

**DIRECCION DE TALENTO HUMANO**  
**DEPARTAMENTO DE SUELDOS Y PLANILLAS**

**MEMORANDUM DSP-1495-XII-2021**

**PARA:** LIC. LUIS FERNANDO CRUZ MUÑOZ  
Jefe Unidad de Transparencia

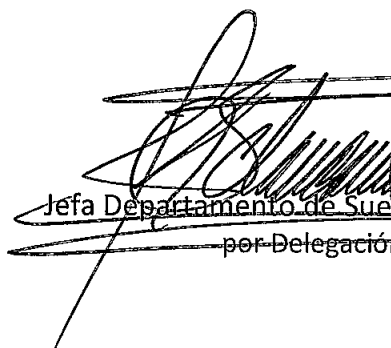
**DE:** Jefa del Departamento de Sueldos y Planillas por Delegación

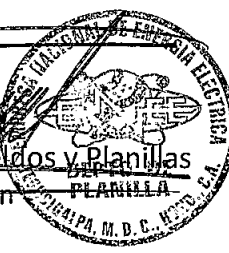
**ASUNTO:** REMISION PLANILLA MES DE NOVIEMBRE DEL AÑO 2021

**FECHA:** 30 de noviembre de 2021

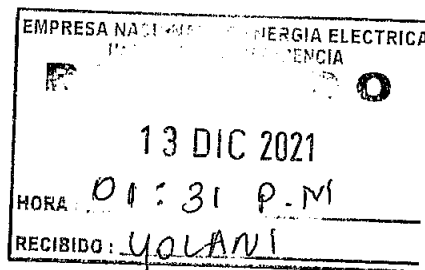
Con el presente, se remite planilla de salarios correspondiente al mes de NOVIEMBRE del año 2021, con las firmas de las personas responsables de la Dirección de Talento Humano y del Departamento de Sueldos y Planillas.

Sin otro particular, le saluda atentamente,

  
Jefa Departamento de Sueldos y Planillas  
por Delegación

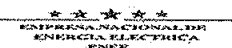


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# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



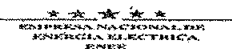
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ADMINISTRADOR                       | 60,211.21    | 18,379.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 60,211.21     | Permanente |
| ADMINISTRADOR DE CONTACT CENTER     | 20,900.00    | 7,255.74    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,900.00     | Permanente |
| ADMINISTRADOR PLAN MEDICO           | 22,164.45    | 5,139.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,164.45     | Permanente |
| ADMINISTRADOR PLAN MEDICO L.A.      | 56,969.02    | 13,772.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 56,969.02     | Permanente |
| ADMINISTRADOR PROYECTO UREE         | 41,400.23    | 33,618.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 41,400.23     | Permanente |
| AFORADOR                            | 18,362.99    | 16,768.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,362.99     | Permanente |
| AGENTE DE COMPRAS                   | 45,518.72    | 119,965.71  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 96,833.49 | 0.00      | 142,352.21    | Permanente |
| AGENTE DE COMPRAS                   | 25,813.04    | 25,076.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,813.04     | Permanente |
| AGENTE DE COMPRAS I                 | 28,799.96    | 19,823.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,799.96     | Permanente |
| ANALIS.DE INFOR. OPER. Y MANTTO.CCT | 24,658.98    | 28,377.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,939.77 | 48,598.75     | Permanente |
| ANALISTA AMBIENTAL                  | 33,647.74    | 23,240.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,647.74     | Permanente |
| ANALISTA CLIMATOLOGICO              | 32,367.54    | 7,189.04    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,367.54     | Permanente |
| ANALISTA CTAS.COMERCIAL             | 42,671.56    | 23,144.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,671.56     | Permanente |
| ANALISTA CTAS.COMERCIAL             | 43,419.20    | 27,905.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 43,419.20     | Permanente |
| ANALISTA DE COBRANZA                | 29,392.57    | 15,366.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.57     | Permanente |
| ANALISTA DE CONTR. ENERG. REN.      | 59,769.62    | 32,843.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 59,769.62     | Permanente |
| ANALISTA DE CONTROL                 | 40,142.79    | 25,766.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 40,142.79     | Permanente |
| ANALISTA DE CONTROL                 | 53,632.53    | 210.56      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 53,632.53     | Permanente |
| ANALISTA DE CONTROL                 | 54,810.25    | 45,021.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 54,810.25     | Permanente |
| ANALISTA DE CONTROL                 | 30,857.01    | 18,030.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,857.01     | Permanente |
| ANALISTA DE CONTROL                 | 46,993.02    | 3,340.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 46,993.02     | Permanente |
| ANALISTA DE CONTROL INTERNO         | 30,857.01    | 17,018.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,857.01     | Permanente |
| ANALISTA DE CONTROL Y SEGUIMIENTO   | 44,059.72    | 37,140.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 44,059.72     | Permanente |
| ANALISTA DE CONTROL Y SEGUIMIENTO   | 51,702.90    | 34,579.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 51,702.90     | Permanente |
| ANALISTA DE CONTROL                 | 63,896.84    | 9,657.63    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 63,896.84     | Permanente |
| ANALISTA DE CUENTAS                 | 47,537.67    | 28,744.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 47,537.67     | Permanente |
| ANALISTA DE CUENTAS                 | 38,731.51    | 28,493.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,731.51     | Permanente |
| ANALISTA DE CUENTAS                 | 48,044.42    | 34,151.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 48,044.42     | Permanente |
| ANALISTA DE CUENTAS .               | 35,564.51    | 5,067.37    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,564.51     | Permanente |

Abog. Marlon Jordán Aquino Ordoñez  
Director de Talento Humano

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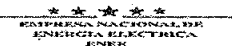
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|------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| ANALISTA DE CUENTAS COMERCIALES I        | 38,729.79    | 23,234.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 38,729.79     | Permanente |
| ANALISTA DE EMPLEO                       | 48,435.45    | 18,950.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 48,435.45     | Permanente |
| ANALISTA DE EMPLEO N.O.                  | 44,657.49    | 6,279.51    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 44,657.49     | Permanente |
| ANALISTA DE LICITACIONES                 | 50,170.05    | 39,709.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 50,170.05     | Permanente |
| ANALISTA DE LICITACIONES                 | 32,734.63    | 20,506.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 32,734.63     | Permanente |
| ANALISTA DE LICITACIONES                 | 51,020.39    | 28,098.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 51,020.39     | Permanente |
| ANALISTA DE LICITACIONES                 | 39,012.62    | 20,361.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 39,012.62     | Permanente |
| ANALISTA DE LICITACIONES                 | 51,020.39    | 38,621.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 51,020.39     | Permanente |
| ANALISTA DE LICITACIONES                 | 48,000.00    | 24,065.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 48,000.00     | Permanente |
| ANALISTA DE LICITACIONES SERV. ADMITIVOS | 50,435.62    | 21,233.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 50,435.62     | Permanente |
| ANALISTA DE LICITACIONES SERV. ADMITIVOS | 51,369.26    | 34,763.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 51,369.26     | Permanente |
| ANALISTA DE MEDICION Y FACTURACION       | 32,945.01    | 3,373.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 32,945.01     | Permanente |
| ANALISTA DE METODOS                      | 39,622.03    | 83,382.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 67,357.45  | 0.00  | 106,979.48    | Permanente |
| ANALISTA DE PERSONAL                     | 31,219.37    | 15,515.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 31,219.37     | Permanente |
| ANALISTA DE PERSONAL                     | 51,608.76    | 15,341.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 51,608.76     | Permanente |
| ANALISTA DE PERSONAL II                  | 65,620.39    | 35,719.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 65,620.39     | Permanente |
| ANALISTA DE PERSONAL II                  | 50,674.64    | 35,390.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 50,674.64     | Permanente |
| ANALISTA DE PERSONAL III                 | 50,615.05    | 6,428.47    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 50,615.05     | Permanente |
| ANALISTA DE PERSONAL III                 | 55,116.90    | 123,244.70  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 102,884.88 | 0.00  | 158,001.78    | Permanente |
| ANALISTA DE PRESUPUESTO III              | 72,166.00    | 57,812.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 72,166.00     | Permanente |
| ANALISTA DE PRESUPUESTO III              | 37,128.76    | 82,215.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 81,683.27  | 0.00  | 118,812.03    | Permanente |
| ANALISTA DE PROCEDIMIENTOS               | 45,503.74    | 33,135.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 45,503.74     | Permanente |
| ANALISTA DE PUESTOS Y DESEMPEÑO          | 32,064.89    | 26,124.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 32,064.89     | Permanente |
| ANALISTA DE RELAC.LABORALES              | 60,273.03    | 25,437.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 60,273.03     | Permanente |
| ANALISTA DE SISTEM. I                    | 53,997.22    | 19,988.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 53,997.22     | Permanente |
| ANALISTA DE SISTEM. I                    | 53,997.22    | 563.27      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 53,997.22     | Permanente |
| ANALISTA DE SISTEM. I                    | 54,811.00    | 155,689.00  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 127,892.33 | 0.00  | 182,703.33    | Permanente |
| ANALISTA DE SISTEM. II                   | 167,459.45   | 135,134.70  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 167,459.45    | Permanente |
| ANALISTA DE SISTEM. II                   | 55,177.85    | 24,628.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 55,177.85     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

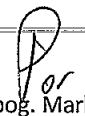
Jefa Departamento de Sueldos y Pólizas  
Por Delegación

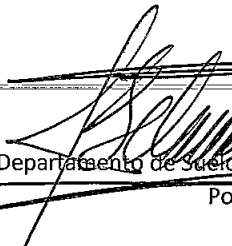
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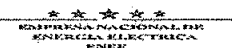
| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ANALISTA DE SISTEMA I         | 44,657.49    | 27,706.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 44,657.49     | Permanente |
| ANALISTA DE SISTEMAS III      | 62,647.70    | 2,037.39    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 62,647.70     | Permanente |
| ANALISTA HIDROMETEREOLOGICO   | 63,796.75    | 37,297.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 63,796.75     | Permanente |
| ANALISTA HIDROMETEREOLOGICO   | 36,135.91    | 9,034.16    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,135.91     | Permanente |
| ANALISTA II                   | 38,826.40    | 116,838.41  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 90,594.93 | 0.00      | 129,421.33    | Permanente |
| ANALISTA INSTRUCTOR           | 46,106.27    | 15,666.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 46,106.27     | Permanente |
| ANALISTA LABORAL              | 38,325.33    | 4,089.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,325.33     | Permanente |
| ANALISTA LABORAL              | 64,009.13    | 32,684.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 64,009.13     | Permanente |
| ANALISTA LABORAL              | 40,142.79    | 19,660.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 40,142.79     | Permanente |
| ANALISTA LABORAL              | 38,734.16    | 30,606.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,734.16     | Permanente |
| ANALISTA LABORAL              | 32,546.02    | 22,754.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,546.02     | Permanente |
| ANALISTA MEDIO AMBIENTE       | 38,173.98    | 28,261.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,173.98     | Permanente |
| ANALISTA PARA CALIDAD TOTAL   | 47,760.58    | 2,709.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 47,760.58     | Permanente |
| ANALISTA PRESUP. I            | 30,212.75    | 11,059.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,212.75     | Permanente |
| ANALISTA PRESUP. III          | 37,128.77    | 942.12      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,128.77     | Permanente |
| ANALISTA PUESTOS Y DESEMP. II | 60,273.92    | 27,645.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 60,273.92     | Permanente |
| ANALISTA PUESTOS Y DESEMP. II | 49,107.71    | 28,530.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 49,107.71     | Permanente |
| ANALISTA PUESTOS Y DESEMP. II | 28,436.93    | 301.09      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,436.93     | Permanente |
| ANALISTA RELAC.LABORALES III  | 50,247.04    | 36,564.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,247.04     | Permanente |
| ASEADOR                       | 15,164.22    | 27,033.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,889.94 | 39,054.16     | Permanente |
| ASEADOR                       | 15,164.22    | 13,897.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,164.22     | Permanente |
| ASEADOR                       | 20,362.98    | 15,390.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,362.98     | Permanente |
| ASEADOR                       | 20,362.97    | 9,604.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,362.97     | Permanente |
| ASEADOR                       | 14,153.27    | 261.38      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,153.27     | Permanente |
| ASEADOR                       | 18,938.12    | 46,256.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 40,401.32 | 0.00      | 59,339.44     | Permanente |
| ASEADOR                       | 10,532.01    | 9,389.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| ASEADOR                       | 10,532.01    | 2,078.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| ASEADOR                       | 10,532.01    | 2,465.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| ASEADOR                       | 10,532.01    | 1,359.30    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |

  
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Planilla de Puestos y Salarios Permanentes 202111



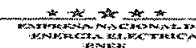
| Cargo                                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|-----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| ASEADOR                                       | 10,159.00    | 2,961.64    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,159.00     | Permanente |
| ASEADOR                                       | 10,532.01    | 4,788.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| ASEADOR                                       | 20,103.89    | 8,832.79    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,103.89     | Permanente |
| ASEADOR                                       | 10,532.01    | 7,727.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| ASEADOR                                       | 10,510.07    | 9,771.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,510.07     | Permanente |
| ASEADOR                                       | 10,532.01    | 6,927.63    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| ASESOR                                        | 73,150.00    | 45,494.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 73,150.00     | Permanente |
| ASESOR                                        | 62,700.00    | 62,350.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 62,700.00     | Permanente |
| ASESOR DE DIRECCION LEGAL                     | 72,278.94    | 58,320.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 72,278.94     | Permanente |
| ASESOR ESPEC.EN PROCE. LABORALES              | 85,217.81    | 49,905.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 85,217.81     | Permanente |
| ASESOR GERCIA. COORD NAC.RR.HH.ASUN           | 74,690.68    | 49,414.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 74,690.68     | Permanente |
| ASESOR GERENCIAL                              | 101,062.08   | 76,195.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 101,062.08    | Permanente |
| ASESOR I                                      | 36,575.00    | 31,102.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 36,575.00     | Permanente |
| ASESOR LABORAL                                | 88,044.50    | 33,314.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 88,044.50     | Permanente |
| ASESOR LEGAL                                  | 36,575.00    | 21,973.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 36,575.00     | Permanente |
| ASESOR LEGAL DE LA GEREN. DE DISTRI.          | 50,000.00    | 518.65      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 50,000.00     | Permanente |
| ASESOR LEGAL I                                | 59,403.29    | 45,926.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 59,403.29     | Permanente |
| ASESOR LEGAL I                                | 64,711.04    | 21,359.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 64,711.04     | Permanente |
| ASESOR LEGAL N.O.                             | 24,797.85    | 21,481.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,797.85     | Permanente |
| ASESOR(A)EN MAT.DE GEST. ECON.FOSOD           | 35,729.47    | 74,748.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 60,740.10 | 0.00  | 96,469.57     | Permanente |
| ASESORA LABORAL                               | 146,000.00   | 115,307.59  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 146,000.00    | Permanente |
| ASESORA LEGAL                                 | 98,893.80    | 60,381.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 98,893.80     | Permanente |
| ASESORA LEGAL                                 | 100,995.86   | 76,735.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 100,995.86    | Permanente |
| ASESORA LEGAL CENTRAL HIDROE. FCO. MORAZAN    | 33,440.00    | 26,297.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,440.00     | Permanente |
| ASESORA LEGAL SECRETARIA PROCEDIMIENTOS ADMON | 41,758.20    | 39,252.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 41,758.20     | Permanente |
| ASIST. DEL JEFE SIST. ELEC. LA PAZ            | 60,811.28    | 34,316.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 60,811.28     | Permanente |
| ASIST. EJECUTIVO DE LA GERENCIA GEN           | 139,133.23   | 107,142.45  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 139,133.23    | Permanente |
| ASIST. EJECUTIVO DE LA GERENCIA GEN           | 70,000.00    | 52,232.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 70,000.00     | Permanente |
| ASIST. GESTION FINANCIERA ECONOMICA           | 35,081.43    | 23,068.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 35,081.43     | Permanente |

Abog. Marion Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
Por Delegación c. HOND. C.A.

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



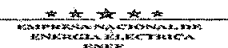
| Cargo                                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| ASIST.ADMINISTRATIVO DE FOSODE               | 36,575.00    | 26,434.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 36,575.00     | Permanente |
| ASIST.ALTO CONSUMIDORES                      | 52,261.46    | 8,646.90    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,261.46     | Permanente |
| ASIST.DEPTO.SERV.ADMINISTR.C.S               | 53,467.56    | 41,044.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 53,467.56     | Permanente |
| ASIST.SECRET.PROCED.ADMTIVOS                 | 41,683.25    | 26,850.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 41,683.25     | Permanente |
| ASIST.SECRET.PROCED.ADMTIVOS                 | 49,032.49    | 10,464.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 49,032.49     | Permanente |
| ASISTENTE                                    | 61,569.92    | 45,090.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 61,569.92     | Permanente |
| ASISTENTE ADMIN. SUBGER.NORTE                | 56,692.06    | 37,010.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 56,692.06     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 52,311.03    | 33,853.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,311.03     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 33,468.29    | 28,410.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,468.29     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 31,350.00    | 15,588.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 31,350.00     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 35,478.35    | 12,119.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 35,478.35     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 26,125.00    | 12,403.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,125.00     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 22,557.71    | 12,371.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 11,560.82 | 34,118.53     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 28,026.81    | 23,752.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,026.81     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 17,169.09    | 9,829.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,169.09     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 43,695.97    | 14,977.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 43,695.97     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 55,397.14    | 42,827.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 55,397.14     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 55,397.14    | 13,416.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 55,397.14     | Permanente |
| ASISTENTE ADMINISTRATIVO I                   | 51,704.00    | 49,324.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 51,704.00     | Permanente |
| ASISTENTE ADMINISTRATIVO I                   | 53,225.54    | 26,107.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 53,225.54     | Permanente |
| ASISTENTE ADMINISTRATIVO I                   | 57,618.57    | 4,034.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 57,618.57     | Permanente |
| ASISTENTE ADMINISTRATIVO I                   | 55,527.92    | 43,328.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 55,527.92     | Permanente |
| ASISTENTE ADMITIVO REG. DE DISTRIB.          | 32,540.21    | 12,852.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 32,540.21     | Permanente |
| ASISTENTE ADMITIVO SERV.GRLS.                | 42,349.83    | 26,134.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 42,349.83     | Permanente |
| ASISTENTE ADMON DE LA UNID. EJECUT. DE PROY. | 44,810.87    | 12,757.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,810.87     | Permanente |
| ASISTENTE ADMTIVO I                          | 31,350.00    | 15,123.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 31,350.00     | Permanente |
| ASISTENTE ADMTIVO II                         | 46,021.03    | 18,026.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 46,021.03     | Permanente |
| ASISTENTE ADMTIVO II                         | 30,305.00    | 20,672.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 30,305.00     | Permanente |
| ASISTENTE ANALISTA ADMINISTRAT               | 27,835.93    | 20,580.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 27,835.93     | Permanente |

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Director de Talento Humano

Jefa Departamento de Salarios y Beneficios  
Por Delegación

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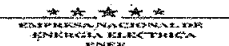
| Cargo                                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| ASISTENTE ANALISTA DE CUENTA                 | 29,392.57    | 20,667.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 29,392.57     | Permanente |
| ASISTENTE DE COMUNICACIONES                  | 49,327.71    | 34,268.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 49,327.71     | Permanente |
| ASISTENTE DE GERENCIA                        | 32,027.07    | 15,709.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 32,027.07     | Permanente |
| ASISTENTE DE GERENCIA DE DISTRIBUCION        | 52,250.00    | 36,922.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,250.00     | Permanente |
| ASISTENTE DE INFORMATICA                     | 54,446.03    | 43,085.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 54,446.03     | Permanente |
| ASISTENTE DE INGENIERIA                      | 43,943.93    | 28,619.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 43,943.93     | Permanente |
| ASISTENTE DE INGENIERO                       | 48,278.38    | 32,496.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 48,278.38     | Permanente |
| ASISTENTE DE INGENIERO PROYECTO              | 41,565.88    | 29,016.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 41,565.88     | Permanente |
| ASISTENTE DE LA GERENCIA DE GENERACION       | 90,839.84    | 31,590.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 90,839.84     | Permanente |
| ASISTENTE DE LA JUNTA DIRECTIVA              | 31,350.00    | 6,670.65    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 31,350.00     | Permanente |
| ASISTENTE DE OPERACIONES EN PROYECTOS        | 26,019.51    | 15,800.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,019.51     | Permanente |
| ASISTENTE DE PROCESOS                        | 33,042.33    | 10,054.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,042.33     | Permanente |
| ASISTENTE DE PROYECTOS                       | 78,090.63    | 35,309.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 78,090.63     | Permanente |
| ASISTENTE DE RELACIONES PUBLICAS             | 39,104.72    | 33,273.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 39,104.72     | Permanente |
| ASISTENTE DE TECNOLOGÍA E INFORMATICA        | 26,687.21    | 18,209.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,687.21     | Permanente |
| ASISTENTE DE TESORERIA                       | 42,366.58    | 26,673.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 42,366.58     | Permanente |
| ASISTENTE DEL DIRECTOR EJECUTIVO             | 66,461.54    | 53,786.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 66,461.54     | Permanente |
| ASISTENTE DIRECCIÓN PLANIFICACIÓN DESARROLLO | 24,968.16    | 24,244.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 24,968.16     | Permanente |
| ASISTENTE FINANCIERO SUBGERENC. C.S          | 70,447.37    | 6,811.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 70,447.37     | Permanente |
| ASISTENTE INGENIERO                          | 41,565.87    | 26,446.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 41,565.87     | Permanente |
| ASISTENTE LEGAL FORESTAL                     | 56,825.60    | 54,024.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 56,825.60     | Permanente |
| ASISTENTE OFICINISTA TECNICO                 | 13,488.13    | 10,420.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 13,488.13     | Permanente |
| ASISTENTE OPERACIONES                        | 27,980.32    | 31,279.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 23,137.84 | 51,118.16     | Permanente |
| ASISTENTE PROFESIONAL                        | 31,350.00    | 24,030.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 31,350.00     | Permanente |
| ASISTENTE PROFESIONAL                        | 31,350.00    | 21,512.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 31,350.00     | Permanente |
| ASISTENTE PROFESIONAL                        | 49,110.71    | 38,131.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 49,110.71     | Permanente |
| ASISTENTE PROFESIONAL                        | 46,993.02    | 12,426.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 46,993.02     | Permanente |
| ASISTENTE PROFESIONAL                        | 36,264.11    | 35,371.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 36,264.11     | Permanente |
| ASISTENTE SERV.ADMINST.                      | 52,738.36    | 41,770.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,738.36     | Permanente |

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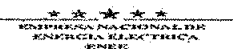
| Cargo                             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|-----------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| ASISTENTE SUB-GER. LIT. ATLANTICO | 89,527.78    | 31,090.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 89,527.78     | Permanente |
| ASISTENTE TECNICO                 | 63,534.45    | 34,112.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 63,534.45     | Permanente |
| ASISTENTE TECNICO                 | 31,975.72    | 25,398.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 31,975.72     | Permanente |
| AUDITOR ASISTENTE I L.A.          | 47,897.77    | 899.53      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 47,897.77     | Permanente |
| AUDITOR ASISTENTE II REGIONAL     | 46,791.74    | 29,807.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 46,791.74     | Permanente |
| AUDITOR ASISTENTE II-B            | 56,478.22    | 4,865.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 56,478.22     | Permanente |
| AUDITOR ASISTENTE_I               | 50,738.20    | 26,324.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 50,738.20     | Permanente |
| AUDITOR ASISTENTE_I               | 31,689.18    | 20,978.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 31,689.18     | Permanente |
| AUDITOR ASISTENTE_II              | 56,478.22    | 21,476.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 56,478.22     | Permanente |
| AUDITOR ASISTENTE_II              | 131,615.28   | 102,063.41  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 131,615.28    | Permanente |
| AUDITOR ASISTENTE_III             | 46,165.63    | 6,695.80    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 46,165.63     | Permanente |
| AUDITOR COORDINADOR               | 46,015.86    | 130,872.83  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 85,896.27  | 0.00  | 131,912.13    | Permanente |
| AUDITOR I                         | 31,689.19    | 59,648.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 53,871.62  | 0.00  | 85,560.81     | Permanente |
| AUDITOR III                       | 37,634.13    | 22,800.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 37,634.13     | Permanente |
| AUDITOR IV                        | 45,183.50    | 126,937.09  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 102,401.09 | 0.00  | 147,584.59    | Permanente |
| AUDITOR SUPERVISOR                | 56,261.52    | 30,595.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 56,261.52     | Permanente |
| AUDITOR SUPERVISOR                | 56,478.22    | 35,190.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 56,478.22     | Permanente |
| AUDITOR SUPERVISOR                | 56,478.22    | 114,023.81  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 105,426.01 | 0.00  | 161,904.23    | Permanente |
| AUDITOR SUPERVISOR                | 61,791.48    | 23,483.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 61,791.48     | Permanente |
| AUDITOR SUPERVISOR                | 56,748.22    | 22,811.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 56,748.22     | Permanente |
| AUDITOR SUPERVISOR                | 46,015.86    | 3,036.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 46,015.86     | Permanente |
| AUDITOR SUPERVISOR                | 60,053.79    | 48,727.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 60,053.79     | Permanente |
| AUDITOR SUPERVISOR-A              | 53,290.08    | 24,547.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 53,290.08     | Permanente |
| AUX. CONTADOR                     | 31,746.17    | 22,775.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 31,746.17     | Permanente |
| AUX. CONTADOR                     | 28,138.30    | 24,051.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 28,138.30     | Permanente |
| AUX. CONTADOR                     | 30,552.23    | 22,083.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 30,552.23     | Permanente |
| AUX. CONTADOR                     | 30,522.23    | 24,487.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 30,522.23     | Permanente |
| AUX. DE CONTADOR                  | 22,623.21    | 7,237.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 22,623.21     | Permanente |
| AUX. DE CONTADOR                  | 29,016.43    | 19,932.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 29,016.43     | Permanente |

