

**PLANILLA PERSONAL PERMANENTE, DICIEMBRE 2021 IPM**

| N° | NOMBRE                                   | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPR. | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCER | VACACIONES | HORAS EXTRAS | TOTAL      |
|----|------------------------------------------|--------------|-------------|--------|-----------------|----------------|---------------|---------------|------------|--------------|------------|
| 1  | ADMINISTRADOR DE BASE DE DATOS           | 33,783.20    | 19,144.96   | 0.00   | 0.00            | 33,783.20      | 0.00          | 5,783.20      | 0.00       | 0.00         | 58,711.36  |
| 2  | ANALISTA DE ACTUARÍA                     | 38,584.70    | 23,463.62   | 0.00   | 0.00            | 38,584.70      | 0.00          | 5,584.70      | 0.00       | 0.00         | 67,633.02  |
| 3  | ANALISTA DE ACTUARÍA                     | 35,060.55    | 31,658.86   | 0.00   | 0.00            | 35,060.55      | 0.00          | 35,060.55     | 0.00       | 0.00         | 101,779.96 |
| 4  | ANALISTA DE ACTUARÍA                     | 43,060.42    | 38,938.74   | 0.00   | 0.00            | 43,060.42      | 0.00          | 43,060.42     | 0.00       | 0.00         | 125,059.58 |
| 5  | ANALISTA DE CAPACITACIÓN Y DESARROLLO    | 32,387.43    | 26,421.00   | 0.00   | 0.00            | 32,387.43      | 0.00          | 32,387.43     | 0.00       | 0.00         | 91,195.86  |
| 6  | ANALISTA DE CAPACITACIÓN Y DESARROLLO    | 26,043.26    | 17,074.69   | 0.00   | 0.00            | 26,043.26      | 0.00          | 26,043.26     | 0.00       | 0.00         | 69,161.21  |
| 7  | ANALISTA DE COMPRAS Y LICITACIONES       | 28,179.11    | 16,014.20   | 0.00   | 0.00            | 28,179.11      | 0.00          | 13,179.11     | 0.00       | 0.00         | 57,372.42  |
| 8  | ANALISTA DE CRÉDITOS DE VIVIENDA         | 21,625.67    | 12,852.76   | 0.00   | 0.00            | 21,625.67      | 0.00          | 21,625.67     | 0.00       | 0.00         | 56,104.10  |
| 9  | ANALISTA DE CRÉDITOS DE VIVIENDA         | 20,764.05    | 15,356.24   | 0.00   | 0.00            | 20,764.05      | 0.00          | 364.05        | 0.00       | 0.00         | 36,484.34  |
| 10 | ANALISTA DE CUMPLIMIENTO                 | 26,607.65    | 20,878.80   | 0.00   | 0.00            | 26,607.65      | 0.00          | 26,607.65     | 0.00       | 0.00         | 74,094.10  |
| 11 | ANALISTA DE CUMPLIMIENTO                 | 25,061.55    | 19,919.78   | 0.00   | 0.00            | 25,061.55      | 0.00          | 25,061.55     | 0.00       | 0.00         | 70,042.88  |
| 12 | ANALISTA DE DESARROLLO ORGANIZACIONAL    | 29,602.75    | 23,870.56   | 0.00   | 0.00            | 29,602.75      | 0.00          | 29,602.75     | 0.00       | 0.00         | 83,076.06  |
| 13 | ANALISTA DE DESARROLLO ORGANIZACIONAL    | 27,002.50    | 15,261.86   | 0.00   | 0.00            | 27,002.50      | 0.00          | 27,002.50     | 0.00       | 0.00         | 69,266.86  |
| 14 | ANALISTA DE DESARROLLO SOCIAL-AYUDA MEDI | 20,264.05    | 12,666.96   | 0.00   | 0.00            | 20,264.05      | 0.00          | 20,264.05     | 0.00       | 0.00         | 53,195.06  |
| 15 | ANALISTA DE DESARROLLO SOCIAL-DISCAPACID | 20,264.05    | 3,999.54    | 0.00   | 0.00            | 20,264.05      | 0.00          | 20,264.05     | 0.00       | 0.00         | 44,527.64  |
| 16 | ANALISTA DE INVERSIONES FINANCIERAS      | 32,562.65    | 27,608.79   | 0.00   | 0.00            | 32,562.65      | 0.00          | 8,141.65      | 0.00       | 0.00         | 68,313.09  |
| 17 | ANALISTA DE INVERSIONES FINANCIERAS      | 36,863.40    | 29,540.01   | 0.00   | 0.00            | 36,863.40      | 0.00          | 36,863.40     | 0.00       | 0.00         | 103,266.81 |
| 18 | ANALISTA DE MARKETING                    | 25,043.26    | 20,413.13   | 0.00   | 0.00            | 25,043.26      | 0.00          | 25,043.26     | 0.00       | 0.00         | 70,499.65  |
| 19 | ANALISTA DE PRESUPUESTO                  | 36,158.80    | 29,760.81   | 0.00   | 0.00            | 36,158.80      | 0.00          | 36,158.80     | 0.00       | 0.00         | 102,078.41 |
| 20 | ANALISTA DE PROCESOS                     | 25,543.26    | 17,636.64   | 0.00   | 0.00            | 25,543.26      | 0.00          | 25,543.26     | 0.00       | 0.00         | 68,723.16  |
| 21 | ANALISTA DE PROCESOS                     | 25,543.26    | 22,968.13   | 0.00   | 0.00            | 25,543.26      | 0.00          | 25,543.26     | 0.00       | 0.00         | 74,054.65  |
| 22 | ANALISTA DE PROCESOS                     | 25,543.26    | 19,821.05   | 0.00   | 0.00            | 25,543.26      | 0.00          | 25,543.26     | 0.00       | 0.00         | 70,907.57  |
| 23 | ANALISTA DE PROCESOS                     | 30,911.39    | 21,667.55   | 0.00   | 0.00            | 30,911.39      | 0.00          | 30,911.39     | 0.00       | 0.00         | 83,490.33  |
| 24 | ANALISTA DE PROYECTOS                    | 30,000.00    | 27,053.76   | 0.00   | 0.00            | 28,583.33      | 0.00          | 27,233.56     | 0.00       | 0.00         | 82,870.65  |
| 25 | ANALISTA DE PROYECTOS                    | 25,519.37    | 14,813.49   | 0.00   | 0.00            | 25,519.37      | 0.00          | 25,519.37     | 0.00       | 0.00         | 65,852.23  |
| 26 | ANALISTA DE RIESGO OPERATIVO             | 29,469.42    | 25,673.46   | 0.00   | 0.00            | 29,469.42      | 0.00          | 29,469.42     | 0.00       | 0.00         | 84,612.30  |
| 27 | ANALISTA DE RIESGO OPERATIVO             | 27,763.53    | 23,168.57   | 0.00   | 0.00            | 27,763.53      | 0.00          | 27,763.53     | 0.00       | 0.00         | 78,695.63  |
| 28 | ANALISTA DE RIESGOS DE EMPRESAS Y DEPEND | 26,543.26    | 21,443.17   | 0.00   | 0.00            | 26,543.26      | 0.00          | 26,543.26     | 0.00       | 0.00         | 74,529.69  |
| 29 | ANALISTA DE RIESGOS DE MERCADO Y LIQUIDE | 40,980.87    | 37,046.35   | 0.00   | 0.00            | 40,980.87      | 0.00          | 40,980.87     | 0.00       | 0.00         | 119,008.09 |
| 30 | ANALISTA DE SEGURIDAD INFORMÁTICA        | 26,543.26    | 18,823.80   | 0.00   | 0.00            | 26,543.26      | 0.00          | 26,543.26     | 0.00       | 0.00         | 71,910.32  |
| 31 | ANALISTA DE SEGUROS                      | 27,152.48    | 24,365.76   | 0.00   | 0.00            | 27,152.48      | 0.00          | 27,152.48     | 0.00       | 0.00         | 78,670.72  |
| 32 | ANALISTA DE TALENTO HUMANO               | 27,002.50    | 13,982.95   | 0.00   | 0.00            | 27,002.50      | 0.00          | 1,002.50      | 0.00       | 0.00         | 41,987.95  |
| 33 | ANALISTA DE TALENTO HUMANO               | 27,002.50    | 21,849.76   | 0.00   | 0.00            | 27,002.50      | 0.00          | 27,002.50     | 0.00       | 0.00         | 75,854.76  |
| 34 | ANALISTA FINANCIERO                      | 21,764.05    | 15,535.09   | 0.00   | 0.00            | 21,764.05      | 0.00          | 5,441.05      | 0.00       | 0.00         | 42,740.19  |
| 35 | ANALISTA FINANCIERO EMPRESARIAL          | 34,056.97    | 21,294.12   | 0.00   | 0.00            | 34,056.97      | 0.00          | 34,056.97     | 0.00       | 0.00         | 89,408.06  |
