

Dirección de Ciencia y Tecnología Agropecuaria (DICTA)

MEMORANDO

RH-004/2022

PARA: **Abg. REINA ISABEL MONTOYA FUENTES**
Técnico Información Pública

DE: **Abg. MARCO ANTONIO DURON HENRIQUEZ**
Jefe Unidad de Recursos Humanos

ASUNTO: **INFORMACION IAP**

FECHA: 4 de enero de 2022



Se detalla la información que corresponde al pago del mes de diciembre de 2021, solicitada por el Instituto de Acceso de Información Pública, según lo siguiente:

MODALIDAD CONTRATO	NUMERO DE PERSONAS	TOTAL INTEGRO	TOTAL NETO	TOTAL VACACIONES, HORAS EXTRAS, OTROS	DECIMOTERCER MES	DECIMOCUARTO MES
Permanente	128	2,969,255.00	2,563,841.37	58,730.52	2,947,965.56	
Contrato Temporal	29	415,200.00	398,127.22		407,301.11	207,415.28
Jornales	23	277,016.00	268,987.62		267,886.00	11,640.00
Contrato Servicios Consultoría	2	56,000.00				
TOTALES	182	3,717,471.00	3,230,956.21	58,730.52	3,623,152.67	219,055.28

En espera de haber atendido su solicitud.

Cc: Archivo

Reina Isabel Montoya Fuentes
10/01/2022

SECRETARIA DE AGRICULTURA Y GANADERIA (SAG)
DIRECCION DE CIENCIA Y TECNOLOGIA AGROPECUARIA (DICTA)
DETALLE DE SUELDO DE EMPLEADOS
AL 31 DE DICIEMBRE DE 2021

No.	CARGO NOMINAL	SUELDO MENSUAL	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ASEADORA - CONSERJE	14,170.00	12,719.31				14,170.00			28,340.00
2	ASEADORA CONSERJE	13,540.00	12,142.86				13,540.00			27,080.00
3	ASEADORA/CONSERJE	0.00	0.00				0.00			0.00
4	AUXILIAR ASESORIA LEGAL	0.00	0.00				16,575.00			16,575.00
5	ASESOR LEGAL JEFE	33,700.00	33,453.76				33,700.00			67,400.00
6	ASISTENTE ADMINISTRATIVO	14,940.00	13,423.86				14,940.00			29,880.00
7	ASISTENTE UNIDAD ADMON. Y FINANZAS	23,285.00	20,476.88				23,285.00			46,570.00
8	AUDITOR	21,100.00	18,804.76				21,100.00			42,200.00
9	AUXILIAR ADMINISTRACION	16,530.00	14,878.71				16,530.00			33,060.00
10	AUXILIAR ADMINISTRATIVO	16,900.00	15,217.26				16,900.00			33,800.00
11	AUXILIAR ADMINISTRATIVO CONTABLE	20,000.00	17,928.55				20,000.00			40,000.00
12	AUXILIAR DE AUDITORIA	18,060.00	16,278.66				18,060.00			36,120.00
13	AUXILIAR DE CONTABILIDAD	22,290.00	22,043.76				22,290.00			44,580.00
14	AUXILIAR DE SERVICIOS GENERALES	16,360.00	14,723.16				16,360.00			32,720.00
15	CONSERJE	13,700.00	12,289.26				13,700.00			27,400.00
16	CONTADOR GENERAL	30,480.00	27,642.96				30,480.00			60,960.00
