

**INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL,
AREAS PROTEGIDAS Y VIDA SILVESTRE
SUELDOS DEL MES DE FEBRERO DEL 2016**

| N° | Puesto | 1.00 | 2.00 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|----|---|-----------|-----------|--------|----------------|----------------|--------------|--------------|------------|--------|-----------|
| | | Sueldo | Sueldo | Dietas | Gastos de | Bonificaciones | decimocuarto | Decimotercer | Vacaciones | horas | Total |
| | | Bruto | Neto | | Representacion | | mes | mes | | Extras | Mensual |
| 1 | Director | 90,000.00 | 59,923.08 | | | - | | | | | 59,923.08 |
| 2 | Secretaria | 19,252.26 | 16,572.94 | | | - | | | | | 16,572.94 |
| 3 | Conserje | 9,168.42 | 3,552.86 | | | - | | | | | 3,552.86 |
| 4 | Asistente Técnico | 40,000.00 | 19,313.09 | | | - | | | | | 19,313.09 |
| 5 | OFICIAL DE TRANSPARENCIA | 23,617.44 | 11,859.04 | | | - | | | | | 11,859.04 |
| 6 | Conductor de Vehiculos | 12,000.00 | 2,717.73 | | | - | | | | | 2,717.73 |
| 7 | Jefe de UPEG | 35,937.56 | 28,094.38 | | | - | | | | | 28,094.38 |
| 8 | Asistente UPEG | 26,953.16 | 18,547.13 | | | - | | | | | 18,547.13 |
| 9 | Tecnico Planificador | 28,026.74 | 23,581.73 | | | - | | | | | 23,581.73 |
| 10 | Tecnico Planificador | 18,896.73 | 8,547.48 | | | - | | | | | 8,547.48 |
| 11 | Tecnico Planificador | 18,896.73 | 16,322.01 | | | 28,345.20 | | | | | 44,667.21 |
| 12 | Tecnico planificador | 17,968.78 | 8,149.97 | | | - | | | | | 8,149.97 |
| 13 | Secretaria | 9,168.42 | 5,661.59 | | | - | | | | | 5,661.59 |
| 14 | Jefe de Comunicaciones | 28,000.00 | 19,905.58 | | | 41,999.88 | | | | | 61,905.46 |
| 15 | Asistente de Comunicaciones | 14,000.00 | 12,157.73 | | | - | | | | | 12,157.73 |
| 16 | Secretaria Administrativa | 9,168.42 | 7,040.19 | | | - | | | | | 7,040.19 |
| 17 | Gerente Administrativo | 45,000.00 | 31,736.09 | | | 67,500.03 | | | | | 99,236.12 |
| 18 | SUB-Gerente Administrativa y de Proyectos | 41,110.97 | 30,104.59 | | | - | | | | | 30,104.59 |
| 19 | Asistente Administrativo y Proyectos | 28,000.00 | 21,835.11 | | | - | | | | | 21,835.11 |
| 20 | Secretaria | 9,168.42 | 2,022.56 | | | - | | | | | 2,022.56 |
| 21 | Cajero | 11,053.36 | 3,866.66 | | | - | | | | | 3,866.66 |
| 22 | Conserje | 9,168.42 | 1,530.83 | | | - | | | | | 1,530.83 |
| 23 | ASISTENTE FINANCIERO DE PRESUPUESTO | 21,000.00 | 14,263.77 | | | - | | | | | 14,263.77 |
| 24 | Preinterventor | 13,495.68 | 9,107.90 | | | - | | | | | 9,107.90 |
| 25 | Contador | 24,000.00 | 18,816.29 | | | - | | | | | 18,816.29 |
| 26 | auxiliar contable | 11,246.40 | 10,097.51 | | | - | | | | | 10,097.51 |
| 27 | Auxiliar Administrativo | 9,168.42 | 3,062.67 | | | 13,119.21 | | | | | 16,181.88 |
| 28 | Auxiliar Contable | 9,168.42 | 5,519.35 | | | - | | | | | 5,519.35 |
| 29 | contador II | 15,744.96 | 7,753.33 | | | - | | | | | 7,753.33 |
| 30 | Subgerente de Presupuesto | 26,953.16 | 21,379.75 | | | 40,429.74 | | | | | 61,809.49 |
| 31 | conciliador de cuentas | 9,168.42 | 8,196.16 | | | - | | | | | 8,196.16 |
| 32 | Planificador Presupuestario | 16,015.28 | 14,295.83 | | | - | | | | | 14,295.83 |