| 36 | ANALISTA FINANCIERO EMPRESARIAL          | 37,874.16    | 33,504.25   | 0.00   | 0.00            | 37,874.16      | 0.00          | 37,874.16     | 0.00       | 0.00         | 109,252.57 |

|    |                                          |           |           |      |      |           |      |           |      |      |            |
|----|------------------------------------------|-----------|-----------|------|------|-----------|------|-----------|------|------|------------|
| 37 | ANALISTA FINANCIERO EMPRESARIAL          | 35,636.61 | 30,211.71 | 0.00 | 0.00 | 35,636.61 | 0.00 | 35,636.61 | 0.00 | 0.00 | 101,484.93 |
| 38 | ANALISTA PROGRAMADOR DE SISTEMAS         | 31,703.00 | 27,714.27 | 0.00 | 0.00 | 31,703.00 | 0.00 | 31,703.00 | 0.00 | 0.00 | 91,120.27  |
| 39 | ANALISTA PROGRAMADOR DE SISTEMAS         | 29,622.80 | 23,148.35 | 0.00 | 0.00 | 29,622.80 | 0.00 | 122.80    | 0.00 | 0.00 | 52,893.95  |
| 40 | ANALISTA PROGRAMADOR DE SISTEMAS         | 27,542.60 | 24,817.53 | 0.00 | 0.00 | 27,542.60 | 0.00 | 27,542.60 | 0.00 | 0.00 | 79,902.73  |
| 41 | ANALISTA PROGRAMADOR DE SISTEMAS         | 27,542.60 | 22,299.45 | 0.00 | 0.00 | 27,542.60 | 0.00 | 27,542.60 | 0.00 | 0.00 | 77,384.65  |
| 42 | ANALISTA PROGRAMADOR DE SISTEMAS         | 27,542.60 | 24,817.53 | 0.00 | 0.00 | 27,542.60 | 0.00 | 27,542.60 | 0.00 | 0.00 | 79,902.73  |
| 43 | ANALISTA PROGRAMADOR DE SISTEMAS         | 23,133.88 | 20,805.59 | 0.00 | 0.00 | 9,511.02  | 0.00 | 3,936.51  | 0.00 | 0.00 | 34,253.12  |
| 44 | ANALISTA PROGRAMADOR DE SISTEMAS         | 26,000.00 | 23,413.76 | 0.00 | 0.00 | 10,689.37 | 0.00 | 4,424.21  | 0.00 | 0.00 | 38,527.34  |
| 45 | ANALISTA PROGRAMADOR DE SISTEMAS         | 49,581.62 | 44,343.03 | 0.00 | 0.00 | 49,581.62 | 0.00 | 49,581.62 | 0.00 | 0.00 | 143,506.27 |
| 46 | ARQUITECTO                               | 32,703.00 | 27,754.35 | 0.00 | 0.00 | 32,703.00 | 0.00 | 32,703.00 | 0.00 | 0.00 | 93,160.35  |
| 47 | ARQUITECTO                               | 37,195.33 | 29,223.16 | 0.00 | 0.00 | 37,195.33 | 0.00 | 37,195.33 | 0.00 | 0.00 | 103,613.82 |
| 48 | ARQUITECTO DE BASE DE DATOS              | 31,703.00 | 24,482.39 | 0.00 | 0.00 | 31,703.00 | 0.00 | 31,703.00 | 0.00 | 0.00 | 87,888.39  |
| 49 | ASIST. DIV. CONTAB. Y CTROL PRESUPUESTO  | 39,567.38 | 35,505.38 | 0.00 | 0.00 | 39,567.38 | 0.00 | 39,567.38 | 0.00 | 0.00 | 114,640.14 |
| 50 | ASISTENTE DIVISIÓN CONTROL FINANCIERO    | 36,652.73 | 30,952.46 | 0.00 | 0.00 | 36,652.73 | 0.00 | 36,652.73 | 0.00 | 0.00 | 104,257.92 |
| 51 | ASISTENTE LA DIVISIÓN TALENTO HUMANO     | 47,985.36 | 26,587.62 | 0.00 | 0.00 | 47,985.36 | 0.00 | 47,985.36 | 0.00 | 0.00 | 122,558.34 |
| 52 | ASISTENTE DE CONTROL INTERNO             | 49,420.21 | 10,200.92 | 0.00 | 0.00 | 49,420.21 | 0.00 | 10,420.21 | 0.00 | 0.00 | 70,041.34  |
| 53 | ASISTENTE DE CONTROL INTERNO             | 19,526.01 | 3,207.74  | 0.00 | 0.00 | 18,906.14 | 0.00 | 3,906.14  | 0.00 | 0.00 | 26,020.02  |
| 54 | ASISTENTE DE FINANZAS Y ADMINISTRACIÓN   | 24,791.67 | 15,717.35 | 0.00 | 0.00 | 24,791.67 | 0.00 | 24,791.67 | 0.00 | 0.00 | 65,300.69  |
| 55 | ASISTENTE DE LA SECRETARÍA GENERAL       | 30,375.09 | 22,964.31 | 0.00 | 0.00 | 30,375.09 | 0.00 | 30,375.09 | 0.00 | 0.00 | 83,714.49  |
| 56 | ASISTENTE DE RELACIONES PÚBLICAS         | 26,043.26 | 17,999.67 | 0.00 | 0.00 | 26,043.26 | 0.00 | 26,043.26 | 0.00 | 0.00 | 70,086.19  |
| 57 | ASISTENTE DE RELACIONES PÚBLICAS         | 35,859.78 | 22,375.45 | 0.00 | 0.00 | 35,859.78 | 0.00 | 35,859.78 | 0.00 | 0.00 | 94,095.01  |
| 58 | ASISTENTE EN PROCURACIÓN                 | 44,684.20 | 20,633.56 | 0.00 | 0.00 | 44,684.20 | 0.00 | 44,684.20 | 0.00 | 0.00 | 110,001.96 |
| 59 | AUDITOR AUXILIAR                         | 21,526.92 | 13,181.36 | 0.00 | 0.00 | 21,526.92 | 0.00 | 10,763.92 | 0.00 | 0.00 | 45,472.20  |
| 60 | AUDITOR AUXILIAR                         | 20,264.05 | 16,590.12 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 57,118.22  |
| 61 | AUDITOR AUXILIAR                         | 25,681.71 | 10,283.58 | 0.00 | 0.00 | 25,681.71 | 0.00 | 1,560.71  | 0.00 | 0.00 | 37,526.00  |
| 62 | AUDITOR AUXILIAR                         | 26,317.02 | 8,540.84  | 0.00 | 0.00 | 26,317.02 | 0.00 | 19,317.02 | 0.00 | 0.00 | 54,174.88  |
| 63 | AUDITOR DE SISTEMAS                      | 32,203.00 | 28,542.74 | 0.00 | 0.00 | 32,203.00 | 0.00 | 32,203.00 | 0.00 | 0.00 | 92,948.74  |
| 64 | AUDITOR INTERNO                          | 80,185.39 | 70,259.96 | 0.00 | 0.00 | 80,185.39 | 0.00 | 80,185.39 | 0.00 | 0.00 | 230,630.74 |
| 65 | AUX. ACTUALIZ. Y DEPURACIÓN BASE DATOS   | 17,053.37 | 10,413.39 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 44,520.13  |
| 66 | AUX. ATENCION AL AFILIADO                | 13,853.39 | 10,322.97 | 0.00 | 0.00 | 13,853.39 | 0.00 | 13,853.39 | 0.00 | 0.00 | 38,029.75  |
| 67 | AUX. ATENCION AL AFILIADO SPS            | 16,174.07 | 11,157.12 | 0.00 | 0.00 | 16,174.07 | 0.00 | 2,174.07  | 0.00 | 0.00 | 29,505.26  |
| 68 | AUX. ATENCION AL AFILIADO SPS            | 16,174.07 | 10,626.80 | 0.00 | 0.00 | 16,174.07 | 0.00 | 16,174.07 | 0.00 | 0.00 | 42,974.94  |
| 69 | AUX. CTRL Y PAGOS DE FONDOS ESPECIALES   | 17,053.37 | 11,665.27 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 45,772.01  |
| 70 | AUX. DE PAGO DE BEN. POR SEPAR. Y PAGOS  | 17,629.87 | 8,131.27  | 0.00 | 0.00 | 17,629.87 | 0.00 | 17,629.87 | 0.00 | 0.00 | 43,391.01  |
| 71 | AUX. DE PAGO DE BEN. POR SEPAR. Y PAGOS  | 17,053.37 | 11,281.52 | 0.00 | 0.00 | 17,053.37 | 0.00 | 153.37    | 0.00 | 0.00 | 28,488.26  |
| 72 | AUX. DE SEGURIDAD Y MONITOREO DE CÁMARAS | 17,053.37 | 15,272.33 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 49,379.07  |
| 73 | AUX. PAGO BENEF. POR DECESO              | 17,053.37 | 11,054.93 | 0.00 | 0.00 | 17,053.37 | 0.00 | 5,053.37  | 0.00 | 0.00 | 33,161.67  |
| 74 | AUX. PAGO BENEF. POR DECESO              | 24,884.40 | 18,435.18 | 0.00 | 0.00 | 24,884.40 | 0.00 | 24,884.40 | 0.00 | 0.00 | 68,203.98  |
| 75 | AUX. PAGO BENEF. POR DECESO              | 17,053.37 | 8,043.71  | 0.00 | 0.00 | 17,053.37 | 0.00 | 12,053.37 | 0.00 | 0.00 | 37,150.45  |
| 76 | AUX. REGISTRO CUSTODIA TÍTULOS VALORES   | 15,243.39 | 4,561.77  | 0.00 | 0.00 | 15,243.39 | 0.00 | 15,243.39 | 0.00 | 0.00 | 35,048.55  |
| 77 | AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L  | 18,053.37 | 14,218.14 | 0.00 | 0.00 | 18,053.37 | 0.00 | 18,053.37 | 0.00 | 0.00 | 50,324.88  |

|     |                                          |           |           |      |      |           |      |           |      |      |           |
|-----|------------------------------------------|-----------|-----------|------|------|-----------|------|-----------|------|------|-----------|
| 78  | AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L  | 17,090.88 | 13,564.19 | 0.00 | 0.00 | 17,090.88 | 0.00 | 17,090.88 | 0.00 | 0.00 | 47,745.95 |
| 79  | AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L  | 17,053.37 | 13,323.15 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 47,429.89 |
| 80  | AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L  | 19,284.54 | 5,334.24  | 0.00 | 0.00 | 19,284.54 | 0.00 | 19,284.54 | 0.00 | 0.00 | 43,903.32 |
| 81  | AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L  | 19,181.70 | 8,398.68  | 0.00 | 0.00 | 19,181.70 | 0.00 | 19,181.70 | 0.00 | 0.00 | 46,762.08 |