17	COORDINADOR DEPARTAMENTAL ATLANTIDA	25,000.00	21,838.42				25,000.00			50,000.00
18	COORDINADOR DEPARTAMENTAL CHOLUTECA	25,500.00	22,171.96				25,500.00			51,000.00
19	COORDINADOR DEPARTAMENTAL COMAYAGUA	34,900.00	29,002.21				34,900.00			69,800.00
20	COORDINADOR DEPARTAMENTAL COPAN	48,370.00	38,585.47				48,370.00			96,740.00
21	COORDINADOR DEPARTAMENTAL EL PARAISO	34,900.00	29,002.21				34,900.00			69,800.00
22	COORDINADOR DEPARTAMENTAL FRANCISCO MORAZAN	30,650.00	27,798.51				2,554.17			33,204.17
23	COORDINADOR DEPARTAMENTAL INTIBUCA	34,900.00	29,002.21				34,900.00			69,800.00
24	COORDINADOR DEPARTAMENTAL LA PAZ	34,900.00	29,002.21				34,900.00			69,800.00
25	COORDINADOR DEPARTAMENTAL LEMPIRA	0.00	0.00				13,694.44			13,694.44
26	COORDINADOR DEPARTAMENTAL OCTOPEQUE	23,100.00	20,335.31				23,100.00			46,200.00
27	COORDINADOR DEPARTAMENTAL OLANCHO	34,900.00	29,019.67				34,900.00			69,800.00
28	COORDINADOR DEPARTAMENTAL YORO Y COLON	34,900.00	29,019.67				34,900.00			69,800.00
29	COORDINADOR DEPARTAMENTAL, ENC. ESTACION EXPER. OMONITA	28,810.00	24,645.64				28,810.00			57,620.00
30	DIRECTOR EJECUTIVO DICTA	91,900.00	67,895.43				91,900.00			183,800.00
31	ENC. BIENES DURADEROS Y ASISTENTE ADMIVO.	15,050.00	13,524.51				15,050.00			30,100.00
32	ENC. COMPRAS, MANTENIMIENTO, ALOJAMIENTO Y ALIMENTACION	14,630.00	13,140.21				14,630.00			29,260.00
33	ENC. CONTROL DE BIENES NACIONALES	18,360.00	16,553.16				18,360.00			36,720.00
34	ENC. EQUIPO PROCESAMIENTO SEMILLA	18,100.00	16,315.26				18,100.00			36,200.00
35	ENCARGADA DE GENERO	15,300.00	13,753.26				15,300.00			30,600.00
36	ENCARGADO ESTACION EXPERIMENTAL PLAYITAS	25,100.00	21,865.84				25,100.00			50,200.00
37	ENCARGADO ESTACION LAS ACACIAS, PROYECTO FRIJOL	35,100.00	29,172.53				35,100.00			70,200.00
38	ENCARGADO ESTACION SANTA CRUZ	22,000.00	19,493.51				22,000.00			44,000.00
39	ENCARGADO ESTACION TABACALERA	28,810.00	24,645.64				28,810.00			57,620.00
40	ENCARGADO PROYECTO PORCINO	34,900.00	29,002.21				34,900.00			69,800.00
41	ENCARGADO SECCION DE COMPRAS	21,000.00	18,728.33				21,000.00			42,000.00
42	ENCARGADO VIVERO AGUACATE	22,930.00	20,205.21				22,930.00			45,860.00
43	JEFE AUDITORIA INTERNA	28,000.00	24,051.23				28,000.00			56,000.00
44	JEFE DE COCINA	12,740.00	11,410.86				12,740.00			25,480.00

