

**INSTITUTO HONDUREÑO DE TURISMO
EMPLEADOS PERMANENTES
SUELDOS DEL MES DE DICIEMBRE DEL 2015**

No.	Puesto	Pagos Asociados							
		1	2	3	4	5	6	7	8
		Sueldo Bruto	Sueldo Neto	Dietas	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Total Mensual
1	DIRECTOR IHT	70,000.00	53,895.22	0.00	0.00	0.00	70,000.00	0.00	123,895.22
2	GERENTE DE AREA TECNICA	54,959.00	43,467.22	0.00	0.00	0.00	54,959.00	0.00	98,426.22
3	GERENTE DE AREA TECNICA	50,900.00	41,834.36	0.00	0.00	0.00	20,925.56	0.00	62,759.92
4	GERENTE DE AREA TECNICA	50,290.00	42,166.03	0.00	0.00	0.00	28,357.97	0.00	70,524.00
5	GERENTE DE AREA TECNICA	45,717.00	36,920.31	0.00	0.00	0.00	45,209.03	0.00	82,129.34
6	GERENTE DE AREA TECNICA	45,586.00	36,801.71	0.00	0.00	0.00	45,586.00	0.00	82,387.71
7	GERENTE DE AREA TECNICA	45,479.00	36,719.68	0.00	0.00	0.00	45,479.00	0.00	82,198.68
8	GERENTE DE AREA ADMINISTRATIVA	41,266.00	33,412.57	0.00	0.00	0.00	37,759.47	0.00	71,172.04
9	DIRECTOR DE AREA LEGAL	40,000.00	33,883.31	0.00	0.00	0.00	37,222.22	0.00	71,105.53
10	SUB DIRECTORA	40,000.00	37,016.25	0.00	0.00	0.00	8,555.56	0.00	45,571.81
11	JEFE DE AREA ADMINISTRATIVA	38,890.00	32,511.20	0.00	0.00	0.00	27,547.08	0.00	60,058.28
12	JEFE DE AREA TECNICA	37,450.00	30,642.11	0.00	0.00	0.00	37,450.00	0.00	68,092.11
13	JEFE DE AREA TECNICA	35,000.00	28,923.31	0.00	0.00	0.00	35,000.00	0.00	63,923.31
14	SUB-GERENTE AREA TECNICA	35,000.00	26,900.32	0.00	0.00	0.00	25,000.00	0.00	51,900.32
15	TECNICO EN HISTORIA	31,338.00	26,698.79	0.00	0.00	0.00	31,338.00	0.00	58,036.79
16	ASISTENTE TECNICO	29,211.00	24,676.67	0.00	0.00	0.00	28,886.43	0.00	53,563.10
17	JEFE DE AREA TECNICA	28,783.00	24,297.87	0.00	0.00	0.00	28,783.00	0.00	53,080.87
18	ASESOR LEGAL	28,462.00	26,285.91	0.00	0.00	0.00	11,701.04	0.00	37,986.95
19	JEFE DE AREA ADMINISTRATIVA	28,134.00	23,735.00	0.00	0.00	0.00	28,134.00	0.00	51,869.00
20	JEFE DE AREA TECNICA	28,134.00	24,509.20	0.00	0.00	0.00	17,567.90	0.00	42,077.10
21	COORDINADOR DE AREA TECNICA	27,009.00	22,978.00	0.00	0.00	0.00	27,009.00	0.00	49,987.00
22	JEFE DE AREA TECNICA	25,086.00	21,547.30	0.00	0.00	0.00	25,086.00	0.00	46,633.30
23	JEFE DE AREA TECNICA	25,000.00	21,483.31	0.00	0.00	0.00	25,000.00	0.00	46,483.31
24	JEFE DE AREA ADMINISTRATIVA	24,866.00	21,279.62	0.00	0.00	0.00	24,866.00	0.00	46,145.62
25	OFICIAL ADMINISTRATIVO	24,864.00	21,302.12	0.00	0.00	0.00	24,864.00	0.00	46,166.12
26	JEFE DE AREA ADMINISTRATIVA	24,842.00	21,285.76	0.00	0.00	0.00	24,842.00	0.00	46,127.76
27	OFICIAL TECNICO	24,311.00	20,970.70	0.00	0.00	0.00	24,311.00	0.00	45,281.70
28	JEFE DE AREA TECNICA	-	0.00	0.00	0.00	0.00	-	0.00	-
29	JEFE DE AREA TECNICA	23,953.00	20,704.35	0.00	0.00	0.00	23,953.00	0.00	44,657.35
30	OFICIAL ADMINISTRATIVO	23,913.00	21,624.15	0.00	0.00	0.00	15,044.83	0.00	36,668.98
31	JEFE DE AREA TECNICA	23,667.00	20,491.56	0.00	0.00	0.00	23,667.00	0.00	44,158.56
32	SUPERVISOR DE AREA ADMINISTRATIVA	23,604.00	20,364.68	0.00	0.00	0.00	23,604.00	0.00	43,968.68