| 82  | AUXILIAR CONTABLE                        | 21,761.90 | 13,939.45 | 0.00 | 0.00 | 21,761.90 | 0.00 | 21,761.90 | 0.00 | 0.00 | 57,463.25 |
| 83  | AUXILIAR CONTABLE                        | 20,264.05 | 13,057.00 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 53,585.10 |
| 84  | AUXILIAR CONTABLE                        | 20,264.05 | 14,344.66 | 0.00 | 0.00 | 20,264.05 | 0.00 | 10,264.05 | 0.00 | 0.00 | 44,872.76 |
| 85  | AUXILIAR CONTABLE                        | 20,264.05 | 16,314.96 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 56,843.06 |
| 86  | AUXILIAR CONTABLE                        | 20,264.05 | 16,610.58 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 57,138.68 |
| 87  | AUXILIAR CONTABLE                        | 20,264.05 | 18,194.05 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 58,722.15 |
| 88  | AUXILIAR CONTABLE                        | 25,471.90 | 10,937.49 | 0.00 | 0.00 | 25,471.90 | 0.00 | 15,471.90 | 0.00 | 0.00 | 51,881.29 |
| 89  | AUXILIAR CONTABLE                        | 36,158.80 | 24,518.06 | 0.00 | 0.00 | 36,158.80 | 0.00 | 18,158.80 | 0.00 | 0.00 | 78,835.66 |
| 90  | AUXILIAR CONTABLE                        | 28,042.60 | 10,615.44 | 0.00 | 0.00 | 28,042.60 | 0.00 | 28,042.60 | 0.00 | 0.00 | 66,700.64 |
| 91  | AUXILIAR CONTABLE CENTRO DE DÍA          | 16,053.37 | 3,055.91  | 0.00 | 0.00 | 16,053.37 | 0.00 | 8,027.37  | 0.00 | 0.00 | 27,136.65 |
| 92  | AUXILIAR CONTROL DE BIENES               | 16,803.37 | 10,256.53 | 0.00 | 0.00 | 16,803.37 | 0.00 | 16,803.37 | 0.00 | 0.00 | 43,863.27 |
| 93  | AUXILIAR CONTROL DE BIENES               | 16,803.37 | 5,660.03  | 0.00 | 0.00 | 16,803.37 | 0.00 | 103.37    | 0.00 | 0.00 | 22,566.77 |
| 94  | AUXILIAR CONTROL DE BIENES               | 19,545.13 | 5,378.05  | 0.00 | 0.00 | 19,545.13 | 0.00 | 545.13    | 0.00 | 0.00 | 25,468.31 |
| 95  | AUXILIAR DE ARCHIVO DE AFILIACIÓN        | 14,864.91 | 11,830.90 | 0.00 | 0.00 | 14,864.91 | 0.00 | 14,864.91 | 0.00 | 0.00 | 41,560.72 |
| 96  | AUXILIAR DE ARCHIVO DE CRÉDITOS          | 16,008.00 | 9,325.61  | 0.00 | 0.00 | 16,008.00 | 0.00 | 16,008.00 | 0.00 | 0.00 | 41,341.61 |
| 97  | AUXILIAR DE ARCHIVO DE CRÉDITOS          | 15,364.91 | 2,588.06  | 0.00 | 0.00 | 15,364.91 | 0.00 | 100.91    | 0.00 | 0.00 | 18,053.88 |
| 98  | AUXILIAR DE ARCHIVO DE CRÉDITOS          | 14,877.81 | 3,398.01  | 0.00 | 0.00 | 14,877.81 | 0.00 | 77.81     | 0.00 | 0.00 | 18,353.63 |
| 99  | AUXILIAR DE ATENCIÓN AL AFILIADO         | 18,848.80 | 13,624.66 | 0.00 | 0.00 | 18,330.03 | 0.00 | 18,330.03 | 0.00 | 0.00 | 50,284.72 |
| 100 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 7,899.43  | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 42,006.17 |
| 101 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 4,969.55  | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 39,076.29 |
| 102 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 8,924.34  | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 43,031.08 |
| 103 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 3,885.57  | 0.00 | 0.00 | 17,053.37 | 0.00 | 153.37    | 0.00 | 0.00 | 21,092.31 |
| 104 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 12,246.93 | 0.00 | 0.00 | 17,053.37 | 0.00 | 103.37    | 0.00 | 0.00 | 29,403.67 |
| 105 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 8,448.14  | 0.00 | 0.00 | 17,053.37 | 0.00 | 11,953.37 | 0.00 | 0.00 | 37,454.88 |
| 106 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 11,574.24 | 0.00 | 0.00 | 17,053.37 | 0.00 | 153.37    | 0.00 | 0.00 | 28,780.98 |
| 107 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 15,900.05 | 7,717.73  | 0.00 | 0.00 | 15,600.05 | 0.00 | 8,497.05  | 0.00 | 0.00 | 31,814.83 |
| 108 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,981.70 | 13,452.99 | 0.00 | 0.00 | 17,981.70 | 0.00 | 9,981.70  | 0.00 | 0.00 | 41,416.39 |
| 109 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 15,272.33 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 49,379.07 |
| 110 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 17,053.37 | 12,661.90 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 46,768.64 |
| 111 | AUXILIAR DE ATENCIÓN AL AFILIADO         | 16,553.37 | 13,717.33 | 0.00 | 0.00 | 16,553.37 | 0.00 | 16,553.37 | 0.00 | 0.00 | 46,824.07 |
| 112 | AUXILIAR DE ATENCIÓN AL AFILIADO SPS     | 18,056.81 | 3,394.51  | 0.00 | 0.00 | 18,056.81 | 0.00 | 156.81    | 0.00 | 0.00 | 21,608.13 |
| 113 | AUXILIAR DE ATENCIÓN AL AFILIADO SPS     | 17,141.60 | 7,553.53  | 0.00 | 0.00 | 17,141.60 | 0.00 | 141.60    | 0.00 | 0.00 | 24,836.73 |
| 114 | AUXILIAR DE ATENCIÓN AL AFILIADO SPS     | 23,394.57 | 7,372.84  | 0.00 | 0.00 | 23,394.57 | 0.00 | 11,394.57 | 0.00 | 0.00 | 42,161.98 |
| 115 | AUXILIAR DE ATENCIÓN AL AFILIADO, IPM MÓ | 16,762.22 | 11,896.69 | 0.00 | 0.00 | 16,762.22 | 0.00 | 0.00      | 0.00 | 0.00 | 28,658.91 |
| 116 | AUXILIAR DE ATENCIÓN AL AFILIADO, IPM MÓ | 16,762.22 | 4,847.04  | 0.00 | 0.00 | 16,762.22 | 0.00 | 162.22    | 0.00 | 0.00 | 21,771.48 |
| 117 | AUXILIAR DE CAJA SPS                     | 17,553.37 | 8,188.27  | 0.00 | 0.00 | 17,553.37 | 0.00 | 53.37     | 0.00 | 0.00 | 25,795.01 |
| 118 | AUXILIAR DE COBROS                       | 17,053.37 | 6,306.15  | 0.00 | 0.00 | 17,053.37 | 0.00 | 253.37    | 0.00 | 0.00 | 23,612.89 |

|     |                                        |           |           |      |      |           |      |           |      |      |           |
|-----|----------------------------------------|-----------|-----------|------|------|-----------|------|-----------|------|------|-----------|
| 119 | AUXILIAR DE COBROS                     | 19,181.70 | 9,931.42  | 0.00 | 0.00 | 17,099.88 | 0.00 | 0.00      | 0.00 | 0.00 | 27,031.30 |
| 120 | AUXILIAR DE COMPRAS                    | 15,528.00 | 9,875.96  | 0.00 | 0.00 | 15,144.60 | 0.00 | 15,144.60 | 0.00 | 0.00 | 40,165.16 |
| 121 | AUXILIAR DE COMPRAS                    | 16,924.07 | 15,154.66 | 0.00 | 0.00 | 16,924.07 | 0.00 | 16,924.07 | 0.00 | 0.00 | 49,002.80 |
| 122 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 8,737.23  | 0.00 | 0.00 | 20,264.05 | 0.00 | 6,282.23  | 0.00 | 0.00 | 35,283.51 |
| 123 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 13,961.90 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 54,490.00 |
| 124 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 10,255.90 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 50,784.00 |
| 125 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 3,799.75  | 0.00 | 0.00 | 20,264.05 | 0.00 | 264.05    | 0.00 | 0.00 | 24,327.85 |
| 126 | AUXILIAR DE CONTROL INTERNO            | 17,906.04 | 12,942.57 | 0.00 | 0.00 | 17,621.82 | 0.00 | 17,621.82 | 0.00 | 0.00 | 48,186.21 |
| 127 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 18,044.05 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 58,572.15 |
| 128 | AUXILIAR DE CONTROL INTERNO            | 21,826.83 | 7,520.21  | 0.00 | 0.00 | 21,826.83 | 0.00 | 13,826.83 | 0.00 | 0.00 | 43,173.87 |
| 129 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 12,481.22 | 0.00 | 0.00 | 20,264.05 | 0.00 | 10,064.05 | 0.00 | 0.00 | 42,809.32 |
| 130 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 18,194.05 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 58,722.15 |
| 131 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 9,483.24  | 0.00 | 0.00 | 20,264.05 | 0.00 | 10,264.05 | 0.00 | 0.00 | 40,011.34 |