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| 33 | Planificador Presupuestario | 12,742.17 | 11,466.15 | | | - | | | | 11,466.15 |
| 34 | Preinterventor | 12,193.10 | 10,963.74 | | | - | | | | 10,963.74 |
| 35 | Preinterventor | 9,267.03 | 5,678.39 | | | - | | | | 5,678.39 |
| 36 | Administracion de Bienes | 10,927.58 | 5,896.93 | | | - | | | | 5,896.93 |
| 37 | Asistente de Bienes | 9,168.42 | 5,084.34 | | | - | | | | 5,084.34 |
| 38 | Auxiliar de Bienes | 9,168.42 | 2,494.47 | | | - | | | | 2,494.47 |
| 39 | Encargado de Almacen | 9,168.42 | 3,635.38 | | | - | | | | 3,635.38 |
| 40 | Subgerente de Materiales y Servicios Basicos | 26,900.00 | 12,434.45 | | | 40,350.18 | | | | 52,784.63 |
| 41 | Recepcionista | 9,168.42 | 7,770.47 | | | - | | | | 7,770.47 |
| 42 | Oficial de Compras | 11,076.47 | 3,996.62 | | | 16,614.78 | | | | 20,611.40 |
| 43 | Mantenimiento Interno | 9,168.42 | 6,110.61 | | | - | | | | 6,110.61 |
| 44 | conductor de Vehiculos | 9,168.42 | 7,565.97 | | | - | | | | 7,565.97 |
| 45 | Oficial de transporte | 9,168.42 | 3,979.62 | | | - | | | | 3,979.62 |
| 46 | Conductor de Vehiculos | 9,168.42 | 6,371.09 | | | - | | | | 6,371.09 |
| 47 | Conductor de Vehiculos | 9,168.42 | 3,028.05 | | | - | | | | 3,028.05 |
| 48 | Conductor de Vehiculos | 9,168.42 | 3,389.48 | | | - | | | | 3,389.48 |
| 49 | Conductor de Vehiculos | 9,168.42 | 5,504.69 | | | - | | | | 5,504.69 |
| 50 | Conductor de Vehiculos | 9,168.42 | 4,597.13 | | | - | | | | 4,597.13 |
| 51 | Asistente Gerencia Administrativa | 40,000.00 | 14,818.55 | | | - | | | | 14,818.55 |
| 52 | Sub-Gerencia de Recursos Humanos | 32,500.00 | 12,627.96 | | | - | | | | 12,627.96 |
| 53 | ASISTENTE DE PERSONAL | 21,000.00 | 14,060.58 | | | - | | | | 14,060.58 |
| 54 | Asistente Administrativo de RRHH | 14,784.00 | 14,591.06 | | | - | | | | 14,591.06 |
| 55 | Oficial de Planillas | 11,616.00 | 6,455.22 | | | - | | | | 6,455.22 |
| 56 | PREINTERVENTOR | 10,666.66 | 9,567.05 | | | - | | | | 9,567.05 |
| 57 | Asistente Administrativo | 9,168.42 | 7,685.26 | | | - | | | | 7,685.26 |
| 58 | Secretaria | 9,168.42 | 8,186.16 | | | - | | | | 8,186.16 |
| 59 | Informacion | 10,203.71 | 8,746.20 | | | - | | | | 8,746.20 |
| 60 | Bibliotecaria | 9,406.65 | 2,419.51 | | | - | | | | 2,419.51 |
| 61 | Secretaria General | 56,232.00 | 24,068.36 | | | - | | | | 24,068.36 |
| 62 | auxiliar legal | 31,489.92 | 3,268.56 | | | - | | | | 3,268.56 |
| 63 | Auxiliar Legal | 21,000.00 | 16,727.69 | | | - | | | | 16,727.69 |
| 64 | Auxiliar Legal | 28,236.65 | 19,609.83 | | | - | | | | 19,609.83 |
| 65 | Auxiliar Legal | 28,000.00 | 22,523.49 | | | - | | | | 22,523.49 |
| 66 | Auxiliar Legal | 21,000.00 | 15,237.07 | | | - | | | | 15,237.07 |
| 67 | Auxiliar Legal | 24,325.96 | 18,465.50 | | | - | | | | 18,465.50 |
| 68 | Auxiliar Legal | 28,236.65 | 10,400.60 | | | - | | | | 10,400.60 |
| 69 | asistente de secretaria general | 32,000.00 | 19,562.80 | | | 48,000.03 | | | | 67,562.83 |
| 70 | Auxiliar Legal | 21,000.00 | 16,830.89 | | | - | | | | 16,830.89 |
| 71 | Secretaria | 9,168.42 | 3,851.44 | | | - | | | | 3,851.44 |
| 72 | Secretaria | 9,168.42 | 2,845.24 | | | - | | | | 2,845.24 |

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| 73 | Supervisor de Auditoria Interna | 31,000.00 | 24,553.89 | | | 46,500.09 | | | | 71,053.98 |
| 74 | AUDITOR INTERNO | 21,120.00 | 12,089.45 | | | - | | | | 12,089.45 |
| 75 | Auditor | 10,000.00 | 9,707.06 | | | - | | | | 9,707.06 |
| 76 | Auditor | 9,626.13 | 6,272.72 | | | - | | | | 6,272.72 |
| 77 | Secretaria | 9,168.42 | 7,318.56 | | | - | | | | 7,318.56 |
| 78 | Jefe de Informatica | 23,966.04 | 20,292.29 | | | - | | | | 20,292.29 |
| 79 | Analista Programatico | 15,401.81 | 8,653.03 | | | - | | | | 8,653.03 |
| 80 | Analista Programatico | 12,834.85 | 8,163.17 | | | - | | | | 8,163.17 |
| 81 | SELVIN ARMANDO PACHECO CANTILLANO | 70,000.00 | 51,123.09 | | | - | | | | 51,123.09 |
| 82 | Secretaria | 11,259.71 | 4,639.27 | | | - | | | | 4,639.27 |
| 83 | Jefe Departamento de manejo | 37,500.00 | 20,206.80 | | | - | | | | 20,206.80 |
| 84 | Tecnico Forestal Privado y Ejidal | 36,053.06 | 21,422.88 | | | - | | | | 21,422.88 |
| 85 | Tecnico Forestal Regional | 19,252.26 | 8,492.00 | | | - | | | | 8,492.00 |
| 86 | Tecnico Forestal Privado y Ejidal | 17,968.78 | 5,780.41 | | | - | | | | 5,780.41 |
| 87 | Tecnico Forestal | 17,968.78 | 4,374.43 | | | - | | | | 4,374.43 |
| 88 | Unidad de Manejo del Cajon | 25,669.68 | 15,332.74 | | | - | | | | 15,332.74 |
| 89 | Tecnico Forestal | 15,769.60 | 13,020.02 | | | - | | | | 13,020.02 |
| 90 | Tecnico Forestal | 17,968.78 | 6,447.32 | | | - | | | | 6,447.32 |
| 91 | Tecnico Digitalizador | 15,744.96 | 9,767.16 | | | 23,617.62 | | | | 33,384.78 |
| 92 | Auxiliar Administrativo | 10,267.87 | 6,942.16 | | | 4,146.66 | | | | 11,088.82 |
| 93 | Secretaria | 9,168.42 | 4,394.29 | | | - | | | | 4,394.29 |
| 94 | Jefe del Depto. Auditoria Tecnica | 31,489.92 | 13,128.35 | | | - | | | | 13,128.35 |
| 95 | Tecnico Forestal | 16,217.31 | 9,068.77 | | | - | | | | 9,068.77 |
| 96 | Tecnico Forestal Regional | 15,000.00 | 6,383.50 | | | 22,499.88 | | | | 28,883.38 |
| 97 | Secretaria | 14,876.86 | 8,546.08 | | | - | | | | 8,546.08 |
| 98 | Tecnico Forestal Cuencas | 17,968.78 | 3,963.69 | | | - | | | | 3,963.69 |
| 99 | Secretaria | 9,168.42 | 3,819.40 | | | - | | | | 3,819.40 |
| 100 | Tecnico Forestal | 24,691.67 | 12,261.24 | | | - | | | | 12,261.24 |
| 101 | JEFE DE PROTECCION | 30,000.00 | 16,257.09 | | | - | | | | 16,257.09 |
| 102 | Jefe del CIPF | 32,984.37 | 18,419.86 | | | - | | | | 18,419.86 |
| 103 | Encargado de la Unidad de Monitoreo Forestal (CIPF) | 25,000.00 | 10,042.82 | | | - | | | | 10,042.82 |
| 104 | Tecnico en Reforestación | 15,000.00 | 10,121.68 | | | - | | | | 10,121.68 |
| 105 | Tecnico Forestal | 17,066.66 | 15,106.44 | | | - | | | | 15,106.44 |
| 106 | Tecnico Forestal | 17,968.78 | 8,151.14 | | | - | | | | 8,151.14 |
| 107 | Jefe Área Patrimonio Publico Forestal | 25,000.00 | 18,225.36 | | | - | | | | 18,225.36 |
| 108 | Tecnico Forestal | 18,534.07 | 11,150.06 | | | - | | | | 11,150.06 |
| 109 | Tecnico Forestal Cuencas | 15,733.34 | 13,846.52 | | | - | | | | 13,846.52 |
| 110 | Registrador | 9,168.42 | 7,246.21 | | | - | | | | 7,246.21 |
| 111 | Secretaria | 9,168.42 | 5,834.46 | | | - | | | | 5,834.46 |
| 112 | Jefe del Depto. de Desarrollo Forestal Comunitario | 32,000.00 | 8,774.03 | | | - | | | | 8,774.03 |

