

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
1	COORDINADOR NACIONAL DE ETNIAS	20,800.00	13,935.22		20,800.00	34,735.22	
2	SECRETARIA EJECUTIVA	17,300.00	6,867.61		17,300.00	24,167.61	
3	SECRETARIA III	15,950.00	11,343.21		15,950.00	27,293.21	
4	TOPOGRAFO	15,800.00	14,121.07		15,800.00	29,921.07	
5	ASESOR TECNICO	27,200.00	13,306.77		27,200.00	40,506.77	
6	TOPOGRAFO	15,850.00	11,195.50		15,850.00	27,045.50	
7	JEFE DE SECCION	19,700.00	16,964.04		19,700.00	36,664.04	
8	ASESOR	27,807.00	17,479.34		27,807.00	45,286.34	
9	CAPACITADOR DE REFORMA AGRARIA	15,835.00	10,565.51		15,835.00	26,400.51	
10	SECRETARIA	16,053.00	14,261.06		16,053.00	30,314.06	
11	SECRETARIA III	15,800.00	3,592.77		15,800.00	19,392.77	
12	CAPACITADOR DE REFORMA AGRARIA	15,696.00	8,525.87		15,696.00	24,221.87	
13	SECRETARIA II	16,250.00	10,570.65		16,250.00	26,820.65	
14	ASEADORA	15,435.00	14,047.22		15,435.00	29,482.22	45,235.05
15	JEFE DE DEPARTAMENTO DEUDA AGRARIA	17,700.00	4,449.10		17,700.00	22,149.10	
16	PROMOTOR DE RECOMVERCION EMPRES.	16,107.00	11,652.70		16,107.00	27,759.70	
17	MOTORISTA	15,500.00	7,101.52		15,500.00	22,601.52	
18	JEFE DIVISION TITULACION	32,807.00	19,093.69		32,807.00	51,900.69	
19	CAPACITADOR REFORMA AGRARIA	15,684.00	7,697.45		15,684.00	23,381.45	
20	SECRETARIA II	16,000.00	9,793.86		16,000.00	25,793.86	
21	JEFE DE DEPARTAMENTO PROCURADURIA AGRARIA	30,807.00	13,711.15		30,807.00	44,518.15	
22	MOTORISTA	15,363.00	5,584.49		15,363.00	20,947.49	
23	PROMOTOR DE TITULACION	15,450.00	11,366.15		15,450.00	26,816.15	
24	SECRETARIA III	15,800.00	6,716.57		15,800.00	22,516.57	
25	TECNICOEN RECOMBERCION EMPRES.	21,807.00	4,436.33		21,807.00	26,243.33	
26	MOTORISTA	15,500.00	13,613.15		15,500.00	29,113.15	
27	SUB JEFE DE SECCION	16,100.00	9,969.00		16,100.00	26,069.00	
28	ASISTENTE DE CATASTRO	16,300.00	11,192.20		16,300.00	27,492.20	
29	SECRETARIA	15,500.00	3,032.77		15,500.00	18,532.77	
30	CADENERO	15,467.00	8,649.04		15,467.00	24,116.04	
31	VIGILANTE	15,372.00	3,136.97		15,372.00	18,508.97	
32	CAPACITADOR DE REFORMA AGRARIA	15,676.00	13,939.11		15,676.00	29,615.11	
33	CAPACITADOR DE REFORMA AGRARIA	15,846.00	14,478.28		15,846.00	30,324.28	
34	SECRETARIA EJECUTIVA	17,100.00	10,443.06		17,100.00	27,543.06	
35	CAPACITADOR DE REFORMA AGRARIA	15,900.00	10,747.01		15,900.00	26,647.01	
36	COORD.PROGRMA MUJER JOVEN	16,300.00	7,912.80		16,300.00	24,212.80	
37	JEFE SECTORIAL	15,800.00	12,006.56		15,800.00	27,806.56	
38	JEFE DE SECCION	16,750.00	14,552.03		16,750.00	31,302.03	
39	PROCURADOR AGRARIO	27,807.00	14,086.85		27,807.00	41,893.85	85,098.86
40	CAPACITADOR DE REFORMA AGRARIA	16,140.00	5,741.67		16,140.00	21,881.67	
41	VIGILANTE	15,407.00	12,061.94		15,407.00	27,468.94	
42	TOPOGRAFO	15,700.00	10,488.56		15,700.00	26,188.56	
43	TECNICO EN RECOMBERCION EMPRES.	17,335.00	13,896.55		17,335.00	31,231.55	
44	TECNICO EN CAPACITACION DE REFORMA	16,407.00	6,312.47		16,407.00	22,719.47	
45	ASISTENTE ADMINISTRATIVO	16,700.00	8,126.54		16,700.00	24,826.54	
46	ESTADIGRAFO II	15,946.00	5,007.64		15,946.00	20,953.64	
47	VALUADOR AGROPECUARIO	17,407.00	11,916.72		17,407.00	29,323.72	
48	AUXILIAR DE PERSONAL	16,900.00	6,875.81		16,900.00	23,775.81	
49	ANALISTA DE DOCUMENTOS	16,000.00	4,416.28		16,000.00	20,416.28	
50	CAPACITADOR DE REFORMA AGRARIA	16,012.00	2,176.34		16,012.00	18,188.34	
51	TOPOGRAFO	15,900.00	6,467.27		15,900.00	22,367.27	
52	MOTORISTA	15,523.00	13,551.59		15,523.00	29,074.59	
53	ASISTENTE DE INFORMACION	15,400.00	13,359.41		15,400.00	28,759.41	
54	VIGILANTE	15,344.00	9,576.99		15,344.00	24,920.99	
55	ANALISTA DE DOCUMENTOS	16,600.00	9,891.21		16,600.00	26,491.21	
56	MOTORISTA II	15,900.00	7,454.35		15,900.00	23,354.35	
57	CAPACITADOR DE REFORMA AGRARIA	15,599.00	11,527.11		15,599.00	27,126.11	
58	JEFE DE DEPARTAMENTO APOYO ADMN	18,307.00	7,507.34		18,307.00	25,814.34	
59	AUXILIAR LEGAL	15,449.00	11,359.28		15,449.00	26,808.28	
60	PROGRAMADOR	16,105.00	5,566.31		16,105.00	21,671.31	
61	SECRETARIA II	15,700.00	9,376.73		15,700.00	25,076.73	
62	PROCURADOR AGRARIA	27,807.00	19,987.81		27,807.00	47,794.81	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2012**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
63	ANALISTA LEGAL III	27,807.00	21,800.64		27,807.00	49,607.64	
64	SECRETARIA II	16,500.00	10,199.69		16,500.00	26,699.69	
65	PROCURADOR AGRARIO	27,807.00	2,129.77		27,807.00	29,936.77	
66	REVISOR TECNICO	16,000.00	5,902.93		16,000.00	21,902.93	
67	AGRONOMO VALUADOR	21,700.00	9,857.00		21,700.00	31,557.00	66,359.90
68	INVESTIGADOR AGRONOMICO	19,700.00	16,651.24		19,700.00	36,351.24	59,865.22
69	MOTOIRSTA	15,300.00	4,013.90		15,300.00	19,313.90	
70	ENCARGADO DE CORRESPONDENCIA	16,000.00	4,782.81		16,000.00	20,782.81	
71	OPERADOR DE MICROFLIM	16,500.00	10,015.54		16,500.00	26,515.54	
72	ASEADORA	15,333.00	5,041.73		15,333.00	20,374.73	
73	ASEADORA	15,248.00	4,586.91		15,248.00	19,834.91	
74	ASISTENTE DE GPS	15,354.00	8,199.30		15,354.00	23,553.30	
75	SECRETARIA	15,407.00	11,071.01		15,407.00	26,478.01	
76	SECRETARIA	15,400.00	10,013.85		15,400.00	25,413.85	
77	VIGILANTE	15,354.00	7,098.06		15,354.00	22,452.06	
78	VIGILANTE	15,254.00	5,390.38		15,254.00	20,644.38	
79	SECRETARIA II	15,900.00	4,251.18		15,900.00	20,151.18	
80	ANALISTA DE DOCUMENTOS	15,800.00	11,190.09		15,800.00	26,990.09	
81	SECRETARIA III	16,150.00	10,183.24		16,150.00	26,333.24	
82	JEFE DE DEPTO DE RECONVERSION EMP	20,400.00	13,458.05		20,400.00	33,858.05	
83	CADENERO	15,350.00	9,127.98		15,350.00	24,477.98	
84	TESORERA	24,807.00	20,740.79		24,807.00	45,547.79	
85	CAPACITADOR DE REFORMA AGRARIA	15,594.00	9,021.78		15,594.00	24,615.78	
86	SECRETARIA EJECUTIVA	15,800.00	9,407.42		15,800.00	25,207.42	
87	OPERADOR DE MICROFLIM	15,750.00	10,046.70		15,750.00	25,796.70	
88	ANALISTA PRESUPUESTARIO	16,700.00	3,799.23		16,700.00	20,499.23	
89	CAPACITADOR DE REFORMA AGRARIA	19,700.00	10,854.88		19,700.00	30,554.88	57,582.94
90	VIGILANTE	15,174.00	1,817.64		15,174.00	16,991.64	
91	CAPACITODRO AGRONOMICO	21,700.00	14,692.12		21,700.00	36,392.12	
92	ASISTENTE TECNICO ESPECIAL	17,005.00	11,273.52		17,005.00	28,278.52	50,782.18
93	CAPACITADOR DE REFORMA AGRARIA	15,599.00	32.21		15,599.00	15,631.21	47,639.28
94	ASEADORA	15,071.00	5,675.73		15,071.00	20,746.73	
95	VIGILANTE	15,174.00	10,841.87		15,174.00	26,015.87	49,856.64
96	CONSERJE	15,061.00	11,553.53		15,061.00	26,614.53	44,179.87
97	ASESOR LEGAL III	27,807.00	18,644.31		27,807.00	46,451.31	
98	CAPACITADOR DE REFORMA AGRARIA	17,700.00	8,365.27		17,700.00	26,065.27	
99	JEFE DE SECCION DE CATASTRO AGRIMESURA	15,950.00	10,333.46		15,950.00	26,283.46	
100	ASISTENTE SECC. TESORERIA	16,500.00	13,788.65		16,500.00	30,288.65	
101	CAPACITADOR DE REFORMA AGRARIA	15,401.00	8,175.02		15,401.00	23,576.02	
102	CAPACITADOR DE REFORMA AGRARIA	15,794.00	7,392.01		15,794.00	23,186.01	
103	CADENERO	15,250.00	7,672.00		15,250.00	22,922.00	
104	OFICIAL DE CREDITO	15,700.00	13,101.07		15,700.00	28,801.07	
105	SECRETARIA II	17,000.00	5,660.14		17,000.00	22,660.14	
106	CAPACITADOR REFORMA AGRARIA	15,494.00	10,021.19		15,494.00	25,515.19	
107	MOTORISTA	15,414.00	14,004.53		15,414.00	29,418.53	
108	JEFE DE SECCION ARCHIVO	16,807.00	5,748.97		16,807.00	22,555.97	
109	PROMOTOR	15,074.00	8,635.37		15,074.00	23,709.37	
110	PERITO VALUADOR	21,700.00	16,033.71		21,700.00	37,733.71	
111	ASEADORA	15,274.00	11,766.92		15,274.00	27,040.92	
112	SECRETARIA	16,211.00	9,229.65		16,211.00	25,440.65	
113	SECRETARIA II	15,646.00	7,029.37		15,646.00	22,675.37	
114	SECRETARIA EJECUTIVA	19,000.00	16,676.53		19,000.00	35,676.53	
115	SECRETARIA II	15,700.00	6,072.15		15,700.00	21,772.15	48,006.93
116	AGRONOMO VALUADOR	19,700.00	5,075.21		19,700.00	24,775.21	
117	CAPACITODRO AGRONOMICO	15,700.00	6,568.68		15,700.00	22,268.68	47,952.24
118	CAPACITADOR DE REFORMA AGRARIA	15,669.00	6,347.71		15,669.00	22,016.71	
119	CAPACITADOR DE REFORMA AGRARIA	15,401.00	11,560.70		15,401.00	26,961.70	
120	CAPACITADOR DE REFORMA AGRARIA	15,401.00	12,523.11		15,401.00	27,924.11	
121	JEFE DEPTO/RECOVERSION	17,700.00	7,383.30		17,700.00	25,083.30	
122	JEFE DE DEPARTAMENTO DE ORGANIZ	18,900.00	12,149.83		18,900.00	31,049.83	
123	VIGILANTE	15,071.00	12,583.02		15,071.00	27,654.02	
124	CAPACITADOR DE REFORMA AGRARIA	15,401.00	3,464.99		15,401.00	18,865.99	

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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
125	SECRETARIA I	15,800.00	10,008.72		15,800.00	25,808.72	
126	CONTADOR II	17,770.00	16,251.10		17,770.00	34,021.10	
127	ASEADORA	15,071.00	7,545.62		15,071.00	22,616.62	
128	ASESOR LEGAL	27,807.00	8,451.41		27,807.00	36,258.41	
