

**DIRECCION DE TALENTO HUMANO**  
DEPARTAMENTO DE SUELDOS Y PLANILLAS

**OFICIO DSP-0067-IX-2021**

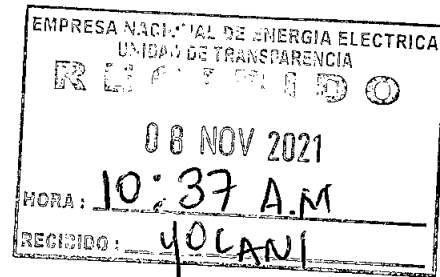
Tegucigalpa, M.D.C., 04 de noviembre de 2021

Licenciado

*Luis Fernando Cruz Muñoz*

Jefe Unidad de Transparencia  
Su Oficina

Estimado Lic. Cruz Muñoz:



**ASUNTO:** Remisión Planilla mes de Octubre del año 2021

Con el presente, se remite planilla de salarios correspondiente al mes de OCTUBRE del año 2021, con las firmas de las personas responsables de la Dirección de Talento Humano y del Departamento de Sueldos y Planillas.

Sin otro particular, le saluda atentamente,

*[Firma]*  
Jefa del Depto. de Sueldos y Planillas  
por Delegación

*[Firma]*  
Vo.Bo.: *Ilch Josué Martínez*  
Director de Talento Humano  
por Delegación

c.c. Archivo.  
/lph



DEPARTAMENTO DE SUELDOS Y PLANILLAS  
Centro Cívico Gubernamental, Edificio Cuerpo Bajo C,  
Quinto Piso, Área de los Tolupanes  
Tegucigalpa, M.D.C. Honduras C.A.



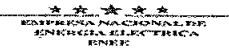
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planillas@enee.hn

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



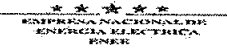
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| ADMINISTRADOR                       | 46,855.25    | 8,338.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 46,855.25     | Permanente |
| ADMINISTRADOR DE CONTACT CENTER     | 20,900.00    | 11,859.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,900.00     | Permanente |
| ADMINISTRADOR PLAN MEDICO           | 22,257.19    | 2,016.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,257.19     | Permanente |
| ADMINISTRADOR PLAN MEDICO L.A.      | 56,969.02    | 21,500.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 56,969.02     | Permanente |
| ADMINISTRADOR PROYECTO UREE         | 39,754.23    | 32,163.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 39,754.23     | Permanente |
| AFORADOR                            | 18,362.99    | 16,676.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,362.99     | Permanente |
| AGENTE DE COMPRAS                   | 45,518.72    | 27,973.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 45,518.72     | Permanente |
| AGENTE DE COMPRAS                   | 25,813.04    | 68,958.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 43,882.17 | 0.00  | 69,695.21     | Permanente |
| AGENTE DE COMPRAS I                 | 28,799.96    | 19,636.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,799.96     | Permanente |
| ANALIS.DE INFOR. OPER. Y MANTTO.CCT | 24,658.98    | 6,655.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,658.98     | Permanente |
| ANALISTA AMBIENTAL                  | 33,647.74    | 22,999.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,647.74     | Permanente |
| ANALISTA CLIMATOLOGICO              | 32,367.54    | 6,979.80    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,367.54     | Permanente |
| ANALISTA CTAS.COMERCIAL             | 42,671.56    | 27,635.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 42,671.56     | Permanente |
| ANALISTA CTAS.COMERCIAL             | 43,419.20    | 123,150.18  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 95,522.24 | 0.00  | 138,941.44    | Permanente |
| ANALISTA DE COBRANZA                | 29,392.57    | 15,173.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,392.57     | Permanente |
| ANALISTA DE CONTR. ENERG. REN.      | 59,769.62    | 32,285.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 59,769.62     | Permanente |
| ANALISTA DE CONTROL                 | 40,142.79    | 25,508.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 40,142.79     | Permanente |
| ANALISTA DE CONTROL                 | 53,632.53    | 33.67       | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 53,632.53     | Permanente |
| ANALISTA DE CONTROL                 | 54,810.25    | 43,428.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 54,810.25     | Permanente |
| ANALISTA DE CONTROL                 | 30,857.01    | 17,328.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,857.01     | Permanente |
| ANALISTA DE CONTROL                 | 46,993.02    | 636.59      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 46,993.02     | Permanente |
| ANALISTA DE CONTROL INTERNO         | 30,857.01    | 16,818.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,857.01     | Permanente |
| ANALISTA DE CONTROL Y SEGUIMIENTO   | 44,059.72    | 37,130.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 44,059.72     | Permanente |
| ANALISTA DE CONTROL Y SEGUIMIENTO   | 42,302.38    | 15,756.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 42,302.38     | Permanente |
| ANALISTA DE CONTROL                 | 63,896.84    | 14,368.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 63,896.84     | Permanente |
| ANALISTA DE CUENTAS                 | 47,537.67    | 28,424.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 47,537.67     | Permanente |
| ANALISTA DE CUENTAS                 | 38,731.51    | 25,245.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 38,731.51     | Permanente |
| ANALISTA DE CUENTAS                 | 48,044.42    | 33,845.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 48,044.42     | Permanente |
| ANALISTA DE CUENTAS                 | 35,564.51    | 6,997.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 35,564.51     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Puntillas  
Por Delegacion

**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



| Cargo                                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra    | Total_mensual | Status     |
|------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|----------|---------------|------------|
| ANALISTA DE CUENTAS COMERCIALES I        | 38,729.79    | 22,985.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 38,729.79     | Permanente |
| ANALISTA DE EMPLEO                       | 48,536.78    | 7,881.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 48,536.78     | Permanente |
| ANALISTA DE EMPLEO N.O.                  | 44,657.49    | 5,986.45    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 44,657.49     | Permanente |
| ANALISTA DE LICITACIONES                 | 50,382.64    | 39,597.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 50,382.64     | Permanente |
| ANALISTA DE LICITACIONES                 | 36,575.00    | 27,568.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 3,840.37 | 40,415.37     | Permanente |
| ANALISTA DE LICITACIONES                 | 51,020.39    | 27,756.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 51,020.39     | Permanente |
| ANALISTA DE LICITACIONES                 | 39,094.07    | 20,135.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 39,094.07     | Permanente |
| ANALISTA DE LICITACIONES                 | 51,020.39    | 38,296.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 51,020.39     | Permanente |
| ANALISTA DE LICITACIONES SERV. ADMITIVOS | 50,435.62    | 20,912.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 50,435.62     | Permanente |
| ANALISTA DE LICITACIONES SERV. ADMITIVOS | 51,369.26    | 130,282.04  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 95,889.29  | 0.00     | 147,258.55    | Permanente |
| ANALISTA DE MEDICION Y FACTURACION       | 32,945.01    | 80,032.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 76,871.69  | 0.00     | 109,816.70    | Permanente |
| ANALISTA DE METODOS                      | 39,622.03    | 18,513.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 39,622.03     | Permanente |
| ANALISTA DE PERSONAL                     | 31,350.00    | 14,982.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 31,350.00     | Permanente |
| ANALISTA DE PERSONAL                     | 51,608.76    | 27,514.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 51,608.76     | Permanente |
| ANALISTA DE PERSONAL II                  | 65,620.39    | 35,200.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 65,620.39     | Permanente |
| ANALISTA DE PERSONAL II                  | 50,674.64    | 35,068.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 50,674.64     | Permanente |
| ANALISTA DE PERSONAL III                 | 50,826.83    | 6,283.01    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 50,826.83     | Permanente |
| ANALISTA DE PERSONAL III                 | 55,116.90    | 25,269.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 55,116.90     | Permanente |
| ANALISTA DE PRESUPUESTO III              | 37,128.76    | 109,591.47  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 81,683.27  | 0.00     | 118,812.03    | Permanente |
| ANALISTA DE PRESUPUESTO III              | 37,128.76    | 6,037.28    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 37,128.76     | Permanente |
| ANALISTA DE PROCEDIMIENTOS               | 40,142.79    | 28,918.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 40,142.79     | Permanente |
| ANALISTA DE PUESTOS Y DESEMPEÑO          | 32,064.89    | 25,917.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 32,064.89     | Permanente |
| ANALISTA DE RELAC.LABORALES              | 60,273.03    | 24,960.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 60,273.03     | Permanente |
| ANALISTA DE SISTEM. I                    | 53,997.22    | 19,559.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 53,997.22     | Permanente |
| ANALISTA DE SISTEM. I                    | 53,997.22    | 620.44      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 53,997.22     | Permanente |
| ANALISTA DE SISTEM. I                    | 54,811.00    | 35,335.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 54,811.00     | Permanente |
| ANALISTA DE SISTEM. II                   | 55,177.85    | 24,190.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00     | 55,177.85     | Permanente |
| ANALISTA DE SISTEMA I                    | 44,657.49    | 122,690.95  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 95,269.31  | 0.00     | 139,926.80    | Permanente |
| ANALISTA DE SISTEMAS III                 | 62,647.70    | 140,919.34  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 137,824.94 | 0.00     | 200,472.64    | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

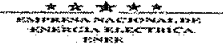


Jefa Departamento de Salarios y Planillas  
Delegación



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



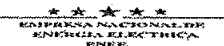
| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ANALISTA HIDROMETEREOLÓGICO   | 42,189.17    | 21,798.15   | -0.00  | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,189.17     | Permanente |
| ANALISTA HIDROMETEREOLÓGICO   | 36,211.35    | 8,876.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,211.35     | Permanente |
| ANALISTA II                   | 38,826.40    | 31,171.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,826.40     | Permanente |
| ANALISTA INSTRUCTOR           | 46,106.27    | 2,409.56    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 46,106.27     | Permanente |
| ANALISTA LABORAL              | 38,325.33    | 1,218.95    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,325.33     | Permanente |
| ANALISTA LABORAL              | 64,009.13    | 38,905.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 64,009.13     | Permanente |
| ANALISTA LABORAL              | 40,142.79    | 10,217.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 40,142.79     | Permanente |
| ANALISTA LABORAL              | 38,734.16    | 30,358.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,734.16     | Permanente |
| ANALISTA LABORAL              | 33,668.30    | 23,221.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,668.30     | Permanente |
| ANALISTA MEDIO AMBIENTE       | 38,173.98    | 28,015.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,173.98     | Permanente |
| ANALISTA PARA CALIDAD TOTAL   | 47,760.58    | 91,557.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 89,153.08 | 0.00      | 136,913.66    | Permanente |
| ANALISTA PRESUP. I            | 30,212.75    | 14,249.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,212.75     | Permanente |
| ANALISTA PRESUP. III          | 37,128.77    | 703.47      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,128.77     | Permanente |
| ANALISTA PUESTOS Y DESEMP. II | 60,148.35    | 27,043.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 60,148.35     | Permanente |
| ANALISTA PUESTOS Y DESEMP. II | 49,107.71    | 29,248.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 49,107.71     | Permanente |
| ANALISTA PUESTOS Y DESEMP. II | 28,496.30    | 3,895.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,496.30     | Permanente |
| ANALISTA RELAC.LABORALES III  | 50,247.04    | 36,245.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,247.04     | Permanente |
| ASEADOR                       | 15,164.22    | 26,637.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,207.78 | 36,372.00     | Permanente |
| ASEADOR                       | 20,362.97    | 15,288.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,362.97     | Permanente |
| ASEADOR                       | 20,362.97    | 9,692.28    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,362.97     | Permanente |
| ASEADOR                       | 15,164.22    | 1,217.59    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,164.22     | Permanente |
| ASEADOR                       | 18,938.12    | 4,591.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,938.12     | Permanente |
| ASEADOR                       | 10,532.01    | 9,457.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| ASEADOR                       | 10,532.01    | 2,112.47    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| ASEADOR                       | 10,532.01    | 1,501.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| ASEADOR                       | 10,532.01    | 2,114.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| ASEADOR                       | 8,798.46     | 608.92      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 8,798.46      | Permanente |
| ASEADOR                       | 10,532.01    | 6,955.36    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| ASEADOR                       | 20,103.89    | 10,942.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,103.89     | Permanente |

Abog. Marlon Jordán Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Salarios y Planillas

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarta | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|-----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| ASEADOR                                       | 10,532.01    | 9,457.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 10,532.01     | Permanente |
| ASEADOR                                       | 10,532.01    | 9,792.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 10,532.01     | Permanente |
| ASEADOR                                       | 10,532.01    | 7,117.47    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 10,532.01     | Permanente |
| ASESOR                                        | 73,150.00    | 181,464.27  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 136,546.67 | 0.00  | 209,696.67    | Permanente |
| ASESOR                                        | 62,700.00    | 60,072.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 62,700.00     | Permanente |
| ASESOR DE DIRECCION LEGAL                     | 72,278.94    | 58,309.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 72,278.94     | Permanente |
| ASESOR ESPEC.EN PROCE. LABORALES              | 85,574.37    | 50,081.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 85,574.37     | Permanente |
| ASESOR GERCIA. COORD NAC.RR.HH.ASUN           | 75,340.76    | 47,055.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 75,340.76     | Permanente |
| ASESOR GERENCIAL                              | 101,062.08   | 75,403.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 101,062.08    | Permanente |
| ASESOR I                                      | 36,575.00    | 31,093.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 36,575.00     | Permanente |
| ASESOR LABORAL                                | 88,044.50    | 29,105.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 88,044.50     | Permanente |
| ASESOR LEGAL                                  | 36,575.00    | 25,978.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 36,575.00     | Permanente |
| ASESOR LEGAL DE LA GEREN. DE DISTRI.          | 76,649.07    | 27,349.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 76,649.07     | Permanente |
| ASESOR LEGAL I                                | 59,403.29    | 45,456.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 59,403.29     | Permanente |
| ASESOR LEGAL I                                | 64,711.04    | 14,068.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 64,711.04     | Permanente |
| ASESOR LEGAL N.O.                             | 24,797.85    | 21,350.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 24,797.85     | Permanente |
| ASESOR(A)EN MAT.DE GEST. ECON.FOSOD           | 35,729.47    | 16,279.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 35,729.47     | Permanente |
| ASESORA LABORAL                               | 82,000.00    | 63,081.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 82,000.00     | Permanente |
| ASESORA LEGAL                                 | 79,000.00    | 40,452.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 79,000.00     | Permanente |
| ASESORA LEGAL                                 | 79,000.00    | 57,794.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 79,000.00     | Permanente |
| ASESORA LEGAL CENTRAL HIDROE. FCO. MORAZAN    | 33,440.00    | 26,081.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 33,440.00     | Permanente |
| ASESORA LEGAL SECRETARIA PROCEDIMIENTOS ADMON | 41,758.20    | 30,393.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 41,758.20     | Permanente |
| ASIST. DEL JEFE SIST. ELEC. LA PAZ            | 60,811.28    | 40,835.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 60,811.28     | Permanente |
| ASIST. EJECUTIVO DE LA GERENCIA GEN           | 70,000.00    | 51,680.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 70,000.00     | Permanente |
| ASIST. GESTION FINANCIERA ECONOMICA           | 35,081.43    | 22,842.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 35,081.43     | Permanente |
| ASIST.ADMINISTRATIVO DE FOSODE                | 36,575.00    | 26,199.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 36,575.00     | Permanente |
| ASIST.ALTO CONSUMIDORES                       | 58,068.29    | 12,512.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 58,068.29     | Permanente |
| ASIST.DEPTO.SERV.ADMINISTR.C.S                | 55,311.27    | 42,218.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 55,311.27     | Permanente |
| ASIST.SECRET.PROCED.ADMTIVOS                  | 41,683.25    | 26,584.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 41,683.25     | Permanente |

Abog. Marlon Jourdan Aguino Ordoñez  
Director de Talento Humano

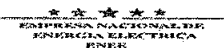


Jefe Departamento de Sueldos y Planilla  
Por Delegación



# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ASIST.SECRET.PROCED.ADMTIVOS                 | 49,032.49    | 10,150.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 49,032.49     | Permanente |
| ASISTENTE                                    | 57,013.60    | 41,729.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 57,013.60     | Permanente |
| ASISTENTE ADMIN. SUBGER.NORTE                | 56,692.06    | 36,561.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 56,692.06     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 52,311.03    | 33,521.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,311.03     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 33,468.29    | 28,194.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,468.29     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 31,350.00    | 15,385.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,350.00     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 35,478.35    | 11,891.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,478.35     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 55,397.14    | 51,341.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 55,397.14     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 26,125.00    | 12,232.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,125.00     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 22,557.71    | 58,641.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 42,107.73 | 16,015.98 | 80,681.42     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 28,026.81    | 22,225.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,026.81     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 13,051.92    | 5,615.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,051.92     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 43,695.97    | 14,679.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 43,695.97     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 55,397.14    | 42,387.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 55,397.14     | Permanente |
| ASISTENTE ADMINISTRATIVO                     | 55,397.14    | 21,637.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 55,397.14     | Permanente |
| ASISTENTE ADMINISTRATIVO I                   | 55,397.14    | 51,494.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 55,397.14     | Permanente |
| ASISTENTE ADMINISTRATIVO I                   | 53,225.54    | 25,684.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 53,225.54     | Permanente |
| ASISTENTE ADMINISTRATIVO I                   | 57,618.57    | 3,564.53    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 57,618.57     | Permanente |
| ASISTENTE ADMINISTRATIVO I                   | 53,092.11    | 41,184.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 53,092.11     | Permanente |
| ASISTENTE ADMITIVO REG. DE DISTRIB.          | 32,540.21    | 3,398.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,540.21     | Permanente |
| ASISTENTE ADMITIVO SERV.GRLS.                | 42,349.83    | 26,130.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,349.83     | Permanente |
| ASISTENTE ADMON DE LA UNID. EJECUT. DE PROY. | 54,091.74    | 15,465.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 54,091.74     | Permanente |
| ASISTENTE ADMTIVO I                          | 31,350.00    | 13,691.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,350.00     | Permanente |
| ASISTENTE ADMTIVO II                         | 46,117.11    | 12,557.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 46,117.11     | Permanente |
| ASISTENTE ADMTIVO II                         | 31,350.00    | 21,409.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,350.00     | Permanente |
| ASISTENTE ANALISTA ADMINISTRAT               | 27,835.93    | 20,431.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,835.93     | Permanente |
| ASISTENTE ANALISTA DE CUENTA                 | 29,392.57    | 20,475.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.57     | Permanente |
| ASISTENTE DE COMUNICACIONES                  | 18,026.25    | 8,192.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,026.25     | Permanente |
| ASISTENTE DE GERENCIA                        | 32,027.07    | 15,919.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,027.07     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

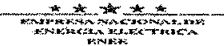


Jefe Departamento de Salarios y Planillas



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



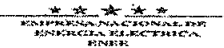
| Cargo                                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ASISTENTE DE GERENCIA DE DISTRIBUCION        | 52,250.00    | 36,912.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,250.00     | Permanente |
| ASISTENTE DE INFORMATICA                     | 54,446.03    | 36,977.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 54,446.03     | Permanente |
| ASISTENTE DE INGENIERIA                      | 38,766.74    | 19,311.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,766.74     | Permanente |
| ASISTENTE DE INGENIERO                       | 48,278.38    | 32,188.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 48,278.38     | Permanente |
| ASISTENTE DE INGENIERO PROYECTO              | 41,565.88    | 106,323.96  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 77,589.64 | 0.00      | 119,155.52    | Permanente |
| ASISTENTE DE LA GERENCIA DE GENERACION       | 284,029.92   | 212,135.49  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 284,029.92    | Permanente |
| ASISTENTE DE LA JUNTA DIRECTIVA              | 31,350.00    | 6,547.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,350.00     | Permanente |
| ASISTENTE DE OPERACIONES EN PROYECTOS        | 26,019.51    | 15,629.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,019.51     | Permanente |
| ASISTENTE DE PROCESOS                        | 33,042.33    | 8,575.10    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,042.33     | Permanente |
| ASISTENTE DE PROYECTOS                       | 78,253.66    | 36,106.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 78,253.66     | Permanente |
| ASISTENTE DE RELACIONES PUBLICAS             | 39,104.72    | 33,263.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,104.72     | Permanente |
| ASISTENTE DE TECNOLOGÍA E INFORMATICA        | 26,687.21    | 18,035.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,687.21     | Permanente |
| ASISTENTE DE TESORERIA                       | 42,366.58    | 23,525.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,366.58     | Permanente |
| ASISTENTE DEL DIRECTOR EJECUTIVO             | 66,461.54    | 53,775.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 66,461.54     | Permanente |
| ASISTENTE DIRECCIÓN PLANIFICACIÓN DESARROLLO | 24,968.16    | 65,200.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 42,445.87 | 0.00      | 67,414.03     | Permanente |
| ASISTENTE FINANCIERO SUBGERENC. C.S          | 70,447.37    | 6,248.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 70,447.37     | Permanente |
| ASISTENTE INGENIERO                          | 41,565.87    | 23,312.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 41,565.87     | Permanente |
| ASISTENTE LEGAL FORESTAL                     | 56,825.60    | 52,476.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 56,825.60     | Permanente |
| ASISTENTE OFICINISTA TECNICO                 | 13,488.13    | 10,420.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,488.13     | Permanente |
| ASISTENTE OPERACIONES                        | 27,980.32    | 32,141.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,815.36 | 49,795.68     | Permanente |
| ASISTENTE PROFESIONAL                        | 31,350.00    | 23,827.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,350.00     | Permanente |
| ASISTENTE PROFESIONAL                        | 31,350.00    | 21,309.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,350.00     | Permanente |
| ASISTENTE PROFESIONAL                        | 49,110.71    | 113,121.77  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 75,303.09 | 0.00      | 124,413.80    | Permanente |
| ASISTENTE PROFESIONAL                        | 46,993.02    | 12,126.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 46,993.02     | Permanente |
| ASISTENTE PROFESIONAL                        | 36,264.11    | 35,371.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,264.11     | Permanente |
| ASISTENTE SERV.ADMINT.                       | 52,738.36    | 41,435.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,738.36     | Permanente |
| ASISTENTE SUB-GER. LIT. ATLANTICO            | 89,527.78    | 20,479.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 89,527.78     | Permanente |
| ASISTENTE TECNICO                            | 217,350.70   | 175,619.50  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 217,350.70    | Permanente |
| ASISTENTE TECNICO                            | 20,274.28    | 14,371.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,274.28     | Permanente |

Abog. Marlon Jourdan Aquino-Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
por Decreto de PLANILLA

**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| AUDITOR ASISTENTE I LA.       | 47,897.77    | 797.52      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 47,897.77     | Permanente |
| AUDITOR ASISTENTE II REGIONAL | 46,791.74    | 29,509.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 46,791.74     | Permanente |
| AUDITOR ASISTENTE II-B        | 56,478.22    | 4,505.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 56,478.22     | Permanente |
| AUDITOR ASISTENTE_I           | 50,738.20    | 21,916.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 50,738.20     | Permanente |
| AUDITOR ASISTENTE_I           | 31,689.18    | 20,762.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,689.18     | Permanente |
| AUDITOR ASISTENTE_II          | 56,478.22    | 21,029.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 56,478.22     | Permanente |
| AUDITOR ASISTENTE_II          | 48,076.00    | 32,240.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 48,076.00     | Permanente |
| AUDITOR ASISTENTE_III         | 46,165.63    | 3,860.95    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 46,165.63     | Permanente |
| AUDITOR COORDINADOR           | 46,015.86    | 44,976.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 46,015.86     | Permanente |
| AUDITOR I                     | 31,689.19    | 16,698.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,689.19     | Permanente |
| AUDITOR III                   | 37,634.13    | 22,558.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 37,634.13     | Permanente |
| AUDITOR IV                    | 42,149.79    | 23,636.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 42,149.79     | Permanente |
| AUDITOR SUPERVISOR            | 49,977.42    | 23,851.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 49,977.42     | Permanente |
| AUDITOR SUPERVISOR            | 56,478.22    | 34,742.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 56,478.22     | Permanente |
| AUDITOR SUPERVISOR            | 56,478.22    | 16,012.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 56,478.22     | Permanente |
| AUDITOR SUPERVISOR            | 61,791.48    | 22,967.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 61,791.48     | Permanente |
| AUDITOR SUPERVISOR            | 56,748.22    | 22,288.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 56,748.22     | Permanente |
| AUDITOR SUPERVISOR            | 46,015.86    | 3,009.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 46,015.86     | Permanente |
| AUDITOR SUPERVISOR            | 60,053.79    | 44,944.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 60,053.79     | Permanente |
| AUDITOR SUPERVISOR-A          | 53,290.08    | 15,705.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 53,290.08     | Permanente |
| AUX. CONTADOR                 | 31,746.17    | 22,570.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,746.17     | Permanente |
| AUX. CONTADOR                 | 28,138.30    | 23,868.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,138.30     | Permanente |
| AUX. CONTADOR                 | 30,552.23    | 22,387.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,552.23     | Permanente |
| AUX. CONTADOR                 | 30,522.23    | 76,177.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,887.79 | 0.00  | 82,410.02     | Permanente |
| AUX. DE CONTADOR              | 22,623.21    | 7,236.89    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,623.21     | Permanente |
| AUX. DE CONTADOR              | 29,016.43    | 19,742.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,016.43     | Permanente |
| AUX. DE CONTADOR              | 29,016.43    | 17,951.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,016.43     | Permanente |
| AUX. DE CONTADOR              | 23,641.25    | 21,022.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,641.25     | Permanente |
| AUX. DE CONTADOR              | 29,016.43    | 10,140.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,016.43     | Permanente |

Abog. Marlon Joudan Aguino-Ordoñez  
Director de Talento Humano

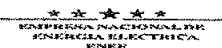


Jefa Departamento de Recursos Humanos



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|-----------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| AUX. DE CONTADOR                  | 22,623.21    | 4,122.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 22,623.21     | Permanente |
| AUX. DE CONTADOR                  | 29,016.43    | 7,729.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,016.43     | Permanente |
| AUX. DE CONTADOR                  | 29,016.43    | 10,569.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,016.43     | Permanente |
| AUX. DE CONTADOR                  | 21,032.45    | 43,314.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 35,755.16 | 0.00     | 56,787.61     | Permanente |
| AUX. DE CONTADOR                  | 21,954.04    | 3,930.16    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 21,954.04     | Permanente |
| AUX. DE CONTADOR                  | 27,151.58    | 14,480.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 27,151.58     | Permanente |
| AUX. DE CONTADOR                  | 22,623.21    | 21,306.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 22,623.21     | Permanente |
| AUX. DE CONTADOR                  | 30,281.55    | 884.23      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 30,281.55     | Permanente |
| AUX. DE CONTADOR                  | 20,069.54    | 3,544.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.54     | Permanente |
| AUX. DE CONTADOR                  | 40,999.25    | 23,509.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 40,999.25     | Permanente |
| AUX. DE CONTADOR                  | 41,084.84    | 21,778.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 41,084.84     | Permanente |
| AUX. DE CONTADOR                  | 23,641.25    | 57,957.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 50,434.67 | 0.00     | 74,075.92     | Permanente |
| AUX. DE CONTADOR                  | 23,641.25    | 8,484.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,641.25     | Permanente |
| AUX. DE CONTADOR                  | 16,530.87    | 3,219.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 16,530.87     | Permanente |
| AUX. DE PLANILLAS                 | 23,641.25    | 15,366.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,641.25     | Permanente |
| AUX. DE PLANILLAS                 | 25,238.36    | 15,779.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,238.36     | Permanente |
| AUX. OFICINA SEGURIDAD INTERNA    | 21,470.03    | 20,498.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 21,470.03     | Permanente |
| AUX. PROGRAMADOR                  | 23,298.46    | 5,582.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,298.46     | Permanente |
| AUX. PROGRAMADOR                  | 25,910.94    | 19,825.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,910.94     | Permanente |
| AUX. PROGRAMADOR                  | 44,436.55    | 35,554.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 44,436.55     | Permanente |
| AUXILIAR JURIDICO                 | 35,081.43    | 85,839.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 59,638.43 | 0.00     | 94,719.86     | Permanente |
| AUXILIAR ADMINISTRATIVO           | 26,687.55    | 14,248.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,687.55     | Permanente |
| AUXILIAR ADMINISTRATIVO           | 25,514.50    | 23,206.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,514.50     | Permanente |
| AUXILIAR ADMINISTRATIVO-DE LA UGP | 24,063.70    | 60,773.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 40,908.29 | 0.00     | 64,971.99     | Permanente |
| AUXILIAR CONTABLE                 | 28,463.50    | 8,979.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 28,463.50     | Permanente |
| AUXILIAR CONTABLE.                | 28,512.46    | 3,827.03    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 28,512.46     | Permanente |
| AUXILIAR DE ALMACEN DE CCT        | 11,802.87    | 8,172.07    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,540.86 | 15,343.73     | Permanente |
| AUXILIAR DE ALMACÉN DE CCT        | 14,048.01    | 8,141.93    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,107.20 | 16,155.21     | Permanente |
| AUXILIAR DE AUDITORIA             | 28,860.07    | 12,990.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 28,860.07     | Permanente |

