

| DEPENDENCIA                         | PUESTO                                   | SUELDO    | NETO      | VACACIONES | SUELDO NETO |
|-------------------------------------|------------------------------------------|-----------|-----------|------------|-------------|
| SUB GERENCIA DE ADMINISTRACION      | SUB GERENTE DE ADMINISTRACION            | 32,143.00 | 13,308.23 | 0.00       | 13,308.23   |
| SUB GERENCIA DE PATRIMONIO          | SUB GERENTE DE PATRIMONIO                | 30,474.00 | 17,769.72 | 0.00       | 17,769.72   |
| SUB GERENCIA DE COORD. REG. Y MUNIC | SUB GERENTE DE COORD. REGIO. Y MUNICIPAL | 28,862.00 | 9,838.08  | 0.00       | 9,838.08    |
| AUDITORIA INTERNA                   | JEFE AUDITORIA INTERNA                   | 26,104.00 | 23,964.96 | 0.00       | 23,964.96   |
| SUB GERENCIA DE ADMINISTRACION      | ASISTENTE                                | 24,972.00 | 17,829.25 | 0.00       | 17,829.25   |
| SUB GERENCIA DE PATRIMONIO          | ARQUEOLOGO                               | 23,581.00 | 17,047.25 | 0.00       | 17,047.25   |
| SUB GERENCIA DE PATRIMONIO          | JEFE SECCION DE HISTORIA                 | 23,581.00 | 19,952.50 | 0.00       | 19,952.50   |
| GERENCIA                            | GERENTE GENERAL                          | 23,556.00 | 14,534.75 | 0.00       | 14,534.75   |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | REPRESENTANTE REGIONAL DE OCCIDENTE      | 23,180.00 | 16,514.48 | 0.00       | 16,514.48   |
| SUB GERENCIA DE CONSERVACION        | SUB GERENTE DE CONSERVACION              | 22,201.00 | 20,209.78 | 0.00       | 20,209.78   |
| SUB GERENCIA DE CONSERVACION        | ENCARGADO UNIDAD DE CENTROS HISTORICOS   | 21,757.00 | 17,970.51 | 0.00       | 17,970.51   |
| GERENCIA                            | ASESOR LEGAL GERENCIA                    | 21,460.00 | 19,209.38 | 0.00       | 19,209.38   |
| GERENCIA                            | JEFE DE RECURSOS HUMANOS                 | 21,388.00 | 12,207.37 | 0.00       | 12,207.37   |
| SUB GERENCIA DE CONSERVACION        | COORDINADORA DE TALLERES                 | 21,377.00 | 11,132.98 | 0.00       | 11,132.98   |
| REGIONAL DEL NORTE LA LIMA          | REPRESENTANTE REGIONAL DEL NORTE         | 20,803.00 | 17,813.77 | 0.00       | 17,813.77   |
| SUB GERENCIA DE COORD. REG. Y MUNIC | JEFE DE PUBLICACION                      | 20,246.00 | 25,524.32 | 7,073.00   | 32,597.32   |
| SUB GERENCIA DE CONSERVACION        | ENC. OFIC CENTRO HIST. STA ROSA DE COPAN | 19,400.00 | 38,920.42 | 20,693.00  | 59,613.42   |
| SUB GERENCIA DE PATRIMONIO          | ARQUEOLOGO                               | 19,119.00 | 8,765.76  | 0.00       | 8,765.76    |
| SUB GERENCIA DE CONSERVACION        | ARQUITECTO ASISTENTE                     | 18,960.00 | 14,108.05 | 0.00       | 14,108.05   |
| SUB GERENCIA DE ADMINISTRACION      | CONTADOR II                              | 18,632.00 | 8,030.76  | 0.00       | 8,030.76    |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | REPRESENTANTE SUB REGIONAL DE OCCIDENTE  | 18,582.00 | 10,034.17 | 0.00       | 10,034.17   |
| SUB REGIONAL DEL NORTE OMOA         | REPRESENT. SUB REGIONAL DE OMOA          | 18,582.00 | 10,278.27 | 0.00       | 10,278.27   |
| SUB GERENCIA DE CONSERVACION        | ARQUITECTO ASISTENTE                     | 18,551.00 | 16,891.92 | 0.00       | 16,891.92   |
| GERENCIA                            | ENCARGADO UNIDAD DE INFORMATICA          | 18,491.00 | 11,520.64 | 0.00       | 11,520.64   |
| GERENCIA                            | SECRETARIA III                           | 17,748.00 | 13,460.36 | 0.00       | 13,460.36   |
