

# INSTITUTO NACIONAL AGRARIO I.N.A., PLANILLA DE SUELDOS Y SALARIOS FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINIA.

| No. | DESCRIPCION DEL PUESTO            | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|-----------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 1   | JEFE DE DEPARTAMENTO CONTABILIDAD | 23,100.00    | 18,917.79   |                          |                                    | 18,917.79       |
| 2   | ADMINISTRADOR REGIONAL            | 15,707.00    | 12,658.16   |                          |                                    | 12,658.16       |
| 3   | ADMINISTRADOR REGIONAL (OLANCHO   | 15,707.00    | 11,837.43   |                          |                                    | 11,837.43       |
| 4   | ADMINISTRADOR REGIONAL BAJO AGUAN | 15,707.00    | 10,121.90   |                          |                                    | 10,121.90       |
| 5   | ADMINISTRADOR REGIONAL CEIBA      | 15,707.00    | 7,292.99    |                          |                                    | 7,292.99        |
| 6   | ADMINISTRADOR REGIONAL COPAN      | 15,707.00    | 13,807.60   |                          |                                    | 13,807.60       |
| 7   | ADMINISTRADOR REGIONAL DANLI      | 17,707.00    | 9,031.34    |                          |                                    | 9,031.34        |
| 8   | ADMINISTRADOR SECTORIAL           | 17,100.00    | 11,830.77   |                          |                                    | 11,830.77       |
| 9   | ADMNISTRADOR CHOLUTECA            | 17,207.00    | 11,851.35   |                          |                                    | 11,851.35       |
| 10  | AGRANOMO VALUADOR                 | 16,707.00    | 14,300.21   |                          |                                    | 14,300.21       |
| 11  | AGRONOMO VALUADOR                 | 22,600.00    | 9,460.75    |                          |                                    | 9,460.75        |
| 12  | AGRONOMO VALUADOR                 | 20,600.00    | 13,704.24   |                          |                                    | 13,704.24       |
| 13  | AGRONOMO VALUADOR                 | 16,800.00    | 11,154.72   |                          |                                    | 11,154.72       |
| 14  | AGRONOMO VALUADOR                 | 21,300.00    | 15,324.26   |                          |                                    | 15,324.26       |
| 15  | ANALISTA DE DOCUMENTOS            | 17,500.00    | 16,045.64   |                          |                                    | 16,045.64       |
| 16  | ANALISTA DE DOCUMENTOS            | 16,700.00    | 11,958.01   |                          |                                    | 11,958.01       |
| 17  | ANALISTA DE DOCUMENTOS            | 15,900.00    | 8,724.09    |                          |                                    | 8,724.09        |
| 18  | ANALISTA DE DOCUMENTOS            | 15,800.00    | 11,168.27   |                          | 46,938.83                          | 11,168.27       |
| 19  | ANALISTA DE DOCUMENTOS            | 14,600.00    | 9,156.89    |                          |                                    | 9,156.89        |
| 20  | ANALISTA DE DOCUMENTOS            | 17,907.00    | 10,052.90   |                          |                                    | 10,052.90       |
| 21  | ANALISTA DE DOCUMENTOS            | 16,500.00    | 9,552.39    |                          |                                    | 9,552.39        |
| 22  | ANALISTA DE DOCUMENTOS            | 13,707.00    | 8,275.57    |                          |                                    | 8,275.57        |
| 23  | ANALISTA DE DOCUMENTOS            | 15,100.00    | 11,273.82   |                          |                                    | 11,273.82       |
| 24  | ANALISTA DE DOCUMENTOS            | 13,707.00    | 7,118.41    |                          |                                    | 7,118.41        |
| 25  | ANALISTA DE DOCUMENTOS            | 13,707.00    | 12,309.70   |                          |                                    | 12,309.70       |
| 26  | ANALISTA DE DOCUMENTOS            | 13,707.00    | 11,133.85   |                          |                                    | 11,133.85       |
| 27  | ANALISTA DE DOCUMENTOS            | 14,507.00    | 12,874.34   |                          |                                    | 12,874.34       |
| 28  | ANALISTA DE DOCUMENTOS            | 13,100.00    | 10,774.20   |                          | 22,953.85                          | 10,774.20       |
| 29  | ANALISTA DE DOCUMENTOS            | 16,900.00    | 8,810.83    |                          |                                    | 8,810.83        |
| 30  | ANALISTA DE PERSONAL              | 18,300.00    | 16,181.34   |                          |                                    | 16,181.34       |
| 31  | ANALISTA DE PERSONAL              | 17,500.00    | 8,764.82    |                          |                                    | 8,764.82        |
| 32  | ANALISTA LEGAL III                | 28,707.00    | 20,447.68   |                          | 93,922.10                          | 20,447.68       |
| 33  | ANALISTA PRESUPUESTARIO           | 17,600.00    | 7,850.42    |                          |                                    | 7,850.42        |
| 34  | ANALISTA PRESUPUESTARIO           | 17,207.00    | 8,432.47    |                          |                                    | 8,432.47        |
| 35  | ASEADORA                          | 16,335.00    | 16,160.00   |                          |                                    | 16,160.00       |
| 36  | ASEADORA                          | 15,971.00    | 10,696.36   |                          |                                    | 10,696.36       |
| 37  | ASEADORA                          | 16,174.00    | 10,186.50   |                          |                                    | 10,186.50       |
| 38  | ASEADORA                          | 15,971.00    | 9,377.44    |                          |                                    | 9,377.44        |
| 39  | ASEADORA                          | 16,000.00    | 10,076.82   |                          |                                    | 10,076.82       |
| 40  | ASEADORA                          | 15,900.00    | 11,637.75   |                          |                                    | 11,637.75       |
| 41  | ASEADORA                          | 14,400.00    | 11,562.80   |                          |                                    | 11,562.80       |
| 42  | ASEADORA                          | 14,600.00    | 5,404.93    |                          | 46,660.49                          | 5,404.93        |
| 43  | ASEADORA                          | 13,707.00    | 8,167.83    |                          |                                    | 8,167.83        |
| 44  | ASEADORA                          | 12,600.00    | 10,536.59   |                          |                                    | 10,536.59       |
| 45  | ASEADORA                          | 14,600.00    | 9,432.27    |                          |                                    | 9,432.27        |