Abog. Marlen Jourdan Aquino Ordoñez  
Director de Talento Humano

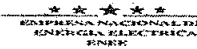


Jefa Departamento de Puestos y Planillas  
Por Delegación



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| AUXILIAR DE COMUNICACIÓN            | 20,816.37    | 17,992.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,816.37     | Permanente |
| AUXILIAR DE COMUNICACIÓN            | 20,816.37    | 17,992.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,816.37     | Permanente |
| AUXILIAR DE LA OF. DE SEGUR.INTERNA | 17,624.10    | 5,798.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,624.10     | Permanente |
| AUXILIAR DE PLANILLAS               | 23,641.25    | 16,291.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 23,641.25     | Permanente |
| AUXILIAR DE PLANILLAS               | 26,758.06    | 17,247.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,758.06     | Permanente |
| AUXILIAR DE PLANILLAS               | 28,429.65    | 5,852.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,429.65     | Permanente |
| AUXILIAR DE PLANILLAS               | 25,000.00    | 7,254.22    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 25,000.00     | Permanente |
| AUXILIAR DE PROGRAMACION            | 28,769.44    | 9,926.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 28,769.44     | Permanente |
| AUXILIAR DE REGISTROS               | 19,107.92    | 1,791.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,107.92     | Permanente |
| AUXILIAR DE SEGURIDAD INTERNA       | 14,117.53    | 11,004.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 14,117.53     | Permanente |
| AUXILIAR JURICO                     | 33,728.90    | 17,583.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,728.90     | Permanente |
| AUXILIAR PROGRAMADOR                | 22,548.65    | 1,993.71    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 22,548.65     | Permanente |
| AUXILIAR PROGRAMADOR                | 22,548.65    | 8,163.22    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 22,548.65     | Permanente |
| AUXILIAR TECNICO EN MICROCOMPUT     | 22,548.65    | 1,890.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 22,548.65     | Permanente |
| AYTE.ALM.ENC. BOD.HERRAM.           | 27,213.34    | 21,902.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 13,408.24 | 40,621.58     | Permanente |
| AYUDANTE CALIBRADOR                 | 26,949.95    | 22,848.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 2,874.66  | 29,824.61     | Permanente |
| AYUDANTE CALIBRADOR                 | 26,949.95    | 13,842.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ALMACEN                 | 13,050.67    | 11,699.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 13,050.67     | Permanente |
| AYUDANTE DE ALMACEN                 | 20,752.22    | 17,126.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,752.22     | Permanente |
| AYUDANTE DE ALMACEN                 | 13,050.67    | 7,084.86    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 13,050.67     | Permanente |
| AYUDANTE DE ALMACEN                 | 13,050.67    | 11,699.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 13,050.67     | Permanente |
| AYUDANTE DE ALMACEN                 | 12,727.14    | 11,825.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 424.24    | 13,151.38     | Permanente |
| AYUDANTE DE ALMACEN                 | 15,908.92    | 9,487.78    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 15,908.92     | Permanente |
| AYUDANTE DE ALMACEN                 | 15,908.92    | 3,231.44    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 15,908.92     | Permanente |
| AYUDANTE DE ALMACEN                 | 16,624.82    | 5,748.83    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 16,624.82     | Permanente |
| AYUDANTE DE ALMACEN                 | 16,624.82    | 7,004.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 4,987.45  | 21,612.27     | Permanente |
| AYUDANTE DE ALMACEN                 | 17,124.82    | 8,432.03    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 7,612.78  | 24,737.60     | Permanente |
| AYUDANTE DE ALMACEN                 | 16,624.82    | 9,661.13    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 16,624.82     | Permanente |
| AYUDANTE DE ALMACEN                 | 16,623.86    | 14,998.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 16,623.86     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano



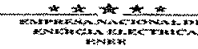
Jefa Departamento de Sueldos y Planillas

Por Delegación



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



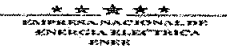
| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| AYUDANTE DE ALMACEN      | 16,624.82    | 11,833.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,624.82     | Permanente |
| AYUDANTE DE ALMACEN      | 16,624.82    | 36,145.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 28,262.19 | 0.00      | 44,887.01     | Permanente |
| AYUDANTE DE ALMACEN      | 29,506.49    | 19,955.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,506.49     | Permanente |
| AYUDANTE DE ALMACEN      | 11,173.15    | 9,891.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 11,173.15     | Permanente |
| AYUDANTE DE BODEGA       | 25,473.91    | 12,143.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,473.91     | Permanente |
| AYUDANTE DE ELECTRICISTA | 23,608.03    | 12,472.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,187.08  | 26,795.11     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 13,441.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,028.46 | 33,097.99     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 24,120.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,390.10 | 36,459.63     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 734.63      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 5,751.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,835.13    | 22,742.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,835.13     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,200.05    | 12,007.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,730.83  | 27,930.88     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,319.53    | 595.28      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,319.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 9,048.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,108.03    | 20,903.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,108.03     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 12,175.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 10,090.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 18,534.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 19,012.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 10,790.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 21,036.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 18,371.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 21,579.96    | 18,836.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,579.96     | Permanente |
| AYUDANTE DE ELECTRICISTA | 21,579.96    | 19,005.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,579.96     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 12,648.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 22,579.96    | 19,278.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,579.96     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 19,985.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,910.92    | 22,383.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,910.92     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,051.62    | 7,916.05    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,051.62     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planilla  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110

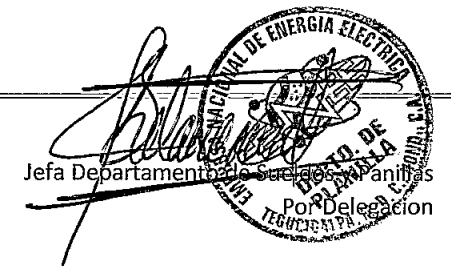


| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,306.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,501.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 22,893.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,476.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 13,223.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,114.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,855.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 23,887.15    | 10,862.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,887.15     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,266.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 13,427.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,789.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 4,223.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 8,982.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 6,893.36    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 41,080.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 37,463.12 | 501.74    | 58,034.39     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,569.53    | 11,426.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,352.53 | 30,922.06     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 3,874.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 12,639.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 14,224.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,969.53    | 19,035.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,505.21  | 22,474.74     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,710.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,285.68  | 24,355.21     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,345.20    | 19,450.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,158.58  | 28,503.78     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 7,870.81    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 25,068.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,495.99 | 40,565.52     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 2,562.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 848.65      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,569.53    | 13,807.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,268.28  | 22,837.81     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,519.53    | 7,947.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,519.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,954.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,305.78 | 37,375.31     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

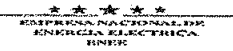


Jefa Departamental de Sueldos y Salarios  
Por Delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110

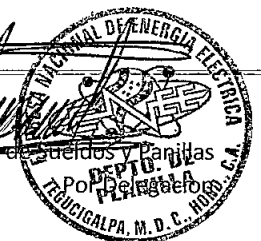


| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| AYUDANTE DE ELECTRICISTA | 17,688.44    | 14,572.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,688.44     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 20,167.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 29,412.75    | 40,593.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,604.91 | 52,017.66     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,145.20    | 8,518.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,145.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 17,604.85    | 1,721.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 205.39    | 17,810.24     | Permanente |
| AYUDANTE DE ELECTRICISTA | 17,604.85    | 2,411.25    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,604.85     | Permanente |
| AYUDANTE DE ELECTRICISTA | 18,054.85    | 9,736.68    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,054.85     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 13,425.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 11,809.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 24,895.20    | 9,145.29    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,895.20     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 54,959.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 37,463.12 | 0.00      | 57,532.65     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 11,108.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 4,821.04    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 7,721.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 18,297.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 17,728.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,994.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 15,075.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,949.95    | 9,931.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,949.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 13,606.57    | 12,459.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,606.57     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 7,862.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,711.54     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,731.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,689.84  | 26,759.37     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 24,932.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,928.05  | 30,639.59     | Permanente |
| AYUDANTE DE ELECTRICISTA | 22,453.41    | 51,449.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 41,913.03 | 0.00      | 64,366.44     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 17,085.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,499.84  | 27,211.38     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 5,215.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 19,490.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,600.61  | 28,670.14     | Permanente |
| AYUDANTE DE ELECTRICISTA | 38,410.58    | 24,299.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,410.58     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 20,060.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,213.62  | 31,925.16     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

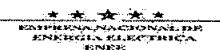


Jefa Departamento de Sueldos y Pagarés



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|--------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 7,980.24    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 8,221.40    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 15,706.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,569.53    | 17,091.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,569.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 6,036.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,711.54     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 22,381.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,711.54     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 17,522.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,928.37 | 27,639.91     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 19,169.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,527.98 | 31,239.52     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 22,891.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,778.39 | 27,489.93     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.67    | 17,377.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,134.99 | 32,846.66     | Permanente |
| AYUDANTE DE ELECTRICISTA | 44,966.78    | 35,232.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,110.20 | 48,076.98     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,159.51    | 17,990.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,159.51     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,400.55    | 14,668.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,400.55     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 62,765.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 44,152.97 | 6,627.14 | 70,849.64     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 49,822.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 37,463.12 | 4,720.52 | 62,253.17     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 7,897.00    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,132.62    | 5,907.76    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,132.62     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.54    | 19,241.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,606.34 | 33,317.88     | Permanente |
| AYUDANTE DE ELECTRICISTA | 27,112.83    | 9,831.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 27,112.83     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,377.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 15,588.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 836.23   | 20,905.76     | Permanente |
| AYUDANTE DE ELECTRICISTA | 25,711.40    | 16,865.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,213.92 | 28,925.32     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 16,848.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,400.66 | 21,605.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 11,714.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,400.66 | 21,605.95     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 14,444.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 7,460.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,241.78 | 21,311.31     | Permanente |
| AYUDANTE DE ELECTRICISTA | 19,205.29    | 6,174.10    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,205.29     | Permanente |
| AYUDANTE DE ELECTRICISTA | 20,069.53    | 10,928.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA | 26,209.07    | 22,662.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,209.07     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano



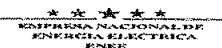
Jefa Departamento de Sueldos y Planilla

Por Delegación



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**

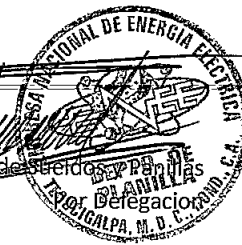


| Cargo                            | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uanto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|----------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 4,919.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 24,533.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 11,707.23 | 31,776.76     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 26,209.07    | 22,542.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,209.07     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 17,784.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 45,577.18    | 42,630.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 7,216.39  | 52,793.57     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 18,178.03    | 14,398.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,178.03     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 12,179.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 14,450.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 21,457.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 9,616.65  | 29,686.18     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 14,326.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 14,682.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE ELECTRICISTA         | 20,069.53    | 15,963.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,069.53     | Permanente |
| AYUDANTE DE INVENTARIO           | 13,050.67    | 8,007.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 13,050.67     | Permanente |
| AYUDANTE DE PLUMA                | 20,622.22    | 8,820.24    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,622.22     | Permanente |
| AYUDANTE DE PLUMA                | 16,624.82    | 8,195.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 16,624.82     | Permanente |
| AYUDANTE ELECTROMECANICO CHFM    | 15,811.38    | 7,719.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 1,844.66  | 17,656.04     | Permanente |
| AYUDANTE ELECTROMECANICO CHFM    | 20,198.10    | 15,586.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 6,564.38  | 26,762.48     | Permanente |
| AYUDANTE MECANICO                | 21,725.92    | 13,347.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 21,725.92     | Permanente |
| AYUDANTE MECANICO                | 18,863.15    | 14,894.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,863.15     | Permanente |
| AYUDANTE MECANICO CHFM           | 15,811.38    | 16,195.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 6,324.56  | 22,135.94     | Permanente |
| BIOLOGO                          | 46,088.69    | 22,556.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 46,088.69     | Permanente |
| BUZO                             | 22,813.24    | 15,036.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 14,010.85 | 36,824.09     | Permanente |
| C.FOSODE CENTRO (SEDE COMAYAGUA) | 44,709.11    | 33,062.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 44,709.11     | Permanente |
| CADENERO                         | 20,890.11    | 9,428.22    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 2,193.46  | 23,083.57     | Permanente |
| CADENERO DE PROYECTO             | 42,187.01    | 50,721.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 13,862.97 | 56,049.98     | Permanente |
| CADENERO I-A                     | 30,548.88    | 20,971.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 30,548.88     | Permanente |
| CADENERO_I                       | 18,363.02    | 4,529.76    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,363.02     | Permanente |
| CAMAROGRAFO                      | 14,630.00    | 12,506.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 14,630.00     | Permanente |
| CAPACITADOR                      | 61,745.85    | 26,154.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 61,745.85     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

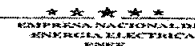


Jefa Departamento de Recursos Humanos



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



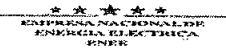
| Cargo                                 | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|---------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| CAPACITADOR                           | 33,711.03    | 29,287.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,711.03     | Permanente |
| CAPACITADOR                           | 33,920.36    | 27,097.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 33,920.36     | Permanente |
| CAPACITADOR                           | 26,300.78    | 1,297.37    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,300.78     | Permanente |
| CAPACITADOR                           | 26,125.00    | 18,009.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,125.00     | Permanente |
| CAPATAZ OPER COMPUERTA DE ALIVIO      | 16,624.82    | 19,912.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 12,711.06 | 29,335.88     | Permanente |
| CARPINTERO AUXILIAR                   | 26,784.26    | 23,489.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,784.26     | Permanente |
| COLABORADOR DE GRUPO ACTUAL DE LA RED | 21,093.15    | 15,194.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 4,535.03  | 25,628.18     | Permanente |
| COLABORADOR DE GRUPO A. DE LA RED     | 21,355.86    | 17,963.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 4,484.01  | 25,839.87     | Permanente |
| COMITE SEGUIM RECUP MORA REG.NOROCC   | 68,921.25    | 47,919.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 68,921.25     | Permanente |
| CONSERJE                              | 15,164.22    | 702.59      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 15,164.22     | Permanente |
| CONSERJE                              | 17,868.44    | 16,100.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,868.44     | Permanente |
| CONSERJE                              | 18,384.03    | 4,556.47    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,384.03     | Permanente |
| CONSERJE                              | 17,837.86    | 14,962.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,837.86     | Permanente |
| CONSERJE                              | 19,427.24    | 11,210.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,427.24     | Permanente |
| CONSERJE                              | 15,164.22    | 4,965.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 15,164.22     | Permanente |
| CONSERJE                              | 19,069.63    | 3,967.87    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,069.63     | Permanente |
| CONSERJE                              | 17,894.36    | 5,813.44    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,894.36     | Permanente |
| CONSERJE                              | 26,870.66    | 14,841.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 26,870.66     | Permanente |
| CONSERJE                              | 14,511.22    | 589.53      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 14,511.22     | Permanente |
| CONSERJE                              | 18,484.59    | 5,438.59    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,484.59     | Permanente |
| CONSERJE                              | 19,427.24    | 2,652.81    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,427.24     | Permanente |
| CONSERJE                              | 14,511.22    | 10,896.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 14,511.22     | Permanente |
| CONSERJE                              | 15,164.22    | 3,996.86    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 15,164.22     | Permanente |
| CONSERJE                              | 9,667.10     | 9,179.50    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 9,667.10      | Permanente |
| CONSERJE                              | 17,908.21    | 11,752.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,908.21     | Permanente |
| CONSERJE                              | 17,165.39    | 3,023.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 17,165.39     | Permanente |
| CONSERJE                              | 14,511.22    | 9,009.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 14,511.22     | Permanente |
| CONSERJE                              | 18,612.02    | 8,709.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,612.02     | Permanente |
| CONSERJE                              | 29,297.90    | 8,806.25    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 29,297.90     | Permanente |

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Director de Talento Humano

Jefa Departamento de Sueldos y Pagos  
Potencialización

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



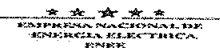
| Cargo    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|----------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| CONSERJE | 13,746.45    | 1,260.74    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,746.45     | Permanente |
| CONSERJE | 16,708.81    | 3,232.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 16,708.81     | Permanente |
| CONSERJE | 15,164.22    | 1,822.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 14,658.75    | 1,862.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 14,658.75     | Permanente |
| CONSERJE | 17,361.06    | 2,396.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,361.06     | Permanente |
| CONSERJE | 18,384.03    | 8,388.20    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,384.03     | Permanente |
| CONSERJE | 15,164.22    | 1,678.64    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 13,023.39    | 8,005.92    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,023.39     | Permanente |
| CONSERJE | 17,361.01    | 12,001.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,361.01     | Permanente |
| CONSERJE | 29,297.90    | 4,974.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,297.90     | Permanente |
| CONSERJE | 29,297.90    | 16,818.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,297.90     | Permanente |
| CONSERJE | 16,084.71    | 15,395.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 16,084.71     | Permanente |
| CONSERJE | 10,532.01    | 1,138.79    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| CONSERJE | 15,164.22    | 10,821.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 7,402.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 15,491.75    | 2,463.28    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,491.75     | Permanente |
| CONSERJE | 21,085.56    | 3,827.76    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,085.56     | Permanente |
| CONSERJE | 18,606.23    | 8,720.27    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,606.23     | Permanente |
| CONSERJE | 58,097.22    | 77,741.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 22,618.00 | 0.00  | 80,715.22     | Permanente |
| CONSERJE | 27,589.95    | 13,117.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,589.95     | Permanente |
| CONSERJE | 18,349.01    | 6,144.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,349.01     | Permanente |
| CONSERJE | 15,164.22    | 9,330.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 36,540.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 25,779.17 | 0.00  | 40,943.39     | Permanente |
| CONSERJE | 15,164.22    | 2,402.38    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 14,511.22    | 13,048.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 14,511.22     | Permanente |
| CONSERJE | 27,587.28    | 13,189.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,587.28     | Permanente |
| CONSERJE | 15,164.22    | 8,342.74    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 12,408.96    | 31,939.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 21,095.23 | 0.00  | 33,504.19     | Permanente |
| CONSERJE | 38,610.60    | 15,778.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 38,610.60     | Permanente |

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Jefa Departamento de Sueldos y Planilla  
P.O. Delegacion

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo    | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|----------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| CONSERJE | 13,174.35    | 5,141.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,174.35     | Permanente |
| CONSERJE | 15,164.22    | 1,844.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 11,608.98    | 8,954.53    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 11,608.98     | Permanente |
| CONSERJE | 15,164.22    | 6,729.38    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 13,007.84    | 24,146.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 19,945.35 | 0.00  | 32,953.19     | Permanente |
| CONSERJE | 16,446.66    | 6,393.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 16,446.66     | Permanente |
| CONSERJE | 13,007.84    | 29,079.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 19,945.35 | 0.00  | 32,953.19     | Permanente |
| CONSERJE | 15,164.22    | 1,609.63    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 13,007.84    | 23,438.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 19,945.35 | 0.00  | 32,953.19     | Permanente |
| CONSERJE | 29,297.90    | 7,715.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,297.90     | Permanente |
| CONSERJE | 17,253.22    | 8,955.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,253.22     | Permanente |
| CONSERJE | 15,164.22    | 8,110.21    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 21,403.49    | 18,718.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,403.49     | Permanente |
| CONSERJE | 15,164.22    | 14,587.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 4,145.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 30,522.12    | 27,732.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,522.12     | Permanente |
| CONSERJE | 22,623.11    | 18,619.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,623.11     | Permanente |
| CONSERJE | 15,164.22    | 8,977.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 34,156.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 32,350.34 | 0.00  | 47,514.56     | Permanente |
| CONSERJE | 15,164.22    | 3,885.45    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 15,164.22    | 3,109.24    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE | 10,532.01    | 3,046.63    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| CONSERJE | 10,532.01    | 2,188.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| CONSERJE | 10,532.01    | 9,792.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| CONSERJE | 10,532.01    | 547.67      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| CONSERJE | 10,532.01    | 713.38      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| CONSERJE | 10,532.01    | 8,907.48    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |
| CONSERJE | 10,758.76    | 9,404.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,758.76     | Permanente |
| CONSERJE | 10,532.01    | 10,051.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 10,532.01     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

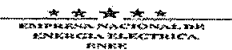


Jefa Departamento de Sueldos y Planillas  
Por Delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                   | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarta | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|-----------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| CONSERJE                                | 15,164.22    | 12,992.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE                                | 15,164.22    | 3,538.43    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE                                | 15,164.22    | 4,760.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.22     | Permanente |
| CONSERJE                                | 34,905.06    | 18,438.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 34,905.06     | Permanente |
| CONSERJE ASEADOR                        | 34,243.38    | 18,016.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 34,243.38     | Permanente |
| CONSERJE ASEADOR                        | 13,053.22    | 11,327.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,053.22     | Permanente |
| CONSERJE ASEADOR                        | 18,078.26    | 14,746.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,078.26     | Permanente |
| CONSERJE ASEADOR                        | 18,078.26    | 16,207.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,078.26     | Permanente |
| CONTADOR ACTIVO FIJO III                | 32,367.54    | 8,611.56    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,367.54     | Permanente |
| CONTADOR ACTIVO FIJO III                | 38,524.51    | 12,376.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 38,524.51     | Permanente |
| CONTADOR ANALISTA III                   | 45,980.00    | 19,177.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 45,980.00     | Permanente |
| CONTADOR DE LA UNID. EJECUTORA DE PROY. | 79,509.00    | 49,005.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 79,509.00     | Permanente |
| CONTADOR GENERAL PROYECTO               | 36,575.00    | 5,443.50    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 36,575.00     | Permanente |
| CONTADOR GENERAL PROYECTO               | 50,593.45    | 18,061.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 50,593.45     | Permanente |
| CONTADOR I                              | 33,145.77    | 525.82      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,145.77     | Permanente |
| CONTADOR I                              | 33,145.74    | 27,300.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,145.74     | Permanente |
| CONTADOR I                              | 30,213.41    | 9,424.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,213.41     | Permanente |
| CONTADOR I                              | 27,005.65    | 16,427.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,005.65     | Permanente |
| CONTADOR I                              | 33,145.77    | 12,098.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,145.77     | Permanente |
| CONTADOR I                              | 32,363.53    | 3,478.01    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,363.53     | Permanente |
| CONTADOR I                              | 20,504.85    | 1,310.73    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,504.85     | Permanente |
| CONTADOR I                              | 38,731.51    | 6,323.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 38,731.51     | Permanente |
| CONTADOR I                              | 30,341.52    | 25,486.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,341.52     | Permanente |
| CONTADOR II                             | 36,075.38    | 1,747.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 36,075.38     | Permanente |
| CONTADOR II                             | 29,392.57    | 3,598.83    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,392.57     | Permanente |
| CONTADOR II                             | 36,075.38    | 19,600.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 36,075.38     | Permanente |
| CONTADOR II                             | 84,380.58    | 57,764.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 84,380.58     | Permanente |
| CONTADOR II                             | 32,883.86    | 14,354.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,883.86     | Permanente |
| CONTADOR II                             | 32,883.86    | 70,923.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 70,152.23 | 0.00  | 103,036.09    | Permanente |

Abog. Marlon Joudan Aquino Ordonez  
Director de Talento Humano



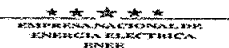
Jefa Departamento de Sueldos y Pagarés

Por Delegación



# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                           | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uanto | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|-------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| CONTADOR II                                     | 36,700.51    | 13,835.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 36,700.51     | Permanente |
| CONTADOR II                                     | 29,392.57    | 16,116.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 29,392.57     | Permanente |
| CONTADOR II                                     | 29,392.57    | 22,590.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 29,392.57     | Permanente |
| CONTADOR II                                     | 29,392.57    | 70,132.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 54,866.13  | 0.00  | 84,258.70     | Permanente |
| CONTADOR II                                     | 34,983.63    | 86,438.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 65,302.78  | 0.00  | 100,286.41    | Permanente |
| CONTADOR II                                     | 29,392.57    | 4,960.75    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 29,392.57     | Permanente |
| CONTADOR III                                    | 39,726.75    | 9,585.13    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 39,726.75     | Permanente |
| CONTADOR III                                    | 36,212.19    | 9,995.91    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 36,212.19     | Permanente |
| CONTADOR III                                    | 41,466.81    | 11,078.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 41,466.81     | Permanente |
| CONTADOR III                                    | 32,367.54    | 532.99      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 32,367.54     | Permanente |
| CONTADOR III                                    | 38,524.51    | 13,450.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 38,524.51     | Permanente |
| CONTADOR UNID. COORD. PROY. BID-JICA/ENEE       | 49,662.13    | 22,809.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 49,662.13     | Permanente |
| CONTRALOR I                                     | 37,063.65    | 12,267.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 37,063.65     | Permanente |
| CONTRALOR I                                     | 51,573.16    | 19,661.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 51,573.16     | Permanente |
| COORD. PROGR.-PROT. CONS. TERCERA EDAD          | 27,927.63    | 11,644.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 27,927.63     | Permanente |
| COORD. UNIDAD DE APOYO LOGISTICO                | 38,265.04    | 4,845.68    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 38,265.04     | Permanente |
| COORD.GESTION SECC.DEUDA EXT.                   | 57,586.30    | 11,741.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 57,586.30     | Permanente |
| COORDIN. DE SERVICIOS GENERALES                 | 64,507.53    | 32,441.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 64,507.53     | Permanente |
| COORDINADOR DE CAPACITACION                     | 52,557.78    | 35,211.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.78     | Permanente |
| COORDINADOR DE CAPACITACION                     | 59,188.37    | 30,754.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 59,188.37     | Permanente |
| COORDINADOR DE CAPACITACION                     | 46,335.06    | 36,564.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 46,335.06     | Permanente |
| COORDINADOR DE PRESUPUESTO N.A                  | 73,925.80    | 65,767.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 73,925.80     | Permanente |
| COORDINADOR DE PRESUPUESTO N.O.                 | 52,448.28    | 22,771.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,448.28     | Permanente |
| COORDINADOR DE SECRETARIA DE PROCEDIMIENTOS AD  | 66,732.94    | 54,660.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 66,732.94     | Permanente |
| COORDINADOR DE SEGURIDAD DE TEGNOLOGIAS DE LA I | 58,275.76    | 124,683.97  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 89,356.17  | 0.00  | 147,631.93    | Permanente |
| COORDINADOR GENERAL ALMACENES                   | 32,109.09    | 574.01      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 32,109.09     | Permanente |
| COORDINADOR INGRESOS Y EGRESOS                  | 20,900.00    | 1,091.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 20,900.00     | Permanente |
| COORDINADOR OES-FOSODE                          | 76,603.58    | 52,063.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 76,603.58     | Permanente |
| COORDINADOR OFICICINA REGIONAL CENTRO SUR       | 54,835.45    | 142,514.90  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 101,426.17 | 0.00  | 156,261.62    | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