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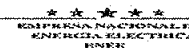
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|-----------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| AUX. DE CONTADOR                  | 29,016.43    | 18,140.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,016.43     | Permanente |
| AUX. DE CONTADOR                  | 23,641.25    | 21,029.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,641.25     | Permanente |
| AUX. DE CONTADOR                  | 29,016.43    | 68,883.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 61,901.72 | 0.00  | 90,918.15     | Permanente |
| AUX. DE CONTADOR                  | 22,623.21    | 4,234.13    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,623.21     | Permanente |
| AUX. DE CONTADOR                  | 29,016.43    | 2,317.89    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,016.43     | Permanente |
| AUX. DE CONTADOR                  | 29,016.43    | 8,506.38    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,016.43     | Permanente |
| AUX. DE CONTADOR                  | 21,032.45    | 3,842.21    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,032.45     | Permanente |
| AUX. DE CONTADOR                  | 21,954.04    | 5,816.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,954.04     | Permanente |
| AUX. DE CONTADOR                  | 27,151.58    | 8,952.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,151.58     | Permanente |
| AUX. DE CONTADOR                  | 22,623.21    | 21,934.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,623.21     | Permanente |
| AUX. DE CONTADOR                  | 30,281.55    | 580.58      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,281.55     | Permanente |
| AUX. DE CONTADOR                  | 20,069.54    | 2,459.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| AUX. DE CONTADOR                  | 41,084.84    | 23,883.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 41,084.84     | Permanente |
| AUX. DE CONTADOR                  | 41,084.84    | 22,042.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 41,084.84     | Permanente |
| AUX. DE CONTADOR                  | 23,641.25    | 7,693.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,641.25     | Permanente |
| AUX. DE CONTADOR                  | 23,641.25    | 8,623.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,641.25     | Permanente |
| AUX. DE CONTADOR                  | 16,530.87    | 31,437.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 28,102.48 | 0.00  | 44,633.35     | Permanente |
| AUX. DE PLANILLAS                 | 23,542.74    | 15,426.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,542.74     | Permanente |
| AUX. DE PLANILLAS                 | 25,238.36    | 15,903.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,238.36     | Permanente |
| AUX. OFICINA SEGURIDAD INTERNA    | 21,470.03    | 20,498.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,470.03     | Permanente |
| AUX. PROGRAMADOR                  | 23,298.46    | 2,638.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,298.46     | Permanente |
| AUX. PROGRAMADOR                  | 25,910.94    | 19,995.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.94     | Permanente |
| AUX. PROGRAMADOR                  | 44,436.56    | 35,837.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 44,436.56     | Permanente |
| AUXILIAR JURIDICO                 | 35,081.43    | 26,426.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 35,081.43     | Permanente |
| AUXILIAR ADMINISTRATIVO           | 26,687.55    | 14,422.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,687.55     | Permanente |
| AUXILIAR ADMINISTRATIVO           | 25,567.66    | 66,634.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 43,374.65 | 0.00  | 68,942.31     | Permanente |
| AUXILIAR ADMINISTRATIVO DE LA UGP | 24,063.70    | 19,983.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,063.70     | Permanente |
| AUXILIAR CONTABLE                 | 28,463.50    | 9,164.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,463.50     | Permanente |
| AUXILIAR CONTABLE.                | 28,512.46    | 11,416.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,512.46     | Permanente |

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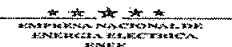
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| AUXILIAR DE ALMACEN DE CCT          | 11,802.87    | 7,968.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,540.86  | 15,343.73     | Permanente |
| AUXILIAR DE ALMACÉN DE CCT          | 14,048.01    | 16,827.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,589.61 | 25,637.62     | Permanente |
| AUXILIAR DE AUDITORIA               | 28,860.07    | 64,361.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 53,872.13 | 0.00      | 82,732.20     | Permanente |
| AUXILIAR DE COMUNICACIÓN            | 20,816.37    | 18,095.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,816.37     | Permanente |
| AUXILIAR DE COMUNICACIÓN            | 20,729.64    | 18,008.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,729.64     | Permanente |
| AUXILIAR DE LA OF. DE SEGUR.INTERNA | 17,624.10    | 4,079.78    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,624.10     | Permanente |
| AUXILIAR DE PLANILLAS               | 23,641.25    | 16,407.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,641.25     | Permanente |
| AUXILIAR DE PLANILLAS               | 26,758.06    | 17,422.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,758.06     | Permanente |
| AUXILIAR DE PLANILLAS               | 28,429.65    | 4,016.90    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,429.65     | Permanente |
| AUXILIAR DE PLANILLAS               | 25,000.00    | 5,486.53    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,000.00     | Permanente |
| AUXILIAR DE PROGRAMACION            | 28,769.44    | 10,156.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,769.44     | Permanente |
| AUXILIAR DE REGISTROS               | 19,107.92    | 3,802.95    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,107.92     | Permanente |
| AUXILIAR DE SEGURIDAD INTERNA       | 14,117.53    | 11,004.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,117.53     | Permanente |
| AUXILIAR JURICO                     | 33,728.90    | 10,982.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,728.90     | Permanente |
| AUXILIAR PROGRAMADOR                | 22,548.65    | 2,166.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,548.65     | Permanente |
| AUXILIAR PROGRAMADOR                | 22,548.65    | 6,341.73    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,548.65     | Permanente |
| AUXILIAR TECNICO EN MICROCOMPUT     | 22,548.65    | 2,037.79    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,548.65     | Permanente |
| AYTE.ALM.ENC. BOD.HERRAM.           | 27,213.34    | 13,569.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,442.67  | 32,656.01     | Permanente |
| AYUDANTE CALIBRADOR                 | 26,949.95    | 21,261.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,235.21  | 28,185.16     | Permanente |
| AYUDANTE CALIBRADOR                 | 26,949.95    | 14,091.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ALMACEN                 | 13,050.67    | 11,699.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,050.67     | Permanente |
| AYUDANTE DE ALMACEN                 | 20,752.22    | 17,230.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,752.22     | Permanente |
| AYUDANTE DE ALMACEN                 | 12,615.65    | 6,649.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,615.65     | Permanente |
| AYUDANTE DE ALMACEN                 | 13,050.67    | 11,699.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,050.67     | Permanente |
| AYUDANTE DE ALMACEN                 | 15,908.92    | 9,487.78    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,908.92     | Permanente |
| AYUDANTE DE ALMACEN                 | 15,908.92    | 32,928.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 29,696.65 | 0.00      | 45,605.57     | Permanente |
| AYUDANTE DE ALMACEN                 | 16,624.82    | 23,543.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,146.25 | 35,771.07     | Permanente |
| AYUDANTE DE ALMACEN                 | 16,624.82    | 10,206.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,728.03  | 25,352.85     | Permanente |
| AYUDANTE DE ALMACEN                 | 17,124.82    | 18,248.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,075.08 | 34,199.90     | Permanente |

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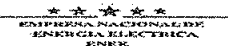
| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| AYUDANTE DE ALMACEN      | 16,624.82    | 10,780.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,108.32  | 17,733.14     | Permanente |
| AYUDANTE DE ALMACEN      | 16,623.86    | 14,998.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,623.86     | Permanente |
| AYUDANTE DE ALMACEN      | 16,624.82    | 11,833.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,624.82     | Permanente |
| AYUDANTE DE ALMACEN      | 16,624.82    | 8,047.75    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,624.82     | Permanente |
| AYUDANTE DE ALMACEN      | 29,506.49    | 20,147.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,506.49     | Permanente |
| AYUDANTE DE ALMACEN      | 11,173.15    | 9,891.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 11,173.15     | Permanente |
| AYUDANTE DE BODEGA       | 25,473.91    | 13,636.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,473.91     | Permanente |
| AYUDANTE DE ELECTRICISTA | 23,608.03    | 31,232.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,711.31 | 47,319.34     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 18,147.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,330.86 | 37,400.39     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 34,054.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 29,100.81 | 49,170.34     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,985.91    | 3,477.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,947.72  | 22,933.63     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 5,772.68    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,835.13    | 22,874.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,835.13     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,200.05    | 10,260.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,016.67  | 26,216.72     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,569.53    | 3,434.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,190.92  | 22,760.45     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 9,957.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 850.59    | 25,745.79     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,108.03    | 23,165.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,360.80  | 26,468.83     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 17,807.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,979.04  | 29,874.24     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 16,688.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,024.33  | 27,093.86     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 18,562.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 22,536.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,734.28  | 28,629.48     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 14,366.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,734.28  | 28,629.48     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 26,063.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,389.99  | 32,339.94     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 22,242.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,042.49  | 30,992.44     | Permanente |
| AYUDANTE DE ELECTRICISTA | 21,579.96    | 18,943.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,579.96     | Permanente |
| AYUDANTE DE ELECTRICISTA | 21,579.96    | 19,112.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,579.96     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 12,770.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 22,579.96    | 56,590.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 38,385.93 | 0.00      | 60,965.89     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 20,208.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |

Abog. Marion Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
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Planilla de Puestos y Salarios Permanentes 202111



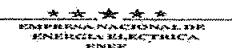
| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| AYUDANTE DE ELECTRICISTA | 25,910.92    | 22,552.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,910.92     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 61,150.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 50,162.84 | 4,042.49  | 81,155.28     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,406.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 18,119.29    | 10,651.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,119.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 27,940.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,389.99  | 32,339.94     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,576.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 23,319.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,529.54  | 28,599.07     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,214.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,955.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 23,887.15    | 10,980.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,887.15     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,366.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 8,020.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,889.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 4,323.30    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 9,082.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 11,643.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,146.29  | 26,215.82     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,969.53    | 18,412.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,916.33  | 26,885.86     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,569.53    | 9,393.68    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,818.74  | 28,388.27     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,027.72    | 13,907.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,337.86 | 33,365.58     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,580.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,505.21  | 21,574.74     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 14,387.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,969.53    | 22,857.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,724.01  | 26,693.54     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,927.72    | 31,910.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,538.51 | 40,466.23     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 21,998.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,659.47  | 31,554.67     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 10,632.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 28,917.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,901.53 | 46,971.06     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 2,909.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 23,208.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,341.98 | 42,411.51     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,569.53    | 23,053.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,953.91 | 32,523.44     | Permanente |

Abog. Marlon Joudan Aquino Ordoñez  
Director de Talento Humano

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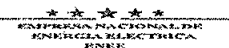
| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|--------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 10,106.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 2,692.66  | 22,762.19     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 20,342.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 19,400.53 | 39,470.06     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 17,517.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 1,440.40  | 20,645.69     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 21,076.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 850.59    | 25,745.79     | Permanente |
| AYUDANTE DE ELECTRICISTA | 29,412.75    | 54,483.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 40,338.35 | 69,751.10     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 9,414.24    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 4,169.95  | 29,065.15     | Permanente |
| AYUDANTE DE ELECTRICISTA | 17,604.85    | 14,719.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 13,834.46 | 31,439.31     | Permanente |
| AYUDANTE DE ELECTRICISTA | 17,604.85    | 3,706.47    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,604.85     | Permanente |
| AYUDANTE DE ELECTRICISTA | 18,504.85    | 11,985.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 1,921.85  | 20,426.70     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 13,525.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 11,909.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 9,700.48    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 653.50    | 25,548.70     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,595.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,486.86    | 20,258.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,486.86     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 4,920.99    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 5,220.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 18,304.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,789.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 15,094.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 15,174.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 9,457.13    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 13,606.57    | 12,459.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 13,606.57     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 8,037.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,711.54     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 11,235.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 3,344.92  | 23,414.45     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 21,329.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 1,285.58  | 26,997.12     | Permanente |
| AYUDANTE DE ELECTRICISTA | 22,453.41    | 10,945.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 1,403.34  | 23,856.75     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 15,753.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,711.54     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,567.79    | 4,838.92    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,567.79     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 10,989.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |

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Director de Talento Humano

Jefe Departamento de Salarios y Planillas  
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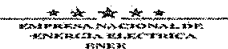
| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| AYUDANTE DE ELECTRICISTA | 17,444.81    | 3,333.78    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,444.81     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 20,763.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,499.20  | 33,210.74     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 8,099.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 8,221.40    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,419.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,569.53    | 1,054.06    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,569.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 10,446.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,713.78  | 30,425.32     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 2,881.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,860.81    | 62,306.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 47,994.87 | 0.00      | 67,855.68     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 16,302.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 599.94    | 26,311.48     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 25,340.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,812.92 | 38,524.46     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 10,245.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 27,124.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,492.17  | 32,203.71     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.67    | 31,295.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,204.79 | 48,916.46     | Permanente |
| AYUDANTE DE ELECTRICISTA | 244,626.78   | 221,046.48  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,202.01 | 258,828.79    | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,159.51    | 66,989.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 44,471.17 | 6,605.27  | 77,235.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 15,437.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,084.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 11,778.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 11,035.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,632.62    | 5,569.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,632.62     | Permanente |
| AYUDANTE DE ELECTRICISTA | 27,112.83    | 58,269.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 50,610.62 | 0.00      | 77,723.45     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,524.69    | 19,499.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,524.69     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,852.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.40    | 13,777.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,711.40     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 14,543.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 9,409.44    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,569.53    | 15,007.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,569.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 6,318.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |

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Jefa Departamento de Sueldos y Planillas  
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Planilla de Puestos y Salarios Permanentes 202111



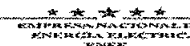
| Cargo                            | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uanto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|----------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| AYUDANTE DE ELECTRICISTA         | 19,205.29    | 6,274.10    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 11,028.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 26,209.07    | 22,764.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,209.07     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 15,054.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 26,209.07    | 22,630.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,209.07     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 17,884.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 207,975.88   | 174,835.86  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 3,655.67  | 211,631.55    | Permanente |
| AYUDANTE DE ELECTRICISTA         | 18,178.03    | 14,398.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,178.03     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 16,318.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 14,550.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 14,387.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 14,782.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,569.53    | 16,525.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,569.53     | Permanente |
| AYUDANTE DE INVENTARIO           | 13,050.67    | 8,007.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 13,050.67     | Permanente |
| AYUDANTE DE PLUMA                | 20,622.22    | 8,922.75    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,622.22     | Permanente |
| AYUDANTE DE PLUMA                | 21,972.03    | 12,739.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 21,972.03     | Permanente |
| AYUDANTE ELECTROMECHANICO CHFM   | 15,811.38    | 7,091.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 882.80    | 16,694.18     | Permanente |
| AYUDANTE ELECTROMECHANICO CHFM   | 20,198.10    | 23,407.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 15,678.77 | 35,876.87     | Permanente |
| AYUDANTE MECANICO                | 21,725.92    | 13,485.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 21,725.92     | Permanente |
| AYUDANTE MECANICO                | 18,863.15    | 15,207.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 330.11    | 19,193.26     | Permanente |
| AYUDANTE MECANICO CHFM           | 15,811.38    | 20,360.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 11,252.45 | 27,063.83     | Permanente |
| BIOLOGO                          | 46,088.69    | 23,325.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 46,088.69     | Permanente |
| BUZO                             | 22,813.24    | 36,530.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 35,533.81 | 58,347.05     | Permanente |
| C.FOSODE CENTRO (SEDE COMAYAGUA) | 44,709.11    | 29,655.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,709.11     | Permanente |
| CADENERO                         | 20,890.11    | 7,267.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,890.11     | Permanente |
| CADENERO DE PROYECTO             | 28,931.40    | 22,515.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,931.40     | Permanente |
| CADENERO I-A                     | 23,790.83    | 15,351.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,790.83     | Permanente |
| CADENERO_I                       | 18,363.02    | 10,864.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 6,748.41  | 25,111.43     | Permanente |
| CAMAROGRAFO                      | 14,630.00    | 12,506.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 14,630.00     | Permanente |

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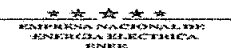
| Cargo                                 | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|---------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| CAPACITADOR                           | 61,745.85    | 26,643.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 61,745.85     | Permanente |
| CAPACITADOR                           | 33,711.03    | 29,297.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,711.03     | Permanente |
| CAPACITADOR                           | 33,778.73    | 27,174.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,778.73     | Permanente |
| CAPACITADOR                           | 26,355.91    | 3,660.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,355.91     | Permanente |
| CAPACITADOR                           | 26,125.00    | 18,179.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,125.00     | Permanente |
| CAPATAZ OPER COMPUERTA DE ALIVIO      | 16,624.82    | 8,435.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,246.86  | 17,871.68     | Permanente |
| CARPINTERO AUXILIAR                   | 76,802.82    | 62,848.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 76,802.82     | Permanente |
| COLABORADOR DE GRUPO ACTUAL DE LA RED | 21,093.15    | 56,626.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 35,858.36 | 11,249.67 | 68,201.18     | Permanente |
| COLABORADOR DE GRUPO A. DE LA RED     | 21,355.86    | 23,466.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,123.12 | 32,478.98     | Permanente |
| COMITE SEGUIM RECUP MORA REG.NOROCC   | 68,921.25    | 48,463.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 68,921.25     | Permanente |
| CONSERJE                              | 15,164.22    | 702.59      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,164.22     | Permanente |
| CONSERJE                              | 18,484.59    | 16,716.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,484.59     | Permanente |
| CONSERJE                              | 18,384.03    | 4,648.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,384.03     | Permanente |
| CONSERJE                              | 17,837.86    | 15,052.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,837.86     | Permanente |
| CONSERJE                              | 19,427.24    | 11,307.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,427.24     | Permanente |
| CONSERJE                              | 15,164.22    | 4,965.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,164.22     | Permanente |
| CONSERJE                              | 19,069.63    | 4,090.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,069.63     | Permanente |
| CONSERJE                              | 17,894.36    | 13,738.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,470.00  | 26,364.36     | Permanente |
| CONSERJE                              | 65,313.01    | 48,520.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 65,313.01     | Permanente |
| CONSERJE                              | 14,511.22    | 2,846.53    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,511.22     | Permanente |
| CONSERJE                              | 18,484.59    | 5,531.20    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,484.59     | Permanente |
| CONSERJE                              | 19,427.24    | 2,075.13    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,427.24     | Permanente |
| CONSERJE                              | 14,511.22    | 10,896.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,511.22     | Permanente |
| CONSERJE                              | 15,164.22    | 3,996.86    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,164.22     | Permanente |
| CONSERJE                              | 13,167.54    | 12,620.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,167.54     | Permanente |
| CONSERJE                              | 17,908.21    | 45,181.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 33,428.66 | 0.00      | 51,336.87     | Permanente |
| CONSERJE                              | 19,765.71    | 5,622.01    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,765.71     | Permanente |
| CONSERJE                              | 14,511.22    | 9,009.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,511.22     | Permanente |
| CONSERJE                              | 14,511.22    | 8,382.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,511.22     | Permanente |

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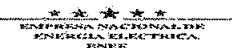
| Cargo    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|----------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| CONSERJE | 18,178.63    | 9,373.51    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 18,178.63     | Permanente |
| CONSERJE | 29,297.90    | 13,307.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,297.90     | Permanente |
| CONSERJE | 13,775.15    | 5,921.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,339.17 | 18,114.32     | Permanente |
| CONSERJE | 16,708.81    | 11,538.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,908.84 | 24,617.65     | Permanente |
| CONSERJE | 15,164.22    | 1,868.75    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 1,913.42    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 17,361.06    | 2,394.99    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 17,361.06     | Permanente |
| CONSERJE | 18,384.03    | 8,497.65    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 18,384.03     | Permanente |
| CONSERJE | 15,164.22    | 1,745.04    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 13,023.39    | 8,053.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,023.39     | Permanente |
| CONSERJE | 25,803.52    | 19,702.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,803.52     | Permanente |
| CONSERJE | 29,297.90    | 3,238.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,297.90     | Permanente |
| CONSERJE | 29,297.90    | 16,883.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,297.90     | Permanente |
| CONSERJE | 17,233.62    | 16,551.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 17,233.62     | Permanente |
| CONSERJE | 10,532.01    | 895.96      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 10,532.01     | Permanente |
| CONSERJE | 15,164.22    | 10,842.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 3,371.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 15,491.75    | 10,319.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,332.76 | 22,824.51     | Permanente |
| CONSERJE | 22,770.64    | 9,009.79    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 22,770.64     | Permanente |
| CONSERJE | 18,606.23    | 13,428.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 18,606.23     | Permanente |
| CONSERJE | 13,304.71    | 10,803.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,304.71     | Permanente |
| CONSERJE | 27,589.95    | 11,307.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 27,589.95     | Permanente |
| CONSERJE | 18,349.01    | 3,550.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 18,349.01     | Permanente |
| CONSERJE | 9,313.50     | 3,479.86    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 9,313.50      | Permanente |
| CONSERJE | 15,164.22    | 10,763.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 28,241.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 25,779.17 | 0.00     | 40,943.39     | Permanente |
| CONSERJE | 18,792.27    | 17,000.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 18,792.27     | Permanente |
| CONSERJE | 27,587.28    | 13,189.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 27,587.28     | Permanente |
| CONSERJE | 31,382.56    | 23,441.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 31,382.56     | Permanente |

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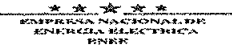
| Cargo    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|----------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| CONSERJE | 12,408.96    | 10,843.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 12,408.96     | Permanente |
| CONSERJE | 38,610.60    | 22,433.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,853.38 | 45,463.98     | Permanente |
| CONSERJE | 13,174.35    | 5,186.83    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,174.35     | Permanente |
| CONSERJE | 15,164.22    | 6,373.71    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,511.36 | 19,675.58     | Permanente |
| CONSERJE | 15,812.58    | 13,096.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,812.58     | Permanente |
| CONSERJE | 15,164.22    | 6,084.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 13,007.84    | 4,200.95    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,007.84     | Permanente |
| CONSERJE | 33,707.78    | 19,388.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.01      | 0.00     | 33,707.79     | Permanente |
| CONSERJE | 13,007.84    | 9,133.93    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,007.84     | Permanente |
| CONSERJE | 15,164.22    | 8,070.92    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,558.53 | 21,722.75     | Permanente |
| CONSERJE | 13,007.84    | 3,493.50    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,007.84     | Permanente |
| CONSERJE | 29,297.90    | 13,075.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,297.90     | Permanente |
| CONSERJE | 17,253.22    | 12,093.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 17,253.22     | Permanente |
| CONSERJE | 15,164.22    | 3,606.87    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 23,113.98    | 20,155.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,113.98     | Permanente |
| CONSERJE | 15,164.22    | 37,839.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 23,251.80 | 0.00     | 38,416.02     | Permanente |
| CONSERJE | 15,164.22    | 3,428.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 30,088.73    | 29,281.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 30,088.73     | Permanente |
| CONSERJE | 22,623.11    | 18,730.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 22,623.11     | Permanente |
| CONSERJE | 15,164.22    | 8,977.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 1,470.07    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 3,885.45    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 31,199.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 28,306.54 | 0.00     | 43,470.76     | Permanente |
| CONSERJE | 10,532.01    | 2,286.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 10,532.01     | Permanente |
| CONSERJE | 10,532.01    | 679.77      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 10,532.01     | Permanente |
| CONSERJE | 10,510.07    | 9,771.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 10,510.07     | Permanente |
| CONSERJE | 10,532.01    | 520.10      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 10,532.01     | Permanente |
| CONSERJE | 10,532.01    | 1,388.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 10,532.01     | Permanente |
| CONSERJE | 10,532.01    | 8,907.48    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 10,532.01     | Permanente |

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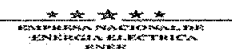
| Cargo                                   | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-----------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| CONSERJE                                | 4,908.04     | 3,553.74    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 4,908.04      | Permanente |
| CONSERJE                                | 10,532.01    | 10,051.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| CONSERJE                                | 15,164.22    | 12,992.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,164.22     | Permanente |
| CONSERJE                                | 15,164.22    | 3,538.43    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,164.22     | Permanente |
| CONSERJE                                | 15,164.22    | 1,989.38    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,164.22     | Permanente |
| CONSERJE                                | 20,099.43    | 4,171.39    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,099.43     | Permanente |
| CONSERJE ASEADOR                        | 34,243.38    | 20,522.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,243.38     | Permanente |
| CONSERJE ASEADOR                        | 13,053.22    | 11,327.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,053.22     | Permanente |
| CONSERJE ASEADOR                        | 18,078.26    | 14,746.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,078.26     | Permanente |
| CONSERJE ASEADOR                        | 18,078.26    | 16,235.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,078.26     | Permanente |
| CONTADOR ACTIVO FIJO III                | 32,367.54    | 8,820.80    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,367.54     | Permanente |
| CONTADOR ACTIVO FIJO III                | 38,524.51    | 12,623.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,524.51     | Permanente |
| CONTADOR ANALISTA III                   | 45,980.00    | 19,516.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,980.00     | Permanente |
| CONTADOR DE LA UNID. EJECUTORA DE PROY. | 62,222.00    | 32,291.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 62,222.00     | Permanente |
| CONTADOR GENERAL PROYECTO               | 36,575.00    | 8,447.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,575.00     | Permanente |
| CONTADOR GENERAL PROYECTO               | 50,593.45    | 18,386.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,593.45     | Permanente |
| CONTADOR I                              | 33,145.77    | 16,153.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,689.00 | 48,834.77     | Permanente |
| CONTADOR I                              | 33,145.74    | 27,514.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,145.74     | Permanente |
| CONTADOR I                              | 30,213.41    | 9,622.76    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,213.41     | Permanente |
| CONTADOR I                              | 27,005.65    | 16,672.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,005.65     | Permanente |
| CONTADOR I                              | 32,363.53    | 3,687.21    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,363.53     | Permanente |
| CONTADOR I                              | 24,138.52    | 5,273.25    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,138.52     | Permanente |
| CONTADOR I                              | 38,731.51    | 6,571.78    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,731.51     | Permanente |
| CONTADOR I                              | 30,341.52    | 25,682.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,341.52     | Permanente |
| CONTADOR II                             | 36,000.22    | 47,510.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 67,340.71 | 0.00      | 103,340.93    | Permanente |
| CONTADOR II                             | 29,392.57    | 3,246.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.57     | Permanente |
| CONTADOR II                             | 36,075.38    | 19,892.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,075.38     | Permanente |
| CONTADOR II                             | 28,126.86    | 8,112.03    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,126.86     | Permanente |
| CONTADOR II                             | 32,883.86    | 14,566.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,883.86     | Permanente |