129	ASESOR LEGAL III	27,807.00	11,153.28		27,807.00	38,960.28	
130	VIGILANTE	15,071.00	14,826.00		15,071.00	29,897.00	
131	COORD. PROGRAMA MUJER JOVEN	15,950.00	9,354.10		15,950.00	25,304.10	
132	ASEADORA	15,100.00	6,430.78		15,100.00	21,530.78	
133	ASEADORA	15,000.00	7,997.29		15,000.00	22,997.29	
134	VIGILANTE	15,000.00	7,531.54		15,000.00	22,531.54	
135	JEFE DE PROYECTOS ESPECIALES	21,700.00	4,807.36		21,700.00	26,507.36	
136	ANALISTA DE DOCUMENTOS	15,000.00	1,634.36		15,000.00	16,634.36	
137	CAPACITADOR REFORMA AGRARIA	15,450.00	13,249.77		15,450.00	28,699.77	
138	JEFE DE PROGRAMAS	15,925.00	9,040.30		15,925.00	24,965.30	
139	CONSERJE	15,000.00	3,491.32		15,000.00	18,491.32	44,908.36
140	ASESOR LEGAL I	27,807.00	10,155.94		27,807.00	37,962.94	83,461.93
141	SECRETARIA I	15,450.00	4,392.93		15,450.00	19,842.93	
142	ASESOR LEGAL	37,200.00	19,197.58		37,200.00	56,397.58	
143	SUB JEFE DE DIVISION	27,807.00	10,600.54		27,807.00	38,407.54	
144	COORD.PROGRAMA MUJER JOVEN	16,000.00	10,307.48		16,000.00	26,307.48	
145	ASISTENTE LEGAL	18,700.00	1,024.58		18,700.00	19,724.58	
146	PLANIFICADOR	17,200.00	4,639.42		17,200.00	21,839.42	
147	DELINEADOR	15,750.00	9,958.44		15,750.00	25,708.44	
148	PLANIFICADOR REGIONAL	19,700.00	6,503.47		19,700.00	26,203.47	
149	INVESTIGADOR AGRONOMICO	16,700.00	9,088.45		16,700.00	25,788.45	
150	PROCURADOR AGRARIO	27,807.00	9,461.47		27,807.00	37,268.47	
151	CAPACITADOR DE REFORMA AGRARIA	16,100.00	6,494.61		16,100.00	22,594.61	
152	TECNICO AGROPECUARIO	19,700.00	4,833.63		19,700.00	24,533.63	
153	TECNICO EN RECONVERCIOM EMPRE	15,800.00	4,625.30		15,800.00	20,425.30	
154	OFICIAL DE PERSONAL	15,450.00	10,073.30		15,450.00	25,523.30	
155	PROCURADOR AGRARIO	27,807.00	12,883.35		27,807.00	40,690.35	
156	CONSERGE	14,800.00	8,554.39		14,800.00	23,354.39	
157	JEFE DE DEPTO	27,807.00	14,352.83		27,807.00	42,159.83	
158	TECNICO EN RECONVERSION EMPRESA.	16,300.00	13,678.42		16,300.00	29,978.42	
159	CAPACITADOR DE REFORMA AGRARIA	15,300.00	12,164.78		15,300.00	27,464.78	
160	MOTORISTA	15,050.00	8,653.19		15,050.00	23,703.19	
161	COORD. PROGRAMA DE LA MUJER JOVEN	16,100.00	10,240.21		16,100.00	26,340.21	
162	JEFE DE DEPARTAMENTO	16,200.00	5,779.74		16,200.00	21,979.74	
163	SECRETARIA II	15,400.00	8,302.07		15,400.00	23,702.07	
164	CAPACITADOR AGRONOMICO	18,700.00	10,202.68		18,700.00	28,902.68	
165	CAPACITADOR AGRONOMICO	18,700.00	10,403.45		18,700.00	29,103.45	
166	TECNICO EN DESARROLLO EMPRESARIAL	15,800.00	11,981.30		15,800.00	27,781.30	
167	CAPACITADOR AGRONOMICO	21,700.00	11,511.98		21,700.00	33,211.98	
168	CAPACITADOR AGRONOMICO	21,700.00	13,677.03		21,700.00	35,377.03	
169	JEFE DE ARCHIVO	16,100.00	13,598.57		16,100.00	29,698.57	
170	ANALISTA DE PERSONAL	17,400.00	15,502.06		17,400.00	32,902.06	53,197.63
171	CAPACITADOR DE REFORMA AGRARIA	15,350.00	5,664.93		15,350.00	21,014.93	46,931.38
172	SECRETARIA II	15,300.00	8,260.76		15,300.00	23,560.76	
173	PROCURADOR AGRARIO I	27,807.00	14,496.67		27,807.00	42,303.67	
174	PROCURADOR AGRARIO	25,200.00	16,353.65		25,200.00	41,553.65	
175	PLANIFICADOR III	16,300.00	10,028.86		16,300.00	26,328.86	
176	CONSERGE	15,000.00	1,066.77		15,000.00	16,066.77	
177	TECNICO EN CAPACITACION DE EMPRESA	15,800.00	13,895.57		15,800.00	29,695.57	
178	CONSERJE	15,100.00	7,202.25		15,100.00	22,302.25	
179	ASESOR LEGAL	27,807.00	17,353.31		27,807.00	45,160.31	
180	TRANSCRIPTOR DE DATOS	15,700.00	5,345.28		15,700.00	21,045.28	
181	CONTADOR I	15,400.00	5,475.36		15,400.00	20,875.36	
182	MOTORISTA	14,900.00	3,994.34		14,900.00	18,894.34	
183	VIGILANTE	15,200.00	10,282.07		15,200.00	25,482.07	
184	ASEADORA	15,300.00	14,924.53		15,300.00	30,224.53	
185	CAPACITADOR DE REFORMA AGRARIA	15,500.00	6,196.91		15,500.00	21,696.91	
186	VIGILANTE	14,750.00	11,180.05		14,750.00	25,930.05	

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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
187	COOR. PROGRAMA MUJER JOVEN	16,300.00	7,055.40		16,300.00	23,355.40	
188	PLANIFICADOR III	21,700.00	10,976.38		21,700.00	32,676.38	
189	ASESOR LEGAL	27,807.00	12,204.32		27,807.00	40,011.32	
190	SUB SECRETARIO	28,807.00	21,621.96		28,807.00	50,428.96	88,184.24
191	ANALISTA DE DOCUMENTOS	14,900.00	7,449.21		14,900.00	22,349.21	
192	ASESOR LEGAL	27,807.00	9,506.76		27,807.00	37,313.76	
193	CONTADOR I	16,400.00	6,737.69		16,400.00	23,137.69	
194	OPERADOR DE FOTOCOPIADORA	15,200.00	3,926.50		15,200.00	19,126.50	
195	JEFE DE DEPARTAMENTO MUJER JOVEN RURAL	18,807.00	12,837.60		18,807.00	31,644.60	
196	ENLANCE ANTE EL REGISTRO DE LA PRO.	17,400.00	10,863.83		17,400.00	28,263.83	
197	ASESOR LEGAL	27,807.00	14,944.65		27,807.00	42,751.65	
198	SECRETARIO REGIONAL	27,807.00	9,185.30		27,807.00	36,992.30	
199	VIGILANTE	14,400.00	7,799.01		14,400.00	22,199.01	
200	OPERADOR DE PLANTA TELEFONICA	15,200.00	3,764.43		15,200.00	18,964.43	
201	TECNICO EN AGRONEGOCIOS	15,900.00	1,915.78		15,900.00	17,815.78	
202	JEFE DE SECCION	16,800.00	6,751.93		16,800.00	23,551.93	
203	MOTORISTA	14,600.00	9,852.52		14,600.00	24,452.52	
204	CONSERGE	14,300.00	3,886.81		14,300.00	18,186.81	
205	CADENERO	14,600.00	6,002.09		14,600.00	20,602.09	
206	JEFE DE SECCION	16,500.00	6,031.01		16,500.00	22,531.01	
207	CONTADOR	15,300.00	262.29		15,300.00	15,562.29	
208	CADENERO	15,000.00	11,342.93		15,000.00	26,342.93	39,745.57
209	SECRETARIA EJECUTIVA	16,925.00	3,696.09		16,925.00	20,621.09	
210	MOTORISTA	15,500.00	2,830.07		15,500.00	18,330.07	
211	VIGILANTE	14,400.00	8,177.61		14,400.00	22,577.61	
212	JEFE ADMININISTRADOR DE LA RED	19,807.00	6,061.78		19,807.00	25,868.78	
213	OPERADOR DE PLANTA TELEFONICA	14,800.00	5,525.05		14,800.00	20,325.05	
214	MOTORISTA	15,300.00	6,435.59		15,300.00	21,735.59	
215	ASESOR LEGAL	27,807.00	16,953.25		27,807.00	44,760.25	85,098.78
216	SUPERV. BIENES PROP. ADMON.	15,800.00	11,682.77		15,800.00	27,482.77	47,312.96
217	JEFE DE DEPARTAMENTO	18,700.00	12,969.16		18,700.00	31,669.16	
218	CONTADOR I	17,400.00	3,774.70		17,400.00	21,174.70	
219	CONTADOR II	15,900.00	3,549.83		15,900.00	19,449.83	
220	CAPACITADOR DE REFORMA AGRARIA	15,100.00	8,069.00		15,100.00	23,169.00	
221	PROCURADOR AGRARIO	25,200.00	10,561.18		25,200.00	35,761.18	
222	SECRETARIO REGIONAL	27,807.00	6,957.63		27,807.00	34,764.63	
223	CAPACITADOR DE REFORMA AGRARIA	15,800.00	8,784.24		15,800.00	24,584.24	
224	COORDINADOR DE PROMOCION	15,300.00	7,673.92		15,300.00	22,973.92	
225	PROCURADOR AGRARIO	27,807.00	14,203.41		27,807.00	42,010.41	
226	AUXILIAR LEGAL	16,300.00	9,852.96		16,300.00	26,152.96	
227	ASITENTE DE/DIVI/ RECOVERSION	19,100.00	3,224.84		19,100.00	22,324.84	
228	CAPACITADOR DE REFORMA AGRARIA	17,700.00	10,953.23		17,700.00	28,653.23	
229	TECNICO EN CAPACITACION EMPRESARIAL	17,200.00	13,124.03		17,200.00	30,324.03	
230	VIGILANTE	14,800.00	14,572.92		14,800.00	29,372.92	
231	CONTADOR II	15,600.00	13,541.17		15,600.00	29,141.17	
232	MOTORISTA	15,300.00	11,214.48		15,300.00	26,514.48	
233	CAPACITADOR DE REFORMA AGRARIA	15,400.00	8,442.79		15,400.00	23,842.79	
234	CONTADOR I	17,900.00	8,308.62		17,900.00	26,208.62	
235	SECRETARIO REGIONAL	27,807.00	8,135.28		27,807.00	35,942.28	
236	SECRETARIO REGIONAL	27,807.00	16,874.79		27,807.00	44,681.79	
237	CADENERO	14,700.00	7,182.26		14,700.00	21,882.26	
238	JEFE DE SECCION CATASTRO	20,807.00	17,481.31		20,807.00	38,288.31	
239	COOR. PROGRAMA MUJER JOVEN	15,100.00	9,066.65		15,100.00	24,166.65	44,736.64
240	ADMINISTRADOR SECTORIAL	16,200.00	2,340.05		16,200.00	18,540.05	49,159.31
241	MOTORISTA	14,000.00	6,107.57		14,000.00	20,107.57	
242	CAPACITADOR DE REFORMA AGRARIA	15,300.00	731.62		15,300.00	16,031.62	
243	CAPACITADOR DE REFORMA AGRARIA	14,700.00	9,284.03		14,700.00	23,984.03	
244	INGENIERO AGRONOMO	17,700.00	2,917.21		17,700.00	20,617.21	
245	SECRETARIA	14,900.00	10,205.20		14,900.00	25,105.20	
246	ASEADORA	13,500.00	4,686.88		13,500.00	18,186.88	
247	CAPACITADOR DE REFORMA AGRARIA	14,700.00	9,621.87		14,700.00	24,321.87	
248	PROCURADURIA AGRARIO	27,807.00	17,526.74		27,807.00	45,333.74	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
249	MOTORISTA	14,300.00	7,352.11		14,300.00	21,652.11	
250	TECNICO EN COMPUTACION	15,800.00	13,841.87		15,800.00	29,641.87	
251	SECRETARIA	14,700.00	7,183.01		14,700.00	21,883.01	
252	VIGILANTE	14,850.00	10,228.69		14,850.00	25,078.69	
253	VIGILANTE	14,600.00	8,327.39		14,600.00	22,927.39	
254	VIGILANTE	14,600.00	10,767.64		14,600.00	25,367.64	
255	VIGILANTE	14,600.00	6,612.28		14,600.00	21,212.28	
256	VIGILANTE	14,700.00	4,459.15		14,700.00	19,159.15	
257	YARDERO	14,600.00	6,041.53		14,600.00	20,641.53	
258	JEFE DEPTO/RECOVERION	14,700.00	5,464.47		14,700.00	20,164.47	