| 132 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 8,846.57  | 0.00 | 0.00 | 20,264.05 | 0.00 | 64.05     | 0.00 | 0.00 | 29,174.67 |
| 133 | AUXILIAR DE CONTROL INTERNO            | 20,264.05 | 4,061.27  | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 44,589.37 |
| 134 | AUXILIAR DE CONTROL INTERNO            | 42,103.66 | 19,189.21 | 0.00 | 0.00 | 42,103.66 | 0.00 | 32,103.66 | 0.00 | 0.00 | 93,396.53 |
| 135 | AUXILIAR DE CONTROL INTERNO (SPS)      | 19,764.05 | 17,439.05 | 0.00 | 0.00 | 19,764.05 | 0.00 | 19,764.05 | 0.00 | 0.00 | 56,967.15 |
| 136 | AUXILIAR DE CONTROL INTERNO (SPS)      | 22,342.10 | 4,658.34  | 0.00 | 0.00 | 22,342.10 | 0.00 | 22,342.10 | 0.00 | 0.00 | 49,342.54 |
| 137 | AUXILIAR DE CRÉDITOS (CIERRE)          | 30,102.75 | 13,595.99 | 0.00 | 0.00 | 30,102.75 | 0.00 | 30,102.75 | 0.00 | 0.00 | 73,801.49 |
| 138 | AUXILIAR DE CRÉDITOS (CIERRE)          | 22,222.93 | 9,587.16  | 0.00 | 0.00 | 22,222.93 | 0.00 | 22,222.93 | 0.00 | 0.00 | 54,033.02 |
| 139 | AUXILIAR DE CRÉDITOS (CIERRE)          | 20,779.19 | 2,333.81  | 0.00 | 0.00 | 20,779.19 | 0.00 | 0.00      | 0.00 | 0.00 | 23,113.00 |
| 140 | AUXILIAR DE CREDITOS DE CONSUMO        | 16,174.07 | 5,933.39  | 0.00 | 0.00 | 16,174.07 | 0.00 | 16,174.07 | 0.00 | 0.00 | 38,281.53 |
| 141 | AUXILIAR DE CREDITOS DE CONSUMO        | 13,500.00 | 12,038.76 | 0.00 | 0.00 | 8,662.50  | 0.00 | 8,662.50  | 0.00 | 0.00 | 29,363.76 |
| 142 | AUXILIAR DE CRÉDITOS DE CONSUMO        | 19,486.15 | 4,416.72  | 0.00 | 0.00 | 19,486.15 | 0.00 | 19,486.15 | 0.00 | 0.00 | 43,389.02 |
| 143 | AUXILIAR DE CRÉDITOS DE CONSUMO        | 18,573.42 | 15,421.32 | 0.00 | 0.00 | 18,573.42 | 0.00 | 18,573.42 | 0.00 | 0.00 | 52,568.16 |
| 144 | AUXILIAR DE CRÉDITOS DE CONSUMO        | 33,641.13 | 8,536.72  | 0.00 | 0.00 | 33,641.13 | 0.00 | 7,141.13  | 0.00 | 0.00 | 49,318.98 |
| 145 | AUXILIAR DE CRÉDITOS DE CONSUMO        | 18,759.64 | 10,193.99 | 0.00 | 0.00 | 18,759.64 | 0.00 | 18,759.64 | 0.00 | 0.00 | 47,713.27 |
| 146 | AUXILIAR DE CRÉDITOS DE CONSUMO SPS    | 17,641.60 | 9,604.35  | 0.00 | 0.00 | 17,641.60 | 0.00 | 11,641.60 | 0.00 | 0.00 | 38,887.55 |
| 147 | AUXILIAR DE CRÉDITOS DE CONSUMO SPS    | 20,176.91 | 13,359.17 | 0.00 | 0.00 | 20,176.91 | 0.00 | 176.91    | 0.00 | 0.00 | 33,712.99 |
| 148 | AUXILIAR DE DEVOLUCIONES               | 20,174.06 | 552.57    | 0.00 | 0.00 | 20,174.06 | 0.00 | 2,674.06  | 0.00 | 0.00 | 23,400.69 |
| 149 | AUXILIAR DE DIGITALIZACIÓN DE CRÉDITOS | 16,243.39 | 1,520.41  | 0.00 | 0.00 | 16,243.39 | 0.00 | 143.39    | 0.00 | 0.00 | 17,907.19 |
| 150 | AUXILIAR DE DIGITALIZACIÓN DE CRÉDITOS | 14,877.81 | 8,456.12  | 0.00 | 0.00 | 14,877.81 | 0.00 | 14,877.81 | 0.00 | 0.00 | 38,211.74 |
| 151 | AUXILIAR DE ENFERMERÍA                 | 18,053.37 | 9,866.65  | 0.00 | 0.00 | 18,053.37 | 0.00 | 153.37    | 0.00 | 0.00 | 28,073.39 |
| 152 | AUXILIAR DE INGRESOS                   | 16,053.37 | 7,235.38  | 0.00 | 0.00 | 16,053.37 | 0.00 | 1,153.37  | 0.00 | 0.00 | 24,442.12 |
| 153 | AUXILIAR DE INGRESOS                   | 22,121.13 | 8,301.20  | 0.00 | 0.00 | 22,121.13 | 0.00 | 121.13    | 0.00 | 0.00 | 30,543.46 |
| 154 | AUXILIAR DE MANTENIMIENTO              | 15,743.39 | 8,325.33  | 0.00 | 0.00 | 15,743.39 | 0.00 | 15,743.39 | 0.00 | 0.00 | 39,812.11 |
| 155 | AUXILIAR DE MANTENIMIENTO              | 14,377.81 | 8,758.49  | 0.00 | 0.00 | 14,377.81 | 0.00 | 5,990.81  | 0.00 | 0.00 | 29,127.11 |
| 156 | AUXILIAR DE MANTENIMIENTO              | 14,377.81 | 11,043.62 | 0.00 | 0.00 | 14,377.81 | 0.00 | 14,377.81 | 0.00 | 0.00 | 39,799.24 |
| 157 | AUXILIAR DE MANTENIMIENTO              | 14,377.81 | 8,969.64  | 0.00 | 0.00 | 14,377.81 | 0.00 | 14,377.81 | 0.00 | 0.00 | 37,725.26 |
| 158 | AUXILIAR DE MANTENIMIENTO              | 14,377.81 | 11,573.95 | 0.00 | 0.00 | 14,377.81 | 0.00 | 14,377.81 | 0.00 | 0.00 | 40,329.57 |
| 159 | AUXILIAR DE MANTENIMIENTO              | 22,000.52 | 3,115.83  | 0.00 | 0.00 | 22,000.52 | 0.00 | 167.52    | 0.00 | 0.00 | 25,283.87 |

|     |                                          |           |           |      |      |           |      |           |      |      |            |
|-----|------------------------------------------|-----------|-----------|------|------|-----------|------|-----------|------|------|------------|
| 160 | AUXILIAR DE MANTENIMIENTO                | 14,377.81 | 3,809.22  | 0.00 | 0.00 | 14,377.81 | 0.00 | 177.81    | 0.00 | 0.00 | 18,364.84  |
| 161 | AUXILIAR DE MANTENIMIENTO DEL CDD        | 22,555.66 | 16,297.45 | 0.00 | 0.00 | 22,555.66 | 0.00 | 22,555.66 | 0.00 | 0.00 | 61,408.77  |
| 162 | AUXILIAR DE MANTENIMIENTO SPS            | 19,741.85 | 4,051.64  | 0.00 | 0.00 | 19,741.85 | 0.00 | 141.85    | 0.00 | 0.00 | 23,935.34  |
| 163 | AUXILIAR DE PAGO DE PENSIONES            | 17,053.37 | 6,032.12  | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 40,138.86  |
| 164 | AUXILIAR DE PAGO DE PENSIONES            | 19,170.54 | 16,835.63 | 0.00 | 0.00 | 19,170.54 | 0.00 | 19,170.54 | 0.00 | 0.00 | 55,176.71  |
| 165 | AUXILIAR DE PAGO DE PENSIONES            | 17,053.37 | 11,261.64 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 45,368.38  |
| 166 | AUXILIAR DE PAGOS                        | 17,053.37 | 8,149.49  | 0.00 | 0.00 | 17,053.37 | 0.00 | 7,053.37  | 0.00 | 0.00 | 32,256.23  |
| 167 | AUXILIAR DE PAGOS                        | 21,241.85 | 10,370.27 | 0.00 | 0.00 | 21,241.85 | 0.00 | 21,241.85 | 0.00 | 0.00 | 52,853.97  |
| 168 | AUXILIAR DE PAGOS                        | 19,721.80 | 0.00      | 0.00 | 0.00 | 19,721.80 | 0.00 | 221.80    | 0.00 | 0.00 | 19,943.60  |
| 169 | AUXILIAR DE PLANILLAS DE INGRESO Y CONTR | 17,946.05 | 2,444.10  | 0.00 | 0.00 | 17,946.05 | 0.00 | 8,441.05  | 0.00 | 0.00 | 28,831.20  |
| 170 | AUXILIAR DE PLANILLAS DE INGRESO Y CONTR | 18,053.37 | 9,990.09  | 0.00 | 0.00 | 18,053.37 | 0.00 | 18,053.37 | 0.00 | 0.00 | 46,096.83  |
| 171 | AUXILIAR DE PLANILLAS DE INGRESO Y CONTR | 17,553.37 | 8,219.38  | 0.00 | 0.00 | 17,553.37 | 0.00 | 17,553.37 | 0.00 | 0.00 | 43,326.12  |
| 172 | AUXILIAR DE PLANILLAS DE INGRESO Y CONTR | 17,557.64 | 6,126.41  | 0.00 | 0.00 | 17,557.64 | 0.00 | 1,557.64  | 0.00 | 0.00 | 25,241.69  |
| 173 | AUXILIAR DE PLANILLAS DE INGRESO Y CONTR | 14,377.81 | 9,384.67  | 0.00 | 0.00 | 14,377.81 | 0.00 | 14,377.81 | 0.00 | 0.00 | 38,140.29  |
| 174 | AUXILIAR DE PLANILLAS DE INGRESO Y CONTR | 18,064.65 | 5,914.13  | 0.00 | 0.00 | 18,064.65 | 0.00 | 18,064.65 | 0.00 | 0.00 | 42,043.43  |
| 175 | AUXILIAR DE PLANILLAS DE INGRESO Y CONTR | 27,365.53 | 8,270.37  | 0.00 | 0.00 | 27,365.53 | 0.00 | 19,976.84 | 0.00 | 0.00 | 55,612.74  |
| 176 | AUXILIAR DE RECUPERACIONES               | 17,053.37 | 15,144.13 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 49,250.87  |
| 177 | AUXILIAR DE RECUPERACIONES               | 17,053.37 | 7,105.53  | 0.00 | 0.00 | 17,053.37 | 0.00 | 12,553.37 | 0.00 | 0.00 | 36,712.27  |
| 178 | AUXILIAR DE RECUPERACIONES               | 17,446.05 | 5,725.01  | 0.00 | 0.00 | 17,446.05 | 0.00 | 11,446.05 | 0.00 | 0.00 | 34,617.11  |
| 179 | AUXILIAR DE RECUPERACIONES               | 17,053.37 | 11,353.23 | 0.00 | 0.00 | 17,053.37 | 0.00 | 153.37    | 0.00 | 0.00 | 28,559.97  |
| 180 | AUXILIAR DE RECUPERACIONES               | 17,053.37 | 9,624.60  | 0.00 | 0.00 | 17,053.37 | 0.00 | 4,853.37  | 0.00 | 0.00 | 31,531.34  |
