



PATRONATO NACIONAL DE LA INFANCIA
REPORTE DE EMPLEADOS PERMANENTES POR DEPARTAMENTO
CORRESPONDIENTE AL MES DE: DICIEMBRE- 2021

No	PUESTO	SUELDO BRUTO	SUELDO NETO	Gastos de Representación	Bonificación	Decimo Cuarto Mes	Decimo Tercer Mes	Vacaciones	Horas		Complementarias sueldo	Complementarias Bono	Complementarias Vacaciones	Complementarias Catorceavo	Complementarias Aguinaldo	Total
										Extras						
DIRECCIÓN EJECUTIVA																
1	DIRECTOR EJECUTIVO	99,316.80	66,552.18				104,282.64	108,345.60			99,316.80		10,834.56	9,480.24		108,345.60
2	SECRETARIA EJECUTIVA	33,477.84	9,493.13				40,173.41				33,477.84	1,212.38	4,108.64	3,652.13		0.00
3	MOTORISTA	24,640.69	21,339.63				29,568.83				24,640.66	896.02	3,024.08	2,688.07		0.00
4	SECRETARIA CODIPANI	39,359.27	13,660.08				47,231.12				39,359.32	1,431.25	4,830.46	4,293.74		0.00
5	OFICIAL DE ACCESO A LA INFORMACION PUBLICA	20,196.00	13,912.15				21,205.80	22,032.00			20,196.00	550.80	2,203.20	1,927.80		22,032.00
6	SECRETARIO GENERAL	52,005.00	39,998.53				52,005.00	20,802.00								20,802.00
SUB-DIRECCION																
7	SUBDIRECTORA	72,807.00	28,882.65				72,807.00									
8	SECRETARIA	15,000.00	12,802.81				12,500.00				14,859.46					0.00
9	MOTORISTA	14,859.50	11,171.89				17,831.40					540.34	1,823.66	1,553.49		
RELACIONES PUBLICAS																
10	FOTOGRAFO	16,859.50	7,799.73				19,388.43				16,716.59	540.34	1,823.66	1,553.49		0.00
11	SECRETARIA	18,216.56	1,401.32				21,859.87	22,540.77				607.88	2,051.58	1,823.63		22,540.77
GERENCIA ADMINISTRATIVA																
12	GERENTE ADMINISTRATIVO	56,169.83	28,435.79				64,595.30				44,070.29		6,893.57	5,872.30		0.00
13	ASISTENTE	44,070.32	13,696.30				52,884.38				28,797.67	1,602.56	5,608.95	4,807.67		0.00
14	JEFE DE BIENES NACIONALES	28,797.71	24,500.31				34,557.25				14,859.46		3,534.26	3,141.56		0.00
15	RECEPCIONISTA	14,859.50	4,847.91				2,777.78					540.35	1,823.66	1,621.03		
16	TELEFONISTA	12,500.00	10,265.12				17,831.40									
DEPARTAMENTO CONTROL PRESUPUESTARIO																
17	JEFE	43,480.80	30,325.57				45,654.84						4,743.36	4,150.40		0.00
18	SECRETARIA	30,399.45	3,469.41				36,479.34				28,399.47	1,161.80	3,614.48	3,098.12		
19	CONTADOR II	26,574.44	5,766.53				31,889.33				22,318.89	811.60	2,840.59	2,434.79		0.00
20	CONTADOR I	39,714.84	12,761.31				47,657.81				39,714.84	1,624.70	5,054.62	4,332.53		
DEPARTAMENTO DE COMPRAS Y SUMINISTROS																
21	JEFE DE COMPRAS	31,203.00	24,457.96				31,203.00	37,443.60								
22	SECRETARIA	23,311.43	5,453.43				27,973.72				23,311.47	847.69	2,860.95	2,543.06		
23	COTIZADOR	15,500.00	13,905.12				12,787.50									0.00
DEPARTAMENTO DE ALMACEN																
24	AUXILIAR DE ALMACEN	19,611.50	15,403.14				23,533.80	24,960.10			19,611.46	713.14	2,496.00	2,139.43		0.00