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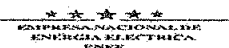
| Cargo                                           | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|-------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| CONTADOR II                                     | 32,883.86    | 5,326.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,883.86     | Permanente |
| CONTADOR II                                     | 36,700.51    | 14,095.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 36,700.51     | Permanente |
| CONTADOR II                                     | 29,392.57    | 16,307.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,392.57     | Permanente |
| CONTADOR II                                     | 29,392.57    | 22,599.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,392.57     | Permanente |
| CONTADOR II                                     | 29,392.57    | 17,706.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,392.57     | Permanente |
| CONTADOR II                                     | 34,983.63    | 24,145.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 34,983.63     | Permanente |
| CONTADOR II                                     | 29,392.57    | 5,180.27    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,392.57     | Permanente |
| CONTADOR III                                    | 39,726.75    | 15,024.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,760.38 | 45,487.13     | Permanente |
| CONTADOR III                                    | 36,212.19    | 10,228.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 36,212.19     | Permanente |
| CONTADOR III                                    | 41,466.81    | 11,343.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 41,466.81     | Permanente |
| CONTADOR III                                    | 32,367.54    | 742.22      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,367.54     | Permanente |
| CONTADOR III                                    | 38,524.51    | 13,697.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 38,524.51     | Permanente |
| CONTADOR UNID. COORD. PROY. BID-JICA/ENEE       | 49,662.13    | 23,125.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 49,662.13     | Permanente |
| CONTRALOR I                                     | 37,063.65    | 8,499.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 37,063.65     | Permanente |
| CONTRALOR I                                     | 52,006.55    | 107,775.27  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 97,078.89 | 0.00     | 149,085.44    | Permanente |
| COORD. PROGR. PROT. CONS. TERCERA EDAD          | 27,811.26    | 13,893.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 27,811.26     | Permanente |
| COORD. UNIDAD DE APOYO LOGISTICO                | 38,265.04    | 2,803.99    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 38,265.04     | Permanente |
| COORD.GESTION SECC.DEUDA EXT.                   | 57,586.30    | 12,249.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 57,586.30     | Permanente |
| COORDIN. DE SERVICIOS GENERALES                 | 64,507.53    | 32,951.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 64,507.53     | Permanente |
| COORDINADOR DE CAPACITACION                     | 52,557.78    | 35,545.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 52,557.78     | Permanente |
| COORDINADOR DE CAPACITACION                     | 59,188.37    | 31,280.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 59,188.37     | Permanente |
| COORDINADOR DE CAPACITACION                     | 46,335.06    | 31,321.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 46,335.06     | Permanente |
| COORDINADOR DE PRESUPUESTO N.A                  | 73,771.79    | 66,643.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 73,771.79     | Permanente |
| COORDINADOR DE PRESUPUESTO N.O.                 | 52,448.28    | 21,581.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 52,448.28     | Permanente |
| COORDINADOR DE SECRETARIA DE PROCEDIMIENTOS AD  | 66,732.94    | 54,672.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 66,732.94     | Permanente |
| COORDINADOR DE SEGURIDAD DE TECNOLOGIAS DE LA I | 58,275.76    | 35,789.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 58,275.76     | Permanente |
| COORDINADOR GENERAL ALMACENES                   | 32,109.09    | 1,281.65    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,109.09     | Permanente |
| COORDINADOR OES-FOSODE                          | 76,603.58    | 52,666.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 76,603.58     | Permanente |
| COORDINADOR OFICINA REGIONAL CENTRO SUR         | 59,916.55    | 45,903.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 59,916.55     | Permanente |

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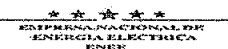
| Cargo                                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| COORDINADOR OFICINA REGIONAL LITORAL ATLANTICO | 81,191.48    | 35,678.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 81,191.48     | Permanente |
| COORDINADOR OFICINA REGIONAL NOROCCIDENTAL     | 94,743.78    | 226,058.65  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 161,064.43 | 0.00      | 255,808.21    | Permanente |
| COORDINADORA GESTION COMERCIAL N.O             | 87,522.28    | 60,862.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 87,522.28     | Permanente |
| DESPACHADOR DE ALMACEN I                       | 23,340.31    | 66,209.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 43,568.58  | 0.00      | 66,908.89     | Permanente |
| DESPACHADOR DE ALMACEN I                       | 19,738.21    | 14,423.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 19,738.21     | Permanente |
| DESPACHADOR DE CARGA                           | 29,386.63    | 810.61      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA                           | 36,452.59    | 32,504.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 7,055.09  | 43,507.68     | Permanente |
| DESPACHADOR DE CARGA                           | 36,452.59    | 10,451.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 9,416.92  | 45,869.51     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 14,786.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 17,600.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 171.42    | 29,558.05     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 7,409.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 36,452.59    | 19,419.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 956.88    | 37,409.47     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 39,461.24    | 4,805.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 1,525.01  | 40,986.25     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 58,773.26    | 43,061.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 58,773.26     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 35,648.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 24,611.30 | 53,997.93     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 37,647.90    | 6,789.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,647.90     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 13,542.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 39,293.11    | 21,965.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 39,293.11     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 37,647.90    | 3,998.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,647.90     | Permanente |
| DESPACHADOR DE COMBUSTIBLE                     | 22,498.88    | 156.22      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 22,498.88     | Permanente |
| DIBUJANTE                                      | 29,001.26    | 24,498.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 29,001.26     | Permanente |
| DIBUJANTE I                                    | 27,964.01    | 24,144.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 27,964.01     | Permanente |
| DIBUJANTE II                                   | 26,751.20    | 3,745.24    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 26,751.20     | Permanente |
| DIBUJANTE II                                   | 34,310.97    | 21,866.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 34,310.97     | Permanente |
| DIRECTOR ADTVO. CENT HDR FCO. MORAZ            | 81,191.48    | 59,737.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 81,191.48     | Permanente |
| DIRECTOR DE AUDITORIA INTERNA                  | 81,191.48    | 45,364.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 81,191.48     | Permanente |
| DIRECTOR DE CICLO COMERCIAL                    | 50,811.02    | 32,487.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.02     | Permanente |
| DIRECTOR DE INGENIERIA TRANSMISION             | 79,654.58    | 59,235.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 79,654.58     | Permanente |
| DIRECTOR DE INNOVACION EMPRESARIAL             | 52,250.00    | 37,093.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 52,250.00     | Permanente |

Abog. Marlon Joudan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
Por Delegacion

**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202111**



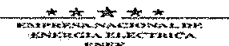
| Cargo                                      | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| DIRECTOR DE LICITACIONES                   | 83,600.00    | 63,509.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 83,600.00     | Permanente |
| DIRECTOR DE RECURSOS HUMANOS               | 83,037.62    | 64,416.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 83,037.62     | Permanente |
| DIRECTOR DE TECNOLOGIAS DE INFORMACION     | 60,000.00    | 46,330.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 60,000.00     | Permanente |
| DIRECTOR DE TRANSMISION N.O. L.A.          | 82,947.90    | 61,219.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 82,947.90     | Permanente |
| DIRECTOR FINANCIERO                        | 69,391.98    | 53,890.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 69,391.98     | Permanente |
| DIRECTOR FONDO SOCIAL DESARROLLO ELECTRICO | 89,248.77    | 57,203.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 89,248.77     | Permanente |
| DIRECTOR GESTION Y CONTROL EMPRESARIAL     | 52,250.00    | 44,321.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,250.00     | Permanente |
| DIRECTOR LEGAL                             | 88,825.00    | 69,580.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 88,825.00     | Permanente |
| DIRECTORA DE PROYECTOS BANCO MUNDIAL       | 78,375.00    | 78,025.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 78,375.00     | Permanente |
| DIRECTORA DE SERVICIOS ADMINISTRATIVOS     | 91,337.78    | 63,830.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 91,337.78     | Permanente |
| ELECT. DISTRIB II                          | 32,498.69    | 26,019.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,498.69     | Permanente |
| ELECT. DISTRIB II                          | 32,065.30    | 74,562.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 69,330.54 | 3,249.87  | 104,645.71    | Permanente |
| ELECT. DISTRIB II                          | 32,498.69    | 32,024.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,365.85 | 52,864.54     | Permanente |
| ELECT. DISTRIB II                          | 32,498.69    | 13,412.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,687.27  | 38,185.96     | Permanente |
| ELECT. DISTRIB. I                          | 31,356.32    | 17,319.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,703.45  | 36,059.77     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 20,113.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,897.10 | 34,248.03     | Permanente |
| ELECT. DISTRIB. I                          | 28,000.09    | 18,538.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,000.09     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 16,511.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I                          | 31,356.32    | 15,489.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,356.32     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 9,699.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,032.32  | 29,383.25     | Permanente |
| ELECT. DISTRIB. I                          | 31,856.32    | 8,372.40    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,487.35  | 37,343.67     | Permanente |
| ELECT. DISTRIB. I                          | 23,850.93    | 7,229.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,794.53  | 27,645.46     | Permanente |
| ELECT. DISTRIB. I                          | 29,865.61    | 29,652.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,492.29 | 46,357.90     | Permanente |
| ELECT. DISTRIB. I                          | 28,965.61    | 8,334.92    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,620.70  | 32,586.31     | Permanente |
| ELECT. DISTRIB. I                          | 29,465.61    | 34,648.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,203.49 | 42,669.10     | Permanente |
| ELECT. DISTRIB. I                          | 28,965.61    | 18,527.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,162.08  | 32,127.69     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 3,676.09    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,132.91  | 26,483.84     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 1,843.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 2,632.91    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,549.14  | 25,900.07     | Permanente |

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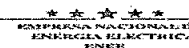
| Cargo             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|-------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| ELECT. DISTRIB. I | 23,350.93    | 872.16      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 14,490.99    | 13,029.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 14,490.99     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 15,030.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 11,344.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 9,610.65    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 28,965.62    | 10,340.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 760.35    | 29,725.97     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 16,258.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 20,168.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 1,500.00    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 766.20    | 24,117.13     | Permanente |
| ELECT. DISTRIB. I | 22,345.39    | 5,106.35    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 22,345.39     | Permanente |
| ELECT. DISTRIB. I | 28,965.62    | 2,288.10    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 760.35    | 29,725.97     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 12,207.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 11,364.12 | 34,715.05     | Permanente |
| ELECT. DISTRIB. I | 29,915.42    | 32,023.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 14,159.98 | 44,075.40     | Permanente |
| ELECT. DISTRIB. I | 23,850.93    | 22,033.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 2,763.19  | 26,614.12     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 21,209.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 22,345.39    | 16,571.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 10,474.40 | 32,819.79     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 17,153.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 13,621.38 | 36,972.31     | Permanente |
| ELECT. DISTRIB. I | 28,076.62    | 28,868.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 12,180.53 | 40,257.15     | Permanente |
| ELECT. DISTRIB. I | 20,237.47    | 23,855.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 16,832.12 | 37,069.59     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 20,493.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 16,005.11 | 39,356.04     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 8,273.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 5,059.37  | 28,410.30     | Permanente |
| ELECT. DISTRIB. I | 22,345.39    | 9,216.32    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 22,345.39     | Permanente |
| ELECT. DISTRIB. I | 29,915.42    | 17,110.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 5,983.08  | 35,898.50     | Permanente |
| ELECT. DISTRIB. I | 23,850.93    | 13,433.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 20,865.02 | 44,715.95     | Permanente |
| ELECT. DISTRIB. I | 29,915.42    | 34,729.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 21,564.04 | 51,479.46     | Permanente |
| ELECT. DISTRIB. I | 30,882.27    | 28,162.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 30,882.27     | Permanente |
| ELECT. DISTRIB. I | 23,850.94    | 24,834.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 23,837.43 | 47,688.37     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 18,469.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 4,670.18  | 28,021.11     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 16,555.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |

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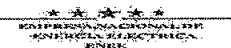
| Cargo              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECT. DISTRIB. I  | 31,222.72    | 13,650.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,222.72     | Permanente |
| ELECT. DISTRIB. I  | 23,850.93    | 20,797.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,850.93     | Permanente |
| ELECT. DISTRIB. I  | 23,850.93    | 66,485.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 49,815.32 | 0.00      | 73,666.25     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 11,724.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 24,250.93    | 17,050.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,431.06 | 39,681.99     | Permanente |
| ELECT. DISTRIB. I  | 23,850.93    | 10,843.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,850.93     | Permanente |
| ELECT. DISTRIB. I  | 29,915.42    | 2,484.07    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,915.42     | Permanente |
| ELECT. DISTRIB. I  | 30,928.14    | 74,905.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 57,608.19 | 0.00      | 88,536.33     | Permanente |
| ELECT. DISTRIB. I  | 28,660.09    | 14,588.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,660.09     | Permanente |
| ELECT. DISTRIB. I  | 24,250.93    | 8,185.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,250.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 506.58      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 29,912.54    | 25,590.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,912.54     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 12,009.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 16,476.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 16,465.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 12,701.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 20,358.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. II | 35,181.00    | 22,151.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,181.00     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 16,002.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,199.16     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 596.07      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,199.16     | Permanente |
| ELECT. DISTRIB. II | 25,325.85    | 28,889.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,480.68 | 53,806.53     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 24,835.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,860.08  | 29,059.24     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 15,138.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,964.94  | 28,164.10     | Permanente |
| ELECT. DISTRIB. II | 25,070.97    | 14,826.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,070.97     | Permanente |
| ELECT. DISTRIB. II | 13,606.57    | 11,822.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,606.57     | Permanente |
| ELECT. DISTRIB. II | 32,498.69    | 8,428.22    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,498.69     | Permanente |
| ELECT. DISTRIB. II | 26,699.16    | 35,213.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,304.36 | 47,003.52     | Permanente |
| ELECT. DISTRIB. II | 27,099.16    | 8,926.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,239.83  | 32,338.99     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 16,115.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,567.32  | 31,766.48     | Permanente |

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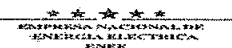
| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Gtos_Repr<br>Diets<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------|--------------|-------------|----------------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECT. DISTRIB. II       | 26,199.16    | 9,764.72    | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,199.16     | Permanente |
| ELECT. DISTRIB. II       | 32,655.91    | 3,484.96    | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,655.91     | Permanente |
| ELECT. DISTRIB. I        | 31,222.18    | 825.29      | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,222.18     | Permanente |
| ELECT. DISTRIBUCION I    | 23,350.93    | 33,704.65   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 33,284.79 | 56,635.72     | Permanente |
| ELECT. MEDICION          | 27,090.89    | 14,665.83   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,090.89     | Permanente |
| ELECT. MEDICION          | 25,993.93    | 57,581.30   | 0.00                       | 0.00         | 0.00              | 0.00              | 48,522.00 | 303.26    | 74,819.19     | Permanente |
| ELECT. MEDICION          | 27,090.89    | 26,651.53   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 316.06    | 27,406.95     | Permanente |
| ELECT. MEDICION I        | 21,839.60    | 20,599.82   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 9,281.83  | 31,121.43     | Permanente |
| ELECT. MEDICION I        | 21,839.60    | 14,918.75   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,839.60     | Permanente |
| ELECT. MEDICION I        | 21,839.60    | 16,690.66   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,839.60     | Permanente |
| ELECT. MEDICION I        | 27,090.88    | 21,720.65   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,090.88     | Permanente |
| ELECT. MEDICION II       | 28,888.35    | 28,373.39   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 8,043.37  | 36,931.72     | Permanente |
| ELECT. MEDICION II       | 32,406.98    | 24,337.29   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 1,107.24  | 33,514.22     | Permanente |
| ELECT. MEDICION II       | 28,888.80    | 14,990.16   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 8,280.07  | 37,168.87     | Permanente |
| ELECT. MEDICION II       | 28,724.01    | 5,232.49    | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,724.01     | Permanente |
| ELECT. MEDICION II       | 32,406.98    | 17,146.21   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,406.98     | Permanente |
| ELECT. MEDICION II       | 24,133.34    | 4,646.84    | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,133.34     | Permanente |
| ELECT. MEDICION II       | 23,594.11    | 4,639.02    | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,594.11     | Permanente |
| ELECT. MEDICION II       | 23,094.11    | 21,637.07   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 2,328.66  | 25,422.77     | Permanente |
| ELECT. MEDICION II       | 24,133.34    | 6,147.39    | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,133.34     | Permanente |
| ELECT. MEDICION II       | 29,936.17    | 11,724.03   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,936.17     | Permanente |
| ELECT. MEDICION II       | 24,133.33    | 20,857.72   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,133.33     | Permanente |
| ELECT. MEDICION II       | 31,990.62    | 12,196.83   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,990.62     | Permanente |
| ELECT. MEDICION II       | 33,047.99    | 16,287.89   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 3,016.67  | 36,064.66     | Permanente |
| ELECT. MEDICION II       | 30,917.79    | 12,609.60   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,917.79     | Permanente |
| ELECT. MEDICION II       | 24,633.32    | 25,411.36   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 8,386.32  | 33,019.64     | Permanente |
| ELECT. MEDICION II       | 24,133.33    | 22,736.61   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 7,682.44  | 31,815.77     | Permanente |
| ELECT. MEDICION II       | 24,633.33    | 35,114.21   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 21,780.32 | 46,413.65     | Permanente |
| ELECTRICISTA MEDICION II | 30,788.69    | 36,436.70   | 0.00                       | 0.00         | 0.00              | 0.00              | 0.00      | 28,062.60 | 58,851.29     | Permanente |

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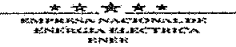
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|----------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECTRICISTA CALIBRADOR I  | 27,014.28    | 3,202.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,014.28     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 24,954.63    | 11,106.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,954.63     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 23,944.18    | 63,066.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 52,677.20 | 0.00      | 76,621.38     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 27,014.28    | 17,148.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,014.28     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 10,684.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,196.15  | 22,313.58     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 11,239.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,642.93  | 21,760.36     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 19,251.13    | 13,160.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,251.13     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 4,307.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 19,584.13    | 14,012.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,628.32  | 21,212.45     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 3,578.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,699.09  | 22,816.52     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 14,331.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 17,646.87    | 15,112.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,646.87     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 17,236.65    | 5,118.45    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,236.65     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 18,146.87    | 3,371.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,146.87     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 17,646.87    | 14,443.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,646.87     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 19,251.13    | 17,424.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,251.13     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 24,164.38    | 20,706.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,164.38     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 25,698.82    | 10,888.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,698.82     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 25,698.82    | 24,970.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,497.29  | 30,196.11     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 12,027.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 9,404.89  | 29,522.32     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 25,339.76    | 7,679.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,904.47  | 30,244.23     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 26,974.59    | 30,765.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,538.81 | 48,513.40     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,617.43    | 10,551.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 9,404.89  | 30,022.32     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 3,776.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| ELECTRICISTA CALIBRADOR II | 29,936.17    | 5,343.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,936.17     | Permanente |
| ELECTRICISTA CALIBRADOR II | 28,724.01    | 6,396.40    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,724.01     | Permanente |
| ELECTRICISTA CALIBRADOR II | 28,724.01    | 24,972.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,724.01     | Permanente |
| ELECTRICISTA CALIBRADOR II | 32,406.98    | 14,538.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,406.98     | Permanente |
| ELECTRICISTA CALIBRADOR II | 28,724.01    | 62,987.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 53,541.55 | 0.00      | 82,265.56     | Permanente |

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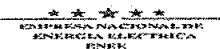
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|-----------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECTRICISTA CALIBRADOR II  | 29,936.17    | 24,742.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,936.17     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 23,094.12    | 10,966.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,094.12     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,133.36    | 13,786.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,133.36     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,633.36    | 1,858.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,633.36     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,633.36    | 11,804.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,634.55  | 27,267.91     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,133.36    | 9,961.05    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,133.36     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 30,472.38    | 28,327.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,114.41  | 33,586.79     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,133.34    | 9,627.40    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,634.55  | 26,767.89     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 28,837.82    | 28,339.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,332.38 | 49,170.20     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 26,999.93    | 23,925.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,839.96 | 42,839.89     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,133.34    | 47,319.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 45,048.90 | 0.00      | 69,182.24     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 28,388.80    | 19,775.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,388.80     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 28,388.80    | 25,232.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,271.76 | 41,660.56     | Permanente |
| ELECTRICISTA DE MEDICION    | 37,555.73    | 83,647.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 82,556.73 | 0.00      | 120,112.46    | Permanente |
| ELECTRICISTA DE MEDICION    | 32,393.11    | 19,822.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,393.11     | Permanente |
| ELECTRICISTA DE MEDICION    | 36,200.25    | 12,599.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,357.51  | 37,557.76     | Permanente |
| ELECTRICISTA DE MEDICION I  | 38,104.41    | 13,215.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 444.55    | 38,548.96     | Permanente |
| ELECTRICISTA DE MEDICION I  | 39,874.56    | 25,227.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,555.93  | 41,430.49     | Permanente |
| ELECTRICISTA DE MEDICION II | 51,256.14    | 21,533.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 274.17    | 51,530.31     | Permanente |
| ELECTRICISTA DE MEDICION II | 23,094.10    | 11,159.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,732.06  | 24,826.16     | Permanente |
| ELECTRICISTA DE PLANTA I    | 23,850.93    | 12,230.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,174.38 | 35,025.31     | Permanente |
| ELECTRICISTA DE PLANTA I    | 23,350.93    | 20,601.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,521.34 | 37,872.27     | Permanente |
| ELECTRICISTA DE PLANTA I    | 23,350.93    | 39,211.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 38,366.04 | 61,716.97     | Permanente |
| ELECTRICISTA DE PLANTA I    | 30,352.20    | 50,022.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 46,059.47 | 76,411.67     | Permanente |
| ELECTRICISTA DE PLANTA II   | 29,299.96    | 89,374.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 61,439.91 | 26,567.96 | 117,307.83    | Permanente |
| ELECTRICISTA DE PLANTA II   | 29,299.96    | 27,351.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,125.97 | 50,425.93     | Permanente |
| ELECTRICISTA DE PLANTA II   | 28,799.97    | 40,674.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,769.98 | 57,569.95     | Permanente |
| ELECTRICISTA DE PLANTA II   | 98,379.64    | 179,167.65  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 79,861.16 | 60,671.86 | 238,912.66    | Permanente |
| ELECTRICISTA DE PLANTA II   | 29,299.96    | 28,876.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,429.96 | 52,729.92     | Permanente |

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Jefa Departamento de Sueldos y Planillas  
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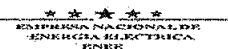
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|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECTRICISTA DE PLANTA III     | 32,031.19    | 39,538.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 24,500.53 | 56,531.72     | Permanente |
| ELECTRICISTA DE PLANTA III     | 32,531.19    | 47,504.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 31,997.84 | 64,529.03     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 25,037.05    | 34,976.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 24,537.04 | 49,574.09     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 23,350.93    | 5,968.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 32,519.51    | 58,432.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 56,472.11 | 88,991.62     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 23,350.93    | 60,996.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 49,815.32 | 10,507.92 | 83,674.17     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 27,951.59    | 90,605.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 58,563.39 | 30,705.74 | 117,220.72    | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 20,069.53    | 23,241.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,052.14 | 35,121.67     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 25,037.05    | 17,617.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,520.84  | 30,557.89     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 26,655.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,375.30 | 41,912.35     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 23,860.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,962.59 | 47,499.64     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 44,775.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 34,142.27 | 58,679.32     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 40,321.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 35,701.40 | 60,238.45     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 20,396.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,680.67 | 36,217.72     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 38,283.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 32,802.97 | 57,340.02     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 83,891.53    | 58,935.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 50,983.67 | 134,875.20    | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 28,373.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,191.95 | 44,729.00     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 25,037.05    | 29,325.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,555.47 | 40,592.52     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 28,328.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,776.06 | 51,313.11     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 34,505.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 33,999.14 | 58,536.19     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 39,350.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 38,650.96 | 63,188.01     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 26,127.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,629.64 | 44,166.69     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 38,498.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 29,751.16 | 54,288.21     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,817.43    | 36,882.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,142.65 | 55,960.08     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,817.43    | 43,935.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 41,351.76 | 69,169.19     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,817.43    | 26,114.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,075.12 | 52,892.55     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,817.43    | 54,302.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 39,610.27 | 67,427.70     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,817.43    | 48,776.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 47,008.74 | 74,826.17     | Permanente |
| ELECTRICISTA DISTRIBUCION I    | 23,350.93    | 25,170.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,178.09 | 38,529.02     | Permanente |

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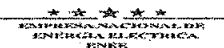
| Cargo                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECTRICISTA DISTRIBUCIÓN I        | 28,965.61    | 17,161.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,344.84  | 33,310.45     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 28,965.61    | 19,801.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,793.12  | 34,758.73     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 28,965.61    | 10,017.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,965.61     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 28,965.61    | 12,213.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,965.61     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 29,915.42    | 10,351.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,915.42     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN II       | 32,498.69    | 21,588.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,498.69     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN II       | 32,498.69    | 17,366.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,498.69     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN II       | 32,498.69    | 81,511.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 69,330.54 | 6,499.74  | 108,328.97    | Permanente |
| ELECTRICISTA III CCT               | 28,704.51    | 49,453.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,528.38 | 50,232.89     | Permanente |
| ENC. DE PLANILLAS                  | 52,933.24    | 33,542.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,933.24     | Permanente |
| ENC. DE PLANILLAS                  | 33,311.27    | 21,360.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,311.27     | Permanente |
| ENC. LICITAC. II                   | 45,591.34    | 14,838.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,591.34     | Permanente |
| ENC. SERV. AUX.                    | 26,313.04    | 13,261.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,744.93 | 38,057.97     | Permanente |
| ENC.COMPRAS Y COTIZAC.             | 45,518.72    | 37,143.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,518.72     | Permanente |
| ENC.OPERAC. COMPUTADORA            | 34,418.71    | 14,573.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,418.71     | Permanente |
| ENC.UNIDAD CONTROL DE GESTION      | 62,542.44    | 39,628.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 62,542.44     | Permanente |
| ENCARG. CONTROL ESIST.ALMAC I      | 31,750.43    | 8,091.99    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,750.43     | Permanente |
| ENCARG. CONTROL ESIST.ALMAC I      | 31,885.03    | 17,283.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,885.03     | Permanente |
| ENCARG.DE CONTAB.COMPRAS Y ALMACEN | 44,547.57    | 35,293.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 44,547.57     | Permanente |
| ENCARG.MANTO_VEHICULOS             | 29,325.42    | 22,358.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,325.42     | Permanente |
| ENCARGADO BODEGA DE ARCHIVO        | 20,474.62    | 7,751.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,474.62     | Permanente |
| ENCARGADO DE ALMACEN               | 28,990.76    | 15,622.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,990.76     | Permanente |
| ENCARGADO DE ARCHIVO               | 18,370.09    | 3,811.25    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,370.09     | Permanente |
| ENCARGADO DE ARCHIVO               | 24,573.79    | 3,156.35    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,573.79     | Permanente |
| ENCARGADO DE BODEGA                | 27,588.14    | 22,731.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,588.14     | Permanente |
| ENCARGADO DE KARDEX                | 44,547.57    | 23,403.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 44,547.57     | Permanente |
| ENCARGADO DE LABORATORIO           | 29,936.15    | 6,926.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,936.15     | Permanente |
| ENCARGADO DE MAQUINA REPR.         | 16,007.03    | 3,155.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,007.03     | Permanente |
| ENCARGADO DE PERMISO               | 24,182.00    | 71,306.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 53,200.40 | 0.00      | 77,382.40     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



