</b> |
| 000009                                            | SECRETARIA             |                           | 14,890.00      | <b>6,001.05</b>  | <b>15,890.00</b> |
| 000009                                            | AUXILIAR JURIDICO      |                           | 29,000.00      | <b>22,053.05</b> | <b>29,500.00</b> |
| 000009                                            | ASESOR LEGAL           |                           | 21,000.00      | <b>14,949.67</b> | <b>21,500.00</b> |
| 000009                                            | PROCURADOR             |                           | 10,579.00      | <b>8,878.33</b>  | <b>11,079.00</b> |
| 000009                                            | ASESOR LEGAL           |                           | 4,900.00       | <b>4,818.33</b>  | <b>5,016.66</b>  |
| 000009                                            | ASESOR LEGAL           |                           | 21,000.00      | <b>10,136.65</b> | <b>21,500.00</b> |
| 000009                                            | ASESOR LEGAL           |                           | 21,000.00      | <b>11,630.81</b> | <b>21,000.00</b> |
| 000009                                            | ASESOR LEGAL           |                           | 21,000.00      | <b>11,335.02</b> | <b>21,000.00</b> |
| 000009                                            | SECRETARIA             |                           | 12,785.00      | <b>6,717.55</b>  | <b>13,785.00</b> |
| 000009                                            | RECEPTOR DE DOCUMENTOS |                           | 13,410.00      | <b>5,037.71</b>  | <b>14,410.00</b> |
| 000009                                            | AUXILIAR JURIDICO      |                           | 21,000.00      | <b>15,043.29</b> | <b>22,000.00</b> |
| 000009                                            | ANALISTA ADUANERO      |                           | 18,098.00      | <b>6,926.59</b>  | <b>19,098.00</b> |
| 000009                                            | ESTADIGRAFO            |                           | 15,803.00      | <b>4,079.06</b>  | <b>16,803.00</b> |
| 000009                                            | AUXILIAR JURIDICO      |                           | 16,210.00      | <b>6,462.24</b>  | <b>16,710.00</b> |
| 000009                                            | PROCURADOR             |                           | 21,000.00      | <b>13,625.91</b> | <b>42,750.00</b> |
| 000009                                            | ASESOR LEGAL           |                           | 15,098.00      | <b>12,283.10</b> | <b>15,598.00</b> |
| 000009                                            | SECRETARIA             |                           | 11,060.00      | <b>5,740.30</b>  | <b>11,560.00</b> |
| 000009                                            | AUXILIAR JURIDICO      |                           | 25,000.00      | <b>14,069.05</b> | <b>25,000.00</b> |
| 000009                                            | PROCURADOR             | 21/02/2011 / ACU-142-2011 | 21,000.00      | <b>17,686.50</b> | <b>21,000.00</b> |
| 000009                                            | TECNICO INFORMATICO    |                           | 14,638.00      | <b>10,470.91</b> | <b>15,138.00</b> |
| 000009                                            | PROCURADOR             | 04/01/2011 / ACU-057-2011 | 11,005.00      | <b>9,764.50</b>  | <b>11,005.00</b> |
| 000009                                            | ASESOR LEGAL           |                           | 21,000.00      | <b>373.48</b>    | <b>21,500.00</b> |
| 000009                                            | AUDITOR                |                           | 13,098.00      | <b>3,954.92</b>  | <b>13,598.00</b> |
| 000009                                            | PROCURADOR             |                           | 13,303.00      | <b>9,367.69</b>  | <b>13,803.00</b> |
| 000009                                            | AUXILIAR JURIDICO      |                           | 21,000.00      | <b>13,202.13</b> | <b>21,500.00</b> |
| 000009                                            | AUXILIAR JURIDICO      |                           | 21,000.00      | <b>10,382.09</b> | <b>21,500.00</b> |
| 000009                                            | SECRETARIA             |                           | 13,060.00      | <b>6,432.81</b>  | <b>13,560.00</b> |



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|-----------------------------------------------------------------------|-------------------------------------------------------------|-------------------------|----------------|-------------|-----------------|
| <b>Estructura Organica 015 DEPARTAMENTO LEGAL</b>                     |                                                             |                         |                |             |                 |
| <b>División 1</b>                                                     |                                                             |                         |                |             |                 |
| 000009                                                                | ASESOR LEGAL                                                |                         | 21,000.00      | 15,480.44   | 21,000.00       |