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| 113 | Tecnico Forestal | 21,000.00 | 17,178.39 | | | - | | | | 17,178.39 |
| 114 | Jefe de Unidad | 23,167.58 | 8,517.62 | | | - | | | | 8,517.62 |
| 115 | Promotor Social | 17,760.07 | 9,271.75 | | | - | | | | 9,271.75 |
| 116 | Tecnico Forestal | 28,116.00 | 7,901.16 | | | - | | | | 7,901.16 |
| 117 | Secretaria | 12,376.63 | 6,141.18 | | | - | | | | 6,141.18 |
| 118 | Jefe del Depto. de Cambio Climático | 33,589.24 | 27,062.85 | | | - | | | | 27,062.85 |
| 119 | Tecnico en Biología | 21,609.76 | 17,751.16 | | | 26,063.70 | | | | 43,814.86 |
| 120 | Sub Director Areas protegidas Vida Silvestre | 70,000.00 | 48,823.09 | | | - | | | | 48,823.09 |
| 121 | Secretaria | 9,168.42 | 8,196.16 | | | 3,521.18 | | | | 11,717.34 |
| 122 | Jefe depto Areas Protegidas | 32,000.00 | 22,524.67 | | | - | | | | 22,524.67 |
| 123 | Tecnico Forestal | 17,968.78 | 9,972.72 | | | - | | | | 9,972.72 |
| 124 | Tecnico Forestal | 16,339.05 | 12,158.92 | | | - | | | | 12,158.92 |
| 125 | Tecnico Forestal | 16,217.31 | 9,750.65 | | | - | | | | 9,750.65 |
| 126 | Tecnico Forestal | 16,500.00 | 14,904.56 | | | - | | | | 14,904.56 |
| 127 | Tecnico en Turismo | 16,869.60 | 14,391.33 | | | - | | | | 14,391.33 |
| 128 | Técnico en Biología | 15,840.00 | 13,913.87 | | | - | | | | 13,913.87 |
| 129 | Secretaria | 11,651.46 | 3,190.08 | | | - | | | | 3,190.08 |
| 130 | Jefe del Depto. de Vida Silvestre | 31,489.92 | 6,240.23 | | | - | | | | 6,240.23 |
| 131 | Tecnico Forestal | 15,840.00 | 15,647.06 | | | - | | | | 15,647.06 |
| 132 | Tecnico Forestal | 17,968.78 | 12,912.92 | | | - | | | | 12,912.92 |
| 133 | Biologa | 16,217.31 | 14,277.15 | | | - | | | | 14,277.15 |
| 134 | Jefe del Depto de Cuencas Hidrográficas | 30,000.00 | 11,665.04 | | | 45,000.15 | | | | 56,665.19 |
| 135 | Tecnico Forestal Cuencas | 15,000.00 | 12,068.51 | | | - | | | | 12,068.51 |
| 136 | Tecnico Forestal Cuencas | 16,217.31 | 10,097.41 | | | - | | | | 10,097.41 |
| 137 | Tecnico Forestal | 25,171.69 | 4,608.55 | | | - | | | | 4,608.55 |
| 138 | Secretaria | 9,168.42 | 4,664.74 | | | - | | | | 4,664.74 |
| 139 | Tecnico Forestal Regional | 19,252.26 | 15,263.51 | | | - | | | | 15,263.51 |
| 140 | Tecnico Forestal Regional | 15,058.93 | 12,824.08 | | | 22,588.41 | | | | 35,412.49 |
| 141 | Jefe Regional | 31,489.92 | 24,395.27 | | | 47,234.85 | | | | 71,630.12 |
| 142 | Tecnico Forestal Cuencas | 15,000.00 | 11,965.60 | | | - | | | | 11,965.60 |
| 143 | Tecnico Forestal Regional | 19,252.26 | 16,190.47 | | | - | | | | 16,190.47 |
| 144 | Auxiliar Legal | 21,000.00 | 17,785.89 | | | - | | | | 17,785.89 |
| 145 | Tecnico Forestal Unidad | 17,968.78 | 12,016.29 | | | - | | | | 12,016.29 |
| 146 | Tecnico Forestal | 16,217.31 | 13,291.99 | | | - | | | | 13,291.99 |
| 147 | Tecnico Forestal Unidad | 17,375.69 | 10,384.47 | | | - | | | | 10,384.47 |
| 148 | Administrador | 11,941.53 | 10,489.51 | | | - | | | | 10,489.51 |
| 149 | Asistente Administrativo | 10,000.00 | 9,057.06 | | | - | | | | 9,057.06 |
| 150 | Secretaria | 9,168.42 | 7,579.90 | | | - | | | | 7,579.90 |
| 151 | Conductor de Vehiculos | 9,168.42 | 8,323.69 | | | - | | | | 8,323.69 |
| 152 | Aseadora / Conserje | 9,168.42 | 8,123.69 | | | 13,180.44 | | | | 21,304.13 |

