

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| "SUPERVISOR DE CAMPAMENTO ""A"        | 24,527.48     | 27,847.02 | 0.00  | 0.00                | 0.00       | 7,358.24  | 8,584.61          | 40,470.33 |
| "SUPERVISOR DE CAMPAMENTO ""A"        | 24,527.48     | 18,822.78 | 0.00  | 0.00                | 0.00       | 16,331.20 | 2,451.74          | 43,310.42 |
| "SUPERVISOR DE CAMPAMENTO ""A"        | 13,000.00     | 12,930.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,000.00 |
| "SUPERVISOR DE CAMPAMENTO ""A"        | 25,388.64     | 20,895.15 | 0.00  | 0.00                | 0.00       | 13,329.02 | 0.00              | 38,717.66 |
| ABOG.DE LAS TRES CENTRLES HIDROELEC   | 50,000.00     | 38,455.31 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00 |
| ADMINIST CENTRL HIDROELECT NISPERO    | 27,640.00     | 26,303.17 | 0.00  | 0.00                | 0.00       | 0.00      | -1,266.83         | 26,373.17 |
| ADMINIST. BASE DE DATOS               | 49,580.60     | 10,956.79 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 49,580.60 |
| ADMINISTR.DE REDES Y COMUNICAC        | 49,580.60     |           | 0.00  | 0.00                | 0.00       | 0.00      | -2,892.19         | 46,688.41 |
| ADMINISTR.DE SISTEMA AMR              | 48,623.03     | 25,891.59 | 0.00  | 0.00                | 0.00       | 0.00      | -1,316.86         | 47,306.17 |
| ADMINISTRADOR DE OPERACIONES          | 36,013.52     | 21,345.01 | 0.00  | 0.00                | 0.00       | 4,501.67  | 0.00              | 40,515.19 |
| ADMINISTRADOR GENERAL C.S.            | 72,716.28     | 51,964.78 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 72,716.28 |
| ADMINISTRADOR PLAN MEDICO             | 13,000.00     | 12,094.17 | 0.00  | 0.00                | 0.00       | 0.00      | -270.83           | 12,729.17 |
| ADMINISTRADOR PLAN MEDICO L.A.        | 40,597.70     | 12,692.76 | 0.00  | 0.00                | 0.00       | 710.45    | 6,069.76          | 47,377.91 |
| ADMINISTRADOR PROYECTO UREE           | 26,880.00     | 25,635.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,880.00 |
| AFORADOR                              | 3,419.90      | 3,385.70  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 3,419.90  |
| AFORADOR                              | 2,543.52      | 2,518.08  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 2,543.52  |
| AFORADOR                              | 7,833.77      | 7,763.77  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 7,833.77  |
| AFORADOR                              | 17,572.24     | 15,080.26 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,572.24 |
| AFORADOR                              | 17,572.27     | 52,786.79 | 0.00  | 0.00                | 41,001.96  | 0.00      | 0.00              | 58,574.23 |
| AFORADOR                              | 17,572.27     | 6,240.60  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,572.27 |
| AFORADOR                              | 3,179.40      | 3,147.61  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 3,179.40  |
| AFORADOR                              | 8,000.00      | 7,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00  |
| AFORADOR                              | 14,057.79     | 13,987.79 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,057.79 |
| AGENTE DE COMPRAS                     | 24,701.47     | 151.22    | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 25,201.47 |
| AGENTE DE COMPRAS                     | 24,701.47     | 4,473.90  | 0.00  | 0.00                | 0.00       | 0.00      | -8,491.12         | 16,210.35 |
| AGENTE DE COMPRAS                     | 17,272.22     | 8,158.06  | 0.00  | 0.00                | 0.00       | 0.00      | -1,619.26         | 15,652.96 |
| AGENTE DE COMPRAS                     | 24,701.47     | 27,801.15 | 0.00  | 0.00                | 0.00       | 0.00      | 14,558.72         | 39,260.19 |
| AGENTE DE COMPRAS I                   | 27,559.77     | 12,618.47 | 0.00  | 0.00                | 0.00       | 0.00      | 2,755.97          | 30,315.74 |
| AGENTE DE COMPRAS I                   | 27,559.77     | 61,617.26 | 0.00  | 0.00                | 58,794.18  | 0.00      | 500.00            | 86,853.95 |
| ALBA IL                               | 17,875.71     | 17,431.08 | 0.00  | 0.00                | 0.00       | 3,277.21  | 4,966.86          | 26,119.78 |
| ALBA IL I                             | 18,888.27     | 6,207.81  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,888.27 |
| ALBAÑIL CCT                           | 8,509.64      | 3,416.30  | 0.00  | 0.00                | 0.00       | 3,793.87  | 0.00              | 12,303.51 |
| ANAL. PARA CALIDAD TOTAL              | 47,760.58     | 7,992.96  | 0.00  | 0.00                | 0.00       | 0.00      | -497.50           | 47,263.08 |
| ANAL.PROC.COMERCIALES                 | 16,000.00     | 8,457.47  | 0.00  | 0.00                | 0.00       | 0.00      | -66.66            | 15,933.34 |
| ANALIS.DE INFOR. OPER. Y MANTTO.CCT   | 23,597.11     | 2,265.82  | 0.00  | 0.00                | 0.00       | 5,673.13  | 0.00              | 29,270.24 |
| ANALIST.DE PRESUP. AUDITORIA          | 37,544.73     | 20,367.51 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,544.73 |
| ANALISTA ADMINISTR. FINANCIERO        | 50,482.17     | 850.06    | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,482.17 |
| ANALISTA AMBIENTAL                    | 20,000.00     | 19,155.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00 |
| ANALISTA AREA COMERCIAL               | 37,063.65     | 19,685.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,063.65 |
| ANALISTA AREA COMERCIAL               | 33,491.46     | 16,884.33 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,491.46 |
| ANALISTA CLIMATOLOGICO                | 30,973.72     | 32,747.53 | 0.00  | 0.00                | 0.00       | 0.00      | 15,480.54         | 46,454.26 |
| ANALISTA CTAS.COMERCIAL               | 33,269.70     | 22,831.44 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,269.70 |
| ANALISTA CTAS.COMERCIAL               | 33,269.70     | 19,160.74 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,269.70 |
| ANALISTA DE CONTR. ENERG. REN.        | 48,622.99     | 25,652.54 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99 |
| ANALISTA DE CONTROL                   | 25,000.00     | 23,534.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 |
| ANALISTA DE CONTROL                   | 46,993.02     | 10,661.77 | 0.00  | 0.00                | 0.00       | 0.00      | -293.70           | 46,699.32 |
| ANALISTA DE CONTROL                   | 31,858.97     | 27,659.61 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,858.97 |
| ANALISTA DE CONTROL                   | 26,364.50     | 25,619.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,364.50 |
| ANALISTA DE CONTROL Y SEGUIMIENTO     | 30,000.00     | 28,117.50 | 0.00  | 0.00                | 0.00       | 0.00      | -437.50           | 29,562.50 |
| ANALISTA DE CONTROL Y SEGUIMIENTO     | 25,000.00     | 22,427.70 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 |
| ANALISTA DE CONTROL Y SEGUIMIENTO     | 25,000.00     | 23,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 |
| ANALISTA DE CONTROL Y SEGUIMIENTO     | 25,000.00     | 20,323.05 | 0.00  | 0.00                | 0.00       | 0.00      | -1,479.15         | 23,520.85 |
| ANALISTA DE CONTROL Y SEGUIMIENTO     | 27,390.00     | 24,890.14 | 0.00  | 0.00                | 0.00       | 0.00      | 34,636.94         | 62,026.94 |
| ANALISTA DE CONTROL.                  | 48,622.99     | 1,271.84  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ANALISTA DE CONTROL.                  | 48,622.97     | 18,719.78 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.97  |
| ANALISTA DE CONTROL.                  | 48,622.99     | 27,101.64 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ANALISTA DE CUENTAS                   | 37,063.65     | 9,361.02  | 0.00  | 0.00                | 0.00       | 6,795.00  | 0.00              | 43,858.65  |
| ANALISTA DE CUENTAS                   | 37,063.65     | 75,855.72 | 0.00  | 0.00                | 69,185.48  | 0.00      | 0.00              | 106,249.13 |
| ANALISTA DE CUENTAS                   | 37,063.65     | 95,272.82 | 0.00  | 0.00                | 81,540.03  | 6,177.27  | -77.21            | 124,703.74 |
| ANALISTA DE CUENTAS                   | 37,063.65     |           | 0.00  | 0.00                | 0.00       | 0.00      | -77.21            | 36,986.44  |
| ANALISTA DE CUENTAS                   | 37,033.01     |           | 0.00  | 0.00                | 0.00       | 0.00      | -3,703.30         | 33,329.71  |
| ANALISTA DE CUENTAS                   | 37,063.65     | 14,553.36 | 0.00  | 0.00                | 0.00       | 5,559.54  | 0.00              | 42,623.19  |
| ANALISTA DE CUENTAS                   | 37,033.02     | 22,624.72 | 0.00  | 0.00                | 0.00       | 7,406.60  | 0.00              | 44,439.62  |
| ANALISTA DE CUENTAS                   | 37,063.65     | 6,352.25  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,063.65  |
| ANALISTA DE CUENTAS .                 | 34,033.02     | 10,997.35 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 34,033.02  |
| ANALISTA DE CUENTAS I                 | 41,667.18     | 26,979.83 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 41,667.18  |
| ANALISTA DE EMPLEO                    | 48,638.11     | 9,738.62  | 0.00  | 0.00                | 0.00       | 4,255.83  | -506.64           | 52,387.30  |
| ANALISTA DE EMPLEO                    | 37,046.16     | 27,516.42 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,046.16  |
| ANALISTA DE EMPLEO N.O.               | 42,734.44     | 4,905.26  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,734.44  |
| ANALISTA DE EMPLEO N.O.               | 21,000.00     | 12,524.06 | 0.00  | 0.00                | 0.00       | 0.00      | -43.75            | 20,956.25  |
| ANALISTA DE INFORMACION               | 35,253.26     | 10,034.99 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,253.26  |
| ANALISTA DE INFORMACION               | 35,253.26     | 17,031.69 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,253.26  |
| ANALISTA DE LICITACIONES              | 34,125.67     | 8,492.38  | 0.00  | 0.00                | 0.00       | 0.00      | 8,608.77          | 42,734.44  |
| ANALISTA DE LICITACIONES              | 23,952.39     | 43,692.81 | 0.00  | 0.00                | 25,549.22  | 0.00      | -149.70           | 49,351.91  |
| ANALISTA DE LICITACIONES              | 34,125.67     | 9,192.42  | 0.00  | 0.00                | 0.00       | 3,981.32  | 1,384.41          | 39,491.40  |
| ANALISTA DE LICITACIONES II           | 36,013.52     | 20,819.34 | 0.00  | 0.00                | 0.00       | 3,571.34  | 5,963.35          | 45,548.21  |
| ANALISTA DE ORG Y MET                 | 30,000.00     | 25,903.16 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ANALISTA DE ORG. Y MET.               | 25,000.00     | 22,931.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| ANALISTA DE PAGO                      | 18,000.00     | 15,994.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,000.00  |
| ANALISTA DE PAGOS                     | 36,767.12     | 2,293.98  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 36,767.12  |
| ANALISTA DE PAGOS                     | 15,000.00     | 12,802.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| ANALISTA DE PAGOS                     | 17,380.80     | 16,614.38 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,380.80  |
| ANALISTA DE PERSONAL                  | 23,453.73     | 23,676.60 | 0.00  | 0.00                | 0.00       | 1,640.73  | 8,810.74          | 33,905.20  |
| ANALISTA DE PERSONAL                  | 30,000.00     | 7,881.41  | 0.00  | 0.00                | 0.00       | 0.00      | -687.50           | 29,312.50  |
| ANALISTA DE PERSONAL                  | 39,544.90     | 6,569.30  | 0.00  | 0.00                | 0.00       | 2,636.32  | -1,318.16         | 40,863.06  |
| ANALISTA DE PERSONAL                  | 30,800.00     | 12,126.74 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,800.00  |
| ANALISTA DE PERSONAL                  | 23,453.73     | 23,208.73 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 23,453.73  |
| ANALISTA DE PERSONAL                  | 30,000.00     | 29,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ANALISTA DE PERSONAL II               | 36,931.80     | 113.32    | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 36,931.80  |
| ANALISTA DE PERSONAL II               | 44,380.88     | 26,782.65 | 0.00  | 0.00                | 0.00       | 8,876.16  | 0.00              | 53,257.04  |
| ANALISTA DE PERSONAL III              | 48,638.11     | 11,792.73 | 0.00  | 0.00                | 0.00       | 11,673.13 | -506.64           | 59,804.60  |
| ANALISTA DE PERSONAL III              | 48,638.11     | 11,137.78 | 0.00  | 0.00                | 0.00       | 11,673.12 | -101.32           | 60,209.91  |
| ANALISTA DE PERSONAL III              | 48,638.10     | 22,361.20 | 0.00  | 0.00                | 0.00       | 12,159.52 | 0.00              | 60,797.62  |
| ANALISTA DE PERSONAL III              | 48,638.11     | 10,620.35 | 0.00  | 0.00                | 0.00       | 11,916.33 | 0.00              | 60,554.44  |
| ANALISTA DE PERSONAL III              | 48,638.11     | 10,799.21 | 0.00  | 0.00                | 0.00       | 11,673.13 | 0.00              | 60,311.24  |
| ANALISTA DE PERSONAL III              | 48,638.11     |           | 0.00  | 0.00                | 0.00       | 8,572.45  | 0.00              | 57,210.56  |
| ANALISTA DE PERSONAL III              | 48,638.11     | 28,006.89 | 0.00  | 0.00                | 0.00       | 2,837.22  | -202.65           | 51,272.68  |
| ANALISTA DE PERSONAL III              | 48,638.11     | 19,398.38 | 0.00  | 0.00                | 0.00       | 3,242.54  | -101.32           | 51,779.33  |
| ANALISTA DE PROCEDIMIENTOS            | 20,000.00     | 17,015.03 | 0.00  | 0.00                | 0.00       | 0.00      | -333.33           | 19,666.67  |
| ANALISTA DE PROCEDIMIENTOS            | 25,000.00     | 20,658.47 | 0.00  | 0.00                | 0.00       | 0.00      | -937.49           | 24,062.51  |
| ANALISTA DE PUESTOS Y DESEMPEÑO       | 25,000.00     | 22,638.71 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| ANALISTA DE PUESTOS Y DESEMPEÑO.      | 34,036.76     | 29,928.43 | 0.00  | 0.00                | 0.00       | 0.00      | 26,551.88         | 60,588.64  |
| ANALISTA DE PUESTOS Y DESEMPEÑO.      | 25,000.00     | 23,860.59 | 0.00  | 0.00                | 0.00       | 0.00      | -312.50           | 24,687.50  |
| ANALISTA DE RELAC.LABORALES           | 46,993.02     | 18,903.35 | 0.00  | 0.00                | 0.00       | 9,046.14  | 0.00              | 56,039.16  |
| ANALISTA DE SISTEM. I                 | 34,019.66     | 59,512.53 | 0.00  | 0.00                | 28,349.71  | 0.00      | -70.87            | 62,298.50  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 18,392.39 | 0.00  | 0.00                | 0.00       | 0.00      | 2,120.76          | 44,855.20  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 6,196.57  | 0.00  | 0.00                | 0.00       | 0.00      | -623.21           | 42,111.23  |
| ANALISTA DE SISTEM. I                 | 42,734.44     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,734.44  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 4,016.16   | 0.00  | 0.00                | 0.00       | 2,314.78  | 0.00              | 45,049.22  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 15,273.77  | 0.00  | 0.00                | 0.00       | 4,736.39  | -178.06           | 47,292.77  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 21,127.93  | 0.00  | 0.00                | 0.00       | 10,327.48 | 0.00              | 53,061.92  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 29,730.10  | 0.00  | 0.00                | 0.00       | 10,505.54 | 0.00              | 53,239.98  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 89,866.80  | 0.00  | 0.00                | 72,648.55  | 10,683.61 | 0.00              | 126,066.60 |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 24,106.11  | 0.00  | 0.00                | 0.00       | 10,683.61 | 0.00              | 53,418.05  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 34,343.63  | 0.00  | 0.00                | 0.00       | 10,683.60 | 0.00              | 53,418.04  |
| ANALISTA DE SISTEM. I                 | 42,734.44     | 15,380.52  | 0.00  | 0.00                | 0.00       | 0.00      | -267.09           | 42,467.35  |
| ANALISTA DE SISTEM. II                | 44,855.21     | 12,655.68  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,855.21  |
| ANALISTA DE SISTEM. II                | 44,855.21     | 7,683.02   | 0.00  | 0.00                | 0.00       | 5,164.65  | 4,622.10          | 54,641.96  |
| ANALISTA DE SISTEM. II                | 44,855.21     | 11,700.11  | 0.00  | 0.00                | 0.00       | 9,214.00  | 0.00              | 54,069.21  |
| ANALISTA DE SISTEMAS III              | 49,580.60     | 4,537.77   | 0.00  | 0.00                | 0.00       | 5,371.23  | 0.00              | 54,951.83  |
| ANALISTA DE SISTEMAS III              | 49,580.60     | 14,142.29  | 0.00  | 0.00                | 0.00       | 0.00      | -103.29           | 49,477.31  |
| ANALISTA DE SISTEMAS III              | 49,580.60     | 27,267.76  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 49,580.60  |
| ANALISTA DESEMBOLSOS_DE PROY.         | 41,311.46     | 22,833.99  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 41,311.46  |
| ANALISTA FINANCIERO                   | 12,000.00     | 11,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| ANALISTA HIDROMETEREOLOGICO           | 30,973.70     | 961.24     | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,973.70  |
| ANALISTA HIDROMETEREOLOGICO           | 30,973.72     | 22,344.93  | 0.00  | 0.00                | 0.00       | 0.00      | -64.52            | 30,909.20  |
| ANALISTA II                           | 38,826.40     | 30,519.60  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,826.40  |
| ANALISTA INSTRUCTOR                   | 46,748.77     | 19,748.69  | 0.00  | 0.00                | 0.00       | 0.00      | 6,549.09          | 53,297.86  |
| ANALISTA INSTRUCTOR                   | 44,120.83     | 35,630.14  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,120.83  |
| ANALISTA INSTRUCTOR                   | 15,000.00     | 13,534.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| ANALISTA LABORAL                      | 36,674.96     |            | 0.00  | 0.00                | 0.00       | 0.00      | -1,375.30         | 35,299.66  |
| ANALISTA LABORAL                      | 46,993.01     | 12,677.36  | 0.00  | 0.00                | 0.00       | 0.00      | -97.90            | 46,895.11  |
| ANALISTA LABORAL                      | 46,993.02     | 17,606.81  | 0.00  | 0.00                | 0.00       | 0.00      | -97.90            | 46,895.12  |
| ANALISTA LABORAL                      | 25,000.00     | 12,186.21  | 0.00  | 0.00                | 0.00       | 3,291.66  | -312.50           | 27,979.16  |
| ANALISTA LABORAL                      | 21,000.00     | 21,305.64  | 0.00  | 0.00                | 0.00       | 1,977.50  | 0.00              | 22,977.50  |
| ANALISTA LABORAL                      | 21,000.00     | 19,215.00  | 0.00  | 0.00                | 0.00       | 0.00      | -700.00           | 20,300.00  |
| ANALISTA LABORAL                      | 21,000.00     | 20,508.45  | 0.00  | 0.00                | 0.00       | 1,750.00  | -43.75            | 22,706.25  |
| ANALISTA LABORAL                      | 36,674.96     | 16,781.62  | 0.00  | 0.00                | 0.00       | 6,112.49  | -611.24           | 42,176.21  |
| ANALISTA MEDIO AMBIENTE               | 28,126.86     | 73,301.79  | 0.00  | 0.00                | 52,503.47  | 0.00      | 0.00              | 80,630.33  |
| ANALISTA MEDIO AMBIENTE               | 20,021.75     | 15,551.92  | 0.00  | 0.00                | 0.00       | 0.00      | -333.69           | 19,688.06  |
| ANALISTA ORGANIZ.MET. Y PROCEDIM.     | 35,000.00     | 30,740.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00  |
| ANALISTA PRESUP. I                    | 28,911.72     | 23,038.89  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,911.72  |
| ANALISTA PRESUP. I                    | 28,911.72     | 3,461.03   | 0.00  | 0.00                | 0.00       | 0.00      | -240.93           | 28,670.79  |
| ANALISTA PRESUP. I                    | 28,911.72     | 5,788.05   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,911.72  |
| ANALISTA PRESUP. I                    | 20,764.19     | 19,688.63  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,764.19  |
| ANALISTA PRESUP. I                    | 28,911.72     | 4,211.48   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,911.72  |
| ANALISTA PRESUP. II                   | 31,352.12     | 18,136.94  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,352.12  |
| ANALISTA PRESUP. II                   | 31,352.12     | 14,143.74  | 0.00  | 0.00                | 0.00       | 2,090.14  | 0.00              | 33,442.26  |
| ANALISTA PRESUP. II                   | 31,352.12     | 5,102.06   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,352.12  |
| ANALISTA PRESUP. II                   | 31,352.12     | 3,303.32   | 0.00  | 0.00                | 0.00       | 0.00      | 3,920.21          | 35,272.33  |
| ANALISTA PRESUP. II                   | 31,352.12     | 13,894.22  | 0.00  | 0.00                | 0.00       | 0.00      | 5,699.30          | 37,051.42  |
| ANALISTA PRESUP. II                   | 31,352.11     | 1,905.79   | 0.00  | 0.00                | 0.00       | 0.00      | -195.95           | 31,156.16  |
| ANALISTA PRESUP. III                  | 37,128.77     | 101,640.82 | 0.00  | 0.00                | 79,208.04  | 2,475.25  | 0.00              | 118,812.06 |
| ANALISTA PRESUP. III                  | 37,128.77     | 10,932.29  | 0.00  | 0.00                | 0.00       | 2,320.54  | -696.16           | 38,753.15  |
| ANALISTA PRESUP. III                  | 37,128.77     |            | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,128.77  |
| ANALISTA PRESUP. III                  | 37,128.77     | 20,757.47  | 0.00  | 0.00                | 0.00       | 3,558.17  | 0.00              | 40,686.94  |
| ANALISTA PRESUP. III                  | 37,128.75     | 2,681.89   | 0.00  | 0.00                | 0.00       | 0.00      | -618.81           | 36,509.94  |
| ANALISTA PRESUP. III                  | 37,128.77     | 17,141.05  | 0.00  | 0.00                | 0.00       | 0.00      | 10,224.60         | 47,353.37  |
| ANALISTA PUESTOS Y DESEMP. II         | 46,993.02     | 25,600.35  | 0.00  | 0.00                | 0.00       | 2,055.94  | 0.00              | 49,048.96  |
| ANALISTA PUESTOS Y DESEMP. II         | 46,993.02     | 6,489.25   | 0.00  | 0.00                | 0.00       | 6,657.34  | 0.00              | 53,650.36  |
| ANALISTA PUESTOS Y DESEMP. II         | 35,467.77     | 4,248.26   | 0.00  | 0.00                | 0.00       | 6,502.42  | 0.00              | 41,970.19  |
| ANALISTA RELAC.LABORALES III          | 48,083.29     | 34,633.43  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,083.29  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| APOYO LOGISTCO                        | 17,000.00     | 17,744.58 | 0.00  | 0.00                | 0.00       | 1,324.58 | 0.00              | 18,324.58 |
| APOYO TECNICO                         | 26,303.76     | 20,506.81 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 26,303.76 |
| APOYO TECNICO SECTOR AGROINDUSTRIAL   | 15,000.00     | 14,305.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,000.00 |
| ARQUITECTO                            | 45,969.65     | 41,449.85 | 0.00  | 0.00                | 0.00       | 0.00     | -779.14           | 45,190.51 |
| ARQUITECTO                            | 37,034.67     | 30,419.97 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,034.67 |
| ARQUITECTO SUPERVISOR                 | 30,000.00     | 23,217.19 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00 |
| ASEADOR                               | 14,511.22     | 6,584.93  | 0.00  | 0.00                | 0.00       | 0.00     | 1,451.12          | 15,962.34 |
| ASEADOR                               | 14,511.22     | 7,366.17  | 0.00  | 0.00                | 0.00       | 0.00     | 1,451.12          | 15,962.34 |
| ASEADOR                               | 9,667.10      | 9,597.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 14,511.22     | 1,598.65  | 0.00  | 0.00                | 0.00       | 0.00     | -786.01           | 13,725.21 |
| ASEADOR                               | 14,511.22     | 1,569.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| ASEADOR                               | 14,511.22     |           | 0.00  | 0.00                | 0.00       | 1,148.80 | 0.00              | 15,660.02 |
| ASEADOR                               | 14,511.22     | 10,426.88 | 0.00  | 0.00                | 0.00       | 1,209.26 | 0.00              | 15,720.48 |
| ASEADOR                               | 14,511.19     |           | 0.00  | 0.00                | 0.00       | 0.00     | -1,239.49         | 13,271.70 |
| ASEADOR                               | 14,511.22     |           | 0.00  | 0.00                | 0.00       | 0.00     | -1,470.90         | 13,040.32 |
| ASEADOR                               | 14,511.20     | 681.99    | 0.00  | 0.00                | 0.00       | 0.00     | -483.70           | 14,027.50 |
| ASEADOR                               | 9,667.10      | 3,742.24  | 0.00  | 0.00                | 0.00       | 805.59   | 0.00              | 10,472.69 |
| ASEADOR                               | 14,511.22     | 10,724.88 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| ASEADOR                               | 7,733.68      | 7,024.67  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 7,733.68  |
| ASEADOR                               | 9,667.10      | 561.65    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 10,000.00     |           | 0.00  | 0.00                | 0.00       | 0.00     | -333.33           | 9,666.67  |
| ASEADOR                               | 10,000.00     |           | 0.00  | 0.00                | 0.00       | 0.00     | -187.50           | 9,812.50  |
| ASEADOR                               | 9,667.10      | 2,665.59  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 9,667.10      | 4,606.57  | 0.00  | 0.00                | 0.00       | 0.00     | -161.11           | 9,505.99  |
| ASEADOR                               | 9,667.10      | 4,152.30  | 0.00  | 0.00                | 0.00       | 0.00     | -785.44           | 8,881.66  |
| ASEADOR                               | 9,667.10      | 390.27    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 5,508.90      | 2,213.10  | 0.00  | 0.00                | 0.00       | 0.00     | -80.55            | 5,428.35  |
| ASEADOR                               | 9,667.10      | 1,366.17  | 0.00  | 0.00                | 0.00       | 0.00     | -140.97           | 9,526.13  |
| ASEADOR                               | 9,667.10      | 2,585.83  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 9,667.10      |           | 0.00  | 0.00                | 0.00       | 0.00     | 161.12            | 9,828.22  |
| ASEADOR                               | 9,667.10      | 3,887.78  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 9,667.10      | 4,746.37  | 0.00  | 0.00                | 0.00       | 0.00     | -1,933.42         | 7,733.68  |
| ASEADOR                               | 9,667.09      | 9,190.08  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.09  |
| ASEADOR                               | 9,667.10      | 3,719.15  | 0.00  | 0.00                | 0.00       | 1,288.94 | -161.11           | 10,794.93 |
| ASEADOR                               | 9,667.10      |           | 0.00  | 0.00                | 0.00       | 0.00     | -9,667.10         | 0.00      |
| ASEADOR                               | 9,667.10      |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 9,667.10      | 7,691.39  | 0.00  | 0.00                | 0.00       | 0.00     | -966.70           | 8,700.40  |
| ASEADOR                               | 9,667.10      | 302.94    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 9,667.10      | 6,876.15  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 9,667.10      | 2,011.84  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 7,202.99      | 5,073.48  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 7,202.99  |
| ASEADOR                               | 9,667.10      | 1,982.98  | 0.00  | 0.00                | 0.00       | 725.03   | 322.23            | 10,714.36 |
| ASEADOR                               | 9,667.09      | 1,162.94  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.09  |
| ASEADOR                               | 9,667.10      | 6,434.60  | 0.00  | 0.00                | 0.00       | 0.00     | -161.11           | 9,505.99  |
| ASEADOR                               | 9,667.10      | 3,904.56  | 0.00  | 0.00                | 0.00       | 0.00     | -1,288.94         | 8,378.16  |
| ASEADOR                               | 9,667.09      | 3,122.86  | 0.00  | 0.00                | 0.00       | 0.00     | -40.27            | 9,626.82  |
| ASEADOR                               | 9,667.10      | 8,796.98  | 0.00  | 0.00                | 0.00       | 0.00     | -161.11           | 9,505.99  |
| ASEADOR                               | 9,667.10      | 8,306.75  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 9,667.10      | 5,680.99  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| ASEADOR                               | 14,511.22     | 6,415.11  | 0.00  | 0.00                | 0.00       | 0.00     | -6,409.11         | 8,102.11  |
| ASEADOR                               | 14,511.22     | 12,670.96 | 0.00  | 0.00                | 6,207.81   | 0.00     | -1,481.35         | 19,237.68 |
| ASEADOR                               | 12,000.00     | 18,848.00 | 0.00  | 0.00                | 7,200.00   | 2,000.00 | -475.00           | 20,725.00 |
| ASEADOR                               | 14,511.22     | 8,766.64  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| ASEADOR                               | 14,511.22     | 9,977.27  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ASEADOR                               | 14,511.22     | 7,141.69   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| ASEADOR                               | 14,511.22     | 10,236.88  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| ASEADOR                               | 14,511.22     | 8,221.93   | 0.00  | 0.00                | 0.00       | 2,253.76  | 1,397.70          | 18,162.68  |
| ASEADOR                               | 14,511.22     | 7,064.68   | 0.00  | 0.00                | 0.00       | 1,330.19  | -8,706.73         | 7,134.68   |
| ASEADOR                               | 11,608.98     | 5,492.65   | 0.00  | 0.00                | 0.00       | 0.00      | -6,046.33         | 5,562.65   |
| ASEADOR                               | 14,511.22     | 15,084.60  | 0.00  | 0.00                | 0.00       | 11,049.68 | 500.00            | 26,060.90  |
| ASEADOR                               | 14,511.22     | 16,979.32  | 0.00  | 0.00                | 0.00       | 11,457.79 | 500.00            | 26,469.01  |
| ASEADOR                               | 14,511.22     | 13,892.09  | 0.00  | 0.00                | 0.00       | 2,238.04  | 619.28            | 17,368.54  |
| ASEADOR                               | 14,511.22     | 9,162.92   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| ASEADOR                               | 11,608.98     | 11,538.98  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,608.98  |
| ASEADOR                               | 11,608.98     | 7,669.33   | 0.00  | 0.00                | 0.00       | 0.00      | -3,869.65         | 7,739.33   |
| ASEADOR                               | 11,608.98     | 11,363.98  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,608.98  |
| ASEADOR                               | 11,608.98     | 14,828.19  | 0.00  | 0.00                | 0.00       | 3,289.21  | 0.00              | 14,898.19  |
| ASEADOR CCT                           | 9,283.24      | 227.76     | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,283.24   |
| ASEADOR CCT                           | 9,283.24      | 4,553.85   | 0.00  | 0.00                | 0.00       | 3,885.40  | 0.00              | 13,168.64  |
| ASEADOR CCT                           | 9,283.24      | 3,702.13   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,283.24   |
| ASEADOR CCT                           | 9,283.24      | 185.45     | 0.00  | 0.00                | 0.00       | 4,479.15  | 0.00              | 13,762.39  |
| ASEADOR CCT                           | 9,283.24      | 11,446.06  | 0.00  | 0.00                | 0.00       | 2,547.07  | 0.00              | 11,830.31  |
| ASESOR                                | 30,000.00     | 28,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ASESOR                                | 22,000.00     | 19,274.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00  |
| ASESOR                                | 25,000.00     | 23,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| ASESOR GERCIA. COORD NAC.RR.HH.ASUN   | 73,074.90     | 37,922.09  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 73,074.90  |
| ASESOR GERCIA. COORD NAC.RR.HH.ASUN   | 77,695.20     | 77,450.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| ASESOR GEREN.AREA FINAN.ADMIN.        | 76,224.48     | 58,320.90  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 76,224.48  |
| ASESOR I                              | 50,000.00     | 44,015.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  |
| ASESOR LABORAL                        | 31,999.98     | 25,546.02  | 0.00  | 0.00                | 0.00       | 0.00      | -1,866.66         | 30,133.32  |
| ASESOR LEGAL                          | 72,915.50     | 50,975.93  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 72,915.50  |
| ASESOR LEGAL                          | 25,000.00     | 22,534.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| ASESOR LEGAL                          | 40,142.25     | 31,097.46  | 0.00  | 0.00                | 0.00       | 0.00      | -1,588.95         | 38,553.30  |
| ASESOR LEGAL                          | 35,000.00     | 26,654.54  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00  |
| ASESOR LEGAL AUDITORIA                | 48,189.48     | 10,505.74  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,189.48  |
| ASESOR LEGAL I                        | 40,302.05     | 13,143.54  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,302.05  |
| ASESOR LEGAL N.O.                     | 30,000.00     | 19,979.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ASESOR LEGAL N.O.                     | 30,000.00     | 27,453.00  | 0.00  | 0.00                | 0.00       | 0.00      | -62.50            | 29,937.50  |
| ASESOR LEGAL N.O.                     | 30,000.00     | 29,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ASESOR LEGAL N.O.                     | 23,520.00     | 15,654.11  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 23,520.00  |
| ASESOR(A)EN MAT.DE GEST. ECON.FOSOD   | 21,611.93     | 21,366.93  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,611.93  |
| ASIST. DEL COORD. PROY. PATUCA III    | 45,000.00     | 78,890.50  | 0.00  | 0.00                | 37,500.00  | 0.00      | 0.00              | 82,500.00  |
| ASIST. DEL JEFE SIST. ELEC. LA PAZ    | 30,974.53     | 29,665.55  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,974.53  |
| ASIST. DEPTO. PRODUCCION HIDROEL.     | 30,000.00     | 15,021.19  | 0.00  | 0.00                | 0.00       | 0.00      | -500.00           | 29,500.00  |
| ASIST. EJECUTIVO DE LA GERENCIA GEN   | 82,500.00     | 60,919.29  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 82,500.00  |
| ASIST. GESTION FINANCIERA ECONOMICA   | 25,000.00     | 17,333.18  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| ASIST. TEC. INFOR. CTROL.CONTR.SERV   | 60,588.64     | 20,321.28  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| ASIST.ADMINISTRATIVO DE FOSODE        | 35,000.00     | 14,587.59  | 0.00  | 0.00                | 0.00       | 0.00      | -6,635.41         | 28,364.59  |
| ASIST.ALTOS CONSUMIDORES              | 61,923.53     | 21,266.35  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,923.53  |
| ASIST.ALTOS CONSUMIDORES              | 55,567.74     | 5,283.12   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 55,567.74  |
| ASIST.DEPTO.SERV.ADMINISTR.C.S        | 44,819.30     | 110,335.05 | 0.00  | 0.00                | 83,662.69  | 0.00      | -93.37            | 128,388.62 |
| ASIST.DEPTO.SERV.ADMINISTR.C.S        | 44,819.31     | 35,837.02  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,819.31  |
| ASIST.DIRECCION PLANIF.DESARRO        | 15,000.00     | 8,197.79   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| ASIST.JEFE DEPTO.SERVICIOS ADMINIST   | 45,000.00     | 41,390.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,000.00  |
| ASIST.JEFE SIST. ELEC. SIGUATEPEQUE   | 21,161.54     | 20,070.08  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,161.54  |
| ASIST.SECRET.PROCED.ADMTIVOS          | 39,888.26     | 2,658.86   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,888.26  |
| ASIST.SECRET.PROCED.ADMTIVOS          | 39,888.26     | 29,452.56  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,888.26  |
| ASIST.SUBG.ADMITIVA.Y FINAN.          | 60,588.64     | 44,191.18  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |          |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  |
| ASIST.SUBG.TECNICA                    | 66,691.08     | 17,471.74  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 66,691.08  |
| ASIST.TECNICO SUBGERENCIA C.S.        | 72,716.28     | 42,337.76  | 0.00  | 0.00                | 0.00       | 0.00     | 4,862.30          | 77,578.58  |
| ASISTENCIA TECNICA FINANCIERA UEP     | 63,000.00     | 56,469.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 63,000.00  |
| ASISTENTE                             | 30,000.00     | 29,755.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  |
| ASISTENTE                             | 39,820.77     | 35,246.31  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 39,820.77  |
| ASISTENTE                             | 30,000.00     | 25,805.00  | 0.00  | 0.00                | 0.00       | 0.00     | -2,750.00         | 27,250.00  |
| ASISTENTE                             | 12,000.00     | 11,395.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,000.00  |
| ASISTENTE                             | 25,000.00     | 50,369.59  | 0.00  | 0.00                | 26,666.67  | 0.00     | -52.08            | 51,614.59  |
| ASISTENTE                             | 10,800.00     | 10,231.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 10,800.00  |
| ASISTENTE                             | 37,500.00     | 33,953.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,500.00  |
| ASISTENTE ADMIN. SUBGER.NORTE         | 44,201.05     | 120,642.29 | 0.00  | 0.00                | 94,295.57  | 2,449.47 | 0.00              | 140,946.09 |
| ASISTENTE ADMINISTRATIVO              | 25,000.00     | 22,602.20  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| ASISTENTE ADMINISTRATIVO              | 30,000.00     | 29,930.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  |
| ASISTENTE ADMINISTRATIVO              | 23,480.43     | 7,492.28   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 23,480.43  |
| ASISTENTE ADMINISTRATIVO              | 20,000.00     | 16,627.99  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 20,000.00  |
| ASISTENTE ADMINISTRATIVO              | 18,000.00     | 17,215.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 18,000.00  |
| ASISTENTE ADMINISTRATIVO              | 33,018.82     | 2,225.80   | 0.00  | 0.00                | 0.00       | 1,926.09 | -619.10           | 34,325.81  |
| ASISTENTE ADMINISTRATIVO              | 25,000.00     | 23,755.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| ASISTENTE ADMINISTRATIVO              | 25,000.00     | 24,755.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| ASISTENTE ADMINISTRATIVO              | 22,134.15     | 21,218.28  | 0.00  | 0.00                | 0.00       | 2,582.31 | -415.01           | 24,301.45  |
| ASISTENTE ADMINISTRATIVO              | 28,000.00     | 25,442.20  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,000.00  |
| ASISTENTE ADMINISTRATIVO              | 25,000.00     | 21,750.12  | 0.00  | 0.00                | 0.00       | 0.00     | -52.08            | 24,947.92  |
| ASISTENTE ADMINISTRATIVO              | 26,223.23     | 11,199.11  | 0.00  | 0.00                | 0.00       | 0.00     | 2,622.32          | 28,845.55  |
| ASISTENTE ADMINISTRATIVO              | 25,000.00     | 23,755.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| ASISTENTE ADMINISTRATIVO              | 30,000.00     | 28,307.50  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  |
| ASISTENTE ADMINISTRATIVO              | 25,000.00     | 21,802.20  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| ASISTENTE ADMINISTRATIVO I            | 21,000.00     | 19,915.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,000.00  |
| ASISTENTE ADMINISTRATIVO I            | 21,000.00     | 20,755.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,000.00  |
| ASISTENTE ADMINISTRATIVO I            | 29,984.15     | 28,040.05  | 0.00  | 0.00                | 0.00       | 0.00     | -499.73           | 29,484.42  |
| ASISTENTE ADMINISTRATIVO I            | 30,000.00     | 28,408.13  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  |
| ASISTENTE ADMINISTRATIVO I            | 20,000.00     | 16,470.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 20,000.00  |
| ASISTENTE ADMINISTRATIVO I            | 23,010.78     | 22,349.12  | 0.00  | 0.00                | 0.00       | 0.00     | 21,250.00         | 44,260.78  |
| ASISTENTE ADMINISTRATIVO I            | 43,690.07     | 17,756.10  | 0.00  | 0.00                | 0.00       | 0.00     | 4,369.00          | 48,059.07  |
| ASISTENTE ADMITIVO SERV.GRLS.         | 33,018.85     | 12,868.51  | 0.00  | 0.00                | 0.00       | 3,852.19 | 0.00              | 36,871.04  |
| ASISTENTE ADMTIVO                     | 33,454.21     | 3,785.28   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 33,454.21  |
| ASISTENTE ADMTIVO                     | 33,454.21     | 5,155.10   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 33,454.21  |
| ASISTENTE ADMTIVO I                   | 41,060.60     | 19,051.25  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 41,060.60  |
| ASISTENTE ADMTIVO I                   | 35,000.00     | 32,140.50  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00  |
| ASISTENTE ADMTIVO I                   | 30,000.00     | 22,876.17  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  |
| ASISTENTE ADMTIVO I                   | 22,000.00     | 20,361.67  | 0.00  | 0.00                | 0.00       | 0.00     | -733.33           | 21,266.67  |
| ASISTENTE ADMTIVO I                   | 41,060.60     | 384.41     | 0.00  | 0.00                | 0.00       | 6,159.09 | -684.34           | 46,535.35  |
| ASISTENTE ADMTIVO I                   | 41,060.60     | 14,808.91  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 41,060.60  |
| ASISTENTE ADMTIVO II                  | 45,051.07     | 19,446.62  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 45,051.07  |
| ASISTENTE ADMTIVO II                  | 33,694.38     | 26,950.20  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 33,694.38  |
| ASISTENTE ADMTIVO II                  | 30,989.65     | 28,363.39  | 0.00  | 0.00                | 0.00       | 0.00     | -451.93           | 30,537.72  |
| ASISTENTE ADMTIVO II                  | 44,131.21     | 11,167.64  | 0.00  | 0.00                | 0.00       | 0.00     | -1,562.98         | 42,568.23  |
| ASISTENTE ADMTIVO II                  | 33,694.38     | 13,696.12  | 0.00  | 0.00                | 0.00       | 2,358.60 | -210.58           | 35,842.40  |
| ASISTENTE ADMTIVO II                  | 35,000.00     | 33,555.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00  |
| ASISTENTE ADMTIVO II                  | 44,643.35     | 14,061.71  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,643.35  |
| ASISTENTE ADMTIVO II                  | 45,051.06     | 80,102.13  | 0.00  | 0.00                | 48,054.46  | 0.00     | 0.00              | 93,105.52  |
| ASISTENTE ADMTIVO_I                   | 30,973.72     | 3,403.78   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,973.72  |
| ASISTENTE ANALISTA ADMINISTRAT        | 19,863.79     | 47,002.10  | 0.00  | 0.00                | 30,457.81  | 0.00     | 0.00              | 50,321.60  |
| ASISTENTE ANALISTA DE CUENTA          | 28,126.86     | 3,469.42   | 0.00  | 0.00                | 0.00       | 0.00     | 3,076.40          | 31,203.26  |
| ASISTENTE AREA CENTRO ORIENTE         | 32,122.40     | 30,604.39  | 0.00  | 0.00                | 0.00       | 0.00     | 4,862.30          | 36,984.70  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ASISTENTE AREA ORIENTE C.S.           | 45,972.52     | 25,056.68  | 0.00  | 0.00                | 0.00       | 0.00      | -3,064.83         | 42,907.69  |
| ASISTENTE ASESORIA LEGAL              | 48,083.29     | 6,103.99   | 0.00  | 0.00                | 0.00       | 0.00      | 1,916.71          | 50,000.00  |
| ASISTENTE DE AREA SUR OCCIDENTE       | 25,000.00     | 23,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| ASISTENTE DE CALIDAD TOTAL            | 30,307.83     | 28,369.07  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,307.83  |
| ASISTENTE DE COMUNICACIONES           | 15,000.00     | 14,305.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| ASISTENTE DE CUADRILLA                | 14,000.00     | 11,802.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  |
| ASISTENTE DE DIV. DE INFORMATICA      | 21,000.00     | 19,915.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  |
| ASISTENTE DE GERENCIA                 | 55,000.00     | 48,516.33  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 55,000.00  |
| ASISTENTE DE GUARDA ALMACEN           | 10,000.00     | 9,455.00   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00  |
| ASISTENTE DE INFORMATICA              | 35,000.00     | 31,753.46  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00  |
| ASISTENTE DE INGENIERO                | 17,624.30     | 16,520.13  | 0.00  | 0.00                | 0.00       | 0.00      | -330.44           | 17,293.86  |
| ASISTENTE DE INGENIERO                | 37,000.00     | 22,389.63  | 0.00  | 0.00                | 0.00       | 0.00      | -693.74           | 36,306.26  |
| ASISTENTE DE INGENIERO                | 29,481.03     | 29,236.03  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 29,481.03  |
| ASISTENTE DE INGENIERO PROYECTO       | 39,775.96     | 15,884.40  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,775.96  |
| ASISTENTE DE JEFATURA                 | 22,000.00     | 21,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00  |
| ASISTENTE DE JEFATURA                 | 27,389.63     | 26,049.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 27,389.63  |
| ASISTENTE DE OPERACIONES EN PROYECT   | 15,000.00     | 12,352.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| ASISTENTE DE PROCESOS                 | 20,995.91     | 19,750.91  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,995.91  |
| ASISTENTE DE PROYECTOS                | 61,011.95     | 45,303.02  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,011.95  |
| ASISTENTE DE PROYECTOS                | 61,011.96     | 41,915.35  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,011.96  |
| ASISTENTE DE PROYECTOS                | 47,116.39     | 36,851.85  | 0.00  | 0.00                | 0.00       | 0.00      | -1,668.69         | 45,447.70  |
| ASISTENTE DE RELACIONES PUBLIC.       | 37,420.78     | 24,285.67  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,420.78  |
| ASISTENTE DE RELACIONES PUBLICAS      | 24,000.00     | 60,555.00  | 0.00  | 0.00                | 36,800.00  | 0.00      | 0.00              | 60,800.00  |
| ASISTENTE DE RELACIONES PUBLICAS      | 18,000.00     | 17,417.50  | 0.00  | 0.00                | 0.00       | 0.00      | -337.50           | 17,662.50  |
| ASISTENTE DE SUBGERENCIA              | 45,000.00     | 27,988.50  | 0.00  | 0.00                | 0.00       | 0.00      | -1,031.25         | 43,968.75  |
| ASISTENTE DE SUBGERENCIA              | 45,722.30     | 40,229.73  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,722.30  |
| ASISTENTE DE TECNOLOGIAS E INFORMAC   | 20,000.00     | 19,155.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  |
| ASISTENTE DE TESORERIA                | 34,367.54     | 21,945.33  | 0.00  | 0.00                | 0.00       | 0.00      | 15,396.08         | 49,763.62  |
| ASISTENTE DEL SUBDIRECTOR ADMINISTR   | 30,000.00     | 53,555.00  | 0.00  | 0.00                | 25,000.00  | 0.00      | 0.00              | 55,000.00  |
| ASISTENTE DEPTO. ADMINISTRATIVO       | 40,000.00     | 36,765.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  |
| ASISTENTE DIRECCION DE LICITACIONES   | 56,942.11     | 39,022.90  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 56,942.11  |
| ASISTENTE FINANCIERO SUBGERENC. C.S   | 67,413.75     | 18,997.43  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 67,413.75  |
| ASISTENTE INGENIERO                   | 39,775.95     | 21,514.30  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,775.95  |
| ASISTENTE JURIDICO                    | 77,695.20     | 59,035.29  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| ASISTENTE LEGAL                       | 48,083.29     | 19,017.46  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,083.29  |
| ASISTENTE MEDICO                      | 38,822.85     | 31,214.28  | 0.00  | 0.00                | 0.00       | 0.00      | -242.64           | 38,580.21  |
| ASISTENTE OFICIAL DE SEGUROS          | 18,325.00     | 10,239.02  | 0.00  | 0.00                | 0.00       | 0.00      | -38.17            | 18,286.83  |
| ASISTENTE OFICINISTA TECNICO          | 8,151.57      | 7,530.72   | 0.00  | 0.00                | 0.00       | 0.00      | -135.85           | 8,015.72   |
| ASISTENTE OPERACIONES                 | 26,296.96     | 16,489.89  | 0.00  | 0.00                | 0.00       | 20,862.24 | 500.00            | 47,659.20  |
| ASISTENTE PAGADOR I N.O.              | 39,573.15     | 111,669.49 | 0.00  | 0.00                | 92,337.35  | 6,595.52  | 0.00              | 138,506.02 |
| ASISTENTE PROFESIONAL                 | 30,000.00     | 47,555.00  | 0.00  | 0.00                | 0.00       | 0.00      | 19,000.00         | 49,000.00  |
| ASISTENTE PROFESIONAL                 | 30,000.00     | 29,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ASISTENTE PROFESIONAL                 | 30,000.00     | 28,643.00  | 0.00  | 0.00                | 0.00       | 1,400.00  | -62.50            | 31,337.50  |
| ASISTENTE PROFESIONAL                 | 46,993.02     | 1,602.33   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 46,993.02  |
| ASISTENTE PROFESIONAL                 | 25,242.94     | 23,988.22  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,242.94  |
| ASISTENTE PROFESIONAL                 | 21,000.00     | 19,915.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  |
| ASISTENTE SERV.ADMINST.               | 38,114.10     | 20,779.29  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,114.10  |
| ASISTENTE SERV.ADMINST.               | 42,734.44     | 32,884.90  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,734.44  |
| ASISTENTE SOCIAL                      | 24,491.73     | 17,519.73  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,491.73  |
| ASISTENTE SUB-GER. LIT. ATLANTICO     | 63,800.00     | 15,279.44  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 63,800.00  |
| ASISTENTE TECNICO                     | 30,000.00     | 26,602.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ASISTENTE TECNICO                     | 25,000.00     | 24,350.84  | 0.00  | 0.00                | 0.00       | 0.00      | -104.16           | 24,895.84  |
| ASISTENTE TECNICO                     | 54,649.58     | 18,020.02  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 54,649.58  |
| ASISTENTE TECNICO DE LABORATORIO      | 16,000.00     | 16,901.66  | 0.00  | 0.00                | 0.00       | 1,146.66  | 0.00              | 17,146.66  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  |
| ASISTENTE TECNICO FORESTAL            | 40,000.00     | 35,165.50 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 40,000.00  |
| ASISTENTE TESORERIA NOR-OCCIDENTE     | 34,190.77     | 5,129.88  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 34,190.77  |
| ASISTENTE UNIDAD DE ATT. AL CLIENTE   | 30,000.00     | 14,047.10 | 0.00  | 0.00                | 0.00       | 0.00     | -187.50           | 29,812.50  |
| AUDITOR ASISTENTE I L.A.              | 34,133.29     | 7,377.08  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 34,133.29  |
| AUDITOR ASISTENTE I L.A.              | 34,133.28     |           | 0.00  | 0.00                | 0.00       | 0.00     | -2,133.32         | 31,999.96  |
| AUDITOR ASISTENTE II                  | 22,306.82     | 16,510.37 | 0.00  | 0.00                | 0.00       | 0.00     | -1,487.12         | 20,819.70  |
| AUDITOR ASISTENTE II REGIONAL         | 37,620.59     |           | 0.00  | 0.00                | 0.00       | 0.00     | -779.02           | 36,841.57  |
| AUDITOR ASISTENTE II REGIONAL         | 37,620.59     | 16,224.87 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,620.59  |
| AUDITOR ASISTENTE II REGIONAL         | 15,604.00     | 12,773.20 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,604.00  |
| AUDITOR ASISTENTE II-B                | 34,189.37     | 1,214.63  | 0.00  | 0.00                | 0.00       | 0.00     | -142.45           | 34,046.92  |
| AUDITOR ASISTENTE III-A               | 36,911.78     | 6,443.32  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 36,911.78  |
| AUDITOR ASISTENTE_I                   | 30,324.54     | 615.72    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,324.54  |
| AUDITOR ASISTENTE_I                   | 30,324.57     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,324.57  |
| AUDITOR ASISTENTE_I                   | 14,803.83     | 14,117.03 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,803.83  |
| AUDITOR ASISTENTE_II                  | 36,013.51     |           | 0.00  | 0.00                | 0.00       | 0.00     | -375.14           | 35,638.37  |
| AUDITOR ASISTENTE_II                  | 36,013.51     | 30,650.17 | 0.00  | 0.00                | 0.00       | 0.00     | -75.02            | 35,938.49  |
| AUDITOR ASISTENTE_II                  | 36,013.00     | 33,265.20 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 36,013.00  |
| AUDITOR ASISTENTE_III                 | 37,544.73     | 83,057.72 | 0.00  | 0.00                | 80,095.42  | 0.00     | -78.21            | 117,561.94 |
| AUDITOR ASISTENTE_III                 | 37,544.75     | 3,392.53  | 0.00  | 0.00                | 0.00       | 0.00     | -78.21            | 37,466.54  |
| AUDITOR ASISTENTE_III                 | 37,544.73     | 1,617.90  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,544.73  |
| AUDITOR COORDINADOR                   | 44,034.32     | 28,590.10 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,034.32  |
| AUDITOR COORDINADOR                   | 44,034.32     | 10,951.57 | 0.00  | 0.00                | 0.00       | 0.00     | -838.24           | 43,196.08  |
| AUDITOR I                             | 30,324.58     | 76,118.44 | 0.00  | 0.00                | 70,757.35  | 0.00     | 0.00              | 101,081.93 |
| AUDITOR II                            | 34,189.38     | 7,850.55  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 34,189.38  |
| AUDITOR III                           | 36,013.52     | 8,426.12  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 36,013.52  |
| AUDITOR IV                            | 37,413.23     | 2,198.79  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,413.23  |
| AUDITOR SUPERVISOR                    | 43,726.30     | 16,407.70 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 43,726.30  |
| AUDITOR SUPERVISOR                    | 44,034.32     | 15,060.58 | 0.00  | 0.00                | 0.00       | 0.00     | -1,559.54         | 42,474.78  |
| AUDITOR SUPERVISOR                    | 44,034.32     | 8,536.67  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,034.32  |
| AUDITOR SUPERVISOR                    | 44,034.32     | 2,012.48  | 0.00  | 0.00                | 0.00       | 0.00     | -1,467.81         | 42,566.51  |
| AUDITOR SUPERVISOR                    | 44,034.32     | 8,083.09  | 0.00  | 0.00                | 0.00       | 0.00     | -91.73            | 43,942.59  |
| AUDITOR SUPERVISOR                    | 44,034.32     | 39,997.25 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,034.32  |
| AUDITOR SUPERVISOR                    | 44,034.32     | 3,971.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,034.32  |
| AUDITOR SUPERVISOR                    | 44,034.32     | 3,474.90  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,034.32  |
| AUDITOR SUPERVISOR                    | 44,034.32     | 7,892.52  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,034.32  |
| AUDITOR SUPERVISOR                    | 19,521.00     | 18,944.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,521.00  |
| AUDITOR SUPERVISOR-A                  | 41,548.63     | 2,218.16  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 41,548.63  |
| AUDITOR TECNICO SIST.CHOLUTECA        | 24,532.72     | 24,287.72 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,532.72  |
| AUX. DE CONTADOR                      | 22,623.20     | 39,844.28 | 0.00  | 0.00                | 43,565.49  | 0.00     | 3,451.14          | 69,639.83  |
| AUX. DE CONTADOR                      | 22,623.21     | 5,814.70  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,623.21  |
| AUX. DE CONTADOR                      | 22,623.21     | 867.71    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,623.21  |
| AUX. DE CONTADOR                      | 22,623.20     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,623.20  |
| AUX. DE CONTADOR                      | 22,623.19     | 218.84    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,623.19  |
| AUX. DE CONTADOR                      | 22,623.20     | 2,977.21  | 0.00  | 0.00                | 0.00       | 0.00     | 3,219.51          | 25,842.71  |
| AUX. DE CONTADOR                      | 22,623.21     | 22,623.28 | 0.00  | 0.00                | 43,345.46  | 0.00     | 4,158.30          | 70,126.97  |
| AUX. DE CONTADOR                      | 15,819.01     | 6,218.03  | 0.00  | 0.00                | 0.00       | 0.00     | -329.56           | 15,489.45  |
| AUX. DE CONTADOR                      | 15,819.00     | 16,595.65 | 0.00  | 0.00                | 0.00       | 1,054.60 | -32.95            | 16,840.65  |
| AUX. DE CONTADOR                      | 12,048.96     | 9,366.59  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,048.96  |
| AUX. DE CONTADOR                      | 15,819.00     | 12,751.16 | 0.00  | 0.00                | 0.00       | 0.00     | -395.47           | 15,423.53  |
| AUX. DE CONTADOR                      | 22,623.19     | 5,064.45  | 0.00  | 0.00                | 0.00       | 2,545.10 | 949.68            | 26,117.97  |
| AUX. DE CONTADOR                      | 22,623.19     | 21,624.09 | 0.00  | 0.00                | 0.00       | 0.00     | -754.10           | 21,869.09  |
| AUX. DE CONTADOR                      | 22,623.21     | 4,047.03  | 0.00  | 0.00                | 0.00       | 0.00     | 3,112.20          | 25,735.41  |
| AUX. DE CONTADOR                      | 22,623.21     | 3,657.69  | 0.00  | 0.00                | 0.00       | 0.00     | 2,360.98          | 24,984.19  |
| AUX. DE CONTADOR                      | 22,623.21     | 914.40    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,623.21  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| AUX. DE CONTADOR                      | 22,623.21     | 7,915.25  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,623.21  |
| AUX. DE CONTADOR                      | 22,623.21     | 6,622.62  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,623.21  |
| AUX. DE CONTADOR                      | 22,623.21     | 21,624.11 | 0.00  | 0.00                | 0.00       | 0.00      | -754.10           | 21,869.11  |
| AUX. DE CONTADOR                      | 15,819.01     | 15,100.01 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,819.01  |
| AUX. DE CONTADOR                      | 22,623.21     | 510.90    | 0.00  | 0.00                | 0.00       | 0.00      | -214.79           | 22,408.42  |
| AUX. DE CONTADOR                      | 22,623.21     | 47,153.69 | 0.00  | 0.00                | 40,587.91  | 0.00      | 4,424.41          | 67,635.53  |
| AUX. DE CONTADOR                      | 22,623.21     | 9,980.41  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,623.21  |
| AUX. DE CONTADOR                      | 15,000.00     | 12,352.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| AUX. DE CONTADOR                      | 12,849.01     | 8,821.06  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,849.01  |
| AUX. DE CONTADOR                      | 12,819.01     | 10,236.64 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,819.01  |
| AUX. DE CONTADOR                      | 22,623.21     | 277.02    | 0.00  | 0.00                | 0.00       | 0.00      | 2,842.46          | 25,465.67  |
| AUX. DE CONTADOR                      | 22,623.21     |           | 0.00  | 0.00                | 0.00       | 0.00      | 1,474.86          | 24,098.07  |
| AUX. DE CONTADOR                      | 22,623.19     |           | 0.00  | 0.00                | 0.00       | 0.00      | 5,456.51          | 28,079.70  |
| AUX. DE CONTADOR                      | 22,623.21     | 3,884.06  | 0.00  | 0.00                | 0.00       | 0.00      | 1,616.25          | 24,239.46  |
| AUX. DE CONTADOR                      | 22,623.21     | 11,836.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,623.21  |
| AUX. DE CONTADOR                      | 15,819.01     | 4,954.86  | 0.00  | 0.00                | 0.00       | 0.00      | -230.69           | 15,588.32  |
| AUX. DE CONTADOR                      | 22,623.20     | 3,556.16  | 0.00  | 0.00                | 0.00       | 0.00      | 1,428.51          | 24,051.71  |
| AUX. DE CONTADOR                      | 22,623.21     | 10,727.68 | 0.00  | 0.00                | 0.00       | 0.00      | 2,575.61          | 25,198.82  |
| AUX. DE CONTADOR                      | 15,819.00     | 9,770.68  | 0.00  | 0.00                | 0.00       | 0.00      | -263.65           | 15,555.35  |
| AUX. DE CONTADOR                      | 22,623.21     | 4,985.93  | 0.00  | 0.00                | 0.00       | 4,229.16  | 0.00              | 26,852.37  |
| AUX. DE CONTADOR                      | 22,623.21     | 61,420.40 | 0.00  | 0.00                | 48,719.45  | 3,770.53  | 0.00              | 75,113.19  |
| AUX. DE CONTADOR                      | 16,846.76     | 9,183.78  | 0.00  | 0.00                | 0.00       | 2,456.81  | -2,491.91         | 16,811.66  |
| AUX. DE CONTADOR                      | 15,819.01     | 8,340.24  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,819.01  |
| AUX. DE CONTADOR                      | 22,623.21     | 51,954.48 | 0.00  | 0.00                | 34,688.92  | 0.00      | 1,616.25          | 58,928.38  |
| AUX. DE CONTADOR                      | 12,499.99     | 11,879.99 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,499.99  |
| AUX. DE CONTADOR                      | 22,623.21     | 7,162.66  | 0.00  | 0.00                | 0.00       | 0.00      | -377.05           | 22,246.16  |
| AUX. DE ESTADIST.                     | 31,117.32     | 78,746.15 | 0.00  | 0.00                | 72,058.53  | 0.00      | 2,660.12          | 105,835.97 |
| AUX. DE PLANILLAS                     | 22,623.21     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,623.21  |
| AUX. DE PLANILLAS                     | 22,623.19     | 25,057.77 | 0.00  | 0.00                | 44,837.29  | 6,018.92  | 6,618.52          | 80,097.92  |
| AUX. DE PLANILLAS                     | 15,819.01     | 10,300.43 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,819.01  |
| AUX. DE PLANILLAS                     | 15,819.01     | 15,574.01 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,819.01  |
| AUX. DE PLANILLAS                     | 15,819.01     | 15,541.06 | 0.00  | 0.00                | 0.00       | 0.00      | -32.95            | 15,786.06  |
| AUX. OFICINA SEGURIDAD INTERNA        | 10,000.00     | 18,620.75 | 0.00  | 0.00                | 10,193.33  | 0.00      | -125.00           | 20,068.33  |
| AUX. OFICINA SEGURIDAD INTERNA        | 10,000.00     | 9,455.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00  |
| AUX. PROGRAMADOR                      | 12,000.00     | 9,242.20  | 0.00  | 0.00                | 0.00       | 0.00      | -200.00           | 11,800.00  |
| AUX. PROGRAMADOR                      | 12,000.00     | 11,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| AUXILIAR ADMINISTRATIVO               | 18,000.00     | 19,855.00 | 0.00  | 0.00                | 0.00       | 2,100.00  | 0.00              | 20,100.00  |
| AUXILIAR ADMINISTRATIVO               | 29,000.00     | 26,802.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 29,000.00  |
| AUXILIAR ADMINISTRATIVO               | 20,000.00     | 19,155.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  |
| AUXILIAR ADMINISTRATIVO DE LA UGP     | 19,712.00     | 17,514.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,712.00  |
| AUXILIAR ANALISTA ORGANIZADOR         | 22,000.00     | 21,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00  |
| AUXILIAR CARPORATIVO I                | 18,000.00     | 50,433.00 | 0.00  | 0.00                | 0.00       | 0.00      | 33,463.00         | 51,463.00  |
| AUXILIAR CLINICA MEDICA               | 9,541.00      | 46.23     | 0.00  | 0.00                | 0.00       | 0.00      | -318.03           | 9,222.97   |
| AUXILIAR CLINICA MEDICA               | 9,541.92      | 1,875.72  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,541.92   |
| AUXILIAR CONTABLE                     | 12,655.20     | 12,410.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,655.20  |
| AUXILIAR CONTABLE                     | 8,541.92      | 7,529.03  | 0.00  | 0.00                | 0.00       | 0.00      | -35.59            | 8,506.33   |
| AUXILIAR CONTABLE                     | 12,819.01     | 8,784.75  | 0.00  | 0.00                | 0.00       | 0.00      | -347.18           | 12,471.83  |
| AUXILIAR CONTABLE.                    | 19,999.98     | 7,860.82  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,999.98  |
| AUXILIAR DE ALMACEN DE CCT            | 11,294.61     | 15,346.55 | 0.00  | 0.00                | 0.00       | 11,475.77 | 0.00              | 22,770.38  |
| AUXILIAR DE ALMACEN DE CCT            | 11,294.61     | 8,231.85  | 0.00  | 0.00                | 0.00       | 3,284.84  | 0.00              | 14,579.45  |
| AUXILIAR DE ALMACEN DE CCT            | 11,294.61     | 11,348.04 | 0.00  | 0.00                | 0.00       | 0.00      | 9,022.49          | 20,317.10  |
| AUXILIAR DE ALMACEN DE CCT            | 11,294.61     | 17,100.47 | 0.00  | 0.00                | 5,956.74   | 847.09    | -752.97           | 17,345.47  |
| AUXILIAR DE APOYO                     | 18,800.00     | 18,476.67 | 0.00  | 0.00                | 0.00       | 0.00      | -78.33            | 18,721.67  |
| AUXILIAR DE COMUNICACIÓN              | 11,381.13     | 10,794.70 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AUXILIAR DE COMUNICACIÓN              | 11,227.12     | 8,157.34  | 0.00  | 0.00                | 0.00       | 0.00      | -71.13            | 11,155.99 |
| AUXILIAR DE LA OF. DE SEGUR.INTERNA   | 10,000.00     | 7,502.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 |
| AUXILIAR DE LA OF. DE SEGUR.INTERNA   | 10,000.00     | 43,255.31 | 0.00  | 0.00                | 0.00       | 35,020.81 | 0.00              | 45,020.81 |
| AUXILIAR DE OFICINA TECNICA CCT       | 10,898.81     | 2,009.94  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,898.81 |
| AUXILIAR DE PLANILLAS                 | 15,819.01     | 6,190.09  | 0.00  | 0.00                | 0.00       | 0.00      | -988.68           | 14,830.33 |
| AUXILIAR DE PLANILLAS                 | 15,819.01     | 12,334.80 | 0.00  | 0.00                | 0.00       | 0.00      | -65.91            | 15,753.10 |
| AUXILIAR DE PLANILLAS                 | 27,205.41     | 7,498.77  | 0.00  | 0.00                | 0.00       | 6,257.22  | -113.35           | 33,349.28 |
| AUXILIAR DE PLANILLAS                 | 19,192.92     | 11,772.70 | 0.00  | 0.00                | 0.00       | 4,798.22  | 0.00              | 23,991.14 |
| AUXILIAR DE PLANILLAS                 | 15,000.00     | 18,755.00 | 0.00  | 0.00                | 0.00       | 4,000.00  | 0.00              | 19,000.00 |
| AUXILIAR DE PRESUPUESTO               | 15,819.01     | 15,099.44 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,819.01 |
| AUXILIAR DE PROGRAMACION              | 17,238.18     | 14,523.24 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,238.18 |
| AUXILIAR DE SEGURIDAD INTERNA         | 12,000.00     | 17,277.60 | 0.00  | 0.00                | 12,800.00  | 0.00      | 0.00              | 24,800.00 |
| AUXILIAR DE SEGURIDAD INTERNA         | 10,000.00     | 11,479.99 | 0.00  | 0.00                | 0.00       | 2,024.99  | 0.00              | 12,024.99 |
| AUXILIAR DE SERVICIOS ADMITIVOS.      | 31,738.89     | 10,684.17 | 0.00  | 0.00                | 0.00       | 0.00      | -4,694.70         | 27,044.19 |
| AUXILIAR DE SERVICIOS ADMITIVOS.      | 31,738.89     | 25,146.12 | 0.00  | 0.00                | 0.00       | 0.00      | -6,347.77         | 25,391.12 |
| AUXILIAR JURICO                       | 21,000.00     | 17,962.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00 |
| AUXILIAR JURIDICO                     | 25,000.00     | 22,452.92 | 0.00  | 0.00                | 0.00       | 0.00      | -1,302.08         | 23,697.92 |
| AUXILIAR PROGRAMADOR                  | 11,421.63     | 440.77    | 0.00  | 0.00                | 0.00       | 0.00      | -214.15           | 11,207.48 |
| AUXILIAR PROGRAMADOR                  | 11,421.63     | 4,509.19  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,421.63 |
| AUXILIAR TECNICO EN MICROCOMPUT       | 11,421.63     | 8,881.18  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,421.63 |
| AYTE.ALM.ENC. BOD.HERRAM.             | 26,041.47     | 9,581.67  | 0.00  | 0.00                | 0.00       | 8,273.58  | 0.00              | 34,315.05 |
| AYUDANTE CALIBRADOR                   | 15,364.23     | 14,806.73 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.23 |
| AYUDANTE CALIBRADOR                   | 19,205.27     | 16,898.08 | 0.00  | 0.00                | 0.00       | 2,880.78  | 179.92            | 22,265.97 |
| AYUDANTE CALIBRADOR                   | 19,205.29     | 13,498.38 | 0.00  | 0.00                | 0.00       | 1,520.41  | -640.17           | 20,085.53 |
| AYUDANTE DE ALBAÑIL                   | 8,509.64      | 3,772.68  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,509.64  |
| AYUDANTE DE ALBAÑIL                   | 8,151.57      | 13,093.66 | 0.00  | 0.00                | 0.00       | 1,935.99  | 8,151.57          | 18,239.13 |
| AYUDANTE DE ALMACEN                   | 10,692.01     | 4,112.18  | 0.00  | 0.00                | 0.00       | 891.00    | 0.00              | 11,583.01 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 1,350.68  | 0.00  | 0.00                | 0.00       | 1,060.59  | 0.00              | 16,969.51 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 8,645.58  | 0.00  | 0.00                | 0.00       | 4,242.37  | 2,979.32          | 23,130.61 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 719.90    | 0.00  | 0.00                | 0.00       | 0.00      | 3,296.36          | 19,205.28 |
| AYUDANTE DE ALMACEN                   | 8,151.57      | 6,061.25  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| AYUDANTE DE ALMACEN                   | 8,151.57      | 7,906.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 16,519.31 | 0.00  | 0.00                | 24,393.67  | 0.00      | 0.00              | 40,302.59 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 13,785.66 | 0.00  | 0.00                | 0.00       | 3,181.77  | 5,928.28          | 25,018.97 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 8,897.39  | 0.00  | 0.00                | 0.00       | 1,885.26  | 6,150.84          | 23,945.02 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 28,375.24 | 0.00  | 0.00                | 12,802.04  | 2,054.89  | 1,031.22          | 31,797.07 |
| AYUDANTE DE ALMACEN                   | 10,692.01     | 20,022.61 | 0.00  | 0.00                | 11,040.81  | 1,603.80  | 0.00              | 23,336.62 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 17,363.35 | 0.00  | 0.00                | 0.00       | 5,568.11  | 480.86            | 21,957.89 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 18,798.34 | 0.00  | 0.00                | 0.00       | 3,446.92  | 0.00              | 19,355.84 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 30,882.12 | 0.00  | 0.00                | 9,683.23   | 5,568.11  | -33.14            | 31,127.12 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 21,171.56 | 0.00  | 0.00                | 0.00       | 6,761.28  | -33.14            | 22,637.06 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 15,133.63 | 0.00  | 0.00                | 0.00       | 0.00      | -530.29           | 15,378.63 |
| AYUDANTE DE ALMACEN                   | 15,908.92     |           | 0.00  | 0.00                | 0.00       | 472.20    | -944.41           | 15,436.71 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 22,148.75 | 0.00  | 0.00                | 0.00       | 7,609.75  | 0.00              | 23,518.67 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 15,593.11 | 0.00  | 0.00                | 0.00       | 5,979.08  | 2,714.18          | 24,602.18 |
| AYUDANTE DE ALMACEN                   | 10,692.01     | 10,025.73 | 0.00  | 0.00                | 0.00       | 2,958.12  | -1,247.40         | 12,402.73 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 8,230.14  | 0.00  | 0.00                | 0.00       | 5,488.56  | 0.00              | 21,397.48 |
| AYUDANTE DE ALMACEN                   | 10,692.01     | 7,280.07  | 0.00  | 0.00                | 0.00       | 5,622.21  | 0.00              | 16,314.22 |
| AYUDANTE DE ALMACEN                   | 10,692.01     |           | 0.00  | 0.00                | 0.00       | 0.00      | -3,007.12         | 7,684.89  |
| AYUDANTE DE ALMACEN                   | 10,692.01     | 11,250.24 | 0.00  | 0.00                | 0.00       | 5,493.01  | 0.00              | 16,185.02 |
| AYUDANTE DE ALMACEN                   | 13,833.85     | 17,985.85 | 0.00  | 0.00                | 0.00       | 4,813.01  | 0.00              | 18,646.86 |
| AYUDANTE DE ALMACEN                   | 10,692.01     | 10,301.25 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,692.01 |
| AYUDANTE DE ALMACEN                   | 15,908.90     | 14,104.70 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,908.90 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 7,981.41  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,908.92 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ALMACEN                   | 12,727.14     | 11,845.79 | 0.00  | 0.00                | 0.00       | 0.00      | -636.35           | 12,090.79 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 27,646.58 | 0.00  | 0.00                | 0.00       | 12,978.91 | 8,027.35          | 36,915.18 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 13,880.66 | 0.00  | 0.00                | 0.00       | 12,802.01 | 1,944.23          | 30,655.16 |
| AYUDANTE DE ALMACEN                   | 11,482.75     | 11,068.26 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,482.75 |
| AYUDANTE DE ALMACEN                   | 11,482.75     | 11,068.26 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,482.75 |
| AYUDANTE DE ALMACEN                   | 11,482.75     | 11,068.26 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,482.75 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 17,655.17 | 0.00  | 0.00                | 0.00       | 1,816.25  | 0.00              | 17,725.17 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 17,562.38 | 0.00  | 0.00                | 0.00       | 1,723.46  | 0.00              | 17,632.38 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 81,472.71 | 0.00  | 0.00                | 55,659.81  | 10,225.26 | 12,217.94         | 94,011.93 |
| AYUDANTE DE ALMACEN                   | 15,908.93     | 15,308.64 | 0.00  | 0.00                | 0.00       | 0.00      | -530.29           | 15,378.64 |
| AYUDANTE DE ALMACEN                   | 15,908.92     | 11,312.57 | 0.00  | 0.00                | 0.00       | 6,986.65  | 1,311.46          | 24,207.03 |
| AYUDANTE DE ALMACEN                   | 12,727.14     | 12,657.14 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,727.14 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 12,721.39 | 0.00  | 0.00                | 0.00       | 0.00      | -54.25            | 12,966.39 |
| AYUDANTE DE ELECTRICISTA              | 18,575.94     | 13,014.42 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,575.94 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,950.56 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 21,494.99 | 0.00  | 0.00                | 0.00       | 5,773.52  | 459.99            | 25,438.78 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 47,055.27 | 0.00  | 0.00                | 22,091.62  | 7,698.02  | 5,306.29          | 54,301.22 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,694.16 | 0.00  | 0.00                | 0.00       | 8,602.54  | 0.00              | 27,807.83 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,400.94 | 0.00  | 0.00                | 0.00       | 4,801.32  | 500.00            | 24,506.61 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 16,779.48 | 0.00  | 0.00                | 0.00       | 4,003.84  | 0.00              | 17,024.48 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 15,802.93 | 0.00  | 0.00                | 0.00       | 3,027.29  | 0.00              | 16,047.93 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 11,050.70 | 0.00  | 0.00                | 0.00       | 227.86    | 0.00              | 13,248.50 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 2,283.42  | 0.00  | 0.00                | 0.00       | 4,481.22  | -19,205.29        | 4,481.22  |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,809.79 | 0.00  | 0.00                | 0.00       | 13,258.25 | 2,820.01          | 35,283.55 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,062.13 | 0.00  | 0.00                | 0.00       | 21,814.00 | 3,399.92          | 44,419.21 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 31,104.22 | 0.00  | 0.00                | 0.00       | 25,231.66 | 0.00              | 44,436.95 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,117.85 | 0.00  | 0.00                | 0.00       | 25,743.74 | 779.97            | 45,729.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 36,062.03 | 0.00  | 0.00                | 0.00       | 22,391.94 | 3,060.07          | 44,657.30 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,168.67 | 0.00  | 0.00                | 0.00       | 26,739.97 | -640.17           | 45,305.09 |
| AYUDANTE DE ELECTRICISTA              | 15,047.09     |           | 0.00  | 0.00                | 0.00       | 8,658.83  | 0.00              | 23,705.92 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 24,669.46 | 0.00  | 0.00                | 0.00       | 7,201.98  | 459.99            | 26,867.26 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,119.87 | 0.00  | 0.00                | 0.00       | 7,362.02  | -360.09           | 26,207.22 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 35,988.71 | 0.00  | 0.00                | 0.00       | 6,897.89  | 12,083.33         | 38,186.51 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 34,428.52 | 0.00  | 0.00                | 0.00       | 16,228.43 | -760.20           | 34,673.52 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,314.32 | 0.00  | 0.00                | 0.00       | 10,306.83 | 0.00              | 29,512.12 |
| AYUDANTE DE ELECTRICISTA              | 11,513.96     | 11,268.96 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,513.96 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 5,798.21  | 0.00  | 0.00                | 0.00       | 960.26    | 3,780.26          | 23,945.81 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,006.49  | 0.00  | 0.00                | 0.00       | 6,825.86  | 0.00              | 26,031.15 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 6,689.30  | 0.00  | 0.00                | 0.00       | 0.00      | 3,640.11          | 22,845.40 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 9,108.21  | 0.00  | 0.00                | 0.00       | 4,097.11  | -200.05           | 23,102.33 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 65,763.17 | 0.00  | 0.00                | 22,718.60  | 25,855.45 | 5,233.48          | 73,012.82 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 37,749.02 | 0.00  | 0.00                | 0.00       | 19,101.23 | 0.00              | 38,306.52 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,337.03 | 0.00  | 0.00                | 0.00       | 3,570.26  | 1,873.75          | 24,649.30 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 37,318.54 | 0.00  | 0.00                | 0.00       | 20,701.67 | 0.00              | 39,906.96 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 13,638.53 | 0.00  | 0.00                | 0.00       | 3,206.31  | 0.00              | 16,226.95 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,873.09 | 0.00  | 0.00                | 0.00       | 5,865.60  | 0.00              | 25,070.89 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,998.63 | 0.00  | 0.00                | 0.00       | 8,538.34  | 500.00            | 28,243.63 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 14,363.82 | 0.00  | 0.00                | 0.00       | 1,805.29  | -2,560.70         | 14,608.82 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 45,787.40 | 0.00  | 0.00                | 0.00       | 31,842.16 | 3,140.09          | 54,187.54 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 31,538.80 | 0.00  | 0.00                | 0.00       | 24,486.71 | 0.00              | 43,692.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 46,075.55 | 0.00  | 0.00                | 0.00       | 29,123.46 | 3,140.09          | 51,468.84 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 34,001.19 | 0.00  | 0.00                | 0.00       | 27,431.52 | 0.00              | 46,636.81 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 1,631.03  | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 19,705.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 32,531.66 | 0.00  | 0.00                | 0.00       | 41,376.18 | 3,223.32          | 63,804.79 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 36,519.94 | 0.00  | 0.00                | 0.00       | 34,329.43 | 0.00              | 53,534.72 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 47,538.54 | 0.00  | 0.00                | 20,485.64  | 24,166.63 | 0.00              | 63,857.56 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,467.54 | 0.00  | 0.00                | 0.00       | 12,947.55 | 0.00              | 32,152.84 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,955.11 | 0.00  | 0.00                | 0.00       | 13,923.81 | -5,441.49         | 27,687.61 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,940.06 | 0.00  | 0.00                | 0.00       | 11,283.09 | 0.00              | 30,488.38 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 42,482.01 | 0.00  | 0.00                | 0.00       | 43,379.89 | 0.00              | 62,585.18 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,114.99 | 0.00  | 0.00                | 0.00       | 5,121.40  | -1,280.35         | 23,046.34 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,087.51 | 0.00  | 0.00                | 0.00       | 1,040.28  | -960.26           | 19,285.31 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 40,788.02 | 0.00  | 0.00                | 0.00       | 42,379.62 | 0.00              | 61,584.91 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,948.59 | 0.00  | 0.00                | 0.00       | 20,277.55 | -640.17           | 38,842.67 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 32,000.25 | 0.00  | 0.00                | 0.00       | 18,341.82 | 3,640.09          | 41,187.20 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,903.63 | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 19,705.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,589.04 | 0.00  | 0.00                | 0.00       | 12,595.45 | 3,140.09          | 34,940.83 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 31,466.72 | 0.00  | 0.00                | 0.00       | 21,557.90 | 0.00              | 40,763.19 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,985.28 | 0.00  | 0.00                | 0.00       | 7,762.13  | 0.00              | 26,967.42 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 44,751.52 | 0.00  | 0.00                | 30,250.58  | 7,762.13  | 523.35            | 57,741.35 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 45,532.87 | 0.00  | 0.00                | 29,448.11  | 10,306.81 | 0.00              | 58,960.21 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,722.41 | 0.00  | 0.00                | 0.00       | 8,402.29  | -640.17           | 26,967.41 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,765.80 | 0.00  | 0.00                | 0.00       | 10,614.04 | -640.17           | 29,179.16 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,893.30  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,722.05 | 0.00  | 0.00                | 0.00       | 12,787.50 | -320.08           | 31,672.71 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,370.13 | 0.00  | 0.00                | 0.00       | 10,031.52 | 0.00              | 29,236.81 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,469.96 | 0.00  | 0.00                | 0.00       | 9,122.50  | 2,499.92          | 30,827.71 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,501.94 | 0.00  | 0.00                | 0.00       | 8,994.45  | 500.00            | 28,699.74 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 40,394.03 | 0.00  | 0.00                | 0.00       | 20,933.74 | 500.00            | 40,639.03 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,649.57 | 0.00  | 0.00                | 0.00       | 4,689.28  | 0.00              | 23,894.57 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,039.17 | 0.00  | 0.00                | 0.00       | 23,102.33 | 1,219.57          | 43,527.19 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 32,367.10 | 0.00  | 0.00                | 0.00       | 25,679.03 | 0.00              | 44,884.32 |
| AYUDANTE DE ELECTRICISTA              | 10,416.51     | 15,867.22 | 0.00  | 0.00                | 0.00       | 5,520.71  | 0.00              | 15,937.22 |
| AYUDANTE DE ELECTRICISTA              | 10,416.61     | 19,213.72 | 0.00  | 0.00                | 0.00       | 9,214.33  | -347.22           | 19,283.72 |
| AYUDANTE DE ELECTRICISTA              | 10,416.61     | 18,820.93 | 0.00  | 0.00                | 0.00       | 8,474.32  | 0.00              | 18,890.93 |
| AYUDANTE DE ELECTRICISTA              | 10,416.52     | 17,895.20 | 0.00  | 0.00                | 0.00       | 7,548.68  | 0.00              | 17,965.20 |
| AYUDANTE DE ELECTRICISTA              | 15,364.24     | 1,592.31  | 0.00  | 0.00                | 0.00       | 1,837.30  | -15,364.23        | 1,837.31  |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 25,098.50 | 0.00  | 0.00                | 0.00       | 9,804.27  | 0.00              | 25,168.50 |
| AYUDANTE DE ELECTRICISTA              | 13,477.40     | 14,215.12 | 0.00  | 0.00                | 0.00       | 1,431.96  | -449.24           | 14,460.12 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,977.07 | 0.00  | 0.00                | 0.00       | 4,885.31  | 0.00              | 24,090.60 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,200.45 | 0.00  | 0.00                | 0.00       | 14,261.45 | 3,100.08          | 36,566.82 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 24,096.42 | 0.00  | 0.00                | 0.00       | 8,928.44  | 0.00              | 28,133.73 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 5,572.58  | 0.00  | 0.00                | 0.00       | 5,817.58  | -19,205.29        | 5,817.58  |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 48,325.92 | 0.00  | 0.00                | 0.00       | 34,949.60 | -40.01            | 54,114.88 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,300.17 | 0.00  | 0.00                | 0.00       | 5,601.51  | -160.04           | 24,646.76 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,694.99 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,120.61 | 0.00  | 0.00                | 0.00       | 20,777.66 | 500.00            | 40,482.95 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 14,684.62 | 0.00  | 0.00                | 0.00       | 10,226.77 | 3,140.09          | 32,572.15 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,741.14 | 0.00  | 0.00                | 0.00       | 11,383.08 | 0.00              | 30,588.37 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,437.12 | 0.00  | 0.00                | 0.00       | 6,001.63  | 0.00              | 25,206.92 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,111.67 | 0.00  | 0.00                | 0.00       | 9,394.56  | 500.00            | 29,099.85 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 44,713.39 | 0.00  | 0.00                | 0.00       | 37,586.32 | 3,140.09          | 59,931.70 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 20,644.55 | 0.00  | 0.00                | 0.00       | 11,539.15 | 5,496.18          | 36,240.62 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,079.43 | 0.00  | 0.00                | 0.00       | 8,802.41  | -320.08           | 27,687.62 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,647.79 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,647.79 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 14,806.73 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.23 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 14,806.73 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.23 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 15,119.23 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.23 |
| AYUDANTE DE ELECTRICISTA              | 15,364.30     | 15,119.30 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.30 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 15,119.23 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.23 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,487.30 | 0.00  | 0.00                | 0.00       | 18,825.17 | 0.00              | 38,030.46 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 29,962.22 | 0.00  | 0.00                | 0.00       | 27,179.46 | 0.00              | 46,384.75 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 21,095.13 | 0.00  | 0.00                | 0.00       | 12,803.52 | 3,140.09          | 35,148.90 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,304.55 | 0.00  | 0.00                | 0.00       | 15,188.16 | -40.01            | 34,353.44 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 971.03    | 0.00  | 0.00                | 0.00       | 2,592.69  | 0.00              | 21,797.98 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,705.50 | 0.00  | 0.00                | 0.00       | 9,882.71  | 0.00              | 29,088.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,343.08 | 0.00  | 0.00                | 0.00       | 9,958.71  | 0.00              | 29,164.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 31,977.03 | 0.00  | 0.00                | 0.00       | 13,525.70 | 3,140.09          | 35,871.08 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,368.44 | 0.00  | 0.00                | 0.00       | 10,750.94 | -19,205.29        | 10,750.94 |
| AYUDANTE DE ELECTRICISTA              | 15,364.24     | 21,014.19 | 0.00  | 0.00                | 0.00       | 5,719.95  | 0.00              | 21,084.19 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 11,123.45 | 0.00  | 0.00                | 0.00       | 11,193.44 | -15,364.22        | 11,193.45 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 4,511.75  | 0.00  | 0.00                | 0.00       | 6,129.65  | 0.00              | 25,334.94 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,330.70 | 0.00  | 0.00                | 0.00       | 5,057.36  | 3,140.09          | 27,402.74 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,746.12 | 0.00  | 0.00                | 0.00       | 6,785.83  | 0.00              | 25,991.12 |
| AYUDANTE DE ELECTRICISTA              | 15,364.29     | 20,291.90 | 0.00  | 0.00                | 0.00       | 5,172.61  | 0.00              | 20,536.90 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 0.00      | 3,140.09          | 22,345.38 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,019.73 | 0.00  | 0.00                | 0.00       | 20,585.67 | 500.00            | 40,290.96 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 13,928.61 | 0.00              | 33,133.90 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 14,480.44 | 0.00  | 0.00                | 0.00       | 23,406.42 | 3,140.09          | 45,751.80 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 4,296.09  | 0.00  | 0.00                | 0.00       | 22,346.13 | 3,640.09          | 45,191.51 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,504.85 | 0.00  | 0.00                | 0.00       | 13,251.63 | 500.00            | 32,956.92 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 21,368.13 | 0.00  | 0.00                | 0.00       | 17,244.72 | 0.00              | 36,450.01 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,879.01 | 0.00  | 0.00                | 0.00       | 20,138.76 | 0.00              | 39,344.05 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 14,399.01 | 0.00  | 0.00                | 0.00       | 14,644.01 | -19,205.29        | 14,644.01 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 14,381.18 | 0.00  | 0.00                | 0.00       | 3,862.78  | 228.74            | 17,112.16 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 15,471.51 | 0.00  | 0.00                | 0.00       | 4,014.68  | 0.00              | 17,035.32 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,336.69 | 0.00  | 0.00                | 0.00       | 9,650.64  | 0.00              | 28,855.93 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 7,405.09  | 0.00  | 0.00                | 0.00       | 7,650.09  | -19,205.29        | 7,650.09  |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 29,747.24 | 0.00  | 0.00                | 0.00       | 12,707.47 | -1,920.52         | 29,992.24 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,156.94 | 0.00  | 0.00                | 0.00       | 11,196.65 | 0.00              | 30,401.94 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,019.14 | 0.00  | 0.00                | 0.00       | 15,464.86 | 3,640.09          | 38,310.24 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,593.86 | 0.00  | 0.00                | 0.00       | 14,740.94 | 1,046.69          | 34,992.92 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,664.81 | 0.00  | 0.00                | 0.00       | 12,669.47 | 500.00            | 32,374.76 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,351.22 | 0.00  | 0.00                | 0.00       | 10,386.82 | 0.00              | 29,592.11 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,846.74 | 0.00  | 0.00                | 0.00       | 11,683.20 | 500.00            | 31,388.49 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 16,920.82 | 0.00  | 0.00                | 0.00       | 6,488.60  | 0.00              | 19,509.24 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 39,736.92 | 0.00  | 0.00                | 0.00       | 14,119.86 | 6,901.77          | 40,226.92 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,821.08 | 0.00  | 0.00                | 0.00       | 20,033.49 | 0.00              | 39,238.78 |
| AYUDANTE DE ELECTRICISTA              | 13,020.40     | 23,096.75 | 0.00  | 0.00                | 0.00       | 10,321.35 | 0.00              | 23,341.75 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 44,550.55 | 0.00  | 0.00                | 0.00       | 5,978.62  | 26,041.29         | 45,040.55 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,072.61 | 0.00  | 0.00                | 0.00       | 12,289.35 | 500.00            | 31,994.64 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 41,185.17 | 0.00  | 0.00                | 0.00       | 3,103.24  | 26,041.29         | 42,165.17 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 45,056.09 | 0.00  | 0.00                | 0.00       | 6,974.16  | 26,041.29         | 46,036.09 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 44,782.13 | 0.00  | 0.00                | 0.00       | 6,700.20  | 26,041.29         | 45,762.13 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 31,106.79 | 0.00  | 0.00                | 0.00       | 21,862.00 | 500.00            | 41,567.29 |
| AYUDANTE DE ELECTRICISTA              | 10,416.00     | 15,076.59 | 0.00  | 0.00                | 0.00       | 6,084.66  | -1,041.59         | 15,459.07 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,316.11 | 0.00  | 0.00                | 0.00       | 24,918.84 | -140.17           | 43,983.96 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 13,865.88 | 0.00  | 0.00                | 0.00       | 13,963.82 | 500.00            | 33,669.11 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,861.55 | 0.00  | 0.00                | 0.00       | 16,956.63 | 0.00              | 36,161.92 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 39,310.41 | 0.00  | 0.00                | 11,523.17  | 14,595.97 | 500.00            | 45,824.43 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 38,807.72 | 0.00  | 0.00                | 0.00       | 28,689.92 | 1,668.64          | 49,563.85 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 24,761.98 | 0.00  | 0.00                | 0.00       | 17,840.88 | 0.00              | 37,046.17 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 24,786.39 | 0.00  | 0.00                | 0.00       | 22,135.05 | 500.00            | 41,840.34 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 1,302.30  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 36,445.14 | 0.00  | 0.00                | 7,773.34   | 15,203.89 | -5,492.38         | 36,690.14 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 14,133.34 | 0.00  | 0.00                | 0.00       | 14,378.33 | -15,364.22        | 14,378.34 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 20,549.80 | 0.00  | 0.00                | 0.00       | 21,108.44 | 3,320.02          | 43,633.75 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 38,521.00 | 0.00  | 0.00                | 20,482.64  | 22,188.08 | 0.00              | 61,876.01 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 22,075.90 | 0.00  | 0.00                | 0.00       | 7,781.31  | -512.14           | 22,633.40 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 4,959.08  | 0.00  | 0.00                | 0.00       | 13,109.58 | -140.17           | 32,174.70 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 11,392.81 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,459.44 | 0.00  | 0.00                | 0.00       | 19,701.41 | 2,721.42          | 41,628.12 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 12,560.02 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.64 |
| AYUDANTE DE ELECTRICISTA              | 17,395.24     | 23,831.03 | 0.00  | 0.00                | 0.00       | 14,814.93 | 0.00              | 32,210.17 |
| AYUDANTE DE ELECTRICISTA              | 17,395.24     | 23,435.48 | 0.00  | 0.00                | 0.00       | 20,743.80 | 0.00              | 38,139.04 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 3,585.71  | 0.00  | 0.00                | 0.00       | 1,121.91  | 3,140.09          | 23,467.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 35,751.27 | 0.00  | 0.00                | 0.00       | 26,673.29 | 0.00              | 45,878.58 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,868.12  | 0.00  | 0.00                | 0.00       | 8,781.93  | 0.00              | 27,987.22 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,603.46 | 0.00  | 0.00                | 0.00       | 17,611.53 | 3,535.42          | 40,352.24 |
| AYUDANTE DE ELECTRICISTA              | 18,589.24     | 3,842.73  | 0.00  | 0.00                | 0.00       | 560.15    | 0.00              | 19,149.39 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,109.73 | 0.00  | 0.00                | 0.00       | 8,974.44  | 0.00              | 28,179.73 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,925.00 | 0.00  | 0.00                | 0.00       | 6,513.76  | -14,724.05        | 10,995.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,509.31 | 0.00  | 0.00                | 0.00       | 11,487.13 | 0.00              | 30,692.42 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 21,116.95 | 0.00  | 0.00                | 0.00       | 8,341.31  | 0.00              | 21,361.95 |
| AYUDANTE DE ELECTRICISTA              | 13,020.00     | 19,577.94 | 0.00  | 0.00                | 0.00       | 6,802.94  | 0.00              | 19,822.94 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 31,075.61 | 0.00  | 0.00                | 0.00       | 12,755.49 | -640.17           | 31,320.61 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 13,228.89 | 0.00  | 0.00                | 0.00       | 10,258.80 | 0.00              | 29,464.09 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 8,687.91  | 0.00  | 0.00                | 0.00       | 12,675.45 | 0.00              | 31,880.74 |
| AYUDANTE DE ELECTRICISTA              | 10,400.00     | 18,290.31 | 0.00  | 0.00                | 0.00       | 8,272.31  | 0.00              | 18,672.31 |
| AYUDANTE DE ELECTRICISTA              | 10,466.72     | 11,848.95 | 0.00  | 0.00                | 0.00       | 1,766.24  | 0.00              | 12,232.96 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 32,033.82 | 0.00  | 0.00                | 0.00       | 22,266.10 | 0.00              | 41,471.39 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,814.81 | 0.00  | 0.00                | 0.00       | 18,365.03 | 0.00              | 37,570.32 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,829.47 | 0.00  | 0.00                | 0.00       | 14,892.07 | 0.00              | 34,097.36 |
| AYUDANTE DE ELECTRICISTA              | 8,151.53      | 7,666.53  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.53  |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 46,917.78 | 0.00  | 0.00                | 20,485.64  | 16,798.60 | 3,140.09          | 59,629.62 |
| AYUDANTE DE ELECTRICISTA              | 10,416.51     | 16,448.82 | 0.00  | 0.00                | 0.00       | 6,414.81  | 0.00              | 16,831.32 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,135.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 10,416.51     | 18,388.90 | 0.00  | 0.00                | 0.00       | 8,042.39  | 0.00              | 18,458.90 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 49,312.84 | 0.00  | 0.00                | 31,053.05  | 14,471.96 | 1,046.70          | 65,777.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 51,877.50 | 0.00  | 0.00                | 30,250.58  | 17,100.68 | 3,663.44          | 70,219.99 |
| AYUDANTE DE ELECTRICISTA              | 8,674.43      | 22,128.83 | 0.00  | 0.00                | 13,153.33  | 7,237.70  | 500.00            | 29,565.46 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 37,315.52 | 0.00  | 0.00                | 30,250.58  | 6,585.78  | 523.35            | 56,565.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,837.52 | 0.00  | 0.00                | 0.00       | 10,334.81 | -320.08           | 29,220.02 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,592.55 | 0.00  | 0.00                | 0.00       | 336.09    | -320.08           | 19,221.30 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 14,138.76 | 0.00  | 0.00                | 0.00       | 1,188.12  | 0.00              | 14,208.76 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 404.14    | 0.00              | 19,609.43 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 37,128.88 | 0.00  | 0.00                | 0.00       | 24,687.97 | 6,835.49          | 50,728.75 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,098.41 | 0.00  | 0.00                | 0.00       | 5,347.45  | 13,312.80         | 37,865.54 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,211.39 | 0.00  | 0.00                | 0.00       | 2,112.57  | 3,888.78          | 25,206.64 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,194.25 | 0.00  | 0.00                | 21,176.98  | 2,608.71  | 7.96              | 42,998.94 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 3,104.85  | -40.01            | 22,270.13 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,029.95 | 0.00  | 0.00                | 0.00       | 4,273.16  | 3,248.63          | 26,727.08 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 2,928.21  | 0.00  | 0.00                | 0.00       | 5,847.03  | 2,953.88          | 28,006.20 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,957.93 | 0.00  | 0.00                | 0.00       | 2,272.62  | -320.08           | 21,157.83 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 12,401.59 | 0.00  | 0.00                | 0.00       | 1,996.49  | -27.12            | 14,990.01 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 7,757.90  | 0.00  | 0.00                | 0.00       | 3,817.33  | -372.42           | 22,650.20 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 4,410.21  | 0.00  | 0.00                | 0.00       | 3,192.86  | -80.02            | 22,318.13 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,117.81 | 0.00  | 0.00                | 0.00       | 2,272.62  | 0.00              | 21,477.91 |
| AYUDANTE DE ELECTRICISTA              | 18,565.11     | 23,201.46 | 0.00  | 0.00                | 0.00       | 5,361.47  | -480.12           | 23,446.46 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 21,232.91 | 0.00  | 0.00                | 0.00       | 2,272.62  | 0.00              | 21,477.91 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,193.44 | 0.00  | 0.00                | 0.00       | 4,273.16  | -40.01            | 23,438.44 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 20,560.73 | 0.00  | 0.00                | 0.00       | 1,600.44  | 0.00              | 20,805.73 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,362.04 | 0.00  | 0.00                | 0.00       | 6,401.75  | 0.00              | 25,607.04 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 7,255.39  | 0.00              | 26,460.68 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 8,792.20  | 0.00  | 0.00                | 0.00       | 6,529.79  | 0.00              | 25,735.08 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 5,897.17  | 0.00  | 0.00                | 0.00       | 5,521.51  | -1,160.31         | 23,566.49 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,217.72  | 0.00  | 0.00                | 0.00       | 5,697.56  | 3,568.73          | 28,471.58 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 6,656.22  | 0.00  | 0.00                | 0.00       | 5,857.60  | 3,888.81          | 28,951.70 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 4,285.34  | 0.00  | 0.00                | 0.00       | 0.00      | 459.99            | 19,665.28 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,330.58 | 0.00  | 0.00                | 0.00       | 8,370.29  | 0.00              | 27,575.58 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,157.85 | 0.00  | 0.00                | 0.00       | 5,697.56  | 500.00            | 25,402.85 |
| AYUDANTE DE ELECTRICISTA              | 15,364.29     | 21,949.98 | 0.00  | 0.00                | 0.00       | 6,830.69  | 0.00              | 22,194.98 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 7,551.98  | 0.00  | 0.00                | 0.00       | 1,440.39  | 0.00              | 20,645.66 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 773.52    | 0.00  | 0.00                | 0.00       | 5,581.07  | -847.15           | 23,939.21 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 38,883.71 | 0.00  | 0.00                | 30,441.92  | 5,677.30  | -462.25           | 54,862.26 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 1,575.22  | 0.00  | 0.00                | 0.00       | 0.00      | 2,928.56          | 22,133.83 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 42,016.09 | 0.00  | 0.00                | 29,448.11  | 10,674.94 | 0.00              | 59,328.34 |