| 000009                                                                | AUXILIAR JURIDICO                                           |                         | 21,000.00      | 18,315.25   | 21,500.00       |
| 000009                                                                | AUDITOR                                                     |                         | 15,063.00      | 9,857.80    | 15,563.00       |
| 000009                                                                | ASESOR LEGAL                                                |                         | 21,000.00      | 8,315.32    | 22,000.00       |
| <b>División 2</b>                                                     |                                                             |                         |                |             |                 |
| 000009                                                                | ASESOR LEGAL                                                |                         | 21,000.00      | 13,856.31   | 22,000.00       |
| 000009                                                                | SECRETARIA                                                  |                         | 12,735.00      | 10,558.99   | 13,735.00       |
| 000009                                                                | SUPEVISOR DE AUDITORIA                                      |                         | 17,163.00      | 14,540.96   | 18,163.00       |
| 000009                                                                | AUDITOR                                                     |                         | 15,563.00      | 3,762.85    | 16,063.00       |
| 000009                                                                | ANALISTA DE RECLAMOS                                        |                         | 16,114.12      | 6,686.58    | 17,114.12       |
| 000009                                                                | ANALISTA ADUANERO                                           |                         | 12,770.00      | 8,569.44    | 13,270.00       |
| 000009                                                                | ANALISTA DE RECLAMOS                                        |                         | 17,098.00      | 8,340.38    | 18,098.00       |
| 000009                                                                | ANALISTA DE RECLAMOS                                        |                         | 17,072.11      | 11,396.54   | 17,572.11       |
| 000009                                                                | SECRETARIA                                                  |                         | 13,255.00      | 7,604.33    | 13,755.00       |
| 000009                                                                | ANALISTA DE RECLAMOS                                        |                         | 14,063.00      | 4,846.22    | 14,563.00       |
| 000009                                                                | ANALISTA TRIBUTARIO                                         |                         | 13,108.75      | 7,943.74    | 13,608.75       |
| 000009                                                                | JEFE SECCION DE RECLAMOS                                    |                         | 25,000.00      | 19,391.00   | 35,000.00       |
| 000009                                                                | JEFE SECCION DE RECLAMOS                                    |                         | 25,000.00      | 9,900.14    | 25,000.00       |
| 000009                                                                | ANALISTA TRIBUTARIO DE RECLAMOS                             |                         | 16,650.00      | 10,562.06   | 16,650.00       |
| 000009                                                                | ANALISTA TRIBUTARIO DE RECLAMOS                             |                         | 16,650.00      | 8,799.43    | 16,650.00       |
| <b>Estructura Organica 016 GERENCIA DE TECNOLOGIAS DE INFORMACION</b> |                                                             |                         |                |             |                 |
| 000009                                                                | JEFE DEPTO. DE INFRAESTRUCTURA TECNOLÓGICA Y SEGURIDAD INF. |                         | 27,750.00      | 12,625.80   | 28,250.00       |
| 000009                                                                | TECNICO EN SERVICIOS OFIMATICOS                             |                         | 15,598.00      | 8,949.06    | 15,598.00       |
| 000009                                                                | SECRETARIA                                                  |                         | 15,463.00      | 6,939.26    | 15,963.00       |
| 000009                                                                | GERENTE DE TECNOLOGIAS DE INFORMACION                       |                         | 39,750.00      | 27,467.10   | 40,250.00       |
| 000009                                                                | JEFE DEPTO. DES. SISTEMAS Y CONTROL CALIDAD                 |                         | 32,000.00      | 25,927.60   | 32,000.00       |
| 000009                                                                | DESARROLLADOR DE APLICACIONES JUNIOR                        |                         | 21,000.00      | 18,037.10   | 21,000.00       |