Abog. MARCO ANTONIO DURÓN HENRIQUEZ
 Jefe Recursos Humanos DICTA



Ing. JUAN GERARDO MURILLO CALE
 Director Ejecutivo DICTA



No.	CARGO NOMINAL	SUELDO MENSUAL	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
45	JEFE DEL PROGRAMA DE SEMILLA	36,100.00	30,406.10				36,100.00			72,200.00
46	JEFE GESTION CONOCIMIENTO	35,950.00	29,753.34				35,950.00			71,900.00
47	JEFE PLANIFICACION,SEGUIMIENTO,EVALUACION Y PROYECTOS	44,100.00	35,583.53				44,100.00			88,200.00
48	JEFE PROGRAMA DE INVESTIGACION	38,100.00	31,308.83				38,100.00			76,200.00
49	JEFE PROGRAMA DE TRANSFERENCIA	36,100.00	29,878.10				36,100.00			72,200.00
50	JEFE UNIDAD ADMINISTRACION Y FINANZAS	38,100.00	31,291.38				38,100.00			76,200.00
51	JEFE UNIDAD DE CAJAS RURALES	28,100.00	24,161.67				28,100.00			56,200.00
52	JEFE UNIDAD DE CAPACITACION	27,980.00	24,504.84				27,980.00			55,960.00
53	JEFE UNIDAD DE FRUTALES	28,440.00	24,470.95				28,440.00			56,880.00
54	JEFE UNIDAD DE GANADERIA	35,950.00	29,753.34				35,950.00			71,900.00
55	JEFE UNIDAD DE RECURSOS HUMANOS	35,000.00	29,036.31				35,000.00			70,000.00
56	JEFE UNIDAD GESTION EMPRESARIAL	32,380.00	27,363.82				32,380.00			64,760.00
57	JEFE UNIDAD GESTION FINANCIAMIENTO PRODUCTOR	32,060.00	26,988.03				32,060.00			64,120.00
58	MOTORISTA	18,350.00	16,544.01				18,350.00			36,700.00
59	MOTORISTA	14,600.00	13,112.76				14,600.00			29,200.00
60	MOTORISTA	15,250.00	13,707.51				15,250.00			30,500.00
61	OFICIAL DE PERSONAL	33,100.00	27,748.67				33,100.00			66,200.00
62	OFICIAL DE PERSONAL	21,100.00	18,804.76				21,100.00			42,200.00
63	OFICINISTA	16,250.00	14,622.51				16,250.00			32,500.00
64	OPERADOR DE EQUIPO	16,310.00	14,677.41				16,310.00			32,620.00
65	PROMOTOR CAJAS RURALES	21,100.00	18,804.76				21,100.00			42,200.00
66	RECEPCIONISTA	13,540.00	12,142.86				13,540.00			27,080.00
67	SECRETARIA	24,100.00	21,100.58				24,100.00			48,200.00
68	SECRETARIA	14,900.00	13,387.26				14,900.00			29,800.00
69	SECRETARIA	15,850.00	14,256.51				15,850.00			31,700.00
70	SECRETARIA	18,900.00	17,047.26				18,900.00			37,800.00
71	SECRETARIA	13,540.00	12,142.86				13,540.00			27,080.00
72	SECRETARIA	15,250.00	13,707.51				15,250.00			30,500.00
73	SECRETARIA	17,100.00	15,400.26				17,100.00			34,200.00
74	SECRETARIA	14,900.00	13,387.26				14,900.00			29,800.00
75	SECRETARIA	0.00	0.00				0.00			0.00
76	SECRETARIA	17,320.00	15,601.56				17,320.00			34,640.00
77	SECRETARIA	14,020.00	12,582.06				14,020.00			28,040.00
78	SECRETARIA	13,600.00	12,197.76				13,600.00			27,200.00
79	SECRETARIA	19,900.00	19,653.76				19,900.00	27,222.44		67,022.44
80	SECRETARIA	11,000.00	9,818.76				10,980.83			21,980.83
81	SECRETARIA	0.00	0.00				0.00			0.00
82	SECRETARIA	16,540.00	14,887.86				16,540.00			33,080.00
83	SECRETARIA CAPACITACION Y PLANIFICACION	13,540.00	12,142.86				13,540.00			27,080.00
84	SECRETARIO PRIVADO	27,000.00	23,319.87				27,000.00			54,000.00
85	SUB DIRECTOR DE TRANSFERENCIA	64,650.00	50,039.34				64,650.00			129,300.00
86	SUB DIRECTOR INVESTIGACION Y GENERACION	62,000.00	49,532.83				49,255.56			111,255.56
87	TECNICO CULTIVO AGROINDUSTRIALES	29,100.00	24,853.10				29,100.00			58,200.00
88	TECNICO AGRICOLA PROMOTOR CAJAS RURALES	22,900.00	20,182.25				22,900.00			45,800.00
89	TECNICO AGRICULTURA FAMILIAR	0.00	0.00				1,758.33			1,758.33
90	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	23,020.00	20,323.18				23,020.00			46,040.00
91	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	29,410.00	25,140.32				29,410.00			58,820.00
92	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	21,100.00	18,804.76				21,100.00			42,200.00
93	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	22,100.00	19,570.03				22,100.00			44,200.00
94	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,308.76				17,000.00			34,000.00
95	TECNICO EN COMUNICACION	23,900.00	20,947.52				23,900.00			47,800.00