25	SUBJEFE	47,402.28	7,597.70			39,927.20		47,402.30	2,154.65	6,248.49	5,386.63		
26	JEFE	34,719.30	13,755.22			59,252.85		34,719.30		3,787.56	3,314.12		0.00
	DEPARTAMENTO DE SERVICIOS GENERALES												0.00
27	VIGILANTE	12,508.00	7,755.58			10,423.33							0.00
28	ASEADORA	15,113.92	1,556.28			15,869.62		14,859.46	405.26	1,621.03	1,418.40		0.00
29	MANTENIMIENTO	14,859.50	10,702.00			15,602.48		14,859.46	405.26	1,621.03	1,418.40		0.00
30	MOTORISTA	14,859.50	7,331.53			17,088.43		14,859.46	540.34	1,823.66	1,553.49		0.00
31	MOTORISTA	16,359.50	8,432.72			18,813.43		14,859.46	540.34	1,823.66	1,553.49		0.00
32	VIGILANTE	14,859.50	4,246.05			17,088.43		14,859.46	540.34	1,823.66	1,553.49		0.00
33	CONSERJE ENCARGADA DE FOTOCOPIADORA	16,059.50	6,317.69			19,271.40		14,859.46	540.34	1,823.66	1,621.03		0.00
34	ASEADORA	17,113.92	5,894.13			20,536.70		14,859.46	540.34	1,823.66	1,621.03		0.00
35	VIGILANTE	12,508.00	8,245.76			13,133.40							0.00
36	CONSERJE	12,508.00	7,755.56			13,133.40							0.00
37	MOTORISTA	21,796.71	6,448.95			26,156.05		19,763.81	718.68	2,425.56	2,156.05		0.00
38	VIGILANTE	22,908.56	11,577.40			27,490.27		22,908.60	937.17	2,915.64	2,499.12		0.00
39	MOTORISTA	18,829.50	8,517.90			22,595.40		17,829.46	648.34	2,188.16	1,945.03		0.00
40	VIGILANTE	15,652.82	3,686.22			18,783.38		14,859.46	540.34	1,823.66	1,621.03		0.00
41	CONSERJE	17,514.16	13,223.70			21,016.99		17,514.20	716.49	2,229.08	1,910.64		0.00
42	CONSERJE	16,804.22	1,846.93			20,165.06	21,387.18	16,804.26	611.06	2,238.72	1,833.19		21,387.18
43	CONSERJE	25,628.58	1,305.17			30,754.30		25,628.57	1,048.44	3,261.82	2,795.84		0.00
44	VIGILANTE	26,764.31	6,152.15			32,117.17		26,764.32	1,094.90	3,406.37	2,919.74		0.00
45	ASEADORA	21,065.19	5,496.66			25,278.23		21,065.22	861.76	2,681.03	2,298.02		0.00
46	ASEADORA	19,291.36	2,167.52			23,149.63		19,291.36	789.19	2,455.26	2,104.51		0.00
47	ASEADORA	12,508.00	11,272.56			10,423.33							0.00
48	VIGILANTE	25,034.58	4,732.20			30,041.50		25,034.57	1,024.14	3,186.22	2,731.04		0.00
49	MOTORISTA	33,532.46	25,392.73			41,915.58		33,532.51	1,524.21	4,420.19	3,810.51		0.00
50	CONSERJE	20,689.23	7,104.54			24,827.08		20,689.24	846.38	2,633.18	2,257.01		0.00
51	VIGILANTE	14,859.50	4,246.05			17,088.43		14,859.46	540.34	1,823.66	1,553.49		0.00
52	ASEADORA	12,508.00	5,750.36			10,423.33							0.00
53	ASEADORA	19,159.27	7,405.39			22,991.12		19,159.25	783.79	2,438.45	2,090.10		0.00
54	CONSERJE	14,859.50	7,884.17			17,831.40		14,859.46	540.34	1,891.20	1,621.03		0.00
55	VIGILANTE	12,508.00	9,354.56			10,423.33							
56	LIMPIADOR DE VIDRIOS	14,859.50	11,202.00			15,602.48		14,859.46	405.26	1,621.03	1,418.40		25,641.40
57	VIGILANTE	14,750.64	8,082.35			15,488.17		12,705.66	372.60	1,490.40	1,304.10		0.00