| SUB GERENCIA DE CONSERVACION        | ASISTENTE RESTAURADOR                    | 17,395.00 | 9,694.02  | 0.00       | 9,694.02    |
| SUB GERENCIA DE CONSERVACION        | ASISTENTE RESTAURADOR                    | 17,395.00 | 6,895.50  | 0.00       | 6,895.50    |
| SUB GERENCIA DE CONSERVACION        | ASISTENTE RESTAURADOR                    | 17,395.00 | 5,704.35  | 0.00       | 5,704.35    |
| SUB GERENCIA DE CONSERVACION        | RESTAURADOR                              | 17,395.00 | 12,873.75 | 0.00       | 12,873.75   |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ENCARGADO DE MANTENIMIENTO               | 17,395.00 | 12,718.08 | 0.00       | 12,718.08   |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | ASISTENTE DE ARQUEOLOGO I                | 17,395.00 | 11,567.93 | 0.00       | 11,567.93   |
| SUB GERENCIA DE ADMINISTRACION      | CONTADOR AUXILIAR I                      | 17,175.00 | 10,331.29 | 0.00       | 10,331.29   |
| SUB GERENCIA DE CONSERVACION        | ARQUITECTO ASISTENTE                     | 17,019.00 | 17,019.00 | 0.00       | 17,019.00   |

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| SUB GERENCIA DE COORD. REG. Y MUNIC | ENCARGADO UNIDAD DE RELACIONES PUBLICAS  | 17,010.00 | 11,913.92 | 0.00      | 11,913.92 |
| SUB GERENCIA DE COORD. REG. Y MUNIC | ENCARGADO UNIDAD DE PUBLICACIONES        | 16,814.00 | 4,768.47  | 0.00      | 4,768.47  |
| REGIONAL DEL CENTRO COMAYAGUA       | REPRESENTANTE REGIONAL DE COMAYAGUA      | 16,811.00 | 14,662.35 | 0.00      | 14,662.35 |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | REGISTRADOR BIENES CULTURALES            | 16,737.00 | 7,378.80  | 0.00      | 7,378.80  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | RESTAURADOR                              | 16,737.00 | 11,604.40 | 0.00      | 11,604.40 |
| REGIONAL DEL NORTE LA LIMA          | ASISTENTE DE ARQUEOLOGO                  | 16,252.00 | 12,420.27 | 0.00      | 12,420.27 |
| SUB GERENCIA DE COORD. REG. Y MUNIC | MUSEOGRAFO I                             | 15,927.00 | 3,346.84  | 0.00      | 3,346.84  |
| GERENCIA                            | ASISTENTE DE SECRETARIA GENERAL          | 15,732.00 | 7,896.81  | 0.00      | 7,896.81  |
| SUB GERENCIA DE PATRIMONIO          | SECRETARIA II                            | 15,732.00 | 6,574.23  | 0.00      | 6,574.23  |
| SUB GERENCIA DE PATRIMONIO          | SECRETARIA II                            | 15,732.00 | 6,816.89  | 0.00      | 6,816.89  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | CONTADOR I                               | 15,732.00 | 6,709.85  | 0.00      | 6,709.85  |
| SUB GERENCIA DE ADMINISTRACION      | ASISTENTE                                | 15,710.00 | 13,341.22 | 0.00      | 13,341.22 |
| SUB GERENCIA DE PATRIMONIO          | ASISTENTE DE HISTORIA                    | 15,313.00 | 15,138.00 | 0.00      | 15,138.00 |
| SUB GERENCIA DE ADMINISTRACION      | CONTADOR II                              | 14,732.00 | 4,540.84  | 0.00      | 4,540.84  |
| PARQUE ARQUEOLOGICO LOS NARANJOS    | GUARDA PARQUES                           | 14,276.00 | 8,528.63  | 0.00      | 8,528.63  |
| SUB GERENCIA DE COORD. REG. Y MUNIC | ASISTENTE TECNICO ESPECIAL               | 14,210.00 | 8,238.87  | 0.00      | 8,238.87  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | JEFE DE SEGURIDAD Y MANTENIMIENTO        | 14,192.00 | 8,975.76  | 0.00      | 8,975.76  |
| REGIONAL DE ORIENTE TALGUA          | REPRESENTANTE REGIONAL DE ORIENTE        | 14,085.00 | 6,334.98  | 0.00      | 6,334.98  |
| GERENCIA                            | ASISTENTE                                | 13,784.00 | 4,239.90  | 0.00      | 4,239.90  |