| 46  | ASEADORA                          | 11,100.00    | 8,448.97    |                          |                                    | 8,448.97        |
| 47  | ASEADORA                          | 16,233.00    | 11,618.59   |                          |                                    | 11,618.59       |
| 48  | ASEADORA                          | 16,148.00    | 11,132.75   |                          |                                    | 11,132.75       |
| 49  | ASEADORA                          | 16,200.00    | 15,955.00   |                          |                                    | 15,955.00       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO        | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|-------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 50  | ASEADORA                      | 14,600.00    | 9,549.27    |                          |                                    | 9,549.27        |
| 51  | ASEADORA                      | 14,600.00    | 8,382.95    |                          |                                    | 8,382.95        |
| 52  | ASEADORA                      | 13,707.00    | 10,006.79   |                          |                                    | 10,006.79       |
| 53  | ASEADORA                      | 12,600.00    | 8,969.09    |                          |                                    | 8,969.09        |
| 54  | ASEADORA                      | 14,600.00    | 14,413.02   |                          |                                    | 14,413.02       |
| 55  | ASEADORA                      | 13,707.00    | 11,054.55   |                          |                                    | 11,054.55       |
| 56  | ASEADORA                      | 13,707.00    | 9,444.36    |                          |                                    | 9,444.36        |
| 57  | ASEADORA                      | 14,600.00    | 12,160.04   |                          |                                    | 12,160.04       |
| 58  | ASESOR                        | 28,600.00    | 22,772.01   |                          | 54,311.77                          | 22,772.01       |
| 59  | ASESOR                        | 33,707.00    | 22,099.34   |                          | 64,182.43                          | 22,099.34       |
| 60  | ASESOR                        | 32,707.00    | 26,253.98   |                          | 98,443.60                          | 26,253.98       |
| 61  | ASESOR                        | 26,100.00    | 17,032.49   |                          |                                    | 17,032.49       |
| 62  | ASESOR LEGAL                  | 28,707.00    | 17,501.38   |                          |                                    | 17,501.38       |
| 63  | ASESOR DE PROYECTOS           | 20,100.00    | 19,855.00   |                          |                                    | 19,855.00       |
| 64  | ASESOR EN MATERIA DE RECONVER | 14,707.00    | 13,072.76   |                          |                                    | 13,072.76       |
| 65  | ASESOR LEGAL                  | 28,707.00    | 15,310.11   |                          |                                    | 15,310.11       |
| 66  | ASESOR LEGAL                  | 28,707.00    | 17,266.61   |                          |                                    | 17,266.61       |
| 67  | ASESOR LEGAL                  | 28,707.00    | 18,533.15   |                          |                                    | 18,533.15       |
| 68  | ASESOR LEGAL                  | 28,707.00    | 16,545.68   |                          |                                    | 16,545.68       |
| 69  | ASESOR LEGAL                  | 18,300.00    | 14,182.73   |                          |                                    | 14,182.73       |
| 70  | ASESOR LEGAL                  | 28,707.00    | 19,207.20   |                          |                                    | 19,207.20       |
| 71  | ASESOR LEGAL                  | 28,707.00    | 22,730.00   |                          |                                    | 22,730.00       |
| 72  | ASESOR LEGAL                  | 28,707.00    | 18,509.40   |                          |                                    | 18,509.40       |
| 73  | ASESOR LEGAL                  | 28,707.00    | 13,589.99   |                          |                                    | 13,589.99       |
| 74  | ASESOR LEGAL                  | 26,100.00    | 16,303.39   |                          |                                    | 16,303.39       |
| 75  | ASESOR LEGAL                  | 28,707.00    | 18,999.21   |                          |                                    | 18,999.21       |
| 76  | ASESOR LEGAL                  | 26,100.00    | 19,703.83   |                          |                                    | 19,703.83       |
| 77  | ASESOR LEGAL                  | 28,707.00    | 19,604.24   |                          |                                    | 19,604.24       |
| 78  | ASESOR LEGAL                  | 28,707.00    | 22,753.05   |                          |                                    | 22,753.05       |
| 79  | ASESOR LEGAL                  | 28,600.00    | 24,232.16   |                          | 71,538.03                          | 24,232.16       |
| 80  | ASESOR LEGAL                  | 26,100.00    | 17,308.12   |                          |                                    | 17,308.12       |
| 81  | ASESOR LEGAL                  | 26,100.00    | 14,807.74   |                          |                                    | 14,807.74       |
| 82  | ASESOR LEGAL                  | 28,707.00    | 20,264.82   |                          |                                    | 20,264.82       |
| 83  | ASESOR LEGAL                  | 38,100.00    | 19,812.98   |                          | 115,295.92                         | 19,812.98       |
| 84  | ASESOR LEGAL I                | 28,707.00    | 25,122.68   |                          |                                    | 25,122.68       |
| 85  | ASESOR LEGAL III              | 28,707.00    | 18,254.20   |                          |                                    | 18,254.20       |
| 86  | ASESOR LEGAL III              | 28,707.00    | 17,958.53   |                          | 93,922.50                          | 17,958.53       |
| 87  | ASESOR LEGAL III              | 28,707.00    | 16,640.01   |                          |                                    | 16,640.01       |
| 88  | ASESOR SUB DIVISION           | 33,707.00    | 25,509.69   |                          | 64,172.99                          | 25,509.69       |
| 89  | ASESOR TECNICO                | 28,100.00    | 15,801.38   |                          |                                    | 15,801.38       |
| 90  | ASESOR TECNICO                | 28,707.00    | 27,897.77   |                          |                                    | 27,897.77       |
| 91  | ASESOR TECNICO                | 28,100.00    | 20,492.02   |                          | 49,962.92                          | 20,492.02       |