58	VIGILANTE	13,662.00	5,299.57			14,345.10		13,662.00	372.60	1,490.40	1,304.10		0.00
59	VIGILANTE	13,750.00	7,754.17			14,437.50		11,550.60	372.60	1,279.26	1,304.10		0.00
60	AYUDANTE DE JARDINERO	12,508.00	9,577.42			10,423.33							0.00
61	ASEADORA	13,662.00	11,248.14			14,345.10		13,662.00	372.60	1,490.40	1,304.10		0.00
62.00	VIGILANTE	14,859.50	9,358.55			17,088.43	16,210.37	14,859.46	405.26	1,621.03	1,353.49		16,210.37
63.00	VIGILANTE	14,859.50	2,424.62			17,088.43	16,210.37	14,859.46	405.26	1,621.03	1,553.49		16,210.37

64	JEFE	40,007.92	10,835.60			48,009.50		40,007.88		4,910.06	4,364.50		0.00
65	CONSERJE	20,078.00	2,137.98			24,093.60		20,077.97	821.37	2,555.38	2,190.32		0.00
66	ASEADORA	12,500.00	2,644.82			10,416.67							21,353.41
67	ASEADORA	12,508.00	7,765.97			10,423.33							13,242.56
68	VIGILANTE	12,508.00	682.76			10,423.33							
69	SECRETARIA	26,867.85	12,387.27			32,241.42	37,614.99	25,367.87	1,037.78		2,767.40		37,614.99
	GERENCIA FINANCIERA												0.00
70	ASISTENTE	35,164.80	28,185.07			36,923.04		35,164.80		3,836.16	3,356.64		0.00
71	GERENTE	62,656.46	27,951.11			75,187.75		62,656.44		7,689.65	6,835.25		
72	CONSERJE	16,359.50	3,673.78			18,813.43		14,859.46	405.26	1,621.03	15,553.49		0.00
	TESORERIA												0.00
73	AYUDANTE DEPOSITO DE BILLETE	16,518.80	2,246.91			19,822.56		16,518.81	600.68	2,027.31	1,802.05		0.00
74	ENCARGADO DEPOSITO DE BILLETE	20,885.98	1,115.16			25,063.18		20,886.03	759.49	2,563.29	2,278.48		0.00
75	ENCARGADO DE BOVEDA	23,998.00	0.00			28,797.60		23,998.04	981.74	3,054.30	2,617.97		0.00
76	TESORERO	49,172.06	15,738.40			59,006.47		49,172.09	2,011.59	6,258.27	5,364.23		0.00
77	PAGADOR	43,012.88	10,308.93			53,766.10		43,012.86	1,955.13	5,669.88	4,887.83		
78	ELABORADOR DE CHEQUES	39,824.24	7,297.87			49,780.30		39,824.29	1,810.20	5,249.57	4,525.49		0.00
	DEPARTAMENTO DE CONTABILIDAD												0.00
79	CONTADOR I	34,759.87	6,297.47			41,711.84		34,759.89	1,422.00	4,423.99	3,791.99		0.00
80	CONTADOR	22,066.54	2,359.28			26,479.85	28,084.69	22,066.55	802.42	2,808.47	2,407.26		28,084.69
81	CONTADOR II	47,999.89	14,605.96			59,999.86		47,999.93	2,181.82	6,327.26	5,454.54		0.00
82	JEFE	48,385.88	28,442.19			58,063.06		48,385.92		5,938.27	5,278.46		0.00
83	ASISTENTE	23,882.80	3,522.63			28,659.36		23,882.76	868.46	3,039.62	2,605.39		0.00
84	CONTADOR I	44,341.96	30,961.60			55,427.46		44,341.99	2,015.55	5,845.08	5,038.86		0.00
	DEPARTAMENTO DE REVICIÓN DE PREMIOS												0.00
85	REVISOR	34,854.01	0.00			41,824.81		34,254.00	1,401.30	4,359.60	3,736.80		0.00
86	REVISOR	24,697.61	7,705.39			29,637.13		24,697.64	1,010.36	3,143.34	2,694.29		0.00
87	REVISOR	24,689.27	5,736.35			29,627.12		20,189.29	825.93	2,569.55	2,202.47		0.00