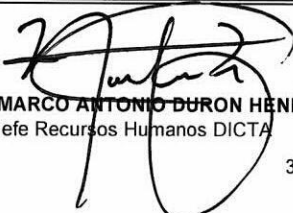
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96	TECNICO EN COMUNICACION	0.00	0.00				17,595.00			17,595.00
97	TECNICO EN COMUNICACION	0.00	0.00				530.56			530.56
98	TECNICO EN GANADERIA	22,100.00	19,570.03				22,100.00			44,200.00
99	TECNICO EN HORTALIZAS	22,100.00	19,570.03				22,100.00			44,200.00
100	TECNICO EN INVESTIGACION	22,100.00	19,570.03				22,100.00			44,200.00
101	TECNICO EN INVESTIGACION	25,100.00	21,865.85				25,100.00			50,200.00
102	TECNICO ESPECIALISTA EN INVESTIGACION	35,100.00	29,210.73				35,100.00			70,200.00
103	TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA	23,530.00	20,664.37				23,530.00			47,060.00
104	TECNICO INFORMATICA	17,320.00	15,601.56				17,320.00			34,640.00
105	TECNICO INFORMATICA	15,200.00	13,661.76				7,600.00			22,800.00
106	TECNICO LABORATORIO PAPA	20,000.00	18,053.76				6,666.67			26,666.67
107	TECNICO PECUARIO	22,280.00	19,707.78				22,280.00			44,560.00
108	TECNICO PECUARIO	31,810.00	26,791.73				31,810.00			63,620.00
109	TECNICO PECUARIO	28,100.00	24,024.42				28,100.00			56,200.00
110	TECNICO PLANIFICACION E INFORMACION PUBLICA	24,100.00	21,100.58				24,100.00			48,200.00
111	TECNICO PLANIFICADOR	25,000.00	21,865.26				25,000.00			50,000.00
112	TECNICO PROMOTOR CAJAS RURALES	21,460.00	19,080.26				21,460.00			42,920.00
113	TECNICO TRANSFERENCIA DE TECNOLOGIA	23,530.00	20,664.37				23,530.00			47,060.00
114	TECNICO TRANSFERENCIA DE TECNOLOGIA	22,930.00	20,205.21				22,930.00			45,860.00
115	TECNICO TRANSFERENCIA DE TECNOLOGIA	22,280.00	19,707.78				22,280.00			44,560.00
116	TECNICO TRANSFERENCIA DE TECNOLOGIA	29,740.00	25,328.39				29,740.00			59,480.00
117	TECNICO TRANSFERENCIA DE TECNOLOGIA	23,530.00	20,664.37				23,530.00			47,060.00
118	TECNICO TRANSFERENCIA DE TECNOLOGIA	23,100.00	20,371.26				23,100.00			46,200.00
119	TECNICO TRANSFERENCIA EN GANADERIA	27,940.00	24,052.32				27,940.00			55,880.00
120	TECNICO TRANSFERENCIA TECNOLOGIA	21,900.00	19,416.98				21,900.00	31,508.08		75,308.08
121	TECNICO TRANSFERENCIA TECNOLOGIA	24,100.00	21,100.58				24,100.00			48,200.00
122	TECNICO TRANSFERENCIA TECNOLOGIA	24,100.00	21,100.58				24,100.00			48,200.00
123	TECNICO TRANSFERENCIA TECNOLOGIA	19,000.00	17,138.76				18,350.00			37,350.00
124	TECNICO TRANSFERENCIA TECNOLOGIA	18,000.00	16,223.76				9,000.00			27,000.00
125	TESORERO	24,090.00	21,092.93				24,090.00			48,180.00
126	VIGILANTE	13,540.00	12,142.86				13,540.00			27,080.00
127	VIGILANTE	14,030.00	12,591.21				14,030.00			28,060.00
128	VIGILANTE	11,740.00	10,495.86				11,740.00			23,480.00
	TOTALES	2,969,255.00	2,563,841.37	0.00	0.00	0.00	2,947,965.56	58,730.52	0.00	5,975,951.08
CONTRATOS TEMPORALES										
1	ASEADORA - CONSERJE	9,500.00	9,150.94			4,750.00	9,420.83			23,670.83
2	ASEADORA - CONSERJE	9,500.00	9,150.94			4,750.00	9,420.83			23,670.83
3	ASEADORA - CONSERJE	9,500.00	9,150.94			4,750.00	9,420.83			23,670.83
4	ASEADORA - CONSERJE	9,500.00	9,150.94			4,750.00	9,420.83			23,670.83
5	ASEADORA - CONSERJE	9,500.00	9,150.94			4,565.28	4,565.28			18,630.56
6	ASISTENTE TECNICO ADMINISTRATIVO	25,000.00	23,494.49			12,500.00	24,791.67			62,291.67
7	AUXILIAR CONTABLE	12,000.00	11,650.94			6,000.00	12,000.00			30,000.00
8	AUXILIAR CONTABLE	16,000.00	15,650.94			8,000.00	15,866.67			39,866.67
9	AUXILIAR DE COMPRAS	10,000.00	9,650.94			5,000.00	9,916.67			24,916.67
10	AUXILIAR DE SERVICIOS GENERALES	9,500.00	9,150.94			4,750.00	9,420.83			23,670.83
11	AUXILIAR TECNICO ADMINISTRATIVO	12,000.00	11,650.94			6,000.00	11,900.00			29,900.00
12	AUXILIAR TECNICO CONTABLE	23,000.00	21,819.04			11,500.00	22,808.33			57,308.33
13	AYUDANTE MECANICA	10,000.00	9,650.94			5,000.00	9,916.67			24,916.67
14	ENCARGADO DE BODEGA	10,000.00	9,650.94			5,000.00	9,916.67			24,916.67
15	ENCARGADO MANTENIMIENTO AUTOMOTRIZ	13,700.00	13,350.94			6,850.00	13,585.83			34,135.83
16	SECRETARIA	11,000.00	10,650.94			5,500.00	10,908.33			27,408.33
17	SECRETARIA	12,000.00	11,650.94			6,000.00	11,900.00			29,900.00
18	SECRETARIA	10,500.00	10,150.94			5,250.00	10,412.50			26,162.50