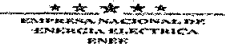


Jefe Departamento de Sueldos y Salarios  
PLANILLA DE Delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacación  | Extra     | Total_mensual | Status     |
|------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| COORDINADOR OFICINA REGIONAL LITORAL ATLANTICO | 81,191.48    | 35,039.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 81,191.48     | Permanente |
| COORDINADOR OFICINA REGIONAL NOROCCIDENTAL     | 94,743.78    | 69,522.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 94,743.78     | Permanente |
| COORDINADORA GESTION COMERCIAL N.O             | 87,522.28    | 60,174.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 87,522.28     | Permanente |
| DESPACHADOR DE ALMACEN I                       | 23,340.31    | 22,641.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,340.31     | Permanente |
| DESPACHADOR DE ALMACEN I                       | 19,738.21    | 14,325.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,738.21     | Permanente |
| DESPACHADOR DE CARGA                           | 29,386.63    | 90,152.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 64,650.59 | 24,929.67 | 118,966.89    | Permanente |
| DESPACHADOR DE CARGA                           | 36,452.59    | 29,644.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,733.94  | 39,186.53     | Permanente |
| DESPACHADOR DE CARGA                           | 36,452.59    | 942.00      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,452.59     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 14,596.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 17,255.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 7,206.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 36,452.59    | 18,323.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,452.59     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 39,461.24    | 3,180.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,461.24     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 19,817.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 17,899.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,775.32  | 34,161.95     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 37,647.90    | 6,547.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,647.90     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 29,386.63    | 13,301.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,386.63     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 39,293.11    | 21,713.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,293.11     | Permanente |
| DESPACHADOR DE CARGA LOCAL                     | 37,647.90    | 8,579.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,647.90     | Permanente |
| DESPACHADOR DE COMBUSTIBLE                     | 22,498.88    | 155.57      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,498.88     | Permanente |
| DIBUJANTE                                      | 29,001.26    | 24,309.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,001.26     | Permanente |
| DIBUJANTE I                                    | 27,964.01    | 23,962.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,964.01     | Permanente |
| DIBUJANTE II                                   | 26,751.20    | 3,614.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,751.20     | Permanente |
| DIBUJANTE II                                   | 34,310.97    | 27,192.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,310.97     | Permanente |
| DIRECTOR ADTVO. CENT HDR FCO. MORAZ            | 81,191.48    | 55,975.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 81,191.48     | Permanente |
| DIRECTOR DE AUDITORIA INTERNA                  | 81,191.48    | 42,274.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 81,191.48     | Permanente |
| DIRECTOR DE CICLO COMERCIAL                    | 50,811.02    | 32,163.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,811.02     | Permanente |
| DIRECTOR DE INGENIERIA TRANSMISION             | 79,654.58    | 58,609.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 79,654.58     | Permanente |
| DIRECTOR DE INNOVACION EMPRESARIAL             | 52,250.00    | 39,404.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,250.00     | Permanente |

Abog. Marlon Jourdan Aquino Ordonez  
Director de Talento Humano

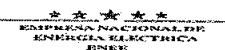


Jefa Departamento de Salarios y Planillas  
Por delegación



# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



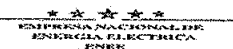
| Cargo                                      | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|--------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| DIRECTOR DE LICITACIONES                   | 83,600.00    | 63,497.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 83,600.00     | Permanente |
| DIRECTOR DE RECURSOS HUMANOS               | 83,037.62    | 63,763.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 83,037.62     | Permanente |
| DIRECTOR DE TECNOLOGIAS DE INFORMACION     | 60,000.00    | 45,855.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 60,000.00     | Permanente |
| DIRECTOR DE TRANSMISION N.O. L.A.          | 209,200.81   | 176,692.05  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 209,200.81    | Permanente |
| DIRECTOR FINANCIERO                        | 69,391.98    | 53,343.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 69,391.98     | Permanente |
| DIRECTOR FONDO SOCIAL DESARROLLO ELECTRICO | 89,248.77    | 56,502.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 89,248.77     | Permanente |
| DIRECTOR GESTION Y CONTROL EMPRESARIAL     | 52,250.00    | 44,311.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 52,250.00     | Permanente |
| DIRECTOR LEGAL                             | 88,825.00    | 69,569.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 88,825.00     | Permanente |
| DIRECTORA DE PROYECTOS BANCO MUNDIAL       | 78,211.72    | 77,862.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 78,211.72     | Permanente |
| DIRECTORA DE SERVICIOS ADMINISTRATIVOS     | 91,337.78    | 63,113.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 91,337.78     | Permanente |
| ELECT. DISTRIB. II                         | 32,498.69    | 25,809.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,498.69     | Permanente |
| ELECT. DISTRIB. II                         | 32,498.69    | 713.16      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,498.69     | Permanente |
| ELECT. DISTRIB. II                         | 32,498.69    | 13,485.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,498.69     | Permanente |
| ELECT. DISTRIB. II                         | 32,498.69    | 9,977.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,498.69     | Permanente |
| ELECT. DISTRIB. I                          | 31,356.32    | 12,883.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 31,356.32     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 9,857.78    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,350.93     | Permanente |
| ELECT. DISTRIB. I                          | 28,965.61    | 19,219.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 28,965.61     | Permanente |
| ELECT. DISTRIB. I                          | 28,965.61    | 29,241.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,586.22 | 33,551.83     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 16,396.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,350.93     | Permanente |
| ELECT. DISTRIB. I                          | 31,356.32    | 15,286.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 31,356.32     | Permanente |
| ELECT. DISTRIB. I                          | 23,600.93    | 4,487.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,600.93     | Permanente |
| ELECT. DISTRIB. I                          | 31,540.99    | 5,184.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,351.72 | 33,892.71     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 4,901.37    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,751.32 | 25,102.25     | Permanente |
| ELECT. DISTRIB. I                          | 29,415.61    | 13,754.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,415.61     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 3,336.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,350.93     | Permanente |
| ELECT. DISTRIB. I                          | 29,215.61    | 5,068.07    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,215.61     | Permanente |
| ELECT. DISTRIB. I                          | 29,215.61    | 80,121.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 54,069.14 | 3,675.01 | 86,959.76     | Permanente |
| ELECT. DISTRIB. I                          | 28,965.61    | 15,493.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 28,965.61     | Permanente |
| ELECT. DISTRIB. I                          | 23,350.93    | 662.99      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,350.93     | Permanente |

Abog. Marién Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planilla  
Por Delegación

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110

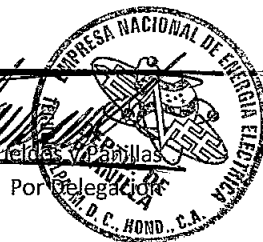


| Cargo             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECT. DISTRIB. I | 23,350.93    | 2,183.03    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 185.13      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 757.00      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 14,490.99    | 13,029.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,490.99     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 14,915.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 11,677.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 9,495.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 28,965.62    | 9,467.51    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,965.62     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 15,588.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 20,053.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 818.62      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 28,965.62    | 1,415.56    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,965.62     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 51,641.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 49,815.32 | 0.00      | 73,166.25     | Permanente |
| ELECT. DISTRIB. I | 29,915.42    | 19,085.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,915.42     | Permanente |
| ELECT. DISTRIB. I | 23,850.93    | 22,946.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,502.64  | 27,353.57     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 20,905.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 22,345.39    | 12,992.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,657.06  | 29,002.45     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 15,942.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,951.18  | 32,302.11     | Permanente |
| ELECT. DISTRIB. I | 29,160.09    | 22,223.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,926.19  | 36,086.28     | Permanente |
| ELECT. DISTRIB. I | 21,794.20    | 10,381.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 583.77    | 22,377.97     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 17,431.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,578.17 | 34,929.10     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 7,732.43    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I | 22,345.39    | 9,216.32    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,345.39     | Permanente |
| ELECT. DISTRIB. I | 29,915.42    | 11,531.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,915.42     | Permanente |
| ELECT. DISTRIB. I | 18,216.91    | 1,263.48    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,216.91     | Permanente |
| ELECT. DISTRIB. I | 29,915.42    | 20,487.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,359.84  | 35,275.26     | Permanente |
| ELECT. DISTRIB. I | 30,882.27    | 28,162.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,882.27     | Permanente |
| ELECT. DISTRIB. I | 23,850.94    | 10,088.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,810.69  | 30,661.63     | Permanente |
| ELECT. DISTRIB. I | 23,350.93    | 14,113.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

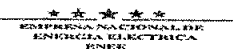


Jefa Departamento de Sueldos y Pagarés  
Por delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



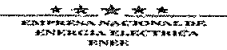
| Cargo              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECT. DISTRIB. I  | 23,350.93    | 16,440.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 31,222.72    | 82,138.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 68,689.98 | 0.00      | 99,912.70     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 20,219.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 18,422.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 11,609.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 24,250.93    | 1,098.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,250.93     | Permanente |
| ELECT. DISTRIB. I  | 23,850.93    | 10,766.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,850.93     | Permanente |
| ELECT. DISTRIB. I  | 29,915.42    | 2,289.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,915.42     | Permanente |
| ELECT. DISTRIB. I  | 23,850.93    | 14,110.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,850.93     | Permanente |
| ELECT. DISTRIB. I  | 28,660.09    | 14,401.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,660.09     | Permanente |
| ELECT. DISTRIB. I  | 24,250.93    | 8,137.48    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,250.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 604.73      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 29,912.54    | 25,396.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,912.54     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 55,482.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 43,588.40 | 0.00      | 66,939.33     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 9,956.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 56,047.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 39,696.58 | 0.00      | 63,047.51     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 12,586.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. I  | 23,350.93    | 20,243.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| ELECT. DISTRIB. II | 35,181.00    | 21,924.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,181.00     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 15,873.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,199.16     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 11,093.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,468.75 | 36,667.91     | Permanente |
| ELECT. DISTRIB. II | 25,325.85    | 10,825.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,326.83 | 35,652.68     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 22,090.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,199.16     | Permanente |
| ELECT. DISTRIB. II | 26,199.16    | 13,199.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,199.16     | Permanente |
| ELECT. DISTRIB. II | 25,070.97    | 14,024.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,070.97     | Permanente |
| ELECT. DISTRIB. II | 13,606.57    | 11,822.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 13,606.57     | Permanente |
| ELECT. DISTRIB. II | 30,548.45    | 6,267.93    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,548.45     | Permanente |
| ELECT. DISTRIB. II | 26,699.16    | 21,512.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,694.02  | 31,393.18     | Permanente |
| ELECT. DISTRIB. II | 27,099.16    | 68,536.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 57,638.15 | 6,768.12  | 91,505.43     | Permanente |

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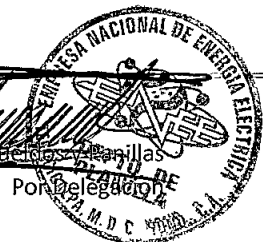
| Cargo                 | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-----------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECT. DISTRIB. II    | 26,199.16    | 12,898.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,964.94  | 28,164.10     | Permanente |
| ELECT. DISTRIB. II    | 26,199.16    | 20,493.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,899.93 | 37,099.09     | Permanente |
| ELECT. DISTRIB. II    | 32,155.91    | 71,049.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 70,743.00 | 0.00      | 102,898.91    | Permanente |
| ELECT. DISTRIB. I     | 31,222.18    | 76,173.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 66,607.32 | 4,943.51  | 102,773.01    | Permanente |
| ELECT. DISTRIBUCION I | 23,350.93    | 71,760.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 43,588.40 | 24,591.43 | 91,530.76     | Permanente |
| ELECT. MEDICION       | 27,090.89    | 14,489.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,090.89     | Permanente |
| ELECT. MEDICION       | 25,993.93    | 11,206.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,993.93     | Permanente |
| ELECT. MEDICION       | 27,090.89    | 25,371.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,090.89     | Permanente |
| ELECT. MEDICION I     | 21,839.60    | 11,905.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,839.60     | Permanente |
| ELECT. MEDICION I     | 21,839.60    | 14,810.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,839.60     | Permanente |
| ELECT. MEDICION I     | 21,839.60    | 16,582.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,839.60     | Permanente |
| ELECT. MEDICION I     | 27,090.88    | 21,032.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,090.88     | Permanente |
| ELECT. MEDICION II    | 28,888.35    | 85,938.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 60,561.81 | 4,376.53  | 93,826.69     | Permanente |
| ELECT. MEDICION II    | 32,406.98    | 92,168.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 69,037.66 | 0.00      | 101,444.64    | Permanente |
| ELECT. MEDICION II    | 28,888.80    | 10,005.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,602.31  | 31,491.11     | Permanente |
| ELECT. MEDICION II    | 28,724.01    | 5,045.76    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,724.01     | Permanente |
| ELECT. MEDICION II    | 32,406.98    | 16,936.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,406.98     | Permanente |
| ELECT. MEDICION II    | 24,133.34    | 4,488.47    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,133.34     | Permanente |
| ELECT. MEDICION II    | 23,594.11    | 6,140.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,594.11     | Permanente |
| ELECT. MEDICION II    | 23,094.11    | 19,389.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,094.11     | Permanente |
| ELECT. MEDICION II    | 24,133.34    | 51,883.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,484.46 | 0.00      | 75,617.80     | Permanente |
| ELECT. MEDICION II    | 29,936.17    | 11,529.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,936.17     | Permanente |
| ELECT. MEDICION II    | 24,133.33    | 20,738.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,133.33     | Permanente |
| ELECT. MEDICION II    | 31,990.62    | 12,001.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,990.62     | Permanente |
| ELECT. MEDICION II    | 24,633.34    | 7,326.76    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,633.34     | Permanente |
| ELECT. MEDICION II    | 30,917.79    | 78,367.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 65,957.95 | 0.00      | 96,875.74     | Permanente |
| ELECT. MEDICION II    | 24,633.32    | 20,952.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,197.66  | 27,830.98     | Permanente |
| ELECT. MEDICION II    | 24,133.33    | 11,653.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,669.22  | 25,802.55     | Permanente |
| ELECT. MEDICION II    | 24,633.33    | 22,241.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,837.77  | 31,471.10     | Permanente |

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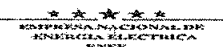
Jefa Departamento de Sección Planillas

Pon Delegrado



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110

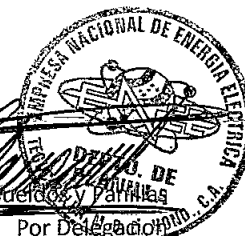


| Cargo                      | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|----------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECTRICISTA MEDICION II   | 30,788.69    | 37,625.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 27,478.90 | 58,267.59     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 27,014.28    | 2,819.21    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,014.28     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 24,954.63    | 64,179.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 53,236.54 | 0.00      | 78,191.17     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 23,944.18    | 12,426.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,944.18     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 27,014.28    | 17,016.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,014.28     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 8,552.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,367.43    | 9,869.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,367.43     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 19,251.13    | 13,064.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,251.13     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 4,787.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 19,251.13    | 12,101.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,251.13     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 482.14      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 14,231.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 17,646.87    | 15,105.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,646.87     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 17,236.65    | 9,461.95    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,236.65     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 17,646.87    | 5,060.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,646.87     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 17,646.87    | 14,068.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,205.82  | 22,852.69     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 17,646.87    | 14,443.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,646.87     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 19,251.13    | 17,345.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,251.13     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 24,164.38    | 20,627.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,164.38     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 25,698.82    | 10,944.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,698.82     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 25,698.82    | 27,180.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,424.70  | 32,123.52     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 28,913.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,380.64 | 42,498.07     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 23,704.94    | 3,225.91    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,704.94     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 22,070.11    | 14,530.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,969.77  | 30,039.88     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,617.43    | 23,184.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,380.64 | 42,998.07     | Permanente |
| ELECTRICISTA CALIBRADOR I  | 20,117.43    | 3,987.38    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 117.35    | 20,234.78     | Permanente |
| ELECTRICISTA CALIBRADOR II | 29,936.17    | 5,149.24    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,936.17     | Permanente |
| ELECTRICISTA CALIBRADOR II | 28,724.01    | 6,209.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,724.01     | Permanente |
| ELECTRICISTA CALIBRADOR II | 28,724.01    | 24,785.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,724.01     | Permanente |

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Director de Talento Humano

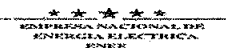


Jefa Departamento de Sueldos y Pagarés  
Por Delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                       | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|-----------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| ELECTRICISTA CALIBRADOR II  | 32,406.98    | 83,464.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 69,134.89  | 0.00      | 101,541.87    | Permanente |
| ELECTRICISTA CALIBRADOR II  | 28,724.01    | 11,740.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 28,724.01     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 29,936.17    | 22,211.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 29,936.17     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 23,094.12    | 10,852.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 23,094.12     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,133.36    | 919.63      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 24,133.36     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,383.36    | 53,046.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,484.50  | 0.00      | 75,867.86     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,383.36    | 7,828.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 24,383.36     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,133.36    | 56,594.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,484.50  | 0.00      | 75,617.86     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 30,389.38    | 25,279.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 30,389.38     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,383.34    | 1,847.30    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 24,383.34     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 28,837.82    | 17,691.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 7,084.45  | 35,922.27     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 26,099.93    | 8,593.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 26,099.93     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 24,133.34    | 98.53       | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 24,133.34     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 28,388.80    | 20,370.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 28,388.80     | Permanente |
| ELECTRICISTA CALIBRADOR II  | 28,388.80    | 44,685.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 31,582.55 | 59,971.35     | Permanente |
| ELECTRICISTA DE MEDICION    | 36,879.66    | 4,585.40    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 36,879.66     | Permanente |
| ELECTRICISTA DE MEDICION    | 32,893.11    | 20,041.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 32,893.11     | Permanente |
| ELECTRICISTA DE MEDICION    | 36,200.25    | 13,218.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 2,073.98  | 38,274.23     | Permanente |
| ELECTRICISTA DE MEDICION I  | 38,104.41    | 12,792.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 222.28    | 38,326.69     | Permanente |
| ELECTRICISTA DE MEDICION I  | 37,334.26    | 21,218.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,334.26     | Permanente |
| ELECTRICISTA DE MEDICION II | 47,500.07    | 122,098.21  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 103,400.15 | 274.17    | 151,174.39    | Permanente |
| ELECTRICISTA DE MEDICION II | 23,094.10    | 9,448.64    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 23,094.10     | Permanente |
| ELECTRICISTA DE PLANTA I    | 23,850.93    | 14,214.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 13,144.62 | 36,995.55     | Permanente |
| ELECTRICISTA DE PLANTA I    | 23,350.93    | 21,272.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 13,893.80 | 37,244.73     | Permanente |
| ELECTRICISTA DE PLANTA I    | 23,350.93    | 21,583.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 21,054.74 | 44,405.67     | Permanente |
| ELECTRICISTA DE PLANTA I    | 79,361.09    | 81,974.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 27,620.50 | 106,981.59    | Permanente |
| ELECTRICISTA DE PLANTA II   | 28,799.96    | 18,902.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 17,543.98 | 46,343.94     | Permanente |
| ELECTRICISTA DE PLANTA II   | 29,299.96    | 13,522.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 5,322.00  | 34,621.96     | Permanente |
| ELECTRICISTA DE PLANTA II   | 28,799.97    | 36,146.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 21,551.99 | 50,351.96     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

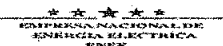


Jefa Departamento de Salarios y Planillas  
Delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECTRICISTA DE PLANTA II      | 37,434.92    | 40,074.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 38,550.17 | 75,985.09     | Permanente |
| ELECTRICISTA DE PLANTA II      | 29,299.96    | 29,483.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,830.97 | 51,130.93     | Permanente |
| ELECTRICISTA DE PLANTA III     | 32,031.19    | 39,362.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,435.18 | 54,466.37     | Permanente |
| ELECTRICISTA DE PLANTA III     | 32,531.19    | 42,709.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,970.02 | 56,501.21     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 25,037.05    | 32,596.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,813.66 | 44,850.71     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 23,350.93    | 6,825.91    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 972.96    | 24,323.89     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 50,080.92    | 54,583.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 29,646.97 | 79,727.89     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 23,350.93    | 21,777.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,561.25 | 42,912.18     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 27,951.59    | 28,263.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 24,837.97 | 52,789.56     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 20,069.53    | 25,599.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,038.89 | 36,108.42     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 26,458.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 14,420.62 | 38,957.67     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 34,587.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,734.47 | 48,271.52     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 21,853.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,572.15 | 46,109.20     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 37,667.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,780.48 | 48,317.53     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 30,782.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,753.67 | 50,290.72     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 89,120.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 52,345.71 | 27,052.09 | 103,934.85    | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 33,343.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 24,639.28 | 49,176.33     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 32,393.86    | 17,075.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 31,535.06 | 63,928.92     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 21,812.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,772.66 | 36,309.71     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 24,795.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,080.63 | 34,617.68     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 25,037.05    | 30,041.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,472.52 | 50,509.57     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 25,037.05    | 28,966.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 27,921.11 | 52,958.16     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 23,479.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,149.12 | 43,686.17     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 11,340.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,770.06  | 32,307.11     | Permanente |
| ELECTRICISTA DE TRANSMISION I  | 24,537.05    | 74,141.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 41,712.98 | 20,866.71 | 87,116.74     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,817.43    | 34,281.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 22,855.57 | 50,673.00     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,317.43    | 34,381.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,290.60 | 55,608.03     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,317.43    | 11,258.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,539.98 | 37,857.41     | Permanente |
| ELECTRICISTA DE TRANSMISION II | 27,817.43    | 44,891.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 29,366.23 | 57,183.66     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

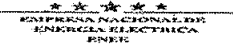


Jefa Departamento de Sueldos y Planillas



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



| Cargo                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| ELECTRICISTA DE TRANSMISION II     | 27,317.43    | 25,802.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,462.10 | 52,779.53     | Permanente |
| ELECTRICISTA DISTRIBUCION I        | 23,350.93    | 84,133.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,372.05 | 21,405.01 | 96,127.99     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 28,965.61    | 67,131.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 54,069.14 | 0.00      | 83,034.75     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 28,965.61    | 14,399.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,965.61     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 28,965.61    | 9,829.13    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,965.61     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 28,965.61    | 12,025.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,965.61     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN I        | 29,915.42    | 20,908.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,750.82 | 40,666.24     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN II       | 31,415.40    | 20,295.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,415.40     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN II       | 32,498.69    | 17,156.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,498.69     | Permanente |
| ELECTRICISTA DISTRIBUCIÓN II       | 32,498.69    | 9,804.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,498.69     | Permanente |
| ELECTRICISTA III CCT               | 28,704.51    | 40,841.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,917.03 | 41,621.54     | Permanente |
| ENC. DE PLANILLAS                  | 52,933.24    | 33,206.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 52,933.24     | Permanente |
| ENC. DE PLANILLAS                  | 33,311.27    | 77,773.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 56,629.16 | 0.00      | 89,940.43     | Permanente |
| ENC. LICITAC. II                   | 45,686.52    | 14,641.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,686.52     | Permanente |
| ENC. SERV. AUX.                    | 26,313.04    | 10,660.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,088.08  | 34,401.12     | Permanente |
| ENC.COMPRAS Y COTIZAC.             | 45,518.72    | 37,134.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,518.72     | Permanente |
| ENC.OPERAC. COMPUTADORA            | 34,418.71    | 14,351.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,418.71     | Permanente |
| ENC.UNIDAD CONTROL DE GESTION      | 57,596.55    | 33,358.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 57,596.55     | Permanente |
| ENCARG. CONTROL ESIST.ALMAC I      | 31,750.43    | 7,886.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,750.43     | Permanente |
| ENCARG. CONTROL ESIST.ALMAC I      | 31,885.03    | 17,005.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,885.03     | Permanente |
| ENCARG.DE CONTAB.COMPRAS Y ALMACEN | 44,547.57    | 35,009.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 44,547.57     | Permanente |
| ENCARG.MANTO_VEHICULOS             | 29,325.42    | 20,906.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,325.42     | Permanente |
| ENCARGADO BODEGA DE ARCHIVO        | 20,474.62    | 7,649.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,474.62     | Permanente |
| ENCARGADO DE ALMACEN               | 29,857.54    | 15,826.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,857.54     | Permanente |
| ENCARGADO DE ARCHIVO               | 18,370.09    | 8,056.32    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,370.09     | Permanente |
| ENCARGADO DE ARCHIVO               | 24,573.79    | 7,133.80    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,573.79     | Permanente |
| ENCARGADO DE BODEGA                | 27,588.14    | 24,126.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,588.14     | Permanente |
| ENCARGADO DE KARDEX                | 44,547.57    | 23,119.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 44,547.57     | Permanente |
| ENCARGADO DE LABORATORIO           | 29,936.15    | 7,182.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,936.15     | Permanente |

Abog. Marlon Jordán Aquino Ordoñez  
Director de Talento Humano

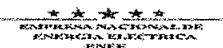


Jefe Departamento de Sueldos y Familias  
Por Delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



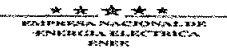
| Cargo                                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarta | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|-----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| ENCARGADO DE MAQUINA REPR.                    | 16,007.03    | 2,155.06    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 16,007.03     | Permanente |
| ENCARGADO DE PERMISO                          | 24,182.00    | 18,101.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 24,182.00     | Permanente |
| ENCARGADO LOGISTICA CENTRALES HIDRO           | 54,879.43    | 40,066.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 54,879.43     | Permanente |
| ENCARGADO LOGÍSTICA CENTRALES HIDRO           | 58,792.69    | 46,888.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 58,792.69     | Permanente |
| ENCARGADO U. CALIDAD TOTAL                    | 32,353.93    | 26,372.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 32,353.93     | Permanente |
| ENCUEST.DE CATASTRO                           | 14,153.66    | 2,387.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 14,153.66     | Permanente |
| ENFERMERA                                     | 30,736.43    | 24,139.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 30,736.43     | Permanente |
| ENFERMERA                                     | 19,787.47    | 18,147.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 19,787.47     | Permanente |
| ENFERMERA                                     | 31,792.01    | 10,298.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 31,792.01     | Permanente |
| ENLACE CENACAP                                | 64,904.41    | 39,377.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 64,904.41     | Permanente |
| ENLACE ENEE-CREE(COMISION REGULADORA ENERGIA) | 62,700.00    | 60,072.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 62,700.00     | Permanente |
| ENLACE ENEE-EEH                               | 69,599.12    | 57,546.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 69,599.12     | Permanente |
| ENLACE INTERINST.ENEE SERNA                   | 42,111.28    | 30,012.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 42,111.28     | Permanente |
| ESPEC.PREV.DE RIESG.                          | 55,529.43    | 36,742.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 55,529.43     | Permanente |
| FONTANERO                                     | 19,738.25    | 6,892.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 19,738.25     | Permanente |
| GERENTE ADMINISTRATIVO                        | 89,960.16    | 70,225.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 89,960.16     | Permanente |
| GERENTE DE INGENIERIA CORPORATIVA             | 66,520.43    | 196,650.97  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 155,214.34 | 0.00  | 221,734.77    | Permanente |
| GERENTE DE PROYECTOS                          | 62,700.00    | 43,897.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 62,700.00     | Permanente |
| GERENTE DISTRIBUCION                          | 87,369.32    | 64,264.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 87,369.32     | Permanente |
| GERENTE EMPRESA DE TRANSMISION                | 69,692.18    | 24,446.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 69,692.18     | Permanente |
| GERENTE FINANCIERO                            | 83,037.62    | 62,870.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 83,037.62     | Permanente |
| GERENTE PLANIF CAMBIO E INNOV EMPRES          | 84,000.00    | 64,966.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 84,000.00     | Permanente |
| GUARDALMACEN                                  | 25,813.04    | 5,493.64    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 25,813.04     | Permanente |
| GUIA TURISTICA                                | 15,657.85    | 15,080.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 15,657.85     | Permanente |
| GUIA DE TURISMO                               | 16,720.00    | 14,049.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 16,720.00     | Permanente |
| HIDROLOGO                                     | 69,227.69    | 25,343.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 69,227.69     | Permanente |
| ING QUIMICO                                   | 46,652.31    | 28,732.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 46,652.31     | Permanente |
| ING. CIVIL                                    | 48,852.46    | 34,753.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 48,852.46     | Permanente |
| ING. CIVIL                                    | 48,852.46    | 26,904.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 48,852.46     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Pensiones  
Por Delegación