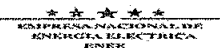
| Cargo                                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ENCARGADO LOGISTICA CENTRALES HIDRO           | 54,879.43    | 43,446.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 54,879.43     | Permanente |
| ENCARGADO LOGÍSTICA CENTRALES HIDRO           | 62,712.20    | 50,783.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 62,712.20     | Permanente |
| ENCARGADO U. CALIDAD TOTAL                    | 32,353.93    | 26,582.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,353.93     | Permanente |
| ENCUEST.DE CATASTRO                           | 14,153.66    | 2,422.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,153.66     | Permanente |
| ENFERMERA                                     | 33,198.77    | 84,660.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 56,437.91 | 0.00      | 89,636.68     | Permanente |
| ENFERMERA                                     | 19,787.47    | 47,795.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 30,340.79 | 0.00      | 50,128.26     | Permanente |
| ENFERMERA                                     | 50,260.61    | 26,099.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,260.61     | Permanente |
| ENLACE CENACAP                                | 64,904.41    | 39,389.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 64,904.41     | Permanente |
| ENLACE ENEE-CREE(COMISION REGULADORA ENERGIA) | 62,700.00    | 62,350.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 62,700.00     | Permanente |
| ENLACE ENEE-EEH                               | 44,204.56    | 32,435.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 44,204.56     | Permanente |
| ENLACE INTERINST.ENEE SERNA                   | 42,111.28    | 30,282.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,111.28     | Permanente |
| ESPEC.PREV.DE RIESG.                          | 60,946.76    | 42,641.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 60,946.76     | Permanente |
| FONTANERO                                     | 19,738.25    | 6,957.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,738.25     | Permanente |
| GERENTE ADMINISTRATIVO                        | 89,960.16    | 70,237.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 89,960.16     | Permanente |
| GERENTE DE INGENIERIA CORPORATIVA             | 66,520.43    | 41,962.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 66,520.43     | Permanente |
| GERENTE DE PROYECTOS                          | 62,700.00    | 53,724.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 62,700.00     | Permanente |
| GERENTE DISTRIBUCION                          | 87,369.32    | 64,950.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 87,369.32     | Permanente |
| GERENTE EMPRESA DE TRANSMISION                | 69,692.18    | 28,745.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 69,692.18     | Permanente |
| GERENTE FINANCIERO                            | 83,037.62    | 26,355.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 83,037.62     | Permanente |
| GERENTE PLANIF CAMBIO E INNOV EMPRES          | 100,875.00   | 79,480.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 100,875.00    | Permanente |
| GUARDALMACEN                                  | 25,813.04    | 5,662.40    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,813.04     | Permanente |
| GUIA TURISTICA                                | 15,657.85    | 29,669.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,613.99 | 30,271.84     | Permanente |
| GUIA DE TURISMO                               | 16,720.00    | 29,605.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,605.34 | 32,325.34     | Permanente |
| HIDROLOGO                                     | 69,227.69    | 28,565.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 69,227.69     | Permanente |
| ING QUIMICO                                   | 46,652.31    | 29,030.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 46,652.31     | Permanente |
| ING. CIVIL                                    | 48,852.46    | 38,084.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 48,852.46     | Permanente |
| ING. CIVIL                                    | 48,852.46    | 27,216.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 48,852.46     | Permanente |
| ING. CONTROL Y SEGUIMIENTO                    | 50,811.02    | 21,331.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,811.02     | Permanente |
| ING. CONTROL Y SEGUIMIENTO                    | 50,811.02    | 35,897.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,811.02     | Permanente |

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Planilla de Puestos y Salarios Permanentes 202111



| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| ING. DE ANALISIS              | 46,341.13    | 113,388.61  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 78,779.92  | 0.00      | 125,121.05    | Permanente |
| ING. DE COMUNICACIONES        | 177,767.88   | 133,544.31  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 3,907.70  | 181,675.58    | Permanente |
| ING. DE COMUNICACIONES        | 90,731.18    | 55,881.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 90,731.18     | Permanente |
| ING. DE CONTROL Y SEGUIMIENTO | 52,022.02    | 42,681.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 52,022.02     | Permanente |
| ING. DE COSTO                 | 48,852.50    | 25,719.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 48,852.50     | Permanente |
| ING. DE MANTTO                | 55,892.12    | 137,318.91  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 108,396.84 | 0.00      | 164,288.96    | Permanente |
| ING. DE MEDICION              | 50,811.07    | 36,002.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.07     | Permanente |
| ING. DE MEDICION              | 50,811.05    | 49,699.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.05     | Permanente |
| ING. DE MEDICION              | 62,363.64    | 32,760.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 62,363.64     | Permanente |
| ING. DE MEDICION              | 41,216.83    | 14,871.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 41,216.83     | Permanente |
| ING. DE MEDICION              | 68,230.56    | 50,096.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 68,230.56     | Permanente |
| ING. DE MEDICION              | 48,623.00    | 38,902.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 48,623.00     | Permanente |
| ING. DE MEDICION              | 63,456.30    | 47,569.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,456.30     | Permanente |
| ING. DE MEDICION              | 50,785.07    | 80,517.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 55,397.03 | 106,182.10    | Permanente |
| ING. DE MEDICION              | 41,216.83    | 28,677.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 41,216.83     | Permanente |
| ING. DE MEDICION              | 70,749.82    | 46,517.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 70,749.82     | Permanente |
| ING. DE OPERACION             | 55,892.12    | 72,753.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 45,708.75 | 101,600.87    | Permanente |
| ING. DE OPERACION             | 72,422.09    | 61,932.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 21,282.55 | 93,704.64     | Permanente |
| ING. DE PROTECCION Y MEDICION | 50,811.02    | 13,783.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.02     | Permanente |
| ING. DE PROTECCION Y MEDICION | 50,811.04    | 11,792.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 1,630.19  | 52,441.23     | Permanente |
| ING. DE PROTECCION Y MEDICION | 55,892.12    | 66,373.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 28,385.37 | 84,277.49     | Permanente |
| ING. DE PROTECCION Y MEDICION | 177,767.88   | 286,103.39  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 145,300.08 | 48,667.27 | 371,735.23    | Permanente |
| ING. DISTRIBUCION             | 49,171.50    | 26,121.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,171.50     | Permanente |
| ING. DISTRIBUCION I           | 55,375.64    | 33,515.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,375.64     | Permanente |
| ING. DISTRIBUCION I           | 50,294.54    | 33,602.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,294.54     | Permanente |
| ING. DISTRIBUCION II          | 50,274.37    | 23,779.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,274.37     | Permanente |
| ING. DISTRIBUCION II          | 36,931.10    | 30,907.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 36,931.10     | Permanente |
| ING. DISTRIBUCION II          | 30,000.00    | 23,674.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 30,000.00     | Permanente |
| ING. DISTRIBUCION II          | 55,855.46    | 44,078.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,855.46     | Permanente |

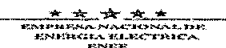
-Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas

Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



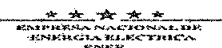
| Cargo                     | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|---------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| ING. ELECTRICISTA         | 49,595.36    | 17,634.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,595.36     | Permanente |
| ING. FORESTAL             | 64,435.01    | 37,684.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 64,435.01     | Permanente |
| ING. JEFE AREA C.S.       | 57,638.88    | 31,119.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 57,638.88     | Permanente |
| ING. JEFE AREA III        | 52,557.79    | 47,317.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 52,557.79     | Permanente |
| ING. JEFE AREA L.A.       | 67,855.15    | 161,832.69  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 126,662.95 | 0.00      | 194,518.10    | Permanente |
| ING. JEFE AREA L.A.       | 67,855.15    | 40,534.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 67,855.15     | Permanente |
| ING. JEFE AREA N.O.       | 65,637.75    | 61,906.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 32,818.87 | 98,456.62     | Permanente |
| ING. JEFE AREA N.O.       | 65,637.75    | 42,110.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 65,637.75     | Permanente |
| ING. MANTTO DE LINEAS     | 55,892.12    | 122,647.18  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 108,396.84 | 8,817.83  | 173,106.79    | Permanente |
| ING. MANTTO DE LINEAS     | 177,767.88   | 140,628.35  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 177,767.88    | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.12    | 29,707.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.12    | 40,221.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.14    | 42,084.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.14     | Permanente |
| ING. MANTTO ELECTRICO     | 50,811.02    | 34,432.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.02     | Permanente |
| ING. MANTTO ELECTRICO     | 67,346.43    | 52,356.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 67,346.43     | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.12    | 39,133.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.12    | 17,265.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 296.40    | 56,188.52     | Permanente |
| ING. MANTTO ELECTRONICO   | 67,878.31    | 50,145.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 67,878.31     | Permanente |
| ING. MANTTO ELECTRONICO   | 55,892.12    | 126,759.83  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 111,784.24 | 0.00      | 167,676.36    | Permanente |
| ING. MANTTO ELECTRONICO   | 55,892.12    | 20,716.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO MECAN. I-A    | 65,723.77    | 44,310.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 65,723.77     | Permanente |
| ING. MANTTO OBRAS CIVILES | 55,892.13    | 20,653.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.13     | Permanente |
| ING. MANTTO OBRAS CIVILES | 63,444.30    | 48,946.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,444.30     | Permanente |
| ING. MANTTO OBRAS CIVILES | 64,908.06    | 109,760.90  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 68,532.11 | 133,440.17    | Permanente |
| ING. MANTTO SUBESTACIONES | 38,701.23    | 12,173.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 38,701.23     | Permanente |
| ING. MANTTO.ELECTRICO     | 55,892.12    | 48,525.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 34,932.58 | 90,824.70     | Permanente |
| ING. MANTTO.ELECTRICO     | 55,892.12    | 53,919.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 29,216.34 | 85,108.46     | Permanente |
| ING. MANTTO.ELECTRICO     | 55,892.14    | 39,241.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.14     | Permanente |
| ING. MANTTO.MEC. I        | 63,456.27    | 34,846.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,456.27     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefe Departamento de Sueldos y Planilla  
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Planilla de Puestos y Salarios Permanentes 202111



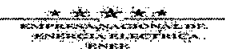
| Cargo                                | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ING. MANTTO.MEC. I                   | 68,525.40    | 33,398.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 68,525.40     | Permanente |
| ING. MANTTO.MEC. I                   | 63,444.30    | 28,768.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 63,444.30     | Permanente |
| ING. MANTTO.MEC. I                   | 118,292.60   | 125,779.97  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 47,017.22 | 165,309.82    | Permanente |
| ING. MANTTO.MEC. I                   | 50,811.04    | 47,684.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,252.37 | 77,063.41     | Permanente |
| ING. MANTTO.MEC. I                   | 55,892.12    | 33,609.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 55,892.12     | Permanente |
| ING. MECANICO                        | 46,652.30    | 124,517.63  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 99,524.91 | 0.00      | 146,177.21    | Permanente |
| ING. PREV. DE RIESGO                 | 50,811.02    | 14,900.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,811.02     | Permanente |
| ING. PREV. DE RIESGO                 | 55,071.32    | 40,636.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 55,071.32     | Permanente |
| ING. PREV. DE RIESGO                 | 51,660.03    | 41,741.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 51,660.03     | Permanente |
| ING. PREV. DE RIESGOS                | 35,530.00    | 27,283.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,530.00     | Permanente |
| ING. PREV. DE RIESGOS                | 50,705.16    | 42,848.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,705.16     | Permanente |
| ING. PREV. DE RIESGOS                | 26,125.00    | 8,217.09    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,125.00     | Permanente |
| ING. PREV. DE RIESGOS                | 31,350.00    | 20,132.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,350.00     | Permanente |
| ING. PREVENIONISTA DE REISGOS        | 65,599.99    | 48,566.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 65,599.99     | Permanente |
| ING. SOFTWARE                        | 67,744.54    | 47,686.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 67,744.54     | Permanente |
| ING. SUP DE MANTTO DE OBRAS CIVILES  | 51,061.10    | 35,295.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 51,061.10     | Permanente |
| ING. SUP DE MANTTO DE OBRAS CIVILES  | 51,272.94    | 41,013.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,417.22 | 61,690.16     | Permanente |
| ING. SUP. DE HIGIENE Y SEG. IND. CCT | 34,945.66    | 21,731.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,945.66     | Permanente |
| ING. SUPERVISOR                      | 68,415.44    | 52,352.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 68,415.44     | Permanente |
| ING. SUPERVISOR                      | 47,640.00    | 29,009.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 47,640.00     | Permanente |
| ING. SUPERVISOR                      | 59,977.88    | 46,964.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 59,977.88     | Permanente |
| ING. SUPERVISOR DE OBRAS CIVILES     | 59,007.33    | 57,243.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,078.58 | 81,085.91     | Permanente |
| ING. SUPERVISOR DE OBRAS CIVILES     | 59,797.88    | 84,593.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 55,063.87 | 114,861.75    | Permanente |
| ING.ANALISTA CONTRATOS ENERGIA       | 49,890.90    | 38,749.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 49,890.90     | Permanente |
| ING.DE TOPOGRAFIA Y SERVIDUMBRE      | 46,168.33    | 45,126.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 46,168.33     | Permanente |
| ING.ESTUD.HIDROELECT.                | 79,630.18    | 45,867.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 79,630.18     | Permanente |
| ING.PREV.RIESGO L.A.                 | 65,599.99    | 40,584.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 65,599.99     | Permanente |
| ING.SUP.MEDIO AMBIENTO PARA PROYECT  | 46,177.84    | 16,885.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 46,177.84     | Permanente |
| ING.SUP.MEDIO AMBIENTO PARA PROYECT  | 59,000.55    | 43,109.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 59,000.55     | Permanente |

\*Abog. Marlon Jourdan Aguino Ordoñez  
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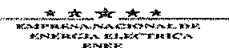
| Cargo                                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| ING.SUPERVISOR                               | 46,191.84    | 37,989.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 46,191.84     | Permanente |
| ING.SUPERVISOR                               | 46,191.84    | 37,989.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 46,191.84     | Permanente |
| ING.SUPERVISOR                               | 46,191.84    | 37,989.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 46,191.84     | Permanente |
| INGENIERA AMBIENTAL                          | 27,022.31    | 22,971.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 27,022.31     | Permanente |
| INGENIERO ADMON. CONTROS GENER. HIDROELE.    | 26,125.00    | 22,954.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 26,125.00     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 33,688.69    | 25,507.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 33,688.69     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 45,298.64    | 36,651.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 45,298.64     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 45,298.64    | 42,434.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 45,298.64     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 57,609.46    | 42,953.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 57,609.46     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 57,609.46    | 41,312.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 57,609.46     | Permanente |
| INGENIERO AGRONOMO                           | 51,811.73    | 37,714.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 51,811.73     | Permanente |
| INGENIERO ASISTENTE                          | 78,805.05    | 65,144.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 78,805.05     | Permanente |
| INGENIERO DE APOYO TECNICO                   | 49,686.18    | 43,207.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,686.18     | Permanente |
| INGENIERO DE APOYO TECNICO                   | 41,092.90    | 33,304.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 41,092.90     | Permanente |
| INGENIERO DE COMUNICACIONES                  | 103,659.92   | 106,202.96  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 47,057.82 | 150,717.74    | Permanente |
| INGENIERO DE DISTRIBUCION II                 | 25,210.03    | 22,637.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 25,210.03     | Permanente |
| INGENIERO DE GESTION COMERCIAL               | 51,798.23    | 39,597.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 51,798.23     | Permanente |
| INGENIERO DE MEDICION Y FACTURACION          | 63,456.30    | 49,141.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,456.30     | Permanente |
| INGENIERO DE MEDICION Y FACTURACION          | 64,710.09    | 183,807.17  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 142,362.20 | 0.00      | 207,072.29    | Permanente |
| INGENIERO DE MEDICION Y FACTURACION          | 49,236.63    | 25,720.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,236.63     | Permanente |
| INGENIERO DE MEDICION Y FACTURACION          | 63,483.26    | 46,971.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,483.26     | Permanente |
| INGENIERO DE OPERACION                       | 50,811.04    | 39,079.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 1,167.92  | 51,978.96     | Permanente |
| INGENIERO DE PREVENCION DE RIESGO            | 40,000.00    | 36,826.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,000.00     | Permanente |
| INGENIERO DE PROYECTOS DE GENERACION         | 56,035.28    | 43,426.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 56,035.28     | Permanente |
| INGENIERO DISTRIBUCION                       | 49,671.50    | 35,976.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,671.50     | Permanente |
| INGENIERO DISTRIBUCION II                    | 50,274.37    | 23,510.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,274.37     | Permanente |
| INGENIERO ELECTRICISTA                       | 49,595.37    | 39,702.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,595.37     | Permanente |
| INGENIERO ENERGIA RENOVAB BIOMASA/SOLAR      | 37,431.88    | 31,338.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,431.88     | Permanente |
| INGENIERO ESPECIALISTA EN COBRANZA           | 24,537.05    | 54,667.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 41,712.98  | 0.00      | 66,250.03     | Permanente |

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Planilla de Puestos y Salarios Permanentes 202111



| Cargo                                            | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|--------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| INGENIERO ESPECIALISTA EN MEDICION Y FACTURACION | 57,087.42    | 36,525.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 57,087.42     | Permanente |
| INGENIERO INDUSTRIAL                             | 27,836.31    | 16,275.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 27,836.31     | Permanente |
| INGENIERO MANTENIMIENTO ELECTRICO                | 50,811.04    | 45,086.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 7,126.90  | 57,937.94     | Permanente |
| INGENIERO MEDIO AMBIENTE                         | 59,000.55    | 29,427.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 59,000.55     | Permanente |
| INGENIERO MEDIO AMBIENTE                         | 59,000.55    | 45,769.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 59,000.55     | Permanente |
| INGENIERO SUPERVISOR                             | 38,665.00    | 31,111.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 38,665.00     | Permanente |
| INGENIERO SUPERVISOR                             | 47,522.34    | 18,220.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 47,522.34     | Permanente |
| INGENIERO SUPERVISOR                             | 34,543.86    | 21,292.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 34,543.86     | Permanente |
| INGENIERO SUPERVISOR DE PROYECTO                 | 44,272.69    | 40,393.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,272.69     | Permanente |
| INGENIERO SUPERVISOR DE PROYECTO                 | 44,272.69    | 40,878.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,272.69     | Permanente |
| INGENIERO SUPERVISOR DE PROYECTO                 | 58,675.59    | 41,931.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 58,675.59     | Permanente |
| INGENIERO SUPERVISOR DE PROYECTO                 | 44,272.69    | 35,427.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,272.69     | Permanente |
| INGENIERO SUPERVISOR I                           | 41,358.90    | 7,031.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 41,358.90     | Permanente |
| INGENIERO SUPERVISOR I                           | 66,685.86    | 56,306.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 66,685.86     | Permanente |
| INGENIERO SUPERVISOR I                           | 49,392.24    | 20,376.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 49,392.24     | Permanente |
| INGENIERO SUPERVISOR I                           | 66,685.86    | 56,418.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 66,685.86     | Permanente |
| INGENIERO SUPERVISOR I                           | 56,482.38    | 42,259.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 56,482.38     | Permanente |
| INGENIERO SUPERVISOR I                           | 51,162.62    | 30,601.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 51,162.62     | Permanente |
| INSPECTOR                                        | 24,574.11    | 12,772.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 24,574.11     | Permanente |
| INSPECTOR AUXILIAR DE PRESA                      | 23,350.93    | 18,786.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 12,259.24 | 35,610.17     | Permanente |
| INSPECTOR AUXILIAR DE PRESA                      | 23,850.93    | 17,242.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 14,302.45 | 38,153.38     | Permanente |
| INSPECTOR CALIBRADOR                             | 36,200.25    | 13,816.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 36,200.25     | Permanente |
| INSPECTOR CALIBRADOR                             | 33,440.23    | 20,454.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,440.23     | Permanente |
| INSPECTOR CALIBRADOR                             | 33,940.23    | 13,724.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 2,508.02  | 36,448.25     | Permanente |
| INSPECTOR DE ALUMBRADO PUBLICO                   | 21,839.60    | 13,292.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 21,839.60     | Permanente |
| INSPECTOR DE CAMPO                               | 27,955.00    | 8,117.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 407.68    | 28,362.68     | Permanente |
| INSPECTOR DE CAMPO                               | 33,676.73    | 22,460.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 2,946.71  | 36,623.44     | Permanente |
| INSPECTOR DE CAMPO                               | 26,751.20    | 21,730.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,751.20     | Permanente |
| INSPECTOR DE LINEAS                              | 29,326.85    | 6,935.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 29,326.85     | Permanente |

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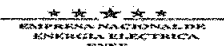
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| INSPECTOR DE LINEAS                 | 26,190.19    | 24,322.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,190.19     | Permanente |
| INSPECTOR DE LINEAS                 | 21,839.60    | 29,042.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,150.60 | 40,990.20     | Permanente |
| INSPECTOR DE OBRAS                  | 40,397.31    | 36,632.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,659.69 | 56,057.00     | Permanente |
| INSPECTOR DE OBRAS                  | 38,737.79    | 21,647.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,549.19  | 41,286.98     | Permanente |
| INSPECTOR DE OBRAS                  | 32,073.11    | 22,063.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,073.11     | Permanente |
| INSPECTOR INSTALADOR                | 26,958.19    | 17,354.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,958.19     | Permanente |
| INSPECTOR INSTALADOR                | 26,958.19    | 14,799.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 943.54    | 27,901.73     | Permanente |
| INSPECTOR LABORAL                   | 49,107.71    | 6,572.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 49,107.71     | Permanente |
| INSTRUCTOR I                        | 60,273.03    | 7,277.38    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 60,273.03     | Permanente |
| INVESTIGADORA DE CUENTAS            | 34,812.73    | 2,080.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,812.73     | Permanente |
| JEFE ALTOS CONSUMIDORES             | 79,422.84    | 42,656.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 79,422.84     | Permanente |
| JEFE ASESORIA LEGAL N.O.            | 61,844.22    | 98,141.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,536.85 | 0.00      | 113,381.07    | Permanente |
| JEFE AUDIT.REGIONAL I.A.            | 67,855.15    | 34,209.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 67,855.15     | Permanente |
| JEFE DE ALMACEN                     | 52,557.78    | 52,208.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,557.78     | Permanente |
| JEFE DE ALMACEN                     | 52,557.78    | 35,861.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,557.78     | Permanente |
| JEFE DE ALMACEN II                  | 29,392.57    | 22,544.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,799.48 | 51,192.05     | Permanente |
| JEFE DE APOYO LOGÍSTICO CENTRAL FM. | 40,000.00    | 39,897.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 40,000.00     | Permanente |
| JEFE DE CUADRILLA                   | 36,452.59    | 28,550.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,290.52  | 43,743.11     | Permanente |
| JEFE DE CUADRILLA                   | 29,386.63    | 35,836.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,489.32 | 41,875.95     | Permanente |
| JEFE DE CUADRILLA                   | 39,461.24    | 13,396.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,461.24     | Permanente |
| JEFE DE CUADRILLA                   | 36,452.59    | 22,072.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,476.65 | 57,929.24     | Permanente |
| JEFE DE CUADRILLA                   | 29,386.63    | 17,817.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,313.62 | 46,700.25     | Permanente |
| JEFE DE CUADRILLA                   | 30,286.63    | 17,497.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,436.30 | 41,722.93     | Permanente |
| JEFE DE CUADRILLA                   | 29,386.63    | 13,685.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,208.05  | 32,594.68     | Permanente |
| JEFE DE CUADRILLA                   | 36,452.59    | 13,704.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 956.88    | 37,409.47     | Permanente |
| JEFE DE CUADRILLA                   | 29,386.63    | 24,934.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,877.33  | 35,263.96     | Permanente |
| JEFE DE CUADRILLA                   | 37,644.28    | 30,382.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,644.28     | Permanente |
| JEFE DE CUADRILLA                   | 39,338.54    | 112,239.87  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 90,623.26 | 0.00      | 129,961.80    | Permanente |
| JEFE DE CUADRILLA                   | 38,895.54    | 12,401.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,895.54     | Permanente |