| SUB GERENCIA DE CONSERVACION        | SECRETARIAS I                            | 13,784.00 | 3,509.88  | 0.00      | 3,509.88  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASISTENTE                                | 13,784.00 | 8,960.89  | 0.00      | 8,960.89  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | RECEPTOR DE FONDOS CASA DEL TURISTA      | 13,784.00 | 11,223.28 | 0.00      | 11,223.28 |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | RECEPTOR DE FONDOS REGIONAL DE OCCIDENT. | 13,784.00 | 11,056.28 | 0.00      | 11,056.28 |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | RECEPTOR DE FONDOS SUB REGION.LA ENTRADA | 13,784.00 | 11,474.85 | 0.00      | 11,474.85 |
| SUB REGIONAL DE ORIENTE TRUJILLO    | REPRESENT.SUB-REG.TRUJILLO               | 13,632.00 | 7,312.69  | 0.00      | 7,312.69  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | INSPECTOR DE ZONA ARQUEOLOGICA           | 12,970.00 | 8,805.08  | 0.00      | 8,805.08  |
| SUB GERENCIA DE ADMINISTRACION      | COTIZADOR Y TRABAJADOR SERVICIOS GRALES  | 12,801.00 | 5,198.21  | 0.00      | 5,198.21  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | BIBLIOTECARIO                            | 12,760.00 | 21,539.65 | 13,611.00 | 35,150.65 |
| SUB GERENCIA DE COORD. REG. Y MUNIC | ASISTENTE                                | 12,750.00 | 8,720.00  | 0.00      | 8,720.00  |
| GERENCIA                            | MOTORISTAS GERENCIA                      | 12,742.00 | 4,873.26  | 0.00      | 4,873.26  |
| SUB GERENCIA DE ADMINISTRACION      | MOTORISTA                                | 12,742.00 | 5,699.83  | 0.00      | 5,699.83  |
| SUB GERENCIA DE ADMINISTRACION      | MOTORISTA                                | 12,742.00 | 4,525.23  | 0.00      | 4,525.23  |
| SUB GERENCIA DE ADMINISTRACION      | MOTORISTA                                | 12,742.00 | 3,853.09  | 0.00      | 3,853.09  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | SECRETARIAS I                            | 12,742.00 | 6,591.14  | 0.00      | 6,591.14  |

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| REGIONAL DEL NORTE LA LIMA          | OFICINISTA REGIONAL DE OCCIDENTE      | 12,742.00 | 4,524.76  | 0.00      | 4,524.76  |
| SUB REGIONAL DEL NORTE OMOA         | RESTAURADOR DE BALAS Y CAÑONES        | 12,742.00 | 8,260.03  | 0.00      | 8,260.03  |
| SUB REGIONAL DEL NORTE OMOA         | RECEPTOR DE FONDOS                    | 12,569.00 | 8,197.89  | 0.00      | 8,197.89  |
| SUB GERENCIA DE ADMINISTRACION      | ENCARGADO DE ALMACEN Y ACTIVOS FIJOS  | 12,253.00 | 3,242.88  | 0.00      | 3,242.88  |
| SUB GERENCIA DE COORD. REG. Y MUNIC | RECEPTOR FONDOS MUSEO DE LA REPUBLICA | 12,162.00 | 6,101.11  | 0.00      | 6,101.11  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASISTENTE RESTAURADOR                 | 12,162.00 | 11,189.04 | 0.00      | 11,189.04 |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | TRABAJADOR DE SERVICIOS GENERALES     | 11,768.00 | 6,929.81  | 0.00      | 6,929.81  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE ASEADOR                     | 11,704.00 | 8,485.91  | 0.00      | 8,485.91  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 6,250.49  | 0.00      | 6,250.49  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 11,516.96 | 0.00      | 11,516.96 |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 8,357.31  | 0.00      | 8,357.31  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 5,901.10  | 0.00      | 5,901.10  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 8,789.99  | 0.00      | 8,789.99  