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| ING. CONTROL Y SEGUIMIENTO    | 50,811.02    | 21,008.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.02     | Permanente |
| ING. CONTROL Y SEGUIMIENTO    | 50,811.02    | 35,574.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.02     | Permanente |
| ING. DE ANALISIS              | 46,341.13    | 37,557.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 46,341.13     | Permanente |
| ING. DE COMUNICACIONES        | 71,126.59    | 46,983.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 4,292.96  | 75,419.55     | Permanente |
| ING. DE COMUNICACIONES        | 177,828.83   | 144,239.42  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 7,619.07  | 185,447.90    | Permanente |
| ING. DE CONTROL Y SEGUIMIENTO | 52,692.45    | 42,990.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 52,692.45     | Permanente |
| ING. DE COSTO                 | 48,852.50    | 25,408.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 48,852.50     | Permanente |
| ING. DE MANTTO                | 55,892.12    | 35,798.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. DE MEDICION              | 50,811.07    | 35,679.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.07     | Permanente |
| ING. DE MEDICION              | 50,811.05    | 48,801.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,811.05     | Permanente |
| ING. DE MEDICION              | 62,363.64    | 32,267.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 62,363.64     | Permanente |
| ING. DE MEDICION              | 41,216.83    | 1,366.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 41,216.83     | Permanente |
| ING. DE MEDICION              | 68,230.56    | 50,085.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 68,230.56     | Permanente |
| ING. DE MEDICION              | 48,623.00    | 38,592.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 48,623.00     | Permanente |
| ING. DE MEDICION              | 63,456.30    | 47,067.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,456.30     | Permanente |
| ING. DE MEDICION              | 45,703.97    | 27,235.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 45,703.97     | Permanente |
| ING. DE MEDICION              | 41,216.83    | 31,611.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 41,216.83     | Permanente |
| ING. DE MEDICION              | 70,749.82    | 45,959.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 70,749.82     | Permanente |
| ING. DE OPERACION             | 55,892.12    | 53,779.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 20,790.17 | 76,682.29     | Permanente |
| ING. DE OPERACION             | 72,422.09    | 210,503.96  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 148,150.18 | 18,939.66 | 239,511.93    | Permanente |
| ING. DE PROTECCION Y MEDICION | 55,892.12    | 18,460.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. DE PROTECCION Y MEDICION | 55,892.14    | 15,043.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,892.14     | Permanente |
| ING. DE PROTECCION Y MEDICION | 55,892.12    | 42,826.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 1,058.56  | 56,950.68     | Permanente |
| ING. DE PROTECCION Y MEDICION | 71,126.59    | 64,213.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 43,521.22 | 114,647.81    | Permanente |
| ING. DISTRIBUCION             | 49,171.50    | 26,323.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,171.50     | Permanente |
| ING. DISTRIBUCION I           | 55,375.64    | 33,703.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 55,375.64     | Permanente |
| ING. DISTRIBUCION I           | 50,294.54    | 33,282.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,294.54     | Permanente |
| ING. DISTRIBUCION II          | 50,274.37    | 25,525.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,274.37     | Permanente |
| ING. DISTRIBUCION II          | 36,431.10    | 30,762.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 36,431.10     | Permanente |

Abog. Marlon Jourdan Arango Ordoñez  
Director de Talento Humano

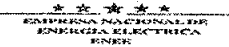


Jefa Departamento de Salarios y Planillas  
Por Delegación



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**

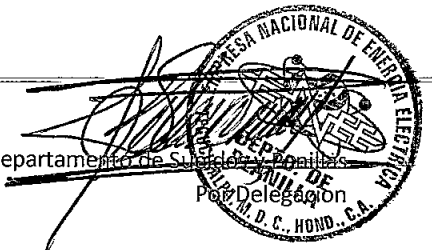


| Cargo                     | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr |  | Bonificacion | Decimo_C Decimo_t |       | Vacacion   | Extra     | Total_mensual | Status     |
|---------------------------|--------------|-------------|--------|-----------|--|--------------|-------------------|-------|------------|-----------|---------------|------------|
|                           |              |             |        | esen      |  |              | uarto             | ercer |            |           |               |            |
| ING. DISTRIBUCION II      | 30,000.00    | 57,577.16   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 32,000.00  | 0.00      | 62,000.00     | Permanente |
| ING. DISTRIBUCION II      | 55,855.46    | 44,316.64   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 55,855.46     | Permanente |
| ING. ELECTRICISTA         | 49,595.36    | 17,319.21   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 49,595.36     | Permanente |
| ING. FORESTAL             | 64,435.01    | 37,175.85   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 64,435.01     | Permanente |
| ING. JEFE AREA C.S.       | 57,638.88    | 31,293.66   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 57,638.88     | Permanente |
| ING. JEFE AREA III        | 52,557.79    | 44,308.21   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 52,557.79     | Permanente |
| ING. JEFE AREA I.A.       | 67,855.15    | 41,985.20   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 67,855.15     | Permanente |
| ING. JEFE AREA I.A.       | 67,855.15    | 155,353.05  | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 115,353.75 | 0.00      | 183,208.90    | Permanente |
| ING. JEFE AREA N.O.       | 65,637.75    | 60,048.13   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 27,376.41 | 93,014.16     | Permanente |
| ING. JEFE AREA N.O.       | 65,637.75    | 41,591.70   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 65,637.75     | Permanente |
| ING. MANTTO DE LINEAS     | 55,892.12    | 21,218.26   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 7,304.08  | 63,196.20     | Permanente |
| ING. MANTTO DE LINEAS     | 71,126.59    | 34,271.43   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 71,126.59     | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.12    | 29,938.74   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.12    | 40,381.87   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO ELECTRICO     | 50,811.04    | 123,613.69  | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 86,378.77  | 0.00      | 137,189.81    | Permanente |
| ING. MANTTO ELECTRICO     | 50,811.02    | 34,109.61   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 50,811.02     | Permanente |
| ING. MANTTO ELECTRICO     | 62,362.63    | 48,469.54   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 62,362.63     | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.12    | 42,751.88   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 3,387.40  | 59,279.52     | Permanente |
| ING. MANTTO ELECTRICO     | 55,892.12    | 17,237.81   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO ELECTRONICO   | 67,878.31    | 60,922.99   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 11,313.05 | 79,191.36     | Permanente |
| ING. MANTTO ELECTRONICO   | 55,892.12    | 22,148.43   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO ELECTRONICO   | 55,892.12    | 20,947.77   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 55,892.12     | Permanente |
| ING. MANTTO MECAN. I-A    | 65,723.77    | 43,791.55   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 65,723.77     | Permanente |
| ING. MANTTO OBRAS CIVILES | 55,892.13    | 20,884.66   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 55,892.13     | Permanente |
| ING. MANTTO OBRAS CIVILES | 63,444.30    | 48,445.48   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 63,444.30     | Permanente |
| ING. MANTTO OBRAS CIVILES | 64,908.06    | 65,915.23   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 16,632.69 | 81,540.75     | Permanente |
| ING. MANTTO SUBESTACIONES | 38,701.23    | 12,164.38   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 0.00      | 38,701.23     | Permanente |
| ING. MANTTO.ELECTRICO     | 55,892.12    | 38,091.61   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 19,900.98 | 75,793.10     | Permanente |
| ING. MANTTO.ELECTRICO     | 55,892.12    | 48,487.13   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00       | 19,900.98 | 75,793.10     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

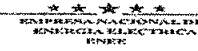


Jefa Departamento de Sueldos y Bonificaciones  
Por Delegación



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



| Cargo                                | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr |  | Bonificacion | Decimo_C Decimo_t |       | Vacacion | Extra     | Total_mensual | Status     |
|--------------------------------------|--------------|-------------|--------|-----------|--|--------------|-------------------|-------|----------|-----------|---------------|------------|
|                                      |              |             |        | esen      |  |              | uarto             | ercer |          |           |               |            |
| ING. MANTTO.ELECTRICO                | 55,892.14    | 39,472.59   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 55,892.14     | Permanente |
| ING. MANTTO.MEC. I                   | 151,971.27   | 117,392.90  | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 151,971.27    | Permanente |
| ING. MANTTO.MEC. I                   | 68,525.40    | 33,532.62   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 68,525.40     | Permanente |
| ING. MANTTO.MEC. I                   | 68,525.40    | 33,348.00   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 68,525.40     | Permanente |
| ING. MANTTO.MEC. I                   | 76,692.28    | 50,558.43   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 76,692.28     | Permanente |
| ING. MANTTO.MEC. I                   | 50,811.04    | 48,911.06   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 24,601.01 | 75,412.05     | Permanente |
| ING. MANTTO.MEC. I                   | 55,892.12    | 33,840.26   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 55,892.12     | Permanente |
| ING. MECANICO                        | 46,652.30    | 29,963.69   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 46,652.30     | Permanente |
| ING. PREV. DE RIESGO                 | 50,811.02    | 14,577.13   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 50,811.02     | Permanente |
| ING. PREV. DE RIESGO                 | 55,071.32    | 40,199.48   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 55,071.32     | Permanente |
| ING. PREV. DE RIESGO                 | 51,660.03    | 41,412.98   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 51,660.03     | Permanente |
| ING. PREV. DE RIESGOS                | 28,424.00    | 22,087.21   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 28,424.00     | Permanente |
| ING. PREV. DE RIESGOS                | 50,811.02    | 39,938.26   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 50,811.02     | Permanente |
| ING. PREV. DE RIESGOS                | 26,125.00    | 8,046.40    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 26,125.00     | Permanente |
| ING. PREV. DE RIESGOS                | 31,350.00    | 19,929.50   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 31,350.00     | Permanente |
| ING. PREVENIONISTA DE REISGOS        | 65,599.99    | 48,047.93   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 65,599.99     | Permanente |
| ING. SOFTWARE                        | 118,545.10   | 94,814.84   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 118,545.10    | Permanente |
| ING. SUP DE MANTTO DE OBRAS CIVILES  | 51,061.10    | 42,049.94   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 6,130.67  | 57,191.77     | Permanente |
| ING. SUP DE MANTTO DE OBRAS CIVILES  | 51,272.94    | 34,262.70   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 2,097.88  | 53,370.82     | Permanente |
| ING. SUP. DE HIGIENE Y SEG. IND. CCT | 34,945.66    | 21,506.53   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 34,945.66     | Permanente |
| ING. SUPERVISOR                      | 68,415.44    | 51,812.46   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 68,415.44     | Permanente |
| ING. SUPERVISOR                      | 47,640.00    | 28,705.89   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 47,640.00     | Permanente |
| ING. SUPERVISOR                      | 59,977.88    | 46,489.99   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 59,977.88     | Permanente |
| ING. SUPERVISOR DE OBRAS CIVILES     | 59,007.33    | 38,145.74   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 688.42    | 59,695.75     | Permanente |
| ING. SUPERVISOR DE OBRAS CIVILES     | 59,797.88    | 35,938.98   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 59,797.88     | Permanente |
| ING.ANALISTA CONTRATOS ENERGIA       | 49,890.90    | 38,431.98   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 49,890.90     | Permanente |
| ING.DE TOPOGRAFIA Y SERVIDUMBRE      | 46,168.33    | 45,126.75   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 46,168.33     | Permanente |
| ING.ESTUD.HIDROELECT.                | 79,630.18    | 45,241.03   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 79,630.18     | Permanente |
| ING.PREV.RIESGO L.A.                 | 65,599.99    | 40,066.50   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00     | 0.00      | 65,599.99     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

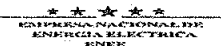


Jefa Departamento de Salarios y Puestos



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| ING.SUP.MEDIO AMBIENTO PARA PROYECT          | 46,177.84    | 16,590.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 46,177.84     | Permanente |
| ING.SUP.MEDIO AMBIENTO PARA PROYECT          | 59,000.55    | 42,629.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 59,000.55     | Permanente |
| ING.SUPERVISOR                               | 46,191.84    | 37,695.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 46,191.84     | Permanente |
| ING.SUPERVISOR                               | 46,191.84    | 37,695.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 46,191.84     | Permanente |
| ING.SUPERVISOR                               | 46,191.84    | 37,695.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 46,191.84     | Permanente |
| INGENIERA AMBIENTAL                          | 27,022.31    | 22,795.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 27,022.31     | Permanente |
| INGENIERO ADMON CONTROS GENER. HIDROELE.     | 26,125.00    | 22,826.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 26,125.00     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 33,688.69    | 25,290.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 33,688.69     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 45,298.64    | 36,362.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 45,298.64     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 45,298.64    | 39,425.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 45,298.64     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 57,609.46    | 42,895.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 57,609.46     | Permanente |
| INGENIERO ADMON. DE CONTRATOS GEREN. ENERGIA | 57,609.46    | 40,848.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 57,609.46     | Permanente |
| INGENIERO AGRONOMO                           | 51,811.73    | 37,683.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 51,811.73     | Permanente |
| INGENIERO ASISTENTE                          | 56,263.50    | 43,261.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 56,263.50     | Permanente |
| INGENIERO DE APOYO TECNICO                   | 50,348.10    | 31,081.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,348.10     | Permanente |
| INGENIERO DE APOYO TECNICO                   | 49,686.18    | 40,198.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,686.18     | Permanente |
| INGENIERO DE APOYO TECNICO                   | 40,836.07    | 32,784.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,836.07     | Permanente |
| INGENIERO DE COMUNICACIONES                  | 79,776.03    | 193,513.33  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 126,981.38 | 21,065.42 | 227,822.83    | Permanente |
| INGENIERO DE DISTRIBUCION II                 | 20,128.93    | 17,837.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 20,128.93     | Permanente |
| INGENIERO DE GESTION COMERCIAL               | 51,798.23    | 39,268.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 51,798.23     | Permanente |
| INGENIERO DE MEDICION Y FACTURACION          | 63,456.30    | 48,640.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,456.30     | Permanente |
| INGENIERO DE MEDICION Y FACTURACION          | 64,710.09    | 50,640.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 64,710.09     | Permanente |
| INGENIERO DE MEDICION Y FACTURACION          | 49,236.63    | 24,381.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,236.63     | Permanente |
| INGENIERO DE MEDICION Y FACTURACION          | 63,483.26    | 46,469.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,483.26     | Permanente |
| INGENIERO DE PROYECTOS DE GENERACION         | 56,035.28    | 43,610.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 56,035.28     | Permanente |
| INGENIERO DISTRIBUCION II                    | 50,274.37    | 19,151.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 50,274.37     | Permanente |
| INGENIERO ELECTRICISTA                       | 49,595.37    | 39,387.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 49,595.37     | Permanente |
| INGENIERO ENERGIA RENOVAB BIOMASA/SOLAR      | 37,431.88    | 31,098.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,431.88     | Permanente |
| INGENIERO ESPECIALISTA EN COBRANZA           | 24,537.05    | 14,795.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 24,537.05     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

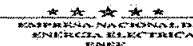


Jefa Departamento de Salarios y Planilla  
Por Delegación



Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



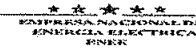
| Cargo                                            | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|--------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| INGENIERO ESPECIALISTA EN MEDICION Y FACTURACION | 57,087.42    | 36,072.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 57,087.42     | Permanente |
| INGENIERO INDUSTRIAL                             | 27,836.31    | 16,094.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 27,836.31     | Permanente |
| INGENIERO MEDIO AMBIENTE                         | 59,000.55    | 28,959.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 59,000.55     | Permanente |
| INGENIERO MEDIO AMBIENTE                         | 59,000.55    | 45,302.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 59,000.55     | Permanente |
| INGENIERO SUPERVISOR                             | 38,665.00    | 90,150.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 59,286.33 | 0.00     | 97,951.33     | Permanente |
| INGENIERO SUPERVISOR                             | 47,522.34    | 21,990.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 47,522.34     | Permanente |
| INGENIERO SUPERVISOR                             | 34,543.86    | 21,066.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 34,543.86     | Permanente |
| INGENIERO SUPERVISOR DE PROYECTO                 | 44,272.69    | 37,383.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 44,272.69     | Permanente |
| INGENIERO SUPERVISOR DE PROYECTO                 | 44,272.69    | 37,868.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 44,272.69     | Permanente |
| INGENIERO SUPERVISOR DE PROYECTO                 | 89,401.77    | 72,646.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 89,401.77     | Permanente |
| INGENIERO SUPERVISOR DE PROYECTO                 | 44,272.69    | 35,145.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 44,272.69     | Permanente |
| INGENIERO SUPERVISOR I                           | 41,358.90    | 89,086.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 88,232.32 | 0.00     | 129,591.22    | Permanente |
| INGENIERO SUPERVISOR I                           | 66,685.86    | 52,544.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 66,685.86     | Permanente |
| INGENIERO SUPERVISOR I                           | 49,392.24    | 20,034.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 49,392.24     | Permanente |
| INGENIERO SUPERVISOR I                           | 66,685.86    | 52,656.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 66,685.86     | Permanente |
| INGENIERO SUPERVISOR I                           | 56,482.38    | 137,831.64  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 96,020.05 | 0.00     | 152,502.43    | Permanente |
| INGENIERO SUPERVISOR I                           | 51,162.62    | 30,276.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 51,162.62     | Permanente |
| INSPECTOR                                        | 24,574.11    | 14,036.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 24,574.11     | Permanente |
| INSPECTOR AUXILIAR DE PRESA                      | 23,850.93    | 15,071.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,005.28 | 30,856.21     | Permanente |
| INSPECTOR AUXILIAR DE PRESA                      | 23,350.93    | 10,717.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,005.28 | 30,356.21     | Permanente |
| INSPECTOR CALIBRADOR                             | 36,200.25    | 13,583.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 36,200.25     | Permanente |
| INSPECTOR CALIBRADOR                             | 33,440.23    | 20,239.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 33,440.23     | Permanente |
| INSPECTOR CALIBRADOR                             | 33,940.23    | 17,250.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,949.58 | 39,889.81     | Permanente |
| INSPECTOR DE ALUMBRADO PUBLICO                   | 21,839.60    | 59,775.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 46,591.15 | 0.00     | 68,430.75     | Permanente |
| INSPECTOR DE CAMPO                               | 27,955.00    | 9,665.31    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,096.63 | 30,051.63     | Permanente |
| INSPECTOR DE CAMPO                               | 33,676.73    | 19,591.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 33,676.73     | Permanente |
| INSPECTOR DE CAMPO                               | 26,751.20    | 20,473.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,751.20     | Permanente |
| INSPECTOR DE LINEAS                              | 29,326.85    | 6,381.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,326.85     | Permanente |
| INSPECTOR DE LINEAS                              | 26,190.19    | 29,032.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,709.87 | 30,900.06     | Permanente |

Abog. Marlon Jourdan Aquino-Ordóñez  
Director de Talento Humano

Jefe Departamento de Sueldos y Planillas  
Por Delegación

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



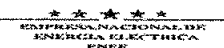
| Cargo                                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr |      | Bonificacion | Decimo_C Decimo_t |       | Vacacion  | Extra     | Total_mensual | Status     |
|------------------------------------------------|--------------|-------------|--------|-----------|------|--------------|-------------------|-------|-----------|-----------|---------------|------------|
|                                                |              |             |        | esen      |      |              | uanto             | ercer |           |           |               |            |
| INSPECTOR DE LINEAS                            | 21,839.60    | 27,477.49   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 20,852.26 | 42,691.86     | Permanente |
| INSPECTOR DE OBRAS                             | 40,397.31    | 25,658.05   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 3,324.78  | 43,722.09     | Permanente |
| INSPECTOR DE OBRAS                             | 38,737.79    | 27,039.78   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 7,902.47  | 46,640.26     | Permanente |
| INSPECTOR DE OBRAS                             | 26,905.78    | 16,686.48   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 26,905.78     | Permanente |
| INSPECTOR INSTALADOR                           | 26,958.19    | 17,178.54   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 26,958.19     | Permanente |
| INSPECTOR INSTALADOR                           | 26,508.89    | 13,325.55   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 26,508.89     | Permanente |
| INSPECTOR LABORAL                              | 49,107.71    | 94,339.16   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 91,667.73 | 0.00      | 140,775.44    | Permanente |
| INSTRUCTOR I                                   | 60,273.03    | 19,110.10   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 60,273.03     | Permanente |
| INVESTIGADORA DE CUENTAS                       | 34,812.73    | 1,776.83    | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 34,812.73     | Permanente |
| JEFE ALTOS CONSUMIDORES                        | 79,422.84    | 42,031.68   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 79,422.84     | Permanente |
| JEFE ASESORIA LEGAL N.O.                       | 61,844.22    | 46,115.68   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 61,844.22     | Permanente |
| JEFE AUDIT.REGIONAL L.A.                       | 67,855.15    | 30,368.82   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 67,855.15     | Permanente |
| JEFE DE ALMACEN                                | 52,557.78    | 51,167.39   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 52,557.78     | Permanente |
| JEFE DE ALMACEN                                | 52,448.28    | 35,746.65   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 52,448.28     | Permanente |
| JEFE DE ALMACEN II                             | 29,392.57    | 9,314.17    | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 8,082.95  | 37,475.52     | Permanente |
| JEFE DE APOYO LOGÍSTICO CENTRAL FM.            | 40,000.00    | 37,552.35   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 40,000.00     | Permanente |
| JEFE DE CUADRILLA                              | 36,452.59    | 21,754.09   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 36,452.59     | Permanente |
| JEFE DE CUADRILLA                              | 28,407.08    | 23,425.35   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 28,407.08     | Permanente |
| JEFE DE CUADRILLA                              | 39,461.24    | 13,143.86   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 39,461.24     | Permanente |
| JEFE DE CUADRILLA                              | 36,452.59    | 3,199.88    | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 2,733.94  | 39,186.53     | Permanente |
| JEFE DE CUADRILLA                              | 29,386.63    | 7,854.34    | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 7,009.94  | 36,396.57     | Permanente |
| JEFE DE CUADRILLA                              | 29,836.63    | 5,393.13    | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 29,836.63     | Permanente |
| JEFE DE CUADRILLA                              | 29,386.63    | 10,607.23   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 29,386.63     | Permanente |
| JEFE DE CUADRILLA                              | 36,452.59    | 12,609.33   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 36,452.59     | Permanente |
| JEFE DE CUADRILLA                              | 29,386.63    | 84,838.93   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 64,650.59 | 734.67    | 94,771.89     | Permanente |
| JEFE DE CUADRILLA                              | 37,644.28    | 30,140.99   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 37,644.28     | Permanente |
| JEFE DE CUADRILLA                              | 30,036.63    | 19,909.91   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 30,036.63     | Permanente |
| JEFE DE CUADRILLA                              | 67,422.27    | 38,623.29   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 67,422.27     | Permanente |
| JEFE DE DEPARTAMENTO DE ADQUISICION DE ENERGIA | 84,808.23    | 52,579.44   | 0.00   | 0.00      | 0.00 | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 84,808.23     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Salarios y Pensiones  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



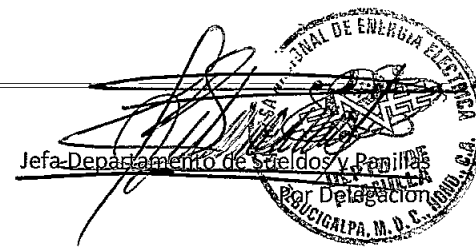
| Cargo                                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra | Total_mensual | Status     |
|----------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-------|---------------|------------|
| JEFE DE DEPTAMENTO DE INGENIERIA TECNICO CENTRA    | 64,674.92    | 52,495.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 64,674.92     | Permanente |
| JEFE DE LA UNIDAD CENTRAL HIDROELCTRICA EL NISPERC | 64,944.46    | 5,630.92    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 64,944.46     | Permanente |
| JEFE DE LA UNIDAD CENTRAL HIDROELECTRICA CAÑAVER   | 85,851.56    | 48,958.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 85,851.56     | Permanente |
| JEFE DE LA UNIDAD DE ALMACENES TEGUCIGALPA         | 34,504.70    | 944.08      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 34,504.70     | Permanente |
| JEFE DE LA UNIDAD DE MEDICION N.O.                 | 67,857.86    | 52,199.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 67,857.86     | Permanente |
| JEFE DE LA UNIDAD DE PLANEAMIENTO OPERATIVO        | 118,545.10   | 91,266.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 118,545.10    | Permanente |
| JEFE DE MANTENIMIENTO INTERNO                      | 73,418.89    | 51,541.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 73,418.89     | Permanente |
| JEFE DE MANTTO. ELECTRICO CCT                      | 39,690.29    | 38,822.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 39,690.29     | Permanente |
| JEFE DE PROYECTO                                   | 87,165.41    | 49,594.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 87,165.41     | Permanente |
| JEFE DE PROYECTO                                   | 78,453.63    | 45,390.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 78,453.63     | Permanente |
| JEFE DE RELACIONES PUBLICAS                        | 66,342.01    | 51,779.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 66,342.01     | Permanente |
| JEFE DE TURISMO                                    | 37,820.35    | 24,419.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 37,820.35     | Permanente |
| JEFE DE UNIDAD                                     | 51,224.09    | 16,291.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 51,224.09     | Permanente |
| JEFE DE UNIDAD                                     | 52,557.79    | 46,825.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 52,557.79     | Permanente |
| JEFE DE UNIDAD DE MEDICION L.A.                    | 85,615.44    | 60,042.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 85,615.44     | Permanente |
| JEFE DEL DEPARTAMENTO ADMINISTRATIVO- ENEE GENE    | 54,600.12    | 33,245.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 54,600.12     | Permanente |
| JEFE DEL DEPARTAMENTO DE ALMACENES Y PATRIMONIO    | 84,241.16    | 43,538.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 84,241.16     | Permanente |
| JEFE DEL DEPARTAMENTO DE COMUNICACIONES            | 51,811.73    | 9,289.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 51,811.73     | Permanente |
| JEFE DEL DEPARTAMENTO DE ENERGIA RENOVABLES        | 50,811.01    | 32,226.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 50,811.01     | Permanente |
| JEFE DEL DEPARTAMENTO DE PLANIFICACION Y PROGRAM   | 68,104.85    | 14,148.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 68,104.85     | Permanente |
| JEFE DEL DEPARTAMENTO DE SERVICIOS TECNICOS        | 64,674.92    | 44,060.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 64,674.92     | Permanente |
| JEFE DEL DEPTO. DE SERVICIOS GENERALES             | 65,764.83    | 35,486.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 65,764.83     | Permanente |
| JEFE DEPARTAMENTO ADMINISTRATIVO                   | 63,314.97    | 11,586.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 63,314.97     | Permanente |
| JEFE DEPARTAMENTO ADMINISTRATIVO ENEE DISTRIBUC    | 52,557.78    | 4,537.35    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO BIENESTAR SOCIAL                 | 60,000.00    | 11,272.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 60,000.00     | Permanente |
| JEFE DEPARTAMENTO COMERCIAL REGIONAL               | 52,557.78    | 45,111.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO COMERCIAL REGIONAL L.A.          | 87,989.15    | 68,381.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 87,989.15     | Permanente |
| JEFE DEPARTAMENTO DE COBRANZAS                     | 62,896.94    | 38,078.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 62,896.94     | Permanente |
| JEFE DEPARTAMENTO DE COMERCIAL REGIONAL NO         | 85,113.80    | 49,792.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 85,113.80     | Permanente |