| 000009                                                                | GESTOR DE CALIDAD JUNIOR                                    |                         | 15,000.00      | 13,486.50   | 15,000.00       |
| 000009                                                                | GESTOR DE CALIDAD JUNIOR                                    |                         | 15,000.00      | 13,512.54   | 15,000.00       |
| 000009                                                                | ADMINISTRADOR DE SISTEMAS INFORMATICOS                      |                         | 24,000.00      | 20,273.20   | 24,000.00       |
| 000009                                                                | ADMINISTRADOR DE SISTEMAS INFORMATICOS                      |                         | 24,000.00      | 20,273.20   | 24,000.00       |



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| <b>Estructura Organica 016 GERENCIA DE TECNOLOGIAS DE INFORMACION</b> |                                                             |                         |                |                  |                  |
| 000009                                                                | TECNICO EN SERVICIOS OFIMATICOS (TGU-SPS)                   |                         | 13,000.00      | <b>11,936.46</b> | <b>13,000.00</b> |
| 000009                                                                | TECNICO EN SERVICIOS OFIMATICOS (TGU-SPS)                   |                         | 13,000.00      | <b>11,895.83</b> | <b>13,000.00</b> |
| <b>División 1</b>                                                     |                                                             |                         |                |                  |                  |
| 000009                                                                | LIDER DE PROYECTO                                           |                         | 27,000.00      | <b>22,393.60</b> | <b>27,000.00</b> |
| 000009                                                                | DESARROLLADOR DE APLICACIONES SENIOR                        |                         | 24,750.00      | <b>16,843.97</b> | <b>25,250.00</b> |
| 000009                                                                | DESARROLLADOR DE APLICACIONES SENIOR                        |                         | 24,750.00      | <b>17,760.56</b> | <b>25,250.00</b> |
| 000009                                                                | SUB GERENTE DE TECNOLOGIA DE INFORMACION                    |                         | 34,750.00      | <b>15,881.61</b> | <b>35,250.00</b> |
| 000009                                                                | ADMINISTRADOR DE BASES DE DATOS                             |                         | 23,750.00      | <b>10,436.79</b> | <b>24,750.00</b> |
| 000009                                                                | GESTOR DE CALIDAD SENIOR                                    |                         | 18,650.00      | <b>8,882.60</b>  | <b>37,670.83</b> |
| 000009                                                                | DESARROLLADOR DE APLICACIONES SENIOR                        |                         | 24,750.00      | <b>15,760.38</b> | <b>25,750.00</b> |
| 000009                                                                | TECNICO EN SERVICIOS TECNOLOGICOS                           |                         | 17,098.00      | <b>8,455.04</b>  | <b>17,098.00</b> |
| 000009                                                                | LIDER DE PROYECTO                                           |                         | 27,000.00      | <b>19,998.60</b> | <b>27,000.00</b> |
| 000009                                                                | LIDER DE PROYECTO                                           |                         | 27,000.00      | <b>22,318.60</b> | <b>27,000.00</b> |
| 000009                                                                | TECNICO SOFTWARE                                            |                         | 18,374.00      | <b>11,380.44</b> | <b>19,374.00</b> |
| 000009                                                                | GESTOR DE CALIDAD JUNIOR                                    |                         | 18,374.00      | <b>16,427.31</b> | <b>19,374.00</b> |
| 000009                                                                | GESTOR DE CALIDAD JUNIOR                                    |                         | 18,400.00      | <b>8,578.78</b>  | <b>19,400.00</b> |
| 000009                                                                | DESARROLLADOR DE APLICACIONES JUNIOR                        |                         | 21,000.00      | <b>16,253.98</b> | <b>21,000.00</b> |
| <b>División 2</b>                                                     |                                                             |                         |                |                  |                  |
| 000009                                                                | TECNICO EN REDES                                            |                         | 18,098.00      | <b>10,545.38</b> | <b>18,598.00</b> |