| 181 | AUXILIAR DE RECUPERACIONES               | 17,053.37 | 8,059.22  | 0.00 | 0.00 | 17,053.37 | 0.00 | 5,053.37  | 0.00 | 0.00 | 30,165.96  |
| 182 | AUXILIAR DE SEGUROS                      | 17,553.37 | 10,414.84 | 0.00 | 0.00 | 17,553.37 | 0.00 | 553.37    | 0.00 | 0.00 | 28,521.58  |
| 183 | AUXILIAR DE SERVICIOS GENERALES          | 20,284.54 | 4,782.66  | 0.00 | 0.00 | 20,284.54 | 0.00 | 10,284.54 | 0.00 | 0.00 | 35,351.74  |
| 184 | AUXILIAR DE SERVICIOS GENERALES          | 16,806.69 | 3,634.36  | 0.00 | 0.00 | 16,806.69 | 0.00 | 16,806.69 | 0.00 | 0.00 | 37,247.74  |
| 185 | AUXILIAR DE TESORERÍA                    | 17,053.37 | 12,013.70 | 0.00 | 0.00 | 17,053.37 | 0.00 | 17,053.37 | 0.00 | 0.00 | 46,120.44  |
| 186 | AUXILIAR DE TESORERÍA                    | 17,405.30 | 9,927.51  | 0.00 | 0.00 | 17,405.30 | 0.00 | 17,405.30 | 0.00 | 0.00 | 44,738.11  |
| 187 | AUXILIAR DE TESORERÍA                    | 18,437.06 | 8,343.76  | 0.00 | 0.00 | 18,437.06 | 0.00 | 12,437.06 | 0.00 | 0.00 | 39,217.88  |
| 188 | CONDUCTOR DE AUTOMÓVILES                 | 15,743.39 | 5,069.73  | 0.00 | 0.00 | 15,743.39 | 0.00 | 743.39    | 0.00 | 0.00 | 21,556.51  |
| 189 | CONDUCTOR DE AUTOMÓVILES                 | 18,437.06 | 6,583.90  | 0.00 | 0.00 | 18,437.06 | 0.00 | 14,437.06 | 0.00 | 0.00 | 39,458.02  |
| 190 | CONDUCTOR DE AUTOMÓVILES                 | 14,377.81 | 6,993.00  | 0.00 | 0.00 | 14,377.81 | 0.00 | 177.81    | 0.00 | 0.00 | 21,548.62  |
| 191 | CONDUCTOR DE AUTOMÓVILES                 | 21,629.45 | 9,681.62  | 0.00 | 0.00 | 21,629.45 | 0.00 | 11,629.45 | 0.00 | 0.00 | 42,940.52  |
| 192 | CONDUCTOR DE AUTOMÓVILES                 | 22,555.84 | 1,332.87  | 0.00 | 0.00 | 22,555.84 | 0.00 | 22,555.84 | 0.00 | 0.00 | 46,444.55  |
| 193 | CONDUCTOR DE AUTOMÓVILES                 | 21,300.48 | 13,196.53 | 0.00 | 0.00 | 21,300.48 | 0.00 | 21,300.48 | 0.00 | 0.00 | 55,797.49  |
| 194 | CONDUCTOR DE AUTOMÓVILES                 | 20,458.28 | 7,163.18  | 0.00 | 0.00 | 20,458.28 | 0.00 | 15,458.28 | 0.00 | 0.00 | 43,079.74  |
| 195 | CONDUCTOR DE AUTOMÓVILES                 | 14,377.81 | 8,727.26  | 0.00 | 0.00 | 14,377.81 | 0.00 | 14,377.81 | 0.00 | 0.00 | 37,482.88  |
| 196 | CONDUCTOR DE AUTOMÓVILES                 | 20,958.28 | 8,887.98  | 0.00 | 0.00 | 20,958.28 | 0.00 | 13,958.28 | 0.00 | 0.00 | 43,804.54  |
| 197 | CONDUCTOR DE AUTOMÓVILES                 | 14,377.81 | 1,938.01  | 0.00 | 0.00 | 14,377.81 | 0.00 | 177.81    | 0.00 | 0.00 | 16,493.63  |
| 198 | CONDUCTOR DE AUTOMÓVILES                 | 17,119.81 | 3,283.09  | 0.00 | 0.00 | 17,119.81 | 0.00 | 119.81    | 0.00 | 0.00 | 20,522.71  |
| 199 | COORDINADOR DE ACTIVIDADES FÍSICAS (CDD) | 18,384.52 | 13,883.67 | 0.00 | 0.00 | 18,384.52 | 0.00 | 18,384.52 | 0.00 | 0.00 | 50,652.71  |
| 200 | COORDINADOR DE LIQUIDADORES DE EMPRESAS  | 48,718.09 | 33,545.46 | 0.00 | 0.00 | 48,718.09 | 0.00 | 48,718.09 | 0.00 | 0.00 | 130,981.64 |

|     |                                             |           |           |      |      |           |      |           |      |      |            |
|-----|---------------------------------------------|-----------|-----------|------|------|-----------|------|-----------|------|------|------------|
| 201 | COORDINADOR DE SISTEMAS                     | 34,823.30 | 30,514.25 | 0.00 | 0.00 | 34,823.30 | 0.00 | 34,823.30 | 0.00 | 0.00 | 100,160.85 |
| 202 | COORDINADOR DE TRANSPORTE                   | 30,444.44 | 14,466.00 | 0.00 | 0.00 | 30,444.44 | 0.00 | 30,444.44 | 0.00 | 0.00 | 75,354.88  |
| 203 | ENFERMERA                                   | 20,264.05 | 12,741.98 | 0.00 | 0.00 | 20,264.05 | 0.00 | 20,264.05 | 0.00 | 0.00 | 53,270.08  |
| 204 | ESTAFETA                                    | 14,377.81 | 10,061.41 | 0.00 | 0.00 | 14,377.81 | 0.00 | 14,377.81 | 0.00 | 0.00 | 38,817.03  |
| 205 | GERENTE                                     | 84,528.57 | 70,442.16 | 0.00 | 0.00 | 64025.50  | 0.00 | 0.00      | 0.00 | 0.00 | 134,467.66 |
| 206 | GESTOR DE ATENCIÓN AL AFILIADO              | 17,053.37 | 12,663.17 | 0.00 | 0.00 | 17,053.37 | 0.00 | 153.37    | 0.00 | 0.00 | 29,869.91  |
| 207 | GESTOR DE EVENTOS Y ATENCIÓN AL CLIENTE     | 14,564.91 | 10,052.21 | 0.00 | 0.00 | 14,564.91 | 0.00 | 14,564.91 | 0.00 | 0.00 | 39,182.03  |
| 208 | GESTOR LEGAL DE COBROS                      | 23,153.71 | 14,490.10 | 0.00 | 0.00 | 23,153.71 | 0.00 | 153.71    | 0.00 | 0.00 | 37,797.52  |
| 209 | GUARDALMACÉN                                | 25,962.40 | 15,807.51 | 0.00 | 0.00 | 25,962.40 | 0.00 | 13,962.40 | 0.00 | 0.00 | 55,732.31  |
| 210 | INGENIERO DE PLANTA                         | 30,213.02 | 21,953.81 | 0.00 | 0.00 | 30,213.02 | 0.00 | 30,213.02 | 0.00 | 0.00 | 82,379.85  |
| 211 | INGENIERO DE PLANTA                         | 29,062.65 | 20,263.78 | 0.00 | 0.00 | 29,062.65 | 0.00 | 29,062.65 | 0.00 | 0.00 | 78,389.08  |
| 212 | INGENIERO DE PLANTA                         | 38,086.52 | 29,751.85 | 0.00 | 0.00 | 38,086.52 | 0.00 | 38,086.52 | 0.00 | 0.00 | 105,924.89 |
| 213 | INGENIERO DE PLANTA                         | 27,043.26 | 19,799.09 | 0.00 | 0.00 | 27,043.26 | 0.00 | 27,043.26 | 0.00 | 0.00 | 73,885.61  |
| 214 | INGENIERO DE PLANTA                         | 26,543.26 | 19,203.42 | 0.00 | 0.00 | 26,543.26 | 0.00 | 26,543.26 | 0.00 | 0.00 | 72,289.94  |
| 215 | INGENIERO ELECTRICISTA                      | 30,622.80 | 19,154.39 | 0.00 | 0.00 | 30,622.80 | 0.00 | 622.80    | 0.00 | 0.00 | 50,399.99  |
| 216 | INGENIERO SPS                               | 29,628.86 | 13,492.58 | 0.00 | 0.00 | 29,628.86 | 0.00 | 29,628.86 | 0.00 | 0.00 | 72,750.30  |
| 217 | JEFE DE EQUIPO                              | 25,543.26 | 21,453.82 | 0.00 | 0.00 | 25,543.26 | 0.00 | 25,543.26 | 0.00 | 0.00 | 72,540.34  |
| 218 | JEFE DE EQUIPO                              | 28,725.21 | 17,729.58 | 0.00 | 0.00 | 28,725.21 | 0.00 | 13,725.21 | 0.00 | 0.00 | 60,180.00  |
| 219 | JEFE DE EQUIPO                              | 28,680.45 | 7,674.31  | 0.00 | 0.00 | 28,680.45 | 0.00 | 11,950.45 | 0.00 | 0.00 | 48,305.21  |
| 220 | JEFE DE LA UNIDAD DE ASESORÍA LEGAL         | 66,658.15 | 3,555.40  | 0.00 | 0.00 | 33,329.08 | 0.00 | 33,329.08 | 0.00 | 0.00 | 70,213.55  |
| 221 | JEFE DE LA UNIDAD PLANIFICACION             | 72,752.62 | 25,218.24 | 0.00 | 0.00 | 72,752.62 | 0.00 | 7,752.62  | 0.00 | 0.00 | 105,723.48 |
| 222 | JEFE DE RELACIONES PÚBLICAS                 | 48,101.67 | 33,123.87 | 0.00 | 0.00 | 48,101.67 | 0.00 | 0.00      | 0.00 | 0.00 | 81,225.54  |
| 223 | JEFE DE SECCIÓN DE CARTERA Y COBROS         | 30,386.65 | 25,796.41 | 0.00 | 0.00 | 30,386.65 | 0.00 | 30,386.65 | 0.00 | 0.00 | 86,569.71  |
| 224 | JEFE DEL DEPTO. DE ATEN. INTE. AFILIADO     | 36,670.15 | 21,921.54 | 0.00 | 0.00 | 36,670.15 | 0.00 | 36,670.15 | 0.00 | 0.00 | 95,261.84  |
| 225 | JEFE DEL DEPTO. DE CALIDAD Y PROCESOS       | 58,788.11 | 18,892.58 | 0.00 | 0.00 | 58,788.11 | 0.00 | 58,788.11 | 0.00 | 0.00 | 136,468.80 |
| 226 | JEFE DEL DEPTO. DE PROYECTOS                | 45,578.72 | 12,426.77 | 0.00 | 0.00 | 45,578.72 | 0.00 | 28,578.72 | 0.00 | 0.00 | 86,584.21  |
| 227 | JEFE DEL DEPTO. LEGAL - SPS                 | 45,060.55 | 40,758.86 | 0.00 | 0.00 | 45,060.55 | 0.00 | 45,060.55 | 0.00 | 0.00 | 130,879.96 |