Abog. Marlon Jourdan Aquino-Ordóñez  
Director de Talento Humano



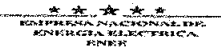
Jefe Departamento de Sueldos y Penales

Por Delegación



**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



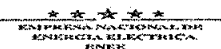
| Cargo                                             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|---------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| JEFE DEPARTAMENTO DE COMUNICACIONES               | 84,861.66    | 28,545.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 84,861.66     | Permanente |
| JEFE DEPARTAMENTO DE CONTABILIDAD                 | 41,800.00    | 5,128.74    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 41,800.00     | Permanente |
| JEFE DEPARTAMENTO DE CONTROL CICLO COMERCIAL      | 52,557.78    | 31,157.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO DE CONTROL DE EJECUCION DE PR   | 83,440.74    | 50,470.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 83,440.74     | Permanente |
| JEFE DEPARTAMENTO DE CONTROL EJECUCION DE PROYI   | 57,109.44    | 45,891.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 57,109.44     | Permanente |
| JEFE DEPARTAMENTO DE ESTUDIOS DE MERCADO          | 70,343.00    | 21,653.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 70,343.00     | Permanente |
| JEFE DEPARTAMENTO DE INGENIERIA DE DISTRIBUCION C | 39,149.01    | 20,293.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 39,149.01     | Permanente |
| JEFE DEPARTAMENTO DE INGENIERIA DE DISTRIBUCION F | 77,156.36    | 32,557.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 77,156.36     | Permanente |
| JEFE DEPARTAMENTO DE MANTENIMIENTO DE REDES       | 54,335.45    | 40,099.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 54,335.45     | Permanente |
| JEFE DEPARTAMENTO DE MEDICION Y FACTURACION       | 64,710.09    | 169,297.10  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 142,362.20 | 0.00  | 207,072.29    | Permanente |
| JEFE DEPARTAMENTO DE MEDICION Y PROTECCION        | 61,341.66    | 48,812.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 61,341.66     | Permanente |
| JEFE DEPARTAMENTO DE PLANIFICACION COMERCIAL      | 68,921.25    | 53,010.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 68,921.25     | Permanente |
| JEFE DEPARTAMENTO DE PRESUPUESTO                  | 77,122.78    | 17,238.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 77,122.78     | Permanente |
| JEFE DEPARTAMENTO DE PRISMA                       | 50,266.00    | 30,614.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 50,266.00     | Permanente |
| JEFE DEPARTAMENTO DE SERVICIO TECNICO COMERCIAL   | 52,557.78    | 14,019.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO DE SUBESTACIONES N.O.           | 82,947.90    | 40,879.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 82,947.90     | Permanente |
| JEFE DEPARTAMENTO GRANDES CLIENTES                | 52,557.78    | 26,945.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.78     | Permanente |
| JEFE DEPARTAMENTO LINEAS DE TRASNMISION           | 121,962.00   | 93,102.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 121,962.00    | Permanente |
| JEFE DEPARTAMENTO SUB ZONA REGIONALES             | 37,934.30    | 29,942.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 37,934.30     | Permanente |
| JEFE DEPARTAMENTO SUB ZONAS REGIONALES            | 87,989.15    | 42,810.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 87,989.15     | Permanente |
| JEFE DEPTO. ADMINISTRATIVO ENEE-DESPACHO          | 52,557.75    | 42,205.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,557.75     | Permanente |
| JEFE DEPTO. COMERCIAL L.A.                        | 87,989.15    | 69,373.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 87,989.15     | Permanente |
| JEFE DEPTO. CONTRATACIONES                        | 83,921.07    | 60,809.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 83,921.07     | Permanente |
| JEFE DEPTO. DE CAPACITACION                       | 66,732.99    | 32,220.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 66,732.99     | Permanente |
| JEFE DEPTO. LINEAS TRANSMISION N.O.L.A.           | 55,892.12    | 42,014.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 55,892.12     | Permanente |
| JEFE DEPTO. MEDICION Y PROTECCION N.O.L.A.        | 196,288.70   | 148,777.13  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 196,288.70    | Permanente |
| JEFE DEPTO. PERSONAL L.A.                         | 63,315.13    | 37,536.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 63,315.13     | Permanente |
| JEFE DEPTO. PERSONAL N.O.                         | 77,710.71    | 35,382.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 77,710.71     | Permanente |
| JEFE DEPTO. PLANIF. E INGENIERIA FOSODE           | 52,753.87    | 11,137.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,753.87     | Permanente |

Abog. Marlon Jourdan Aguino-Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
Por Delegación

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**Planilla de Puestos y Salarios Permanentes 202110**



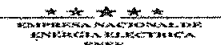
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| JEFE DEPTO.BIEN.SOC.Y PREV.RIE      | 81,743.51    | 63,370.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 81,743.51     | Permanente |
| JEFE DEPTO.RELACIONES LABORAL       | 74,478.35    | 53,076.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 74,478.35     | Permanente |
| JEFE DEPTO.SERV.ADTIVOS. L.A.       | 76,423.20    | 60,407.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 76,423.20     | Permanente |
| JEFE DEPTO.SERV.ADTIVOS. N.O.       | 73,925.80    | 48,293.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 73,925.80     | Permanente |
| JEFE DEPTO.SERV.CLIENT.NO           | 83,908.49    | 81,538.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 83,908.49     | Permanente |
| JEFE DEPTO.SERV.CLIENTE L.A.        | 88,262.93    | 234,631.88  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 164,757.47 | 0.00      | 253,020.40    | Permanente |
| JEFE DEPTO.SIST.REGIONALES L.A      | 76,423.20    | 15,616.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 76,423.20     | Permanente |
| JEFE DEPTO.SIST.REGIONALES N.O      | 59,194.23    | 30,945.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 59,194.23     | Permanente |
| JEFE DPTO.DESARROLLO ORGANIZACIONAL | 75,782.61    | 47,481.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 75,782.61     | Permanente |
| JEFE GRUPO ELECTRICO                | 49,270.86    | 44,219.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 30,383.69 | 79,654.55     | Permanente |
| JEFE GRUPO ELECTRICO                | 34,959.66    | 35,958.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 17,312.32 | 52,271.98     | Permanente |
| JEFE GRUPO ELECTROMECHANICO         | 34,959.64    | 31,672.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 19,002.03 | 53,961.67     | Permanente |
| JEFE GRUPO ELECTROMECHANICO         | 34,959.66    | 39,046.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 21,372.76 | 56,332.42     | Permanente |
| JEFE GRUPO MECANICO                 | 43,651.77    | 50,789.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 44,961.33 | 88,613.10     | Permanente |
| JEFE GRUPO MECANICO                 | 34,959.66    | 40,726.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 28,732.48 | 63,692.14     | Permanente |
| JEFE MANTTO. ELECTRICO              | 63,166.99    | 48,447.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 63,166.99     | Permanente |
| JEFE PROC.ADVOS.SUBCIAS.C.S.N.O.L.A | 81,191.48    | 64,692.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 81,191.48     | Permanente |
| JEFE RELAC.PUBLICAS                 | 57,475.00    | 35,141.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 57,475.00     | Permanente |
| JEFE RELACIONES PUBLICAS N.O.       | 62,409.46    | 59,596.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 62,409.46     | Permanente |
| JEFE SECC. OBRAS CIVILES_I          | 55,892.14    | 35,810.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 592.80    | 56,484.94     | Permanente |
| JEFE SECCION DE MANTTO. MECANICO    | 34,589.49    | 7,398.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 34,589.49     | Permanente |
| JEFE SECCION MANTTO. MEC.           | 63,166.43    | 171,700.65  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 127,787.73 | 0.00      | 190,954.16    | Permanente |
| JEFE SECCION MECANICA               | 52,557.78    | 146,068.33  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 112,123.26 | 0.00      | 164,681.04    | Permanente |
| JEFE SEGURIDAD INTERNA              | 25,000.00    | 49,477.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 26,366.67  | 0.00      | 51,366.67     | Permanente |
| JEFE SIST. ELECT. I                 | 37,634.13    | 18,090.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,634.13     | Permanente |
| JEFE SIST. ELECT. I                 | 37,634.13    | 32,094.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,634.13     | Permanente |
| JEFE SIST. ELECT. I                 | 37,634.12    | 31,528.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,634.12     | Permanente |
| JEFE SIST. ELECT. II                | 40,409.84    | 39,700.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,409.84     | Permanente |
| JEFE SIST. ELECT. II                | 40,409.84    | 39,160.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,409.84     | Permanente |

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Jefa Departamento de Sueldos y Familias  
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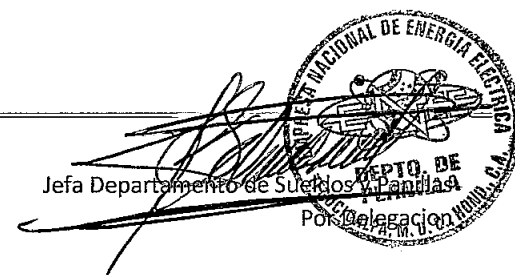
Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                   | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra | Total_mensual | Status     |
|-----------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-------|---------------|------------|
| JEFE SIST. ELECT. IV                    | 30,000.00    | 27,212.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 30,000.00     | Permanente |
| JEFE SIST. ELECT. IV                    | 48,041.28    | 32,525.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 48,041.28     | Permanente |
| JEFE SIST. ELECT. OLANCHITO             | 44,657.49    | 26,721.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 44,657.49     | Permanente |
| JEFE SIST. ELECT. QUIMISTAN             | 55,771.32    | 27,601.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 55,771.32     | Permanente |
| JEFE SIST. MARCALA                      | 37,634.12    | 30,592.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 37,634.12     | Permanente |
| JEFE SIST.EL PARAISO                    | 40,409.84    | 503.36      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 40,409.84     | Permanente |
| JEFE SIST.ELECT SN.MARCOS               | 37,634.12    | 34,642.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 37,634.12     | Permanente |
| JEFE SIST.ELECT. OCOTEPEQUE             | 40,409.84    | 26,538.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 40,409.84     | Permanente |
| JEFE SIST.ELECT.CHOLUTCA                | 47,651.63    | 30,921.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 47,651.63     | Permanente |
| JEFE SIST.ELECT.DANLI                   | 48,041.28    | 24,642.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 48,041.28     | Permanente |
| JEFE SIST.ELECT.EL PROGRESO             | 50,260.71    | 25,363.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 50,260.71     | Permanente |
| JEFE SIST.ELECT.JUTICALPA               | 47,651.63    | 28,196.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 47,651.63     | Permanente |
| JEFE SIST.ELECT.PTO.CORTES              | 61,849.62    | 34,486.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 61,849.62     | Permanente |
| JEFE SIST.ELECT.STA ROSA COPAN          | 48,852.50    | 25,661.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 48,852.50     | Permanente |
| JEFE SIST.ELECT.TALANGA                 | 48,041.28    | 17,459.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 48,041.28     | Permanente |
| JEFE SIST.ELECT.YORO                    | 44,657.49    | 43,276.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 44,657.49     | Permanente |
| JEFE SIST.GUAIMACA                      | 40,409.84    | 35,046.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 40,409.84     | Permanente |
| JEFE SIST.LA ESPERANZA                  | 51,764.99    | 30,086.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 51,764.99     | Permanente |
| JEFE SISTEMA ELECTR.TOCA                | 62,121.50    | 32,155.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 62,121.50     | Permanente |
| JEFE SISTEMA ELECTICO SALAMA            | 30,928.75    | 4,612.93    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 30,928.75     | Permanente |
| JEFE UNID.COORD.SIST.ELECT. LA          | 61,567.37    | 33,976.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 61,567.37     | Permanente |
| JEFE UNID.CTROL.Y EMIS.CORTES           | 67,855.11    | 56,336.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 67,855.11     | Permanente |
| JEFE UNID.FACTUR.N.O                    | 64,507.53    | 49,036.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 64,507.53     | Permanente |
| JEFE UNID.GEST.Y NEG.DEUDA C.S          | 67,320.07    | 47,355.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 67,320.07     | Permanente |
| JEFE UNID.GEST.Y NEG.DEUDA C.S          | 67,320.01    | 63,285.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 67,320.01     | Permanente |
| JEFE UNIDAD APOYO LOGISTICO             | 54,170.44    | 8,822.92    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 54,170.44     | Permanente |
| JEFE UNIDAD CAL.TOTAL CENACAP           | 65,098.03    | 15,423.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 65,098.03     | Permanente |
| JEFE UNIDAD CALIDAD TOTAL N.O.          | 52,557.79    | 44,955.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 52,557.79     | Permanente |
| JEFE UNIDAD CENTRAL HIDROELECTRICA F.M. | 63,166.99    | 47,511.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00  | 63,166.99     | Permanente |



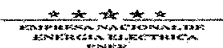
Abog. Marlon Jourdan Aguino Ordóñez  
Director de Talento Humano



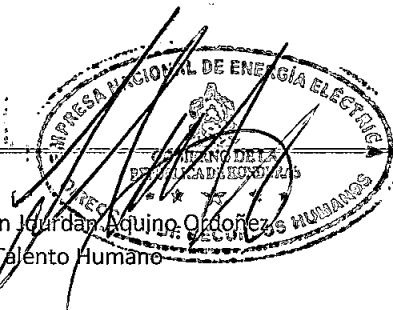
Jefa Departamento de Sueldos y Planillas  
Poder Judicial

Empresa Nacional de Energía Eléctrica

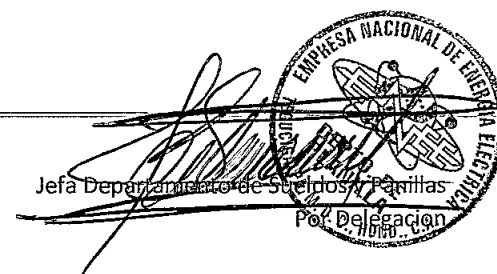
Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| JEFE UNIDAD CONTABILIDAD L.A.                  | 70,576.14    | 10,637.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 70,576.14     | Permanente |
| JEFE UNIDAD CONTABILIDAD N.O.                  | 52,557.78    | 22,205.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,557.78     | Permanente |
| JEFE UNIDAD CONTROL PERDID.N.O                 | 53,902.07    | 6,147.37    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 53,902.07     | Permanente |
| JEFE UNIDAD CONTROL PERDIDA L.A.               | 57,195.21    | 46,834.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 57,195.21     | Permanente |
| JEFE UNIDAD DE ALUMBRADO PUBLICO REGIONAL CENT | 49,853.79    | 35,529.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 49,853.79     | Permanente |
| JEFE UNIDAD DE COBRANZAS                       | 67,320.01    | 50,856.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 67,320.01     | Permanente |
| JEFE UNIDAD DE COMUNICACIONES                  | 177,767.88   | 145,059.82  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 177,767.88    | Permanente |
| JEFE UNIDAD DE CONTROL ELECTRONICO             | 55,786.26    | 15,046.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 55,786.26     | Permanente |
| JEFE UNIDAD DE DIGITALIZACION                  | 49,927.76    | 40,835.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 49,927.76     | Permanente |
| JEFE UNIDAD DE LA GESTION DE LA MEDIDA         | 51,267.71    | 41,251.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 51,267.71     | Permanente |
| JEFE UNIDAD DE MEDICION C.S.                   | 64,710.09    | 45,786.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 64,710.09     | Permanente |
| JEFE UNIDAD DE PRESUPUESTO N.O                 | 50,189.76    | 22,435.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 50,189.76     | Permanente |
| JEFE UNIDAD DE TESORERIA C.S.                  | 50,294.50    | 39,199.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 50,294.50     | Permanente |
| JEFE UNIDAD DE TRANSPARENCIA                   | 40,000.00    | 26,165.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 40,000.00     | Permanente |
| JEFE UNIDAD EL NISPERO                         | 64,944.47    | 38,821.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 64,944.47     | Permanente |
| JEFE UNIDAD INGENIERIA C.S.                    | 52,557.78    | 28,685.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,557.78     | Permanente |
| JEFE UNIDAD MANEJO CUENCAS                     | 68,439.60    | 36,592.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 68,439.60     | Permanente |
| JEFE UNIDAD MANT. INTERNO DE CAMPA             | 62,177.50    | 50,285.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 62,177.50     | Permanente |
| JEFE UNIDAD MEDICION L.A.                      | 52,557.78    | 8,182.76    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,557.78     | Permanente |
| JEFE UNIDAD PRESUPUESTO L.A.                   | 61,967.38    | 47,068.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 61,967.38     | Permanente |
| JEFE UNIDAD SERV.GRALES L.A.                   | 67,855.15    | 22,753.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 67,855.15     | Permanente |
| JEFE UNIDAD SERV.GRALES L.A.                   | 49,751.22    | 42,249.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 49,751.22     | Permanente |
| JEFE UNIDAD SERV.GRALES N.O.                   | 52,448.28    | 21,700.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 52,448.28     | Permanente |
| JEFE UNIDAD TESORERIA L.A                      | 67,855.18    | 45,928.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 67,855.18     | Permanente |
| JEFE UNIDAD TESORERIA L.A.                     | 54,570.41    | 26,565.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 54,570.41     | Permanente |
| JEFE UNIDAD TESORERIA N.O.                     | 51,117.86    | 34,136.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 51,117.86     | Permanente |
| JEFE_CUADRILLA LINEAS TRANSMIS                 | 30,385.22    | 25,078.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 24,393.83 | 54,779.05     | Permanente |
| JEFE_CUADRILLA LINEAS TRANSMIS                 | 30,385.22    | 36,715.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 30,321.06 | 60,706.28     | Permanente |
| JEFE_CUADRILLA LINEAS TRANSMIS                 | 29,885.22    | 32,658.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 32,226.24 | 62,111.46     | Permanente |



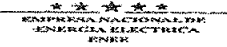
Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano



Jefa Departamento de Sueldos y Planillas  
Por Delegación

**Empresa Nacional de Energía Eléctrica**

**Planilla de Puestos y Salarios Permanentes 202110**



| Cargo                   | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| LABORATORISTA I         | 19,370.49    | 5,081.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,370.49     | Permanente |
| LABORATORISTA III       | 31,221.97    | 13,419.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,221.97     | Permanente |
| LANCHERO                | 15,648.09    | 14,861.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,648.09     | Permanente |
| MAESTRO DE OBRA         | 24,433.74    | 3,537.19    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,094.94  | 27,528.68     | Permanente |
| MAQUINISTA DE LA CCT    | 12,713.55    | 18,170.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,202.35 | 24,915.90     | Permanente |
| MAQUINISTA DE LA CCT    | 12,713.55    | 12,619.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,467.48 | 23,181.03     | Permanente |
| MAQUINISTA II           | 27,480.32    | 40,903.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 40,361.70 | 67,842.02     | Permanente |
| MAQUINISTA II           | 27,480.32    | 27,614.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 27,079.55 | 54,559.87     | Permanente |
| MAQUINISTA II           | 27,480.32    | 9,939.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,068.57  | 33,548.89     | Permanente |
| MAQUINISTA II           | 38,729.73    | 41,299.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,477.31 | 57,207.04     | Permanente |
| MAQUINISTA II           | 27,480.32    | 99,798.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 58,624.68 | 40,304.45 | 126,409.45    | Permanente |
| MAQUINISTA II           | 27,480.32    | 49,766.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 45,514.27 | 72,994.59     | Permanente |
| MAQUINISTA II           | 27,480.32    | 21,956.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,007.61  | 28,487.93     | Permanente |
| MAQUINISTA II           | 27,480.32    | 28,830.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 40,361.70 | 67,842.02     | Permanente |
| MECANICO                | 18,363.04    | 11,775.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,363.04     | Permanente |
| MECANICO                | 37,857.00    | 32,601.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,857.00     | Permanente |
| MECANICO                | 30,147.41    | 26,743.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,147.41     | Permanente |
| MECANICO AMBULANTE      | 38,508.66    | 6,048.87    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,508.66     | Permanente |
| MECANICO AMBULANTE      | 31,672.49    | 20,098.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,878.88  | 33,551.37     | Permanente |
| MECANICO AUTOMOTRIZ II  | 29,156.74    | 22,103.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,156.74     | Permanente |
| MECANICO AUTOMOTRIZ II  | 23,350.93    | 34,325.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,015.82 | 44,366.75     | Permanente |
| MECANICO AUTORMOTRIZ    | 15,925.05    | 38,796.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 27,072.58 | 0.00      | 42,997.63     | Permanente |
| MECANICO CCT            | 15,699.37    | 12,558.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,631.32  | 20,330.69     | Permanente |
| MECANICO CCT            | 15,699.37    | 9,386.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,709.81  | 20,409.18     | Permanente |
| MECANICO DE CCT         | 13,190.30    | 5,887.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,605.88  | 18,796.18     | Permanente |
| MECANICO DE MONTAJE CCT | 15,039.30    | 19,847.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,519.65  | 22,558.95     | Permanente |
| MECANICO DE PLANTA I    | 23,350.93    | 10,302.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,978.23  | 31,329.16     | Permanente |
| MECANICO DE PLANTA I    | 30,352.20    | 43,367.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,070.84 | 53,423.04     | Permanente |
| MECANICO DE PLANTA II   | 29,299.96    | 19,386.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 9,599.98  | 38,899.94     | Permanente |

EMPRESA NACIONAL DE ENERGIA ELECTRICA  
GOBIERNO DE LA REPUBLICA DE HONDURAS  
DIRECCION DE RECURSOS HUMANOS

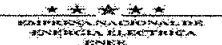
Abog. Marlon Jordan Aquino Ordoñez  
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EMPRESA NACIONAL DE ENERGIA ELECTRICA  
GOBIERNO DE LA REPUBLICA DE HONDURAS  
DIRECCION DE RECURSOS HUMANOS

Jefa Departamento de Salarios y Beneficios  
P.O. Delegación

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



| Cargo                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion | Extra     | Total_mensual | Status     |
|------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|----------|-----------|---------------|------------|
| MECANICO DE PLANTA II              | 35,724.85    | 23,792.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 11,908.28 | 47,633.13     | Permanente |
| MECANICO DE PLANTA II              | 38,669.23    | 46,233.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 25,032.65 | 63,701.88     | Permanente |
| MECANICO DE PLANTA II              | 29,299.96    | 23,979.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 22,883.97 | 52,183.93     | Permanente |
| MECANICO DE PLANTA II              | 29,299.96    | 28,420.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 22,667.97 | 51,967.93     | Permanente |
| MECANICO DE PLANTA III             | 32,531.19    | 19,744.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 18,631.48 | 51,162.67     | Permanente |
| MECANICO DE PLANTA III             | 66,765.16    | 40,260.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 8,950.17  | 75,715.33     | Permanente |
| MECANICO DE PLANTA III             | 32,531.19    | 34,381.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 32,957.44 | 65,488.63     | Permanente |
| MECANICO DE PLANTA Y SUBESTACION I | 44,361.69    | 33,635.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 13,720.07 | 58,081.76     | Permanente |
| MECANICO I DE CCT                  | 18,496.35    | 21,722.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 8,323.35  | 26,819.70     | Permanente |
| MECANICO I DE CCT                  | 18,496.35    | 17,755.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 14,924.24 | 33,420.59     | Permanente |
| MECANICO II DE CCT                 | 25,243.31    | 28,319.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 12,421.81 | 37,665.12     | Permanente |
| MECANICO II DE CCT                 | 25,243.31    | 19,699.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 11,359.49 | 36,602.80     | Permanente |
| MECANICO III DE CCT                | 28,704.51    | 19,410.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 4,305.68  | 33,010.19     | Permanente |
| MEDICO                             | 47,508.64    | 29,589.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 47,508.64     | Permanente |
| MEDICO                             | 60,635.13    | 38,491.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 60,635.13     | Permanente |
| MEDICO CONSULTA                    | 31,350.00    | 25,248.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 31,350.00     | Permanente |
| MEDICO CONSULTA N.O.               | 39,410.19    | 7,862.85    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 39,410.19     | Permanente |
| MEDICO DE CONSULTA                 | 29,434.20    | 24,559.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 29,434.20     | Permanente |
| MEDICO DE CONSULTA                 | 50,774.83    | 37,694.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 50,774.83     | Permanente |
| MEDICO DE CONSULTA N. O.           | 13,376.00    | 11,616.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 13,376.00     | Permanente |
| MEDICO DE CONSULTA N. O.           | 20,000.00    | 17,261.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 20,000.00     | Permanente |
| MEDICO DE CONSULTA.                | 48,070.00    | 37,596.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 48,070.00     | Permanente |
| MOTORISTA                          | 19,959.41    | 17,169.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 6,470.17  | 26,429.58     | Permanente |
| MOTORISTA                          | 19,959.41    | 9,343.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 19,959.41     | Permanente |
| MOTORISTA                          | 20,080.97    | 21,465.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 2,543.59  | 22,624.56     | Permanente |
| MOTORISTA                          | 73,277.36    | 59,751.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 73,277.36     | Permanente |
| MOTORISTA                          | 18,196.35    | 17,329.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 18,196.35     | Permanente |
| MOTORISTA                          | 16,742.88    | 4,436.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 0.00      | 16,742.88     | Permanente |
| MOTORISTA                          | 20,781.11    | 23,477.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00     | 19,257.17 | 40,038.28     | Permanente |



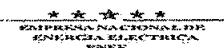
Abog. Marlon Jordán Aquino Ordóñez  
Director de Talento Humano



Jefa Departamento de Sueldos y Planillas  
PRONUELA  
Tegucigalpa, M.D.C.