88	REVISOR	19,359.50	6,452.40			23,231.40		14,859.45	540.34	1,823.66	1,621.03		0.00
89	REVISOR	20,611.50	12,038.98			24,733.80		5,289.15		5,816.59		0.00
90	SECRETARIA	43,318.34	27,124.47			51,982.01	60,645.68	42,318.32	1,731.20		4,616.54		60,645.68
91	JEFE	60,395.86	27,735.84			72,475.03		60,395.83	2,470.74	7,686.74	6,588.64		0.00
92	REVISOR	37,976.32	6,896.23			45,571.58		36,676.31	1,500.39	4,667.89	4,001.34		0.00
93	REVISOR	35,748.47	3,893.79			42,898.16		35,248.51	1,441.98	4,486.17	3,845.29		
94	REVISOR	36,397.92	1,774.72			43,677.50		35,897.95	1,488.55	4,568.83	3,916.14		0.00
95	REVISOR	33,034.57	9,492.33			39,641.48		33,034.54	1,351.41	4,204.40	3,603.77		0.00
96	RECEPTOR DE REMESAS	39,897.33	16,384.94			47,876.80		38,897.32	1,591.25	4,950.57	4,243.34		0.00
	GERENCIA DE RECURSOS HUMANOS												0.00
97	GERENTE	51,112.13	34,113.74			51,112.13							0.00
98	ASISTENTE	44,070.32	21,301.01			52,884.38	56,089.50	44,070.29	1,602.56	5,608.95	4,807.67		

99	SECRETARIA	44,366.01	5,414.43			55,457.51			44,365.97	2,016.64	5,848.24	5,041.59	0.00
100	TOMADORA DE TIEMPO	44,322.76	16,391.22			53,187.31			44,322.74	1,813.20	5,641.08	4,835.21	0.00
101	MEDICO DE PLANTA	46,412.36	8,887.38			55,694.83			46,412.41	1,898.69	5,907.03	5,063.17	0.00
102	AUXILIAR DE PERSONAL	21,662.42	1,417.60			25,994.90			21,662.41	787.72	2,757.03	2,363.17	0.00
	PLANILLAS												
103	CONTADOR I	38,153.72	4,271.85			47,692.15			38,153.72	1,734.26	5,029.35	4,335.65	0.00
104	CONTADOR II	51,111.07	7,548.03			63,888.84			51,111.06	2,323.23	6,737.37	5,808.08	0.00
105	SUPERVISOR	29,445.60	10,005.40			13,185.13			20,945.65	761.66	2,570.60	2,284.98	0.00
	FONDO DE PREVISIÓN SOCIAL												
106	JEFE	35,791.61	3,965.86			42,949.93			35,791.58	1,301.51	4,392.60	3,904.54	0.00
107	CONTADOR	28,538.26	14,319.17			34,245.91			28,538.29	1,037.76	3,632.15	3,113.27	0.00
	UNIDAD DE ASESORIA LEGAL												0.00
108	JEFE	56,169.83	40,599.44			67,403.80			56,169.85		6,893.57	6,127.62	
109	PROCURADOR	34,764.13	25,495.53			39,978.75			34,764.18		4,266.51	3,634.44	0.00
110	PROCURADOR	26,003.00	8,334.72			26,003.00							0.00
	UNIDAD DE PLANIFICACIÓN												0.00
111	PLANIFICADOR	20,392.31	7,575.10			23,451.16			14,859.46	405.26	1,621.03	1,553.49	
112	ASISTENTE	62,656.46	25,694.16			78,320.58	79,744.59		62,555.44	2,563.22	7,974.46	6,835.25	79,744.59
113	JEFE	49,663.21	16,282.27			59,619.85			49,683.26		6,097.49	5,419.99	0.00
	UNIDAD DE INFORMATICA												0.00
115	PROGRAMADOR	26,203.07	8,315.11			30,133.53			26,203.10	714.63	2,858.52	2,739.42	0.00
116	SECRETARIA	42,460.00	11,369.71			50,952.00			42,460.00	1,737.00	5,404.00	4,632.00	0.00
117	ANALISTA DE REDES	28,797.71	3,817.39			34,557.25			28,797.67	1,047.19	3,534.26	3,141.56	0.00
118	JEFE	53,935.20	30,004.47			62,025.48			53,935.20		5,883.84	5,638.68	0.00