259	CAPACITADOR DE REFORMA AGRARIA	14,700.00	8,956.56		14,700.00	23,656.56	
260	CAPACITADOR AGRONOMICO	15,700.00	12,052.60		15,700.00	27,752.60	
261	CAPACITADOR AGRONOMICO	15,700.00	5,517.07		15,700.00	21,217.07	
262	SECRETARIA	14,500.00	6,110.59		14,500.00	20,610.59	
263	SECRETARIA	14,900.00	4,592.42		14,900.00	19,492.42	
264	CAPACITADOR DE REFORMA AGRARIA	16,000.00	6,085.29		16,000.00	22,085.29	
265	SECRETARIA ADMON	14,900.00	7,111.22		14,900.00	22,011.22	
266	SECRETARIA	14,700.00	7,042.93		14,700.00	21,742.93	
267	INVESTIGADOR AGRONOMICO	15,700.00	12,459.31		15,700.00	28,159.31	
268	TECNICO EN AGRONEGOCIOS	15,700.00	6,509.07		15,700.00	22,209.07	
269	OFICIAL DE PERSONAL	16,400.00	5,406.15		16,400.00	21,806.15	
270	ASESOR LEGAL III	27,807.00	4,498.04		27,807.00	32,305.04	
271	REVISOR TECNICO	20,000.00	7,074.53		20,000.00	27,074.53	
272	CONTADOR	15,400.00	5,681.13		15,400.00	21,081.13	
273	ENLACE ANTE EL REGISTRO DE LA PR	14,100.00	3,755.17		14,100.00	17,855.17	
274	TECNICO EN COMPUTACION	14,700.00	12,214.93		14,700.00	26,914.93	
275	SECRETARIA	14,300.00	10,347.75		14,300.00	24,647.75	
276	AUXILIAR ADMINISTRATIVO	15,200.00	6,938.85		15,200.00	22,138.85	
277	SECRETARIO REGIONAL	27,807.00	11,275.98		27,807.00	39,082.98	
278	JEFE DE/DEPTO RECOVERION	21,700.00	8,710.16		21,700.00	30,410.16	
279	ASEADORA	13,700.00	8,176.78		13,700.00	21,876.78	
280	JEFE DE TRANSPORTE	15,700.00	1,844.14		15,700.00	17,544.14	
281	CAPACITADOR DE REFORMA AGRARIA	14,700.00	7,155.78		14,700.00	21,855.78	
282	SECRETARIA	14,200.00	11,351.84		14,200.00	25,551.84	
283	ASESOR LEGAL	27,807.00	10,669.13		27,807.00	38,476.13	
284	SECRETARIA	15,807.00	4,810.31		15,807.00	20,617.31	
285	CAPACITADOR DE REFORMA AGRARIA	15,200.00	8,668.19		15,200.00	23,868.19	
286	SECRETARIA	14,200.00	763.57		14,200.00	14,963.57	43,349.86
287	VIGILANTE	15,300.00	7,241.36		15,300.00	22,541.36	48,130.16
288	MOTORISTA	13,700.00	6,063.18		13,700.00	19,763.18	41,815.98
289	SECRETARIA	14,200.00	5,108.57		14,200.00	19,308.57	43,586.48
290	ASISTENTE ADMINISTRATIVO	14,700.00	6,310.15		14,700.00	21,010.15	
291	CAPACITADOR DE REFORMA AGRARIA	14,200.00	7,584.16		14,200.00	21,784.16	
292	SECRETARIA	13,700.00	12,319.16		13,700.00	26,019.16	
293	TECNICO DE PLANTA TELEFONICA	14,600.00	14,355.00		14,600.00	28,955.00	
294	CAPACITADOR DE REFORMA AGRARIA	14,200.00	4,735.58		14,200.00	18,935.58	
295	JEFE DESECCION DE CATASTRO	15,807.00	7,648.58		15,807.00	23,455.58	
296	VIGILANTE	13,550.00	6,329.53		13,550.00	19,879.53	
297	VIGILANTE	13,550.00	5,208.66		13,550.00	18,758.66	
298	AYUDANTE DE MECANICA	13,700.00	5,293.17		13,700.00	18,993.17	
299	AUXILIAR ADMINISTRATIVO	14,900.00	2,448.41		14,900.00	17,348.41	
300	VIGILANTE	13,600.00	10,177.13		13,600.00	23,777.13	
301	YARDERO	13,200.00	9,374.70		13,200.00	22,574.70	
302	SECRETARIA	14,200.00	5,666.60		14,200.00	19,866.60	
303	SECRETARIO REGIONAL	27,807.00	17,551.56		27,807.00	45,358.56	
304	ASESOR LEGAL	27,807.00	12,923.98		27,807.00	40,730.98	
305	SECRETARIA	13,700.00	3,884.29		13,700.00	17,584.29	
306	CAPACITADOR DE REFORMA AGRARIA	15,407.00	4,230.05		15,407.00	19,637.05	
307	REVISOR TECNICO	14,200.00	7,351.00		14,200.00	21,551.00	
308	ASEADORA	12,807.00	4,373.90		12,807.00	17,180.90	
309	SECRETARIA	14,200.00	12,403.93		14,200.00	26,603.93	
310	DELINEADOR	15,200.00	12,173.11		15,200.00	27,373.11	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
311	ASISTENTE ADMINISTRATIVO	15,900.00	6,811.26		15,900.00	22,711.26	
312	COORD. PROGRAMA MUJER JOVEN	14,700.00	6,223.64		14,700.00	20,923.64	
313	CAPACITADOR REFORMA AGRARIA	14,200.00	5,372.82		14,200.00	19,572.82	
314	PROCURADOR AGRARIO III	27,807.00	6,721.39		27,807.00	34,528.39	
315	PROCURADOR AGRARIO	23,200.00	13,218.15		23,200.00	36,418.15	
316	SECRETARIA	14,700.00	3,571.13		14,700.00	18,271.13	
317	CAPACITADOR AGRONOMICO	21,700.00	16,260.28		21,700.00	37,960.28	
318	CAPACITADOR DE REFORMA AGRARIA	18,346.00	8,006.96		18,346.00	26,352.96	
319	PERITO VALUADOR	21,700.00	10,369.55		21,700.00	32,069.55	
320	ANALISTA DE PERSONAL	16,600.00	5,123.26		16,600.00	21,723.26	
321	CAPACITADOR DE PERSONAL	16,000.00	7,334.83		16,000.00	23,334.83	
322	SECRETARIA	15,200.00	7,305.62		15,200.00	22,505.62	
323	COORDINADOR NACIONAL DE ETNIAS	27,807.00	7,016.50		27,807.00	34,823.50	
324	ANALISTA DE DOCUMENTOS	13,700.00	6,124.33		13,700.00	19,824.33	39,978.54
325	CAPACITADOR DE REFORMA AGRARIA	15,400.00	9,867.72		15,400.00	25,267.72	
326	CAPACITADOR DE REFORMA AGRARIA	15,400.00	11,436.82		15,400.00	26,836.82	
327	MOTORISTA	13,900.00	6,502.38		13,900.00	20,402.38	
328	CAPACITADOR DE REFORMA AGRARIA	14,200.00	7,532.45		14,200.00	21,732.45	
329	SECRETARIA	15,900.00	10,000.34		15,900.00	25,900.34	
330	SECRETARIA EJECUTIVA	17,800.00	9,438.44		17,800.00	27,238.44	
331	ASESOR LEGAL	25,200.00	14,791.05		25,200.00	39,991.05	
332	MOTORISTA	15,400.00	13,547.82		15,400.00	28,947.82	
333	TECNICO EN CAPACITACION DE EMPRES	23,400.00	11,574.80		23,400.00	34,974.80	
334	ANALISTA DE DOCUMENTOS	17,007.00	5,134.81		17,007.00	22,141.81	51,624.52
335	SECRETARIA	15,700.00	7,441.44		15,700.00	23,141.44	47,637.62
336	AUDITOR II	15,600.00	12,432.92		15,600.00	28,032.92	
337	ASESOR LEGAL	27,807.00	11,707.99		27,807.00	39,514.99	
338	JEFE DE DEPARTAMENTO	21,900.00	11,684.71		21,900.00	33,584.71	
339	JEFE DE AFECTACION DE TIERRAS	27,807.00	8,980.86		27,807.00	36,787.86	
340	MOTORISTA	13,700.00	4,207.41		13,700.00	17,907.41	
341	ENLACE ENTRE ETNIAS Y ONILH	18,900.00	7,991.24		18,900.00	26,891.24	54,959.31
342	TECNICO EN RECOVERSION EMPRESA	14,807.00	6,574.43		14,807.00	21,381.43	
343	ANALISTA PRESUPUESTARIO	16,307.00	3,658.19		16,307.00	19,965.19	
344	CAPACITADOR DE REFORMA AGRARIA	16,407.00	9,460.96		16,407.00	25,867.96	
345	SECRETARIA	15,900.00	9,077.66		15,900.00	24,977.66	
346	AUXILIAR ADMINISTRATIVO	13,000.00	8,910.07		13,000.00	21,910.07	
347	CONTADOR II	14,700.00	5,173.77		14,700.00	19,873.77	
348	JEFE DE UNIDAD DE BIENES	24,807.00	13,058.45		24,807.00	37,865.45	
349	SECRETARIA EJECUTIVA	17,807.00	3,797.94		17,807.00	21,604.94	
350	MOTORISTA I	15,807.00	11,571.93		15,807.00	27,378.93	
351	AUDITOR I	15,807.00	6,441.76		15,807.00	22,248.76	
352	SECRETARIA	16,707.00	4,820.26		16,707.00	21,527.26	
353	SECRETARIA EJECUTIVA	15,807.00	11,492.89		15,807.00	27,299.89	
354	SECRETARIA	15,700.00	7,060.48		15,700.00	22,760.48	
355	TECNICO EN CONTROL DE DEUDA AG	15,807.00	4,928.25		15,807.00	20,735.25	
356	CAPACITADOR	16,307.00	5,291.11		16,307.00	21,598.11	
357	COTIZADOR	17,807.00	9,277.97		17,807.00	27,084.97	
358	ASESOR LEGAL	25,200.00	19,746.41		25,200.00	44,946.41	
359	ANALISTA DE DOCUMENTOS	15,600.00	3,470.06		15,600.00	19,070.06	
360	TECNICO EN COMPUTACION	16,307.00	11,062.20		16,307.00	27,369.20	
361	SUB JEFE DE DIVISION	28,807.00	3,686.62		28,807.00	32,493.62	
362	CAPACITADOR DE REFORMA AGRARIA	16,807.00	12,492.82		16,807.00	29,299.82	
363	ADMINISTRADOR REGIONAL COPAN	14,807.00	11,504.21		14,807.00	26,311.21	
364	MOTORISTA	13,807.00	10,451.93		13,807.00	24,258.93	
365	INVESTIGADOR AGRONOMICO	16,807.00	9,220.92		16,807.00	26,027.92	
366	JEFE DIVISION PLANIFICACION	32,807.00	13,320.36		32,807.00	46,127.36	
367	RECEPCIONISTA	12,807.00	3,516.07		12,807.00	16,323.07	38,001.25
368	ESPECIALISTA DE PROYECTOS	27,807.00	20,213.04		27,807.00	48,020.04	
369	TOPOGRAFO	12,807.00	8,025.55		12,807.00	20,832.55	38,001.30
370	TECNICO EN PROYECTOS	16,900.00	11,444.66		16,900.00	28,344.66	
371	CONSERJE	12,807.00	6,540.67		12,807.00	19,347.67	38,003.41
372	CONTADOR I	12,807.00	2,230.18		12,807.00	15,037.18	

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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
373	CAPACITADOR REFORMA AGRARIA	13,807.00	9,199.91		13,807.00	23,006.91	39,767.15
374	ENLACE ANTE REGISTRO DE LA PROPIE	13,807.00	7,426.71		13,807.00	21,233.71	40,989.06
375	VIGILANTE	12,807.00	9,198.99		12,807.00	22,005.99	38,273.70
376	CAPACITADOR REFORMA AGRARIA	14,807.00	10,466.73		14,807.00	25,273.73	
377	JEFE DEPTO/RECONVERCION	13,807.00	7,111.24		13,807.00	20,918.24	39,758.91
378	JEFE DE DEPARTAMENTO	15,807.00	8,226.79		15,807.00	24,033.79	
379	CAPACITADOR DE REFORMA AGRARIA	15,807.00	5,095.24		15,807.00	20,902.24	
380	ADMINISTRADOR REGIONAL DANLI	14,807.00	10,312.03		14,807.00	25,119.03	43,664.83
381	ASISTENTE TECNICO EN AGRONEGOCIOS	21,200.00	8,709.47		21,200.00	29,909.47	
382	AGRANOMO VALUADOR	15,807.00	11,460.61		15,807.00	27,267.61	
383	ADMINISTRACION REGIONAL	14,807.00	6,110.27		14,807.00	20,917.27	43,966.22
384	MOTORISTA	13,700.00	6,767.18		13,700.00	20,467.18	
385	SECRETARIA	13,807.00	4,143.57		13,807.00	17,950.57	
386	SECRETARIA EJECUTIVA	14,807.00	3,516.90		14,807.00	18,323.90	
