

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora (pagina 9), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo.

| NO. | DESCRIPCION DEL PUESTO             | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 1   | COORDINADOR NACIONAL DE ETNIAS     | 20,800.00    | 13,935.22   |                          | 63,675.36          | 77,610.58       |
| 2   | SECRETARIA EJECUTIVA               | 17,300.00    | 6,867.61    |                          |                    | 6,867.61        |
| 3   | SECRETARIA III                     | 15,950.00    | 11,498.60   |                          |                    | 11,498.60       |
| 4   | TOPOGRAFO                          | 15,800.00    | 13,594.40   |                          |                    | 13,594.40       |
| 5   | ASESOR TECNICO                     | 27,200.00    | 15,951.77   |                          |                    | 15,951.77       |
| 6   | TOPOGRAFO                          | 15,850.00    | 9,650.09    |                          |                    | 9,650.09        |
| 7   | JEFE DE SECCION                    | 19,700.00    | 16,864.04   |                          | 59,035.74          | 75,899.78       |
| 8   | JEFE REGIONAL                      | 27,807.00    | 17,483.05   |                          | 83,782.51          | 101,265.56      |
| 9   | CAPACITADOR DE REFORMA AGRARIA     | 15,835.00    | 10,492.15   |                          |                    | 10,492.15       |
| 10  | SECRETARIA                         | 16,053.00    | 14,261.06   |                          |                    | 14,261.06       |
| 11  | SECRETARIA III                     | 15,800.00    | 4,646.10    |                          |                    | 4,646.10        |
| 12  | CAPACITADOR DE REFORMA AGRARIA     | 15,696.00    | 9,572.27    |                          |                    | 9,572.27        |
| 13  | SECRETARIA II                      | 16,250.00    | 10,571.39   |                          |                    | 10,571.39       |
| 14  | ASEADORA                           | 15,435.00    | 14,047.22   |                          |                    | 14,047.22       |
| 15  | JEFE DE DEPARTAMNENTO              | 17,700.00    | 4,383.86    |                          |                    | 4,383.86        |
| 16  | PROMOTOR DE RECOMVERCION EMPRES.   | 16,107.00    | 11,652.70   |                          |                    | 11,652.70       |
| 17  | MOTORISTA                          | 15,500.00    | 7,105.61    |                          |                    | 7,105.61        |
| 18  | JEFE DIVISION TITULACION           | 32,807.00    | 19,093.69   |                          |                    | 19,093.69       |
| 19  | CAPACITADOR REFORMA AGRARIA        | 15,684.00    | 7,697.45    |                          |                    | 7,697.45        |
| 20  | SECRETARIA II                      | 16,000.00    | 9,793.86    |                          |                    | 9,793.86        |
| 21  | JEFE DE DEPARTAMENTO               | 30,807.00    | 13,673.89   |                          |                    | 13,673.89       |
| 22  | MOTORISTA                          | 15,363.00    | 5,584.49    |                          |                    | 5,584.49        |
| 23  | PROMOTOR DE TITULACION             | 15,450.00    | 11,366.15   |                          |                    | 11,366.15       |
| 24  | SECRETARIA III                     | 15,800.00    | 7,706.57    |                          |                    | 7,706.57        |
| 25  | TECNICOEN RECOMBERCION EMPRES.     | 21,807.00    | 4,092.89    |                          |                    | 4,092.89        |
| 26  | MOTORISTA                          | 15,500.00    | 13,613.15   |                          |                    | 13,613.15       |
| 27  | SUB JEFE DE SECCION                | 16,100.00    | 9,721.00    |                          |                    | 9,721.00        |
| 28  | ASISTENTE DE CATASTRO              | 16,300.00    | 11,192.20   |                          |                    | 11,192.20       |
| 29  | SECRETARIA                         | 15,500.00    | 3,032.77    |                          |                    | 3,032.77        |
| 30  | CADENERO                           | 15,467.00    | 8,649.04    |                          |                    | 8,649.04        |
| 31  | VIGILANTE                          | 15,372.00    | 4,211.97    |                          | 31,957.47          | 36,169.44       |
| 32  | CAPACITADOR DE REFORMA AGRARIA     | 15,676.00    | 13,940.30   |                          | 47,917.79          | 61,858.09       |
| 33  | CAPACITADOR DE REFORMA AGRARIA     | 15,846.00    | 14,478.28   |                          | 48,440.09          | 62,918.37       |
| 34  | SECRETARIA EJECUTIVA               | 17,100.00    | 7,911.68    |                          | 51,886.29          | 59,797.97       |
| 35  | CAPACITADOR DE REFORMA AGRARIA     | 15,900.00    | 10,247.01   |                          |                    | 10,247.01       |
| 36  | COORD.PROGRMA MUJER JOVEN          | 16,300.00    | 7,918.84    |                          | 49,834.34          | 57,753.18       |
| 37  | JEFE SECTORIAL                     | 15,800.00    | 12,018.63   |                          |                    | 12,018.63       |
| 38  | JEFE DE SECCION                    | 16,750.00    | 14,552.03   |                          |                    | 14,552.03       |
| 39  | PROCURADOR AGRARIO                 | 27,807.00    | 14,086.85   |                          |                    | 14,086.85       |
| 40  | CAPACITADOR DE REFORMA AGRARIA     | 16,140.00    | 5,742.83    |                          | 49,343.34          | 55,086.17       |
| 41  | VIGILANTE                          | 15,407.00    | 12,061.94   |                          |                    | 12,061.94       |
| 42  | TOPOGRAFO                          | 15,700.00    | 9,965.23    |                          |                    | 9,965.23        |
| 43  | TECNICO EN RECOMBERCION EMPRES.    | 17,335.00    | 13,896.55   |                          |                    | 13,896.55       |
| 44  | TECNICO EN CAPACITACION DE REFORMA | 16,407.00    | 5,731.50    |                          |                    | 5,731.50        |
| 45  | ASISTENTE ADMINISTRATIVO           | 16,700.00    | 8,626.54    |                          |                    | 8,626.54        |
| 46  | ESTADIGRAFO II                     | 15,946.00    | 5,007.64    |                          |                    | 5,007.64        |
| 47  | VALUADOR AGROPECUARIO              | 17,407.00    | 11,816.72   |                          |                    | 11,816.72       |
| 48  | AUXILIAR DE PERSONAL               | 16,900.00    | 6,842.48    |                          | 51,619.57          | 58,462.05       |
| 49  | ANALISTA DE DOCUMENTOS             | 16,000.00    | 3,882.95    |                          |                    | 3,882.95        |
| 50  | CAPACITADOR DE REFORMA AGRARIA     | 16,012.00    | 3,110.59    |                          |                    | 3,110.59        |
| 51  | TOPOGRAFO                          | 15,900.00    | 6,496.01    |                          |                    | 6,496.01        |
| 52  | MOTORISTA                          | 15,523.00    | 13,551.59   |                          |                    | 13,551.59       |
| 53  | ASISTENTE DE INFORMACION           | 15,400.00    | 13,359.41   |                          |                    | 13,359.41       |
| 54  | VIGILANTE                          | 15,344.00    | 9,557.60    |                          |                    | 9,557.60        |
| 55  | ANALISTA DE DOCUMENTOS             | 16,600.00    | 9,891.21    |                          |                    | 9,891.21        |
| 56  | MOTORISTA II                       | 15,900.00    | 6,881.50    |                          |                    | 6,881.50        |
| 57  | CAPACITADOR DE REFORMA AGRARIA     | 15,599.00    | 11,027.11   |                          |                    | 11,027.11       |
| 58  | JEFE DE DEPARTAMENTO               | 18,307.00    | 7,602.87    |                          |                    | 7,602.87        |
| 59  | AUXILIAR LEGAL                     | 15,449.00    | 11,616.76   |                          |                    | 11,616.76       |
| 60  | PROGRAMADOR                        | 16,105.00    | 5,566.31    |                          |                    | 5,566.31        |
| 61  | SECRETARIA II                      | 15,700.00    | 9,376.73    |                          |                    | 9,376.73        |
| 62  | PROCURADOR AGRARIA                 | 27,807.00    | 20,145.25   |                          |                    | 20,145.25       |
| 63  | ANALISTA LEGAL III                 | 27,807.00    | 21,800.64   |                          |                    | 21,800.64       |
| 64  | SECRETARIA II                      | 16,500.00    | 10,205.80   |                          |                    | 10,205.80       |

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| NO. | DESCRIPCION DEL PUESTO                 | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|----------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 65  | PROCURADOR AGRARIO                     | 27,807.00    | 2,129.77    |                          |                    | 2,129.77        |
| 66  | REVISOR TECNICO                        | 16,000.00    | 2,751.70    |                          |                    | 2,751.70        |
| 67  | AGRONOMO VALUADOR                      | 21,700.00    | 9,863.10    |                          |                    | 9,863.10        |
| 68  | INVESTIGADOR AGRONOMICO                | 19,700.00    | 16,551.24   |                          |                    | 16,551.24       |
| 69  | MOTOIRSTA                              | 15,300.00    | 4,980.56    |                          |                    | 4,980.56        |
| 70  | ENCARGADO DE CORRESPONDENCIA           | 16,000.00    | 4,906.89    |                          |                    | 4,906.89        |
| 71  | OPERADOR DE MICROFLIM                  | 16,500.00    | 9,656.14    |                          |                    | 9,656.14        |
| 72  | ASEADORA                               | 15,333.00    | 5,151.73    |                          |                    | 5,151.73        |
| 73  | ASEADORA                               | 15,248.00    | 5,006.91    |                          |                    | 5,006.91        |
| 74  | ASISTENTE DE GPS                       | 15,354.00    | 8,199.30    |                          |                    | 8,199.30        |
| 75  | SECRETARIA                             | 15,407.00    | 11,071.01   |                          |                    | 11,071.01       |
| 76  | SECRETARIA                             | 15,400.00    | 10,021.63   |                          |                    | 10,021.63       |
| 77  | VIGILANTE                              | 15,354.00    | 7,098.06    |                          |                    | 7,098.06        |
| 78  | VIGILANTE                              | 15,254.00    | 5,390.38    |                          |                    | 5,390.38        |
| 79  | SECRETARIA II                          | 15,900.00    | 4,251.18    |                          |                    | 4,251.18        |
| 80  | ANALISTA DE DOCUMENTOS                 | 15,800.00    | 11,149.69   |                          |                    | 11,149.69       |
| 81  | SECRETARIA III                         | 16,150.00    | 10,150.58   |                          |                    | 10,150.58       |
| 82  | JEFE DE DEPTO DE RECONVERSION EMP      | 20,400.00    | 13,358.05   |                          |                    | 13,358.05       |
| 83  | CADENERO                               | 15,350.00    | 9,127.98    |                          |                    | 9,127.98        |
| 84  | TESORERA                               | 24,807.00    | 20,740.79   |                          |                    | 20,740.79       |
| 85  | CAPACITADOR DE REFORMA AGRARIA         | 15,594.00    | 9,021.78    |                          |                    | 9,021.78        |
| 86  | SECRETARIA EJECUTIVA                   | 15,800.00    | 9,407.42    |                          |                    | 9,407.42        |
| 87  | OPERADOR DE MICROFLIM                  | 15,750.00    | 8,542.46    |                          |                    | 8,542.46        |
| 88  | ANALISTA PRESUPUESTARIO                | 16,700.00    | 2,792.66    |                          |                    | 2,792.66        |
| 89  | CAPACITADOR DE REFORMA AGRARIA         | 19,700.00    | 13,354.88   |                          |                    | 13,354.88       |
| 90  | VIGILANTE                              | 15,174.00    | 1,817.64    |                          |                    | 1,817.64        |
| 91  | CAPACITODRO AGRONOMICO                 | 21,700.00    | 14,592.12   |                          | 66,195.18          | 80,787.30       |
| 92  | ASISTENTE TECNICO ESPECIAL             | 17,005.00    | 11,724.96   |                          |                    | 11,724.96       |
| 93  | CAPACITADOR DE REFORMA AGRARIA         | 15,599.00    | 225.61      |                          |                    | 225.61          |
| 94  | ASEADORA                               | 15,071.00    | 5,727.59    |                          |                    | 5,727.59        |
| 95  | VIGILANTE                              | 15,174.00    | 10,816.51   |                          |                    | 10,816.51       |
| 96  | CONSERJE                               | 15,061.00    | 11,553.53   |                          |                    | 11,553.53       |
| 97  | ASESOR LEGAL III                       | 27,807.00    | 14,168.96   |                          |                    | 14,168.96       |
| 98  | CAPACITADOR DE REFORMA AGRARIA         | 17,700.00    | 6,441.77    |                          |                    | 6,441.77        |
| 99  | JEFE DE SECCION DE CATASTRO AGRIMESURA | 15,950.00    | 10,333.46   |                          |                    | 10,333.46       |
| 100 | ASISTENTE SECC. TESORERIA              | 16,500.00    | 13,788.65   |                          |                    | 13,788.65       |
| 101 | CAPACITADOR DE REFORMA AGRARIA         | 15,401.00    | 9,246.17    |                          |                    | 9,246.17        |
| 102 | CAPACITADOR DE REFORMA AGRARIA         | 15,794.00    | 7,392.01    |                          |                    | 7,392.01        |
| 103 | CADENERO                               | 15,250.00    | 8,180.33    |                          |                    | 8,180.33        |
| 104 | OFICIAL DE CREDITO                     | 15,700.00    | 13,101.07   |                          |                    | 13,101.07       |
| 105 | SECRETARIA II                          | 17,000.00    | 5,757.90    |                          |                    | 5,757.90        |
| 106 | CAPACITADOR REFORMA AGRARIA            | 15,494.00    | 10,021.19   |                          |                    | 10,021.19       |
| 107 | MOTORISTA                              | 15,414.00    | 14,004.53   |                          |                    | 14,004.53       |
| 108 | JEFE DE SECCION                        | 16,807.00    | 5,987.71    |                          |                    | 5,987.71        |
| 109 | PROMOTOR                               | 15,074.00    | 8,628.73    |                          |                    | 8,628.73        |
| 110 | PERITO VALUADOR                        | 21,700.00    | 15,933.71   |                          |                    | 15,933.71       |
| 111 | ASEADORA                               | 15,274.00    | 7,821.43    |                          |                    | 7,821.43        |
| 112 | SECRETARIA                             | 16,211.00    | 9,229.65    |                          |                    | 9,229.65        |
| 113 | SECRETARIA II                          | 15,646.00    | 7,029.37    |                          |                    | 7,029.37        |
| 114 | SECRETARIA EJECUTIVA                   | 19,000.00    | 16,676.53   |                          |                    | 16,676.53       |
| 115 | SECRETARIA II                          | 15,700.00    | 6,072.15    |                          |                    | 6,072.15        |
| 116 | AGRONOMO VALUADOR                      | 19,700.00    | 4,788.46    |                          |                    | 4,788.46        |
| 117 | CAPACITODRO AGRONOMICO                 | 15,700.00    | 6,468.68    |                          |                    | 6,468.68        |
| 118 | CAPACITADOR DE REFORMA AGRARIA         | 15,669.00    | 6,836.15    |                          |                    | 6,836.15        |
| 119 | CAPACITADOR DE REFORMA AGRARIA         | 15,401.00    | 12,587.43   |                          |                    | 12,587.43       |
| 120 | CAPACITADOR DE REFORMA AGRARIA         | 15,401.00    | 12,496.50   |                          |                    | 12,496.50       |
| 121 | JEFE DEPTO/RECOVERSION                 | 17,700.00    | 7,822.68    |                          |                    | 7,822.68        |
| 122 | JEFE DE DEPARTAMENTO DE ORGANIZ        | 18,900.00    | 12,345.62   |                          |                    | 12,345.62       |
| 123 | VIGILANTE                              | 15,071.00    | 12,583.02   |                          |                    | 12,583.02       |
| 124 | CAPACITADOR DE REFORMA AGRARIA         | 15,401.00    | 2,951.62    |                          |                    | 2,951.62        |
| 125 | SECRETARIA I                           | 15,800.00    | 9,973.16    |                          |                    | 9,973.16        |
| 126 | CONTADOR II                            | 17,770.00    | 16,251.10   |                          |                    | 16,251.10       |
| 127 | ASEADORA                               | 15,071.00    | 7,545.62    |                          |                    | 7,545.62        |
| 128 | ASESOR LEGAL                           | 27,807.00    | 6,006.60    |                          |                    | 6,006.60        |