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| 153 | Tecnico de Enlace Proyecto "TRIFINIO" | 25,669.69 | 15,644.43 | | | 38,504.70 | | | | 54,149.13 |
| 154 | Tecnico Forestal Unidad | 17,968.78 | 10,353.39 | | | - | | | | 10,353.39 |
| 155 | Conserje / aseador | 9,168.42 | 8,196.16 | | | - | | | | 8,196.16 |
| 156 | Jefe de Sub Zona | 20,243.52 | 10,507.19 | | | - | | | | 10,507.19 |
| 157 | Administrador | 9,261.63 | 5,931.73 | | | - | | | | 5,931.73 |
| 158 | Jefe Regional | 35,000.00 | 13,316.25 | | | - | | | | 13,316.25 |
| 159 | Tecnico Forestal Regional | 19,252.26 | 10,345.69 | | | - | | | | 10,345.69 |
| 160 | Conductor de Vehiculos | 9,168.42 | 3,886.44 | | | - | | | | 3,886.44 |
| 161 | Tecnico Forestal | 16,000.00 | 14,335.76 | | | - | | | | 14,335.76 |
| 162 | Tecnico Forestal REGIONAL | 19,252.26 | 13,025.80 | | | - | | | | 13,025.80 |
| 163 | JEFE DE UNIDAD | 20,000.00 | 17,198.09 | | | - | | | | 17,198.09 |
| 164 | Tecnico Forestal Regional | 19,252.26 | 7,142.45 | | | - | | | | 7,142.45 |
| 165 | Tecnico Forestal | 15,058.93 | 5,347.32 | | | - | | | | 5,347.32 |
| 166 | Tecnico Forestal Regional | 16,217.31 | 10,299.71 | | | 24,325.86 | | | | 34,625.57 |
| 167 | Administrador | 16,500.00 | 14,488.49 | | | - | | | | 14,488.49 |
| 168 | Secretaria | 9,168.42 | 8,196.16 | | | - | | | | 8,196.16 |
| 169 | asistente administrativo | 11,081.59 | 4,755.36 | | | 16,622.58 | | | | 21,377.94 |
| 170 | Aseadora / Conserje | 9,168.42 | 1,701.58 | | | - | | | | 1,701.58 |
| 171 | tecnico forestal | 19,252.26 | 16,101.69 | | | 28,878.33 | | | | 44,980.02 |
| 172 | JEFE DE UNIDAD | 22,492.80 | 18,088.68 | | | 33,739.29 | | | | 51,827.97 |
| 173 | CONSERJE ASEADORA | 9,168.42 | 8,186.16 | | | - | | | | 8,186.16 |
| 174 | Conductor de Vehiculos | 17,419.89 | 15,746.26 | | | - | | | | 15,746.26 |
| 175 | TECNICO FORESTAL | 16,217.31 | 14,405.35 | | | - | | | | 14,405.35 |
| 176 | Adminisitradora | 9,168.42 | 8,186.16 | | | 13,158.21 | | | | 21,344.37 |
| 177 | Jefe Regional | 28,000.00 | 22,223.49 | | | 11,307.66 | | | | 33,531.15 |
| 178 | Jefe de Unidad | 25,669.68 | 14,603.96 | | | - | | | | 14,603.96 |
| 179 | Administradora | 9,168.42 | 8,186.16 | | | - | | | | 8,186.16 |
| 180 | Tecnico Forestal Regional | 17,066.66 | 15,299.00 | | | - | | | | 15,299.00 |
| 181 | Tecnico Forestal Regional | 16,217.31 | 10,733.55 | | | 24,325.86 | | | | 35,059.41 |
| 182 | Tecnico Forestal Unidad | 17,968.77 | 12,379.90 | | | - | | | | 12,379.90 |
| 183 | Administrador | 10,267.87 | 3,850.34 | | | - | | | | 3,850.34 |
| 184 | Tecnico Forestal | 16,217.31 | 11,300.31 | | | - | | | | 11,300.31 |
| 185 | Tecnico Forestal | 15,744.96 | 12,001.52 | | | - | | | | 12,001.52 |
| 186 | Asistente Administrativo | 10,352.58 | 5,553.61 | | | - | | | | 5,553.61 |
| 187 | Asistente de la jefatura regional | 10,000.00 | 5,091.79 | | | - | | | | 5,091.79 |
| 188 | Conductor de Vehiculos | 9,168.42 | 5,877.76 | | | - | | | | 5,877.76 |
| 189 | Técnico en Biología | 15,000.00 | 12,354.59 | | | - | | | | 12,354.59 |
| 190 | Aseadora | 9,168.42 | 6,403.52 | | | - | | | | 6,403.52 |
| 191 | Jefe Regional | 17,968.78 | 13,684.19 | | | - | | | | 13,684.19 |
| 192 | Tecnico Forestal | 16,217.31 | 9,683.75 | | | - | | | | 9,683.75 |