387	CAPACITADOR DE REFORMA AGRARIA	14,700.00	11,608.27		14,700.00	26,308.27	
388	TECNICO EN RECOVERSION EMPRESA	16,200.00	9,833.50		16,200.00	26,033.50	
389	MOTORISTA	13,700.00	2,909.24		13,700.00	16,609.24	
390	INVESTIGADOR AGRONOMICO	21,600.00	15,904.03		21,600.00	37,504.03	
391	ANALISTA DE DOCUMENTOS	12,807.00	5,774.60		12,807.00	18,581.60	
392	CAPACITADOR DE REFORMA AGRARIA	13,300.00	8,320.64		13,300.00	21,620.64	
393	SECRETARIA	13,107.00	7,616.63		13,107.00	20,723.63	39,597.10
394	ASEADORA	13,700.00	2,157.82		13,700.00	15,857.82	
395	ASESOR LEGAL	27,807.00	14,322.24		27,807.00	42,129.24	
396	ASESOR LEGAL	27,807.00	6,392.20		27,807.00	34,199.20	
397	CAPACITADOR DE REFORMA AGRARIA	14,200.00	6,799.93		14,200.00	20,999.93	
398	CAPACITADOR DE REFORMA AGRARIA	15,900.00	7,809.68		15,900.00	23,709.68	
399	ASESOR LEGAL	27,807.00	17,757.78		27,807.00	45,564.78	
400	AUDITOR II	16,807.00	2,874.15		16,807.00	19,681.15	
401	AUDITOR I	14,807.00	4,847.04		14,807.00	19,654.04	
402	MOTORISTA	12,807.00	5,447.03		12,807.00	18,254.03	37,751.31
403	VIGILANTE	12,807.00	9,227.72		12,807.00	22,034.72	36,324.60
404	CONSERJE	12,807.00	5,953.60		12,807.00	18,760.60	
405	MOTORISTA	14,200.00	10,175.89		14,200.00	24,375.89	42,006.45
406	ENLACE EN LE REGISTRO DE LA PROPIE	12,807.00	9,533.23		12,807.00	22,340.23	36,324.62
407	MOTORISTA	12,807.00	10,766.26		12,807.00	23,573.26	
408	VIGILANTE	12,807.00	3,750.28		12,807.00	16,557.28	38,183.23
409	MOTORISTA	12,807.00	9,048.42		12,807.00	21,855.42	
410	PROCURADOR AGRARIO	27,807.00	12,804.06		27,807.00	40,611.06	79,022.20
411	SECRETARIA	12,807.00	5,613.12		12,807.00	18,420.12	
412	SECRETARIA	12,807.00	2,404.05		12,807.00	15,211.05	36,324.62
413	MOTORISTA	12,807.00	11,329.27		12,807.00	24,136.27	
414	OPERDOR GPS	12,807.00	8,504.43		12,807.00	21,311.43	36,324.65
415	PROCURADOR AGRARIO	27,807.00	21,365.03		27,807.00	49,172.03	82,686.86
416	CONSERJE	12,807.00	4,094.33		12,807.00	16,901.33	
417	ASESOR EN MATERIA DE RECONVER	13,807.00	12,465.51		13,807.00	26,272.51	
418	MOTORISTA	13,807.00	2,776.92		13,807.00	16,583.92	
419	CONTADOR	13,807.00	4,506.16		13,807.00	18,313.16	
420	ASESOR LEGAL	27,807.00	13,627.21		27,807.00	41,434.21	81,368.59
421	ADMINISTRADOR REGIONAL CEIBA	14,807.00	6,395.24		14,807.00	21,202.24	
422	ENLACE ENTRE EL REGISTRO DE LA PRO	12,807.00	3,409.18		12,807.00	16,216.18	36,324.65
423	SECRETARIA	12,807.00	6,928.47		12,807.00	19,735.47	36,324.65
424	CONTADOR	13,807.00	2,553.45		13,807.00	16,360.45	
425	DIGITALIZADOR	13,807.00	4,786.09		13,807.00	18,593.09	
426	COTIZADOR	15,307.00	8,166.96		15,307.00	23,473.96	
427	TOPOGRAFO	12,807.00	6,661.94		12,807.00	19,468.94	
428	MECANICO	12,807.00	9,769.68		12,807.00	22,576.68	38,020.05
429	VIGILANTE	12,807.00	5,960.76		12,807.00	18,767.76	36,324.62
430	AUDITOR I	13,807.00	4,945.62		13,807.00	18,752.62	
431	VIGILANTE	12,807.00	10,179.81		12,807.00	22,986.81	
432	CAPACITADOR DE REFORMA AGRARIA	13,700.00	4,846.12		13,700.00	18,546.12	
433	JEFE DE DEPARTAMENTO CONTABILIDAD	22,200.00	12,420.58		22,200.00	34,620.58	
434	SECRETARIA	14,200.00	5,411.60		14,200.00	19,611.60	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
435	SECRETARIA	12,807.00	6,695.02		12,807.00	19,502.02	
436	MOTORISTA	13,700.00	4,210.93		13,700.00	17,910.93	
437	SECRETARIA I	14,807.00	12,083.36		14,807.00	26,890.36	
438	TECNICO N RECONVERSION EMPRESARIAL	14,907.00	8,141.76		14,907.00	23,048.76	
439	CONSERJE	13,700.00	4,181.40		13,700.00	17,881.40	
440	ANALISTA DE DOCUMENTOS	14,200.00	6,425.99		14,200.00	20,625.99	43,065.34
441	ASEADORA	13,700.00	1,631.31		13,700.00	15,331.31	40,003.41
442	SECRETARIA	14,807.00	13,128.08		14,807.00	27,935.08	
443	SECRETARIA	13,900.00	6,734.60		13,900.00	20,634.60	
444	ENCARGADA DE CENTRO DE NEGOCIOS	15,307.00	5,674.91		15,307.00	20,981.91	
445	MECANICO	14,400.00	7,466.65		14,400.00	21,866.65	
446	SECRETARIO REGIONAL	27,807.00	17,711.25		27,807.00	45,518.25	
447	ASESOR	31,807.00	16,969.52		31,807.00	48,776.52	
448	ASISTENTE LEGAL	14,807.00	8,018.73		14,807.00	22,825.73	
449	PERITO VALUADOR	15,807.00	13,697.48		15,807.00	29,504.48	
450	MOTORISTA	12,807.00	6,670.02		12,807.00	19,477.02	
451	TECNICO ESPECIAL EN PROYECTOS	17,700.00	5,534.11		17,700.00	23,234.11	
452	ANALISTA DE DOCUMENTOS	12,807.00	3,819.41		12,807.00	16,626.41	
453	ASEADORA	12,807.00	2,114.11		12,807.00	14,921.11	
454	ASISTENTE LEGAL	27,807.00	15,352.23		27,807.00	43,159.23	
455	CAPACITADOR AGRONIMICO	15,700.00	13,216.31		15,700.00	28,916.31	
456	ENLACE ANTE EL REGISTRO DE LA PROPI	14,200.00	7,102.37		14,200.00	21,302.37	
457	REVISOR TECNICO	13,700.00	1,667.00		13,700.00	15,367.00	
458	DELINEADOR	14,200.00	2,030.55		14,200.00	16,230.55	
459	SECRETARIA	12,807.00	3,918.61		12,807.00	16,725.61	
460	SUB JEFE DE DEPARTAMENTO	26,700.00	21,169.09		26,700.00	47,869.09	
461	VIGILANTE	11,700.00	10,063.72		11,700.00	21,763.72	29,648.39
462	OPERDOR DE ROVER	12,700.00	7,679.49		12,700.00	20,379.49	
463	CAPACITADOR DE REFORMA AGRARIA	13,807.00	8,492.17		13,807.00	22,299.17	
464	CAPACITADOR DE REFORMA AGRARIA	13,807.00	12,383.48		13,807.00	26,190.48	
465	MOTORISTA	14,400.00	4,789.93		14,400.00	19,189.93	
466	MOTORISTA	13,700.00	7,031.39		13,700.00	20,731.39	
467	TECNICOEN AGRONEGOCIOS	14,307.00	9,007.41		14,307.00	23,314.41	
468	VIGILANTE	11,700.00	5,009.32		11,700.00	16,709.32	29,042.16
469	JEFE DE AFECTACION DE TIERRAS	26,700.00	6,068.73		26,700.00	32,768.73	65,072.49
470	COORDINADOR ASESOR LEGAL	27,807.00	7,870.17		27,807.00	35,677.17	
471	AYUDANTE DE MECANICA	11,700.00	7,913.81		11,700.00	19,613.81	
472	ASEADORA	11,700.00	1,760.20		11,700.00	13,460.20	
473	MOTORISTA	11,700.00	8,107.45		11,700.00	19,807.45	33,883.87
474	VIGILANTE	13,700.00	7,965.42		13,700.00	21,665.42	
475	CAPACITADOR DE REFORMA AGRARIA	14,700.00	6,492.97		14,700.00	21,192.97	
476	REVISOR TECNICO	13,700.00	4,572.25		13,700.00	18,272.25	41,815.65
477	CONTADOR	14,000.00	11,185.17		14,000.00	25,185.17	
478	CAPACITADOR DE REFORMA AGRARIA	13,700.00	6,193.31		13,700.00	19,893.31	
479	OPERDOR DE ROVER	14,000.00	8,034.52		14,000.00	22,034.52	
480	MOTORISTA	11,700.00	7,276.38		11,700.00	18,976.38	
481	SECRETARIA	13,700.00	2,817.37		13,700.00	16,517.37	
482	MOTORISTA	13,807.00	9,837.00		13,807.00	23,644.00	
483	PROMOTOR	16,700.00	12,055.41		16,700.00	28,755.41	
484	SECRETARIA	13,700.00	1,456.02		13,700.00	15,156.02	
485	MOTORISTA	12,800.00	4,986.27		12,800.00	17,786.27	
486	VIGILANTE	14,200.00	5,225.87		14,200.00	19,425.87	
487	ASEADORA	13,700.00	12,566.00		13,700.00	26,266.00	
488	MOTORISTA	13,700.00	5,892.37		13,700.00	19,592.37	
489	DILENEADOR	14,250.00	2,692.24		14,250.00	16,942.24	
490	PROCURADOR AGRARIO	27,807.00	17,832.26		27,807.00	45,639.26	
491	SECRETARIA	13,700.00	7,984.72		13,700.00	21,684.72	
492	MOTORISTA I	13,700.00	3,060.68		13,700.00	16,760.68	
493	REVISOR DE EXPEDIENTES	13,907.00	4,936.20		13,907.00	18,843.20	
494	TECNICO EN REP.Y MANT.	16,100.00	11,562.09		16,100.00	27,662.09	
495	ASISTENTE LEGAL	14,700.00	2,571.25		14,700.00	17,271.25	42,912.40
496	JEFE DE DEPARTAMENTO PROYECTOS	22,200.00	19,327.98		22,200.00	41,527.98	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
497	VIGILANTE	12,807.00	9,911.41		12,807.00	22,718.41	
498	ASISTENTE DE ROVER	13,700.00	8,741.26		13,700.00	22,441.26	
499	ASESORA	32,700.00	17,675.12		32,700.00	50,375.12	
500	DELINEADOR	14,200.00	791.79		14,200.00	14,991.79	
501	ASESOR	25,200.00	12,635.64		25,200.00	37,835.64	
502	MOTORISTA	13,700.00	8,564.97		13,700.00	22,264.97	
503	MOTORISTA	12,900.00	11,628.60		12,900.00	24,528.60	
504	ASEADORA	12,807.00	6,260.00		12,807.00	19,067.00	
505	REVISOR TECNICO	14,600.00	1,081.22		14,600.00	15,681.22	
506	ASESOR LEGAL	27,700.00	21,678.71		27,700.00	49,378.71	
507	ASISTENTE ADMINISTRATIVO	13,700.00	6,252.80		13,700.00	19,952.80	
508	TECNICO EN RECOVERSION EMPRESA	14,700.00	5,526.43		14,700.00	20,226.43	
509	ASEADORA	11,700.00	2,982.20		11,700.00	14,682.20	
510	ASISTENTE DE ROVER	13,700.00	10,295.79		13,700.00	23,995.79	
511	PROMOTOR DE RECONVERCION EMPRE	13,700.00	3,430.05		13,700.00	17,130.05	
512	VIGILANTE	13,700.00	9,057.62		13,700.00	22,757.62	43,310.94
513	MOTORISTA	13,700.00	11,881.33		13,700.00	25,581.33	
514	DELINEADOR	14,200.00	9,625.45		14,200.00	23,825.45	43,398.13
515	AUXILIAR DE CONTABILIDAD	13,700.00	8,408.22		13,700.00	22,108.22	
516	ANALISTA DE DOCUMENTOS	12,807.00	9,878.24		12,807.00	22,685.24	
517	ASEADORA	12,807.00	3,435.41		12,807.00	16,242.41	38,664.26
518	VIGILANTE	13,700.00	2,485.89		13,700.00	16,185.89	
519	AUXILIAR DE MANTENIMIENTO	12,807.00	4,275.09		12,807.00	17,082.09	
520	DELINIADOR	11,700.00	8,975.52		11,700.00	20,675.52	26,499.78