| 92  | ASESORA                       | 33,600.00    | 19,906.36   |                          | 98,620.18                          | 19,906.36       |
| 93  | ASISTENTE ADMINISTRATIVO      | 17,600.00    | 8,527.44    |                          |                                    | 8,527.44        |
| 94  | ASISTENTE ADMINISTRATIVO      | 15,600.00    | 9,112.85    |                          |                                    | 9,112.85        |
| 95  | ASISTENTE ADMINISTRATIVO      | 16,800.00    | 11,369.09   |                          |                                    | 11,369.09       |
| 96  | ASISTENTE ADMINISTRATIVO      | 14,600.00    | 10,908.85   |                          |                                    | 10,908.85       |
| 97  | ASISTENTE DE CATASTRO         | 17,200.00    | 14,806.50   |                          |                                    | 14,806.50       |
| 98  | ASISTENTE DE GPS              | 16,254.00    | 8,791.68    |                          |                                    | 8,791.68        |

# INSTITUTO NACIONAL AGRARIO I.N.A., PLANILLA DE SUELDOS Y SALARIOS FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO            | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|-----------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 99  | ASISTENTE DE INFORMACION          | 16,300.00    | 14,128.02   |                          |                                    | 14,128.02       |
| 100 | ASISTENTE DE ROVER                | 14,600.00    | 12,975.28   |                          |                                    | 12,975.28       |
| 101 | ASISTENTE DE ROVER                | 14,600.00    | 12,915.57   |                          |                                    | 12,915.57       |
| 102 | ASISTENTE LEGAL                   | 19,600.00    | 10,469.26   |                          |                                    | 10,469.26       |
| 103 | ASISTENTE LEGAL                   | 15,707.00    | 13,396.36   |                          |                                    | 13,396.36       |
| 104 | ASISTENTE LEGAL                   | 28,707.00    | 15,433.66   |                          |                                    | 15,433.66       |
| 105 | ASISTENTE LEGAL                   | 15,600.00    | 8,875.09    |                          |                                    | 8,875.09        |
| 106 | ASISTENTE SECC. TESORERIA         | 17,400.00    | 14,439.55   |                          |                                    | 14,439.55       |
| 107 | ASISTENTE TECNICO EN AGRONEGOCIOS | 22,100.00    | 19,865.34   |                          |                                    | 19,865.34       |
| 108 | ASISTENTE TECNICO ESPECIAL        | 17,905.00    | 12,262.57   |                          |                                    | 12,262.57       |
| 109 | ASISTENTE TECNICO ESPECIAL        | 28,100.00    | 19,922.01   |                          | 53,349.09                          | 19,922.01       |
| 110 | ASITENTE DE/DIVI/ RECOVERSION     | 20,000.00    | 10,575.64   |                          |                                    | 10,575.64       |
| 111 | AUDITOR I                         | 15,707.00    | 11,109.84   |                          |                                    | 11,109.84       |
| 112 | AUDITOR I                         | 16,707.00    | 13,100.90   |                          | 58,829.98                          | 13,100.90       |
| 113 | AUDITOR I                         | 14,707.00    | 8,165.75    |                          |                                    | 8,165.75        |
| 114 | AUDITOR II                        | 16,500.00    | 12,913.47   |                          |                                    | 12,913.47       |
| 115 | AUDITOR II                        | 17,707.00    | 9,452.34    |                          |                                    | 9,452.34        |
| 116 | AUDITOR INTERNO                   | 33,707.00    | 13,052.61   |                          |                                    | 13,052.61       |
| 117 | AUXILIAR ADMINISTRATIVO           | 16,100.00    | 12,154.88   |                          | 52,869.23                          | 12,154.88       |
| 118 | AUXILIAR ADMINISTRATIVO           | 15,800.00    | 3,316.12    |                          |                                    | 3,316.12        |
| 119 | AUXILIAR ADMINISTRATIVO           | 13,900.00    | 9,014.38    |                          |                                    | 9,014.38        |
| 120 | AUXILIAR DE ADMINISTRATIVO        | 15,707.00    | 12,227.63   |                          |                                    | 12,227.63       |
| 121 | AUXILIAR DE CONTABILIDAD          | 14,600.00    | 12,529.20   |                          |                                    | 12,529.20       |
| 122 | AUXILIAR DE MANTENIMIENTO         | 13,707.00    | 11,208.86   |                          |                                    | 11,208.86       |
| 123 | AUXILIAR DE PERSONAL              | 17,800.00    | 10,739.63   |                          |                                    | 10,739.63       |
| 124 | AUXILIAR LEGAL                    | 16,349.00    | 12,342.29   |                          |                                    | 12,342.29       |
| 125 | AUXILIAR LEGAL                    | 17,200.00    | 9,863.38    |                          |                                    | 9,863.38        |
| 126 | AYUDANTE DE MECANICA              | 14,600.00    | 12,676.13   |                          |                                    | 12,676.13       |
| 127 | AYUDANTE DE MECANICA              | 12,600.00    | 8,946.05    |                          |                                    | 8,946.05        |
| 128 | AYUDANTE DE PRESUPUESTO           | 14,600.00    | 11,908.22   |                          |                                    | 11,908.22       |
| 129 | CADENERO                          | 16,367.00    | 9,328.98    |                          |                                    | 9,328.98        |
| 130 | CADENERO                          | 16,250.00    | 10,288.35   |                          |                                    | 10,288.35       |
| 131 | CADENERO                          | 16,150.00    | 10,433.16   |                          |                                    | 10,433.16       |
| 132 | CADENERO                          | 15,500.00    | 9,511.40    |                          |                                    | 9,511.40        |
| 133 | CADENERO                          | 15,900.00    | 12,884.80   |                          |                                    | 12,884.80       |
| 134 | CADENERO                          | 15,600.00    | 10,925.67   |                          |                                    | 10,925.67       |
| 135 | CAPACITADOR AGRONIMICO            | 16,600.00    | 14,067.07   |                          |                                    | 14,067.07       |
| 136 | CAPACITADOR AGRONOMICO            | 22,600.00    | 15,294.41   |                          |                                    | 15,294.41       |