119	ANALISTA PROGRAMADOR	43,196.57	6,727.79			49,676.06			43,196.56	1,570.78	5,301.40	4,516.00	
120	PROGRAMADOR	25,066.80	13,726.47			26,320.14			25,066.80	638.64	2,734.56	2,392.74	0.00
	UNIDAD DE AUDITORIA INTERNA												0.00
121	AUDITOR I	23,703.53	2,566.33			28,444.24			23,703.57	969.69	3,016.82	2,585.84	0.00
122	AUDITOR	21,173.74	2,651.91			25,408.49			21,173.79	866.20	2,694.85	2,309.87	0.00
123	ASISTENTE	62,656.46	43,687.56			78,320.58			62,656.44	2,848.02	8,259.26	7,120.05	0.00
124	AUDITOR	19,687.00	2,347.21			23,624.40			19,687.03	805.38	2,505.62	2,147.68	0.00
125	SECRETARIA	18,132.00	13,365.86			19,038.60	19,944.00		16,632.00	453.60	1,814.40	1,587.60	
	DEPARTAMENTO DE PRODUCCIÓN												0.00
126	GERENTE DE IMPRENTA	51,796.80	40,132.64			54,386.64			27,154.08		4,708.80	4,944.24	
	PRODUCCION												0.00
127	PRENSISTA	47,215.32	10,467.78			59,019.15	62,238.38		47,215.30	2,146.15	6,223.84	5,365.38	62,238.38
128	PRENSISTA	47,215.32	10,359.96			59,019.15			47,215.30	2,146.15	6,223.84	5,365.38	0.00
129	ENCARGADO DE MANTENIMIENTO	35,054.49	10,450.35			42,065.39			35,054.47	1,434.05	4,461.48	3,824.12	0.00
130	CAJISTA	29,603.00	18,418.62			37,003.75			29,602.98	1,211.03	3,767.65	3,363.98	0.00
131	RECEPTOR DE BILETES	14,662.00	11,059.04			15,395.10			13,662.00	372.60	1,490.40	1,304.10	0.00

132	SECRETARIA	27,548.54	2,598.81			33,058.25		26,548.50	1,086.08	3,378.90	2,896.20		0.00
133	PRENSISTA	19,466.37	3,682.27			22,386.33		16,966.40	616.96	2,082.24	1,773.76		0.00
134	DISEÑADOR GRAFICO	21,208.35	2,190.92			25,450.02		21,208.33	771.21	2,699.24	2,313.64		0.00
135	PRENSISTA	16,980.20	2,515.46			20,376.24		15,780.16	573.82	1,936.66	1,721.47		0.00
136	TECNICO MONTAJISTA	12,500.00	11,265.12			2,777.78							0.00
137	GUILLOTINISTA	21,371.59	3,848.07			25,645.91		21,371.57	874.29	2,720.02	2,331.44		0.00
138	PRENSISTA	26,723.57	4,530.44			32,068.28		26,723.62	1,093.24	3,401.19	2,915.30		0.00
139	SUPERVISOR	19,047.68	2,302.72			22,857.22		19,047.71	692.64	2,337.67	2,077.93		0.00
140	JEFE	34,957.95	8,873.37			40,201.64		34,958.00		4,290.30	3,654.70		0.00
141	PRENSISTA	47,215.32	15,644.89			59,019.15		47,215.30	2,146.15	6,223.84	5,365.38		0.00
142	CONSERJE	12,508.00	9,993.18			10,423.33							0.00
143	AYUDANTE DE MANTENIMIENTO	16,359.50	11,366.87			17,177.48		14,859.46	405.26	1,621.03	1,418.40		0.00
144	PRENSISTA	42,052.08	6,239.08			52,565.10	55,432.28	42,052.12	1,911.46	5,543.23	4,778.65		
	DEPARTAMENTO DE CONTROL DE CALIDAD												0.00
145	REVISOR	36,611.98	7,713.03			43,934.38		36,611.96	1,497.76	4,659.70	3,994.03		0.00
146	JEFE	47,088.56	14,938.07			66,506.27		47,088.58		5,779.05	5,136.94		0.00
147	SECRETARIA	34,946.15	13,684.01			41,935.38		33,446.16	1,368.25	4,256.78	3,648.67		0.00