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| 193 | Secretaria | 9,168.42 | 5,155.68 | | | - | | | | 5,155.68 |
| 194 | Aseadora / Conserje | 9,168.42 | 6,678.17 | | | 13,158.21 | | | | 19,836.38 |
| 195 | Jefe Regional | 31,489.92 | 23,795.27 | | | - | | | | 23,795.27 |
| 196 | Tecnico Forestal Unidad | 17,968.78 | 7,910.34 | | | - | | | | 7,910.34 |
| 197 | Tecnico Forestal Regional | 19,252.26 | 11,375.30 | | | - | | | | 11,375.30 |
| 198 | Tecnico Forestal Unidad | 17,968.78 | 8,408.68 | | | - | | | | 8,408.68 |
| 199 | Asistente Administrativo | 9,168.42 | 5,457.58 | | | - | | | | 5,457.58 |
| 200 | Secretaria | 9,168.42 | 4,567.47 | | | - | | | | 4,567.47 |
| 201 | Administrador | 12,000.00 | 10,487.06 | | | 7,476.95 | | | | 17,964.01 |
| 202 | Aseadora / Conserje | 9,168.42 | 6,396.46 | | | - | | | | 6,396.46 |
| 203 | Tecnico Forestal Regional | 17,968.78 | 9,237.79 | | | - | | | | 9,237.79 |
| 204 | Tecnico Forestal Regional | 14,784.00 | 9,803.03 | | | - | | | | 9,803.03 |
| 205 | Conductor de Vehiculos | 9,168.42 | 7,126.58 | | | 13,078.65 | | | | 20,205.23 |
| 206 | Tecnico Forestal Regional | 14,784.00 | 8,145.50 | | | - | | | | 8,145.50 |
| 207 | Jefe de Unidad | 20,850.83 | 15,303.18 | | | - | | | | 15,303.18 |
| 208 | Conductor de Vehiculos | 9,168.42 | 6,651.22 | | | - | | | | 6,651.22 |
| 209 | Tecnico Forestal | 17,968.78 | 9,958.62 | | | - | | | | 9,958.62 |
| 210 | Administrador | 9,267.03 | 4,111.24 | | | - | | | | 4,111.24 |
| 211 | Jefe Regional | 35,937.56 | 14,118.80 | | | - | | | | 14,118.80 |
| 212 | Tecnico Forestal Regional | 19,252.26 | 7,010.08 | | | - | | | | 7,010.08 |
| 213 | Tecnico Forestal Regional | 19,252.26 | 10,715.11 | | | - | | | | 10,715.11 |
| 214 | Tecnico Forestal | 16,217.31 | 11,547.75 | | | - | | | | 11,547.75 |
| 215 | Tecnico Forestal Unidad | 17,968.78 | 11,707.57 | | | - | | | | 11,707.57 |
| 216 | Tecnico Forestal Regional | 15,769.60 | 14,236.25 | | | - | | | | 14,236.25 |
| 217 | Asistente Administrativo | 10,120.01 | 9,066.87 | | | - | | | | 9,066.87 |
| 218 | Tecnico Forestal | 16,217.31 | 8,305.33 | | | - | | | | 8,305.33 |
| 219 | Tecnico Forestal | 18,534.07 | 16,437.39 | | | - | | | | 16,437.39 |
| 220 | Secretaria | 9,168.42 | 4,114.04 | | | 13,090.35 | | | | 17,204.39 |
| 221 | Administrador | 9,168.42 | 8,196.16 | | | - | | | | 8,196.16 |
| 222 | Conductor de Vehiculos | 9,168.42 | 5,262.28 | | | - | | | | 5,262.28 |
| 223 | Conductor de Vehiculos | 11,537.23 | 7,559.00 | | | - | | | | 7,559.00 |
| 224 | Viveros | 9,168.42 | 3,721.53 | | | - | | | | 3,721.53 |
| 225 | Jefe de Unidad | 22,794.40 | 18,145.50 | | | - | | | | 18,145.50 |
| 226 | ADMINISTRADORA | 9,168.42 | 5,003.22 | | | - | | | | 5,003.22 |
| 227 | TECNICO FORESTAL | 15,000.00 | 3,249.03 | | | - | | | | 3,249.03 |
| 228 | Tecnico en Biologia | 15,744.96 | 6,677.37 | | | - | | | | 6,677.37 |
| 229 | Aseadora / Conserje | 9,168.42 | 8,196.16 | | | - | | | | 8,196.16 |
| 230 | Conductor de Vehiculos | 9,168.42 | 5,182.93 | | | - | | | | 5,182.93 |
| 231 | Tecnico Forestal Unidad | 17,968.78 | 11,099.48 | | | - | | | | 11,099.48 |
| 232 | Jefe Regional | 31,489.92 | 18,689.26 | | | - | | | | 18,689.26 |

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|-----|----------------------------|-----------|-----------|--|--|-----------|--|--|--|------------------|
| 233 | Aseadora / Conserje | 9,168.42 | 6,224.02 | | | - | | | | 6,224.02 |
| 234 | Administrador | 10,267.87 | 2,546.18 | | | - | | | | 2,546.18 |
| 235 | Asistente Administrativo | 9,168.42 | 1,870.67 | | | - | | | | 1,870.67 |
| 236 | Tecnico Forestal Regional | 19,252.26 | 15,701.69 | | | - | | | | 15,701.69 |
| 237 | Tecnico Forestal Regional | 19,252.26 | 10,519.17 | | | - | | | | 10,519.17 |
| 238 | Tecnico Forestal Regional | 19,252.26 | 13,305.90 | | | - | | | | 13,305.90 |
| 239 | Secretaria | 9,168.42 | 3,403.15 | | | - | | | | 3,403.15 |
| 240 | Conductor de Vehiculos | 9,168.42 | 6,532.00 | | | - | | | | 6,532.00 |
| 241 | Conductor de Vehiculos | 9,168.42 | 5,645.79 | | | - | | | | 5,645.79 |
| 242 | Tecnico Forestal | 17,839.05 | 16,129.79 | | | - | | | | 16,129.79 |
| 243 | Jefe Regional | 31,489.92 | 20,304.44 | | | - | | | | 20,304.44 |
| 244 | Tecnico en Biologia | 15,000.00 | 13,485.66 | | | - | | | | 13,485.66 |
| 245 | Tecnico Forestal | 15,744.96 | 11,401.29 | | | 6,358.59 | | | | 17,759.88 |
| 246 | Administradora | 9,168.42 | 4,824.29 | | | 13,124.28 | | | | 17,948.57 |
| 247 | Asistente Administrativo | 9,168.42 | 4,875.08 | | | 13,124.28 | | | | 17,999.36 |
| 248 | Tecnico Forestal | 16,217.31 | 10,811.36 | | | - | | | | 10,811.36 |
| 249 | Tecnico Forestal | 16,217.31 | 13,412.27 | | | 24,325.86 | | | | 37,738.13 |
| 250 | Tecnico Forestal | 15,000.00 | 10,667.09 | | | - | | | | 10,667.09 |
| 251 | Tecnico Forestal | 15,744.96 | 14,055.81 | | | - | | | | 14,055.81 |
| 252 | Aseadora / Conserje | 9,168.42 | 2,276.49 | | | - | | | | 2,276.49 |
| 253 | Tecnico Forestal | 15,000.00 | 12,422.37 | | | - | | | | 12,422.37 |
| 254 | Conductor de Vehiculos | 9,168.42 | 4,469.10 | | | - | | | | 4,469.10 |
| 255 | Jefe Regional | 33,589.24 | 27,605.35 | | | - | | | | 27,605.35 |
| 256 | Tecnico Forestal Regional | 17,000.00 | 13,979.79 | | | - | | | | 13,979.79 |
| 257 | Tecnico Forestal Regional | 19,252.26 | 10,866.54 | | | - | | | | 10,866.54 |
| 258 | Tecnico Forestal Regional | 19,252.26 | 8,273.37 | | | 28,878.33 | | | | 37,151.70 |
| 259 | Tecnico Forestal Regional | 19,252.26 | 9,708.98 | | | - | | | | 9,708.98 |
| 260 | Administrador | 11,651.46 | 8,233.25 | | | - | | | | 8,233.25 |
| 261 | Auxiliar Administrativo | 9,168.42 | 5,027.21 | | | - | | | | 5,027.21 |
| 262 | Aseadora / Conserje | 9,168.42 | 5,182.93 | | | - | | | | 5,182.93 |
| 263 | Tecnico Forestal Regional | 19,252.26 | 12,085.61 | | | - | | | | 12,085.61 |
| 264 | Conductor de Vehiculos | 9,168.42 | 5,877.76 | | | - | | | | 5,877.76 |
| 265 | Secretaria | 9,168.42 | 6,396.39 | | | - | | | | 6,396.39 |
| 266 | Tecnico Forestal | 16,217.31 | 9,995.79 | | | 24,325.86 | | | | 34,321.65 |
| 267 | Jefe de Unidad Agua Fria | 22,492.80 | 15,180.28 | | | - | | | | 15,180.28 |
| 268 | Auxiliar Administrativo | 9,168.42 | 6,310.16 | | | 8,391.25 | | | | 14,701.41 |
| 269 | Secretaria | 9,079.64 | 8,114.94 | | | - | | | | 8,114.94 |
| 270 | Tecnico Forestal AGUA FRIA | 15,809.02 | 8,503.22 | | | 23,617.62 | | | | 32,120.84 |
| 271 | Tecnico Forestal Regional | 17,968.78 | 12,389.03 | | | - | | | | 12,389.03 |
| 272 | Aseadora / Conserje | 9,168.42 | 6,166.31 | | | - | | | | 6,166.31 |