| 137 | CAPACITADOR AGRONOMICO            | 19,600.00    | 10,399.98   |                          |                                    | 10,399.98       |
| 138 | CAPACITADOR AGRONOMICO            | 19,600.00    | 10,855.59   |                          |                                    | 10,855.59       |
| 139 | CAPACITADOR AGRONOMICO            | 22,600.00    | 15,432.67   |                          |                                    | 15,432.67       |
| 140 | CAPACITADOR AGRONOMICO            | 22,600.00    | 14,066.91   |                          |                                    | 14,066.91       |
| 141 | CAPACITADOR AGRONOMICO            | 16,600.00    | 13,613.93   |                          |                                    | 13,613.93       |
| 142 | CAPACITADOR AGRONOMICO            | 16,600.00    | 8,484.24    |                          |                                    | 8,484.24        |
| 143 | CAPACITADOR AGRONOMICO            | 22,600.00    | 12,503.48   |                          |                                    | 12,503.48       |
| 144 | CAPACITADOR DE PERSONAL           | 16,900.00    | 7,256.06    |                          |                                    | 7,256.06        |
| 145 | CAPACITADOR DE REFORMA AGRARIA    | 16,735.00    | 11,809.22   |                          |                                    | 11,809.22       |
| 146 | CAPACITADOR DE REFORMA AGRARIA    | 16,596.00    | 11,015.09   |                          |                                    | 11,015.09       |
| 147 | CAPACITADOR DE REFORMA AGRARIA    | 16,576.00    | 13,685.03   |                          |                                    | 13,685.03       |

# INSTITUTO NACIONAL AGRARIO I.N.A., PLANILLA DE SUELDOS Y SALARIOS FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO         | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|--------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 148 | CAPACITADOR DE REFORMA AGRARIA | 17,040.00    | 5,135.69    |                          |                                    | 5,135.69        |
| 149 | CAPACITADOR DE REFORMA AGRARIA | 16,912.00    | 9,505.89    |                          |                                    | 9,505.89        |
| 150 | CAPACITADOR DE REFORMA AGRARIA | 16,499.00    | 12,226.88   |                          | 53,190.04                          | 12,226.88       |
| 151 | CAPACITADOR DE REFORMA AGRARIA | 16,494.00    | 11,779.87   |                          |                                    | 11,779.87       |
| 152 | CAPACITADOR DE REFORMA AGRARIA | 20,600.00    | 12,538.35   |                          |                                    | 12,538.35       |
| 153 | CAPACITADOR DE REFORMA AGRARIA | 16,499.00    | 12,015.94   |                          |                                    | 12,015.94       |
| 154 | CAPACITADOR DE REFORMA AGRARIA | 18,600.00    | 12,606.76   |                          |                                    | 12,606.76       |
| 155 | CAPACITADOR DE REFORMA AGRARIA | 16,301.00    | 8,583.96    |                          |                                    | 8,583.96        |
| 156 | CAPACITADOR DE REFORMA AGRARIA | 16,569.00    | 5,771.43    |                          |                                    | 5,771.43        |
| 157 | CAPACITADOR DE REFORMA AGRARIA | 16,301.00    | 11,968.92   |                          |                                    | 11,968.92       |
| 158 | CAPACITADOR DE REFORMA AGRARIA | 16,301.00    | 11,236.48   |                          |                                    | 11,236.48       |
| 159 | CAPACITADOR DE REFORMA AGRARIA | 17,000.00    | 10,652.97   |                          |                                    | 10,652.97       |
| 160 | CAPACITADOR DE REFORMA AGRARIA | 16,250.00    | 10,287.29   |                          |                                    | 10,287.29       |
| 161 | CAPACITADOR DE REFORMA AGRARIA | 16,400.00    | 9,459.30    |                          |                                    | 9,459.30        |
| 162 | CAPACITADOR DE REFORMA AGRARIA | 16,700.00    | 9,463.71    |                          |                                    | 9,463.71        |
| 163 | CAPACITADOR DE REFORMA AGRARIA | 18,600.00    | 11,935.36   |                          |                                    | 11,935.36       |
| 164 | CAPACITADOR DE REFORMA AGRARIA | 16,300.00    | 11,119.88   |                          |                                    | 11,119.88       |
| 165 | CAPACITADOR DE REFORMA AGRARIA | 16,200.00    | 8,301.37    |                          |                                    | 8,301.37        |
| 166 | CAPACITADOR DE REFORMA AGRARIA | 15,600.00    | 10,151.53   |                          |                                    | 10,151.53       |
| 167 | CAPACITADOR DE REFORMA AGRARIA | 15,600.00    | 12,817.95   |                          |                                    | 12,817.95       |
| 168 | CAPACITADOR DE REFORMA AGRARIA | 15,600.00    | 11,122.88   |                          |                                    | 11,122.88       |
| 169 | CAPACITADOR DE REFORMA AGRARIA | 15,600.00    | 12,725.34   |                          |                                    | 12,725.34       |
| 170 | CAPACITADOR DE REFORMA AGRARIA | 16,100.00    | 11,716.15   |                          |                                    | 11,716.15       |
| 171 | CAPACITADOR DE REFORMA AGRARIA | 15,100.00    | 10,089.11   |                          |                                    | 10,089.11       |
| 172 | CAPACITADOR DE REFORMA AGRARIA | 15,100.00    | 10,285.56   |                          |                                    | 10,285.56       |
| 173 | CAPACITADOR DE REFORMA AGRARIA | 16,307.00    | 9,874.17    |                          |                                    | 9,874.17        |
| 174 | CAPACITADOR DE REFORMA AGRARIA | 19,246.00    | 12,720.17   |                          |                                    | 12,720.17       |
| 175 | CAPACITADOR DE REFORMA AGRARIA | 16,300.00    | 10,990.85   |                          |                                    | 10,990.85       |
| 176 | CAPACITADOR DE REFORMA AGRARIA | 16,300.00    | 13,511.50   |                          |                                    | 13,511.50       |
| 177 | CAPACITADOR DE REFORMA AGRARIA | 15,100.00    | 10,565.41   |                          |                                    | 10,565.41       |
| 178 | CAPACITADOR DE REFORMA AGRARIA | 17,307.00    | 11,665.10   |                          |                                    | 11,665.10       |
| 179 | CAPACITADOR DE REFORMA AGRARIA | 17,707.00    | 13,346.82   |                          |                                    | 13,346.82       |
| 180 | CAPACITADOR DE REFORMA AGRARIA | 16,707.00    | 6,387.07    |                          |                                    | 6,387.07        |
| 181 | CAPACITADOR DE REFORMA AGRARIA | 15,600.00    | 11,997.88   |                          |                                    | 11,997.88       |
| 182 | CAPACITADOR DE REFORMA AGRARIA | 14,200.00    | 6,424.28    |                          |                                    | 6,424.28        |