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 9,897.84  | 0.00      | 9,897.84  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 10,767.68 | 0.00      | 10,767.68 |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 9,101.48  | 0.00      | 9,101.48  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE NOCTURNO                    | 11,704.00 | 7,358.93  | 0.00      | 7,358.93  |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE NOCTURNO                    | 11,704.00 | 10,367.68 | 0.00      | 10,367.68 |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE NOCTURNO                    | 11,704.00 | 7,904.14  | 0.00      | 7,904.14  |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE NOCTURNO                    | 11,704.00 | 5,699.76  | 0.00      | 5,699.76  |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE NOCTURNO                    | 11,704.00 | 6,016.21  | 0.00      | 6,016.21  |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE NOCTURNO                    | 11,704.00 | 7,097.54  | 0.00      | 7,097.54  |
| REGIONAL DEL NORTE LA LIMA          | ASISTENTE DE PROYECTO SULA            | 11,704.00 | 9,125.68  | 0.00      | 9,125.68  |
| SUB REGIONAL DEL NORTE OMOA         | VIGILANTE NOCTURNO                    | 11,704.00 | 7,968.74  | 0.00      | 7,968.74  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASISTENTE                             | 11,305.00 | 18,429.27 | 9,798.00  | 28,227.27 |
| AUDITORIA INTERNA                   | AUDITOR AUXILIAR                      | 11,000.00 | 10,755.00 | 0.00      | 10,755.00 |
| REGIONAL DEL CENTRO COMAYAGUA       | INSPECTOR DE ZONA ARQUEOLOGICA        | 10,883.00 | 19,614.79 | 11,609.00 | 31,223.79 |
| SUB GERENCIA DE ADMINISTRACION      | CONSERJE I                            | 10,817.00 | 2,254.17  | 0.00      | 2,254.17  |
| SUB GERENCIA DE ADMINISTRACION      | VIGILANTE DIURNO                      | 10,817.00 | 5,247.00  | 0.00      | 5,247.00  |
| SUB GERENCIA DE COORD. REG. Y MUNIC | GUIAS DE MUSEO                        | 10,817.00 | 3,075.16  | 0.00      | 3,075.16  |
| SUB GERENCIA DE COORD. REG. Y MUNIC | VIGILANTE DIURNO                      | 10,817.00 | 19,745.15 | 13,341.00 | 33,086.15 |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | MOTORISTA                             | 10,817.00 | 5,334.63  | 0.00      | 5,334.63  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE ASEADOR                     | 10,817.00 | 7,742.10  | 0.00      | 7,742.10  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE ASEADOR                     | 10,817.00 | 7,156.44  | 0.00      | 7,156.44  |

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| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE ASEADOR              | 10,817.00 | 10,638.83 | 0.00      | 10,638.83 |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE ASEADOR              | 10,817.00 | 15,105.90 | 10,874.00 | 25,979.90 |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE ASEADOR              | 10,817.00 | 6,839.69  | 0.00      | 6,839.69  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE ASEADOR              | 10,817.00 | 9,951.64  | 0.00      | 9,951.64  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | VIGILANTE DIURNO               | 10,817.00 | 9,951.64  | 0.00      | 9,951.64  |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE ASEADOR              | 10,817.00 | 6,722.56  | 0.00      | 6,722.56  |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE ASEADOR              | 10,817.00 | 4,541.88  | 0.00      | 4,541.88  |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE ASEADOR              | 10,817.00 | 7,171.98  | 0.00      | 7,171.98  |