\*Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



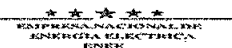
| Cargo                                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|----------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| JEFE DE DEPARTAMENTO DE ADQUISICION DE ENERGIA     | 84,808.23    | 53,245.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 84,808.23     | Permanente |
| JEFE DE DEPTAMENTO DE INGENIERIA TECNICO CENTRA    | 64,674.92    | 56,756.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 64,674.92     | Permanente |
| JEFE DE LA UNIDAD CENTRAL HIDROELCTRICA EL NISPERC | 64,944.46    | 5,469.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 64,944.46     | Permanente |
| JEFE DE LA UNIDAD CENTRAL HIDROELECTRICA CAÑAVER   | 92,306.44    | 53,450.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 92,306.44     | Permanente |
| JEFE DE LA UNIDAD DE ALMACENES TEGUCIGALPA         | 34,504.70    | 1,118.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 34,504.70     | Permanente |
| JEFE DE LA UNIDAD DE MEDICION N.O.                 | 67,575.12    | 52,452.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 67,575.12     | Permanente |
| JEFE DE LA UNIDAD DE PLANEAMIENTO OPERATIVO        | 67,744.54    | 44,138.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 67,744.54     | Permanente |
| JEFE DE MANTENIMIENTO INTERNO                      | 253,915.33   | 206,809.91  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 253,915.33    | Permanente |
| JEFE DE MANTTO. ELECTRICO CCT                      | 39,690.29    | 38,822.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 39,690.29     | Permanente |
| JEFE DE PROYECTO                                   | 87,165.41    | 53,354.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 87,165.41     | Permanente |
| JEFE DE PROYECTO                                   | 78,453.63    | 51,911.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 78,453.63     | Permanente |
| JEFE DE RELACIONES PUBLICAS                        | 66,342.01    | 51,791.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 66,342.01     | Permanente |
| JEFE DE TURISMO                                    | 37,820.35    | 45,085.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 22,692.21 | 60,512.56     | Permanente |
| JEFE DE UNIDAD                                     | 64,000.00    | 41,829.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 64,000.00     | Permanente |
| JEFE DE UNIDAD                                     | 51,872.50    | 17,269.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 51,872.50     | Permanente |
| JEFE DE UNIDAD                                     | 52,557.79    | 49,835.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,557.79     | Permanente |
| JEFE DE UNIDAD DE MEDICION L.A.                    | 85,615.44    | 60,714.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 85,615.44     | Permanente |
| JEFE DEL DEPARTAMENTO ADMINISTRATIVO- ENEE GENE    | 54,600.12    | 33,592.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 54,600.12     | Permanente |
| JEFE DEL DEPARTAMENTO DE ALMACENES Y PATRIMONIO    | 84,241.16    | 44,200.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 84,241.16     | Permanente |
| JEFE DEL DEPARTAMENTO DE COMUNICACIONES            | 51,811.73    | 6,331.80    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 51,811.73     | Permanente |
| JEFE DEL DEPARTAMENTO DE ENERGIA RENOVABLES        | 50,811.01    | 32,549.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 50,811.01     | Permanente |
| JEFE DEL DEPARTAMENTO DE PLANIFICACION Y PROGRAM   | 68,104.85    | 19,675.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 68,104.85     | Permanente |
| JEFE DEL DEPARTAMENTO DE SERVICIOS TECNICOS        | 64,674.92    | 44,571.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 64,674.92     | Permanente |
| JEFE DEL DEPTO. DE SERVICIOS GENERALES             | 65,764.83    | 35,902.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 65,764.83     | Permanente |
| JEFE DEPARTAMENTO ADMINISTRATIVO                   | 63,314.97    | 12,158.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 63,314.97     | Permanente |
| JEFE DEPARTAMENTO ADMINISTRATIVO ENEE DISTRIBUC    | 52,557.78    | 6,508.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO BIENESTAR SOCIAL                 | 60,000.00    | 5,554.10    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 60,000.00     | Permanente |
| JEFE DEPARTAMENTO COMERCIAL REGIONAL               | 52,557.78    | 48,120.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO COMERCIAL REGIONAL L.A.          | 87,989.15    | 72,143.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 87,989.15     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planilla  
Por Delegación

**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202111**



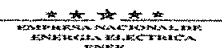
| Cargo                                             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|---------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| JEFE DEPARTAMENTO DE COBRANZAS                    | 78,007.76    | 170,789.60  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 128,807.40 | 0.00  | 206,815.16    | Permanente |
| JEFE DEPARTAMENTO DE COMERCIAL REGIONAL NO        | 85,113.80    | 50,471.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 85,113.80     | Permanente |
| JEFE DEPARTAMENTO DE COMUNICACIONES               | 84,861.66    | 28,538.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 84,861.66     | Permanente |
| JEFE DEPARTAMENTO DE CONTABILIDAD                 | 41,800.00    | 3,545.47    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 41,800.00     | Permanente |
| JEFE DEPARTAMENTO DE CONTROL CICLO COMERCIAL      | 52,557.78    | 31,491.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO DE CONTROL DE EJECUCION DE PR   | 83,440.74    | 54,876.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 83,440.74     | Permanente |
| JEFE DEPARTAMENTO DE CONTROL EJECUCION DE PROYI   | 57,109.44    | 50,094.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 57,109.44     | Permanente |
| JEFE DEPARTAMENTO DE ESTUDIOS DE MERCADO          | 87,304.52    | 35,605.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 87,304.52     | Permanente |
| JEFE DEPARTAMENTO DE INGENIERIA DE DISTRIBUCION C | 39,149.01    | 19,952.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 39,149.01     | Permanente |
| JEFE DEPARTAMENTO DE INGENIERIA DE DISTRIBUCION F | 220,853.40   | 151,134.10  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 220,853.40    | Permanente |
| JEFE DEPARTAMENTO DE MANTENIMIENTO DE REDES       | 54,335.45    | 40,530.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 54,335.45     | Permanente |
| JEFE DEPARTAMENTO DE MEDICION Y FACTURACION       | 87,272.75    | 43,148.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 87,272.75     | Permanente |
| JEFE DEPARTAMENTO DE MEDICION Y PROTECCION        | 56,260.56    | 159,511.50  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 123,773.23 | 0.00  | 180,033.79    | Permanente |
| JEFE DEPARTAMENTO DE PLANIFICACION COMERCIAL      | 68,921.25    | 53,554.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 68,921.25     | Permanente |
| JEFE DEPARTAMENTO DE PRESUPUESTO                  | 77,122.78    | 20,885.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 77,122.78     | Permanente |
| JEFE DEPARTAMENTO DE PRISMA                       | 50,266.00    | 30,933.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 50,266.00     | Permanente |
| JEFE DEPARTAMENTO DE SERVICIO TECNICO COMERCIAL   | 52,557.78    | 14,436.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO DE SUBESTACIONES N.O.           | 209,200.74   | 146,351.44  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 209,200.74    | Permanente |
| JEFE DEPARTAMENTO GRANDES CLIENTES                | 52,557.78    | 27,290.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO LINEAS DE TRASNMISSION          | 80,976.47    | 52,078.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 80,976.47     | Permanente |
| JEFE DEPARTAMENTO SUB ZONA REGIONALES             | 37,934.30    | 29,646.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 37,934.30     | Permanente |
| JEFE DEPARTAMENTO SUB ZONAS REGIONALES            | 87,989.15    | 43,501.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 87,989.15     | Permanente |
| JEFE DEPTO. ADMINISTRATIVO ENEE-DESPACHO          | 52,557.75    | 42,539.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.75     | Permanente |
| JEFE DEPTO. COMERCIAL L.A.                        | 87,989.15    | 73,135.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 87,989.15     | Permanente |
| JEFE DEPTO. CONTRATACIONES                        | 83,921.07    | 61,469.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 83,921.07     | Permanente |
| JEFE DEPTO. DE CAPACITACION                       | 66,732.99    | 30,920.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 66,732.99     | Permanente |
| JEFE DEPTO. LINEAS TRANSMISION N.O.L.A.           | 55,892.12    | 41,783.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 55,892.12     | Permanente |
| JEFE DEPTO. MEDICION Y PROTECCION N.O.L.A.        | 78,210.04    | 37,932.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 78,210.04     | Permanente |
| JEFE DEPTO. PERSONAL L.A.                         | 63,315.13    | 38,036.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 63,315.13     | Permanente |

Abog. Marlon Jordán Aquino Ordóñez  
Director de Talento Humano

Jefe Departamento de Sueldos y Remitas  
Por Delegación

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202111



| Cargo                                   | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|-----------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| JEFE DEPTO. PERSONAL N.O.               | 77,710.71    | 34,052.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 77,710.71     | Permanente |
| JEFE DEPTO. PLANIF. E INGENIERIA FOSODE | 52,753.87    | 11,472.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,753.87     | Permanente |
| JEFE DEPTO. BIEN.SOC.Y PREV.RIE         | 81,743.51    | 64,013.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 81,743.51     | Permanente |
| JEFE DEPTO.RELACIONES LABORAL           | 74,478.35    | 53,662.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 74,478.35     | Permanente |
| JEFE DEPTO.SERV.ADTIVOS. L.A.           | 76,423.20    | 64,169.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 76,423.20     | Permanente |
| JEFE DEPTO.SERV.ADTIVOS. N.O.           | 73,925.80    | 45,973.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 73,925.80     | Permanente |
| JEFE DEPTO.SERV.CLIENT.NO               | 83,908.49    | 81,538.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 83,908.49     | Permanente |
| JEFE DEPTO.SERV.CLIENTE L.A.            | 79,436.64    | 65,011.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 79,436.64     | Permanente |
| JEFE DEPTO.SIST.REGIONALES L.A          | 73,875.76    | 12,349.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 73,875.76     | Permanente |
| JEFE DEPTO.SIST.REGIONALES N.O          | 59,194.23    | 31,441.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 59,194.23     | Permanente |
| JEFE DPTO.DESARROLLO ORGANIZACIONAL     | 75,782.61    | 48,077.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 75,782.61     | Permanente |
| JEFE GRUPO ELECTRICO                    | 77,893.26    | 72,214.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 39,416.68 | 117,309.94    | Permanente |
| JEFE GRUPO ELECTRICO                    | 34,959.66    | 50,783.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 36,114.08 | 71,073.74     | Permanente |
| JEFE GRUPO ELECTROMECHANICO             | 34,959.64    | 32,376.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 22,199.37 | 57,159.01     | Permanente |
| JEFE GRUPO ELECTROMECHANICO             | 34,959.66    | 63,954.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 52,570.60 | 87,530.26     | Permanente |
| JEFE GRUPO MANTENIMIENTO ELECTRICO      | 34,959.66    | 33,169.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 11,955.75 | 46,915.41     | Permanente |
| JEFE GRUPO MECANICO                     | 43,651.77    | 40,871.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 39,468.48 | 83,120.25     | Permanente |
| JEFE GRUPO MECANICO                     | 34,959.66    | 41,934.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 33,896.31 | 68,855.97     | Permanente |
| JEFE MANTTO. ELECTRICO                  | 63,166.99    | 48,272.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 63,166.99     | Permanente |
| JEFE PROC ADVOS SUBCIAS C.S.N.O.L.A     | 81,191.48    | 64,704.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 81,191.48     | Permanente |
| JEFE RELAC.PUBLICAS                     | 77,996.50    | 49,878.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 77,996.50     | Permanente |
| JEFE RELACIONES PUBLICAS N.O.           | 62,409.46    | 61,997.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 62,409.46     | Permanente |
| JEFE SECC. OBRAS CIVILES_I              | 55,892.14    | 55,104.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 22,992.00 | 78,884.14     | Permanente |
| JEFE SECCION DE MANTTO. MECANICO        | 34,589.49    | 13,393.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 34,589.49     | Permanente |
| JEFE SECCION MANTTO. MEC.               | 63,166.43    | 43,737.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 63,166.43     | Permanente |
| JEFE SECCION MECANICA                   | 52,557.78    | 34,362.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,557.78     | Permanente |
| JEFE SEGURIDAD INTERNA                  | 25,000.00    | 23,118.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,000.00     | Permanente |
| JEFE SIST. ELECT. I                     | 37,634.13    | 18,331.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 37,634.13     | Permanente |
| JEFE SIST. ELECT. I                     | 37,634.13    | 32,103.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 37,634.13     | Permanente |

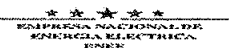
-Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Salarios y Planillas

Por Delegación

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202111



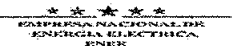
| Cargo                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| JEFE SIST. ELECT. I            | 37,634.12    | 31,770.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 37,634.12     | Permanente |
| JEFE SIST. ELECT. II           | 40,409.84    | 39,700.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 40,409.84     | Permanente |
| JEFE SIST. ELECT. II           | 40,409.84    | 39,160.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 40,409.84     | Permanente |
| JEFE SIST. ELECT. IV           | 30,000.00    | 27,222.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 30,000.00     | Permanente |
| JEFE SIST. ELECT. IV           | 48,041.28    | 32,831.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 48,041.28     | Permanente |
| JEFE SIST. ELECT. OLANCHITO    | 44,657.49    | 26,721.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 44,657.49     | Permanente |
| JEFE SIST. ELECT. QUIMISTAN    | 55,771.32    | 27,955.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 55,771.32     | Permanente |
| JEFE SIST. MARCALA             | 37,634.12    | 30,625.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 37,634.12     | Permanente |
| JEFE SIST.EL PARAISO           | 40,409.84    | 762.27      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 40,409.84     | Permanente |
| JEFE SIST.ELECT SN.MARCOS      | 37,634.12    | 34,642.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 37,634.12     | Permanente |
| JEFE SIST.ELECT. OCOTEPEQUE    | 40,409.84    | 26,797.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 40,409.84     | Permanente |
| JEFE SIST.ELECT.CHOLUTUCA      | 47,651.63    | 32,026.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 47,651.63     | Permanente |
| JEFE SIST.ELECT.DANLI          | 48,041.28    | 24,948.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 48,041.28     | Permanente |
| JEFE SIST.ELECT.EL PROGRESO    | 50,260.71    | 25,683.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 50,260.71     | Permanente |
| JEFE SIST.ELECT.JUTICALPA      | 47,651.63    | 38,919.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 47,651.63     | Permanente |
| JEFE SIST.ELECT.PTO.CORTES     | 61,849.62    | 34,975.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 61,849.62     | Permanente |
| JEFE SIST.ELECT.STA ROSA COPAN | 48,852.50    | 25,972.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 48,852.50     | Permanente |
| JEFE SIST.ELECT.TALANGA        | 48,041.28    | 17,765.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 48,041.28     | Permanente |
| JEFE SIST.ELECT.YORO           | 44,657.49    | 43,276.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 44,657.49     | Permanente |
| JEFE SIST.GUAIMACA             | 40,409.84    | 38,056.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 40,409.84     | Permanente |
| JEFE SIST.LA ESPERANZA         | 51,764.99    | 30,415.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 51,764.99     | Permanente |
| JEFE SISTEMA ELECTR.TOCA       | 62,121.50    | 41,357.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 62,121.50     | Permanente |
| JEFE SISTEMA ELECTRICO SALAMA  | 30,928.75    | 4,813.28    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 30,928.75     | Permanente |
| JEFE UNID.CYROL Y EMIS.CORTES  | 67,855.11    | 59,345.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 67,855.11     | Permanente |
| JEFE UNID.FACTUR N.O           | 64,507.53    | 53,296.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 64,507.53     | Permanente |
| JEFE UNID.GEST.Y NEG.DEUDA C.S | 67,320.07    | 51,151.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 67,320.07     | Permanente |
| JEFE UNID.GEST.Y NEG.DEUDA C.S | 67,320.01    | 186,124.92  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 125,664.02 | 0.00  | 192,984.03    | Permanente |
| JEFE UNIDAD APOYO LOGISTICO    | 54,170.44    | 9,252.79    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 54,170.44     | Permanente |
| JEFE UNIDAD CAL.TOTAL CENACAP  | 65,098.03    | 15,969.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 65,098.03     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefe Departamento de Sueldos y Planilla  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



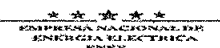
| Cargo                                           | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| JEFE UNIDAD CALIDAD TOTAL N.O.                  | 52,557.79    | 47,069.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,557.79     | Permanente |
| JEFE UNIDAD CENTRAL HIDROELECTRICA F.M.         | 63,166.99    | 47,336.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 63,166.99     | Permanente |
| JEFE UNIDAD CONTABILIDAD L.A.                   | 70,576.14    | 11,193.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 70,576.14     | Permanente |
| JEFE UNIDAD CONTABILIDAD N.O.                   | 52,557.78    | 24,558.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,557.78     | Permanente |
| JEFE UNIDAD CONTROL PERDID.N.O                  | 54,335.45    | 7,011.90    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 54,335.45     | Permanente |
| JEFE UNIDAD CONTROL PERDIDA L.A.                | 57,195.21    | 50,596.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 57,195.21     | Permanente |
| JEFE UNIDAD DE ALUMBRADO PUBLICO REGIONAL CENTI | 49,853.79    | 124,685.08  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 94,448.41 | 0.00      | 144,302.20    | Permanente |
| JEFE UNIDAD DE COBRANZAS                        | 67,320.01    | 51,387.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 67,320.01     | Permanente |
| JEFE UNIDAD DE COMUNICACIONES                   | 71,126.59    | 44,891.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 71,126.59     | Permanente |
| JEFE UNIDAD DE CONTROL ELECTRONICO              | 55,892.12    | 14,920.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 55,892.12     | Permanente |
| JEFE UNIDAD DE DIGITALIZACION                   | 68,505.52    | 57,564.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 68,505.52     | Permanente |
| JEFE UNIDAD DE LA GESTION DE LA MEDIDA          | 70,140.42    | 57,514.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 70,140.42     | Permanente |
| JEFE UNIDAD DE MEDICION C.S.                    | 64,710.09    | 46,298.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 64,710.09     | Permanente |
| JEFE UNIDAD DE PRESUPUESTO N.O                  | 50,294.54    | 25,549.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,294.54     | Permanente |
| JEFE UNIDAD DE TESORERIA C.S.                   | 50,294.50    | 39,519.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,294.50     | Permanente |
| JEFE UNIDAD DE TRANSPARENCIA                    | 40,000.00    | 70,066.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 42,666.67 | 0.00      | 82,666.67     | Permanente |
| JEFE UNIDAD EL NISPERO                          | 64,944.47    | 47,349.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 64,944.47     | Permanente |
| JEFE UNIDAD INGENIERIA C.S.                     | 52,557.78    | 29,103.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,557.78     | Permanente |
| JEFE UNIDAD MANEJO CUENCAS                      | 68,439.60    | 37,132.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 68,439.60     | Permanente |
| JEFE UNIDAD MANT. INTERNO DE CAMPA              | 62,177.50    | 43,576.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 62,177.50     | Permanente |
| JEFE UNIDAD MEDICION L.A.                       | 52,557.78    | 8,624.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,557.78     | Permanente |
| JEFE UNIDAD PRESUPUESTO L.A.                    | 61,967.38    | 50,829.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 61,967.38     | Permanente |
| JEFE UNIDAD SERV.GRALES L.A.                    | 67,855.15    | 23,289.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 67,855.15     | Permanente |
| JEFE UNIDAD SERV.GRALES L.A.                    | 49,751.22    | 45,259.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 49,751.22     | Permanente |
| JEFE UNIDAD SERV.GRALES N.O.                    | 52,229.29    | 18,718.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,229.29     | Permanente |
| JEFE UNIDAD TESORERIA L.A                       | 67,855.18    | 46,463.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 67,855.18     | Permanente |
| JEFE UNIDAD TESORERIA L.A.                      | 54,570.41    | 26,998.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 54,570.41     | Permanente |
| JEFE UNIDAD TESORERIA N.O.                      | 51,117.86    | 34,516.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 51,117.86     | Permanente |
| JEFE_CUADRILLA LINEAS TRANSMIS                  | 30,385.22    | 37,022.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 35,856.04 | 66,241.26     | Permanente |

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Director de Talento Humano

Jefa Departamento de Salarios y Planilla  
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Planilla de Puestos y Salarios Permanentes 202111



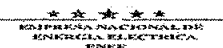
| Cargo                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| JEFE_CUADRILLA LINEAS TRANSMIS | 29,885.22    | 47,110.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 45,948.55 | 75,833.77     | Permanente |
| JEFE_CUADRILLA LINEAS TRANSMIS | 29,885.22    | 108,421.67  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 69,732.18 | 38,122.35 | 137,739.75    | Permanente |
| LABORATORISTA I                | 19,370.49    | 6,906.82    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,824.05  | 21,194.54     | Permanente |
| LABORATORISTA III              | 31,221.97    | 13,540.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,221.97     | Permanente |
| LANCHERO                       | 15,648.09    | 15,043.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 182.56    | 15,830.65     | Permanente |
| MAESTRO DE OBRA                | 21,338.80    | 27,120.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 52,125.31 | 0.00      | 73,464.11     | Permanente |
| MAQUINISTA DE LA CCT           | 12,713.55    | 21,835.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,009.65 | 29,723.20     | Permanente |
| MAQUINISTA DE LA CCT           | 12,713.55    | 17,831.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,805.71 | 29,519.26     | Permanente |
| MAQUINISTA II                  | 27,480.32    | 28,852.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,384.86 | 55,865.18     | Permanente |
| MAQUINISTA II                  | 27,480.32    | 42,308.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 42,079.22 | 69,559.54     | Permanente |
| MAQUINISTA II                  | 27,480.32    | 40,473.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 40,247.19 | 67,727.51     | Permanente |
| MAQUINISTA II                  | 61,228.55    | 57,256.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,670.44 | 78,898.99     | Permanente |
| MAQUINISTA II                  | 27,480.32    | 26,064.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,419.28 | 52,899.60     | Permanente |
| MAQUINISTA II                  | 27,480.32    | 27,444.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,980.34 | 53,460.66     | Permanente |
| MAQUINISTA II                  | 27,480.32    | 21,290.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 42,079.22 | 69,559.54     | Permanente |
| MECANICO                       | 18,363.04    | 16,314.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,363.04     | Permanente |
| MECANICO                       | 37,857.00    | 32,693.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,857.00     | Permanente |
| MECANICO                       | 30,147.41    | 28,986.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,147.41     | Permanente |
| MECANICO AMBULANTE             | 38,508.66    | 9,163.39    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,508.66     | Permanente |
| MECANICO AMBULANTE             | 32,209.31    | 17,996.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,209.31     | Permanente |
| MECANICO AUTOMOTRIZ II         | 29,156.74    | 22,292.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,156.74     | Permanente |
| MECANICO AUTOMOTRIZ II         | 23,350.93    | 18,634.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,682.05  | 29,032.98     | Permanente |
| MECANICO AUTORMOTRIZ           | 15,925.05    | 11,724.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,925.05     | Permanente |
| MECANICO CCT                   | 15,699.37    | 21,093.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,661.78 | 33,361.15     | Permanente |
| MECANICO DE CCT                | 13,190.30    | 15,496.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,739.90 | 26,930.20     | Permanente |
| MECANICO DE MONTAJE CCT        | 16,710.33    | 14,008.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,710.33     | Permanente |
| MECANICO DE PLANTA I           | 23,200.84    | 7,356.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,643.14  | 28,843.98     | Permanente |
| MECANICO DE PLANTA I           | 79,361.09    | 103,188.64  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 45,901.37 | 125,262.46    | Permanente |
| MECANICO DE PLANTA II          | 29,299.96    | 18,564.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 9,599.98  | 38,899.94     | Permanente |

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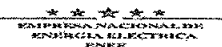
| Cargo                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| MECANICO DE PLANTA II              | 35,724.85    | 25,290.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,885.35 | 50,610.20     | Permanente |
| MECANICO DE PLANTA II              | 38,169.23    | 62,139.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 46,260.01 | 84,429.24     | Permanente |
| MECANICO DE PLANTA II              | 28,799.96    | 17,003.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,955.98 | 45,755.94     | Permanente |
| MECANICO DE PLANTA II              | 29,299.96    | 109,083.28  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 63,359.91 | 44,129.93 | 136,789.80    | Permanente |
| MECANICO DE PLANTA III             | 32,031.19    | 29,082.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,240.84 | 60,272.03     | Permanente |
| MECANICO DE PLANTA III             | 48,032.48    | 43,944.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 36,176.66 | 84,209.14     | Permanente |
| MECANICO DE PLANTA III             | 32,031.19    | 682.69      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,031.19     | Permanente |
| MECANICO DE PLANTA Y SUBESTACION I | 31,447.51    | 37,999.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 34,227.85 | 65,675.36     | Permanente |
| MECANICO I DE CCT                  | 18,496.35    | 24,759.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,485.03 | 30,981.38     | Permanente |
| MECANICO I DE CCT                  | 18,496.35    | 21,900.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,900.87 | 39,397.22     | Permanente |
| MECANICO II DE CCT                 | 25,243.31    | 41,621.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,398.74 | 53,642.05     | Permanente |
| MECANICO II DE CCT                 | 25,243.31    | 21,852.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,830.45 | 40,073.76     | Permanente |
| MECANICO III DE CCT                | 28,704.51    | 42,516.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 30,139.73 | 58,844.24     | Permanente |
| MEDICO                             | 47,508.64    | 29,573.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 47,508.64     | Permanente |
| MEDICO                             | 60,635.13    | 38,629.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 60,635.13     | Permanente |
| MEDICO                             | 45,000.00    | 41,442.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,000.00     | Permanente |
| MEDICO CONSULTA                    | 31,350.00    | 25,451.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,350.00     | Permanente |
| MEDICO CONSULTA N.O.               | 39,410.19    | 16,589.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,410.19     | Permanente |
| MEDICO DE CONSULTA                 | 29,434.20    | 24,750.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,434.20     | Permanente |
| MEDICO DE CONSULTA                 | 50,774.83    | 37,703.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,774.83     | Permanente |
| MEDICO DE CONSULTA N. O.           | 13,376.00    | 11,616.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,376.00     | Permanente |
| MEDICO DE CONSULTA N. O.           | 20,000.00    | 11,823.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,000.00     | Permanente |
| MEDICO DE CONSULTA.                | 48,070.00    | 37,903.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 48,070.00     | Permanente |
| MOTORISTA                          | 19,959.41    | 18,943.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,270.78 | 30,230.19     | Permanente |
| MOTORISTA                          | 20,080.97    | 18,928.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,080.97     | Permanente |
| MOTORISTA                          | 33,306.06    | 26,561.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,885.71  | 37,191.77     | Permanente |
| MOTORISTA                          | 18,196.35    | 18,635.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,061.45  | 19,257.80     | Permanente |
| MOTORISTA                          | 16,742.88    | 34,840.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 33,321.83 | 50,064.71     | Permanente |
| MOTORISTA                          | 20,781.11    | 22,381.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,027.62 | 38,808.73     | Permanente |