| AYUDANTE DE ELECTRICISTA              | 15,047.09     | 7,884.73  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,047.09 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 15,634.53 | 0.00  | 0.00                | 0.00       | 4,885.54  | -70.19            | 21,662.10 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 24,654.03 | 0.00  | 0.00                | 0.00       | 21,329.79 | -200.05           | 40,335.03 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,312.23 | 0.00  | 0.00                | 0.00       | 27,179.41 | 3,199.98          | 49,584.68 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,511.23 | 0.00  | 0.00                | 0.00       | 19,317.27 | 0.00              | 38,522.56 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,365.95 | 0.00  | 0.00                | 0.00       | 31,623.27 | 2,399.09          | 53,227.65 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,723.23 | 0.00  | 0.00                | 0.00       | 29,488.05 | 3,640.09          | 52,333.43 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 0.00      | -1,800.49         | 17,404.80 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 0.00      | -80.02            | 19,125.27 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 38,949.27 | 0.00  | 0.00                | 0.00       | 33,233.08 | 500.00            | 52,938.37 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 32,500.64 | 0.00  | 0.00                | 0.00       | 22,334.07 | -440.11           | 41,099.25 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 21,546.65 | 0.00  | 0.00                | 0.00       | 21,421.86 | -1,560.42         | 39,066.73 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,131.31 | 0.00  | 0.00                | 0.00       | 19,677.38 | -1,480.40         | 37,402.27 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 32,827.00 | 0.00  | 0.00                | 0.00       | 24,498.68 | -1,040.28         | 42,663.69 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 4,614.97  | 0.00  | 0.00                | 0.00       | 720.20    | -1,280.34         | 18,645.15 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 35,316.37 | 0.00  | 0.00                | 0.00       | 20,357.57 | 0.00              | 39,562.86 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,262.33 | 0.00  | 0.00                | 0.00       | 22,863.09 | -433.01           | 41,635.37 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 21,430.84 | 0.00  | 0.00                | 0.00       | 22,013.46 | -2,187.98         | 39,030.77 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 33,820.38 | 0.00  | 0.00                | 0.00       | 27,283.44 | -40.01            | 46,448.72 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 20,047.69 | 0.00  | 0.00                | 0.00       | 18,445.04 | -1,360.37         | 36,289.96 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,975.63 | 0.00  | 0.00                | 0.00       | 9,186.52  | -640.17           | 27,751.64 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,564.20 | 0.00  | 0.00                | 0.00       | 9,926.71  | -320.08           | 28,811.92 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,640.21 | 0.00  | 0.00                | 0.00       | 0.00      | -320.08           | 18,885.21 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 13,087.42 | 0.00  | 0.00                | 0.00       | 16,596.08 | 1,603.85          | 37,405.22 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,458.01 | 0.00  | 0.00                | 0.00       | 17,644.82 | 2,900.03          | 39,750.14 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,042.10  | 0.00  | 0.00                | 0.00       | 3,040.83  | -360.09           | 21,886.03 |
| AYUDANTE DE ELECTRICISTA              | 19,205.26     | 12,563.19 | 0.00  | 0.00                | 0.00       | 11,939.26 | -2,160.59         | 28,983.93 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,745.98 | 0.00  | 0.00                | 0.00       | 14,051.85 | 2,659.96          | 35,917.10 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,628.13 | 0.00  | 0.00                | 0.00       | 16,349.35 | 3,140.09          | 38,694.73 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,242.56 | 0.00  | 0.00                | 0.00       | 16,684.54 | 199.15            | 36,088.98 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,545.70 | 0.00  | 0.00                | 0.00       | 15,864.34 | 0.00              | 35,069.63 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,425.29 | 0.00  | 0.00                | 0.00       | 23,330.40 | 2,459.91          | 44,995.60 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,590.77 | 0.00  | 0.00                | 0.00       | 20,529.80 | 0.00              | 39,735.09 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,902.81 | 0.00  | 0.00                | 0.00       | 20,529.80 | -325.87           | 39,409.22 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,179.03 | 0.00  | 0.00                | 0.00       | 16,848.60 | 0.00              | 36,053.89 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,672.08 | 0.00  | 0.00                | 0.00       | 16,848.60 | -320.08           | 35,733.81 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 23,563.45 | 0.00  | 0.00                | 0.00       | 15,864.34 | 0.00              | 35,069.61 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 18,850.54 | 0.00  | 0.00                | 0.00       | 15,536.86 | -245.68           | 32,137.93 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 26,003.63 | 0.00  | 0.00                | 0.00       | 17,313.51 | -280.77           | 33,879.49 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 40,909.98 | 0.00  | 0.00                | 0.00       | 28,635.80 | 0.00              | 47,841.09 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 20,169.52 | 0.00  | 0.00                | 0.00       | 2,256.60  | 1,888.27          | 23,350.16 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 32,556.13 | 0.00  | 0.00                | 0.00       | 14,051.85 | -40.01            | 33,217.13 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,976.76 | 0.00  | 0.00                | 0.00       | 15,864.34 | -640.17           | 34,429.46 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 35,058.16 | 0.00  | 0.00                | 0.00       | 16,848.60 | -320.08           | 35,733.81 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 33,066.75 | 0.00  | 0.00                | 0.00       | 14,263.90 | 0.00              | 33,469.19 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 16,015.77 | 0.00  | 0.00                | 0.00       | 9,850.67  | 4,040.09          | 33,096.03 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,184.12  | 0.00  | 0.00                | 0.00       | 8,211.91  | 853.45            | 28,270.65 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 19,542.36 | 0.00  | 0.00                | 0.00       | 13,679.74 | 4,040.09          | 36,925.10 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,669.77 | 0.00  | 0.00                | 0.00       | 9,610.61  | 0.00              | 28,815.90 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,751.78 | 0.00  | 0.00                | 0.00       | 10,646.89 | 0.00              | 29,852.18 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 22,561.66 | 0.00  | 0.00                | 0.00       | 5,241.43  | 0.00              | 24,446.70 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,123.18 | 0.00  | 0.00                | 0.00       | 19,193.23 | -960.26           | 37,438.26 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,928.34 | 0.00  | 0.00                | 0.00       | 29,537.69 | -1,281.26         | 47,461.72 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,858.47 | 0.00  | 0.00                | 0.00       | 18,593.07 | 779.45            | 38,577.81 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,132.57  | 0.00  | 0.00                | 20,845.00  | 0.00      | -1,680.46         | 38,369.83 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,992.25 | 0.00  | 0.00                | 0.00       | 23,986.54 | -2,240.61         | 40,951.22 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,034.91 | 0.00  | 0.00                | 0.00       | 19,633.36 | 579.39            | 39,418.04 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,622.83 | 0.00  | 0.00                | 0.00       | 20,769.69 | -1,280.35         | 38,694.63 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,166.15 | 0.00  | 0.00                | 0.00       | 19,585.33 | 696.22            | 39,486.84 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,142.52 | 0.00  | 0.00                | 0.00       | 0.00      | -6,401.76         | 12,803.53 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 7,505.99  | 0.00  | 0.00                | 0.00       | 4,677.26  | 0.00              | 23,882.55 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,697.32 | 0.00  | 0.00                | 0.00       | 12,971.55 | -12,803.52        | 19,373.32 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,320.12 | 0.00  | 0.00                | 0.00       | 0.00      | -640.17           | 18,565.12 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,618.55 | 0.00  | 0.00                | 0.00       | 17,820.88 | 0.00              | 37,026.17 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,194.39 | 0.00  | 0.00                | 0.00       | 11,595.17 | 0.00              | 30,800.46 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 7,682.79  | 0.00  | 0.00                | 0.00       | 6,765.84  | 0.00              | 25,971.13 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,896.51 | 0.00  | 0.00                | 0.00       | 13,459.68 | 2,616.74          | 35,281.71 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 52,616.49 | 0.00  | 0.00                | 0.00       | 36,682.08 | -3,200.88         | 52,686.49 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 8,888.44  | 0.00  | 0.00                | 0.00       | 8,958.44  | -19,205.29        | 8,958.44  |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,640.96 | 0.00  | 0.00                | 0.00       | 9,442.56  | 1,836.39          | 30,484.24 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,855.80 | 0.00  | 0.00                | 0.00       | 16,436.49 | 0.00              | 35,641.78 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,304.59  | 0.00  | 0.00                | 0.00       | 8,894.42  | 0.00              | 28,099.71 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,998.86 | 0.00  | 0.00                | 0.00       | 17,400.76 | 0.00              | 36,606.05 |
| AYUDANTE DE ELECTRICISTA              | 9,667.10      | 18,922.87 | 0.00  | 0.00                | 0.00       | 9,916.78  | 0.00              | 19,583.88 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 4,830.52  | 0.00  | 0.00                | 0.00       | 12,411.39 | 0.00              | 31,616.68 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 3,160.74  | 0.00  | 0.00                | 0.00       | 0.00      | 2,616.74          | 21,822.03 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 12,786.42 | 0.00  | 0.00                | 0.00       | 13,719.74 | -640.17           | 32,284.84 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,325.34 | 0.00  | 0.00                | 0.00       | 30,256.29 | 0.00              | 49,461.58 |
| AYUDANTE DE ELECTRICISTA              | 13,020.65     | 351.07    | 0.00  | 0.00                | 0.00       | 0.00      | -217.01           | 12,803.64 |
| AYUDANTE DE ELECTRICISTA              | 13,020.65     | 16,819.09 | 0.00  | 0.00                | 0.00       | 4,809.49  | -651.03           | 17,179.11 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 34,363.46 | 0.00  | 0.00                | 0.00       | 18,429.05 | -3,200.88         | 34,433.46 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,897.20 | 0.00  | 0.00                | 0.00       | 21,317.81 | 0.00              | 40,523.10 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,638.00 | 0.00  | 0.00                | 0.00       | 0.00      | -8,322.29         | 10,883.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 22,725.40 | 0.00  | 0.00                | 0.00       | 6,781.83  | -2,600.71         | 23,386.41 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 0.00      | -1,320.36         | 17,884.93 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,263.18 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,987.70 | 0.00  | 0.00                | 0.00       | 15,008.55 | 2,459.91          | 36,673.75 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,071.03 | 0.00  | 0.00                | 0.00       | 0.00      | 3,140.09          | 22,345.38 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 38,781.01 | 0.00  | 0.00                | 0.00       | 22,345.28 | 2,499.92          | 44,050.49 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 1,312.35  | -8,322.29         | 12,195.35 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 29,417.73 | 0.00  | 0.00                | 0.00       | 15,804.29 | 1,976.57          | 36,986.15 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 34,029.18 | 0.00  | 0.00                | 0.00       | 20,325.54 | 2,296.66          | 41,827.49 |
| AYUDANTE DE ELECTRICISTA              | 18,245.02     | 21,016.09 | 0.00  | 0.00                | 0.00       | 8,207.49  | -181.15           | 26,271.36 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 5,198.17  | 0.00  | 0.00                | 0.00       | 5,913.59  | -19,205.29        | 5,913.59  |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,184.35 | 0.00  | 0.00                | 0.00       | 224.06    | 0.00              | 19,429.35 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,128.62  | 0.00  | 0.00                | 0.00       | 0.00      | -5,521.51         | 13,683.78 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 33,976.40 | 0.00  | 0.00                | 11,523.17  | 3,853.03  | -360.09           | 34,221.40 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 271.13    | 0.00  | 0.00                | 0.00       | 516.13    | -19,205.29        | 516.13    |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,354.13 | 0.00  | 0.00                | 0.00       | 2,368.64  | 0.00              | 21,573.93 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,552.71 | 0.00  | 0.00                | 0.00       | 4,625.26  | 2,512.08          | 26,342.63 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 7,711.12  | 0.00  | 0.00                | 0.00       | 16,984.64 | 0.00              | 36,189.93 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,823.75 | 0.00  | 0.00                | 0.00       | 17,832.88 | 0.00              | 37,038.17 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 62,914.45 | 0.00  | 0.00                | 32,648.99  | 16,000.37 | 0.00              | 67,854.65 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,198.56 | 0.00  | 0.00                | 0.00       | 16,272.45 | 0.00              | 35,477.74 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,539.37 | 0.00  | 0.00                | 0.00       | 7,201.96  | 3,116.74          | 29,523.99 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 9,111.57  | 0.00  | 0.00                | 0.00       | 9,542.60  | 0.00              | 28,747.89 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,120.26 | 0.00  | 0.00                | 0.00       | 13,451.67 | -5,651.76         | 27,005.20 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,343.41 | 0.00  | 0.00                | 0.00       | 0.00      | -3,200.88         | 16,004.41 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 20,085.13 | 0.00  | 0.00                | 0.00       | 8,838.41  | 500.00            | 28,543.70 |
| AYUDANTE DE ELECTRICISTA              | 11,093.58     | 15,589.27 | 0.00  | 0.00                | 0.00       | 4,898.49  | 0.00              | 15,992.07 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 5,692.87  | 0.00  | 0.00                | 0.00       | 3,929.06  | 0.00              | 23,134.35 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,734.80 | 0.00  | 0.00                | 0.00       | 4,953.34  | 500.00            | 24,658.63 |
| AYUDANTE DE ELECTRICISTA              | 13,866.98     | 5,894.81  | 0.00  | 0.00                | 0.00       | 9,464.17  | -13,866.97        | 9,464.18  |
| AYUDANTE DE ELECTRICISTA              | 13,866.68     | 16,881.97 | 0.00  | 0.00                | 0.00       | 6,060.87  | 0.00              | 19,927.55 |
| AYUDANTE DE ELECTRICISTA              | 13,866.68     | 18,241.53 | 0.00  | 0.00                | 0.00       | 8,562.65  | 0.00              | 22,429.33 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,135.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 14,836.05 | -18,705.29        | 15,336.05 |
| AYUDANTE DE ELECTRICISTA              | 13,866.98     | 23,163.34 | 0.00  | 0.00                | 0.00       | 12,540.91 | 1,000.00          | 27,407.89 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,440.11 | 0.00  | 0.00                | 0.00       | 22,298.11 | 0.00              | 41,503.40 |
| AYUDANTE DE ELECTRICISTA              | 10,067.18     | 11,390.53 | 0.00  | 0.00                | 0.00       | 6,711.42  | 0.00              | 16,778.60 |
| AYUDANTE DE ELECTRICISTA              | 13,866.98     | 21,796.50 | 0.00  | 0.00                | 0.00       | 11,087.77 | 1,000.00          | 25,954.75 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 20,943.55 | 0.00  | 0.00                | 0.00       | 12,762.91 | 500.00            | 26,283.55 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 16,938.19 | 0.00  | 0.00                | 0.00       | 4,812.18  | -434.02           | 17,398.80 |
| AYUDANTE DE ELECTRICISTA              | 13,866.98     | 21,010.68 | 0.00  | 0.00                | 0.00       | 7,629.71  | 0.00              | 21,496.69 |
| AYUDANTE DE ELECTRICISTA              | 13,866.98     | 23,114.05 | 0.00  | 0.00                | 0.00       | 9,233.07  | 500.00            | 23,600.05 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 32,310.66 | 0.00  | 0.00                | 7,812.38   | 11,981.66 | -434.02           | 32,380.66 |
| AYUDANTE DE ELECTRICISTA              | 13,866.98     | 13,334.75 | 0.00  | 0.00                | 0.00       | 0.00      | -462.23           | 13,404.75 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,136.25 | 0.00  | 0.00                | 0.00       | 19,421.32 | -140.17           | 38,486.44 |
| AYUDANTE DE ELECTRICISTA              | 13,020.64     | 16,894.78 | 0.00  | 0.00                | 0.00       | 3,944.14  | 0.00              | 16,964.78 |
| AYUDANTE DE ELECTRICISTA              | 13,020.65     | 15,559.65 | 0.00  | 0.00                | 0.00       | 3,355.51  | -434.02           | 15,942.14 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 6,587.49  | 0.00  | 0.00                | 0.00       | 1,440.39  | -640.17           | 20,005.51 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,383.94 | 0.00  | 0.00                | 0.00       | 0.00      | 3,840.70          | 23,045.99 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 3,231.42  | 0.00  | 0.00                | 0.00       | 1,732.05  | -891.47           | 20,045.87 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,449.40 | 0.00  | 0.00                | 0.00       | 1,732.05  | -433.01           | 20,504.33 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,073.93 | 0.00  | 0.00                | 0.00       | 1,732.05  | -962.25           | 19,975.09 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 6,485.11  | 0.00  | 0.00                | 0.00       | 1,440.39  | 2,608.46          | 23,254.14 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 3,157.22  | 0.00  | 0.00                | 0.00       | 1,440.39  | 0.00              | 20,645.68 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 5,414.14  | 0.00  | 0.00                | 0.00       | 1,440.39  | -4,801.32         | 15,844.36 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,098.59 | 0.00  | 0.00                | 0.00       | 1,440.39  | -360.09           | 20,285.59 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 10,953.85 | 0.00  | 0.00                | 0.00       | 1,732.05  | -5,388.62         | 15,548.72 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 6,448.49  | 0.00  | 0.00                | 0.00       | 1,440.39  | 1,288.10          | 21,933.78 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 11,289.42 | 0.00  | 0.00                | 17,969.87  | 1,263.50  | -2,562.10         | 33,518.02 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 1,217.00  | 0.00  | 0.00                | 0.00       | 1,263.50  | -280.77           | 17,829.48 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 6,974.00  | 0.00  | 0.00                | 0.00       | 1,263.50  | -1,965.45         | 16,144.80 |
| AYUDANTE DE ELECTRICISTA              | 16,846.72     | 5,821.22  | 0.00  | 0.00                | 0.00       | 1,123.11  | -1,123.11         | 16,846.72 |
| AYUDANTE DE ELECTRICISTA              | 14,998.62     | 8,540.95  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,998.62 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 17,054.54 | 0.00  | 0.00                | 0.00       | 1,732.05  | 1,511.40          | 22,448.74 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,467.25 | 0.00  | 0.00                | 0.00       | 5,149.83  | 14,183.34         | 38,538.46 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 7,443.04  | 0.00  | 0.00                | 0.00       | 0.00      | -1,123.11         | 15,723.64 |
| AYUDANTE DE ELECTRICISTA              | 16,846.72     | 12,088.26 | 0.00  | 0.00                | 0.00       | 1,263.50  | -315.86           | 17,794.36 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 11,312.95 | 0.00  | 0.00                | 0.00       | 1,754.86  | -280.77           | 18,320.84 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 8,117.25  | 0.00  | 0.00                | 0.00       | 1,263.50  | -280.77           | 17,829.48 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 10,742.70 | 0.00  | 0.00                | 0.00       | 1,263.50  | -561.55           | 17,548.70 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 17,845.25 | 0.00  | 0.00                | 0.00       | 1,263.50  | 0.00              | 18,110.25 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 4,545.09  | 0.00  | 0.00                | 0.00       | 1,263.50  | -421.15           | 17,689.10 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,132.19 | 0.00  | 0.00                | 0.00       | 1,440.39  | -1,600.44         | 19,045.24 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,219.54 | 0.00  | 0.00                | 0.00       | 1,440.39  | -4,161.14         | 16,484.54 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,379.06 | 0.00  | 0.00                | 0.00       | 0.00      | 1,168.20          | 20,373.49 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,438.57 | 0.00  | 0.00                | 0.00       | 0.00      | -3,521.72         | 15,683.57 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 16,846.75     | 9,005.41  | 0.00  | 0.00                | 0.00       | 0.00      | -561.54           | 16,285.21 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 34,063.60 | 0.00  | 0.00                | 29,448.11  | 3,040.83  | -400.10           | 51,294.13 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 19,936.28 | 0.00  | 0.00                | 0.00       | 2,880.79  | -320.08           | 21,766.00 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 40,596.34 | 0.00  | 0.00                | 29,448.11  | 2,880.79  | -360.09           | 51,174.10 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 11,825.42 | 0.00  | 0.00                | 0.00       | 2,880.78  | -320.08           | 21,765.99 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 28,854.35 | 0.00  | 0.00                | 20,485.64  | 0.00      | -640.17           | 39,050.76 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,699.01 | 0.00  | 0.00                | 0.00       | 16,268.44 | -58.23            | 35,415.50 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,418.03 | 0.00  | 0.00                | 0.00       | 19,528.83 | 500.00            | 39,234.12 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,743.44 | 0.00  | 0.00                | 0.00       | 14,543.92 | 3,640.09          | 37,389.30 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 6,006.76  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 22,775.70 | 0.00  | 0.00                | 0.00       | 7,656.47  | 0.00              | 23,020.70 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,493.79 | 0.00  | 0.00                | 0.00       | 13,795.76 | 0.00              | 33,001.05 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 8,864.38  | 0.00              | 28,069.67 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 13,023.01 | 0.00  | 0.00                | 0.00       | 740.19    | 0.00              | 19,945.48 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 35,223.13 | 0.00  | 0.00                | 0.00       | 17,068.65 | 2,610.67          | 38,884.61 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 15,964.60 | 0.00  | 0.00                | 0.00       | 6,743.83  | 3,140.10          | 29,089.22 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,075.81 | 0.00  | 0.00                | 20,485.64  | 3,388.91  | -640.17           | 42,439.67 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,147.75 | 0.00  | 0.00                | 0.00       | 6,563.79  | 977.88            | 26,746.96 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 12,773.89 | 0.00  | 0.00                | 0.00       | 2,072.55  | 0.00              | 21,277.84 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 34,224.71 | 0.00  | 0.00                | 0.00       | 17,616.78 | 1,373.75          | 38,195.82 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 13,582.81 | 0.00  | 0.00                | 0.00       | 0.00      | -1,536.42         | 13,827.81 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 15,709.78 | 0.00  | 0.00                | 0.00       | 2,639.11  | -2,048.56         | 15,954.78 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 16,922.91 | 0.00  | 0.00                | 0.00       | 1,803.68  | 0.00              | 17,167.91 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 20,630.14 | 0.00  | 0.00                | 0.00       | 24,506.70 | -320.08           | 43,391.91 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,980.57 | 0.00  | 0.00                | 0.00       | 1,600.43  | 3,140.09          | 23,945.81 |
| AYUDANTE DE ELECTRICISTA              | 19,205.27     | 23,628.77 | 0.00  | 0.00                | 0.00       | 17,544.78 | -320.08           | 36,429.97 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 34,323.31 | 0.00  | 0.00                | 20,485.64  | 8,727.58  | -46.55            | 48,371.96 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 27,146.49 | 0.00  | 0.00                | 0.00       | 7,418.00  | 4,609.26          | 27,391.49 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 41,133.80 | 0.00  | 0.00                | 0.00       | 28,955.93 | 976.92            | 49,138.14 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 1,287.80  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 24,984.99 | 0.00  | 0.00                | 0.00       | 24,630.47 | 0.00              | 43,835.76 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,199.88 | 0.00  | 0.00                | 0.00       | 25,855.08 | 500.00            | 45,560.37 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 5,457.55  | 0.00  | 0.00                | 0.00       | 23,530.44 | 0.00              | 42,735.73 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 30,646.67 | 0.00  | 0.00                | 0.00       | 15,527.44 | 0.00              | 30,891.67 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 18,213.21 | 0.00  | 0.00                | 0.00       | 14,736.01 | 0.00              | 33,941.30 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 29,754.47 | 0.00  | 0.00                | 0.00       | 17,434.75 | 0.00              | 36,640.04 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,699.45 | 0.00  | 0.00                | 0.00       | 11,247.07 | 0.00              | 30,452.36 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 23,768.97 | 0.00  | 0.00                | 0.00       | 13,533.69 | 576.84            | 33,315.82 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 53,959.17 | 0.00  | 0.00                | 20,485.64  | 18,417.04 | 0.00              | 58,107.97 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 21,154.66 | 0.00  | 0.00                | 0.00       | 16,384.47 | 1,739.74          | 37,329.50 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 27,497.09 | 0.00  | 0.00                | 0.00       | 16,475.02 | 360.26            | 36,040.57 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 25,914.92 | 0.00  | 0.00                | 0.00       | 15,664.29 | 0.00              | 34,869.58 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 21,525.48 | 0.00  | 0.00                | 0.00       | 12,555.43 | 0.00              | 31,760.72 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 14,267.28 | 0.00  | 0.00                | 0.00       | 2,116.57  | -320.08           | 21,001.78 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 5,033.24  | 0.00  | 0.00                | 0.00       | 1,693.25  | -11,779.24        | 5,278.24  |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,170.00 | 0.00  | 0.00                | 0.00       | 448.12    | 0.00              | 19,653.41 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 26,529.74 | 0.00  | 0.00                | 0.00       | 16,972.62 | 0.00              | 36,177.91 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 45,643.32 | 0.00  | 0.00                | 20,485.64  | 15,088.12 | 0.00              | 54,779.05 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 14,099.41 | 0.00  | 0.00                | 0.00       | 7,478.03  | 1,079.26          | 27,762.58 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 16,851.40 | 0.00  | 0.00                | 0.00       | 6,689.83  | 65.58             | 25,960.70 |
| AYUDANTE DE ELECTRICISTA              | 19,205.29     | 30,659.70 | 0.00  | 0.00                | 0.00       | 22,358.09 | 1,524.45          | 43,087.83 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 13,582.81 | 0.00  | 0.00                | 0.00       | 0.00      | -1,536.42         | 13,827.81 |
| AYUDANTE DE ELECTRICISTA              | 15,364.23     | 7,437.11  | 0.00  | 0.00                | 0.00       | 0.00      | -7,682.12         | 7,682.11  |
| AYUDANTE DE ELECTRICISTA              | 17,350.30     | 28,426.65 | 0.00  | 0.00                | 26,603.79  | 0.00      | -831.36           | 43,122.73 |
| AYUDANTE DE ELECTRICISTA              | 17,350.30     | 20,186.23 | 0.00  | 0.00                | 0.00       | 10,584.78 | 6,052.34          | 33,987.42 |
| AYUDANTE DE ELECTRICISTA              | 13,880.24     | 17,628.50 | 0.00  | 0.00                | 0.00       | 4,273.73  | 0.00              | 18,153.97 |
| AYUDANTE DE ELECTRICISTA              | 13,880.24     | 13,259.33 | 0.00  | 0.00                | 0.00       | 0.00      | -375.91           | 13,504.33 |
| AYUDANTE DE ELECTRICISTA              | 13,880.24     | 12,709.90 | 0.00  | 0.00                | 0.00       | 0.00      | -925.34           | 12,954.90 |
| AYUDANTE DE ELECTRICISTA              | 13,880.24     | 13,635.24 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,880.24 |
| AYUDANTE DE ELECTRICISTA              | 10,416.40     | 13,479.48 | 0.00  | 0.00                | 0.00       | 2,829.78  | 478.30            | 13,724.48 |
| AYUDANTE DE INVENTARIO                | 10,000.00     | 15,121.67 | 0.00  | 0.00                | 6,000.00   | 0.00      | -333.33           | 15,666.67 |
| AYUDANTE DE INVENTARIO                | 10,000.00     | 18,371.66 | 0.00  | 0.00                | 6,000.00   | 2,916.66  | 0.00              | 18,916.66 |
| AYUDANTE DE INVENTARIO                | 10,000.00     | 15,121.67 | 0.00  | 0.00                | 6,000.00   | 0.00      | -333.33           | 15,666.67 |
| AYUDANTE DE INVENTARIO                | 10,000.00     | 15,288.34 | 0.00  | 0.00                | 6,000.00   | 0.00      | -166.66           | 15,833.34 |
| AYUDANTE DE INVENTARIO                | 10,000.00     | 15,567.51 | 0.00  | 0.00                | 6,000.00   | 0.00      | -187.49           | 15,812.51 |
| AYUDANTE DE PINTOR                    | 8,509.64      | 2,855.01  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,509.64  |
| AYUDANTE DE PINTOR                    | 8,151.57      | 10,148.24 | 0.00  | 0.00                | 0.00       | 3,770.08  | -1,528.41         | 10,393.24 |
| AYUDANTE DE PLUMA                     | 15,908.92     | 8,049.80  | 0.00  | 0.00                | 0.00       | 13,747.93 | -1,358.88         | 28,297.97 |
| AYUDANTE DE PLUMA                     | 15,908.92     | 32,983.26 | 0.00  | 0.00                | 0.00       | 30,094.34 | -828.58           | 45,174.68 |
| AYUDANTE DE PLUMA                     | 15,908.92     | 24,834.54 | 0.00  | 0.00                | 0.00       | 15,826.02 | 0.00              | 31,734.94 |
| AYUDANTE DE PLUMA                     | 15,908.92     | 20,762.29 | 0.00  | 0.00                | 0.00       | 16,830.29 | 0.00              | 32,739.21 |
| AYUDANTE DE PLUMA                     | 15,908.90     | 7,465.83  | 0.00  | 0.00                | 0.00       | 4,411.39  | 0.00              | 20,320.29 |
| AYUDANTE DE PLUMA                     | 15,908.91     |           | 0.00  | 0.00                | 0.00       | 4,494.25  | -563.43           | 19,839.73 |
| AYUDANTE DE TALLER AUTOMOTRIZ         | 19,156.98     | 15,113.72 | 0.00  | 0.00                | 0.00       | 3,767.53  | 0.00              | 22,924.51 |
| AYUDANTE DE TALLER AUTOMOTRIZ         | 19,156.98     | 39,569.26 | 0.00  | 0.00                | 20,434.11  | 502.87    | 0.00              | 40,093.96 |
| AYUDANTE DEL TALLER AUTOMOTRIZ        | 15,156.98     | 14,897.52 | 0.00  | 0.00                | 0.00       | 265.24    | 0.00              | 15,422.22 |
| AYUDANTE ELECTROMECHANICO CHFM        | 15,130.51     | 19,087.56 | 0.00  | 0.00                | 0.00       | 1,903.13  | 5,295.68          | 22,329.32 |
| AYUDANTE ELECTROMECHANICO CHFM        | 15,130.51     | 43,976.81 | 0.00  | 0.00                | 32,152.34  | 5,831.54  | 5,295.68          | 58,410.07 |
| AYUDANTE ELECTROMECHANICO CHFM        | 15,130.51     | 15,737.30 | 0.00  | 0.00                | 0.00       | 1,071.74  | 0.00              | 16,202.25 |
| AYUDANTE ELECTROMECHANICO CHFM        | 12,104.41     | 12,692.57 | 0.00  | 0.00                | 0.00       | 1,021.30  | 0.00              | 13,125.71 |
| AYUDANTE MECANICO                     | 17,572.27     | 9,082.47  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,572.27 |
| AYUDANTE MECANICO                     | 14,057.82     | 16,382.68 | 0.00  | 0.00                | 0.00       | 3,186.43  | 0.00              | 17,244.25 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| AYUDANTE MECANICO                     | 15,481.59     | 24,321.74 | 0.00  | 0.00                | 0.00       | 19,358.99 | 0.00              | 34,840.58 |
| AYUDANTE MECANICO                     | 12,687.88     | 24,644.37 | 0.00  | 0.00                | 0.00       | 12,201.49 | 0.00              | 24,889.37 |
| AYUDANTE MECANICO                     | 17,572.29     | 20,841.74 | 0.00  | 0.00                | 0.00       | 3,514.45  | 0.00              | 21,086.74 |
| AYUDANTE MECANICO                     | 17,572.26     | 45,028.51 | 0.00  | 0.00                | 0.00       | 23,195.37 | 15,583.32         | 56,350.95 |
| AYUDANTE MECANICO                     | 14,057.82     | 27,488.28 | 0.00  | 0.00                | 0.00       | 13,675.46 | 0.00              | 27,733.28 |
| AYUDANTE MECANICO CHFM                | 15,130.51     | 7,287.27  | 0.00  | 0.00                | 0.00       | 4,402.41  | 5,295.66          | 24,828.58 |
| AYUDANTE MECANICO CHFM                | 15,130.51     | 66,456.86 | 0.00  | 0.00                | 35,622.20  | 16,536.86 | 3,602.89          | 70,892.46 |
| AYUDANTE MECANICO CHFM                | 15,130.51     | 29,895.29 | 0.00  | 0.00                | 0.00       | 10,253.81 | 12,423.98         | 37,808.30 |
| AYUDANTE MECANICO CHFM                | 15,130.51     | 22,506.22 | 0.00  | 0.00                | 0.00       | 3,789.46  | 13,942.29         | 32,862.26 |
| AYUDANTE MECANICO CHFM                | 15,130.51     | 5,258.15  | 0.00  | 0.00                | 0.00       | 9,210.69  | 5,295.68          | 29,636.88 |
| AYUDANTE MECANICO CHFM                | 15,130.51     | 18,092.36 | 0.00  | 0.00                | 0.00       | 3,347.62  | 0.00              | 18,478.13 |
| AYUDANTE MECANICO CHFM                | 15,130.51     | 16,254.93 | 0.00  | 0.00                | 0.00       | 1,418.47  | 0.00              | 16,548.98 |
| AYUDANTE MECANICO CHFM                | 15,130.51     | 16,865.18 | 0.00  | 0.00                | 0.00       | 2,080.44  | 0.00              | 17,210.95 |
| AYUDANTE MECANICO CHFM                | 12,104.41     | 15,731.29 | 0.00  | 0.00                | 0.00       | 4,060.01  | 0.00              | 16,164.42 |
| AYUDANTE MOTORISTA                    | 17,099.52     | 9,661.51  | 0.00  | 0.00                | 0.00       | 5,742.57  | -35.62            | 22,806.47 |
| AYUDANTE OPERADOR EQUIPO              | 15,908.92     | 10,393.93 | 0.00  | 0.00                | 0.00       | 6,090.11  | 0.00              | 21,999.03 |
| BIOLOGO (A)                           | 30,995.09     | 26,718.07 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,995.09 |
| BIOLOGO AMUPROLAGO                    | 40,000.00     | 35,340.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00 |
| BIOLOGO(A)                            | 25,000.00     | 24,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 |
| BODEGUERO                             | 16,073.49     | 26,668.92 | 0.00  | 0.00                | 0.00       | 15,222.91 | 1,607.34          | 32,903.74 |
| BUZO                                  | 21,352.38     | 54,955.48 | 0.00  | 0.00                | 39,857.77  | 15,435.97 | 0.00              | 76,646.12 |
| C.FOSODE CENTRO (SEDE COMAYAGUA)      | 32,000.00     | 30,307.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,000.00 |
| CADENERO                              | 20,890.11     | 10,242.50 | 0.00  | 0.00                | 0.00       | 0.00      | 10,083.62         | 30,973.73 |
| CADENERO                              | 20,890.10     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,890.10 |
| CADENERO DE PROYECTO                  | 20,890.12     | 19,605.58 | 0.00  | 0.00                | 0.00       | 3,551.31  | 0.00              | 24,441.43 |
| CADENERO DE PROYECTO                  | 20,890.12     | 14,640.13 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,890.12 |
| CADENERO I-A                          | 21,074.98     | 2,933.87  | 0.00  | 0.00                | 0.00       | 3,582.73  | 0.00              | 24,657.71 |
| CADENERO_I                            | 17,572.27     | 38,823.82 | 0.00  | 0.00                | 29,872.85  | 2,928.69  | 3,317.84          | 53,691.65 |
| CADENERO_I                            | 17,572.27     | 6,886.69  | 0.00  | 0.00                | 0.00       | 4,173.41  | 0.00              | 21,745.68 |
| CADENERO_I                            | 17,572.27     | 9,410.28  | 0.00  | 0.00                | 0.00       | 2,174.56  | 0.00              | 19,746.83 |
| CADENERO_I                            | 17,572.27     |           | 0.00  | 0.00                | 0.00       | 2,936.02  | 0.00              | 20,508.29 |
| CAMAROGRAFO                           | 14,000.00     | 22,155.00 | 0.00  | 0.00                | 8,400.00   | 0.00      | 0.00              | 22,400.00 |
| CAPACITADOR                           | 46,993.01     | 4,167.82  | 0.00  | 0.00                | 0.00       | 0.00      | -891.87           | 46,101.14 |
| CAPACITADOR                           | 26,140.35     | 24,849.74 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,140.35 |
| CAPACITADOR                           | 35,000.00     | 30,500.43 | 0.00  | 0.00                | 0.00       | 0.00      | -583.33           | 34,416.67 |
| CAPACITADOR                           | 25,326.50     | 39,858.80 | 0.00  | 0.00                | 27,014.93  | 0.00      | -2,479.88         | 49,861.55 |
| CAPACITADOR                           | 21,976.59     | 6,797.66  | 0.00  | 0.00                | 0.00       | 0.00      | -1,236.17         | 20,740.42 |
| CAPACITADOR                           | 25,000.00     | 20,645.55 | 0.00  | 0.00                | 0.00       | 0.00      | -416.66           | 24,583.34 |
| CAPACITADOR                           | 25,000.00     | 22,723.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 |
| CAPACITADOR                           | 25,000.00     | 22,921.67 | 0.00  | 0.00                | 0.00       | 0.00      | -833.33           | 24,166.67 |
| CAPACITADOR                           | 30,647.77     | 29,969.44 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,647.77 |
| CAPACITADOR                           | 32,527.44     | 17,564.55 | 0.00  | 0.00                | 0.00       | 0.00      | -1,287.54         | 31,239.90 |
| CAPATAZ                               | 15,908.92     | 2,600.94  | 0.00  | 0.00                | 0.00       | 3,234.80  | -132.57           | 19,011.15 |
| CAPATAZ OPER COMPUERTA DE ALIVIO      | 15,908.92     | 15,423.72 | 0.00  | 0.00                | 0.00       | 5,196.90  | 0.00              | 21,105.82 |
| CARPINTERO AUXILIAR                   | 17,220.38     | 46,063.72 | 0.00  | 0.00                | 37,884.83  | 0.00      | 0.00              | 55,105.21 |
| CARPINTERO AUXILIAR                   | 14,974.25     | 14,729.25 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,974.25 |
| CARPINTERO I                          | 18,888.27     | 7,925.33  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,888.27 |
| CARPINTERO I                          | 18,888.28     | 28,718.71 | 0.00  | 0.00                | 32,110.07  | 1,574.02  | -629.60           | 51,942.77 |
| CONSERJE                              | 14,511.22     | 4,514.11  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 2,308.00  | 0.00  | 0.00                | 0.00       | 0.00      | -272.08           | 14,239.14 |
| CONSERJE                              | 14,511.22     | 888.10    | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22 |
| CONSERJE                              | 9,891.00      |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,891.00  |
| CONSERJE                              | 14,511.20     | 2,708.75  | 0.00  | 0.00                | 0.00       | 0.00      | 3,821.04          | 18,332.24 |
| CONSERJE                              | 14,511.22     | 28,405.63 | 0.00  | 0.00                | 27,087.61  | 0.00      | 0.00              | 41,598.83 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| CONSERJE                              | 14,511.22     | 16,444.97 | 0.00  | 0.00                | 0.00       | 0.00     | 7,238.19          | 21,749.41 |
| CONSERJE                              | 14,511.22     | 303.71    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 5,756.78  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 8,048.97  | 0.00  | 0.00                | 0.00       | 0.00     | 4,694.06          | 19,205.28 |
| CONSERJE                              | 14,511.22     | 3,263.54  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 29,640.83 | 0.00  | 0.00                | 24,669.07  | 0.00     | 0.00              | 39,180.29 |
| CONSERJE                              | 14,511.22     | 16,930.28 | 0.00  | 0.00                | 0.00       | 4,837.06 | 3,952.82          | 23,301.10 |
| CONSERJE                              | 14,511.22     |           | 0.00  | 0.00                | 0.00       | 0.00     | -725.56           | 13,785.66 |
| CONSERJE                              | 14,511.22     | 13,101.94 | 0.00  | 0.00                | 0.00       | 1,692.97 | 0.00              | 16,204.19 |
| CONSERJE                              | 14,511.22     | 5,854.59  | 0.00  | 0.00                | 0.00       | 0.00     | -60.46            | 14,450.76 |
| CONSERJE                              | 14,511.22     | 13,327.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 291.01    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 1,016.27  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 42,591.29 | 0.00  | 0.00                | 32,844.56  | 0.00     | 6,344.39          | 53,700.17 |
| CONSERJE                              | 14,511.20     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.20 |
| CONSERJE                              | 14,511.22     | 5,317.15  | 0.00  | 0.00                | 0.00       | 0.00     | 4,694.06          | 19,205.28 |
| CONSERJE                              | 14,511.22     | 2,626.42  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 6,912.05  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,049.17     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,049.17 |
| CONSERJE                              | 9,667.10      | 24,184.57 | 0.00  | 0.00                | 14,822.88  | 0.00     | -60.41            | 24,429.57 |
| CONSERJE                              | 14,511.22     | 231.07    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 12,791.92 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.20     | 397.99    | 0.00  | 0.00                | 0.00       | 0.00     | -60.46            | 14,450.74 |
| CONSERJE                              | 14,511.22     | 7,244.57  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 7,655.76  | 0.00  | 0.00                | 0.00       | 0.00     | -30.23            | 14,480.99 |
| CONSERJE                              | 14,511.22     | 10,958.55 | 0.00  | 0.00                | 0.00       | 0.00     | 11,331.50         | 25,842.72 |
| CONSERJE                              | 14,511.22     | 11,824.90 | 0.00  | 0.00                | 0.00       | 0.00     | 4,694.06          | 19,205.28 |
| CONSERJE                              | 14,511.22     | 11,562.86 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 14,963.42 | 0.00  | 0.00                | 0.00       | 989.76   | 16,415.37         | 31,916.35 |
| CONSERJE                              | 9,667.10      | 6,837.09  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 1,400.03  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 8,668.00      | 3,682.51  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 8,668.00  |
| CONSERJE                              | 8,667.98      | 6,210.14  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 8,667.98  |
| CONSERJE                              | 9,667.10      | 6,650.29  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 795.50    | 0.00  | 0.00                | 0.00       | 0.00     | -161.11           | 9,505.99  |
| CONSERJE                              | 14,511.22     | 28,693.29 | 0.00  | 0.00                | 16,612.66  | 0.00     | 1,063.15          | 32,187.03 |
| CONSERJE                              | 14,511.22     | 35,596.39 | 0.00  | 0.00                | 19,651.13  | 0.00     | 4,694.06          | 38,856.41 |
| CONSERJE                              | 9,667.10      | 8,487.62  | 0.00  | 0.00                | 0.00       | 0.00     | -644.47           | 9,022.63  |
| CONSERJE                              | 9,667.10      | 4,913.97  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 13,279.14     | 6,444.16  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,279.14 |
| CONSERJE                              | 9,667.10      | 6,379.27  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 14,511.22     | 6,778.61  | 0.00  | 0.00                | 0.00       | 0.00     | -7,255.60         | 7,255.62  |
| CONSERJE                              | 11,123.03     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,123.03 |
| CONSERJE                              | 9,667.10      | 9,109.60  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 8,608.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 6,183.60  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.09      | 9,132.08  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.09  |
| CONSERJE                              | 9,667.00      | 7,368.51  | 0.00  | 0.00                | 0.00       | 0.00     | -100.69           | 9,566.31  |
| CONSERJE                              | 9,667.10      | 7,469.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 10,018.24 | 0.00  | 0.00                | 0.00       | 886.15   | 0.00              | 10,553.25 |
| CONSERJE                              | 9,667.10      | 7,179.29  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| CONSERJE                              | 9,667.09      | 7,191.53  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.09  |
| CONSERJE                              | 14,511.22     | 14,223.00 | 0.00  | 0.00                | 0.00       | 0.00     | 4,694.06          | 19,205.28 |
| CONSERJE                              | 14,511.22     | 8,134.21  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 9,667.10      | 9,422.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.09      | 1,511.41  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.09  |
| CONSERJE                              | 9,667.10      | 10,006.91 | 0.00  | 0.00                | 0.00       | 2,698.72 | -161.11           | 12,204.71 |
| CONSERJE                              | 9,667.10      | 2,399.78  | 0.00  | 0.00                | 0.00       | 0.00     | -20.13            | 9,646.97  |
| CONSERJE                              | 9,667.10      | 9,422.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 7,469.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 7,469.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 3,778.65  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 8,113.77  | 0.00  | 0.00                | 0.00       | 644.47   | 0.00              | 10,311.57 |
| CONSERJE                              | 5,970.94      |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 5,970.94  |
| CONSERJE                              | 14,511.22     | 17,164.42 | 0.00  | 0.00                | 0.00       | 0.00     | 4,694.06          | 19,205.28 |
| CONSERJE                              | 9,667.10      | 8,577.00  | 0.00  | 0.00                | 0.00       | 2,255.65 | -1,147.95         | 10,774.80 |
| CONSERJE                              | 9,667.08      | 8,467.48  | 0.00  | 0.00                | 0.00       | 0.00     | -664.60           | 9,002.48  |
| CONSERJE                              | 14,511.22     | 15,984.66 | 0.00  | 0.00                | 0.00       | 0.00     | 4,494.01          | 19,005.23 |
| CONSERJE                              | 9,667.09      | 7,106.79  | 0.00  | 0.00                | 0.00       | 0.00     | -362.50           | 9,304.59  |
| CONSERJE                              | 14,511.22     | 7,010.62  | 0.00  | 0.00                | 0.00       | 0.00     | -7,255.60         | 7,255.62  |
| CONSERJE                              | 14,511.20     | 19,569.01 | 0.00  | 0.00                | 0.00       | 2,176.68 | 5,078.93          | 21,766.81 |
| CONSERJE                              | 14,511.22     | 14,034.21 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 7,010.62  | 0.00  | 0.00                | 0.00       | 0.00     | -7,255.60         | 7,255.62  |
| CONSERJE                              | 14,511.22     | 10,761.87 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 13,045.72 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.20     | 24,418.99 | 0.00  | 0.00                | 12,092.68  | 2,454.81 | 0.00              | 29,058.69 |
| CONSERJE                              | 9,667.10      | 17,464.97 | 0.00  | 0.00                | 0.00       | 1,099.63 | 6,943.24          | 17,709.97 |
| CONSERJE                              | 10,094.77     | 9,849.77  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 10,094.77 |
| CONSERJE                              | 14,511.22     | 11,834.21 | 0.00  | 0.00                | 0.00       | 0.00     | -967.41           | 13,543.81 |
| CONSERJE                              | 14,511.22     | 23,277.59 | 0.00  | 0.00                | 9,253.22   | 0.00     | -241.85           | 23,522.59 |
| CONSERJE                              | 10,094.77     | 9,849.77  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 10,094.77 |
| CONSERJE                              | 14,511.22     | 4,663.58  | 0.00  | 0.00                | 0.00       | 0.00     | -9,602.64         | 4,908.58  |
| CONSERJE                              | 11,608.98     | 4,398.60  | 0.00  | 0.00                | 0.00       | 0.00     | -6,965.38         | 4,643.60  |
| CONSERJE                              | 11,608.98     | 8,268.26  | 0.00  | 0.00                | 0.00       | 0.00     | -3,095.72         | 8,513.26  |
| CONSERJE                              | 11,608.97     | 5,366.01  | 0.00  | 0.00                | 0.00       | 0.00     | -5,997.96         | 5,611.01  |
| CONSERJE                              | 11,608.98     | 9,235.68  | 0.00  | 0.00                | 3,676.18   | 0.00     | -5,804.48         | 9,480.68  |
| CONSERJE                              | 11,608.98     | 17,868.88 | 0.00  | 0.00                | 6,504.90   | 0.00     | 0.00              | 18,113.88 |
| CONSERJE                              | 11,608.98     | 12,228.43 | 0.00  | 0.00                | 3,621.58   | 2,079.94 | -4,837.07         | 12,473.43 |
| CONSERJE                              | 11,608.98     | 5,511.13  | 0.00  | 0.00                | 0.00       | 0.00     | -5,852.85         | 5,756.13  |
| CONSERJE                              | 11,608.98     | 10,487.02 | 0.00  | 0.00                | 0.00       | 0.00     | -631.96           | 10,977.02 |
| CONSERJE                              | 11,608.98     | 5,559.50  | 0.00  | 0.00                | 0.00       | 0.00     | -5,804.48         | 5,804.50  |
| CONSERJE                              | 11,608.98     | 4,479.05  | 0.00  | 0.00                | 0.00       | 0.00     | -6,384.93         | 5,224.05  |
| CONSERJE                              | 11,608.98     | 8,655.22  | 0.00  | 0.00                | 0.00       | 0.00     | -2,708.76         | 8,900.22  |
| CONSERJE                              | 12,104.41     | 7,215.82  | 0.00  | 0.00                | 0.00       | 0.00     | -4,643.59         | 7,460.82  |
| CONSERJE                              | 11,608.98     | 11,363.99 | 0.00  | 0.00                | 0.00       | 0.00     | 0.01              | 11,608.99 |
| CONSERJE                              | 11,608.98     | 5,559.50  | 0.00  | 0.00                | 0.00       | 0.00     | -5,804.48         | 5,804.50  |
| CONSERJE                              | 11,608.98     | 5,559.50  | 0.00  | 0.00                | 0.00       | 0.00     | -5,804.48         | 5,804.50  |
| CONSERJE                              | 11,608.98     | 11,363.98 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,608.98 |
| CONSERJE                              | 14,511.22     | 280.63    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 5,974.19  | 0.00  | 0.00                | 0.00       | 0.00     | 12,623.63         | 27,134.85 |
| CONSERJE                              | 14,511.22     | 16,860.10 | 0.00  | 0.00                | 0.00       | 2,593.88 | 0.00              | 17,105.10 |
| CONSERJE                              | 14,511.22     | 1,646.96  | 0.00  | 0.00                | 0.00       | 1,451.12 | -483.70           | 15,478.64 |
| CONSERJE                              | 14,511.22     | 4,226.91  | 0.00  | 0.00                | 0.00       | 0.00     | 1,690.92          | 16,202.14 |
| CONSERJE                              | 14,511.22     | 3,749.03  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 6,317.96  | 0.00  | 0.00                | 0.00       | 5,441.69 | 0.00              | 19,952.91 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| CONSERJE                              | 14,511.22     | 30,073.12 | 0.00  | 0.00                | 25,685.02  | 0.00     | 2,239.88          | 42,436.12 |
| CONSERJE                              | 14,511.20     | 3,230.27  | 0.00  | 0.00                | 0.00       | 1,934.82 | 0.00              | 16,446.02 |
| CONSERJE                              | 14,511.22     | 10,254.56 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 12,817.11     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,817.11 |
| CONSERJE                              | 14,511.22     | 12,873.55 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 32,263.95 | 0.00  | 0.00                | 31,183.61  | 0.00     | 0.00              | 45,694.83 |
| CONSERJE                              | 14,511.22     | 53,439.59 | 0.00  | 0.00                | 34,688.91  | 0.00     | 8,111.98          | 57,312.11 |
| CONSERJE                              | 14,511.22     | 31,952.15 | 0.00  | 0.00                | 0.00       | 4,716.14 | 13,745.71         | 32,973.07 |
| CONSERJE                              | 9,667.10      | 8,790.47  | 0.00  | 0.00                | 0.00       | 1,611.18 | 0.00              | 11,278.28 |
| CONSERJE                              | 14,511.22     | 5,676.63  | 0.00  | 0.00                | 0.00       | 1,209.26 | 619.28            | 16,339.76 |
| CONSERJE                              | 14,511.22     | 5,329.73  | 0.00  | 0.00                | 0.00       | 253.94   | -9,190.43         | 5,574.73  |
| CONSERJE                              | 14,511.22     | 14,441.22 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 953.10    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 2,890.92  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 1,009.07  | 0.00  | 0.00                | 0.00       | 0.00     | -997.64           | 13,513.58 |
| CONSERJE                              | 14,511.22     | 5,680.51  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 9,661.76  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 11,608.98     | 11,306.97 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,608.98 |
| CONSERJE                              | 14,511.22     | 3,751.05  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 11,608.98     | 11,538.98 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,608.98 |
| CONSERJE                              | 14,511.22     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 6,079.71  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 17,821.46 | 0.00  | 0.00                | 0.00       | 3,555.24 | 0.00              | 18,066.46 |
| CONSERJE                              | 9,667.10      | 7,469.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 14,511.22     | 1,902.28  | 0.00  | 0.00                | 0.00       | 0.00     | -483.70           | 14,027.52 |
| CONSERJE                              | 8,151.57      | 7,901.57  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 8,151.57  |
| CONSERJE                              | 14,511.22     | 4,039.24  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 11,608.98     | 11,027.49 | 0.00  | 0.00                | 0.00       | 0.00     | -336.49           | 11,272.49 |
| CONSERJE                              | 14,511.22     | 79.18     | 0.00  | 0.00                | 0.00       | 0.00     | -241.85           | 14,269.37 |
| CONSERJE                              | 14,511.22     | 1,991.26  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 9,667.10      | 8,683.59  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 14,511.22     | 4,549.80  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 4,469.87  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 8,708.47  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 11,608.98     | 11,363.98 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,608.98 |
| CONSERJE                              | 14,511.22     | 4,964.21  | 0.00  | 0.00                | 0.00       | 0.00     | 4,694.06          | 19,205.28 |
| CONSERJE                              | 8,151.57      | 3,566.14  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 8,151.57  |
| CONSERJE                              | 14,511.22     | 7,874.37  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 2,036.77  | 0.00  | 0.00                | 0.00       | 0.00     | -241.85           | 14,269.37 |
| CONSERJE                              | 14,511.22     | 805.60    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     |           | 0.00  | 0.00                | 0.00       | 0.00     | -272.08           | 14,239.14 |
| CONSERJE                              | 14,511.22     | 8,691.34  | 0.00  | 0.00                | 0.00       | 0.00     | 1,397.70          | 15,908.92 |
| CONSERJE                              | 14,511.22     | 34,317.93 | 0.00  | 0.00                | 24,669.07  | 0.00     | 0.00              | 39,180.29 |
| CONSERJE                              | 9,667.10      |           | 0.00  | 0.00                | 0.00       | 0.00     | -362.50           | 9,304.60  |
| CONSERJE                              | 9,667.09      | 3,644.83  | 0.00  | 0.00                | 0.00       | 805.59   | -161.11           | 10,311.57 |
| CONSERJE                              | 14,511.22     | 2,170.01  | 0.00  | 0.00                | 0.00       | 0.00     | -1,844.13         | 12,667.09 |
| CONSERJE                              | 9,667.10      | 4,649.35  | 0.00  | 0.00                | 0.00       | 2,255.65 | 0.00              | 11,922.75 |
| CONSERJE                              | 9,667.10      | 9,190.09  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      | 1,991.11  | 0.00  | 0.00                | 0.00       | 0.00     | -362.50           | 9,304.60  |
| CONSERJE                              | 9,667.10      | 71.13     | 0.00  | 0.00                | 0.00       | 0.00     | -966.71           | 8,700.39  |
| CONSERJE                              | 9,667.10      | 1,902.68  | 0.00  | 0.00                | 0.00       | 725.03   | -483.35           | 9,908.78  |
| CONSERJE                              | 9,667.10      | 8,867.86  | 0.00  | 0.00                | 0.00       | 0.00     | -322.23           | 9,344.87  |
| CONSERJE                              | 9,667.10      |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 9,667.10      |           | 0.00  | 0.00                | 0.00       | 0.00     | -1,047.26         | 8,619.84  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| CONSERJE                              | 9,667.10      | 9,965.82  | 0.00  | 0.00                | 0.00       | 2,843.73 | 0.00              | 12,510.83 |
| CONSERJE                              | 9,667.10      |           | 0.00  | 0.00                | 0.00       | 0.00     | -4,612.00         | 5,055.10  |
| CONSERJE                              | 9,667.09      | 55.35     | 0.00  | 0.00                | 0.00       | 0.00     | -1,792.43         | 7,874.66  |
| CONSERJE                              | 9,667.10      | 6,274.03  | 0.00  | 0.00                | 0.00       | 0.00     | 10,956.05         | 20,623.15 |
| CONSERJE                              | 14,511.20     | 839.62    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.20 |
| CONSERJE                              | 9,667.09      | 2,029.81  | 0.00  | 0.00                | 0.00       | 0.00     | -322.23           | 9,344.86  |
| CONSERJE                              | 9,667.08      |           | 0.00  | 0.00                | 0.00       | 0.00     | -161.11           | 9,505.97  |
| CONSERJE                              | 9,667.10      | 3,277.39  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE                              | 10,295.46     | 9,677.26  | 0.00  | 0.00                | 0.00       | 0.00     | -64.34            | 10,231.12 |
| CONSERJE                              | 10,295.46     | 9,109.60  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 10,295.46 |
| CONSERJE                              | 12,618.46     | 20,212.35 | 0.00  | 0.00                | 10,515.38  | 0.00     | 0.00              | 23,133.84 |
| CONSERJE                              | 10,836.81     | 6,346.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 10,836.81 |
| CONSERJE                              | 9,667.10      | 4,342.87  | 0.00  | 0.00                | 0.00       | 0.00     | -120.83           | 9,546.27  |
| CONSERJE                              | 9,667.10      | 3,090.24  | 0.00  | 0.00                | 0.00       | 0.00     | -584.04           | 9,083.06  |
| CONSERJE                              | 12,618.46     | 5,823.73  | 0.00  | 0.00                | 0.00       | 0.00     | -26.28            | 12,592.18 |
| CONSERJE                              | 12,618.46     | 7,583.43  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,618.46 |
| CONSERJE                              | 12,618.46     | 9,582.06  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,618.46 |
| CONSERJE                              | 14,511.22     | 18,752.59 | 0.00  | 0.00                | 0.00       | 4,486.37 | 0.00              | 18,997.59 |
| CONSERJE                              | 8,818.27      | 8,396.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 8,818.27  |
| CONSERJE                              | 9,667.10      | 8,952.63  | 0.00  | 0.00                | 0.00       | 0.00     | -644.47           | 9,022.63  |
| CONSERJE                              | 11,608.98     | 6,720.39  | 0.00  | 0.00                | 0.00       | 0.00     | -4,643.59         | 6,965.39  |
| CONSERJE                              | 14,511.22     | 11,636.88 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 11,608.98     | 11,170.50 | 0.00  | 0.00                | 0.00       | 0.00     | -193.48           | 11,415.50 |
| CONSERJE                              | 14,511.22     | 5,789.57  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 1,817.23  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 14,469.12 | 0.00  | 0.00                | 0.00       | 0.00     | 4,224.66          | 18,735.88 |
| CONSERJE                              | 11,608.98     | 10,203.09 | 0.00  | 0.00                | 0.00       | 0.00     | -1,160.89         | 10,448.09 |
| CONSERJE                              | 14,511.22     | 14,005.88 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 9,681.69  | 0.00  | 0.00                | 0.00       | 0.00     | 1,451.12          | 15,962.34 |
| CONSERJE                              | 11,608.98     | 11,538.98 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,608.98 |
| CONSERJE                              | 14,511.22     | 15,677.08 | 0.00  | 0.00                | 0.00       | 9,897.87 | 0.00              | 24,409.09 |
| CONSERJE                              | 11,608.98     | 10,765.05 | 0.00  | 0.00                | 0.00       | 0.00     | -773.93           | 10,835.05 |
| CONSERJE                              | 14,511.22     | 8,521.65  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,511.22 |
| CONSERJE                              | 14,511.22     | 314.58    | 0.00  | 0.00                | 0.00       | 0.00     | 2,709.16          | 17,220.38 |
| CONSERJE                              | 14,511.22     | 25,897.15 | 0.00  | 0.00                | 15,478.63  | 0.00     | 0.00              | 29,989.85 |
| CONSERJE                              | 9,667.10      | 9,422.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| CONSERJE ASEADOR                      | 17,299.77     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,299.77 |
| CONSERJE ASEADOR                      | 12,000.00     | 11,755.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,000.00 |
| CONSERJE ASEADOR                      | 8,151.57      | 8,081.57  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 8,151.57  |
| CONSERJE ASEADOR                      | 17,299.77     | 21,586.35 | 0.00  | 0.00                | 0.00       | 5,449.39 | 1,299.61          | 24,048.77 |
| CONSERJE ASEADOR                      | 17,299.77     | 14,171.48 | 0.00  | 0.00                | 0.00       | 0.00     | -2,883.29         | 14,416.48 |
| CONSERJE ASEADOR                      | 17,299.77     | 8,020.97  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,299.77 |
| CONSERJE ASEADOR                      | 14,560.40     | 4,263.18  | 0.00  | 0.00                | 0.00       | 0.00     | -1,820.03         | 12,740.37 |
| CONSERJE ASEADOR                      | 17,299.77     | 7,171.79  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,299.77 |
| CONSERJE ASEADOR                      | 17,299.74     | 2,168.99  | 0.00  | 0.00                | 0.00       | 0.00     | -2,306.63         | 14,993.11 |
| CONSERJE ASEADOR                      | 12,491.12     | 4,976.13  | 0.00  | 0.00                | 0.00       | 0.00     | -858.76           | 11,632.36 |
| CONSERJE ASEADOR                      | 17,299.78     | 5,403.14  | 0.00  | 0.00                | 0.00       | 0.00     | -108.12           | 17,191.66 |
| CONSERJE ASEADOR                      | 17,299.77     | 13,184.38 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,299.77 |
| CONSERJE ASEADOR                      | 17,299.77     | 12,085.84 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,299.77 |
| CONSERJE ASEADOR                      | 8,868.30      | 5,609.36  | 0.00  | 0.00                | 0.00       | 0.00     | -295.60           | 8,572.70  |
| CONSERJE ASEADOR                      | 17,299.77     | 2,933.47  | 0.00  | 0.00                | 0.00       | 0.00     | -13,839.81        | 3,459.96  |
| CONSERJE ASEADOR                      | 17,299.77     |           | 0.00  | 0.00                | 0.00       | 0.00     | 1,011.28          | 18,311.05 |
| CONSERJE ASEADOR                      | 17,299.77     | 10,905.45 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,299.77 |
| CONSERJE ASEADOR                      | 17,299.77     | 14,346.48 | 0.00  | 0.00                | 0.00       | 0.00     | -2,883.29         | 14,416.48 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  |
| CONSERJE ASEADOR                      | 17,299.77     | 501.58    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,299.77  |
| CONSERJE ASEADOR                      | 17,299.77     | 20,113.07 | 0.00  | 0.00                | 0.00       | 0.00     | 2,883.30          | 20,183.07  |
| CONSERJE ASEADOR                      | 9,667.10      | 9,597.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10   |
| CONSERJE ASEADOR                      | 11,728.75     | 11,306.89 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,728.75  |
| CONSERJE ASEADOR                      | 11,728.75     | 10,656.84 | 0.00  | 0.00                | 0.00       | 0.00     | -781.91           | 10,946.84  |
| CONSERJE ASEADOR                      | 12,491.12     | 11,455.00 | 0.00  | 0.00                | 0.00       | 0.00     | -416.37           | 12,074.75  |
| CONSULTOR REVISOR PROC ADM.           | 45,125.37     | 35,156.09 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 45,125.37  |
| CONTADOR                              | 18,000.00     | 17,177.50 | 0.00  | 0.00                | 0.00       | 0.00     | -37.50            | 17,962.50  |
| CONTADOR ACTIVO FIJO I                | 25,842.73     | 5,728.26  | 0.00  | 0.00                | 0.00       | 4,805.00 | 0.00              | 30,647.73  |
| CONTADOR ACTIVO FIJO II               | 28,126.86     | 2,299.77  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86  |
| CONTADOR ACTIVO FIJO III              | 30,973.72     | 14,638.42 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,973.72  |
| CONTADOR ACTIVO FIJO III              | 30,973.73     | 2,724.84  | 0.00  | 0.00                | 0.00       | 0.00     | 1,871.34          | 32,845.07  |
| CONTADOR ANALISTA III                 | 44,377.71     | 77,249.38 | 0.00  | 0.00                | 103,547.99 | 0.00     | 0.00              | 147,925.70 |
| CONTADOR ANALISTA Y ENC. DE BIENES    | 25,000.00     | 23,930.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| CONTADOR GENERAL PROYECTO             | 40,457.06     | 16,422.98 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 40,457.06  |
| CONTADOR GENERAL PROYECTO             | 35,000.00     | 13,120.76 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00  |
| CONTADOR GENERAL PROYECTO             | 25,000.00     | 23,877.92 | 0.00  | 0.00                | 0.00       | 0.00     | -52.08            | 24,947.92  |
| CONTADOR I                            | 25,842.73     | 859.35    | 0.00  | 0.00                | 0.00       | 0.00     | -58.59            | 25,784.14  |
| CONTADOR I                            | 25,842.73     | 1,670.20  | 0.00  | 0.00                | 0.00       | 0.00     | 2,284.13          | 28,126.86  |
| CONTADOR I                            | 25,842.72     |           | 0.00  | 0.00                | 0.00       | 0.00     | -430.71           | 25,412.01  |
| CONTADOR I                            | 25,842.73     | 772.19    | 0.00  | 0.00                | 0.00       | 0.00     | 2,284.13          | 28,126.86  |
| CONTADOR I                            | 25,842.73     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,842.73  |
| CONTADOR I                            | 25,842.73     | 12,171.25 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,842.73  |
| CONTADOR I                            | 25,842.73     | 663.23    | 0.00  | 0.00                | 0.00       | 1,938.20 | 0.00              | 27,780.93  |
| CONTADOR I                            | 25,842.73     | 11,861.69 | 0.00  | 0.00                | 0.00       | 3,661.05 | 0.00              | 29,503.78  |
| CONTADOR I                            | 25,842.73     | 5,746.80  | 0.00  | 0.00                | 0.00       | 3,984.63 | -861.42           | 28,965.94  |
| CONTADOR I                            | 25,842.73     | 7,407.80  | 0.00  | 0.00                | 0.00       | 0.00     | 2,230.30          | 28,073.03  |
| CONTADOR I                            | 25,842.73     | 5,481.86  | 0.00  | 0.00                | 0.00       | 4,199.44 | -861.42           | 29,180.75  |
| CONTADOR I                            | 18,231.57     | 18,882.95 | 0.00  | 0.00                | 0.00       | 1,443.33 | 0.00              | 19,674.90  |
| CONTADOR I                            | 25,842.73     | 15,865.70 | 0.00  | 0.00                | 0.00       | 0.00     | 1,827.30          | 27,670.03  |
| CONTADOR I                            | 25,842.72     | 874.73    | 0.00  | 0.00                | 0.00       | 0.00     | -1,076.77         | 24,765.95  |
| CONTADOR I                            | 25,842.72     |           | 0.00  | 0.00                | 0.00       | 0.00     | 4,594.13          | 30,436.85  |
| CONTADOR I                            | 25,842.73     |           | 0.00  | 0.00                | 0.00       | 0.00     | 3,068.98          | 28,911.71  |
| CONTADOR II                           | 28,126.86     | 18,083.48 | 0.00  | 0.00                | 53,389.16  | 0.00     | 3,321.35          | 84,837.37  |
| CONTADOR II                           | 28,126.86     | 2,956.07  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86  |
| CONTADOR II                           | 28,126.86     | 15,358.56 | 0.00  | 0.00                | 0.00       | 0.00     | 1,489.46          | 29,616.32  |
| CONTADOR II                           | 28,126.86     |           | 0.00  | 0.00                | 0.00       | 0.00     | -64.52            | 28,062.34  |
| CONTADOR II                           | 28,126.86     | 4,492.20  | 0.00  | 0.00                | 0.00       | 0.00     | 2,653.28          | 30,780.14  |
| CONTADOR II                           | 28,126.86     | 49,774.40 | 0.00  | 0.00                | 47,815.66  | 0.00     | 0.00              | 75,942.52  |
| CONTADOR II                           | 28,126.87     | 13,606.90 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.87  |
| CONTADOR II                           | 28,126.86     | 2,112.35  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86  |
| CONTADOR II                           | 28,126.86     | 73,974.60 | 0.00  | 0.00                | 59,046.98  | 0.00     | 9,538.10          | 96,711.94  |
| CONTADOR II                           | 28,126.86     | 16,963.98 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86  |
| CONTADOR II                           | 28,126.86     | 5,724.90  | 0.00  | 0.00                | 0.00       | 2,710.20 | -937.56           | 29,899.50  |
| CONTADOR II                           | 26,278.72     | 6,183.58  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 26,278.72  |
| CONTADOR II                           | 28,126.87     | 4,761.99  | 0.00  | 0.00                | 0.00       | 0.00     | -117.19           | 28,009.68  |
| CONTADOR II                           | 28,126.86     | 6,610.07  | 0.00  | 0.00                | 0.00       | 4,687.81 | 0.00              | 32,814.67  |
| CONTADOR II                           | 28,126.86     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86  |
| CONTADOR II                           | 28,126.85     | 525.16    | 0.00  | 0.00                | 0.00       | 0.00     | 2,277.48          | 30,404.33  |
| CONTADOR II                           | 28,126.86     | 15,413.26 | 0.00  | 0.00                | 0.00       | 0.00     | -1,054.75         | 27,072.11  |
| CONTADOR II                           | 28,126.86     | 4,874.36  | 0.00  | 0.00                | 0.00       | 4,687.81 | 0.00              | 32,814.67  |
| CONTADOR II                           | 28,126.86     | 57,347.91 | 0.00  | 0.00                | 60,352.10  | 4,687.81 | 0.00              | 93,166.77  |
| CONTADOR II                           | 28,126.85     |           | 0.00  | 0.00                | 0.00       | 0.00     | -5,625.37         | 22,501.48  |
| CONTADOR II                           | 28,126.86     | 8,538.96  | 0.00  | 0.00                | 0.00       | 0.00     | -468.78           | 27,658.08  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |          |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  |
| CONTADOR III                          | 30,973.72     | 6,496.20   | 0.00  | 0.00                | 0.00       | 0.00     | 6,089.93          | 37,063.65  |
| CONTADOR III                          | 30,973.72     | 14,243.41  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,973.72  |
| CONTADOR III                          | 30,973.72     | 4,215.17   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,973.72  |
| CONTADOR III                          | 30,973.72     | 11,584.45  | 0.00  | 0.00                | 0.00       | 0.00     | 11,404.59         | 42,378.31  |
| CONTADOR III                          | 30,973.72     | 1,334.53   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,973.72  |
| CONTADOR III                          | 30,973.72     | 1,968.98   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,973.72  |
| CONTADOR III                          | 30,973.71     | 18,177.30  | 0.00  | 0.00                | 0.00       | 0.00     | 14,940.41         | 45,914.12  |
| CONTADOR III                          | 30,973.72     | 19,436.96  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,973.72  |
| CONTADOR III                          | 30,973.72     | 1,901.45   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,973.72  |
| CONTADOR III                          | 30,973.72     | 42,231.57  | 0.00  | 0.00                | 66,077.27  | 0.00     | 0.00              | 97,050.99  |
| CONTADOR III                          | 30,973.72     | 5,564.46   | 0.00  | 0.00                | 0.00       | 0.00     | -516.22           | 30,457.50  |
| CONTADOR UNID EJECUT PROY. BCO MUND   | 41,000.00     | 35,737.70  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 41,000.00  |
| CONTRALOR I                           | 37,063.65     | 5,735.63   | 0.00  | 0.00                | 0.00       | 0.00     | 7,164.20          | 44,227.85  |
| CONTRALOR I                           | 27,470.74     | 26,126.92  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,470.74  |
| CONTRALOR I                           | 27,470.74     | 26,246.92  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,470.74  |
| CONTRALOR I                           | 27,470.74     | 12,660.78  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,470.74  |
| CONTRALOR I                           | 27,470.74     | 27,225.74  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,470.74  |
| CONTRALOR I                           | 37,061.32     | 1,058.61   | 0.00  | 0.00                | 0.00       | 4,323.82 | -1,235.37         | 40,149.77  |
| COORD MANTTO OBRAS CIVILES            | 70,373.57     | 176,484.21 | 0.00  | 0.00                | 150,130.28 | 0.00     | 0.00              | 220,503.85 |
| COORD. AREA EL PARAISO                | 38,307.83     | 34,469.07  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 38,307.83  |
| COORD. CONVENIOS POR NEG. DEUDA       | 83,847.88     | 48,025.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 83,847.88  |
| COORD.ACTIV.TEC.PARA PROYECTOS ESP.   | 50,000.00     | 43,366.33  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 50,000.00  |
| COORD.ANALISTA DE CUENTAS             | 37,427.68     | 11,007.06  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,427.68  |
| COORD.BASE DE DATOS DE RECUP.PER      | 41,385.20     | 41,140.20  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 41,385.20  |
| COORD.DE CATASTRO                     | 33,269.70     | 17,857.21  | 0.00  | 0.00                | 0.00       | 0.00     | -554.49           | 32,715.21  |
| COORD.DE CONTRATOS DE SERVICIO        | 55,757.13     | 33,749.55  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 55,757.13  |
| COORD.GESTION SECC.DEUDA EXT.         | 44,898.26     | 11,620.46  | 0.00  | 0.00                | 0.00       | 0.00     | 630.49            | 45,528.75  |
| COORD.NACIONAL CONTROL DE PERDIDAS    | 81,235.50     | 17,774.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 81,235.50  |
| COORD.PROGR. PROT.CONS.TERCERA EDAD   | 19,950.00     | 17,752.20  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,950.00  |
| COORD.SECC.ESTUD.AMB.                 | 53,233.91     | 40,934.01  | 0.00  | 0.00                | 0.00       | 0.00     | 12,484.59         | 65,718.50  |
| COORD.SECC.PROY.HIDR.                 | 53,233.91     | 14,823.62  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 53,233.91  |
| COORD.TALLERES PRIVADOS               | 37,431.79     | 5,773.57   | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,431.79  |
| COORD.Y SUPERV. AREA NOR OCCIDENTE    | 32,670.47     | 27,069.50  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 32,670.47  |
| COORDIN ANAL INV CTS Y AT CLIEN N.O   | 50,294.53     | 40,324.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 50,294.53  |
| COORDIN. DE SERVICIOS GENERALES       | 50,294.53     | 20,038.81  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 50,294.53  |
| COORDIN. DE SERVICIOS GENERALES       | 50,294.53     | 36,547.80  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 50,294.53  |
| COORDIN. SERVICIO AL CLIENTE L.A.     | 42,207.66     | 33,431.74  | 0.00  | 0.00                | 0.00       | 0.00     | -703.46           | 41,504.20  |
| COORDIN.DE REGISTR.CONTABLE Y CONTR   | 58,575.71     |            | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 58,575.71  |
| COORDINACION GENERAL DE LA UEP        | 75,000.00     | 67,269.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 75,000.00  |
| COORDINADOR AREA INFORMATICA          | 60,588.64     | 29,699.63  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 60,588.64  |
| COORDINADOR AREA INFORMATICA          | 60,588.66     | 52,701.09  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 60,588.66  |
| COORDINADOR CENTRALES HIDROELECTRIC   | 66,691.08     | 32,628.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 66,691.08  |
| COORDINADOR DE CAPACITACION           | 28,000.00     | 26,635.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,000.00  |
| COORDINADOR DE PRESUPUESTO N.O.       | 50,294.53     | 21,820.37  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 50,294.53  |
| COORDINADOR DE PROCEDIM. DE PAGOS     | 60,588.64     | 31,036.24  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 60,588.64  |
| COORDINADOR DE PROYECTO               | 34,825.30     | 25,867.29  | 0.00  | 0.00                | 0.00       | 2,611.89 | 0.00              | 37,437.19  |
| COORDINADOR DE SEGURIDAD INTERNA      | 20,000.00     | 19,755.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 20,000.00  |
| COORDINADOR GENERAL ALMACENES         | 30,726.40     |            | 0.00  | 0.00                | 0.00       | 0.00     | -64.01            | 30,662.39  |
| COORDINADOR INGRESOS Y EGRESOS        | 20,000.00     | 17,599.19  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 20,000.00  |
| COORDINADOR INGRESOS Y EGRESOS        | 19,999.98     | 7,553.39   | 0.00  | 0.00                | 0.00       | 0.00     | -3,333.33         | 16,666.65  |
| COORDINADOR OES-FOSODE                | 51,502.09     | 46,546.91  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 51,502.09  |
| COORDINADOR SECCION_(HIDROLOG)        | 53,233.91     | 105,693.11 | 0.00  | 0.00                | 92,855.84  | 0.00     | 1,387.17          | 147,476.92 |
| COORDINADOR SERVICIO CLIENTE          | 50,294.54     | 10,732.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 50,294.54  |
| COORDINADORA ATENC.Y PROTEC.AL CONS   | 60,588.64     | 15,796.06  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 60,588.64  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| COORDINADORA DE BIENESTAR SOCIAL      | 60,588.64     | 27,788.79 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| DESPACH.DE COMBUSTIBLE                | 22,498.88     | 18,157.16 | 0.00  | 0.00                | 0.00       | 32,904.60 | 0.00              | 55,403.48  |
| DESPACH.DE COMBUSTIBLE                | 22,498.88     | 480.08    | 0.00  | 0.00                | 0.00       | 3,674.81  | -1,499.92         | 24,673.77  |
| DESPACHADOR DE ALMACEN I              | 8,151.57      | 7,906.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57   |
| DESPACHADOR DE ALMACEN I              | 18,888.24     | 25,961.31 | 0.00  | 0.00                | 0.00       | 7,555.29  | 1,959.59          | 28,403.12  |
| DESPACHADOR DE ALMACEN I              | 18,888.22     | 2,081.54  | 0.00  | 0.00                | 0.00       | 4,796.73  | -1,241.39         | 22,443.56  |
| DESPACHADOR DE ALMACEN I              | 13,638.06     | 3,096.87  | 0.00  | 0.00                | 14,547.26  | 0.00      | 0.00              | 28,185.32  |
| DESPACHADOR DE ALMACEN II             | 21,870.34     | 28,838.33 | 0.00  | 0.00                | 0.00       | 0.00      | 11,148.50         | 33,018.84  |
| DESPACHADOR DE ALMACEN II             | 21,870.34     | 17,250.66 | 0.00  | 0.00                | 0.00       | 18,890.49 | 0.00              | 40,760.83  |
| DESPACHADOR DE ALMACEN II             | 21,870.34     | 4,972.81  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,870.34  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 17,674.16 | 0.00  | 0.00                | 0.00       | 35,456.07 | 0.00              | 63,577.25  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 11,200.99 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,121.18  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 37,895.82 | 0.00  | 0.00                | 0.00       | 34,424.95 | 0.00              | 62,546.13  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 41,679.98 | 0.00  | 0.00                | 61,866.59  | 36,627.78 | 0.00              | 126,615.55 |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 26,325.25 | 0.00  | 0.00                | 0.00       | 26,058.93 | 0.00              | 54,180.11  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.17     | 55,897.92 | 0.00  | 0.00                | 0.00       | 59,851.19 | -58.58            | 87,913.78  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 20,911.67 | 0.00  | 0.00                | 0.00       | 13,310.64 | 0.00              | 41,431.82  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 67,858.99 | 0.00  | 0.00                | 0.00       | 62,261.99 | -937.37           | 89,445.80  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 26,157.69 | 0.00  | 0.00                | 0.00       | 25,543.36 | -468.68           | 53,195.86  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 27,343.17 | 0.00  | 0.00                | 0.00       | 12,771.69 | 0.00              | 40,892.87  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 29,332.42 | 0.00  | 0.00                | 0.00       | 24,582.54 | 0.00              | 52,703.72  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     |           | 0.00  | 0.00                | 0.00       | 37,099.39 | 0.00              | 65,220.57  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 16,019.27 | 0.00  | 0.00                | 0.00       | 30,332.75 | 0.00              | 58,453.93  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 96,251.30 | 0.00  | 0.00                | 65,616.08  | 22,039.91 | 0.00              | 115,777.17 |
| DESPACHADOR DE CARGA LOCAL            | 27,043.08     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 27,043.08  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 13,665.95 | 0.00  | 0.00                | 0.00       | 24,904.76 | 0.00              | 53,025.94  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 20,181.55 | 0.00  | 0.00                | 0.00       | 24,605.99 | 0.00              | 52,727.17  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 22,557.33 | 0.00  | 0.00                | 0.00       | 25,244.55 | 0.00              | 53,365.73  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 22,994.51 | 0.00  | 0.00                | 0.00       | 19,643.77 | 0.00              | 47,764.95  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 36,615.12 | 0.00  | 0.00                | 0.00       | 34,600.70 | 0.00              | 62,721.88  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 53,451.00 | 0.00  | 0.00                | 0.00       | 40,678.99 | -937.37           | 67,862.80  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 18,373.70 | 0.00  | 0.00                | 0.00       | 36,439.74 | 3,503.73          | 68,064.65  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 35,232.13 | 0.00  | 0.00                | 0.00       | 24,008.40 | 0.00              | 52,129.58  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 31,240.81 | 0.00  | 0.00                | 0.00       | 18,952.45 | 0.00              | 47,073.63  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 33,090.05 | 0.00  | 0.00                | 0.00       | 28,308.60 | -2,812.11         | 53,617.67  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 16,561.74 | 0.00  | 0.00                | 0.00       | 28,121.11 | -937.37           | 55,304.92  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 19,094.17 | 0.00  | 0.00                | 0.00       | 23,762.34 | -937.37           | 50,946.15  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 36,844.38 | 0.00  | 0.00                | 0.00       | 23,422.55 | 0.00              | 51,543.73  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 39,720.16 | 0.00  | 0.00                | 0.00       | 21,395.48 | 0.00              | 49,516.66  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 37,424.01 | 0.00  | 0.00                | 0.00       | 32,386.17 | 0.00              | 60,507.35  |
| DESPACHADOR DE CARGA LOCAL            | 28,121.18     | 40,652.84 | 0.00  | 0.00                | 0.00       | 27,617.29 | 0.00              | 55,738.47  |
| DESPACHADOR DE ENERGIA                | 44,027.55     | 28,448.77 | 0.00  | 0.00                | 0.00       | 24,765.38 | 0.00              | 68,792.93  |
| DESPACHADOR DE ENERGIA                | 44,027.55     | 46,144.49 | 0.00  | 0.00                | 0.00       | 24,398.48 | 0.00              | 68,426.03  |
| DESPACHADOR DE ENERGIA                | 44,027.55     | 17,724.14 | 0.00  | 0.00                | 0.00       | 24,471.88 | 0.00              | 68,499.43  |
| DESPACHADOR DE ENERGIA                | 44,027.55     | 45,735.42 | 0.00  | 0.00                | 0.00       | 28,342.62 | 0.00              | 72,370.17  |
| DESPACHADOR DE ENERGIA                | 44,027.55     | 37,871.50 | 0.00  | 0.00                | 0.00       | 21,555.05 | 0.00              | 65,582.60  |
| DESPACHADOR I                         | 46,921.06     | 33,774.31 | 0.00  | 0.00                | 0.00       | 32,453.66 | -1,564.03         | 77,810.69  |
| DESPACHADOR I                         | 46,921.05     | 47,511.15 | 0.00  | 0.00                | 0.00       | 34,017.70 | 0.00              | 80,938.75  |
| DIBUJANTE I                           | 19,927.91     | 11,967.70 | 0.00  | 0.00                | 0.00       | 0.00      | 8,497.20          | 28,425.11  |
| DIBUJANTE I                           | 19,927.91     | 22,937.79 | 0.00  | 0.00                | 0.00       | 3,254.88  | 0.00              | 23,182.79  |
| DIBUJANTE I                           | 19,927.94     | 16,156.63 | 0.00  | 0.00                | 0.00       | 0.00      | -581.22           | 19,346.72  |
| DIBUJANTE I                           | 12,500.00     | 12,656.04 | 0.00  | 0.00                | 0.00       | 401.04    | 0.00              | 12,901.04  |
| DIBUJANTE I                           | 15,942.35     | 16,893.02 | 0.00  | 0.00                | 0.00       | 1,195.67  | 0.00              | 17,138.02  |
| DIBUJANTE II                          | 26,751.20     | 16,922.34 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,751.20  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| DIBUJANTE II                          | 26,751.20     | 13,162.43  | 0.00  | 0.00                | 0.00       | 0.00      | 6,703.02          | 33,454.22  |
| DIBUJANTE II                          | 26,751.20     | 6,898.55   | 0.00  | 0.00                | 0.00       | 0.00      | 4,111.06          | 30,862.26  |
| DIBUJANTE II                          | 26,751.20     | 22,504.02  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,751.20  |
| DIBUJANTE II                          | 26,751.20     | 15,360.89  | 0.00  | 0.00                | 62,423.30  | 0.00      | 14,248.11         | 103,422.61 |
| DIBUJANTE II                          | 26,751.20     | 27,868.53  | 0.00  | 0.00                | 41,018.50  | 0.00      | -891.70           | 66,878.00  |
| DIBUJANTE II                          | 26,751.20     | 24,553.40  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,751.20  |
| DIBUJANTE III                         | 29,187.15     | 118,738.95 | 0.00  | 0.00                | 77,832.38  | 14,836.79 | 10,188.49         | 132,044.81 |
| DIGITALIZACION DE DATOS RECUP PERDI   | 40,231.20     | 39,986.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,231.20  |
| DIRECTOR ADTVO. CENT HDR FCO. MORAZ   | 77,695.20     | 55,338.56  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| DIRECTOR ADTVO. CENT HDR FCO. MORAZ   | 77,695.20     | 76,837.64  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| DIRECTOR DE AUDITORIA INTERNA         | 77,695.20     | 53,402.23  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| DIRECTOR DE LICITACIONES              | 71,220.60     | 51,206.08  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 71,220.60  |
| DIRECTOR EJECUTIVO DE LA CHFM         | 77,695.20     | 49,949.95  | 0.00  | 0.00                | 0.00       | 0.00      | 7,769.52          | 85,464.72  |
| DIRECTOR EJECUTIVO UEPER              | 75,000.00     | 64,599.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 75,000.00  |
| DIRECTOR IMAGEN CORPORATIVA           | 64,746.00     | 23,310.80  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 64,746.00  |
| DIRECTOR PLANIF.Y DESARROLLO          | 73,864.39     | 56,682.61  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 73,864.39  |
| DIRECTOR RECURSOS HUMANOS             | 77,695.20     | 15,759.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| DIRECTOR Y MAESTRO                    | 12,618.46     | 11,538.98  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,618.46  |
| DISEÑADORA                            | 21,000.00     | 20,265.00  | 0.00  | 0.00                | 0.00       | 0.00      | 350.00            | 21,350.00  |
| EJECUTIVA ESP. PARA DISEÑO Y PROY.    | 30,000.00     | 24,950.50  | 0.00  | 0.00                | 0.00       | 0.00      | -687.50           | 29,312.50  |
| ELECT. DISTRIB. I                     | 22,345.39     |            | 0.00  | 0.00                | 0.00       | 0.00      | 2,725.57          | 25,070.96  |
| ELECT. DISTRIB. I                     | 22,345.39     | 31,568.27  | 0.00  | 0.00                | 0.00       | 26,867.71 | 2,725.57          | 51,938.67  |
| ELECT. DISTRIB. I                     | 22,345.39     | 47,886.30  | 0.00  | 0.00                | 44,255.26  | 17,842.16 | 1,362.79          | 85,805.60  |
| ELECT. DISTRIB. I                     | 22,345.39     | 11,396.68  | 0.00  | 0.00                | 0.00       | 17,758.60 | -791.39           | 39,312.60  |
| ELECT. DISTRIB. I                     | 22,345.39     | 26,713.67  | 0.00  | 0.00                | 0.00       | 33,200.49 | 0.00              | 55,545.88  |
| ELECT. DISTRIB. I                     | 22,345.39     | 7,723.21   | 0.00  | 0.00                | 0.00       | 0.00      | 3,625.57          | 25,970.96  |
| ELECT. DISTRIB. I                     | 22,345.39     |            | 0.00  | 0.00                | 0.00       | 3,724.23  | 1,706.90          | 27,776.52  |
| ELECT. DISTRIB. I                     | 22,345.39     |            | 0.00  | 0.00                | 0.00       | 0.00      | 1,135.03          | 23,480.42  |
| ELECT. DISTRIB. I                     | 22,345.39     | 23,667.36  | 0.00  | 0.00                | 0.00       | 11,146.11 | 2,725.57          | 36,217.07  |
| ELECT. DISTRIB. I                     | 22,345.39     | 15,803.63  | 0.00  | 0.00                | 0.00       | 9,468.85  | -744.84           | 31,069.40  |
| ELECT. DISTRIB. I                     | 22,345.39     | 63,649.96  | 0.00  | 0.00                | 35,656.00  | 21,721.55 | 908.52            | 80,631.46  |
| ELECT. DISTRIB. I                     | 22,345.39     | 5,925.69   | 0.00  | 0.00                | 0.00       | 4,673.90  | 0.00              | 27,019.29  |
| ELECT. DISTRIB. I                     | 22,345.39     | 32,632.05  | 0.00  | 0.00                | 0.00       | 27,076.61 | 2,725.57          | 52,147.57  |
| ELECT. DISTRIB. I                     | 22,345.39     | 58,406.10  | 0.00  | 0.00                | 0.00       | 46,109.66 | 2,725.57          | 71,180.62  |
| ELECT. DISTRIB. I                     | 22,345.39     | 33,225.56  | 0.00  | 0.00                | 0.00       | 28,676.56 | 0.00              | 51,021.95  |
| ELECT. DISTRIB. I                     | 18,187.19     | 34,914.40  | 0.00  | 0.00                | 0.00       | 28,192.42 | 0.00              | 46,379.61  |
| ELECT. DISTRIB. I                     | 22,345.39     | 33,820.21  | 0.00  | 0.00                | 0.00       | 25,082.66 | 500.00            | 47,928.05  |
| ELECT. DISTRIB. I                     | 22,345.39     | 6,151.27   | 0.00  | 0.00                | 0.00       | 1,210.37  | 500.00            | 24,055.76  |
| ELECT. DISTRIB. I                     | 22,345.39     |            | 0.00  | 0.00                | 0.00       | 14,654.82 | 0.00              | 37,000.21  |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,079.87  | 0.00  | 0.00                | 0.00       | 14,878.29 | 3,225.57          | 40,449.25  |
| ELECT. DISTRIB. I                     | 22,345.39     | 22,845.25  | 0.00  | 0.00                | 0.00       | 10,132.84 | 0.00              | 32,478.23  |
| ELECT. DISTRIB. I                     | 22,345.39     | 16,048.74  | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 22,845.39  |
| ELECT. DISTRIB. I                     | 22,345.39     | 25,051.84  | 0.00  | 0.00                | 0.00       | 12,103.73 | 0.00              | 34,449.12  |
| ELECT. DISTRIB. I                     | 22,345.39     | 13,500.78  | 0.00  | 0.00                | 0.00       | 11,079.57 | 500.00            | 33,924.96  |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,571.46  | 0.00  | 0.00                | 0.00       | 11,992.00 | 1,800.00          | 36,137.39  |
| ELECT. DISTRIB. I                     | 22,345.39     | 20,634.39  | 0.00  | 0.00                | 0.00       | 14,943.47 | 127.58            | 37,416.44  |
| ELECT. DISTRIB. I                     | 22,345.39     | 13,920.47  | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 22,845.39  |
| ELECT. DISTRIB. I                     | 22,345.39     | 87,825.32  | 0.00  | 0.00                | 34,262.93  | 49,308.78 | -384.49           | 105,532.61 |
| ELECT. DISTRIB. I                     | 22,345.39     | 15,067.52  | 0.00  | 0.00                | 0.00       | 8,547.10  | -244.84           | 30,647.65  |
| ELECT. DISTRIB. I                     | 22,345.39     | 25,520.20  | 0.00  | 0.00                | 0.00       | 10,465.06 | 0.00              | 32,810.45  |
| ELECT. DISTRIB. I                     | 22,345.39     | 42,269.34  | 0.00  | 0.00                | 0.00       | 36,741.84 | -244.84           | 58,842.39  |
| ELECT. DISTRIB. I                     | 22,345.39     | 39,426.79  | 0.00  | 0.00                | 0.00       | 30,003.29 | 203.45            | 52,552.13  |
| ELECT. DISTRIB. I                     | 22,345.39     | 26,818.70  | 0.00  | 0.00                | 0.00       | 16,989.45 | 500.00            | 39,834.84  |
| ELECT. DISTRIB. I                     | 22,345.39     | 31,586.69  | 0.00  | 0.00                | 0.00       | 12,023.58 | 3,179.02          | 37,547.99  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| ELECT. DISTRIB. I                     | 22,345.39     | 20,640.68 | 0.00  | 0.00                | 0.00       | 6,796.70  | -93.10            | 29,048.99 |
| ELECT. DISTRIB. I                     | 22,345.39     | 21,482.33 | 0.00  | 0.00                | 0.00       | 16,561.15 | -46.55            | 38,859.99 |
| ELECT. DISTRIB. I                     | 22,345.39     | 50,111.13 | 0.00  | 0.00                | 0.00       | 40,663.92 | 453.45            | 63,462.76 |
| ELECT. DISTRIB. I                     | 22,345.39     | 16,605.47 | 0.00  | 0.00                | 0.00       | 16,284.16 | 0.00              | 38,629.55 |
| ELECT. DISTRIB. I                     | 22,345.39     | 41,580.51 | 0.00  | 0.00                | 0.00       | 43,545.54 | 453.45            | 66,344.38 |
| ELECT. DISTRIB. I                     | 22,345.36     |           | 0.00  | 0.00                | 0.00       | 5,176.66  | 0.00              | 27,522.02 |
| ELECT. DISTRIB. I                     | 22,345.39     | 22,282.60 | 0.00  | 0.00                | 0.00       | 13,016.16 | 3,179.02          | 38,540.57 |
| ELECT. DISTRIB. I                     | 22,345.39     | 25,134.16 | 0.00  | 0.00                | 0.00       | 17,932.12 | 0.00              | 40,277.51 |
| ELECT. DISTRIB. I                     | 22,345.39     | 19,725.24 | 0.00  | 0.00                | 0.00       | 13,127.86 | -93.10            | 35,380.15 |
| ELECT. DISTRIB. I                     | 22,345.39     | 30,369.51 | 0.00  | 0.00                | 0.00       | 14,771.19 | 0.00              | 37,116.58 |
| ELECT. DISTRIB. I                     | 22,345.39     | 27,001.22 | 0.00  | 0.00                | 0.00       | 22,168.46 | 0.00              | 44,513.85 |
| ELECT. DISTRIB. I                     | 22,345.39     | 34,723.07 | 0.00  | 0.00                | 0.00       | 31,995.77 | 3,225.57          | 57,566.73 |
| ELECT. DISTRIB. I                     | 22,345.39     | 21,895.21 | 0.00  | 0.00                | 0.00       | 16,414.52 | 1,927.58          | 40,687.49 |
| ELECT. DISTRIB. I                     | 22,345.39     | 12,221.41 | 0.00  | 0.00                | 0.00       | 12,531.99 | -93.10            | 34,784.28 |
| ELECT. DISTRIB. I                     | 22,345.39     | 28,260.05 | 0.00  | 0.00                | 0.00       | 30,692.29 | 0.00              | 53,037.68 |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,673.52 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.39 |
| ELECT. DISTRIB. I                     | 22,345.39     |           | 0.00  | 0.00                | 0.00       | 21,218.78 | 0.00              | 43,564.17 |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,791.83 | 0.00  | 0.00                | 0.00       | 11,005.07 | 0.00              | 33,350.46 |
| ELECT. DISTRIB. I                     | 22,345.39     | 15,432.33 | 0.00  | 0.00                | 0.00       | 7,522.91  | 2,725.56          | 32,593.86 |
| ELECT. DISTRIB. I                     | 22,345.39     |           | 0.00  | 0.00                | 0.00       | 20,297.04 | 0.00              | 42,642.43 |
| ELECT. DISTRIB. I                     | 22,345.39     | 9,769.15  | 0.00  | 0.00                | 0.00       | 24,402.38 | -208.92           | 46,538.85 |
| ELECT. DISTRIB. I                     | 22,345.39     | 30,178.41 | 0.00  | 0.00                | 0.00       | 27,019.19 | 0.00              | 49,364.58 |
| ELECT. DISTRIB. I                     | 22,345.39     | 1,972.29  | 0.00  | 0.00                | 0.00       | 17,196.60 | 500.00            | 40,041.99 |
| ELECT. DISTRIB. I                     | 22,345.39     | 6,645.84  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.39 |
| ELECT. DISTRIB. I                     | 22,345.39     | 81,355.58 | 0.00  | 0.00                | 42,559.35  | 28,490.35 | 3,179.83          | 96,574.92 |
| ELECT. DISTRIB. I                     | 22,345.38     | 20,194.51 | 0.00  | 0.00                | 0.00       | 29,928.44 | -1,489.69         | 50,784.13 |
| ELECT. DISTRIB. I                     | 22,345.39     | 29,772.58 | 0.00  | 0.00                | 0.00       | 22,997.36 | 2,725.56          | 48,068.31 |
| ELECT. DISTRIB. I                     | 22,345.39     | 26,000.64 | 0.00  | 0.00                | 0.00       | 18,756.13 | 0.00              | 41,101.52 |
| ELECT. DISTRIB. I                     | 22,345.39     | 22,872.55 | 0.00  | 0.00                | 0.00       | 31,018.20 | 1,680.42          | 55,044.01 |
| ELECT. DISTRIB. I                     | 22,345.39     |           | 0.00  | 0.00                | 0.00       | 8,053.63  | 500.00            | 30,899.02 |
| ELECT. DISTRIB. I                     | 22,345.39     | 32,487.45 | 0.00  | 0.00                | 34,262.93  | 16,735.75 | 500.00            | 73,844.07 |
| ELECT. DISTRIB. I                     | 22,345.39     | 37,415.11 | 0.00  | 0.00                | 0.00       | 33,089.77 | 0.00              | 55,435.16 |
| ELECT. DISTRIB. I                     | 22,345.39     | 19,999.59 | 0.00  | 0.00                | 0.00       | 24,430.93 | -1,489.69         | 45,286.63 |
| ELECT. DISTRIB. I                     | 22,345.39     | 27,055.62 | 0.00  | 0.00                | 0.00       | 16,246.94 | 0.00              | 38,592.33 |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,075.49 | 0.00  | 0.00                | 0.00       | 14,375.51 | 0.00              | 36,720.90 |
| ELECT. DISTRIB. I                     | 22,345.39     | 25,301.86 | 0.00  | 0.00                | 0.00       | 19,729.07 | 0.00              | 42,074.46 |
| ELECT. DISTRIB. I                     | 22,345.39     | 11,521.92 | 0.00  | 0.00                | 0.00       | 20,110.82 | 500.00            | 42,956.21 |
| ELECT. DISTRIB. I                     | 22,345.38     | 34,614.63 | 0.00  | 0.00                | 0.00       | 28,083.38 | 500.00            | 50,928.76 |
| ELECT. DISTRIB. I                     | 22,345.39     | 42,339.34 | 0.00  | 0.00                | 0.00       | 39,663.02 | 0.00              | 62,008.41 |
| ELECT. DISTRIB. I                     | 22,345.39     | 30,110.04 | 0.00  | 0.00                | 0.00       | 24,090.05 | 1,136.51          | 47,571.95 |
| ELECT. DISTRIB. I                     | 22,345.39     | 51,140.09 | 0.00  | 0.00                | 41,711.39  | 22,140.53 | 500.00            | 86,697.31 |
| ELECT. DISTRIB. I                     | 22,345.39     | 15,771.01 | 0.00  | 0.00                | 0.00       | 6,843.25  | 0.00              | 29,188.64 |
| ELECT. DISTRIB. I                     | 22,345.39     | 43,662.69 | 0.00  | 0.00                | 0.00       | 26,646.85 | 0.00              | 48,992.24 |
| ELECT. DISTRIB. I                     | 22,345.39     | 33,386.49 | 0.00  | 0.00                | 0.00       | 22,922.62 | 0.00              | 45,268.01 |
| ELECT. DISTRIB. I                     | 22,345.39     | 25,088.00 | 0.00  | 0.00                | 0.00       | 13,425.83 | 500.00            | 36,271.22 |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,816.07 | 0.00  | 0.00                | 0.00       | 19,088.98 | 2,975.57          | 44,409.94 |
| ELECT. DISTRIB. I                     | 22,345.39     | 23,567.38 | 0.00  | 0.00                | 0.00       | 17,957.05 | 2,725.57          | 43,028.01 |
| ELECT. DISTRIB. I                     | 22,345.39     | 46,514.06 | 0.00  | 0.00                | 0.00       | 45,041.70 | 500.00            | 67,887.09 |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,864.01 | 0.00  | 0.00                | 0.00       | 23,783.81 | 500.00            | 46,629.20 |
| ELECT. DISTRIB. I                     | 21,729.34     | 10,045.34 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,729.34 |
| ELECT. DISTRIB. I                     | 22,345.39     | 18,753.74 | 0.00  | 0.00                | 0.00       | 17,727.29 | 0.00              | 40,072.68 |
| ELECT. DISTRIB. I                     | 22,345.39     | 12,052.50 | 0.00  | 0.00                | 0.00       | 20,883.60 | 900.00            | 44,128.99 |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,371.51 | 0.00  | 0.00                | 0.00       | 17,056.94 | 0.00              | 39,402.33 |
| ELECT. DISTRIB. I                     | 22,345.39     | 27,038.87 | 0.00  | 0.00                | 0.00       | 16,661.24 | 0.00              | 39,006.63 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,800.96 | 0.00  | 0.00                | 0.00       | 17,699.38 | 0.00              | 40,044.77  |
| ELECT. DISTRIB. I                     | 22,345.39     | 23,933.57 | 0.00  | 0.00                | 0.00       | 16,982.47 | 0.00              | 39,327.86  |
| ELECT. DISTRIB. I                     | 22,345.39     | 19,642.21 | 0.00  | 0.00                | 0.00       | 21,246.71 | 0.00              | 43,592.10  |
| ELECT. DISTRIB. I                     | 22,345.39     | 22,968.32 | 0.00  | 0.00                | 0.00       | 23,937.47 | 250.00            | 46,532.86  |
| ELECT. DISTRIB. I                     | 22,345.39     | 32,093.39 | 0.00  | 0.00                | 0.00       | 22,210.35 | 0.00              | 44,555.74  |
| ELECT. DISTRIB. I                     | 22,345.39     | 27,250.85 | 0.00  | 0.00                | 0.00       | 22,731.76 | 127.58            | 45,204.73  |
| ELECT. DISTRIB. I                     | 22,345.39     | 31,969.31 | 0.00  | 0.00                | 0.00       | 17,047.64 | 500.00            | 39,893.03  |
| ELECT. DISTRIB. I                     | 22,345.39     | 13,163.39 | 0.00  | 0.00                | 0.00       | 15,434.59 | 127.58            | 37,907.56  |
| ELECT. DISTRIB. I                     | 22,345.39     | 14,153.46 | 0.00  | 0.00                | 0.00       | 1,655.07  | 0.00              | 24,000.46  |
| ELECT. DISTRIB. I                     | 22,345.39     | 8,285.59  | 0.00  | 0.00                | 0.00       | 22,475.64 | 500.00            | 45,321.03  |