521	SECRETARIA	11,200.00	5,706.27		11,200.00	16,906.27	25,374.74
522	PERITO VALUADOR	14,200.00	12,867.03		14,200.00	27,067.03	
523	CAPACITADOR REFORMA AGRARIA	19,200.00	15,283.82		19,200.00	34,483.82	
524	OPERADOR DE GPS	16,200.00	2,383.95		16,200.00	18,583.95	
525	TECNICOEN ADMINISTRACION DE EMPRE.	19,200.00	16,794.09		19,200.00	35,994.09	
526	SECRETARIA	12,200.00	7,341.81		12,200.00	19,541.81	
527	MOTORISTA	14,407.00	6,489.85		14,407.00	20,896.85	
528	MOTORISTA	13,700.00	7,149.72		13,700.00	20,849.72	
529	CONSERJE	14,200.00	12,024.33		14,200.00	26,224.33	
530	ASEADORA	13,700.00	5,940.47		13,700.00	19,640.47	
531	DELINEADOR	12,807.00	6,755.55		12,807.00	19,562.55	
532	SECRETARIA	13,700.00	3,726.07		13,700.00	17,426.07	
533	CAPACITADOR DE REFORMA AGRARIA	16,700.00	10,881.92		16,700.00	27,581.92	
534	AGRONOMO VALUADOR	15,900.00	3,037.69		15,900.00	18,937.69	
535	VIGILANTE	12,807.00	10,351.44		12,807.00	23,158.44	
536	JEFE SECTORIAL	15,900.00	9,424.86		15,900.00	25,324.86	
537	CAPACITADOR REFORMA AGRARIA	13,900.00	7,365.90		13,900.00	21,265.90	
538	PROCURADOR AGRARIO	27,807.00	17,801.17		27,807.00	45,608.17	84,795.36
539	JEFE DE PROYECTOS	21,200.00	17,723.76		21,200.00	38,923.76	
540	TECNICO EN PROYECTOS	20,200.00	12,881.46		20,200.00	33,081.46	
541	AYUDANTE DE PRESUPUESTO	13,700.00	6,740.51		13,700.00	20,440.51	
542	ANALISTA DE DOCUMENTOS	12,807.00	8,730.83		12,807.00	21,537.83	
543	TECNICO EN RECONVERSION EMPRES.	12,807.00	7,119.35		12,807.00	19,926.35	
544	SECRETARIA	12,200.00	7,359.00		12,200.00	19,559.00	
545	PROMOTOR	13,700.00	8,834.76		13,700.00	22,534.76	
546	SECRETARIA	14,000.00	7,366.89		14,000.00	21,366.89	
547	VIGILANTE	13,700.00	9,890.78		13,700.00	23,590.78	
548	SECRETARIA	13,900.00	9,374.08		13,900.00	23,274.08	
549	AUXILIAR DE ADMINISTRATIVO	14,807.00	8,670.80		14,807.00	23,477.80	
550	DELINEADOR	13,807.00	8,976.08		13,807.00	22,783.08	
551	SECRETARIA	13,700.00	7,418.65		13,700.00	21,118.65	
552	ASEADORA	13,700.00	4,596.03		13,700.00	18,296.03	
553	DELINEADOR	19,200.00	13,280.29		19,200.00	32,480.29	
554	CAPACITADOR DE REFORMA AGRARIA	12,200.00	2,843.29		12,200.00	15,043.29	
555	ASESOR LEGAL	25,200.00	15,730.12		25,200.00	40,930.12	
556	TECNICOEN RECOVERCION EMPRESA	12,700.00	5,013.75		12,700.00	17,713.75	
557	SECRETARIA	12,200.00	7,360.96		12,200.00	19,560.96	
558	ASESOR LEGAL	25,200.00	10,533.12		25,200.00	35,733.12	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
559	ASESOR LEGAL	27,807.00	15,867.44		27,807.00	43,674.44	
560	SECRETARIA	12,907.00	2,775.72		12,907.00	15,682.72	
561	SECRETARIA	13,700.00	3,463.39		13,700.00	17,163.39	
562	ANALISTA PRESUPUESTARIO	15,900.00	4,789.85		15,900.00	20,689.85	
563	ANALISTA DE DOCUMENTOS	13,607.00	11,865.90		13,607.00	25,472.90	
564	SECRETARIA	14,900.00	6,432.11		14,900.00	21,332.11	45,544.16
565	SUPERVISOR DE CAMPO	15,900.00	7,860.01		15,900.00	23,760.01	
566	SECRETARIA	13,400.00	11,984.94		13,400.00	25,384.94	
567	SECRETARIA	12,900.00	1,144.48		12,900.00	14,044.48	
568	SECRETARIA	13,700.00	7,041.62		13,700.00	20,741.62	
569	ENLACE ANTE EL REGISTRO LA PROPIEDA	12,900.00	10,162.03		12,900.00	23,062.03	
570	PROMOTOR CAPACITADOR	13,400.00	8,869.60		13,400.00	22,269.60	
571	CONSERJE	12,900.00	3,204.33		12,900.00	16,104.33	
572	AGRONOMO VALUADOR	20,400.00	12,640.07		20,400.00	33,040.07	
573	ENCARGADO MECANIZACION AGRICOLA	15,300.00	11,792.14		15,300.00	27,092.14	
574	ASESOR DE PROYECTOS	19,200.00	16,915.77		19,200.00	36,115.77	
575	DIRECTOR EJECUTIVO	80,000.00	44,247.99		80,000.00	124,247.99	
576	SUB DIRECTORA EJECUTIVA	70,000.00	51,121.78		70,000.00	121,121.78	
577	JEFE DE DIVISION RRHH	32,807.00	19,638.51		32,807.00	52,445.51	
578	JEFE DIVISION ADMINISTRATIVA	32,807.00	16,989.28		32,807.00	49,796.28	
579	SECRETARIO GENERAL	32,807.00	17,629.83		32,807.00	50,436.83	
580	JEFE DE DEPARTAMENTO CAPACITACION	18,592.58	14,605.67		18,592.58	33,198.25	
581	JEFE REGIONA CEIBA	27,807.00	19,250.93		27,807.00	47,057.93	
582	JEFE REGIONAL SAN PEDRO SULA	27,807.00	15,506.26		27,807.00	43,313.26	
583	ASESOR	27,700.00	24,278.49		27,700.00	51,978.49	
584	JEFE DE DIVISION SERVICIOS LEGALES	37,200.00	17,484.54		37,200.00	54,684.54	
585	ANALISTA DE DOCUMENTOS	12,200.00	10,027.30		12,200.00	22,227.30	
586	JEFE SECTORIAL	17,807.00	14,187.01		17,807.00	31,994.01	
587	JEFE SECTORIAL	25,000.00	15,635.54		25,000.00	40,635.54	
588	COORD. PROYECTOS PRODUCTIVOS	27,807.00	20,843.56		27,807.00	48,650.56	
589	JEFE REGIONAL OLANCHO	27,807.00	17,862.67		27,807.00	45,669.67	
590	ADMINISTRADOR REGIONAL DANLI	16,807.00	3,071.55		16,807.00	19,878.55	
591	CAPACITADOR DE REFORMA AGRARIA	15,826.00	8,095.65		15,826.00	23,921.65	
592	ASISTEN RELACIONES PUBLICAS	27,200.00	11,339.93		27,200.00	38,539.93	
593	SUB JEFE DIVISION ADMINISTRATIVA	25,807.00	18,131.55		25,807.00	43,938.55	
594	PROMOTOR DE REFORMA AGRARIA	10,607.00	4,151.08		10,607.00	14,758.08	
595	JEFE REGIONAL COMAYAGUA	27,807.00	19,799.06		27,807.00	47,606.06	
596	MOTORISTA	10,200.00	7,533.12		10,200.00	17,733.12	
597	SECRETARIO REGIONAL	23,200.00	8,072.04		23,200.00	31,272.04	
598	MOTORISTA	8,000.00	7,265.00		8,000.00	15,265.00	
599	ASEADORA	10,200.00	2,976.01		10,200.00	13,176.01	
600	CONSERJE	12,807.00	9,435.07		12,807.00	22,242.07	
601	ASESOR SUB DIVISION	32,807.00	21,190.24		32,807.00	53,997.24	
602	ADMNISTRADOR CHOLUTeca	16,307.00	7,113.97		16,307.00	23,420.97	
603	SECRETARIA	17,807.00	6,195.37		17,807.00	24,002.37	
604	ASISTENTE TECNICO ESPECIAL	27,200.00	16,368.81		27,200.00	43,568.81	
605	SUPERVISORA DE PERSONAL	21,807.00	16,084.86		21,807.00	37,891.86	
606	JEFE REGIONAL FRANCISCO MORAZAN	27,000.00	14,024.53		27,000.00	41,024.53	
607	CAPACITADOR DE REFORMA AGRARIA	14,200.00	5,560.76		14,200.00	19,760.76	
608	ASESOR TECNICO	27,200.00	19,823.67		27,200.00	47,023.67	
609	PROCURADOR AGRARIO	21,000.00	9,937.39		21,000.00	30,937.39	
610	PROCURADOR AGRARIO	21,000.00	9,504.35		21,000.00	30,504.35	
611	JEFE REGIONAL CHOLUTeca	27,807.00	19,780.19		27,807.00	47,587.19	
612	CAPACITADOR REFORMA AGRARIA	14,807.00	11,729.26		14,807.00	26,536.26	
613	ASESOR	32,807.00	19,807.96		32,807.00	52,614.96	
614	JEFE SECCION CATASTRO TEG	29,607.00	20,923.72		29,607.00	50,530.72	
615	JEFE SECCION CATASTRO S.P.S.	22,700.00	17,327.46		22,700.00	40,027.46	
616	ADMINISTRADOR REGIONAL BAJO AGUAN	14,807.00	10,907.11		14,807.00	25,714.11	15,928.32
617	JEFE SECCION CATASTRO AGRIMENSURA DANLI	22,700.00	17,271.16		22,700.00	39,971.16	26,956.25
618	JEFE SECCION CATASTRO AGRIMENSURA COMAYAGUA	22,700.00	14,340.16		22,700.00	37,040.16	26,956.25
619	JEFE TRANSPORTE	25,000.00	12,313.61		25,000.00	37,313.61	
620	AUDITOR INTERNO	32,807.00	19,758.69		32,807.00	52,565.69	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
621	SECRETARIO REGIONAL	25,200.00	19,373.33		25,200.00	44,573.33	
622	JEFE REGIONAL DANLI	27,807.00	21,839.77		27,807.00	49,646.77	
623	JEFE DE SECCIONDE CATASTRO	22,700.00	17,492.40		22,700.00	40,192.40	
624	JEFE REGIONAL(AGUAN)	27,807.00	20,553.99		27,807.00	48,360.99	33,550.09
625	SUB SECRETARIO GENERAL	28,807.00	20,775.19		28,807.00	49,582.19	
626	JEFE DE DIVISION DE RECONVERCION EMPRESARIAL	32,807.00	25,545.12		32,807.00	58,352.12	
627	JEFE DE DEPTO DE RECONVERCION(SPS)	20,807.00	16,148.18		20,807.00	36,955.18	
628	JEFE DEL DEPTO DE PRESUPUESTO	24,807.00	17,310.58		24,807.00	42,117.58	
629	ADMINISTRADOR REGIONAL (OLANCHO)	14,807.00	10,866.11		14,807.00	25,673.11	
630	CAPACITADOR DE REFORMA AGRARIA	13,700.00	13,455.00		13,700.00	27,155.00	
631	SECRETARIA	13,700.00	7,002.53		13,700.00	20,702.53	
632	SECRETARIA	14,100.00	8,901.98		14,100.00	23,001.98	
633	ASEADORA	13,700.00	7,535.26		13,700.00	21,235.26	
634	ENCARGADO DE RECONVERSION	14,500.00	13,755.00		14,500.00	28,255.00	
635	DELINEADOR CATASTRAL	14,600.00	13,638.08		14,600.00	28,238.08	
636	CONSERJE	13,700.00	11,943.50		13,700.00	25,643.50	
637	DELINEADOR CATASTRAL	14,600.00	7,788.72		14,600.00	22,388.72	
638	VIGILANTE	13,700.00	13,455.00		13,700.00	27,155.00	
639	CONSERJE	13,700.00	9,721.94		13,700.00	23,421.94	
640	SECRETARIA	13,700.00	8,589.56		13,700.00	22,289.56	
641	ASEADORA	13,700.00	6,777.47		13,700.00	20,477.47	
642	ASEADORA	13,700.00	8,333.63		13,700.00	22,033.63	
643	CAPACITADOR DE REFORMA AGRARIA	14,500.00	13,590.30		14,500.00	28,090.30	
644	VIGILANTE	13,700.00	11,734.36		13,700.00	25,434.36	
645	MOTORISTA	13,700.00	11,086.84		13,700.00	24,786.84	
646	OPERDOR GPS	14,700.00	9,414.92		14,700.00	24,114.92	
647	SECRETARIA	13,700.00	9,373.09		13,700.00	23,073.09	
648	CAPACITADOR DE REFORMA AGRARIA	14,200.00	8,052.68		14,200.00	22,252.68	
649	COOR. PROGRAMA MUJER JOVEN	13,700.00	13,005.79		13,700.00	26,705.79	
650	VIGILANTE	13,700.00	8,532.55		13,700.00	22,232.55	