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



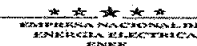
| Cargo                           | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|---------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| MOTORISTA                       | 35,856.39    | 26,008.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,744.95 | 49,601.34     | Permanente |
| MOTORISTA                       | 22,473.35    | 14,159.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,473.35     | Permanente |
| MOTORISTA                       | 20,069.91    | 3,834.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.91     | Permanente |
| MOTORISTA                       | 30,669.39    | 24,259.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,669.39     | Permanente |
| MOTORISTA                       | 22,478.87    | 14,236.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 22,478.87     | Permanente |
| MOTORISTA DE PROYECTO           | 17,995.33    | 5,032.04    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.33     | Permanente |
| MOTORISTA GERENCIA DE PROYECTOS | 21,839.60    | 17,711.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,839.60     | Permanente |
| MOTORISTA I                     | 17,995.30    | 10,470.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I                     | 33,306.06    | 10,954.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,306.06     | Permanente |
| MOTORISTA I                     | 20,535.84    | 12,112.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,535.84     | Permanente |
| MOTORISTA I                     | 17,995.30    | 5,394.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I                     | 23,049.76    | 3,933.25    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,049.76     | Permanente |
| MOTORISTA I                     | 17,220.38    | 2,877.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,220.38     | Permanente |
| MOTORISTA I                     | 17,995.30    | 6,512.27    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I                     | 23,054.19    | 6,264.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,054.19     | Permanente |
| MOTORISTA I                     | 21,314.06    | 10,029.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,314.06     | Permanente |
| MOTORISTA I                     | 25,711.61    | 66,841.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 47,995.01 | 0.00      | 73,706.62     | Permanente |
| MOTORISTA I                     | 20,218.15    | 17,719.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,218.15     | Permanente |
| MOTORISTA I                     | 21,251.10    | 12,280.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,251.10     | Permanente |
| MOTORISTA I                     | 33,306.06    | 14,292.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,306.06     | Permanente |
| MOTORISTA I                     | 17,995.30    | 11,530.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I                     | 19,951.05    | 2,308.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,951.05     | Permanente |
| MOTORISTA I                     | 16,684.00    | 12,765.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,684.00     | Permanente |
| MOTORISTA I                     | 17,581.01    | 8,922.48    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,581.01     | Permanente |
| MOTORISTA I                     | 17,995.30    | 18,564.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,083.10 | 30,078.40     | Permanente |
| MOTORISTA I                     | 19,807.43    | 2,099.09    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,807.43     | Permanente |
| MOTORISTA I                     | 17,995.30    | 6,579.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I                     | 19,789.87    | 18,628.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,789.87     | Permanente |
| MOTORISTA I                     | 23,200.99    | 2,830.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,200.99     | Permanente |

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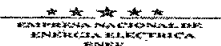
| Cargo              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr |  | Bonificacion | Decimo_C Decimo_t |       | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------|--------------|-------------|--------|-----------|--|--------------|-------------------|-------|-----------|-----------|---------------|------------|
|                    |              |             |        | esen      |  |              | uarto             | ercer |           |           |               |            |
| MOTORISTA I        | 19,538.72    | 8,417.01    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 6,940.31  | 26,479.03     | Permanente |
| MOTORISTA I        | 23,317.52    | 18,633.28   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 6,895.67  | 30,213.19     | Permanente |
| MOTORISTA I        | 17,995.30    | 21,678.74   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 19,408.68 | 37,403.98     | Permanente |
| MOTORISTA I        | 17,995.30    | 9,365.22    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I        | 21,314.06    | 18,734.50   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 21,314.06     | Permanente |
| MOTORISTA I        | 17,995.30    | 2,801.31    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I        | 17,995.30    | 13,017.40   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 17,995.30     | Permanente |
| MOTORISTA I        | 22,086.78    | 13,297.65   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 966.30    | 23,053.08     | Permanente |
| MOTORISTA I        | 20,132.80    | 16,541.23   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 16,437.60 | 36,570.40     | Permanente |
| MOTORISTA I        | 20,958.23    | 500.35      | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 20,958.23     | Permanente |
| MOTORISTA I        | 17,995.30    | 6,779.22    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 6,628.27  | 24,623.57     | Permanente |
| MOTORISTA I        | 17,995.30    | 17,338.35   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 13,042.85 | 31,038.15     | Permanente |
| MOTORISTA I        | 17,995.30    | 9,267.80    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 3,685.29  | 21,680.59     | Permanente |
| MOTORISTA I        | 23,849.57    | 6,686.43    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 23,849.57     | Permanente |
| MOTORISTA I        | 37,509.53    | 30,108.95   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 37,509.53     | Permanente |
| MOTORISTA I        | 17,995.30    | 5,345.28    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 4,378.85  | 22,374.15     | Permanente |
| MOTORISTA I        | 24,164.62    | 16,173.14   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 24,164.62     | Permanente |
| MOTORISTA I        | 17,220.38    | 800.82      | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 17,220.38     | Permanente |
| MOTORISTA I        | 16,000.00    | 12,419.12   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 5,426.67  | 21,426.67     | Permanente |
| MOTORISTA II       | 21,839.60    | 2,965.74    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 21,839.60     | Permanente |
| MOTORISTA II       | 28,196.18    | 10,519.23   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 28,196.18     | Permanente |
| MOTORISTA II       | 27,090.89    | 13,007.89   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 27,090.89     | Permanente |
| MOTORISTA II       | 27,090.89    | 10,782.63   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 27,090.89     | Permanente |
| MOTORISTA II       | 96,370.03    | 67,061.37   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 96,370.03     | Permanente |
| NIVELADOR          | 23,151.29    | 65,670.70   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 43,215.74 | 0.00      | 66,367.03     | Permanente |
| ODONTOLOGA.        | 41,800.00    | 27,569.75   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 41,800.00     | Permanente |
| ODONTOLOGA.        | 36,575.00    | 29,384.25   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 36,575.00     | Permanente |
| OFIC.TECNICO PRESA | 34,757.33    | 28,015.27   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 34,757.33     | Permanente |
| OFICIAL DE TURISMO | 26,125.00    | 15,734.87   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 26,125.00     | Permanente |

Abog. Maelon Jourdan Aquino Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas  
Por Delegación

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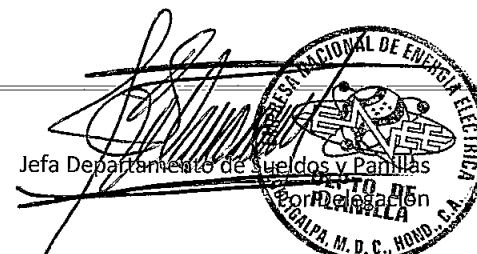
## Planilla de Puestos y Salarios Permanentes 202110



| Cargo                                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|----------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| OFICIAL ADMINISTRATIVO                             | 48,221.70    | 2,534.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 48,221.70     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 40,993.97    | 18,868.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 40,993.97     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 53,433.34    | 24,992.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 53,433.34     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 52,925.60    | 40,520.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 52,925.60     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 23,742.40    | 18,386.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,742.40     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 50,850.88    | 21,297.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 50,850.88     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 52,925.60    | 35,091.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 52,925.60     | Permanente |
| OFICIAL ADMINISTRATIVO                             | 50,850.88    | 40,034.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 50,850.88     | Permanente |
| OFICIAL ADMINISTRATIVO I                           | 33,440.49    | 6,949.05    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,440.49     | Permanente |
| OFICIAL ADMINISTRATIVO I                           | 52,925.60    | 40,307.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 52,925.60     | Permanente |
| OFICIAL ADMON Y DE ADQUISICIONES Y CONTRAT         | 113,762.72   | 75,485.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 113,762.72    | Permanente |
| OFICIAL COMERCIAL                                  | 55,945.67    | 40,057.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 55,945.67     | Permanente |
| OFICIAL COMERCIAL                                  | 26,125.00    | 22,493.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,125.00     | Permanente |
| OFICIAL CONTABLE I                                 | 41,963.10    | 13,559.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 41,963.10     | Permanente |
| OFICIAL CONTROL DE GESTION                         | 44,657.49    | 32,336.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 44,657.49     | Permanente |
| OFICIAL DE SERVIDUMBRE                             | 39,671.46    | 26,955.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 39,671.46     | Permanente |
| OFICIAL DE BIENESTAR SOCIAL Y PREVENCION DE RIESGO | 43,576.50    | 26,315.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 43,576.50     | Permanente |
| OFICIAL DE CAPACITACION                            | 42,028.87    | 31,932.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 42,028.87     | Permanente |
| OFICIAL DE CAPACITACION                            | 23,613.13    | 16,361.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,613.13     | Permanente |
| OFICIAL DE CAPACITACION                            | 28,089.57    | 8,100.02    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,089.57     | Permanente |
| OFICIAL DE COMPRAS Y CONTRATACIONES                | 33,167.14    | 22,660.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,167.14     | Permanente |
| OFICIAL DE COMPRAS Y CONTRATACIONES                | 46,609.74    | 36,366.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 46,609.74     | Permanente |
| OFICIAL DE COMPRAS Y COTIZAC.                      | 45,955.41    | 20,326.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 45,955.41     | Permanente |
| OFICIAL DE COMPRAS Y COTIZACIONES                  | 33,738.69    | 78,074.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 74,225.12 | 0.00  | 107,963.81    | Permanente |
| OFICIAL DE COMUNIACION                             | 18,810.00    | 7,956.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,810.00     | Permanente |
| OFICIAL DE COMUNICACION                            | 55,303.72    | 41,075.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 55,303.72     | Permanente |
| OFICIAL DE COMUNICACIÓN                            | 53,805.81    | 39,152.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 53,805.81     | Permanente |
| OFICIAL DE COMUNICACIÓN                            | 24,214.37    | 16,212.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,214.37     | Permanente |
| OFICIAL DE COMUNICACIÓN                            | 26,125.00    | 19,109.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,125.00     | Permanente |



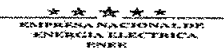
Abog. Marlon Jourdan Aquino Ordoñez  
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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



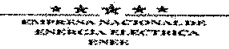
| Cargo                                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra | Total_mensual | Status     |
|----------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-------|---------------|------------|
| OFICIAL DE COMUNICACIONES                    | 36,075.38    | 7,176.32    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 36,075.38     | Permanente |
| OFICIAL DE COMUNICACIONES                    | 36,226.08    | 10,134.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 36,226.08     | Permanente |
| OFICIAL DE CONTROL ADMINISTRATIVO            | 26,125.00    | 6,806.50    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 26,125.00     | Permanente |
| OFICIAL DE CUENTAS                           | 47,749.87    | 7,977.81    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 47,749.87     | Permanente |
| OFICIAL DE PLAN MEDICO I.                    | 33,770.57    | 11,858.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 33,770.57     | Permanente |
| OFICIAL DE PLANILLAS                         | 32,323.05    | 568.59      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 32,323.05     | Permanente |
| OFICIAL DE PLANILLAS                         | 35,945.56    | 8,199.39    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 35,945.56     | Permanente |
| OFICIAL DE PLANILLAS                         | 29,241.71    | 5,834.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 29,241.71     | Permanente |
| OFICIAL DE PLANILLAS                         | 30,557.59    | 76,636.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,947.90  | 0.00  | 82,505.49     | Permanente |
| OFICIAL DE PLANILLAS                         | 38,682.26    | 68,554.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 41,261.08  | 0.00  | 79,943.34     | Permanente |
| OFICIAL DE PLANILLAS II                      | 33,777.60    | 25,187.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 33,777.60     | Permanente |
| OFICIAL DE SEGUROS DE SERVICIOS ADMITIVOS    | 52,611.26    | 13,590.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 52,611.26     | Permanente |
| OFICIAL DE SERVIDUMBRE                       | 29,157.20    | 15,378.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 29,157.20     | Permanente |
| OFICIAL DE TURISMO CENTRAL F.M.              | 47,105.04    | 22,683.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 47,105.04     | Permanente |
| OFICIAL DE TURISMO CENTRAL F.M.              | 22,854.51    | 556.91      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 22,854.51     | Permanente |
| OFICIAL ENLACE RECOLECTOR                    | 44,204.56    | 34,681.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 44,204.56     | Permanente |
| OFICIAL FINAN.DELA UNIDAD EJECUTORA DE PROY. | 85,801.04    | 62,979.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 85,801.04     | Permanente |
| OFICIAL PLAN MEDICO III                      | 44,892.37    | 16,339.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 44,892.37     | Permanente |
| OFICIAL SEGUIMIENTO MONIT.Y EVALUA.          | 73,289.23    | 175,642.80  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 103,801.97 | 0.00  | 177,091.20    | Permanente |
| OFICIAL SERVICIOS ADMINISTRATIVO             | 35,674.20    | 20,677.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 35,674.20     | Permanente |
| OFICINISTA                                   | 23,670.71    | 17,871.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 23,670.71     | Permanente |
| OFICINISTA                                   | 17,161.02    | 10,754.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 17,161.02     | Permanente |
| OFICINISTA II                                | 17,800.68    | 2,941.36    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 17,800.68     | Permanente |
| OFICINISTA AUXILIAR                          | 40,291.70    | 21,742.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 40,291.70     | Permanente |
| OFICINISTA AUXILIAR I                        | 12,449.65    | 7,262.37    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 12,449.65     | Permanente |
| OFICINISTA AUXILIAR II                       | 17,696.31    | 15,893.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 17,696.31     | Permanente |
| OFICINISTA DE EXPEDIENTES                    | 33,466.76    | 26,536.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 33,466.76     | Permanente |
| OFICINISTA DE EXPEDIENTES II                 | 25,842.72    | 6,521.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 25,842.72     | Permanente |
| OFICINISTA DE EXPEDIENTES II                 | 27,005.64    | 2,222.51    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00  | 27,005.64     | Permanente |

Abog. Marlon J. Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Pagos  
Por Delegación

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| Cargo                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| OFICINISTA DE EXPEDIENTES II | 31,563.01    | 57,587.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 33,667.21 | 0.00  | 65,230.22     | Permanente |
| OFICINISTA DE KARDEX         | 21,834.99    | 18,260.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,834.99     | Permanente |
| OFICINISTA I                 | 18,196.31    | 12,806.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,196.31     | Permanente |
| OFICINISTA I                 | 15,164.24    | 12,152.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,164.24     | Permanente |
| OFICINISTA I                 | 79,009.33    | 53,915.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 79,009.33     | Permanente |
| OFICINISTA I                 | 16,795.22    | 9,618.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 16,795.22     | Permanente |
| OFICINISTA I                 | 14,421.00    | 11,064.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 14,421.00     | Permanente |
| OFICINISTA I                 | 44,414.14    | 33,853.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 44,414.14     | Permanente |
| OFICINISTA I                 | 25,562.64    | 8,935.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,562.64     | Permanente |
| OFICINISTA I                 | 17,696.34    | 12,165.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,696.34     | Permanente |
| OFICINISTA I                 | 17,624.10    | 7,904.16    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,624.10     | Permanente |
| OFICINISTA I                 | 23,779.18    | 20,576.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,779.18     | Permanente |
| OFICINISTA I                 | 34,939.11    | 27,707.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 34,939.11     | Permanente |
| OFICINISTA I                 | 21,062.56    | 18,260.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,062.56     | Permanente |
| OFICINISTA I                 | 22,666.84    | 3,947.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,666.84     | Permanente |
| OFICINISTA I                 | 26,301.62    | 7,042.95    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,301.62     | Permanente |
| OFICINISTA I                 | 24,634.82    | 17,799.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,634.82     | Permanente |
| OFICINISTA I                 | 19,555.95    | 8,048.27    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,555.95     | Permanente |
| OFICINISTA I                 | 22,301.53    | 9,334.07    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,301.53     | Permanente |
| OFICINISTA I                 | 17,566.45    | 14,036.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,566.45     | Permanente |
| OFICINISTA I                 | 30,208.49    | 18,122.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,208.49     | Permanente |
| OFICINISTA I                 | 27,518.71    | 20,210.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,518.71     | Permanente |
| OFICINISTA I                 | 27,518.71    | 19,557.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,518.71     | Permanente |
| OFICINISTA I                 | 31,234.14    | 13,144.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,234.14     | Permanente |
| OFICINISTA II                | 18,078.53    | 2,770.10    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,078.53     | Permanente |
| OFICINISTA II                | 17,604.86    | 6,628.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,604.86     | Permanente |
| OFICINISTA II                | 19,841.00    | 12,277.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,841.00     | Permanente |
| OFICINISTA II                | 20,069.54    | 12,734.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| OFICINISTA II                | 20,069.54    | 8,301.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |

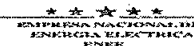
Abog. Marlon Jourdan Aquino Ordoñez  
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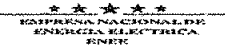
| Cargo         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|---------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| OFICINISTA II | 23,053.46    | 49,446.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 35,348.64 | 0.00     | 58,402.10     | Permanente |
| OFICINISTA II | 12,825.33    | 4,898.04    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 12,825.33     | Permanente |
| OFICINISTA II | 21,945.00    | 10,406.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 21,945.00     | Permanente |
| OFICINISTA II | 17,241.41    | 4,771.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 17,241.41     | Permanente |
| OFICINISTA II | 20,573.46    | 14,871.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,573.46     | Permanente |
| OFICINISTA II | 19,136.83    | 6,317.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,136.83     | Permanente |
| OFICINISTA II | 24,434.94    | 9,195.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 24,434.94     | Permanente |
| OFICINISTA II | 15,675.00    | 12,452.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,675.00     | Permanente |
| OFICINISTA II | 19,205.30    | 327.49      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,205.30     | Permanente |
| OFICINISTA II | 23,701.14    | 3,498.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,701.14     | Permanente |
| OFICINISTA II | 19,205.30    | 7,957.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,205.30     | Permanente |
| OFICINISTA II | 25,059.48    | 18,773.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,059.48     | Permanente |
| OFICINISTA II | 20,069.54    | 5,018.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.54     | Permanente |
| OFICINISTA II | 20,069.54    | 14,873.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.54     | Permanente |
| OFICINISTA II | 29,226.91    | 23,689.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,226.91     | Permanente |
| OFICINISTA II | 26,949.95    | 19,001.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,949.95     | Permanente |
| OFICINISTA II | 23,887.17    | 17,823.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,887.17     | Permanente |
| OFICINISTA II | 19,205.30    | 17,041.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,205.30     | Permanente |
| OFICINISTA II | 19,205.30    | 2,351.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,205.30     | Permanente |
| OFICINISTA II | 17,604.86    | 10,898.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 17,604.86     | Permanente |
| OFICINISTA II | 20,027.73    | 5,443.36    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,027.73     | Permanente |
| OFICINISTA II | 15,675.00    | 10,930.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,567.50 | 17,242.50     | Permanente |
| OFICINISTA II | 20,069.54    | 18,119.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.54     | Permanente |
| OFICINISTA II | 19,944.11    | 797.15      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,944.11     | Permanente |
| OFICINISTA II | 20,069.53    | 14,055.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.53     | Permanente |
| OFICINISTA II | 20,069.54    | 42,303.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 34,118.22 | 0.00     | 54,187.76     | Permanente |
| OFICINISTA II | 15,840.57    | 966.78      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 15,840.57     | Permanente |
| OFICINISTA II | 16,530.87    | 6,374.53    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 16,530.87     | Permanente |
| OFICINISTA II | 20,069.54    | 7,703.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,069.54     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
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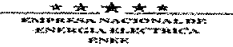
| Cargo                                | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|--------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| OFICINISTA II                        | 17,604.85    | 2,813.42    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 17,604.85     | Permanente |
| OFICINISTA II DE SERVICIOS ADMITIVOS | 23,419.50    | 3,410.03    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,419.50     | Permanente |
| OFICINISTA III                       | 19,905.91    | 15,855.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 19,905.91     | Permanente |
| OFICINISTA III                       | 26,305.08    | 22,149.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,305.08     | Permanente |
| OFICINISTA III                       | 17,428.80    | 8,864.89    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 17,428.80     | Permanente |
| OFICINISTA III                       | 25,000.00    | 19,788.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,000.00     | Permanente |
| OFICINISTA III                       | 27,830.32    | 13,886.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 27,830.32     | Permanente |
| OFICINISTA III                       | 20,847.85    | 17,677.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,847.85     | Permanente |
| OFICINISTA III                       | 26,794.47    | 10,716.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,794.47     | Permanente |
| OFICINISTA III                       | 28,126.99    | 16,983.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 28,126.99     | Permanente |
| OFICINISTA III .                     | 30,265.88    | 7,776.42    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 30,265.88     | Permanente |
| OFICINISTA TECNICO                   | 24,133.31    | 1,760.83    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 24,133.31     | Permanente |
| OFICINISTA TECNICO                   | 20,881.08    | 18,807.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 20,881.08     | Permanente |
| OFICINISTA TECNICO II                | 23,850.93    | 11,306.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 9,559.28 | 33,410.21     | Permanente |
| OFICINISTA TECNICO II                | 23,350.94    | 1,890.56    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,350.94     | Permanente |
| OFICINISTA TECNICO II                | 26,669.22    | 16,391.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,669.22     | Permanente |
| OFICINISTA TECNICO II                | 31,356.32    | 5,285.25    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,253.22 | 34,609.54     | Permanente |
| OFICINISTA TECNICO II                | 22,345.39    | 198.71      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 22,345.39     | Permanente |
| OFICINISTA TECNICO II                | 29,915.42    | 8,098.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 29,915.42     | Permanente |
| OFICINISTA TECNICO II                | 25,779.39    | 21,663.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 25,779.39     | Permanente |
| OFICINISTA TECNICO II                | 23,350.93    | 64,316.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,372.05 | 0.00     | 74,722.98     | Permanente |
| OFICINISTA TECNICO II                | 23,350.93    | 5,946.68    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 23,350.93     | Permanente |
| OFICINISTA TÉCNICO II                | 28,965.64    | 26,537.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,413.80 | 31,379.44     | Permanente |
| OFICINISTA TÉCNICO II                | 27,792.78    | 20,495.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,316.06 | 30,108.84     | Permanente |
| OFICINISTA TÉCNICO II                | 28,965.64    | 19,732.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 506.90   | 29,472.54     | Permanente |
| OFICINISTA TECNICO II-A              | 28,799.96    | 6,723.90    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,832.00 | 31,631.96     | Permanente |
| OFICINISTA TECNICO II-A              | 37,434.92    | 18,456.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 37,434.92     | Permanente |
| OFICINISTA TECNICO II-A              | 28,799.96    | 3,809.30    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 28,799.96     | Permanente |
| OFICINISTA TECNICO II-A              | 28,799.96    | 25,014.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 28,799.96     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefe Departamento de Sueldos y Planillas  
Por Delegación

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



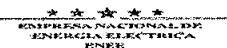
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | * Status   |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| OFICINISTA V                        | 27,136.40    | 17,931.39   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,136.40     | Permanente |
| OFICINISTA V                        | 23,641.25    | 14,351.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,641.25     | Permanente |
| OFICINISTA V                        | 28,288.02    | 16,239.53   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,288.02     | Permanente |
| OFICINISTA V                        | 29,521.98    | 49,923.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 45,267.04 | 0.00      | 74,789.02     | Permanente |
| OFICINISTA V                        | 25,238.60    | 2,111.42    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,238.60     | Permanente |
| OFICINISTA V                        | 26,561.52    | 16,157.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,561.52     | Permanente |
| OFICINISTA V                        | 25,323.52    | 16,376.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,323.52     | Permanente |
| OFICINISTA V                        | 23,641.25    | 5,514.31    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,641.25     | Permanente |
| OFICINISTA V                        | 23,641.25    | 14,028.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,641.25     | Permanente |
| OFICINISTA V                        | 24,141.25    | 80,505.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 50,434.67 | 17,854.07 | 92,429.99     | Permanente |
| OFICINISTA V                        | 23,641.25    | 2,922.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,641.25     | Permanente |
| OFICINISTA V DE SERVICIOS ADMITIVOS | 25,880.94    | 62,819.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 43,997.60 | 0.00      | 69,878.54     | Permanente |
| OFICINISTA VI                       | 23,641.25    | 9,948.22    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,641.25     | Permanente |
| OFICINISTA VI                       | 25,120.55    | 7,046.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,120.55     | Permanente |
| OFICINISTA VI                       | 25,620.55    | 6,307.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,620.55     | Permanente |
| OFICINISTA VII                      | 21,719.27    | 14,130.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,719.27     | Permanente |
| OFICINISTA VII                      | 29,521.25    | 8,400.00    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,521.25     | Permanente |
| OFICINISTA VII                      | 23,898.82    | 17,286.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,898.82     | Permanente |
| OFICINISTA VII                      | 43,970.00    | 28,511.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 43,970.00     | Permanente |
| OFICINISTA VII                      | 69,657.52    | 50,872.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 69,657.52     | Permanente |
| OFICINISTA VII                      | 69,657.52    | 57,657.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 69,657.52     | Permanente |
| OFICINISTA VII                      | 24,405.33    | 12,513.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,405.33     | Permanente |
| OFICINISTA VII                      | 33,328.81    | 25,252.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 33,328.81     | Permanente |
| OFICINISTA VII                      | 27,005.65    | 23,493.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,005.65     | Permanente |
| OFICINISTA VII                      | 34,597.57    | 16,786.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,597.57     | Permanente |
| OFICINISTA VII                      | 27,005.65    | 5,855.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,005.65     | Permanente |
| OFICINISTA VII                      | 30,518.82    | 5,986.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,518.82     | Permanente |
| OFICINISTA VII                      | 27,005.65    | 21,688.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,005.65     | Permanente |
| OFICINISTA VII                      | 34,590.93    | 23,833.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,590.93     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez  
Director de Talento Humano

Jefa Departamento de Sueldos y Planillas de  
Poder Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



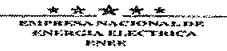
| Cargo                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificación | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| OFICINISTA VII                 | 35,053.67    | 1,317.15    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,053.67     | Permanente |
| OFICINISTA VII                 | 64,586.49    | 37,072.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 64,586.49     | Permanente |
| OFICINISTA VII                 | 35,155.26    | 28,463.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,155.26     | Permanente |
| OFICINISTA VII SERV. ADMITIVOS | 26,125.00    | 3,297.08    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,125.00     | Permanente |
| OFICINISTA VIII-A              | 30,973.72    | 3,811.64    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,973.72     | Permanente |
| OFICINISTA VIII-A              | 66,063.15    | 29,312.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 66,063.15     | Permanente |
| OFICINISTA VIII-B              | 39,770.44    | 13,046.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,770.44     | Permanente |
| OPER.SUBESTACIONES I           | 22,854.51    | 23,315.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 21,607.03 | 44,461.54     | Permanente |
| OPER.SUBESTACIONES I           | 28,542.27    | 24,459.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 24,213.35 | 52,755.62     | Permanente |
| OPER.SUBESTACIONES I           | 22,854.52    | 18,617.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,712.94 | 34,567.46     | Permanente |
| OPER.SUBESTACIONES II          | 23,350.93    | 18,483.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,965.21 | 34,316.14     | Permanente |
| OPER.SUBESTACIONES II          | 79,361.09    | 69,761.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,728.03 | 100,089.12    | Permanente |
| OPER.SUBESTACIONES II          | 35,433.30    | 33,783.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,714.52  | 43,147.82     | Permanente |
| OPER.SUBESTACIONES II          | 23,350.93    | 6,352.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,350.93     | Permanente |
| OPER.SUBESTACIONES II          | 23,350.93    | 8,019.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,773.90  | 31,124.83     | Permanente |
| OPER.SUBESTACIONES II          | 79,361.09    | 81,276.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,641.31 | 98,002.40     | Permanente |
| OPER.SUBESTACIONES II          | 23,350.93    | 15,524.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,941.04  | 25,291.97     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 33,221.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,404.00 | 53,884.32     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 13,867.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 9,011.25  | 36,491.57     | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 82,362.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 60,456.70 | 14,507.31 | 102,444.33    | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 86,124.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 60,456.70 | 12,102.78 | 100,039.80    | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 86,761.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 60,456.70 | 12,675.29 | 100,612.31    | Permanente |
| OPER.SUBESTACIONES III         | 93,394.80    | 79,523.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 18,782.58 | 112,177.38    | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 81,680.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 58,624.68 | 22,734.22 | 108,839.22    | Permanente |
| OPER.SUBESTACIONES III         | 27,480.32    | 17,128.77   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,934.81 | 41,415.13     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 32,945.01    | 45,555.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 44,983.67 | 77,928.68     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 32,945.01    | 46,425.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 46,205.37 | 79,150.38     | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 41,136.22    | 63,287.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 59,904.60 | 101,040.82    | Permanente |
| OPERAD.CENTRAL HIDROELECT.     | 46,431.49    | 72,833.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 72,162.26 | 118,593.75    | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Estudios y Planilla  
Poder Delegado  
DEPTO. DE PLANILLA  
TEGUCIGALPA, M.D.C., HOND. C.A.