| ELECT. DISTRIB. I                     | 22,345.39     | 15,401.87 | 0.00  | 0.00                | 0.00       | 28,932.49 | 2,108.31          | 53,386.19  |
| ELECT. DISTRIB. I                     | 22,345.39     | 9,702.72  | 0.00  | 0.00                | 0.00       | 32,004.99 | 500.00            | 54,850.38  |
| ELECT. DISTRIB. I                     | 22,345.39     | 63,741.68 | 0.00  | 0.00                | 42,559.35  | 35,380.07 | 127.58            | 100,412.39 |
| ELECT. DISTRIB. I                     | 22,345.36     | 14,435.50 | 0.00  | 0.00                | 0.00       | 20,455.25 | -9,217.46         | 33,583.15  |
| ELECT. DISTRIB. I                     | 22,345.39     | 38,110.52 | 0.00  | 0.00                | 0.00       | 26,823.65 | 2,725.57          | 51,894.61  |
| ELECT. DISTRIB. I                     | 22,345.39     | 48,958.83 | 0.00  | 0.00                | 38,759.41  | 27,862.34 | -335.69           | 88,631.45  |
| ELECT. DISTRIB. I                     | 22,345.39     | 57,016.02 | 0.00  | 0.00                | 37,987.16  | 24,817.22 | -1,222.45         | 83,927.32  |
| ELECT. DISTRIB. I                     | 22,345.39     | 27,730.04 | 0.00  | 0.00                | 0.00       | 39,411.57 | 2,108.31          | 63,865.27  |
| ELECT. DISTRIB. I                     | 22,345.39     | 20,043.33 | 0.00  | 0.00                | 0.00       | 22,857.37 | 1,234.15          | 46,436.91  |
| ELECT. DISTRIB. I                     | 22,345.39     | 40,526.66 | 0.00  | 0.00                | 0.00       | 29,062.85 | -244.84           | 51,163.40  |
| ELECT. DISTRIB. I                     | 22,345.39     |           | 0.00  | 0.00                | 0.00       | 0.00      | 2,353.15          | 24,698.54  |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,130.24 | 0.00  | 0.00                | 0.00       | 29,449.35 | 1,003.13          | 52,797.87  |
| ELECT. DISTRIB. I                     | 22,345.39     | 35,776.89 | 0.00  | 0.00                | 0.00       | 32,628.90 | -46.55            | 54,927.74  |
| ELECT. DISTRIB. I                     | 22,345.39     | 11,722.64 | 0.00  | 0.00                | 0.00       | 24,919.40 | -470.07           | 46,794.72  |
| ELECT. DISTRIB. I                     | 22,345.38     | 61,022.73 | 0.00  | 0.00                | 37,987.16  | 21,847.24 | 155.16            | 82,334.94  |
| ELECT. DISTRIB. I                     | 22,345.39     | 6,241.83  | 0.00  | 0.00                | 0.00       | 21,994.51 | 0.00              | 44,339.90  |
| ELECT. DISTRIB. I                     | 22,345.39     | 25,100.76 | 0.00  | 0.00                | 0.00       | 27,654.29 | 0.00              | 49,999.68  |
| ELECT. DISTRIB. I                     | 22,345.39     | 21,436.06 | 0.00  | 0.00                | 0.00       | 18,343.57 | -2,507.08         | 38,181.88  |
| ELECT. DISTRIB. I                     | 22,345.39     | 16,253.09 | 0.00  | 0.00                | 0.00       | 24,337.85 | -626.23           | 46,057.01  |
| ELECT. DISTRIB. I                     | 22,345.39     | 15,087.26 | 0.00  | 0.00                | 0.00       | 20,709.64 | -2,912.87         | 40,142.16  |
| ELECT. DISTRIB. I                     | 22,345.39     | 40,587.53 | 0.00  | 0.00                | 0.00       | 36,143.98 | -1,358.00         | 57,131.37  |
| ELECT. DISTRIB. I                     | 22,345.39     | 8,100.26  | 0.00  | 0.00                | 0.00       | 0.00      | 2,679.02          | 25,024.41  |
| ELECT. DISTRIB. I                     | 21,883.34     | 7,266.98  | 0.00  | 0.00                | 0.00       | 6,536.00  | 0.00              | 28,419.34  |
| ELECT. DISTRIB. I                     | 22,345.39     | 3,906.54  | 0.00  | 0.00                | 0.00       | 14,431.36 | 806.90            | 37,583.65  |
| ELECT. DISTRIB. I                     | 22,345.39     | 13,424.30 | 0.00  | 0.00                | 0.00       | 13,039.41 | 900.00            | 36,284.80  |
| ELECT. DISTRIB. I                     | 22,345.39     | 11,951.58 | 0.00  | 0.00                | 0.00       | 8,211.91  | 0.00              | 30,557.30  |
| ELECT. DISTRIB. I                     | 22,345.38     | 42,591.90 | 0.00  | 0.00                | 0.00       | 23,302.03 | 10,757.90         | 56,405.31  |
| ELECT. DISTRIB. I                     | 22,345.39     | 4,540.54  | 0.00  | 0.00                | 0.00       | 3,002.65  | 853.45            | 26,201.49  |
| ELECT. DISTRIB. I                     | 22,345.39     | 12,214.52 | 0.00  | 0.00                | 0.00       | 6,019.25  | 0.00              | 28,364.64  |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,507.04 | 0.00  | 0.00                | 0.00       | 15,643.21 | 1,235.88          | 39,224.48  |
| ELECT. DISTRIB. I                     | 22,345.38     | 18,022.91 | 0.00  | 0.00                | 0.00       | 21,633.01 | -1,734.53         | 42,243.86  |
| ELECT. DISTRIB. I                     | 22,345.38     | 7,106.29  | 0.00  | 0.00                | 0.00       | 13,616.69 | -2,606.96         | 33,355.11  |
| ELECT. DISTRIB. I                     | 22,345.39     | 14,607.49 | 0.00  | 0.00                | 0.00       | 21,418.89 | 500.00            | 44,264.28  |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,156.34 | 0.00  | 0.00                | 0.00       | 20,092.19 | -1,117.26         | 41,320.32  |
| ELECT. DISTRIB. I                     | 22,345.39     | 22,463.61 | 0.00  | 0.00                | 0.00       | 22,787.52 | -244.84           | 44,888.07  |
| ELECT. DISTRIB. I                     | 22,345.39     |           | 0.00  | 0.00                | 0.00       | 8,612.26  | -4,189.75         | 26,767.90  |
| ELECT. DISTRIB. I                     | 22,345.39     | 3,576.57  | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 22,845.39  |
| ELECT. DISTRIB. I                     | 22,345.39     | 19,213.66 | 0.00  | 0.00                | 0.00       | 11,540.43 | -744.84           | 33,140.98  |
| ELECT. DISTRIB. I                     | 22,345.39     | 80,106.55 | 0.00  | 0.00                | 38,296.06  | 33,238.72 | 500.00            | 94,380.17  |
| ELECT. DISTRIB. I                     | 22,345.39     | 14,387.10 | 0.00  | 0.00                | 0.00       | 14,617.59 | 0.00              | 36,962.98  |
| ELECT. DISTRIB. I                     | 22,345.39     | 29,934.10 | 0.00  | 0.00                | 0.00       | 21,172.21 | 500.00            | 44,017.60  |
| ELECT. DISTRIB. I                     | 22,345.39     | 4,370.51  | 0.00  | 0.00                | 0.00       | 10,986.45 | -8,438.15         | 24,893.69  |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,103.33 | 0.00  | 0.00                | 0.00       | 20,543.76 | -989.69           | 41,899.46  |
| ELECT. DISTRIB. I                     | 22,345.39     | 37,376.55 | 0.00  | 0.00                | 0.00       | 32,973.38 | 500.00            | 55,818.77  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| ELECT. DISTRIB. I                     | 22,345.39     | 19,895.72 | 0.00  | 0.00                | 0.00       | 22,298.81 | -46.55            | 44,597.65 |
| ELECT. DISTRIB. I                     | 22,345.38     | 16,493.63 | 0.00  | 0.00                | 0.00       | 14,845.68 | -617.26           | 36,573.80 |
| ELECT. DISTRIB. I                     | 22,345.38     | 18,669.07 | 0.00  | 0.00                | 0.00       | 19,594.08 | 500.00            | 42,439.46 |
| ELECT. DISTRIB. I                     | 22,345.39     | 13,275.06 | 0.00  | 0.00                | 0.00       | 13,300.13 | -744.84           | 34,900.68 |
| ELECT. DISTRIB. I                     | 22,345.39     | 19,885.78 | 0.00  | 0.00                | 0.00       | 11,036.42 | 5,879.72          | 39,261.53 |
| ELECT. DISTRIB. I                     | 17,725.20     | 7.99      | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,725.20 |
| ELECT. DISTRIB. I                     | 22,345.39     | 11,741.96 | 0.00  | 0.00                | 0.00       | 9,403.62  | 1,172.07          | 32,921.08 |
| ELECT. DISTRIB. I                     | 22,345.39     | 28,033.60 | 0.00  | 0.00                | 0.00       | 23,188.26 | 5,775.79          | 51,309.44 |
| ELECT. DISTRIB. I                     | 22,345.39     | 16,903.76 | 0.00  | 0.00                | 0.00       | 10,697.80 | -3,351.80         | 29,691.39 |
| ELECT. DISTRIB. I                     | 22,345.39     | 5,546.09  | 0.00  | 0.00                | 0.00       | 8,979.01  | 2,271.31          | 33,595.71 |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,828.29 | 0.00  | 0.00                | 0.00       | 24,803.27 | -1,489.68         | 45,658.98 |
| ELECT. DISTRIB. I                     | 22,345.38     | 7,092.35  | 0.00  | 0.00                | 0.00       | 0.00      | -186.21           | 22,159.17 |
| ELECT. DISTRIB. I                     | 22,345.39     | 7,326.99  | 0.00  | 0.00                | 0.00       | 0.00      | -977.61           | 21,367.78 |
| ELECT. DISTRIB. I                     | 22,345.39     | 13,220.26 | 0.00  | 0.00                | 0.00       | 2,625.57  | 0.00              | 24,970.96 |
| ELECT. DISTRIB. I                     | 22,345.40     | 12,522.47 | 0.00  | 0.00                | 0.00       | 3,226.09  | 0.00              | 25,571.49 |
| ELECT. DISTRIB. I                     | 22,345.39     | 73,400.83 | 0.00  | 0.00                | 41,711.39  | 20,767.22 | 500.00            | 85,324.00 |
| ELECT. DISTRIB. I                     | 22,345.39     | 37,094.26 | 0.00  | 0.00                | 0.00       | 20,152.72 | -244.84           | 42,253.27 |
| ELECT. DISTRIB. I                     | 22,345.39     | 31,386.28 | 0.00  | 0.00                | 0.00       | 17,527.14 | 0.00              | 39,872.53 |
| ELECT. DISTRIB. I                     | 22,345.39     | 29,705.65 | 0.00  | 0.00                | 0.00       | 18,532.67 | 0.00              | 40,878.06 |
| ELECT. DISTRIB. I                     | 22,345.39     | 27,345.22 | 0.00  | 0.00                | 0.00       | 16,409.86 | 500.00            | 39,255.25 |
| ELECT. DISTRIB. I                     | 22,345.38     | 24,575.52 | 0.00  | 0.00                | 0.00       | 14,571.04 | -244.84           | 36,671.58 |
| ELECT. DISTRIB. I                     | 22,345.39     | 27,468.02 | 0.00  | 0.00                | 0.00       | 18,139.30 | -2,479.38         | 38,005.31 |
| ELECT. DISTRIB. I                     | 22,345.39     | 13,636.34 | 0.00  | 0.00                | 0.00       | 10,595.40 | 0.00              | 32,940.79 |
| ELECT. DISTRIB. I                     | 22,345.39     | 37,440.15 | 0.00  | 0.00                | 0.00       | 16,880.06 | 0.00              | 39,225.45 |
| ELECT. DISTRIB. I                     | 22,345.39     | 18,982.27 | 0.00  | 0.00                | 0.00       | 18,095.08 | 0.00              | 40,440.47 |
| ELECT. DISTRIB. I                     | 22,345.39     | 12,881.63 | 0.00  | 0.00                | 0.00       | 23,946.77 | 500.00            | 46,792.16 |
| ELECT. DISTRIB. I                     | 22,345.40     | 53,110.09 | 0.00  | 0.00                | 0.00       | 35,706.05 | 500.00            | 58,551.45 |
| ELECT. DISTRIB. I                     | 15,487.70     | 25,809.99 | 0.00  | 0.00                | 0.00       | 15,690.92 | 0.00              | 31,178.62 |
| ELECT. DISTRIB. I                     | 22,345.39     | 49,729.66 | 0.00  | 0.00                | 0.00       | 30,580.56 | 8,522.42          | 61,448.37 |
| ELECT. DISTRIB. I                     | 22,345.39     | 11,394.52 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.39 |
| ELECT. DISTRIB. I                     | 22,345.39     | 12,986.09 | 0.00  | 0.00                | 0.00       | 13,332.73 | -1,175.90         | 34,502.22 |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,458.16 | 0.00  | 0.00                | 0.00       | 13,332.73 | -372.42           | 35,305.70 |
| ELECT. DISTRIB. I                     | 22,345.39     | 16,759.53 | 0.00  | 0.00                | 0.00       | 12,680.99 | -2,001.76         | 33,024.62 |
| ELECT. DISTRIB. I                     | 22,345.38     | 1,573.21  | 0.00  | 0.00                | 0.00       | 13,137.21 | -4,003.54         | 31,479.05 |
| ELECT. DISTRIB. I                     | 20,301.95     | 31,764.23 | 0.00  | 0.00                | 0.00       | 12,570.28 | 0.00              | 32,872.23 |
| ELECT. DISTRIB. I                     | 22,345.39     | 20,526.19 | 0.00  | 0.00                | 0.00       | 12,122.35 | 500.00            | 34,967.74 |
| ELECT. DISTRIB. I                     | 22,345.38     | 14,976.91 | 0.00  | 0.00                | 0.00       | 9,312.87  | 0.00              | 31,658.25 |
| ELECT. DISTRIB. I                     | 22,345.39     | 15,203.61 | 0.00  | 0.00                | 0.00       | 11,861.65 | 857.19            | 35,064.23 |
| ELECT. DISTRIB. I                     | 19,177.20     | 8,521.46  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,177.20 |
| ELECT. DISTRIB. I                     | 22,345.39     | 25,036.76 | 0.00  | 0.00                | 0.00       | 13,626.00 | 0.00              | 35,971.39 |
| ELECT. DISTRIB. I                     | 22,345.39     | 7,078.03  | 0.00  | 0.00                | 0.00       | 19,277.45 | 500.00            | 42,122.84 |
| ELECT. DISTRIB. I                     | 22,345.39     | 24,489.65 | 0.00  | 0.00                | 0.00       | 16,028.05 | 2,300.00          | 40,673.44 |
| ELECT. DISTRIB. I                     | 22,345.39     | 8,949.75  | 0.00  | 0.00                | 0.00       | 8,640.18  | 0.00              | 30,985.57 |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,861.40 | 0.00  | 0.00                | 0.00       | 17,033.58 | 0.00              | 39,378.97 |
| ELECT. DISTRIB. I                     | 22,345.39     | 23,922.39 | 0.00  | 0.00                | 0.00       | 15,883.74 | -244.84           | 37,984.29 |
| ELECT. DISTRIB. I                     | 22,345.39     | 54,696.68 | 0.00  | 0.00                | 34,262.93  | 19,123.81 | 81.03             | 75,813.16 |
| ELECT. DISTRIB. I                     | 22,345.39     | 17,455.35 | 0.00  | 0.00                | 0.00       | 12,522.39 | 0.00              | 34,867.78 |
| ELECT. DISTRIB. I                     | 22,345.39     | 50,464.08 | 0.00  | 0.00                | 0.00       | 33,476.13 | 250.00            | 56,071.52 |
| ELECT. DISTRIB. I                     | 22,345.39     | 32,298.28 | 0.00  | 0.00                | 0.00       | 25,659.92 | 0.00              | 48,005.31 |
| ELECT. DISTRIB. I                     | 22,345.39     | 22,640.24 | 0.00  | 0.00                | 0.00       | 11,607.93 | 0.00              | 33,953.32 |
| ELECT. DISTRIB. I                     | 22,345.39     | 37,955.80 | 0.00  | 0.00                | 0.00       | 21,012.57 | 635.96            | 43,993.92 |
| ELECT. DISTRIB. I                     | 22,345.39     | 31,689.89 | 0.00  | 0.00                | 0.00       | 17,475.90 | 0.00              | 39,821.29 |
| ELECT. DISTRIB. I                     | 22,345.39     | 30,311.14 | 0.00  | 0.00                | 0.00       | 19,747.63 | 500.00            | 42,593.02 |
| ELECT. DISTRIB. I                     | 22,345.39     | 37,721.77 | 0.00  | 0.00                | 0.00       | 24,314.47 | 500.00            | 47,159.86 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ELECT. DISTRIB. I                     | 22,345.39     | 19,311.35  | 0.00  | 0.00                | 0.00       | 16,577.43 | 0.00              | 38,922.82  |
| ELECT. DISTRIB. I                     | 22,345.39     | 12,234.63  | 0.00  | 0.00                | 0.00       | 8,062.95  | 0.00              | 30,408.34  |
| ELECT. DISTRIB. II                    | 25,070.97     | 28,916.87  | 0.00  | 0.00                | 0.00       | 30,136.52 | 3,050.19          | 58,257.68  |
| ELECT. DISTRIB. II                    | 25,070.97     |            | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,070.97  |
| ELECT. DISTRIB. II                    | 25,070.97     | 31,944.86  | 0.00  | 0.00                | 0.00       | 28,883.83 | 2,214.50          | 56,169.30  |
| ELECT. DISTRIB. II                    | 25,070.97     | 25,222.62  | 0.00  | 0.00                | 0.00       | 18,255.32 | 500.00            | 43,826.29  |
| ELECT. DISTRIB. II                    | 25,070.97     | 95,964.11  | 0.00  | 0.00                | 55,039.20  | 30,347.43 | -159.26           | 110,298.34 |
| ELECT. DISTRIB. II                    | 25,070.97     | 78,085.68  | 0.00  | 0.00                | 0.00       | 59,387.44 | 3,550.22          | 88,008.63  |
| ELECT. DISTRIB. II                    | 25,070.97     | 22,697.47  | 0.00  | 0.00                | 0.00       | 27,107.93 | 500.00            | 52,678.90  |
| ELECT. DISTRIB. II                    | 25,070.97     | 37,339.69  | 0.00  | 0.00                | 0.00       | 33,839.13 | 3,050.22          | 61,960.32  |
| ELECT. DISTRIB. II                    | 25,070.97     | 63,462.09  | 0.00  | 0.00                | 0.00       | 55,281.53 | 3,950.19          | 84,302.69  |
| ELECT. DISTRIB. II                    | 25,070.97     | 38,675.03  | 0.00  | 0.00                | 0.00       | 31,004.40 | 0.00              | 56,075.37  |
| ELECT. DISTRIB. II                    | 25,070.97     | 40,304.11  | 0.00  | 0.00                | 0.00       | 33,177.22 | 0.00              | 58,248.19  |
| ELECT. DISTRIB. II                    | 25,070.97     | 146,172.55 | 0.00  | 0.00                | 63,441.40  | 62,054.03 | 5,168.42          | 155,734.82 |
| ELECT. DISTRIB. II                    | 25,070.97     | 39,476.45  | 0.00  | 0.00                | 0.00       | 56,629.01 | -417.84           | 81,282.14  |
| ELECT. DISTRIB. II                    | 25,070.97     | 45,569.68  | 0.00  | 0.00                | 0.00       | 28,142.13 | 0.00              | 53,213.10  |
| ELECT. DISTRIB. II                    | 25,070.97     | 29,097.83  | 0.00  | 0.00                | 0.00       | 26,418.49 | -335.69           | 51,153.77  |
| ELECT. DISTRIB. II                    | 25,070.97     | 12,245.62  | 0.00  | 0.00                | 0.00       | 6,743.01  | 2,214.52          | 34,028.50  |
| ELECT. DISTRIB. II                    | 25,070.97     | 14,448.39  | 0.00  | 0.00                | 0.00       | 8,080.13  | 0.00              | 33,151.10  |
| ELECT. DISTRIB. II                    | 25,070.97     | 31,685.99  | 0.00  | 0.00                | 0.00       | 14,118.04 | 3,550.19          | 42,739.20  |
| ELECT. DISTRIB. II                    | 25,070.97     | 24,087.49  | 0.00  | 0.00                | 0.00       | 20,035.82 | -104.46           | 45,002.33  |
| ELECT. DISTRIB. II                    | 25,070.97     | 24,996.58  | 0.00  | 0.00                | 0.00       | 14,447.10 | 500.00            | 40,018.07  |
| ELECT. DISTRIB. II                    | 25,070.97     | 34,658.71  | 0.00  | 0.00                | 0.00       | 19,085.24 | 500.00            | 44,656.21  |
| ELECT. DISTRIB. II                    | 25,070.97     | 24,173.94  | 0.00  | 0.00                | 0.00       | 19,534.45 | 3,550.19          | 48,155.61  |
| ELECT. DISTRIB. II                    | 25,070.97     | 29,513.85  | 0.00  | 0.00                | 0.00       | 12,689.54 | 500.00            | 38,260.51  |
| ELECT. DISTRIB. II                    | 25,070.97     | 26,028.87  | 0.00  | 0.00                | 0.00       | 33,569.63 | -2,007.09         | 56,633.51  |
| ELECT. DISTRIB. II                    | 25,070.97     |            | 0.00  | 0.00                | 0.00       | 0.00      | 3,050.22          | 28,121.19  |
| ELECT. DISTRIB. II                    | 25,070.97     | 14,703.42  | 0.00  | 0.00                | 0.00       | 11,114.78 | 0.00              | 36,185.75  |
| ELECT. DISTRIB. II                    | 25,070.97     | 29,687.22  | 0.00  | 0.00                | 0.00       | 23,399.14 | 1,513.95          | 49,984.06  |
| ELECT. DISTRIB. II                    | 25,070.97     |            | 0.00  | 0.00                | 0.00       | 17,163.13 | -417.84           | 41,816.26  |
| ELECT. DISTRIB. II                    | 25,070.97     | 25,777.56  | 0.00  | 0.00                | 0.00       | 24,330.63 | 3,550.22          | 52,951.82  |
| ELECT. DISTRIB. II                    | 25,070.97     | 23,582.52  | 0.00  | 0.00                | 0.00       | 27,222.85 | 500.00            | 52,793.82  |
| ELECT. DISTRIB. II                    | 25,070.97     | 23,736.69  | 0.00  | 0.00                | 0.00       | 20,244.78 | 3,300.19          | 48,615.94  |
| ELECT. DISTRIB. II                    | 25,070.97     | 3,332.70   | 0.00  | 0.00                | 0.00       | 3,180.86  | 0.00              | 28,251.83  |
| ELECT. DISTRIB. II                    | 25,070.97     | 30,953.02  | 0.00  | 0.00                | 0.00       | 22,520.32 | 0.00              | 47,591.29  |
| ELECT. DISTRIB. II                    | 25,070.97     | 31,105.95  | 0.00  | 0.00                | 0.00       | 36,608.81 | -1,305.77         | 60,374.01  |
| ELECT. DISTRIB. II                    | 25,070.97     | 20,011.02  | 0.00  | 0.00                | 0.00       | 15,476.06 | -335.69           | 40,211.34  |
| ELECT. DISTRIB. II                    | 25,070.97     | 4,659.05   | 0.00  | 0.00                | 0.00       | 17,382.52 | 3,050.21          | 45,503.70  |
| ELECT. DISTRIB. II                    | 25,070.97     | 34,523.03  | 0.00  | 0.00                | 0.00       | 31,252.41 | 3,050.19          | 59,373.57  |
| ELECT. DISTRIB. II                    | 25,070.97     | 39,602.99  | 0.00  | 0.00                | 0.00       | 31,375.23 | -52.23            | 56,393.97  |
| ELECT. DISTRIB. II                    | 25,070.97     | 19,107.26  | 0.00  | 0.00                | 0.00       | 18,573.37 | 900.00            | 44,544.34  |
| ELECT. DISTRIB. II                    | 25,070.97     | 70,370.36  | 0.00  | 0.00                | 56,427.73  | 10,012.69 | 8,724.93          | 100,236.32 |
| ELECT. DISTRIB. II                    | 25,070.97     | 3,311.40   | 0.00  | 0.00                | 0.00       | 0.00      | 3,050.21          | 28,121.18  |
| ELECT. DISTRIB. II                    | 25,070.97     | 48,680.98  | 0.00  | 0.00                | 47,748.09  | 18,620.40 | 743.31            | 92,182.77  |
| ELECT. DISTRIB. II                    | 25,070.97     | 35,092.07  | 0.00  | 0.00                | 0.00       | 37,198.83 | -1,723.62         | 60,546.18  |
| ELECT. DISTRIB. II                    | 25,070.97     | 35,524.70  | 0.00  | 0.00                | 0.00       | 36,143.98 | 2,342.19          | 63,557.14  |
| ELECT. DISTRIB. II                    | 25,070.97     | 31,260.41  | 0.00  | 0.00                | 0.00       | 18,811.03 | 0.00              | 43,882.00  |
| ELECT. DISTRIB. II                    | 25,070.97     | 46,177.10  | 0.00  | 0.00                | 0.00       | 33,041.44 | 1,252.03          | 59,364.44  |
| ELECT. DISTRIB. II                    | 25,070.97     | 58,207.04  | 0.00  | 0.00                | 47,748.09  | 25,836.30 | 1,138.08          | 99,793.44  |
| ELECT. DISTRIB. II                    | 25,070.97     | 29,585.10  | 0.00  | 0.00                | 0.00       | 24,670.43 | -1,991.90         | 47,749.50  |
| ELECT. DISTRIB. II                    | 25,070.97     | 28,597.87  | 0.00  | 0.00                | 0.00       | 26,897.55 | 1,796.67          | 53,765.19  |
| ELECT. DISTRIB. II                    | 25,070.97     | 31,591.53  | 0.00  | 0.00                | 0.00       | 23,942.74 | 0.00              | 49,013.71  |
| ELECT. DISTRIB. II                    | 25,070.97     | 62,695.92  | 0.00  | 0.00                | 46,799.14  | 17,074.33 | 0.00              | 88,944.44  |
| ELECT. DISTRIB. II                    | 25,070.97     | 25,248.22  | 0.00  | 0.00                | 0.00       | 22,168.85 | 3,050.21          | 50,290.03  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| ELECT. DISTRIB. II                    | 25,070.97     | 70,718.54 | 0.00  | 0.00                | 47,621.57  | 18,364.46 | 0.00              | 91,057.00 |
| ELECT. DISTRIB. II                    | 25,070.97     | 40,440.28 | 0.00  | 0.00                | 0.00       | 22,339.23 | 500.00            | 47,910.20 |
| ELECT. DISTRIB. II                    | 25,070.95     | 11,688.46 | 0.00  | 0.00                | 0.00       | 14,885.87 | -962.46           | 38,994.36 |
| ELECT. DISTRIB. II                    | 25,070.97     | 11,197.01 | 0.00  | 0.00                | 0.00       | 14,227.76 | 500.00            | 39,798.73 |
| ELECT. DISTRIB. II                    | 25,070.97     | 64,565.56 | 0.00  | 0.00                | 42,620.65  | 15,105.24 | -387.92           | 82,408.94 |
| ELECT. DISTRIB. II                    | 25,070.97     | 19,716.05 | 0.00  | 0.00                | 0.00       | 12,995.11 | 500.00            | 38,566.08 |
| ELECT. DISTRIB. II                    | 25,070.97     | 24,897.33 | 0.00  | 0.00                | 0.00       | 14,593.38 | 0.00              | 39,664.35 |
| ELECT. DISTRIB. II                    | 25,070.97     |           | 0.00  | 0.00                | 0.00       | 7,429.85  | -417.84           | 32,082.98 |
| ELECT. DISTRIB. II                    | 25,070.97     | 1,111.22  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,070.97 |
| ELECT. DISTRIB. II                    | 25,070.97     | 8,651.35  | 0.00  | 0.00                | 0.00       | 8,889.72  | 0.00              | 33,960.69 |
| ELECT. DISTRIB. II                    | 25,070.97     | 24,235.50 | 0.00  | 0.00                | 0.00       | 23,727.20 | -937.37           | 47,860.80 |
| ELECT. DISTRIB. II                    | 25,070.97     | 12,564.83 | 0.00  | 0.00                | 0.00       | 23,608.46 | 0.00              | 48,679.43 |
| ELECT. DISTRIB. II                    | 25,070.97     | 36,780.26 | 0.00  | 0.00                | 0.00       | 20,861.09 | 900.00            | 46,832.06 |
| ELECT. DISTRIB. II                    | 25,070.97     | 27,706.07 | 0.00  | 0.00                | 0.00       | 22,198.21 | 0.00              | 47,269.18 |
| ELECT. DISTRIB. II                    | 25,070.97     | 24,127.22 | 0.00  | 0.00                | 0.00       | 15,768.56 | 82.16             | 40,921.69 |
| ELECT. DISTRIB. II                    | 25,070.97     | 9,539.14  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,070.97 |
| ELECT. DISTRIB. II                    | 25,070.97     | 18,089.83 | 0.00  | 0.00                | 0.00       | 9,192.68  | 1,000.00          | 35,263.65 |
| ELECT. MEDICION I                     | 20,899.14     | 12,676.47 | 0.00  | 0.00                | 0.00       | 0.00      | -88.48            | 20,810.66 |
| ELECT. MEDICION I                     | 20,899.14     | 3,481.12  | 0.00  | 0.00                | 0.00       | 1,567.43  | 151.69            | 22,618.26 |
| ELECT. MEDICION I                     | 20,899.14     | 8,038.13  | 0.00  | 0.00                | 0.00       | 1,567.43  | 0.00              | 22,466.57 |
| ELECT. MEDICION I                     | 20,899.15     | 20,704.72 | 0.00  | 0.00                | 0.00       | 3,622.51  | 1,000.00          | 25,521.66 |
| ELECT. MEDICION I                     | 20,899.14     | 7,658.97  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,899.14 |
| ELECT. MEDICION I                     | 20,899.14     | 29,093.87 | 0.00  | 0.00                | 0.00       | 27,125.31 | 250.00            | 48,274.45 |
| ELECT. MEDICION I                     | 20,899.14     | 32,191.58 | 0.00  | 0.00                | 0.00       | 20,576.90 | 0.00              | 41,476.04 |
| ELECT. MEDICION I                     | 20,899.14     | 24,640.19 | 0.00  | 0.00                | 0.00       | 11,137.46 | 0.00              | 32,036.60 |
| ELECT. MEDICION I                     | 20,899.14     | 29,476.73 | 0.00  | 0.00                | 0.00       | 13,083.70 | 0.00              | 33,982.84 |
| ELECT. MEDICION I                     | 20,899.15     | 19,222.27 | 0.00  | 0.00                | 0.00       | 11,733.97 | 0.00              | 32,633.12 |
| ELECT. MEDICION I                     | 20,899.14     | 17,729.82 | 0.00  | 0.00                | 0.00       | 9,199.94  | 500.00            | 30,599.08 |
| ELECT. MEDICION I                     | 20,899.14     | 18,745.50 | 0.00  | 0.00                | 0.00       | 4,197.23  | 500.00            | 25,596.37 |
| ELECT. MEDICION II                    | 23,094.11     | 29,543.64 | 0.00  | 0.00                | 0.00       | 22,258.51 | 386.32            | 45,738.94 |
| ELECT. MEDICION II                    | 23,094.11     | 17,231.99 | 0.00  | 0.00                | 0.00       | 9,122.16  | -654.70           | 31,561.57 |
| ELECT. MEDICION II                    | 23,094.11     | 17,553.01 | 0.00  | 0.00                | 0.00       | 10,892.71 | 0.00              | 33,986.82 |
| ELECT. MEDICION II                    | 23,094.11     | 7,710.28  | 0.00  | 0.00                | 0.00       | 6,447.09  | 451.89            | 29,993.09 |
| ELECT. MEDICION II                    | 23,094.11     | 10,049.73 | 0.00  | 0.00                | 0.00       | 404.14    | 2,300.00          | 25,798.25 |
| ELECT. MEDICION II                    | 18,473.70     | 1,233.70  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,473.70 |
| ELECT. MEDICION II                    | 23,094.09     | 6,313.32  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 23,094.09 |
| ELECT. MEDICION II                    | 23,094.09     | 21,512.83 | 0.00  | 0.00                | 0.00       | 3,406.37  | 2,818.31          | 29,318.77 |
| ELECT. MEDICION II                    | 23,094.10     | 16,290.71 | 0.00  | 0.00                | 0.00       | 404.14    | 3,203.21          | 26,701.45 |
| ELECT. MEDICION II                    | 23,094.11     | 5,640.32  | 0.00  | 0.00                | 0.00       | 7,851.98  | -384.90           | 30,561.19 |
| ELECT. MEDICION II                    | 23,094.10     | 12,096.65 | 0.00  | 0.00                | 0.00       | 5,042.20  | 500.00            | 28,636.30 |
| ELECT. MEDICION II                    | 23,094.11     | 4,754.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 23,094.11 |
| ELECT. MEDICION II                    | 23,094.11     | 15,007.74 | 0.00  | 0.00                | 0.00       | 6,639.54  | 7,904.06          | 37,637.71 |
| ELECT. MEDICION II                    | 23,094.11     | 6,748.30  | 0.00  | 0.00                | 0.00       | 2,925.24  | 451.89            | 26,471.24 |
| ELECT. MEDICION II                    | 23,094.11     |           | 0.00  | 0.00                | 0.00       | 0.00      | -192.45           | 22,901.66 |
| ELECT. MEDICION II                    | 23,094.09     | 15,099.33 | 0.00  | 0.00                | 0.00       | 1,635.83  | 500.00            | 25,229.92 |
| ELECT. MEDICION II                    | 23,094.11     | 5,081.18  | 0.00  | 0.00                | 0.00       | 1,817.96  | 500.00            | 25,412.07 |
| ELECT. MEDICION II                    | 23,094.11     | 17,828.49 | 0.00  | 0.00                | 0.00       | 6,062.19  | 500.00            | 29,656.30 |
| ELECT. MEDICION II                    | 23,094.11     | 723.18    | 0.00  | 0.00                | 0.00       | 5,965.97  | -384.90           | 28,675.18 |
| ELECT. MEDICION II                    | 23,094.11     | 777.29    | 0.00  | 0.00                | 0.00       | 4,772.77  | -5,081.07         | 22,785.81 |
| ELECT. MEDICION II                    | 23,094.11     | 9,264.52  | 0.00  | 0.00                | 0.00       | 1,732.05  | 778.70            | 25,604.86 |
| ELECT. MEDICION II                    | 23,094.11     | 2,659.57  | 0.00  | 0.00                | 0.00       | 1,934.80  | -433.01           | 24,595.90 |
| ELECT. MEDICION II                    | 23,094.11     | 4,042.91  | 0.00  | 0.00                | 0.00       | 1,732.05  | -384.90           | 24,441.26 |
| ELECT. MEDICION II                    | 23,094.11     | 4,291.57  | 0.00  | 0.00                | 0.00       | 1,732.05  | -2,309.41         | 22,516.75 |
| ELECT. MEDICION II                    | 23,094.11     | 23,079.28 | 0.00  | 0.00                | 43,725.73  | 0.00      | -962.25           | 65,857.59 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| ELECT. MEDICION II                    | 23,094.10     | 10,390.22 | 0.00  | 0.00                | 0.00       | 6,675.05  | -1,154.70         | 28,614.45 |
| ELECT. MEDICION II                    | 18,474.00     | 6,675.71  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,474.00 |
| ELECT. MEDICION II                    | 23,094.11     |           | 0.00  | 0.00                | 0.00       | 2,540.34  | -2,309.41         | 23,325.04 |
| ELECT. MEDICION II                    | 23,094.10     | 2,893.99  | 0.00  | 0.00                | 0.00       | 1,732.05  | 0.00              | 24,826.15 |
| ELECT. MEDICION II                    | 23,094.11     | 5,179.98  | 0.00  | 0.00                | 0.00       | 0.00      | -384.90           | 22,709.21 |
| ELECT. MEDICION II                    | 23,094.10     |           | 0.00  | 0.00                | 0.00       | 1,732.05  | -1,154.70         | 23,671.45 |
| ELECT. MEDICION II                    | 23,094.11     |           | 0.00  | 0.00                | 0.00       | 1,732.05  | -384.90           | 24,441.26 |
| ELECT. MEDICION II                    | 23,094.11     | 5,204.06  | 0.00  | 0.00                | 0.00       | 1,732.05  | 0.00              | 24,826.16 |
| ELECT. MEDICION II                    | 23,094.09     | 16,775.87 | 0.00  | 0.00                | 0.00       | 0.00      | 2,703.20          | 25,797.29 |
| ELECT. MEDICION II                    | 23,094.11     | 32,751.66 | 0.00  | 0.00                | 35,410.97  | 1,539.60  | -769.80           | 59,274.88 |
| ELECT. MEDICION II                    | 23,094.11     | 19,534.02 | 0.00  | 0.00                | 0.00       | 3,464.10  | 951.89            | 27,510.10 |
| ELECT. MEDICION II                    | 23,094.10     | 14,234.06 | 0.00  | 0.00                | 0.00       | 9,430.09  | 0.00              | 32,524.19 |
| ELECT. MEDICION II                    | 23,094.11     | 20,145.42 | 0.00  | 0.00                | 0.00       | 14,520.39 | 1,265.90          | 38,880.40 |
| ELECT. MEDICION II                    | 18,475.29     | 13,919.39 | 0.00  | 0.00                | 0.00       | 0.00      | -4,310.90         | 14,164.39 |
| ELECT.ALTOS CONSUM. II                | 36,013.52     | 23,939.18 | 0.00  | 0.00                | 0.00       | 9,213.45  | 500.00            | 45,726.97 |
| ELECT.ALTOS CONSUM. II                | 36,013.52     | 26,959.16 | 0.00  | 0.00                | 0.00       | 14,780.54 | 500.00            | 51,294.06 |
| ELECT.ALTOS CONSUM. II                | 36,013.52     | 15,271.03 | 0.00  | 0.00                | 0.00       | 8,020.50  | -775.47           | 43,258.55 |
| ELECT.ALTOS CONSUM. II                | 36,013.52     | 17,728.22 | 0.00  | 0.00                | 0.00       | 11,554.32 | 500.00            | 48,067.84 |
| ELECT.ALTOS CONSUM. II                | 36,013.52     | 14,595.32 | 0.00  | 0.00                | 0.00       | 930.34    | 500.00            | 37,443.86 |
| ELECT.ALTOS CONSUM. II                | 36,013.51     | 25,642.62 | 0.00  | 0.00                | 0.00       | 3,001.12  | 0.00              | 39,014.63 |
| ELECT.ALTOS CONSUM.I                  | 30,998.19     | 12,931.86 | 0.00  | 0.00                | 0.00       | 10,164.81 | -1,033.27         | 40,129.73 |
| ELECT.ALTOS CONSUM.I                  | 30,998.19     | 22,721.68 | 0.00  | 0.00                | 0.00       | 12,722.17 | -16.63            | 43,703.73 |
| ELECT.ALTOS CONSUM.I                  | 30,998.19     | 15,819.90 | 0.00  | 0.00                | 0.00       | 6,987.50  | 500.00            | 38,485.69 |
| ELECT.ALTOS CONSUM.I                  | 30,998.18     | 16,547.13 | 0.00  | 0.00                | 0.00       | 5,708.82  | 4,908.05          | 41,615.05 |
| ELECT.ALTOS CONSUM.I                  | 30,998.19     | 77,829.53 | 0.00  | 0.00                | 57,863.28  | 3,383.95  | 0.00              | 92,245.42 |
| ELECT.ALTOS CONSUM.I                  | 30,998.19     | 11,838.66 | 0.00  | 0.00                | 0.00       | 2,583.18  | 0.00              | 33,581.37 |
| ELECTR. DE MANTTO                     | 17,683.75     | 12,950.06 | 0.00  | 0.00                | 0.00       | 0.00      | -147.36           | 17,536.39 |
| ELECTR.MEDIANOS CONSUMID.             | 30,998.19     | 16,127.47 | 0.00  | 0.00                | 0.00       | 6,612.94  | -710.37           | 36,900.76 |
| ELECTR.MEDIANOS CONSUMID.             | 30,998.19     | 19,762.45 | 0.00  | 0.00                | 0.00       | 8,427.60  | 0.00              | 39,425.79 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 18,842.65 | 0.00  | 0.00                | 0.00       | 3,112.25  | 6,788.31          | 29,151.69 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 16,020.08 | 0.00  | 0.00                | 0.00       | 0.00      | -641.70           | 18,609.43 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 23,305.78 | 0.00  | 0.00                | 0.00       | 7,540.02  | -40.10            | 26,751.05 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 14,797.86 | 0.00  | 0.00                | 0.00       | 6,858.21  | 500.00            | 26,609.34 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 11,490.58 | 0.00  | 0.00                | 0.00       | 2,625.94  | 4,988.31          | 26,865.38 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 11,740.26 | 0.00  | 0.00                | 0.00       | 4,772.78  | 3,842.98          | 27,866.89 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     |           | 0.00  | 0.00                | 0.00       | 224.59    | 0.00              | 19,475.72 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 1,654.79  | 0.00  | 0.00                | 0.00       | 3,336.85  | -141.70           | 22,446.28 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     |           | 0.00  | 0.00                | 0.00       | 5,074.26  | -3,956.99         | 20,368.40 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 30,564.34 | 0.00  | 0.00                | 29,518.39  | 9,785.98  | 3,802.88          | 62,358.38 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     |           | 0.00  | 0.00                | 0.00       | 6,064.09  | -863.61           | 24,451.61 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 9,031.82  | 0.00  | 0.00                | 0.00       | 2,887.66  | 0.00              | 22,138.79 |
| ELECTRICISTA CALIBRADOR I             | 19,251.12     | 3,707.78  | 0.00  | 0.00                | 0.00       | 0.00      | 3,842.98          | 23,094.10 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 5,205.61  | 0.00  | 0.00                | 0.00       | 10,171.00 | -40.10            | 29,382.03 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 35,254.07 | 0.00  | 0.00                | 13,231.94  | 3,016.00  | 0.00              | 35,499.07 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 16,351.07 | 0.00  | 0.00                | 0.00       | 561.49    | -681.80           | 19,130.82 |
| ELECTRICISTA CALIBRADOR I             | 19,097.11     | 17,319.11 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,097.11 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 28,912.43 | 0.00  | 0.00                | 0.00       | 9,946.40  | -40.10            | 29,157.43 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 28,214.58 | 0.00  | 0.00                | 0.00       | 9,850.15  | -641.70           | 28,459.58 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 10,049.62 | 0.00  | 0.00                | 0.00       | 2,887.66  | 459.90            | 22,598.69 |
| ELECTRICISTA CALIBRADOR I             | 15,400.00     | 21,415.52 | 0.00  | 0.00                | 0.00       | 9,496.65  | -1,283.33         | 23,613.32 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 19,998.25 | 0.00  | 0.00                | 0.00       | 13,332.73 | 0.00              | 32,583.86 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 11,901.83 | 0.00  | 0.00                | 0.00       | 1,772.70  | 9,581.30          | 30,605.13 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 10,634.45 | 0.00  | 0.00                | 0.00       | 1,443.83  | -802.12           | 19,892.84 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 12,055.43 | 0.00  | 0.00                | 0.00       | 11,598.78 | -1,403.71         | 29,446.20 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 3,959.89  | 0.00  | 0.00                | 0.00       | 0.00      | -320.85           | 18,930.28 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     |           | 0.00  | 0.00                | 0.00       | 0.00      | 2,400.35          | 21,651.48 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 5,910.12  | 0.00  | 0.00                | 0.00       | 11,037.29 | 0.00              | 30,288.42 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 25,044.46 | 0.00  | 0.00                | 0.00       | 11,430.33 | 2,378.98          | 33,060.44 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 10,968.30 | 0.00  | 0.00                | 0.00       | 11,542.63 | -789.45           | 30,004.31 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 10,306.91 | 0.00  | 0.00                | 0.00       | 11,486.48 | 3,560.77          | 34,298.38 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 7,866.58  | 0.00  | 0.00                | 0.00       | 11,598.78 | 3,482.03          | 34,331.94 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 23,514.25 | 0.00  | 0.00                | 0.00       | 11,654.93 | 679.15            | 31,585.21 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 9,545.02  | 0.00  | 0.00                | 0.00       | 12,941.69 | 81.03             | 32,273.85 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 13,292.71 | 0.00  | 0.00                | 0.00       | 11,374.19 | -745.41           | 29,879.91 |
| ELECTRICISTA CALIBRADOR I             | 19,251.12     | 16,271.68 | 0.00  | 0.00                | 0.00       | 10,924.99 | -1,357.52         | 28,818.59 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 6,111.95  | 0.00  | 0.00                | 0.00       | 11,318.04 | -817.91           | 29,751.26 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 15,499.51 | 0.00  | 0.00                | 0.00       | 11,598.78 | -441.17           | 30,408.74 |
| ELECTRICISTA CALIBRADOR I             | 18,173.09     | 3,315.80  | 0.00  | 0.00                | 0.00       | 10,924.99 | -3,970.53         | 25,127.55 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 20,707.89 | 0.00  | 0.00                | 0.00       | 10,666.92 | 0.00              | 27,553.88 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 47,523.39 | 0.00  | 0.00                | 21,694.47  | 11,711.08 | -1,604.26         | 51,052.42 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 34,820.73 | 0.00  | 0.00                | 18,012.76  | 3,419.60  | -598.07           | 37,721.25 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     |           | 0.00  | 0.00                | 0.00       | 6,888.46  | -5,171.62         | 18,603.80 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 10,937.40 | 0.00  | 0.00                | 0.00       | 9,583.34  | -879.52           | 25,590.78 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 15,239.49 | 0.00  | 0.00                | 0.00       | 11,374.19 | -2,045.42         | 28,579.90 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 10,997.15 | 0.00  | 0.00                | 0.00       | 6,789.95  | -1,196.15         | 22,480.76 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 14,696.99 | 0.00  | 0.00                | 0.00       | 9,780.35  | -562.89           | 26,104.42 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 15,485.04 | 0.00  | 0.00                | 0.00       | 1,266.52  | -281.44           | 17,872.04 |
| ELECTRICISTA CALIBRADOR I             | 16,494.40     | 11,522.95 | 0.00  | 0.00                | 0.00       | 0.00      | -1,099.62         | 15,394.78 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 21,369.15 | 0.00  | 0.00                | 0.00       | 10,125.13 | -211.08           | 26,801.01 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 23,677.31 | 0.00  | 0.00                | 0.00       | 10,272.89 | -105.54           | 27,054.31 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 17,860.06 | 0.00  | 0.00                | 0.00       | 4,292.10  | 0.00              | 21,179.06 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 15,199.03 | 0.00  | 0.00                | 0.00       | 3,898.35  | -7,700.45         | 15,449.03 |
| ELECTRICISTA CALIBRADOR I             | 16,886.96     | 20,894.55 | 0.00  | 0.00                | 0.00       | 10,209.56 | -1,160.97         | 25,935.55 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 15,797.61 | 0.00  | 0.00                | 0.00       | 0.00      | -3,208.52         | 16,042.61 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 28,141.70 | 0.00  | 0.00                | 0.00       | 12,272.57 | 0.00              | 31,523.70 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 36,532.69 | 0.00  | 0.00                | 0.00       | 0.00      | 17,526.56         | 36,777.69 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 15,797.61 | 0.00  | 0.00                | 0.00       | 0.00      | -3,208.52         | 16,042.61 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 15,797.61 | 0.00  | 0.00                | 0.00       | 0.00      | -3,208.52         | 16,042.61 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 15,797.61 | 0.00  | 0.00                | 0.00       | 0.00      | -3,208.52         | 16,042.61 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 15,797.61 | 0.00  | 0.00                | 0.00       | 0.00      | -3,208.52         | 16,042.61 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 13,743.75 | 0.00  | 0.00                | 0.00       | 7,938.58  | 451.89            | 27,641.60 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,251.13 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 9,663.05  | 0.00  | 0.00                | 0.00       | 4,219.20  | 0.00              | 23,470.33 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 8,596.82  | 0.00  | 0.00                | 0.00       | 4,371.59  | -40.10            | 23,582.62 |
| ELECTRICISTA CALIBRADOR I             | 19,251.13     | 1,959.83  | 0.00  | 0.00                | 0.00       | 0.00      | -641.70           | 18,609.43 |
| ELECTRICISTA CALIBRADOR I             | 19,251.12     | 10,194.77 | 0.00  | 0.00                | 0.00       | 4,981.20  | 0.00              | 24,232.32 |
| ELECTRICISTA CALIBRADOR I             | 15,400.90     | 15,155.90 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,400.90 |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 14,946.97 | 0.00  | 0.00                | 0.00       | 9,946.40  | 0.00              | 33,040.52 |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 11,878.14 | 0.00  | 0.00                | 0.00       | 3,464.11  | 0.00              | 26,558.23 |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 13,318.65 | 0.00  | 0.00                | 0.00       | 5,956.35  | -366.02           | 28,684.45 |
| ELECTRICISTA CALIBRADOR II            | 23,094.10     | 7,982.73  | 0.00  | 0.00                | 0.00       | 1,732.05  | 500.00            | 25,326.15 |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 17,673.44 | 0.00  | 0.00                | 0.00       | 10,459.70 | 2,300.00          | 35,853.82 |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 14,048.78 | 0.00  | 0.00                | 0.00       | 11,065.92 | 2,476.84          | 36,636.88 |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 13,602.67 | 0.00  | 0.00                | 0.00       | 10,719.50 | -48.11            | 33,765.51 |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 35,179.48 | 0.00  | 0.00                | 0.00       | 9,045.18  | 10,705.89         | 42,845.19 |
| ELECTRICISTA CALIBRADOR II            | 23,094.09     | 5,075.85  | 0.00  | 0.00                | 0.00       | 10,257.62 | 500.00            | 33,851.71 |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 10,423.89 | 0.00  | 0.00                | 0.00       | 10,527.05 | 500.00            | 34,121.16 |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 659.99    | 0.00  | 0.00                | 0.00       | 9,814.99  | 500.00            | 33,409.10 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 12,893.67  | 0.00  | 0.00                | 0.00       | 9,141.41  | 0.00              | 32,235.52  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 8,750.64   | 0.00  | 0.00                | 0.00       | 789.04    | 2,300.00          | 26,183.16  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 1,217.82   | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 23,594.12  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 17,931.19  | 0.00  | 0.00                | 0.00       | 10,911.95 | 0.00              | 34,006.06  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 16,808.15  | 0.00  | 0.00                | 0.00       | 14,183.62 | -702.81           | 36,574.92  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 22,815.95  | 0.00  | 0.00                | 0.00       | 13,914.19 | -384.90           | 36,623.40  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 29,281.91  | 0.00  | 0.00                | 0.00       | 15,280.59 | 500.00            | 38,874.70  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 9,000.89   | 0.00  | 0.00                | 0.00       | 14,048.91 | 500.00            | 37,643.03  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 59,860.37  | 0.00  | 0.00                | 44,178.00  | 3,464.11  | -962.25           | 69,773.98  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 61,154.85  | 0.00  | 0.00                | 43,109.02  | 14,453.06 | -269.80           | 80,386.40  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 67,481.96  | 0.00  | 0.00                | 39,260.00  | 14,164.38 | 500.00            | 77,018.50  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     |            | 0.00  | 0.00                | 0.00       | 4,570.70  | -1,087.71         | 26,577.11  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 26,432.37  | 0.00  | 0.00                | 0.00       | 13,914.19 | -991.49           | 36,016.82  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 4,116.14   | 0.00  | 0.00                | 0.00       | 3,464.11  | -384.90           | 26,173.33  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 41,258.45  | 0.00  | 0.00                | 39,260.00  | 13,712.12 | -3,397.12         | 72,669.12  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 12,867.31  | 0.00  | 0.00                | 0.00       | 0.00      | 66.99             | 23,161.11  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 25,762.87  | 0.00  | 0.00                | 0.00       | 14,183.62 | -481.12           | 36,796.62  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 2,055.09   | 0.00  | 0.00                | 0.00       | 13,105.90 | -1,154.70         | 35,045.32  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 27,599.40  | 0.00  | 0.00                | 0.00       | 14,048.91 | 500.00            | 37,643.02  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 25,187.05  | 0.00  | 0.00                | 0.00       | 13,914.19 | 884.90            | 37,893.21  |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 114,733.55 | 0.00  | 0.00                | 64,366.19  | 23,325.04 | 15,317.32         | 126,102.67 |
| ELECTRICISTA CALIBRADOR II            | 23,094.12     | 28,025.64  | 0.00  | 0.00                | 0.00       | 14,703.24 | 500.00            | 38,297.36  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 25,889.01  | 0.00  | 0.00                | 0.00       | 13,779.48 | -654.70           | 36,218.89  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 13,611.47  | 0.00  | 0.00                | 0.00       | 0.00      | -9,237.64         | 13,856.47  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 9,166.48   | 0.00  | 0.00                | 0.00       | 6,543.30  | 903.78            | 30,541.19  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     |            | 0.00  | 0.00                | 0.00       | 740.93    | -1,020.72         | 22,814.32  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 23,659.97  | 0.00  | 0.00                | 0.00       | 4,609.19  | -144.33           | 27,558.97  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 5,471.73   | 0.00  | 0.00                | 0.00       | 0.00      | -1,424.50         | 21,669.61  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 10,746.16  | 0.00  | 0.00                | 0.00       | 6,408.60  | 1,000.00          | 30,502.71  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 9,562.68   | 0.00  | 0.00                | 0.00       | 2,675.05  | -96.22            | 25,672.94  |
| ELECTRICISTA CALIBRADOR II            | 23,094.11     | 17,556.39  | 0.00  | 0.00                | 0.00       | 6,697.28  | 1,000.00          | 30,791.39  |
| ELECTRICISTA CCT                      | 8,664.36      | 2,354.31   | 0.00  | 0.00                | 0.00       | 0.00      | -6,065.05         | 2,599.31   |
| ELECTRICISTA CCT                      | 8,664.36      | 10,120.57  | 0.00  | 0.00                | 0.00       | 2,014.45  | 0.00              | 10,678.81  |
| ELECTRICISTA CCT                      | 10,830.45     | 24,835.50  | 0.00  | 0.00                | 0.00       | 10,250.79 | 8,374.84          | 29,456.08  |
| ELECTRICISTA CCT                      | 10,830.45     | 3,721.89   | 0.00  | 0.00                | 0.00       | 2,454.51  | 0.00              | 13,284.96  |
| ELECTRICISTA CCT                      | 10,830.45     | 10,410.23  | 0.00  | 0.00                | 0.00       | 0.00      | 6,972.66          | 17,803.11  |
| ELECTRICISTA CCT                      | 10,830.45     | 12,123.57  | 0.00  | 0.00                | 0.00       | 3,722.93  | 0.00              | 14,553.38  |
| ELECTRICISTA CCT                      | 10,830.45     | 13,383.29  | 0.00  | 0.00                | 0.00       | 2,797.84  | 0.00              | 13,628.29  |
| ELECTRICISTA DE LUMINARIAS            | 22,345.39     | 9,728.38   | 0.00  | 0.00                | 0.00       | 10,800.26 | -372.42           | 32,773.23  |
| ELECTRICISTA DE PLANTA I              | 22,345.39     | 7,443.50   | 0.00  | 0.00                | 0.00       | 19,624.82 | 500.00            | 42,470.21  |
| ELECTRICISTA DE PLANTA I              | 22,345.39     | 8,817.63   | 0.00  | 0.00                | 0.00       | 0.00      | 5,714.38          | 28,059.77  |
| ELECTRICISTA DE PLANTA I              | 22,345.39     | 28,124.35  | 0.00  | 0.00                | 0.00       | 20,478.59 | 5,214.38          | 48,038.36  |
| ELECTRICISTA DE PLANTA I              | 22,345.39     | 6,657.24   | 0.00  | 0.00                | 0.00       | 6,549.97  | 0.00              | 28,895.36  |
| ELECTRICISTA DE PLANTA I              | 22,345.39     | 31,012.54  | 0.00  | 0.00                | 0.00       | 21,860.41 | 0.00              | 44,205.80  |
| ELECTRICISTA DE PLANTA I              | 22,345.39     | 28,732.18  | 0.00  | 0.00                | 0.00       | 10,944.56 | 5,214.38          | 38,504.33  |
| ELECTRICISTA DE PLANTA I              | 22,345.39     | 24,417.60  | 0.00  | 0.00                | 0.00       | 7,923.40  | -57.41            | 30,211.38  |
| ELECTRICISTA DE PLANTA I              | 22,345.40     | 24,013.48  | 0.00  | 0.00                | 0.00       | 11,559.07 | 0.00              | 33,904.47  |
| ELECTRICISTA DE PLANTA I              | 22,345.39     | 29,537.16  | 0.00  | 0.00                | 0.00       | 7,804.47  | 0.00              | 30,149.86  |
| ELECTRICISTA DE PLANTA II             | 27,559.77     | 26,709.07  | 0.00  | 0.00                | 0.00       | 25,317.63 | 500.00            | 53,377.40  |
| ELECTRICISTA DE PLANTA II             | 27,559.77     | 10,253.45  | 0.00  | 0.00                | 0.00       | 6,889.94  | 0.00              | 34,449.71  |
| ELECTRICISTA DE PLANTA II             | 27,559.77     | 16,769.02  | 0.00  | 0.00                | 0.00       | 14,508.40 | 3,464.38          | 45,532.55  |
| ELECTRICISTA DE PLANTA II             | 27,559.77     | 65,714.58  | 0.00  | 0.00                | 58,959.76  | 6,677.47  | 3,816.27          | 97,013.27  |
| ELECTRICISTA DE PLANTA II             | 27,559.78     | 12,103.99  | 0.00  | 0.00                | 0.00       | 15,634.41 | 0.00              | 43,194.19  |
| ELECTRICISTA DE PLANTA II             | 27,559.77     | 20,315.40  | 0.00  | 0.00                | 0.00       | 19,453.44 | 3,092.09          | 50,105.30  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ELECTRICISTA DE PLANTA II             | 27,559.77     | 25,253.61 | 0.00  | 0.00                | 0.00       | 23,860.40 | 500.00            | 51,920.17  |
| ELECTRICISTA DE PLANTA III            | 30,651.86     | 51,431.73 | 0.00  | 0.00                | 0.00       | 28,049.62 | 2,802.34          | 61,503.82  |
| ELECTRICISTA DE PLANTA III            | 30,651.86     | 14,154.37 | 0.00  | 0.00                | 0.00       | 4,597.77  | 0.00              | 35,249.63  |
| ELECTRICISTA DE PLANTA III            | 30,651.86     | 16,732.05 | 0.00  | 0.00                | 0.00       | 19,712.95 | 500.00            | 50,864.81  |
| ELECTRICISTA DE PLANTA III            | 30,651.86     | 34,276.46 | 0.00  | 0.00                | 0.00       | 16,609.45 | 500.00            | 47,761.31  |
| ELECTRICISTA DE PLANTA III            | 30,651.86     | 27,694.37 | 0.00  | 0.00                | 0.00       | 1,134.53  | 17,971.11         | 49,757.50  |
| ELECTRICISTA DE TRANSMISION I         | 22,411.35     | 7,684.66  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,411.35  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 91,682.66 | 0.00  | 0.00                | 53,497.23  | 17,463.55 | 4,257.05          | 98,698.26  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 84,514.46 | 0.00  | 0.00                | 51,656.94  | 21,181.29 | 0.00              | 96,318.66  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 25,283.25 | 0.00  | 0.00                | 0.00       | 19,845.42 | 2,660.65          | 45,986.50  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 64,923.59 | 0.00  | 0.00                | 50,280.78  | 26,003.89 | 2,749.34          | 102,514.44 |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 30,244.47 | 0.00  | 0.00                | 0.00       | 26,185.54 | -48.91            | 49,617.06  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 29,776.12 | 0.00  | 0.00                | 0.00       | 19,420.26 | 0.00              | 42,900.69  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 20,653.71 | 0.00  | 0.00                | 0.00       | 0.00      | 2,660.65          | 26,141.08  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 29,254.14 | 0.00  | 0.00                | 0.00       | 22,942.30 | 0.00              | 46,422.73  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 34,557.62 | 0.00  | 0.00                | 0.00       | 14,758.41 | -782.68           | 37,456.16  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 30,855.50 | 0.00  | 0.00                | 0.00       | 13,882.80 | -391.34           | 36,971.89  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 47,062.10 | 0.00  | 0.00                | 14,972.60  | 8,854.07  | 0.00              | 47,307.10  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 13,613.62 | 0.00  | 0.00                | 0.00       | 136.96    | 0.00              | 23,617.39  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 16,534.10 | 0.00  | 0.00                | 0.00       | 0.00      | 2,660.65          | 26,141.08  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 32,172.18 | 0.00  | 0.00                | 0.00       | 25,016.41 | 50.00             | 48,546.84  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 34,136.71 | 0.00  | 0.00                | 0.00       | 23,211.35 | 0.00              | 46,691.78  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 38,874.12 | 0.00  | 0.00                | 0.00       | 30,984.36 | 0.00              | 54,464.79  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.42     | 31,066.94 | 0.00  | 0.00                | 0.00       | 18,079.90 | 2,660.65          | 44,220.97  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 65,388.18 | 0.00  | 0.00                | 42,178.28  | 11,627.68 | 1,380.33          | 78,666.72  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 29,388.39 | 0.00  | 0.00                | 0.00       | 32,158.38 | 0.00              | 55,638.81  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 23,530.77 | 0.00  | 0.00                | 0.00       | 14,195.85 | 0.00              | 37,676.28  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 29,469.84 | 0.00  | 0.00                | 0.00       | 15,272.04 | 500.00            | 39,252.47  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 45,987.00 | 0.00  | 0.00                | 40,670.58  | 6,946.28  | 2,710.65          | 73,807.94  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 26,785.66 | 0.00  | 0.00                | 0.00       | 28,929.81 | 0.00              | 52,410.24  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 6,351.93  | 0.00  | 0.00                | 0.00       | 136.96    | 0.00              | 23,617.39  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 16,923.92 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 23,480.43  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 24,832.17 | 0.00  | 0.00                | 0.00       | 11,642.37 | 0.00              | 35,122.80  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 25,173.45 | 0.00  | 0.00                | 0.00       | 15,399.23 | 0.00              | 38,879.66  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 36,823.65 | 0.00  | 0.00                | 0.00       | 18,392.97 | 0.00              | 41,873.40  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 25,089.94 | 0.00  | 0.00                | 0.00       | 4,696.08  | 0.00              | 28,176.51  |
| ELECTRICISTA DE TRANSMISION I         | 23,480.43     | 35,397.11 | 0.00  | 0.00                | 0.00       | 17,610.31 | 0.00              | 41,090.74  |
| ELECTRICISTA DE TRANSMISION I         | 18,784.34     | 18,539.34 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,784.34  |
| ELECTRICISTA DE TRANSMISION I         | 18,784.34     | 22,146.58 | 0.00  | 0.00                | 0.00       | 5,486.57  | 0.00              | 24,270.91  |
| ELECTRICISTA DE TRANSMISION I         | 18,784.34     | 26,713.32 | 0.00  | 0.00                | 0.00       | 7,998.98  | 0.00              | 26,783.32  |
| ELECTRICISTA DE TRANSMISION II        | 26,141.08     | 43,861.17 | 0.00  | 0.00                | 0.00       | 35,372.47 | 2,457.21          | 63,970.76  |
| ELECTRICISTA DE TRANSMISION II        | 26,141.08     | 44,335.38 | 0.00  | 0.00                | 0.00       | 31,015.27 | 2,402.75          | 59,559.10  |
| ELECTRICISTA DE TRANSMISION II        | 26,141.08     | 34,913.21 | 0.00  | 0.00                | 0.00       | 30,612.26 | 0.00              | 56,753.34  |
| ELECTRICISTA DE TRANSMISION II        | 26,141.08     | 66,302.40 | 0.00  | 0.00                | 52,160.34  | 10,424.28 | 2,957.22          | 91,682.92  |
| ELECTRICISTA DE TRANSMISION II        | 26,141.08     | 87,254.74 | 0.00  | 0.00                | 49,561.15  | 31,178.65 | 216.66            | 107,097.54 |
| ELECTRICISTA DE TRANSMISION II        | 26,141.08     | 31,103.68 | 0.00  | 0.00                | 0.00       | 29,811.68 | 133.33            | 56,086.09  |
| ELECTRICISTA DE TRANSMISION II        | 26,141.08     | 28,925.10 | 0.00  | 0.00                | 0.00       | 14,377.59 | 0.00              | 40,518.67  |
| ELECTRICISTA DE TRANSMISION II        | 26,141.08     | 26,997.63 | 0.00  | 0.00                | 0.00       | 24,861.45 | 500.00            | 51,502.53  |
| ELECTRICISTA II CCT                   | 26,209.05     | 30,406.07 | 0.00  | 0.00                | 0.00       | 20,268.29 | 0.00              | 46,477.34  |
| ELECTRICISTA III CCT                  | 27,468.43     | 43,961.88 | 0.00  | 0.00                | 0.00       | 26,180.82 | 0.00              | 53,649.25  |
| ENC. ALMACEN                          | 33,018.85     | 33,309.98 | 0.00  | 0.00                | 0.00       | 17,059.72 | 0.00              | 50,078.57  |
| ENC. ALMACEN                          | 12,500.00     | 9,203.61  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,500.00  |
| ENC. ALMACEN                          | 12,500.00     | 12,055.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,500.00  |
| ENC. CARTERA MORA N.O.                | 40,928.37     | 4,446.36  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,928.37  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| ENC. CONT. EXIST. ALM._II             | 30,973.72     | 26,196.12 | 0.00  | 0.00                | 0.00       | 5,162.28  | 19,320.79         | 55,456.79 |
| ENC. DE PLANILLAS                     | 33,313.28     | 8,610.30  | 0.00  | 0.00                | 0.00       | 7,564.87  | 0.00              | 40,878.15 |
| ENC. DE PLANILLAS                     | 25,529.38     | 21,784.49 | 0.00  | 0.00                | 0.00       | 6,759.95  | 0.00              | 32,289.33 |
| ENC. DE TALLER DE MECANICA            | 20,000.00     | 17,202.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00 |
| ENC. DE VERIFICACION                  | 24,239.46     | 3,101.30  | 0.00  | 0.00                | 0.00       | 3,716.71  | 0.00              | 27,956.17 |
| ENC. OF.ATENCION E INF.PROY.PAT.III   | 12,000.00     | 11,395.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00 |
| ENC. SERV. AUX.                       | 24,701.47     | 55,962.27 | 0.00  | 0.00                | 46,653.83  | 6,175.36  | 291.65            | 77,822.31 |
| ENC.COMPRAS Y COTIZAC.                | 25,600.00     | 24,331.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,600.00 |
| ENC.DE BODEGA Y HERRAM.               | 21,870.34     |           | 0.00  | 0.00                | 0.00       | 5,194.20  | -410.06           | 26,654.48 |
| ENC.OPERAC. COMPUTADORA               | 32,936.56     | 26,422.14 | 0.00  | 0.00                | 0.00       | 7,362.60  | -68.61            | 40,230.55 |
| ENC.OPERAC. COMPUTADORA               | 32,936.56     |           | 0.00  | 0.00                | 0.00       | 2,332.95  | 0.00              | 35,269.51 |
| ENC.OPERAC. COMPUTADORA               | 32,936.56     | 3,239.86  | 0.00  | 0.00                | 0.00       | 4,528.71  | 0.00              | 37,465.27 |
| ENC.OPERAC. COMPUTADORA               | 32,936.56     | 2,160.25  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,936.56 |
| ENC.OPERAC. COMPUTADORA               | 32,936.56     | 21,432.52 | 0.00  | 0.00                | 0.00       | 8,069.44  | -68.61            | 40,937.39 |
| ENC.OPERAC. COMPUTADORA               | 32,936.56     | 24,897.44 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,936.56 |
| ENC.OPERAC. COMPUTADORA               | 32,936.56     | 55,367.45 | 0.00  | 0.00                | 50,502.72  | 0.00      | -1,235.11         | 82,204.17 |
| ENC.SECCION DE PROTEC.Y MEDIC.        | 53,837.86     | 43,755.95 | 0.00  | 0.00                | 0.00       | 0.00      | 14,680.34         | 68,518.20 |
| ENC.SECCION DE PROTEC.Y MEDIC.        | 53,837.86     | 43,977.79 | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 58,700.16 |
| ENC.SECCION DE PROTEC.Y MEDIC.        | 53,837.86     | 57,915.61 | 0.00  | 0.00                | 0.00       | 31,047.05 | 4,862.29          | 89,747.20 |
| ENC.UNIDAD CONTROL DE GESTION         | 45,000.00     | 14,507.37 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,000.00 |
| ENCARG. ADMON.CARTERA EN MORA         | 38,000.00     | 34,915.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,000.00 |
| ENCARG. CONTROL ESIST.ALMAC I         | 27,157.40     | 2,045.19  | 0.00  | 0.00                | 0.00       | 4,254.65  | 0.00              | 31,412.05 |
| ENCARG. CONTROL ESIST.ALMAC I         | 27,157.40     | 8,607.44  | 0.00  | 0.00                | 0.00       | 4,526.23  | 3,816.30          | 35,499.93 |
| ENCARG.BODEGA Y HERRAM. I             | 26,041.47     | 19,321.73 | 0.00  | 0.00                | 0.00       | 0.00      | 9,114.51          | 35,155.98 |
| ENCARG.DE CONTAB.COMPRAS Y ALMACEN    | 25,000.00     | 24,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 |
| ENCARG.MANTO_VEHICULOS                | 20,898.11     | 10,440.71 | 0.00  | 0.00                | 0.00       | 0.00      | 4,549.80          | 25,447.91 |
| ENCARG.MANTO_VEHICULOS                | 20,898.11     | 19,259.91 | 0.00  | 0.00                | 0.00       | 0.00      | -1,393.20         | 19,504.91 |
| ENCARG.MANTTO REFRIG.CAMP Y OFIC FM   | 11,482.75     | 11,068.27 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,482.75 |
| ENCARG.TRAT.AGUAS ACEIT. DE LA CCT    | 9,283.24      | 8,074.91  | 0.00  | 0.00                | 0.00       | 5,972.21  | 0.00              | 15,255.45 |
| ENCARGADA DE CALIDAD TOTAL            | 25,326.00     | 19,804.67 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,326.00 |
| ENCARGADA DE SIAFI                    | 45,370.00     | 39,823.43 | 0.00  | 0.00                | 0.00       | 0.00      | -94.52            | 45,275.48 |
| ENCARGADA DE TURISMO                  | 36,191.72     | 16,818.16 | 0.00  | 0.00                | 0.00       | 0.00      | 2,041.35          | 38,233.07 |
| ENCARGADO BODEGA DE ARCHIVO.          | 16,073.49     | 826.14    | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,073.49 |
| ENCARGADO CONTROL DE PEDIDOS          | 10,235.00     | 14,716.45 | 0.00  | 0.00                | 15,693.67  | 0.00      | -767.62           | 25,161.05 |
| ENCARGADO CONTROL PEDIDOS             | 13,833.85     | 22,173.64 | 0.00  | 0.00                | 0.00       | 8,824.81  | 0.00              | 22,658.66 |
| ENCARGADO DE ALMACEN                  | 12,000.00     | 11,370.00 | 0.00  | 0.00                | 0.00       | 0.00      | -25.00            | 11,975.00 |
| ENCARGADO DE ARCHIVO                  | 17,579.01     | 14,608.78 | 0.00  | 0.00                | 0.00       | 0.00      | -109.86           | 17,469.15 |
| ENCARGADO DE ARCHIVO                  | 19,530.00     | 17,235.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,530.00 |
| ENCARGADO DE BODEGA                   | 11,381.13     | 6,263.42  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13 |
| ENCARGADO DE BODEGA .                 | 17,000.00     | 16,614.23 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,000.00 |
| ENCARGADO DE BODEGA .                 | 19,053.75     | 18,639.26 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,053.75 |
| ENCARGADO DE KARDEX                   | 20,413.53     | 6,779.79  | 0.00  | 0.00                | 0.00       | 2,721.80  | -6,464.28         | 16,671.05 |
| ENCARGADO DE KARDEX                   | 20,413.53     | 31,919.55 | 0.00  | 0.00                | 31,300.74  | 0.00      | 0.00              | 51,714.27 |
| ENCARGADO DE KARDEX                   | 12,000.00     | 9,802.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00 |
| ENCARGADO DE KARDEX                   | 20,413.53     | 1,666.82  | 0.00  | 0.00                | 0.00       | 1,360.90  | 6,329.28          | 28,103.71 |
| ENCARGADO DE KARDEX                   | 20,413.53     | 21,806.91 | 0.00  | 0.00                | 0.00       | 4,482.46  | 0.00              | 24,895.99 |
| ENCARGADO DE KARDEX                   | 20,413.53     | 8,308.75  | 0.00  | 0.00                | 0.00       | 5,222.45  | 4,975.10          | 30,611.08 |
| ENCARGADO DE KARDEX                   | 20,413.53     | 31,920.71 | 0.00  | 0.00                | 12,183.13  | 0.00      | -605.95           | 31,990.71 |
| ENCARGADO DE LABORATORIO              | 23,094.10     | 5,606.31  | 0.00  | 0.00                | 0.00       | 3,464.11  | 451.89            | 27,010.10 |
| ENCARGADO DE LABORATORIO              | 12,000.00     | 13,195.00 | 0.00  | 0.00                | 0.00       | 1,625.00  | 0.00              | 13,625.00 |
| ENCARGADO DE MANTENIMIENTO            | 18,552.02     | 17,925.46 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,552.02 |
| ENCARGADO DE MANTENIMIENTO            | 9,806.33      | 8,238.09  | 0.00  | 0.00                | 0.00       | 1,470.94  | 0.00              | 11,277.27 |
| ENCARGADO DE MANTENIMIENTO            | 9,806.33      | 10,913.08 | 0.00  | 0.00                | 0.00       | 1,470.94  | 0.00              | 11,277.27 |
| ENCARGADO DE MANTENIMIENTO I          | 20,899.14     | 4,687.74  | 0.00  | 0.00                | 0.00       | 0.00      | 2,784.82          | 23,683.96 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ENCARGADO DE MANTENIMIENTO II         | 25,391.35     | 7,134.27   | 0.00  | 0.00                | 0.00       | 0.00      | 2,539.13          | 27,930.48  |
| ENCARGADO DE PERMISOS                 | 24,182.00     | 16,870.45  | 0.00  | 0.00                | 0.00       | 0.00      | 10,504.34         | 34,686.34  |
| ENCARGADO DE PLANILLAS I N.O.         | 39,234.35     |            | 0.00  | 0.00                | 0.00       | 9,208.88  | 0.00              | 48,443.23  |
| ENCARGADO DE SERVIDUMBRE              | 24,360.03     | 2,209.44   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,360.03  |
| ENCARGADO DEL ARCHIVO                 | 9,845.99      | 5,947.67   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,845.99   |
| ENCARGADO DEL SIAFI N.O.              | 38,307.83     | 96,801.50  | 0.00  | 0.00                | 58,738.67  | 0.00      | 0.00              | 97,046.50  |
| ENCARGADO LOGISTICA CENTRALES HIDRO   | 52,516.20     | 121,172.29 | 0.00  | 0.00                | 80,524.84  | 0.00      | 5,251.62          | 138,292.66 |
| ENCARGADO LOGISTICA CENTRALES HIDRO   | 18,000.00     | 17,570.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,000.00  |
| ENCARGADO LOGISTICA CENTRALES HIDRO   | 37,034.67     | 34,620.22  | 0.00  | 0.00                | 0.00       | 7,098.31  | 0.00              | 44,132.98  |
| ENCARGADO LOGISTICA CENTRALES HIDRO   | 45,000.00     | 43,840.50  | 0.00  | 0.00                | 0.00       | 0.00      | 5,000.00          | 50,000.00  |
| ENCARGADO MAQUINA REPR.               | 16,007.00     | 38,500.05  | 0.00  | 0.00                | 29,879.78  | 0.00      | 0.00              | 45,886.78  |
| ENCARGADO MAQUINA REPR.               | 16,007.03     |            | 0.00  | 0.00                | 0.00       | 0.00      | -533.56           | 15,473.47  |
| ENCARGADO MAQUINA REPR.               | 16,007.03     | 25,034.39  | 0.00  | 0.00                | 27,211.95  | 0.00      | 0.00              | 43,218.98  |
| ENCARGADO MAQUINA REPR.               | 16,007.00     | 3,628.13   | 0.00  | 0.00                | 0.00       | 4,001.75  | -1,333.91         | 18,674.84  |
| ENCARGADO PLANILLA Y CTROL PERSONAL   | 25,538.00     | 45,761.85  | 0.00  | 0.00                | 21,281.66  | 0.00      | -212.81           | 46,606.85  |
| ENCARGADO U. CALIDAD TOTAL            | 20,000.00     | 19,155.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  |
| ENCUEST.DE CATASTRO                   | 18,758.20     | 3,244.15   | 0.00  | 0.00                | 0.00       | 1,440.39  | -833.27           | 19,365.32  |
| ENCUEST.DE CATASTRO                   | 18,758.20     | 28,859.51  | 0.00  | 0.00                | 28,762.57  | 586.19    | -4,376.91         | 43,730.05  |
| ENCUEST.DE CATASTRO                   | 15,061.88     | 11,798.15  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,061.88  |
| ENCUEST.DE CATASTRO                   | 12,710.53     | 4,102.29   | 0.00  | 0.00                | 0.00       | 0.00      | -953.28           | 11,757.25  |
| ENCUEST.DE CATASTRO                   | 13,544.17     | 28,371.48  | 0.00  | 0.00                | 14,447.11  | 1,015.81  | 0.00              | 29,007.09  |
| ENCUEST.DE CATASTRO                   | 12,717.53     | 11,154.82  | 0.00  | 0.00                | 0.00       | 953.81    | 0.00              | 13,671.34  |
| ENCUEST.DE CATASTRO                   | 12,717.53     | 12,091.01  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,717.53  |
| ENCUEST.DE CATASTRO                   | 10,869.42     | 5,142.58   | 0.00  | 0.00                | 0.00       | 0.00      | -1,271.75         | 9,597.67   |
| ENCUEST.DE CATASTRO                   | 12,717.53     | 13,044.82  | 0.00  | 0.00                | 0.00       | 953.81    | 0.00              | 13,671.34  |
| ENCUEST.DE CATASTRO                   | 12,717.53     | 13,044.82  | 0.00  | 0.00                | 0.00       | 953.81    | 0.00              | 13,671.34  |
| ENCUEST.DE CATASTRO                   | 18,758.20     | 5,502.00   | 0.00  | 0.00                | 0.00       | 1,406.86  | -1,563.18         | 18,601.88  |
| ENCUEST.DE CATASTRO                   | 13,544.17     | 5,168.01   | 0.00  | 0.00                | 0.00       | 0.00      | -564.33           | 12,979.84  |
| ENCUEST.DE CATASTRO                   | 16,454.57     | 17,666.11  | 0.00  | 0.00                | 0.00       | 2,468.18  | -274.24           | 18,648.51  |
| ENFERMERA                             | 14,829.17     | 6,740.73   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,829.17  |
| ENFERMERA                             | 21,586.33     | 13,138.04  | 0.00  | 0.00                | 0.00       | 0.00      | 2,158.63          | 23,744.96  |
| ENFERMERA                             | 16,756.98     | 16,184.27  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,756.98  |
| ENFERMERA                             | 18,935.38     | 18,287.38  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,935.38  |
| ENFERMERA                             | 18,935.38     | 18,865.38  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,935.38  |
| ENFERMERA                             | 21,586.33     | 328.86     | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,586.33  |
| ENFERMERA                             | 21,586.33     | 2,314.49   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,586.33  |
| ENLACE CALID TOTAL N.O. Y L.A.        | 50,294.53     | 22,884.47  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| ENLACE INTERINST.ENEE SERNA           | 30,000.00     | 29,455.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ENLACE INTERINST.ENEE SERNA           | 39,691.99     | 34,857.49  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,691.99  |
| ESPECIALISTA EN ADQUISICIONES         | 45,000.00     | 41,390.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,000.00  |
| ESPECIALISTA EN INFOTECNOLOGIA        | 20,000.00     | 19,005.01  | 0.00  | 0.00                | 0.00       | 0.00      | -749.99           | 19,250.01  |
| EVALUADOR Y GESTOR LEGAL DE PROYECT   | 40,000.00     | 35,165.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  |
| FACILITADOR DE CALIDAD                | 40,000.00     | 32,250.02  | 0.00  | 0.00                | 0.00       | 0.00      | -3,333.33         | 36,666.67  |
| FONTANERO                             | 18,888.27     | 4,421.04   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,888.27  |
| FONTANERO                             | 18,888.28     | 5,790.51   | 0.00  | 0.00                | 0.00       | 2,518.43  | 0.00              | 21,406.71  |
| FONTANERO                             | 8,151.57      | 7,906.57   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57   |
| FONTANERO                             | 18,888.27     | 13,653.47  | 0.00  | 0.00                | 0.00       | 11,081.11 | 0.00              | 29,969.38  |
| FONTANERO CAMP. CENTRAL FM.           | 11,000.00     | 10,600.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| GEOLOGO I                             | 51,800.16     | 51,697.49  | 0.00  | 0.00                | 0.00       | 0.00      | 18,130.05         | 69,930.21  |
| GERENTE                               | 116,542.80    | 90,113.37  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 116,542.80 |
| GESTOR DE PROYECTOS                   | 33,645.64     |            | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,645.64  |
| GESTOR DE PROYECTOS                   | 22,537.04     | 23,330.94  | 0.00  | 0.00                | 0.00       | 1,765.39  | 0.00              | 24,302.43  |
| GESTOR DE PROYECTOS                   | 25,795.00     | 24,518.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,795.00  |
| GESTOR JURICO                         | 28,151.88     | 26,459.38  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,151.88  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| GESTOR PROY. ADSCRITO A LA GERENCIA   | 40,000.00     | 32,165.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  |
| GUARDALMACEN                          | 24,701.47     | 21,939.84  | 0.00  | 0.00                | 0.00       | 14,995.82 | 0.00              | 39,697.29  |
| GUARDALMACEN                          | 24,701.47     | 30,151.35  | 0.00  | 0.00                | 0.00       | 10,642.20 | -1,646.76         | 33,696.91  |
| GUARDALMACEN                          | 13,020.65     | 17,398.26  | 0.00  | 0.00                | 0.00       | 6,575.41  | 0.00              | 19,596.06  |
| GUARDALMACEN                          | 24,701.47     | 20,934.69  | 0.00  | 0.00                | 0.00       | 20,255.18 | 0.00              | 44,956.65  |
| GUARDALMACEN                          | 24,701.47     | 25,527.38  | 0.00  | 0.00                | 0.00       | 15,168.22 | 0.00              | 39,869.69  |
| GUARDALMACEN                          | 21,859.71     | 20,915.32  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,859.71  |
| GUARDALMACEN                          | 24,701.47     | 16,142.37  | 0.00  | 0.00                | 0.00       | 1,615.88  | 0.00              | 26,317.35  |
| GUIA DE TURISMO                       | 16,000.00     | 15,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,000.00  |
| GUIA DE TURISMO                       | 18,376.80     | 15,055.55  | 0.00  | 0.00                | 0.00       | 0.00      | -612.55           | 17,764.25  |
| GUIA DE TURISMO                       | 12,000.00     | 11,570.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| GUIA DE TURISMO                       | 15,908.92     | 15,838.92  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,908.92  |
| GUIA DE TURISMO                       | 16,000.00     | 15,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,000.00  |
| GUIA TURISTICA                        | 12,000.00     | 11,510.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| GUIA TURISTICA                        | 12,000.00     | 21,529.31  | 0.00  | 0.00                | 10,000.00  | 0.00      | 0.00              | 22,000.00  |
| GUIA TURISTICA                        | 12,000.00     | 11,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| GUIA TURISTICA                        | 14,000.00     | 13,510.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  |
| HIDROLOGO                             | 53,233.91     | 24,150.22  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 53,233.91  |
| HIDROMENSOR A                         | 8,000.00      | 7,930.00   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   |
| HIDROMENSOR A                         | 8,000.00      | 7,930.00   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   |
| HIDROMENSOR A                         | 8,000.00      | 7,930.00   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   |
| HIDROMENSOR A                         | 8,000.00      | 14,596.66  | 0.00  | 0.00                | 6,666.66   | 0.00      | 0.00              | 14,666.66  |
| HIDROMENSOR A                         | 8,000.00      | 7,930.00   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,000.00   |
| HIDROMENSOR B                         | 5,000.00      | 4,950.00   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 5,000.00   |
| HIDROMENSOR B                         | 5,000.00      | 4,950.00   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 5,000.00   |
| ING DE SEGURIDAD OPERATIVA            | 48,622.99     | 17,509.33  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING DE SEGURIDAD OPERATIVA            | 48,622.99     | 15,462.67  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING QUIMICO                           | 44,643.36     | 32,276.31  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,643.36  |
| ING. ANALISTA CENTRALES RENOVABLES    | 48,622.98     | 16,673.72  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.98  |
| ING. ASIST.COORDINADOR                | 27,000.00     | 54,475.00  | 0.00  | 0.00                | 28,800.00  | 0.00      | 0.00              | 55,800.00  |
| ING. CIVIL                            | 46,748.77     | 32,511.14  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 46,748.77  |
| ING. CIVIL                            | 46,748.77     | 24,987.30  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 46,748.77  |
| ING. CIVIL                            | 46,748.77     | 137,657.91 | 0.00  | 0.00                | 99,730.70  | 5,843.39  | 0.00              | 152,322.86 |
| ING. CIVIL I                          | 47,033.90     | 12,129.12  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 47,033.90  |
| ING. CONTROL Y SEGUIMIENTO            | 48,622.99     | 18,003.69  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. CONTROL Y SEGUIMIENTO            | 48,622.99     | 26,921.17  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. DE ANALISIS                      | 44,345.58     | 34,445.93  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,345.58  |
| ING. DE COMUNICACIONES                | 48,622.99     | 35,177.19  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. DE COMUNICACIONES                | 48,622.99     | 28,170.86  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. DE COMUNICACIONES                | 48,622.99     | 31,046.96  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. DE COMUNICACIONES                | 48,622.99     | 25,669.87  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. DE COMUNICACIONES                | 48,622.99     | 26,093.22  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. DE COMUNICACIONES                | 48,622.98     | 24,358.92  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.28  |
| ING. DE DISEÑO Y SUPERV.              | 50,482.17     | 18,118.67  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,482.17  |
| ING. DE DISEÑO                        | 60,247.67     | 27,392.87  | 0.00  | 0.00                | 0.00       | 7,530.89  | 0.00              | 67,778.56  |
| ING. DE DISEÑO                        | 42,605.32     | 23,566.03  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,605.32  |
| ING. DE MANTTO                        | 48,622.99     | 47,454.29  | 0.00  | 0.00                | 0.00       | 25,284.02 | 4,862.30          | 78,769.31  |
| ING. DE MANTTO                        | 48,622.99     | 36,947.41  | 0.00  | 0.00                | 0.00       | 19,833.90 | 4,862.30          | 73,319.19  |
| ING. DE MEDICION                      | 48,623.01     | 116,033.79 | 0.00  | 0.00                | 74,555.28  | 0.00      | 1,671.50          | 124,849.79 |
| ING. DE MEDICION                      | 38,898.41     | 38,653.41  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,898.41  |
| ING. DE MEDICION                      | 48,623.01     | 13,377.37  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,623.01  |
| ING. DE MEDICION                      | 48,623.01     | 32,722.14  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,623.01  |
| ING. DE MEDICION                      | 48,623.01     | 23,917.33  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,623.01  |
| ING. DE MEDICION                      | 38,898.41     | 47,749.56  | 0.00  | 0.00                | 0.00       | 9,096.15  | 0.00              | 47,994.56  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ING. DE MEDICION                      | 48,623.03     | 42,921.47  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,623.03  |
| ING. DE MEDICION                      | 48,623.00     | 36,461.74  | 0.00  | 0.00                | 0.00       | 0.00      | 6,885.89          | 55,508.89  |
| ING. DE MEDICION                      | 48,623.00     | 35,808.11  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.30  |
| ING. DE MEDICION                      | 39,441.93     | 32,535.17  | 0.00  | 0.00                | 0.00       | 0.00      | -2,136.43         | 37,305.50  |
| ING. DE MEDICION                      | 27,000.00     | 20,127.84  | 0.00  | 0.00                | 0.00       | 0.00      | -900.00           | 26,100.00  |
| ING. DE MEDICION                      | 44,202.74     | 79,795.16  | 0.00  | 0.00                | 36,835.62  | 0.00      | 4,862.29          | 85,900.65  |
| ING. DE MEDICION                      | 39,441.94     | 27,785.68  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,441.94  |
| ING. DE MEDICION                      | 39,441.94     | 32,459.93  | 0.00  | 0.00                | 0.00       | 0.00      | -657.36           | 38,784.58  |
| ING. DE MEDICION                      | 48,623.01     | 35,036.39  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.31  |
| ING. DE MEDICION                      | 48,623.01     | 117,767.29 | 0.00  | 0.00                | 94,360.34  | 0.00      | 0.00              | 142,983.35 |
| ING. DE MEDICION                      | 48,623.01     | 16,930.70  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,623.01  |
| ING. DE MEDICION                      | 48,623.03     | 26,811.21  | 0.00  | 0.00                | 0.00       | 0.00      | -1,620.76         | 47,002.27  |
| ING. DE MEDICION                      | 48,623.00     | 33,770.49  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,623.00  |
| ING. DE OPERACION                     | 48,622.99     | 77,544.00  | 0.00  | 0.00                | 37,261.42  | 0.00      | 0.00              | 85,884.41  |
| ING. DE OPERACION                     | 48,622.99     | 32,627.90  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. DE OPERACION                     | 48,622.99     | 38,877.46  | 0.00  | 0.00                | 0.00       | 7,369.41  | 9,724.58          | 65,716.98  |
| ING. DE OPERACION                     | 48,622.99     | 47,374.80  | 0.00  | 0.00                | 0.00       | 6,559.03  | 4,862.30          | 60,044.32  |
| ING. DE OPERACION                     | 48,622.99     | 46,663.59  | 0.00  | 0.00                | 0.00       | 13,350.59 | 4,862.29          | 66,835.87  |
| ING. DE OPERACION_Y MANTTO            | 45,599.63     | 23,270.62  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.29          | 50,461.92  |
| ING. DE PROTECCION                    | 48,622.99     | 14,082.70  | 0.00  | 0.00                | 0.00       | 0.00      | 5,214.86          | 53,837.85  |
| ING. DE PROTECCION                    | 48,622.99     | 42,242.92  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. DE PROTECCION Y MEDICION         | 48,622.99     | 26,900.21  | 0.00  | 0.00                | 0.00       | 4,659.70  | 4,862.30          | 58,144.99  |
| ING. DE PROTECCION Y MEDICION         | 48,623.00     | 96,107.03  | 0.00  | 0.00                | 74,555.26  | 0.00      | 4,659.71          | 127,837.97 |
| ING. DE PROTECCION Y MEDICION         | 48,622.99     | 53,847.64  | 0.00  | 0.00                | 0.00       | 17,982.67 | 4,862.29          | 71,467.95  |
| ING. DE PROTECCION Y MEDICION         | 48,622.99     | 19,508.35  | 0.00  | 0.00                | 0.00       | 14,667.03 | 0.00              | 63,290.02  |
| ING. DE PROTECCION Y MEDICION         | 48,622.99     | 55,262.44  | 0.00  | 0.00                | 0.00       | 41,491.96 | 4,862.30          | 94,977.25  |
| ING. DE SISTEMAS                      | 32,000.00     | 29,581.75  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,000.00  |
| ING. DESPACHO                         | 48,622.99     | 18,508.45  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. DESPACHO                         | 48,622.99     | 19,838.17  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. DESPACHO                         | 48,622.99     | 44,547.25  | 0.00  | 0.00                | 0.00       | 0.00      | 16,916.68         | 65,539.67  |
| ING. DESPACHO                         | 48,622.99     | 18,668.37  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. DESPACHO                         | 48,622.99     | 28,515.82  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. DESPACHO                         | 48,622.99     | 41,095.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. DISTRIBUCION                     | 47,054.07     | 2,011.74   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 47,054.07  |
| ING. DISTRIBUCION                     | 28,411.08     | 41,650.13  | 0.00  | 0.00                | 0.00       | 0.00      | 19,695.09         | 48,106.17  |
| ING. DISTRIBUCION                     | 28,000.00     | 24,666.51  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,000.00  |
| ING. DISTRIBUCION I                   | 50,294.54     | 32,294.53  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 55,156.84  |
| ING. DISTRIBUCION I                   | 50,294.54     | 109,251.89 | 0.00  | 0.00                | 77,118.29  | 0.00      | 4,862.30          | 132,275.13 |
| ING. DISTRIBUCION I                   | 50,294.53     | 26,587.72  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| ING. DISTRIBUCION II                  | 21,000.00     | 19,915.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  |
| ING. DISTRIBUCION II                  | 48,109.44     | 28,269.22  | 0.00  | 0.00                | 0.00       | 0.00      | 7,047.37          | 55,156.81  |
| ING. DISTRIBUCION II                  | 45,703.97     | 38,253.05  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,703.97  |
| ING. DISTRIBUCION II                  | 48,109.44     | 116,561.05 | 0.00  | 0.00                | 90,484.09  | 0.00      | 2,185.07          | 140,778.60 |
| ING. DISTRIBUCION II                  | 48,109.44     | 93,799.26  | 0.00  | 0.00                | 73,767.81  | 0.00      | 0.00              | 121,877.25 |
| ING. DISTRIBUCION II                  | 48,109.44     | 40,648.66  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,109.44  |
| ING. DISTRIBUCION II                  | 48,109.44     | 18,936.40  | 0.00  | 0.00                | 0.00       | 0.00      | 3,886.22          | 51,995.66  |
| ING. DISTRIBUCION II                  | 48,109.44     | 22,947.77  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,109.44  |
| ING. DISTRIBUCION II                  | 48,109.44     | 44,538.50  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 52,971.74  |
| ING. DISTRIBUCION II                  | 48,109.44     | 24,453.81  | 0.00  | 0.00                | 0.00       | 0.00      | 5,226.48          | 53,335.92  |
| ING. DISTRIBUCION II                  | 48,109.44     | 15,658.11  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,109.44  |
| ING. DISTRIBUCION II                  | 48,109.44     | 74,796.84  | 0.00  | 0.00                | 40,091.20  | 0.00      | 0.00              | 88,200.64  |
| ING. DISTRIBUCION II                  | 43,735.86     | 38,563.01  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 43,735.86  |
| ING. DISTRIBUCION II                  | 48,109.44     | 40,648.66  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,109.44  |
| ING. DISTRIBUCION II                  | 48,109.44     | 32,455.41  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,109.44  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| ING. ELECTRICISTA                     | 47,459.67     | 21,949.63  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 47,459.67  |
| ING. ELECTRICISTA                     | 47,459.67     | 13,841.54  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 47,459.67  |
| ING. ELECTRICISTA                     | 47,459.67     | 40,106.22  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 47,459.67  |
| ING. ELECTRICISTA                     | 54,650.18     | 15,037.74  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 54,650.18  |
| ING. ELECTRICISTA                     | 44,202.72     | 84,494.88  | 0.00  | 0.00                | 46,402.42  | 0.00      | 0.00              | 90,605.14  |
| ING. ELECTRICISTA                     | 44,202.72     | 39,642.91  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,202.72  |
| ING. ELECTRICISTA                     | 37,034.67     | 70,493.65  | 0.00  | 0.00                | 39,503.64  | 0.00      | 0.00              | 76,538.31  |
| ING. ELECTRICISTA                     | 47,459.67     | 50,174.26  | 0.00  | 0.00                | 0.00       | 0.00      | 27,080.66         | 74,540.33  |
| ING. EN HIDROLOGIA                    | 44,189.30     | 29,521.32  | 0.00  | 0.00                | 0.00       | 0.00      | -460.30           | 43,729.00  |
| ING. FORESTAL                         | 49,382.26     | 17,509.41  | 0.00  | 0.00                | 0.00       | 0.00      | 9,800.52          | 59,182.78  |
| ING. GEODESTO                         | 44,189.31     | 26,623.86  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,189.31  |
| ING. HARDWARE                         | 48,622.99     | 23,590.77  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. HARDWARE                         | 48,622.99     | 17,582.68  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. HARDWARE                         | 48,622.99     | 33,112.49  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. HARDWARE Y SOFTWARE              | 48,622.98     | 5,970.81   | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.28  |
| ING. JEFE AREA C.S.                   | 50,294.53     | 39,606.96  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 55,156.83  |
| ING. JEFE AREA C.S.                   | 50,294.53     | 30,692.37  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 55,156.83  |
| ING. JEFE AREA III                    | 50,294.54     | 46,165.53  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.29          | 55,156.83  |
| ING. JEFE AREA L.A.                   | 43,874.63     | 18,281.91  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 43,874.63  |
| ING. JEFE AREA L.A.                   | 43,874.64     | 33,652.99  | 0.00  | 0.00                | 0.00       | 0.00      | 4,055.30          | 47,929.94  |
| ING. JEFE AREA N.O.                   | 50,294.53     | 17,402.10  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.29          | 55,156.82  |
| ING. JEFE AREA N.O.                   | 50,294.53     | 34,251.38  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| ING. JEFE AREA N.O.                   | 50,294.54     | 36,531.05  | 0.00  | 0.00                | 0.00       | 0.00      | -1,676.48         | 48,618.06  |
| ING. JEFE AREA N.O.                   | 50,294.53     | 35,888.44  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.29          | 55,156.82  |
| ING. MANTTO DE LINEAS                 | 48,622.99     | 18,629.02  | 0.00  | 0.00                | 0.00       | 13,654.94 | -101.29           | 62,176.64  |
| ING. MANTTO DE LINEAS                 | 48,622.99     | 29,732.32  | 0.00  | 0.00                | 0.00       | 3,403.59  | 4,862.30          | 56,888.88  |
| ING. MANTTO DE LINEAS                 | 48,622.99     | 32,370.94  | 0.00  | 0.00                | 0.00       | 16,111.39 | 4,862.30          | 69,596.68  |
| ING. MANTTO ELECTRICO                 | 48,622.99     | 23,064.56  | 0.00  | 0.00                | 0.00       | 4,659.70  | 4,862.30          | 58,144.99  |
| ING. MANTTO ELECTRICO                 | 48,622.99     | 48,157.91  | 0.00  | 0.00                | 0.00       | 34,543.09 | 4,862.30          | 88,028.38  |
| ING. MANTTO ELECTRICO                 | 48,622.99     | 47,203.64  | 0.00  | 0.00                | 0.00       | 0.00      | 16,686.18         | 65,309.17  |
| ING. MANTTO ELECTRICO                 | 37,034.67     | 32,716.18  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,034.67  |
| ING. MANTTO ELECTRICO                 | 48,622.99     | 37,438.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. MANTTO ELECTRICO                 | 44,202.72     | 40,828.02  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,202.72  |
| ING. MANTTO ELECTRICO                 | 44,202.72     | 40,828.02  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,202.72  |
| ING. MANTTO ELECTRICO                 | 48,622.99     | 31,948.37  | 0.00  | 0.00                | 0.00       | 6,407.07  | 4,862.30          | 59,892.36  |
| ING. MANTTO ELECTRONICO               | 52,011.35     | 34,036.61  | 0.00  | 0.00                | 0.00       | 178.77    | 4,862.30          | 57,052.42  |
| ING. MANTTO ELECTRONICO               | 48,622.99     | 55,658.91  | 0.00  | 0.00                | 0.00       | 0.00      | 21,880.35         | 70,503.34  |
| ING. MANTTO ELECTRONICO               | 48,622.99     | 32,791.92  | 0.00  | 0.00                | 0.00       | 0.00      | 16,686.19         | 65,309.18  |
| ING. MANTTO ELECTRONICO               | 48,622.99     | 41,131.79  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. MANTTO MECAN. I-A                | 47,455.29     | 25,506.56  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 47,455.29  |
| ING. MANTTO OBRAS CIVILES             | 48,622.99     | 35,279.56  | 0.00  | 0.00                | 0.00       | 0.00      | 21,880.33         | 70,503.32  |
| ING. MANTTO OBRAS CIVILES             | 48,622.99     | 40,299.87  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. MANTTO OBRAS CIVILES             | 48,622.99     | 39,375.65  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 53,485.29  |
| ING. MANTTO OBRAS CIVILES             | 38,898.39     | 33,004.13  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,898.39  |
| ING. MANTTO OBRAS CIVILES             | 48,622.99     | 29,756.56  | 0.00  | 0.00                | 0.00       | 0.00      | 7,293.44          | 55,916.43  |
| ING. MANTTO OBRAS CIVILES             | 48,622.99     | 24,271.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,622.99  |
| ING. MANTTO.ELECTRICO                 | 48,623.00     | 109,458.24 | 0.00  | 0.00                | 74,555.26  | 0.00      | 4,862.30          | 128,040.56 |
| ING. MANTTO.ELECTRICO                 | 48,622.99     | 26,178.44  | 0.00  | 0.00                | 0.00       | 0.00      | 9,724.59          | 58,347.58  |
| ING. MANTTO.ELECTRICO                 | 48,622.99     | 58,272.54  | 0.00  | 0.00                | 0.00       | 19,854.37 | 13,112.95         | 81,590.31  |
| ING. MANTTO.ELECTRICO                 | 48,622.99     | 51,765.61  | 0.00  | 0.00                | 0.00       | 10,919.90 | 0.00              | 59,542.89  |
| ING. MANTTO.ELECTRICO                 | 32,442.37     | 32,417.39  | 0.00  | 0.00                | 0.00       | 3,109.06  | 0.00              | 35,551.43  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 6,369.43   | 0.00  | 0.00                | 0.00       | 5,591.63  | 0.00              | 54,214.62  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 32,075.21  | 0.00  | 0.00                | 0.00       | 3,919.92  | 4,862.30          | 57,405.21  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 115,056.67 | 0.00  | 0.00                | 82,263.98  | 0.00      | 16,685.66         | 147,572.63 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |          |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 43,312.96  | 0.00  | 0.00                | 0.00       | 0.00     | 21,880.34         | 70,503.33  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 39,798.54  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 48,622.99  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 76,882.59  | 0.00  | 0.00                | 40,519.15  | 0.00     | 0.00              | 89,142.14  |
| ING. MANTTO.MEC. I                    | 38,898.39     | 33,004.13  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 38,898.39  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 183,106.19 | 0.00  | 0.00                | 128,298.75 | 0.00     | 24,130.18         | 201,051.92 |
| ING. MANTTO.MEC. I                    | 38,898.39     | 33,004.13  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 38,898.39  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 30,126.55  | 0.00  | 0.00                | 0.00       | 0.00     | 9,724.58          | 58,347.57  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 24,241.50  | 0.00  | 0.00                | 0.00       | 0.00     | -24,311.49        | 24,311.50  |
| ING. MANTTO.MEC. I                    | 48,622.99     | 14,555.03  | 0.00  | 0.00                | 0.00       | 1,306.73 | 4,659.71          | 54,589.43  |
| ING. MECANICO                         | 44,643.35     | 27,187.81  | 0.00  | 0.00                | 0.00       | 5,580.29 | 0.00              | 50,223.64  |
| ING. PLANEAMIENTO OPERATIVO           | 48,622.99     | 28,796.40  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 48,622.99  |
| ING. PLANEAMIENTO OPERATIVO           | 48,622.96     | 18,222.84  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 48,622.96  |
| ING. PREV. DE RIESGOS                 | 48,622.99     | 24,785.98  | 0.00  | 0.00                | 0.00       | 0.00     | 957.81            | 49,580.80  |
| ING. PREV. DE RIESGOS                 | 48,622.99     | 8,371.30   | 0.00  | 0.00                | 0.00       | 0.00     | 4,862.29          | 53,485.28  |
| ING. PREV. DE RIESGOS                 | 29,627.20     | 29,382.20  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 29,627.20  |
| ING. PREV. DE RIESGOS                 | 44,202.72     | 36,235.62  | 0.00  | 0.00                | 0.00       | 0.00     | -92.08            | 44,110.64  |
| ING. PREV. DE RIESGOS                 | 44,202.72     | 75,257.40  | 0.00  | 0.00                | 0.00       | 0.00     | 131,994.81        | 176,197.53 |
| ING. PREV. DE RIESGOS                 | 34,000.00     | 30,215.50  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 34,000.00  |
| ING. PREV. DE RIESGOS                 | 30,000.00     | 28,247.50  | 0.00  | 0.00                | 0.00       | 0.00     | -437.50           | 29,562.50  |
| ING. PREV. DE RIESGOS                 | 48,622.98     | 21,659.66  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 48,622.98  |
| ING. PREV. DE RIESGOS                 | 48,622.99     | 37,434.75  | 0.00  | 0.00                | 0.00       | 0.00     | -101.29           | 48,521.70  |
| ING. PREV. DE RIESGOS                 | 25,000.00     | 24,921.66  | 0.00  | 0.00                | 0.00       | 1,166.66 | 0.00              | 26,166.66  |
| ING. PREV. DE RIESGOS                 | 29,628.00     | 28,961.46  | 0.00  | 0.00                | 0.00       | 0.00     | -123.45           | 29,504.55  |
| ING. PREV. DE RIESGOS                 | 29,628.00     | 28,273.19  | 0.00  | 0.00                | 0.00       | 0.00     | -617.25           | 29,010.75  |
| ING. PREVENCIÓNISTA                   | 37,034.67     | 34,197.57  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,034.67  |
| ING. RESIDENT.PROY. GENERA.BIOMASA    | 30,000.00     | 28,855.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  |
| ING. SOFTWARE                         | 48,622.99     | 3,474.69   | 0.00  | 0.00                | 0.00       | 0.00     | 3,241.54          | 51,864.53  |
| ING. SOFTWARE                         | 48,622.99     | 17,651.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 48,622.99  |
| ING. SOFTWARE                         | 48,622.99     | 37,370.44  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 48,622.99  |
| ING. SUP DE MANTTO DE OBRAS CIVILES   | 44,000.00     | 35,523.48  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,000.00  |
| ING. SUP DE MANTTO DE OBRAS CIVILES   | 44,202.72     | 33,785.05  | 0.00  | 0.00                | 0.00       | 0.00     | -736.71           | 43,466.01  |
| ING. SUPERVISOR                       | 30,000.00     | 28,307.50  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  |
| ING. SUPERVISOR                       | 45,000.00     | 39,590.50  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 45,000.00  |
| ING. SUPERVISOR                       | 48,222.24     | 38,683.17  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 48,222.24  |
| ING. SUPERVISOR                       | 40,552.96     | 70,012.37  | 0.00  | 0.00                | 43,256.49  | 0.00     | 0.00              | 83,809.45  |
| ING. SUPERVISOR                       | 37,000.00     | 63,518.83  | 0.00  | 0.00                | 30,833.33  | 0.00     | 0.00              | 67,833.33  |
| ING. SUPERVISOR                       | 37,000.00     | 27,817.37  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,000.00  |
| ING. SUPERVISOR                       | 33,667.89     | 31,083.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 33,667.89  |
| ING. SUPERVISOR DE OBRAS CIVILES      | 45,828.41     | 35,680.93  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 45,828.41  |
| ING. SUPERVISOR DE OBRAS CIVILES      | 44,202.72     | 32,753.65  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,202.72  |
| ING. SUPERVISOR DE _MEDICION          | 48,109.44     | 18,919.73  | 0.00  | 0.00                | 0.00       | 0.00     | 10,000.00         | 58,109.44  |
| ING.ANALISTA CONTRATOS ENERGIA        | 48,622.99     | 20,412.61  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 48,622.99  |
| ING.ANALISTA CONTRATOS ENERGIA        | 25,000.00     | 23,755.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| ING.ASIST. PROY.HIDROEL.PATUCA III    | 30,000.00     | 28,555.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 30,000.00  |
| ING.ASIST.CENTRALES TERMICAS          | 56,645.20     | 110,974.94 | 0.00  | 0.00                | 110,749.07 | 0.00     | -13,423.30        | 153,970.97 |
| ING.ASIST.CENTRALES TERMICAS          | 56,645.20     | 21,304.40  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 56,645.20  |
| ING.CONTROL Y SEGURIDAD               | 48,622.98     | 13,017.07  | 0.00  | 0.00                | 0.00       | 0.00     | 4,862.30          | 53,485.28  |
| ING.COORD.OBRA PROY.HIDR.PATUCA III   | 45,000.00     | 39,590.50  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 45,000.00  |
| ING.DE MEDIO AMBIENTE                 | 44,189.31     | 35,361.89  | 0.00  | 0.00                | 0.00       | 0.00     | 12,059.47         | 56,248.78  |
| ING.DE MEDIO AMBIENTE                 | 17,575.92     | 17,074.61  | 0.00  | 0.00                | 0.00       | 0.00     | -256.31           | 17,319.61  |
| ING.DE MEDIO AMBIENTE                 | 44,189.31     | 38,093.85  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,189.31  |
| ING.DE TOPOGRAFIA Y SERVIDUMBRE       | 44,180.22     | 36,776.81  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 44,180.22  |
| ING.EN CARTOGRAFIA Y CATASTRO         | 28,000.00     | 26,635.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,000.00  |
| ING.EN MECATRONICA CENTRAL HIDR F.M   | 44,202.72     | 31,280.32  | 0.00  | 0.00                | 0.00       | 0.00     | -1,473.42         | 42,729.30  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |        |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|--------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO  |