| 000009                                                                | ADMINISTRADOR DE SISTEMAS INFORMATICOS                      |                         | 22,500.00      | <b>7,481.79</b>  | <b>23,500.00</b> |
| 000009                                                                | TECNICO EN SERVICIOS OFIMATICOS                             |                         | 16,598.00      | <b>7,243.92</b>  | <b>17,098.00</b> |
| 000009                                                                | ADMINISTRADOR DE BASES DE DATOS                             |                         | 23,750.00      | <b>16,569.63</b> | <b>24,750.00</b> |
| 000009                                                                | OPERADOR DE SISTEMAS                                        |                         | 17,098.00      | <b>4,489.69</b>  | <b>18,098.00</b> |
| 000009                                                                | TECNICO EN REDES                                            |                         | 9,579.00       | <b>7,638.75</b>  | <b>10,079.00</b> |
| 000009                                                                | TECNICO EN REDES EN LA SEC. DE OPERACIONES Y COMUNICACIONES |                         | 16,063.00      | <b>3,533.22</b>  | <b>16,563.00</b> |
| <b>División 3</b>                                                     |                                                             |                         |                |                  |                  |
| 000009                                                                | ADMINISTRADOR DE SERVIDORES                                 |                         | 21,000.00      | <b>14,137.46</b> | <b>21,000.00</b> |
| 000009                                                                | LIDER DE PROYECTO                                           |                         | 27,000.00      | <b>22,470.30</b> | <b>27,500.00</b> |
| 000009                                                                | ADMINISTRADOR DE SERVICIOS DE INTERNET                      |                         | 24,750.00      | <b>20,880.00</b> | <b>25,250.00</b> |
| <b>División 4</b>                                                     |                                                             |                         |                |                  |                  |
| 000009                                                                | TECNICO EN REDES                                            |                         | 12,650.00      | <b>7,034.25</b>  | <b>12,650.00</b> |
| 000009                                                                | SECRETARIA                                                  |                         | 12,060.00      | <b>6,817.99</b>  | <b>12,060.00</b> |



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| Estructura Organica 016 GERENCIA DE TECNOLOGIAS DE INFORMACION |                                                     |  |                         |                |             |                 |
| División 4                                                     |                                                     |  |                         |                |             |                 |
| 000009                                                         | TECNICO EN SERVICIOS OFIMATICOS                     |  |                         | 16,598.00      | 8,973.98    | 17,098.00       |
| 000009                                                         | ADMINISTRADOR DE SERVICIOS DE INTERNET              |  |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                         | TECNICO EN SERVICIOS OFIMATICOS                     |  |                         | 16,598.00      | 12,124.24   | 34,316.83       |
| 000009                                                         | TECNICO EN SOFTWARE                                 |  |                         | 18,098.00      | 12,315.90   | 18,098.00       |
| 000009                                                         | TECNICO EN SERVICIOS TECNOLOGICOS                   |  |                         | 16,098.00      | 6,292.28    | 16,598.00       |
| 000009                                                         | TECNICO HARDWARE                                    |  |                         | 17,325.00      | 12,894.61   | 18,325.00       |
| 000009                                                         | TECNICO EN SERVICIOS TECNOLOGICOS                   |  |                         | 17,098.00      | 5,981.39    | 17,598.00       |
| 000009                                                         | TRANSCRIPTOR DE DATOS                               |  |                         | 15,098.00      | 5,364.85    | 15,598.00       |
| 000009                                                         | ADMINISTRADOR DE INFRAESTRUCTURA TECNOLOGICA        |  |                         | 21,000.00      | 18,124.60   | 21,000.00       |
| 000009                                                         | TECNICO EN SERVICIOS TECNOLOGICOS                   |  |                         | 16,098.00      | 6,807.33    | 32,566.83       |
| 000009                                                         | JEFE DE DEPTO. DE PRODUCCION REDES Y COMUNICACIONES |  |                         | 27,750.00      | 13,654.64   | 28,250.00       |