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



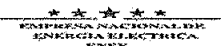
| Cargo                        | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarta | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| OPERAD.CENTRAL HIDROELECT.   | 32,945.01    | 26,911.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 16,541.15 | 49,486.16     | Permanente |
| OPERAD.CENTRAL HIDROELECT.   | 32,945.01    | 16,409.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,717.52 | 48,662.53     | Permanente |
| OPERAD.CENTRAL HIDROELECT.   | 32,945.01    | 18,090.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,648.88 | 48,593.89     | Permanente |
| OPERAD.CENTRAL HIDROELECT.   | 32,945.01    | 58,545.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 48,662.54 | 81,607.55     | Permanente |
| OPERAD.CENTRAL HIDROELECT.   | 32,945.01    | 40,280.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,367.66 | 58,312.67     | Permanente |
| OPERAD.CENTRAL HIDROELECT.   | 32,945.01    | 40,811.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 24,434.23 | 57,379.24     | Permanente |
| OPERAD.CENTRAL HIDROELECT.   | 32,945.01    | 40,630.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,752.02 | 58,697.03     | Permanente |
| OPERADOR CALL CENTER         | 23,608.23    | 11,276.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,608.23     | Permanente |
| OPERADOR CALL CENTER         | 18,629.47    | 8,008.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,629.47     | Permanente |
| OPERADOR CALL CENTER         | 19,882.27    | 4,282.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,882.27     | Permanente |
| OPERADOR CALL CENTER         | 18,789.64    | 15,055.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,789.64     | Permanente |
| OPERADOR CALL CENTER         | 17,882.04    | 9,444.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,882.04     | Permanente |
| OPERADOR CALL CENTER         | 12,000.00    | 2,899.61    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,000.00     | Permanente |
| OPERADOR COMPUERTA DE ALIVIO | 22,783.98    | 15,344.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,092.79 | 32,876.77     | Permanente |
| OPERADOR COMPUERTA DE ALIVIO | 22,283.98    | 9,270.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 259.98    | 22,543.96     | Permanente |
| OPERADOR COMPUERTA DE ALIVIO | 22,282.98    | 9,597.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,191.16  | 24,474.14     | Permanente |
| OPERADOR DE LA CCT           | 14,117.79    | 15,692.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,023.56  | 17,141.35     | Permanente |
| OPERADOR DE LA CCT           | 14,117.79    | 15,056.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 8,303.02  | 22,420.81     | Permanente |
| OPERADOR DE LANCHAS          | 17,995.30    | 16,981.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,995.30     | Permanente |
| OPERADOR DE SISTEMA          | 29,392.63    | 13,595.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.63     | Permanente |
| OPERADOR DE SISTEMA          | 36,075.46    | 26,667.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,075.46     | Permanente |
| PAGADOR DE PLANILLAS         | 29,016.43    | 5,105.06    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,016.43     | Permanente |
| PEON                         | 17,689.48    | 7,490.50    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,852.27  | 23,541.75     | Permanente |
| PEON                         | 15,130.51    | 2,599.17    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,130.51     | Permanente |
| PEON                         | 15,811.38    | 43,763.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 29,514.58 | 0.00      | 45,325.96     | Permanente |
| PEON                         | 15,811.38    | 8,739.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,811.38     | Permanente |
| PEON                         | 15,130.51    | 8,619.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,130.51     | Permanente |
| PEON                         | 13,562.96    | 32,969.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 20,796.54 | 0.00      | 34,359.50     | Permanente |
| PEON                         | 15,811.38    | 8,054.80    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,811.38     | Permanente |

Abog. Marlon Jordán Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Salarios y Planillas  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



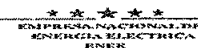
| Cargo                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra    | Total_mensual | Status     |
|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|----------|---------------|------------|
| PEON                           | 15,130.51    | 2,453.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,134.79 | 16,265.30     | Permanente |
| PEON ABREAGUJEROS              | 20,256.35    | 9,918.01    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,376.06 | 23,632.41     | Permanente |
| PEON ABREAGUJEROS              | 13,050.67    | 6,192.71    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,050.67     | Permanente |
| PEON ABREAGUJEROS              | 13,050.67    | 7,454.06    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,050.67     | Permanente |
| PEON ABREAGUJEROS              | 13,050.67    | 12,505.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,050.67     | Permanente |
| PEON ABREAGUJEROS              | 13,050.67    | 10,229.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 13,050.67     | Permanente |
| PEON ABREAGUJEROS              | 10,532.01    | 2,602.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,194.17 | 12,726.18     | Permanente |
| PINTOR INDUSTRIAL CCT          | 13,678.12    | 14,102.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,155.16 | 19,833.28     | Permanente |
| PLANIF. ENCARG DE ESTADISTICAS | 26,125.00    | 18,719.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,125.00     | Permanente |
| PLANIFICADOR                   | 58,720.59    | 42,707.79   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 58,720.59     | Permanente |
| PLANIFICADOR                   | 34,407.78    | 6,883.10    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 34,407.78     | Permanente |
| PLANIFICADOR                   | 55,251.59    | 47,716.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 55,251.59     | Permanente |
| PLANIFICADOR                   | 38,789.49    | 33,830.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 38,789.49     | Permanente |
| PLANIFICADOR                   | 32,140.81    | 23,236.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 32,140.81     | Permanente |
| PLANIFICADOR                   | 31,204.30    | 26,280.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 31,204.30     | Permanente |
| PLANIFICADOR .                 | 40,142.79    | 27,027.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 40,142.79     | Permanente |
| PLANIFICADOR .                 | 26,125.00    | 17,955.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 26,125.00     | Permanente |
| PLANIFICADOR DE DESEMBOLSOS    | 36,074.78    | 25,154.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 36,074.78     | Permanente |
| PLANIFICADOR DESARROLLO EMP.   | 34,812.38    | 4,120.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 34,812.38     | Permanente |
| PLANIFICADOR ENERGIA RENOVABLE | 64,377.86    | 50,129.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 64,377.86     | Permanente |
| PLANIFICADOR III               | 61,912.57    | 137,083.08  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 94,932.61 | 0.00     | 156,845.18    | Permanente |
| PLANIFICADOR III               | 57,627.69    | 34,846.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 57,627.69     | Permanente |
| PLANIFICADOR UREE              | 51,963.23    | 9,274.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 51,963.23     | Permanente |
| PLANIFICADOR V                 | 33,304.88    | 19,207.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 33,304.88     | Permanente |
| PREVENCIONISTA DE RIESGO       | 44,202.72    | 40,460.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 44,202.72     | Permanente |
| PREVENCIONISTA DE RIESGO       | 118,847.56   | 87,605.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 118,847.56    | Permanente |
| PREVENCIONISTA DE RIESGO       | 46,191.84    | 35,602.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 46,191.84     | Permanente |
| PREVENCIONISTA DE RIESGO       | 30,000.00    | 17,673.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 30,000.00     | Permanente |
| PREVENCIONISTA DE RIESGOS      | 42,143.09    | 22,762.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00     | 42,143.09     | Permanente |

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Director de Talento Humano

Jefa Departamento de Salarios y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



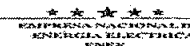
| Cargo                             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|-----------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| PREVENCIONISTA DE RIESGOS I       | 63,443.01    | 49,784.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 63,443.01     | Permanente |
| PROCESADOR DE DATOS               | 21,467.24    | 13,955.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,467.24     | Permanente |
| PROCURADOR LEGAL                  | 59,300.06    | 32,061.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 59,300.06     | Permanente |
| PROCURADOR E INVESTIGACION CTAS   | 65,494.19    | 33,678.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 65,494.19     | Permanente |
| PROCURADOR I                      | 58,340.49    | 5,886.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 58,340.49     | Permanente |
| PROCURADOR INVESTIG. CUENTAS N.O. | 28,490.88    | 9,399.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,490.88     | Permanente |
| PROCURADOR LEGAL                  | 57,104.03    | 25,622.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 57,104.03     | Permanente |
| PROCURADOR LEGAL                  | 53,032.23    | 112,403.53  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 90,154.79 | 0.00  | 143,187.02    | Permanente |
| PROCURADOR LEGAL                  | 55,116.40    | 42,089.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 55,116.40     | Permanente |
| PROCURADOR LEGAL                  | 66,872.67    | 27,178.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 66,872.67     | Permanente |
| PROCURADOR LEGAL                  | 49,169.85    | 40,355.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 49,169.85     | Permanente |
| PROCURADOR LEGAL                  | 41,800.00    | 33,150.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 41,800.00     | Permanente |
| PROCURADOR LEGAL                  | 51,413.28    | 34,651.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 51,413.28     | Permanente |
| PROCURADOR LEGAL                  | 50,126.00    | 33,485.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 50,126.00     | Permanente |
| PROCURADOR LEGAL                  | 49,044.91    | 122,024.17  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 91,550.50 | 0.00  | 140,595.41    | Permanente |
| PROCURADOR LEGAL                  | 39,710.00    | 37,245.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 39,710.00     | Permanente |
| PROCURADOR LEGAL                  | 55,839.52    | 40,280.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 55,839.52     | Permanente |
| PROCURADOR LEGAL                  | 58,948.82    | 39,755.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 58,948.82     | Permanente |
| PROCURADOR LEGAL                  | 26,125.00    | 2,784.16    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,125.00     | Permanente |
| PROCURADOR LEGAL                  | 43,630.85    | 36,235.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 43,630.85     | Permanente |
| PROCURADOR LEGAL                  | 57,104.04    | 44,075.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 57,104.04     | Permanente |
| PROCURADOR LEGAL                  | 56,134.43    | 2,861.40    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 56,134.43     | Permanente |
| PROCURADOR LEGAL                  | 31,350.00    | 26,211.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,350.00     | Permanente |
| PROCURADOR LEGAL I                | 52,000.00    | 11,906.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 52,000.00     | Permanente |
| PROCURADOR LEGAL I                | 64,185.10    | 24,404.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 64,185.10     | Permanente |
| PROCURADOR LEGAL I                | 53,000.00    | 7,443.20    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 53,000.00     | Permanente |
| PROCURADOR LEGAL I                | 64,185.10    | 50,486.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 64,185.10     | Permanente |
| PROCURADOR LEGAL I                | 49,596.12    | 25,033.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 49,596.12     | Permanente |
| PROCURADOR LEGAL I                | 61,521.46    | 48,486.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 61,521.46     | Permanente |

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Director de Talento Humano

Jefa Departamento de Sueldos y Planilla  
Por Delegación

# Empresa Nacional de Energía Eléctrica

## Planilla de Puestos y Salarios Permanentes 202110



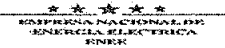
| Cargo                           | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|---------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| PROCURADOR LEGAL II             | 60,230.83    | 48,454.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 60,230.83     | Permanente |
| PROCURADOR LEGAL INVEST.CTAS.   | 169,659.22   | 168,567.28  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 169,659.22    | Permanente |
| PROCURADOR LEGAL                | 26,125.00    | 21,171.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,125.00     | Permanente |
| PROMOTOR SOC. PROY. HDR. PATUCA | 38,626.34    | 29,682.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 38,626.34     | Permanente |
| PROMOTOR SOCIAL                 | 26,125.00    | 20,495.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,125.00     | Permanente |
| PROMOTOR SOCIAL                 | 22,164.24    | 16,008.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,164.24     | Permanente |
| PSICOLOGA                       | 44,354.18    | 30,509.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 44,354.18     | Permanente |
| REDACTOR PUBLICITARIO           | 26,727.33    | 24,497.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,727.33     | Permanente |
| RELACIONADORA PUBLICA           | 56,545.33    | 19,548.28   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 56,545.33     | Permanente |
| SECRETARIA                      | 15,675.00    | 12,403.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,675.00     | Permanente |
| SECRETARIA ASISTENTE            | 27,170.00    | 13,112.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,170.00     | Permanente |
| SECRETARIA AUX.                 | 29,506.49    | 10,890.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,506.49     | Permanente |
| SECRETARIA AUX.                 | 25,909.78    | 45,900.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 44,046.63 | 0.00  | 69,956.41     | Permanente |
| SECRETARIA DE GERENCIA PATUCA   | 33,066.82    | 14,045.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,066.82     | Permanente |
| SECRETARIA I                    | 36,000.00    | 29,292.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 36,000.00     | Permanente |
| SECRETARIA I                    | 22,826.90    | 12,262.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,826.90     | Permanente |
| SECRETARIA I                    | 20,317.22    | 11,273.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 13,750.41    | 28,771.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 21,083.96 | 0.00  | 34,834.37     | Permanente |
| SECRETARIA I                    | 20,317.22    | 7,605.45    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 20,317.22    | 5,507.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 29,506.49    | 6,229.86    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,506.49     | Permanente |
| SECRETARIA I                    | 19,442.32    | 9,207.30    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,442.32     | Permanente |
| SECRETARIA I                    | 26,667.09    | 4,726.24    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,667.09     | Permanente |
| SECRETARIA I                    | 20,317.22    | 4,217.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 20,317.22    | 13,882.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,317.22     | Permanente |
| SECRETARIA I                    | 14,864.57    | 13,193.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 14,864.57     | Permanente |
| SECRETARIA II                   | 28,050.80    | 79,642.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 52,361.49 | 0.00  | 80,412.29     | Permanente |
| SECRETARIA II                   | 21,409.79    | 12,361.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,409.79     | Permanente |
| SECRETARIA II                   | 24,755.41    | 19,260.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,755.41     | Permanente |

Abog. Marlon Jourdan Aquino Ordóñez.  
Director de Talento Humano

Jefa Departamento de Salarios y Pagos

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202110



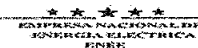
| Cargo         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|---------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| SECRETARIA II | 22,854.51    | 18,346.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 77,729.38    | 63,307.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 77,729.38     | Permanente |
| SECRETARIA II | 29,279.44    | 9,602.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,279.44     | Permanente |
| SECRETARIA II | 30,689.70    | 70,121.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 57,287.44 | 0.00  | 87,977.14     | Permanente |
| SECRETARIA II | 29,279.44    | 7,903.30    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,279.44     | Permanente |
| SECRETARIA II | 22,854.51    | 17,165.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 29,677.83    | 24,518.27   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,677.83     | Permanente |
| SECRETARIA II | 28,536.88    | 19,820.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,536.88     | Permanente |
| SECRETARIA II | 22,854.51    | 48,882.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 48,756.29 | 0.00  | 71,610.80     | Permanente |
| SECRETARIA II | 22,854.51    | 2,979.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 27,201.90    | 21,391.78   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,201.90     | Permanente |
| SECRETARIA II | 28,349.82    | 15,482.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,349.82     | Permanente |
| SECRETARIA II | 22,854.51    | 7,230.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 16,353.71    | 43,446.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 42,661.75 | 0.00  | 59,015.46     | Permanente |
| SECRETARIA II | 30,689.70    | 7,185.27    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,689.70     | Permanente |
| SECRETARIA II | 27,201.90    | 71,704.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 50,776.88 | 0.00  | 77,978.78     | Permanente |
| SECRETARIA II | 28,349.82    | 10,988.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,349.82     | Permanente |
| SECRETARIA II | 30,689.70    | 17,651.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,689.70     | Permanente |
| SECRETARIA II | 27,201.90    | 7,857.67    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,201.90     | Permanente |
| SECRETARIA II | 22,854.51    | 6,047.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 9,884.98    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 16,671.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 21,330.88    | 3,219.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 21,330.88     | Permanente |
| SECRETARIA II | 15,840.57    | 4,673.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,840.57     | Permanente |
| SECRETARIA II | 22,854.51    | 3,960.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 3,965.72    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 26,881.66    | 600.75      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,881.66     | Permanente |
| SECRETARIA II | 22,854.51    | 14,067.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |
| SECRETARIA II | 22,854.51    | 8,494.93    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,854.51     | Permanente |

Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano

Jefa Departamento de Salarios y Planillas  
por Delegación

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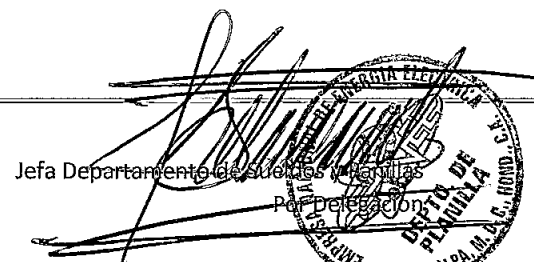
Planilla de Puestos y Salarios Permanentes 202110



| Cargo          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|----------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| SECRETARIA II  | 29,273.81    | 3,732.52    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 29,273.81     | Permanente |
| SECRETARIA II  | 22,759.28    | 3,469.41    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,759.28     | Permanente |
| SECRETARIA II  | 26,884.05    | 21,773.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,884.05     | Permanente |
| SECRETARIA II  | 27,798.09    | 13,842.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,798.09     | Permanente |
| SECRETARIA III | 28,731.96    | 13,985.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 35,834.40    | 8,723.46    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 35,834.40     | Permanente |
| SECRETARIA III | 36,703.37    | 11,181.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 36,703.37     | Permanente |
| SECRETARIA III | 25,493.76    | 4,185.66    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,493.76     | Permanente |
| SECRETARIA III | 27,933.33    | 14,620.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,933.33     | Permanente |
| SECRETARIA III | 28,731.96    | 646.76      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 42,011.31    | 25,046.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 42,011.31     | Permanente |
| SECRETARIA III | 34,030.82    | 3,414.96    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 34,030.82     | Permanente |
| SECRETARIA III | 35,882.43    | 34,920.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 35,882.43     | Permanente |
| SECRETARIA III | 36,809.18    | 16,288.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 36,809.18     | Permanente |
| SECRETARIA III | 40,874.89    | 100,617.01  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 89,924.76 | 0.00  | 130,799.65    | Permanente |
| SECRETARIA III | 28,731.96    | 16,025.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 37,372.47    | 56,573.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 79,894.38 | 0.00  | 117,266.85    | Permanente |
| SECRETARIA III | 37,296.05    | 26,754.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 37,296.05     | Permanente |
| SECRETARIA III | 38,582.12    | 24,467.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 38,582.12     | Permanente |
| SECRETARIA III | 37,094.63    | 5,235.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 37,094.63     | Permanente |
| SECRETARIA III | 27,494.70    | 61,000.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 60,488.34 | 0.00  | 87,983.04     | Permanente |
| SECRETARIA III | 35,882.43    | 25,482.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 35,882.43     | Permanente |
| SECRETARIA III | 28,731.96    | 11,350.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 27,494.70    | 5,558.51    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,494.70     | Permanente |
| SECRETARIA III | 28,731.96    | 667.45      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,731.96     | Permanente |
| SECRETARIA III | 27,215.11    | 5,907.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 27,215.11     | Permanente |
| SECRETARIA IV  | 39,938.69    | 14,804.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 39,938.69     | Permanente |
| SECRETARIA IV  | 43,695.96    | 25,440.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 43,695.96     | Permanente |
| SECRETARIA IV  | 39,938.69    | 9,428.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 39,938.69     | Permanente |



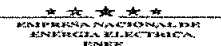
Abog. Marlon Jourdan Aquino Ordoñez  
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Jefa Departamento de Sueldos y Pagos  
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Planilla de Puestos y Salarios Permanentes 202110



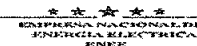
| Cargo                                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion   | Extra     | Total_mensual | Status     |
|-----------------------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|------------|-----------|---------------|------------|
| SECRETARIA IV                                       | 31,138.96    | 5,073.97    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 31,138.96     | Permanente |
| SECRETARIA IV                                       | 42,467.16    | 20,176.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 42,467.16     | Permanente |
| SECRETARIA IV                                       | 32,540.21    | 8,065.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 32,540.21     | Permanente |
| SECRETARIA IV                                       | 40,364.45    | 31,699.34   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,364.45     | Permanente |
| SECRETARIA IV                                       | 29,053.77    | 13,173.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 29,053.77     | Permanente |
| SECRETARIA IV AUDITORIA                             | 36,436.89    | 12,601.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 36,436.89     | Permanente |
| SECRETARIA IV AUDITORIA                             | 26,717.66    | 20,906.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 26,717.66     | Permanente |
| SECRETARIA MISION CHINA                             | 37,073.20    | 19,686.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,073.20     | Permanente |
| SECRETARIA V                                        | 37,610.68    | 13,779.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,610.68     | Permanente |
| SECRETARIA V                                        | 67,268.04    | 55,592.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 67,268.04     | Permanente |
| SECRETARIA V                                        | 43,888.58    | 3,369.18    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 43,888.58     | Permanente |
| SECRETARIA V                                        | 32,540.21    | 26,425.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 32,540.21     | Permanente |
| SECRETARIA V                                        | 37,610.68    | 25,245.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 37,610.68     | Permanente |
| SECRETARIA V.                                       | 45,855.41    | 104,485.53  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 100,881.90 | 0.00      | 146,737.31    | Permanente |
| SECRETARIA V-A                                      | 52,050.61    | 39,706.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 52,050.61     | Permanente |
| SECRETARIA V-A                                      | 39,605.74    | 18,999.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 39,605.74     | Permanente |
| SUB DIRECTOR TÉCNICO DE PROYECTOS                   | 62,700.00    | 43,640.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 62,700.00     | Permanente |
| SUB GERENTE DE GESTION COMERCIAL                    | 76,700.72    | 36,741.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 76,700.72     | Permanente |
| SUB GERENTE DE PLANIFICACION E INGENIERIA DE DISTRI | 64,674.92    | 35,068.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 64,674.92     | Permanente |
| SUB GERENTE DE PLANIFICACION Y GESTION COMERCIAL    | 88,161.73    | 34,125.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 88,161.73     | Permanente |
| SUB GERENTE TECNICO DE CONTRATOS DE GENERACION      | 70,486.37    | 46,496.82   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 70,486.37     | Permanente |
| SUB JEFE ALMACEN                                    | 40,748.39    | 39,788.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 40,748.39     | Permanente |
| SUB JEFE DE SIST ELECT.DE TROJES                    | 25,080.00    | 13,373.18   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 25,080.00     | Permanente |
| SUB-COORD. DE APOYO LOGISTICO                       | 49,061.19    | 38,910.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 10,221.08 | 59,282.27     | Permanente |
| SUBDIRECTOR AMBIENTAL                               | 79,518.84    | 68,995.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 79,518.84     | Permanente |
| SUBDIRECTOR DE ESTRATEGIAS Y COMUN                  | 52,250.00    | 39,840.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 52,250.00     | Permanente |
| SUBDIRECTOR LEGAL UEPER                             | 51,877.30    | 51,281.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 51,877.30     | Permanente |
| SUBGERENTE OPERATIVO DE TRANSMISION                 | 60,000.00    | 48,359.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 60,000.00     | Permanente |
| SUBGERENTE TECNICO PROYECTO PATUCA                  | 62,700.00    | 60,350.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00       | 0.00      | 62,700.00     | Permanente |

Abog. Marlon Jourdan Aquino  
Director de Talento Humano

Jefa Departamento de Salarios y Planilla  
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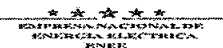
| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| SUPER. DE CUADRILLAS                | 41,477.75    | 11,164.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 41,477.75     | Permanente |
| SUPERINTENDENTE DE OPERACIÓN CCT    | 39,690.29    | 38,822.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,690.29     | Permanente |
| SUPERINTENDENTE SERVICIOS DE OPERAC | 51,242.47    | 38,689.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 51,242.47     | Permanente |
| SUPERV. DE CUADRILLA                | 44,323.73    | 31,346.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,017.18  | 48,340.91     | Permanente |
| SUPERV. DE CUADRILLAS               | 43,228.12    | 23,938.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 43,228.12     | Permanente |
| SUPERV. DE CUADRILLAS               | 34,848.80    | 26,150.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,848.80     | Permanente |
| SUPERV. DE CUADRILLAS               | 43,022.16    | 24,201.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,808.89 | 53,831.05     | Permanente |
| SUPERV. DE CUADRILLAS               | 34,848.80    | 28,050.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,848.80     | Permanente |
| SUPERV. DE CUADRILLAS               | 45,084.84    | 12,387.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,084.84     | Permanente |
| SUPERV. OPERAC. II                  | 39,082.73    | 881.89      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,082.73     | Permanente |
| SUPERV. OPERAC. II                  | 39,582.73    | 114,584.87  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 85,982.01 | 27,390.47 | 152,955.21    | Permanente |
| SUPERV. OPERACION I                 | 43,201.33    | 55,512.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,830.67 | 70,032.00     | Permanente |
| SUPERV. PREV. DE RIESGOS            | 41,942.83    | 24,412.61   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 41,942.83     | Permanente |
| SUPERV.APOYO LOGISTICO              | 25,080.00    | 21,623.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,080.00     | Permanente |
| SUPERV.MANTTO.ESTAC.HIDRO.I         | 31,372.77    | 26,164.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,372.77     | Permanente |
| SUPERV.PROC.COMERCIALES             | 42,941.97    | 21,279.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,941.97     | Permanente |
| SUPERV.TALLER ELECTROMECC.          | 34,848.80    | 15,101.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,848.80     | Permanente |
| SUPERVISOR                          | 35,959.19    | 20,662.70   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,959.19     | Permanente |
| SUPERVISOR                          | 15,675.00    | 2,519.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,675.00     | Permanente |
| SUPERVISOR CAMPO PARA PROY. I       | 21,253.61    | 6,331.58    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,253.61     | Permanente |
| SUPERVISOR CAMPO PARA PROYECTO II   | 26,643.25    | 31,918.75   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,687.95 | 40,331.20     | Permanente |
| SUPERVISOR CAMPO PARA PROYECTO II   | 26,643.25    | 8,667.59    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,643.25     | Permanente |
| SUPERVISOR COORD. TURNO EMERGENCIA  | 36,452.29    | 10,224.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,452.29     | Permanente |
| SUPERVISOR COORD. TURNO EMERGENCIA  | 36,452.29    | 700.08      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,452.29     | Permanente |
| SUPERVISOR COORD. TURNO EMERGENCIA  | 36,452.29    | 13,207.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,452.29     | Permanente |
| SUPERVISOR DE APOYO LOGISTICO       | 28,496.13    | 23,017.81   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,496.13     | Permanente |
| SUPERVISOR DE APOYO LOGISTICO       | 14,630.00    | 12,169.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,630.00     | Permanente |
| SUPERVISOR DE APOYO LOGISTICO       | 50,422.93    | 12,882.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 50,422.93     | Permanente |
| SUPERVISOR DE CONTROL               | 29,990.23    | 75,353.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 50,983.39 | 0.00      | 80,973.62     | Permanente |

Abog. Marlon Jourdan Aguirre Ordoñez  
Director de Talento Humano

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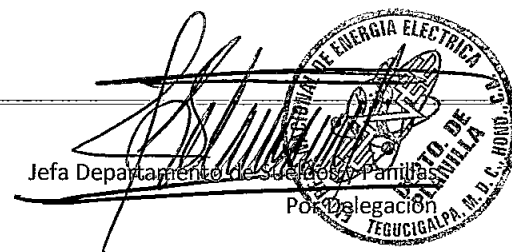
Planilla de Puestos y Salarios Permanentes 202110



| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr |  | Bonificacion | Decimo_C Decimo_t |       | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-----------|--|--------------|-------------------|-------|-----------|-----------|---------------|------------|
|                               |              |             |        | esen      |  |              | uarto             | ercer |           |           |               |            |
| SUPERVISOR DE CUENCAS         | 38,665.00    | 32,238.44   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 38,665.00     | Permanente |
| SUPERVISOR DE LEC. Y REP.     | 32,945.01    | 22,345.30   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 32,945.01     | Permanente |
| SUPERVISOR DE MANTTO. EDIF.   | 51,330.20    | 15,915.62   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 51,330.20     | Permanente |
| SUPERVISOR DE PLANTELES       | 22,879.99    | 18,741.19   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 22,879.99     | Permanente |
| SUPERVISOR DE PLANTELES       | 26,687.21    | 13,286.92   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 26,687.21     | Permanente |
| SUPERVISOR DE PLANTELES       | 20,900.00    | 11,853.18   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 20,900.00     | Permanente |
| SUPERVISOR DE SEGURIDAD       | 12,549.41    | 10,675.24   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 12,549.41     | Permanente |
| SUPERVISOR DE SEGURIDAD       | 12,549.41    | 11,623.10   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 12,549.41     | Permanente |
| SUPERVISOR DE SEGURIDAD       | 12,549.41    | 9,674.28    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 12,549.41     | Permanente |
| SUPERVISOR DE TRANSCRIPCIONES | 37,655.50    | 692.65      | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 37,655.50     | Permanente |
| SUPERVISOR I                  | 23,516.64    | 15,499.63   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 23,516.64     | Permanente |
| SUPERVISOR I                  | 20,781.11    | 11,479.69   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 20,781.11     | Permanente |
| SUPERVISOR I                  | 23,552.21    | 14,831.09   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 23,552.21     | Permanente |
| SUPERVISOR I                  | 15,491.75    | 6,073.67    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 15,491.75     | Permanente |
| SUPERVISOR OBRAS CIVIL        | 34,831.10    | 30,326.35   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 1,872.17  | 36,703.27     | Permanente |
| SUPERVISOR OBRAS CIVILES I    | 23,674.60    | 14,573.70   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 1,972.88  | 25,647.48     | Permanente |
| SUPERVISOR TALLER MECANICO    | 32,630.31    | 29,449.37   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 32,630.31     | Permanente |
| SUPERVISORA DE RECAUDACION    | 39,621.12    | 13,321.13   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 39,621.12     | Permanente |
| TEC. MANTTO ELECTRICO I       | 39,229.75    | 52,524.75   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 38,705.55 | 77,935.30     | Permanente |
| TEC. PROC. COMERC. II         | 31,420.85    | 17,797.56   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 31,420.85     | Permanente |
| TEC. PROC. COMERC. II         | 24,239.46    | 54,897.62   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 53,326.81 | 0.00      | 77,566.27     | Permanente |
| TEC. PROC. COMERC.I           | 24,463.95    | 12,896.36   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 24,463.95     | Permanente |
| TEC. PROC. COMERC.I           | 25,711.54    | 10,925.82   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 25,711.54     | Permanente |
| TEC.PROC.COMERC.I             | 25,910.93    | 17,931.46   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I             | 26,949.96    | 61,583.86   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 50,306.59 | 0.00      | 77,256.55     | Permanente |
| TEC.PROC.COMERC.I             | 26,949.96    | 13,868.39   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 26,949.96     | Permanente |
| TEC.PROC.COMERC.I             | 25,910.93    | 9,216.57    | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I             | 25,910.93    | 22,030.56   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I             | 25,910.93    | 22,030.56   | 0.00   | 0.00      |  | 0.00         | 0.00              | 0.00  | 0.00      | 0.00      | 25,910.93     | Permanente |