| 183 | CAPACITADOR DE REFORMA AGRARIA | 15,100.00    | 7,358.71    |                          |                                    | 7,358.71        |
| 184 | CAPACITADOR DE REFORMA AGRARIA | 16,800.00    | 10,859.60   |                          |                                    | 10,859.60       |
| 185 | CAPACITADOR DE REFORMA AGRARIA | 14,600.00    | 9,463.37    |                          |                                    | 9,463.37        |
| 186 | CAPACITADOR DE REFORMA AGRARIA | 14,707.00    | 9,350.72    |                          |                                    | 9,350.72        |
| 187 | CAPACITADOR DE REFORMA AGRARIA | 14,600.00    | 9,288.27    |                          |                                    | 9,288.27        |
| 188 | CAPACITADOR DE REFORMA AGRARIA | 13,100.00    | 7,533.82    |                          |                                    | 7,533.82        |
| 189 | CAPACITADOR DE REFORMA AGRARIA | 15,100.00    | 9,776.74    |                          | 28,282.91                          | 9,776.74        |
| 190 | CAPACITADOR DE REFORMA AGRARIA | 16,746.00    | 15,158.02   |                          |                                    | 15,158.02       |
| 191 | CAPACITADOR DE REFORMA AGRARIA | 16,800.00    | 12,209.53   |                          |                                    | 12,209.53       |
| 192 | CAPACITADOR DE REFORMA AGRARIA | 16,200.00    | 12,883.99   |                          |                                    | 12,883.99       |
| 193 | CAPACITADOR DE REFORMA AGRARIA | 16,000.00    | 10,308.66   |                          |                                    | 10,308.66       |
| 194 | CAPACITADOR DE REFORMA AGRARIA | 16,900.00    | 11,981.93   |                          |                                    | 11,981.93       |
| 195 | CAPACITADOR DE REFORMA AGRARIA | 14,707.00    | 13,042.03   |                          |                                    | 13,042.03       |
| 196 | CAPACITADOR DE REFORMA AGRARIA | 15,600.00    | 11,301.64   |                          |                                    | 11,301.64       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO           | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|----------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 197 | CAPACITADOR DE REFORMA AGRARIA   | 17,600.00    | 14,067.96   |                          |                                    | 14,067.96       |
| 198 | CAPACITADOR DE REFORMA AGRARIA   | 16,726.00    | 9,513.19    |                          |                                    | 9,513.19        |
| 199 | CAPACITADOR REFORMA AGRARIA      | 16,584.00    | 8,301.31    |                          |                                    | 8,301.31        |
| 200 | CAPACITADOR REFORMA AGRARIA      | 16,700.00    | 14,522.70   |                          |                                    | 14,522.70       |
| 201 | CAPACITADOR REFORMA AGRARIA      | 16,394.00    | 14,257.13   |                          |                                    | 14,257.13       |
| 202 | CAPACITADOR REFORMA AGRARIA      | 16,350.00    | 14,278.18   |                          |                                    | 14,278.18       |
| 203 | CAPACITADOR REFORMA AGRARIA      | 15,600.00    | 9,664.52    |                          |                                    | 9,664.52        |
| 204 | CAPACITADOR REFORMA AGRARIA      | 15,100.00    | 9,348.06    |                          |                                    | 9,348.06        |
| 205 | CAPACITADOR REFORMA AGRARIA      | 17,207.00    | 10,437.49   |                          |                                    | 10,437.49       |
| 206 | CAPACITADOR REFORMA AGRARIA      | 14,707.00    | 11,623.73   |                          |                                    | 11,623.73       |
| 207 | CAPACITADOR REFORMA AGRARIA      | 15,707.00    | 12,431.04   |                          |                                    | 12,431.04       |
| 208 | CAPACITADOR REFORMA AGRARIA      | 14,800.00    | 9,429.14    |                          |                                    | 9,429.14        |
| 209 | CAPACITADOR REFORMA AGRARIA      | 15,707.00    | 12,603.73   |                          |                                    | 12,603.73       |
| 210 | CAPACITADOR REFORMA AGRARIA      | 14,707.00    | 11,324.29   |                          |                                    | 11,324.29       |
| 211 | CAPACITADORA DE REFORMA          | 15,707.00    | 13,765.03   |                          |                                    | 13,765.03       |
| 212 | CAPACITODRO AGRONOMICICO         | 16,600.00    | 10,865.81   |                          |                                    | 10,865.81       |
| 213 | CONSERJE                         | 15,200.00    | 9,906.22    |                          | 44,220.78                          | 9,906.22        |
| 214 | CONSERJE                         | 15,961.00    | 12,285.05   |                          |                                    | 12,285.05       |
| 215 | CONSERJE                         | 15,900.00    | 9,923.86    |                          |                                    | 9,923.86        |
| 216 | CONSERJE                         | 15,700.00    | 10,717.97   |                          |                                    | 10,717.97       |
| 217 | CONSERJE                         | 15,900.00    | 6,479.54    |                          |                                    | 6,479.54        |
| 218 | CONSERJE                         | 16,000.00    | 8,344.51    |                          |                                    | 8,344.51        |
| 219 | CONSERJE                         | 13,707.00    | 10,477.59   |                          |                                    | 10,477.59       |
| 220 | CONSERJE                         | 13,707.00    | 11,020.09   |                          | 40,388.74                          | 11,020.09       |
| 221 | CONSERJE                         | 13,707.00    | 8,875.68    |                          |                                    | 8,875.68        |
| 222 | CONSERJE                         | 14,600.00    | 4,869.65    |                          |                                    | 4,869.65        |
| 223 | CONSERJE                         | 15,100.00    | 13,274.64   |                          | 49,734.83                          | 13,274.64       |
| 224 | CONSERJE                         | 13,800.00    | 9,162.69    |                          |                                    | 9,162.69        |
| 225 | CONSERJE                         | 13,707.00    | 9,803.85    |                          |                                    | 9,803.85        |
| 226 | CONTADOR                         | 16,200.00    | 8,279.66    |                          |                                    | 8,279.66        |
| 227 | CONTADOR                         | 14,707.00    | 4,981.23    |                          |                                    | 4,981.23        |
| 228 | CONTADOR                         | 14,707.00    | 6,473.91    |                          |                                    | 6,473.91        |