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|-----|------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 129 | ASESOR LEGAL III                   | 27,807.00    | 11,316.89   |                          |                    | 11,316.89       |
| 130 | VIGILANTE                          | 15,071.00    | 14,826.00   |                          |                    | 14,826.00       |
| 131 | COOR. PROGRAMA MUJER JOVEN         | 15,950.00    | 9,391.83    |                          |                    | 9,391.83        |
| 132 | ASEADORA                           | 15,100.00    | 6,934.11    |                          |                    | 6,934.11        |
| 133 | ASEADORA                           | 15,000.00    | 6,127.81    |                          |                    | 6,127.81        |
| 134 | VIGILANTE                          | 15,000.00    | 7,531.54    |                          |                    | 7,531.54        |
| 135 | JEFE DE PROYECTOS ESPECIALES       | 21,700.00    | 4,641.52    |                          | 66,347.30          | 70,988.82       |
| 136 | ANALISTA DE DOCUMENTOS             | 15,000.00    | 1,634.36    |                          | 44,454.10          | 46,088.46       |
| 137 | CAPACITADOR REFORMA AGRARIA        | 15,450.00    | 13,249.77   |                          | 47,170.66          | 60,420.43       |
| 138 | JEFE DE PROGRAMAS                  | 15,925.00    | 8,940.30    |                          | 48,630.00          | 57,570.30       |
| 139 | CONSERJE                           | 15,000.00    | 2,903.32    |                          |                    | 2,903.32        |
| 140 | ASESOR LEGAL I                     | 27,807.00    | 10,589.92   |                          |                    | 10,589.92       |
| 141 | SECRETARIA I                       | 15,450.00    | 4,703.93    |                          | 46,857.46          | 51,561.39       |
| 142 | ASESOR LEGAL                       | 37,200.00    | 19,197.58   |                          |                    | 19,197.58       |
| 143 | SUB JEFE DE DIVISION               | 27,807.00    | 11,633.85   |                          |                    | 11,633.85       |
| 144 | COOR.PROGRAMA MUJER JOVEN          | 16,000.00    | 10,307.48   |                          |                    | 10,307.48       |
| 145 | ASISTENTE LEGAL                    | 18,700.00    | 3,256.57    |                          |                    | 3,256.57        |
| 146 | PLANIFICADOR                       | 17,200.00    | 4,639.42    |                          |                    | 4,639.42        |
| 147 | DELINEADOR                         | 15,750.00    | 11,533.44   |                          |                    | 11,533.44       |
| 148 | PLANIFICADOR REGIONAL              | 19,700.00    | 5,846.80    |                          |                    | 5,846.80        |
| 149 | INVESTIGADOR AGRONOMICO            | 16,700.00    | 6,950.12    |                          |                    | 6,950.12        |
| 150 | PROCURADOR AGRARIO                 | 27,807.00    | 9,762.47    |                          |                    | 9,762.47        |
| 151 | CAPACITADOR DE REFORMA AGRARIA     | 16,100.00    | 6,473.35    |                          |                    | 6,473.35        |
| 152 | TECNICO AGROPECUARIO               | 19,700.00    | 4,833.63    |                          |                    | 4,833.63        |
| 153 | TECNICO EN RECONVERCIOM EMPRE      | 15,800.00    | 4,677.95    |                          |                    | 4,677.95        |
| 154 | OFICIAL DE PERSONAL                | 15,450.00    | 10,073.30   |                          |                    | 10,073.30       |
| 155 | PROCURADOR AGRARIO                 | 27,807.00    | 12,883.35   |                          |                    | 12,883.35       |
| 156 | CONSERGE                           | 14,800.00    | 8,061.06    |                          |                    | 8,061.06        |
| 157 | JEFE DE DEPTO                      | 27,807.00    | 14,178.22   |                          |                    | 14,178.22       |
| 158 | TECNICO EN RECONVERSION EMPRESA.   | 16,300.00    | 13,686.20   |                          |                    | 13,686.20       |
| 159 | CAPACITADOR DE REFORMA AGRARIA     | 15,300.00    | 12,164.78   |                          |                    | 12,164.78       |
| 160 | MOTORISTA                          | 15,050.00    | 8,151.52    |                          |                    | 8,151.52        |
| 161 | COOR. PROGRAMA DE LA MUJER JOVEN   | 16,100.00    | 10,240.21   |                          |                    | 10,240.21       |
| 162 | JEFE DE DEPARTAMENTO               | 16,200.00    | 5,239.74    |                          |                    | 5,239.74        |
| 163 | SECRETARIA II                      | 15,400.00    | 7,788.74    |                          |                    | 7,788.74        |
| 164 | CAPACITADOR AGRONOMICO             | 18,700.00    | 10,048.67   |                          |                    | 10,048.67       |
| 165 | CAPACITADOR AGRONOMICO             | 18,700.00    | 15,803.82   |                          |                    | 15,803.82       |
| 166 | TECNICO EN DESARROLLO EMPRESARIAL  | 15,800.00    | 11,981.30   |                          |                    | 11,981.30       |
| 167 | CAPACITADOR AGRONOMICO             | 21,700.00    | 11,873.65   |                          |                    | 11,873.65       |
| 168 | CAPACITADOR AGRONOMICO             | 21,700.00    | 13,677.03   |                          | 65,936.24          | 79,613.27       |
| 169 | JEFE DE ARCHIVO                    | 16,100.00    | 13,598.46   |                          | 48,842.10          | 62,440.56       |
| 170 | ANALISTA DE PERSONAL               | 17,400.00    | 15,502.06   |                          |                    | 15,502.06       |
| 171 | CAPACITADOR DE REFORMA AGRARIA     | 15,350.00    | 6,176.60    |                          |                    | 6,176.60        |
| 172 | SECRETARIA II                      | 15,300.00    | 8,770.76    |                          |                    | 8,770.76        |
| 173 | PROCURADOR AGRARIO I               | 27,807.00    | 14,651.52   |                          |                    | 14,651.52       |
| 174 | PROCURADOR AGRARIO                 | 25,200.00    | 16,671.12   |                          |                    | 16,671.12       |
| 175 | PLANIFICADOR III                   | 16,300.00    | 10,139.70   |                          |                    | 10,139.70       |
| 176 | CONSERGE                           | 15,000.00    | 1,070.86    |                          |                    | 1,070.86        |
| 177 | TECNICO EN CAPACITACION DE EMPRESA | 15,800.00    | 13,895.57   |                          |                    | 13,895.57       |
| 178 | CONSERJE                           | 15,100.00    | 7,212.38    |                          |                    | 7,212.38        |
| 179 | ASESOR LEGAL                       | 27,807.00    | 17,353.31   |                          |                    | 17,353.31       |
| 180 | TRANSCRIPTOR DE DATOS              | 15,700.00    | 5,345.28    |                          |                    | 5,345.28        |
| 181 | CONTADOR I                         | 15,400.00    | 4,968.16    |                          |                    | 4,968.16        |
| 182 | MOTORISTA                          | 14,900.00    | 2,504.34    |                          |                    | 2,504.34        |
| 183 | VIGILANTE                          | 15,200.00    | 10,551.62   |                          |                    | 10,551.62       |
| 184 | ASEADORA                           | 15,300.00    | 14,924.53   |                          |                    | 14,924.53       |
| 185 | CAPACITADOR DE REFORMA AGRARIA     | 15,500.00    | 6,196.91    |                          |                    | 6,196.91        |
| 186 | VIGILANTE                          | 14,750.00    | 11,180.05   |                          |                    | 11,180.05       |
| 187 | COOR. PROGRAMA MUJER JOVEN         | 16,300.00    | 6,965.40    |                          |                    | 6,965.40        |
| 188 | PLANIFICADOR III                   | 21,700.00    | 11,395.91   |                          |                    | 11,395.91       |
| 189 | ASESOR LEGAL                       | 27,807.00    | 17,980.53   |                          |                    | 17,980.53       |
| 190 | SUB SECRETARIO                     | 28,807.00    | 21,621.96   |                          |                    | 21,621.96       |
| 191 | ANALISTA DE DOCUMENTOS             | 14,900.00    | 7,333.61    |                          |                    | 7,333.61        |
| 192 | ASESOR LEGAL                       | 27,807.00    | 8,792.34    |                          |                    | 8,792.34        |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora (pagina 9), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo.

| NO. | DESCRIPCION DEL PUESTO              | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|-------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 193 | CONTADOR I                          | 16,400.00    | 6,962.08    |                          |                    | 6,962.08        |
| 194 | OPERADOR DE FOTOCOPIADORA           | 15,200.00    | 3,899.79    |                          |                    | 3,899.79        |
| 195 | JEFE DE DEPARTAMENTO                | 18,807.00    | 12,837.60   |                          |                    | 12,837.60       |
| 196 | ENLANCE ANTE EL REGISTRO DE LA PRO. | 17,400.00    | 11,363.83   |                          |                    | 11,363.83       |
| 197 | ASESOR LEGAL                        | 27,807.00    | 14,944.65   |                          |                    | 14,944.65       |
| 198 | SECRETARIO REGIONAL                 | 27,807.00    | 9,048.22    |                          |                    | 9,048.22        |
| 199 | VIGILANTE                           | 14,400.00    | 7,799.01    |                          |                    | 7,799.01        |
| 200 | OPERADOR DE PLANTA TELEFONICA       | 15,200.00    | 367.43      |                          |                    | 367.43          |
| 201 | TECNICO EN AGRONEGOCIOS             | 15,900.00    | 682.31      |                          |                    | 682.31          |
| 202 | JEFE DE SECCION                     | 16,800.00    | 6,787.81    |                          |                    | 6,787.81        |
| 203 | MOTORISTA                           | 14,600.00    | 9,879.51    |                          |                    | 9,879.51        |
| 204 | CONSERGE                            | 14,300.00    | 3,886.81    |                          |                    | 3,886.81        |
| 205 | CADENERO                            | 14,600.00    | 6,110.33    |                          |                    | 6,110.33        |
| 206 | JEFE DE SECCION                     | 16,500.00    | 6,044.06    |                          |                    | 6,044.06        |
| 207 | CONTADOR                            | 15,300.00    | 747.45      |                          |                    | 747.45          |
| 208 | CADENERO                            | 15,000.00    | 11,342.93   |                          |                    | 11,342.93       |
| 209 | SECRETARIA EJECUTIVA                | 16,925.00    | 3,696.09    |                          |                    | 3,696.09        |
| 210 | MOTORISTA                           | 15,500.00    | 2,854.51    |                          |                    | 2,854.51        |
| 211 | VIGILANTE                           | 14,400.00    | 8,177.61    |                          |                    | 8,177.61        |
| 212 | JEFE ADMINSTRADOR DE LA RED         | 19,807.00    | 5,715.42    |                          |                    | 5,715.42        |
| 213 | OPERADOR DE PLANTA TELEFONICA       | 14,800.00    | 5,528.05    |                          |                    | 5,528.05        |
| 214 | MOTORISTA                           | 15,300.00    | 6,861.59    |                          | 46,710.38          | 53,571.97       |
| 215 | ASESOR LEGAL                        | 27,807.00    | 16,978.01   |                          |                    | 16,978.01       |
| 216 | SUPERV. BIENES PROP. ADMON.         | 15,800.00    | 11,457.09   |                          |                    | 11,457.09       |
| 217 | JEFE DE DEPARTAMENTO                | 18,700.00    | 12,764.05   |                          |                    | 12,764.05       |
| 218 | CONTADOR I                          | 17,400.00    | 3,584.63    |                          |                    | 3,584.63        |
| 219 | CONTADOR II                         | 15,900.00    | 3,629.03    |                          |                    | 3,629.03        |
| 220 | CAPACITADOR DE REFORMA AGRARIA      | 15,100.00    | 8,076.78    |                          |                    | 8,076.78        |
| 221 | PROCURADOR AGRARIO                  | 25,200.00    | 10,561.18   |                          |                    | 10,561.18       |
| 222 | SECRETARIO REGIONAL                 | 27,807.00    | 6,574.53    |                          |                    | 6,574.53        |
| 223 | CAPACITADOR DE REFORMA AGRARIA      | 15,800.00    | 8,784.24    |                          |                    | 8,784.24        |
| 224 | COORDINADOR DE PROMOCION            | 15,300.00    | 7,305.76    |                          |                    | 7,305.76        |
| 225 | PROCURADOR AGRARIO                  | 27,807.00    | 14,207.50   |                          |                    | 14,207.50       |
| 226 | AUXILIAR LEGAL                      | 16,300.00    | 9,673.33    |                          |                    | 9,673.33        |
| 227 | ASITENTE DE/DIVI/ RECOVERSION       | 19,100.00    | 3,793.17    |                          |                    | 3,793.17        |
| 228 | CAPACITADOR DE REFORMA AGRARIA      | 17,700.00    | 10,806.47   |                          |                    | 10,806.47       |
| 229 | TECNICO EN CAPACITACION EMPRESARIAL | 17,200.00    | 11,316.81   |                          |                    | 11,316.81       |
| 230 | VIGILANTE                           | 14,800.00    | 14,572.92   |                          |                    | 14,572.92       |
| 231 | CONTADOR II                         | 15,600.00    | 12,982.93   |                          |                    | 12,982.93       |
| 232 | MOTORISTA                           | 15,300.00    | 11,214.48   |                          |                    | 11,214.48       |
| 233 | CAPACITADOR DE REFORMA AGRARIA      | 15,400.00    | 8,109.16    |                          |                    | 8,109.16        |
| 234 | CONTADOR I                          | 17,900.00    | 8,306.75    |                          |                    | 8,306.75        |
| 235 | SECRETARIO REGIONAL                 | 27,807.00    | 7,679.51    |                          | 84,468.29          | 92,147.80       |
| 236 | SECRETARIO REGIONAL                 | 27,807.00    | 17,454.10   |                          | 84,481.91          | 101,936.01      |
| 237 | CADENERO                            | 14,700.00    | 6,564.62    |                          | 44,571.62          | 51,136.24       |
| 238 | JEFE DE SECCION                     | 20,807.00    | 16,787.74   |                          |                    | 16,787.74       |
| 239 | COOR. PROGRAMA MUJER JOVEN          | 15,100.00    | 9,066.65    |                          |                    | 9,066.65        |
| 240 | ADMINISTRADOR SECTORIAL             | 16,200.00    | 2,340.05    |                          |                    | 2,340.05        |
| 241 | MOTORISTA                           | 14,000.00    | 6,107.57    |                          |                    | 6,107.57        |
| 242 | CAPACITADOR DE REFORMA AGRARIA      | 15,300.00    | 3,346.77    |                          |                    | 3,346.77        |
| 243 | CAPACITADOR DE REFORMA AGRARIA      | 14,700.00    | 9,284.03    |                          |                    | 9,284.03        |
| 244 | INGENIERO AGRONOMO                  | 17,700.00    | 2,698.84    |                          |                    | 2,698.84        |
| 245 | SECRETARIA                          | 14,900.00    | 10,205.20   |                          |                    | 10,205.20       |
| 246 | ASEADORA                            | 13,500.00    | 9,578.88    |                          |                    | 9,578.88        |
| 247 | CAPACITADOR DE REFORMA AGRARIA      | 14,700.00    | 10,092.70   |                          |                    | 10,092.70       |
| 248 | PROCURADURIA AGRARIO                | 27,807.00    | 17,526.74   |                          |                    | 17,526.74       |
| 249 | MOTORISTA                           | 14,300.00    | 7,386.74    |                          |                    | 7,386.74        |
| 250 | TECNICO EN COMPUTACION              | 15,800.00    | 13,841.87   |                          |                    | 13,841.87       |
| 251 | SECRETARIA                          | 14,700.00    | 6,693.01    |                          |                    | 6,693.01        |
| 252 | VIGILANTE                           | 14,850.00    | 10,228.69   |                          |                    | 10,228.69       |
| 253 | VIGILANTE                           | 14,600.00    | 8,327.39    |                          |                    | 8,327.39        |
| 254 | VIGILANTE                           | 14,600.00    | 10,767.64   |                          |                    | 10,767.64       |
| 255 | VIGILANTE                           | 14,600.00    | 6,612.28    |                          |                    | 6,612.28        |
| 256 | VIGILANTE                           | 14,700.00    | 4,193.49    |                          |                    | 4,193.49        |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora (pagina 9), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo.