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|-----|---------------------------|-----------|-----------|--|--|-----------|--|--|--|-------------|
| 273 | Tecnico Forestal Regional | 19,252.26 | 15,401.69 | | | - | | | | 15,401.69 |
| 274 | Jefe Regional | 31,489.92 | 23,878.22 | | | 12,717.08 | | | | 36,595.30 |
| 275 | Tecnico Forestal Regional | 19,766.95 | 9,670.86 | | | - | | | | 9,670.86 |
| 276 | Tecnico Forestal Regional | 19,252.26 | 12,908.43 | | | - | | | | 12,908.43 |
| 277 | Tecnico Forestal Regional | 23,167.58 | 18,172.26 | | | - | | | | 18,172.26 |
| 278 | Jefe de Unidad | 25,669.68 | 17,092.95 | | | 38,504.70 | | | | 55,597.65 |
| 279 | TECNICO FORESTAL | 17,968.78 | 6,055.66 | | | - | | | | 6,055.66 |
| 280 | Tecnico Digitalizador | 15,744.96 | 12,419.10 | | | - | | | | 12,419.10 |
| 281 | Secretaria | 13,228.87 | 11,911.48 | | | - | | | | 11,911.48 |
| 282 | Conserje / aseador | 9,168.42 | 3,459.81 | | | - | | | | 3,459.81 |
| 283 | Asistente Administrativo | 9,168.42 | 6,708.27 | | | - | | | | 6,708.27 |
| 284 | Tecnico Forestal Regional | 17,375.69 | 9,959.05 | | | 26,063.70 | | | | 36,022.75 |
| 285 | Conductor de Vehiculos | 9,168.42 | 5,148.76 | | | - | | | | 5,148.76 |
| 286 | Tecnico Forestal Regional | 17,968.78 | 12,959.68 | | | - | | | | 12,959.68 |
| 287 | Tecnico Forestal | 19,252.26 | 4,849.26 | | | - | | | | 4,849.26 |
| 288 | Conserje / aseador | 9,168.42 | 8,186.16 | | | 13,073.58 | | | | 21,259.74 |
| 289 | Tecnico Forestal Unidad | 17,968.78 | 11,141.79 | | | - | | | | 11,141.79 |
| 290 | Administrador | 9,267.04 | 8,286.40 | | | - | | | | 8,286.40 |
| 291 | Tecnico Forestal Regional | - | - | | | - | | | | 0.00 |
| 292 | Administrador | 9,168.42 | 3,365.58 | | | - | | | | 3,365.58 |
| 293 | Conductor de Vehiculos | 9,168.42 | 3,962.66 | | | - | | | | 3,962.66 |
| 294 | Aseadora / Conserje | 9,168.42 | 8,196.16 | | | - | | | | 8,196.16 |
| 295 | Administrador | 9,168.42 | 8,196.16 | | | - | | | | 8,196.16 |
| 296 | Tecnico Forestal Regional | 17,968.78 | 10,718.79 | | | - | | | | 10,718.79 |
| 297 | Jefe de Sub Zona | 22,492.80 | 13,453.27 | | | - | | | | 13,453.27 |
| 298 | Administrador | 9,168.42 | 8,333.69 | | | - | | | | 8,333.69 |
| 299 | Tecnico Forestal Unidad | 17,968.78 | 3,035.01 | | | - | | | | 3,035.01 |
| 300 | Tecnico Forestal Unidad | 17,968.78 | 11,031.90 | | | - | | | | 11,031.90 |
| 301 | Tecnico Forestal Regional | 15,058.93 | 5,570.43 | | | 22,588.41 | | | | 4306,505.56 |
| 302 | Aseadora / Conserje | 9,168.42 | 8,196.16 | | | - | | | | 8,196.16 |
| 303 | Conductor de Vehiculos | 9,168.42 | 8,323.69 | | | - | | | | 8,323.69 |
| 304 | Jefe de Regional | 32,434.62 | 16,436.31 | | | - | | | | 16,436.31 |
| 305 | SECRETARIA | 9,168.42 | 8,196.16 | | | - | | | | 8,196.16 |
| 306 | Administradora | 13,427.40 | 6,965.82 | | | 16,437.33 | | | | 23,403.15 |
| 307 | Tecnico Forestal | 15,744.96 | 12,736.75 | | | - | | | | 12,736.75 |
| 308 | Secretaria | 9,779.64 | 8,755.44 | | | - | | | | 8,755.44 |
| 309 | Administrador | 10,267.87 | 9,256.18 | | | - | | | | 9,256.18 |
| 310 | Conseje / aseador | 9,168.42 | 8,323.69 | | | - | | | | 8,323.69 |
| 311 | Tecnico Forestal | 16,217.31 | 13,798.78 | | | - | | | | 13,798.78 |
| 312 | Tecnico Forestal | 16,217.31 | 9,792.24 | | | 24,325.86 | | | | 34,118.10 |