33	JEFE DE AREA TECNICA	22,820.00	20,509.39	0.00	0.00	0.00	15,783.83	0.00	36,293.22
34	OFICIAL TECNICO	22,378.00	19,532.55	0.00	0.00	0.00	22,378.00	0.00	41,910.55
35	COORDINADOR DE AREA TECNICA	22,217.00	19,412.76	0.00	0.00	0.00	22,217.00	0.00	41,629.76
36	JEFE DE AREA TECNICA	22,000.00	19,251.31	0.00	0.00	0.00	22,000.00	0.00	41,251.31
37	OFICIAL TECNICO	21,936.00	19,203.70	0.00	0.00	0.00	21,936.00	0.00	41,139.70
38	ASESOR LEGAL	21,672.00	19,681.66	0.00	0.00	0.00	21,672.00	0.00	41,353.66
39	AUDITOR	21,554.00	18,836.74	0.00	0.00	0.00	21,554.00	0.00	40,390.74
40	JEFE DE AREA TECNICA	-	0.00	0.00	0.00	0.00	-	0.00	-
41	OFICIAL TECNICO	21,089.00	18,554.17	0.00	0.00	0.00	21,089.00	0.00	39,643.17
42	OFICIAL TECNICO	21,080.00	18,547.05	0.00	0.00	0.00	21,080.00	0.00	39,627.05
43	OFICIAL TECNICO	17,474.17	15,680.01	0.00	0.00	0.00	14,270.57	0.00	29,950.58
44	OFICIAL TECNICO	20,000.00	17,693.31	0.00	0.00	0.00	20,000.00	9,333.38	47,026.69
45	OFICIAL ADMINISTRATIVO	19,836.00	17,453.17	0.00	0.00	0.00	19,836.00	0.00	37,289.17
46	OFICIAL TECNICO	19,412.00	17,228.49	0.00	0.00	0.00	19,412.00	0.00	36,640.49
47	JEFE DE AREA TECNICA	19,412.00	16,990.49	0.00	0.00	0.00	19,412.00	0.00	36,402.49
48	JEFE DE AREA TECNICA	19,372.00	17,832.21	0.00	0.00	0.00	12,053.69	0.00	29,885.90
49	OFICIAL TECNICO	19,264.00	17,111.50	0.00	0.00	0.00	19,264.00	0.00	36,375.50
50	COORDINADOR DE AREA TECNICA	19,260.00	17,108.34	0.00	0.00	0.00	18,985.75	0.00	36,094.09
51	OFICIAL ADMINISTRATIVO	18,850.00	16,699.24	0.00	0.00	0.00	18,850.00	0.00	35,549.24
52	AUDITOR	18,302.00	16,266.04	0.00	0.00	0.00	18,302.00	0.00	34,568.04
53	OFICIAL ADMINISTRATIVO	18,190.00	16,262.51	0.00	0.00	0.00	18,190.00	0.00	34,452.51
54	ASESOR LEGAL	17,841.00	15,986.62	0.00	0.00	0.00	17,841.00	0.00	33,827.62
55	OFICIAL TECNICO	17,109.00	15,407.98	0.00	0.00	0.00	17,109.00	0.00	32,516.98
56	OFICIAL TECNICO	16,881.00	15,465.58	0.00	0.00	0.00	16,881.00	0.00	32,346.58
57	OFICIAL TECNICO	-	-	0.00	0.00	0.00	-	0.00	-
58	OFICIAL TECNICO	16,848.00	15,201.66	0.00	0.00	0.00	16,848.00	0.00	32,049.66
59	OFICIAL TECNICO	16,843.00	15,197.70	0.00	0.00	0.00	16,843.00	0.00	32,040.70
60	OFICIAL ADMINISTRATIVO	15,969.00	14,421.81	0.00	0.00	0.00	15,969.00	0.00	30,390.81
61	OFICIAL TECNICO	15,969.00	14,667.42	0.00	0.00	0.00	5,323.00	0.00	19,990.42
62	ANALISTA TECNICO	15,960.00	14,499.69	0.00	0.00	0.00	15,960.00	0.00	30,459.69
63	OFICIAL TECNICO	15,946.00	14,646.03	0.00	0.00	0.00	2,613.37	0.00	17,259.40
64	ASISTENTE EJECUTIVA	15,897.00	14,420.14	0.00	0.00	0.00	15,897.00	0.00	30,317.14
65	ASISTENTE ADMINISTRATIVO	15,000.00	13,655.81	0.00	0.00	0.00	15,000.00	0.00	28,655.81
66	AUXILIAR ADMINISTRATIVO	14,828.00	13,506.29	0.00	0.00	0.00	14,828.00	0.00	28,334.29
67	ASISTENTE ADMINISTRATIVO	14,805.00	13,584.90	0.00	0.00	0.00	14,805.00	0.00	28,389.90
68	SECRETARIA EJECUTIVA	14,090.00	12,894.95	0.00	0.00	0.00	14,090.00	0.00	26,984.95
69	OFICIAL TECNICO	13,504.00	12,374.97	0.00	0.00	0.00	3,376.00	0.00	15,750.97