| NO. | DESCRIPCION DEL PUESTO           | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|----------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 257 | YARDERO                          | 14,600.00    | 6,041.53    |                          |                    | 6,041.53        |
| 258 | JEFE DEPTO/RECOVERSION           | 14,700.00    | 4,974.82    |                          |                    | 4,974.82        |
| 259 | CAPACITADOR DE REFORMA AGRARIA   | 14,700.00    | 8,034.89    |                          |                    | 8,034.89        |
| 260 | CAPACITADOR AGRONOMICO           | 15,700.00    | 12,520.86   |                          |                    | 12,520.86       |
| 261 | CAPACITADOR AGRONOMICO           | 15,700.00    | 6,563.74    |                          |                    | 6,563.74        |
| 262 | SECRETARIA                       | 14,500.00    | 8,146.59    |                          |                    | 8,146.59        |
| 263 | SECRETARIA                       | 14,900.00    | 4,419.08    |                          |                    | 4,419.08        |
| 264 | CAPACITADOR DE REFORMA AGRARIA   | 16,000.00    | 3,695.89    |                          |                    | 3,695.89        |
| 265 | SECRETARIA ADMON                 | 14,900.00    | 7,481.42    |                          |                    | 7,481.42        |
| 266 | SECRETARIA                       | 14,700.00    | 7,042.93    |                          |                    | 7,042.93        |
| 267 | INVESTIGADOR AGRONOMICO          | 15,700.00    | 10,329.63   |                          |                    | 10,329.63       |
| 268 | TECNICO EN AGRONEGOCIOS          | 15,700.00    | 6,509.07    |                          |                    | 6,509.07        |
| 269 | OFICIAL DE PERSONAL              | 16,400.00    | 5,406.15    |                          |                    | 5,406.15        |
| 270 | ASESOR LEGAL III                 | 27,807.00    | 1,260.10    |                          |                    | 1,260.10        |
| 271 | REVISOR TECNICO                  | 20,000.00    | 7,074.53    |                          |                    | 7,074.53        |
| 272 | CONTADOR                         | 15,400.00    | 5,585.13    |                          |                    | 5,585.13        |
| 273 | ENLACE ANTE EL REGISTRO DE LA PR | 14,100.00    | 3,755.17    |                          |                    | 3,755.17        |
| 274 | TECNICO EN COMPUTACION           | 14,700.00    | 12,704.93   |                          |                    | 12,704.93       |
| 275 | SECRETARIA                       | 14,300.00    | 10,347.75   |                          |                    | 10,347.75       |
| 276 | AUXILIAR ADMINISTRATIVO          | 15,200.00    | 7,259.28    |                          |                    | 7,259.28        |
| 277 | SECRETARIO REGIONAL              | 27,807.00    | 11,275.98   |                          |                    | 11,275.98       |
| 278 | JEFE DE/DEPTO RECOVERSION        | 21,700.00    | 8,594.40    |                          |                    | 8,594.40        |
| 279 | ASEADORA                         | 13,700.00    | 8,204.23    |                          |                    | 8,204.23        |
| 280 | JEFE DE TRANSPORTE               | 15,700.00    | 1,848.23    |                          |                    | 1,848.23        |
| 281 | CAPACITADOR DE REFORMA AGRARIA   | 14,700.00    | 10,121.55   |                          |                    | 10,121.55       |
| 282 | SECRETARIA                       | 14,200.00    | 11,351.84   |                          |                    | 11,351.84       |
| 283 | ASESOR LEGAL                     | 27,807.00    | 10,188.75   |                          | 81,354.07          | 91,542.82       |
| 284 | SECRETARIA                       | 15,807.00    | 4,810.31    |                          | 46,185.29          | 50,995.60       |
| 285 | CAPACITADOR DE REFORMA AGRARIA   | 15,200.00    | 9,174.86    |                          |                    | 9,174.86        |
| 286 | SECRETARIA                       | 14,200.00    | 800.81      |                          |                    | 800.81          |
| 287 | VIGILANTE                        | 15,300.00    | 7,241.36    |                          |                    | 7,241.36        |
| 288 | MOTORISTA                        | 13,700.00    | 6,063.18    |                          |                    | 6,063.18        |
| 289 | SECRETARIA                       | 14,200.00    | 5,224.47    |                          |                    | 5,224.47        |
| 290 | ASISTENTE ADMINISTRATIVO         | 14,700.00    | 5,820.15    |                          |                    | 5,820.15        |
| 291 | CAPACITADOR DE REFORMA AGRARIA   | 14,200.00    | 7,584.16    |                          |                    | 7,584.16        |
| 292 | SECRETARIA                       | 13,700.00    | 12,319.16   |                          |                    | 12,319.16       |
| 293 | TECNICO DE PLANTA TELEFONICA     | 14,600.00    | 14,355.00   |                          |                    | 14,355.00       |
| 294 | CAPACITADOR DE REFORMA AGRARIA   | 14,200.00    | 4,735.58    |                          |                    | 4,735.58        |
| 295 | JEFE DESECCION DE CATASTRO       | 15,807.00    | 8,647.55    |                          |                    | 8,647.55        |
| 296 | VIGILANTE                        | 13,550.00    | 6,329.53    |                          |                    | 6,329.53        |
| 297 | VIGILANTE                        | 13,550.00    | 5,208.66    |                          |                    | 5,208.66        |
| 298 | AYUDANTE DE MECANICA             | 13,700.00    | 5,238.87    |                          |                    | 5,238.87        |
| 299 | AUXILIAR ADMINISTRATIVO          | 14,900.00    | 2,718.50    |                          |                    | 2,718.50        |
| 300 | VIGILANTE                        | 13,600.00    | 10,863.88   |                          |                    | 10,863.88       |
| 301 | YARDERO                          | 13,200.00    | 9,374.70    |                          |                    | 9,374.70        |
| 302 | SECRETARIA                       | 14,200.00    | 6,965.60    |                          |                    | 6,965.60        |
| 303 | SECRETARIO REGIONAL              | 27,807.00    | 17,551.56   |                          |                    | 17,551.56       |
| 304 | ASESOR LEGAL                     | 27,807.00    | 11,997.08   |                          |                    | 11,997.08       |
| 305 | SECRETARIA                       | 13,700.00    | 2,043.62    |                          |                    | 2,043.62        |
| 306 | CAPACITADOR DE REFORMA AGRARIA   | 15,407.00    | 4,379.05    |                          |                    | 4,379.05        |
| 307 | ASEADORA                         | 12,807.00    | 4,755.52    |                          |                    | 4,755.52        |
| 308 | SECRETARIA                       | 14,200.00    | 11,930.60   |                          |                    | 11,930.60       |
| 309 | DELINEADOR                       | 15,200.00    | 11,666.44   |                          |                    | 11,666.44       |
| 310 | ASISTENTE ADMINISTRATIVO         | 15,900.00    | 7,012.98    |                          |                    | 7,012.98        |
| 311 | COOR. PROGRAMA MUJER JOVEN       | 14,700.00    | 6,223.64    |                          |                    | 6,223.64        |
| 312 | CAPACITADOR REFORMA AGRARIA      | 14,200.00    | 5,372.82    |                          |                    | 5,372.82        |
| 313 | PROCURADOR AGRARIO III           | 27,807.00    | 5,418.88    |                          |                    | 5,418.88        |
| 314 | PROCURADOR AGRARIO               | 23,200.00    | 13,218.15   |                          |                    | 13,218.15       |
| 315 | SECRETARIA                       | 14,700.00    | 10,842.65   |                          |                    | 10,842.65       |
| 316 | CAPACITADOR AGRONOMICO           | 21,700.00    | 16,928.93   |                          |                    | 16,928.93       |
| 317 | CAPACITADOR DE REFORMA AGRARIA   | 18,346.00    | 8,618.49    |                          |                    | 8,618.49        |
| 318 | PERITO VALUADOR                  | 21,700.00    | 10,269.55   |                          |                    | 10,269.55       |
| 319 | ANALISTA DE PERSONAL             | 16,600.00    | 5,078.95    |                          |                    | 5,078.95        |
| 320 | CAPACITADOR DE PERSONAL          | 16,000.00    | 6,866.41    |                          |                    | 6,866.41        |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora (pagina 9), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo.

| NO. | DESCRIPCION DEL PUESTO            | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|-----------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 321 | SECRETARIA                        | 15,200.00    | 6,639.08    |                          |                    | 6,639.08        |
| 322 | COORDINADOR NACIONAL DE ETNIAS    | 27,807.00    | 7,376.00    |                          |                    | 7,376.00        |
| 323 | ANALISTA DE DOCUMENTOS            | 13,700.00    | 6,124.33    |                          |                    | 6,124.33        |
| 324 | CAPACITADOR DE REFORMA AGRARIA    | 15,400.00    | 9,853.98    |                          |                    | 9,853.98        |
| 325 | CAPACITADOR DE REFORMA AGRARIA    | 15,400.00    | 11,451.43   |                          |                    | 11,451.43       |
| 326 | MOTORISTA                         | 13,900.00    | 6,647.37    |                          |                    | 6,647.37        |
| 327 | CAPACITADOR DE REFORMA AGRARIA    | 14,200.00    | 7,828.28    |                          |                    | 7,828.28        |
| 328 | SECRETARIA                        | 15,900.00    | 10,000.50   |                          |                    | 10,000.50       |
| 329 | SECRETARIA EJECUTIVA              | 17,800.00    | 5,995.54    |                          |                    | 5,995.54        |
| 330 | ASESOR LEGAL                      | 25,200.00    | 17,511.45   |                          |                    | 17,511.45       |
| 331 | MOTORISTA                         | 15,400.00    | 13,547.82   |                          |                    | 13,547.82       |
| 332 | TECNICO EN CAPACITACION DE EMPRES | 23,400.00    | 11,574.80   |                          | 71,398.48          | 82,973.28       |
| 333 | ANALISTA DE DOCUMENTOS            | 17,007.00    | 5,145.95    |                          |                    | 5,145.95        |
| 334 | SECRETARIA                        | 15,700.00    | 6,858.24    |                          |                    | 6,858.24        |
| 335 | AUDITOR II                        | 15,600.00    | 12,422.80   |                          |                    | 12,422.80       |
| 336 | ASESOR LEGAL                      | 27,807.00    | 11,915.78   |                          |                    | 11,915.78       |
| 337 | JEFE DE DEPARTAMENTO              | 21,900.00    | 7,897.98    |                          |                    | 7,897.98        |
| 338 | JEFE DE AFECTACION DE TIERRAS     | 27,807.00    | 16,165.23   |                          | 81,702.41          | 97,867.64       |
| 339 | MOTORISTA                         | 13,700.00    | 4,135.11    |                          |                    | 4,135.11        |
| 340 | ENLACE ENTRE ETNIAS Y ONILH       | 18,900.00    | 7,991.24    |                          |                    | 7,991.24        |
| 341 | TECNICO EN RECOVERSION EMPRESA    | 14,807.00    | 2,560.38    |                          |                    | 2,560.38        |
| 342 | ANALISTA PRESUPUESTARIO           | 16,307.00    | 3,665.68    |                          | 47,890.95          | 51,556.63       |
| 343 | CAPACITADOR DE REFORMA AGRARIA    | 16,407.00    | 9,460.96    |                          |                    | 9,460.96        |
| 344 | SECRETARIA                        | 15,900.00    | 9,210.89    |                          |                    | 9,210.89        |
| 345 | AUXILIAR ADMINISTRATIVO           | 13,000.00    | 8,910.07    |                          |                    | 8,910.07        |
| 346 | CONTADOR II                       | 14,700.00    | 5,500.94    |                          |                    | 5,500.94        |
| 347 | JEFE DE UNIDAD DE BIENES          | 24,807.00    | 13,015.38   |                          |                    | 13,015.38       |
| 348 | SECRETARIA EJECUTIVA              | 17,807.00    | 3,985.36    |                          |                    | 3,985.36        |
| 349 | MOTORISTA I                       | 15,807.00    | 11,571.93   |                          |                    | 11,571.93       |
| 350 | AUDITOR I                         | 15,807.00    | 6,464.76    |                          |                    | 6,464.76        |
| 351 | SECRETARIA                        | 16,707.00    | 4,820.26    |                          |                    | 4,820.26        |
| 352 | SECRETARIA EJECUTIVA              | 15,807.00    | 11,611.56   |                          |                    | 11,611.56       |
| 353 | ADMINISTRADOR REGIONAL            | 15,700.00    | 5,565.17    |                          |                    | 5,565.17        |
| 354 | TECNICO EN CONTROL DE DEUDA AG    | 15,807.00    | 3,827.56    |                          |                    | 3,827.56        |
| 355 | ADMINISTRADOR REGIONAL            | 16,307.00    | 5,414.80    |                          |                    | 5,414.80        |
| 356 | COTIZADOR                         | 17,807.00    | 9,399.53    |                          |                    | 9,399.53        |
| 357 | ASESOR LEGAL                      | 25,200.00    | 19,700.04   |                          |                    | 19,700.04       |
| 358 | ANALISTA DE DOCUMENTOS            | 15,600.00    | 2,221.76    |                          |                    | 2,221.76        |
| 359 | TECNICO EN COMPUTACION            | 16,307.00    | 11,342.38   |                          |                    | 11,342.38       |
| 360 | SUB JEFE DE DIVISION              | 28,807.00    | 3,412.68    |                          |                    | 3,412.68        |
| 361 | CAPACITADOR DE REFORMA AGRARIA    | 16,807.00    | 12,492.82   |                          |                    | 12,492.82       |
| 362 | ADMINISTRADOR REGIONAL            | 14,807.00    | 11,504.21   |                          | 43,655.60          | 55,159.81       |
| 363 | MOTORISTA                         | 13,807.00    | 10,457.97   |                          |                    | 10,457.97       |
| 364 | INVESTIGADOR AGRONOMICO           | 16,807.00    | 9,220.92    |                          | 49,570.94          | 58,791.86       |
| 365 | JEFE DIVISION PLANIFICACION       | 32,807.00    | 13,871.96   |                          |                    | 13,871.96       |
| 366 | RECEPCIONISTA                     | 12,807.00    | 3,515.88    |                          |                    | 3,515.88        |
| 367 | ESPECIALISTA DE PROYECTOS         | 27,807.00    | 20,213.04   |                          | 82,466.34          | 102,679.38      |
| 368 | TOPOGRAFO                         | 12,807.00    | 8,180.09    |                          |                    | 8,180.09        |
| 369 | TECNICO EN PROYECTOS              | 16,900.00    | 11,651.13   |                          |                    | 11,651.13       |
| 370 | CONSERJE                          | 12,807.00    | 6,078.78    |                          |                    | 6,078.78        |
| 371 | CONTADOR I                        | 12,807.00    | 2,045.79    |                          | 37,991.90          | 40,037.69       |
| 372 | CAPACITADOR REFORMA AGRARIA       | 13,807.00    | 9,199.91    |                          |                    | 9,199.91        |
| 373 | ENLACE ANTE REGISTRO DE LA PROPIE | 13,807.00    | 6,926.71    |                          |                    | 6,926.71        |
| 374 | VIGILANTE                         | 12,807.00    | 7,830.92    |                          |                    | 7,830.92        |
| 375 | CAPACITADOR REFORMA AGRARIA       | 14,807.00    | 10,466.73   |                          |                    | 10,466.73       |
| 376 | JEFE DEPTO/RECONVERCION           | 13,807.00    | 6,611.24    |                          |                    | 6,611.24        |
| 377 | JEFE DE DEPARTAMENTO              | 15,807.00    | 7,380.66    |                          |                    | 7,380.66        |
| 378 | CAPACITADOR DE REFORMA AGRARIA    | 15,807.00    | 7,812.48    |                          |                    | 7,812.48        |
| 379 | ADMINISTRADOR REGIONAL            | 14,807.00    | 10,912.03   |                          |                    | 10,912.03       |
| 380 | ASISTENTE TECNICO EN AGRONEGOCIOS | 21,200.00    | 8,609.47    |                          | 64,378.94          | 72,988.41       |
| 381 | AGRANOMO VALUADOR                 | 15,807.00    | 11,373.27   |                          |                    | 11,373.27       |
| 382 | ADMINISTRACION REGIONAL           | 14,807.00    | 6,444.16    |                          |                    | 6,444.16        |
| 383 | MOTORISTA                         | 13,700.00    | 6,767.18    |                          |                    | 6,767.18        |
| 384 | SECRETARIA                        | 13,807.00    | 4,140.52    |                          |                    | 4,140.52        |