| 229 | CONTADOR                         | 16,300.00    | 11,791.70   |                          |                                    | 11,791.70       |
| 230 | CONTADOR                         | 14,900.00    | 11,431.57   |                          |                                    | 11,431.57       |
| 231 | CONTADOR I                       | 16,300.00    | 8,849.27    |                          |                                    | 8,849.27        |
| 232 | CONTADOR I                       | 17,300.00    | 9,981.54    |                          |                                    | 9,981.54        |
| 233 | CONTADOR I                       | 18,300.00    | 10,468.29   |                          |                                    | 10,468.29       |
| 234 | CONTADOR I                       | 18,800.00    | 11,151.42   |                          |                                    | 11,151.42       |
| 235 | CONTADOR I                       | 13,707.00    | 7,229.95    |                          |                                    | 7,229.95        |
| 236 | CONTADOR II                      | 18,670.00    | 16,314.66   |                          |                                    | 16,314.66       |
| 237 | CONTADOR II                      | 16,800.00    | 9,288.04    |                          |                                    | 9,288.04        |
| 238 | CONTADOR II                      | 16,500.00    | 14,165.13   |                          |                                    | 14,165.13       |
| 239 | CONTADOR II                      | 15,600.00    | 9,914.54    |                          |                                    | 9,914.54        |
| 240 | COOR. PROGRAMA DE LA MUJER JOVEN | 17,000.00    | 10,961.66   |                          |                                    | 10,961.66       |
| 241 | COOR. PROGRAMA MUJER JOVEN       | 16,850.00    | 12,456.37   |                          |                                    | 12,456.37       |
| 242 | COOR. PROGRAMA MUJER JOVEN       | 17,200.00    | 10,432.78   |                          |                                    | 10,432.78       |
| 243 | COOR. PROGRAMA MUJER JOVEN       | 16,000.00    | 11,523.49   |                          |                                    | 11,523.49       |
| 244 | COOR.PROGRAMA MUJER JOVEN        | 16,900.00    | 12,101.10   |                          |                                    | 12,101.10       |
| 245 | COORD. PROYECTOS PRODUCTIVOS     | 28,707.00    | 21,220.52   |                          |                                    | 21,220.52       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO                   | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|------------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 246 | COORD.PROGRMA MUJER JOVEN                | 17,200.00    | 12,066.75   |                          |                                    | 12,066.75       |
| 247 | COORDINADOR ASESOR LEGAL                 | 28,707.00    | 17,561.72   |                          |                                    | 17,561.72       |
| 248 | COORDINADOR DE PROMOCION                 | 16,200.00    | 11,553.12   |                          |                                    | 11,553.12       |
| 249 | COORDINADOR NACIONAL DE ETNIAS           | 21,700.00    | 18,615.25   |                          |                                    | 18,615.25       |
| 250 | COORDINADOR NACIONAL DE ETNIAS           | 28,707.00    | 15,175.26   |                          |                                    | 15,175.26       |
| 251 | COTIZADOR                                | 18,707.00    | 15,982.08   |                          |                                    | 15,982.08       |
| 252 | COTIZADOR                                | 16,207.00    | 10,590.71   |                          |                                    | 10,590.71       |
| 253 | DELINEADOR                               | 16,650.00    | 14,453.94   |                          |                                    | 14,453.94       |
| 254 | DELINEADOR                               | 15,100.00    | 11,324.42   |                          |                                    | 11,324.42       |
| 255 | DELINEADOR                               | 15,100.00    | 13,294.94   |                          |                                    | 13,294.94       |
| 256 | DELINEADOR                               | 13,707.00    | 8,149.94    |                          |                                    | 8,149.94        |
| 257 | DELINEADOR                               | 16,100.00    | 14,073.35   |                          |                                    | 14,073.35       |
| 258 | DELINEADOR                               | 15,100.00    | 6,079.68    |                          |                                    | 6,079.68        |
| 259 | DELINEADOR                               | 12,600.00    | 9,812.52    |                          |                                    | 9,812.52        |
| 260 | DIGITALIZADOR                            | 22,800.00    | 15,526.17   |                          | 74,225.23                          | 15,526.17       |
| 261 | DIGITALIZADOR                            | 14,707.00    | 10,666.39   |                          |                                    | 10,666.39       |
| 262 | DILENEADOR                               | 15,150.00    | 11,332.85   |                          | 44,398.27                          | 11,332.85       |
| 263 | DIRECTOR EJECUTIVO                       | 71,200.00    | 51,070.06   |                          |                                    | 51,070.06       |
| 264 | ENCARGADA DE PERSONAL LA CEIBA           | 18,707.00    | 14,618.76   |                          |                                    | 14,618.76       |
| 265 | ENCARGADO DE CORRESPONDENCIA             | 16,900.00    | 11,889.59   |                          |                                    | 11,889.59       |
| 266 | ENCARGADO MECANIZACION AGRICOLA          | 16,200.00    | 14,159.77   |                          |                                    | 14,159.77       |
| 267 | ENLACE ANTE EL REGISTRO DE LA PR         | 15,000.00    | 10,245.12   |                          |                                    | 10,245.12       |
| 268 | ENLACE ANTE EL REGISTRO DE LA PROPI      | 15,100.00    | 8,936.79    |                          |                                    | 8,936.79        |
| 269 | ENLACE ANTE EL REGISTRO LA PROPIEDAD     | 13,800.00    | 11,881.82   |                          |                                    | 11,881.82       |
| 270 | ENLACE ANTE REGISTRO DE LA PROPIE        | 14,707.00    | 10,577.99   |                          |                                    | 10,577.99       |
| 271 | ENLACE EN LE REGISTRO DE LA PROPIE       | 13,707.00    | 10,149.31   |                          |                                    | 10,149.31       |
| 272 | ENLACE ENTRE EL REGISTRO DE LA PROPIEDAD | 13,707.00    | 9,625.51    |                          |                                    | 9,625.51        |