| ING.EN SEGURIDAD OPERATIVA            | 48,622.98     | 29,780.61 | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 53,485.28  |
| ING.ENLACE ELECTRIFICACION RURAL      | 44,961.92     | 37,921.69 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 44,961.92  |
| ING.ESTUD.HIDROELECT.                 | 58,388.66     | 28,321.34 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 58,388.66  |
| ING.MANTTO SUBESTACIONES              | 37,034.67     | 29,967.53 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 37,034.67  |
| ING.PREV.RIESGO L.A.                  | 39,228.68     | 19,207.22 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 39,228.68  |
| ING.SUP.DE HIGIENE Y SEG.IND.CCT      | 28,096.32     | 21,900.08 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 28,096.32  |
| ING.SUP.MEDIO AMBIENTO PARA PROYECT   | 44,189.32     | 33,507.22 | 0.00  | 0.00                | 0.00       | 0.00   | -828.54           | 43,360.78  |
| ING.SUP.MEDIO AMBIENTO PARA PROYECT   | 44,189.32     | 98,280.52 | 0.00  | 0.00                | 67,756.95  | 0.00   | 0.00              | 111,946.27 |
| ING.SUPERVISOR                        | 44,202.72     | 35,673.90 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 44,202.72  |
| ING.SUPERVISOR                        | 44,202.72     | 40,828.02 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 44,202.72  |
| ING.SUPERVISOR                        | 44,202.72     | 32,567.40 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 44,202.72  |
| ING.SUPERVISOR                        | 44,202.72     | 32,753.65 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 44,202.72  |
| INGENIERA                             | 30,000.00     | 28,496.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00  |
| INGENIERA                             | 37,000.00     | 31,916.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 37,000.00  |
| INGENIERA AMBIENTAL                   | 20,000.00     | 19,155.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 20,000.00  |
| INGENIERO                             | 35,819.98     | 31,917.68 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 35,819.98  |
| INGENIERO                             | 18,798.63     | 17,989.67 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 18,798.63  |
| INGENIERO AGRONOMO                    | 49,580.60     | 12,751.31 | 0.00  | 0.00                | 0.00       | 0.00   | 9,820.36          | 59,400.96  |
| INGENIERO AGRONOMO                    | 49,580.60     | 37,244.46 | 0.00  | 0.00                | 0.00       | 0.00   | 9,820.36          | 59,400.96  |
| INGENIERO AGRONOMO                    | 37,034.56     | 35,483.18 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 37,034.56  |
| INGENIERO AGRONOMO                    | 32,000.00     | 29,202.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 32,000.00  |
| INGENIERO AGRONOMO                    | 37,000.00     | 34,165.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 37,000.00  |
| INGENIERO AGRONOMO                    | 49,580.60     | 39,608.48 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 49,580.60  |
| INGENIERO AGRONOMO                    | 30,000.00     | 29,930.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00  |
| INGENIERO AGRONOMO                    | 30,000.00     | 29,430.00 | 0.00  | 0.00                | 0.00       | 0.00   | -500.00           | 29,500.00  |
| INGENIERO AGRONOMO                    | 34,190.77     | 78,854.58 | 0.00  | 0.00                | 52,425.84  | 0.00   | 0.00              | 86,616.61  |
| INGENIERO ANALISTA II                 | 60,588.64     | 3,181.18  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 60,588.64  |
| INGENIERO ASISTENTE                   | 40,000.00     | 34,812.70 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 40,000.00  |
| INGENIERO DE APOYO TECNICO            | 40,000.00     | 68,415.50 | 0.00  | 0.00                | 33,333.33  | 0.00   | -83.33            | 73,250.00  |
| INGENIERO DE APOYO TECNICO            | 30,000.00     | 26,602.20 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00  |
| INGENIERO DE APOYO TECNICO            | 30,000.00     | 28,555.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00  |
| INGENIERO DE APOYO TECNICO            | 25,000.00     | 23,755.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 25,000.00  |
| INGENIERO DE GESTION SOCIAL           | 38,000.00     | 34,915.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 38,000.00  |
| INGENIERO DE OBRAS CIVILES            | 27,000.00     | 26,930.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 27,000.00  |
| INGENIERO EN ELECTRONICA              | 40,552.96     | 34,235.52 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 40,552.96  |
| INGENIERO EN ELECTRONICA              | 48,622.99     | 25,335.96 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 48,622.99  |
| INGENIERO EN SISTEMAS                 | 37,000.00     | 32,685.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 37,000.00  |
| INGENIERO HIDROGEOLOGA                | 37,000.00     | 32,685.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 37,000.00  |
| INGENIERO INDUSTRIAL                  | 48,622.00     | 35,891.51 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 48,622.00  |
| INGENIERO INDUSTRIAL                  | 26,637.62     | 20,925.03 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 26,637.62  |
| INGENIERO PLANIFICADOR_I              | 49,567.68     | 34,842.28 | 0.00  | 0.00                | 0.00       | 0.00   | -516.33           | 49,051.35  |
| INGENIERO PLANIFICADOR_I              | 49,567.68     | 15,094.29 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 49,567.68  |
| INGENIERO PLANIFICADOR_I              | 49,567.67     | 8,702.83  | 0.00  | 0.00                | 0.00       | 0.00   | -103.26           | 49,464.41  |
| INGENIERO PLANIFICADOR_I              | 49,567.68     | 37,455.09 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 49,567.68  |
| INGENIERO PLANIFICADOR_I              | 49,567.68     | 15,013.74 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 49,567.68  |
| INGENIERO SUPERVISOR                  | 22,233.33     | 21,068.33 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 22,233.33  |
| INGENIERO SUPERVISOR                  | 23,941.50     | 23,297.48 | 0.00  | 0.00                | 0.00       | 0.00   | -399.02           | 23,542.48  |
| INGENIERO SUPERVISOR                  | 37,000.00     | 29,397.37 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 37,000.00  |
| INGENIERO SUPERVISOR DE PROYECTO      | 42,366.21     | 96,820.18 | 0.00  | 0.00                | 79,083.59  | 0.00   | 0.00              | 121,449.80 |
| INGENIERO SUPERVISOR DE PROYECTO      | 42,366.21     | 35,472.79 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 42,366.21  |
| INGENIERO SUPERVISOR DE PROYECTO      | 42,366.21     | 34,726.77 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 42,366.21  |
| INGENIERO SUPERVISOR DE PROYECTO      | 42,366.21     | 23,314.39 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 42,366.21  |
| INGENIERO SUPERVISOR DE PROYECTO      | 42,366.21     | 44,231.78 | 0.00  | 0.00                | 0.00       | 0.00   | 12,283.96         | 54,650.17  |
| INGENIERO SUPERVISOR I                | 23,941.50     | 780.02    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 23,941.50  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| INGENIERO SUPERVISOR I                | 23,941.50     | 23,696.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 23,941.50 |
| INGENIERO SUPERVISOR I                | 37,000.00     | 26,323.92 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,000.00 |
| INGENIERO SUPERVISOR I                | 23,941.50     | 20,371.31 | 0.00  | 0.00                | 0.00       | 0.00      | -49.87            | 23,891.63 |
| INGENIERO SUPERVISOR I                | 23,941.50     | 23,447.11 | 0.00  | 0.00                | 0.00       | 0.00      | -249.39           | 23,692.11 |
| INGENIERO SUPERVISOR I                | 36,309.04     | 33,351.36 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 36,309.04 |
| INSPECT. TIEMPO                       | 28,126.86     | 14,726.89 | 0.00  | 0.00                | 0.00       | 7,407.36  | 4,128.87          | 39,663.09 |
| INSPECT. TIEMPO                       | 18,019.58     | 15,440.75 | 0.00  | 0.00                | 0.00       | 0.00      | -225.24           | 17,794.34 |
| INSPECT. TIEMPO                       | 24,891.03     | 13,400.36 | 0.00  | 0.00                | 0.00       | 0.00      | -259.28           | 24,631.75 |
| INSPECT. TIEMPO                       | 28,126.86     | 27,881.86 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,126.86 |
| INSPECTOR                             | 23,564.99     | 7,449.36  | 0.00  | 0.00                | 0.00       | 3,534.74  | 0.00              | 27,099.73 |
| INSPECTOR                             | 23,564.99     | 42,911.46 | 0.00  | 0.00                | 41,266.84  | 0.00      | -441.83           | 64,390.00 |
| INSPECTOR                             | 23,564.99     | 11,726.92 | 0.00  | 0.00                | 0.00       | 2,562.68  | 361.80            | 26,489.47 |
| INSPECTOR AUXILIAR DE PRESA           | 22,345.39     | 41,442.72 | 0.00  | 0.00                | 0.00       | 30,205.10 | 5,780.47          | 58,330.96 |
| INSPECTOR AUXILIAR DE PRESA           | 22,345.39     | 33,535.65 | 0.00  | 0.00                | 0.00       | 33,459.06 | 2,234.53          | 58,038.98 |
| INSPECTOR AUXILIAR DE PRESA           | 22,345.39     | 27,530.37 | 0.00  | 0.00                | 0.00       | 5,027.71  | 7,820.87          | 35,193.97 |
| INSPECTOR AUXILIAR DE PRESA           | 17,876.31     | 27,601.01 | 0.00  | 0.00                | 0.00       | 9,794.70  | 0.00              | 27,671.01 |
| INSPECTOR CALIBRADOR                  | 25,797.31     | 4,906.02  | 0.00  | 0.00                | 0.00       | 1,934.79  | 0.00              | 27,732.10 |
| INSPECTOR CALIBRADOR                  | 25,797.31     | 9,889.25  | 0.00  | 0.00                | 0.00       | 4,084.56  | 500.00            | 30,381.87 |
| INSPECTOR CALIBRADOR                  | 25,797.31     | 4,880.69  | 0.00  | 0.00                | 0.00       | 0.00      | 70.05             | 25,867.36 |
| INSPECTOR CALIBRADOR                  | 25,797.31     | 4,431.36  | 0.00  | 0.00                | 0.00       | 1,934.79  | 500.00            | 28,232.10 |
| INSPECTOR DE ALUMBRADO PUBLICO        | 20,899.14     | 11,133.41 | 0.00  | 0.00                | 0.00       | 0.00      | -348.31           | 20,550.83 |
| INSPECTOR DE CAMPO                    | 26,751.19     | 12,952.17 | 0.00  | 0.00                | 0.00       | 0.00      | 388.54            | 27,139.73 |
| INSPECTOR DE CAMPO                    | 26,751.20     | 11,707.53 | 0.00  | 0.00                | 0.00       | 6,721.23  | 500.00            | 33,972.43 |
| INSPECTOR DE CAMPO                    | 26,751.20     | 23,759.61 | 0.00  | 0.00                | 0.00       | 6,857.77  | 1,000.00          | 34,608.97 |
| INSPECTOR DE CAMPO II                 | 31,526.33     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,526.33 |
| INSPECTOR DE CAMPO II                 | 31,000.00     | 11,083.80 | 0.00  | 0.00                | 0.00       | 0.00      | 7,758.09          | 38,758.09 |
| INSPECTOR DE LINEAS                   | 20,899.14     | 45,776.40 | 0.00  | 0.00                | 22,292.41  | 12,313.06 | 0.00              | 55,504.61 |
| INSPECTOR DE LINEAS                   | 19,205.29     | 25,634.12 | 0.00  | 0.00                | 0.00       | 6,673.83  | 0.00              | 25,879.12 |
| INSPECTOR DE LINEAS                   | 20,899.14     | 8,713.73  | 0.00  | 0.00                | 0.00       | 4,737.12  | 1,946.25          | 27,582.51 |
| INSPECTOR DE LINEAS                   | 20,899.14     | 23,428.79 | 0.00  | 0.00                | 0.00       | 6,443.90  | 500.00            | 27,843.04 |
| INSPECTOR DE LINEAS                   | 20,899.14     | 8,148.15  | 0.00  | 0.00                | 0.00       | 17,955.81 | 500.00            | 39,354.95 |
| INSPECTOR DE LINEAS                   | 20,899.14     | 6,937.09  | 0.00  | 0.00                | 0.00       | 12,365.32 | -196.63           | 33,067.83 |
| INSPECTOR DE LINEAS                   | 20,899.14     | 14,579.73 | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 21,399.14 |
| INSPECTOR DE LINEAS                   | 20,899.14     | 37,681.11 | 0.00  | 0.00                | 35,528.53  | 5,799.50  | 0.00              | 62,227.17 |
| INSPECTOR DE OBRAS                    | 31,106.70     | 17,771.23 | 0.00  | 0.00                | 0.00       | 9,228.30  | -1,264.30         | 39,070.70 |
| INSPECTOR DE OBRAS                    | 31,106.70     | 21,752.93 | 0.00  | 0.00                | 0.00       | 0.00      | 9,122.95          | 40,229.65 |
| INSPECTOR DE OBRAS                    | 31,106.70     | 3,306.36  | 0.00  | 0.00                | 0.00       | 3,110.67  | 500.00            | 34,717.37 |
| INSPECTOR DE OBRAS                    | 31,106.70     | 12,368.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,106.70 |
| INSPECTOR DE OBRAS                    | 31,106.70     | 24,599.11 | 0.00  | 0.00                | 0.00       | 7,595.21  | 500.00            | 39,201.91 |
| INSPECTOR DE OBRAS                    | 31,106.70     | 72,293.04 | 0.00  | 0.00                | 66,360.96  | 0.00      | 500.00            | 97,967.66 |
| INSPECTOR DE OBRAS                    | 31,106.70     | 20,318.11 | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 31,606.70 |
| INSPECTOR DE OBRAS                    | 31,106.70     | 8,440.20  | 0.00  | 0.00                | 0.00       | 0.00      | -1,684.94         | 29,421.76 |
| INSPECTOR DE OBRAS                    | 31,106.70     |           | 0.00  | 0.00                | 0.00       | 3,110.67  | 500.00            | 34,717.37 |
| INSPECTOR DE PRESA                    | 25,391.35     | 27,793.37 | 0.00  | 0.00                | 0.00       | 8,654.21  | 8,886.96          | 42,932.52 |
| INSPECTOR DE SOLICITUDES              | 21,187.97     | 12,124.81 | 0.00  | 0.00                | 0.00       | 12,597.96 | -1,544.95         | 32,240.98 |
| INSPECTOR DE SOLICITUDES              | 21,187.97     | 12,077.80 | 0.00  | 0.00                | 0.00       | 0.00      | 1,080.26          | 22,268.23 |
| INSPECTOR HIDROMET.I                  | 20,890.11     | 2,285.53  | 0.00  | 0.00                | 0.00       | 0.00      | -130.56           | 20,759.55 |
| INSPECTOR INSTALADOR                  | 25,643.30     | 7,357.04  | 0.00  | 0.00                | 0.00       | 2,472.23  | 16.31             | 28,131.84 |
| INSPECTOR INSTALADOR                  | 25,797.31     | 7,189.42  | 0.00  | 0.00                | 0.00       | 3,052.67  | 500.00            | 29,349.98 |
| INSPECTOR INSTALADOR                  | 25,797.31     | 11,355.24 | 0.00  | 0.00                | 0.00       | 3,052.67  | -91.18            | 28,758.80 |
| INSPECTOR INSTALADOR                  | 25,797.32     | 68,483.56 | 0.00  | 0.00                | 48,154.99  | 5,739.89  | 500.00            | 80,192.20 |
| INSPECTOR INSTALADOR                  | 25,797.31     |           | 0.00  | 0.00                | 0.00       | 2,751.70  | -1,504.83         | 27,044.18 |
| INSPECTOR INSTALADOR                  | 25,797.31     | 10,936.90 | 0.00  | 0.00                | 0.00       | 451.45    | -483.69           | 25,765.07 |
| INSPECTOR INSTALADOR                  | 25,797.31     | 5,786.66  | 0.00  | 0.00                | 0.00       | 1,934.79  | -1,719.82         | 26,012.28 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| INSPECTOR INSTALADOR                  | 25,797.31     | 9,264.66   | 0.00  | 0.00                | 0.00       | 1,934.79  | -429.95           | 27,302.15  |
| INSPECTOR INSTALADOR                  | 25,797.31     | 13,661.36  | 0.00  | 0.00                | 0.00       | 2,837.69  | 0.00              | 28,635.00  |
| INSPECTOR INSTALADOR                  | 25,797.31     | 7,808.53   | 0.00  | 0.00                | 0.00       | 0.00      | -3,009.68         | 22,787.63  |
| INSPECTOR INSTALADOR                  | 25,797.31     | 8,002.44   | 0.00  | 0.00                | 0.00       | 0.00      | 1,800.00          | 27,597.31  |
| INSPECTOR LABORAL                     | 46,993.02     | 13,857.38  | 0.00  | 0.00                | 0.00       | 9,986.00  | 0.00              | 56,979.02  |
| INSPECTOR LINEA PARA CIA. CABLES      | 18,575.95     | 26,579.18  | 0.00  | 0.00                | 0.00       | 3,080.49  | 13,379.03         | 35,035.47  |
| INSPECTOR LINEA PARA CIA. CABLES      | 18,575.94     | 30,930.86  | 0.00  | 0.00                | 0.00       | 4,256.97  | 12,950.38         | 35,783.29  |
| INSPECTOR LINEA PARA CIA. CABLES      | 18,575.94     | 22,433.11  | 0.00  | 0.00                | 0.00       | 4,102.17  | 0.00              | 22,678.11  |
| INSTRUCTOR EN ELECTRICIDAD            | 31,605.99     | 21,117.20  | 0.00  | 0.00                | 0.00       | 0.00      | 18,303.16         | 49,909.15  |
| INSTRUCTOR EN ELECTRICIDAD            | 31,605.99     | 28,072.35  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,605.99  |
| INSTRUCTOR I                          | 34,921.67     | 9,676.62   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 34,921.67  |
| INVESTIGADORA DE CUENTAS              | 22,000.00     | 18,555.54  | 0.00  | 0.00                | 0.00       | 0.00      | -366.66           | 21,633.34  |
| JEFE ALMACEN I                        | 17,000.00     | 16,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,000.00  |
| JEFE ALMACEN I                        | 33,018.85     | 17,254.11  | 0.00  | 0.00                | 0.00       | 0.00      | 3,301.88          | 36,320.73  |
| JEFE ALMACEN I                        | 30,791.29     | 29,054.80  | 0.00  | 0.00                | 0.00       | 12,739.87 | 4,299.59          | 47,830.75  |
| JEFE ALTOS CONSUMIDORES               | 61,923.53     | 37,350.24  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,923.53  |
| JEFE ALTOS CONSUMIDORES               | 61,923.53     | 43,161.75  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,923.53  |
| JEFE ALTOS CONSUMIDORES               | 61,011.95     | 16,377.89  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,011.95  |
| JEFE ALTOS CONSUMIDORES               | 61,011.95     | 46,439.62  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,011.95  |
| JEFE ASESORIA LEGAL N.O.              | 59,181.07     | 46,243.75  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 59,181.07  |
| JEFE AUDIT.REGIONAL L.A.              | 42,734.44     | 7,308.67   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,734.44  |
| JEFE CENTRAL TERMICA CEIBA            | 55,940.54     | 115,445.61 | 0.00  | 0.00                | 85,775.49  | 0.00      | 4,862.30          | 146,578.33 |
| JEFE CONTROL Y SEGUIMIENTO            | 50,294.54     | 28,576.13  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.54  |
| JEFE DE ALMACEN                       | 50,294.53     | 34,941.38  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE DE ALMACEN                       | 50,294.53     | 26,905.56  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE DE ALMACEN                       | 17,000.00     | 16,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,000.00  |
| JEFE DE ALMACEN DE CCT                | 20,961.59     | 25,101.20  | 0.00  | 0.00                | 0.00       | 13,432.86 | 0.00              | 34,394.45  |
| JEFE DE ALMACEN II                    | 28,126.86     | 24,120.95  | 0.00  | 0.00                | 0.00       | 3,750.24  | 12,933.77         | 44,810.87  |
| JEFE DE APOYO LOGISTICO               | 25,000.00     | 16,284.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| JEFE DE CUADRILLA                     | 28,121.18     | 86,283.53  | 0.00  | 0.00                | 73,746.87  | 42,699.49 | 8,242.89          | 152,810.43 |
| JEFE DE CUADRILLA                     | 28,121.18     | 34,399.87  | 0.00  | 0.00                | 0.00       | 26,996.30 | 900.00            | 56,017.48  |
| JEFE DE CUADRILLA                     | 28,121.18     | 12,802.06  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,121.18  |
| JEFE DE CUADRILLA                     | 28,121.18     | 63,924.30  | 0.00  | 0.00                | 0.00       | 61,721.79 | 5,726.96          | 95,569.93  |
| JEFE DE CUADRILLA                     | 28,121.18     | 103,873.25 | 0.00  | 0.00                | 65,616.08  | 31,847.21 | 2,300.00          | 127,884.47 |
| JEFE DE CUADRILLA                     | 28,121.18     | 49,154.18  | 0.00  | 0.00                | 0.00       | 35,643.56 | 900.00            | 64,664.74  |
| JEFE DE CUADRILLA                     | 28,121.18     | 35,351.05  | 0.00  | 0.00                | 0.00       | 31,566.00 | 0.00              | 59,687.18  |
| JEFE DE CUADRILLA                     | 28,121.18     | 30,871.68  | 0.00  | 0.00                | 0.00       | 12,830.27 | 937.37            | 41,888.82  |
| JEFE DE CUADRILLA                     | 28,121.18     | 24,074.61  | 0.00  | 0.00                | 0.00       | 31,858.90 | 0.00              | 59,980.08  |
| JEFE DE CUADRILLA                     | 28,121.18     | 26,407.04  | 0.00  | 0.00                | 0.00       | 16,029.03 | 500.00            | 44,650.21  |
| JEFE DE CUADRILLA                     | 28,121.18     | 29,502.54  | 0.00  | 0.00                | 0.00       | 19,529.54 | 500.00            | 48,150.72  |
| JEFE DE CUADRILLA                     | 28,121.18     | 18,168.76  | 0.00  | 0.00                | 0.00       | 9,596.34  | 0.00              | 37,717.52  |
| JEFE DE CUADRILLA                     | 28,121.18     | 33,720.86  | 0.00  | 0.00                | 0.00       | 21,618.11 | 500.00            | 50,239.29  |
| JEFE DE CUADRILLA                     | 28,121.18     | 52,897.52  | 0.00  | 0.00                | 0.00       | 50,131.82 | 2,300.00          | 80,553.00  |
| JEFE DE CUADRILLA                     | 28,121.18     | 39,398.67  | 0.00  | 0.00                | 0.00       | 23,844.40 | 0.00              | 51,965.58  |
| JEFE DE CUADRILLA                     | 28,121.18     | 30,425.42  | 0.00  | 0.00                | 0.00       | 12,086.23 | 500.00            | 40,707.41  |
| JEFE DE CUADRILLA                     | 28,121.18     | 15,086.16  | 0.00  | 0.00                | 0.00       | 32,550.23 | 382.83            | 61,054.24  |
| JEFE DE CUADRILLA                     | 28,121.18     | 12,575.37  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,121.18  |
| JEFE DE CUADRILLA                     | 28,121.18     | 7,718.77   | 0.00  | 0.00                | 0.00       | 5,577.35  | 0.00              | 33,698.53  |
| JEFE DE CUADRILLA                     | 28,121.18     | 34,905.78  | 0.00  | 0.00                | 0.00       | 28,449.24 | 0.00              | 56,570.42  |
| JEFE DE CUADRILLA                     | 28,121.18     | 28,605.73  | 0.00  | 0.00                | 0.00       | 23,668.65 | 500.00            | 52,289.83  |
| JEFE DE CUADRILLA                     | 28,121.18     | 31,207.61  | 0.00  | 0.00                | 0.00       | 29,609.23 | 250.00            | 57,980.41  |
| JEFE DE CUADRILLA                     | 28,121.18     | 21,199.52  | 0.00  | 0.00                | 0.00       | 9,490.89  | 0.00              | 37,612.07  |
| JEFE DE CUADRILLA                     | 28,121.18     | 40,030.01  | 0.00  | 0.00                | 0.00       | 41,062.75 | -1,209.08         | 67,974.85  |
| JEFE DE CUADRILLA                     | 28,121.18     | 17,693.25  | 0.00  | 0.00                | 0.00       | 0.00      | 5,258.27          | 33,379.45  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| JEFE DE CUADRILLA                     | 28,121.18     | 55,807.54 | 0.00  | 0.00                | 0.00       | 37,061.34 | 900.00            | 66,082.52  |
| JEFE DE CUADRILLA                     | 28,121.18     | 48,677.54 | 0.00  | 0.00                | 0.00       | 61,487.25 | 500.00            | 90,108.43  |
| JEFE DE CUADRILLA                     | 28,121.18     | 24,878.25 | 0.00  | 0.00                | 0.00       | 30,628.64 | -937.37           | 57,812.45  |
| JEFE DE CUADRILLA                     | 28,121.18     | 70,008.44 | 0.00  | 0.00                | 0.00       | 50,383.51 | 500.00            | 79,004.69  |
| JEFE DE CUADRILLA                     | 28,121.18     | 42,182.72 | 0.00  | 0.00                | 0.00       | 20,575.31 | 22,397.30         | 71,093.79  |
| JEFE DE CUADRILLA                     | 28,121.18     | 27,013.00 | 0.00  | 0.00                | 0.00       | 23,229.24 | -495.95           | 50,854.47  |
| JEFE DE CUADRILLA                     | 28,121.18     | 46,139.62 | 0.00  | 0.00                | 0.00       | 30,435.29 | 500.00            | 59,056.47  |
| JEFE DE CUADRILLA                     | 28,121.18     | 81,914.34 | 0.00  | 0.00                | 52,492.87  | 46,376.47 | -906.05           | 126,084.47 |
| JEFE DE CUADRILLA                     | 28,121.18     | 16,850.84 | 0.00  | 0.00                | 0.00       | 4,815.72  | -1,406.05         | 31,530.85  |
| JEFE DE CUADRILLA                     | 28,121.18     |           | 0.00  | 0.00                | 0.00       | 11,412.49 | -1,374.74         | 38,158.93  |
| JEFE DE CUADRILLA                     | 28,121.18     | 27,213.40 | 0.00  | 0.00                | 0.00       | 18,589.23 | 500.00            | 47,210.41  |
| JEFE DE CUADRILLA                     | 28,121.18     | 71,159.13 | 0.00  | 0.00                | 52,492.86  | 8,275.21  | 500.00            | 89,389.25  |
| JEFE DE CUADRILLA                     | 28,121.18     | 7,176.04  | 0.00  | 0.00                | 0.00       | 9,710.57  | 0.00              | 37,831.75  |
| JEFE DE CUADRILLA                     | 28,121.18     | 73,948.99 | 0.00  | 0.00                | 52,492.86  | 12,639.84 | 0.00              | 93,253.88  |
| JEFE DE CUADRILLA                     | 28,121.18     | 83,292.30 | 0.00  | 0.00                | 52,492.86  | 15,141.48 | 0.00              | 95,755.52  |
| JEFE DE CUADRILLA                     | 28,121.18     | 41,570.00 | 0.00  | 0.00                | 0.00       | 31,800.33 | 0.00              | 59,921.51  |
| JEFE DE CUADRILLA                     | 28,121.18     | 83,292.41 | 0.00  | 0.00                | 61,866.59  | 17,335.51 | 500.00            | 107,823.28 |
| JEFE DE CUADRILLA                     | 28,121.18     | 44,063.57 | 0.00  | 0.00                | 0.00       | 27,708.11 | 0.00              | 55,829.29  |
| JEFE DE CUADRILLA                     | 28,121.18     | 32,792.11 | 0.00  | 0.00                | 0.00       | 11,980.77 | 500.00            | 40,601.95  |
| JEFE DE LABORATORIO                   | 29,000.00     | 22,989.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 29,000.00  |
| JEFE DE MANTTO. ELECTRICO CCT         | 33,118.84     | 27,777.68 | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 37,981.14  |
| JEFE DE MANTTO. MECANICO DE CCT       | 46,508.48     | 38,599.77 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 46,508.48  |
| JEFE DE OFICINA                       | 30,973.73     | 13,450.70 | 0.00  | 0.00                | 0.00       | 2,323.02  | 0.00              | 33,296.75  |
| JEFE DE OFIINA UEPER CATACAMAS        | 40,000.00     | 35,165.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  |
| JEFE DE PLANILLAS                     | 21,001.16     | 19,916.11 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,001.16  |
| JEFE DE PROYECTO                      | 56,646.78     | 19,706.18 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 56,646.78  |
| JEFE DE RECURSOS HUMANOS UEPER        | 50,000.00     | 43,533.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  |
| JEFE DE RELACIONES PUBLICAS           | 28,000.00     | 26,635.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,000.00  |
| JEFE DE SECCION CIVIL                 | 56,215.89     | 39,174.73 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 56,215.89  |
| JEFE DE SEGURIDAD                     | 38,850.00     | 23,300.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,850.00  |
| JEFE DE TALLER                        | 27,559.77     | 26,135.14 | 0.00  | 0.00                | 0.00       | 4,260.26  | 2,755.97          | 34,576.00  |
| JEFE DE TALLER                        | 27,559.77     | 11,431.64 | 0.00  | 0.00                | 0.00       | 0.00      | 2,755.97          | 30,315.74  |
| JEFE DE UNIDAD                        | 49,638.76     | 87,376.39 | 0.00  | 0.00                | 52,948.01  | 0.00      | 0.00              | 102,586.77 |
| JEFE DE UNIDAD                        | 50,294.54     | 46,643.16 | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.29          | 55,156.83  |
| JEFE DE UNIDAD ALUMBRADO PUBLICO      | 51,995.66     | 63,935.76 | 0.00  | 0.00                | 0.00       | 0.00      | 25,699.54         | 77,695.20  |
| JEFE DE UNIDAD DE CONTRATACIONES      | 32,000.00     | 63,000.83 | 0.00  | 0.00                | 34,133.33  | 0.00      | 0.00              | 66,133.33  |
| JEFE DE UNIDAD TCRS-CS                | 51,995.65     | 13,322.59 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 51,995.65  |
| JEFE DEPARTAMENTAL PROYECTOS COPAN    | 31,738.89     | 22,879.11 | 0.00  | 0.00                | 0.00       | 0.00      | -2,115.92         | 29,622.97  |
| JEFE DEPTO. COMERCIAL L.A.            | 56,645.20     | 38,037.37 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 56,645.20  |
| JEFE DEPTO. CONTABILIDAD              | 60,588.64     | 20,310.58 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| JEFE DEPTO. DE CAPACITACION           | 60,588.64     | 31,255.45 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| JEFE DEPTO. DE SISTEMA SCADA          | 65,412.72     | 22,775.00 | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 70,275.02  |
| JEFE DEPTO. PERSONAL L.A.             | 60,588.66     | 46,154.58 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.66  |
| JEFE DEPTO. PERSONAL L.A.             | 60,588.64     | 38,834.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| JEFE DEPTO. PERSONAL N.O.             | 60,588.64     | 29,750.98 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| JEFE DEPTO.ADMON.CONTR.SERV.          | 60,588.64     | 34,047.04 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| JEFE DEPTO.BIEN.SOC.Y PREV.RIE        | 60,588.64     | 93,376.96 | 0.00  | 0.00                | 64,627.88  | 0.00      | 0.00              | 125,216.52 |
| JEFE DEPTO.BIEN.SOC.Y PREV.RIE        | 32,000.00     | 30,307.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,000.00  |
| JEFE DEPTO.COMERCIAL N.O.             | 65,217.94     | 35,787.14 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 65,217.94  |
| JEFE DEPTO.CONTROL DE GESTION         | 77,695.20     | 44,743.78 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| JEFE DEPTO.CTROL.ENERGIA S.T.         | 63,655.91     | 38,477.54 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 63,655.91  |
| JEFE DEPTO.CTROL.PROYECTOS S.T        | 65,412.73     | 49,084.86 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 65,412.73  |
| JEFE DEPTO.CTROL.Y COMUNIC.S.T        | 65,258.71     | 26,914.39 | 0.00  | 0.00                | 0.00       | 0.00      | -4,360.84         | 60,897.87  |
| JEFE DEPTO.DE ENERGIA RENOVABL        | 62,396.55     | 24,083.64 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 62,396.55  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| JEFE DEPTO.DE ESTUDIO RECURSOS        | 61,556.97     | 161,825.55 | 0.00  | 0.00                | 143,632.93 | 0.00      | 0.00              | 205,189.90 |
| JEFE DEPTO.DESARR. EMPRESARIAL        | 64,575.35     | 33,520.24  | 0.00  | 0.00                | 0.00       | 0.00      | 10,000.00         | 74,575.35  |
| JEFE DEPTO.DISTRB. L.A.               | 56,645.20     | 31,525.79  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.29          | 61,507.49  |
| JEFE DEPTO.DISTRIB. C.S.              | 61,889.88     | 37,773.48  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 66,752.18  |
| JEFE DEPTO.DISTRIB. N.O.              | 56,645.20     | 16,313.92  | 0.00  | 0.00                | 0.00       | 0.00      | 6,291.08          | 62,936.28  |
| JEFE DEPTO.INGENIERIA S.T.            | 66,691.08     | 54,438.35  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 66,691.08  |
| JEFE DEPTO.PLANEAM.DEL SISTEMA        | 63,655.91     | 27,545.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 63,655.91  |
| JEFE DEPTO.PLANEAM.ECONOMICO          | 63,655.91     | 14,547.28  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 63,655.91  |
| JEFE DEPTO.PRESUPUESTO                | 60,130.25     | 9,678.47   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,130.25  |
| JEFE DEPTO.PRODUC.HIDR.               | 66,691.08     | 31,505.92  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 66,691.08  |
| JEFE DEPTO.RECURSOS FINANCIERO        | 60,588.64     | 30,364.26  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| JEFE DEPTO.RELACIONES LABORAL.        | 60,588.64     | 29,735.90  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,588.64  |
| JEFE DEPTO.SERV.ADTIVOS C.            | 65,764.83     | 24,139.26  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 65,764.83  |
| JEFE DEPTO.SERV.ADTIVOS. L.A.         | 50,294.53     | 40,307.37  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE DEPTO.SERV.ADTIVOS. N.O.         | 56,645.20     | 45,454.51  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 56,645.20  |
| JEFE DEPTO.SERV.CLIENT.NO             | 65,381.24     | 27,440.88  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 65,381.24  |
| JEFE DEPTO.SERV.CLIENT.NO             | 65,420.86     | 30,464.05  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 65,420.86  |
| JEFE DEPTO.SERV.CLIENTE L.A.          | 50,294.53     | 24,820.80  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE DEPTO.SERV.CLIENTE L.A.          | 50,294.54     | 16,203.13  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.54  |
| JEFE DEPTO.SIST.REGIONALES C.S        | 61,889.88     | 28,728.45  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 66,752.18  |
| JEFE DEPTO.SIST.REGIONALES L.A        | 56,645.20     | 2,739.16   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 56,645.20  |
| JEFE DEPTO.SIST.REGIONALES N.O        | 56,645.20     | 20,965.25  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.29          | 61,507.49  |
| JEFE DEPTO.TRASMISION C.S.            | 66,691.08     | 35,378.64  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 71,553.38  |
| JEFE DEPTO.TRASMISION N.O.            | 72,963.31     | 54,375.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 72,963.31  |
| JEFE DIV. DISTRIBUCION C.S.           | 71,296.46     | 50,350.17  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 76,158.76  |
| JEFE DIV. DISTRIBUCION L.A.           | 62,029.60     | 52,559.09  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.29          | 66,891.89  |
| JEFE DIV. DISTRIBUCION N.O.           | 65,217.94     | 8,972.27   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 65,217.94  |
| JEFE DIV. INFORMATICA                 | 71,296.46     | 24,799.05  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 71,296.46  |
| JEFE DIV. INFORMATICA                 | 71,296.46     |            | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 71,296.46  |
| JEFE DIV. INGENIERIA                  | 76,224.48     | 202,901.89 | 0.00  | 0.00                | 167,693.85 | 0.00      | 0.00              | 243,918.33 |
| JEFE DIV. OPERACION S.T.              | 76,224.48     | 48,612.64  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 76,224.48  |
| JEFE DIV.CONTROL CONTRAT.SERV.        | 71,720.16     | 9,813.77   | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 71,720.16  |
| JEFE DIV.SERVI. ADMTIVOS.             | 77,695.16     | 50,805.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.16  |
| JEFE DIV.SERVI. ADMTIVOS.             | 62,156.16     | 26,689.34  | 0.00  | 0.00                | 0.00       | 0.00      | -35,221.82        | 26,934.34  |
| JEFE DIV.SERVICIOS CONTABLES          | 71,296.46     | 28,475.18  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 71,296.46  |
| JEFE DIV.TRASMISION S.G.T.            | 76,224.48     | 49,246.35  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 76,224.48  |
| JEFE DPTO.DESARROLLO ORGANIZACIONAL   | 59,975.82     | 142,870.80 | 0.00  | 0.00                | 101,958.89 | 0.00      | 0.00              | 161,934.71 |
| JEFE GRUPO ELECTRICO                  | 33,454.22     | 47,442.24  | 0.00  | 0.00                | 0.00       | 40,033.50 | 3,345.42          | 76,833.14  |
| JEFE GRUPO ELECTRICO                  | 33,454.22     | 26,195.92  | 0.00  | 0.00                | 0.00       | 22,776.72 | 3,345.42          | 59,576.36  |
| JEFE GRUPO ELECTRICO                  | 33,454.22     | 12,269.51  | 0.00  | 0.00                | 0.00       | 0.00      | 3,345.42          | 36,799.64  |
| JEFE GRUPO ELECTROMECHANICO           | 33,454.22     | 34,555.15  | 0.00  | 0.00                | 0.00       | 9,872.46  | 500.00            | 43,826.68  |
| JEFE GRUPO ELECTROMECHANICO           | 33,454.22     | 29,186.57  | 0.00  | 0.00                | 0.00       | 8,210.21  | 0.00              | 41,664.43  |
| JEFE GRUPO MECANICO                   | 33,454.22     | 114,773.58 | 0.00  | 0.00                | 73,599.28  | 32,004.47 | 3,545.42          | 142,603.39 |
| JEFE GRUPO MECANICO                   | 33,454.22     | 34,347.82  | 0.00  | 0.00                | 0.00       | 17,023.31 | 3,345.42          | 53,822.95  |
| JEFE GRUPO OBRAS CIVILES              | 25,391.35     | 5,362.25   | 0.00  | 0.00                | 0.00       | 2,327.54  | 500.00            | 28,218.89  |
| JEFE GRUPO PROTECCION Y MEDICION      | 33,454.21     | 21,533.63  | 0.00  | 0.00                | 0.00       | 21,536.13 | 0.00              | 54,990.34  |
| JEFE MANTTO. ELECTRICO                | 55,584.58     | 53,174.95  | 0.00  | 0.00                | 0.00       | 0.00      | 24,316.90         | 79,901.48  |
| JEFE MEDIANOS CONSUMIDORES            | 61,923.53     | 33,578.76  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,923.53  |
| JEFE OFICINA DE ADMON.CONTRATO        | 72,753.16     | 35,926.81  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 72,753.16  |
| JEFE RELAC.PUBLICAS                   | 49,172.99     | 16,374.82  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 49,172.99  |
| JEFE RELAC.PUBLICAS                   | 25,000.00     | 23,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| JEFE SECC. OBRAS CIVILES_I            | 48,623.00     | 37,780.94  | 0.00  | 0.00                | 0.00       | 3,849.32  | 4,862.29          | 57,334.61  |
| JEFE SECCION DE MANTTO. MECANICO      | 33,169.09     | 19,799.36  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,169.09  |
| JEFE SECCION ELECTRICA                | 50,294.53     | 28,357.46  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |        |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|--------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO  |
| JEFE SECCION MANTTO. MEC.             | 55,584.05     | 60,939.22  | 0.00  | 0.00                | 0.00       | 0.00   | 24,306.85         | 79,890.90  |
| JEFE SECCION MECANICA                 | 50,294.53     | 11,942.68  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE SECCION OBRAS CIVILES            | 62,908.48     | 52,202.03  | 0.00  | 0.00                | 0.00       | 0.00   | 26,880.26         | 89,788.74  |
| JEFE SECCION OBRAS CIVILES            | 62,908.48     | 47,754.44  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 62,908.48  |
| JEFE SECCION OPERAC.                  | 55,584.58     | 43,293.65  | 0.00  | 0.00                | 0.00       | 0.00   | 24,316.90         | 79,901.48  |
| JEFE SIST. CATACAMAS                  | 38,669.70     | 31,286.14  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 43,532.00  |
| JEFE SIST. ELECT. I                   | 36,013.50     | 23,568.68  | 0.00  | 0.00                | 0.00       | 0.00   | 9,586.12          | 45,599.62  |
| JEFE SIST. ELECT. I                   | 28,810.80     | 28,740.80  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 28,810.80  |
| JEFE SIST. ELECT. I                   | 36,502.39     | 24,979.77  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,502.39  |
| JEFE SIST. ELECT. I                   | 36,013.52     | 16,602.01  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.52  |
| JEFE SIST. ELECT. I                   | 36,013.52     | 9,315.28   | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.52  |
| JEFE SIST. ELECT. I                   | 26,451.93     | 20,014.10  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 26,451.93  |
| JEFE SIST. ELECT. I                   | 25,466.85     | 18,735.70  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 25,466.85  |
| JEFE SIST. ELECT. I                   | 36,013.51     | 29,233.72  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.51  |
| JEFE SIST. ELECT. I                   | 36,013.52     | 22,629.94  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.52  |
| JEFE SIST. ELECT. I                   | 36,013.53     | 28,624.73  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.53  |
| JEFE SIST. ELECT. I                   | 36,013.52     | 18,050.43  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.52  |
| JEFE SIST. ELECT. I                   | 36,013.52     | 34,486.54  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.29          | 40,875.81  |
| JEFE SIST. ELECT. II                  | 38,669.70     | 32,658.43  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 38,669.70  |
| JEFE SIST. ELECT. III                 | 45,599.63     | 122,085.86 | 0.00  | 0.00                | 100,319.18 | 0.00   | 0.00              | 145,918.81 |
| JEFE SIST. ELECT. IV                  | 45,972.52     | 16,275.04  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 45,972.52  |
| JEFE SIST. ELECT. IV                  | 45,972.52     | 22,335.77  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.29          | 50,834.81  |
| JEFE SIST. ELECT. OLANCHITO           | 42,734.44     | 20,593.13  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 42,734.44  |
| JEFE SIST. ELECT. QUIMISTAN           | 42,734.44     | 29,323.07  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.29          | 47,596.73  |
| JEFE SIST. MARCALA                    | 36,013.51     | 25,793.75  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.51  |
| JEFE SIST.EL PARAISO                  | 38,669.70     |            | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 38,669.70  |
| JEFE SIST.ELECT SN.MARCOS             | 36,013.51     | 29,238.98  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.51  |
| JEFE SIST.ELECT. OCOTEPEQUE           | 38,669.70     | 24,545.70  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 38,669.70  |
| JEFE SIST.ELECT.AMAPALA               | 36,013.51     | 16,231.51  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,013.51  |
| JEFE SIST.ELECT.CHOLUTeca             | 45,599.65     | 30,165.24  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 45,599.65  |
| JEFE SIST.ELECT.COMAYAGUA             | 45,599.63     | 34,978.09  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 45,599.63  |
| JEFE SIST.ELECT.DANLI                 | 45,972.52     | 22,677.11  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 45,972.52  |
| JEFE SIST.ELECT.EL PROGRESO           | 48,096.37     | 42,458.54  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.29          | 52,958.66  |
| JEFE SIST.ELECT.ENTRADA COPAN         | 31,738.89     | 25,871.22  | 0.00  | 0.00                | 0.00       | 0.00   | -1,057.96         | 30,680.93  |
| JEFE SIST.ELECT.JUTICALPA             | 45,599.65     | 24,173.31  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 45,599.65  |
| JEFE SIST.ELECT.PTO.CORTES            | 48,222.24     | 31,079.08  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.29          | 53,084.53  |
| JEFE SIST.ELECT.STA CRUZ YOJOA        | 46,748.77     | 32,961.51  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 46,748.77  |
| JEFE SIST.ELECT.TALANGA               | 45,972.52     | 26,955.66  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 45,972.52  |
| JEFE SIST.ELECT.YORO                  | 42,734.44     | 35,148.68  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 42,734.44  |
| JEFE SIST.GUAIMACA                    | 38,669.70     | 92,321.68  | 0.00  | 0.00                | 65,738.49  | 0.00   | 0.00              | 104,408.19 |
| JEFE SIST.GUAIMACA                    | 38,669.70     | 15,698.88  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 38,669.70  |
| JEFE SIST.LA ESPERANZA                | 38,669.70     | 16,025.78  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 38,669.70  |
| JEFE SISTELECT.SN.LORENZO             | 36,173.54     | 29,226.95  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 36,173.54  |
| JEFE SISTEMA ELECTR.TELA              | 43,774.27     | 36,304.90  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 43,774.27  |
| JEFE SISTEMA ELECTR.TOCAO             | 44,269.51     | 24,883.03  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 44,269.51  |
| JEFE SISTEMA ELECTRICO SALAMA         | 29,596.89     | 13,533.21  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 29,596.89  |
| JEFE UNID.ANAL.INVEST.CTAS.           | 50,294.54     | 8,654.08   | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.54  |
| JEFE UNID.ANAL.INVEST.CTAS. LA        | 43,874.63     | 43,652.37  | 0.00  | 0.00                | 0.00       | 0.00   | 7,567.74          | 51,442.37  |
| JEFE UNID.ANAL.INVEST.CTAS. LA        | 35,099.70     | 31,093.12  | 0.00  | 0.00                | 0.00       | 0.00   | -3,761.58         | 31,338.12  |
| JEFE UNID.ANAL.INVEST.CTAS.C.S        | 50,294.53     | 29,480.88  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNID.ANAL.INVEST.CTAS.C.S        | 50,294.53     | 60,289.59  | 0.00  | 0.00                | 0.00       | 0.00   | 19,340.16         | 69,634.69  |
| JEFE UNID.COORD.SIST.ELECT. LA        | 43,874.63     | 20,644.03  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 43,874.63  |
| JEFE UNID.COORD.SIST.ELECT. LA        | 35,099.70     | 31,344.74  | 0.00  | 0.00                | 0.00       | 0.00   | -3,509.96         | 31,589.74  |
| JEFE UNID.CTRL.Y EMIS.CORT.CS         | 50,294.50     | 33,988.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.50  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |        |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|--------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO  |
| JEFE UNID.CTROL.Y EMIS.CORTES         | 43,874.63     | 22,371.44  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 43,874.63  |
| JEFE UNID.CTROL.Y EMIS.CORTES         | 43,874.63     | 31,412.88  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 43,874.63  |
| JEFE UNID.FACTUR N.O                  | 50,294.53     | 23,493.22  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNID.GEST. Y NEG.DEUDA LA        | 43,874.63     | 28,448.42  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 43,874.63  |
| JEFE UNID.GEST. Y NEG.DEUDA LA        | 35,099.70     | 31,344.74  | 0.00  | 0.00                | 0.00       | 0.00   | -3,509.96         | 31,589.74  |
| JEFE UNID.GEST.Y NEG.DEUDA C.S        | 50,294.53     | 30,808.85  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNID.GEST.Y NEG.DEUDA C.S        | 50,294.53     | 42,614.63  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNID.SIST.ELECT.REG. NO          | 50,294.53     | 38,554.88  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD ACTIVOS FIJOS             | 50,294.53     | 14,669.16  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD ADMON.FINANCIERA          | 50,294.53     | 22,835.85  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD ALMACEN TEG.              | 50,294.53     | 15,855.15  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD ALUMBRADO PUBLICO         | 51,995.65     | 42,725.35  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 56,857.95  |
| JEFE UNIDAD APOYO LOGISTICO           | 51,837.74     | 14,031.99  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 51,837.74  |
| JEFE UNIDAD APOYO LOGISTICO           | 50,294.53     | 32,533.28  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD AUTOMATIZ.DE MEDIC        | 51,995.68     | 110,458.88 | 0.00  | 0.00                | 79,726.71  | 0.00   | 0.00              | 131,722.39 |
| JEFE UNIDAD AUTOMATIZ.DE MEDIC        | 51,995.65     | 25,269.82  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 56,857.95  |
| JEFE UNIDAD CA AVERAL RIO LIN.        | 61,889.88     | 174,116.72 | 0.00  | 0.00                | 132,031.74 | 0.00   | 11,051.27         | 204,972.89 |
| JEFE UNIDAD CAL.TOTAL CENACAP         | 49,890.39     | 17,693.81  | 0.00  | 0.00                | 0.00       | 0.00   | 4,989.03          | 54,879.42  |
| JEFE UNIDAD CAL.TOTAL N.O.            | 50,294.54     | 24,320.36  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.54  |
| JEFE UNIDAD COMPRAS                   | 50,294.53     | 5,579.56   | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD COMUNICACIONES            | 54,650.18     | 9,214.30   | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 59,512.48  |
| JEFE UNIDAD CONTABILIDAD L.A.         | 43,874.63     | 4,984.54   | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 43,874.63  |
| JEFE UNIDAD CONTABILIDAD N.O.         | 50,294.52     | 40,307.35  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.52  |
| JEFE UNIDAD CONTROL ELECTRON.         | 54,650.18     | 38,874.33  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 59,512.48  |
| JEFE UNIDAD CONTROL PERDID.C.S        | 51,995.65     | 13,353.53  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 51,995.65  |
| JEFE UNIDAD CONTROL PERDID.L.A        | 51,995.65     | 41,477.19  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 51,995.65  |
| JEFE UNIDAD CONTROL PERDID.N.O        | 51,995.65     | 15,668.96  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 51,995.65  |
| JEFE UNIDAD CTROL.ELECTRONICO         | 54,650.20     | 12,959.39  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 59,512.50  |
| JEFE UNIDAD DE LINEAS PRIMARIAS       | 51,995.65     | 38,603.79  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 56,857.95  |
| JEFE UNIDAD DE LINEAS SECUNDARIAS     | 51,995.65     | 35,175.52  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 56,857.95  |
| JEFE UNIDAD DE TRANSPARENCIA          | 50,294.53     |            | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD EL NISPERO                | 57,285.51     | 11,677.97  | 0.00  | 0.00                | 0.00       | 0.00   | 8,592.82          | 65,878.33  |
| JEFE UNIDAD EL NISPERO                | 57,285.52     | 81,466.39  | 0.00  | 0.00                | 0.00       | 0.00   | 53,790.12         | 111,075.64 |
| JEFE UNIDAD FACTURACION_C.S           | 50,294.53     | 33,988.65  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD INFORMATICA L.A.          | 47,341.91     | 20,335.18  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 47,341.91  |
| JEFE UNIDAD INFORMATICA N.O.          | 56,319.01     | 19,463.15  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 56,319.01  |
| JEFE UNIDAD INGENIERIA C.S.           | 50,294.53     | 32,965.74  | 0.00  | 0.00                | 0.00       | 0.00   | 11,595.34         | 61,889.87  |
| JEFE UNIDAD INGENIERIA N.O.           | 50,294.53     | 20,947.73  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD LINEAS TRANSM. C.S        | 54,799.60     | 37,650.01  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 54,799.60  |
| JEFE UNIDAD LINEAS TRANSM.N.O.        | 57,254.23     | 44,153.78  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 62,116.53  |
| JEFE UNIDAD MANEJO CUENCAS            | 52,451.33     | 22,346.32  | 0.00  | 0.00                | 0.00       | 0.00   | 10,107.43         | 62,558.76  |
| JEFE UNIDAD MANTTO. L.A.              | 50,294.53     | 42,862.06  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.29          | 55,156.82  |
| JEFE UNIDAD MANTTO. N.O.              | 50,294.53     | 2,815.44   | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.30          | 55,156.83  |
| JEFE UNIDAD MEDICION C.S.             | 50,294.53     | 8,436.11   | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD MEDICION L.A.             | 50,294.53     | 21,981.17  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD MEDICION L.A.             | 50,294.53     | 25,109.55  | 0.00  | 0.00                | 0.00       | 0.00   | 4,862.29          | 55,156.82  |
| JEFE UNIDAD MEDICION N.O.             | 50,294.53     | 31,984.56  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD OPERACION C.S.            | 51,995.65     | 22,093.37  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 51,995.65  |
| JEFE UNIDAD OPERACION L.A.            | 50,294.53     | 21,058.99  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD OPERACION N.O.            | 50,294.53     | 23,377.81  | 0.00  | 0.00                | 0.00       | 0.00   | 5,920.74          | 56,215.27  |
| JEFE UNIDAD PLAN MEDICO N.O.          | 50,294.53     | 40,324.30  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |
| JEFE UNIDAD PLANEA.OPERATIVO          | 58,388.66     | 20,896.48  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 58,388.66  |
| JEFE UNIDAD PRESUPUESTO L.A.          | 44,159.68     | 31,225.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 44,159.68  |
| JEFE UNIDAD PRESUPUESTO N.O.          | 50,294.53     | 15,464.27  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 50,294.53  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| JEFE UNIDAD PROD.TERMICA N.O.         | 61,889.88     | 34,101.95 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,889.88  |
| JEFE UNIDAD PRODUC.TERMICA C.S        | 62,675.04     | 30,049.72 | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 67,537.34  |
| JEFE UNIDAD RELACIONES LABORALES      | 39,526.70     | 35,047.69 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,526.70  |
| JEFE UNIDAD SERV.CLIENTE L.A.         | 43,874.63     | 26,429.55 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 43,874.63  |
| JEFE UNIDAD SERV.CLIENTE N.O.         | 50,294.53     | 37,971.05 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE UNIDAD SERV.CLIENTE N.O.         | 38,307.83     | 34,469.07 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,307.83  |
| JEFE UNIDAD SERV.CLIENTE_C.S.         | 50,294.53     | 42,614.63 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE UNIDAD SERV.CLIENTE_C.S.         | 50,294.53     | 27,921.17 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE UNIDAD SERV.GRALES L.A.          | 43,874.60     | 6,368.91  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 43,874.60  |
| JEFE UNIDAD SERV.GRALES L.A.          | 35,099.68     | 13,794.88 | 0.00  | 0.00                | 0.00       | 0.00      | -21,059.80        | 14,039.88  |
| JEFE UNIDAD SERV.GRALES L.A.          | 40,000.00     | 30,765.50 | 0.00  | 0.00                | 0.00       | 0.00      | 40,000.00         | 80,000.00  |
| JEFE UNIDAD SERV.GRALES N.O.          | 50,294.53     | 34,192.30 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE UNIDAD SERV.GRALES. C.S.         | 50,294.53     | 63.63     | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE UNIDAD SERV.TECNICOS S.T.        | 61,889.86     | 35,361.87 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,889.86  |
| JEFE UNIDAD SUBESTACION N.O.          | 57,254.24     | 31,659.71 | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 62,116.54  |
| JEFE UNIDAD SUBESTACIONES_C.S.        | 57,250.06     | 44,979.48 | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 62,112.36  |
| JEFE UNIDAD TECN.DISTRIB. C.S.        | 51,995.65     | 29,397.58 | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 56,857.95  |
| JEFE UNIDAD TECNICA                   | 54,650.18     | 5,831.87  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 59,512.48  |
| JEFE UNIDAD TECNICA CENTRAL           | 61,889.88     | 38,261.19 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 61,889.88  |
| JEFE UNIDAD TESORERIA C.S.            | 50,294.50     | 39,224.81 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.50  |
| JEFE UNIDAD TESORERIA C.S.            | 50,294.50     | 33,827.57 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.50  |
| JEFE UNIDAD TESORERIA L.A             | 43,874.64     | 11,336.61 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 43,874.64  |
| JEFE UNIDAD TESORERIA L.A             | 43,874.63     | 27,393.64 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 43,874.63  |
| JEFE UNIDAD TESORERIA N.O.            | 48,916.61     | 26,020.69 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,916.61  |
| JEFE UNIDAD_CONTAB.Y PRESUP.CS        | 50,294.53     | 9,944.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 39,101.99 | 0.00  | 0.00                | 0.00       | 36,486.64 | 6,545.97          | 71,630.91  |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 40,988.63 | 0.00  | 0.00                | 0.00       | 23,653.15 | 0.00              | 52,251.45  |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 30,027.10 | 0.00  | 0.00                | 0.00       | 29,909.03 | 0.00              | 58,507.33  |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 81,958.07 | 0.00  | 0.00                | 53,383.49  | 24,666.02 | 83.33             | 106,731.14 |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 18,345.75 | 0.00  | 0.00                | 0.00       | 18,600.80 | 5,245.97          | 52,445.07  |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 33,736.58 | 0.00  | 0.00                | 0.00       | 18,755.70 | 500.00            | 47,854.00  |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 39,129.57 | 0.00  | 0.00                | 0.00       | 32,393.51 | 650.01            | 61,641.82  |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 38,950.49 | 0.00  | 0.00                | 0.00       | 24,391.94 | 500.00            | 53,490.24  |
| JEFE_CUADRILLA LINEAS TRANSMIS        | 28,598.30     | 8,952.60  | 0.00  | 0.00                | 0.00       | 19,470.64 | 0.00              | 48,068.94  |
| JFE AUDITORIA REGIONAL N.O.           | 50,294.53     | 25,699.21 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| LABORATORISTA I                       | 18,536.35     | 21,721.03 | 0.00  | 0.00                | 30,031.61  | 6,997.46  | 1,049.48          | 56,614.90  |
| LABORATORISTA III                     | 29,877.48     | 8,413.22  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 29,877.48  |
| LABORATORISTA_II                      | 24,833.25     | 22,742.80 | 0.00  | 0.00                | 44,467.29  | 2,048.73  | 840.70            | 72,189.97  |
| LABORATORISTA_II                      | 24,833.25     | 4,240.38  | 0.00  | 0.00                | 0.00       | 5,277.05  | 0.00              | 30,110.30  |
| LANCHERO                              | 14,974.25     | 28,349.86 | 0.00  | 0.00                | 0.00       | 13,894.84 | 0.00              | 28,869.09  |
| LECTOR DE ESCALA                      | 1,031.00      | 2,535.57  | 0.00  | 0.00                | 1,514.88   | 0.00      | 0.00              | 2,545.88   |
| LECTOR DE ESCALA                      | 2,185.84      | 5,515.60  | 0.00  | 0.00                | 3,351.62   | 0.00      | 0.00              | 5,537.46   |
| LECTOR DE ESCALA                      | 2,185.84      | 5,515.60  | 0.00  | 0.00                | 3,351.62   | 0.00      | 0.00              | 5,537.46   |
| LECTOR DE ESCALA                      | 1,031.00      | 1,020.69  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 1,031.00   |
| LECTOR DE ESCALA                      | 2,185.84      | 2,163.98  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 2,185.84   |
| LECTOR DE ESCALA                      | 5,799.94      | 17,669.92 | 0.00  | 0.00                | 12,373.20  | 0.00      | 0.00              | 18,173.14  |
| LECTOR DE ESCALA                      | 1,031.00      | 2,773.39  | 0.00  | 0.00                | 1,752.70   | 0.00      | 0.00              | 2,783.70   |
| LECTOR DE ESCALA                      | 1,031.00      | 2,773.39  | 0.00  | 0.00                | 1,752.70   | 0.00      | 0.00              | 2,783.70   |
| LECTOR DE ESCALA                      | 1,134.10      | 1,122.76  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 1,134.10   |
| LECTOR DE MEDIDORES                   | 19,205.30     | 2,147.56  | 0.00  | 0.00                | 0.00       | 2,800.77  | -280.07           | 21,726.00  |
| LECTOR DE MEDIDORES                   | 19,205.30     | 16,998.50 | 0.00  | 0.00                | 0.00       | 1,440.39  | -320.08           | 20,325.61  |
| LECTOR DE MEDIDORES                   | 19,205.30     | 8,820.76  | 0.00  | 0.00                | 0.00       | 0.00      | -1,920.52         | 17,284.78  |
| LECTOR DE MEDIDORES                   | 19,205.29     | 14,319.01 | 0.00  | 0.00                | 0.00       | 1,440.39  | -6,081.67         | 14,564.01  |
| LECTOR PLUVIOMETRICO                  | 378.00        | 953.82    | 0.00  | 0.00                | 579.60     | 0.00      | 0.00              | 957.60     |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |        |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|--------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 33.43     | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 14.71     | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 2,076.63  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 6,630.81  | 0.00  | 0.00                | 4,685.73   | 0.00   | 0.00              | 6,815.61  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 1,945.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 2,129.88      | 2,076.63  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 2,129.88  |
| LECTOR PLUVIOMETRICO                  | 378.00        | 1,079.82  | 0.00  | 0.00                | 705.60     | 0.00   | 0.00              | 1,083.60  |
| LECTOR PLUVIOMETRICO                  | 378.00        | 1,454.04  | 0.00  | 0.00                | 705.60     | 0.00   | 374.22            | 1,457.82  |
| LECTOR PLUVIOMETRICO                  | 378.00        | 744.66    | 0.00  | 0.00                | 0.00       | 0.00   | 374.22            | 752.22    |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 378.00        | 744.66    | 0.00  | 0.00                | 0.00       | 0.00   | 374.22            | 752.22    |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 1,648.20      | 1,631.72  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 1,648.20  |
| LECTOR PLUVIOMETRICO                  | 378.00        | 374.22    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 378.00    |
| LECTOR PLUVIOMETRICO                  | 415.80        | 411.64    | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 415.80    |
| MAESTRO (A)                           | 13,350.00     | 6,284.96  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 13,350.00 |
| MAESTRO (A)                           | 18,000.00     | 15,050.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 18,000.00 |
| MAESTRO (A)                           | 19,000.00     | 15,890.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 19,000.00 |
| MAESTRO (A)                           | 13,350.00     | 11,144.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 13,350.00 |
| MAESTRO DE INGLES                     | 17,034.00     | 15,320.78 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 17,034.00 |
| MAESTRO DE INGLES                     | 18,000.00     | 15,012.50 | 0.00  | 0.00                | 0.00       | 0.00   | -37.50            | 17,962.50 |
| MAESTRO DE INGLES                     | 18,000.00     | 15,050.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 18,000.00 |
| MAESTRO DE OBRA                       | 20,899.14     |           | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 20,899.14 |
| MAESTRO(A)                            | 10,350.00     | 9,452.00  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 10,350.00 |
| MAESTRO(A)                            | 10,350.00     | 9,452.00  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 10,350.00 |
| MAESTRO(A)                            | 10,350.00     | 9,452.00  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 10,350.00 |
| MAESTRO(A) AUXILIAR                   | 13,350.00     | 7,362.50  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 13,350.00 |
| MAESTRO(A) AUXILIAR                   | 13,350.00     | 7,362.50  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 13,350.00 |
| MAESTRO(A) AUXILIAR                   | 15,350.00     | 13,891.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 15,350.00 |
| MAESTRO(A) AUXILIAR                   | 15,350.00     | 13,591.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 15,350.00 |
| MAESTRO(A) AUXILIAR                   | 15,350.00     | 13,591.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 15,350.00 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| MAESTRO(A) AUXILIAR                   | 13,350.00     | 7,095.00  | 0.00  | 0.00                | 0.00       | 0.00      | -445.00           | 12,905.00 |
| MAESTRO(A) DE EDUCACION FISICA        | 18,000.00     | 15,050.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,000.00 |
| MAESTRO(A) DE INGLES                  | 13,350.00     | 7,182.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,350.00 |
| MAESTRO(A) DE INGLES                  | 15,350.00     | 13,591.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,350.00 |
| MAESTRO(A)DE INGLES                   | 15,820.00     | 2,514.84  | 0.00  | 0.00                | 0.00       | 0.00      | -263.66           | 15,556.34 |
| MAQUINISTA DE LA CCT                  | 9,732.86      | 15,550.55 | 0.00  | 0.00                | 0.00       | 7,684.83  | -1,622.14         | 15,795.55 |
| MAQUINISTA DE LA CCT                  | 12,166.08     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,166.08 |
| MAQUINISTA DE LA CCT                  | 12,166.08     | 17,809.99 | 0.00  | 0.00                | 0.00       | 11,248.51 | 1,343.77          | 24,758.36 |
| MAQUINISTA DE LA CCT                  | 12,166.08     | 14,018.52 | 0.00  | 0.00                | 0.00       | 12,515.81 | 0.00              | 24,681.89 |
| MAQUINISTA DE LA CCT                  | 12,166.08     | 21,861.74 | 0.00  | 0.00                | 0.00       | 7,507.44  | 2,433.22          | 22,106.74 |
| MAQUINISTA II                         | 26,296.96     | 20,945.55 | 0.00  | 0.00                | 0.00       | 13,477.17 | 7,859.05          | 47,633.18 |
| MAQUINISTA II                         | 26,296.96     | 4,874.47  | 0.00  | 0.00                | 0.00       | 8,984.77  | 2,629.69          | 37,911.42 |
| MAQUINISTA II                         | 26,296.96     | 24,191.98 | 0.00  | 0.00                | 0.00       | 14,298.95 | 2,629.69          | 43,225.60 |
| MAQUINISTA II                         | 26,296.96     | 31,058.81 | 0.00  | 0.00                | 0.00       | 13,038.88 | 2,629.69          | 41,965.53 |
| MAQUINISTA II                         | 26,296.96     | 7,042.95  | 0.00  | 0.00                | 0.00       | 8,163.00  | 2,629.69          | 37,089.65 |
| MAQUINISTA II                         | 26,296.96     | 7,054.74  | 0.00  | 0.00                | 0.00       | 11,559.69 | 1,743.12          | 39,599.77 |
| MAQUINISTA II                         | 26,296.96     | 16,674.66 | 0.00  | 0.00                | 0.00       | 0.00      | 2,629.69          | 28,926.65 |
| MAQUINISTA II                         | 26,296.96     | 24,766.95 | 0.00  | 0.00                | 0.00       | 12,545.82 | 5,229.36          | 44,072.14 |
| MAQUINISTA II                         | 26,296.96     | 43,018.16 | 0.00  | 0.00                | 0.00       | 5,259.39  | 29,818.00         | 61,374.35 |
| MAQUINISTA II                         | 26,296.96     | 19,481.12 | 0.00  | 0.00                | 0.00       | 11,669.26 | 0.00              | 37,966.22 |
| MAQUINISTA II                         | 26,296.96     | 39,706.98 | 0.00  | 0.00                | 0.00       | 13,805.87 | 0.00              | 40,102.83 |
| MAQUINISTA II                         | 26,296.96     | 46,094.97 | 0.00  | 0.00                | 0.00       | 12,545.82 | 8,765.66          | 47,608.44 |
| MAQUINISTA II                         | 21,037.57     | 20,891.13 | 0.00  | 0.00                | 0.00       | 482.07    | 0.00              | 21,519.64 |
| MAQUINISTA II                         | 21,037.57     | 21,712.61 | 0.00  | 0.00                | 0.00       | 745.04    | 0.00              | 21,782.61 |
| MAQUINISTA II                         | 21,037.57     | 30,958.82 | 0.00  | 0.00                | 0.00       | 10,211.91 | 0.00              | 31,249.48 |
| MECANICO                              | 17,560.62     | 32,191.73 | 0.00  | 0.00                | 0.00       | 16,828.91 | 0.00              | 34,389.53 |
| MECANICO                              | 17,560.62     | 27,120.28 | 0.00  | 0.00                | 0.00       | 9,804.66  | 0.00              | 27,365.28 |
| MECANICO                              | 12,000.00     | 9,442.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00 |
| MECANICO AMBULANTE                    | 27,559.77     | 5,574.40  | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 28,059.77 |
| MECANICO AMBULANTE                    | 27,559.77     | 9,532.37  | 0.00  | 0.00                | 0.00       | 12,746.38 | 3,966.56          | 44,272.71 |
| MECANICO AMBULANTE                    | 27,559.78     | 37,824.23 | 0.00  | 0.00                | 0.00       | 4,997.50  | 5,511.95          | 38,069.23 |
| MECANICO AUTOMOTRIZ I                 | 20,413.53     | 3,459.38  | 0.00  | 0.00                | 0.00       | 0.00      | -680.45           | 19,733.08 |
| MECANICO AUTOMOTRIZ I                 | 20,413.53     | 16,592.22 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,413.53 |
| MECANICO AUTOMOTRIZ I                 | 8,500.00      | 7,034.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,500.00  |
| MECANICO AUTOMOTRIZ I                 | 14,000.00     | 13,230.01 | 0.00  | 0.00                | 0.00       | 0.00      | -699.99           | 13,300.01 |
| MECANICO AUTOMOTRIZ I                 | 20,413.53     | 3,535.47  | 0.00  | 0.00                | 0.00       | 0.00      | 2,041.35          | 22,454.88 |
| MECANICO AUTOMOTRIZ II                | 22,345.39     | 15,876.71 | 0.00  | 0.00                | 0.00       | 7,577.05  | 7,820.88          | 37,743.32 |
| MECANICO AUTOMOTRIZ II                | 22,345.39     | 67,496.56 | 0.00  | 0.00                | 43,502.16  | 4,421.04  | 7,448.91          | 77,717.50 |
| MECANICO AUTOMOTRIZ II                | 22,345.39     | 22,750.95 | 0.00  | 0.00                | 0.00       | 847.26    | 0.00              | 23,192.65 |
| MECANICO AUTOMOTRIZ II                | 22,345.39     | 22,861.95 | 0.00  | 0.00                | 0.00       | 586.56    | 0.00              | 22,931.95 |
| MECANICO AUTOMOTRIZ II                | 22,345.39     | 53,657.94 | 0.00  | 0.00                | 43,333.65  | 0.00      | 3,103.59          | 68,782.63 |
| MECANICO DE CCT                       | 12,622.30     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,622.30 |
| MECANICO DE CCT                       | 12,622.30     | 14,592.64 | 0.00  | 0.00                | 0.00       | 4,496.67  | 0.00              | 17,118.97 |
| MECANICO DE CCT                       | 12,516.69     | 16,290.38 | 0.00  | 0.00                | 0.00       | 8,291.26  | 0.00              | 20,807.95 |
| MECANICO DE CCT                       | 12,622.30     | 11,166.79 | 0.00  | 0.00                | 0.00       | 4,854.30  | 0.00              | 17,476.60 |
| MECANICO DE CCT                       | 12,622.30     | 10,644.98 | 0.00  | 0.00                | 0.00       | 1,262.23  | 0.00              | 13,884.53 |
| MECANICO DE CCT                       | 12,622.30     | 6,713.42  | 0.00  | 0.00                | 0.00       | 5,056.79  | 0.00              | 17,679.09 |
| MECANICO DE CCT                       | 12,622.30     | 7,839.83  | 0.00  | 0.00                | 0.00       | 5,737.86  | 0.00              | 18,360.16 |
| MECANICO DE CCT                       | 12,622.30     | 15,908.97 | 0.00  | 0.00                | 0.00       | 9,403.60  | 0.00              | 22,025.90 |
| MECANICO DE CCT                       | 12,622.30     | 10,769.72 | 0.00  | 0.00                | 0.00       | 3,092.45  | 0.00              | 15,714.75 |
| MECANICO DE CCT                       | 12,622.30     | 1,537.14  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,622.30 |
| MECANICO DE CCT                       | 12,622.30     | 11,167.94 | 0.00  | 0.00                | 0.00       | 5,745.74  | 0.00              | 18,368.04 |
| MECANICO DE CCT                       | 12,622.30     | 11,063.64 | 0.00  | 0.00                | 0.00       | 4,367.82  | 0.00              | 16,990.12 |
| MECANICO DE CCT                       | 10,097.84     | 16,067.20 | 0.00  | 0.00                | 0.00       | 6,887.54  | -673.18           | 16,312.20 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| MECANICO DE CCT                       | 9,929.54      | 12,284.71 | 0.00  | 0.00                | 0.00       | 2,600.17  | 0.00              | 12,529.71  |
| MECANICO DE MONTAJE CCT               | 15,990.75     | 15,820.93 | 0.00  | 0.00                | 0.00       | 1,332.56  | 0.00              | 17,323.31  |
| MECANICO DE PLANTA I                  | 22,345.39     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.39  |
| MECANICO DE PLANTA I                  | 22,345.39     | 22,920.81 | 0.00  | 0.00                | 0.00       | 19,251.61 | 5,214.38          | 46,811.38  |
| MECANICO DE PLANTA I                  | 22,345.39     | 42,260.86 | 0.00  | 0.00                | 0.00       | 18,281.25 | 8,864.45          | 49,491.09  |
| MECANICO DE PLANTA I                  | 22,345.39     | 29,974.69 | 0.00  | 0.00                | 0.00       | 7,874.30  | 0.00              | 30,219.69  |
| MECANICO DE PLANTA II                 | 27,559.77     | 32,147.69 | 0.00  | 0.00                | 0.00       | 0.00      | 20,549.66         | 48,109.43  |
| MECANICO DE PLANTA II                 | 27,559.77     | 16,287.58 | 0.00  | 0.00                | 0.00       | 7,808.59  | 500.00            | 35,868.36  |
| MECANICO DE PLANTA II                 | 27,559.77     | 3,887.95  | 0.00  | 0.00                | 0.00       | 4,133.96  | 0.00              | 31,693.73  |
| MECANICO DE PLANTA II                 | 27,559.77     | 27,914.64 | 0.00  | 0.00                | 0.00       | 29,994.10 | 0.00              | 57,553.87  |
| MECANICO DE PLANTA II                 | 27,559.77     | 32,008.19 | 0.00  | 0.00                | 0.00       | 20,747.31 | 3,477.26          | 51,784.34  |
| MECANICO DE PLANTA II                 | 27,559.77     | 19,799.89 | 0.00  | 0.00                | 0.00       | 5,253.55  | 0.00              | 32,813.32  |
| MECANICO DE PLANTA III                | 30,651.86     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,651.86  |
| MECANICO DE PLANTA III                | 30,651.86     | 57,789.65 | 0.00  | 0.00                | 66,387.03  | 29,545.31 | 967.06            | 127,551.26 |
| MECANICO DE PLANTA III                | 30,651.86     | 4,103.79  | 0.00  | 0.00                | 0.00       | 4,597.77  | -63.85            | 35,185.78  |
| MECANICO DE PLANTA III                | 30,651.86     | 16,105.92 | 0.00  | 0.00                | 0.00       | 15,875.08 | 3,302.36          | 49,829.30  |
| MECANICO I DE CCT                     | 17,699.86     | 16,004.26 | 0.00  | 0.00                | 0.00       | 9,222.34  | 0.00              | 26,922.20  |
| MECANICO I DE CCT                     | 17,699.86     | 11,311.51 | 0.00  | 0.00                | 0.00       | 11,184.06 | 0.00              | 28,883.92  |
| MECANICO II DE CCT                    | 24,156.28     | 20,492.59 | 0.00  | 0.00                | 0.00       | 22,002.30 | 0.00              | 46,158.58  |
| MECANICO II DE CCT                    | 24,156.28     | 26,447.20 | 0.00  | 0.00                | 0.00       | 13,215.47 | 0.00              | 37,371.75  |
| MECANICO II DE CCT                    | 24,156.27     | 7,256.92  | 0.00  | 0.00                | 0.00       | 6,446.69  | 0.00              | 30,602.96  |
| MECANICO III DE CCT                   | 27,468.43     | 31,259.19 | 0.00  | 0.00                | 0.00       | 23,645.70 | 0.00              | 51,114.13  |
| MECANICO INDUSTRIAL DE CCT            | 26,627.20     | 12,886.14 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,627.20  |
| MECANICO RESIDENTE                    | 11,573.41     | 11,135.52 | 0.00  | 0.00                | 0.00       | 0.00      | -192.89           | 11,380.52  |
| MEDICO                                | 46,000.00     | 30,819.72 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 46,000.00  |
| MEDICO                                | 18,019.65     | 17,774.65 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,019.65  |
| MEDICO                                | 55,153.23     | 27,077.50 | 0.00  | 0.00                | 0.00       | 0.00      | 8,515.52          | 63,668.75  |
| MEDICO                                | 42,592.00     | 34,415.92 | 0.00  | 0.00                | 0.00       | 0.00      | 3,000.00          | 45,592.00  |
| MEDICO                                | 55,153.23     | 45,375.80 | 0.00  | 0.00                | 0.00       | 0.00      | 11,272.98         | 66,426.21  |
| MEDICO                                | 55,153.23     | 47,540.32 | 0.00  | 0.00                | 0.00       | 0.00      | 8,515.32          | 63,668.55  |
| MEDICO ASISTENTE                      | 37,000.00     | 28,509.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,000.00  |
| MEDICO CONSULTA N.O.                  | 37,713.10     | 11,934.62 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,713.10  |
| MEDICO CONSULTA N.O.                  | 37,713.10     | 37,468.10 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,713.10  |
| MEDICO DE CONSULTA                    | 28,166.70     | 18,207.55 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,166.70  |
| MEDICO DE CONSULTA                    | 28,166.70     | 8,785.68  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,166.70  |
| MEDICO DE CONSULTA                    | 18,019.85     | 17,234.25 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,019.85  |
| MEDICO DE CONSULTA                    | 22,533.36     | 22,288.36 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,533.36  |
| MEDICO DE CONSULTA                    | 12,800.00     | 12,171.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,800.00  |
| MEDICO DE CONSULTA                    | 12,800.00     | 9,773.30  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,800.00  |
| MEDICO DE CONSULTA                    | 15,000.00     | 14,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| MEDICO REGENTE NOR OCCIDENTE          | 45,048.30     | 4,274.61  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,048.30  |
| MICROBIOLOGO                          | 29,570.40     | 5,120.90  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 29,570.40  |
| MICROBIOLOGO                          | 27,352.62     | 27,107.62 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 27,352.62  |
| MOTORISTA                             | 12,000.00     | 24,432.19 | 0.00  | 0.00                | 12,800.00  | 2,189.99  | 0.00              | 26,989.99  |
| MOTORISTA                             | 10,416.07     | 10,171.07 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,416.07  |
| MOTORISTA                             | 9,500.00      | 7,261.30  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,500.00   |
| MOTORISTA                             | 12,000.00     | 9,442.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| MOTORISTA                             | 8,151.57      |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57   |
| MOTORISTA                             | 9,667.00      | 7,871.22  | 0.00  | 0.00                | 0.00       | 0.00      | -40.27            | 9,626.73   |
| MOTORISTA                             | 11,573.40     | 10,290.92 | 0.00  | 0.00                | 0.00       | 6,495.56  | 0.00              | 18,068.96  |
| MOTORISTA                             | 17,220.38     | 37,292.62 | 0.00  | 0.00                | 0.00       | 20,664.44 | 0.00              | 37,884.82  |
| MOTORISTA                             | 11,573.41     | 22,916.49 | 0.00  | 0.00                | 0.00       | 13,888.08 | 0.00              | 25,461.49  |
| MOTORISTA                             | 11,573.41     | 2,123.32  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.41  |
| MOTORISTA                             | 11,573.41     | 12,945.75 | 0.00  | 0.00                | 0.00       | 2,372.54  | 0.00              | 13,945.95  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| MOTORISTA                             | 12,325.68     | 22,249.32 | 0.00  | 0.00                | 10,271.40  | 0.00      | 0.00              | 22,597.08 |
| MOTORISTA                             | 9,667.10      | 9,422.10  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  |
| MOTORISTA                             | 9,780.34      | 9,078.93  | 0.00  | 0.00                | 0.00       | 0.00      | -163.00           | 9,617.34  |
| MOTORISTA                             | 10,000.00     | 9,455.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 |
| MOTORISTA                             | 10,000.00     | 9,455.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 |
| MOTORISTA DE PROYECTO                 | 17,220.41     | 37,004.09 | 0.00  | 0.00                | 29,274.69  | 0.00      | 0.00              | 46,495.10 |
| MOTORISTA DE PROYECTO                 | 17,220.41     | 3,413.16  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.41 |
| MOTORISTA DE PROYECTO                 | 17,220.41     | 11,649.96 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.41 |
| MOTORISTA DE PROYECTO                 | 17,220.41     | 17,108.93 | 0.00  | 0.00                | 0.00       | 2,583.06  | 0.00              | 19,803.47 |
| MOTORISTA I                           | 17,220.38     | 1,906.26  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 11,573.41     | 12,166.27 | 0.00  | 0.00                | 0.00       | 9,769.88  | -192.89           | 21,150.40 |
| MOTORISTA I                           | 11,573.00     | 18,753.46 | 0.00  | 0.00                | 0.00       | 12,103.41 | -2,435.14         | 21,241.27 |
| MOTORISTA I                           | 14,974.25     | 27,881.67 | 0.00  | 0.00                | 0.00       | 17,310.84 | 0.00              | 32,285.09 |
| MOTORISTA I                           | 17,220.38     | 14,936.59 | 0.00  | 0.00                | 0.00       | 14,938.66 | 0.00              | 32,159.04 |
| MOTORISTA I                           | 17,220.38     | 14,716.64 | 0.00  | 0.00                | 0.00       | 22,573.03 | -35.87            | 39,757.54 |
| MOTORISTA I                           | 17,220.38     | 978.33    | 0.00  | 0.00                | 0.00       | 0.00      | 2,299.29          | 19,519.67 |
| MOTORISTA I                           | 17,220.38     |           | 0.00  | 0.00                | 0.00       | 0.00      | -609.88           | 16,610.50 |
| MOTORISTA I                           | 17,220.38     | 26,357.48 | 0.00  | 0.00                | 0.00       | 20,664.44 | 0.00              | 37,884.82 |
| MOTORISTA I                           | 17,220.38     | 6,965.32  | 0.00  | 0.00                | 0.00       | 5,108.69  | 0.00              | 22,329.07 |
| MOTORISTA I                           | 17,220.38     | 44,682.18 | 0.00  | 0.00                | 32,144.70  | 0.00      | 0.00              | 49,365.08 |
| MOTORISTA I                           | 12,600.00     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,600.00 |
| MOTORISTA I                           | 17,220.37     | 24,351.42 | 0.00  | 0.00                | 0.00       | 20,664.44 | -35.87            | 37,848.94 |
| MOTORISTA I                           | 17,220.38     | 2,221.17  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 24,567.99 | 0.00  | 0.00                | 0.00       | 24,682.52 | 0.00              | 41,902.90 |
| MOTORISTA I                           | 17,220.38     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 22,074.99 | 0.00  | 0.00                | 0.00       | 20,664.44 | -287.00           | 37,597.82 |
| MOTORISTA I                           | 17,220.38     | 24,775.07 | 0.00  | 0.00                | 0.00       | 20,664.44 | 0.00              | 37,884.82 |
| MOTORISTA I                           | 11,573.00     | 11,037.99 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.00 |
| MOTORISTA I                           | 17,220.38     | 20,290.26 | 0.00  | 0.00                | 0.00       | 12,624.66 | 0.00              | 29,845.04 |
| MOTORISTA I                           | 11,573.41     | 11,328.41 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.41 |
| MOTORISTA I                           | 11,573.40     | 10,772.88 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.40 |
| MOTORISTA I                           | 11,573.00     | 9,375.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.00 |
| MOTORISTA I                           | 11,573.41     | 22,863.22 | 0.00  | 0.00                | 0.00       | 11,534.81 | 0.00              | 23,108.22 |
| MOTORISTA I                           | 17,220.38     | 9,236.07  | 0.00  | 0.00                | 0.00       | 0.00      | -7,739.31         | 9,481.07  |
| MOTORISTA I                           | 17,220.38     | 9,845.33  | 0.00  | 0.00                | 0.00       | 1,521.12  | 0.00              | 18,741.50 |
| MOTORISTA I                           | 17,220.38     | 24,134.45 | 0.00  | 0.00                | 0.00       | 0.00      | 7,159.07          | 24,379.45 |
| MOTORISTA I                           | 13,776.30     | 29,346.55 | 0.00  | 0.00                | 0.00       | 11,847.59 | 3,967.66          | 29,591.55 |
| MOTORISTA I                           | 13,776.30     | 4,631.09  | 0.00  | 0.00                | 0.00       | 0.00      | -8,900.21         | 4,876.09  |
| MOTORISTA I                           | 13,776.30     | 4,806.32  | 0.00  | 0.00                | 0.00       | 0.00      | -8,724.98         | 5,051.32  |
| MOTORISTA I                           | 11,553.71     | 11,308.71 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,553.71 |
| MOTORISTA I                           | 17,220.38     | 8,653.36  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 16,826.77 | 0.00  | 0.00                | 0.00       | 200.90    | -71.75            | 17,349.53 |
| MOTORISTA I                           | 17,220.38     | 45,366.26 | 0.00  | 0.00                | 36,736.81  | 6,371.52  | 0.00              | 60,328.71 |
| MOTORISTA I                           | 17,220.38     | 7,534.08  | 0.00  | 0.00                | 0.00       | 753.39    | 0.00              | 17,973.77 |
| MOTORISTA I                           | 17,220.38     | 8,727.18  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 10,834.68 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 9,008.38  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 13,921.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 7,803.46  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 15,827.36 | 0.00  | 0.00                | 0.00       | 0.00      | -1,148.02         | 16,072.36 |
| MOTORISTA I                           | 17,220.38     | 17,550.57 | 0.00  | 0.00                | 0.00       | 16,452.62 | 0.00              | 33,673.00 |
| MOTORISTA I                           | 11,573.41     | 2,996.58  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,573.41 |
| MOTORISTA I                           | 17,220.38     | 7,500.29  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     |           | 0.00  | 0.00                | 0.00       | 0.00      | -71.75            | 17,148.63 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| MOTORISTA I                           | 17,220.38     | 16,416.68 | 0.00  | 0.00                | 0.00       | 12,983.45 | 0.00              | 30,203.83 |
| MOTORISTA I                           | 17,220.38     | 3,543.12  | 0.00  | 0.00                | 0.00       | 4,326.60  | 0.00              | 21,546.98 |
| MOTORISTA I                           | 17,220.38     | 16,975.38 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 2,157.08  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 3,146.98  | 0.00  | 0.00                | 0.00       | 2,927.45  | 0.00              | 20,147.83 |
| MOTORISTA I                           | 17,220.38     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 10,253.15 | 0.00  | 0.00                | 0.00       | 3,343.61  | 0.00              | 20,563.99 |
| MOTORISTA I                           | 13,776.30     | 30,203.38 | 0.00  | 0.00                | 0.00       | 16,497.08 | 0.00              | 30,273.38 |
| MOTORISTA I                           | 17,220.38     | 19,140.24 | 0.00  | 0.00                | 0.00       | 26,763.31 | -71.75            | 43,911.94 |
| MOTORISTA I                           | 17,220.38     | 3,805.52  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 6,403.45  | 0.00  | 0.00                | 0.00       | 2,310.39  | 0.00              | 19,530.77 |
| MOTORISTA I                           | 17,220.38     | 14,427.74 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 25,585.57 | 0.00  | 0.00                | 0.00       | 0.00      | 20,664.45         | 37,884.83 |
| MOTORISTA I                           | 17,220.38     | 36,484.89 | 0.00  | 0.00                | 29,274.64  | 1,736.38  | 0.00              | 48,231.40 |
| MOTORISTA I                           | 17,220.38     | 10,963.42 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 1,921.97  | 0.00  | 0.00                | 0.00       | 4,973.20  | 1,382.73          | 23,576.31 |
| MOTORISTA I                           | 17,220.36     | 3,431.27  | 0.00  | 0.00                | 0.00       | 1,836.83  | 0.00              | 19,057.19 |
| MOTORISTA I                           | 17,220.38     | 6,381.07  | 0.00  | 0.00                | 0.00       | 4,305.09  | 0.00              | 21,525.47 |
| MOTORISTA I                           | 17,220.38     | 13,648.85 | 0.00  | 0.00                | 0.00       | 6,004.57  | 13,632.92         | 36,857.87 |
| MOTORISTA I                           | 17,220.38     | 6,165.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 35,649.71 | 0.00  | 0.00                | 13,035.83  | 7,591.30  | 0.00              | 37,847.51 |
| MOTORISTA I                           | 17,220.38     | 16,382.65 | 0.00  | 0.00                | 0.00       | 2,870.06  | 0.00              | 20,090.44 |
| MOTORISTA I                           | 13,776.30     | 14,794.13 | 0.00  | 0.00                | 0.00       | 2,640.45  | -1,377.62         | 15,039.13 |
| MOTORISTA I                           | 11,573.41     | 7,687.89  | 0.00  | 0.00                | 0.00       | 1,687.78  | 0.00              | 13,261.19 |
| MOTORISTA I                           | 11,573.41     | 9,905.51  | 0.00  | 0.00                | 0.00       | 371.31    | 0.00              | 11,944.72 |
| MOTORISTA I                           | 9,258.72      | 9,188.72  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,258.72  |
| MOTORISTA I                           | 17,220.38     | 6,865.32  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 11,573.41     | 13,257.31 | 0.00  | 0.00                | 0.00       | 1,928.90  | 0.00              | 13,502.31 |
| MOTORISTA I                           | 17,220.38     | 14,852.00 | 0.00  | 0.00                | 0.00       | 0.00      | -43.53            | 17,176.85 |
| MOTORISTA I                           | 17,220.37     | 9,634.88  | 0.00  | 0.00                | 0.00       | 3,587.21  | -1,247.72         | 19,559.86 |
| MOTORISTA I                           | 16,450.32     |           | 0.00  | 0.00                | 0.00       | 0.00      | 3,607.00          | 20,057.32 |
| MOTORISTA I                           | 11,573.41     | 5,547.35  | 0.00  | 0.00                | 0.00       | 1,555.16  | 0.00              | 13,128.57 |
| MOTORISTA I                           | 17,220.38     | 15,250.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 14,974.25     | 14,071.03 | 0.00  | 0.00                | 12,478.54  | 0.00      | -2,745.27         | 24,707.52 |
| MOTORISTA I                           | 17,220.38     | 11,969.32 | 0.00  | 0.00                | 0.00       | 0.00      | -3,157.06         | 14,063.32 |
| MOTORISTA I                           | 17,220.38     | 16,975.38 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 11,553.71     | 10,899.52 | 0.00  | 0.00                | 0.00       | 0.00      | -409.19           | 11,144.52 |
| MOTORISTA I                           | 17,220.38     | 15,280.04 | 0.00  | 0.00                | 0.00       | 0.00      | -1,148.02         | 16,072.36 |
| MOTORISTA I                           | 16,846.75     | 15,032.05 | 0.00  | 0.00                | 0.00       | 1,263.50  | 0.00              | 18,110.25 |
| MOTORISTA I                           | 17,220.38     | 11,076.69 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 13,776.30     | 13,616.76 | 0.00  | 0.00                | 0.00       | 1,463.08  | -1,377.62         | 13,861.76 |
| MOTORISTA I                           | 14,974.25     | 14,729.25 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,974.25 |
| MOTORISTA I                           | 9,258.73      | 11,629.81 | 0.00  | 0.00                | 0.00       | 4,789.44  | -675.10           | 13,373.07 |
| MOTORISTA I                           | 9,258.72      | 16,750.51 | 0.00  | 0.00                | 0.00       | 7,891.10  | -154.31           | 16,995.51 |
| MOTORISTA I                           | 12,325.68     | 9,204.69  | 0.00  | 0.00                | 0.00       | 0.00      | -410.85           | 11,914.83 |
| MOTORISTA I                           | 12,325.68     | 15,305.87 | 0.00  | 0.00                | 0.00       | 3,225.19  | 0.00              | 15,550.87 |
| MOTORISTA I                           | 8,151.57      | 3,362.24  | 0.00  | 0.00                | 0.00       | 4,045.21  | 0.00              | 12,196.78 |
| MOTORISTA I                           | 10,152.12     | 9,907.12  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,152.12 |
| MOTORISTA I                           | 17,220.38     | 48,670.47 | 0.00  | 0.00                | 37,884.83  | 0.00      | 0.00              | 55,105.21 |
| MOTORISTA I                           | 17,220.38     | 25,778.92 | 0.00  | 0.00                | 0.00       | 19,600.72 | 1,722.03          | 38,543.13 |
| MOTORISTA I                           | 17,220.38     | 21,248.07 | 0.00  | 0.00                | 0.00       | 21,884.21 | 1,722.03          | 40,826.62 |
| MOTORISTA I                           | 17,220.38     | 33,689.57 | 0.00  | 0.00                | 0.00       | 24,273.52 | 1,722.03          | 43,215.93 |
| MOTORISTA I                           | 17,220.38     | 84,087.83 | 0.00  | 0.00                | 45,029.55  | 21,224.10 | 12,276.72         | 95,750.75 |
| MOTORISTA I                           | 17,220.38     | 79,899.19 | 0.00  | 0.00                | 37,884.83  | 33,777.01 | 1,722.03          | 90,604.25 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| MOTORISTA I                           | 17,220.38     | 19,039.50 | 0.00  | 0.00                | 0.00       | 9,993.18  | 6,027.13          | 33,240.69 |
| MOTORISTA I                           | 14,974.25     | 19,185.08 | 0.00  | 0.00                | 0.00       | 15,320.48 | 0.00              | 30,294.73 |
| MOTORISTA I                           | 11,573.41     | 9,973.03  | 0.00  | 0.00                | 0.00       | 0.00      | 2,893.35          | 14,466.76 |
| MOTORISTA I                           | 17,220.38     | 20,959.38 | 0.00  | 0.00                | 0.00       | 4,326.61  | 0.00              | 21,546.99 |
| MOTORISTA I                           | 17,220.38     | 25,143.49 | 0.00  | 0.00                | 0.00       | 8,509.72  | 0.00              | 25,730.10 |
| MOTORISTA I                           | 17,220.38     | 22,928.89 | 0.00  | 0.00                | 0.00       | 15,663.36 | 1,722.03          | 34,605.77 |
| MOTORISTA I                           | 17,220.38     | 22,612.73 | 0.00  | 0.00                | 0.00       | 16,764.71 | 1,722.03          | 35,707.12 |
| MOTORISTA I                           | 11,573.41     | 17,745.88 | 0.00  | 0.00                | 0.00       | 11,112.87 | 0.00              | 22,686.28 |
| MOTORISTA I                           | 11,573.41     | 20,451.12 | 0.00  | 0.00                | 0.00       | 11,382.91 | 0.00              | 22,956.32 |
| MOTORISTA I                           | 11,537.41     | 39,476.85 | 0.00  | 0.00                | 17,690.69  | 10,664.87 | 0.00              | 39,892.97 |
| MOTORISTA I                           | 17,220.38     | 29,489.62 | 0.00  | 0.00                | 0.00       | 18,429.36 | 0.00              | 35,649.74 |
| MOTORISTA I                           | 17,220.38     | 57,884.65 | 0.00  | 0.00                | 32,144.70  | 13,815.73 | 0.00              | 63,180.81 |
| MOTORISTA I                           | 17,220.38     | 3,560.34  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| MOTORISTA I                           | 17,220.38     | 46,950.44 | 0.00  | 0.00                | 32,144.70  | 13,065.92 | 0.00              | 62,431.00 |
| MOTORISTA I                           | 17,220.38     | 19,909.23 | 0.00  | 0.00                | 0.00       | 19,674.25 | 0.00              | 36,894.63 |
| MOTORISTA I                           | 17,220.38     | 22,260.24 | 0.00  | 0.00                | 0.00       | 14,777.21 | 0.00              | 31,997.59 |
| MOTORISTA I                           | 17,220.38     | 15,608.84 | 0.00  | 0.00                | 0.00       | 16,366.50 | 0.00              | 33,586.88 |
| MOTORISTA I                           | 17,220.38     | 17,024.44 | 0.00  | 0.00                | 0.00       | 15,494.73 | 0.00              | 32,715.11 |
| MOTORISTA I                           | 17,220.38     | 26,587.42 | 0.00  | 0.00                | 0.00       | 25,044.87 | 0.00              | 42,265.25 |
| MOTORISTA I                           | 17,220.38     | 1,267.83  | 0.00  | 0.00                | 0.00       | 0.00      | -215.25           | 17,005.13 |
| MOTORISTA I                           | 17,220.38     | 2,137.65  | 0.00  | 0.00                | 0.00       | 3,444.06  | 0.00              | 20,664.44 |
| MOTORISTA I                           | 17,220.38     | 79.06     | 0.00  | 0.00                | 0.00       | 2,583.05  | 0.00              | 19,803.43 |
| MOTORISTA I                           | 17,220.38     | 5,863.21  | 0.00  | 0.00                | 0.00       | 1,178.50  | 0.00              | 18,398.88 |
| MOTORISTA I                           | 17,220.38     | 4,632.09  | 0.00  | 0.00                | 0.00       | 10,264.01 | 0.00              | 27,484.39 |
| MOTORISTA I                           | 14,974.25     | 25,399.66 | 0.00  | 0.00                | 0.00       | 17,994.03 | -31.19            | 32,937.09 |
| MOTORISTA I DE CCT                    | 8,509.64      | 13,929.19 | 0.00  | 0.00                | 0.00       | 10,821.40 | 0.00              | 19,331.04 |
| MOTORISTA I DE CCT                    | 8,509.64      | 9,625.51  | 0.00  | 0.00                | 0.00       | 10,473.93 | 0.00              | 18,983.57 |
| MOTORISTA I DE CCT                    | 8,509.64      | 11,030.29 | 0.00  | 0.00                | 0.00       | 10,862.18 | 0.00              | 19,371.82 |
| MOTORISTA II                          | 20,899.14     | 8,857.73  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,899.14 |
| MOTORISTA II                          | 20,899.15     | 10,964.93 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,899.15 |
| MOTORISTA II                          | 20,899.14     | 28,558.93 | 0.00  | 0.00                | 0.00       | 30,930.70 | 0.00              | 51,829.84 |
| MOTORISTA II                          | 20,899.14     | 10,879.75 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,899.14 |
| MOTORISTA II                          | 20,899.14     | 30,510.08 | 0.00  | 0.00                | 0.00       | 37,200.43 | 0.00              | 58,099.57 |
| MOTORISTA II                          | 20,899.14     | 32,950.11 | 0.00  | 0.00                | 0.00       | 20,163.27 | 0.00              | 41,062.41 |
| MOTORISTA II                          | 20,899.14     | 9,817.14  | 0.00  | 0.00                | 0.00       | 21,412.87 | 0.00              | 42,312.01 |
| MOTORISTA II                          | 20,899.11     | 20,435.60 | 0.00  | 0.00                | 0.00       | 8,080.98  | 3,802.33          | 32,782.42 |
| MOTORISTA II                          | 20,899.12     | 45,704.27 | 0.00  | 0.00                | 40,194.68  | 5,068.03  | -696.63           | 65,465.20 |
| MOTORISTA II                          | 20,899.11     |           | 0.00  | 0.00                | 0.00       | 0.00      | -391.84           | 20,507.27 |
| MOTORISTA II                          | 14,357.11     | 4,095.87  | 0.00  | 0.00                | 0.00       | 0.00      | 598.22            | 14,955.33 |
| MOTORISTA II                          | 20,899.14     |           | 0.00  | 0.00                | 0.00       | 4,928.69  | 0.00              | 25,827.83 |
| MOTORISTA II                          | 20,899.14     | 9,015.40  | 0.00  | 0.00                | 0.00       | 10,963.30 | -696.63           | 31,165.81 |
| MOTORISTA II                          | 20,899.14     | 12,125.97 | 0.00  | 0.00                | 0.00       | 9,561.34  | -348.31           | 30,112.17 |
| MOTORISTA II                          | 20,899.14     | 19,113.71 | 0.00  | 0.00                | 0.00       | 10,941.54 | 0.00              | 31,840.68 |
| MOTORISTA II                          | 20,899.15     | 14,758.91 | 0.00  | 0.00                | 0.00       | 16,266.48 | -43.53            | 37,122.10 |
| MOTORISTA II                          | 20,899.14     | 5,735.85  | 0.00  | 0.00                | 0.00       | 9,117.22  | 0.00              | 30,016.36 |
| MOTORISTA II                          | 20,899.14     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,899.14 |
| MOTORISTA UEPER                       | 14,000.00     | 13,335.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00 |
| NIVELADOR                             | 22,154.34     | 36,860.83 | 0.00  | 0.00                | 0.00       | 16,725.68 | 0.00              | 38,880.02 |
| OBSERVADOR CLIMATOLOGICO              | 3,179.40      | 7,943.20  | 0.00  | 0.00                | 4,875.08   | 0.00      | 0.00              | 8,054.48  |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 9,669.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22 |
| OBSERVADOR CLIMATOLOGICO              | 3,179.40      | 3,147.61  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 3,179.40  |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 13,745.47 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22 |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 43,383.98 | 0.00  | 0.00                | 30,957.26  | 0.00      | 0.00              | 45,468.48 |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 13,327.29 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 13,072.45 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 12,442.70 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 14,223.55 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 6,620.34  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 13,072.45 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| OBSERVADOR CLIMATOLOGICO              | 14,511.22     | 12,956.36 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,511.22  |
| OBSERVADOR CLIMATOLOGICO              | 3,497.34      | 3,462.37  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 3,497.34   |
| OBSERVADOR HIDROMETRICO               | 3,179.40      | 7,943.20  | 0.00  | 0.00                | 4,875.08   | 0.00      | 0.00              | 8,054.48   |
| ODONTOLOGA                            | 30,000.00     | 28,430.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| ODONTOLOGA.                           | 40,000.00     | 25,831.73 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  |
| ODONTOLOGA.                           | 35,000.00     | 26,574.46 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00  |
| OFIC. ADMTIVO SIST ELEC STA BARBARA   | 38,514.28     | 23,589.32 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,514.28  |
| OFIC. ALTOS CONSUMIDORES              | 33,269.70     | 5,408.74  | 0.00  | 0.00                | 0.00       | 0.00      | -69.31            | 33,200.39  |
| OFIC.TECNICO PRESA                    | 26,637.62     | 34,048.63 | 0.00  | 0.00                | 0.00       | 10,913.09 | 9,323.17          | 46,873.88  |
| OFICIAL ADMINISTRATIVO                | 25,000.00     | 24,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| OFICIAL ADMINISTRATIVO                | 15,000.00     | 13,541.45 | 0.00  | 0.00                | 0.00       | 0.00      | -31.25            | 14,968.75  |
| OFICIAL ADMINISTRATIVO                | 39,228.68     | 66,332.79 | 0.00  | 0.00                | 66,688.75  | 0.00      | 0.00              | 105,917.43 |
| OFICIAL ADMINISTRATIVO                | 26,384.22     | 2,536.10  | 0.00  | 0.00                | 0.00       | 1,758.94  | 0.00              | 28,143.16  |
| OFICIAL ADMINISTRATIVO                | 30,000.00     | 22,755.83 | 0.00  | 0.00                | 0.00       | 0.00      | -250.00           | 29,750.00  |
| OFICIAL ADMINISTRATIVO                | 39,228.68     | 29,698.11 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,228.68  |
| OFICIAL ADMINISTRATIVO                | 34,040.66     | 27,449.30 | 0.00  | 0.00                | 0.00       | 0.00      | -851.01           | 33,189.65  |
| OFICIAL ADMINISTRATIVO                | 25,000.00     | 14,937.62 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| OFICIAL ADMINISTRATIVO                | 18,000.00     | 17,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,000.00  |
| OFICIAL ADMINISTRATIVO                | 22,720.00     | 18,088.33 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,720.00  |
| OFICIAL ADMINISTRATIVO                | 39,228.68     | 15,356.74 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,228.68  |
| OFICIAL ADMINISTRATIVO                | 26,000.00     | 24,023.34 | 0.00  | 0.00                | 0.00       | 0.00      | -866.66           | 25,133.34  |
| OFICIAL ADMINISTRATIVO                | 39,228.68     | 21,670.42 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 39,228.68  |
| OFICIAL ADMINISTRATIVO                | 25,000.00     | 23,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| OFICIAL ADMINISTRATIVO AUXILIAR       | 14,213.93     | 951.39    | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,213.93  |
| OFICIAL ADMINISTRATIVO I              | 28,098.52     | 8,504.64  | 0.00  | 0.00                | 0.00       | 1,873.23  | -936.61           | 29,035.14  |
| OFICIAL ADMINISTRATIVO I              | 18,000.00     | 17,390.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,000.00  |
| OFICIAL ADMINISTRATIVO I              | 24,000.00     | 38,571.71 | 0.00  | 0.00                | 0.00       | 0.00      | 15,776.71         | 39,776.71  |
| OFICIAL ADMINISTRATIVO I              | 25,000.00     | 24,494.59 | 0.00  | 0.00                | 0.00       | 0.00      | -260.41           | 24,739.59  |
| OFICIAL ADMTIVO SIST ELECT QUIMISTA   | 42,345.95     | 35,594.82 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,345.95  |
| OFICIAL ADTVO.SIST.ELECT TALANGA      | 45,972.52     | 13,129.11 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,972.52  |
| OFICIAL ADTVO.SIST.ELECT.EL PARAIZO   | 38,669.71     | 20,902.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,669.71  |
| OFICIAL COMERCIAL                     | 26,176.69     | 24,884.63 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,176.69  |
| OFICIAL COMERCIAL                     | 30,000.00     | 49,555.00 | 0.00  | 0.00                | 21,000.00  | 0.00      | 0.00              | 51,000.00  |
| OFICIAL CONTABLE I                    | 32,717.33     | 3,461.88  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,717.33  |
| OFICIAL CONTABLE I                    | 24,999.99     | 23,754.99 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,999.99  |
| OFICIAL CONTROL DE GESTION            | 42,734.44     |           | 0.00  | 0.00                | 0.00       | 0.00      | 943.27            | 43,677.71  |
| OFICIAL CONTROL DE GESTION            | 42,734.44     | 29,351.12 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,734.44  |
| OFICIAL CONTROL DE GESTION            | 32,000.00     | 29,175.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,000.00  |
| OFICIAL DE ADQUISICIONES Y CONTRA     | 35,000.00     | 32,140.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00  |
| OFICIAL DE ANTENCION AL CLIENTE       | 25,000.00     | 22,164.45 | 0.00  | 0.00                | 0.00       | 0.00      | -312.50           | 24,687.50  |
| OFICIAL DE CAPACITACION               | 17,600.00     | 17,012.35 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,600.00  |
| OFICIAL DE CAPACITACION               | 21,999.99     | 8,274.99  | 0.00  | 0.00                | 0.00       | 0.00      | -1,512.49         | 20,487.50  |
| OFICIAL DE CAPACITACION               | 18,000.00     | 15,224.70 | 0.00  | 0.00                | 0.00       | 0.00      | -37.50            | 17,962.50  |
| OFICIAL DE COMPRAS Y CONTRATACIONES   | 28,338.30     | 19,937.97 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,338.30  |
| OFICIAL DE COMPRAS Y CONTRATACIONES   | 31,738.89     | 9,935.43  | 0.00  | 0.00                | 0.00       | 0.00      | -4,959.19         | 26,779.70  |
| OFICIAL DE COMPRAS Y COTIZAC.         | 33,738.67     | 8,089.61  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,738.67  |
| OFICIAL DE COMUNICACIÓN               | 20,021.75     | 19,176.10 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,021.75  |
| OFICIAL DE COMUNICACIÓN               | 11,381.13     | 5,473.33  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13  |
| OFICIAL DE COMUNICACIÓN               | 18,000.00     | 17,177.50 | 0.00  | 0.00                | 0.00       | 0.00      | -37.50            | 17,962.50  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  |