**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora (pagina 9), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo.

| NO. | DESCRIPCION DEL PUESTO             | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 385 | SECRETARIA EJECUTIVA               | 14,807.00    | 3,726.25    |                          | 45,055.87          | 48,782.12       |
| 386 | CAPACITADOR DE REFORMA AGRARIA     | 14,700.00    | 11,183.87   |                          |                    | 11,183.87       |
| 387 | TECNICO EN RECOVERSION EMPRESA     | 16,200.00    | 9,255.26    |                          |                    | 9,255.26        |
| 388 | MOTORISTA                          | 13,700.00    | 2,852.87    |                          |                    | 2,852.87        |
| 389 | INVESTIGADOR AGRONOMICO            | 21,600.00    | 15,904.03   |                          |                    | 15,904.03       |
| 390 | ANALISTA DE DOCUMENTOS             | 12,807.00    | 1,462.08    |                          |                    | 1,462.08        |
| 391 | CAPACITADOR DE REFORMA AGRARIA     | 13,300.00    | 8,030.64    |                          |                    | 8,030.64        |
| 392 | SECRETARIA                         | 13,107.00    | 7,617.76    |                          |                    | 7,617.76        |
| 393 | ASEADORA                           | 13,700.00    | 1,783.33    |                          |                    | 1,783.33        |
| 394 | ASESOR LEGAL                       | 27,807.00    | 14,656.75   |                          |                    | 14,656.75       |
| 395 | ASESOR LEGAL                       | 27,807.00    | 2,793.60    |                          |                    | 2,793.60        |
| 396 | CAPACITADOR DE REFORMA AGRARIA     | 14,200.00    | 5,757.88    |                          |                    | 5,757.88        |
| 397 | CAPACITADOR DE REFORMA AGRARIA     | 15,900.00    | 7,887.19    |                          |                    | 7,887.19        |
| 398 | ASESOR LEGAL                       | 27,807.00    | 17,757.78   |                          |                    | 17,757.78       |
| 399 | AUDITOR II                         | 16,807.00    | 2,469.58    |                          |                    | 2,469.58        |
| 400 | AUDITOR I                          | 14,807.00    | 4,915.18    |                          |                    | 4,915.18        |
| 401 | MOTORISTA                          | 12,807.00    | 5,184.03    |                          |                    | 5,184.03        |
| 402 | VIGILANTE                          | 12,807.00    | 9,233.76    |                          |                    | 9,233.76        |
| 403 | CONSERJE                           | 12,807.00    | 5,874.59    |                          |                    | 5,874.59        |
| 404 | MOTORISTA                          | 14,200.00    | 9,303.09    |                          |                    | 9,303.09        |
| 405 | ENLACE EN LE REGISTRO DE LA PROPIE | 12,807.00    | 9,106.33    |                          |                    | 9,106.33        |
| 406 | MOTORISTA                          | 12,807.00    | 10,766.26   |                          | 37,983.49          | 48,749.75       |
| 407 | VIGILANTE                          | 12,807.00    | 5,836.59    |                          |                    | 5,836.59        |
| 408 | MOTORISTA                          | 12,807.00    | 9,147.94    |                          |                    | 9,147.94        |
| 409 | PROCURADOR AGRARIO                 | 27,807.00    | 11,889.03   |                          |                    | 11,889.03       |
| 410 | SECRETARIA                         | 12,807.00    | 9,879.40    |                          |                    | 9,879.40        |
| 411 | SECRETARIA                         | 12,807.00    | 2,207.67    |                          |                    | 2,207.67        |
| 412 | MOTORISTA                          | 12,807.00    | 11,424.02   |                          |                    | 11,424.02       |
| 413 | OPERDOR GPS                        | 12,807.00    | 8,495.10    |                          |                    | 8,495.10        |
| 414 | PROCURADOR AGRARIO                 | 27,807.00    | 22,040.67   |                          |                    | 22,040.67       |
| 415 | CONSERJE                           | 12,807.00    | 4,083.33    |                          |                    | 4,083.33        |
| 416 | ASESOR EN MATERIA DE RECONVER      | 13,807.00    | 12,465.51   |                          |                    | 12,465.51       |
| 417 | MOTORISTA                          | 13,807.00    | 2,776.92    |                          |                    | 2,776.92        |
| 418 | CONTADOR                           | 13,807.00    | 4,506.16    |                          |                    | 4,506.16        |
| 419 | ASESOR LEGAL                       | 27,807.00    | 13,361.90   |                          |                    | 13,361.90       |
| 420 | ADMINISTRADOR REGIONAL             | 14,807.00    | 6,395.24    |                          |                    | 6,395.24        |
| 421 | ENLACE ENTRE EL REGISTRO DE LA PRO | 12,807.00    | 3,616.95    |                          |                    | 3,616.95        |
| 422 | SECRETARIA                         | 12,807.00    | 7,146.98    |                          |                    | 7,146.98        |
| 423 | CONTADOR                           | 13,807.00    | 2,540.25    |                          |                    | 2,540.25        |
| 424 | DIGITALIZADOR                      | 13,807.00    | 4,705.20    |                          |                    | 4,705.20        |
| 425 | COTIZADOR                          | 15,307.00    | 9,131.56    |                          |                    | 9,131.56        |
| 426 | TOPOGRAFO                          | 12,807.00    | 3,894.63    |                          |                    | 3,894.63        |
| 427 | MECANICO                           | 12,807.00    | 9,676.44    |                          |                    | 9,676.44        |
| 428 | VIGILANTE                          | 12,807.00    | 5,970.89    |                          |                    | 5,970.89        |
| 429 | AUDITOR I                          | 13,807.00    | 4,970.91    |                          |                    | 4,970.91        |
| 430 | VIGILANTE                          | 12,807.00    | 10,179.81   |                          |                    | 10,179.81       |
| 431 | CAPACITADOR DE REFORMA AGRARIA     | 13,700.00    | 4,078.26    |                          |                    | 4,078.26        |
| 432 | JEFE DE DEPARTAMENTO               | 22,200.00    | 19,019.56   |                          |                    | 19,019.56       |
| 433 | SECRETARIA                         | 14,200.00    | 5,411.60    |                          |                    | 5,411.60        |
| 434 | SECRETARIA                         | 12,807.00    | 6,695.02    |                          |                    | 6,695.02        |
| 435 | MOTORISTA                          | 13,700.00    | 4,309.88    |                          |                    | 4,309.88        |
| 436 | SECRETARIA I                       | 14,807.00    | 11,909.67   |                          |                    | 11,909.67       |
| 437 | TECNICO N RECONVERSION EMPRESARIAL | 14,907.00    | 8,264.50    |                          | 43,196.35          | 51,460.85       |
| 438 | CONSERJE                           | 13,700.00    | 4,181.40    |                          |                    | 4,181.40        |
| 439 | ANALISTA DE DOCUMENTOS             | 14,200.00    | 6,516.39    |                          |                    | 6,516.39        |
| 440 | ASEADORA                           | 13,700.00    | 1,616.05    |                          |                    | 1,616.05        |
| 441 | SECRETARIA                         | 14,807.00    | 13,128.08   |                          |                    | 13,128.08       |
| 442 | SECRETARIA                         | 13,900.00    | 6,208.36    |                          |                    | 6,208.36        |
| 443 | ENCARGADA DE CENTRO DE NEGOCIOS    | 15,307.00    | 4,862.94    |                          |                    | 4,862.94        |
| 444 | MECANICO                           | 14,400.00    | 7,466.65    |                          |                    | 7,466.65        |
| 445 | SECRETARIO REGIONAL                | 27,807.00    | 17,711.25   |                          |                    | 17,711.25       |
| 446 | ASESOR                             | 31,807.00    | 16,913.96   |                          |                    | 16,913.96       |
| 447 | ASISTENTE LEGAL                    | 14,807.00    | 8,677.68    |                          |                    | 8,677.68        |
| 448 | PERITO VALUADOR                    | 15,807.00    | 13,960.93   |                          |                    | 13,960.93       |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



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| NO. | DESCRIPCION DEL PUESTO              | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|-------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 449 | MOTORISTA                           | 12,807.00    | 6,370.71    |                          |                    | 6,370.71        |
| 450 | TECNICO ESPECIAL EN PROYECTOS       | 17,700.00    | 5,667.79    |                          |                    | 5,667.79        |
| 451 | ANALISTA DE DOCUMENTOS              | 12,807.00    | 3,610.12    |                          |                    | 3,610.12        |
| 452 | ASEADORA                            | 12,807.00    | 2,856.04    |                          |                    | 2,856.04        |
| 453 | ASISTENTE LEGAL                     | 27,807.00    | 15,569.03   |                          |                    | 15,569.03       |
| 454 | CAPACITADOR AGRONIMICO              | 15,700.00    | 13,116.31   |                          |                    | 13,116.31       |
| 455 | ENLACE ANTE EL REGISTRO DE LA PROPI | 14,200.00    | 7,101.39    |                          |                    | 7,101.39        |
| 456 | REVISOR TECNICO                     | 13,700.00    | 1,851.30    |                          | 41,701.98          | 43,553.28       |
| 457 | DELINEADOR                          | 14,200.00    | 2,030.55    |                          |                    | 2,030.55        |
| 458 | SECRETARIA                          | 12,807.00    | 4,345.51    |                          |                    | 4,345.51        |
| 459 | SUB JEFE DE DEPARTAMENTO            | 26,700.00    | 21,169.09   |                          |                    | 21,169.09       |
| 460 | VIGILANTE                           | 11,700.00    | 10,072.09   |                          |                    | 10,072.09       |
| 461 | OPERDOR DE ROVER                    | 12,700.00    | 7,879.49    |                          | 30,906.72          | 38,786.21       |
| 462 | CAPACITADOR DE REFORMA AGRARIA      | 13,807.00    | 8,492.17    |                          |                    | 8,492.17        |
| 463 | CAPACITADOR DE REFORMA AGRARIA      | 13,807.00    | 12,383.48   |                          |                    | 12,383.48       |
| 464 | MOTORISTA                           | 14,400.00    | 4,109.75    |                          |                    | 4,109.75        |
| 465 | MOTORISTA                           | 13,700.00    | 6,882.39    |                          |                    | 6,882.39        |
| 466 | TECNICOEN AGRONEGOCIOS              | 14,307.00    | 9,698.41    |                          |                    | 9,698.41        |
| 467 | VIGILANTE                           | 11,700.00    | 5,009.32    |                          |                    | 5,009.32        |
| 468 | JEFE DE AFECTACION DE TIERRAS       | 26,700.00    | 6,068.73    |                          |                    | 6,068.73        |
| 469 | COORDINADOR ASESOR LEGAL            | 27,807.00    | 7,877.95    |                          |                    | 7,877.95        |
| 470 | AYUDANTE DE MECANICA                | 11,700.00    | 7,914.55    |                          |                    | 7,914.55        |
| 471 | ASEADORA                            | 11,700.00    | 2,698.66    |                          |                    | 2,698.66        |
| 472 | MOTORISTA                           | 11,700.00    | 8,031.16    |                          |                    | 8,031.16        |
| 473 | VIGILANTE                           | 13,700.00    | 7,965.42    |                          |                    | 7,965.42        |
| 474 | CAPACITADOR DE REFORMA AGRARIA      | 14,700.00    | 6,492.97    |                          |                    | 6,492.97        |
| 475 | REVISOR TECNICO                     | 13,700.00    | 4,608.71    |                          |                    | 4,608.71        |
| 476 | CONTADOR                            | 14,000.00    | 11,129.62   |                          |                    | 11,129.62       |
| 477 | CAPACITADOR DE REFORMA AGRARIA      | 13,700.00    | 6,201.49    |                          |                    | 6,201.49        |
| 478 | OPERDOR DE ROVER                    | 14,000.00    | 8,040.56    |                          |                    | 8,040.56        |
| 479 | MOTORISTA                           | 11,700.00    | 8,488.86    |                          |                    | 8,488.86        |
| 480 | SECRETARIA                          | 13,700.00    | 2,500.67    |                          | 39,964.23          | 42,464.90       |
| 481 | MOTORISTA                           | 13,807.00    | 9,819.39    |                          |                    | 9,819.39        |
| 482 | PROMOTOR                            | 16,700.00    | 11,988.04   |                          | 50,007.92          | 61,995.96       |
| 483 | SECRETARIA                          | 13,700.00    | 1,546.95    |                          |                    | 1,546.95        |
| 484 | MOTORISTA                           | 12,800.00    | 4,852.27    |                          |                    | 4,852.27        |
| 485 | VIGILANTE                           | 14,200.00    | 5,225.87    |                          | 41,380.13          | 46,606.00       |
| 486 | ASEADORA                            | 13,700.00    | 12,566.00   |                          |                    | 12,566.00       |
| 487 | MOTORISTA                           | 13,700.00    | 5,892.37    |                          |                    | 5,892.37        |
| 488 | DILENEADOR                          | 14,250.00    | 2,430.39    |                          |                    | 2,430.39        |
| 489 | PROCURADOR AGRARIO                  | 27,807.00    | 17,832.26   |                          |                    | 17,832.26       |
| 490 | SECRETARIA                          | 13,700.00    | 7,931.67    |                          |                    | 7,931.67        |
| 491 | MOTORISTA I                         | 13,700.00    | 3,060.68    |                          |                    | 3,060.68        |
| 492 | REVISOR DE EXPEDIENTES              | 13,907.00    | 4,936.20    |                          | 42,155.50          | 47,091.70       |
| 493 | TECNICO EN REP.Y MANT.              | 16,100.00    | 11,528.86   |                          |                    | 11,528.86       |
| 494 | ASISTENTE LEGAL                     | 14,700.00    | 2,530.25    |                          |                    | 2,530.25        |
| 495 | JEFE DE DEPARTAMENTO                | 22,200.00    | 19,327.98   |                          |                    | 19,327.98       |
| 496 | VIGILANTE                           | 12,807.00    | 9,911.41    |                          |                    | 9,911.41        |
| 497 | ASISTENTE DE ROVER                  | 13,700.00    | 8,799.74    |                          |                    | 8,799.74        |
| 498 | ASESORA                             | 32,700.00    | 16,892.09   |                          |                    | 16,892.09       |
| 499 | DELINEADOR                          | 14,200.00    | 971.74      |                          |                    | 971.74          |
| 500 | ASESOR                              | 25,200.00    | 12,635.64   |                          |                    | 12,635.64       |
| 501 | MOTORISTA                           | 13,700.00    | 8,564.97    |                          |                    | 8,564.97        |
| 502 | MOTORISTA                           | 12,900.00    | 11,628.60   |                          |                    | 11,628.60       |
| 503 | ASEADORA                            | 12,807.00    | 6,260.74    |                          |                    | 6,260.74        |
| 504 | REVISOR TECNICO                     | 14,600.00    | 734.88      |                          |                    | 734.88          |
| 505 | ASESOR LEGAL                        | 27,700.00    | 22,591.87   |                          |                    | 22,591.87       |
| 506 | ASISTENTE ADMINISTRATIVO            | 13,700.00    | 7,168.31    |                          |                    | 7,168.31        |
| 507 | TECNICO EN RECOVERSION EMPRESA      | 14,700.00    | 6,324.43    |                          |                    | 6,324.43        |
| 508 | ASEADORA                            | 11,700.00    | 2,986.71    |                          |                    | 2,986.71        |
| 509 | ASISTENTE DE ROVER                  | 13,700.00    | 10,295.79   |                          |                    | 10,295.79       |
| 510 | PROMOTOR DE RECONVERCION EMPRE      | 13,700.00    | 3,434.14    |                          |                    | 3,434.14        |
| 511 | VIGILANTE                           | 13,700.00    | 9,057.62    |                          |                    | 9,057.62        |
| 512 | MOTORISTA                           | 13,700.00    | 11,881.33   |                          |                    | 11,881.33       |



