



## DEPARTAMENTO DE TESORERIA

### MEMORANDUM

PARA: **SHANON URBINA**  
Oficial de Información Pública

DE: **ORYET SHERISA GALEANO**  
Tesorera Municipal

FECHA: 12 ENERO 2021

ASUNTO: **LO DESCRITO**

Remito a Usted la Planilla del Personal Municipal Permanente, por Contratos, Policías Comunitarios Correspondientes al mes DICIEMBRE 2021.

| <b>Modalidad Contrato</b> | <b>Número de Personas</b> | <b>Total Integro</b> | <b>Total Neto</b>   |
|---------------------------|---------------------------|----------------------|---------------------|
| Empleados Permanentes     | 45                        | 1,234,000.00         | 1,120,865.05        |
| Dietas                    | 6                         | 103,200.00           | 75,250.00           |
| Contratos Administrativos | 2                         | 34,761.90            | 30,416.66           |
| Contratos Por Servicios   | 13                        | 213,222.00           | 201,534.50          |
| <b>TOTAL</b>              | <b>66</b>                 | <b>1,585.183.90</b>  | <b>1,428,066.21</b> |

Atentamente,



**MUNICIPALIDAD DE GUANAJA**  
**REMUNERACION MENSUAL DEL 01 AL 31 DICIEMBRE 2021**  
**EMPLEADOS PERMANENTES, CONTRATOS, POLICIAS COMUNITARIOS**  
**INFORMACION GENERADA POR:**