| OFICIAL DE COMUNICACIÓN               | 18,000.00     | 15,994.50 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 18,000.00  |
| OFICIAL DE COMUNICACIÓN               | 24,166.66     | 44,702.91 | 0.00  | 0.00                | 20,833.33  | 0.00     | -52.08            | 44,947.91  |
| OFICIAL DE COMUNICACIÓN               | 35,000.00     | 31,265.51 | 0.00  | 0.00                | 0.00       | 0.00     | -874.99           | 34,125.01  |
| OFICIAL DE COMUNICACIÓN               | 18,000.00     | 16,015.00 | 0.00  | 0.00                | 0.00       | 0.00     | -1,200.00         | 16,800.00  |
| OFICIAL DE COMUNICACIÓN               | 28,000.00     | 24,823.34 | 0.00  | 0.00                | 0.00       | 0.00     | -2,391.66         | 25,608.34  |
| OFICIAL DE COMUNICACIÓN               | 30,000.00     | 53,270.00 | 0.00  | 0.00                | 23,890.00  | 0.00     | -375.00           | 53,515.00  |
| OFICIAL DE CUENTAS                    | 37,063.65     | 52,594.38 | 0.00  | 0.00                | 81,854.76  | 0.00     | 2,611.53          | 121,529.94 |
| OFICIAL DE CUENTAS                    | 21,450.00     | 18,892.20 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,450.00  |
| OFICIAL DE CUENTAS                    | 12,000.00     | 11,395.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,000.00  |
| OFICIAL DE PAGOS                      | 35,000.00     | 32,140.50 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 35,000.00  |
| OFICIAL DE PLAN MEDICO I.             | 25,360.11     | 1,325.68  | 0.00  | 0.00                | 0.00       | 0.00     | 2,134.59          | 27,494.70  |
| OFICIAL DE PLANILLAS                  | 29,241.71     | 4,536.57  | 0.00  | 0.00                | 0.00       | 4,313.14 | 0.00              | 33,554.85  |
| OFICIAL DE PLANILLAS                  | 29,241.71     | 12,660.90 | 0.00  | 0.00                | 0.00       | 5,482.81 | 0.00              | 34,724.52  |
| OFICIAL DE PLANILLAS                  | 29,241.71     | 23,626.99 | 0.00  | 0.00                | 0.00       | 4,739.58 | 3,081.34          | 37,062.63  |
| OFICIAL DE PLANILLAS                  | 21,001.19     | 14,195.89 | 0.00  | 0.00                | 0.00       | 4,900.27 | 0.00              | 25,901.46  |
| OFICIAL DE PLANILLAS II               | 32,323.05     |           | 0.00  | 0.00                | 0.00       | 5,144.74 | 0.00              | 37,467.79  |
| OFICIAL DE PLANILLAS II               | 32,323.06     | 34,082.77 | 0.00  | 0.00                | 0.00       | 9,808.58 | 4,739.99          | 46,871.63  |
| OFICIAL DE PLANILLAS II               | 32,323.06     | 23,813.73 | 0.00  | 0.00                | 0.00       | 9,265.91 | 6,911.29          | 48,500.26  |
| OFICIAL DE SERVIDUMBRE                | 16,998.97     | 15,156.63 | 0.00  | 0.00                | 0.00       | 0.00     | -35.41            | 16,963.56  |
| OFICIAL DE SERVIDUMBRE                | 25,000.00     | 20,220.98 | 0.00  | 0.00                | 0.00       | 0.00     | -52.08            | 24,947.92  |
| OFICIAL DE SERVIDUMBRE PARA PROYECT   | 17,160.06     | 32,009.03 | 0.00  | 0.00                | 29,172.10  | 5,634.21 | 0.00              | 51,966.37  |
| OFICIAL DE TURISMO                    | 21,000.00     | 20,090.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,000.00  |
| OFICIAL DE TURISMO                    | 25,000.00     | 23,930.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| OFICIAL DE TURISMO                    | 25,000.00     | 19,844.94 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| OFICIAL DE TURISMO                    | 25,000.00     | 19,684.94 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| OFICIAL DE TURISMO                    | 25,000.00     | 19,859.94 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| OFICIAL DE TURISMO                    | 25,000.00     | 24,930.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| OFICIAL DE TURISMO                    | 25,000.00     | 19,821.90 | 0.00  | 0.00                | 0.00       | 0.00     | -833.33           | 24,166.67  |
| OFICIAL DE TURISMO                    | 25,000.00     | 20,859.94 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| OFICIAL DE TURISMO CENTRAL F.M.       | 35,145.39     | 13,376.00 | 0.00  | 0.00                | 0.00       | 0.00     | 2,234.53          | 37,379.92  |
| OFICIAL DE TURISMO CENTRAL F.M.       | 25,000.00     | 35,859.94 | 0.00  | 0.00                | 15,000.00  | 0.00     | 0.00              | 40,000.00  |
| OFICIAL DE TURISMO CENTRAL F.M.       | 21,870.34     | 17,904.32 | 0.00  | 0.00                | 0.00       | 0.00     | -729.01           | 21,141.33  |
| OFICIAL ENLACE RECOLECTOR             | 34,464.93     | 89,430.17 | 0.00  | 0.00                | 64,334.53  | 0.00     | 0.00              | 98,799.46  |
| OFICIAL FINANCIERO                    | 38,000.00     | 34,915.50 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 38,000.00  |
| OFICIAL INFORMACION                   | 35,253.26     | 59,603.40 | 0.00  | 0.00                | 75,206.95  | 0.00     | 0.00              | 110,460.21 |
| OFICIAL INSTRUCTOR                    | 25,000.00     | 23,755.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,000.00  |
| OFICIAL PLAN MEDICO II.               | 28,126.86     | 1,346.64  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86  |
| OFICIAL PLAN MEDICO III               | 34,398.51     | 11,425.56 | 0.00  | 0.00                | 0.00       | 6,593.04 | 0.00              | 40,991.55  |
| OFICIAL SERV.ADMINISTRATIVO.          | 35,622.14     | 3.94      | 0.00  | 0.00                | 0.00       | 0.00     | -10,538.21        | 25,083.93  |
| OFICINISITA III                       | 14,321.87     | 13,927.69 | 0.00  | 0.00                | 0.00       | 0.00     | -149.18           | 14,172.69  |
| OFICINISITA III                       | 13,608.90     | 12,109.98 | 0.00  | 0.00                | 0.00       | 0.00     | -1,020.65         | 12,588.25  |
| OFICINIST A                           | 13,124.00     | 13,054.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,124.00  |
| OFICINISTA                            | 16,846.76     | 14,353.13 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,846.76  |
| OFICINISTA                            | 10,545.00     | 10,158.65 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 10,545.00  |
| OFICINISTA                            | 17,000.00     | 16,350.11 | 0.00  | 0.00                | 0.00       | 2,882.91 | 0.00              | 19,882.91  |
| OFICINISTA                            | 19,184.00     | 19,114.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,184.00  |
| OFICINISTA ADMINISTRATIVO             | 18,710.74     | 22,887.10 | 0.00  | 0.00                | 19,958.12  | 0.00     | 0.00              | 38,668.86  |
| OFICINISTA ADMINISTRATIVO             | 18,710.74     | 15,892.66 | 0.00  | 0.00                | 0.00       | 0.00     | -77.96            | 18,632.78  |
| OFICINISTA AUXILIAR                   | 15,010.95     | 9,295.15  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,010.95  |
| OFICINISTA AUXILIAR                   | 8,700.00      | 6,241.20  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 8,700.00   |
| OFICINISTA AUXILIAR I                 | 11,913.55     | 5,110.58  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,913.55  |
| OFICINISTA AUXILIAR I                 | 11,913.54     | 9,857.95  | 0.00  | 0.00                | 0.00       | 0.00     | -1,985.59         | 9,927.95   |
| OFICINISTA AUXILIAR II                | 16,934.27     | 11,606.98 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,934.27  |
| OFICINISTA DE ARQUITECTURA            | 11,367.00     | 10,955.99 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 11,367.00  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| OFICINISTA DE EXPEDIENTES             | 13,077.95     | 1,561.70  | 0.00  | 0.00                | 0.00       | 457.72    | 0.00              | 13,535.67 |
| OFICINISTA DE EXPEDIENTES             | 13,020.65     | 8,917.15  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 |
| OFICINISTA DE EXPEDIENTES             | 13,020.64     | 12,585.38 | 0.00  | 0.00                | 0.00       | 1,996.49  | 0.00              | 15,017.13 |
| OFICINISTA DE EXPEDIENTES             | 16,223.53     | 31,101.28 | 0.00  | 0.00                | 13,519.61  | 2,690.39  | 0.00              | 32,433.53 |
| OFICINISTA DE EXPEDIENTES             | 15,000.00     | 11,852.20 | 0.00  | 0.00                | 0.00       | 0.00      | -500.00           | 14,500.00 |
| OFICINISTA DE EXPEDIENTES II          | 25,842.70     | 6,188.03  | 0.00  | 0.00                | 0.00       | 0.00      | 1,419.45          | 27,262.15 |
| OFICINISTA DE EXPEDIENTES II          | 25,842.72     | 12,080.76 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,842.72 |
| OFICINISTA DE EXPEDIENTES II          | 25,842.72     | 3,642.23  | 0.00  | 0.00                | 0.00       | 1,819.75  | 1,419.45          | 29,081.92 |
| OFICINISTA DE EXPEDIENTES II          | 25,842.72     |           | 0.00  | 0.00                | 0.00       | 1,292.13  | -53.83            | 27,081.02 |
| OFICINISTA DE EXPEDIENTES II          | 24,000.00     | 41,967.53 | 0.00  | 0.00                | 22,555.33  | 2,400.00  | -4,250.00         | 44,705.33 |
| OFICINISTA DE EXPEDIENTES II          | 25,842.72     | 4,700.14  | 0.00  | 0.00                | 0.00       | 0.00      | 7,484.94          | 33,327.66 |
| OFICINISTA DE EXPEDIENTES II          | 25,842.72     | 25,597.72 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,842.72 |
| OFICINISTA DE KARDEX                  | 27,262.18     | 18,151.94 | 0.00  | 0.00                | 0.00       | 1,817.47  | 0.00              | 29,079.65 |
| OFICINISTA DE KARDEX                  | 27,262.18     | 27,656.93 | 0.00  | 0.00                | 0.00       | 10,388.01 | 14,289.87         | 51,940.06 |
| OFICINISTA DE KARDEX                  | 15,000.00     | 6,308.76  | 0.00  | 0.00                | 0.00       | 0.00      | -31.25            | 14,968.75 |
| OFICINISTA DE KARDEX                  | 27,262.19     | 10,279.24 | 0.00  | 0.00                | 0.00       | 6,815.54  | 0.00              | 34,077.73 |
| OFICINISTA I                          | 16,934.27     | 6,152.35  | 0.00  | 0.00                | 0.00       | 2,850.59  | 0.00              | 19,784.86 |
| OFICINISTA I                          | 9,853.80      | 7,064.78  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,853.80  |
| OFICINISTA I                          | 12,000.00     | 9,489.70  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00 |
| OFICINISTA I                          | 11,381.13     | 10,794.70 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13 |
| OFICINISTA I                          | 14,725.48     | 14,187.12 | 0.00  | 0.00                | 0.00       | 0.00      | -61.35            | 14,664.13 |
| OFICINISTA I                          | 10,000.00     | 7,177.20  | 0.00  | 0.00                | 0.00       | 0.00      | -625.00           | 9,375.00  |
| OFICINISTA I                          | 14,579.75     | 26,211.18 | 0.00  | 0.00                | 12,149.79  | 0.00      | -273.36           | 26,456.18 |
| OFICINISTA I                          | 10,000.00     | 9,350.84  | 0.00  | 0.00                | 0.00       | 0.00      | -104.16           | 9,895.84  |
| OFICINISTA I                          | 11,381.13     | 8,922.79  | 0.00  | 0.00                | 0.00       | 0.00      | -23.71            | 11,357.42 |
| OFICINISTA I                          | 12,780.00     | 12,535.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,780.00 |
| OFICINISTA I                          | 12,780.00     | 21,964.50 | 0.00  | 0.00                | 10,650.00  | 0.00      | 0.00              | 23,430.00 |
| OFICINISTA I                          | 14,725.44     | 6,834.92  | 0.00  | 0.00                | 0.00       | 0.00      | 981.69            | 15,707.13 |
| OFICINISTA I                          | 9,104.90      | 8,283.26  | 0.00  | 0.00                | 0.00       | 0.00      | -303.49           | 8,801.41  |
| OFICINISTA I                          | 16,934.27     | 14,376.47 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,934.27 |
| OFICINISTA I                          | 11,381.13     | 9,183.33  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13 |
| OFICINISTA I                          | 11,381.13     | 11,136.13 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13 |
| OFICINISTA I                          | 10,000.00     | 11,421.66 | 0.00  | 0.00                | 0.00       | 1,666.66  | 0.00              | 11,666.66 |
| OFICINISTA I                          | 10,000.00     | 5,606.62  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 |
| OFICINISTA I                          | 11,381.13     | 11,311.13 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,381.13 |
| OFICINISTA I                          | 9,853.80      | 9,608.80  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,853.80  |
| OFICINISTA I                          | 10,236.15     | 10,166.15 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 |
| OFICINISTA I                          | 9,999.98      | 7,466.01  | 0.00  | 0.00                | 0.00       | 0.00      | -104.16           | 9,895.82  |
| OFICINISTA I                          | 10,236.15     | 7,731.27  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 |
| OFICINISTA I                          | 10,236.15     | 9,684.07  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 |
| OFICINISTA I                          | 10,692.01     | 8,173.45  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,692.01 |
| OFICINISTA I                          | 13,000.00     | 12,727.92 | 0.00  | 0.00                | 0.00       | 0.00      | -27.08            | 12,972.92 |
| OFICINISTA I                          | 13,000.00     | 12,727.92 | 0.00  | 0.00                | 0.00       | 0.00      | -27.08            | 12,972.92 |
| OFICINISTA I                          | 10,236.15     | 7,731.27  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,236.15 |
| OFICINISTA I                          | 11,381.13     | 9,135.91  | 0.00  | 0.00                | 0.00       | 0.00      | -47.42            | 11,333.71 |
| OFICINISTA I                          | 9,853.80      | 9,267.75  | 0.00  | 0.00                | 0.00       | 0.00      | -41.05            | 9,812.75  |
| OFICINISTA I                          | 10,236.15     | 7,667.30  | 0.00  | 0.00                | 0.00       | 0.00      | -63.97            | 10,172.18 |
| OFICINISTA I                          | 16,934.26     | 15,148.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,934.26 |
| OFICINISTA I                          | 10,381.13     | 9,999.70  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,381.13 |
| OFICINISTA I                          | 16,934.30     | 16,255.55 | 0.00  | 0.00                | 0.00       | 0.00      | 1,892.50          | 18,826.80 |
| OFICINISTA I                          | 13,547.44     | 11,044.54 | 0.00  | 0.00                | 0.00       | 0.00      | -2,257.90         | 11,289.54 |
| OFICINISTA I                          | 12,000.00     | 8,602.20  | 0.00  | 0.00                | 0.00       | 0.00      | -1,200.00         | 10,800.00 |
| OFICINISTA I .                        | 10,000.00     | 9,755.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 |
| OFICINISTA II                         | 9,667.10      | 3,081.41  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| OFICINISTA II                         | 16,846.76     | 16,096.36 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,846.76 |
| OFICINISTA II                         | 12,618.46     | 10,804.48 | 0.00  | 0.00                | 0.00       | 1,104.11 | -341.74           | 13,380.83 |
| OFICINISTA II                         | 15,000.00     | 13,055.00 | 0.00  | 0.00                | 0.00       | 0.00     | -1,250.00         | 13,750.00 |
| OFICINISTA II                         | 16,846.76     | 15,920.88 | 0.00  | 0.00                | 0.00       | 0.00     | -175.48           | 16,671.28 |
| OFICINISTA II                         | 15,000.00     | 14,692.50 | 0.00  | 0.00                | 0.00       | 0.00     | -62.50            | 14,937.50 |
| OFICINISTA II                         | 15,158.44     | 11,029.21 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 |
| OFICINISTA II                         | 13,000.00     | 16,148.32 | 0.00  | 0.00                | 0.00       | 3,683.33 | 0.00              | 16,683.33 |
| OFICINISTA II                         | 19,205.30     | 11,419.68 | 0.00  | 0.00                | 0.00       | 0.00     | 5,034.14          | 24,239.44 |
| OFICINISTA II                         | 19,205.30     | 9,357.66  | 0.00  | 0.00                | 0.00       | 0.00     | -9,602.64         | 9,602.66  |
| OFICINISTA II                         | 13,020.65     | 10,532.84 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 |
| OFICINISTA II                         | 19,205.28     | 32,158.74 | 0.00  | 0.00                | 29,448.12  | 1,536.42 | -40.01            | 50,149.81 |
| OFICINISTA II                         | 19,205.28     | 4,571.27  | 0.00  | 0.00                | 0.00       | 0.00     | 5,949.65          | 25,154.93 |
| OFICINISTA II                         | 16,285.18     | 14,838.85 | 0.00  | 0.00                | 0.00       | 1,965.45 | -561.55           | 17,689.08 |
| OFICINISTA II                         | 19,205.30     | 53,488.67 | 0.00  | 0.00                | 42,229.01  | 0.00     | 3,377.89          | 64,812.20 |
| OFICINISTA II                         | 19,205.29     | 8,414.21  | 0.00  | 0.00                | 0.00       | 0.00     | 3,377.89          | 22,583.18 |
| OFICINISTA II                         | 19,205.30     | 772.91    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| OFICINISTA II                         | 9,667.10      | 7,179.29  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 9,667.10  |
| OFICINISTA II                         | 17,395.20     | 7,547.33  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,395.20 |
| OFICINISTA II                         | 16,846.75     |           | 0.00  | 0.00                | 0.00       | 0.00     | -16,846.75        | 0.00      |
| OFICINISTA II                         | 19,205.30     | 28,562.95 | 0.00  | 0.00                | 11,523.18  | 0.00     | -1,920.53         | 28,807.95 |
| OFICINISTA II                         | 13,866.99     | 10,380.65 | 0.00  | 0.00                | 0.00       | 0.00     | -693.34           | 13,173.65 |
| OFICINISTA II                         | 19,205.30     | 8,750.47  | 0.00  | 0.00                | 0.00       | 5,225.35 | 11,624.27         | 36,054.92 |
| OFICINISTA II                         | 19,205.30     | 9,747.68  | 0.00  | 0.00                | 0.00       | 3,200.88 | 3,097.82          | 25,504.00 |
| OFICINISTA II                         | 16,846.76     | 6,926.54  | 0.00  | 0.00                | 0.00       | 0.00     | -175.48           | 16,671.28 |
| OFICINISTA II                         | 19,205.30     | 12,128.35 | 0.00  | 0.00                | 0.00       | 3,200.88 | -40.01            | 22,366.17 |
| OFICINISTA II                         | 19,205.30     | 18,960.30 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| OFICINISTA II                         | 19,205.28     | 50,362.62 | 0.00  | 0.00                | 40,474.63  | 0.00     | -410.06           | 59,269.85 |
| OFICINISTA II                         | 19,205.30     | 7,376.06  | 0.00  | 0.00                | 0.00       | 0.00     | -1,508.21         | 17,697.09 |
| OFICINISTA II                         | 19,205.30     | 1,920.65  | 0.00  | 0.00                | 0.00       | 0.00     | -45.56            | 19,159.74 |
| OFICINISTA II                         | 19,205.30     | 15,119.25 | 0.00  | 0.00                | 0.00       | 0.00     | -3,841.05         | 15,364.25 |
| OFICINISTA II                         | 16,846.76     | 27,579.74 | 0.00  | 0.00                | 14,038.97  | 1,403.89 | 0.00              | 32,289.62 |
| OFICINISTA II                         | 13,173.63     | 12,281.52 | 0.00  | 0.00                | 0.00       | 0.00     | -231.11           | 12,942.52 |
| OFICINISTA II                         | 16,846.76     | 16,292.90 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,846.76 |
| OFICINISTA II                         | 11,000.00     | 10,346.09 | 0.00  | 0.00                | 0.00       | 0.00     | -22.91            | 10,977.09 |
| OFICINISTA II                         | 16,846.75     | 13,459.37 | 0.00  | 0.00                | 0.00       | 0.00     | -35.09            | 16,811.66 |
| OFICINISTA II                         | 19,205.30     | 21,147.79 | 0.00  | 0.00                | 11,523.18  | 0.00     | -80.02            | 30,648.46 |
| OFICINISTA II                         | 17,166.98     | 10,520.22 | 0.00  | 0.00                | 0.00       | 0.00     | -6,401.76         | 10,765.22 |
| OFICINISTA II                         | 19,205.30     | 5,347.90  | 0.00  | 0.00                | 0.00       | 0.00     | -360.09           | 18,845.21 |
| OFICINISTA II                         | 19,205.29     | 14,726.49 | 0.00  | 0.00                | 0.00       | 0.00     | 2,665.03          | 21,870.32 |
| OFICINISTA II                         | 19,205.30     | 11,176.63 | 0.00  | 0.00                | 0.00       | 1,640.27 | 2,734.33          | 23,579.90 |
| OFICINISTA II                         | 19,205.30     | 15,100.92 | 0.00  | 0.00                | 0.00       | 0.00     | -960.26           | 18,245.04 |
| OFICINISTA II                         | 19,205.30     | 15,119.25 | 0.00  | 0.00                | 0.00       | 0.00     | -3,841.05         | 15,364.25 |
| OFICINISTA II                         | 19,205.30     | 20,591.57 | 0.00  | 0.00                | 13,443.71  | 0.00     | -320.08           | 32,328.93 |
| OFICINISTA II                         | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.29 |
| OFICINISTA II                         | 19,205.29     | 17,028.08 | 0.00  | 0.00                | 0.00       | 0.00     | -800.21           | 18,405.08 |
| OFICINISTA II                         | 19,205.30     | 3,523.87  | 0.00  | 0.00                | 0.00       | 0.00     | -807.98           | 18,397.32 |
| OFICINISTA II                         | 19,205.30     | 17,719.97 | 0.00  | 0.00                | 0.00       | 2,880.79 | -4,121.12         | 17,964.97 |
| OFICINISTA II                         | 19,205.30     |           | 0.00  | 0.00                | 0.00       | 0.00     | -740.74           | 18,464.56 |
| OFICINISTA II                         | 16,846.75     | 16,177.60 | 0.00  | 0.00                | 17,969.87  | 0.00     | -280.77           | 34,535.85 |
| OFICINISTA II                         | 13,020.65     | 5,410.11  | 0.00  | 0.00                | 0.00       | 0.00     | -1,274.93         | 11,745.72 |
| OFICINISTA II                         | 19,205.29     | 15,759.41 | 0.00  | 0.00                | 0.00       | 0.00     | -3,200.88         | 16,004.41 |
| OFICINISTA II                         | 13,020.65     | 6,567.82  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 |
| OFICINISTA II                         | 13,020.65     | 10,640.33 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 |
| OFICINISTA II                         | 13,866.98     | 24,012.34 | 0.00  | 0.00                | 11,555.82  | 0.00     | -924.46           | 24,498.34 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| OFICINISTA II                         | 16,846.76     | 19,128.77 | 0.00  | 0.00                | 0.00       | 2,527.01  | 0.00              | 19,373.77 |
| OFICINISTA II                         | 19,205.30     | 37,845.52 | 0.00  | 0.00                | 0.00       | 0.00      | 18,885.22         | 38,090.52 |
| OFICINISTA II                         | 13,020.64     | 12,775.64 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.64 |
| OFICINISTA II                         | 15,158.43     |           | 0.00  | 0.00                | 0.00       | 2,273.76  | -505.28           | 16,926.91 |
| OFICINISTA II                         | 15,819.00     | 7,071.80  | 0.00  | 0.00                | 0.00       | 2,636.50  | -3,163.80         | 15,291.70 |
| OFICINISTA II                         | 13,020.65     |           | 0.00  | 0.00                | 0.00       | 0.00      | -8,273.53         | 4,747.12  |
| OFICINISTA II                         | 19,205.30     | 14,518.62 | 0.00  | 0.00                | 0.00       | 0.00      | 4,195.12          | 23,400.42 |
| OFICINISTA II                         | 19,205.30     | 42,774.20 | 0.00  | 0.00                | 29,448.12  | 0.00      | 0.00              | 48,653.42 |
| OFICINISTA II                         | 19,205.30     | 13,498.05 | 0.00  | 0.00                | 0.00       | 0.00      | -440.12           | 18,765.18 |
| OFICINISTA II                         | 15,364.24     | 20,240.65 | 0.00  | 0.00                | 0.00       | 0.00      | 5,121.41          | 20,485.65 |
| OFICINISTA II                         | 19,205.30     | 15,306.09 | 0.00  | 0.00                | 0.00       | 7,366.00  | 6,721.85          | 33,293.15 |
| OFICINISTA II                         | 19,205.30     | 495.44    | 0.00  | 0.00                | 0.00       | 3,617.21  | 10,274.99         | 33,097.50 |
| OFICINISTA II                         | 15,364.24     | 14,864.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.24 |
| OFICINISTA II                         | 19,205.30     | 18,629.90 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| OFICINISTA II                         | 19,205.30     | 23,031.75 | 0.00  | 0.00                | 0.00       | 0.00      | 9,352.84          | 28,558.14 |
| OFICINISTA II                         | 15,364.24     | 17,131.54 | 0.00  | 0.00                | 0.00       | 1,837.30  | 0.00              | 17,201.54 |
| OFICINISTA II                         | 15,000.00     | 14,630.00 | 0.00  | 0.00                | 0.00       | 0.00      | -125.00           | 14,875.00 |
| OFICINISTA II .                       | 22,800.00     | 39,447.90 | 0.00  | 0.00                | 16,940.40  | 0.00      | -47.50            | 39,692.90 |
| OFICINISTA III                        | 15,252.79     | 12,446.40 | 0.00  | 0.00                | 0.00       | 0.00      | -31.77            | 15,221.02 |
| OFICINISTA III                        | 12,536.05     |           | 0.00  | 0.00                | 0.00       | 0.00      | -470.09           | 12,065.96 |
| OFICINISTA III                        | 20,847.85     | 38,471.66 | 0.00  | 0.00                | 0.00       | 13,203.63 | 11,476.08         | 45,527.56 |
| OFICINISTA III                        | 14,321.87     | 9,134.93  | 0.00  | 0.00                | 0.00       | 0.00      | -566.90           | 13,754.97 |
| OFICINISTA III                        | 19,648.64     | 16,549.97 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,648.64 |
| OFICINISTA IV                         | 15,127.96     | 12,964.77 | 0.00  | 0.00                | 0.00       | 0.00      | -63.03            | 15,064.93 |
| OFICINISTA IV.                        | 24,038.80     | 23,793.80 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,038.80 |
| OFICINISTA PROC ADMINISTRATIVOS       | 29,375.86     |           | 0.00  | 0.00                | 0.00       | 0.00      | 979.20            | 30,355.06 |
| OFICINISTA TECNICO                    | 23,094.08     | 7,508.36  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 23,094.08 |
| OFICINISTA TECNICO                    | 23,094.08     | 30,344.30 | 0.00  | 0.00                | 0.00       | 28,355.45 | 5,027.09          | 56,476.62 |
| OFICINISTA TECNICO                    | 23,094.08     | 13,850.89 | 0.00  | 0.00                | 0.00       | 0.00      | -1,202.81         | 21,891.27 |
| OFICINISTA TECNICO II                 | 22,345.39     | 1,953.01  | 0.00  | 0.00                | 0.00       | 0.00      | -977.60           | 21,367.79 |
| OFICINISTA TECNICO II                 | 22,345.39     | 17,440.81 | 0.00  | 0.00                | 0.00       | 0.00      | -46.55            | 22,298.84 |
| OFICINISTA TECNICO II                 | 22,345.39     | 4,973.62  | 0.00  | 0.00                | 0.00       | 8,193.30  | -139.65           | 30,399.04 |
| OFICINISTA TECNICO II                 | 22,345.39     | 4,767.22  | 0.00  | 0.00                | 0.00       | 0.00      | -46.55            | 22,298.84 |
| OFICINISTA TECNICO II                 | 22,345.39     | 14,827.71 | 0.00  | 0.00                | 0.00       | 4,096.65  | 0.00              | 26,442.04 |
| OFICINISTA TECNICO II                 | 22,345.39     | 20,147.59 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.39 |
| OFICINISTA TECNICO II                 | 20,651.29     | 13,202.65 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,651.29 |
| OFICINISTA TECNICO II                 | 12,390.16     | 11,153.96 | 0.00  | 0.00                | 0.00       | 0.00      | -619.50           | 11,770.66 |
| OFICINISTA TECNICO II                 | 22,345.39     | 8,110.79  | 0.00  | 0.00                | 0.00       | 1,824.87  | 0.00              | 24,170.26 |
| OFICINISTA TECNICO II                 | 22,345.40     | 17,177.45 | 0.00  | 0.00                | 0.00       | 4,524.94  | 500.00            | 27,370.34 |
| OFICINISTA TECNICO II                 | 22,345.40     | 1,597.97  | 0.00  | 0.00                | 0.00       | 0.00      | -931.05           | 21,414.35 |
| OFICINISTA TECNICO II                 | 15,942.35     | 10,914.65 | 0.00  | 0.00                | 0.00       | 0.00      | -4,782.70         | 11,159.65 |
| OFICINISTA TECNICO II                 | 22,345.39     |           | 0.00  | 0.00                | 0.00       | 1,675.90  | -139.65           | 23,881.64 |
| OFICINISTA TECNICO II                 | 22,345.39     | 6,740.95  | 0.00  | 0.00                | 0.00       | 0.00      | -744.84           | 21,600.55 |
| OFICINISTA TECNICO II                 | 22,345.39     | 21,381.58 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.39 |
| OFICINISTA TECNICO II                 | 22,345.39     | 45,400.49 | 0.00  | 0.00                | 34,262.93  | 0.00      | 0.00              | 56,608.32 |
| OFICINISTA TECNICO II                 | 22,345.39     | 42,222.09 | 0.00  | 0.00                | 38,160.33  | 0.00      | 2,337.39          | 62,843.11 |
| OFICINISTA TECNICO II                 | 22,345.39     | 46,806.85 | 0.00  | 0.00                | 0.00       | 0.00      | 31,209.22         | 53,554.61 |
| OFICINISTA TECNICO II-A               | 27,559.77     | 22,283.82 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 27,559.77 |
| OFICINISTA TECNICO II-A               | 27,559.77     | 7,558.89  | 0.00  | 0.00                | 0.00       | 4,937.79  | 0.00              | 32,497.56 |
| OFICINISTA TECNICO II-A               | 27,559.77     |           | 0.00  | 0.00                | 0.00       | 1,446.88  | 0.00              | 29,006.65 |
| OFICINISTA TECNICO II-A               | 27,559.77     | 3,820.81  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 27,559.77 |
| OFICINISTA V                          | 22,623.21     | 24,497.58 | 0.00  | 0.00                | 0.00       | 4,072.17  | 0.00              | 26,695.38 |
| OFICINISTA V                          | 22,623.21     | 20,041.14 | 0.00  | 0.00                | 0.00       | 0.00      | -94.26            | 22,528.95 |
| OFICINISTA V                          | 22,623.21     | 10,847.38 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,623.21 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| OFICINISTA V                          | 22,623.21     | 19,520.48 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,623.21 |
| OFICINISTA V                          | 22,623.21     | 11,735.08 | 0.00  | 0.00                | 0.00       | 0.00     | -188.52           | 22,434.69 |
| OFICINISTA V                          | 18,000.00     | 28,015.00 | 0.00  | 0.00                | 10,800.00  | 0.00     | 0.00              | 28,800.00 |
| OFICINISTA V                          | 22,623.21     | 75,175.19 | 0.00  | 0.00                | 52,984.56  | 1,385.67 | 4,814.20          | 81,807.64 |
| OFICINISTA V                          | 22,623.21     | 21,602.07 | 0.00  | 0.00                | 0.00       | 0.00     | -776.14           | 21,847.07 |
| OFICINISTA V                          | 22,161.17     | 12,190.91 | 0.00  | 0.00                | 0.00       | 3,582.00 | 4,534.18          | 30,277.35 |
| OFICINISTA V                          | 22,623.21     | 13,545.91 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,623.21 |
| OFICINISTA V                          | 22,623.21     | 11,820.72 | 0.00  | 0.00                | 0.00       | 0.00     | -10,557.49        | 12,065.72 |
| OFICINISTA V                          | 22,623.17     | 50,083.90 | 0.00  | 0.00                | 42,229.95  | 0.00     | 0.00              | 64,853.12 |
| OFICINISTA V                          | 22,623.21     | 36,388.33 | 0.00  | 0.00                | 0.00       | 0.00     | 14,010.12         | 36,633.33 |
| OFICINISTA V                          | 22,623.21     | 26,452.38 | 0.00  | 0.00                | 0.00       | 3,713.97 | 1,272.56          | 27,609.74 |
| OFICINISTA V                          | 15,819.01     | 10,743.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,819.01 |
| OFICINISTA V                          | 22,623.21     | 24,723.63 | 0.00  | 0.00                | 0.00       | 980.32   | 6,524.24          | 30,127.77 |
| OFICINISTA V                          | 22,623.21     |           | 0.00  | 0.00                | 0.00       | 0.00     | -363.27           | 22,259.94 |
| OFICINISTA V                          | 22,623.21     | 67,134.63 | 0.00  | 0.00                | 0.00       | 0.00     | 45,246.42         | 67,869.63 |
| OFICINISTA V                          | 22,623.21     |           | 0.00  | 0.00                | 0.00       | 0.00     | -1,131.15         | 21,492.06 |
| OFICINISTA V                          | 22,623.21     | 5,305.09  | 0.00  | 0.00                | 0.00       | 3,240.28 | 0.00              | 25,863.49 |
| OFICINISTA V                          | 22,623.21     | 18,368.87 | 0.00  | 0.00                | 0.00       | 9,049.27 | 0.00              | 31,672.48 |
| OFICINISTA V I                        | 24,038.80     | 8,382.09  | 0.00  | 0.00                | 0.00       | 0.00     | 6,934.92          | 30,973.72 |
| OFICINISTA VI                         | 24,038.80     | 12,548.53 | 0.00  | 0.00                | 49,411.56  | 0.00     | 10,086.87         | 83,537.23 |
| OFICINISTA VI                         | 24,038.80     | 25,706.88 | 0.00  | 0.00                | 0.00       | 1,963.16 | -50.08            | 25,951.88 |
| OFICINISTA VI                         | 16,800.00     | 16,051.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,800.00 |
| OFICINISTA VI                         | 24,038.80     | 9,204.99  | 0.00  | 0.00                | 0.00       | 6,460.68 | 1,803.92          | 32,303.40 |
| OFICINISTA VI                         | 19,231.04     | 18,986.04 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,231.04 |
| OFICINISTA VI                         | 17,901.43     | 17,119.39 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,901.43 |
| OFICINISTA VI                         | 24,038.80     | 3,604.68  | 0.00  | 0.00                | 0.00       | 0.00     | -801.29           | 23,237.51 |
| OFICINISTA VI                         | 24,038.80     | 7,732.78  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,038.80 |
| OFICINISTA VI                         | 24,038.80     | 2,487.12  | 0.00  | 0.00                | 0.00       | 0.00     | 901.97            | 24,940.77 |
| OFICINISTA VI                         | 24,038.80     | 8,766.46  | 0.00  | 0.00                | 0.00       | 0.00     | 2,764.72          | 26,803.52 |
| OFICINISTA VI DE CCT                  | 21,463.21     | 17,231.37 | 0.00  | 0.00                | 0.00       | 3,219.48 | 0.00              | 24,682.69 |
| OFICINISTA VII                        | 18,231.57     | 17,645.14 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 18,231.57 |
| OFICINISTA VII                        | 22,869.68     | 21,709.89 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,869.68 |
| OFICINISTA VII                        | 22,869.68     | 19,848.57 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 22,869.68 |
| OFICINISTA VII                        | 25,842.73     | 8,771.86  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 25,842.73     |           | 0.00  | 0.00                | 0.00       | 0.00     | 500.00            | 26,342.73 |
| OFICINISTA VII                        | 25,842.73     | 11,733.15 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 25,842.73     | 3,048.85  | 0.00  | 0.00                | 0.00       | 0.00     | 6,074.14          | 31,916.87 |
| OFICINISTA VII                        | 25,842.73     |           | 0.00  | 0.00                | 0.00       | 0.00     | -1,445.26         | 24,397.47 |
| OFICINISTA VII                        | 25,842.73     | 3,011.81  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 25,842.73     | 67,096.91 | 0.00  | 0.00                | 60,299.70  | 0.00     | 0.00              | 86,142.43 |
| OFICINISTA VII                        | 25,842.73     | 25,393.90 | 0.00  | 0.00                | 0.00       | 0.00     | -53.83            | 25,788.90 |
| OFICINISTA VII                        | 19,397.00     | 16,576.88 | 0.00  | 0.00                | 0.00       | 0.00     | -40.41            | 19,356.59 |
| OFICINISTA VII                        | 19,397.00     | 18,570.09 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,397.00 |
| OFICINISTA VII                        | 25,842.73     | 25,597.73 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 25,842.73     | 25,597.73 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 25,842.00     | 24,681.78 | 0.00  | 0.00                | 0.00       | 0.00     | -915.22           | 24,926.78 |
| OFICINISTA VII                        | 18,231.56     | 17,986.56 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 18,231.56 |
| OFICINISTA VII                        | 18,231.57     | 16,158.36 | 0.00  | 0.00                | 0.00       | 0.00     | -607.71           | 17,623.86 |
| OFICINISTA VII                        | 25,000.00     | 23,182.09 | 0.00  | 0.00                | 0.00       | 0.00     | -572.91           | 24,427.09 |
| OFICINISTA VII                        | 25,842.72     | 659.82    | 0.00  | 0.00                | 0.00       | 1,507.49 | 0.00              | 27,350.21 |
| OFICINISTA VII                        | 25,842.72     | 2,368.33  | 0.00  | 0.00                | 0.00       | 452.24   | -53.83            | 26,241.13 |
| OFICINISTA VII                        | 25,842.73     | 7,091.93  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 26,364.50     | 25,899.80 | 0.00  | 0.00                | 0.00       | 0.00     | -219.70           | 26,144.80 |
| OFICINISTA VII                        | 25,000.00     | 24,598.75 | 0.00  | 0.00                | 0.00       | 0.00     | -156.25           | 24,843.75 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| OFICINISTA VII                        | 25,842.73     | 12,853.45 | 0.00  | 0.00                | 0.00       | 543.77    | 9,044.95          | 35,431.45 |
| OFICINISTA VII                        | 16,846.76     | 17,035.11 | 0.00  | 0.00                | 0.00       | 807.22    | 0.00              | 17,653.98 |
| OFICINISTA VII                        | 25,842.73     | 25,772.73 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 25,842.73     | 21,886.19 | 0.00  | 0.00                | 0.00       | 9,028.78  | 0.00              | 34,871.51 |
| OFICINISTA VII                        | 25,842.73     | 4,716.71  | 0.00  | 0.00                | 0.00       | 7,186.91  | 0.00              | 33,029.64 |
| OFICINISTA VII                        | 25,842.73     | 5,841.47  | 0.00  | 0.00                | 0.00       | 0.00      | 1,194.08          | 27,036.81 |
| OFICINISTA VII                        | 25,842.73     | 16,713.80 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 25,842.73     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,842.73 |
| OFICINISTA VII                        | 25,842.73     | 13,126.83 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,842.73 |
| OFICINISTA VIII-A                     | 30,973.72     |           | 0.00  | 0.00                | 0.00       | 3,613.60  | -324.53           | 34,262.79 |
| OFICINISTA VIII-A                     | 30,973.71     | 2,734.49  | 0.00  | 0.00                | 0.00       | 0.00      | 2,512.09          | 33,485.80 |
| OFICINISTA VIII-A                     | 30,973.72     | 2,117.66  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,973.72 |
| OFICINISTA.                           | 21,000.00     | 20,353.84 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00 |
| OPER.SUBESTACIONES I                  | 21,870.34     | 21,508.99 | 0.00  | 0.00                | 0.00       | 47,332.73 | 4,426.62          | 73,629.69 |
| OPER.SUBESTACIONES I                  | 21,870.34     | 27,950.92 | 0.00  | 0.00                | 0.00       | 29,752.66 | -729.01           | 50,893.99 |
| OPER.SUBESTACIONES I                  | 21,870.34     | 38,818.26 | 0.00  | 0.00                | 0.00       | 38,459.27 | 0.00              | 60,329.61 |
| OPER.SUBESTACIONES I                  | 21,870.34     | 39,808.08 | 0.00  | 0.00                | 0.00       | 41,881.58 | 0.00              | 63,751.92 |
| OPER.SUBESTACIONES I                  | 21,870.34     | 53,742.31 | 0.00  | 0.00                | 0.00       | 41,189.01 | 0.00              | 63,059.35 |
| OPER.SUBESTACIONES I                  | 21,870.35     | 20,203.79 | 0.00  | 0.00                | 0.00       | 22,062.22 | 0.00              | 43,932.57 |
| OPER.SUBESTACIONES I                  | 21,870.35     | 35,873.90 | 0.00  | 0.00                | 0.00       | 19,564.74 | 0.00              | 41,435.09 |
| OPER.SUBESTACIONES I                  | 21,870.35     | 65,702.22 | 0.00  | 0.00                | 34,028.22  | 19,154.66 | 475.04            | 75,528.27 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 32,335.03 | 0.00  | 0.00                | 0.00       | 22,820.11 | 0.00              | 45,165.50 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 5,435.22  | 0.00  | 0.00                | 0.00       | 3,240.03  | 0.00              | 25,585.42 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 20,063.88 | 0.00  | 0.00                | 0.00       | 18,974.84 | 0.00              | 41,320.23 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 11,779.08 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.39 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 20,538.98 | 0.00  | 0.00                | 0.00       | 0.00      | 10,105.15         | 32,450.54 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 11,928.56 | 0.00  | 0.00                | 0.00       | 12,002.76 | 3,951.56          | 38,299.71 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 18,088.33 | 0.00  | 0.00                | 0.00       | 19,198.29 | 0.00              | 41,543.68 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 32,129.85 | 0.00  | 0.00                | 0.00       | 21,460.77 | 0.00              | 43,806.16 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 27,157.84 | 0.00  | 0.00                | 0.00       | 15,911.64 | 0.00              | 38,257.03 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 31,195.46 | 0.00  | 0.00                | 0.00       | 14,637.53 | 15,816.90         | 52,799.82 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 15,079.02 | 0.00  | 0.00                | 0.00       | 19,356.57 | 0.00              | 41,701.96 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 30,251.26 | 0.00  | 0.00                | 0.00       | 18,639.66 | 0.00              | 40,985.05 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 21,164.31 | 0.00  | 0.00                | 0.00       | 18,891.05 | 0.00              | 41,236.44 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 32,680.02 | 0.00  | 0.00                | 0.00       | 10,977.10 | 0.00              | 33,322.49 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 40,279.83 | 0.00  | 0.00                | 0.00       | 19,952.46 | 0.00              | 42,297.85 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 62,477.09 | 0.00  | 0.00                | 34,262.93  | 18,974.84 | 0.00              | 75,583.16 |
| OPER.SUBESTACIONES II                 | 22,345.39     | 38,094.32 | 0.00  | 0.00                | 0.00       | 18,034.48 | 0.00              | 40,379.87 |
| OPER.SUBESTACIONES III                | 26,296.96     | 7,478.95  | 0.00  | 0.00                | 0.00       | 1,205.26  | 0.00              | 27,502.22 |
| OPER.SUBESTACIONES III                | 26,296.96     | 41,363.67 | 0.00  | 0.00                | 0.00       | 42,129.88 | 0.00              | 68,426.84 |
| OPER.SUBESTACIONES III                | 26,296.96     | 37,089.80 | 0.00  | 0.00                | 0.00       | 45,296.47 | 0.00              | 71,593.43 |
| OPER.SUBESTACIONES III                | 26,296.96     | 60,447.61 | 0.00  | 0.00                | 0.00       | 46,425.05 | 0.00              | 72,722.01 |
| OPER.SUBESTACIONES III                | 26,296.96     | 33,650.39 | 0.00  | 0.00                | 0.00       | 35,106.39 | 0.00              | 61,403.35 |
| OPER.SUBESTACIONES III                | 26,296.96     | 5,174.55  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,296.96 |
| OPER.SUBESTACIONES III                | 26,296.96     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,296.96 |
| OPER.SUBESTACIONES III                | 26,296.96     | 27,066.70 | 0.00  | 0.00                | 0.00       | 22,330.46 | 0.00              | 48,627.42 |
| OPER.SUBESTACIONES III                | 26,296.96     | 34,291.18 | 0.00  | 0.00                | 0.00       | 22,620.82 | 0.00              | 48,917.78 |
| OPER.SUBESTACIONES III                | 26,296.96     | 32,708.35 | 0.00  | 0.00                | 0.00       | 29,332.01 | 0.00              | 55,628.97 |
| OPER.SUBESTACIONES III                | 26,296.96     | 36,373.93 | 0.00  | 0.00                | 0.00       | 22,418.11 | 0.00              | 48,715.07 |
| OPER.SUBESTACIONES III                | 26,296.96     | 26,350.98 | 0.00  | 0.00                | 0.00       | 20,829.34 | 0.00              | 47,126.30 |
| OPER.SUBESTACIONES III                | 26,296.96     | 35,274.07 | 0.00  | 0.00                | 0.00       | 31,750.78 | -876.56           | 57,171.18 |
| OPER.SUBESTACIONES III                | 26,296.96     | 26,730.02 | 0.00  | 0.00                | 0.00       | 24,686.22 | 0.00              | 50,983.18 |
| OPER.SUBESTACIONES III                | 26,296.96     | 31,785.57 | 0.00  | 0.00                | 0.00       | 23,031.71 | 0.00              | 49,328.67 |
| OPER.SUBESTACIONES III                | 26,296.96     | 18,756.31 | 0.00  | 0.00                | 0.00       | 24,346.54 | 0.00              | 50,643.50 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| OPER.SUBESTACIONES III                | 26,296.96     | 38,122.36 | 0.00  | 0.00                | 0.00       | 28,356.84 | 0.00              | 54,653.80 |
| OPER.SUBESTACIONES III                | 26,296.96     | 31,598.42 | 0.00  | 0.00                | 0.00       | 28,970.43 | 0.00              | 55,267.39 |
| OPER.SUBESTACIONES III                | 26,296.96     | 20,553.44 | 0.00  | 0.00                | 0.00       | 28,225.34 | 0.00              | 54,522.30 |
| OPER.SUBESTACIONES III                | 13,585.71     | 13,340.71 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,585.71 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 33,989.12 | 0.00  | 0.00                | 0.00       | 39,828.08 | 3,152.63          | 74,507.04 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 23,554.83 | 0.00  | 0.00                | 0.00       | 0.00      | 3,152.63          | 34,678.96 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 53,840.55 | 0.00  | 0.00                | 0.00       | 40,406.05 | 3,152.63          | 75,085.01 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 40,791.63 | 0.00  | 0.00                | 0.00       | 36,058.10 | 3,162.63          | 70,747.06 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 46,157.29 | 0.00  | 0.00                | 0.00       | 34,350.40 | 3,152.63          | 69,029.36 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 54,429.68 | 0.00  | 0.00                | 0.00       | 32,222.39 | 3,615.59          | 67,364.31 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 40,338.54 | 0.00  | 0.00                | 0.00       | 26,232.39 | 4,728.94          | 62,487.66 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 30,630.34 | 0.00  | 0.00                | 0.00       | 19,073.30 | 4,728.94          | 55,328.57 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 52,879.84 | 0.00  | 0.00                | 0.00       | 28,675.69 | 4,728.95          | 64,930.97 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 26,698.52 | 0.00  | 0.00                | 0.00       | 15,303.29 | 3,152.63          | 49,982.25 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 27,431.84 | 0.00  | 0.00                | 0.00       | 15,303.29 | 3,152.63          | 49,982.25 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 35,554.87 | 0.00  | 0.00                | 0.00       | 14,055.36 | 3,152.63          | 48,734.32 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 22,544.42 | 0.00  | 0.00                | 0.00       | 10,246.05 | 9,026.04          | 50,798.42 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 34,704.48 | 0.00  | 0.00                | 0.00       | 15,828.77 | 9,026.04          | 56,381.14 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 18,912.61 | 0.00  | 0.00                | 0.00       | 16,222.79 | 3,152.63          | 50,901.75 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 16,182.45 | 0.00  | 0.00                | 0.00       | 9,720.51  | 3,152.63          | 44,399.47 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 26,955.40 | 0.00  | 0.00                | 0.00       | 21,017.41 | 3,152.63          | 55,696.37 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 25,071.66 | 0.00  | 0.00                | 0.00       | 11,099.78 | 3,152.63          | 45,778.74 |
| OPERAD.CENTRAL HIDROELECT.            | 31,526.33     | 39,786.28 | 0.00  | 0.00                | 0.00       | 13,135.84 | 3,152.63          | 47,814.80 |
| OPERADOR CALL CENTER                  | 9,507.17      | 8,278.97  | 0.00  | 0.00                | 0.00       | 4,278.21  | 0.00              | 13,785.38 |
| OPERADOR CALL CENTER                  | 12,889.69     | 10,305.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,889.69 |
| OPERADOR CALL CENTER                  | 15,158.44     | 13,453.29 | 0.00  | 0.00                | 0.00       | 1,010.56  | -63.16            | 16,105.84 |
| OPERADOR CALL CENTER                  | 13,356.30     | 12,156.37 | 0.00  | 0.00                | 0.00       | 7,012.05  | 0.00              | 20,368.35 |
| OPERADOR CALL CENTER                  | 10,692.01     | 10,047.86 | 0.00  | 0.00                | 0.00       | 3,564.00  | -222.75           | 14,033.26 |
| OPERADOR CALL CENTER                  | 9,507.17      | 7,709.56  | 0.00  | 0.00                | 0.00       | 2,852.14  | 0.00              | 12,359.31 |
| OPERADOR CALL CENTER                  | 11,381.13     | 6,991.63  | 0.00  | 0.00                | 0.00       | 2,750.43  | -189.68           | 13,941.88 |
| OPERADOR CALL CENTER                  | 9,667.10      | 11,847.60 | 0.00  | 0.00                | 0.00       | 3,786.27  | -40.27            | 13,413.10 |
| OPERADOR CALL CENTER                  | 10,236.15     | 15,143.32 | 0.00  | 0.00                | 0.00       | 5,459.25  | 0.00              | 15,695.40 |
| OPERADOR CALL CENTER                  | 12,000.00     | 16,117.20 | 0.00  | 0.00                | 0.00       | 6,700.00  | -25.00            | 18,675.00 |
| OPERADOR CALL CENTER                  | 16,847.00     | 15,486.34 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,847.00 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 2,752.97  | 0.00  | 0.00                | 0.00       | 2,130.87  | -504.35           | 16,757.03 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 2,030.13  | 0.00  | 0.00                | 0.00       | 1,689.56  | 0.00              | 16,820.07 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 2,272.43  | 0.00  | 0.00                | 0.00       | 0.00      | 2,745.19          | 17,875.70 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 3,990.53  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,130.51 |
| OPERADOR COMPUERTA DE ALIVIO          | 12,104.41     | 12,034.41 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,104.41 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 5,905.67  | 0.00  | 0.00                | 0.00       | 3,089.13  | 2,089.86          | 20,309.50 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 11,690.43 | 0.00  | 0.00                | 0.00       | 10,110.62 | 500.00            | 25,741.13 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 7,671.54  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,130.51 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 24,956.01 | 0.00  | 0.00                | 0.00       | 13,733.20 | 6,221.88          | 35,085.59 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 12,592.60 | 0.00  | 0.00                | 0.00       | 7,748.07  | 0.00              | 22,878.58 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     | 16,930.94 | 0.00  | 0.00                | 0.00       | 7,653.50  | 0.00              | 22,784.01 |
| OPERADOR COMPUERTA DE ALIVIO          | 15,130.51     |           | 0.00  | 0.00                | 0.00       | 9,677.20  | 0.00              | 24,807.71 |
| OPERADOR COMPUERTA DE ALIVIO          | 12,104.41     | 14,404.85 | 0.00  | 0.00                | 0.00       | 2,370.44  | 0.00              | 14,474.85 |
| OPERADOR COMPUERTA DE ALIVIO          | 11,608.98     | 18,040.00 | 0.00  | 0.00                | 5,340.13   | 1,934.82  | -773.93           | 18,110.00 |
| OPERADOR DE EQUIPOS GEODESICOS        | 25,391.35     | 30,115.32 | 0.00  | 0.00                | 0.00       | 7,617.40  | 8,886.96          | 41,895.71 |
| OPERADOR DE EQUIPOS GEODESICOS        | 25,391.35     | 22,694.44 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,391.35 |
| OPERADOR DE LA CCT                    | 13,509.85     | 28,221.34 | 0.00  | 0.00                | 0.00       | 18,362.10 | 0.00              | 31,871.95 |
| OPERADOR DE LA CCT                    | 13,509.85     | 29,088.12 | 0.00  | 0.00                | 0.00       | 17,348.86 | 0.00              | 30,858.71 |
| OPERADOR DE LA CCT                    | 13,509.85     | 20,383.59 | 0.00  | 0.00                | 0.00       | 18,654.80 | 0.00              | 32,164.65 |
| OPERADOR DE LA CCT                    | 13,509.85     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,509.85 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| OPERADOR DE LANCHAS                   | 17,220.38     | 22,934.05 | 0.00  | 0.00                | 0.00       | 17,040.99 | 1,722.03          | 35,983.40 |
| OPERADOR DE LANCHAS                   | 17,220.38     | 28,294.42 | 0.00  | 0.00                | 0.00       | 13,424.71 | 1,722.03          | 32,367.12 |
| OPERADOR DE RADIO                     | 16,155.77     | 26,353.53 | 0.00  | 0.00                | 0.00       | 15,839.30 | 1,615.57          | 33,610.64 |
| OPERADOR DE SISTEMA                   | 28,126.92     | 19,351.04 | 0.00  | 0.00                | 0.00       | 12,973.44 | -1,875.12         | 39,225.24 |
| OPERADOR DE SISTEMA                   | 28,126.92     | 18,243.04 | 0.00  | 0.00                | 0.00       | 15,680.66 | 937.56            | 44,745.14 |
| OPERADOR DE SISTEMA                   | 20,021.00     | 14,059.62 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,021.00 |
| OPERADOR DE SISTEMA                   | 28,126.92     | 32,936.84 | 0.00  | 0.00                | 0.00       | 11,074.88 | 0.00              | 39,201.80 |
| OPERADOR DE SISTEMA                   | 28,126.92     | 16,003.41 | 0.00  | 0.00                | 0.00       | 10,020.12 | -2,812.69         | 35,334.35 |
| OPERADOR DE SISTEMA                   | 20,021.78     | 26,528.29 | 0.00  | 0.00                | 0.00       | 7,883.51  | 0.00              | 27,905.29 |
| OPERADOR DE SISTEMA                   | 20,021.78     | 38,632.27 | 0.00  | 0.00                | 21,356.57  | 709.07    | -2,669.57         | 39,417.85 |
| OPERADOR EQUIPO                       | 20,899.14     | 15,203.55 | 0.00  | 0.00                | 0.00       | 4,658.75  | 0.00              | 25,557.89 |
| OPERADOR MONTACARGA                   | 17,220.38     | 7,479.47  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,220.38 |
| ORIENTADORA                           | 21,000.00     | 20,090.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00 |
| PAGADOR DE PLANILLAS                  | 22,623.20     | 4,225.12  | 0.00  | 0.00                | 0.00       | 0.00      | 4,675.62          | 27,298.82 |
| PAGADOR DE PLANILLAS                  | 22,623.21     | 15,161.61 | 0.00  | 0.00                | 0.00       | 0.00      | 5,320.19          | 27,943.40 |
| PAGADOR DE PLANILLAS                  | 18,098.57     | 17,174.88 | 0.00  | 0.00                | 0.00       | 0.00      | -678.69           | 17,419.88 |
| PEON                                  | 15,130.51     | 17,929.93 | 0.00  | 0.00                | 0.00       | 0.00      | 3,757.76          | 18,888.27 |
| PEON                                  | 11,896.29     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,896.29 |
| PEON                                  | 15,130.51     | 23,428.03 | 0.00  | 0.00                | 0.00       | 7,313.07  | 3,757.76          | 26,201.34 |
| PEON                                  | 15,130.51     | 11,168.83 | 0.00  | 0.00                | 0.00       | 0.00      | 1,618.09          | 16,748.60 |
| PEON                                  | 10,168.85     | 6,278.13  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,168.85 |
| PEON                                  | 15,130.51     | 28,130.12 | 0.00  | 0.00                | 0.00       | 18,156.60 | -252.17           | 33,034.94 |
| PEON                                  | 9,667.10      | 8,976.67  | 0.00  | 0.00                | 0.00       | 0.00      | -201.38           | 9,465.72  |
| PEON                                  | 15,130.51     | 13,895.70 | 0.00  | 0.00                | 10,578.68  | 0.00      | -7,255.60         | 18,453.59 |
| PEON                                  | 15,130.51     | 7,388.05  | 0.00  | 0.00                | 0.00       | 0.00      | -7,497.46         | 7,633.05  |
| PEON                                  | 12,104.41     | 9,460.23  | 0.00  | 0.00                | 3,405.30   | 0.00      | -5,804.48         | 9,705.23  |
| PEON                                  | 12,104.41     | 4,700.54  | 0.00  | 0.00                | 0.00       | 0.00      | -7,158.87         | 4,945.54  |
| PEON                                  | 9,667.10      | 10,950.68 | 0.00  | 0.00                | 0.00       | 1,818.59  | 0.00              | 11,485.69 |
| PEON                                  | 9,667.10      | 9,307.09  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  |
| PEON                                  | 9,667.10      | 10,653.20 | 0.00  | 0.00                | 0.00       | 4,277.66  | -161.11           | 13,783.65 |
| PEON                                  | 9,667.10      | 7,273.77  | 0.00  | 0.00                | 0.00       | 0.00      | -20.13            | 9,646.97  |
| PEON                                  | 9,667.10      | 7,125.46  | 0.00  | 0.00                | 0.00       | 4,624.08  | 0.00              | 14,291.18 |
| PEON                                  | 9,667.10      | 4,334.60  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  |
| PEON                                  | 9,667.10      |           | 0.00  | 0.00                | 0.00       | 3,979.61  | -483.35           | 13,163.36 |
| PEON                                  | 9,667.10      | 5,038.86  | 0.00  | 0.00                | 0.00       | 0.00      | -322.23           | 9,344.87  |
| PEON                                  | 9,667.10      | 3,277.65  | 0.00  | 0.00                | 0.00       | 2,505.37  | -986.84           | 11,185.63 |
| PEON                                  | 9,667.10      | 7,008.41  | 0.00  | 0.00                | 0.00       | 0.00      | -100.69           | 9,566.41  |
| PEON                                  | 9,667.10      | 3,313.78  | 0.00  | 0.00                | 0.00       | 4,277.66  | -2,739.01         | 11,205.75 |
| PEON                                  | 9,667.10      | 12,619.17 | 0.00  | 0.00                | 0.00       | 3,472.07  | 0.00              | 13,139.17 |
| PEON                                  | 9,667.10      | 6,502.92  | 0.00  | 0.00                | 0.00       | 0.00      | -966.71           | 8,700.39  |
| PEON                                  | 15,130.51     | 15,817.93 | 0.00  | 0.00                | 0.00       | 22,005.40 | 0.00              | 37,135.91 |
| PEON                                  | 15,130.51     | 8,244.71  | 0.00  | 0.00                | 0.00       | 7,186.99  | 0.00              | 22,317.50 |
| PEON                                  | 15,130.51     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,130.51 |
| PEON                                  | 15,130.51     | 2,063.30  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,130.51 |
| PEON                                  | 15,130.49     |           | 0.00  | 0.00                | 0.00       | 1,386.96  | 0.00              | 16,517.45 |
| PEON                                  | 11,482.75     | 11,068.27 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,482.75 |
| PEON                                  | 11,482.75     | 11,128.27 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,482.75 |
| PEON                                  | 11,482.75     | 11,068.26 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,482.75 |
| PEON                                  | 11,482.75     | 11,486.88 | 0.00  | 0.00                | 0.00       | 418.62    | 0.00              | 11,901.37 |
| PEON                                  | 11,482.75     | 11,068.27 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,482.75 |
| PEON                                  | 9,667.10      | 9,317.10  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  |
| PEON                                  | 9,667.10      | 9,155.99  | 0.00  | 0.00                | 0.00       | 0.00      | -161.11           | 9,505.99  |
| PEON                                  | 9,667.10      | 21,197.61 | 0.00  | 0.00                | 10,311.57  | 1,369.49  | -80.55            | 21,267.61 |
| PEON                                  | 9,667.10      | 19,940.90 | 0.00  | 0.00                | 10,311.57  | 402.79    | -80.55            | 20,300.91 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| PEON                                  | 9,667.10      | 9,597.10  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  |
| PEON                                  | 9,667.10      | 9,597.10  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  |
| PEON                                  | 9,667.10      | 11,482.17 | 0.00  | 0.00                | 0.00       | 1,885.07  | 0.00              | 11,552.17 |
| PEON                                  | 9,667.10      | 6,374.74  | 0.00  | 0.00                | 0.00       | 0.00      | -3,222.36         | 6,444.74  |
| PEON                                  | 9,667.10      | 6,374.74  | 0.00  | 0.00                | 0.00       | 0.00      | -3,222.36         | 6,444.74  |
| PEON                                  | 9,667.10      | 6,374.74  | 0.00  | 0.00                | 0.00       | 0.00      | -3,222.36         | 6,444.74  |
| PEON                                  | 9,667.10      | 6,374.74  | 0.00  | 0.00                | 0.00       | 0.00      | -3,222.36         | 6,444.74  |
| PEON                                  | 15,130.51     | 16,022.19 | 0.00  | 0.00                | 0.00       | 9,781.22  | 0.00              | 24,911.73 |
| PEON                                  | 15,130.51     |           | 0.00  | 0.00                | 26,534.54  | 6,682.63  | 478.04            | 48,825.72 |
| PEON                                  | 15,130.51     | 18,267.38 | 0.00  | 0.00                | 0.00       | 9,076.16  | 6,739.81          | 30,946.48 |
| PEON                                  | 15,130.51     | 1,360.36  | 0.00  | 0.00                | 0.00       | 1,386.96  | 0.00              | 16,517.47 |
| PEON                                  | 15,130.51     | 2,988.83  | 0.00  | 0.00                | 0.00       | 1,386.96  | 0.00              | 16,517.47 |
| PEON                                  | 15,130.51     | 3,428.52  | 0.00  | 0.00                | 0.00       | 1,386.96  | 0.00              | 16,517.47 |
| PEON                                  | 9,667.10      | 9,422.10  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,667.10  |
| PEON ABREAGUJEROS                     | 14,511.22     | 9,750.12  | 0.00  | 0.00                | 0.00       | 4,837.07  | 0.00              | 19,348.29 |
| PEON ABREAGUJEROS                     | 10,000.00     | 13,429.99 | 0.00  | 0.00                | 0.00       | 3,674.99  | 0.00              | 13,674.99 |
| PEON ABREAGUJEROS                     | 10,000.00     | 18,429.98 | 0.00  | 0.00                | 0.00       | 8,674.98  | 0.00              | 18,674.98 |
| PEON ABREAGUJEROS                     | 14,511.22     | 26,401.38 | 0.00  | 0.00                | 0.00       | 14,087.96 | 0.00              | 28,599.18 |
| PEON ABREAGUJEROS                     | 14,511.22     | 11,697.74 | 0.00  | 0.00                | 5,170.83   | 0.00      | -7,739.31         | 11,942.74 |
| PEON ABREAGUJEROS                     | 14,269.36     | 16,819.55 | 0.00  | 0.00                | 0.00       | 9,021.12  | 885.21            | 24,175.69 |
| PEON ABREAGUJEROS                     | 14,511.22     | 9,003.92  | 0.00  | 0.00                | 0.00       | 2,237.14  | -1,420.88         | 15,327.48 |
| PEON ABREAGUJEROS                     | 10,000.00     | 29,763.32 | 0.00  | 0.00                | 0.00       | 20,008.32 | 0.00              | 30,008.32 |
| PEON ABREAGUJEROS                     | 10,000.00     | 12,671.66 | 0.00  | 0.00                | 0.00       | 3,416.66  | -500.00           | 12,916.66 |
| PEON ABREAGUJEROS                     | 14,511.22     | 5,755.00  | 0.00  | 0.00                | 0.00       | 2,905.25  | -574.39           | 16,842.08 |
| PEON ABREAGUJEROS                     | 14,511.22     | 7,485.20  | 0.00  | 0.00                | 0.00       | 550.21    | -241.85           | 14,819.58 |
| PEON ABREAGUJEROS                     | 8,151.57      | 16,032.64 | 0.00  | 0.00                | 6,792.97   | 1,333.10  | 0.00              | 16,277.64 |
| PEON ABREAGUJEROS                     | 14,511.19     | 7,052.17  | 0.00  | 0.00                | 0.00       | 0.00      | 4,224.66          | 18,735.85 |
| PEON ABREAGUJEROS                     | 11,608.98     | 13,223.81 | 0.00  | 0.00                | 0.00       | 3,020.72  | -1,160.89         | 13,468.81 |
| PINTOR INDUSTRIAL CCT                 | 9,747.41      |           | 0.00  | 0.00                | 0.00       | 731.05    | 0.00              | 10,478.46 |
| PLANIF. DE DESEMBOLSOS                | 48,681.23     | 18,425.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,681.23 |
| PLANIF. ENCARG DE ESTADISTICAS        | 38,106.70     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 38,106.70 |
| PLANIFICADOR                          | 46,635.41     | 3,598.42  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 46,635.41 |
| PLANIFICADOR                          | 35,197.87     | 30,915.62 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,197.87 |
| PLANIFICADOR                          | 23,941.50     | 22,339.82 | 0.00  | 0.00                | 0.00       | 0.00      | -399.02           | 23,542.48 |
| PLANIFICADOR                          | 19,312.72     | 17,034.46 | 0.00  | 0.00                | 0.00       | 0.00      | -80.46            | 19,232.26 |
| PLANIFICADOR                          | 28,500.00     | 23,788.83 | 0.00  | 0.00                | 0.00       | 0.00      | 1,125.00          | 29,625.00 |
| PLANIFICADOR                          | 25,000.00     | 18,732.14 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 |
| PLANIFICADOR                          | 43,979.63     | 38,902.64 | 0.00  | 0.00                | 0.00       | 0.00      | -458.12           | 43,521.51 |
| PLANIFICADOR                          | 43,979.63     | 36,129.12 | 0.00  | 0.00                | 0.00       | 0.00      | 2,655.78          | 46,635.41 |
| PLANIFICADOR                          | 46,635.42     | 25,321.74 | 0.00  | 0.00                | 0.00       | 0.00      | 17,939.93         | 64,575.35 |
| PLANIFICADOR .                        | 25,000.00     | 23,702.92 | 0.00  | 0.00                | 0.00       | 0.00      | -52.08            | 24,947.92 |
| PLANIFICADOR DESARROLLO EMP.          | 33,313.28     | 342.98    | 0.00  | 0.00                | 0.00       | 0.00      | -138.80           | 33,174.48 |
| PLANIFICADOR DESARROLLO EMP.          | 33,313.28     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,313.28 |
| PLANIFICADOR DESARROLLO EMP.          | 19,312.72     | 18,295.21 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,312.72 |
| PLANIFICADOR III                      | 33,846.40     | 29,719.57 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,846.40 |
| PLANIFICADOR III                      | 42,308.01     | 21,382.34 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,308.01 |
| PLANIFICADOR IV                       | 44,327.63     | 6,267.51  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,327.63 |
| PLANIFICADOR IV                       | 44,327.63     | 15,051.08 | 0.00  | 0.00                | 0.00       | 0.00      | -184.69           | 44,142.94 |
| PLANIFICADOR UREE                     | 32,784.50     | 26,911.60 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,784.50 |
| PLANIFICADOR UREE                     | 35,183.70     | 13,018.26 | 0.00  | 0.00                | 0.00       | 0.00      | -20,513.09        | 14,670.61 |
| PLANIFICADOR V                        | 44,592.22     | 31,930.99 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,592.22 |
| PPROCURADOR I                         | 29,240.06     | 9,912.41  | 0.00  | 0.00                | 0.00       | 0.00      | -3,837.75         | 25,402.31 |
| PPROCURADOR I                         | 29,240.06     | 14,375.03 | 0.00  | 0.00                | 0.00       | 0.00      | -14,620.03        | 14,620.03 |
| PRECURADOR LEGAL                      | 34,686.35     | 16,799.74 | 0.00  | 0.00                | 0.00       | 0.00      | 6,862.27          | 41,548.62 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |        |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|--------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO |
| PREVENCIONISTA DE RIESGOS             | 20,130.15     | 19,071.57 | 0.00  | 0.00                | 0.00       | 0.00   | -209.68           | 19,920.47 |
| PREVENCIONISTA DE RIESGOS             | 26,364.48     | 24,142.90 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 26,364.48 |
| PREVENCIONISTA DE RIESGOS             | 20,130.26     | 19,080.05 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 20,130.26 |
| PREVENCIONISTA DE RIESGOS             | 25,000.00     | 23,921.67 | 0.00  | 0.00                | 0.00       | 0.00   | -833.33           | 24,166.67 |
| PREVENCIONISTA DE RIESGOS             | 20,130.26     | 36,018.54 | 0.00  | 0.00                | 16,775.21  | 0.00   | -41.93            | 36,863.54 |
| PROCURADOR E INVESTIGACION CTAS       | 30,000.00     | 22,268.69 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00 |
| PROCURADOR I                          | 47,460.40     | 7,533.08  | 0.00  | 0.00                | 0.00       | 0.00   | 622.87            | 48,083.27 |
| PROCURADOR I                          | 47,460.40     | 9,237.23  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 47,460.40 |
| PROCURADOR I                          | 43,538.06     | 16,108.35 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 43,538.06 |
| PROCURADOR I                          | 47,460.39     | 24,646.62 | 0.00  | 0.00                | 0.00       | 0.00   | -3,205.55         | 44,254.84 |
| PROCURADOR I                          | 32,564.12     | 534.38    | 0.00  | 0.00                | 0.00       | 0.00   | -67.84            | 32,496.28 |
| PROCURADOR INVESTIG. CUENTAS N.O.     | 27,264.00     | 11,688.87 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 27,264.00 |
| PROCURADOR INVESTIG. CUENTAS N.O.     | 27,264.00     | 45,407.14 | 0.00  | 0.00                | 0.00       | 0.00   | 19,220.14         | 46,484.14 |
| PROCURADOR LEGAL                      | 44,034.32     | 38,298.97 | 0.00  | 0.00                | 0.00       | 0.00   | 3,426.07          | 47,460.39 |
| PROCURADOR LEGAL                      | 41,548.63     | 12,311.91 | 0.00  | 0.00                | 0.00       | 0.00   | 1,185.80          | 42,734.43 |
| PROCURADOR LEGAL                      | 30,000.00     | 28,967.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00 |
| PROCURADOR LEGAL                      | 31,243.23     | 28,380.06 | 0.00  | 0.00                | 0.00       | 0.00   | -585.81           | 30,657.42 |
| PROCURADOR LEGAL                      | 30,000.00     | 18,803.50 | 0.00  | 0.00                | 0.00       | 0.00   | -187.50           | 29,812.50 |
| PROCURADOR LEGAL                      | 40,000.00     | 32,879.23 | 0.00  | 0.00                | 0.00       | 0.00   | -666.66           | 39,333.34 |
| PROCURADOR LEGAL                      | 40,000.00     | 29,980.60 | 0.00  | 0.00                | 0.00       | 0.00   | -916.66           | 39,083.34 |
| PROCURADOR LEGAL                      | 31,379.70     | 27,674.40 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 31,379.70 |
| PROCURADOR LEGAL                      | 30,130.80     | 28,270.89 | 0.00  | 0.00                | 0.00       | 0.00   | -62.77            | 30,068.03 |
| PROCURADOR LEGAL                      | 30,144.21     | 60,847.26 | 0.00  | 0.00                | 32,153.82  | 0.00   | 0.00              | 62,298.03 |
| PROCURADOR LEGAL                      | 30,138.80     | 26,685.22 | 0.00  | 0.00                | 0.00       | 0.00   | -1,255.78         | 28,883.02 |
| PROCURADOR LEGAL                      | 30,144.21     | 27,946.41 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,144.21 |
| PROCURADOR LEGAL                      | 35,000.00     | 29,858.75 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 35,000.00 |
| PROCURADOR LEGAL                      | 32,564.12     | 30,473.83 | 0.00  | 0.00                | 0.00       | 0.00   | -542.73           | 32,021.39 |
| PROCURADOR LEGAL                      | 25,000.00     | 23,755.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 25,000.00 |
| PROCURADOR LEGAL                      | 19,999.98     | 17,202.18 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 19,999.98 |
| PROCURADOR LEGAL                      | 20,691.98     | 19,606.98 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 20,691.98 |
| PROCURADOR LEGAL                      | 30,000.00     | 29,755.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00 |
| PROCURADOR LEGAL                      | 38,000.00     | 22,670.84 | 0.00  | 0.00                | 0.00       | 0.00   | -6,016.66         | 31,983.34 |
| PROCURADOR LEGAL                      | 24,999.99     | 19,678.99 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 24,999.99 |
| PROCURADOR LEGAL                      | 25,000.00     | 15,346.86 | 0.00  | 0.00                | 0.00       | 0.00   | -1,093.74         | 23,906.26 |
| PROCURADOR LEGAL                      | 30,000.00     | 24,555.00 | 0.00  | 0.00                | 0.00       | 0.00   | -4,000.00         | 26,000.00 |
| PROCURADOR LEGAL                      | 39,432.13     | 29,956.87 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 39,432.13 |
| PROCURADOR LEGAL .                    | 40,000.00     | 4,220.08  | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 40,000.00 |
| PROCURADOR LEGAL I                    | 28,000.00     | 27,755.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 28,000.00 |
| PROCURADOR LEGAL I                    | 25,000.00     | 23,088.33 | 0.00  | 0.00                | 0.00       | 0.00   | -1,666.67         | 23,333.33 |
| PROCURADOR LEGAL II                   | 28,000.00     | 26,635.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 28,000.00 |
| PROCURADOR LEGAL II                   | 44,643.35     | 31,567.40 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 44,643.35 |
| PROCURADOR LEGAL INVEST.CTAS.         | 48,083.29     | 20,064.58 | 0.00  | 0.00                | 0.00       | 0.00   | 1,602.77          | 49,686.06 |
| PROCURADOR LEGAL INVEST.CTAS.         | 20,000.00     | 20,088.33 | 0.00  | 0.00                | 0.00       | 333.33 | 0.00              | 20,333.33 |
| PROCURADOR LEGAL.                     | 31,076.14     | 19,775.27 | 0.00  | 0.00                | 0.00       | 0.00   | -647.41           | 30,428.73 |
| PROCURADOR LEGAL.                     | 38,000.00     | 34,155.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 38,000.00 |
| PROCURADOR LEGAL.                     | 30,000.00     | 29,755.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 30,000.00 |
| PROCURADOR LEGAL.                     | 30,000.00     | 59,755.00 | 0.00  | 0.00                | 0.00       | 0.00   | 30,000.00         | 60,000.00 |
| PROCURADOR LEGAL.                     | 45,791.53     | 18,280.33 | 0.00  | 0.00                | 0.00       | 0.00   | -1,144.78         | 44,646.75 |
| PROCURADOR LEGAL.                     | 25,000.00     | 21,988.34 | 0.00  | 0.00                | 0.00       | 0.00   | -1,666.66         | 23,333.34 |
| PROCURADOR LEGAL.                     | 18,000.00     | 12,308.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 18,000.00 |
| PROCURADOR LEGAL.                     | 30,000.00     | 21,372.57 | 0.00  | 0.00                | 0.00       | 0.00   | -7,000.00         | 23,000.00 |
| PROCURADOR LEGAL.                     | 35,000.00     | 30,940.50 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 35,000.00 |
| PROCURADOR LEGAL.                     | 35,000.00     | 33,355.00 | 0.00  | 0.00                | 0.00       | 0.00   | 0.00              | 35,000.00 |
| PROCURADOR LEGAL.                     | 25,000.00     | 23,234.17 | 0.00  | 0.00                | 0.00       | 0.00   | -520.83           | 24,479.17 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| PROCURADOR LEGAL.                     | 45,791.54     | 13,322.86 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,791.54  |
| PROCURADOR LEGAL.                     | 45,791.54     | 4,783.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 45,791.54  |
| PROCURADOR LEGAL.                     | 30,000.00     | 26,555.00 | 0.00  | 0.00                | 0.00       | 0.00      | -2,000.00         | 28,000.00  |
| PROCURADOR PRECESO DE LEGALIZACION    | 25,000.00     | 23,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| PROMOTOR DE DESARROLLO LOCAL          | 22,000.00     | 16,135.27 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00  |
| PROMOTOR SOC PROY. HDR. PATUCA III    | 30,000.00     | 28,555.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| PROMOTOR SOC PROY. HDR. PATUCA III    | 30,000.00     | 28,555.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| PROMOTOR SOC PROY. HDR. PATUCA III    | 30,000.00     | 28,555.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| PROMOTOR SOC.PROY.HIDROE.PATUCA III   | 30,000.00     | 27,055.00 | 0.00  | 0.00                | 0.00       | 0.00      | -1,500.00         | 28,500.00  |
| PROMOTOR SOCIAL                       | 21,266.66     | 21,021.66 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,266.66  |
| PROMOTOR SOCIAL                       | 21,209.80     | 28,645.23 | 0.00  | 0.00                | 0.00       | 11,488.62 | 11,685.37         | 44,383.79  |
| PSICOLOGA                             | 25,000.00     | 22,222.00 | 0.00  | 0.00                | 0.00       | 0.00      | -312.50           | 24,687.50  |
| PSICOLOGA                             | 22,000.00     | 21,930.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00  |
| RECEPCIONISTA                         | 16,422.03     | 246.56    | 0.00  | 0.00                | 0.00       | 0.00      | -34.21            | 16,387.82  |
| RECEPCIONISTA DE CORRESPONDENCIA      | 15,000.00     | 6,503.26  | 0.00  | 0.00                | 0.00       | 3,018.75  | -531.25           | 17,487.50  |
| RECEPT.COMBUST. Y GUARDALM.           | 32,450.54     | 92,707.78 | 0.00  | 0.00                | 69,227.81  | 25,419.58 | 0.00              | 127,097.93 |
| RECEPTOR DE FONDOS I                  | 25,842.73     | 7,936.25  | 0.00  | 0.00                | 0.00       | 0.00      | 5,131.00          | 30,973.73  |
| REDACTOR PUBLICITARIO                 | 15,000.00     | 14,305.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| REGENTE MEDICO TRES CENT.HIDROELEC.   | 43,237.50     | 23,734.64 | 0.00  | 0.00                | 0.00       | 0.00      | 4,323.75          | 47,561.25  |
| REPRESERO                             | 14,979.23     | 25,697.26 | 0.00  | 0.00                | 0.00       | 16,464.66 | 0.00              | 31,443.89  |
| SECRET.PROCED.ADMTIVOS                | 50,294.53     | 32,736.30 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,294.53  |
| SECRETARIA                            | 30,000.00     | 8,488.52  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| SECRETARIA                            | 19,000.00     | 17,730.78 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,000.00  |
| SECRETARIA                            | 24,499.98     | 4,637.80  | 0.00  | 0.00                | 0.00       | 0.00      | -2,450.00         | 22,049.98  |
| SECRETARIA                            | 15,000.00     | 14,305.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| SECRETARIA                            | 15,000.00     | 14,305.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00  |
| SECRETARIA ASISTENTE                  | 26,000.00     | 17,260.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,000.00  |
| SECRETARIA AUX.                       | 18,464.03     | 888.69    | 0.00  | 0.00                | 0.00       | 0.00      | 3,732.34          | 22,196.37  |
| SECRETARIA AUX.                       | 18,464.02     | 4,201.48  | 0.00  | 0.00                | 0.00       | 0.00      | 3,175.51          | 21,639.53  |
| SECRETARIA AUX.                       | 12,518.08     | 8,956.02  | 0.00  | 0.00                | 0.00       | 1,982.02  | 0.00              | 14,500.10  |
| SECRETARIA AUX.                       | 18,464.03     | 13,410.70 | 0.00  | 0.00                | 0.00       | 0.00      | -4,808.33         | 13,655.70  |
| SECRETARIA AUX.                       | 18,464.03     | 11,800.48 | 0.00  | 0.00                | 0.00       | 0.00      | -1,538.66         | 16,925.37  |
| SECRETARIA AUX.                       | 18,464.03     | 381.75    | 0.00  | 0.00                | 0.00       | 0.00      | -38.46            | 18,425.57  |
| SECRETARIA CENTRAL TERMICA            | 9,283.24      | 12,805.56 | 0.00  | 0.00                | 0.00       | 0.00      | 11,328.38         | 20,611.62  |
| SECRETARIA CENTRAL TERMICA            | 8,151.57      | 7,906.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57   |
| SECRETARIA DE ARQUITECTURA            | 13,158.29     | 12,693.54 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,158.29  |
| SECRETARIA DE DIRECCION EJECUTIVA     | 35,328.58     | 3,010.25  | 0.00  | 0.00                | 0.00       | 1,957.79  | 3,532.85          | 40,819.22  |
| SECRETARIA DE GERENCIA PATUCA         | 25,000.00     | 21,802.20 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| SECRETARIA DE PROYECTO IV             | 31,138.97     | 16,404.87 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,138.97  |
| SECRETARIA EJECUTIVA                  | 37,965.85     | 24,578.62 | 0.00  | 0.00                | 0.00       | 0.00      | -79.09            | 37,886.76  |
| SECRETARIA EJECUTIVA                  | 37,965.86     | 26,078.52 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,965.86  |
| SECRETARIA I                          | 13,356.30     | 10,646.51 | 0.00  | 0.00                | 0.00       | 0.00      | -111.30           | 13,245.00  |
| SECRETARIA I                          | 14,224.47     | 13,949.84 | 0.00  | 0.00                | 0.00       | 0.00      | -29.63            | 14,194.84  |
| SECRETARIA I                          | 19,442.32     | 50,655.46 | 0.00  | 0.00                | 38,428.80  | 4,124.20  | 1,381.57          | 63,376.89  |
| SECRETARIA I                          | 19,442.32     | 13,810.75 | 0.00  | 0.00                | 0.00       | 0.00      | 4,797.13          | 24,239.45  |
| SECRETARIA I                          | 19,442.32     | 3,214.81  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,442.32  |
| SECRETARIA I                          | 19,442.32     | 18,884.82 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,442.32  |
| SECRETARIA I                          | 19,442.32     | 9,010.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,442.32  |
| SECRETARIA I                          | 13,356.31     | 7,584.67  | 0.00  | 0.00                | 0.00       | 0.00      | -389.55           | 12,966.76  |
| SECRETARIA I                          | 15,553.86     | 24,122.71 | 0.00  | 0.00                | 8,813.85   | 0.00      | 0.00              | 24,367.71  |
| SECRETARIA I                          | 19,442.32     | 11,709.91 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,442.32  |
| SECRETARIA I                          | 13,356.31     | 11,158.51 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,356.31  |
| SECRETARIA I                          | 19,442.31     | 8,512.74  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,442.31  |
| SECRETARIA I                          | 19,442.32     | 11,799.89 | 0.00  | 0.00                | 0.00       | 769.58    | 2,954.64          | 23,166.54  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| SECRETARIA I                          | 19,442.32     | 9,476.17  | 0.00  | 0.00                | 0.00       | 0.00     | -9,721.15         | 9,721.17  |
| SECRETARIA I                          | 13,356.31     | 12,262.12 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,356.31 |
| SECRETARIA I                          | 13,356.31     | 12,710.62 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,356.31 |
| SECRETARIA I                          | 19,442.32     | 4,277.89  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,442.32 |
| SECRETARIA I                          | 19,442.32     | 3,812.39  | 0.00  | 0.00                | 0.00       | 5,022.58 | -1,620.19         | 22,844.71 |
| SECRETARIA I                          | 19,442.32     | 1,796.48  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,442.32 |
| SECRETARIA I                          | 19,442.32     | 16,131.94 | 0.00  | 0.00                | 0.00       | 0.00     | -3,240.38         | 16,201.94 |
| SECRETARIA I                          | 19,442.32     | 2,339.42  | 0.00  | 0.00                | 0.00       | 0.00     | -2,916.34         | 16,525.98 |
| SECRETARIA I                          | 19,442.32     | 7,741.85  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,442.32 |
| SECRETARIA I                          | 19,442.32     | 15,956.94 | 0.00  | 0.00                | 0.00       | 0.00     | -3,240.38         | 16,201.94 |
| SECRETARIA I                          | 19,442.32     | 585.16    | 0.00  | 0.00                | 0.00       | 0.00     | -324.03           | 19,118.29 |
| SECRETARIA I                          | 19,442.32     | 11,858.68 | 0.00  | 0.00                | 38,714.30  | 0.00     | 10,194.27         | 68,350.89 |
| SECRETARIA I                          | 19,442.32     | 18,184.71 | 0.00  | 0.00                | 0.00       | 0.00     | -1,012.61         | 18,429.71 |
| SECRETARIA I                          | 19,442.32     | 14,243.04 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,442.32 |
| SECRETARIA I                          | 19,442.32     | 6,764.47  | 0.00  | 0.00                | 0.00       | 0.00     | -162.01           | 19,280.31 |
| SECRETARIA I                          | 19,442.32     | 17,138.73 | 0.00  | 0.00                | 0.00       | 0.00     | 2,023.34          | 21,465.66 |
| SECRETARIA I                          | 14,224.47     | 13,727.74 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,224.47 |
| SECRETARIA I                          | 19,442.32     | 3,608.03  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,442.32 |
| SECRETARIA I                          | 19,442.32     | 8,525.95  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,442.32 |
| SECRETARIA I                          | 14,224.47     | 9,349.74  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 14,224.47 |
| SECRETARIA I                          | 19,442.32     | 5,075.48  | 0.00  | 0.00                | 0.00       | 567.06   | 1,944.23          | 21,953.61 |
| SECRETARIA I                          | 13,158.29     | 10,984.55 | 0.00  | 0.00                | 0.00       | 1,648.89 | 0.00              | 14,807.18 |
| SECRETARIA I                          | 19,442.32     |           | 0.00  | 0.00                | 0.00       | 0.00     | -4,536.54         | 14,905.78 |
| SECRETARIA I                          | 15,553.86     | 15,483.86 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,553.86 |
| SECRETARIA I AUDITORIA                | 18,361.85     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 18,361.85 |
| SECRETARIA II                         | 21,870.34     | 14,845.64 | 0.00  | 0.00                | 0.00       | 0.00     | 5,624.36          | 27,494.70 |
| SECRETARIA II                         | 21,870.34     | 19,308.04 | 0.00  | 0.00                | 0.00       | 0.00     | -364.50           | 21,505.84 |
| SECRETARIA II                         | 21,870.34     |           | 0.00  | 0.00                | 0.00       | 0.00     | -1,093.51         | 20,776.83 |
| SECRETARIA II                         | 21,870.34     | 19,630.27 | 0.00  | 0.00                | 0.00       | 0.00     | -774.57           | 21,095.77 |
| SECRETARIA II                         | 21,870.35     | 11,446.41 | 0.00  | 0.00                | 0.00       | 0.00     | -364.50           | 21,505.85 |
| SECRETARIA II                         | 21,870.34     | 13,776.93 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 13,063.68 | 0.00  | 0.00                | 0.00       | 0.00     | 5,509.80          | 27,380.14 |
| SECRETARIA II                         | 21,870.34     | 42,363.92 | 0.00  | 0.00                | 22,876.38  | 0.00     | 0.00              | 44,746.72 |
| SECRETARIA II                         | 15,158.44     | 5,188.96  | 0.00  | 0.00                | 0.00       | 0.00     | -31.58            | 15,126.86 |
| SECRETARIA II                         | 21,870.34     | 12,921.90 | 0.00  | 0.00                | 0.00       | 0.00     | 5,624.35          | 27,494.69 |
| SECRETARIA II                         | 21,870.34     | 19,601.60 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 10,065.29 | 0.00  | 0.00                | 0.00       | 0.00     | 2,187.03          | 24,057.37 |
| SECRETARIA II                         | 17,496.27     | 17,426.27 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,496.27 |
| SECRETARIA II                         | 21,870.35     | 15,553.42 | 0.00  | 0.00                | 0.00       | 1,977.44 | 0.00              | 23,847.79 |
| SECRETARIA II                         | 21,870.34     | 1,177.46  | 0.00  | 0.00                | 0.00       | 0.00     | -458.24           | 21,412.10 |
| SECRETARIA II                         | 21,870.34     | 4,332.45  | 0.00  | 0.00                | 0.00       | 0.00     | 2,322.99          | 24,193.33 |
| SECRETARIA II                         | 21,870.34     | 13,606.22 | 0.00  | 0.00                | 0.00       | 0.00     | -8,019.12         | 13,851.22 |
| SECRETARIA II                         | 17,496.27     | 13,021.22 | 0.00  | 0.00                | 0.00       | 0.00     | -4,230.05         | 13,266.22 |
| SECRETARIA II                         | 15,158.44     | 802.50    | 0.00  | 0.00                | 0.00       | 631.60   | -63.16            | 15,726.88 |
| SECRETARIA II                         | 15,158.44     | 14,458.69 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 |
| SECRETARIA II                         | 21,870.34     | 28,950.21 | 0.00  | 0.00                | 0.00       | 3,645.05 | 16,125.61         | 41,641.00 |
| SECRETARIA II                         | 17,496.27     | 15,501.65 | 0.00  | 0.00                | 0.00       | 0.00     | -1,749.62         | 15,746.65 |
| SECRETARIA II                         | 21,870.34     | 5,300.48  | 0.00  | 0.00                | 0.00       | 0.00     | 2,018.20          | 23,888.54 |
| SECRETARIA II                         | 19,184.51     | 18,899.55 | 0.00  | 0.00                | 0.00       | 0.00     | -39.96            | 19,144.55 |
| SECRETARIA II                         | 21,870.34     | 32,192.01 | 0.00  | 0.00                | 23,328.36  | 0.00     | 0.00              | 45,198.70 |
| SECRETARIA II                         | 21,870.34     | 14,186.46 | 0.00  | 0.00                | 0.00       | 1,640.27 | -273.37           | 23,237.24 |
| SECRETARIA II                         | 21,870.34     | 6,927.86  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.33     | 19,230.87 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.33 |
| SECRETARIA II                         | 21,870.34     | 330.77    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| SECRETARIA II                         | 21,870.33     | 48,802.09 | 0.00  | 0.00                | 40,824.63  | 0.00     | -729.01           | 61,965.95 |
| SECRETARIA II                         | 21,870.34     | 29,663.47 | 0.00  | 0.00                | 38,773.14  | 0.00     | 937.39            | 61,580.87 |
| SECRETARIA II                         | 21,870.34     | 56,316.35 | 0.00  | 0.00                | 39,012.18  | 9,898.09 | 2,202.87          | 72,983.48 |
| SECRETARIA II                         | 21,870.34     | 12,701.36 | 0.00  | 0.00                | 0.00       | 4,522.47 | 794.47            | 27,187.28 |
| SECRETARIA II                         | 21,870.34     | 4,971.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 12,126.75     | 11,854.64 | 0.00  | 0.00                | 0.00       | 0.00     | -202.11           | 11,924.64 |
| SECRETARIA II                         | 12,126.75     | 11,854.64 | 0.00  | 0.00                | 0.00       | 0.00     | -202.11           | 11,924.64 |
| SECRETARIA II                         | 21,870.34     |           | 0.00  | 0.00                | 0.00       | 0.00     | -91.12            | 21,779.22 |
| SECRETARIA II                         | 21,870.34     | 10,226.89 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 17,866.03     | 7,015.14  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,866.03 |
| SECRETARIA II                         | 21,870.34     | 2,077.27  | 0.00  | 0.00                | 0.00       | 0.00     | 2,277.99          | 24,148.33 |
| SECRETARIA II                         | 21,870.34     | 9,265.76  | 0.00  | 0.00                | 0.00       | 0.00     | 9,373.92          | 31,244.26 |
| SECRETARIA II                         | 21,870.34     | 35,036.10 | 0.00  | 0.00                | 14,631.26  | 0.00     | 0.00              | 36,501.60 |
| SECRETARIA II                         | 15,364.23     | 11,894.07 | 0.00  | 0.00                | 0.00       | 0.00     | -2,980.16         | 12,384.07 |
| SECRETARIA II                         | 21,870.34     | 1,857.83  | 0.00  | 0.00                | 0.00       | 2,291.22 | 0.00              | 24,161.56 |
| SECRETARIA II                         | 21,870.34     | 17,146.10 | 0.00  | 0.00                | 0.00       | 4,926.13 | 5,624.35          | 32,420.82 |
| SECRETARIA II                         | 21,870.34     | 21,625.34 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 3,883.54  | 0.00  | 0.00                | 0.00       | 0.00     | 5,624.35          | 27,494.69 |
| SECRETARIA II                         | 15,158.43     | 14,458.68 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.43 |
| SECRETARIA II                         | 15,158.44     | 14,203.06 | 0.00  | 0.00                | 0.00       | 0.00     | -252.64           | 14,905.80 |
| SECRETARIA II                         | 21,870.34     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.33     | 973.47    | 0.00  | 0.00                | 0.00       | 0.00     | -364.50           | 21,505.83 |
| SECRETARIA II                         | 21,870.34     | 9,714.46  | 0.00  | 0.00                | 0.00       | 0.00     | 1,959.05          | 23,829.39 |
| SECRETARIA II                         | 21,870.34     | 21,169.72 | 0.00  | 0.00                | 0.00       | 0.00     | -455.62           | 21,414.72 |
| SECRETARIA II                         | 21,870.34     |           | 0.00  | 0.00                | 0.00       | 3,645.05 | -1,458.02         | 24,057.37 |
| SECRETARIA II                         | 21,870.33     | 3,071.67  | 0.00  | 0.00                | 0.00       | 1,458.02 | 0.00              | 23,328.35 |
| SECRETARIA II                         | 21,870.34     | 2,079.30  | 0.00  | 0.00                | 0.00       | 0.00     | -1,262.46         | 20,607.88 |
| SECRETARIA II                         | 21,562.30     | 2,681.54  | 0.00  | 0.00                | 0.00       | 6,873.67 | -1,832.98         | 26,602.99 |
| SECRETARIA II                         | 21,870.34     | 3,773.13  | 0.00  | 0.00                | 0.00       | 0.00     | 5,892.06          | 27,762.40 |
| SECRETARIA II                         | 21,870.33     | 2,835.66  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.33 |
| SECRETARIA II                         | 21,870.34     |           | 0.00  | 0.00                | 0.00       | 0.00     | -729.01           | 21,141.33 |
| SECRETARIA II                         | 15,158.44     | 5,016.10  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44 |
| SECRETARIA II                         | 21,870.34     | 2,086.48  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 4,141.24  | 0.00  | 0.00                | 0.00       | 0.00     | -729.00           | 21,141.34 |
| SECRETARIA II                         | 15,158.44     | 3,883.35  | 0.00  | 0.00                | 0.00       | 0.00     | -31.58            | 15,126.86 |
| SECRETARIA II                         | 19,184.51     | 16,304.71 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,184.51 |
| SECRETARIA II                         | 21,870.34     | 3,831.97  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 5,889.94  | 0.00  | 0.00                | 0.00       | 0.00     | -729.01           | 21,141.33 |
| SECRETARIA II                         | 21,870.34     | 4,826.83  | 0.00  | 0.00                | 0.00       | 1,275.76 | 1,959.05          | 25,105.15 |
| SECRETARIA II                         | 21,870.34     | 620.03    | 0.00  | 0.00                | 0.00       | 3,007.17 | -1,503.57         | 23,373.94 |
| SECRETARIA II                         | 21,562.32     | 12,654.77 | 0.00  | 0.00                | 0.00       | 0.00     | 9,499.45          | 31,061.77 |
| SECRETARIA II                         | 21,870.34     | 3,362.93  | 0.00  | 0.00                | 0.00       | 0.00     | -7,198.97         | 14,671.37 |
| SECRETARIA II                         | 21,870.34     | 5,652.14  | 0.00  | 0.00                | 0.00       | 3,553.93 | 1,567.25          | 26,991.52 |
| SECRETARIA II                         | 21,870.34     | 8,226.60  | 0.00  | 0.00                | 0.00       | 0.00     | -7,654.61         | 14,215.73 |
| SECRETARIA II                         | 19,184.51     | 37,192.16 | 0.00  | 0.00                | 29,416.25  | 0.00     | -159.87           | 48,440.89 |
| SECRETARIA II                         | 21,870.34     | 205.62    | 0.00  | 0.00                | 0.00       | 0.00     | -1,372.35         | 20,497.99 |
| SECRETARIA II                         | 21,870.34     | 7,501.78  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 12,126.75     | 11,442.16 | 0.00  | 0.00                | 0.00       | 0.00     | -75.79            | 12,050.96 |
| SECRETARIA II                         | 21,870.33     | 8,569.46  | 0.00  | 0.00                | 0.00       | 2,360.17 | 0.00              | 24,230.50 |
| SECRETARIA II                         | 21,870.34     | 19,773.01 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 17,496.27     | 14,455.69 | 0.00  | 0.00                | 0.00       | 0.00     | -2,795.58         | 14,700.69 |
| SECRETARIA II                         | 21,870.34     | 6,417.70  | 0.00  | 0.00                | 0.00       | 0.00     | 1,767.69          | 23,638.03 |
| SECRETARIA II                         | 21,870.33     | 6,684.09  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.33 |
| SECRETARIA II                         | 21,870.34     | 4,557.59  | 0.00  | 0.00                | 0.00       | 2,187.02 | 0.00              | 24,057.36 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| SECRETARIA II                         | 21,870.34     | 5,101.98  | 0.00  | 0.00                | 0.00       | 0.00     | -45.56            | 21,824.78 |
| SECRETARIA II                         | 21,870.34     | 4,193.63  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 271.53    | 0.00  | 0.00                | 0.00       | 0.00     | -45.56            | 21,824.78 |
| SECRETARIA II                         | 21,870.34     | 12,148.79 | 0.00  | 0.00                | 0.00       | 0.00     | 2,369.11          | 24,239.45 |
| SECRETARIA II                         | 17,496.27     | 17,251.27 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,496.27 |
| SECRETARIA II                         | 21,870.34     | 6,656.02  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 15,835.94 | 0.00  | 0.00                | 0.00       | 0.00     | 2,369.11          | 24,239.45 |
| SECRETARIA II                         | 17,496.27     | 17,251.27 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,496.27 |
| SECRETARIA II                         | 21,870.34     | 8,605.82  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 7,336.93  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 15,448.59 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 12,518.08     | 9,456.54  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,518.08 |
| SECRETARIA II                         | 21,870.34     | 4,671.75  | 0.00  | 0.00                | 33,534.52  | 0.00     | -820.13           | 54,584.73 |
| SECRETARIA II                         | 21,870.34     | 40,530.15 | 0.00  | 0.00                | 37,179.57  | 0.00     | -45.56            | 59,004.35 |
| SECRETARIA II                         | 21,870.34     | 16,453.32 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.34 |
| SECRETARIA II                         | 21,870.34     | 12,345.90 | 0.00  | 0.00                | 0.00       | 0.00     | -455.62           | 21,414.72 |
| SECRETARIA II                         | 21,870.34     | 14,435.53 | 0.00  | 0.00                | 0.00       | 2,296.38 | 2,187.03          | 26,353.75 |
| SECRETARIA II                         | 21,870.34     | 9,054.92  | 0.00  | 0.00                | 0.00       | 701.67   | 0.00              | 22,572.01 |
| SECRETARIA II                         | 21,870.34     | 1,867.00  | 0.00  | 0.00                | 0.00       | 0.00     | -10,000.00        | 11,870.34 |
| SECRETARIA II                         | 21,870.34     |           | 0.00  | 0.00                | 0.00       | 0.00     | 5,624.35          | 27,494.69 |
| SECRETARIA II                         | 17,496.28     | 13,132.37 | 0.00  | 0.00                | 0.00       | 0.00     | -4,118.91         | 13,377.37 |
| SECRETARIA II                         | 21,870.34     | 856.88    | 0.00  | 0.00                | 0.00       | 0.00     | 1,734.75          | 23,605.09 |
| SECRETARIA II                         | 21,870.35     | 7,408.77  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,870.35 |
| SECRETARIA II                         | 17,496.27     | 13,388.22 | 0.00  | 0.00                | 0.00       | 0.00     | -3,499.25         | 13,997.02 |
| SECRETARIA III                        | 17,074.83     | 16,317.59 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,074.83 |
| SECRETARIA III                        | 19,397.00     | 18,570.09 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,397.00 |
| SECRETARIA III                        | 27,494.70     | 17,414.77 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 27,494.70     |           | 0.00  | 0.00                | 0.00       | 0.00     | 6,630.97          | 34,125.67 |
| SECRETARIA III                        | 19,352.00     | 15,217.14 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,352.00 |
| SECRETARIA III                        | 27,494.69     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.69 |
| SECRETARIA III                        | 27,494.70     | 3,543.84  | 0.00  | 0.00                | 0.00       | 0.00     | -72.75            | 27,421.95 |
| SECRETARIA III                        | 27,494.70     | 5,452.25  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 27,494.70     | 16,580.88 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 15,517.60     | 12,854.27 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,517.60 |
| SECRETARIA III                        | 27,231.09     | 3,107.21  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,231.09 |
| SECRETARIA III                        | 27,494.70     | 12,567.83 | 0.00  | 0.00                | 0.00       | 0.00     | 3,644.25          | 31,138.95 |
| SECRETARIA III                        | 27,494.70     |           | 0.00  | 0.00                | 0.00       | 0.00     | -171.84           | 27,322.86 |
| SECRETARIA III                        | 27,494.70     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 27,494.70     | 61,329.91 | 0.00  | 0.00                | 64,154.30  | 0.00     | -973.77           | 90,675.23 |
| SECRETARIA III                        | 27,494.70     | 1,152.07  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 27,494.70     | 11,768.02 | 0.00  | 0.00                | 0.00       | 0.00     | 894.78            | 28,389.48 |
| SECRETARIA III                        | 27,494.70     | 25,146.90 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 27,494.70     | 1,190.19  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 27,494.70     | 20,090.25 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 27,494.70     |           | 0.00  | 0.00                | 0.00       | 0.00     | -2,291.22         | 25,203.48 |
| SECRETARIA III                        | 24,331.60     | 12,022.01 | 0.00  | 0.00                | 0.00       | 0.00     | -50.69            | 24,280.91 |
| SECRETARIA III                        | 20,000.00     | 16,338.92 | 0.00  | 0.00                | 0.00       | 1,225.00 | 0.00              | 21,225.00 |
| SECRETARIA III                        | 27,494.66     | 230.97    | 0.00  | 0.00                | 0.00       | 0.00     | -343.68           | 27,150.98 |
| SECRETARIA III                        | 27,494.70     | 5,204.24  | 0.00  | 0.00                | 0.00       | 1,603.85 | 0.00              | 29,098.55 |
| SECRETARIA III                        | 27,494.70     | 54,148.55 | 0.00  | 0.00                | 51,323.44  | 0.00     | -916.49           | 77,901.65 |
| SECRETARIA III                        | 27,032.67     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,032.67 |
| SECRETARIA III                        | 27,494.70     | 548.91    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70 |
| SECRETARIA III                        | 27,494.70     |           | 0.00  | 0.00                | 0.00       | 1,603.85 | 0.00              | 29,098.55 |
| SECRETARIA III                        | 27,494.70     | 3,403.73  | 0.00  | 0.00                | 0.00       | 1,374.73 | 2,727.76          | 31,597.19 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO  |
| SECRETARIA III                        | 27,494.70     | 14,411.30 | 0.00  | 0.00                | 0.00       | 0.00     | 916.49            | 28,411.19  |
| SECRETARIA III                        | 27,494.70     | 5,953.32  | 0.00  | 0.00                | 0.00       | 3,665.96 | 0.00              | 31,160.66  |
| SECRETARIA III                        | 27,494.70     | 5,430.09  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70  |
| SECRETARIA III                        | 27,494.70     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70  |
| SECRETARIA III                        | 27,494.70     | 14,992.13 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70  |
| SECRETARIA III                        | 27,494.70     | 365.20    | 0.00  | 0.00                | 0.00       | 0.00     | -114.56           | 27,380.14  |
| SECRETARIA III                        | 27,494.70     | 3,538.29  | 0.00  | 0.00                | 0.00       | 0.00     | -458.24           | 27,036.46  |
| SECRETARIA III                        | 27,494.70     | 8,352.10  | 0.00  | 0.00                | 0.00       | 4,124.20 | 0.00              | 31,618.90  |
| SECRETARIA III                        | 27,494.70     | 6,209.31  | 0.00  | 0.00                | 0.00       | 0.00     | -458.24           | 27,036.46  |
| SECRETARIA III                        | 27,494.70     | 11,249.49 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70  |
| SECRETARIA III                        | 27,494.70     | 8,062.01  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70  |
| SECRETARIA III                        | 27,494.70     |           | 0.00  | 0.00                | 0.00       | 0.00     | -916.49           | 26,578.21  |
| SECRETARIA III                        | 27,494.70     | 21,804.94 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70  |
| SECRETARIA III                        | 27,494.70     | 13,392.18 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70  |
| SECRETARIA III                        | 27,494.70     | 11,607.46 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 27,494.70  |