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|-----|---------------------------|-----------|-----------|---------|---------|-----------|---------|---------|---------|----------------|
| 313 | Tecnico Forestal Regional | 19,252.26 | 15,968.51 | | | - | | | | 151,544.41 |
| 314 | Tecnico Forestal | 15,000.00 | 8,430.31 | | | - | | | | 8,430.31 |
| 315 | Tecnico Forestal Unidad | 17,968.78 | 5,578.83 | | | - | | | | 5,578.83 |
| 316 | Tecnico Forestal Regional | 16,217.31 | 13,405.52 | | | 24,325.86 | | | | 37,731.38 |
| 317 | Adminstradora sub zona | 9,168.42 | 5,884.11 | | | - | | | | 5,884.11 |
| 318 | Tecnico Forestal | 15,744.96 | 15,087.58 | | | - | | | | 15,087.58 |
| 319 | Tecnico Forestal Regional | 21,177.48 | 18,550.21 | | | - | | | | 18,550.21 |
| 320 | Conseje / aseador | 9,168.42 | 8,186.16 | | | - | | | | 8,186.16 |
| 321 | Tecnico Forestal Regional | 17,000.00 | 14,352.29 | | | - | | | | 14,352.29 |
| 322 | Tecnico Forestal | 15,744.96 | 10,247.58 | | | - | | | | 10,247.58 |
| 323 | Tecnico Forestal Regional | 17,968.78 | 15,121.32 | | | - | | | | 15,121.32 |
| 324 | Conductor de Vehiculos | 9,168.42 | 5,405.39 | | | - | | | | 5,405.39 |
| 325 | Tecnico Forestal | 22,271.02 | 9,723.91 | | | - | | | | 9,723.91 |
| 326 | Tecnico Forestal | 17,968.78 | 10,001.26 | | | - | | | | L. 154,299.07 |
| 327 | Conseje / aseador | 9,168.42 | 5,182.93 | L. 0.00 | L. 0.00 | - | L. 0.00 | L. 0.00 | L. 0.00 | L. 4612,349.04 |
| 328 | Jefe Regional | 32,000.00 | 24,690.69 | | | - | | | | |
| 329 | Tecnico Forestal Regional | 19,252.26 | 16,101.69 | | | - | | | | |
| 330 | Tecnico Forestal Regional | 19,252.26 | 13,334.42 | | | - | | | | |
| 331 | Tecnico Forestal Regional | 15,744.96 | 7,626.59 | | | - | | | | |
| 332 | Administrador | 9,168.42 | 7,158.04 | | | - | | | | |
| 333 | Secretaria | 9,168.42 | 4,544.01 | | | - | | | | |
| 334 | Tecnico Forestal | 19,252.26 | 16,101.69 | | | - | | | | |
| 335 | Tecnico Forestal | 19,252.26 | 13,667.44 | | | - | | | | |
| 336 | Tecnico Forestal | 17,968.78 | 15,151.79 | | | - | | | | |
| 337 | Asistente Administrativo | 9,168.42 | 4,778.38 | | | 13,107.51 | | | | |
| 338 | Aseadora / Conserje | 9,168.42 | 6,071.44 | | | - | | | | |
| 339 | Conductor de Vehiculos | 9,168.42 | 2,793.44 | | | - | | | | |
| 340 | Tecnico Forestal | 16,217.31 | 7,199.81 | | | 24,325.86 | | | | |
| 341 | Tecnico Forestal | 14,784.00 | 12,794.73 | | | 22,176.18 | | | | |
| 342 | Tecnico Forestal Regional | 15,744.96 | 13,099.42 | | | - | | | | |
| 343 | Secretaria | 9,168.42 | 8,196.16 | | | - | | | | |
| 344 | Auxiliar Administrativo | 9,168.42 | 7,083.91 | | | - | | | | |
| 345 | Tecnico Forestal | 17,968.78 | 10,507.02 | | | - | | | | |
| 346 | Tecnico Forestal Regional | 21,000.00 | 7,280.62 | | | 31,499.91 | | | | |
| 347 | Secretaria | 9,168.42 | 8,186.16 | | | - | | | | |
| 348 | Administradora | 9,168.42 | 4,007.86 | | | - | | | | |
| 349 | Aseadora / Conserje | 9,168.42 | 7,686.16 | | | - | | | | |
| 350 | jefe regional | 44,985.60 | 25,704.15 | | | - | | | | |
| 351 | Auxiliar Administrativo | 9,168.42 | 8,186.16 | | | - | | | | |
| 352 | Asistente Administrativo | 9,168.42 | 8,186.16 | | | - | | | | |