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Director de Talento Humano

Jefa Departamento de Sueldos y Pagarés  
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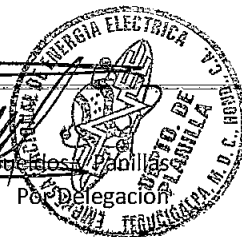
Planilla de Puestos y Salarios Permanentes 202111



| Cargo                           | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|---------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| MOTORISTA                       | 22,473.35    | 38,865.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 27,286.40 | 49,759.75     | Permanente |
| MOTORISTA                       | 20,069.91    | 23,079.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,913.84 | 41,983.75     | Permanente |
| MOTORISTA                       | 30,669.39    | 24,457.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,669.39     | Permanente |
| MOTORISTA                       | 35,856.39    | 25,603.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,043.75 | 49,900.14     | Permanente |
| MOTORISTA                       | 19,959.41    | 24,120.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,954.95 | 33,914.36     | Permanente |
| MOTORISTA                       | 23,461.20    | 15,094.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,461.20     | Permanente |
| MOTORISTA DE PROYECTO           | 17,995.33    | 40,280.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 38,390.04 | 0.00      | 56,385.37     | Permanente |
| MOTORISTA GERENCIA DE PROYECTOS | 21,839.60    | 17,053.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,839.60     | Permanente |
| MOTORISTA I                     | 17,995.30    | 10,470.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I                     | 33,306.06    | 11,169.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,306.06     | Permanente |
| MOTORISTA I                     | 20,535.84    | 15,539.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,593.77  | 24,129.61     | Permanente |
| MOTORISTA I                     | 17,995.30    | 5,554.82    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I                     | 42,593.66    | 28,933.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,593.66     | Permanente |
| MOTORISTA I                     | 17,220.38    | 3,881.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,004.52  | 18,224.90     | Permanente |
| MOTORISTA I                     | 17,995.30    | 14,509.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,547.76  | 26,543.06     | Permanente |
| MOTORISTA I                     | 23,054.19    | 7,683.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,344.83  | 24,399.02     | Permanente |
| MOTORISTA I                     | 21,314.06    | 43,482.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 36,114.02 | 57,428.08     | Permanente |
| MOTORISTA I                     | 25,711.61    | 24,260.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,999.38  | 31,710.99     | Permanente |
| MOTORISTA I                     | 20,218.15    | 29,836.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,990.15 | 33,208.30     | Permanente |
| MOTORISTA I                     | 21,251.10    | 23,524.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,042.30 | 33,293.40     | Permanente |
| MOTORISTA I                     | 33,306.06    | 14,549.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,306.06     | Permanente |
| MOTORISTA I                     | 17,995.30    | 26,163.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,700.90 | 33,696.20     | Permanente |
| MOTORISTA I                     | 19,951.05    | 25,853.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,275.49 | 45,226.54     | Permanente |
| MOTORISTA I                     | 16,684.00    | 14,660.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,946.47  | 18,630.47     | Permanente |
| MOTORISTA I                     | 17,581.01    | 23,295.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,343.10 | 32,924.11     | Permanente |
| MOTORISTA I                     | 17,995.30    | 20,394.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,325.99 | 33,321.29     | Permanente |
| MOTORISTA I                     | 19,807.43    | 19,609.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,734.52 | 38,541.95     | Permanente |
| MOTORISTA I                     | 17,995.30    | 22,527.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,155.30 | 35,150.60     | Permanente |
| MOTORISTA I                     | 19,789.87    | 26,262.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,245.78  | 28,035.65     | Permanente |

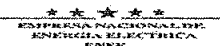
Abog. Marlon Jourdan Aguino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planilla  
Por Delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202111



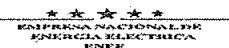
| Cargo              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| MOTORISTA I        | 23,200.99    | 4,003.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,353.39  | 24,554.38     | Permanente |
| MOTORISTA I        | 19,538.72    | 14,306.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,063.81 | 33,602.53     | Permanente |
| MOTORISTA I        | 25,180.98    | 31,381.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,145.36 | 45,326.34     | Permanente |
| MOTORISTA I        | 17,995.30    | 75,074.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 38,389.97 | 35,898.75 | 92,284.02     | Permanente |
| MOTORISTA I        | 17,995.30    | 11,411.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,114.44  | 20,109.74     | Permanente |
| MOTORISTA I        | 21,314.06    | 18,840.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,314.06     | Permanente |
| MOTORISTA I        | 17,995.30    | 31,302.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 30,592.01 | 0.00      | 48,587.31     | Permanente |
| MOTORISTA I        | 26,965.90    | 42,456.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 24,184.21 | 51,150.11     | Permanente |
| MOTORISTA I        | 22,086.78    | 12,440.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,086.78     | Permanente |
| MOTORISTA I        | 20,132.80    | 13,501.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,994.04 | 33,126.84     | Permanente |
| MOTORISTA I        | 61,576.19    | 43,981.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,445.13  | 64,021.32     | Permanente |
| MOTORISTA I        | 17,995.30    | 7,434.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,875.70  | 24,871.00     | Permanente |
| MOTORISTA I        | 17,995.30    | 24,751.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,595.36 | 40,590.66     | Permanente |
| MOTORISTA I        | 17,995.30    | 33,565.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 30,507.65 | 48,502.95     | Permanente |
| MOTORISTA I        | 23,849.57    | 5,990.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,849.57     | Permanente |
| MOTORISTA I        | 23,849.57    | 23,139.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,107.79  | 28,957.36     | Permanente |
| MOTORISTA I        | 17,995.30    | 26,821.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 38,389.97 | 3,254.14  | 59,639.41     | Permanente |
| MOTORISTA I        | 24,164.62    | 16,292.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,164.62     | Permanente |
| MOTORISTA I        | 17,220.38    | 479.27      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,220.38     | Permanente |
| MOTORISTA I        | 16,000.00    | 16,122.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,546.67 | 27,546.67     | Permanente |
| MOTORISTA II       | 24,433.93    | 21,756.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,336.15 | 42,770.08     | Permanente |
| MOTORISTA II       | 28,196.18    | 10,751.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,196.18     | Permanente |
| MOTORISTA II       | 27,090.89    | 13,184.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,090.89     | Permanente |
| MOTORISTA II       | 27,090.89    | 14,699.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,063.63  | 31,154.52     | Permanente |
| MOTORISTA II       | 29,523.15    | 10,111.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,333.10 | 39,856.25     | Permanente |
| NIVELADOR          | 23,151.29    | 25,927.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,472.69  | 26,623.98     | Permanente |
| ODONTOLOGA.        | 41,800.00    | 27,837.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 41,800.00     | Permanente |
| ODONTOLOGA.        | 36,575.00    | 29,619.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,575.00     | Permanente |
| OFIC.TECNICO PRESA | 34,757.33    | 28,239.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,757.33     | Permanente |

-Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



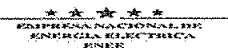
| Cargo                                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|----------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| OFICIAL DE TURISMO                                 | 26,125.00    | 38,000.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 24,383.34 | 50,508.34     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 48,221.70    | 5,531.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 48,221.70     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 40,993.97    | 14,687.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 40,993.97     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 52,925.60    | 40,856.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,925.60     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 23,742.40    | 15,658.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,742.40     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 50,850.88    | 21,621.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 50,850.88     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 52,925.60    | 35,427.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,925.60     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 50,850.88    | 40,358.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 50,850.88     | Permanente |
| OFICIAL ADMINISTRATIVO I                           | 33,440.49    | 7,139.71    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,440.49     | Permanente |
| OFICIAL ADMINISTRATIVO I                           | 52,925.60    | 40,644.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,925.60     | Permanente |
| OFICIAL ADMON Y DE ADQUISICIONES Y CONTRAT         | 80,393.86    | 42,774.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 80,393.86     | Permanente |
| OFICIAL COMERCIAL                                  | 55,945.67    | 40,412.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 55,945.67     | Permanente |
| OFICIAL COMERCIAL                                  | 25,961.72    | 22,458.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,961.72     | Permanente |
| OFICIAL CONTABLE I                                 | 41,963.10    | 12,153.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 41,963.10     | Permanente |
| OFICIAL CONTROL DE GESTION                         | 44,657.49    | 32,621.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,657.49     | Permanente |
| OFICIAL DE SERVIDUMBRE                             | 39,671.46    | 27,209.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 39,671.46     | Permanente |
| OFICIAL DE BIENESTAR SOCIAL Y PREVENCION DE RIESGO | 43,576.50    | 26,596.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 43,576.50     | Permanente |
| OFICIAL DE CAPACITACION                            | 42,028.87    | 32,201.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 42,028.87     | Permanente |
| OFICIAL DE CAPACITACION                            | 23,613.13    | 16,477.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,613.13     | Permanente |
| OFICIAL DE CAPACITACION                            | 28,089.57    | 2,935.37    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,089.57     | Permanente |
| OFICIAL DE COMPRAS Y CONTRATACIONES                | 33,167.14    | 22,874.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,167.14     | Permanente |
| OFICIAL DE COMPRAS Y CONTRATACIONES                | 46,609.74    | 31,763.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 46,609.74     | Permanente |
| OFICIAL DE COMPRAS Y COTIZAC.                      | 45,955.41    | 20,619.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 45,955.41     | Permanente |
| OFICIAL DE COMPRAS Y COTIZACIONES                  | 33,738.69    | 4,066.90    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,738.69     | Permanente |
| OFICIAL DE COMUNIACION                             | 18,810.00    | 8,050.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,810.00     | Permanente |
| OFICIAL DE COMUNICACION                            | 110,089.56   | 86,704.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 110,089.56    | Permanente |
| OFICIAL DE COMUNICACIÓN                            | 53,805.81    | 42,167.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 53,805.81     | Permanente |
| OFICIAL DE COMUNICACIÓN                            | 24,214.37    | 16,331.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 24,214.37     | Permanente |
| OFICIAL DE COMUNICACIÓN                            | 26,070.57    | 19,225.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,070.57     | Permanente |

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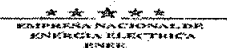
| Cargo                                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| OFICIAL DE COMUNICACIONES                    | 36,075.38    | 7,430.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 36,075.38     | Permanente |
| OFICIAL DE COMUNICACIONES                    | 35,999.67    | 10,128.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 35,999.67     | Permanente |
| OFICIAL DE CONTROL ADMINISTRATIVO            | 26,125.00    | 6,468.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,125.00     | Permanente |
| OFICIAL DE CUENTAS                           | 47,749.87    | 8,055.73    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 47,749.87     | Permanente |
| OFICIAL DE PLAN MEDICO I.                    | 33,770.57    | 15,031.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,770.57     | Permanente |
| OFICIAL DE PLANILLAS                         | 32,323.05    | 577.55      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 32,323.05     | Permanente |
| OFICIAL DE PLANILLAS                         | 35,945.56    | 10,471.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 35,945.56     | Permanente |
| OFICIAL DE PLANILLAS                         | 29,241.71    | 5,029.91    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 29,241.71     | Permanente |
| OFICIAL DE PLANILLAS                         | 30,557.59    | 24,886.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 30,557.59     | Permanente |
| OFICIAL DE PLANILLAS                         | 94,729.04    | 69,999.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 94,729.04     | Permanente |
| OFICIAL DE PLANILLAS II                      | 33,777.60    | 25,405.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,777.60     | Permanente |
| OFICIAL DE SEGUROS DE SERVICIOS ADMITIVOS    | 52,611.26    | 3,630.07    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,611.26     | Permanente |
| OFICIAL DE SERVIDUMBRE                       | 29,157.20    | 13,527.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 4,373.58  | 33,530.78     | Permanente |
| OFICIAL DE TURISMO CENTRAL F.M.              | 50,869.50    | 65,297.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 43,964.70 | 94,834.20     | Permanente |
| OFICIAL DE TURISMO CENTRAL F.M.              | 22,854.51    | 733.52      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 22,854.51     | Permanente |
| OFICIAL ENLACE RECOLECTOR                    | 44,204.56    | 34,964.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,204.56     | Permanente |
| OFICIAL FINAN.DELA UNIDAD EJECUTORA DE PROY. | 63,278.02    | 40,959.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 63,278.02     | Permanente |
| OFICIAL PLAN MEDICO III                      | 44,892.37    | 19,731.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,892.37     | Permanente |
| OFICIAL SEGUIMIENTO MONIT.Y EVALUA.          | 335,931.53   | 309,238.70  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 335,931.53    | Permanente |
| OFICIAL SERVICIOS ADMINISTRATIVO             | 37,225.25    | 22,467.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 37,225.25     | Permanente |
| OFICINISTA                                   | 25,562.30    | 19,468.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,562.30     | Permanente |
| OFICINISTA                                   | 17,161.02    | 7,653.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,161.02     | Permanente |
| OFICINISTA II                                | 17,763.52    | 2,651.35    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,763.52     | Permanente |
| OFICINISTA AUXILIAR                          | 82,120.63    | 59,646.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 82,120.63     | Permanente |
| OFICINISTA AUXILIAR I                        | 12,449.65    | 7,481.86    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 12,449.65     | Permanente |
| OFICINISTA AUXILIAR II                       | 17,696.31    | 15,893.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,696.31     | Permanente |
| OFICINISTA DE EXPEDIENTES                    | 33,466.76    | 26,752.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,466.76     | Permanente |
| OFICINISTA DE EXPEDIENTES II                 | 25,842.72    | 6,648.27    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,842.72     | Permanente |
| OFICINISTA DE EXPEDIENTES II                 | 27,005.64    | 2,233.42    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 27,005.64     | Permanente |

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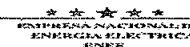
| Cargo                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| OFICINISTA DE EXPEDIENTES II | 66,252.04    | 50,171.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 66,252.04     | Permanente |
| OFICINISTA DE KARDEX         | 21,834.99    | 18,260.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,834.99     | Permanente |
| OFICINISTA I                 | 26,616.59    | 19,407.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,616.59     | Permanente |
| OFICINISTA I                 | 24,086.86    | 61,337.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 40,947.66 | 0.00  | 65,034.52     | Permanente |
| OFICINISTA I                 | 46,480.04    | 21,701.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 46,480.04     | Permanente |
| OFICINISTA I                 | 16,795.22    | 15,156.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 16,795.22     | Permanente |
| OFICINISTA I                 | 14,421.00    | 9,945.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 14,421.00     | Permanente |
| OFICINISTA I                 | 44,414.14    | 34,138.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 44,414.14     | Permanente |
| OFICINISTA I                 | 25,562.64    | 9,102.39    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,562.64     | Permanente |
| OFICINISTA I                 | 17,696.34    | 12,165.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,696.34     | Permanente |
| OFICINISTA I                 | 17,624.10    | 7,931.21    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,624.10     | Permanente |
| OFICINISTA I                 | 23,779.18    | 20,693.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,779.18     | Permanente |
| OFICINISTA I                 | 109,817.92   | 142,529.71  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 53,573.30 | 0.00  | 163,391.22    | Permanente |
| OFICINISTA I                 | 21,062.56    | 18,364.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,062.56     | Permanente |
| OFICINISTA I                 | 22,666.84    | 4,131.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,666.84     | Permanente |
| OFICINISTA I                 | 27,178.34    | 3,265.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,178.34     | Permanente |
| OFICINISTA I                 | 24,634.82    | 17,194.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,634.82     | Permanente |
| OFICINISTA I                 | 19,555.95    | 5,621.81    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,555.95     | Permanente |
| OFICINISTA I                 | 22,301.53    | 6,754.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,301.53     | Permanente |
| OFICINISTA I                 | 17,566.45    | 14,037.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,566.45     | Permanente |
| OFICINISTA I                 | 30,208.49    | 18,318.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,208.49     | Permanente |
| OFICINISTA I                 | 28,663.95    | 21,209.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,663.95     | Permanente |
| OFICINISTA I                 | 28,721.28    | 20,613.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,721.28     | Permanente |
| OFICINISTA I                 | 32,608.47    | 9,091.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,608.47     | Permanente |
| OFICINISTA II                | 18,078.53    | 744.73      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,078.53     | Permanente |
| OFICINISTA II                | 19,841.00    | 12,376.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,841.00     | Permanente |
| OFICINISTA II                | 20,069.54    | 12,859.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| OFICINISTA II                | 32,007.70    | 17,687.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,007.70     | Permanente |
| OFICINISTA II                | 23,053.46    | 14,261.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,053.46     | Permanente |

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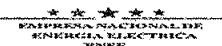
| Cargo                                | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|--------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| OFICINISTA II                        | 9,076.23     | 1,148.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 9,076.23      | Permanente |
| OFICINISTA II                        | 17,241.41    | 4,773.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,241.41     | Permanente |
| OFICINISTA II                        | 22,217.62    | 16,274.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,217.62     | Permanente |
| OFICINISTA II                        | 23,470.69    | 8,244.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,470.69     | Permanente |
| OFICINISTA II                        | 25,451.84    | 10,163.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,451.84     | Permanente |
| OFICINISTA II                        | 29,985.04    | 25,663.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,985.04     | Permanente |
| OFICINISTA II                        | 19,165.29    | 4,287.48    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,165.29     | Permanente |
| OFICINISTA II                        | 23,701.14    | 4,958.19    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,701.14     | Permanente |
| OFICINISTA II                        | 19,205.30    | 7,957.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,205.30     | Permanente |
| OFICINISTA II                        | 25,059.48    | 18,937.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,059.48     | Permanente |
| OFICINISTA II                        | 20,069.54    | 5,118.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| OFICINISTA II                        | 20,069.54    | 14,996.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| OFICINISTA II                        | 29,226.91    | 67,477.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 44,814.60 | 0.00  | 74,041.51     | Permanente |
| OFICINISTA II                        | 26,949.95    | 19,133.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,949.95     | Permanente |
| OFICINISTA II                        | 23,887.17    | 17,941.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,887.17     | Permanente |
| OFICINISTA II                        | 19,165.29    | 17,097.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,165.29     | Permanente |
| OFICINISTA II                        | 19,205.30    | 1,595.28    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,205.30     | Permanente |
| OFICINISTA II                        | 17,604.86    | 10,905.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,604.86     | Permanente |
| OFICINISTA II                        | 20,027.73    | 1,332.75    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,027.73     | Permanente |
| OFICINISTA II                        | 15,675.00    | 9,362.68    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,675.00     | Permanente |
| OFICINISTA II                        | 20,069.54    | 18,179.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| OFICINISTA II                        | 20,027.73    | 3,429.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,027.73     | Permanente |
| OFICINISTA II                        | 20,069.53    | 12,088.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.53     | Permanente |
| OFICINISTA II                        | 20,069.54    | 8,285.43    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| OFICINISTA II                        | 15,840.57    | 2,390.39    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,840.57     | Permanente |
| OFICINISTA II                        | 16,530.87    | 8,218.36    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 16,530.87     | Permanente |
| OFICINISTA II                        | 20,069.54    | 7,902.39    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| OFICINISTA II                        | 17,604.85    | 3,221.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,604.85     | Permanente |
| OFICINISTA II DE SERVICIOS ADMITIVOS | 23,419.50    | 5,408.91    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,419.50     | Permanente |

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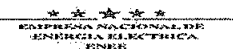
| Cargo                   | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacación | Extra     | Total_mensual | Status     |
|-------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| OFICINISTA III          | 19,905.91    | 15,954.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,905.91     | Permanente |
| OFICINISTA III          | 26,305.08    | 22,321.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,305.08     | Permanente |
| OFICINISTA III          | 17,428.80    | 8,864.89    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,428.80     | Permanente |
| OFICINISTA III          | 25,000.00    | 19,911.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,000.00     | Permanente |
| OFICINISTA III          | 27,830.32    | 14,047.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 27,830.32     | Permanente |
| OFICINISTA III          | 20,847.85    | 17,677.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,847.85     | Permanente |
| OFICINISTA III          | 26,794.47    | 14,053.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,794.47     | Permanente |
| OFICINISTA III          | 28,126.99    | 17,166.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,126.99     | Permanente |
| OFICINISTA III          | 30,265.88    | 8,057.03    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 30,265.88     | Permanente |
| OFICINISTA TECNICO      | 24,133.31    | 3,080.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 24,133.31     | Permanente |
| OFICINISTA TECNICO      | 21,793.58    | 19,620.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 21,793.58     | Permanente |
| OFICINISTA TECNICO II   | 23,350.93    | 37,276.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 36,339.87 | 59,690.80     | Permanente |
| OFICINISTA TECNICO II   | 23,350.94    | 6,289.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.94     | Permanente |
| OFICINISTA TECNICO II   | 51,560.49    | 38,967.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 51,560.49     | Permanente |
| OFICINISTA TECNICO II   | 31,356.32    | 380.97      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 31,356.32     | Permanente |
| OFICINISTA TECNICO II   | 29,915.42    | 8,339.47    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 29,915.42     | Permanente |
| OFICINISTA TECNICO II   | 56,607.79    | 50,247.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 56,607.79     | Permanente |
| OFICINISTA TECNICO II   | 23,350.93    | 14,271.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| OFICINISTA TECNICO II   | 23,350.93    | 16,678.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,350.93     | Permanente |
| OFICINISTA TECNICO II   | 28,965.64    | 24,312.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,965.64     | Permanente |
| OFICINISTA TECNICO II   | 27,792.78    | 18,360.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 27,792.78     | Permanente |
| OFICINISTA TECNICO II   | 28,965.64    | 21,695.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 2,534.49  | 31,500.13     | Permanente |
| OFICINISTA TECNICO II-A | 28,799.96    | 7,967.09    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 4,319.99  | 33,119.95     | Permanente |
| OFICINISTA TECNICO II-A | 97,879.64    | 69,737.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 97,879.64     | Permanente |
| OFICINISTA TECNICO II-A | 28,799.96    | 4,020.19    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,799.96     | Permanente |
| OFICINISTA TECNICO II-A | 28,799.96    | 25,024.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,799.96     | Permanente |
| OFICINISTA V            | 27,136.40    | 18,616.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 27,136.40     | Permanente |
| OFICINISTA V            | 23,641.25    | 14,468.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,641.25     | Permanente |
| OFICINISTA V            | 28,288.02    | 16,423.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,288.02     | Permanente |

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Planilla de Puestos y Salarios Permanentes 202111



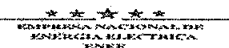
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| OFICINISTA V                        | 29,521.98    | 1,449.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,521.98     | Permanente |
| OFICINISTA V                        | 25,028.28    | 1,906.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,028.28     | Permanente |
| OFICINISTA V                        | 26,506.18    | 16,277.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,506.18     | Permanente |
| OFICINISTA V                        | 25,323.52    | 16,542.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,323.52     | Permanente |
| OFICINISTA V                        | 23,641.25    | 46,229.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 44,130.33 | 0.00      | 67,771.58     | Permanente |
| OFICINISTA V                        | 17,790.54    | 11,206.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,576.08  | 19,366.62     | Permanente |
| OFICINISTA V                        | 24,141.25    | 42,908.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 33,984.30 | 58,125.55     | Permanente |
| OFICINISTA V                        | 23,641.25    | 1,808.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,641.25     | Permanente |
| OFICINISTA V DE SERVICIOS ADMITIVOS | 25,880.94    | 18,991.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,880.94     | Permanente |
| OFICINISTA VI                       | 23,641.25    | 10,430.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,641.25     | Permanente |
| OFICINISTA VI                       | 16,025.87    | 831.51      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,025.87     | Permanente |
| OFICINISTA VI                       | 25,620.55    | 6,409.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,620.55     | Permanente |
| OFICINISTA VII                      | 21,719.27    | 49,920.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 36,922.76 | 0.00      | 58,642.03     | Permanente |
| OFICINISTA VII                      | 29,521.25    | 8,591.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,521.25     | Permanente |
| OFICINISTA VII                      | 32,222.75    | 76,768.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 54,778.67 | 0.00      | 87,001.42     | Permanente |
| OFICINISTA VII                      | 43,970.00    | 100,463.71  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 74,749.00 | 0.00      | 118,719.00    | Permanente |
| OFICINISTA VII                      | 36,434.00    | 14,895.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,434.00     | Permanente |
| OFICINISTA VII                      | 36,434.00    | 27,218.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,434.00     | Permanente |
| OFICINISTA VII                      | 21,805.01    | 54,108.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 45,909.60 | 0.00      | 67,714.61     | Permanente |
| OFICINISTA VII                      | 34,785.28    | 26,532.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,785.28     | Permanente |
| OFICINISTA VII                      | 27,005.65    | 23,502.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,005.65     | Permanente |
| OFICINISTA VII                      | 34,597.57    | 17,009.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,597.57     | Permanente |
| OFICINISTA VII                      | 27,005.65    | 6,032.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,005.65     | Permanente |
| OFICINISTA VII                      | 30,518.82    | 6,555.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,518.82     | Permanente |
| OFICINISTA VII                      | 27,005.65    | 21,864.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,005.65     | Permanente |
| OFICINISTA VII                      | 49,761.49    | 36,024.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 49,761.49     | Permanente |
| OFICINISTA VII                      | 34,027.00    | 737.60      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,027.00     | Permanente |
| OFICINISTA VII                      | 36,400.86    | 11,284.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,400.86     | Permanente |
| OFICINISTA VII                      | 33,910.18    | 27,562.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,910.18     | Permanente |

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# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



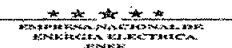
| Cargo                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| OFICINISTA VII SERV. ADMITIVOS | 26,125.00    | 3,464.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,125.00     | Permanente |
| OFICINISTA VIII-A              | 30,973.72    | 4,012.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,973.72     | Permanente |
| OFICINISTA VIII-A              | 42,897.42    | 5,869.86    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,897.42     | Permanente |
| OFICINISTA VIII-B              | 39,770.44    | 12,018.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,770.44     | Permanente |
| OPER.SUBESTACIONES I           | 22,854.51    | 1,859.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,854.51     | Permanente |
| OPER.SUBESTACIONES I           | 30,823.26    | 34,210.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 33,263.64 | 64,086.90     | Permanente |
| OPER.SUBESTACIONES I           | 22,854.52    | 22,971.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,007.45 | 40,861.97     | Permanente |
| OPER.SUBESTACIONES II          | 23,350.93    | 21,362.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,071.07 | 38,422.00     | Permanente |
| OPER.SUBESTACIONES II          | 30,352.20    | 28,714.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,113.73 | 58,465.93     | Permanente |
| OPER.SUBESTACIONES II          | 84,442.19    | 132,692.86  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 64,751.36 | 4,710.91  | 153,904.46    | Permanente |
| OPER.SUBESTACIONES II          | 23,350.93    | 30,158.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,123.83 | 49,474.76     | Permanente |
| OPER.SUBESTACIONES II          | 23,350.93    | 22,778.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,952.29 | 45,303.22     | Permanente |
| OPER.SUBESTACIONES II          | 30,352.20    | 44,628.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 30,668.37 | 61,020.57     | Permanente |
| OPER.SUBESTACIONES II          | 23,350.93    | 32,885.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,538.38 | 37,889.31     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 49,659.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 47,174.54 | 74,654.86     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 9,074.53    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,480.32     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 26,038.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,346.88 | 47,827.20     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 30,665.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,629.35 | 46,109.67     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 31,284.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,259.11 | 46,739.43     | Permanente |
| OPER.SUBESTACIONES III         | 35,719.63    | 26,420.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,521.07 | 57,240.70     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 33,878.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 32,810.34 | 60,290.66     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 18,346.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,465.29 | 43,945.61     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 32,945.01    | 36,109.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 35,937.52 | 68,882.53     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 32,945.01    | 44,506.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 43,954.14 | 76,899.15     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 41,136.22    | 53,799.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 52,860.04 | 93,996.26     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 73,404.45    | 44,516.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,928.13 | 90,332.58     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 32,945.01    | 115,044.45  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 72,479.02 | 41,785.26 | 147,209.29    | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 32,945.01    | 40,244.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 40,014.47 | 72,959.48     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 32,945.01    | 35,455.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 34,235.37 | 67,180.38     | Permanente |