| SECRETARIA III                        | 27,494.70     | 6,934.68  | 0.00  | 0.00                | 0.00       | 0.00     | 3,644.25          | 31,138.95  |
| SECRETARIA IV                         | 31,138.96     | 33,552.73 | 0.00  | 0.00                | 0.00       | 6,033.16 | -518.98           | 36,653.14  |
| SECRETARIA IV                         | 31,138.96     | 7,629.08  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,138.96  |
| SECRETARIA IV                         | 31,138.96     | 9,108.72  | 0.00  | 0.00                | 0.00       | 0.00     | 6,759.02          | 37,897.98  |
| SECRETARIA IV                         | 31,138.96     | 91,172.46 | 0.00  | 0.00                | 81,257.98  | 0.00     | 6,950.72          | 119,347.66 |
| SECRETARIA IV                         | 31,138.95     | 6,781.43  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,138.95  |
| SECRETARIA IV                         | 31,138.97     | 10,856.52 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,138.97  |
| SECRETARIA IV                         | 31,138.96     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,138.96  |
| SECRETARIA IV                         | 31,138.96     | 71,113.28 | 0.00  | 0.00                | 58,126.05  | 0.00     | -64.87            | 89,200.14  |
| SECRETARIA IV                         | 31,138.96     | 1,181.53  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,138.96  |
| SECRETARIA IV                         | 31,138.96     | 12,215.51 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,138.96  |
| SECRETARIA IV                         | 31,138.95     | 838.99    | 0.00  | 0.00                | 0.00       | 0.00     | -1,556.94         | 29,582.01  |
| SECRETARIA IV                         | 31,138.96     | 7,641.56  | 0.00  | 0.00                | 0.00       | 7,006.25 | 0.00              | 38,145.21  |
| SECRETARIA IV                         | 31,138.96     | 10,978.13 | 0.00  | 0.00                | 0.00       | 6,227.77 | 0.00              | 37,366.73  |
| SECRETARIA IV                         | 31,138.96     | 11,657.96 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,138.96  |
| SECRETARIA IV                         | 31,138.96     | 2,457.42  | 0.00  | 0.00                | 0.00       | 2,210.84 | 1,949.43          | 35,299.23  |
| SECRETARIA IV                         | 31,138.96     | 51,079.97 | 0.00  | 0.00                | 59,887.19  | 0.00     | -2,135.75         | 88,890.40  |
| SECRETARIA IV                         | 27,802.65     | 6,653.36  | 0.00  | 0.00                | 0.00       | 0.00     | -173.76           | 27,628.89  |
| SECRETARIA IV                         | 31,138.95     | 89,045.85 | 0.00  | 0.00                | 72,816.20  | 0.00     | -64.87            | 103,890.28 |
| SECRETARIA IV                         | 31,138.97     | 7,100.59  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,138.97  |
| SECRETARIA IV                         | 31,138.96     |           | 0.00  | 0.00                | 0.00       | 0.00     | -64.87            | 31,074.09  |
| SECRETARIA IV                         | 31,138.96     | 28,127.69 | 0.00  | 0.00                | 0.00       | 2,465.16 | 16,283.62         | 49,887.74  |
| SECRETARIA IV                         | 31,138.96     | 19,470.83 | 0.00  | 0.00                | 0.00       | 0.00     | 3,861.04          | 35,000.00  |
| SECRETARIA IV AUDITORIA               | 31,165.91     | 3,938.81  | 0.00  | 0.00                | 0.00       | 0.00     | -64.92            | 31,100.99  |
| SECRETARIA IV AUDITORIA               | 31,165.91     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 31,165.91  |
| SECRETARIA MISION CHINA               | 28,407.12     | 6,788.83  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,407.12  |
| SECRETARIA OFICINISTA                 | 27,494.70     |           | 0.00  | 0.00                | 0.00       | 0.00     | 3,644.25          | 31,138.95  |
| SECRETARIA V                          | 35,991.08     | 11,859.56 | 0.00  | 0.00                | 0.00       | 7,918.02 | 0.00              | 43,909.10  |
| SECRETARIA V                          | 35,991.08     | 3,043.29  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 35,991.08  |
| SECRETARIA V                          | 35,991.08     | 425.26    | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 35,991.08  |
| SECRETARIA V                          | 35,991.08     | 20,163.33 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 35,991.08  |
| SECRETARIA V-A                        | 37,900.23     | 5,079.13  | 0.00  | 0.00                | 0.00       | 6,521.99 | 0.00              | 44,422.22  |
| SECRETARIA V-A                        | 37,900.23     | 20,383.81 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 37,900.23  |
| SECRETARIO SIST.ELECT. DE CATACAMAS   | 15,158.44     | 9,178.36  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,158.44  |
| SEGUIMIENTO MONITOREO Y EVAL. UEP     | 45,000.00     | 41,390.50 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 45,000.00  |
| SOLDADOR INDUSTRIAL                   | 12,166.08     | 5,006.43  | 0.00  | 0.00                | 0.00       | 1,199.30 | 3,059.73          | 16,425.11  |
| SOLDADOR INDUSTRIAL                   | 9,732.86      | 7,865.72  | 0.00  | 0.00                | 0.00       | 0.00     | -1,622.14         | 8,110.72   |
| SUB AUDITOR                           | 59,316.60     | 25,695.93 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 59,316.60  |
| SUB COORD.CTROL PERDIDAS NIVEL NAC.   | 77,695.20     | 57,672.31 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 77,695.20  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |            |       |                     |            |           |                   |            |
|---------------------------------------|---------------|------------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO       | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| SUB JEFE ALMACEN                      | 33,018.85     | 7,545.58   | 0.00  | 0.00                | 0.00       | 0.00      | 17,275.68         | 50,294.53  |
| SUB JEFE ALMACEN                      | 33,018.85     | 28,763.53  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,018.85  |
| SUB JEFE ALMACEN                      | 33,018.85     | 4,028.02   | 0.00  | 0.00                | 0.00       | 0.00      | -343.94           | 32,674.91  |
| SUB JEFE AREA EL NEGRITO, YORO        | 24,000.00     | 21,835.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,000.00  |
| SUB JEFE DE SEGURIDAD INTERNA         | 25,000.00     | 14,239.89  | 0.00  | 0.00                | 0.00       | 0.00      | -833.33           | 24,166.67  |
| SUB JEFE DE SIST ELECT.DE TROJES      | 24,000.00     | 22,970.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,000.00  |
| SUB-COORD. DE APOYO LOGISTICO         | 12,000.00     | 11,570.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| SUBDIR.DE PLANIFICACION               | 71,296.47     | 58,294.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 71,296.47  |
| SUBDIR.DE PLANIFICACION               | 71,296.46     | 60,168.63  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 71,296.46  |
| SUB-DIRECT.Y MAESTRA DE KINDER        | 18,000.00     | 15,050.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,000.00  |
| SUBDIRECTOR ADMINISTRATIVO UEPER      | 60,000.00     | 51,369.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 60,000.00  |
| SUBDIRECTOR AMBIENTAL                 | 50,000.00     | 44,015.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 50,000.00  |
| SUB-DIRECTOR DESARR.EMPRES.           | 70,851.50     | 57,565.16  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 70,851.50  |
| SUBDIRECTORA DE ESTRATEGIAS Y COMUN   | 46,303.84     | 34,072.84  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 46,303.84  |
| SUB-GERENTE                           | 81,235.50     | 40,969.07  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 81,235.50  |
| SUB-GERENTE                           | 79,461.84     | 58,863.53  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 79,461.84  |
| SUB-GERENTE REGIONALES                | 77,695.20     | 54,269.27  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| SUB-GERENTE REGIONALES                | 77,695.20     | 39,784.02  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| SUB-GERENTE REGIONALES                | 71,280.00     | 50,943.72  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 71,280.00  |
| SUB-GERENTE REGIONALES                | 77,695.20     | 55,156.18  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| SUB-GERENTE REGIONALES                | 77,695.20     | 77,625.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 77,695.20  |
| SUB-JEFE DE OBRAS CIVILES             | 44,000.00     | 20,839.14  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,000.00  |
| SUB-JEFE DEL SISTEMA ELECTRICO        | 21,000.00     | 20,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,000.00  |
| SUPERIN.MANTTO. ELECTRO- MEC.CCT      | 40,953.82     | 29,658.27  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 45,816.12  |
| SUPERINTENDENTE DE OPERACIÓN CCT      | 33,118.84     | 30,501.01  | 0.00  | 0.00                | 0.00       | 0.00      | 4,862.30          | 37,981.14  |
| SUPERINTENDENTE SERVICIOS DE OPERAC   | 30,631.25     | 28,740.06  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,631.25  |
| SUPERV. APOYO LOGISTICO N.O.          | 31,526.30     | 76,630.14  | 0.00  | 0.00                | 73,561.44  | 0.00      | 0.00              | 105,087.74 |
| SUPERV. APOYO LOGISTICO N.O.          | 31,526.33     | 22,116.63  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,526.33  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 105,181.26 | 0.00  | 0.00                | 0.00       | 81,702.88 | 500.00            | 115,551.01 |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 48,426.85  | 0.00  | 0.00                | 0.00       | 56,997.46 | 0.00              | 90,345.59  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 128,854.29 | 0.00  | 0.00                | 73,365.88  | 43,422.01 | 500.00            | 150,636.02 |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 5,395.46   | 0.00  | 0.00                | 0.00       | 7,781.22  | 500.00            | 41,629.35  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 14,113.93  | 0.00  | 0.00                | 0.00       | 10,796.45 | 1,800.00          | 45,944.58  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 70,862.77  | 0.00  | 0.00                | 0.00       | 52,328.76 | -194.75           | 85,482.14  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 18,277.71  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,348.13  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 21,096.85  | 0.00  | 0.00                | 0.00       | 1,868.87  | 900.00            | 36,117.00  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 15,576.65  | 0.00  | 0.00                | 0.00       | 4,363.03  | -903.17           | 36,807.99  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 18,470.54  | 0.00  | 0.00                | 0.00       | 21,481.74 | -7,837.03         | 46,992.84  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 46,102.66  | 0.00  | 0.00                | 0.00       | 22,648.92 | 0.00              | 55,997.05  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 20,987.05  | 0.00  | 0.00                | 0.00       | 17,924.60 | -1,111.60         | 50,161.13  |
| SUPERV. DE CUADRILLAS                 | 33,348.14     | 32,742.40  | 0.00  | 0.00                | 0.00       | 13,179.44 | 0.00              | 46,527.58  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 106,117.82 | 0.00  | 0.00                | 73,365.88  | 15,030.95 | 0.00              | 121,744.96 |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 60,587.98  | 0.00  | 0.00                | 0.00       | 42,206.19 | 700.00            | 76,254.32  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 26,492.11  | 0.00  | 0.00                | 0.00       | 12,304.03 | 0.00              | 45,652.16  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 11,411.75  | 0.00  | 0.00                | 0.00       | 1,945.30  | 0.00              | 35,293.43  |
| SUPERV. DE CUADRILLAS                 | 33,348.13     | 23,345.07  | 0.00  | 0.00                | 0.00       | 7,114.26  | -555.80           | 39,906.59  |
| SUPERV. DE SISTEMAS AMR               | 33,348.13     | 17,227.72  | 0.00  | 0.00                | 0.00       | 18,730.52 | -1,320.02         | 50,758.63  |
| SUPERV. DE SISTEMAS AMR               | 33,348.13     | 39,478.17  | 0.00  | 0.00                | 0.00       | 28,026.31 | 500.00            | 61,874.44  |
| SUPERV. OPERAC. II                    | 37,399.74     | 14,946.35  | 0.00  | 0.00                | 0.00       | 27,145.98 | -10,564.08        | 53,981.64  |
| SUPERV. OPERAC. II                    | 37,399.74     | 9,554.52   | 0.00  | 0.00                | 0.00       | 15,365.05 | 500.00            | 53,264.79  |
| SUPERV. OPERACION I                   | 31,526.33     | 15,186.73  | 0.00  | 0.00                | 0.00       | 1,458.06  | 500.00            | 33,484.39  |
| SUPERV. OPERACION I                   | 31,526.33     | 26,298.94  | 0.00  | 0.00                | 0.00       | 18,163.73 | 0.00              | 49,690.06  |
| SUPERV. SERV. GRALES.                 | 16,478.91     | 10,126.79  | 0.00  | 0.00                | 0.00       | 0.00      | -72.27            | 16,406.64  |
| SUPERV. SERV. GRALES.                 | 24,701.47     | 8,020.38   | 0.00  | 0.00                | 0.00       | 11,877.28 | 2,470.01          | 39,048.76  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| SUPERV. Y GESTOR DE SERVIDUMBRES      | 32,272.98     | 4,082.97  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 32,272.98  |
| SUPERV.APOYO LOGISTICO                | 51,312.55     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 51,312.55  |
| SUPERV.APOYO LOGISTICO                | 19,000.00     | 15,373.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,000.00  |
| SUPERV.APOYO LOGISTICO                | 24,000.00     | 19,075.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,000.00  |
| SUPERV.CENTRALES RENOV. Y COMB.ALTE   | 35,819.98     | 5,053.95  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,819.98  |
| SUPERV.CTAS.INCOBRABLES               | 16,000.00     | 8,229.95  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,000.00  |
| SUPERV.DE INSP.E INSTAL.              | 31,526.31     | 20,178.32 | 0.00  | 0.00                | 0.00       | 7,645.12  | 0.00              | 39,171.43  |
| SUPERV.DE MANTTO ELECTROMECC.         | 37,750.55     | 1,387.34  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,750.55  |
| SUPERV.LINEAS DE TRANSM.              | 33,344.27     | 64,043.32 | 0.00  | 0.00                | 0.00       | 47,619.75 | 500.00            | 81,464.02  |
| SUPERV.MANTTO. ESTAC.HIDRO.II         | 39,214.64     | 24,703.70 | 0.00  | 0.00                | 0.00       | 0.00      | 4,018.20          | 43,232.84  |
| SUPERV.MANTTO.ESTAC.HIDRO.I           | 30,021.77     | 3,229.71  | 0.00  | 0.00                | 0.00       | 0.00      | 8,254.69          | 38,276.46  |
| SUPERV.MANTTO.ESTAC.HIDRO.I           | 24,017.42     | 23,772.42 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,017.42  |
| SUPERV.OBRAS CIVILES I                | 22,655.12     | 9,318.19  | 0.00  | 0.00                | 0.00       | 264.30    | 500.00            | 23,419.42  |
| SUPERV.PREV.DE RIESGOS                | 31,526.33     | 30,695.55 | 0.00  | 0.00                | 0.00       | 0.00      | 17,096.65         | 48,622.98  |
| SUPERV.PROC.COMERCIALES               | 31,526.33     | 6,664.01  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 31,526.33  |
| SUPERV.PROC.COMERCIALES               | 31,526.31     | 5,234.95  | 0.00  | 0.00                | 0.00       | 0.00      | 3,989.21          | 35,515.52  |
| SUPERV.PROC.COMERCIALES               | 22,845.95     | 15,306.92 | 0.00  | 0.00                | 0.00       | 3,426.89  | -380.76           | 25,892.08  |
| SUPERV.PROC.COMERCIALES               | 31,526.30     |           | 0.00  | 0.00                | 0.00       | 0.00      | -4,794.61         | 26,731.69  |
| SUPERV.PROC.COMERCIALES               | 31,526.32     | 57,478.71 | 0.00  | 0.00                | 0.00       | 31,841.56 | 11,967.68         | 75,335.56  |
| SUPERV.PROC.COMERCIALES               | 31,526.33     | 6,456.22  | 0.00  | 0.00                | 0.00       | 0.00      | 8,901.10          | 40,427.43  |
| SUPERV.PROC.COMERCIALES               | 28,358.10     | 1,274.26  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,358.10  |
| SUPERV.TALLER ELECTROMECC.            | 33,348.13     | 87,699.40 | 0.00  | 0.00                | 77,812.30  | 6,669.62  | 0.00              | 117,830.05 |
| SUPERVISOR ALMACEN_N.O.               | 25,482.82     | 12,831.30 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,482.82  |
| SUPERVISOR AMBIENTAL                  | 35,000.00     | 30,740.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 35,000.00  |
| SUPERVISOR CAMPO PARA PROY. I         | 20,338.38     | 35,100.74 | 0.00  | 0.00                | 0.00       | 16,185.94 | 0.00              | 36,524.32  |
| SUPERVISOR CAMPO PARA PROY. I         | 20,338.38     | 7,883.25  | 0.00  | 0.00                | 0.00       | 7,609.93  | 0.00              | 27,948.31  |
| SUPERVISOR CAMPO PARA PROYECTO II     | 25,495.93     | 28,496.57 | 0.00  | 0.00                | 0.00       | 12,652.36 | 0.00              | 38,148.29  |
| SUPERVISOR CAMPO PARA PROYECTO II     | 25,495.93     | 13,708.52 | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 25,995.93  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 6,484.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 8,840.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 9,028.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 8,258.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 6,396.00  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 10,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 10,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 10,233.34 | 0.00  | 0.00                | 0.00       | 0.00      | -366.66           | 10,633.34  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 10,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 10,930.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 14,000.00     | 10,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 7,911.24  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 14,484.25     | 12,438.62 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,484.25  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 10,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 14,374.25     | 13,873.02 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,374.25  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 10,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 11,000.00     | 10,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 14,000.00     | 12,682.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 14,000.00     | 12,682.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 14,000.00     | 13,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 14,000.00     | 12,682.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 14,000.00     | 12,682.48 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 12,000.00     | 11,570.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 12,000.00     | 11,570.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 12,000.00     | 11,570.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| SUPERVISOR DE APOYO LOGISTICO         | 12,000.00     | 11,570.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| SUPERVISOR DE APOYO LOGISTICO         | 12,000.00     | 11,570.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| SUPERVISOR DE CAMPO                   | 20,301.96     | 36,452.30 | 0.00  | 0.00                | 0.00       | 21,315.84 | 2,938.03          | 44,555.83  |
| SUPERVISOR DE CAMPO II                | 25,221.07     | 24,976.07 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,221.07  |
| SUPERVISOR DE CAMPO II                | 25,221.07     | 28,338.87 | 0.00  | 0.00                | 0.00       | 0.00      | 3,362.80          | 28,583.87  |
| SUPERVISOR DE CONTROL                 | 36,013.51     | 18,332.97 | 0.00  | 0.00                | 0.00       | 0.00      | -150.05           | 35,863.46  |
| SUPERVISOR DE CONTROL                 | 36,013.52     | 10,634.44 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 36,013.52  |
| SUPERVISOR DE CONTROL                 | 36,013.52     | 22,965.29 | 0.00  | 0.00                | 0.00       | 6,002.25  | 0.00              | 42,015.77  |
| SUPERVISOR DE CORTES                  | 14,364.90     | 14,619.90 | 0.00  | 0.00                | 0.00       | 0.00      | 500.00            | 14,864.90  |
| SUPERVISOR DE CORTES                  | 14,364.90     | 14,119.90 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 14,364.90  |
| SUPERVISOR DE CORTES                  | 14,364.90     | 4,143.36  | 0.00  | 0.00                | 0.00       | 0.00      | -1,226.99         | 13,137.91  |
| SUPERVISOR DE CUENCAS                 | 25,000.00     | 8,559.98  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00  |
| SUPERVISOR DE CUENCAS                 | 44,202.72     | 36,304.36 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 44,202.72  |
| SUPERVISOR DE CUENCAS                 | 40,000.00     | 36,940.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,000.00  |
| SUPERVISOR DE CUENCAS                 | 15,252.00     | 27,942.81 | 0.00  | 0.00                | 0.00       | 13,218.37 | 0.00              | 28,470.37  |
| SUPERVISOR DE CUENCAS                 | 30,000.00     | 27,690.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,000.00  |
| SUPERVISOR DE CUENCAS                 | 37,000.00     | 36,930.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 37,000.00  |
| SUPERVISOR DE CUENTAS                 | 16,619.98     | 3,789.78  | 0.00  | 0.00                | 0.00       | 0.00      | -34.62            | 16,585.36  |
| SUPERVISOR DE LEC. Y REP.             | 31,526.33     | 74,624.31 | 0.00  | 0.00                | 58,849.15  | 4,728.94  | -25.43            | 95,078.99  |
| SUPERVISOR DE MANTTO. EDIF.           | 42,093.64     | 30,066.23 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 42,093.64  |
| SUPERVISOR DE OPERACION CCT           | 21,248.08     | 17,526.41 | 0.00  | 0.00                | 0.00       | 2,957.01  | 0.00              | 24,205.09  |
| SUPERVISOR DE PLANTELES               | 20,000.00     | 18,187.30 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00  |
| SUPERVISOR DE PLANTELES               | 20,000.00     | 19,713.34 | 0.00  | 0.00                | 0.00       | 0.00      | -41.66            | 19,958.34  |
| SUPERVISOR DE PLANTELES               | 11,573.41     | 9,578.14  | 0.00  | 0.00                | 0.00       | 202.53    | 0.00              | 11,775.94  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     | 13,533.49 | 0.00  | 0.00                | 0.00       | 2,001.50  | 0.00              | 14,010.50  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     | 7,847.99  | 0.00  | 0.00                | 0.00       | 2,001.50  | 0.00              | 14,010.50  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     |           | 0.00  | 0.00                | 0.00       | 0.00      | -725.54           | 11,283.46  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     | 8,376.90  | 0.00  | 0.00                | 0.00       | 0.00      | -25.01            | 11,983.99  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     |           | 0.00  | 0.00                | 0.00       | 0.00      | -1,426.06         | 10,582.94  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     | 11,750.08 | 0.00  | 0.00                | 0.00       | 2,001.50  | -200.15           | 13,810.35  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     | 13,405.23 | 0.00  | 0.00                | 0.00       | 2,001.50  | 0.00              | 14,010.50  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     | 15,316.30 | 0.00  | 0.00                | 12,809.60  | 2,001.50  | -400.30           | 26,419.80  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     | 9,032.54  | 0.00  | 0.00                | 0.00       | 1,951.46  | 0.00              | 13,960.46  |
| SUPERVISOR DE SEGURIDAD               | 12,009.00     | 11,383.73 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,009.00  |
| SUPERVISOR DE SEGURIDAD I             | 12,000.00     | 12,825.00 | 0.00  | 0.00                | 0.00       | 1,430.00  | 0.00              | 13,430.00  |
| SUPERVISOR DE TRANSCRIPCIONES         | 28,126.85     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,126.85  |
| SUPERVISOR DE TRANSCRIPCIONES         | 28,126.86     | 4,211.73  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,126.86  |
| SUPERVISOR I                          | 12,000.00     | 8,974.75  | 0.00  | 0.00                | 0.00       | 1,189.99  | -425.00           | 12,764.99  |
| SUPERVISOR I                          | 15,000.00     | 32,835.00 | 0.00  | 0.00                | 0.00       | 22,193.74 | 0.00              | 37,193.74  |
| SUPERVISOR I                          | 12,000.00     | 10,174.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| SUPERVISOR I                          | 12,000.00     | 24,755.00 | 0.00  | 0.00                | 0.00       | 13,360.00 | 0.00              | 25,360.00  |
| SUPERVISOR I                          | 12,000.00     | 4,991.03  | 0.00  | 0.00                | 0.00       | 3,000.00  | -25.00            | 14,975.00  |
| SUPERVISOR I                          | 12,000.00     | 14,195.00 | 0.00  | 0.00                | 0.00       | 3,000.00  | -200.00           | 14,800.00  |
| SUPERVISOR I                          | 12,000.00     | 11,884.99 | 0.00  | 0.00                | 0.00       | 489.99    | 0.00              | 12,489.99  |
| SUPERVISOR II                         | 15,000.00     | 7,909.82  | 0.00  | 0.00                | 0.00       | 3,750.00  | -906.25           | 17,843.75  |
| SUPERVISOR MANTTO MECANICO            | 29,627.73     | 40,706.20 | 0.00  | 0.00                | 0.00       | 14,875.58 | 0.00              | 44,503.31  |
| SUPERVISOR OBRAS CIVIL                | 33,331.20     | 26,075.52 | 0.00  | 0.00                | 0.00       | 0.00      | -277.75           | 33,053.45  |
| SUPERVISOR OBRAS CIVIL                | 33,667.89     | 31,083.30 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,667.89  |
| SUPERVISOR OBRAS CIVILES              | 22,842.58     | 7,820.17  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,842.58  |
| SUPERVISOR OBRAS CIVILES              | 37,000.00     | 25,504.30 | 0.00  | 0.00                | 0.00       | 2,929.16  | 0.00              | 39,929.16  |
| SUPERVISOR PROY. DE ELECTRIF. RURAL   | 28,000.00     | 24,248.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,000.00  |
| SUPERVISOR TALLER MECANICO            | 31,225.18     | 24,779.61 | 0.00  | 0.00                | 0.00       | 7,077.67  | 3,122.51          | 41,425.36  |
| SUPERVISOR_COORD. TURNOS EMERG        | 28,121.18     | 33,420.62 | 0.00  | 0.00                | 52,492.86  | 29,527.20 | -937.37           | 109,203.87 |
| SUPERVISOR_COORD. TURNOS EMERG        | 28,121.18     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,121.18  |
| SUPERVISOR_COORD. TURNOS EMERG        | 28,121.18     | 82,265.91 | 0.00  | 0.00                | 47,806.00  | 33,792.21 | 0.00              | 109,719.39 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| SUPERVISOR_COORD. TURNOS EMERG        | 28,121.18     | 11,801.38 | 0.00  | 0.00                | 0.00       | 27,769.62 | 0.00              | 55,890.80 |
| SUPERVISORA DE RECAUDACION            | 32,323.05     | 11,377.71 | 0.00  | 0.00                | 0.00       | 2,693.58  | 0.00              | 35,016.63 |
| SUPERVISORA DE RECAUDACION            | 32,323.06     | 14,594.60 | 0.00  | 0.00                | 0.00       | 5,387.17  | 0.00              | 37,710.23 |
| TEC. EN SIST. DE INFORM. GEOGRAFICA   | 20,000.00     | 19,155.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 13,838.89 | 0.00  | 0.00                | 0.00       | 0.00      | -1,280.35         | 14,083.89 |
| TEC.PROC.COMERC.I                     | 19,205.27     | 37,507.35 | 0.00  | 0.00                | 29,447.11  | 3,520.96  | -40.01            | 52,133.33 |
| TEC.PROC.COMERC.I                     | 13,559.32     | 12,879.30 | 0.00  | 0.00                | 0.00       | 0.00      | -28.24            | 13,531.08 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 7,516.96  | 0.00  | 0.00                | 0.00       | 0.00      | 1,920.52          | 21,125.82 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 15,398.28 | 0.00  | 0.00                | 0.00       | 0.00      | 237.02            | 19,442.32 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 15,119.24 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.24 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 888.38    | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.29 |
| TEC.PROC.COMERC.I                     | 13,020.64     | 12,950.64 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.64 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 12,560.03 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 10,007.22 | 0.00  | 0.00                | 0.00       | 4,241.90  | 8,719.58          | 32,166.78 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 11,951.04 | 0.00  | 0.00                | 0.00       | 0.00      | 5,034.14          | 24,239.44 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 10,822.85 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 34,714.52 | 0.00  | 0.00                | 31,415.69  | 0.00      | 1,283.20          | 51,904.19 |
| TEC.PROC.COMERC.I                     | 13,020.64     | 12,168.01 | 0.00  | 0.00                | 0.00       | 0.00      | -217.01           | 12,803.63 |
| TEC.PROC.COMERC.I                     | 10,416.52     | 9,982.81  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,416.52 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 12,385.03 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 13,020.65 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 22,545.29 | 0.00  | 0.00                | 0.00       | 0.00      | 7,426.05          | 22,790.29 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 15,119.24 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,364.24 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 13,267.51 | 0.00  | 0.00                | 0.00       | 0.00      | 8,921.56          | 28,126.86 |
| TEC.PROC.COMERC.I                     | 19,205.30     |           | 0.00  | 0.00                | 0.00       | 0.00      | -1,280.35         | 17,924.95 |
| TEC.PROC.COMERC.I                     | 10,416.00     | 10,033.52 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,416.00 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 24,965.05 | 0.00  | 0.00                | 40,971.30  | 0.00      | 0.00              | 60,176.60 |
| TEC.PROC.COMERC.I                     | 10,962.00     | 22,255.94 | 0.00  | 0.00                | 11,692.80  | 0.00      | 0.00              | 22,654.80 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 12,005.26 | 0.00  | 0.00                | 0.00       | 840.23    | 0.00              | 20,045.53 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 11,729.66 | 0.00  | 0.00                | 0.00       | 0.00      | 640.17            | 19,845.47 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 21,082.96 | 0.00  | 0.00                | 0.00       | 0.00      | 8,307.31          | 21,327.96 |
| TEC.PROC.COMERC.I                     | 19,205.30     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 10,416.52     | 10,346.52 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,416.52 |
| TEC.PROC.COMERC.I                     | 19,205.29     |           | 0.00  | 0.00                | 0.00       | 0.00      | -640.17           | 18,565.12 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 9,043.73  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 8,151.57      | 7,082.58  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| TEC.PROC.COMERC.I                     | 19,205.30     | 6,484.58  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 13,582.82 | 0.00  | 0.00                | 0.00       | 0.00      | -1,536.42         | 13,827.82 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 4,099.39  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 8,232.00      | 7,915.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,232.00  |
| TEC.PROC.COMERC.I                     | 8,232.00      | 7,915.04  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,232.00  |
| TEC.PROC.COMERC.I                     | 19,205.30     | 1,406.96  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 9,402.86  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 9,137.00      | 8,617.89  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 9,137.00  |
| TEC.PROC.COMERC.I                     | 19,205.30     | 7,417.82  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 10,416.52     | 7,318.20  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,416.52 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 19,135.30 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 2,826.02  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 3,648.25  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 13,020.64     | 10,768.59 | 0.00  | 0.00                | 0.00       | 0.00      | -54.25            | 12,966.39 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 4,345.92  | 0.00  | 0.00                | 0.00       | 0.00      | 2,737.72          | 21,943.02 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 20,304.12 | 0.00  | 0.00                | 0.00       | 1,600.44  | 0.00              | 20,805.73 |
| TEC.PROC.COMERC.I                     | 19,205.30     |           | 0.00  | 0.00                | 0.00       | 0.00      | -320.08           | 18,885.22 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 14,357.51 | 0.00  | 0.00                | 0.00       | 0.00      | 4,833.50          | 24,038.80 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 27,854.43 | 0.00  | 0.00                | 37,518.98  | 0.00      | 3,417.88          | 60,142.16 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| TEC.PROC.COMERC.I                     | 19,205.30     | 5,623.39  | 0.00  | 0.00                | 0.00       | 1,885.26 | 3,243.62          | 24,334.18 |
| TEC.PROC.COMERC.I                     | 17,357.21     | 4,079.30  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 17,357.21 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 1,358.48  | 0.00  | 0.00                | 0.00       | 4,321.19 | 3,417.90          | 26,944.38 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 15,583.15 | 0.00  | 0.00                | 0.00       | 0.00     | 4,976.69          | 24,181.98 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 2,960.01  | 0.00  | 0.00                | 0.00       | 0.00     | 839.02            | 20,044.31 |
| TEC.PROC.COMERC.I                     | 13,020.63     | 9,335.23  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.63 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 18,960.30 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 17,007.49 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.29 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 17,739.80 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 24,081.70 | 0.00  | 0.00                | 0.00       | 0.00     | 5,121.41          | 24,326.70 |
| TEC.PROC.COMERC.I                     | 18,885.20     | 17,419.70 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 18,885.20 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.29 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 13,582.82 | 0.00  | 0.00                | 0.00       | 0.00     | -1,536.42         | 13,827.82 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 17,866.15 | 0.00  | 0.00                | 0.00       | 9,734.74 | 5,034.14          | 33,974.18 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 1,420.34  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.28     | 6,423.18  | 0.00  | 0.00                | 0.00       | 1,615.96 | 5,034.14          | 25,855.38 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 33,802.49 | 0.00  | 0.00                | 32,830.94  | 0.00     | 5,576.95          | 57,613.19 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.29 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 13,234.98 | 0.00  | 0.00                | 0.00       | 0.00     | 5,034.15          | 24,239.44 |
| TEC.PROC.COMERC.I                     | 19,205.28     | 1,731.46  | 0.00  | 0.00                | 0.00       | 0.00     | 2,457.64          | 21,662.92 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 11,876.46 | 0.00  | 0.00                | 0.00       | 0.00     | 4,983.66          | 24,188.95 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 17,787.55 | 0.00  | 0.00                | 0.00       | 0.00     | 4,954.13          | 24,159.42 |
| TEC.PROC.COMERC.I                     | 10,416.51     | 10,171.51 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 10,416.51 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.29 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 18,760.25 | 0.00  | 0.00                | 0.00       | 0.00     | -200.05           | 19,005.25 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 9,357.65  | 0.00  | 0.00                | 0.00       | 0.00     | -9,602.64         | 9,602.65  |
| TEC.PROC.COMERC.I                     | 15,364.29     | 7,437.15  | 0.00  | 0.00                | 0.00       | 0.00     | -7,682.14         | 7,682.15  |
| TEC.PROC.COMERC.I                     | 15,364.23     | 15,119.23 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,364.23 |
| TEC.PROC.COMERC.I                     | 15,364.23     | 7,949.26  | 0.00  | 0.00                | 0.00       | 0.00     | -7,169.97         | 8,194.26  |
| TEC.PROC.COMERC.I                     | 19,205.27     | 4,147.98  | 0.00  | 0.00                | 0.00       | 0.00     | 3,266.40          | 22,471.67 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 21,811.95 | 0.00  | 0.00                | 0.00       | 0.00     | 8,921.55          | 28,126.85 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 978.00    | 0.00  | 0.00                | 0.00       | 0.00     | 2,092.00          | 21,297.29 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 25,996.44 | 0.00  | 0.00                | 7,716.33   | 0.00     | -680.18           | 26,241.44 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 7,263.73  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 |
| TEC.PROC.COMERC.I                     | 11,172.51     | 8,635.09  | 0.00  | 0.00                | 0.00       | 0.00     | -27.12            | 11,145.39 |
| TEC.PROC.COMERC.I                     | 19,205.28     | 16,899.68 | 0.00  | 0.00                | 0.00       | 0.00     | 2,416.75          | 21,622.03 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 16,366.37 | 0.00  | 0.00                | 0.00       | 0.00     | -120.03           | 19,085.27 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 10,134.47 | 0.00  | 0.00                | 0.00       | 0.00     | -298.38           | 12,722.27 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 7,244.82  | 0.00  | 0.00                | 0.00       | 0.00     | -9,762.68         | 9,442.62  |
| TEC.PROC.COMERC.I                     | 19,205.29     | 18,960.29 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.29 |
| TEC.PROC.COMERC.I                     | 18,885.19     | 18,320.11 | 0.00  | 0.00                | 0.00       | 0.00     | -320.08           | 18,565.11 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 5,597.02  | 0.00  | 0.00                | 0.00       | 4,039.90 | 4,073.88          | 27,319.08 |
| TEC.PROC.COMERC.I                     | 13,020.64     | 11,663.08 | 0.00  | 0.00                | 0.00       | 1,595.02 | -434.02           | 14,181.64 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 15,119.24 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,364.24 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 4,421.10  | 0.00  | 0.00                | 0.00       | 0.00     | 3,303.97          | 22,509.27 |
| TEC.PROC.COMERC.I                     | 19,205.28     | 7,564.91  | 0.00  | 0.00                | 0.00       | 0.00     | 5,034.14          | 24,239.42 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 2,619.05  | 0.00  | 0.00                | 0.00       | 1,440.39 | -640.17           | 20,005.52 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 11,403.03 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.29 |
| TEC.PROC.COMERC.I                     | 15,000.00     | 8,462.89  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,000.00 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 5,565.95  | 0.00  | 0.00                | 0.00       | 9,642.63 | -960.26           | 27,887.67 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 9,064.85  | 0.00  | 0.00                | 0.00       | 8,322.27 | -640.17           | 26,887.40 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 7,130.71  | 0.00  | 0.00                | 0.00       | 8,130.21 | -960.26           | 26,375.25 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 4,581.54  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 5,631.74  | 0.00  | 0.00                | 0.00       | 0.00     | -1,280.35         | 17,924.95 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| TEC.PROC.COMERC.I                     | 19,205.30     | 12,722.17 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 4,829.11  | 0.00  | 0.00                | 0.00       | 0.00     | -320.08           | 18,885.21 |
| TEC.PROC.COMERC.I                     | 19,205.29     | 15,934.41 | 0.00  | 0.00                | 0.00       | 0.00     | -3,200.88         | 16,004.41 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 6,868.89  | 0.00  | 0.00                | 0.00       | 0.00     | 1,530.41          | 20,735.71 |
| TEC.PROC.COMERC.I                     | 16,846.72     | 7,120.22  | 0.00  | 0.00                | 0.00       | 0.00     | -596.64           | 16,250.08 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 12,716.73 | 0.00  | 0.00                | 21,609.13  | 0.00     | 1,580.69          | 42,395.12 |
| TEC.PROC.COMERC.I                     | 12,996.54     | 12,751.54 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,996.54 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 15,754.40 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 18,960.30 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 15,759.42 | 0.00  | 0.00                | 0.00       | 0.00     | -3,200.88         | 16,004.42 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 31,698.81 | 0.00  | 0.00                | 29,448.13  | 0.00     | 0.00              | 48,653.43 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 10,989.16 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 8,678.64  | 0.00  | 0.00                | 0.00       | 0.00     | 197.51            | 19,402.81 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 13,778.11 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 7,407.52  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 15,534.73 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 9,601.16  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 7,606.00  | 0.00  | 0.00                | 0.00       | 0.00     | -1,280.35         | 17,924.95 |
| TEC.PROC.COMERC.I                     | 19,205.28     | 5,536.79  | 0.00  | 0.00                | 0.00       | 1,280.35 | 2,344.95          | 22,830.58 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 33,839.67 | 0.00  | 0.00                | 32,649.01  | 0.00     | -1,280.35         | 50,573.96 |
| TEC.PROC.COMERC.I                     | 19,205.28     | 3,395.14  | 0.00  | 0.00                | 0.00       | 1,440.39 | 0.00              | 20,645.67 |
| TEC.PROC.COMERC.I                     | 19,205.28     | 2,315.95  | 0.00  | 0.00                | 0.00       | 0.00     | -1,880.51         | 17,324.77 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 47,638.73 | 0.00  | 0.00                | 39,109.47  | 4,975.31 | -1,211.97         | 62,078.11 |
| TEC.PROC.COMERC.I                     | 19,205.28     | 4,845.21  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.28 |
| TEC.PROC.COMERC.I                     | 19,205.30     |           | 0.00  | 0.00                | 0.00       | 4,801.32 | -4,481.23         | 19,525.39 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 13,481.25 | 0.00  | 0.00                | 0.00       | 4,801.32 | -2,560.70         | 21,445.92 |
| TEC.PROC.COMERC.I                     | 16,846.76     | 12,426.71 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,846.76 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 7,624.42  | 0.00  | 0.00                | 0.00       | 1,953.04 | -217.01           | 14,756.68 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 4,968.73  | 0.00  | 0.00                | 0.00       | 0.00     | -325.51           | 12,695.14 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 11,894.05 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 9,023.75  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 4,177.15  | 0.00  | 0.00                | 0.00       | 0.00     | -27.12            | 12,993.53 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 12,330.79 | 0.00  | 0.00                | 0.00       | 0.00     | -54.25            | 12,966.40 |
| TEC.PROC.COMERC.I                     | 12,350.04     | 6,178.24  | 0.00  | 0.00                | 0.00       | 385.93   | -823.33           | 11,912.64 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 11,421.23 | 0.00  | 0.00                | 0.00       | 976.54   | -352.64           | 13,644.55 |
| TEC.PROC.COMERC.I                     | 13,020.64     | 1,338.56  | 0.00  | 0.00                | 0.00       | 0.00     | -4,665.72         | 8,354.92  |
| TEC.PROC.COMERC.I                     | 13,020.64     | 8,633.09  | 0.00  | 0.00                | 0.00       | 1,736.08 | -434.02           | 14,322.70 |
| TEC.PROC.COMERC.I                     | 16,846.76     | 13,733.15 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,846.76 |
| TEC.PROC.COMERC.I                     | 14,713.33     | 7,749.31  | 0.00  | 0.00                | 0.00       | 1,103.49 | -735.66           | 15,081.16 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 2,848.37  | 0.00  | 0.00                | 0.00       | 2,170.10 | -949.41           | 14,241.34 |
| TEC.PROC.COMERC.I                     | 13,866.98     | 10,217.04 | 0.00  | 0.00                | 0.00       | 0.00     | -895.56           | 12,971.42 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 12,357.92 | 0.00  | 0.00                | 0.00       | 0.00     | -27.12            | 12,993.53 |
| TEC.PROC.COMERC.I                     | 13,866.99     | 9,225.15  | 0.00  | 0.00                | 0.00       | 433.34   | 0.00              | 14,300.33 |
| TEC.PROC.COMERC.I                     | 16,846.75     | 13,004.16 | 0.00  | 0.00                | 0.00       | 0.00     | -561.55           | 16,285.20 |
| TEC.PROC.COMERC.I                     | 16,846.76     | 10,477.97 | 0.00  | 0.00                | 14,038.97  | 0.00     | -3,650.12         | 27,235.61 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 12,385.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,020.65 |
| TEC.PROC.COMERC.I                     | 12,095.54     | 7,786.26  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,095.54 |
| TEC.PROC.COMERC.I                     | 13,866.99     | 6,441.87  | 0.00  | 0.00                | 0.00       | 0.00     | -548.89           | 13,318.10 |
| TEC.PROC.COMERC.I                     | 13,477.40     | 5,439.90  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,477.40 |
| TEC.PROC.COMERC.I                     | 16,846.76     | 14,832.87 | 0.00  | 0.00                | 0.00       | 0.00     | -1,263.49         | 15,583.27 |
| TEC.PROC.COMERC.I                     | 16,846.76     | 14,206.25 | 0.00  | 0.00                | 0.00       | 421.16   | -1,684.67         | 15,583.25 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 17,719.97 | 0.00  | 0.00                | 0.00       | 0.00     | -1,240.33         | 17,964.97 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 6,335.92  | 0.00  | 0.00                | 0.00       | 0.00     | 3,822.17          | 23,027.47 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 12,013.06 | 0.00  | 0.00                | 0.00       | 3,258.35 | -403.99           | 22,059.66 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| TEC.PROC.COMERC.I                     | 18,758.20     | 18,081.20 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 18,758.20 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 6,054.76  | 0.00  | 0.00                | 0.00       | 0.00     | 3,394.91          | 22,600.21 |
| TEC.PROC.COMERC.I                     | 16,846.76     | 2,083.29  | 0.00  | 0.00                | 0.00       | 0.00     | -631.74           | 16,215.02 |
| TEC.PROC.COMERC.I                     | 18,885.20     | 13,669.32 | 0.00  | 0.00                | 0.00       | 0.00     | -3,200.88         | 15,684.32 |
| TEC.PROC.COMERC.I                     | 15,819.01     | 10,039.56 | 0.00  | 0.00                | 0.00       | 2,372.85 | 0.00              | 18,191.86 |
| TEC.PROC.COMERC.I                     | 14,713.00     | 17,384.53 | 0.00  | 0.00                | 0.00       | 3,100.44 | -183.91           | 17,629.53 |
| TEC.PROC.COMERC.I                     | 19,205.27     | 5,726.40  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.27 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 9,072.06  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 12,500.00     | 12,055.00 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 12,500.00 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 7,728.66  | 0.00  | 0.00                | 0.00       | 0.00     | 3,417.90          | 22,623.20 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 2,305.68  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,205.30 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 11,241.96 | 0.00  | 0.00                | 0.00       | 0.00     | 6,712.20          | 25,917.50 |
| TEC.PROC.COMERC.I                     | 13,020.65     | 10,133.85 | 0.00  | 0.00                | 0.00       | 0.00     | -298.38           | 12,722.27 |
| TEC.PROC.COMERC.I                     | 7,248.30      | 4,738.00  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 7,248.30  |
| TEC.PROC.COMERC.I                     | 10,416.52     | 9,815.62  | 0.00  | 0.00                | 0.00       | 0.00     | -43.40            | 10,373.12 |
| TEC.PROC.COMERC.I                     | 10,416.52     | 23,747.70 | 0.00  | 0.00                | 11,110.95  | 2,777.73 | 0.00              | 24,305.20 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 6,412.84  | 0.00  | 0.00                | 0.00       | 0.00     | -8,706.40         | 6,657.84  |
| TEC.PROC.COMERC.I                     | 10,416.52     | 11,305.35 | 0.00  | 0.00                | 0.00       | 3,038.14 | -412.31           | 13,042.35 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 16,143.52 | 0.00  | 0.00                | 0.00       | 0.00     | 1,024.28          | 16,388.52 |
| TEC.PROC.COMERC.I                     | 14,713.00     | 27,709.68 | 0.00  | 0.00                | 8,827.80   | 4,413.88 | 0.00              | 27,954.68 |
| TEC.PROC.COMERC.I                     | 13,871.74     | 17,550.19 | 0.00  | 0.00                | 0.00       | 3,923.45 | 0.00              | 17,795.19 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 15,119.24 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,364.24 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 9,270.44  | 0.00  | 0.00                | 0.00       | 0.00     | 4,794.10          | 23,999.40 |
| TEC.PROC.COMERC.I                     | 19,205.30     | 8,708.29  | 0.00  | 0.00                | 0.00       | 0.00     | 4,794.08          | 23,999.38 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 17,423.87 | 0.00  | 0.00                | 0.00       | 2,304.63 | 0.00              | 17,668.87 |
| TEC.PROC.COMERC.I                     | 14,713.00     | 13,977.57 | 0.00  | 0.00                | 0.00       | 0.00     | -490.43           | 14,222.57 |
| TEC.PROC.COMERC.I                     | 15,364.24     | 15,119.24 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 15,364.24 |
| TEC.PROC.COMERC.I                     | 14,713.00     | 26,360.99 | 0.00  | 0.00                | 8,827.80   | 3,555.62 | -490.43           | 26,605.99 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 6,248.38  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 5,778.48  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 15,495.69 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 4,121.16  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 5,966.54  | 0.00  | 0.00                | 0.00       | 0.00     | -2,423.94         | 21,815.52 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 7,446.53  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 17,563.91 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 15,466.42 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 23,777.42     | 17,167.12 | 0.00  | 0.00                | 58,478.15  | 0.00     | 3,172.17          | 85,427.74 |
| TEC.PROC.COMERC.II                    | 18,050.86     | 17,980.86 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 18,050.86 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 15,747.19 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,949.16 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 2,155.85  | 0.00  | 0.00                | 0.00       | 848.38   | 0.00              | 25,087.84 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 9,710.33  | 0.00  | 0.00                | 0.00       | 1,217.00 | 0.00              | 25,456.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 1,551.28  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     |           | 0.00  | 0.00                | 0.00       | 0.00     | -1,110.97         | 23,128.49 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 4,439.08  | 0.00  | 0.00                | 0.00       | 4,039.90 | 0.00              | 28,279.36 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 17,734.47 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 38,146.15 | 0.00  | 0.00                | 37,167.17  | 0.00     | 0.00              | 61,406.63 |
| TEC.PROC.COMERC.II                    | 24,239.45     | 5,725.84  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.45 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 10,844.15 | 0.00  | 0.00                | 0.00       | 0.00     | -160.08           | 24,079.38 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 14,212.97 | 0.00  | 0.00                | 0.00       | 0.00     | 3,887.40          | 28,126.86 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 1,100.98  | 0.00  | 0.00                | 0.00       | 0.00     | -50.49            | 24,188.97 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 17,052.37 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 2,718.32  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 18,788.89 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.47     | 17,898.67 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.47 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| TEC.PROC.COMERC.II                    | 24,239.47     | 14,003.07 | 0.00  | 0.00                | 0.00       | 0.00      | -201.99           | 24,037.48 |
| TEC.PROC.COMERC.II                    | 18,050.86     | 16,602.45 | 0.00  | 0.00                | 0.00       | 16,847.45 | -18,050.86        | 16,847.45 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 1,512.71  | 0.00  | 0.00                | 0.00       | 4,948.88  | 0.00              | 29,188.34 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 49,098.42 | 0.00  | 0.00                | 51,710.84  | 0.00      | 3,836.91          | 79,787.21 |
| TEC.PROC.COMERC.II                    | 23,777.42     | 2,868.03  | 0.00  | 0.00                | 0.00       | 0.00      | 2,675.43          | 26,452.85 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 9,715.28  | 0.00  | 0.00                | 0.00       | 0.00      | -100.99           | 24,138.47 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 12,499.86 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 5,112.58  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.45     | 8,533.01  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.45 |
| TEC.PROC.COMERC.II                    | 24,239.46     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 16,949.15     | 16,195.68 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.15 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 3,903.67  | 0.00  | 0.00                | 0.00       | 0.00      | 3,983.41          | 28,222.87 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 6,486.92  | 0.00  | 0.00                | 0.00       | 8,241.40  | 500.00            | 32,980.86 |
| TEC.PROC.COMERC.II                    | 20,453.33     | 20,165.00 | 0.00  | 0.00                | 0.00       | 0.00      | -43.33            | 20,410.00 |
| TEC.PROC.COMERC.II                    | 24,239.45     | 3,837.70  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.45 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 12,391.32 | 0.00  | 0.00                | 0.00       | 3,029.93  | 0.00              | 27,269.39 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 3,086.44  | 0.00  | 0.00                | 0.00       | 1,615.96  | 0.00              | 25,855.42 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 4,263.69  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 1,614.86  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 13,194.54 | 0.00  | 0.00                | 0.00       | 3,231.92  | -50.49            | 27,420.89 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 11,895.91 | 0.00  | 0.00                | 0.00       | 4,203.51  | 8,672.96          | 37,115.93 |
| TEC.PROC.COMERC.II                    | 24,239.46     |           | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 4,240.88  | 0.00  | 0.00                | 0.00       | 3,130.93  | -151.49           | 27,218.90 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 54,769.94 | 0.00  | 0.00                | 42,259.84  | 0.00      | 5,569.11          | 72,068.41 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 15,337.52 | 0.00  | 0.00                | 0.00       | 1,129.94  | -35.31            | 18,043.79 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 7,832.12  | 0.00  | 0.00                | 0.00       | 0.00      | -176.55           | 16,772.61 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 16,370.69 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 15,524.24 | 0.00  | 0.00                | 0.00       | 0.00      | -847.45           | 16,101.71 |
| TEC.PROC.COMERC.II                    | 21,934.55     | 2,633.64  | 0.00  | 0.00                | 0.00       | 0.00      | -1,142.41         | 20,792.14 |
| TEC.PROC.COMERC.II                    | 24,239.47     | 1,079.06  | 0.00  | 0.00                | 0.00       | 0.00      | -908.97           | 23,330.50 |
| TEC.PROC.COMERC.II                    | 24,239.47     | 3,410.62  | 0.00  | 0.00                | 0.00       | 0.00      | -403.99           | 23,835.48 |
| TEC.PROC.COMERC.II                    | 24,239.47     | 12,184.24 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.47 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 13,326.00 | 0.00  | 0.00                | 0.00       | 0.00      | -1,615.96         | 22,623.50 |
| TEC.PROC.COMERC.II                    | 21,934.53     | 11,191.91 | 0.00  | 0.00                | 0.00       | 0.00      | -6,580.36         | 15,354.17 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 3,060.33  | 0.00  | 0.00                | 0.00       | 1,716.96  | -858.47           | 25,097.95 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 10,979.42 | 0.00  | 0.00                | 0.00       | 2,109.51  | -585.97           | 25,763.00 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 3,073.33  | 0.00  | 0.00                | 0.00       | 1,817.95  | -807.98           | 25,249.43 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 46,166.12 | 0.00  | 0.00                | 45,246.99  | 0.00      | -100.99           | 69,385.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 6,403.04  | 0.00  | 0.00                | 0.00       | 1,817.95  | 0.00              | 26,057.41 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 17,705.40 | 0.00  | 0.00                | 0.00       | 0.00      | -50.49            | 24,188.97 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 12,559.92 | 0.00  | 0.00                | 0.00       | 1,413.96  | -50.49            | 25,602.93 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 16,400.15 | 0.00  | 0.00                | 0.00       | 4,039.90  | 3,483.41          | 31,762.77 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 5,825.18  | 0.00  | 0.00                | 0.00       | 1,817.95  | 2,675.43          | 28,732.84 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 4,064.52  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 16,949.16 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 8,379.92  | 0.00  | 0.00                | 0.00       | 0.00      | -70.62            | 16,878.54 |
| TEC.PROC.COMERC.II                    | 17,160.68     | 10,312.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,160.68 |
| TEC.PROC.COMERC.II                    | 21,450.86     | 13,639.78 | 0.00  | 0.00                | 0.00       | 0.00      | -1,027.84         | 20,423.02 |
| TEC.PROC.COMERC.II                    | 18,000.00     | 17,102.50 | 0.00  | 0.00                | 0.00       | 0.00      | -112.50           | 17,887.50 |
| TEC.PROC.COMERC.II                    | 18,050.86     | 15,831.98 | 0.00  | 0.00                | 0.00       | 1,353.81  | -37.60            | 19,367.07 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 8,702.07  | 0.00  | 0.00                | 0.00       | 1,817.95  | 0.00              | 26,057.41 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 6,520.58  | 0.00  | 0.00                | 0.00       | 2,495.22  | 0.00              | 26,734.68 |
| TEC.PROC.COMERC.II                    | 21,450.76     | 7,258.60  | 0.00  | 0.00                | 0.00       | 0.00      | -2,502.58         | 18,948.18 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 14,326.74 | 0.00  | 0.00                | 0.00       | 2,330.50  | 0.00              | 19,279.66 |
| TEC.PROC.COMERC.II                    | 18,050.86     |           | 0.00  | 0.00                | 0.00       | 1,128.17  | -2,105.92         | 17,073.11 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |          |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS   | OTROS ING/AJUSTES | DEVENGADO |
| TEC.PROC.COMERC.II                    | 16,666.67     | 9,696.36  | 0.00  | 0.00                | 0.00       | 0.00     | -211.86           | 16,454.81 |
| TEC.PROC.COMERC.II                    | 16,949.16     | 16,195.69 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 16,949.16 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 8,218.54  | 0.00  | 0.00                | 0.00       | 0.00     | -201.99           | 24,037.47 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 8,817.25  | 0.00  | 0.00                | 0.00       | 0.00     | -403.99           | 23,835.47 |
| TEC.PROC.COMERC.II                    | 24,239.46     |           | 0.00  | 0.00                | 0.00       | 0.00     | -403.99           | 23,835.47 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 1,175.28  | 0.00  | 0.00                | 0.00       | 3,837.91 | -605.98           | 27,471.39 |
| TEC.PROC.COMERC.II                    | 21,450.83     | 15,531.28 | 0.00  | 0.00                | 0.00       | 0.00     | -446.88           | 21,003.95 |
| TEC.PROC.COMERC.II                    | 18,050.86     | 20,315.17 | 0.00  | 0.00                | 19,254.25  | 0.00     | -451.26           | 36,853.85 |
| TEC.PROC.COMERC.II                    | 19,396.98     | 12,739.18 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 19,396.98 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 21,917.99 | 0.00  | 0.00                | 0.00       | 3,635.91 | -50.49            | 27,824.88 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 59,065.87 | 0.00  | 0.00                | 45,246.99  | 1,817.95 | -1,009.97         | 70,294.43 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 20,900.93 | 0.00  | 0.00                | 0.00       | 4,668.21 | 4,292.82          | 33,200.49 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 7,815.70  | 0.00  | 0.00                | 0.00       | 1,817.95 | -807.98           | 25,249.43 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 12,750.03 | 0.00  | 0.00                | 0.00       | 3,635.91 | -403.99           | 27,471.38 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 8,893.73  | 0.00  | 0.00                | 0.00       | 3,635.91 | 0.00              | 27,875.37 |
| TEC.PROC.COMERC.II                    | 24,239.46     |           | 0.00  | 0.00                | 0.00       | 0.00     | -2,878.42         | 21,361.04 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 7,571.57  | 0.00  | 0.00                | 0.00       | 0.00     | -4,847.89         | 19,391.57 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 20,970.70 | 0.00  | 0.00                | 0.00       | 3,635.91 | 0.00              | 27,875.37 |
| TEC.PROC.COMERC.II                    | 21,450.85     | 8,076.99  | 0.00  | 0.00                | 0.00       | 3,932.65 | -1,430.05         | 23,953.45 |
| TEC.PROC.COMERC.II                    | 21,450.85     | 22,437.86 | 0.00  | 0.00                | 0.00       | 3,217.62 | 0.00              | 24,668.47 |
| TEC.PROC.COMERC.II                    | 21,450.85     | 18,166.75 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 21,450.85 |
| TEC.PROC.COMERC.II                    | 21,450.85     | 17,264.27 | 0.00  | 0.00                | 0.00       | 0.00     | -3,083.55         | 18,367.30 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 1,131.48  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 13,559.33     | 10,954.75 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 13,559.33 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 4,263.74  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 18,142.28 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 9,768.76  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 16,750.44 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 17,503.78 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 8,408.59  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 2,247.06  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 11,747.41 | 0.00  | 0.00                | 0.00       | 0.00     | 4,779.21          | 29,018.67 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 2,325.82  | 0.00  | 0.00                | 0.00       | 0.00     | 2,842.18          | 27,081.64 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 9,046.60  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 1,073.99  | 0.00  | 0.00                | 0.00       | 0.00     | 16,821.14         | 41,060.60 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 2,257.24  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 24,239.46 |
| TEC.PROC.COMERC.II                    | 24,239.46     | 41,295.47 | 0.00  | 0.00                | 37,167.17  | 0.00     | 3,887.40          | 65,294.03 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 24,010.81 | 0.00  | 0.00                | 0.00       | 6,867.63 | 0.00              | 34,994.49 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 11,365.06 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.86     |           | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 6,031.03  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 77,597.77 | 0.00  | 0.00                | 63,333.31  | 0.00     | 1,227.58          | 92,687.75 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 17,506.49 | 0.00  | 0.00                | 0.00       | 0.00     | 8,906.14          | 37,033.00 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 15,737.10 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 16,641.63 | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 63,466.08 | 0.00  | 0.00                | 62,103.93  | 0.00     | 984.36            | 91,215.15 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 4,604.36  | 0.00  | 0.00                | 0.00       | 0.00     | -117.19           | 28,009.67 |
| TEC.PROC.COMERC.III                   | 28,126.86     |           | 0.00  | 0.00                | 0.00       | 0.00     | -58.59            | 28,068.27 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 6,438.08  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 26,864.64 | 0.00  | 0.00                | 0.00       | 0.00     | 21,441.03         | 49,567.89 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 2,215.79  | 0.00  | 0.00                | 0.00       | 0.00     | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 13,545.96 | 0.00  | 0.00                | 0.00       | 0.00     | -1,054.75         | 27,072.11 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 24,982.28 | 0.00  | 0.00                | 0.00       | 4,219.02 | -468.78           | 31,877.10 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 17,861.14 | 0.00  | 0.00                | 0.00       | 4,219.02 | -937.56           | 31,408.32 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| TEC.PROC.COMERC.III                   | 28,126.86     | 13,754.86 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.84     | 7,205.35  | 0.00  | 0.00                | 0.00       | 4,219.02  | -468.78           | 31,877.08 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 1,136.94  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.87     | 17,518.79 | 0.00  | 0.00                | 0.00       | 0.00      | -527.37           | 27,599.50 |
| TEC.PROC.COMERC.III                   | 28,126.87     |           | 0.00  | 0.00                | 0.00       | 3,750.24  | -4,629.21         | 27,247.90 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 3,796.39  | 0.00  | 0.00                | 0.00       | 2,109.51  | -1,464.93         | 28,771.44 |
| TEC.PROC.COMERC.III                   | 28,126.85     | 6,721.13  | 0.00  | 0.00                | 0.00       | 4,219.03  | -1,523.53         | 30,822.35 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 10,845.73 | 0.00  | 0.00                | 0.00       | 0.00      | -2,929.87         | 25,196.99 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 14,068.66 | 0.00  | 0.00                | 0.00       | 0.00      | -468.78           | 27,658.08 |
| TEC.PROC.COMERC.III                   | 28,126.85     | 2,772.86  | 0.00  | 0.00                | 0.00       | 1,875.12  | 0.00              | 30,001.97 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 4,641.94  | 0.00  | 0.00                | 0.00       | 1,875.12  | -937.56           | 29,064.42 |
| TEC.PROC.COMERC.III                   | 28,126.86     |           | 0.00  | 0.00                | 0.00       | 3,515.85  | -410.18           | 31,232.53 |
| TEC.PROC.COMERC.III                   | 28,126.86     |           | 0.00  | 0.00                | 0.00       | 1,640.73  | 0.00              | 29,767.59 |
| TEC.PROC.COMERC.III                   | 28,126.87     | 18,239.31 | 0.00  | 0.00                | 0.00       | 4,219.03  | -937.56           | 31,408.34 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 23,278.62 | 0.00  | 0.00                | 0.00       | 3,984.63  | -585.97           | 31,525.52 |
| TEC.PROC.COMERC.III                   | 28,126.87     | 1,885.00  | 0.00  | 0.00                | 0.00       | 0.00      | -2,519.69         | 25,607.18 |
| TEC.PROC.COMERC.III                   | 28,126.87     | 670.76    | 0.00  | 0.00                | 0.00       | 2,109.51  | -1,289.14         | 28,947.24 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 6,532.16  | 0.00  | 0.00                | 0.00       | 4,219.02  | -117.19           | 32,228.69 |
| TEC.PROC.COMERC.III                   | 28,126.87     | 17,035.25 | 0.00  | 0.00                | 0.00       | 2,109.51  | -2,226.70         | 28,009.68 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 5,850.01  | 0.00  | 0.00                | 0.00       | 0.00      | -468.78           | 27,658.08 |
| TEC.PROC.COMERC.III                   | 28,126.85     | 30,546.06 | 0.00  | 0.00                | 0.00       | 0.00      | 17,476.91         | 45,603.76 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 9,470.24  | 0.00  | 0.00                | 0.00       | 0.00      | -117.19           | 28,009.67 |
| TEC.PROC.COMERC.III                   | 28,126.85     | 5,164.98  | 0.00  | 0.00                | 0.00       | 0.00      | -1,933.71         | 26,193.14 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 10,557.35 | 0.00  | 0.00                | 0.00       | 0.00      | 553.17            | 28,680.03 |
| TEC.PROC.COMERC.III                   | 28,126.85     | 4,426.01  | 0.00  | 0.00                | 0.00       | 0.00      | 3,340.87          | 31,467.72 |
| TEC.PROC.COMERC.III                   | 28,126.86     |           | 0.00  | 0.00                | 0.00       | 0.00      | -292.98           | 27,833.88 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 8,869.27  | 0.00  | 0.00                | 0.00       | 0.00      | -117.19           | 28,009.67 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 11,485.84 | 0.00  | 0.00                | 0.00       | 4,687.80  | 2,832.89          | 35,647.55 |
| TEC.PROC.COMERC.III                   | 22,224.00     | 27,747.06 | 0.00  | 0.00                | 0.00       | 6,296.80  | 0.00              | 28,520.80 |
| TEC.PROC.COMERC.III                   | 28,126.85     | 24,910.27 | 0.00  | 0.00                | 0.00       | 0.00      | 14,172.97         | 42,299.82 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 12,547.43 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,126.86 |
| TEC.PROC.COMERC.III                   | 28,126.86     | 1,244.58  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,126.86 |
| TECN EN LA SUPERV PROY ELECTR RURAL   | 25,221.07     | 37,426.88 | 0.00  | 0.00                | 0.00       | 0.00      | 16,162.04         | 41,383.11 |
| TECN EN PROC COMERC.II                | 11,421.63     | 3,685.13  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,421.63 |
| TECN EN PROC. COMERC II               | 8,151.57      | 7,600.90  | 0.00  | 0.00                | 0.00       | 0.00      | -305.67           | 7,845.90  |
| TECN.ELECTROME.C. II                  | 25,070.97     | 17,338.76 | 0.00  | 0.00                | 0.00       | 6,894.51  | -261.15           | 31,704.33 |
| TECN.ELECTROME.C. II                  | 25,070.97     | 15,074.62 | 0.00  | 0.00                | 0.00       | 6,894.51  | 0.00              | 31,965.48 |
| TECN.ELECTROME.C. II                  | 25,070.97     | 24,638.34 | 0.00  | 0.00                | 0.00       | 12,431.00 | 6,345.90          | 43,847.87 |
| TECN.EN MICROCOMPUTADORA              | 15,000.00     | 10,570.95 | 0.00  | 0.00                | 0.00       | 0.00      | -1,781.25         | 13,218.75 |
| TECN.EN MICROCOMPUTADORA              | 40,292.06     | 9,681.54  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,292.06 |
| TECN.EN MICROCOMPUTADORA              | 40,292.06     | 5,911.77  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 40,292.06 |
| TECN.EN MICROCOMPUTADORA              | 28,000.00     | 27,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,000.00 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 26,051.96 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,296.96 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 12,511.08 | 0.00  | 0.00                | 0.00       | 4,152.72  | 9,203.60          | 39,653.28 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 52,503.83 | 0.00  | 0.00                | 0.00       | 40,563.02 | 9,203.93          | 76,063.91 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 57,256.78 | 0.00  | 0.00                | 0.00       | 41,083.49 | 9,203.93          | 76,584.38 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 1,848.69  | 0.00  | 0.00                | 0.00       | 0.00      | 3,892.49          | 30,189.45 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 25,296.10 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 26,296.96 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 27,393.88 | 0.00  | 0.00                | 0.00       | 2,218.80  | 0.00              | 28,515.76 |
| TECN.MANTTO.ELECTRICO I               | 21,037.57     | 20,967.57 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 21,037.57 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 27,037.78 | 0.00  | 0.00                | 0.00       | 1,862.70  | 0.00              | 28,159.66 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 19,591.33 | 0.00  | 0.00                | 0.00       | 5,916.81  | 0.00              | 32,213.77 |
| TECN.MANTTO.ELECTRICO I               | 23,796.39     | 11,332.78 | 0.00  | 0.00                | 0.00       | 0.00      | -198.30           | 23,598.09 |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 27,102.19 | 0.00  | 0.00                | 0.00       | 9,789.45  | 3,337.15          | 39,423.56 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |            |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|------------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO  |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 21,689.16 | 0.00  | 0.00                | 0.00       | 13,779.87 | 3,129.69          | 43,206.52  |
| TECN.MANTTO.ELECTRICO I               | 26,296.96     | 26,938.52 | 0.00  | 0.00                | 0.00       | 10,014.74 | 2,629.69          | 38,941.39  |
| TECN.MANTTO.ELECTRICO I               | 21,037.57     | 7,408.90  | 0.00  | 0.00                | 0.00       | 4,417.88  | -17,531.30        | 7,924.15   |
| TECN.MANTTO.ELECTRICO II              | 27,559.77     | 47,790.16 | 0.00  | 0.00                | 0.00       | 40,837.11 | 5,848.06          | 74,244.94  |
| TECN.MANTTO.ELECTRICO II              | 27,559.77     | 71,081.03 | 0.00  | 0.00                | 0.00       | 60,229.51 | 9,645.91          | 97,435.19  |
| TECN.MANTTO.ELECTRICO II              | 27,559.77     | 32,542.45 | 0.00  | 0.00                | 0.00       | 9,760.74  | 0.00              | 37,320.51  |
| TECN.MANTTO.ELECTRICO II              | 27,559.77     | 37,222.31 | 0.00  | 0.00                | 0.00       | 10,708.11 | 0.00              | 38,267.88  |
| TECN.MANTTO.ELECTRICO II              | 27,559.77     | 22,177.50 | 0.00  | 0.00                | 0.00       | 14,468.87 | 4,133.96          | 46,162.60  |
| TECN.MANTTO.ELECTRICO II              | 27,559.77     | 43,908.97 | 0.00  | 0.00                | 0.00       | 23,110.20 | 3,271.31          | 53,941.28  |
| TECN.MANTTO.ELECTRICO III             | 30,651.86     | 48,532.45 | 0.00  | 0.00                | 0.00       | 25,990.14 | 10,728.15         | 67,370.15  |
| TECN.MANTTO.ELECTRICO III             | 30,651.86     | 43,027.50 | 0.00  | 0.00                | 0.00       | 19,748.07 | 4,597.77          | 54,997.70  |
| TECN.MANTTO.ELECTRICO III             | 30,651.86     | 46,004.14 | 0.00  | 0.00                | 0.00       | 29,028.49 | 3,532.24          | 63,212.59  |
| TECN.MANTTO.ELECTRONICO I             | 26,296.96     | 33,670.68 | 0.00  | 0.00                | 0.00       | 26,445.53 | 9,203.93          | 61,946.42  |
| TECN.MANTTO.ELECTRONICO I             | 26,296.96     | 48,467.53 | 0.00  | 0.00                | 0.00       | 35,961.04 | 2,629.69          | 64,887.69  |
| TECN.MANTTO.ELECTRONICO I             | 26,296.96     | 16,177.69 | 0.00  | 0.00                | 0.00       | 5,385.38  | 2,629.69          | 34,312.03  |
| TECN.MANTTO.ELECTRONICO II            | 27,559.77     | 41,667.66 | 0.00  | 0.00                | 0.00       | 23,117.14 | 9,645.91          | 60,322.82  |
| TECN.MANTTO.ELECTRONICO II            | 27,559.77     | 77,735.84 | 0.00  | 0.00                | 58,794.17  | 17,339.64 | 2,755.97          | 106,449.55 |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 58,943.70 | 0.00  | 0.00                | 0.00       | 42,266.85 | 9,203.93          | 77,767.74  |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 12,230.06 | 0.00  | 0.00                | 0.00       | 3,944.54  | 9,203.93          | 39,445.43  |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 54,497.74 | 0.00  | 0.00                | 0.00       | 40,139.80 | 9,203.93          | 75,640.69  |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 45,107.92 | 0.00  | 0.00                | 0.00       | 29,741.54 | 3,892.49          | 59,930.99  |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 27,674.39 | 0.00  | 0.00                | 0.00       | 3,451.46  | 0.00              | 29,748.42  |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 29,033.67 | 0.00  | 0.00                | 0.00       | 4,065.06  | 0.00              | 30,362.02  |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 28,089.66 | 0.00  | 0.00                | 0.00       | 1,862.70  | 0.00              | 28,159.66  |
| TECN.MANTTO.MECANICO I                | 21,037.57     | 23,194.04 | 0.00  | 0.00                | 0.00       | 3,067.97  | 0.00              | 24,105.54  |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 29,048.98 | 0.00  | 0.00                | 0.00       | 17,750.44 | 0.00              | 44,047.40  |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 74,662.41 | 0.00  | 0.00                | 51,433.52  | 19,689.82 | 3,886.40          | 101,306.70 |
| TECN.MANTTO.MECANICO I                | 26,296.96     | 22,974.35 | 0.00  | 0.00                | 0.00       | 19,120.06 | 5,362.29          | 50,779.31  |
| TECN.MANTTO.MECANICO II               | 27,559.77     | 46,184.16 | 0.00  | 0.00                | 0.00       | 32,682.46 | 5,848.06          | 66,090.29  |
| TECN.MANTTO.MECANICO II               | 27,559.77     | 35,883.69 | 0.00  | 0.00                | 0.00       | 30,813.06 | 9,645.91          | 68,018.74  |
| TECN.MANTTO.MECANICO II               | 27,559.77     | 25,751.54 | 0.00  | 0.00                | 0.00       | 4,553.10  | 9,645.91          | 41,758.78  |
| TECN.MANTTO.MECANICO II               | 27,559.77     | 3,776.15  | 0.00  | 0.00                | 0.00       | 18,602.84 | 3,904.30          | 50,066.91  |
| TECN.MANTTO.MECANICO II               | 27,559.77     | 27,306.36 | 0.00  | 0.00                | 0.00       | 18,706.17 | 2,755.97          | 49,021.91  |
| TECN.MANTTO.MECANICO II               | 27,559.77     | 4,652.40  | 0.00  | 0.00                | 0.00       | 0.00      | 2,755.97          | 30,315.74  |
| TECN.MANTTO.MECANICO III              | 30,651.86     | 68,288.35 | 0.00  | 0.00                | 0.00       | 37,037.58 | 10,728.15         | 78,417.59  |
| TECN.MANTTO.MECANICO III              | 30,651.86     | 30,974.68 | 0.00  | 0.00                | 0.00       | 18,391.10 | 4,597.77          | 53,640.73  |
| TECN.MANTTO.MECANICO III              | 30,651.86     | 28,361.62 | 0.00  | 0.00                | 0.00       | 25,351.62 | 3,065.18          | 59,068.66  |
| TECNICO AGROFORESTAL                  | 29,866.35     | 13,428.79 | 0.00  | 0.00                | 0.00       | 0.00      | 2,986.63          | 32,852.98  |
| TECNICO ARTES GRAFICAS                | 22,345.39     | 15,690.90 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.39  |
| TECNICO AUXILIAR                      | 11,421.63     | 9,081.06  | 0.00  | 0.00                | 0.00       | 0.00      | -142.77           | 11,278.86  |
| TECNICO COMUNIC. Y ELECTRONICA        | 22,345.37     | 8,418.99  | 0.00  | 0.00                | 0.00       | 456.21    | 500.00            | 23,301.58  |
| TECNICO COMUNIC. Y ELECTRONICA        | 22,345.37     | 6,265.40  | 0.00  | 0.00                | 0.00       | 4,059.39  | -465.52           | 25,939.24  |
| TECNICO CONTROL.DE TELEGESTION        | 28,121.16     | 30,352.89 | 0.00  | 0.00                | 0.00       | 22,860.11 | 0.00              | 50,981.27  |
| TECNICO CONTROL.DE TELEGESTION        | 28,121.16     | 35,901.14 | 0.00  | 0.00                | 0.00       | 22,379.70 | 0.00              | 50,500.86  |
| TECNICO CONTROL.DE TELEGESTION        | 28,121.16     | 18,400.61 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 28,121.16  |
| TECNICO DE MANTENIMIENTO              | 8,151.57      | 25,962.20 | 0.00  | 0.00                | 0.00       | 18,055.63 | 0.00              | 26,207.20  |
| TECNICO DE TURISMO                    | 12,000.00     | 11,570.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,000.00  |
| TECNICO ELECTRICISTA                  | 17,000.00     | 16,600.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,000.00  |
| TECNICO ELECTRICISTA                  | 23,271.62     | 40,092.93 | 0.00  | 0.00                | 13,962.97  | 3,626.49  | 0.00              | 40,861.08  |
| TECNICO ELECTRICISTA EXPERIMENTADO    | 14,841.62     | 16,598.98 | 0.00  | 0.00                | 0.00       | 2,717.86  | 0.00              | 17,559.48  |
| TECNICO ELECTRICISTA EXPERIMENTADO    | 17,000.00     | 16,420.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,000.00  |
| TECNICO ELECTROMECANICO I             | 22,345.39     | 6,384.58  | 0.00  | 0.00                | 0.00       | 10,800.27 | -837.94           | 32,307.72  |
| TECNICO ELECTROMECANICO I             | 22,345.39     | 3,864.08  | 0.00  | 0.00                | 0.00       | 4,469.07  | -93.10            | 26,721.36  |
| TECNICO ELECTROMECANICO I             | 22,345.39     | 10,169.65 | 0.00  | 0.00                | 0.00       | 8,193.30  | 0.00              | 30,538.69  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| TECNICO ELECTROMECHANICO I            | 22,345.39     | 20,982.58 | 0.00  | 0.00                | 0.00       | 3,724.23  | -744.84           | 25,324.78 |
| TECNICO ELECTROMECHANICO I            | 22,345.39     | 20,492.60 | 0.00  | 0.00                | 0.00       | 0.00      | 2,300.00          | 24,645.39 |
| TECNICO ELECTROMECHANICO I            | 22,345.39     |           | 0.00  | 0.00                | 0.00       | 0.00      | -744.84           | 21,600.55 |
| TECNICO ELECTROMECHANICO I            | 22,345.39     | 24,733.25 | 0.00  | 0.00                | 0.00       | 9,142.98  | -744.84           | 30,743.53 |
| TECNICO ELECTRONICO I                 | 22,345.39     | 7,733.48  | 0.00  | 0.00                | 0.00       | 1,564.17  | 1,368.95          | 25,278.51 |
| TECNICO ELECTRONICO I                 | 22,345.39     | 1,163.96  | 0.00  | 0.00                | 0.00       | 260.69    | 0.00              | 22,606.08 |
| TECNICO ELECTRONICO I                 | 22,345.39     | 20,056.02 | 0.00  | 0.00                | 0.00       | 3,984.92  | -186.21           | 26,144.10 |
| TECNICO ELECTRONICO II                | 27,559.77     | 6,587.97  | 0.00  | 0.00                | 0.00       | 1,929.18  | 385.17            | 29,874.12 |
| TECNICO ELECTRONICO II                | 27,559.77     | 31,466.54 | 0.00  | 0.00                | 0.00       | 13,297.56 | 2,300.00          | 43,157.33 |
| TECNICO ELECTRONICO II                | 27,559.77     | 22,872.82 | 0.00  | 0.00                | 0.00       | 1,722.48  | 500.00            | 29,782.25 |
| TECNICO ELECTRONICO II                | 27,559.77     |           | 0.00  | 0.00                | 0.00       | 1,400.93  | 0.00              | 28,960.70 |
| TECNICO ELECTRONICO II                | 27,559.77     | 56,517.17 | 0.00  | 0.00                | 42,258.31  | 241.14    | 0.00              | 70,059.22 |
| TECNICO ELECTRONICO III               | 30,651.86     | 17,479.03 | 0.00  | 0.00                | 0.00       | 2,145.63  | 500.00            | 33,297.49 |
| TECNICO ELECTRONICO III               | 30,651.86     | 27,604.36 | 0.00  | 0.00                | 0.00       | 3,869.79  | 500.00            | 35,021.65 |
| TECNICO ELECTRONICO III               | 30,651.86     | 26,711.33 | 0.00  | 0.00                | 0.00       | 20,051.42 | 500.00            | 51,203.28 |
| TECNICO ELECTRONICO III               | 30,651.86     |           | 0.00  | 0.00                | 0.00       | 1,047.26  | -127.71           | 31,571.41 |
| TECNICO ELECTRONICO III               | 30,651.86     | 6,622.48  | 0.00  | 0.00                | 0.00       | 5,408.76  | -63.85            | 35,996.77 |
| TECNICO ELECTRONICO III               | 30,651.86     | 87,860.24 | 0.00  | 0.00                | 57,216.81  | 12,541.71 | -510.86           | 99,899.52 |
| TECNICO ELECTRONICO III               | 30,651.86     | 12,179.63 | 0.00  | 0.00                | 0.00       | 5,619.49  | 0.00              | 36,271.35 |
| TECNICO EN AIRE ACONDICIONADO         | 22,345.37     | 5,645.34  | 0.00  | 0.00                | 0.00       | 926.39    | 0.00              | 23,271.76 |
| TECNICO EN AIRE ACONDICIONADO         | 15,800.00     | 15,555.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,800.00 |
| TECNICO EN AIRE ACONDICIONADO         | 15,800.00     | 15,555.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,800.00 |
| TECNICO EN COMPUTACION                | 12,350.04     | 6,973.29  | 0.00  | 0.00                | 0.00       | 308.75    | -2,470.00         | 10,188.79 |
| TECNICO EN COMPUTACION                | 12,350.04     | 9,473.90  | 0.00  | 0.00                | 0.00       | 0.00      | -128.64           | 12,221.40 |
| TECNICO EN COMPUTACION                | 12,350.04     | 6,133.87  | 0.00  | 0.00                | 0.00       | 0.00      | -102.91           | 12,247.13 |
| TECNICO EN COMPUTACION                | 15,350.00     | 14,819.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,350.00 |
| TECNICO EN COMPUTACION I              | 25,847.31     | 10,223.33 | 0.00  | 0.00                | 0.00       | 3,500.40  | 0.00              | 29,347.71 |
| TECNICO EN COMPUTACION I              | 17,704.11     | 10,581.19 | 0.00  | 0.00                | 0.00       | 0.00      | 15,983.77         | 33,687.88 |
| TECNICO EN COMPUTACION I              | 17,704.11     | 18,567.65 | 0.00  | 0.00                | 0.00       | 4,071.93  | -479.47           | 21,296.57 |
| TECNICO EN COMPUTACION I              | 17,704.11     | 8,588.98  | 0.00  | 0.00                | 0.00       | 0.00      | -2,213.01         | 15,491.10 |
| TECNICO EN COMPUTACION I              | 17,704.11     | 19,185.13 | 0.00  | 0.00                | 0.00       | 4,426.02  | -36.88            | 22,093.25 |
| TECNICO EN COMPUTACION I              | 20,800.00     | 17,962.10 | 0.00  | 0.00                | 14,560.00  | 0.00      | 16,221.67         | 51,581.67 |
| TECNICO EN COMPUTACION I              | 19,000.00     | 18,548.00 | 0.00  | 0.00                | 0.00       | 1,425.00  | 0.00              | 20,425.00 |
| TECNICO EN COMPUTACION.               | 19,601.22     | 31,116.95 | 0.00  | 0.00                | 0.00       | 0.00      | 11,760.73         | 31,361.95 |
| TECNICO EN HARDWARE Y SOFTWARE        | 22,345.37     | 14,227.58 | 0.00  | 0.00                | 0.00       | 18,653.66 | -46.55            | 40,952.48 |
| TECNICO EN HARDWARE Y SOFTWARE        | 22,345.37     | 13,747.46 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,345.37 |
| TECNICO EN HARDWARE Y SOFTWARE        | 22,345.37     | 30,495.71 | 0.00  | 0.00                | 0.00       | 8,640.18  | -244.84           | 30,740.71 |
| TECNICO EN INFORMATICA                | 15,000.00     | 14,242.50 | 0.00  | 0.00                | 0.00       | 0.00      | -62.50            | 14,937.50 |
| TECNICO EN INFORMATICA                | 15,000.00     | 12,895.00 | 0.00  | 0.00                | 0.00       | 0.00      | -1,500.00         | 13,500.00 |
| TECNICO EN INFORMATICA                | 15,000.00     | 14,305.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 15,000.00 |
| TECNICO EN MECANICA INDUSTRIAL        | 15,000.00     | 13,589.70 | 0.00  | 0.00                | 0.00       | 1,237.50  | 0.00              | 16,237.50 |
| TECNICO EN PROC.COMERC                | 20,000.00     | 19,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 20,000.00 |
| TECNICO EN PROCESOS DIDACTICOS        | 33,100.20     | 62,686.10 | 0.00  | 0.00                | 35,306.88  | 0.00      | 0.00              | 68,407.08 |
| TECNICO EN PROCESOS DIDACTICOS        | 25,000.00     | 22,524.39 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 25,000.00 |
| TECNICO EN SOFTWARE                   | 21,557.29     | 17,194.46 | 0.00  | 0.00                | 0.00       | 0.00      | -583.84           | 20,973.45 |
| TECNICO EN TELEMETRIA                 | 30,973.72     |           | 0.00  | 0.00                | 0.00       | 0.00      | -193.58           | 30,780.14 |
| TECNICO EN TELEMETRIA                 | 30,973.72     | 11,641.32 | 0.00  | 0.00                | 0.00       | 0.00      | -516.22           | 30,457.50 |
| TECNICO INSTRUMENTISTA                | 30,973.73     | 11,431.42 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 30,973.73 |
| TECNICO LEGAL                         | 22,000.00     | 21,755.00 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 22,000.00 |
| TECNICO MECANICO                      | 12,841.62     | 14,259.10 | 0.00  | 0.00                | 0.00       | 1,872.73  | 0.00              | 14,714.35 |
| TECNICO MECANICO                      | 12,841.62     | 12,001.12 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 12,841.62 |
| TECNICO MECANICO                      | 12,841.62     | 12,469.29 | 0.00  | 0.00                | 0.00       | 468.17    | 0.00              | 13,309.79 |
| TECNICO MECANICO EXPERIMENTADO        | 14,841.62     | 12,273.91 | 0.00  | 0.00                | 0.00       | 757.54    | 0.00              | 15,599.16 |
| TECNICO PROGRAMADOR                   | 30,002.73     | 1,842.50  | 0.00  | 0.00                | 0.00       | 0.00      | 687.57            | 30,690.30 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| TECNICO PROTECCION II                 | 27,559.77     | 13,706.55 | 0.00  | 0.00                | 0.00       | 4,168.41  | -57.41            | 31,670.77 |
| TECNICO PROTECCION II                 | 27,559.77     | 9,838.10  | 0.00  | 0.00                | 0.00       | 3,766.49  | 442.59            | 31,768.85 |
| TECNICO PROTECCION II                 | 27,559.77     | 24,098.91 | 0.00  | 0.00                | 0.00       | 20,003.76 | 3,592.09          | 51,155.62 |
| TECNICO PROTECCION III                | 30,651.86     | 10,700.98 | 0.00  | 0.00                | 0.00       | 3,742.07  | 500.00            | 34,893.93 |
| TECNICO PROTECCION III                | 30,651.86     | 34,020.39 | 0.00  | 0.00                | 0.00       | 25,932.73 | 3,302.34          | 59,886.93 |
| TECNICO PROTECCION MEDICION I         | 22,345.39     | 24,234.81 | 0.00  | 0.00                | 0.00       | 10,991.11 | 5,214.38          | 38,550.88 |
| TECNICO PROTECCION MEDICION I         | 21,870.35     | 23,771.49 | 0.00  | 0.00                | 0.00       | 2,196.14  | 0.00              | 24,066.49 |
| TECNICO TELEFONISTA                   | 14,271.09     | 5,786.66  | 0.00  | 0.00                | 0.00       | 0.00      | -1,070.32         | 13,200.77 |
| TECNICO TELEFONISTA                   | 14,271.09     | 17,950.62 | 0.00  | 0.00                | 0.00       | 5,351.63  | -1,427.10         | 18,195.62 |
| TECNICO UREE                          | 17,054.82     | 14,857.02 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 17,054.82 |
| TECNICO UREE                          | 29,683.56     | 6,643.77  | 0.00  | 0.00                | 0.00       | 0.00      | -185.52           | 29,498.04 |
| TELEFONISTA                           | 18,464.03     | 43,528.83 | 0.00  | 0.00                | 34,466.18  | 10,032.11 | 0.00              | 62,962.32 |
| TELEFONISTA                           | 18,464.03     | 219.24    | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,464.03 |
| TELEFONISTA                           | 18,464.02     |           | 0.00  | 0.00                | 0.00       | 0.00      | 713.62            | 19,177.64 |
| TELEFONISTA                           | 18,464.03     |           | 0.00  | 0.00                | 0.00       | 0.00      | -38.46            | 18,425.57 |
| TELEFONISTA                           | 18,464.03     | 17,837.50 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 18,464.03 |
| TOPOGRAFO I                           | 25,391.35     | 24,703.28 | 0.00  | 0.00                | 0.00       | 4,316.52  | 0.00              | 29,707.87 |
| TOPOGRAFO II                          | 31,526.33     | 12,339.60 | 0.00  | 0.00                | 0.00       | 4,728.94  | 0.00              | 36,255.27 |
| TRABAJADOR SOCIAL                     | 33,269.70     | 10,599.84 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 33,269.70 |
| TRABAJADORA SOCIAL II                 | 48,638.11     | 7,271.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 48,638.11 |
| TRANSC.HIDROMETEREOLOGICO             | 24,239.46     | 730.20    | 0.00  | 0.00                | 0.00       | 0.00      | 6,734.26          | 30,973.72 |
| TRANSCRIP. DATOS                      | 24,239.46     | 1,269.94  | 0.00  | 0.00                | 0.00       | 3,494.52  | 3,505.33          | 31,239.31 |
| TRANSCRIP. DATOS                      | 24,239.46     |           | 0.00  | 0.00                | 0.00       | 0.00      | -100.99           | 24,138.47 |
| TRANSCRIP. DATOS                      | 24,239.46     | 1,660.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.46 |
| TRANSCRIP. DATOS                      | 24,239.46     | 7,935.26  | 0.00  | 0.00                | 0.00       | 0.00      | 6,734.27          | 30,973.73 |
| TRANSCRIP. DATOS                      | 24,239.46     | 9,144.27  | 0.00  | 0.00                | 0.00       | 0.00      | 3,887.40          | 28,126.86 |
| TRANSCRIP. DATOS                      | 24,239.46     | 28,595.13 | 0.00  | 0.00                | 0.00       | 13,967.25 | 4,947.68          | 43,154.39 |
| TRANSCRIP. DATOS                      | 24,239.46     | 847.79    | 0.00  | 0.00                | 0.00       | 0.00      | -151.49           | 24,087.97 |
| TRANSCRIP. DATOS                      | 24,239.46     | 8,715.05  | 0.00  | 0.00                | 0.00       | 0.00      | -1,262.46         | 22,977.00 |
| TRANSCRIP. DATOS                      | 24,239.46     |           | 0.00  | 0.00                | 0.00       | 0.00      | -3,784.84         | 20,454.62 |
| TRANSCRIP. DATOS                      | 16,949.16     | 14,905.67 | 0.00  | 0.00                | 0.00       | 0.00      | -353.10           | 16,596.06 |
| TRANSCRIP. DATOS                      | 24,239.46     |           | 0.00  | 0.00                | 0.00       | 0.00      | -757.48           | 23,481.98 |
| TRANSCRIP. DATOS                      | 16,949.16     | 7,009.57  | 0.00  | 0.00                | 0.00       | 0.00      | -5,014.12         | 11,935.04 |
| TRANSCRIP. DATOS                      | 24,239.46     | 6,778.50  | 0.00  | 0.00                | 0.00       | 0.00      | 2,431.52          | 26,670.98 |
| TRANSCRIP. DATOS                      | 24,239.46     | 4,983.85  | 0.00  | 0.00                | 0.00       | 1,817.95  | 0.00              | 26,057.41 |
| TRANSCRIP. DATOS                      | 24,239.46     | 16,344.21 | 0.00  | 0.00                | 0.00       | 0.00      | 1,653.75          | 25,893.21 |
| TRANSCRIP. DATOS                      | 24,239.47     | 11,925.41 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 24,239.47 |
| TRANSCRIP. DATOS                      | 24,239.46     | 20,071.82 | 0.00  | 0.00                | 0.00       | 0.00      | 3,914.96          | 28,154.42 |
| TRANSCRIP. DATOS                      | 24,239.46     | 17,049.84 | 0.00  | 0.00                | 41,207.08  | 0.00      | -410.18           | 65,036.36 |
| TRANSCRIP. DATOS                      | 24,239.46     | 16,485.38 | 0.00  | 0.00                | 0.00       | 0.00      | 3,239.50          | 27,478.96 |
| TRANSCRIPTOR DE DATOS                 | 10,000.00     | 8,534.50  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,000.00 |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 18,730.00 | 0.00  | 0.00                | 7,200.00   | 0.00      | -225.00           | 18,975.00 |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 18,755.00 | 0.00  | 0.00                | 7,200.00   | 0.00      | -200.00           | 19,000.00 |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 18,730.00 | 0.00  | 0.00                | 7,200.00   | 0.00      | -225.00           | 18,975.00 |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 18,705.00 | 0.00  | 0.00                | 7,200.00   | 0.00      | -250.00           | 18,950.00 |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 22,855.00 | 0.00  | 0.00                | 7,200.00   | 4,300.00  | 0.00              | 23,500.00 |
| VERIFICADOR DE INVENTARIOS            | 10,000.00     | 15,688.09 | 0.00  | 0.00                | 6,000.00   | 3,241.66  | 0.00              | 19,241.66 |
| VERIFICADOR DE INVENTARIOS            | 10,000.00     | 16,374.77 | 0.00  | 0.00                | 6,000.00   | 3,591.66  | -166.66           | 19,425.00 |
| VERIFICADOR DE INVENTARIOS            | 10,000.00     | 18,498.01 | 0.00  | 0.00                | 6,000.00   | 3,450.00  | -374.99           | 19,075.01 |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 7,593.44  | 0.00  | 0.00                | 0.00       | 0.00      | -4,000.00         | 8,000.00  |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 7,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | -4,000.00         | 8,000.00  |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 7,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | -4,000.00         | 8,000.00  |
| VERIFICADOR DE INVENTARIOS            | 12,000.00     | 7,930.00  | 0.00  | 0.00                | 0.00       | 0.00      | -4,000.00         | 8,000.00  |
| VIGILANTE                             | 8,151.57      | 8,081.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |           |       |                     |            |           |                   |           |
|---------------------------------------|---------------|-----------|-------|---------------------|------------|-----------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO      | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS    | OTROS ING/AJUSTES | DEVENGADO |
| VIGILANTE                             | 8,151.57      | 8,081.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| VIGILANTE                             | 14,979.23     | 15,193.30 | 0.00  | 0.00                | 0.00       | 10,423.04 | 0.00              | 25,402.27 |
| VIGILANTE                             | 14,979.23     | 18,489.48 | 0.00  | 0.00                | 0.00       | 10,423.04 | 0.00              | 25,402.27 |
| VIGILANTE                             | 8,151.57      | 8,081.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| VIGILANTE                             | 8,151.57      | 8,081.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| VIGILANTE                             | 14,979.23     | 12,266.59 | 0.00  | 0.00                | 0.00       | 7,809.47  | 0.00              | 22,788.70 |
| VIGILANTE                             | 14,979.22     | 12,529.02 | 0.00  | 0.00                | 0.00       | 0.00      | 4,226.08          | 19,205.30 |
| VIGILANTE                             | 11,983.38     | 18,810.05 | 0.00  | 0.00                | 0.00       | 6,896.67  | 0.00              | 18,880.05 |
| VIGILANTE                             | 14,979.23     | 18,825.44 | 0.00  | 0.00                | 0.00       | 8,675.45  | 0.00              | 23,654.68 |
| VIGILANTE                             | 11,983.38     | 11,913.38 | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 11,983.38 |
| VIGILANTE                             | 8,151.57      | 9,100.51  | 0.00  | 0.00                | 0.00       | 1,018.94  | 0.00              | 9,170.51  |
| VIGILANTE                             | 8,151.57      | 8,935.51  | 0.00  | 0.00                | 0.00       | 1,018.94  | 0.00              | 9,170.51  |
| VIGILANTE                             | 14,979.22     | 16,462.98 | 0.00  | 0.00                | 0.00       | 13,056.85 | 0.00              | 28,036.07 |
| VIGILANTE                             | 14,979.22     | 15,525.34 | 0.00  | 0.00                | 0.00       | 13,056.86 | 0.00              | 28,036.08 |
| VIGILANTE                             | 14,979.23     | 22,211.72 | 0.00  | 0.00                | 0.00       | 15,828.01 | -499.30           | 30,307.94 |
| VIGILANTE                             | 14,979.23     | 33,296.11 | 0.00  | 0.00                | 0.00       | 31,820.72 | 4,226.06          | 51,026.01 |
| VIGILANTE                             | 14,979.23     | 16,010.47 | 0.00  | 0.00                | 0.00       | 1,472.94  | 0.00              | 16,452.17 |
| VIGILANTE                             | 14,979.23     | 27,335.55 | 0.00  | 0.00                | 0.00       | 14,529.82 | -249.65           | 29,259.40 |
| VIGILANTE                             | 8,151.57      | 21,375.39 | 0.00  | 0.00                | 0.00       | 13,293.82 | 0.00              | 21,445.39 |
| VIGILANTE                             | 10,152.12     | 24,070.88 | 0.00  | 0.00                | 0.00       | 14,462.52 | -169.20           | 24,445.44 |
| VIGILANTE                             | 10,067.18     | 20,431.12 | 0.00  | 0.00                | 0.00       | 11,409.46 | 0.00              | 21,476.64 |
| VIGILANTE                             | 10,067.18     | 18,911.48 | 0.00  | 0.00                | 0.00       | 10,738.32 | 0.00              | 20,805.50 |
| VIGILANTE                             | 10,067.18     | 20,601.25 | 0.00  | 0.00                | 0.00       | 10,906.09 | 0.00              | 20,973.27 |
| VIGILANTE                             | 14,979.23     | 14,940.02 | 0.00  | 0.00                | 0.00       | 530.48    | 0.00              | 15,509.71 |
| VIGILANTE                             | 10,067.18     | 9,822.18  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,067.18 |
| VIGILANTE                             | 8,151.57      | 15,346.75 | 0.00  | 0.00                | 0.00       | 7,540.18  | 0.00              | 15,691.75 |
| VIGILANTE                             | 8,151.57      | 16,053.22 | 0.00  | 0.00                | 0.00       | 8,246.65  | 0.00              | 16,398.22 |
| VIGILANTE                             | 8,151.57      | 7,806.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| VIGILANTE                             | 8,151.57      | 7,806.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| VIGILANTE                             | 14,979.23     | 20,333.01 | 0.00  | 0.00                | 0.00       | 14,142.86 | 0.00              | 29,122.09 |
| VIGILANTE                             | 14,979.23     | 31,182.88 | 0.00  | 0.00                | 0.00       | 18,212.23 | 0.00              | 33,191.46 |
| VIGILANTE                             | 10,067.18     | 11,764.28 | 0.00  | 0.00                | 0.00       | 2,244.12  | 0.00              | 12,311.30 |
| VIGILANTE                             | 8,151.57      | 8,081.57  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 8,151.57  |
| VIGILANTE                             | 14,979.23     | 14,954.19 | 0.00  | 0.00                | 0.00       | 10,023.53 | 0.00              | 25,002.76 |
| VIGILANTE                             | 14,979.23     | 11,615.61 | 0.00  | 0.00                | 0.00       | 1,266.97  | 0.00              | 16,246.20 |
| VIGILANTE                             | 14,979.22     | 30,698.27 | 0.00  | 0.00                | 0.00       | 17,407.01 | 0.00              | 32,386.23 |
| VIGILANTE                             | 14,979.23     | 19,899.16 | 0.00  | 0.00                | 0.00       | 6,987.16  | -1,997.23         | 19,969.16 |
| VIGILANTE                             | 14,979.23     | 7,918.93  | 0.00  | 0.00                | 0.00       | 0.00      | -6,990.30         | 7,988.93  |
| VIGILANTE                             | 14,979.23     | 20,152.57 | 0.00  | 0.00                | 0.00       | 11,995.79 | 3,521.71          | 30,496.73 |
| VIGILANTE                             | 14,979.23     | 17,334.83 | 0.00  | 0.00                | 0.00       | 11,714.93 | 0.00              | 26,694.16 |
| VIGILANTE                             | 14,979.23     | 14,527.44 | 0.00  | 0.00                | 0.00       | 11,902.16 | 0.00              | 26,881.39 |
| VIGILANTE                             | 14,979.23     | 12,412.70 | 0.00  | 0.00                | 0.00       | 0.00      | -2,496.53         | 12,482.70 |
| VIGILANTE                             | 14,979.23     | 5,820.98  | 0.00  | 0.00                | 0.00       | 0.00      | -499.30           | 14,479.93 |
| VIGILANTE                             | 14,979.23     | 18,585.44 | 0.00  | 0.00                | 0.00       | 9,611.62  | 0.00              | 24,590.85 |
| VIGILANTE                             | 10,067.18     | 11,725.91 | 0.00  | 0.00                | 0.00       | 6,417.73  | 0.00              | 16,484.91 |
| VIGILANTE                             | 14,979.23     | 15,058.47 | 0.00  | 0.00                | 0.00       | 10,298.16 | 0.00              | 25,277.39 |
| VIGILANTE                             | 10,000.00     | 10,837.75 | 0.00  | 0.00                | 0.00       | 5,895.75  | 0.00              | 15,895.75 |
| VIGILANTE                             | 14,979.23     | 18,704.51 | 0.00  | 0.00                | 0.00       | 12,095.66 | -499.30           | 26,575.59 |
| VIGILANTE                             | 14,979.23     | 19,245.01 | 0.00  | 0.00                | 0.00       | 11,409.10 | 0.00              | 26,388.33 |
| VIGILANTE                             | 14,979.23     | 14,169.04 | 0.00  | 0.00                | 0.00       | 11,783.93 | 2,784.72          | 29,547.88 |
| VIGILANTE                             | 14,979.23     | 9,120.18  | 0.00  | 0.00                | 0.00       | 187.22    | -499.30           | 14,667.15 |
| VIGILANTE                             | 10,067.18     | 9,261.16  | 0.00  | 0.00                | 0.00       | 125.82    | 0.00              | 10,193.00 |
| VIGILANTE                             | 10,067.18     | 9,808.84  | 0.00  | 0.00                | 0.00       | 0.00      | 0.00              | 10,067.18 |
| VIGILANTE                             | 14,979.23     | 11,486.55 | 0.00  | 0.00                | 0.00       | 12,176.79 | -14,979.22        | 12,176.80 |