| SUB REGIONAL OCCIDENTE LA ENTRADA   | VIGILANTE ASEADOR              | 10,817.00 | 8,817.64  | 0.00      | 8,817.64  |
| SUB REGIONAL DEL NORTE OMOA         | VIGILANTE ASEADOR              | 10,817.00 | 6,431.32  | 0.00      | 6,431.32  |
| SUB REGIONAL DEL NORTE OMOA         | VIGILANTE ASEADOR              | 10,817.00 | 6,493.33  | 0.00      | 6,493.33  |
| SUB REGIONAL DEL NORTE OMOA         | VIGILANTE DIURNO               | 10,817.00 | 7,068.12  | 0.00      | 7,068.12  |
| SUB REGIONAL DEL NORTE OMOA         | VIGILANTE DIURNO               | 10,817.00 | 6,445.53  | 0.00      | 6,445.53  |
| SUB GERENCIA DE COORD. REG. Y MUNIC | ASISTENTE                      | 10,100.00 | 3,412.34  | 0.00      | 3,412.34  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASEADOR                        | 9,875.00  | 7,370.10  | 0.00      | 7,370.10  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASEADOR                        | 9,875.00  | 7,837.40  | 0.00      | 7,837.40  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASEADOR                        | 9,875.00  | 6,432.20  | 0.00      | 6,432.20  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASEADOR                        | 9,875.00  | 6,373.33  | 0.00      | 6,373.33  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASEADOR                        | 9,875.00  | 7,038.00  | 0.00      | 7,038.00  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASEADOR                        | 9,875.00  | 8,043.00  | 0.00      | 8,043.00  |
| REGIONAL DE OCCIDENTE COPAN RUINAS  | ASEADOR                        | 9,875.00  | 7,452.11  | 0.00      | 7,452.11  |
| GERENCIA                            | SECRETARIAS I                  | 9,866.00  | 5,063.16  | 0.00      | 5,063.16  |
| SUB GERENCIA DE ADMINISTRACION      | RECEPCIONISTA                  | 9,840.00  | 2,149.01  | 0.00      | 2,149.01  |
| SUB GERENCIA DE COORD. REG. Y MUNIC | GUIAS DE MUSEO                 | 9,210.00  | 7,963.05  | 0.00      | 7,963.05  |
| REGIONAL DEL NORTE LA LIMA          | INSPECTOR DE ZONA ARQUEOLOGICA | 9,210.00  | 5,789.59  | 0.00      | 5,789.59  |
| PARQUE ARQUEOLOGICO LOS NARANJOS    | ASEADOR                        | 9,210.00  | 7,036.20  | 0.00      | 7,036.20  |
| PARQUE ARQUEOLOGICO LOS NARANJOS    | ASEADOR                        | 9,210.00  | 7,140.20  | 0.00      | 7,140.20  |
| PARQUE ARQUEOLOGICO LOS NARANJOS    | ASEADOR                        | 9,210.00  | 5,487.60  | 0.00      | 5,487.60  |
| PARQUE ARQUEOLOGICO LOS NARANJOS    | RECEPTOR DE FONDOS             | 9,210.00  | 6,823.20  | 0.00      | 6,823.20  |
| PARQUE ARQUEOLOGICO LOS NARANJOS    | RECEPTOR DE FONDOS             | 9,210.00  | 7,552.46  | 0.00      | 7,552.46  |
| REGIONAL DEL CENTRO COMAYAGUA       | GUIAS DE MUSEO                 | 9,210.00  | 2,717.21  | 0.00      | 2,717.21  |
| REGIONAL DEL CENTRO COMAYAGUA       | RECEPTOR FONDOS COMAYAGUA      | 9,210.00  | 4,931.30  | 0.00      | 4,931.30  |
| REGIONAL DE ORIENTE TALGUA          | RECEPTOR DE FONDOS             | 9,210.00  | 3,398.91  | 0.00      | 3,398.91  |
| REGIONAL DE ORIENTE TALGUA          | VIGILANTE DIURNO               | 9,210.00  | 5,646.88  | 0.00      | 5,646.88  |

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| REGIONAL DE ORIENTE TALGUA    | VIGILANTE DIURNO              | 9,210.00 | 17,983.61 | 11,359.00 | 29,342.61 |
| REGIONAL DEL CENTRO COMAYAGUA | JARDINERO                     | 8,818.00 | 17,093.56 | 9,406.00  | 26,499.56 |
| SUB GERENCIA DE PATRIMONIO    | REGISTRADOR BIENES CULTURALES | 8,702.00 | 2,808.17  | 0.00      | 2,808.17  |