| 273 | ENLACE ENTRE ETNIAS Y ONILH              | 19,800.00    | 13,757.00   |                          |                                    | 13,757.00       |
| 274 | ESPECIALISTA DE PROYECTOS                | 28,707.00    | 19,570.98   |                          |                                    | 19,570.98       |
| 275 | ESTADIGRAFO II                           | 16,846.00    | 5,462.12    |                          |                                    | 5,462.12        |
| 276 | INGENIERO AGRONOMO                       | 18,600.00    | 5,990.71    |                          |                                    | 5,990.71        |
| 277 | INVESTIGADOR AGRONOMICO                  | 20,600.00    | 15,672.23   |                          |                                    | 15,672.23       |
| 278 | INVESTIGADOR AGRONOMICO                  | 17,600.00    | 11,916.52   |                          |                                    | 11,916.52       |
| 279 | INVESTIGADOR AGRONOMICO                  | 16,600.00    | 14,246.81   |                          |                                    | 14,246.81       |
| 280 | INVESTIGADOR AGRONOMICO                  | 17,707.00    | 9,878.78    |                          |                                    | 9,878.78        |
| 281 | INVESTIGADOR AGRONOMICO                  | 22,500.00    | 16,687.73   |                          |                                    | 16,687.73       |
| 282 | JEFE ADMIINISTRADOR DE LA RED            | 20,707.00    | 11,695.70   |                          |                                    | 11,695.70       |
| 283 | JEFE DE AFECTACION DE TIERRAS AGUAN      | 27,600.00    | 19,492.05   |                          |                                    | 19,492.05       |
| 284 | JEFE DE AFECTACION DE TIERRAS DANLI      | 28,707.00    | 17,485.75   |                          |                                    | 17,485.75       |
| 285 | JEFE DE ARCHIVO CATASTRO                 | 17,000.00    | 14,315.50   |                          |                                    | 14,315.50       |
| 286 | JEFE DE DEPARTAMENTO                     | 16,707.00    | 9,940.53    |                          |                                    | 9,940.53        |
| 287 | JEFE DE DEPARTAMENTO MUJER Y JOVEN RURAL | 19,707.00    | 16,714.61   |                          |                                    | 16,714.61       |
| 288 | JEFE DE DEPARTAMENTO APOYO ADMIN         | 19,207.00    | 10,544.09   |                          |                                    | 10,544.09       |
| 289 | JEFE DE DEPARTAMENTO CAPACITACION        | 19,492.58    | 15,199.68   |                          | 36,757.76                          | 15,199.68       |
| 290 | JEFE DE DEPARTAMENTO DE ORGANIZ          | 19,800.00    | 12,589.37   |                          |                                    | 12,589.37       |
| 291 | JEFE DE DEPARTAMENTO PROVEEDURIA GENERAL | 19,600.00    | 13,371.48   |                          |                                    | 13,371.48       |
| 292 | JEFE DE DEPARTAMENTO PROYECTOS           | 23,100.00    | 19,873.49   |                          |                                    | 19,873.49       |
| 293 | JEFE DE DEPARTAMENTO RECONVERSION COPAN  | 17,100.00    | 10,913.46   |                          |                                    | 10,913.46       |
| 294 | JEFE DE DEPTO AFECTACION TIERRASOLANCHO  | 28,707.00    | 16,335.97   |                          |                                    | 16,335.97       |

# INSTITUTO NACIONAL AGRARIO I.N.A., PLANILLA DE SUELDOS Y SALARIOS FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINIA.

| No. | DESCRIPCION DEL PUESTO                       | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|----------------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 295 | JEFE DE DEPTO DE RECONVERSION(SPS)           | 21,707.00    | 16,706.63   |                          | 26,676.72                          | 16,706.63       |
| 296 | JEFE DE DIVISION RRHH                        | 33,707.00    | 20,244.64   |                          | 64,171.65                          | 20,244.64       |
| 297 | JEFE DE DIVISION DE RECONVERSION EMPRESARIAL | 33,707.00    | 30,178.80   |                          |                                    | 30,178.80       |
| 298 | JEFE DE PROCURADURIA AGRARIA                 | 31,707.00    | 14,389.60   |                          |                                    | 14,389.60       |
| 299 | JEFE DE PROGRAMAS                            | 16,825.00    | 10,745.83   |                          |                                    | 10,745.83       |
| 300 | JEFE DE PROYECTOS PLANIFICACION              | 22,100.00    | 16,078.89   |                          |                                    | 16,078.89       |
| 301 | JEFE DE PROYECTOS ESPECIALES                 | 22,600.00    | 13,780.56   |                          |                                    | 13,780.56       |
| 302 | JEFE DE SECCION                              | 20,600.00    | 17,619.26   |                          |                                    | 17,619.26       |
| 303 | JEFE DE SECCION CATASTRO                     | 21,707.00    | 20,135.99   |                          |                                    | 20,135.99       |
| 304 | JEFE DE SECCION ARCHIVO TEG                  | 17,707.00    | 11,528.26   |                          |                                    | 11,528.26       |
| 305 | JEFE DE SECCION DE CATASTRO AGUAN            | 16,707.00    | 10,050.46   |                          |                                    | 10,050.46       |
| 306 | JEFE DE SECCION DE CATASTRO AGRIMESURA       | 16,850.00    | 9,809.69    |                          |                                    | 9,809.69        |
| 307 | JEFE DE SECCION PLANIFICACION OLANCHO        | 17,650.00    | 15,229.78   |                          |                                    | 15,229.78       |
| 308 | JEFE DE SECCION DE CATASTRO                  | 23,600.00    | 17,999.99   |                          |                                    | 17,999.99       |
| 309 | JEFE DE TRANSPORTE                           | 16,600.00    | 10,622.44   |                          |                                    | 10,622.44       |
| 310 | JEFE DE UNIDAD DE BIENES                     | 25,707.00    | 13,662.89   |                          | 83,471.77                          | 13,662.89       |
| 311 | JEFE DE/DEPTO RECOVERSION DANLI              | 22,600.00    | 12,098.97   |                          |                                    | 12,098.97       |
| 312 | JEFE DEL DEPTO DE PRESUPUESTO                | 25,707.00    | 13,482.36   |                          |                                    | 13,482.36       |
| 313 | JEFE DEPTO/RECOVERSION AGUAN                 | 15,600.00    | 9,507.29    |                          |                                    | 9,507.29        |
| 314 | JEFE DEPTO/RECOVERSION SABA COLON            | 18,600.00    | 13,008.65   |                          |                                    | 13,008.65       |