| 228 | JEFE DEPARTAMENTO DE DESARROLLO SOCIAL      | 45,004.70 | 15,853.82 | 0.00 | 0.00 | 45,004.70 | 0.00 | 45,004.70 | 0.00 | 0.00 | 105,863.22 |
| 229 | JEFE DEPARTAMENTO AFILIACIÓN Y REGISTRO     | 34,686.17 | 17,067.59 | 0.00 | 0.00 | 34,686.17 | 0.00 | 23,486.17 | 0.00 | 0.00 | 75,239.93  |
| 230 | JEFE DEPARTAMENTO DE TESORERÍA              | 48,730.00 | 12,368.24 | 0.00 | 0.00 | 48,730.00 | 0.00 | 48,730.00 | 0.00 | 0.00 | 109,828.24 |
| 231 | JEFE DEPARTAMENTO SALUD FÍSICA Y MENTAL     | 66,631.54 | 28,627.31 | 0.00 | 0.00 | 66,631.54 | 0.00 | 26,631.54 | 0.00 | 0.00 | 121,890.39 |
| 232 | JEFE DEPTO. COMPRAS Y LICITACIONES          | 35,762.29 | 15,121.07 | 0.00 | 0.00 | 35,762.29 | 0.00 | 35,762.29 | 0.00 | 0.00 | 86,645.65  |
| 233 | JEFE DEPTO. DE CONTABILIDAD DAFE            | 43,688.83 | 31,498.62 | 0.00 | 0.00 | 43,688.83 | 0.00 | 43,688.83 | 0.00 | 0.00 | 118,876.28 |
| 234 | JEFE DEPTO. DE INGENIERÍA                   | 57,407.07 | 51,779.19 | 0.00 | 0.00 | 57,407.07 | 0.00 | 57,407.07 | 0.00 | 0.00 | 166,593.33 |
| 235 | JEFE DEPTO. DE RESERVA LABORAL              | 33,076.08 | 21,355.10 | 0.00 | 0.00 | 33,076.08 | 0.00 | 33,076.08 | 0.00 | 0.00 | 87,507.26  |
| 236 | JEFE DIV. CONTABILIDAD Y PRESUPUESTO        | 76,246.31 | 40,759.95 | 0.00 | 0.00 | 76,246.31 | 0.00 | 76,246.31 | 0.00 | 0.00 | 193,252.57 |
| 237 | JEFE DIVISIÓN DE TECNOLOGÍA Y PROCESOS      | 75,046.98 | 68,046.51 | 0.00 | 0.00 | 75,046.98 | 0.00 | 75,046.98 | 0.00 | 0.00 | 218,140.47 |
| 238 | JEFE DPTO. ADOM. Y CUSTODIA DOCUMENTOS      | 30,852.75 | 21,445.01 | 0.00 | 0.00 | 15,426.38 | 0.00 | 15,426.38 | 0.00 | 0.00 | 52,297.76  |
| 239 | JEFE DPTO. CONTROL Y PAGO DE BENEFICIOS     | 33,476.08 | 18,107.28 | 0.00 | 0.00 | 33,476.08 | 0.00 | 33,476.08 | 0.00 | 0.00 | 85,059.44  |
| 240 | JEFE DPTO. GESTIÓN TALENTO HUMANO           | 39,963.65 | 36,055.68 | 0.00 | 0.00 | 39,963.65 | 0.00 | 39,963.65 | 0.00 | 0.00 | 115,982.98 |
| 241 | JEFE DPTO. INFRAESTRUCTURA Y COMUNICACIONES | 44,104.00 | 39,238.40 | 0.00 | 0.00 | 44,104.00 | 0.00 | 44,104.00 | 0.00 | 0.00 | 127,446.40 |

|     |                                               |           |           |      |      |                  |      |           |      |      |            |
|-----|-----------------------------------------------|-----------|-----------|------|------|------------------|------|-----------|------|------|------------|
| 242 | JEFE DPTO. INGRE. APORTES PATRO. Y COTIZ.     | 55,294.48 | 27,569.24 | 0.00 | 0.00 | 55,294.48        | 0.00 | 35,294.48 | 0.00 | 0.00 | 118,158.20 |
| 243 | JEFE DPTO. PRESTACIONES ECONÓMICAS            | 47,304.50 | 25,745.01 | 0.00 | 0.00 | 47,304.50        | 0.00 | 304.50    | 0.00 | 0.00 | 73,354.01  |
| 244 | JEFE SECCIÓN DE CAJA                          | 40,500.00 | 13,510.93 | 0.00 | 0.00 | <b>39,107.77</b> | 0.00 | 39,107.77 | 0.00 | 0.00 | 91,726.47  |
| 245 | JEFE TALENTO HUMANO                           | 47,500.00 | 37,400.00 | 0.00 | 0.00 | 44386.49         | 0.00 | 0.00      | 0.00 | 0.00 | 81,786.49  |
| 246 | JEFE UND. GEST. INTEGRAL DE RIESGOS           | 58,429.61 | 52,904.71 | 0.00 | 0.00 | 58,429.61        | 0.00 | 58,429.61 | 0.00 | 0.00 | 169,763.93 |
| 247 | JEFE UNIDAD DE ACTUARÍA Y ESTADIST.           | 59,529.86 | 53,925.93 | 0.00 | 0.00 | 59,529.86        | 0.00 | 59,529.86 | 0.00 | 0.00 | 172,985.65 |
| 248 | OFICIAL ATENCIÓN AL USUARIO FINANCIERO        | 33,906.70 | 11,527.76 | 0.00 | 0.00 | 33,906.70        | 0.00 | 33,906.70 | 0.00 | 0.00 | 79,341.16  |
| 249 | OFICIAL DE CUMPLIMIENTO                       | 59,929.61 | 28,812.28 | 0.00 | 0.00 | 59,929.61        | 0.00 | 4,929.61  | 0.00 | 0.00 | 93,671.50  |
| 250 | OFICIAL DE INFORMACIÓN PÚBLICA                | 31,021.61 | 10,489.61 | 0.00 | 0.00 | 31,021.61        | 0.00 | 31,021.61 | 0.00 | 0.00 | 72,532.83  |
| 251 | OFICIAL DE SEGURIDAD INFORMÁTICA              | 48,078.72 | 36,585.68 | 0.00 | 0.00 | 48,078.72        | 0.00 | 48,078.72 | 0.00 | 0.00 | 132,743.12 |
| 252 | OPERADOR DE FOTOCOPIADORA Y ARCHIVO           | 18,993.73 | 2,004.37  | 0.00 | 0.00 | 18,993.73        | 0.00 | 93.73     | 0.00 | 0.00 | 21,091.83  |
| 253 | OPERADOR DE SISTEMAS                          | 19,721.80 | 14,031.53 | 0.00 | 0.00 | 19,721.80        | 0.00 | 19,721.80 | 0.00 | 0.00 | 53,475.13  |
| 254 | PLANIFICADOR                                  | 34,686.17 | 30,668.17 | 0.00 | 0.00 | 34,686.17        | 0.00 | 34,686.17 | 0.00 | 0.00 | 100,040.51 |
| 255 | PLANIFICADOR                                  | 40,040.66 | 36,140.76 | 0.00 | 0.00 | 40,040.66        | 0.00 | 40,040.66 | 0.00 | 0.00 | 116,222.08 |
| 256 | PLANIFICADOR                                  | 46,384.50 | 40,438.65 | 0.00 | 0.00 | 46,384.50        | 0.00 | 46,384.50 | 0.00 | 0.00 | 133,207.65 |
| 257 | PROCURADOR LEGAL                              | 40,000.00 | 31,219.72 | 0.00 | 0.00 | 40,000.00        | 0.00 | 13,333.00 | 0.00 | 0.00 | 84,552.72  |
| 258 | PROCURADOR LEGAL                              | 32,933.84 | 27,520.26 | 0.00 | 0.00 | 32,933.84        | 0.00 | 32,933.84 | 0.00 | 0.00 | 93,387.94  |
| 259 | PROCURADOR LEGAL                              | 27,106.88 | 23,668.20 | 0.00 | 0.00 | 27,106.88        | 0.00 | 27,106.88 | 0.00 | 0.00 | 77,881.96  |
| 260 | PROCURADOR LEGAL                              | 32,387.43 | 28,626.32 | 0.00 | 0.00 | 32,387.43        | 0.00 | 32,387.43 | 0.00 | 0.00 | 93,401.18  |
| 261 | PROCURADOR LEGAL                              | 26,043.26 | 22,232.19 | 0.00 | 0.00 | 26,043.26        | 0.00 | 26,043.26 | 0.00 | 0.00 | 74,318.71  |
| 262 | PROCURADOR LEGAL                              | 23,133.88 | 20,805.59 | 0.00 | 0.00 | 19,278.23        | 0.00 | 16,065.19 | 0.00 | 0.00 | 56,149.01  |
| 263 | PROCURADOR LEGAL                              | 25,000.00 | 22,503.76 | 0.00 | 0.00 | 16,388.89        | 0.00 | 10,743.83 | 0.00 | 0.00 | 49,636.48  |
| 264 | PROCURADOR LEGAL                              | 25,000.00 | 22,503.76 | 0.00 | 0.00 | 16,388.89        | 0.00 | 10,743.83 | 0.00 | 0.00 | 49,636.48  |
| 265 | PROCURADOR LEGAL DE BIENES                    | 26,043.26 | 21,941.59 | 0.00 | 0.00 | 26,043.26        | 0.00 | 26,043.26 | 0.00 | 0.00 | 74,028.11  |
| 266 | PROCURADOR LEGAL DE BIENES                    | 23,133.88 | 20,400.08 | 0.00 | 0.00 | 23,133.88        | 0.00 | 23,133.88 | 0.00 | 0.00 | 66,667.84  |
| 267 | PROCURADOR LEGAL SPS                          | 26,043.26 | 19,105.71 | 0.00 | 0.00 | 26,043.26        | 0.00 | 26,043.26 | 0.00 | 0.00 | 71,192.23  |
| 268 | PROCURADOR LEGAL SPS                          | 25,543.26 | 22,363.13 | 0.00 | 0.00 | 25,543.26        | 0.00 | 143.26    | 0.00 | 0.00 | 48,049.65  |
| 269 | RECAUDADOR DE FONDOS DE PARQUEO               | 17,437.06 | 7,763.69  | 0.00 | 0.00 | 17,437.06        | 0.00 | 7,437.06  | 0.00 | 0.00 | 32,637.81  |
| 270 | RECAUDADOR DE FONDOS DE PARQUEO               | 17,437.06 | 0.00      | 0.00 | 0.00 | 17,437.06        | 0.00 | 6,437.06  | 0.00 | 0.00 | 23,874.12  |
| 271 | SEC. SUB-GERENCIA TÉCNICA FINANC. INVERSIONES | 21,101.50 | 16,032.55 | 0.00 | 0.00 | 21,101.50        | 0.00 | 21,101.50 | 0.00 | 0.00 | 58,235.55  |
| 272 | SECRETARIA DIVISIÓN DE ADMINISTRACIÓN         | 22,004.53 | 11,449.51 | 0.00 | 0.00 | 22,004.53        | 0.00 | 12,004.53 | 0.00 | 0.00 | 45,458.57  |
| 273 | SECRETARIA ADJUNTO LEGAL                      | 19,065.79 | 13,495.76 | 0.00 | 0.00 | 19,065.79        | 0.00 | 19,065.79 | 0.00 | 0.00 | 51,627.34  |