148	COMPAGINADOR	18,968.67	3,247.74			22,762.40		17,468.66	635.22	2,223.28	1,905.67		0.00
149	REVISOR LOTERIA MENOR	34,277.19	13,015.26			41,132.63	43,752.79	33,277.20	1,361.34	4,235.28	3,630.24		43,752.79
150	REVISOR DE LOTERIA MAYOR	32,597.67	3,456.70			39,117.20		31,597.72	1,292.63	4,021.53	3,447.02		0.00
151	COMPAGINADOR	17,137.52	2,866.17			20,565.02		15,637.49	639.72	1,990.23	1,705.91		0.00
152	COMPAGINADOR	24,790.34	10,134.95			29,748.41		23,290.30	952.29	2,964.22	2,540.76		0.00
153	COMPAGINADOR	21,345.14	1,493.65			25,614.17	27,357.46	19,845.10	721.64	2,525.74	2,264.92		27,357.46
154	ASISTENTE	47,092.39	14,938.07			58,865.49		47,092.43	2,140.57	6,207.64	5,351.41		0.00
155	REVISOR II	47,092.39	15,541.36			58,865.49		47,092.43	2,140.57	6,207.64	5,351.41		0.00
156	COMPAGINADOR	17,028.56	7,343.73			20,434.27		15,528.59	564.68	1,905.78	1,624.03		0.00
157	COMPAGINADOR	18,435.11	2,241.77			22,122.13		16,935.16	692.80	2,155.38	1,847.47		0.00
158	COMPAGINADOR	16,359.50	2,314.40			19,631.40		14,859.46	540.34	1,823.66	1,621.03		
159	COMPAGINADOR	16,059.50	2,774.86			19,271.40		14,859.46	540.34	1,823.66	1,621.03		0.00
160	COMPAGINADOR	15,514.40	1,662.26			18,617.28		14,859.46	540.34	1,823.66	1,621.03		0.00
	GERENCIA DE LOTERIA												
161	GERENTE	41,604.00	32,166.35			41,604.00	33,283.20						33,283.20
162	SECRETARIA	30,395.72	10,876.85			36,474.86		30,395.75	1,243.46	3,868.55	3,315.90		0.00
163	SECRETARIA	41,422.13	12,285.37			49,706.56		41,422.15	1,694.54	5,271.91	4,518.78		0.00
	DEPARTAMENTO DE MERCADEO												0.00
164	AUXILIAR ADMINISTRATIVO Y CONTROL DE M	16,359.50	4,729.66			19,631.40		14,859.46	540.34	1,823.66	1,621.03		0.00
165	SUPERVISOR DE ZONA	32,648.72	12,168.50					32,684.74	1,337.10	4,159.88	3,565.61		0.00
166	ASISTENTE	28,797.71	15,088.04			34,557.25		28,797.67	1,047.19	3,524.26	3,141.56		0.00
167	TECNICO DE MERCADEO	29,700.00	23,332.29			31,185.00		29,700.00	810.00	3,240.00	2,835.00		0.00
168	SUPERVISOR DE ZONA	26,823.09	3,763.90			32,187.71		22,323.07	913.22	2,841.12	2,435.24		

169	SUPERVISOR DE ZONA	12,500.00	11,265.12				2,777.78							
170	SUPERVISOR DE ZONA	19,235.50	7,376.94				23,082.60	2,800.00		17,235.46	705.09	2,193.60	1,880.23	
171	COORDINADOR DE PUBLICIDAD	40,402.36	16,416.20				48,482.83			40,402.34	1,469.18	5,142.12	4,407.53	
172	JEFE DE PUBLICIDAD	27,000.00	26,640.12				26,250.00							
173	AUXILIAR DE ARCHIVOS	28,627.67	3,369.77				34,353.20			28,627.72	1,171.13	3,643.53	3,123.02	
174	JEFE DE MERCADEO	31,000.00	27,325.05				30,741.67							0.00
	DEPARTAMENTO DE VENTAS													
175	JEFE	26,611.20	12,553.97				27,941.76			26,611.20		2,903.04	2,540.16	0.00
	TOTAL:	L.5,042,769.15	L.1,966,901.06				L.5,832,109.4	L.739,548.58	L. -	L.4,378,923.22	L.141,673.87	L.542,513.59	L.496,044.87	L.4,901,109.94