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|-----|----------------------------------|--------------------|--------------------|----------------|----------------|--------------------|--|--|----------|--|--|
| 353 | Tecnico Forestal Regional | 19,252.26 | 14,732.76 | | | - | | | | | |
| 354 | Tecnico Forestal Regional | 19,252.26 | 10,695.82 | | | - | | | | | |
| 355 | Jefe de unidad | 21,501.54 | 13,127.04 | | | - | | | | | |
| 356 | Tecnico Forestal Regional | 16,217.31 | 8,703.20 | | | 24,325.86 | | | | | |
| 357 | Tecnico Forestal Regional | 25,669.68 | 14,748.80 | | | - | | | | | |
| 358 | Tecnico Forestal Unidad | 17,968.78 | 10,775.38 | | | - | | | | | |
| 359 | Tecnico Forestal Regional | 17,968.78 | 9,662.32 | | | - | | | | | |
| 360 | Tecnico Forestal Regional | 15,058.93 | 5,737.67 | | | 22,588.41 | | | | | |
| 361 | Asistente Administrativo | 9,168.42 | 3,807.41 | | | - | | | | | |
| 362 | Administradora | 10,560.00 | 2,462.60 | | | 15,839.85 | | | | | |
| 363 | Secretaria | 9,168.42 | 4,632.72 | | | 13,124.28 | | | | | |
| 364 | Conserje/Aseadora | 9,168.42 | 5,091.10 | | | 13,163.67 | | | | | |
| 365 | TECNICO FORESTAL | 17,298.47 | 15,477.56 | | | - | | | | | |
| 366 | Conductor de Vehiculos | 9,168.42 | 6,844.70 | | | - | | | | | |
| 367 | Conductor de Vehiculos | 9,168.42 | 6,471.09 | | | 13,124.28 | | | | | |
| 368 | Jefede Unidad | 22,100.52 | 15,578.61 | | | 31,680.09 | | | | | |
| 369 | Tecnico Forestal Regional | 19,692.45 | 9,504.30 | | | - | | | | | |
| 370 | Tecnico Forestal Regional | 19,252.26 | 12,735.29 | | | - | | | | | |
| 371 | Tecnico Forestal | 20,944.00 | 17,265.38 | | | - | | | | | |
| 372 | Secretaria | 11,651.46 | 3,833.52 | | | - | | | | | |
| 373 | Conserje/Aseadora | 9,168.42 | 8,186.16 | | | - | | | | | |
| 374 | Administradora | 9,168.42 | 8,837.95 | | | 13,192.53 | | | | | |
| 375 | Tecnico Forestal | 15,000.00 | 12,304.59 | | | - | | | | | |
| 376 | Auxiliar Administrativo | 9,168.42 | 6,774.31 | | | - | | | | | |
| 377 | Tecnico Forestal | 17,968.78 | 9,161.76 | | | - | | | | | |
| 378 | Tecnico Forestal Unidad | 15,744.96 | 6,061.93 | | | - | | | | | |
| 379 | Jefe de Unidad | 20,243.52 | 15,030.95 | | | - | | | | | |
| | TOTAL PERSONAL PERMANENTE | 6417,742.27 | 4081,482.17 | L. 0.00 | L. 0.00 | 1346,709.70 | | | - | | |

6417,742.27 4081,482.17
-0.00 -

| | | | | | | | | | | | |
|-----|-------------------------------|----------|----------|--|--|--|--|--|--|--|--|
| 380 | Encargado de Mantenimiento | 9,168.42 | 5,956.66 | | | | | | | | |
| 381 | Encargado de Mantenimiento | 9,168.42 | 6,087.66 | | | | | | | | |
| 382 | Conserje Aseadora | 9,168.42 | 8,876.66 | | | | | | | | |
| 383 | Encargada de la Fotocopiadora | 9,168.42 | 7,671.66 | | | | | | | | |
| 384 | Conseje Aseadora | 9,168.42 | 8,107.66 | | | | | | | | |
| 385 | Conseje Aseadora | 9,168.42 | 4,648.66 | | | | | | | | |

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|-----|------------------------------|-------------------|------------------|--|--|--|--|--|--|--|
| 386 | Conseje Aseadora | 9,168.42 | 3,677.66 | | | | | | | |
| 387 | Conseje Aseadora | 9,168.42 | 5,270.66 | | | | | | | |
| 388 | Conseje Aseadora | 9,168.42 | 7,803.66 | | | | | | | |
| 389 | Conseje Aseadora | 9,168.42 | 6,129.66 | | | | | | | |
| 390 | Conseje Aseadora | 9,168.42 | 4,265.66 | | | | | | | |
| 391 | Conseje Aseadora | 9,168.42 | 5,260.66 | | | | | | | |
| 392 | Conserje Aseadora | 9,168.42 | 8,776.66 | | | | | | | |
| 393 | Encargado de Mantenimiento | 9,168.42 | 8,148.66 | | | | | | | |
| | TOTAL PERSONAL JORNAL | 128,357.88 | 90,682.24 | | | | | | | |

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|-----|--|-------------------|-------------------|--|--|----------|--|--|--|--|
| 394 | ASISTENTE RECEPTOR DE DOCUMENTOS | 12,000.00 | 7,937.24 | | | | | | | |
| 395 | OFICIAL DE CAPACITACION | 25,000.00 | 24,418.24 | | | | | | | |
| 396 | INGENIERO DE OBRAS | 25,000.00 | 24,718.24 | | | | | | | |
| 397 | CONDUCTOR DE VEHICULO | 10,000.00 | 9,718.24 | | | | | | | |
| 398 | SECRETARIA | 10,000.00 | 9,718.24 | | | | | | | |
| 399 | CONDUCTOR DE VEHICULO | 10,000.00 | 9,218.24 | | | | | | | |
| 400 | TECNICO INFORMATICA | 9,168.42 | 7,475.66 | | | | | | | |
| 401 | TECNICO EN INFORMATICA | 15,000.00 | 14,268.24 | | | | | | | |
| 402 | ASISTENCIA DE AUDITORIA | 9,168.42 | 8,876.66 | | | | | | | |
| 403 | AUXILIAR ADMINISTRATIVA | 9,168.42 | 8,876.66 | | | | | | | |
| 404 | ASISTENTE RECEPTOR DE DOCUMENTOS | 9,168.42 | 8,886.66 | | | | | | | |
| 405 | AUXILIAR ADMINISTRATIVO | 9,168.42 | 7,908.66 | | | | | | | |
| 406 | TECNICO FORESTAL | 15,744.96 | 15,463.20 | | | | | | | |
| 407 | PROMOTOR SOCIAL | 18,400.00 | 18,118.24 | | | | | | | |
| 408 | ASISTENTE COMUNICACIONES | 8,000.00 | 7,581.15 | | | | | | | |
| 409 | ASISTENTE LEGAL RRHH | 11,200.00 | 10,918.24 | | | | | | | |
| 410 | MOTORISTA | 10,000.00 | 9,718.24 | | | | | | | |
| 411 | ASISTENTE LEGAL | 47,499.91 | 47,218.15 | | | | | | | |
| | TOTAL PERSONAL POR TIEMPO DETERMINADO | 263,686.97 | 251,038.20 | | | 0 | | | | |

Aprobado por la Sub Gerencia de Recursos Humanos:

Lidia Raudakis