651	CAPACITADOR DE REFORMA AGRARIA	13,700.00	11,604.96		13,700.00	25,304.96	
652	ASEADORA	13,700.00	11,657.00		13,700.00	25,357.00	
653	AUXLIAR DE PERSONAL	14,200.00	9,073.21		14,200.00	23,273.21	43,349.77
654	CAPACITADOR DE REFORMA AGRARIA	13,700.00	9,352.16		13,700.00	23,052.16	
655	ASEADORA	13,700.00	8,623.25		13,700.00	22,323.25	
656	SECRETARIA	13,700.00	7,421.32		13,700.00	21,121.32	
657	SECRETARIA	13,700.00	5,474.09		13,700.00	19,174.09	
658	CAPACITADOR DE REFORMA AGRARIA	14,700.00	9,505.06		14,700.00	24,205.06	
659	CAPACITADOR DE REFORMA AGRARIA	13,700.00	11,175.93		13,700.00	24,875.93	
660	VIGILANTE	13,700.00	12,981.50		13,700.00	26,681.50	
661	CONSERJE	13,700.00	13,455.00		13,700.00	27,155.00	
662	SECRETARIA	13,700.00	12,958.12		13,700.00	26,658.12	
663	MOTORISTA	14,000.00	13,652.02		14,000.00	27,652.02	
664	DELINEADOR	14,200.00	8,709.36		14,200.00	22,909.36	
665	ASEADORA	13,700.00	6,599.29		13,700.00	20,299.29	
666	MOTORISTA	13,700.00	5,590.19		13,700.00	19,290.19	
667	TECNICO EN COMPUTACION	14,200.00	12,854.37		14,200.00	27,054.37	
668	CADENERO	13,900.00	12,362.21		13,900.00	26,262.21	
669	GESTOR Y PROMOTOR DE COBROS	13,700.00	9,685.00		13,700.00	23,385.00	
670	CAPACITADOR DE REFORMA AGRARIA	14,200.00	13,292.33		14,200.00	27,492.33	
671	AGRANOMO VALUADOR	20,400.00	16,861.56		20,400.00	37,261.56	
672	VIGILANTE	13,700.00	12,884.16		13,700.00	26,584.16	
673	AGRONO VALUADOR	20,400.00	15,232.47		20,400.00	35,632.47	
674	CAPACITADOR DE REFORMA AGRARIA	13,900.00	5,171.51		13,900.00	19,071.51	
675	YARDERO	13,700.00	11,855.92		13,700.00	25,555.92	
676	CAPACITADOR DE REFORMA AGRARIA	13,700.00	7,178.69		13,700.00	20,878.69	38,597.17
677	VIGILANTE	13,700.00	9,268.83		13,700.00	22,968.83	
678	CAPACITADOR DE REFORMA AGRARIA	13,700.00	10,165.03		13,700.00	23,865.03	41,815.65
679	VIGILANTE	13,700.00	11,160.09		13,700.00	24,860.09	
680	AUXILIAR DE CONTABILIDAD	14,700.00	13,835.32		14,700.00	28,535.32	
681	SECRETARIA	14,000.00	9,785.88		14,000.00	23,785.88	
682	MOTORISTA	12,900.00	12,310.91		12,900.00	25,210.91	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
683	MOTORISTA	14,400.00	2,795.32		14,400.00	17,195.32	
684	ANALISTA DE DOCUMENTOS	13,450.00	7,248.45		13,450.00	20,698.45	
685	ASISTENTE DE MECANICA	13,400.00	7,369.34		13,400.00	20,769.34	
686	TECNICO AGRIOLA	13,400.00	4,787.81		13,400.00	18,187.81	
687	ANALISTA DE DOCUMENTOS	15,400.00	2,935.69		15,400.00	18,335.69	
688	ELECTRICISTA	14,150.00	5,806.39		14,150.00	19,956.39	
689	ASEADORA	13,400.00	9,788.96		13,400.00	23,188.96	
690	SECRETARIA	14,400.00	10,678.66		14,400.00	25,078.66	
691	ENCARGADO DE SEGURIDAD Y MANT.	13,200.00	10,648.79		13,200.00	23,848.79	
692	SECRETARIA	13,400.00	7,753.74		13,400.00	21,153.74	
693	SECRETARIA	12,807.00	5,948.17		12,807.00	18,755.17	
694	VIGILANTE	12,807.00	5,748.00		12,807.00	18,555.00	
695	VIGILANTE	12,900.00	10,955.00		12,900.00	23,855.00	
696	PLANIFICADOR	20,900.00	17,278.09		20,900.00	38,178.09	
697	PROCURADOR AGRARIO	28,807.00	21,075.11		28,807.00	49,882.11	
698	ASEADORA	12,900.00	10,727.09		12,900.00	23,627.09	
699	YARDERO	12,807.00	6,452.16		12,807.00	19,259.16	
700	DELINEADOR	14,200.00	13,360.90		14,200.00	27,560.90	
701	REVISOR TECNICO	13,700.00	12,392.15		13,700.00	26,092.15	
702	REVISOR TECNICO	13,700.00	9,918.17		13,700.00	23,618.17	
703	ANALISTA DE DOCUMENTOS	13,700.00	8,914.86		13,700.00	22,614.86	42,426.02
704	PROMOTOR	13,700.00	3,466.95		13,700.00	17,166.95	
705	MOTORISTA	13,700.00	8,595.75		13,700.00	22,295.75	
706	PROMOTOR	13,700.00	8,710.55		13,700.00	22,410.55	
707	SUPERVISOR DE CAMPO	14,700.00	11,295.51		14,700.00	25,995.51	
708	DELINEADOR	14,200.00	10,187.81		14,200.00	24,387.81	
709	MOTORISTA	13,700.00	5,336.54		13,700.00	19,036.54	
710	SECRETARIA	13,700.00	5,544.02		13,700.00	19,244.02	
711	MOTORISTA	13,700.00	12,791.00		13,700.00	26,491.00	
712	COORDINADOR ASESOR LEGAL	27,807.00	22,766.83		27,807.00	50,573.83	
713	CONSERJE -ASEADORA	13,700.00	8,421.36		13,700.00	22,121.36	
714	PROMOTOR	13,700.00	7,405.73		13,700.00	21,105.73	
715	TECNICO EN COMPUTACION	14,900.00	12,903.58		14,900.00	27,803.58	
716	MOTORISTA	13,700.00	11,415.33		13,700.00	25,115.33	40,125.48
717	COORDINADOR ASESOR LEGAL	27,807.00	22,383.34		27,807.00	50,190.34	
718	PROMOTOR	13,700.00	3,414.18		13,700.00	17,114.18	
719	PROMOTOR	13,700.00	5,465.58		13,700.00	19,165.58	
720	ENLACE REGISTRO DE LA PROPIEDA	13,700.00	12,989.07		13,700.00	26,689.07	
721	VIGILANTE	13,700.00	12,313.33		13,700.00	26,013.33	
722	ENLACE ANTE EL REGISTRO DE LA P.	13,700.00	4,223.67		13,700.00	17,923.67	
723	SECRETARIA	13,400.00	11,465.35		13,400.00	24,865.35	
724	ANALISTA DE DOCUMENTOS	12,900.00	3,659.39		12,900.00	16,559.39	
725	TECNICO EN REP.MANTE. DE COMPUTO	15,400.00	8,310.10		15,400.00	23,710.10	
726	CONTADOR	13,400.00	12,594.55		13,400.00	25,994.55	
727	ASEADORA	13,450.00	2,810.81		13,450.00	16,260.81	
728	ASEADORA	13,400.00	3,547.91		13,400.00	16,947.91	
729	TOPOGRAFO	15,900.00	1,236.87		15,900.00	17,136.87	
730	CONTADOR	13,707.00	13,030.73		13,707.00	26,737.73	
731	CAPACITADOR DE REFORMA AGRARIA	14,900.00	8,885.14		14,900.00	23,785.14	
732	TECNICO EN ADMINISTRACION EMPRE	15,900.00	14,738.72		15,900.00	30,638.72	
733	MOTORISTA	12,900.00	6,858.88		12,900.00	19,758.88	39,428.99
734	ENCARGADO DE ARCHIVO	13,400.00	11,978.23		13,400.00	25,378.23	
735	SECRETARIA	13,900.00	6,457.25		13,900.00	20,357.25	
736	CAPACITADOR DE REFORMA AGRARIA	12,900.00	12,066.84		12,900.00	24,966.84	
737	TOPOGRAFO	14,400.00	12,377.84		14,400.00	26,777.84	42,182.66
738	MOTORISTA	12,900.00	8,743.75		12,900.00	21,643.75	
739	COTIZADOR	13,450.00	10,105.63		13,450.00	23,555.63	
740	SECRETARIA EJECUTIVA	13,700.00	12,755.60		13,700.00	26,455.60	
741	CAPACITADOR DE REFORMA AGRARIA	12,900.00	5,424.73		12,900.00	18,324.73	
742	CAPACITADOR DE REFORMA AGRARIA	13,407.00	7,641.92		13,407.00	21,048.92	
743	VIGILANTE	13,450.00	13,055.00		13,450.00	26,505.00	
744	MOTORISTA	13,407.00	9,023.74		13,407.00	22,430.74	

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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
745	ASESOR TECNICO	18,407.00	13,444.51		18,407.00	31,851.51	
746	TOPOGRAFO	13,407.00	12,771.97		13,407.00	26,178.97	
747	AUXILIAR LEGAL	15,407.00	10,369.17		15,407.00	25,776.17	
748	CAPACITADOR DE REFORMA AGRARIA	13,407.00	10,174.26		13,407.00	23,581.26	
749	ASESOR LEGAL	27,807.00	10,203.14		27,807.00	38,010.14	
750	CADENERO	12,807.00	8,472.46		12,807.00	21,279.46	
751	SECRETARIA	12,907.00	6,766.87		12,907.00	19,673.87	
752	AUXILIAR DE ARCHIVO	14,407.00	7,782.61		14,407.00	22,189.61	
753	DIGITALIZADOR	14,407.00	9,451.75		14,407.00	23,858.75	
754	ANALISTA DE DOCUMENTOS	14,307.00	3,809.05		14,307.00	18,116.05	
755	VIGILANTE	12,807.00	9,150.34		12,807.00	21,957.34	
756	ASEADORA	12,807.00	5,256.87		12,807.00	18,063.87	
757	COORD. PROGRAMA MUJER JOVEN	13,307.00	10,167.25		13,307.00	23,474.25	
758	SECRETARIA	13,407.00	6,484.55		13,407.00	19,891.55	
759	ANALISTA DE DOCUMENTOS	13,607.00	9,451.67		13,607.00	23,058.67	
760	ASEADORA	12,807.00	2,428.28		12,807.00	15,235.28	
761	ENCARGADO DE ALMACEN	13,307.00	388.76		13,307.00	13,695.76	
762	VIGILANTE	12,807.00	9,201.65		12,807.00	22,008.65	
763	ASEADORA	12,807.00	8,109.40		12,807.00	20,916.40	
764	VIGILANTE	12,807.00	11,456.30		12,807.00	24,263.30	
765	VIGILANTE	12,807.00	7,289.08		12,807.00	20,096.08	
766	ASEADORA	12,807.00	4,859.81		12,807.00	17,666.81	
767	CONSERJE	12,807.00	11,101.35		12,807.00	23,908.35	
768	ANALISTA DE DOCUMENTOS	12,807.00	5,888.42		12,807.00	18,695.42	
769	SECRETARIA	12,807.00	10,619.84		12,807.00	23,426.84	
770	SECRETARIA I	13,307.00	12,726.22		13,307.00	26,033.22	
771	TENICO EN COMPUTACION	13,807.00	10,663.93		13,807.00	24,470.93	
772	CONSERJE	11,200.00	6,745.00		11,200.00	17,945.00	
773	TECNICO EN AGRONEGOCIOS	19,200.00	11,877.25		19,200.00	31,077.25	
774	ENLACE TECNICO	13,807.00	13,562.00		13,807.00	27,369.00	
775	ASISTENTE LEGAL	18,807.00	16,750.63		18,807.00	35,557.63	
776	ASISTENTE TECNICO ESPECIAL	12,200.00	7,019.00		12,200.00	19,219.00	
777	SECRETARIA	14,700.00	8,820.17		14,700.00	23,520.17	
778	ANALISTA DE DOCUMENTOS	12,200.00	5,797.95		12,200.00	17,997.95	
779	CAPACITADOR DE REFORMA AGRARIA	11,200.00	7,210.61		11,200.00	18,410.61	25,374.74
780	VIGILANTE	14,200.00	13,320.67		14,200.00	27,520.67	
781	ANALISTA DE PERSONAL	9,700.00	4,729.47		9,700.00	14,429.47	
782	MOTORISTA	14,200.00	6,511.46		14,200.00	20,711.46	
783	PROMOTOR REFORMA AGRARIA	13,700.00	11,344.86		13,700.00	25,044.86	
784	SUPERVISOR REGIONAL	17,700.00	12,475.62		17,700.00	30,175.62	
785	ENCARGADO DE SEMAC	27,807.00	19,302.82		27,807.00	47,109.82	