**INSTITUTO HONDUREÑO DE TURISMO
EMPLEADOS PERMANENTES
SUELDOS DEL MES DE DICIEMBRE DEL 2015**

		Pagos Asociados							
No.	Puesto	1	2	3	4	5	6	7	8
		Sueldo Bruto	Sueldo Neto	Dietas	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Total Mensual
70	TELEFONISTA	13,112.00	11,955.41	0.00	0.00	0.00	13,112.00	0.00	25,067.41
71	SECRETARIA DEL DEPARTAMENTO	12,984.00	11,766.37	0.00	0.00	0.00	12,984.00	0.00	24,750.37
72	OFICIAL TECNICO	12,840.00	11,757.45	0.00	0.00	0.00	12,840.00	0.00	24,597.45
73	ASISTENTE DE GERENCIA	12,431.00	11,377.08	0.00	0.00	0.00	12,431.00	0.00	23,808.08
74	OFICIAL TECNICO	11,634.00	10,635.87	0.00	0.00	0.00	9,800.28	0.00	20,436.15
75	AUXILIAR DE SERVICIOS GENERALES	11,406.00	10,423.83	0.00	0.00	0.00	11,406.00	0.00	21,829.83
76	CONDUCTOR	11,402.00	10,420.11	0.00	0.00	0.00	11,275.31	0.00	21,695.42
77	ASISTENTE ADMINISTRATIVO	11,253.00	10,281.54	0.00	0.00	0.00	11,253.00	0.00	21,534.54
78	OFICIAL TECNICO	11,180.00	10,213.65	0.00	0.00	0.00	11,180.00	0.00	21,393.65
79	CONDUCTOR	11,109.00	10,147.62	0.00	0.00	0.00	11,109.00	0.00	21,256.62
80	CONDUCTOR	10,628.00	9,700.29	0.00	0.00	0.00	10,628.00	0.00	20,328.29
81	AUXILIAR ADMINISTRATIVO	10,031.00	9,145.08	0.00	0.00	0.00	10,031.00	0.00	19,176.08
82	AUXILIAR ADMINISTRATIVO	10,000.00	9,016.25	0.00	0.00	0.00	10,000.00	0.00	19,016.25
83	OFICIAL ADMINISTRATIVO	10,000.00	9,016.25	0.00	0.00	0.00	10,000.00	0.00	19,016.25
84	AUXILIAR ADMINISTRATIVO	10,000.00	9,016.25	0.00	0.00	0.00	10,000.00	0.00	19,016.25
85	AUXILIAR DE MANTENIMIENTO	9,942.00	9,062.31	0.00	0.00	0.00	9,942.00	0.00	19,004.31
86	AUXILIAR ADMINISTRATIVO	9,695.00	8,832.60	0.00	0.00	0.00	9,695.00	0.00	18,527.60
87	ASISTENTE DE GERENCIA	9,630.00	8,772.15	0.00	0.00	0.00	9,630.00	0.00	18,402.15
88	CONDUCTOR	9,122.00	8,299.71	0.00	0.00	0.00	9,122.00	0.00	17,421.71
89	ASISTENTE DE GERENCIA	9,095.00	8,274.60	0.00	0.00	0.00	2,273.75	0.00	10,548.35
90	CONDUCTOR	8,560.00	7,777.05	0.00	0.00	0.00	8,560.00	0.00	16,337.05
91	ASISTENTE SERVICIOS GENERALES	8,100.00	7,349.25	0.00	0.00	0.00	8,100.00	0.00	15,449.25
92	CONSERJE	8,100.00	7,349.25	0.00	0.00	0.00	8,100.00	0.00	15,449.25
93	CONSERJE	8,100.00	7,349.25	0.00	0.00	0.00	8,100.00	0.00	15,449.25
TOTAL		1,969,676.17	1,703,054.00	0.00	0.00	-	1,760,949.64	9,333.38	3,473,337.02

**EMPLEADOS POR CONTRATO
SUELDOS DEL MES DE DICIEMBRE DEL 2015**

		Pagos Asociados							
No.	Puesto	1	2	3	4	5	6	7	8
		Sueldo Bruto	Sueldo Neto	Dietas	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Total Mensual
1	LIMPIEZA	8,100.00	7,835.40	0.00		0.00	8,010.00	0.00	15,845.40
2	LIMPIEZA	8,100.00	7,835.40	0.00		0.00	8,010.00	0.00	15,845.40
3	LIMPIEZA	8,100.00	7,835.40	0.00		0.00	8,010.00	0.00	15,845.40
4	LIMPIEZA	8,100.00	7,835.40	0.00		0.00	8,010.00	0.00	15,845.40
5	LIMPIEZA	8,100.00	7,835.40	0.00		0.00	8,010.00	0.00	15,845.40
TOTAL		40,500.00	39,177.00	0.00		0.00	40,050.00	0.00	79,227.00

ERNE EMILIO SILVESTRI THOMPSON
Director del Instituto Hondureño de Turismo

ANA SUYAPA TORRES FLORES
Gerente de Finanzas y Administración

JOSE LEONARDO MELIA RECURSO
Gerente de Recursos Humanos