**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
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| NO. | DESCRIPCION DEL PUESTO              | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|-------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 513 | DELINEADOR                          | 14,200.00    | 9,638.48    |                          |                    | 9,638.48        |
| 514 | AUXILIAR DE CONTABILIDAD            | 13,700.00    | 8,360.94    |                          |                    | 8,360.94        |
| 515 | ANALISTA DE DOCUMENTOS              | 12,807.00    | 9,878.24    |                          |                    | 9,878.24        |
| 516 | ASEADORA                            | 12,807.00    | 3,357.00    |                          |                    | 3,357.00        |
| 517 | VIGILANTE                           | 13,700.00    | 2,557.89    |                          |                    | 2,557.89        |
| 518 | AUXILIAR DE MANTENIMIENTO           | 12,807.00    | 4,330.83    |                          |                    | 4,330.83        |
| 519 | DELINIADOR                          | 11,700.00    | 8,975.52    |                          |                    | 8,975.52        |
| 520 | SECRETARIA                          | 11,200.00    | 5,706.27    |                          |                    | 5,706.27        |
| 521 | PERITO VALUADOR                     | 14,200.00    | 12,867.03   |                          |                    | 12,867.03       |
| 522 | CAPACITADOR REFORMA AGRARIA         | 19,200.00    | 17,975.91   |                          |                    | 17,975.91       |
| 523 | OPERADOR DE GPS                     | 16,200.00    | 2,373.74    |                          |                    | 2,373.74        |
| 524 | TECNICOEN ADMINISTRACION DE EMPRE.  | 19,200.00    | 16,794.09   |                          |                    | 16,794.09       |
| 525 | SECRETARIA                          | 12,200.00    | 7,290.89    |                          |                    | 7,290.89        |
| 526 | MOTORISTA                           | 14,407.00    | 6,445.14    |                          |                    | 6,445.14        |
| 527 | MOTORISTA                           | 13,700.00    | 7,149.72    |                          |                    | 7,149.72        |
| 528 | CONSERJE                            | 14,200.00    | 11,756.58   |                          |                    | 11,756.58       |
| 529 | ASEADORA                            | 13,700.00    | 5,940.47    |                          |                    | 5,940.47        |
| 530 | DELINEADOR                          | 12,807.00    | 7,188.02    |                          |                    | 7,188.02        |
| 531 | SECRETARIA                          | 13,700.00    | 3,485.02    |                          |                    | 3,485.02        |
| 532 | CAPACITADOR DE REFORMA AGRARIA      | 16,700.00    | 10,893.79   |                          |                    | 10,893.79       |
| 533 | AGRONOMO VALUADOR                   | 15,900.00    | 4,250.50    |                          |                    | 4,250.50        |
| 534 | VIGILANTE                           | 12,807.00    | 10,778.34   |                          |                    | 10,778.34       |
| 535 | JEFE SECTORIAL                      | 15,900.00    | 9,424.86    |                          |                    | 9,424.86        |
| 536 | CAPACITADOR REFORMA AGRARIA         | 13,900.00    | 7,365.90    |                          |                    | 7,365.90        |
| 537 | PROCURADOR AGRARIO                  | 27,807.00    | 17,801.17   |                          |                    | 17,801.17       |
| 538 | JEFE DE PROYECTOS                   | 21,200.00    | 17,723.76   |                          |                    | 17,723.76       |
| 539 | TECNICO EN PROYECTOS                | 20,200.00    | 12,641.46   |                          |                    | 12,641.46       |
| 540 | AYUDANTE DE PRESUPUESTO             | 13,700.00    | 6,674.21    |                          |                    | 6,674.21        |
| 541 | ANALISTA DE DOCUMENTOS              | 12,807.00    | 8,534.34    |                          |                    | 8,534.34        |
| 542 | TECNICO EN RECONVERSION EMPRES.     | 12,807.00    | 7,119.35    |                          |                    | 7,119.35        |
| 543 | SECRETARIA                          | 12,200.00    | 7,359.00    |                          |                    | 7,359.00        |
| 544 | PROMOTOR                            | 13,700.00    | 8,834.76    |                          |                    | 8,834.76        |
| 545 | SECRETARIA                          | 14,000.00    | 11,141.26   |                          |                    | 11,141.26       |
| 546 | VIGILANTE                           | 13,700.00    | 9,890.78    |                          |                    | 9,890.78        |
| 547 | SECRETARIA                          | 13,900.00    | 8,987.41    |                          |                    | 8,987.41        |
| 548 | AUXILIAR DE ADMINISTRATIVO          | 14,807.00    | 8,670.80    |                          |                    | 8,670.80        |
| 549 | DELINEADOR                          | 13,807.00    | 8,976.08    |                          |                    | 8,976.08        |
| 550 | SECRETARIA                          | 13,700.00    | 7,418.65    |                          |                    | 7,418.65        |
| 551 | ASEADORA                            | 13,700.00    | 4,596.03    |                          |                    | 4,596.03        |
| 552 | DELINEADOR                          | 19,200.00    | 8,353.89    |                          |                    | 8,353.89        |
| 553 | CAPACITADOR DE REFORMA AGRARIA      | 12,200.00    | 3,096.04    |                          |                    | 3,096.04        |
| 554 | ASESOR LEGAL                        | 25,200.00    | 15,688.90   |                          |                    | 15,688.90       |
| 555 | TECNICOEN RECOVERCION EMPRESA       | 12,700.00    | 4,891.75    |                          |                    | 4,891.75        |
| 556 | SECRETARIA                          | 12,200.00    | 7,306.82    |                          |                    | 7,306.82        |
| 557 | ASESOR LEGAL                        | 25,200.00    | 10,533.12   |                          |                    | 10,533.12       |
| 558 | ASESOR LEGAL                        | 27,807.00    | 15,943.20   |                          |                    | 15,943.20       |
| 559 | SECRETARIA                          | 12,907.00    | 2,663.68    |                          |                    | 2,663.68        |
| 560 | SECRETARIA                          | 13,700.00    | 2,553.95    |                          |                    | 2,553.95        |
| 561 | ANALISTA PRESUPUESTARIO             | 15,900.00    | 5,015.85    |                          |                    | 5,015.85        |
| 562 | ANALISTA DE DOCUMENTOS              | 13,607.00    | 11,865.90   |                          |                    | 11,865.90       |
| 563 | SECRETARIA                          | 14,900.00    | 6,071.25    |                          |                    | 6,071.25        |
| 564 | SUPERVISOR DE CAMPO                 | 15,900.00    | 7,161.01    |                          |                    | 7,161.01        |
| 565 | SECRETARIA                          | 13,400.00    | 11,984.94   |                          |                    | 11,984.94       |
| 566 | SECRETARIA                          | 12,900.00    | 1,148.57    |                          | 37,613.75          | 38,762.32       |
| 567 | SECRETARIA                          | 13,700.00    | 7,376.13    |                          |                    | 7,376.13        |
| 568 | ENLACE ANTE EL REGISTRO LA PROPIEDA | 12,900.00    | 10,162.03   |                          |                    | 10,162.03       |
| 569 | PROMOTOR CAPACITADOR                | 13,400.00    | 8,869.60    |                          |                    | 8,869.60        |
| 570 | CONSERJE                            | 12,900.00    | 3,210.37    |                          |                    | 3,210.37        |
| 571 | AGRONOMO VALUADOR                   | 20,400.00    | 12,646.11   |                          |                    | 12,646.11       |
| 572 | ENCARGADO MECANIZACION AGRICOLA     | 15,300.00    | 11,967.62   |                          |                    | 11,967.62       |
| 573 | ASESOR DE PROYECTOS                 | 19,200.00    | 16,915.77   |                          |                    | 16,915.77       |
| 574 | AUXILIAR DE PERSONAL                | 13,900.00    | 5,019.89    |                          |                    | 5,019.89        |
| 575 | DIRECTOR EJECUTIVO                  | 80,000.00    | 45,146.37   | 20,000.00                |                    | 65,146.37       |
| 576 | SUB DIRECTOR EJECUTIVO              | 70,000.00    | 51,121.78   | 15,000.00                |                    | 66,121.78       |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora (pagina 9), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo.

| NO. | DESCRIPCION DEL PUESTO                       | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|----------------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 577 | JEFE DE DIVISION RRHH                        | 32,807.00    | 19,300.05   |                          |                    | 19,300.05       |
| 578 | JEFE DIVISION ADMINISTRATIVA                 | 32,807.00    | 16,989.28   |                          |                    | 16,989.28       |
| 579 | JEFE DE DIVISION                             | 32,807.00    | 17,629.83   |                          |                    | 17,629.83       |
| 580 | JEFE DE DEPARTAMENTO                         | 18,592.58    | 14,605.67   |                          |                    | 14,605.67       |
| 581 | JEFE REGIONA                                 | 27,807.00    | 19,980.93   |                          |                    | 19,980.93       |
| 582 | JEFE REGIONAL                                | 27,807.00    | 15,081.74   |                          |                    | 15,081.74       |
| 583 | JEFE REGIONAL                                | 27,807.00    | 16,714.93   |                          |                    | 16,714.93       |
| 584 | JEFE REGIONAL                                | 27,700.00    | 24,278.49   |                          |                    | 24,278.49       |
| 585 | JEFE DE DIVISION SERVICIOS LEGALES           | 37,200.00    | 16,992.48   |                          |                    | 16,992.48       |
| 586 | ANALISTA DE DOCUMENTOS                       | 12,200.00    | 10,065.30   |                          |                    | 10,065.30       |
| 587 | JEFE SECTORIAL                               | 17,807.00    | 14,187.01   |                          |                    | 14,187.01       |
| 588 | JEFE SECTORIAL                               | 25,000.00    | 17,753.18   |                          |                    | 17,753.18       |
| 589 | COORD. PROYECTOS PRODUCTIVOS                 | 27,807.00    | 20,843.56   |                          |                    | 20,843.56       |
| 590 | JEFE REGIONAL                                | 27,807.00    | 17,820.96   |                          |                    | 17,820.96       |
| 591 | ADMINISTRADOR REGIONAL                       | 16,807.00    | 3,343.66    |                          |                    | 3,343.66        |
| 592 | CAPACITADOR DE REFORMA AGRARIA               | 15,826.00    | 8,095.65    |                          |                    | 8,095.65        |
| 593 | ASISTEN RELACIONES PUBLICAS                  | 27,200.00    | 11,339.93   |                          |                    | 11,339.93       |
| 594 | SUB JEFE DIVISION ADMINISTRATIVA             | 25,807.00    | 18,108.80   |                          |                    | 18,108.80       |
| 595 | PROMOTOR DE REFORMA AGRARIA                  | 10,607.00    | 3,229.76    |                          |                    | 3,229.76        |
| 596 | JEFE REGIONAL                                | 27,807.00    | 19,710.72   |                          |                    | 19,710.72       |
| 597 | MOTORISTA                                    | 10,200.00    | 7,533.12    |                          | 16,110.97          | 23,644.09       |
| 598 | SECRETARIO REGIONAL                          | 23,200.00    | 8,673.19    |                          | 36,670.49          | 45,343.68       |
| 599 | MOTORISTA                                    | 8,000.00     | 7,265.00    |                          |                    | 7,265.00        |
| 600 | ASEADORA                                     | 10,200.00    | 5,546.01    |                          |                    | 5,546.01        |
| 601 | CONSERJE                                     | 12,807.00    | 9,407.07    |                          |                    | 9,407.07        |
| 602 | ASESOR SUB DIVISION                          | 32,807.00    | 21,212.63   |                          |                    | 21,212.63       |
| 603 | ADMINISTRADOR CHOLUTECA                      | 16,307.00    | 7,141.59    |                          |                    | 7,141.59        |
| 604 | SECRETARIA                                   | 17,807.00    | 5,480.72    |                          |                    | 5,480.72        |
| 605 | ASISTENTE TECNICO ESPECIAL                   | 27,200.00    | 16,471.65   |                          |                    | 16,471.65       |
| 606 | SUPERVISORA DE PERSONAL                      | 21,807.00    | 16,036.27   |                          |                    | 16,036.27       |
| 607 | JEFE REGIONAL FRANCISCO MORAZAN              | 27,000.00    | 14,168.92   |                          |                    | 14,168.92       |
| 608 | CAPACITADOR DE REFORMA AGRARIA               | 14,200.00    | 6,433.99    |                          |                    | 6,433.99        |
| 609 | ASESOR TECNICO                               | 27,200.00    | 19,823.67   |                          |                    | 19,823.67       |
| 610 | PROCURADOR AGRARIO                           | 21,000.00    | 14,937.39   |                          |                    | 14,937.39       |
| 611 | PROCURADOR AGRARIO                           | 21,000.00    | 10,004.35   |                          |                    | 10,004.35       |
| 612 | JEFE REGIONAL CHOLUTECA                      | 27,807.00    | 19,680.19   |                          |                    | 19,680.19       |
| 613 | CAPACITADOR REFORMA AGRARIA                  | 14,807.00    | 11,729.26   |                          |                    | 11,729.26       |
| 614 | ASESOR                                       | 32,807.00    | 19,499.19   |                          |                    | 19,499.19       |
| 615 | JEFE SECCION CATASTRO                        | 29,607.00    | 20,949.29   |                          |                    | 20,949.29       |
| 616 | JEFE SECCION CATASTRO S.P.S.                 | 22,700.00    | 17,327.46   |                          |                    | 17,327.46       |
| 617 | ADMINISTRADOR REGIONAL BAJO AGUAN            | 14,807.00    | 10,907.11   |                          |                    | 10,907.11       |
| 618 | JEFE SECCION CATASTRO AGRIMENSURA DANLI      | 22,700.00    | 17,271.16   |                          |                    | 17,271.16       |
| 619 | JEFE SECCION CATASTRO AGRIMENSURA COMAYAGUA  | 22,700.00    | 15,090.16   |                          |                    | 15,090.16       |
| 620 | JEFE TRANSPORTE                              | 25,000.00    | 17,079.60   |                          |                    | 17,079.60       |
| 621 | AUDITOR INTERNO                              | 32,807.00    | 19,224.84   |                          |                    | 19,224.84       |
| 622 | SECRETARIO REGIONAL                          | 25,200.00    | 19,373.33   |                          |                    | 19,373.33       |
| 623 | JEFE REGIONAL DANLI                          | 27,807.00    | 21,839.77   |                          |                    | 21,839.77       |
| 624 | JEFE DE SECCIONDE CATASTRO                   | 22,700.00    | 17,492.40   |                          |                    | 17,492.40       |
| 625 | JEFE REGIONAL( AGUAN)                        | 27,807.00    | 20,553.99   |                          |                    | 20,553.99       |
| 626 | SUB SECRETARIO GENERAL                       | 28,807.00    | 20,775.19   |                          |                    | 20,775.19       |
| 627 | JEFE DE DIVISION DE RECONVERSION EMPRESARIAL | 32,807.00    | 25,545.12   |                          |                    | 25,545.12       |
| 628 | JEFE DE DEPTO DE RECONVERCION(SPS)           | 20,807.00    | 16,148.18   |                          |                    | 16,148.18       |
| 629 | JEFE DEL DEPTO DE PRESUPUESTO                | 24,807.00    | 18,082.16   |                          |                    | 18,082.16       |
| 630 | ADMINISTRADOR REGIONAL (OLANCHO)             | 14,807.00    | 12,030.14   |                          |                    | 12,030.14       |
| 631 | CAPACITADOR DE REFORMA AGRARIA               | 13,700.00    | 13,455.00   |                          |                    | 13,455.00       |
| 632 | SECRETARIA                                   | 13,700.00    | 7,002.53    |                          |                    | 7,002.53        |
| 633 | SECRETARIA                                   | 14,100.00    | 8,901.98    |                          |                    | 8,901.98        |
| 634 | ASEADORA                                     | 13,700.00    | 7,827.35    |                          |                    | 7,827.35        |
| 635 | ENCARGADO DE RECONVERSION                    | 14,500.00    | 13,755.00   |                          |                    | 13,755.00       |
| 636 | DELINEADOR CATASTRAL                         | 14,600.00    | 13,151.41   |                          |                    | 13,151.41       |
| 637 | CONSERJE                                     | 13,700.00    | 11,986.79   |                          | 41,527.66          | 53,514.45       |
| 638 | DELINEADOR CATASTRAL                         | 14,600.00    | 8,175.46    |                          |                    | 8,175.46        |
| 639 | VIGILANTE                                    | 13,700.00    | 13,455.00   |                          |                    | 13,455.00       |
| 640 | CONSERJE                                     | 13,700.00    | 9,721.94    |                          |                    | 9,721.94        |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora (pagina 9), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo.