786	VALUADOR AGRONOMICO	27,200.00	23,436.62		27,200.00	50,636.62	
787	PROMOTOR DE REFORMA AGRARIA	10,200.00	9,183.20		10,200.00	19,383.20	
788	CAPACITADOR DE REFORMA AGRARIA	15,000.00	11,510.44		15,000.00	26,510.44	
789	CAPACITADOR DE REFORMA AGRARIA	10,200.00	8,472.20		10,200.00	18,672.20	
790	CAPACITADOR DE REFORMA AGRARIA	10,200.00	8,972.20		10,200.00	19,172.20	
791	ASISTENTE DE DIRECCION	17,807.00	14,192.61		17,807.00	31,999.61	
792	CONSERJE	8,000.00	7,255.00		8,000.00	15,255.00	12,671.66
793	ASEADORA	8,000.00	7,755.00		8,000.00	15,755.00	12,668.98
794	ASISTENTE ADMINISTRATIVO	16,500.00	13,924.40		16,500.00	30,424.40	
795	SECRETARIA	8,000.00	7,014.00		8,000.00	15,014.00	
796	DIGITALIZADOR	10,000.00	5,512.21		10,000.00	15,512.21	14,885.50
797	ASEADORA	8,000.00	3,649.00		8,000.00	11,649.00	
798	CONSERJE	9,700.00	6,181.93		9,700.00	15,881.93	
799	INGENIERO AGRONOMO	20,000.00	18,317.64		20,000.00	38,317.64	
800	CAPACITADOR EN REFORMA AGRARIA	17,000.00	14,304.80		17,000.00	31,304.80	
801	CAPACITADOR EN REFORMA AGRARIA	17,000.00	9,304.80		17,000.00	26,304.80	
802	CAPACITADOR EN REFORMA AGRARIA	15,000.00	9,784.60		15,000.00	24,784.60	
803	CAPACITADOR REFORMA AGRARIA	15,000.00	7,733.73		15,000.00	22,733.73	
804	PROCURADOR AGRARIO	25,607.00	20,185.15		25,607.00	45,792.15	
805	SUB JEFE AUDITORIA	20,000.00	15,556.44		20,000.00	35,556.44	
806	CAPACITADOR REFORMA AGRARIA	17,000.00	9,341.31		17,000.00	26,341.31	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
807	ANALISTA DOCUMENTOS	10,000.00	8,224.62		10,000.00	18,224.62	
808	JEFE CATASTRO SECTORIAL CATACAMAS	22,000.00	17,797.52		22,000.00	39,797.52	
809	SECRETARIA	10,200.00	6,195.00		10,200.00	16,395.00	
810	ASEADORA	8,000.00	6,169.80		8,000.00	14,169.80	
811	AYUDANTE MANTENIMIENTO	8,000.00	6,987.80		8,000.00	14,987.80	
812	JEFE SECTORIAL PROGRESO	15,000.00	10,339.94		15,000.00	25,339.94	
813	ASESOR	27,200.00	13,233.97		27,200.00	40,433.97	
814	VIGILANTE	8,000.00	6,987.80		8,000.00	14,987.80	
815	TECNICO EN PALMA AFRICANA	25,000.00	20,383.32		25,000.00	45,383.32	
816	TECNICO DELINEADOR EN G.P.S.	8,000.00	6,987.80		8,000.00	14,987.80	
817	JEFE CATASTRO AGRARIO (copan)	22,700.00	18,554.56		22,700.00	41,254.56	
818	CAPACITADOR REFORMA AGRARIA	8,000.00	7,386.41		8,000.00	15,386.41	
819	ASEADORA	8,000.00	2,718.73		8,000.00	10,718.73	
820	ASISTENTE RELACIONES PUBLICAS	12,000.00	10,353.50		12,000.00	22,353.50	
821	REVISOR EXP. OFERTA Y VENTA TIERRAS	25,000.00	22,216.52		25,000.00	47,216.52	
822	TECNICO DELINEADOR EN G.P.S.	10,000.00	8,791.80		10,000.00	18,791.80	
823	VIGILANTE	8,000.00	4,810.84		8,000.00	12,810.84	
824	VIGILANTE	8,000.00	6,987.80		8,000.00	14,987.80	
825	ASEADORA	8,000.00	4,921.64		8,000.00	12,921.64	
826	MOTORISTA	10,000.00	6,697.07		10,000.00	16,697.07	
827	ASESOR	40,000.00	30,379.62		40,000.00	70,379.62	59,891.15
828	TECNICO DELINEADOR EN G.P.S.	10,000.00	5,849.09		10,000.00	15,849.09	
829	YARDERO	8,000.00	6,987.80		8,000.00	14,987.80	
830	ADMINISTRADORA (CODIMCA)	8,000.00	16,230.90		8,000.00	24,230.90	
831	AGRONOMO VALUADOR	22,000.00	7,755.00		22,000.00	29,755.00	
832	DELINEADOR	10,000.00	7,886.98		10,000.00	17,886.98	
833	ASEADORA	8,000.00	4,613.59		8,000.00	12,613.59	
834	DELINEADOR TECNICO G.P.S.	10,000.00	7,937.68		10,000.00	17,937.68	
835	VIGILANTE	8,000.00	4,300.25		8,000.00	12,300.25	
836	ADMINISTRADOR David Funez Villatoro	15,000.00	12,860.24		15,000.00	27,860.24	
837	VIGILANTE	8,000.00	4,608.59		8,000.00	12,608.59	
838	TECNICO DELINEADOR EN G.P.S.	8,000.00	6,372.62		8,000.00	14,372.62	
839	SECRETARIA	8,000.00	5,840.23		8,000.00	13,840.23	
840	VIGILANTE	8,000.00	7,067.00		8,000.00	15,067.00	
841	CAPACITADOR REFORMA AGRARIA	10,000.00	8,791.80		10,000.00	18,791.80	
842	PROCURADOR AGRARIO	22,000.00	17,582.47		22,000.00	39,582.47	
843	JEFE SECCION SERVICIOS LEGALES S.P.S.	22,000.00	17,582.47		22,000.00	39,582.47	
844	ASEADORA	8,000.00	5,655.86		8,000.00	13,655.86	
845	SECRETARIA	8,000.00	6,987.80		8,000.00	14,987.80	
846	CONSERJE	10,000.00	5,134.00		10,000.00	15,134.00	
847	ASEADORA	8,000.00	7,755.00		8,000.00	15,755.00	
848	JEFE RECURSOS HUMANOS S.P.S.	22,000.00	17,771.13		22,000.00	39,771.13	
849	VIGILANTE	10,000.00	8,827.33		10,000.00	18,827.33	
850	VIGILANTE	8,000.00	7,255.00		8,000.00	15,255.00	
851	VIGILANTE	8,000.00	7,048.00		8,000.00	15,048.00	
852	MOTORISTA	8,000.00	7,755.00		8,000.00	15,755.00	
853	VIGILANTE	8,000.00	7,590.00		8,000.00	15,590.00	
854	SUPERVISORA DE COCINA (CEDA)	15,000.00	12,884.27		15,000.00	27,884.27	
855	GESTOR DE COBROS	12,000.00	10,489.50		12,000.00	22,489.50	
856	OFICIAL DE ADQUISICION DE BIENES	25,000.00	20,029.62		25,000.00	45,029.62	9,944.00
857	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
858	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	9,854.50		12,000.00	21,854.50	
859	TECNICO AGRICOLA UNIDAD TECN. REGIONAL	20,000.00	16,658.10		20,000.00	36,658.10	
860	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
861	TECNICO AGRICOLA UNIDAD TECN. REGIONAL	20,000.00	16,658.10		20,000.00	36,658.10	
862	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
863	PROMOTOR UNIDAD TECNICO REGIONAL	15,000.00	12,963.60		15,000.00	27,963.60	
864	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
865	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
866	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
867	ASISTE. ADMINIST. UNIDAD TECN. REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
868	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
869	DELINEADOR TECNICO G.P.S.	15,000.00	11,860.09		15,000.00	26,860.09	
870	DELINEADOR TECNICO G.P.S.	15,000.00	12,884.27		15,000.00	27,884.27	14,678.12
871	DELINEADOR TECNICO G.P.S.	15,000.00	12,884.27		15,000.00	27,884.27	14,678.12
872	ASISTENTE CATASTRO AGRARIO P.T.T.	22,700.00	18,453.66		22,700.00	41,153.66	14,678.12
873	DELINEADOR TECNICO G.P.S.	15,000.00	12,884.27		15,000.00	27,884.27	2,212.89
874	DELINEADOR TECNICO G.P.S.	15,000.00	12,884.27		15,000.00	27,884.27	14,678.12
875	CAPACIDAD. REFOR. AGRAR. SECTORIAL YORO	8,000.00	6,979.50		8,000.00	14,979.50	14,678.12
876	TECNICO AGRICOLA P.T.T. SECTORIAL YORO	10,000.00	4,179.50		10,000.00	14,179.50	
877	GESTOR DE COBROS P.T.T. SECTORIAL YORO	10,000.00	9,024.50		10,000.00	19,024.50	
878	VIGILANTE	8,000.00	7,755.00		8,000.00	15,755.00	10,395.00
879	YARDERO	8,000.00	5,663.56		8,000.00	13,663.56	9,301.59
880	MOTORISTA	10,000.00	8,799.50		10,000.00	18,799.50	
881	ASEADORA	10,000.00	8,581.83		10,000.00	18,581.83	10,395.00
882	PROMOTOR UNIDAD TECNICA	15,000.00	10,579.50		15,000.00	25,579.50	
883	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
884	ASESOR LEGAL	22,000.00	17,974.02		22,000.00	39,974.02	11,761.75
885	DELINEADOR TECNICO G.P.S.	15,000.00	12,963.60		15,000.00	27,963.60	
886	JEFE SECCION CATASTRO LA CEIBA	22,700.00	18,008.17		22,700.00	40,708.17	
887	JEFE SECCION CATASTRO CHOLUTECA	22,700.00	18,008.17		22,700.00	40,708.17	
888	CAPACITADOR REFORMA AGRARIA	20,000.00	13,329.27		20,000.00	33,329.27	
889	APOYO ADMINISTRATIVO	8,000.00	6,979.50		8,000.00	14,979.50	
890	OFICIAL ADMNISTRATIVO PARA LAS O.C.	12,000.00	8,201.66		12,000.00	20,201.66	
891	PROMOTOR UNIDAD TECNICO REGIONAL	15,000.00	12,963.60		15,000.00	27,963.60	12,428.25
892	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
893	DELINEADOR TECNICO G.P.S.	15,000.00	12,963.60		15,000.00	27,963.60	
894	RECEPCIONISTA	8,000.00	6,979.50		8,000.00	14,979.50	
895	SECRETARIA	8,000.00	6,989.50		8,000.00	14,989.50	
896	VIGILANTE	8,000.00	7,563.00		8,000.00	15,563.00	
897	SECRETARIA	8,000.00	6,979.50		8,000.00	14,979.50	
898	TECNICO AGRICOLA	15,000.00	12,563.60		15,000.00	27,563.60	
899	TECNICO En GPS.	12,000.00	9,579.50		12,000.00	21,579.50	
900	GESTOR DE COBROS	10,000.00	8,779.50		10,000.00	18,779.50	
901	COORDINADOR DE BRIGADA T.T.	18,000.00	15,180.30		18,000.00	33,180.30	
902	GESTOR DE COBROS	10,000.00	7,700.67		10,000.00	17,700.67	
903	TECNICO AGRICOLA P.T.T. SECTORIAL PROGRESO	22,000.00	17,974.02		22,000.00	39,974.02	
904	DELINEADOR TECNICO G.P.S.	10,000.00	8,779.50		10,000.00	18,779.50	
905	SECRETARIA	8,000.00	6,034.50		8,000.00	14,034.50	
906	MOTORISTA	10,000.00	9,345.79		10,000.00	19,345.79	
907	MOTORISTA	15,000.00	14,308.00		15,000.00	29,308.00	
908	MOTORISTA	15,000.00	14,308.00		15,000.00	29,308.00	
909	MOTORISTA	8,000.00	7,755.00		8,000.00	15,755.00	
910	ASISTENTE ADMINISTRATIVO	8,000.00	10,579.50		8,000.00	18,579.50	
911	ASISTENTE RELACIONES PUBLICAS	15,000.00	12,884.27		15,000.00	27,884.27	
912	MOTORISTA	10,000.00	8,779.50		10,000.00	18,779.50	
913	VIGILANTE	8,000.00	6,979.50		8,000.00	14,979.50	
914	MOTORISTA	8,000.00	6,979.50		8,000.00	14,979.50	9,449.14