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19	TECNICO ADMINISTRATIVO	24,000.00	22,656.77			12,000.00	23,800.00			59,800.00
20	TECNICO AGRICOLA	21,000.00	20,143.58			10,500.00	20,825.00			52,325.00
21	TECNICO AGRICOLA	25,000.00	23,383.13			12,500.00	24,791.67			62,291.67
22	TECNICO EN GANADERIA	25,000.00	23,494.49			12,500.00	24,791.67			62,291.67
23	TECNICO ENCARGADA LABORATORIO	21,000.00	20,142.93			10,500.00	20,825.00			52,325.00
24	TECNICO PROYECTO PORCINO	20,000.00	19,305.86			10,000.00	19,833.33			49,833.33
25	TECNICO TRANSFERENCIA TECNOLOGIA	19,000.00	18,468.13			9,500.00	18,841.67			47,341.67
26	VIGILANTE	9,500.00	9,150.94			4,750.00	9,500.00			23,750.00
27	VIGILANTE	9,500.00	9,150.94			4,750.00	9,500.00			23,750.00
28	VIGILANTE	9,500.00	9,150.94			4,750.00	9,500.00			23,750.00
29	VIGILANTE	9,500.00	9,150.94			4,750.00	9,500.00			23,750.00
	TOTALES	415,200.00	398,127.22	0.00	0.00	207,415.28	407,301.11	0.00	0.00	1,029,916.39
PERSONAL POR JORNAL										
1	AYUDANTE MECANICA	12,028.00	11,678.94				11,640.00			23,668.00
2	INJERTADOR	12,028.00	11,678.94				11,640.00			23,668.00
3	JARDINERO	12,028.00	11,678.94			5,820.00	11,543.00			29,391.00
4	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
5	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
6	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
7	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
8	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
9	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
10	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
11	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
12	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
13	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
14	JORNAL	12,028.00	11,678.94				11,640.00			23,668.00
15	JORNAL	12,028.00	11,678.94			5,820.00	11,543.00			29,391.00
16	PEON	12,028.00	11,678.94				11,640.00			23,668.00
17	PEON	12,028.00	11,678.94				11,640.00			23,668.00
18	PEON	12,028.00	11,678.94				11,640.00			23,668.00
19	PEON	12,028.00	11,678.94				11,640.00			23,668.00
20	PEON	12,028.00	11,678.94				11,640.00			23,668.00
21	PEON	12,028.00	11,678.94				11,640.00			23,668.00
22	PEON	12,028.00	11,678.94				11,640.00			23,668.00
23	PEON ESPECIAL	12,400.00	12,050.94				12,000.00			24,400.00
	TOTALES	277,016.00	268,987.62	0.00	0.00	11,640.00	267,886.00	0.00	0.00	277,016.00

DICIEMBRE, 2021

Nota: Sueldo Neto = Sueldo menos Seguro Social, Impuesto sobre la Renta e INJUPEMP


Abog. MARCO ANTONIO DURON HENRIQUEZ
 Jefe Recursos Humanos DICTA




Ing. JUAN GERARDO MURILLO GALE
 Director Ejecutivo DICTA