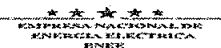
Abog. Marlon Jourdan Aquino Ordoñez  
Director de Talento Humano



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Planilla de Puestos y Salarios Permanentes 202110



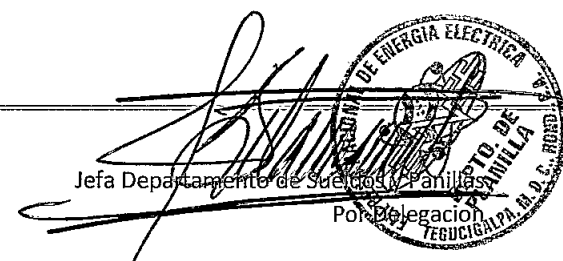
| Cargo             | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|-------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| TEC.PROC.COMERC.I | 25,910.93    | 22,030.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 16,442.24   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 12,616.01   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 22,400.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 22,469.73   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 12,921.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 25,910.93    | 21,653.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,910.93     | Permanente |
| TEC.PROC.COMERC.I | 20,027.73    | 2,916.23    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,027.73     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 6,259.03    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 20,027.73    | 7,775.28    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,027.73     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 3,289.99    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 17,604.86    | 1,459.60    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,604.86     | Permanente |
| TEC.PROC.COMERC.I | 13,606.58    | 11,822.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,606.58     | Permanente |
| TEC.PROC.COMERC.I | 28,844.05    | 23,964.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 28,844.05     | Permanente |
| TEC.PROC.COMERC.I | 17,494.83    | 3,174.49    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,494.83     | Permanente |
| TEC.PROC.COMERC.I | 13,606.58    | 3,951.11    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 13,606.58     | Permanente |
| TEC.PROC.COMERC.I | 20,069.53    | 9,832.21    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.53     | Permanente |
| TEC.PROC.COMERC.I | 26,949.96    | 9,656.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,949.96     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 17,643.11   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 15,675.00    | 6,244.45    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,675.00     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 10,277.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I | 20,936.31    | 15,652.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,936.31     | Permanente |
| TEC.PROC.COMERC.I | 24,632.63    | 54,972.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 41,875.47 | 0.00  | 66,508.10     | Permanente |
| TEC.PROC.COMERC.I | 24,266.89    | 5,679.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,266.89     | Permanente |
| TEC.PROC.COMERC.I | 15,647.55    | 4,163.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,647.55     | Permanente |
| TEC.PROC.COMERC.I | 20,069.54    | 40,578.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 37,463.14 | 0.00  | 57,532.68     | Permanente |
| TEC.PROC.COMERC.I | 24,411.37    | 5,905.99    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,411.37     | Permanente |
| TEC.PROC.COMERC.I | 24,632.63    | 7,291.50    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,632.63     | Permanente |
| TEC.PROC.COMERC.I | 26,159.52    | 10,517.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,159.52     | Permanente |

Abog. Marlon Jourdan Aquino-Ordoñez  
Director de Talento Humano



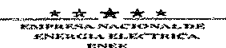
Jefa Departamento de Sueldos y Planillas

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Planilla de Puestos y Salarios Permanentes 202110



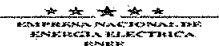
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|--------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| TEC.PROC.COMERC.I  | 20,069.54    | 5,423.69    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 23,651.76    | 17,619.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,651.76     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 37,952.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 37,463.14 | 0.00  | 57,532.68     | Permanente |
| TEC.PROC.COMERC.I  | 30,538.32    | 15,213.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,538.32     | Permanente |
| TEC.PROC.COMERC.I  | 16,169.04    | 37,325.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 34,118.20 | 0.00  | 50,287.24     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 794.05      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 23,543.00    | 3,052.77    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,543.00     | Permanente |
| TEC.PROC.COMERC.I  | 23,543.00    | 2,803.35    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 23,543.00     | Permanente |
| TEC.PROC.COMERC.I  | 38,981.71    | 22,303.85   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 38,981.71     | Permanente |
| TEC.PROC.COMERC.I  | 25,179.95    | 13,955.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,179.95     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.53    | 15,823.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.53     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 12,403.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 19,052.02    | 15,782.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,052.02     | Permanente |
| TEC.PROC.COMERC.I  | 26,159.52    | 12,473.04   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 26,159.52     | Permanente |
| TEC.PROC.COMERC.I  | 19,205.30    | 17,381.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 19,205.30     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.55    | 14,946.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.55     | Permanente |
| TEC.PROC.COMERC.I  | 41,057.11    | 95,315.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 67,218.00 | 0.00  | 108,275.11    | Permanente |
| TEC.PROC.COMERC.I  | 32,018.75    | 24,657.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,018.75     | Permanente |
| TEC.PROC.COMERC.I  | 31,243.14    | 5,571.33    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,243.14     | Permanente |
| TEC.PROC.COMERC.I  | 14,218.81    | 10,135.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 14,218.81     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 14,578.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 1,932.95    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.53    | 11,756.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.53     | Permanente |
| TEC.PROC.COMERC.I  | 20,069.54    | 11,946.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,069.54     | Permanente |
| TEC.PROC.COMERC.I  | 16,711.64    | 16,358.15   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 16,711.64     | Permanente |
| TEC.PROC.COMERC.II | 32,702.80    | 14,948.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 32,702.80     | Permanente |
| TEC.PROC.COMERC.II | 31,420.83    | 8,458.78    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,420.83     | Permanente |
| TEC.PROC.COMERC.II | 30,148.12    | 8,607.30    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,148.12     | Permanente |
| TEC.PROC.COMERC.II | 30,148.56    | 11,033.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,148.56     | Permanente |

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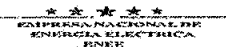
| Cargo              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra | Total_mensual | Status     |
|--------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-------|---------------|------------|
| TEC.PROC.COMERC.II | 34,014.18    | 70,657.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 63,493.14 | 0.00  | 97,507.32     | Permanente |
| TEC.PROC.COMERC.II | 30,148.56    | 11,935.33   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,148.56     | Permanente |
| TEC.PROC.COMERC.II | 34,014.18    | 12,743.37   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 34,014.18     | Permanente |
| TEC.PROC.COMERC.II | 15,000.00    | 13,499.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 15,000.00     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 5,905.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 10,797.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 31,089.42    | 20,873.67   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 31,089.42     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 6,843.90    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 5,206.73    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 2,759.43    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 22,416.15    | 19,305.49   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,416.15     | Permanente |
| TEC.PROC.COMERC.II | 18,863.15    | 5,725.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 18,863.15     | Permanente |
| TEC.PROC.COMERC.II | 20,269.87    | 14,071.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 20,269.87     | Permanente |
| TEC.PROC.COMERC.II | 17,711.87    | 1,897.81    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 17,711.87     | Permanente |
| TEC.PROC.COMERC.II | 22,416.14    | 12,396.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 22,416.14     | Permanente |
| TEC.PROC.COMERC.II | 25,330.25    | 12,089.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,330.25     | Permanente |
| TEC.PROC.COMERC.II | 25,277.47    | 45,216.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 55,726.53 | 0.00  | 81,004.00     | Permanente |
| TEC.PROC.COMERC.II | 30,876.54    | 16,377.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,876.54     | Permanente |
| TEC.PROC.COMERC.II | 25,277.47    | 13,736.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,277.47     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 75,067.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 55,726.53 | 0.00  | 81,056.77     | Permanente |
| TEC.PROC.COMERC.II | 24,239.46    | 58,563.21   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 51,710.85 | 0.00  | 75,950.31     | Permanente |
| TEC.PROC.COMERC.II | 24,239.46    | 21,229.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 24,239.46     | Permanente |
| TEC.PROC.COMERC.II | 30,876.54    | 10,393.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,876.54     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 7,377.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 25,330.24    | 8,476.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II | 33,016.54    | 16,025.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,016.54     | Permanente |
| TEC.PROC.COMERC.II | 33,016.54    | 13,307.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,016.54     | Permanente |
| TEC.PROC.COMERC.II | 33,016.54    | 3,826.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 33,016.54     | Permanente |
| TEC.PROC.COMERC.II | 30,876.54    | 8,335.12    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00  | 30,876.54     | Permanente |

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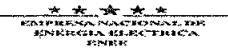
| Cargo                      | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|----------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TEC.PROC.COMERC.II         | 31,634.14    | 20,879.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,634.14     | Permanente |
| TEC.PROC.COMERC.II         | 31,634.14    | 17,829.99   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,634.14     | Permanente |
| TEC.PROC.COMERC.II         | 42,117.74    | 30,757.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,117.74     | Permanente |
| TEC.PROC.COMERC.II         | 25,330.24    | 14,606.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II         | 25,330.24    | 3,478.10    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,330.24     | Permanente |
| TEC.PROC.COMERC.II         | 32,448.03    | 22,987.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,448.03     | Permanente |
| TEC.PROC.COMERC.II         | 25,330.24    | 5,341.70    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,330.24     | Permanente |
| TEC.PROC.COMERC.III        | 29,392.57    | 20,023.52   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.57     | Permanente |
| TEC.PROC.COMERC.III        | 36,459.94    | 84,571.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 80,211.87 | 0.00      | 116,671.81    | Permanente |
| TEC.PROC.COMERC.III        | 34,116.85    | 10,618.69   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 34,116.85     | Permanente |
| TEC.PROC.COMERC.III        | 39,469.21    | 16,151.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,469.21     | Permanente |
| TEC.PROC.COMERC.III        | 39,469.21    | 18,923.56   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 39,469.21     | Permanente |
| TEC.PROC.COMERC.III        | 35,244.62    | 13,076.64   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,244.62     | Permanente |
| TEC.PROC.COMERC.III        | 36,707.45    | 14,006.62   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,707.45     | Permanente |
| TEC.PROC.COMERC.III        | 36,707.45    | 27,993.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,707.45     | Permanente |
| TEC.PROC.COMERC.III        | 28,126.87    | 2,651.55    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,126.87     | Permanente |
| TEC.PROC.COMERC.III        | 36,075.39    | 12,405.60   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,075.39     | Permanente |
| TEC.PROC.COMERC.III        | 28,068.26    | 14,443.88   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,068.26     | Permanente |
| TEC.PROC.COMERC.III        | 36,075.38    | 22,297.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 36,075.38     | Permanente |
| TEC.PROC.COMERC.III        | 29,392.57    | 14,646.92   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,392.57     | Permanente |
| TEC.PROC.COMERC.III        | 37,648.26    | 5,726.65    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,648.26     | Permanente |
| TEC.PROC.COMERC.III        | 38,311.56    | 5,913.68    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 38,311.56     | Permanente |
| TEC.PROC.COMERC.III        | 37,230.58    | 24,320.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 37,230.58     | Permanente |
| TECN EN PROC.COMERC.II     | 26,560.62    | 11,392.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,560.62     | Permanente |
| TECN. EN PROC. COMERC.II   | 24,239.46    | 21,551.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,239.46     | Permanente |
| TECN. EN TOPOGR.Y CATASTRO | 45,624.68    | 21,646.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 45,624.68     | Permanente |
| TECN. MANTTO MECANICO II   | 40,589.61    | 47,582.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 39,997.68 | 80,587.29     | Permanente |
| TECN.ELECTROMECC. II       | 26,199.16    | 75,176.95   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 57,638.15 | 7,423.10  | 91,260.41     | Permanente |
| TECN.EN MICROCOMPUTADORA   | 26,775.27    | 2,148.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 26,775.27     | Permanente |

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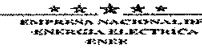
| Cargo                     | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|---------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TECN.MANTTO.ELECTRICO I   | 27,480.32    | 18,824.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,900.52 | 38,380.84     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 27,480.32    | 38,023.57   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 31,625.26 | 59,105.58     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 27,480.32    | 45,524.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 42,479.99 | 69,960.31     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 39,229.75    | 42,617.06   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,883.36 | 63,113.11     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 38,729.75    | 45,022.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,883.36 | 62,613.11     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 27,480.32    | 26,025.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 11,679.13 | 39,159.45     | Permanente |
| TECN.MANTTO.ELECTRICO I   | 24,867.23    | 17,486.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,867.23     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 28,799.96    | 39,703.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 36,161.93 | 64,961.89     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 28,799.96    | 42,961.66   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 35,999.94 | 64,799.90     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 28,799.96    | 27,427.19   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,879.96 | 55,679.92     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 40,589.61    | 41,274.17   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 25,537.63 | 66,127.24     | Permanente |
| TECN.MANTTO.ELECTRICO II  | 28,799.96    | 34,403.90   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 17,651.98 | 46,451.94     | Permanente |
| TECN.MANTTO.ELECTRICO III | 45,143.58    | 48,063.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,402.83 | 73,546.41     | Permanente |
| TECN.MANTTO.ELECTRICO III | 32,031.19    | 28,174.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,214.82 | 47,246.01     | Permanente |
| TECN.MANTTO.ELECTRONICO I | 27,480.32    | 1,216.26    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 27,480.32     | Permanente |
| TECN.MANTTO.ELECTRONICO I | 27,480.32    | 43,517.93   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 39,869.35 | 67,349.67     | Permanente |
| TECN.MANTTO.ELECTRONICO I | 27,480.32    | 32,052.91   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,999.47 | 51,479.79     | Permanente |
| TECN.MANTTO.MECANICO I    | 27,480.32    | 33,517.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,701.77 | 51,182.09     | Permanente |
| TECN.MANTTO.MECANICO I    | 27,480.32    | 77,641.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 58,624.68 | 18,749.59 | 104,854.59    | Permanente |
| TECN.MANTTO.MECANICO I    | 27,480.32    | 36,703.71   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 27,823.81 | 55,304.13     | Permanente |
| TECN.MANTTO.MECANICO I    | 39,229.75    | 43,954.83   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 31,831.02 | 71,060.77     | Permanente |
| TECN.MANTTO.MECANICO I    | 39,229.75    | 38,680.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 31,722.10 | 70,951.85     | Permanente |
| TECN.MANTTO.MECANICO II   | 28,799.96    | 8,446.25    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,799.96     | Permanente |
| TECN.MANTTO.MECANICO II   | 28,799.96    | 29,038.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,439.95 | 57,239.91     | Permanente |
| TECN.MANTTO.MECANICO II   | 28,799.96    | 34,927.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,711.96 | 55,511.92     | Permanente |
| TECN.MANTTO.MECANICO II   | 40,589.61    | 42,215.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 31,499.23 | 72,088.84     | Permanente |
| TECN.MANTTO.MECANICO II   | 28,799.96    | 21,417.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 20,879.97 | 49,679.93     | Permanente |
| TECN.MANTTO.MECANICO III  | 25,391.38    | 62,707.98   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 27,084.14 | 21,265.27 | 73,740.79     | Permanente |
| TECN.MANTTO.MECANICO III  | 32,031.19    | 11,422.09   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,207.02  | 39,238.21     | Permanente |

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Planilla de Puestos y Salarios Permanentes 202110



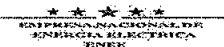
| Cargo                          | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|--------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TECNICO AUXILIAR               | 21,798.00    | 13,694.07   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 21,798.00     | Permanente |
| TECNICO COMUNIC. Y ELECTRONICA | 23,350.91    | 16,700.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,660.29 | 37,011.20     | Permanente |
| TECNICO ELECTRICISTA           | 13,040.00    | 9,085.62    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,598.00  | 17,638.00     | Permanente |
| TECNICO ELECTRICISTA           | 13,445.96    | 13,328.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,750.99  | 20,196.95     | Permanente |
| TECNICO ELECTRICISTA           | 23,295.56    | 26,281.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,449.71  | 30,745.27     | Permanente |
| TECNICO ELECTRICISTA           | 19,804.45    | 21,488.65   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,609.23  | 24,413.68     | Permanente |
| TECNICO ELECTRICISTA           | 12,540.00    | 12,002.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,540.00     | Permanente |
| TECNICO ELECTRICISTA           | 20,304.45    | 17,645.23   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,304.45     | Permanente |
| TECNICO ELECTRICISTA           | 19,804.45    | 22,643.25   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 6,945.64  | 26,750.09     | Permanente |
| TECNICO ELECTRICISTA           | 19,804.45    | 11,618.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,804.45     | Permanente |
| TECNICO ELECTRICISTA           | 16,065.28    | 17,764.29   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,882.44  | 19,947.72     | Permanente |
| TECNICO ELECTRICISTA           | 33,815.63    | 31,510.80   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,498.67  | 36,314.30     | Permanente |
| TECNICO ELECTRICISTA           | 19,804.45    | 18,423.26   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 1,430.45  | 21,234.90     | Permanente |
| TECNICO ELECTRICISTA           | 19,168.69    | 13,407.20   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,168.69     | Permanente |
| TECNICO ELECTRICISTA           | 18,340.85    | 5,281.83    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 18,340.85     | Permanente |
| TECNICO ELECTRICISTA           | 12,831.00    | 5,171.84    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,831.00     | Permanente |
| TECNICO ELECTROMECHANICO       | 20,117.43    | 14,164.51   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,117.43     | Permanente |
| TECNICO ELECTROMECHANICO I     | 23,850.93    | 16,840.32   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,378.13 | 37,229.06     | Permanente |
| TECNICO ELECTROMECHANICO I     | 30,436.63    | 31,558.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 28,629.46 | 59,066.09     | Permanente |
| TECNICO ELECTROMECHANICO I     | 29,162.23    | 39,433.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 26,701.67 | 55,863.90     | Permanente |
| TECNICO ELECTROMECHANICO I     | 44,103.72    | 39,224.97   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 7,560.65  | 51,664.37     | Permanente |
| TÉCNICO ELECTRÓNICO I          | 23,850.93    | 65,763.41   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 49,815.32 | 4,028.03  | 77,694.28     | Permanente |
| TÉCNICO ELECTRÓNICO I          | 79,888.66    | 57,034.38   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,501.45  | 83,390.11     | Permanente |
| TÉCNICO ELECTRÓNICO II         | 38,669.23    | 18,231.03   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,530.65  | 42,199.88     | Permanente |
| TÉCNICO ELECTRÓNICO II         | 29,299.96    | 17,002.48   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 2,880.00  | 32,179.96     | Permanente |
| TÉCNICO ELECTRÓNICO II         | 58,701.44    | 58,356.31   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,018.80 | 73,720.24     | Permanente |
| TÉCNICO ELECTRÓNICO II         | 29,299.96    | 80,856.30   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 48,959.93 | 16,793.96 | 95,053.85     | Permanente |
| TECNICO ELECTRONICO III        | 32,031.19    | 11,385.68   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 10,677.06 | 42,708.25     | Permanente |
| TÉCNICO ELECTRÓNICO III        | 32,531.19    | 13,436.00   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,531.19     | Permanente |

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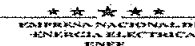
| Cargo                              | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|------------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TÉCNICO ELECTRÓNICO III            | 42,993.18    | 116,548.57  | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 93,485.00 | 10,667.56 | 147,145.74    | Permanente |
| TÉCNICO ELECTRÓNICO III            | 42,379.84    | 34,105.05   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,431.42 | 54,811.26     | Permanente |
| TÉCNICO ELECTRÓNICO III            | 109,361.43   | 95,302.40   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,163.50  | 113,524.93    | Permanente |
| TÉCNICO ELECTRÓNICO III            | 32,531.19    | 12,717.35   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 32,531.19     | Permanente |
| TECNICO EN AIRE ACONDICIONADO      | 30,975.22    | 18,525.22   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 13,861.41 | 44,836.63     | Permanente |
| TÉCNICO EN COMPUTACION             | 12,905.79    | 9,349.54    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 12,905.79     | Permanente |
| TECNICO EN COMPUTACION I           | 35,019.55    | 22,891.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 35,019.55     | Permanente |
| TECNICO EN PROC.COMERC             | 31,243.14    | 26,060.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,243.14     | Permanente |
| TECNICO EN PROCESOS COMERCIALES I  | 20,069.53    | 13,479.54   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.53     | Permanente |
| TECNICO EN PROCESOS COMERCIALES II | 14,491.00    | 5,887.53    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,491.00     | Permanente |
| TECNICO EN PROCESOS COMERCIALES II | 24,239.46    | 17,609.45   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 24,239.46     | Permanente |
| TECNICO EN PROCESOS DIDACTICOS     | 42,677.36    | 36,187.08   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 42,677.36     | Permanente |
| TECNICO EN TELEMETRIA              | 37,498.24    | 5,650.14    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,749.78  | 42,248.02     | Permanente |
| TECNICO EN TELEMETRIA              | 32,367.54    | 7,022.57    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,398.59  | 35,766.13     | Permanente |
| TÉCNICO LEGAL                      | 25,978.70    | 25,239.96   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,978.70     | Permanente |
| TECNICO MECANICO ESPECIALISTA I    | 29,156.74    | 13,495.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,156.74     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 19,400.56    | 5,900.09    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 19,400.56     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 20,069.54    | 12,515.50   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,069.54     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 20,322.14    | 5,559.36    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,322.14     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 23,215.33    | 14,726.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,215.33     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 16,545.45    | 5,036.88    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 16,545.45     | Permanente |
| TECNICO PROCESOS COMERCIALES I     | 20,322.14    | 17,711.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 20,322.14     | Permanente |
| TECNICO PROCESOS COMERCIALES II    | 29,734.18    | 14,051.10   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,734.18     | Permanente |
| TECNICO PROGRAMADOR                | 44,187.55    | 29,951.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 44,187.55     | Permanente |
| TECNICO PROTECCION II              | 28,799.96    | 13,062.36   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 5,865.00  | 34,664.96     | Permanente |
| TECNICO PROTECCION II              | 28,799.96    | 16,353.42   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 3,465.00  | 32,264.96     | Permanente |
| TECNICO PROTECCION II              | 38,704.00    | 26,539.02   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 4,514.56  | 43,218.56     | Permanente |
| TECNICO PROTECCION II              | 29,299.96    | 69,264.14   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 61,439.91 | 5,759.99  | 96,499.86     | Permanente |
| TECNICO PROTECCION III             | 42,951.65    | 23,393.59   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 12,249.07 | 55,200.72     | Permanente |

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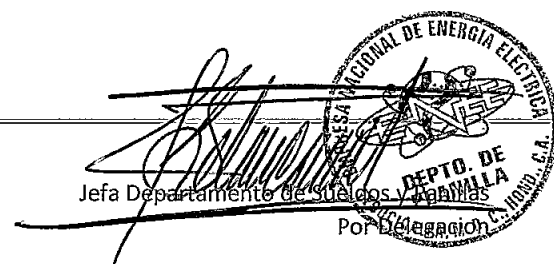
Planilla de Puestos y Salarios Permanentes 202110



| Cargo                         | Sueldo_Bruto | Sueldo_Neto | Dietas | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion  | Extra     | Total_mensual | Status     |
|-------------------------------|--------------|-------------|--------|-------------------|--------------|-------------------|-------------------|-----------|-----------|---------------|------------|
| TECNICO PROTECCION III        | 32,531.19    | 25,462.13   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 23,396.12 | 55,927.31     | Permanente |
| TECNICO PROTECCION MEDICION I | 23,350.93    | 30,068.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 15,387.28 | 38,738.21     | Permanente |
| TECNICO TELEFONISTA           | 14,913.29    | 7,230.94    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 14,913.29     | Permanente |
| TECNICO UREE                  | 28,636.55    | 20,143.63   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 19,687.64 | 48,324.19     | Permanente |
| TECNICO UREE                  | 31,019.32    | 612.30      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,019.32     | Permanente |
| TELEFONISTA                   | 17,344.67    | 885.29      | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,344.67     | Permanente |
| TELEFONISTA                   | 28,308.76    | 18,705.12   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 28,308.76     | Permanente |
| TOPOGRAFO I                   | 26,533.96    | 72,735.16   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 49,530.06 | 0.00      | 76,064.02     | Permanente |
| TRANSC.HIDROMETEREOLÓGICO     | 31,631.21    | 27,487.84   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 53,773.05 | 0.00      | 85,404.26     | Permanente |
| TRANSCRIP. DATOS              | 31,731.21    | 36,250.55   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 59,231.59 | 0.00      | 90,962.80     | Permanente |
| TRANSCRIP. DATOS              | 17,711.87    | 15,494.72   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 17,711.87     | Permanente |
| TRANSCRIPTOR DE DATOS         | 23,779.18    | 23,073.43   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 23,779.18     | Permanente |
| TRANSCRIPTOR DE DATOS         | 30,148.56    | 21,380.94   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 30,148.56     | Permanente |
| TRANSCRIPTOR DE DATOS         | 31,420.83    | 8,469.59    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 31,420.83     | Permanente |
| TRANSCRIPTOR DE DATOS         | 29,326.11    | 28,505.74   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 29,326.11     | Permanente |
| TRANSCRIPTOR DE DATOS         | 25,330.24    | 13,026.58   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 25,330.24     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 15,680.80    | 6,476.16    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,680.80     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 15,660.80    | 11,245.76   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,660.80     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 15,660.80    | 13,126.89   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,660.80     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 15,660.80    | 4,385.28    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,660.80     | Permanente |
| VERIFICADOR DE INVENTARIOS    | 10,532.01    | 2,225.20    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 10,532.01     | Permanente |
| VIGILANTE                     | 15,653.30    | 15,248.47   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.30    | 14,046.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.30    | 14,046.87   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.30    | 7,534.34    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,131.52    | 4,642.93    | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,131.52     | Permanente |
| VIGILANTE                     | 15,653.28    | 15,275.46   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.28     | Permanente |
| VIGILANTE                     | 15,653.30    | 14,829.44   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.30     | Permanente |
| VIGILANTE                     | 15,653.28    | 14,348.86   | 0.00   | 0.00              | 0.00         | 0.00              | 0.00              | 0.00      | 0.00      | 15,653.28     | Permanente |



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| Cargo              | Sueldo_Bruto         | Sueldo_Neto          | Dietas      | Gtos_Repr<br>esen | Bonificacion | Decimo_C<br>uarto | Decimo_t<br>ercer | Vacacion            | Extra               | Total_mensual        | Status     |
|--------------------|----------------------|----------------------|-------------|-------------------|--------------|-------------------|-------------------|---------------------|---------------------|----------------------|------------|
| VIGILANTE          | 15,653.28            | 11,936.54            | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 0.00                | 15,653.28            | Permanente |
| VIGILANTE FORESTAL | 12,256.02            | 8,823.35             | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 428.96              | 12,684.98            | Permanente |
| VIGILANTE FORESTAL | 23,093.91            | 19,923.36            | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 0.00                | 23,093.91            | Permanente |
| VIGILANTE FORESTAL | 18,078.26            | 13,618.18            | 0.00        | 0.00              | 0.00         | 0.00              | 0.00              | 0.00                | 0.00                | 18,078.26            | Permanente |
| <b>TOTAL</b>       | <b>69,862,867.11</b> | <b>50,498,717.67</b> | <b>0.00</b> | <b>0.00</b>       | <b>0.00</b>  | <b>0.00</b>       | <b>0.00</b>       | <b>8,455,780.08</b> | <b>4,698,549.09</b> | <b>83,017,196.28</b> |            |

Abog. Marlon Jourdan Aquino Ordoñez \* \*  
Director de Talento Humano

Jefe Departamento de Sueldos y Panillas  
Por Delegacion