| 274 | SECRETARIA AUXILIAR DE GERENCIA               | 15,626.21 | 10,986.30 | 0.00 | 0.00 | 15,626.21        | 0.00 | 15,626.21 | 0.00 | 0.00 | 42,238.72  |
| 275 | SECRETARIA DE ASESORÍA LEGAL                  | 19,721.80 | 8,844.85  | 0.00 | 0.00 | 19,721.80        | 0.00 | 9,721.80  | 0.00 | 0.00 | 38,288.45  |
| 276 | SECRETARIA DE GERENCIA                        | 30,072.59 | 20,957.03 | 0.00 | 0.00 | 30,072.59        | 0.00 | 30,072.59 | 0.00 | 0.00 | 81,102.21  |
| 277 | SECRETARIA DE LA DAFE                         | 15,364.91 | 7,251.68  | 0.00 | 0.00 | 15,364.91        | 0.00 | 15,364.91 | 0.00 | 0.00 | 37,981.50  |
| 278 | SECRETARIA DE LA DIVISIÓN DE BENEFICIOS       | 14,377.81 | 10,389.26 | 0.00 | 0.00 | 14,377.81        | 0.00 | 177.81    | 0.00 | 0.00 | 24,944.88  |
| 279 | SECRETARIA DE LA DIVISIÓN DE TALENTO HUMANO   | 15,077.81 | 13,474.57 | 0.00 | 0.00 | 15,077.81        | 0.00 | 15,077.81 | 0.00 | 0.00 | 43,630.19  |
| 280 | SECRETARIA DEPARTAMENTO DE CRÉDITOS           | 15,000.05 | 5,733.34  | 0.00 | 0.00 | 15,000.05        | 0.00 | 3,000.05  | 0.00 | 0.00 | 23,733.44  |
| 281 | SECRETARÍA DIV. CONTROL FINANCIERO            | 23,782.38 | 2,259.37  | 0.00 | 0.00 | 23,782.38        | 0.00 | 182.38    | 0.00 | 0.00 | 26,224.13  |
| 282 | SECRETARIA OFICINA REGIONAL IPM               | 21,407.45 | 954.87    | 0.00 | 0.00 | 21,407.45        | 0.00 | 21,407.45 | 0.00 | 0.00 | 43,769.77  |

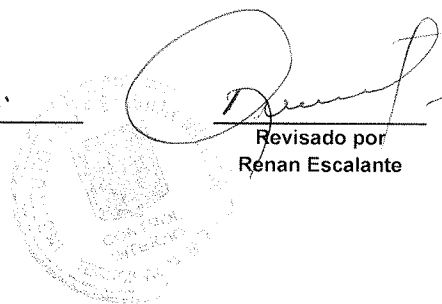
|              |                                               |                     |                     |             |             |                     |             |                     |             |             |                      |
|--------------|-----------------------------------------------|---------------------|---------------------|-------------|-------------|---------------------|-------------|---------------------|-------------|-------------|----------------------|
| 283          | SECRETARIO GENERAL                            | 78,430.53           | 31,531.78           | 0.00        | 0.00        | 78,430.53           | 0.00        | 78,430.53           | 0.00        | 0.00        | 188,392.84           |
| 284          | SERVICIOS GENERALES                           | 14,353.39           | 12,267.79           | 0.00        | 0.00        | 14,353.39           | 0.00        | 14,353.39           | 0.00        | 0.00        | 40,974.57            |
| 285          | SRIA. SUB-GERENCIA. TÉC. OPERAC. BIENEST. SOC | 22,304.44           | 16,588.88           | 0.00        | 0.00        | 22,304.44           | 0.00        | 22,304.44           | 0.00        | 0.00        | 61,197.76            |
| 286          | SUB-AUDITOR                                   | 46,078.72           | 29,530.40           | 0.00        | 0.00        | 46,078.72           | 0.00        | 46,078.72           | 0.00        | 0.00        | 121,687.84           |
| 287          | SUB-GERENTE TÉCNIC OPERAC. BIENESTAR SOC.     | 66,067.57           | 51,318.85           | 0.00        | 0.00        | 57,225.00           | 0.00        | 0.00                | 0.00        | 0.00        | 108,543.85           |
| 288          | SUB-GERENTE TÉCNICO FINANC. INVERSIONES       | 66,067.57           | 65,317.31           | 0.00        | 0.00        | 57,225.00           | 0.00        | 0.00                | 0.00        | 0.00        | 122,542.31           |
| 289          | SUPERVISOR DE DIGITALIZACIÓN Y ARCHIVO        | 29,864.41           | 5,740.20            | 0.00        | 0.00        | 29,864.41           | 0.00        | 1,864.41            | 0.00        | 0.00        | 37,469.02            |
| 290          | SUPERVISOR DE BIENES INMUEBLES                | 28,865.53           | 17,810.57           | 0.00        | 0.00        | 28,865.53           | 0.00        | 28,865.53           | 0.00        | 0.00        | 75,541.63            |
| 291          | SUPERVISOR DE CALL CENTER                     | 17,553.37           | 7,114.44            | 0.00        | 0.00        | 17,553.37           | 0.00        | 153.37              | 0.00        | 0.00        | 24,821.18            |
| 292          | SUPERVISOR DE SEGURIDAD                       | 20,134.60           | 15,085.93           | 0.00        | 0.00        | 20,134.60           | 0.00        | 20,134.60           | 0.00        | 0.00        | 55,355.13            |
| 293          | SUPERVISOR DE SEGURIDAD Y CUSTODIA DOC.       | 14,377.81           | 11,855.18           | 0.00        | 0.00        | 14,377.81           | 0.00        | 14,377.81           | 0.00        | 0.00        | 40,610.80            |
| 294          | TÉCNICO EN SOPORTE Y SERVICIOS INFORMÁTI      | 31,703.00           | 28,090.99           | 0.00        | 0.00        | 31,703.00           | 0.00        | 11,203.00           | 0.00        | 0.00        | 70,996.99            |
| 295          | TÉCNICO EN SOPORTE Y SERVICIOS INFORMÁTI      | 19,721.80           | 11,212.99           | 0.00        | 0.00        | 19,721.80           | 0.00        | 19,721.80           | 0.00        | 0.00        | 50,656.59            |
| 296          | TÉCNICO EN SOPORTE Y SERVICIOS INFORMÁTI      | 19,721.80           | 14,301.57           | 0.00        | 0.00        | 19,721.80           | 0.00        | 13,221.80           | 0.00        | 0.00        | 47,245.17            |
| 297          | TÉCNICO EN SOPORTE Y SERVICIOS INFORMÁTI      | 22,530.07           | 14,082.75           | 0.00        | 0.00        | 22,530.07           | 0.00        | 22,530.07           | 0.00        | 0.00        | 59,142.89            |
| 298          | TÉCNICO EN SOPORTE Y SERVICIOS INFORMÁTICOS   | 15,815.59           | 10,833.70           | 0.00        | 0.00        | 15,815.59           | 0.00        | 15,815.59           | 0.00        | 0.00        | 42,464.88            |
| 299          | TELEOPERADOR                                  | 17,053.37           | 5,143.59            | 0.00        | 0.00        | 17,053.37           | 0.00        | 153.37              | 0.00        | 0.00        | 22,350.33            |
| 300          | TELEOPERADOR                                  | 17,053.37           | 13,252.07           | 0.00        | 0.00        | 17,053.37           | 0.00        | 15,953.37           | 0.00        | 0.00        | 46,258.81            |
| 301          | TELEOPERADOR                                  | 16,365.59           | 9,263.90            | 0.00        | 0.00        | 15,869.66           | 0.00        | 6,869.66            | 0.00        | 0.00        | 32,003.22            |
| 302          | TELEOPERADOR                                  | 15,788.73           | 12,121.50           | 0.00        | 0.00        | 15,310.28           | 0.00        | 15,310.28           | 0.00        | 0.00        | 42,742.06            |
| 303          | TELEOPERADOR                                  | 16,424.07           | 12,761.93           | 0.00        | 0.00        | 16,424.07           | 0.00        | 12,924.07           | 0.00        | 0.00        | 42,110.07            |
| 304          | TELEOPERADOR                                  | 14,353.39           | 11,060.89           | 0.00        | 0.00        | 14,353.39           | 0.00        | 14,353.39           | 0.00        | 0.00        | 39,767.67            |