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |                      |                     |             |                     |                     |                     |                    |                      |
|---------------------------------------|----------------------|---------------------|-------------|---------------------|---------------------|---------------------|--------------------|----------------------|
| OCUPACION                             | SUELDO NOMINA        | NETO                | DIETA       | GTOS.REPRESENTACION | VACACIONES          | EXTRAS              | OTROS ING/AJUSTES  | DEVENGADO            |
| VIGILANTE                             | 14,979.23            | 25,588.10           | 0.00        | 0.00                | 0.00                | 10,678.87           | 0.00               | 25,658.10            |
| VIGILANTE                             | 14,979.22            | 24,203.55           | 0.00        | 0.00                | 0.00                | 11,459.07           | 4,226.07           | 30,664.36            |
| VIGILANTE                             | 14,979.23            | 9,399.73            | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 14,979.23            |
| VIGILANTE                             | 14,979.23            | 11,509.87           | 0.00        | 0.00                | 0.00                | 0.00                | 3,380.85           | 18,360.08            |
| VIGILANTE                             | 14,979.22            | 11,913.38           | 0.00        | 0.00                | 0.00                | 0.00                | -2,995.84          | 11,983.38            |
| VIGILANTE                             | 14,979.22            | 14,684.53           | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 14,979.22            |
| VIGILANTE                             | 14,979.22            | 14,909.22           | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 14,979.22            |
| VIGILANTE                             | 14,979.23            | 3,171.68            | 0.00        | 0.00                | 0.00                | 9,468.04            | 0.00               | 24,447.27            |
| VIGILANTE                             | 14,979.23            | 9,358.35            | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 14,979.23            |
| VIGILANTE                             | 14,979.23            | 10,934.74           | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 14,979.23            |
| VIGILANTE                             | 10,721.55            | 16,362.63           | 0.00        | 0.00                | 8,934.63            | 0.00                | 0.00               | 19,656.18            |
| VIGILANTE                             | 14,979.23            | 20,538.85           | 0.00        | 0.00                | 0.00                | 8,625.46            | -2,995.84          | 20,608.85            |
| VIGILANTE                             | 14,979.23            | 7,550.62            | 0.00        | 0.00                | 0.00                | 7,620.61            | -14,979.22         | 7,620.62             |
| VIGILANTE                             | 14,979.21            | 25,597.52           | 0.00        | 0.00                | 0.00                | 13,587.35           | -998.61            | 27,567.95            |
| VIGILANTE                             | 14,979.23            | 26,913.15           | 0.00        | 0.00                | 0.00                | 14,660.86           | 0.00               | 29,640.09            |
| VIGILANTE                             | 10,067.18            | 12,583.10           | 0.00        | 0.00                | 0.00                | 9,244.92            | 0.00               | 19,312.10            |
| VIGILANTE                             | 13,025.42            | 17,992.28           | 0.00        | 0.00                | 0.00                | 11,044.41           | 0.00               | 24,069.83            |
| VIGILANTE                             | 14,979.23            | 17,046.05           | 0.00        | 0.00                | 0.00                | 6,678.17            | 0.00               | 21,657.40            |
| VIGILANTE                             | 14,979.23            | 16,482.74           | 0.00        | 0.00                | 0.00                | 6,678.17            | 0.00               | 21,657.40            |
| VIGILANTE                             | 14,979.23            | 15,913.81           | 0.00        | 0.00                | 0.00                | 6,678.17            | 0.00               | 21,657.40            |
| VIGILANTE                             | 6,972.94             | 8,594.91            | 0.00        | 0.00                | 0.00                | 3,861.20            | 0.00               | 10,834.14            |
| VIGILANTE                             | 14,979.23            | 12,412.70           | 0.00        | 0.00                | 0.00                | 0.00                | -2,496.53          | 12,482.70            |
| VIGILANTE                             | 14,979.23            | 4,452.32            | 0.00        | 0.00                | 0.00                | 7,651.82            | 0.00               | 22,631.05            |
| VIGILANTE                             | 14,979.23            | 17,643.52           | 0.00        | 0.00                | 0.00                | 8,350.85            | 0.00               | 23,330.08            |
| VIGILANTE                             | 14,979.23            | 12,965.05           | 0.00        | 0.00                | 0.00                | 8,500.64            | 0.00               | 23,479.87            |
| VIGILANTE                             | 14,979.23            | 12,412.70           | 0.00        | 0.00                | 0.00                | 0.00                | -2,496.53          | 12,482.70            |
| VIGILANTE                             | 10,067.18            | 13,186.41           | 0.00        | 0.00                | 0.00                | 6,795.22            | 0.00               | 16,862.40            |
| VIGILANTE                             | 10,067.18            | 11,414.83           | 0.00        | 0.00                | 0.00                | 11,786.84           | -10,067.18         | 11,786.84            |
| VIGILANTE                             | 10,067.18            | 15,880.08           | 0.00        | 0.00                | 0.00                | 6,184.91            | 0.00               | 16,252.09            |
| VIGILANTE                             | 10,067.18            | 16,641.41           | 0.00        | 0.00                | 0.00                | 6,946.24            | 0.00               | 17,013.42            |
| VIGILANTE                             | 10,067.18            | 15,326.38           | 0.00        | 0.00                | 0.00                | 5,631.21            | 0.00               | 15,698.39            |
| VIGILANTE                             | 10,067.18            | 9,661.61            | 0.00        | 0.00                | 0.00                | 0.00                | -335.57            | 9,731.61             |
| VIGILANTE                             | 10,067.18            | 9,441.61            | 0.00        | 0.00                | 0.00                | 0.00                | -335.57            | 9,731.61             |
| VIGILANTE                             | 10,067.18            | 9,441.61            | 0.00        | 0.00                | 0.00                | 0.00                | -335.57            | 9,731.61             |
| VIGILANTE                             | 13,025.42            | 12,663.48           | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 13,025.42            |
| VIGILANTE                             | 10,721.55            | 9,797.51            | 0.00        | 0.00                | 0.00                | 0.00                | -357.38            | 10,364.17            |
| VIGILANTE                             | 13,025.42            | 11,955.63           | 0.00        | 0.00                | 0.00                | 0.00                | -434.18            | 12,591.24            |
| VIGILANTE                             | 8,151.57             | 7,906.57            | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 8,151.57             |
| VIGILANTE FORESTAL                    | 17,299.77            | 16,755.22           | 0.00        | 0.00                | 0.00                | 2,594.96            | 6,054.91           | 25,949.64            |
| VIGILANTE FORESTAL                    | 15,175.74            | 15,902.46           | 0.00        | 0.00                | 0.00                | 796.72              | 0.00               | 15,972.46            |
| VIGILANTE FORESTAL                    | 17,299.77            | 31,805.43           | 0.00        | 0.00                | 0.00                | 20,411.91           | 4,732.14           | 42,443.82            |
| VIGILANTE FORESTAL                    | 17,299.77            | 24,547.61           | 0.00        | 0.00                | 0.00                | 9,118.41            | 1,729.97           | 28,148.15            |
| VIGILANTE FORESTAL                    | 17,299.77            | 33,005.33           | 0.00        | 0.00                | 0.00                | 17,588.09           | 1,729.97           | 36,617.83            |
| VIGILANTE FORESTAL                    | 17,299.77            | 47,450.09           | 0.00        | 0.00                | 14,416.47           | 16,168.06           | 0.00               | 47,884.30            |
| VIGILANTE FORESTAL                    | 11,728.25            | 21,861.81           | 0.00        | 0.00                | 0.00                | 10,555.41           | 0.00               | 22,283.66            |
| VIGILANTE FORESTAL                    | 11,175.74            | 12,881.46           | 0.00        | 0.00                | 0.00                | 2,190.89            | 0.00               | 13,366.63            |
| VIGILANTE FORESTAL                    | 17,299.77            | 15,803.77           | 0.00        | 0.00                | 0.00                | 3,521.20            | 0.00               | 20,820.97            |
| VIGILANTE FORESTAL                    | 15,175.24            | 14,649.98           | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 15,175.24            |
| VIGILANTE FORESTAL                    | 15,175.24            | 39,720.72           | 0.00        | 0.00                | 9,054.56            | 16,016.18           | 0.00               | 40,245.98            |
| VIGILANTE FORESTAL                    | 13,839.81            | 20,262.98           | 0.00        | 0.00                | 0.00                | 6,493.17            | 0.00               | 20,332.98            |
| VIGILANTE FORESTAL                    | 17,299.77            | 22,390.88           | 0.00        | 0.00                | 0.00                | 13,810.99           | -8,649.88          | 22,460.88            |
| VIGILANTE OFICINA PROY. PATUCA III    | 8,151.57             | 7,662.66            | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 8,151.57             |
| VIGILANTE OFICINA PROY. PATUCA III    | 8,151.57             | 7,681.57            | 0.00        | 0.00                | 0.00                | 0.00                | 0.00               | 8,151.57             |
|                                       | <b>116396,235.60</b> | <b>93831,442.45</b> | <b>0.00</b> | <b>0.00</b>         | <b>13862,840.87</b> | <b>23455,995.82</b> | <b>3099,559.15</b> | <b>156814,631.44</b> |