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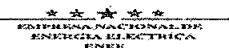
| Cargo                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| OPERAD.CENTRAL HIDROELECT.         | 32,945.01    | 126,495.05  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 70,282.69 | 56,006.53 | 159,234.23    | Permanente |
| OPERAD.CENTRAL HIDROELECT.         | 32,945.01    | 40,051.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,291.54 | 61,236.55     | Permanente |
| OPERAD.CENTRAL HIDROELECT.         | 32,945.01    | 131,663.90  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 70,282.69 | 54,675.00 | 157,902.70    | Permanente |
| OPERAD.CENTRAL HIDROELECT.         | 32,945.01    | 26,966.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,452.54 | 46,397.55     | Permanente |
| OPERADOR CALL CENTER               | 25,236.39    | 53,251.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 41,517.93 | 0.00      | 66,754.32     | Permanente |
| OPERADOR CALL CENTER               | 18,629.47    | 8,113.81    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,629.47     | Permanente |
| OPERADOR CALL CENTER               | 19,882.27    | 2,378.82    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,882.27     | Permanente |
| OPERADOR CALL CENTER               | 19,426.58    | 13,950.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,426.58     | Permanente |
| OPERADOR CALL CENTER               | 17,882.04    | 9,519.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,882.04     | Permanente |
| OPERADOR CALL CENTER               | 12,000.00    | 2,899.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,000.00     | Permanente |
| OPERADOR COMPUERTA DE ALIVIO       | 35,729.18    | 48,732.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 34,391.61 | 70,120.79     | Permanente |
| OPERADOR COMPUERTA DE ALIVIO       | 35,229.18    | 20,595.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 259.98    | 35,489.16     | Permanente |
| OPERADOR COMPUERTA DE ALIVIO       | 35,226.18    | 33,954.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,824.72 | 49,050.90     | Permanente |
| OPERADOR DE CENTRAL HIDROELECTRICA | 32,945.01    | 37,882.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,390.45 | 55,335.46     | Permanente |
| OPERADOR DE CENTRAL HIDROELECTRICA | 32,276.03    | 34,213.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,292.58 | 44,568.61     | Permanente |
| OPERADOR DE CENTRAL HIDROELECTRICA | 32,945.01    | 39,621.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,982.42 | 51,927.43     | Permanente |
| OPERADOR DE CENTRAL HIDROELECTRICA | 32,945.01    | 38,160.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,757.02 | 49,702.03     | Permanente |
| OPERADOR DE LA CCT                 | 14,117.79    | 22,661.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,735.40 | 24,853.19     | Permanente |
| OPERADOR DE LA CCT                 | 14,117.79    | 16,735.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,653.05 | 24,770.84     | Permanente |
| OPERADOR DE LANCHAS                | 17,995.30    | 18,195.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,304.66  | 19,299.96     | Permanente |
| OPERADOR DE SISTEMA                | 29,392.63    | 13,928.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.63     | Permanente |
| OPERADOR DE SISTEMA                | 36,075.46    | 26,899.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,075.46     | Permanente |
| PAGADOR DE PLANILLAS               | 29,016.43    | 5,303.80    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,016.43     | Permanente |
| PEON                               | 17,689.48    | 7,973.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,780.97  | 24,470.45     | Permanente |
| PEON                               | 15,130.51    | 2,599.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,130.51     | Permanente |
| PEON                               | 15,811.38    | 14,248.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,811.38     | Permanente |
| PEON                               | 15,811.38    | 8,759.19    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,811.38     | Permanente |
| PEON                               | 20,609.25    | 13,678.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,609.25     | Permanente |
| PEON                               | 13,562.96    | 12,172.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,562.96     | Permanente |

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Jefa Departamento de Salarios y Ramillas  
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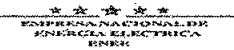
| Cargo                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| PEON                           | 15,811.38    | 14,340.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,627.61 | 22,438.99     | Permanente |
| PEON                           | 151,305.10   | 177,099.37  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 32,278.42 | 8,378.51 | 191,962.03    | Permanente |
| PEON ABREAGUJEROS              | 16,789.26    | 1,988.42    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 16,789.26     | Permanente |
| PEON ABREAGUJEROS              | 13,050.67    | 9,856.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 870.04   | 13,920.71     | Permanente |
| PEON ABREAGUJEROS              | 13,050.67    | 21,118.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 9,418.24 | 22,468.91     | Permanente |
| PEON ABREAGUJEROS              | 13,050.67    | 14,680.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,175.11 | 15,225.78     | Permanente |
| PEON ABREAGUJEROS              | 13,050.67    | 10,947.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,050.67     | Permanente |
| PEON ABREAGUJEROS              | 10,532.01    | 2,947.90    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 877.67   | 11,409.68     | Permanente |
| PINTOR INDUSTRIAL CCT          | 13,678.12    | 11,828.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,155.16 | 19,833.28     | Permanente |
| PLANIF. ENCARG DE ESTADISTICAS | 26,125.00    | 18,890.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,125.00     | Permanente |
| PLANIFICADOR                   | 58,720.59    | 43,172.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 58,720.59     | Permanente |
| PLANIFICADOR                   | 34,407.78    | 5,074.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 34,407.78     | Permanente |
| PLANIFICADOR                   | 55,251.59    | 47,716.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 55,251.59     | Permanente |
| PLANIFICADOR                   | 38,789.49    | 36,839.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 38,789.49     | Permanente |
| PLANIFICADOR                   | 32,140.81    | 23,444.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,140.81     | Permanente |
| PLANIFICADOR                   | 31,204.30    | 26,483.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 31,204.30     | Permanente |
| PLANIFICADOR .                 | 40,142.79    | 27,284.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 40,142.79     | Permanente |
| PLANIFICADOR .                 | 26,125.00    | 18,083.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,125.00     | Permanente |
| PLANIFICADOR DE DESEMBOLSOS    | 36,074.78    | 25,154.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 36,074.78     | Permanente |
| PLANIFICADOR DESARROLLO EMP.   | 34,377.23    | 5,019.05    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 34,377.23     | Permanente |
| PLANIFICADOR ENERGIA RENOVABLE | 64,377.86    | 50,638.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 64,377.86     | Permanente |
| PLANIFICADOR III               | 61,912.57    | 42,542.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 61,912.57     | Permanente |
| PLANIFICADOR III               | 57,627.69    | 35,330.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 57,627.69     | Permanente |
| PLANIFICADOR UREE              | 58,835.98    | 14,564.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 58,835.98     | Permanente |
| PLANIFICADOR V                 | 33,304.88    | 19,441.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 33,304.88     | Permanente |
| PREVENCIONISTA DE RIESGO       | 44,202.72    | 40,460.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 44,202.72     | Permanente |
| PREVENCIONISTA DE RIESGO       | 47,614.27    | 24,497.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 47,614.27     | Permanente |
| PREVENCIONISTA DE RIESGO       | 46,191.84    | 35,902.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 46,191.84     | Permanente |
| PREVENCIONISTA DE RIESGO       | 30,000.00    | 23,151.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 30,000.00     | Permanente |

Abog. Marlon Jourdan Aquino Ochoa  
Director de Talento Humano

Jefa Departamento de Salarios y Planillas  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



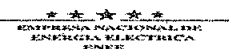
| Cargo                             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra | Total_mensual | Status     |
|-----------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-------|---------------|------------|
| PREVENCIONISTA DE RIESGOS         | 47,771.18    | 27,137.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 47,771.18     | Permanente |
| PREVENCIONISTA DE RIESGOS I       | 63,443.01    | 50,285.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 63,443.01     | Permanente |
| PROCESADOR DE DATOS               | 21,467.24    | 14,061.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 21,467.24     | Permanente |
| PROCURADOR LEGAL                  | 59,300.06    | 32,568.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 59,300.06     | Permanente |
| PROCURADOR E INVESTIGACION CTAS   | 65,494.19    | 34,218.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 65,494.19     | Permanente |
| PROCURADOR I                      | 58,340.49    | 6,409.32    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 58,340.49     | Permanente |
| PROCURADOR INVESTIG. CUENTAS N.O. | 28,490.88    | 7,090.22    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 28,490.88     | Permanente |
| PROCURADOR LEGAL                  | 57,104.03    | 26,074.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 57,104.03     | Permanente |
| PROCURADOR LEGAL                  | 53,032.23    | 22,585.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 53,032.23     | Permanente |
| PROCURADOR LEGAL                  | 55,116.40    | 42,526.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 55,116.40     | Permanente |
| PROCURADOR LEGAL                  | 110,505.93   | 63,735.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 110,505.93    | Permanente |
| PROCURADOR LEGAL                  | 49,169.85    | 40,364.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 49,169.85     | Permanente |
| PROCURADOR LEGAL                  | 41,800.00    | 33,417.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 41,800.00     | Permanente |
| PROCURADOR LEGAL                  | 51,413.28    | 34,931.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 51,413.28     | Permanente |
| PROCURADOR LEGAL                  | 50,126.00    | 33,804.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 50,126.00     | Permanente |
| PROCURADOR LEGAL                  | 49,044.91    | 30,820.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 49,044.91     | Permanente |
| PROCURADOR LEGAL                  | 39,710.00    | 37,245.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 39,710.00     | Permanente |
| PROCURADOR LEGAL                  | 51,939.04    | 36,823.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 51,939.04     | Permanente |
| PROCURADOR LEGAL                  | 58,948.82    | 40,127.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 58,948.82     | Permanente |
| PROCURADOR LEGAL                  | 26,125.00    | 2,657.82    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 26,125.00     | Permanente |
| PROCURADOR LEGAL                  | 43,630.85    | 39,968.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 43,630.85     | Permanente |
| PROCURADOR LEGAL                  | 57,104.04    | 44,528.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 57,104.04     | Permanente |
| PROCURADOR LEGAL                  | 66,363.42    | 10,271.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 66,363.42     | Permanente |
| PROCURADOR LEGAL                  | 31,219.37    | 26,283.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 31,219.37     | Permanente |
| PROCURADOR LEGAL I                | 52,000.00    | 11,477.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 52,000.00     | Permanente |
| PROCURADOR LEGAL I                | 64,185.10    | 24,948.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 64,185.10     | Permanente |
| PROCURADOR LEGAL I                | 53,000.00    | 6,975.30    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 53,000.00     | Permanente |
| PROCURADOR LEGAL I                | 64,185.10    | 50,498.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 64,185.10     | Permanente |
| PROCURADOR LEGAL I                | 49,596.12    | 29,459.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 49,596.12     | Permanente |

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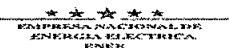
| Cargo                           | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|---------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| PROCURADOR LEGAL I              | 61,521.46    | 148,176.68  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 104,586.48 | 0.00  | 166,107.94    | Permanente |
| PROCURADOR LEGAL II             | 60,230.83    | 52,216.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 60,230.83     | Permanente |
| PROCURADOR LEGAL                | 26,125.00    | 21,341.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 26,125.00     | Permanente |
| PROMOTOR SOC. PROY. HDR. PATUCA | 38,626.34    | 29,930.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 38,626.34     | Permanente |
| PROMOTOR SOCIAL                 | 26,125.00    | 20,666.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 26,125.00     | Permanente |
| PROMOTOR SOCIAL                 | 22,164.24    | 16,117.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 22,164.24     | Permanente |
| PSICOLOGA                       | 44,261.78    | 30,700.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 44,261.78     | Permanente |
| REDACTOR PUBLICITARIO           | 26,727.33    | 24,497.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 26,727.33     | Permanente |
| RELACIONADORA PUBLICA           | 56,545.33    | 19,907.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 56,545.33     | Permanente |
| SECRETARIA                      | 15,675.00    | 12,403.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 15,675.00     | Permanente |
| SECRETARIA ASISTENTE            | 27,170.00    | 9,127.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 27,170.00     | Permanente |
| SECRETARIA AUX.                 | 29,506.49    | 59,177.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 50,161.03  | 0.00  | 79,667.52     | Permanente |
| SECRETARIA AUX.                 | 25,909.78    | 679.73      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 25,909.78     | Permanente |
| SECRETARIA DE GERENCIA PATUCA   | 33,066.82    | 14,259.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 33,066.82     | Permanente |
| SECRETARIA I                    | 36,000.00    | 29,523.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 36,000.00     | Permanente |
| SECRETARIA I                    | 22,826.90    | 12,391.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 22,826.90     | Permanente |
| SECRETARIA I                    | 20,317.22    | 11,374.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 13,750.41    | 7,687.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 13,750.41     | Permanente |
| SECRETARIA I                    | 20,317.22    | 7,706.56    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 20,317.22    | 3,440.81    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 29,506.49    | 6,421.42    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 29,506.49     | Permanente |
| SECRETARIA I                    | 19,442.32    | 9,304.35    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 19,442.32     | Permanente |
| SECRETARIA I                    | 26,667.09    | 2,793.65    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 26,667.09     | Permanente |
| SECRETARIA I                    | 20,317.22    | 4,422.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 20,317.22    | 13,983.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 14,864.57    | 13,193.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 14,864.57     | Permanente |
| SECRETARIA II                   | 28,050.80    | 27,280.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 28,050.80     | Permanente |
| SECRETARIA II                   | 21,409.79    | 11,762.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 21,409.79     | Permanente |
| SECRETARIA II                   | 24,755.41    | 19,382.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 24,755.41     | Permanente |

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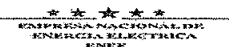
| Cargo         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|---------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| SECRETARIA II | 22,854.51    | 18,459.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 50,291.95    | 36,190.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 50,291.95     | Permanente |
| SECRETARIA II | 29,279.44    | 9,792.29    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,279.44     | Permanente |
| SECRETARIA II | 30,689.70    | 10,449.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,689.70     | Permanente |
| SECRETARIA II | 29,279.44    | 8,093.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,279.44     | Permanente |
| SECRETARIA II | 22,854.51    | 17,295.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 29,677.83    | 24,527.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,677.83     | Permanente |
| SECRETARIA II | 28,536.88    | 20,725.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,536.88     | Permanente |
| SECRETARIA II | 22,854.51    | 591.03      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 3,092.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 27,201.90    | 21,569.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,201.90     | Permanente |
| SECRETARIA II | 28,349.82    | 15,666.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,349.82     | Permanente |
| SECRETARIA II | 22,854.51    | 7,343.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 18,087.26    | 631.64      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,087.26     | Permanente |
| SECRETARIA II | 30,689.70    | 7,384.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,689.70     | Permanente |
| SECRETARIA II | 27,201.90    | 20,927.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,201.90     | Permanente |
| SECRETARIA II | 28,349.82    | 11,172.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,349.82     | Permanente |
| SECRETARIA II | 30,689.70    | 17,850.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,689.70     | Permanente |
| SECRETARIA II | 27,201.90    | 8,035.01    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,201.90     | Permanente |
| SECRETARIA II | 22,854.51    | 6,253.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 9,997.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 16,783.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 3,893.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 15,840.57    | 4,146.73    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,840.57     | Permanente |
| SECRETARIA II | 22,854.51    | 4,896.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 43,193.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 42,661.75 | 0.00  | 65,516.26     | Permanente |
| SECRETARIA II | 26,881.66    | 562.77      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,881.66     | Permanente |
| SECRETARIA II | 22,854.51    | 14,180.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 8,668.76    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |

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Jefa Departamento de Sueldos y Pagarés  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202111



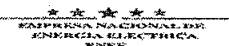
| Cargo          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra | Total_mensual | Status     |
|----------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-------|---------------|------------|
| SECRETARIA II  | 29,273.81    | 2,889.01    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 29,273.81     | Permanente |
| SECRETARIA II  | 22,616.44    | 9,405.92    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 22,616.44     | Permanente |
| SECRETARIA II  | 26,884.05    | 21,948.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 26,884.05     | Permanente |
| SECRETARIA II  | 27,798.09    | 14,023.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 27,798.09     | Permanente |
| SECRETARIA III | 28,731.96    | 9,526.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 35,834.40    | 5,397.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 35,834.40     | Permanente |
| SECRETARIA III | 36,550.44    | 11,264.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 36,550.44     | Permanente |
| SECRETARIA III | 25,493.76    | 3,894.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,493.76     | Permanente |
| SECRETARIA III | 30,750.34    | 17,653.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 30,750.34     | Permanente |
| SECRETARIA III | 28,193.23    | 1,342.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 28,193.23     | Permanente |
| SECRETARIA III | 42,011.31    | 25,684.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 42,011.31     | Permanente |
| SECRETARIA III | 34,030.82    | 3,358.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 34,030.82     | Permanente |
| SECRETARIA III | 38,750.03    | 37,744.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 38,750.03     | Permanente |
| SECRETARIA III | 36,809.18    | 16,525.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 36,809.18     | Permanente |
| SECRETARIA III | 40,534.27    | 10,613.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 40,534.27     | Permanente |
| SECRETARIA III | 28,731.96    | 18,606.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 36,202.14    | 842.92      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 36,202.14     | Permanente |
| SECRETARIA III | 24,435.34    | 15,555.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 24,435.34     | Permanente |
| SECRETARIA III | 38,582.12    | 24,665.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 38,582.12     | Permanente |
| SECRETARIA III | 37,094.63    | 235.96      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 37,094.63     | Permanente |
| SECRETARIA III | 27,494.70    | 590.91      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 27,494.70     | Permanente |
| SECRETARIA III | 35,882.43    | 25,713.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 35,882.43     | Permanente |
| SECRETARIA III | 28,731.96    | 11,537.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 27,494.70    | 5,692.86    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 27,494.70     | Permanente |
| SECRETARIA III | 28,731.96    | 654.23      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 28,672.10    | 4,465.71    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 28,672.10     | Permanente |
| SECRETARIA IV  | 39,938.69    | 15,112.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 39,938.69     | Permanente |
| SECRETARIA IV  | 43,695.96    | 23,781.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 43,695.96     | Permanente |
| SECRETARIA IV  | 39,938.69    | 5,494.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 39,938.69     | Permanente |

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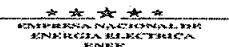
| Cargo                                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|-----------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| SECRETARIA IV                                       | 31,138.96    | 5,860.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 31,138.96     | Permanente |
| SECRETARIA IV                                       | 42,467.16    | 113,902.92  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 99,090.04  | 0.00      | 141,557.20    | Permanente |
| SECRETARIA IV                                       | 42,957.33    | 23,889.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 42,957.33     | Permanente |
| SECRETARIA IV                                       | 32,540.21    | 7,729.87    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 32,540.21     | Permanente |
| SECRETARIA IV                                       | 40,364.45    | 31,957.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,364.45     | Permanente |
| SECRETARIA IV                                       | 28,993.24    | 12,460.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 28,993.24     | Permanente |
| SECRETARIA IV AUDITORIA                             | 36,436.89    | 12,835.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 36,436.89     | Permanente |
| SECRETARIA IV AUDITORIA                             | 26,067.58    | 20,301.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 26,067.58     | Permanente |
| SECRETARIA MISION CHINA                             | 40,035.96    | 22,086.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,035.96     | Permanente |
| SECRETARIA V                                        | 37,610.68    | 14,020.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,610.68     | Permanente |
| SECRETARIA V                                        | 48,000.00    | 36,630.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 48,000.00     | Permanente |
| SECRETARIA V                                        | 43,888.58    | 88,298.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 81,925.35  | 0.00      | 125,813.93    | Permanente |
| SECRETARIA V                                        | 32,540.21    | 26,636.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 32,540.21     | Permanente |
| SECRETARIA V                                        | 37,610.68    | 25,487.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,610.68     | Permanente |
| SECRETARIA V.                                       | 45,855.41    | 4,113.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 45,855.41     | Permanente |
| SECRETARIA V-A                                      | 52,050.61    | 40,037.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 52,050.61     | Permanente |
| SECRETARIA V-A                                      | 39,605.74    | 19,066.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 39,605.74     | Permanente |
| SUB DIRECTOR TÉCNICO DE PROYECTOS                   | 62,700.00    | 44,135.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 62,700.00     | Permanente |
| SUB DIRECTOR(A)                                     | 108,967.50   | 108,056.96  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 108,967.50    | Permanente |
| SUB GERENTE DE GESTION COMERCIAL                    | 76,700.72    | 41,095.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 76,700.72     | Permanente |
| SUB GERENTE DE PLANIFICACION E INGENIERIA DE DISTRI | 64,674.92    | 39,666.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 64,674.92     | Permanente |
| SUB GERENTE DE PLANIFICACION Y GESTION COMERCIAL    | 88,161.73    | 210,472.81  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 188,078.36 | 0.00      | 276,240.09    | Permanente |
| SUB GERENTE TECNICO DE CONTRATOS DE GENERACION      | 70,486.37    | 47,052.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 70,486.37     | Permanente |
| SUB JEFE ALMACEN                                    | 40,748.39    | 39,788.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,748.39     | Permanente |
| SUB JEFE DE SIST ELECT.DE TROJES                    | 25,080.00    | 13,382.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 25,080.00     | Permanente |
| SUB-COORD. DE APOYO LOGISTICO                       | 49,061.19    | 51,087.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 24,530.59 | 73,591.78     | Permanente |
| SUBDIRECTOR AMBIENTAL                               | 79,518.84    | 72,004.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 79,518.84     | Permanente |
| SUBDIRECTOR DE ESTRATEGIAS Y COMUN                  | 52,250.00    | 40,172.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 52,250.00     | Permanente |
| SUBDIRECTOR LEGAL UEPER                             | 51,877.30    | 51,528.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 51,877.30     | Permanente |

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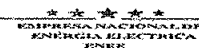
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| SUBGERENTE OPERATIVO DE TRANSMISION | 60,000.00    | 48,834.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 60,000.00     | Permanente |
| SUBGERENTE TECNICO PROYECTO PATUCA  | 62,700.00    | 60,350.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 62,700.00     | Permanente |
| SUPER. DE CUADRILLAS                | 41,477.75    | 11,430.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 41,477.75     | Permanente |
| SUPERINTENDENTE DE OPERACIÓN CCT    | 39,690.29    | 38,822.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 39,690.29     | Permanente |
| SUPERINTENDENTE SERVICIOS DE OPERAC | 51,242.47    | 39,015.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 51,242.47     | Permanente |
| SUPERV. DE CUADRILLA                | 44,323.73    | 140,109.55  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 102,255.37 | 17,931.22 | 164,510.32    | Permanente |
| SUPERV. DE CUADRILLAS               | 43,228.12    | 24,214.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 43,228.12     | Permanente |
| SUPERV. DE CUADRILLAS               | 34,848.80    | 26,374.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 34,848.80     | Permanente |
| SUPERV. DE CUADRILLAS               | 43,272.16    | 51,823.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 42,175.12 | 85,447.28     | Permanente |
| SUPERV. DE CUADRILLAS               | 34,848.80    | 28,274.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 34,848.80     | Permanente |
| SUPERV. DE CUADRILLAS               | 45,084.84    | 12,685.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 45,084.84     | Permanente |
| SUPERV. OPERAC. II                  | 39,582.73    | 1,099.20    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 39,582.73     | Permanente |
| SUPERV. OPERAC. II                  | 39,582.73    | 38,414.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 37,006.46 | 76,589.19     | Permanente |
| SUPERV. OPERACION I                 | 111,495.57   | 140,115.98  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 62,028.13 | 173,523.70    | Permanente |
| SUPERV. PREV. DE RIESGOS            | 41,942.83    | 24,682.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 41,942.83     | Permanente |
| SUPERV.APOYO LOGISTICO              | 25,080.00    | 21,746.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 25,080.00     | Permanente |
| SUPERV.MANTTO.ESTAC.HIDRO.I         | 31,372.77    | 26,367.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 31,372.77     | Permanente |
| SUPERV.PROC.COMERCIALES             | 42,941.97    | 21,554.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 42,941.97     | Permanente |
| SUPERV.TALLER ELECTROMECC.          | 35,348.80    | 20,623.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 5,227.32  | 40,576.12     | Permanente |
| SUPERVISOR                          | 35,434.79    | 20,311.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 35,434.79     | Permanente |
| SUPERVISOR                          | 15,675.00    | 898.98      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 15,675.00     | Permanente |
| SUPERVISOR CAMPO PARA PROY. I       | 21,253.61    | 9,568.19    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 3,188.04  | 24,441.65     | Permanente |
| SUPERVISOR CAMPO PARA PROYECTO II   | 26,643.25    | 20,985.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 2,830.85  | 29,474.10     | Permanente |
| SUPERVISOR CAMPO PARA PROYECTO II   | 26,643.25    | 58,596.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 56,838.93  | 1,243.35  | 84,725.53     | Permanente |
| SUPERVISOR COORD. TURNO EMERGENCIA  | 36,452.29    | 10,458.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 36,452.29     | Permanente |
| SUPERVISOR COORD. TURNO EMERGENCIA  | 36,452.29    | 934.54      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 36,452.29     | Permanente |
| SUPERVISOR COORD. TURNO EMERGENCIA  | 36,452.29    | 13,441.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 36,452.29     | Permanente |
| SUPERVISOR DE APOYO LOGISTICO       | 28,496.13    | 23,203.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 28,496.13     | Permanente |
| SUPERVISOR DE APOYO LOGISTICO       | 14,630.00    | 25,823.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 13,654.66 | 28,284.66     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Salarios y Planilla  
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Planilla de Puestos y Salarios Permanentes 202111