| NO. | DESCRIPCION DEL PUESTO         | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|--------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 641 | SECRETARIA                     | 13,700.00    | 8,598.83    |                          |                    | 8,598.83        |
| 642 | ASEADORA                       | 13,700.00    | 6,724.62    |                          |                    | 6,724.62        |
| 643 | ASEADORA                       | 13,700.00    | 8,333.63    |                          |                    | 8,333.63        |
| 644 | CAPACITADOR DE REFORMA AGRARIA | 14,500.00    | 13,590.30   |                          |                    | 13,590.30       |
| 645 | VIGILANTE                      | 13,700.00    | 11,734.36   |                          |                    | 11,734.36       |
| 646 | MOTORISTA                      | 13,700.00    | 11,086.84   |                          |                    | 11,086.84       |
| 647 | OPERDOR GPS                    | 14,700.00    | 9,414.92    |                          |                    | 9,414.92        |
| 648 | SECRETARIA                     | 13,700.00    | 9,373.09    |                          |                    | 9,373.09        |
| 649 | CAPACITADOR DE REFORMA AGRARIA | 14,200.00    | 12,871.03   |                          |                    | 12,871.03       |
| 650 | COOR. PROGRAMA MUJER JOVEN     | 13,700.00    | 13,005.79   |                          |                    | 13,005.79       |
| 651 | VIGILANTE                      | 13,700.00    | 8,532.55    |                          |                    | 8,532.55        |
| 652 | CAPACITADOR DE REFORMA AGRARIA | 13,700.00    | 12,662.52   |                          | 41,679.25          | 54,341.77       |
| 653 | ASEADORA                       | 13,700.00    | 12,075.00   |                          | 39,964.23          | 52,039.23       |
| 654 | AUXILIAR DE PERSONAL           | 14,200.00    | 9,249.22    |                          |                    | 9,249.22        |
| 655 | CAPACITADOR DE REFORMA AGRARIA | 13,700.00    | 9,352.16    |                          | 41,501.53          | 50,853.69       |
| 656 | ASEADORA                       | 13,700.00    | 8,848.25    |                          |                    | 8,848.25        |
| 657 | SECRETARIA                     | 13,700.00    | 7,421.32    |                          |                    | 7,421.32        |
| 658 | SECRETARIA                     | 13,700.00    | 5,474.09    |                          |                    | 5,474.09        |
| 659 | CAPACITADOR DE REFORMA AGRARIA | 14,700.00    | 9,541.07    |                          |                    | 9,541.07        |
| 660 | CAPACITADOR DE REFORMA AGRARIA | 13,700.00    | 11,175.93   |                          |                    | 11,175.93       |
| 661 | VIGILANTE                      | 13,700.00    | 6,131.50    |                          |                    | 6,131.50        |
| 662 | CONSERJE                       | 13,700.00    | 13,455.00   |                          |                    | 13,455.00       |
| 663 | SECRETARIA                     | 13,700.00    | 12,958.12   |                          |                    | 12,958.12       |
| 664 | MOTORISTA                      | 14,000.00    | 13,652.02   |                          |                    | 13,652.02       |
| 665 | DELINEADOR                     | 14,200.00    | 6,249.96    |                          |                    | 6,249.96        |
| 666 | ASEADORA                       | 13,700.00    | 6,599.29    |                          |                    | 6,599.29        |
| 667 | MOTORISTA                      | 13,700.00    | 5,590.19    |                          |                    | 5,590.19        |
| 668 | TECNICO EN COMPUTACION         | 14,200.00    | 12,777.88   |                          |                    | 12,777.88       |
| 669 | CADENERO                       | 13,900.00    | 12,362.21   |                          |                    | 12,362.21       |
| 670 | GESTOR Y PROMOTOR DE COBROS    | 13,700.00    | 9,685.00    |                          |                    | 9,685.00        |
| 671 | CAPACITADOR DE REFORMA AGRARIA | 14,200.00    | 13,529.00   |                          |                    | 13,529.00       |
| 672 | AGRANOMO VALUADOR              | 20,400.00    | 16,414.71   |                          |                    | 16,414.71       |
| 673 | VIGILANTE                      | 13,700.00    | 12,884.16   |                          |                    | 12,884.16       |
| 674 | AGRONO VALUADOR                | 20,400.00    | 15,248.64   |                          |                    | 15,248.64       |
| 675 | CAPACITADOR DE REFORMA AGRARIA | 13,900.00    | 5,171.51    |                          |                    | 5,171.51        |
| 676 | YARDERO                        | 13,700.00    | 11,855.92   |                          |                    | 11,855.92       |
| 677 | CAPACITADOR DE REFORMA AGRARIA | 13,700.00    | 6,265.36    |                          |                    | 6,265.36        |
| 678 | VIGILANTE                      | 13,700.00    | 9,551.33    |                          |                    | 9,551.33        |
| 679 | CAPACITADOR DE REFORMA AGRARIA | 13,700.00    | 10,165.03   |                          |                    | 10,165.03       |
| 680 | VIGILANTE                      | 13,700.00    | 11,160.09   |                          | 42,716.20          | 53,876.29       |
| 681 | AUXILIAR DE CONTABILIDAD       | 14,700.00    | 13,835.32   |                          |                    | 13,835.32       |
| 682 | SECRETARIA                     | 14,000.00    | 9,747.64    |                          |                    | 9,747.64        |
| 683 | MOTORISTA                      | 12,900.00    | 11,170.02   |                          |                    | 11,170.02       |
| 684 | MOTORISTA                      | 14,400.00    | 2,592.50    |                          |                    | 2,592.50        |
| 685 | ANALISTA DE DOCUMENTOS         | 13,450.00    | 7,601.27    |                          |                    | 7,601.27        |
| 686 | ASISTENTE DE MECANICA          | 13,400.00    | 5,656.45    |                          |                    | 5,656.45        |
| 687 | TECNICO AGRIOLA                | 13,400.00    | 4,309.79    |                          |                    | 4,309.79        |
| 688 | ANALISTA DE DOCUMENTOS         | 15,400.00    | 2,860.69    |                          |                    | 2,860.69        |
| 689 | ELECTRICISTA                   | 14,150.00    | 5,852.38    |                          |                    | 5,852.38        |
| 690 | ASEADORA                       | 13,400.00    | 9,788.96    |                          |                    | 9,788.96        |
| 691 | SECRETARIA                     | 14,400.00    | 10,630.91   |                          |                    | 10,630.91       |
| 692 | ENCARGADO DE SEGURIDAD Y MANT. | 13,200.00    | 10,648.79   |                          |                    | 10,648.79       |
| 693 | SECRETARIA                     | 13,400.00    | 8,924.74    |                          |                    | 8,924.74        |
| 694 | SECRETARIA                     | 12,807.00    | 5,888.69    |                          |                    | 5,888.69        |
| 695 | VIGILANTE                      | 12,807.00    | 5,748.00    |                          |                    | 5,748.00        |
| 696 | VIGILANTE                      | 12,900.00    | 10,955.00   |                          |                    | 10,955.00       |
| 697 | PLANIFICADOR                   | 20,900.00    | 17,506.42   |                          |                    | 17,506.42       |
| 698 | PROCURADOR AGRARIO             | 28,807.00    | 21,082.89   |                          |                    | 21,082.89       |
| 699 | ASEADORA                       | 12,900.00    | 10,727.09   |                          |                    | 10,727.09       |
| 700 | YARDERO                        | 12,807.00    | 6,879.06    |                          |                    | 6,879.06        |
| 701 | DELINEADOR                     | 14,200.00    | 13,360.90   |                          |                    | 13,360.90       |
| 702 | REVISOR TECNICO                | 13,700.00    | 12,392.15   |                          |                    | 12,392.15       |
| 703 | REVISOR TECNICO                | 13,700.00    | 9,918.33    |                          |                    | 9,918.33        |
| 704 | ANALISTA DE DOCUMENTOS         | 13,700.00    | 9,200.86    |                          |                    | 9,200.86        |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
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| NO. | DESCRIPCION DEL PUESTO           | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|----------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 705 | PROMOTOR                         | 13,700.00    | 3,466.95    |                          |                    | 3,466.95        |
| 706 | MOTORISTA                        | 13,700.00    | 7,565.51    |                          |                    | 7,565.51        |
| 707 | PROMOTOR                         | 13,700.00    | 8,710.55    |                          |                    | 8,710.55        |
| 708 | SUPERVISOR DE CAMPO              | 14,700.00    | 11,295.51   |                          |                    | 11,295.51       |
| 709 | DELINEADOR                       | 14,200.00    | 10,187.81   |                          |                    | 10,187.81       |
| 710 | MOTORISTA                        | 13,700.00    | 5,442.25    |                          |                    | 5,442.25        |
| 711 | SECRETARIA                       | 13,700.00    | 5,714.12    |                          |                    | 5,714.12        |
| 712 | MOTORISTA                        | 13,700.00    | 12,748.88   |                          |                    | 12,748.88       |
| 713 | COORDINADOR ASESOR LEGAL         | 27,807.00    | 22,972.87   |                          |                    | 22,972.87       |
| 714 | CONSERJE -ASEADORA               | 13,700.00    | 8,196.63    |                          |                    | 8,196.63        |
| 715 | PROMOTOR                         | 13,700.00    | 3,913.91    |                          |                    | 3,913.91        |
| 716 | TECNICO EN COMPUTACION           | 14,900.00    | 12,911.36   |                          |                    | 12,911.36       |
| 717 | MOTORISTA                        | 13,700.00    | 10,958.66   |                          |                    | 10,958.66       |
| 718 | COORDINADOR ASESOR LEGAL         | 27,807.00    | 22,383.34   |                          |                    | 22,383.34       |
| 719 | PROMOTOR                         | 13,700.00    | 2,926.05    |                          |                    | 2,926.05        |
| 720 | PROMOTOR                         | 13,700.00    | 5,465.58    |                          |                    | 5,465.58        |
| 721 | ENLACE REGISTRO DE LA PROPIEDA   | 13,700.00    | 12,989.07   |                          |                    | 12,989.07       |
| 722 | VIGILANTE                        | 13,700.00    | 12,313.33   |                          |                    | 12,313.33       |
| 723 | ENLACE ANTE EL REGISTRO DE LA P. | 13,700.00    | 4,223.67    |                          |                    | 4,223.67        |
| 724 | SECRETARIA                       | 13,400.00    | 11,912.02   |                          |                    | 11,912.02       |
| 725 | ANALISTA DE DOCUMENTOS           | 12,900.00    | 3,737.62    |                          | 39,099.34          | 42,836.96       |
| 726 | TECNICO EN REP.MANTE. DE COMPUTO | 15,400.00    | 8,237.78    |                          |                    | 8,237.78        |
| 727 | CONTADOR                         | 13,400.00    | 12,594.71   |                          |                    | 12,594.71       |
| 728 | ASEADORA                         | 13,450.00    | 2,369.19    |                          |                    | 2,369.19        |
| 729 | ASEADORA                         | 13,400.00    | 3,615.91    |                          |                    | 3,615.91        |
| 730 | TOPOGRAFO                        | 15,900.00    | 439.70      |                          |                    | 439.70          |
| 731 | CONTADOR                         | 13,707.00    | 13,030.73   |                          |                    | 13,030.73       |
| 732 | CAPACITADOR DE REFORMA AGRARIA   | 14,900.00    | 8,929.84    |                          |                    | 8,929.84        |
| 733 | TECNICO EN ADMINISTRACION EMPRE  | 15,900.00    | 14,738.72   |                          |                    | 14,738.72       |
| 734 | MOTORISTA                        | 12,900.00    | 7,002.18    |                          |                    | 7,002.18        |
| 735 | ENCARGADO DE ARCHIVO             | 13,400.00    | 12,078.23   |                          | 40,916.91          | 52,995.14       |
| 736 | SECRETARIA                       | 13,900.00    | 9,570.22    |                          |                    | 9,570.22        |
| 737 | CAPACITADOR DE REFORMA AGRARIA   | 12,900.00    | 12,075.47   |                          | 39,385.55          | 51,461.02       |
| 738 | TOPOGRAFO                        | 14,400.00    | 12,377.84   |                          |                    | 12,377.84       |
| 739 | MOTORISTA                        | 12,900.00    | 8,958.75    |                          |                    | 8,958.75        |
| 740 | COTIZADOR                        | 13,450.00    | 10,106.37   |                          |                    | 10,106.37       |
| 741 | SECRETARIA EJECUTIVA             | 13,700.00    | 12,756.54   |                          |                    | 12,756.54       |
| 742 | CAPACITADOR DE REFORMA AGRARIA   | 12,900.00    | 5,424.73    |                          |                    | 5,424.73        |
| 743 | CAPACITADOR DE REFORMA AGRARIA   | 13,407.00    | 7,497.92    |                          |                    | 7,497.92        |
| 744 | VIGILANTE                        | 13,450.00    | 13,055.00   |                          |                    | 13,055.00       |
| 745 | MOTORISTA                        | 13,407.00    | 9,321.74    |                          |                    | 9,321.74        |
| 746 | ASESOR TECNICO                   | 18,407.00    | 13,393.59   |                          | 53,967.06          | 67,360.65       |
| 747 | TOPOGRAFO                        | 13,407.00    | 12,771.97   |                          |                    | 12,771.97       |
| 748 | AUXILIAR LEGAL                   | 15,407.00    | 10,614.11   |                          |                    | 10,614.11       |
| 749 | CAPACITADOR DE REFORMA AGRARIA   | 13,407.00    | 10,329.46   |                          |                    | 10,329.46       |
| 750 | ASESOR LEGAL                     | 27,807.00    | 8,551.02    |                          |                    | 8,551.02        |
| 751 | CADENERO                         | 12,807.00    | 8,899.36    |                          |                    | 8,899.36        |
| 752 | SECRETARIA                       | 12,907.00    | 6,999.72    |                          |                    | 6,999.72        |
| 753 | AUXILIAR DE ARCHIVO              | 14,407.00    | 7,879.61    |                          |                    | 7,879.61        |
| 754 | DIGITALIZADOR                    | 14,407.00    | 6,796.47    |                          |                    | 6,796.47        |
| 755 | ANALISTA DE DOCUMENTOS           | 14,307.00    | 3,895.60    |                          |                    | 3,895.60        |
| 756 | VIGILANTE                        | 12,807.00    | 9,150.34    |                          | 39,288.64          | 48,438.98       |
| 757 | ASEADORA                         | 12,807.00    | 5,262.91    |                          |                    | 5,262.91        |
| 758 | COOR. PROGRAMA MUJER JOVEN       | 13,307.00    | 10,349.17   |                          |                    | 10,349.17       |
| 759 | SECRETARIA                       | 13,407.00    | 6,957.73    |                          |                    | 6,957.73        |
| 760 | ANALISTA DE DOCUMENTOS           | 13,607.00    | 8,910.61    |                          | 41,401.31          | 50,311.92       |
| 761 | ASEADORA                         | 12,807.00    | 2,437.98    |                          |                    | 2,437.98        |
| 762 | ENCARGADO DE ALMACEN             | 13,307.00    | 2,118.76    |                          |                    | 2,118.76        |
| 763 | VIGILANTE                        | 12,807.00    | 9,201.65    |                          |                    | 9,201.65        |
| 764 | ASEADORA                         | 12,807.00    | 8,443.91    |                          |                    | 8,443.91        |
| 765 | VIGILANTE                        | 12,807.00    | 11,456.30   |                          |                    | 11,456.30       |
| 766 | VIGILANTE                        | 12,807.00    | 7,289.08    |                          |                    | 7,289.08        |
| 767 | ASEADORA                         | 12,807.00    | 4,827.02    |                          |                    | 4,827.02        |
| 768 | CONSERJE                         | 12,807.00    | 11,101.35   |                          |                    | 11,101.35       |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