**DEPARTAMENTO DE RECURSOS HUMANOS**  
**2DA PLANTA, EDIFICIO MUNICIPAL**



| No. | Puesto                             | Sueldo Bruto | Sueldo Neto | Dietas    | Gastos de Representacion | Bonificaciones | Decimo Cuarto Mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total Mensual |
|-----|------------------------------------|--------------|-------------|-----------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| 1   | Alcalde Municipal                  | 55,000.00    | 47,871.46   | 0.00      | 0.00                     | 0.00           | 0.00              | 55,000.00         | 0.00       | 0.00         | 102,871.46    |
| 2   | Vice Alcalde                       | 28,000.00    | 26,311.68   | 0.00      | 0.00                     | 0.00           | 0.00              | 28,000.00         | 0.00       | 0.00         | 54,311.68     |
| 3   | Primer Regidor                     | 17,200.00    | 0.00        | 15,050.00 | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       | 0.00         | 15,050.00     |
| 4   | Segundo Regidor                    | 17,200.00    | 0.00        | 0.00      | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       | 0.00         | 0.00          |
| 5   | Tercer Regidor                     | 17,200.00    | 0.00        | 15,050.00 | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       | 0.00         | 15,050.00     |
| 6   | Cuarto Regidor                     | 17,200.00    | 0.00        | 15,050.00 | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       | 0.00         | 15,050.00     |
| 7   | Quinto Regidor                     | 17,200.00    | 0.00        | 15,050.00 | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       | 0.00         | 15,050.00     |
| 8   | Sexto Regidor                      | 17,200.00    | 0.00        | 15,050.00 | 0.00                     | 0.00           | 0.00              | 0.00              | 0.00       | 0.00         | 15,050.00     |
| 9   | Auditor Municipal                  | 18,250.00    | 12,562.45   | 0.00      | 0.00                     | 0.00           | 0.00              | 18,250.00         | 0.00       | 0.00         | 30,812.45     |
| 10  | Secretaria Municipal               | 14,500.00    | 14,500.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 14,500.00         | 0.00       | 0.00         | 29,000.00     |
| 11  | Contador Municipal                 | 28,000.00    | 26,311.68   | 0.00      | 0.00                     | 0.00           | 0.00              | 28,000.00         | 0.00       | 0.00         | 54,311.68     |
| 12  | Tesorera Municipal                 | 28,000.00    | 26,311.68   | 0.00      | 0.00                     | 0.00           | 0.00              | 28,000.00         | 0.00       | 0.00         | 54,311.68     |
| 13  | Asistente Tesoreria Y Presupuesto  | 16,000.00    | 16,000.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 13,155.56         | 0.00       | 0.00         | 29,155.56     |
| 14  | Cajera                             | 10,000.00    | 10,000.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 10,000.00         | 0.00       | 0.00         | 20,000.00     |
| 15  | Aseadora Edificios Mpaes           | 10,000.00    | 10,000.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 10,000.00         | 0.00       | 0.00         | 20,000.00     |
| 16  | Chofer de Lanchas                  | 10,000.00    | 10,000.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 10,000.00         | 0.00       | 0.00         | 20,000.00     |
| 17  | Jefe Control Tributario            | 17,250.00    | 17,250.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 17,250.00         | 0.00       | 0.00         | 34,500.00     |
| 18  | Asistente Control Tribut.          | 10,000.00    | 6,516.94    | 0.00      | 0.00                     | 0.00           | 0.00              | 10,000.00         | 0.00       | 0.00         | 16,516.94     |
| 19  | Jefe de Catastro                   | 13,500.00    | 13,500.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 13,500.00         | 0.00       | 0.00         | 27,000.00     |
| 20  | Asistente Depto. Catastro          | 10,000.00    | 10,000.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 10,000.00         | 0.00       | 0.00         | 20,000.00     |
| 21  | Depto. De Compras y Suministros    | 11,500.00    | 9,317.42    | 0.00      | 0.00                     | 0.00           | 0.00              | 11,500.00         | 0.00       | 0.00         | 20,817.42     |
| 22  | Asistente Compras y Encargado IAIP | 14,000.00    | 13,835.10   | 0.00      | 0.00                     | 0.00           | 0.00              | 14,000.00         | 0.00       | 0.00         | 27,835.10     |
| 23  | Manten. Cementerio El Cayo         | 12,000.00    | 12,000.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 12,000.00         | 0.00       | 0.00         | 24,000.00     |
| 24  | Manten. Cementerio Mangrove Bight  | 10,000.00    | 10,000.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 10,000.00         | 0.00       | 0.00         | 20,000.00     |
| 25  | Cobradora Aeropuerto               | 10,000.00    | 10,000.00   | 0.00      | 0.00                     | 0.00           | 0.00              | 10,000.00         | 0.00       | 0.00         | 20,000.00     |



|    |                                       |           |           |      |      |      |      |           |      |      |           |
|----|---------------------------------------|-----------|-----------|------|------|------|------|-----------|------|------|-----------|
| 26 | Aseadora Aeropuerto                   | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 27 | Jefa Depto.Turismo                    | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 28 | Colector de Impuesto Mangrove Bight   | 16,000.00 | 16,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,000.00 | 0.00 | 0.00 | 32,000.00 |
| 29 | Colector de Impuesto El Cayo          | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 30 | Fontanero Mangrove Bight              | 10,000.00 | 0.00      | 0.00 | 0.00 | 0.00 | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      |
| 31 | Fontanero Savannah Bight              | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 32 | Fontanero El Pelicano y Sandy Bay     | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 33 | Jefe Tratamiento Aguas Negras El Cayo | 10,000.00 | 0.00      | 0.00 | 0.00 | 0.00 | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      |
| 34 | Limpieza en Vias de Carreteras        | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 35 | Director Policia Comunitaria          | 15,000.00 | 15,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,000.00 | 0.00 | 0.00 | 30,000.00 |
| 36 | Secretaria Policia Comunitaria        | 10,000.00 | 9,842.73  | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 19,842.73 |
| 37 | Policia Comunitaria El Cayo           | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 38 | Policia Comunitaria Savannah Bight    | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 39 | Policia Comunitaria El Pelicano       | 10,000.00 |           | 0.00 | 0.00 | 0.00 | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      |
| 40 | Policia Comunitaria El Cayo           | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 41 | Policia Comunitaria El Pelicano       | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 42 | Policia Comunitaria Savannah Bight    | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 43 | Policia Comunitaria El Cayo           | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 44 | Policia Comunitaria Savannah Bight    | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 45 | Policia Comunitaria El Cayo           | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,666.67  | 0.00 | 0.00 | 17,666.67 |
| 46 | Jefe de UMA                           | 10,000.00 | 0.00      | 0.00 | 0.00 | 0.00 | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      |
| 47 | Policia Patrullaje Areas Protegidas   | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 48 | Policia Patrullaje Areas Protegidas   | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 49 | Asesora Legal                         | 23,333.33 | 20,416.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00      | 0.00 | 0.00 | 20,416.66 |
| 50 | Consultora Administrativa             | 11,428.57 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00      | 0.00 | 0.00 | 10,000.00 |
| 51 | Supervisor de Obras Municipal         | 30,000.00 | 28,411.68 | 0.00 | 0.00 | 0.00 | 0.00 | 27,500.00 | 0.00 | 0.00 | 55,911.68 |
| 52 | Encargada Depto. La Mujer             | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 53 | Encargada Depto. Sanidad El Pelicano  | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 20,000.00 |
| 54 | Encargada Depto. Sanidad El Cayo      | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 |           | 0.00 | 0.00 | 10,000.00 |