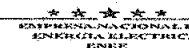
| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| SUPERVISOR DE APOYO LOGISTICO | 50,422.93    | 11,019.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,422.93     | Permanente |
| SUPERVISOR DE CONTROL         | 29,990.23    | 24,564.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,990.23     | Permanente |
| SUPERVISOR DE CUENCAS         | 38,665.00    | 32,486.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,665.00     | Permanente |
| SUPERVISOR DE LEC. Y REP.     | 32,945.01    | 21,001.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,945.01     | Permanente |
| SUPERVISOR DE MANTTO. EDIF.   | 51,330.20    | 18,050.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 51,330.20     | Permanente |
| SUPERVISOR DE PLANTELES       | 22,879.99    | 18,854.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,879.99     | Permanente |
| SUPERVISOR DE PLANTELES       | 26,687.21    | 13,315.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,687.21     | Permanente |
| SUPERVISOR DE PLANTELES       | 20,900.00    | 11,671.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,900.00     | Permanente |
| SUPERVISOR DE SEGURIDAD       | 12,549.41    | 10,671.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,549.41     | Permanente |
| SUPERVISOR DE SEGURIDAD       | 12,549.41    | 11,623.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,549.41     | Permanente |
| SUPERVISOR DE SEGURIDAD       | 12,497.12    | 10,664.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,497.12     | Permanente |
| SUPERVISOR DE TRANSCRIPCIONES | 37,655.50    | 4,973.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,655.50     | Permanente |
| SUPERVISOR I                  | 23,516.64    | 15,508.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,516.64     | Permanente |
| SUPERVISOR I                  | 20,781.11    | 11,582.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,781.11     | Permanente |
| SUPERVISOR I                  | 23,552.21    | 10,246.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,552.21     | Permanente |
| SUPERVISOR I                  | 9,641.04     | 222.96      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 9,641.04      | Permanente |
| SUPERVISOR OBRAS CIVIL        | 34,831.10    | 28,678.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,831.10     | Permanente |
| SUPERVISOR OBRAS CIVILES I    | 23,674.60    | 24,544.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,097.48 | 36,772.08     | Permanente |
| SUPERVISOR TALLER MECANICO    | 32,630.31    | 32,038.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,630.31     | Permanente |
| SUPERVISORA DE RECAUDACION    | 39,621.12    | 17,801.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,621.12     | Permanente |
| TEC. MANTTO ELECTRICO I       | 61,728.61    | 151,503.79  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 90,369.42 | 37,588.04 | 189,686.07    | Permanente |
| TEC. PROC. COMERC. II         | 31,420.85    | 12,748.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,420.85     | Permanente |
| TEC. PROC. COMERC. II         | 24,239.46    | 1,729.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,239.46     | Permanente |
| TEC. PROC. COMERC.I           | 24,463.95    | 13,016.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,463.95     | Permanente |
| TEC. PROC. COMERC.I           | 25,711.54    | 11,093.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,711.54     | Permanente |
| TEC.PROC.COMERC.I             | 25,910.93    | 13,748.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I             | 26,949.96    | 11,413.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.96     | Permanente |
| TEC.PROC.COMERC.I             | 26,949.96    | 14,878.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.96     | Permanente |
| TEC.PROC.COMERC.I             | 25,910.93    | 4,093.48    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,910.93     | Permanente |

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Planilla de Puestos y Salarios Permanentes 202111



| Cargo             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|-------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| TEC.PROC.COMERC.I | 25,910.93    | 22,199.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 22,199.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 22,199.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 16,611.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 13,166.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 22,569.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 22,639.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 13,021.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 21,822.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 20,027.73    | 2,428.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,027.73     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 6,359.64    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 7,917.04    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 1,344.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 17,604.86    | 1,500.38    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,604.86     | Permanente |
| TEC.PROC.COMERC.I | 13,606.58    | 11,822.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,606.58     | Permanente |
| TEC.PROC.COMERC.I | 28,783.96    | 71,578.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 49,034.88 | 0.00  | 77,818.84     | Permanente |
| TEC.PROC.COMERC.I | 17,568.18    | 4,899.65    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,568.18     | Permanente |
| TEC.PROC.COMERC.I | 13,606.58    | 1,563.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,606.58     | Permanente |
| TEC.PROC.COMERC.I | 20,069.53    | 6,626.01    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.53     | Permanente |
| TEC.PROC.COMERC.I | 26,949.96    | 9,832.35    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,949.96     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 17,743.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 15,675.00    | 6,863.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,675.00     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 10,377.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 14,885.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 24,632.63    | 14,057.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,632.63     | Permanente |
| TEC.PROC.COMERC.I | 24,266.89    | 5,887.09    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,266.89     | Permanente |
| TEC.PROC.COMERC.I | 15,647.55    | 4,154.29    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,647.55     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 7,132.45    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 25,061.46    | 6,556.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,061.46     | Permanente |

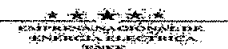
Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Pagos

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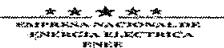
| Cargo              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uanto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|--------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| TEC.PROC.COMERC.I  | 24,632.63    | 7,412.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,632.63     | Permanente |
| TEC.PROC.COMERC.I  | 26,050.52    | 10,536.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,050.52     | Permanente |
| TEC.PROC.COMERC.I  | 26,965.90    | 7,777.21    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,965.90     | Permanente |
| TEC.PROC.COMERC.I  | 23,701.14    | 17,786.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,701.14     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 594.69      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 85,503.46    | 61,379.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 85,503.46     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.53    | 7,207.27    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.53     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 594.00      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 23,543.00    | 3,140.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,543.00     | Permanente |
| TEC.PROC.COMERC.I  | 23,543.00    | 2,864.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,543.00     | Permanente |
| TEC.PROC.COMERC.I  | 26,544.14    | 11,924.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,544.14     | Permanente |
| TEC.PROC.COMERC.I  | 25,127.49    | 8,657.07    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,127.49     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.53    | 15,945.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.53     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 11,393.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 19,052.02    | 17,515.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,052.02     | Permanente |
| TEC.PROC.COMERC.I  | 26,159.52    | 55,424.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 44,471.18 | 0.00  | 70,630.70     | Permanente |
| TEC.PROC.COMERC.I  | 19,205.30    | 49,222.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 32,649.01 | 0.00  | 51,854.31     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.55    | 42,573.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 34,118.24 | 0.00  | 54,187.79     | Permanente |
| TEC.PROC.COMERC.I  | 39,540.00    | 26,862.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 39,540.00     | Permanente |
| TEC.PROC.COMERC.I  | 26,044.14    | 18,841.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,044.14     | Permanente |
| TEC.PROC.COMERC.I  | 32,608.47    | 6,607.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,608.47     | Permanente |
| TEC.PROC.COMERC.I  | 13,568.73    | 9,545.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,568.73     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 14,678.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 4,166.91    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.53    | 8,164.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.53     | Permanente |
| TEC.PROC.COMERC.I  | 20,569.54    | 12,508.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,569.54     | Permanente |
| TEC.PROC.COMERC.I  | 16,711.64    | 16,358.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 16,711.64     | Permanente |
| TEC.PROC.COMERC.II | 32,702.80    | 12,642.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,702.80     | Permanente |
| TEC.PROC.COMERC.II | 31,420.83    | 8,662.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,420.83     | Permanente |

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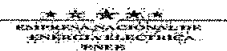
| Cargo              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarta | Decimo_t<br>ercer | Vacacion | Extra | Total_mensual | Status     |
|--------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-------|---------------|------------|
| TEC.PROC.COMERC.II | 30,148.12    | 8,803.71    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 30,148.12     | Permanente |
| TEC.PROC.COMERC.II | 30,148.56    | 11,228.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 30,148.56     | Permanente |
| TEC.PROC.COMERC.II | 34,014.18    | 7,384.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 34,014.18     | Permanente |
| TEC.PROC.COMERC.II | 30,148.56    | 12,130.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 30,148.56     | Permanente |
| TEC.PROC.COMERC.II | 34,014.18    | 12,962.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 34,014.18     | Permanente |
| TEC.PROC.COMERC.II | 15,000.00    | 13,499.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 15,000.00     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 6,071.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 10,963.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 31,089.42    | 21,075.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 31,089.42     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 4,895.05    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 25,277.47    | 3,499.65    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,277.47     | Permanente |
| TEC.PROC.COMERC.II | 25,277.47    | 2,760.06    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,277.47     | Permanente |
| TEC.PROC.COMERC.II | 22,369.45    | 19,369.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 22,369.45     | Permanente |
| TEC.PROC.COMERC.II | 18,863.15    | 5,919.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 18,863.15     | Permanente |
| TEC.PROC.COMERC.II | 20,227.64    | 11,327.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 20,227.64     | Permanente |
| TEC.PROC.COMERC.II | 17,711.87    | 1,606.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 17,711.87     | Permanente |
| TEC.PROC.COMERC.II | 22,416.14    | 12,472.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 22,416.14     | Permanente |
| TEC.PROC.COMERC.II | 25,330.25    | 12,255.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,330.25     | Permanente |
| TEC.PROC.COMERC.II | 25,224.70    | 548.01      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,224.70     | Permanente |
| TEC.PROC.COMERC.II | 30,812.21    | 16,513.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 30,812.21     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 16,624.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 19,506.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 24,239.46    | 6,973.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 24,239.46     | Permanente |
| TEC.PROC.COMERC.II | 24,239.46    | 20,718.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 24,239.46     | Permanente |
| TEC.PROC.COMERC.II | 30,876.54    | 10,593.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 30,876.54     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 6,517.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 25,277.47    | 12,130.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 25,277.47     | Permanente |
| TEC.PROC.COMERC.II | 33,016.54    | 16,239.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 33,016.54     | Permanente |
| TEC.PROC.COMERC.II | 33,016.54    | 13,531.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 33,016.54     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planilla  
Por Delegación

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202111



| Cargo                      | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uanto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|----------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TEC.PROC.COMERC.II         | 33,016.54    | 61,805.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 61,630.87 | 0.00      | 94,647.41     | Permanente |
| TEC.PROC.COMERC.II         | 30,876.54    | 6,437.82    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,876.54     | Permanente |
| TEC.PROC.COMERC.II         | 45,363.55    | 31,046.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,363.55     | Permanente |
| TEC.PROC.COMERC.II         | 45,561.26    | 28,200.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,561.26     | Permanente |
| TEC.PROC.COMERC.II         | 31,926.87    | 21,786.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,926.87     | Permanente |
| TEC.PROC.COMERC.II         | 25,330.24    | 13,229.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II         | 25,330.24    | 3,643.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II         | 32,448.03    | 90,688.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 71,385.67 | 0.00      | 103,833.70    | Permanente |
| TEC.PROC.COMERC.II         | 25,330.24    | 6,004.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,330.24     | Permanente |
| TEC.PROC.COMERC.III        | 29,392.57    | 20,214.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.57     | Permanente |
| TEC.PROC.COMERC.III        | 36,459.94    | 4,555.25    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,459.94     | Permanente |
| TEC.PROC.COMERC.III        | 34,983.63    | 11,710.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,983.63     | Permanente |
| TEC.PROC.COMERC.III        | 39,469.21    | 16,404.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,469.21     | Permanente |
| TEC.PROC.COMERC.III        | 38,153.57    | 17,992.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,153.57     | Permanente |
| TEC.PROC.COMERC.III        | 36,383.99    | 14,715.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,383.99     | Permanente |
| TEC.PROC.COMERC.III        | 36,707.45    | 14,242.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,707.45     | Permanente |
| TEC.PROC.COMERC.III        | 36,707.45    | 27,729.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,707.45     | Permanente |
| TEC.PROC.COMERC.III        | 28,126.87    | 3,834.91    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,126.87     | Permanente |
| TEC.PROC.COMERC.III        | 36,000.23    | 83,287.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 76,960.83 | 0.00      | 112,961.06    | Permanente |
| TEC.PROC.COMERC.III        | 28,126.86    | 14,685.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,126.86     | Permanente |
| TEC.PROC.COMERC.III        | 36,075.38    | 22,593.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,075.38     | Permanente |
| TEC.PROC.COMERC.III        | 29,392.57    | 14,874.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.57     | Permanente |
| TEC.PROC.COMERC.III        | 37,648.26    | 6,032.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,648.26     | Permanente |
| TEC.PROC.COMERC.III        | 38,151.93    | 6,071.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,151.93     | Permanente |
| TEC.PROC.COMERC.III        | 29,392.57    | 4,786.68    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.57     | Permanente |
| TECN EN PROC.COMERC.II     | 26,560.62    | 12,819.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,560.62     | Permanente |
| TECN. EN PROC. COMERC.II   | 24,239.46    | 21,560.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,239.46     | Permanente |
| TECN. EN TOPOGR.Y CATASTRO | 45,624.68    | 21,937.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,624.68     | Permanente |
| TECN. MANTTO MECANICO II   | 64,168.91    | 80,375.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 56,233.52 | 120,402.43    | Permanente |

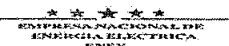
Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefe Departamento de Sueldos y Planillas  
Por Delegación



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202111**



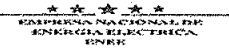
| Cargo                     | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|---------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| TECN.ELECTROMEC. II       | 26,199.16    | 25,453.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 15,719.50 | 41,918.66     | Permanente |
| TECN.EN MICROCOMPUTADORA  | 26,775.27    | 2,423.29    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 26,775.27     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 16,579.80    | 33,306.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 32,976.38 | 49,556.18     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 27,480.32    | 56,007.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 55,418.64 | 82,898.96     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 27,480.32    | 38,615.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 38,014.44 | 65,494.76     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 61,228.61    | 79,539.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 46,669.36 | 107,897.97    | Permanente |
| TECN.MANTTO.ELECTRICO I   | 61,728.61    | 75,267.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 38,164.95 | 99,893.56     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 27,480.32    | 25,390.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 12,366.14 | 39,846.46     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 24,867.23    | 30,883.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 14,692.39 | 39,559.62     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 28,799.96    | 49,460.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 48,839.91 | 77,639.87     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 28,799.96    | 55,959.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 55,319.91 | 84,119.87     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 28,799.96    | 49,194.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 48,599.92 | 77,399.88     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 64,168.91    | 73,824.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 43,329.41 | 107,498.32    | Permanente |
| TECN.MANTTO.ELECTRICO II  | 28,799.96    | 52,327.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 39,119.94 | 67,919.90     | Permanente |
| TECN.MANTTO.ELECTRICO III | 71,368.36    | 171,247.23  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 105,335.02 | 36,114.85 | 212,818.23    | Permanente |
| TECN.MANTTO.ELECTRICO III | 32,031.19    | 37,787.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 24,023.39 | 56,054.58     | Permanente |
| TECN.MANTTO.ELECTRONICO I | 27,480.32    | 18,908.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 17,862.21 | 45,342.53     | Permanente |
| TECN.MANTTO.ELECTRONICO I | 27,480.32    | 46,992.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 46,235.62 | 73,715.94     | Permanente |
| TECN.MANTTO.ELECTRONICO I | 27,480.32    | 106,226.51  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,296.60  | 54,090.43 | 132,867.35    | Permanente |
| TECN.MANTTO.MECANICO I    | 27,480.32    | 32,436.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 24,846.78 | 52,327.10     | Permanente |
| TECN.MANTTO.MECANICO I    | 27,480.32    | 42,261.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 41,678.48 | 69,158.80     | Permanente |
| TECN.MANTTO.MECANICO I    | 27,480.32    | 46,821.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 41,792.96 | 69,273.28     | Permanente |
| TECN.MANTTO.MECANICO I    | 61,728.61    | 63,424.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 37,067.61 | 98,796.22     | Permanente |
| TECN.MANTTO.MECANICO I    | 61,728.61    | 55,874.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 32,226.39 | 93,955.00     | Permanente |
| TECN.MANTTO.MECANICO II   | 28,799.96    | 45,394.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 40,439.93 | 69,239.89     | Permanente |
| TECN.MANTTO.MECANICO II   | 28,799.96    | 40,227.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 39,815.95 | 68,615.91     | Permanente |
| TECN.MANTTO.MECANICO II   | 28,799.96    | 59,625.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 56,759.91 | 85,559.87     | Permanente |
| TECN.MANTTO.MECANICO II   | 64,168.91    | 61,980.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 35,803.42 | 99,972.33     | Permanente |
| TECN.MANTTO.MECANICO II   | 28,799.96    | 19,991.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 19,679.97 | 48,479.93     | Permanente |

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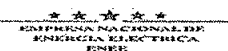
| Cargo                                  | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|----------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TECN.MANTTO.MECANICO III               | 25,391.38    | 16,238.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,904.35  | 27,295.73     | Permanente |
| TECN.MANTTO.MECANICO III               | 32,031.19    | 19,889.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,617.16 | 49,648.35     | Permanente |
| TECNICO AUXILIAR                       | 21,798.00    | 13,787.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,798.00     | Permanente |
| TECNICO COMUNIC. Y ELECTRONICA         | 23,350.91    | 12,974.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,867.91 | 34,218.82     | Permanente |
| TECNICO DE MANTENIMIENTO ELECTRICO III | 32,031.09    | 26,541.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,288.77 | 52,319.86     | Permanente |
| TECNICO DE MANTENIMIENTO MECANICO III  | 30,984.47    | 31,270.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,636.32 | 41,620.79     | Permanente |
| TECNICO ELECTRICISTA                   | 13,040.00    | 11,314.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,579.45  | 21,619.45     | Permanente |
| TECNICO ELECTRICISTA                   | 89,980.02    | 84,896.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,977.33 | 103,957.35    | Permanente |
| TECNICO ELECTRICISTA                   | 19,072.65    | 29,900.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,765.41 | 33,838.06     | Permanente |
| TECNICO ELECTRICISTA                   | 12,540.00    | 12,002.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,540.00     | Permanente |
| TECNICO ELECTRICISTA                   | 19,572.65    | 16,882.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,572.65     | Permanente |
| TECNICO ELECTRICISTA                   | 19,072.65    | 25,337.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,403.80 | 36,476.45     | Permanente |
| TECNICO ELECTRICISTA                   | 19,072.65    | 9,310.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,562.86  | 24,635.51     | Permanente |
| TECNICO ELECTRICISTA                   | 16,065.28    | 30,928.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,341.21 | 34,406.49     | Permanente |
| TECNICO ELECTRICISTA                   | 168,177.14   | 165,512.69  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 24,153.83 | 192,330.97    | Permanente |
| TECNICO ELECTRICISTA                   | 18,754.77    | 22,359.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,794.58 | 31,549.35     | Permanente |
| TECNICO ELECTRICISTA                   | 19,072.65    | 15,082.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,811.90  | 20,884.55     | Permanente |
| TECNICO ELECTRICISTA                   | 18,340.85    | 13,367.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,897.43  | 22,238.28     | Permanente |
| TECNICO ELECTRICISTA                   | 12,435.50    | 4,832.59    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,435.50     | Permanente |
| TECNICO ELECTROMECHANICO               | 20,117.43    | 11,186.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| TECNICO ELECTROMECHANICO I             | 23,850.93    | 21,697.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,902.37 | 41,753.30     | Permanente |
| TECNICO ELECTROMECHANICO I             | 30,436.63    | 19,589.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,769.26 | 49,205.89     | Permanente |
| TECNICO ELECTROMECHANICO I             | 29,162.23    | 24,472.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,553.19 | 44,715.42     | Permanente |
| TECNICO ELECTROMECHANICO I             | 43,203.72    | 59,552.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 32,402.79 | 75,606.51     | Permanente |
| TÉCNICO ELECTRÓNICO I                  | 23,850.93    | 13,715.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,164.25  | 28,015.18     | Permanente |
| TÉCNICO ELECTRÓNICO I                  | 39,861.71    | 76,700.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 58,531.80 | 4,703.45  | 103,096.96    | Permanente |
| TÉCNICO ELECTRÓNICO II                 | 38,669.23    | 113,160.72  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 83,972.31 | 20,970.30 | 143,611.84    | Permanente |
| TÉCNICO ELECTRÓNICO II                 | 29,299.96    | 22,035.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,639.99  | 37,939.95     | Permanente |
| TÉCNICO ELECTRÓNICO II                 | 38,683.41    | 45,740.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 31,561.89 | 70,245.30     | Permanente |

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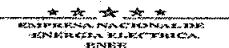
| Cargo                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TÉCNICO ELECTRÓNICO II             | 29,299.96    | 25,775.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,705.99 | 41,005.95     | Permanente |
| TECNICO ELECTRONICO III            | 32,031.19    | 13,927.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,346.33 | 45,377.52     | Permanente |
| TÉCNICO ELECTRÓNICO III            | 32,531.19    | 13,593.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,531.19     | Permanente |
| TÉCNICO ELECTRÓNICO III            | 42,993.18    | 33,727.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,519.85 | 66,513.03     | Permanente |
| TÉCNICO ELECTRÓNICO III            | 42,379.84    | 28,513.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,298.66  | 49,678.50     | Permanente |
| TÉCNICO ELECTRÓNICO III            | 42,134.97    | 32,996.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,239.07  | 47,374.04     | Permanente |
| TÉCNICO ELECTRÓNICO III            | 32,531.19    | 38,325.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 29,041.62 | 61,572.81     | Permanente |
| TÉCNICO EN COMPUTACION             | 12,905.79    | 7,276.37    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,905.79     | Permanente |
| TECNICO EN COMPUTACION I           | 35,019.55    | 23,141.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,019.55     | Permanente |
| TECNICO EN PROC.COMERC             | 32,608.47    | 27,142.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,608.47     | Permanente |
| TECNICO EN PROCESOS COMERCIALES I  | 20,069.53    | 13,580.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| TECNICO EN PROCESOS COMERCIALES II | 14,491.00    | 10,291.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,491.00     | Permanente |
| TECNICO EN PROCESOS COMERCIALES II | 24,239.46    | 16,027.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,239.46     | Permanente |
| TECNICO EN PROCESOS DIDACTICOS     | 42,677.36    | 36,196.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,677.36     | Permanente |
| TECNICO EN TELEMETRIA              | 37,498.24    | 566.21      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,498.24     | Permanente |
| TECNICO EN TELEMETRIA              | 32,367.54    | 2,406.59    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,367.54     | Permanente |
| TÉCNICO LEGAL                      | 25,978.70    | 25,239.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,978.70     | Permanente |
| TECNICO MANTENIMIENTO ELECTRICO II | 28,799.96    | 33,643.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 9,335.83  | 38,135.79     | Permanente |
| TECNICO MECANICO ESPECIALISTA I    | 29,156.74    | 13,685.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,156.74     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 20,322.14    | 5,208.50    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,322.14     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 23,215.33    | 14,930.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,215.33     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 16,545.45    | 5,651.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,545.45     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 20,322.14    | 17,812.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,322.14     | Permanente |
| TECNICO PROGRAMADOR                | 49,004.46    | 33,066.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 49,004.46     | Permanente |
| TECNICO PROGRAMADOR                | 69,856.97    | 123,550.44  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 75,118.84 | 0.00      | 144,975.81    | Permanente |
| TECNICO PROTECCION II              | 29,299.96    | 12,818.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,831.99  | 35,131.95     | Permanente |
| TECNICO PROTECCION II              | 29,299.96    | 18,774.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,831.99  | 35,131.95     | Permanente |
| TECNICO PROTECCION II              | 26,426.70    | 28,651.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,812.04 | 47,238.74     | Permanente |
| TECNICO PROTECCION II              | 29,299.96    | 27,909.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,897.96 | 56,197.92     | Permanente |

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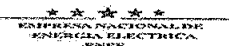
| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uanto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TECNICO PROTECCION III        | 42,451.65    | 45,200.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 38,857.28 | 81,308.93     | Permanente |
| TECNICO PROTECCION III        | 32,531.19    | 17,730.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,230.12 | 49,761.31     | Permanente |
| TECNICO PROTECCION MEDICION I | 23,350.93    | 31,128.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,104.26 | 41,455.19     | Permanente |
| TECNICO TELEFONISTA           | 14,913.29    | 13,617.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,437.57  | 21,350.86     | Permanente |
| TECNICO UREE                  | 28,636.55    | 19,287.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,494.44 | 47,130.99     | Permanente |
| TECNICO UREE                  | 41,834.92    | 576.01      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 41,834.92     | Permanente |
| TELEFONISTA                   | 19,294.92    | 1,335.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,294.92     | Permanente |
| TELEFONISTA                   | 28,367.86    | 18,938.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,367.86     | Permanente |
| TOPOGRAFO I                   | 26,533.96    | 27,185.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,980.10  | 30,514.06     | Permanente |
| TRANSC.HIDROMETEREOLOGICO     | 31,631.21    | 806.01      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,631.21     | Permanente |
| TRANSCRIP. DATOS              | 31,731.21    | 955.01      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,731.21     | Permanente |
| TRANSCRIP. DATOS              | 17,711.87    | 15,494.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,711.87     | Permanente |
| TRANSCRIPTOR DE DATOS         | 23,779.18    | 23,073.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,779.18     | Permanente |
| TRANSCRIPTOR DE DATOS         | 30,148.56    | 82,476.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 64,316.93 | 0.00      | 94,465.49     | Permanente |
| TRANSCRIPTOR DE DATOS         | 31,420.83    | 8,709.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,420.83     | Permanente |
| TRANSCRIPTOR DE DATOS         | 31,420.83    | 30,600.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,420.83     | Permanente |
| TRANSCRIPTOR DE DATOS         | 25,330.24    | 13,162.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,330.24     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 15,680.80    | 10,465.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,680.80     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 15,660.80    | 11,266.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,660.80     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 15,660.80    | 13,127.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,660.80     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 15,660.80    | 9,226.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,044.05  | 16,704.85     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 10,532.01    | 3,102.51    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| VIGILANTE                     | 15,653.30    | 13,483.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.30    | 14,046.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.30    | 14,046.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.30    | 7,534.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.30    | 5,267.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.28    | 15,275.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.28     | Permanente |
| VIGILANTE                     | 15,653.30    | 14,829.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |

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Empresa Nacional de Energía Eléctrica

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| Cargo              | Sueldo_Bruto         | Sueldo_Neto          | Dietas      | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion            | Extra               | Total_mensual        | Status     |
|--------------------|----------------------|----------------------|-------------|-------------------|--------------|-------------------|-------------------|---------------------|---------------------|----------------------|------------|
| VIGILANTE          | 15,653.28            | 14,348.86            | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 0.00                | 15,653.28            | Permanente |
| VIGILANTE          | 15,653.28            | 11,936.54            | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 0.00                | 15,653.28            | Permanente |
| VIGILANTE FORESTAL | 12,256.02            | 8,394.39             | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 0.00                | 12,256.02            | Permanente |
| VIGILANTE FORESTAL | 23,093.91            | 20,535.78            | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 538.86              | 23,632.77            | Permanente |
| VIGILANTE FORESTAL | 18,078.26            | 14,124.76            | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 506.58              | 18,584.84            | Permanente |
| <b>TOTAL</b>       | <b>71,925,983.48</b> | <b>53,676,421.90</b> | <b>0.00</b> | <b>0.00</b>       | <b>0.00</b>  | <b>0.00</b>       | <b>0.00</b>       | <b>7,221,949.95</b> | <b>8,037,923.06</b> | <b>87,185,856.49</b> |            |

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