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| NO. | DESCRIPCION DEL PUESTO              | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|-------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 769 | ANALISTA DE DOCUMENTOS              | 12,807.00    | 5,993.96    |                          |                    | 5,993.96        |
| 770 | SECRETARIA                          | 12,807.00    | 10,532.71   |                          |                    | 10,532.71       |
| 771 | SECRETARIA I                        | 13,307.00    | 12,726.22   |                          |                    | 12,726.22       |
| 772 | TENICO EN COMPUTACION               | 13,807.00    | 10,605.93   |                          |                    | 10,605.93       |
| 773 | CONSERJE                            | 11,200.00    | 6,745.00    |                          |                    | 6,745.00        |
| 774 | TECNICO EN AGRONEGOCIOS             | 19,200.00    | 11,674.84   |                          |                    | 11,674.84       |
| 775 | ENLACE TECNICO                      | 13,807.00    | 13,562.00   |                          |                    | 13,562.00       |
| 776 | ASISTENTE LEGAL                     | 18,807.00    | 16,750.63   |                          |                    | 16,750.63       |
| 777 | ASISTENTE TECNICO ESPECIAL          | 12,200.00    | 7,019.00    |                          | 27,630.09          | 34,649.09       |
| 778 | SECRETARIA                          | 14,700.00    | 8,624.69    |                          |                    | 8,624.69        |
| 779 | ANALISTA DE DOCUMENTOS              | 12,200.00    | 5,370.97    |                          |                    | 5,370.97        |
| 780 | CAPACITADOR DE REFORMA AGRARIA      | 11,200.00    | 7,210.61    |                          |                    | 7,210.61        |
| 781 | VIGILANTE                           | 14,200.00    | 13,526.67   |                          |                    | 13,526.67       |
| 782 | ANALISTA DE PERSONAL                | 9,700.00     | 4,556.65    |                          |                    | 4,556.65        |
| 783 | MOTORISTA                           | 14,200.00    | 6,706.86    |                          |                    | 6,706.86        |
| 784 | PROMOTOR REFORMA AGRARIA            | 13,700.00    | 11,262.79   |                          |                    | 11,262.79       |
| 785 | SUPERVISOR REGIONAL                 | 17,700.00    | 11,883.38   |                          |                    | 11,883.38       |
| 786 | ENCARGADO DE SEMAC                  | 27,807.00    | 19,253.97   |                          |                    | 19,253.97       |
| 787 | VALUADOR AGRONOMICO                 | 27,200.00    | 23,440.71   |                          |                    | 23,440.71       |
| 788 | PROMOTOR DE REFORMA AGRARIA         | 10,200.00    | 9,134.35    |                          | 16,099.89          | 25,234.24       |
| 789 | CAPACITADOR DE REFORMA AGRARIA      | 15,000.00    | 11,510.44   |                          | 23,777.48          | 35,287.92       |
| 790 | CAPACITADOR DE REFORMA AGRARIA      | 10,200.00    | 8,472.20    |                          | 16,033.72          | 24,505.92       |
| 791 | CAPACITADOR DE REFORMA AGRARIA      | 10,200.00    | 8,972.20    |                          | 15,053.84          | 24,026.04       |
| 792 | ASISTENTE DE DIRECCION              | 17,807.00    | 14,552.61   |                          | 24,015.66          | 38,568.27       |
| 793 | CONSERJE                            | 8,000.00     | 7,255.00    |                          |                    | 7,255.00        |
| 794 | ASEADORA                            | 8,000.00     | 7,755.00    |                          |                    | 7,755.00        |
| 795 | ASISTENTE ADMINISTRATIVO            | 16,500.00    | 13,924.40   |                          |                    | 13,924.40       |
| 796 | SECRETARIA                          | 8,000.00     | 6,858.00    |                          |                    | 6,858.00        |
| 797 | DIGITALIZADOR                       | 10,000.00    | 5,438.00    |                          |                    | 5,438.00        |
| 798 | ASEADORA                            | 8,000.00     | 3,382.33    |                          |                    | 3,382.33        |
| 799 | CONSERJE                            | 9,700.00     | 6,023.91    |                          |                    | 6,023.91        |
| 800 | INGENIERO AGRONOMO                  | 20,000.00    | 18,413.64   |                          |                    | 18,413.64       |
| 801 | CAPACITADOR EN REFORMA AGRARIA      | 17,000.00    | 14,304.80   |                          |                    | 14,304.80       |
| 802 | CAPACITADOR EN REFORMA AGRARIA      | 17,000.00    | 9,304.80    |                          |                    | 9,304.80        |
| 803 | CAPACITADOR EN REFORMA AGRARIA      | 15,000.00    | 9,785.75    |                          |                    | 9,785.75        |
| 804 | CAPACITADOR REFORMA AGRARIA         | 15,000.00    | 7,892.51    |                          |                    | 7,892.51        |
| 805 | PROCURADOR AGRARIO                  | 25,607.00    | 20,185.15   |                          |                    | 20,185.15       |
| 806 | SUB JEFE AUDITORIA                  | 20,000.00    | 15,556.44   |                          | 24,821.07          | 40,377.51       |
| 807 | CAPACITADOR REFORMA AGRARIA         | 17,000.00    | 9,341.31    |                          |                    | 9,341.31        |
| 808 | ANALISTA DOCUMENTOS                 | 10,000.00    | 7,947.59    |                          |                    | 7,947.59        |
| 809 | JEFE CATASTRO SECTORIAL CATACAMAS   | 22,000.00    | 17,797.52   |                          |                    | 17,797.52       |
| 810 | SECRETARIA                          | 10,200.00    | 6,195.00    |                          |                    | 6,195.00        |
| 811 | ASEADORA                            | 8,000.00     | 6,513.80    |                          |                    | 6,513.80        |
| 812 | AYUDANTE MANTENIMIENTO              | 8,000.00     | 6,987.80    |                          |                    | 6,987.80        |
| 813 | JEFE SECTORIAL PROGRESO             | 15,000.00    | 10,339.94   |                          |                    | 10,339.94       |
| 814 | VIGILANTE                           | 8,000.00     | 6,987.80    |                          |                    | 6,987.80        |
| 815 | TECNICO EN PALMA AFRICANA           | 25,000.00    | 20,383.32   |                          |                    | 20,383.32       |
| 816 | TECNICO DELINEADOR EN G.P.S.        | 8,000.00     | 6,987.80    |                          |                    | 6,987.80        |
| 817 | JEFE CATASTRO AGRARIO (copan)       | 22,700.00    | 19,653.20   |                          |                    | 19,653.20       |
| 818 | ASEADORA                            | 8,000.00     | 2,874.15    |                          |                    | 2,874.15        |
| 819 | REVISOR EXP. OFERTA Y VENTA TIERRAS | 25,000.00    | 22,216.52   |                          |                    | 22,216.52       |
| 820 | TECNICO DELINEADOR EN G.P.S.        | 10,000.00    | 8,791.80    |                          |                    | 8,791.80        |
| 821 | VIGILANTE                           | 8,000.00     | 4,810.84    |                          |                    | 4,810.84        |
| 822 | VIGILANTE                           | 8,000.00     | 6,987.80    |                          |                    | 6,987.80        |
| 823 | ASEADORA                            | 8,000.00     | 4,921.64    |                          |                    | 4,921.64        |
| 824 | MOTORISTA                           | 10,000.00    | 6,697.07    |                          |                    | 6,697.07        |
| 825 | TECNICO DELINEADOR EN G.P.S.        | 10,000.00    | 5,849.09    |                          |                    | 5,849.09        |
| 826 | YARDERO                             | 8,000.00     | 6,987.80    |                          |                    | 6,987.80        |
| 827 | AGRONOMO VALUADOR                   | 22,000.00    | 16,260.35   |                          |                    | 16,260.35       |
| 828 | DELINEADOR                          | 10,000.00    | 7,439.07    |                          |                    | 7,439.07        |
| 829 | ASEADORA                            | 8,000.00     | 4,619.63    |                          |                    | 4,619.63        |
| 830 | VIGILANTE                           | 8,000.00     | 4,306.29    |                          |                    | 4,306.29        |
| 831 | ADMINISTRADOR David Funez Villatoro | 15,000.00    | 12,859.86   |                          |                    | 12,859.86       |
| 832 | VIGILANTE                           | 8,000.00     | 4,608.59    |                          |                    | 4,608.59        |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
MAYO DEL 2012**



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| NO. | DESCRIPCION DEL PUESTO                  | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|-----------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 833 | TECNICO DELINEADOR EN G.P.S.            | 8,000.00     | 6,373.81    |                          |                    | 6,373.81        |
| 834 | SECRETARIA                              | 8,000.00     | 6,987.80    |                          |                    | 6,987.80        |
| 835 | VIGILANTE                               | 8,000.00     | 7,067.00    |                          |                    | 7,067.00        |
| 836 | CAPACITADOR REFORMA AGRARIA             | 10,000.00    | 8,791.80    |                          |                    | 8,791.80        |
| 837 | PROCURADOR AGRARIO                      | 22,000.00    | 17,582.47   |                          |                    | 17,582.47       |
| 838 | JEFE SECCION SERVICIOS LEGALES S.P.S.   | 22,000.00    | 17,582.47   |                          |                    | 17,582.47       |
| 839 | JEFE RECURSOS HUMANOS S.P.S.            | 22,000.00    | 17,771.13   |                          | 30,663.88          | 48,435.01       |
| 840 | JEFE SECCION CATASTRO LA CEIBA          | 22,700.00    | 18,008.17   |                          |                    | 18,008.17       |
| 841 | JEFE SECCION CATASTRO CHOLUTUCA         | 22,700.00    | 18,008.17   |                          |                    | 18,008.17       |
| 842 | CAPACITADOR DE REFORMA AGRARIA          | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 843 | ASESOR                                  | 27,200.00    | 12,942.76   |                          |                    | 12,942.76       |
| 844 | CAPACITADOR REFORMA AGRARIA             | 8,000.00     | 7,175.73    |                          | 13,303.56          | 20,479.29       |
| 845 | ASISTENTE RELACIONES PUBLICAS           | 12,000.00    | 10,370.50   |                          | 18,113.11          | 28,483.61       |
| 846 | ASESOR                                  | 40,000.00    | 30,379.62   |                          |                    | 30,379.62       |
| 847 | ADMINISTRADORA (CODIMCA)                | 8,000.00     | 7,755.00    |                          |                    | 7,755.00        |
| 848 | DELINEADOR TECNICO G.P.S.               | 10,000.00    | 8,334.90    |                          |                    | 8,334.90        |
| 849 | ASEADORA                                | 8,000.00     | 6,987.80    |                          |                    | 6,987.80        |
| 850 | SECRETARIA                              | 8,000.00     | 6,987.80    |                          |                    | 6,987.80        |
| 851 | CONSERJE                                | 10,000.00    | 5,134.00    |                          |                    | 5,134.00        |
| 852 | ASEADORA                                | 8,000.00     | 7,755.00    |                          |                    | 7,755.00        |
| 853 | VIGILANTE                               | 10,000.00    | 8,657.33    |                          | 11,420.00          | 20,077.33       |
| 854 | VIGILANTE                               | 8,000.00     | 6,623.00    |                          | 9,333.33           | 15,956.33       |
| 855 | VIGILANTE                               | 8,000.00     | 6,850.00    |                          | 9,453.64           | 16,303.64       |
| 856 | MOTORISTA                               | 8,000.00     | 7,755.00    |                          | 9,136.00           | 16,891.00       |
| 857 | VIGILANTE                               | 8,000.00     | 7,755.00    |                          | 9,498.32           | 17,253.32       |
| 858 | SUPERVISORA DE COCINA (CEDA)            | 15,000.00    | 12,884.27   |                          |                    | 12,884.27       |
| 859 | GESTOR DE COBROS                        | 12,000.00    | 10,489.50   |                          |                    | 10,489.50       |
| 860 | OFICIAL DE ADQUISICION DE BIENES        | 25,000.00    | 20,029.62   |                          |                    | 20,029.62       |
| 861 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 862 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 863 | TECNICO AGRICOLA UNIDAD TECN. REGIONAL  | 20,000.00    | 16,658.10   |                          |                    | 16,658.10       |
| 864 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 865 | TECNICO AGRICOLA UNIDAD TECN. REGIONAL  | 20,000.00    | 16,658.10   |                          |                    | 16,658.10       |
| 866 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 867 | PROMOTOR UNIDAD TECNICO REGIONAL        | 15,000.00    | 12,963.60   |                          |                    | 12,963.60       |
| 868 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 869 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 870 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 871 | ASISTE. ADMINIST. UNIDAD TECN. REGIONAL | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 872 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 873 | DELINEADOR TECNICO G.P.S.               | 15,000.00    | 11,159.05   |                          |                    | 11,159.05       |
| 874 | DELINEADOR TECNICO G.P.S.               | 15,000.00    | 12,884.27   |                          |                    | 12,884.27       |
| 875 | DELINEADOR TECNICO G.P.S.               | 15,000.00    | 12,884.27   |                          |                    | 12,884.27       |
| 876 | ASISTENTE CATASTRO AGRARIO P.T.T.       | 22,700.00    | 18,453.66   |                          |                    | 18,453.66       |
| 877 | DELINEADOR TECNICO G.P.S.               | 15,000.00    | 12,884.27   |                          |                    | 12,884.27       |
| 878 | DELINEADOR TECNICO G.P.S.               | 15,000.00    | 12,884.27   |                          |                    | 12,884.27       |
| 879 | CAPACITAD. REFOR. AGRAR. SECTORIAL YORO | 8,000.00     | 6,979.50    |                          | 8,374.67           | 15,354.17       |
| 880 | TECNICO AGRICOLA P.T.T. SECTORIAL YORO  | 10,000.00    | 8,779.50    |                          | 10,468.33          | 19,247.83       |
| 881 | GESTOR DE COBROS P.T.T. SECTORIAL YORO  | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 882 | VIGILANTE                               | 8,000.00     | 7,755.00    |                          |                    | 7,755.00        |
| 883 | YARDERO                                 | 8,000.00     | 6,995.50    |                          |                    | 6,995.50        |
| 884 | MOTORISTA                               | 10,000.00    | 8,799.50    |                          |                    | 8,799.50        |
| 885 | ASEADORA                                | 10,000.00    | 8,388.42    |                          | 10,395.00          | 18,783.42       |
| 886 | PROMOTOR UNIDAD TECNICA                 | 15,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 887 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 888 | ASESOR LEGAL                            | 22,000.00    | 17,974.02   |                          |                    | 17,974.02       |
| 889 | DELINEADOR TECNICO G.P.S.               | 15,000.00    | 12,963.60   |                          |                    | 12,963.60       |
| 890 | CAPACITADOR REFORMA AGRARIA             | 20,000.00    | 13,309.27   |                          |                    | 13,309.27       |
| 891 | APOYO ADMINISTRATIVO                    | 8,000.00     | 6,979.50    |                          | 8,041.00           | 15,020.50       |
| 892 | OFICIAL ADMNISTRATIVO PARA LAS O.C.     | 12,000.00    | 7,910.33    |                          |                    | 7,910.33        |
| 893 | PROMOTOR UNIDAD TECNICO REGIONAL        | 15,000.00    | 12,963.60   |                          |                    | 12,963.60       |
| 894 | PROMOTOR UNIDAD TECNICO REGIONAL        | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 895 | DELINEADOR TECNICO G.P.S.               | 15,000.00    | 12,963.60   |                          |                    | 12,963.60       |
| 896 | MOTORISTA                               | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |



**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
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| NO. | DESCRIPCION DEL PUESTO                     | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|-----|--------------------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 897 | RECEPCIONISTA                              | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 898 | SECRETARIA                                 | 8,000.00     | 6,989.50    |                          |                    | 6,989.50        |
| 899 | VIGILANTE                                  | 8,000.00     | 7,563.00    |                          |                    | 7,563.00        |
| 900 | SECRETARIA                                 | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 901 | TECNICO AGRICOLA                           | 15,000.00    | 12,963.60   |                          |                    | 12,963.60       |
| 902 | TECNICO En GPS.                            | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 903 | GESTOR DE COBROS                           | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 904 | COORDINADOR DE BRIGADA T.T.                | 18,000.00    | 15,180.30   |                          |                    | 15,180.30       |
| 905 | GESTOR DE COBROS                           | 10,000.00    | 7,624.38    |                          |                    | 7,624.38        |
| 906 | TECNICO AGRICOLA P.T.T. SECTORIAL PROGRESO | 22,000.00    | 17,974.02   |                          |                    | 17,974.02       |
| 907 | DELINEADOR TECNICO G.P.S.                  | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 908 | SECRETARIA                                 | 8,000.00     | 6,034.50    |                          |                    | 6,034.50        |
| 909 | MOTORISTA                                  | 10,000.00    | 9,062.90    |                          |                    | 9,062.90        |
| 910 | MOTORISTA                                  | 15,000.00    | 14,308.00   |                          |                    | 14,308.00       |
| 911 | MOTORISTA                                  | 15,000.00    | 14,308.00   |                          |                    | 14,308.00       |
| 912 | MOTORISTA                                  | 8,000.00     | 7,755.00    |                          |                    | 7,755.00        |
| 913 | ASISTENTE ADMINISTRATIVO                   | 8,000.00     | 16,099.50   |                          |                    | 16,099.50       |
| 914 | ASISTENTE RELACIONES PUBLICAS              | 15,000.00    | 12,884.27   |                          |                    | 12,884.27       |
| 915 | MOTORISTA                                  | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 916 | VIGILANTE                                  | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 917 | MOTORISTA                                  | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 918 | ADMINISTRADORA TALANGA                     | 15,000.00    | 12,884.27   |                          |                    | 12,884.27       |
| 919 | DELINEADOR Y TECNICO EN GPS                | 15,000.00    | 12,963.60   |                          |                    | 12,963.60       |
| 920 | DELINEADOR Y TECNICO EN GPS                | 10,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 921 | GESTOR DE COBROS                           | 8,000.00     | 6,865.50    |                          |                    | 6,865.50        |
| 922 | GESTOR DE COBROS                           | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 923 | APOYO ADMINISTRATIVO                       | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 924 | JEFE SECCION CASTRO TALANGA                | 22,700.00    | 18,453.57   |                          |                    | 18,453.57       |
| 925 | ASESOR LEGAL                               | 22,000.00    | 17,974.02   |                          |                    | 17,974.02       |
| 926 | TECNICO AGRICOLA                           | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 927 | MOTORISTA                                  | 20,000.00    | 18,564.00   |                          |                    | 18,564.00       |
| 928 | SECRETARIA                                 | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 929 | DELINEADOR Y TECNICO EN GPS                | 15,000.00    | 12,963.60   |                          |                    | 12,963.60       |
| 930 | TECNICO En GPS.                            | 12,000.00    | 10,580.00   |                          |                    | 10,580.00       |
| 931 | ASISTENTE ADMINISTRATIVO                   | 14,000.00    | 11,716.59   |                          |                    | 11,716.59       |
| 932 | OFICIAL ADMINISTRATIVO                     | 15,000.00    | 12,989.25   |                          |                    | 12,989.25       |
| 933 | ASISTENTE DEL OFICIAL DE ADQUISICIONES     | 25,000.00    | 17,853.22   |                          |                    | 17,853.22       |
| 934 | VIGILANTE                                  | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 935 | SECRETARIA                                 | 11,000.00    | 9,679.50    |                          |                    | 9,679.50        |
| 936 | ASESOR TECNICO                             | 25,000.00    | 20,434.50   |                          |                    | 20,434.50       |
| 937 | ADMINISTRADOR REGIONAL S.P.S.              | 15,700.00    | 13,530.60   |                          |                    | 13,530.60       |
| 938 | MOTORISTA                                  | 15,000.00    | 14,342.50   |                          |                    | 14,342.50       |
| 939 | ESPECIALISTA EN RIEGOS                     | 23,000.00    | 18,920.10   |                          |                    | 18,920.10       |
| 940 | Enlace ICF-INA                             | 25,000.00    | 20,014.50   |                          |                    | 20,014.50       |
| 941 | TECNICO AGRICOLA                           | 20,000.00    | 16,717.50   |                          |                    | 16,717.50       |
| 942 | TECNICO AGRICOLA                           | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 943 | VIGILANTE                                  | 8,000.00     | 7,602.00    |                          |                    | 7,602.00        |
| 944 | ENLACE TECNICO                             | 15,000.00    | 13,070.25   |                          |                    | 13,070.25       |
| 945 | PROMOTOR UNIDAD TECNICA                    | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 946 | SECRETARIA                                 | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 947 | ASEADORA                                   | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 948 | PROMOTOR UNIDAD TECNICA                    | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 949 | PLANIFICADOR (FRANCISCO MORAZAN)           | 20,000.00    | 16,834.50   |                          |                    | 16,834.50       |
| 950 | TECNICO AGRICOLA                           | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 951 | PROMOTOR UNIDAD TECNICO REGIONAL           | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 952 | PROMOTOR UNIDAD TECNICA                    | 12,000.00    | 10,580.00   |                          |                    | 10,580.00       |
| 953 | SECRETARIA                                 | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 954 | PROMOTOR UNIDAD TECNICA                    | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 955 | ANALISTA DE DOCUMENTOS                     | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 956 | AUXILIAR AUDITORIA                         | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 957 | AUXILIAR AUDITORIA                         | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 958 | TECNICO AGRICOLA                           | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 959 | DELINEADOR TECNICO G.P.S.                  | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 960 | PROMOTOR UNIDAD TECNICA                    | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
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MAYO DEL 2012**



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| NO.  | DESCRIPCION DEL PUESTO           | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|------|----------------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 961  | MOTORISTA                        | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 962  | TECNICO En GPS.                  | 15,000.00    | 13,105.69   |                          |                    | 13,105.69       |
| 963  | PROMOTOR UNIDAD TECNICA          | 15,000.00    | 13,111.05   |                          |                    | 13,111.05       |
| 964  | GESTOR DE COBROS                 | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 965  | DELINEADOR TECNICO G.P.S.        | 15,000.00    | 13,121.14   |                          |                    | 13,121.14       |
| 966  | CONSERJE                         | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 967  | ASESOR TECNICO                   | 32,800.00    | 25,374.18   |                          |                    | 25,374.18       |
| 968  | PROCURADOR AGRARIO               | 22,000.00    | 18,329.16   |                          |                    | 18,329.16       |
| 969  | JEFE RECONVERSION                | 20,000.00    | 16,901.06   |                          |                    | 16,901.06       |
| 970  | PROMOTOR UNIDAD TECNICA          | 15,000.00    | 13,186.05   |                          |                    | 13,186.05       |
| 971  | PROMOTOR UNIDAD TECNICA          | 15,000.00    | 13,186.05   |                          |                    | 13,186.05       |
| 972  | PROMOTOR UNIDAD TECNICA          | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 973  | PROCURADOR AGRARIO               | 22,000.00    | 18,496.40   |                          |                    | 18,496.40       |
| 974  | AUXILIAR AUDITORIA               | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 975  | MOTORISTA                        | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 976  | PROMOTOR TITULACION              | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 977  | MECANICO                         | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 978  | ANALISTA DE DOCUMENTOS           | 10,000.00    | 8,556.50    |                          |                    | 8,556.50        |
| 979  | JEFE RECONVERSION                | 20,000.00    | 16,907.90   |                          |                    | 16,907.90       |
| 980  | PROMOTOR UNIDAD TECNICA          | 15,000.00    | 13,188.64   |                          |                    | 13,188.64       |
| 981  | PROMOTOR UNIDAD TECNICA          | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 982  | PROMOTOR UNIDAD TECNICA          | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 983  | JEFE RECONVERSION                | 22,000.00    | 18,387.06   |                          |                    | 18,387.06       |
| 984  | PROMOTOR UNIDAD TECNICA          | 15,000.00    | 13,186.05   |                          |                    | 13,186.05       |
| 985  | PLANIFICADOR U.T.R               | 20,000.00    | 16,901.06   |                          |                    | 16,901.06       |
| 986  | CONSERJE                         | 10,000.00    | 7,938.50    |                          |                    | 7,938.50        |
| 987  | VIGILANTE                        | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 988  | TECNICO En GPS.                  | 15,000.00    | 13,267.50   |                          |                    | 13,267.50       |
| 989  | MOTORISTA                        | 15,000.00    | 14,269.00   |                          |                    | 14,269.00       |
| 990  | VIGILANTE (david funez)          | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 991  | VIGILANTE (david funez)          | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 992  | MOTORISTA                        | 15,000.00    | 14,269.00   |                          |                    | 14,269.00       |
| 993  | SECRETARIA                       | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 994  | ASEADORA                         | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 995  | PROMOTOR UNIDAD TECNICA          | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 996  | TECNICO En GPS.                  | 15,000.00    | 13,223.55   |                          |                    | 13,223.55       |
| 997  | PROMOTOR TITULACION              | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 998  | PROMOTOR UNIDAD TECNICA          | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 999  | PROMOTOR UNIDAD TECNICO REGIONAL | 10,000.00    | 13,579.50   |                          |                    | 13,579.50       |
| 1000 | OFICIAL PROYECTOS PRODUCTIVOS    | 20,000.00    | 17,120.00   |                          |                    | 17,120.00       |
| 1001 | PROMOTOR UNIDAD TECNICA          | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 1002 | PLANIFICADOR III                 | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1003 | JEFE RECONVERSION                | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1004 | PROMOTOR TITULACION              | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1005 | PLANIFICADOR                     | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1006 | PLANIFICADOR                     | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1007 | PROMOTOR UNIDAD TECNICA          | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1008 | JEFE RECONVERSION                | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1009 | PLANIFICADOR                     | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1010 | PROMOTOR UNIDAD TECNICA          | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1011 | PLANIFICADOR                     | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1012 | JEFE SECTORIAL DE TELA           | 17,807.00    | 15,493.19   |                          |                    | 15,493.19       |
| 1013 | Asistente Tecnico Especial       | 15,000.00    | 13,279.50   |                          |                    | 13,279.50       |
| 1014 | TECNICO En GPS.                  | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 1015 | AGRONOMO VALUADOR                | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 1016 | PROCURADOR AGRARIO               | 22,000.00    | 18,452.00   |                          |                    | 18,452.00       |
| 1017 | PROMOTOR TITULACION              | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 1018 | VIGILANTE                        | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 1019 | PROMOTOR UNIDAD TECNICA          | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 1020 | TECNICO En GPS.                  | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 1021 | TECNICO En GPS.                  | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 1022 | ASISTENTE TECNICO U.C.P          | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 1023 | ASESOR LEGAL                     | 22,000.00    | 18,458.38   |                          |                    | 18,458.38       |
| 1024 | TECNICO En GPS.                  | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
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| NO.  | DESCRIPCION DEL PUESTO    | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | PAGO DE VACACIONES | TOTAL DEVENGADO |
|------|---------------------------|--------------|-------------|--------------------------|--------------------|-----------------|
| 1025 | ASESOR LEGAL              | 22,000.00    | 18,644.00   |                          |                    | 18,644.00       |
| 1026 | PROMOTOR UNIDAD TECNICA   | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 1027 | JEFE SECCION CASTASTRO    | 22,700.00    | 26,941.35   |                          |                    | 26,941.35       |
| 1028 | AUXILIAR DE MANTENIMIENTO | 10,000.00    | 8,779.50    |                          |                    | 8,779.50        |
| 1029 | SECRETARIA                | 8,000.00     | 6,979.50    |                          |                    | 6,979.50        |
| 1030 | DELINEADOR EN TECNICO GPS | 12,000.00    | 15,979.50   |                          |                    | 15,979.50       |
| 1031 | DELINEADOR y TECNICO GPS  | 12,000.00    | 13,779.50   |                          |                    | 13,779.50       |
| 1032 | PROMOTOR UNIDAD TECNICA   | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 1033 | ASESOR LEGAL              | 22,000.00    | 19,808.06   |                          |                    | 19,808.06       |
| 1034 | ASESOR LEGAL              | 22,000.00    | 10,691.38   |                          |                    | 10,691.38       |
| 1035 | TECNICO AGRICOLA          | 12,000.00    | 15,979.50   |                          |                    | 15,979.50       |
| 1036 | VIGILANTE                 | 8,000.00     | 7,755.00    |                          |                    | 7,755.00        |
| 1037 | VIGILANTE                 | 8,000.00     | 7,755.00    |                          |                    | 7,755.00        |
| 1038 | MOTORISTA                 | 15,000.00    | 14,755.00   |                          |                    | 14,755.00       |
| 1039 | TECNICO AGRICOLA          | 22,000.00    | 19,579.50   |                          |                    | 19,579.50       |
| 1040 | DIBUJANTE                 | 12,000.00    | 10,579.50   |                          |                    | 10,579.50       |
| 1041 | MOTORISTA                 | 15,000.00    | 11,951.55   |                          |                    | 11,951.55       |
| 1042 | VIGILANTE                 | 8,000.00     | 7,755.00    |                          |                    | 7,755.00        |