|                      |                                                                                         |                   |                   |                  |             |             |             |                   |             |             |                     |
|----------------------|-----------------------------------------------------------------------------------------|-------------------|-------------------|------------------|-------------|-------------|-------------|-------------------|-------------|-------------|---------------------|
| 55                   | Contrato Aseo Urbano El Pelicano, Armadores, El Pelicano                                | 55,000.00         | 54,062.50         | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 54,062.50           |
| 56                   | Contrato Aseo Urbano Mangrove Bight, Brisas del Mitch y Savannah Bight                  | 55,000.00         | 54,250.00         | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 54,250.00           |
| 57                   | Limpieza de Calles sector de East End                                                   | 5,000.00          | 5,000.00          | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 5,000.00            |
| 58                   | Tren de Aseo Urbano Comunidad East End                                                  | 8,000.00          | 8,000.00          | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 8,000.00            |
| 59                   | Chapia derechos de Vias en el Aeropuerto                                                | 3,000.00          | 3,000.00          | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 3,000.00            |
| 60                   | Contrato Vigilancia y Control de Desechos Solidos Crematorio sector cementerio          | 8,611.00          | 8,611.00          | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 8,611.00            |
| 61                   | Contrato Servicios de Ejecucion Sanitaria                                               | 10,000.00         | 10,000.00         | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 10,000.00           |
| 62                   | Contrato Vigilancia del Gimnasio Usos Multiples Centro de Salud y Muelle Savannah Bight | 10,000.00         | 10,000.00         | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 10,000.00           |
| 63                   | Contrato Vigilancia y Control de Desechos Solidos Crematorio sector Savannah Bight      | 8,611.00          | 8,611.00          | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 8,611.00            |
| 64                   | Contrato Limpieza y Recoleccion de Basura en las Calles El Cayo                         | 10,000.00         | 10,000.00         | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 10,000.00           |
| 65                   | Contrato Ayudante Mantenimiento Sistema de Alcantarillado Sanitario                     | 10,000.00         | 10,000.00         | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 10,000.00           |
| 66                   | Contrato Supervision Zona Siniestro Guanaja                                             | 20,000.00         | 10,000.00         | 0.00             | 0.00        | 0.00        | 0.00        | 0.00              | 0.00        | 0.00        | 10,000.00           |
| <b>Total Mensual</b> |                                                                                         | <b>968,183.90</b> | <b>783,493.98</b> | <b>75,250.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>569,322.23</b> | <b>0.00</b> | <b>0.00</b> | <b>1,428,066.21</b> |