| 305          | TELEOPERADOR                                  | 14,353.39           | 10,237.50           | 0.00        | 0.00        | 14,353.39           | 0.00        | 14,353.39           | 0.00        | 0.00        | 38,944.28            |
| 306          | TELEOPERADOR                                  | 14,353.39           | 11,453.20           | 0.00        | 0.00        | 14,353.39           | 0.00        | 14,353.39           | 0.00        | 0.00        | 40,159.98            |
| 307          | TELEOPERADOR                                  | 17,052.90           | 1,261.79            | 0.00        | 0.00        | 17,052.90           | 0.00        | 3,052.90            | 0.00        | 0.00        | 21,367.59            |
| 308          | TRABAJADORA SOCIAL-ATENCIÓN MENORES           | 20,264.05           | 15,300.30           | 0.00        | 0.00        | 20,264.05           | 0.00        | 20,264.05           | 0.00        | 0.00        | 55,828.40            |
| 309          | TRABAJADORA SOCIAL-ATENCIÓN PENSIONADOS       | 20,264.05           | 14,829.54           | 0.00        | 0.00        | 20,264.05           | 0.00        | 20,264.05           | 0.00        | 0.00        | 55,357.64            |
| <b>TOTAL</b> |                                               | <b>8,134,343.60</b> | <b>5,047,079.76</b> | <b>0.00</b> | <b>0.00</b> | <b>7,981,466.21</b> | <b>0.00</b> | <b>5,833,005.15</b> | <b>0.00</b> | <b>0.00</b> | <b>18,861,551.12</b> |

| PLANILLA DE PERSONAL POR CONTRATO, DICIEMBRE 2021 IPM |                            |              |             |        |                 |                |               |              |            |              |           |
|-------------------------------------------------------|----------------------------|--------------|-------------|--------|-----------------|----------------|---------------|--------------|------------|--------------|-----------|
| Nº                                                    | NOMBRE                     | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPR. | BONIFICACIONES | DECIMO CUARTO | DECIMOTERCER | VACACIONES | HORAS EXTRAS | TOTAL     |
| 1                                                     | ANALISTA DE PROCESOS       | 23,133.88    | 22,887.64   | 0.00   | 0.00            | 0.00           | 0.00          | 0.00         | 0.00       | 0.00         | 22,887.64 |
| 2                                                     | ANALISTA DE PROCESOS       | 25,000.00    | 24,753.76   | 0.00   | 0.00            | 4,166.67       | 0.00          | 4,166.67     | 0.00       | 0.00         | 33,087.10 |
| 3                                                     | ANALISTA TALENTO HUMANO    | 13,346.47    | 13,100.23   | 0.00   | 0.00            | 0.00           | 0.00          | 0.00         | 0.00       | 0.00         | 13,100.23 |
| 4                                                     | ANALISTA TESORERIA         | 17,795.29    | 17,549.05   | 0.00   | 0.00            | 0.00           | 0.00          | 0.00         | 0.00       | 0.00         | 17,549.05 |
| 5                                                     | ASESOR LEGAL SPS           | 30,000.00    | 29,753.76   | 0.00   | 0.00            | 0.00           | 0.00          | 0.00         | 0.00       | 0.00         | 29,753.76 |
| 6                                                     | AUX. CONTABILIDAD DAFE     | 15,500.00    | 15,253.76   | 0.00   | 0.00            | 3,143.06       | 0.00          | 3,143.06     | 0.00       | 0.00         | 21,539.88 |
| 7                                                     | AUX. DE ARCHIVO AFILIACION | 13,346.47    | 13,100.23   | 0.00   | 0.00            | 5,523.96       | 0.00          | 5,523.96     | 0.00       | 0.00         | 24,148.15 |
| 8                                                     | AUX. DE ARCHIVO AFILIACION | 13,346.47    | 13,100.23   | 0.00   | 0.00            | 5,523.96       | 0.00          | 5,523.96     | 0.00       | 0.00         | 24,148.15 |

|              |                                         |                   |                   |             |             |                   |             |                   |             |             |                   |
|--------------|-----------------------------------------|-------------------|-------------------|-------------|-------------|-------------------|-------------|-------------------|-------------|-------------|-------------------|
| 9            | AUX. DE ARCHIVO AFILIACION              | 13,346.47         | 13,100.23         | 0.00        | 0.00        | 2,224.41          | 0.00        | 2,224.41          | 0.00        | 0.00        | 17,549.05         |
| 10           | AUX. DE DEVOLUCIONES                    | 13,346.47         | 13,100.23         | 0.00        | 0.00        | 0.00              | 0.00        | 0.00              | 0.00        | 0.00        | 13,100.23         |
| 11           | AUX. DE TESORERIA                       | 14,829.41         | 14,583.17         | 0.00        | 0.00        | 9,515.54          | 0.00        | 9,515.54          | 0.00        | 0.00        | 33,614.25         |
| 12           | AUXILIAR DE CREDITOS DE CONSUMO         | 14,829.41         | 14,583.17         | 0.00        | 0.00        | 14,829.41         | 0.00        | 14,829.41         | 0.00        | 0.00        | 44,241.99         |
| 13           | JEFE DEL CENTRO DE DIA Y TERAPIA OCUP.  | 32,387.43         | 31,743.62         | 0.00        | 0.00        | 32,387.43         | 0.00        | 32,387.43         | 0.00        | 0.00        | 96,518.48         |
| 14           | PROCURADOR LEGAL SPS                    | 14,829.41         | 14,583.17         | 0.00        | 0.00        | 1,894.87          | 0.00        | 1,894.87          | 0.00        | 0.00        | 18,372.91         |
| 15           | SECRETARIO ADJUNTO LEGAL                | 23,133.88         | 22,887.64         | 0.00        | 0.00        | 0.00              | 0.00        | 0.00              | 0.00        | 0.00        | 22,887.64         |
| 16           | SUPERVISOR DE SISTEMAS                  | 26,100.00         | 19,381.46         | 0.00        | 0.00        | 26,100.00         | 0.00        | 26,100.00         | 0.00        | 0.00        | 71,581.46         |
| 17           | TÉCNICO COORD. ENLACE IPM-HOSP. MILITAR | 18,184.27         | 16,587.13         | 0.00        | 0.00        | 18,184.27         | 0.00        | 18,184.27         | 0.00        | 0.00        | 52,955.67         |
| 18           | TELEOPERADORA                           | 13,346.47         | 13,100.23         | 0.00        | 0.00        | 6,673.24          | 0.00        | 6,673.24          | 0.00        | 0.00        | 26,446.71         |
| 19           | TELEOPERADORA                           | 13,346.47         | 13,100.23         | 0.00        | 0.00        | 4,189.31          | 0.00        | 4,189.31          | 0.00        | 0.00        | 21,478.85         |
| <b>TOTAL</b> |                                         | <b>349,148.27</b> | <b>336,248.94</b> | <b>0.00</b> | <b>0.00</b> | <b>134,356.13</b> | <b>0.00</b> | <b>134,356.13</b> | <b>0.00</b> | <b>0.00</b> | <b>604,961.20</b> |



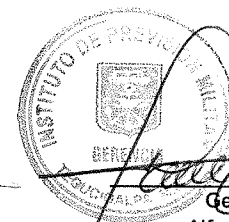
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