915	ADMINSTRADORA TALANGA	15,000.00	12,309.27		15,000.00	27,309.27	
916	DELINEADOR Y TECNICO EN GPS	15,000.00	12,963.60		15,000.00	27,963.60	
917	DELINEADOR Y TECNICO EN GPS	10,000.00	10,579.50		10,000.00	20,579.50	
918	GESTOR DE COBROS	8,000.00	6,768.50		8,000.00	14,768.50	
919	GESTOR DE COBROS	10,000.00	8,779.50		10,000.00	18,779.50	
920	APOYO ADMINISTRATIVO	8,000.00	6,979.50		8,000.00	14,979.50	
921	JEFE SECCION CASTRO TALANGA	22,700.00	18,453.57		22,700.00	41,153.57	
922	ASESOR LEGAL	22,000.00	17,974.02		22,000.00	39,974.02	
923	TECNICO AGRICOLA	12,000.00	10,579.50		12,000.00	22,579.50	
924	MOTORISTA	20,000.00	18,564.00		20,000.00	38,564.00	
925	SECRETARIA	8,000.00	6,979.50		8,000.00	14,979.50	
926	DELINEADOR Y TECNICO EN GPS	15,000.00	12,963.60		15,000.00	27,963.60	
927	TECNICO En GPS.	12,000.00	10,580.00		12,000.00	22,580.00	
928	ASISTENTE ADMINISTRATIVO	14,000.00	11,788.53		14,000.00	25,788.53	
929	CAPACITADOR DE REFORMA AGRARIA	12,000.00	10,579.50		12,000.00	22,579.50	
930	OFICIAL ADMINISTRATIVO	15,000.00	12,989.25		15,000.00	27,989.25	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2012**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
931	ASISTENTE DEL OFICIAL DE ADQUISICIONES	25,000.00	19,315.24		25,000.00	44,315.24	
932	VIGILANTE	8,000.00	6,979.50		8,000.00	14,979.50	
933	SECRETARIA	11,000.00	9,679.50		11,000.00	20,679.50	
934	ASESOR TECNICO	25,000.00	20,258.50		25,000.00	45,258.50	
935	ADMINISTRADOR REGIONAL S.P.S.	15,700.00	13,530.60		15,700.00	29,230.60	
936	MOTORISTA	15,000.00	14,342.50		15,000.00	29,342.50	
937	ESPECIALISTA EN RIEGOS	23,000.00	18,920.10		23,000.00	41,920.10	
938	Enlace ICF-INA	25,000.00	20,014.50		25,000.00	45,014.50	
939	TECNICO AGRICOLA	20,000.00	16,717.50		20,000.00	36,717.50	
940	TECNICO AGRICOLA	12,000.00	10,579.50		12,000.00	22,579.50	
941	VIGILANTE	8,000.00	7,182.00		8,000.00	15,182.00	
942	ENLACE TECNICO	15,000.00	13,070.25		15,000.00	28,070.25	
943	PROMOTOR UNIDAD TECNICA	12,000.00	10,579.50		12,000.00	22,579.50	
944	SECRETARIA	10,000.00	8,779.50		10,000.00	18,779.50	
945	ASEADORA	8,000.00	6,823.07		8,000.00	14,823.07	
946	PROMOTOR UNIDAD TECNICA	12,000.00	10,579.50		12,000.00	22,579.50	
947	PLANIFICADOR (FRANCISCO MORAZAN)	20,000.00	16,834.50		20,000.00	36,834.50	
948	TECNICO AGRICOLA	12,000.00	10,579.50		12,000.00	22,579.50	
949	PROMOTOR UNIDAD TECNICO REGIONAL	12,000.00	10,579.50		12,000.00	22,579.50	
950	PROMOTOR UNIDAD TECNICA	12,000.00	10,580.00		12,000.00	22,580.00	
951	SECRETARIA	8,000.00	6,979.50		8,000.00	14,979.50	
952	PROMOTOR UNIDAD TECNICA	12,000.00	8,685.25		12,000.00	20,685.25	
953	ANALISTA DE DOCUMENTOS	8,000.00	6,979.50		8,000.00	14,979.50	
954	AUXILIAR AUDITORIA	8,000.00	6,979.50		8,000.00	14,979.50	
955	AUXILIAR AUDITORIA	8,000.00	6,979.50		8,000.00	14,979.50	
956	TECNICO AGRICOLA	12,000.00	10,579.50		12,000.00	22,579.50	
957	DELINEADOR TECNICO G.P.S.	12,000.00	10,579.50		12,000.00	22,579.50	
958	PROMOTOR UNIDAD TECNICA	12,000.00	10,579.50		12,000.00	22,579.50	
959	MOTORISTA	8,000.00	6,979.50		8,000.00	14,979.50	
960	TECNICO En GPS.	15,000.00	13,105.69		15,000.00	28,105.69	
961	PROMOTOR UNIDAD TECNICA	15,000.00	13,111.05		15,000.00	28,111.05	
962	GESTOR DE COBROS	10,000.00	8,779.50		10,000.00	18,779.50	
963	DELINEADOR TECNICO G.P.S.	15,000.00	13,121.14		15,000.00	28,121.14	
964	CONSERJE	8,000.00	6,979.50		8,000.00	14,979.50	
965	ASESOR TECNICO	32,800.00	25,374.18		32,800.00	58,174.18	
966	PROCURADOR AGRARIO	22,000.00	18,329.16		22,000.00	40,329.16	
967	JEFE RECONVERSION	20,000.00	16,901.06		20,000.00	36,901.06	
968	PROMOTOR UNIDAD TECNICA	15,000.00	13,186.05		15,000.00	28,186.05	
969	PROMOTOR UNIDAD TECNICA	15,000.00	13,186.05		15,000.00	28,186.05	
970	PROMOTOR UNIDAD TECNICA	10,000.00	8,779.50		10,000.00	18,779.50	
971	PROCURADOR AGRARIO	22,000.00	18,496.40		22,000.00	40,496.40	
972	AUXILIAR AUDITORIA	8,000.00	6,050.50		8,000.00	14,050.50	
973	MOTORISTA	8,000.00	6,979.50		8,000.00	14,979.50	
974	PROMOTOR TITULACION	10,000.00	8,779.50		10,000.00	18,779.50	
975	MECANICO	8,000.00	6,979.50		8,000.00	14,979.50	
976	ANALISTA DE DOCUMENTOS	10,000.00	8,779.50		10,000.00	18,779.50	
977	JEFE RECONVERSION	20,000.00	16,907.90		20,000.00	36,907.90	
978	PROMOTOR UNIDAD TECNICA	15,000.00	13,188.64		15,000.00	28,188.64	
979	PROMOTOR UNIDAD TECNICA	10,000.00	8,779.50		10,000.00	18,779.50	
980	PROMOTOR UNIDAD TECNICA	10,000.00	8,779.50		10,000.00	18,779.50	
981	JEFE RECONVERSION	22,000.00	18,387.06		22,000.00	40,387.06	
982	PROMOTOR UNIDAD TECNICA	15,000.00	13,186.05		15,000.00	28,186.05	
983	PLANIFICADOR U.T.R	20,000.00	16,901.06		20,000.00	36,901.06	
984	CONSERJE	10,000.00	8,656.50		10,000.00	18,656.50	
985	VIGILANTE	8,000.00	6,979.50		8,000.00	14,979.50	
986	TECNICO En GPS.	15,000.00	13,267.50		15,000.00	28,267.50	
987	MOTORISTA	15,000.00	14,269.00		15,000.00	29,269.00	
988	VIGILANTE (david funez)	8,000.00	6,979.50		8,000.00	14,979.50	
989	VIGILANTE (david funez)	8,000.00	6,979.50		8,000.00	14,979.50	
990	MOTORISTA	15,000.00	14,269.00		15,000.00	29,269.00	
991	SECRETARIA	8,000.00	6,979.50		8,000.00	14,979.50	
992	ASEADORA	8,000.00	6,979.50		8,000.00	14,979.50	

Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 10), las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMOCUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES CANCELADAS MARZO-2013
993	PROMOTOR UNIDAD TECNICA	12,000.00	10,579.50		12,000.00	22,579.50	
994	TECNICO En GPS.	15,000.00	13,223.55		15,000.00	28,223.55	
995	PROMOTOR TITULACION	10,000.00	8,779.50		10,000.00	18,779.50	
996	PROMOTOR UNIDAD TECNICA	12,000.00	10,579.50		12,000.00	22,579.50	
997	PROMOTOR UNIDAD TECNICO REGIONAL	10,000.00	8,779.50		10,000.00	18,779.50	
998	OFICIAL PROYECTOS PRODUCTIVOS	20,000.00	17,120.00		20,000.00	37,120.00	
999	PROMOTOR UNIDAD TECNICA	12,000.00	10,579.50		12,000.00	22,579.50	
1000	PLANIFICADOR III	15,000.00	13,279.50		15,000.00	28,279.50	
1001	JEFE RECONVERSION	15,000.00	13,279.50		15,000.00	28,279.50	
1002	PROMOTOR TITULACION	15,000.00	13,279.50		15,000.00	28,279.50	
1003	PLANIFICADOR	15,000.00	13,279.50		15,000.00	28,279.50	
1004	PLANIFICADOR	15,000.00	13,279.50		15,000.00	28,279.50	
1005	PROMOTOR UNIDAD TECNICA	15,000.00	13,279.50		15,000.00	28,279.50	
1006	JEFE RECONVERSION	15,000.00	13,279.50		15,000.00	28,279.50	
1007	PLANIFICADOR	15,000.00	12,304.50		15,000.00	27,304.50	
1008	PROMOTOR UNIDAD TECNICA	15,000.00	13,279.50		15,000.00	28,279.50	
1009	PLANIFICADOR	15,000.00	13,279.50		15,000.00	28,279.50	
1010	JEFE SECTORIAL DE TELA	17,807.00	15,493.19		17,807.00	33,300.19	
1011	ASISTENTE TECNICO ESP.	15,000.00	13,279.50		15,000.00	28,279.50	
1012	TECNICO En GPS.	10,000.00	8,779.50		10,000.00	18,779.50	
1013	AGRONOMO VALUADOR	10,000.00	8,779.50		10,000.00	18,779.50	
1014	PROCURADOR AGRARIO	22,000.00	18,452.00		22,000.00	40,452.00	
1015	PROMOTOR TITULACION	10,000.00	8,779.50		10,000.00	18,779.50	
1016	VIGILANTE	8,000.00	6,960.19		8,000.00	14,960.19	
1017	PROMOTOR UNIDAD TECNICA	10,000.00	8,779.50		10,000.00	18,779.50	
1018	TECNICO En GPS.	12,000.00	10,579.50		12,000.00	22,579.50	
1019	TECNICO En GPS.	10,000.00	8,779.50		10,000.00	18,779.50	
1020	ASISTENTE TECNICO U.C.P	10,000.00	8,779.50		10,000.00	18,779.50	
1021	ASESOR LEGAL	22,000.00	18,458.38		22,000.00	40,458.38	
1022	TECNICO En GPS.	12,000.00	9,912.84		12,000.00	21,912.84	
1023	ASESOR LEGAL	22,000.00	18,644.00		22,000.00	40,644.00	
1024	CAPACITADOR DE REFORMA AGRARIA	15,000.00	13,279.50		15,000.00	28,279.50	
1025	PROMOTOR UNIDAD TECNICA	12,000.00	10,579.50		12,000.00	22,579.50	
1026	JEFE SECCION CASTASTRO	22,700.00	19,450.35		22,700.00	42,150.35	
1027	AUXILIAR DE MANTENIMIENTO	10,000.00	8,779.50		10,000.00	18,779.50	
1028	SECRETARIA	8,000.00	6,979.50		8,000.00	14,979.50	
1029	DELINEADOR EN TECNICO GPS	12,000.00	10,579.50		12,000.00	22,579.50	
1030	DELINEADOR y TECNICO GPS	12,000.00	10,579.50		12,000.00	22,579.50	
1031	PROMOTOR UNIDAD TECNICA	12,000.00	10,579.50		12,000.00	22,579.50	
1032	ASESOR LEGAL	22,000.00	21,194.14		22,000.00	43,194.14	
1033	ASEADORA	8,000.00	6,979.50		8,000.00	14,979.50	
1034	ASESOR LEGAL	22,000.00	19,271.38		22,000.00	41,271.38	
1035	TECNICO AGRICOLA	12,000.00	10,579.50		12,000.00	22,579.50	
1036	VIGILANTE	8,000.00	7,689.00		8,000.00	15,689.00	
1037	VIGILANTE	8,000.00	7,755.00		8,000.00	15,755.00	
1038	MOTORISTA	15,000.00	14,755.00		15,000.00	29,755.00	
1039	TECNICO AGRICOLA	22,000.00	17,970.75		22,000.00	39,970.75	
1040	MOTORISTA	15,000.00	13,279.50		15,000.00	28,279.50	
1041	DIBUJANTE	12,000.00	10,579.50		12,000.00	22,579.50	
1042	VIGILANTE	8,000.00	7,314.00		8,000.00	15,314.00	
TOTALES		16737,273.58	10265,671.50	0.00	16737,273.58	27002,945.08	3908,830.39