EMPRESA NACIONAL DE ENERGIA ELECTRICA

INFORME PARA FINANZAS MAYO 2014

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OCUPACION

EMPRESA NACIONAL DE ENERGIA ELECTRICA

OTROS ING/AJUSTES

EXTRAS

GTOS.REPRESENTACION

DIETA

NETO

SUELDO NOMINA

OC

miércoles, 21 de mayo de 2014

INFORME PARA FINANZAS MAYO 2014

| EMPRESA NACIONAL DE ENERGIA ELECTRICA            |  |  |  |  | OTROS ING/AJUSTES   | DEVENGADO     |
|--------------------------------------------------|--|--|--|--|---------------------|---------------|
|                                                  |  |  |  |  | EXTRAS              | NETO          |
|                                                  |  |  |  |  | VACACIONES          | DIETA         |
|                                                  |  |  |  |  | GTOS.REPRESENTACION | NETO          |
|                                                  |  |  |  |  | SUELDO NOMINA       | OCUPACION     |
|                                                  |  |  |  |  | IA                  | UE            |
|                                                  |  |  |  |  | INGRESOS            | ANTICIPO      |
|                                                  |  |  |  |  | INGRESOS            | RETENCION     |
| Resumir por 'UE' = 21 (334 registros de detalle) |  |  |  |  |                     |               |
|                                                  |  |  |  |  | L. 9,664,023.33     | L. 189,175.94 |
| Resumir por 'GA' = 6 (1154 registros de detalle) |  |  |  |  | L. 34,969,221.35    | L. 535,687.16 |
| Resumir por 'UE' = 25 (82 registros de detalle)  |  |  |  |  | L. 2,318,654.20     | L. 58,638.04  |
| Resumir por 'UE' = 26 (213 registros de detalle) |  |  |  |  | L. 7,281,681.58     | L. 116,356.37 |
| Resumir por 'UE' = 27 (110 registros de detalle) |  |  |  |  | L. 3,444,826.81     | L. 90,549.04  |
| Resumir por 'GA' = 7 (405 registros de detalle)  |  |  |  |  | L. 13,045,162.59    | L. 265,543.45 |
| Resumir por 'UE' = 28 (10 registros de detalle)  |  |  |  |  | L. 302,829.20       | L. 1,770.00   |
| Resumir por 'GA' = 8 (10 registros de detalle)   |  |  |  |  | L. 302,829.20       | L. 1,770.00   |
| Resumir por 'UE' = 11 (16 registros de detalle)  |  |  |  |  | L. 707,649.37       | L. 17,933.60  |
| Resumir por 'UE' = 12 (13 registros de detalle)  |  |  |  |  | L. 542,492.96       | L. 33,460.00  |
| Resumir por 'UE' = 13 (314 registros de detalle) |  |  |  |  | L. 10,813,721.14    | L. 152,075.87 |
| Resumir por 'UE' = 14 (64 registros de detalle)  |  |  |  |  | L. 2,341,660.83     | L. 6,000.00   |
| Resumir por 'UE' = 15 (115 registros de detalle) |  |  |  |  | L. 4,455,754.61     | L. 63,651.95  |
| Resumir por 'UE' = 33 (5 registros de detalle)   |  |  |  |  | L. 227,666.58       | L. 3,000.00   |
| Resumir por 'UE' = 35 (79 registros de detalle)  |  |  |  |  | L. 1,832,219.78     | L. 63,816.91  |

miércoles, 21 de mayo de 2014



INFORME PARA FINANZAS MAYO 2014

| GA                                               | UE | INGRESOS         | ANTICIPO      |
|--------------------------------------------------|----|------------------|---------------|
| Resumir por 'GA' = 9 (606 registros de detalle)  |    |                  |               |
|                                                  |    | L. 20,921,165.27 | L. 339,938.33 |
| Resumir por 'UE' = 17 (77 registros de detalle)  |    |                  |               |
|                                                  |    | L. 3,811,508.67  | L. 53,514.21  |
| Resumir por 'UE' = 18 (141 registros de detalle) |    |                  |               |
|                                                  |    | L. 6,445,976.74  | L. 203,493.72 |
| Resumir por 'GA' = 10 (218 registros de detalle) |    |                  |               |
|                                                  |    | L. 10,257,485.41 | L. 257,007.93 |
| Resumir por 'UE' = 37 (5 registros de detalle)   |    |                  |               |
|                                                  |    | L. 223,349.35    | L. 2,000.00   |
| Resumir por 'UE' = 38 (1 registros de detalle)   |    |                  |               |
|                                                  |    | L. 71,280.00     |               |
| Resumir por 'UE' = 39 (1 registros de detalle)   |    |                  |               |
|                                                  |    | L. 77,695.20     |               |
| Resumir por 'UE' = 40 (1 registros de detalle)   |    |                  |               |
|                                                  |    | L. 77,695.20     |               |
| Resumir por 'UE' = 42 (57 registros de detalle)  |    |                  |               |
|                                                  |    | L. 1,735,837.89  |               |

miércoles, 21 de mayo de 2014



| DEVENGADO     | OTROS ING/AJUSTES | EXTRAS           | VACACIONES | GTOS.REPRESENTACION | DIETA | NETO | SUELDO NOMINA | OCUPACION |
|---------------|-------------------|------------------|------------|---------------------|-------|------|---------------|-----------|
| N             |                   | DEDUCCION        | NETO       |                     |       |      |               |           |
| L. 691,691.32 | L. 3,472,624.86   | L. 5,310,531.21  |            |                     |       |      |               |           |
| 2,548,817.22  | L. 11,597,505.82  | L. 20,287,211.15 |            |                     |       |      |               |           |
| L. 229,205.47 | L. 710,669.44     | L. 1,320,141.25  |            |                     |       |      |               |           |
| L. 567,772.74 | L. 2,182,373.92   | L. 4,415,178.55  |            |                     |       |      |               |           |
| L. 311,666.23 | L. 1,168,550.30   | L. 1,874,061.24  |            |                     |       |      |               |           |
| 1,108,644.44  | L. 4,061,593.66   | L. 7,609,381.04  |            |                     |       |      |               |           |
| L. 11,967.04  | L. 43,953.70      | L. 245,138.46    |            |                     |       |      |               |           |
| L. 70,438.92  | L. 273,531.18     | L. 345,745.67    |            |                     |       |      |               |           |
| L. 72,187.68  | L. 224,156.19     | L. 212,689.09    |            |                     |       |      |               |           |
| L. 856,461.36 | L. 1,655,750.44   | L. 8,149,433.47  |            |                     |       |      |               |           |
| L. 197,626.87 | L. 446,260.77     | L. 1,691,773.19  |            |                     |       |      |               |           |
| L. 407,721.31 | L. 1,184,703.69   | L. 2,799,677.66  |            |                     |       |      |               |           |
| L. 33,816.74  | L. 77,705.81      | L. 113,144.03    |            |                     |       |      |               |           |
| L. 89,793.29  | L. 457,806.87     | L. 1,220,802.71  |            |                     |       |      |               |           |

[illegible]

| EMPRESA NACIONAL DE ENERGIA ELECTRICA |                 |                   |                  |                     |                  |        |                   |           |  |
|---------------------------------------|-----------------|-------------------|------------------|---------------------|------------------|--------|-------------------|-----------|--|
| OCUPACION                             | SUELDO NOMINA   | NETO              | DIETA            | GTOS.REPRESENTACION | VACACIONES       | EXTRAS | OTROS ING/AJUSTES | DEVENGADO |  |
| FINANZAS MAYO 2014                    |                 |                   |                  |                     |                  |        |                   |           |  |
| RESOS                                 | ANTICIPO        | INGRESOS          | RETENCION        | DEDUCCION           | NETO             |        |                   |           |  |
| (detalle)                             |                 |                   |                  |                     |                  |        |                   |           |  |
| L. 1,735,837.89                       |                 | L. 1,735,837.89   | L. 72,827.49     | L. 88,332.77        | L. 1,574,677.63  |        |                   |           |  |
| 56,814,631.44                         | L. 2,674,369.36 | L. 154,140,262.08 | L. 13,003,712.63 | L. 47,305,107.00    | L. 93,831,442.45 |        |                   |           |  |

IIC. ISABEL OLIVA

JEFE DEL DEPARTAMENTTO DE TESORERIA ADMINISTRATIVA

Página 4 de 4

IIC. ISABEL OLIVA

JEFE DEL DEPARTAMENTTO DE TESORERIA  
ADMINISTRATIVA

Página 4 de 4



| EMPRESA NACIONAL DE ENERGIA ELECTRICA |               |      |       |                     |            |        |                   |           |
|---------------------------------------|---------------|------|-------|---------------------|------------|--------|-------------------|-----------|
| OCUPACION                             | SUELDO NOMINA | NETO | DIETA | GTOS.REPRESENTACION | VACACIONES | EXTRAS | OTROS ING/AJUSTES | DEVENGADO |