| 315 | JEFE DETP. DESARROLLO EMP. DIVI. ETNIAS      | 16,207.00    | 10,512.76   |                          |                                    | 10,512.76       |
| 316 | JEFE DETP. DEUDA AGRARIA AGUAN               | 15,707.00    | 12,784.99   |                          |                                    | 12,784.99       |
| 317 | JEFE DEUDA AGRARIA                           | 18,600.00    | 9,286.44    |                          |                                    | 9,286.44        |
| 318 | JEFE DIVISION ADMINISTRATIVA                 | 33,707.00    | 22,818.68   |                          | 60,328.10                          | 22,818.68       |
| 319 | JEFE DIVISION PLANIFICACION                  | 33,707.00    | 20,554.92   |                          |                                    | 20,554.92       |
| 320 | JEFE DIVISION TITULACION                     | 33,707.00    | 19,156.58   |                          |                                    | 19,156.58       |
| 321 | JEFE RECONVERSION EMP S.P.S.                 | 21,300.00    | 17,598.57   |                          |                                    | 17,598.57       |
| 322 | JEFE RECONVERSION CHOLUTeca                  | 20,100.00    | 19,855.00   |                          |                                    | 19,855.00       |
| 323 | JEFE REGIONAL COMAYAGUA                      | 28,707.00    | 19,015.17   |                          | 54,535.65                          | 19,015.17       |
| 324 | JEFE REGIONAL CEIBA                          | 28,707.00    | 19,050.93   |                          | 54,518.71                          | 19,050.93       |
| 325 | JEFE REGIONAL CHOLUTeca                      | 28,707.00    | 17,793.79   |                          |                                    | 17,793.79       |
| 326 | JEFE REGIONAL COPAN                          | 28,707.00    | 21,208.60   |                          |                                    | 21,208.60       |
| 327 | JEFE REGIONAL DANLI                          | 28,100.00    | 16,902.18   |                          | 53,805.21                          | 16,902.18       |
| 328 | JEFE REGIONAL OLANCHO                        | 38,100.00    | 25,697.93   |                          | 72,635.00                          | 25,697.93       |
| 329 | JEFE REGIONAL SAN PEDRO SULA                 | 28,707.00    | 16,023.07   |                          | 54,518.71                          | 16,023.07       |
| 330 | JEFE REGIONAL( AGUAN)                        | 28,707.00    | 21,221.99   |                          |                                    | 21,221.99       |
| 331 | JEFE SECCION AFECTACION S.P.S.               | 23,600.00    | 17,473.32   |                          |                                    | 17,473.32       |
| 332 | JEFE SECCION CATASTRO                        | 30,507.00    | 21,669.96   |                          | 47,696.93                          | 21,669.96       |
| 333 | JEFE SECCION CATASTRO AGRIMENSURA COMAYAGUA  | 23,600.00    | 16,331.52   |                          |                                    | 16,331.52       |
| 334 | JEFE SECCION CATASTRO AGRIMENSURA DANLI      | 23,600.00    | 17,973.32   |                          |                                    | 17,973.32       |
| 335 | JEFE SECTORIAL CATACAMAS                     | 28,707.00    | 18,820.18   |                          | 49,490.58                          | 18,820.18       |
| 336 | JEFE SECTORIAL OLANCHITO                     | 16,800.00    | 11,134.19   |                          |                                    | 11,134.19       |
| 337 | JEFE SECTORIAL SANTA BARBARA                 | 18,707.00    | 14,710.63   |                          |                                    | 14,710.63       |
| 338 | JEFE SECTORIAL YORO                          | 25,900.00    | 16,196.28   |                          |                                    | 16,196.28       |
| 339 | JEFE TRANSPORTE                              | 25,900.00    | 12,752.62   |                          |                                    | 12,752.62       |
| 340 | MECANICO                                     | 13,707.00    | 13,321.00   |                          |                                    | 13,321.00       |
| 341 | MECANICO                                     | 15,300.00    | 15,055.00   |                          |                                    | 15,055.00       |
| 342 | MOTOIRSTA                                    | 16,200.00    | 9,552.35    |                          |                                    | 9,552.35        |
| 343 | MOTORISTA                                    | 16,400.00    | 10,410.46   |                          |                                    | 10,410.46       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO    | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|---------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 344 | MOTORISTA                 | 16,263.00    | 10,926.38   |                          |                                    | 10,926.38       |
| 345 | MOTORISTA                 | 16,400.00    | 14,785.76   |                          |                                    | 14,785.76       |
| 346 | MOTORISTA                 | 16,423.00    | 10,984.21   |                          | 53,011.92                          | 10,984.21       |
| 347 | MOTORISTA                 | 15,950.00    | 12,340.82   |                          |                                    | 12,340.82       |
| 348 | MOTORISTA                 | 15,800.00    | 10,957.46   |                          |                                    | 10,957.46       |
| 349 | MOTORISTA                 | 15,500.00    | 10,885.01   |                          | 48,965.08                          | 10,885.01       |
| 350 | MOTORISTA                 | 16,400.00    | 8,038.39    |                          |                                    | 8,038.39        |
| 351 | MOTORISTA                 | 16,200.00    | 9,958.85    |                          |                                    | 9,958.85        |
| 352 | MOTORISTA                 | 16,200.00    | 11,749.33   |                          |                                    | 11,749.33       |
| 353 | MOTORISTA                 | 14,900.00    | 8,738.09    |                          |                                    | 8,738.09        |
| 354 | MOTORISTA                 | 15,200.00    | 11,432.03   |                          |                                    | 11,432.03       |
| 355 | MOTORISTA                 | 14,600.00    | 10,755.69   |                          |                                    | 10,755.69       |
| 356 | MOTORISTA                 | 14,800.00    | 9,891.88    |                          |                                    | 9,891.88        |
| 357 | MOTORISTA                 | 16,300.00    | 14,232.72   |                          | 48,472.83                          | 14,232.72       |
| 358 | MOTORISTA                 | 14,600.00    | 8,337.17    |                          |                                    | 8,337.17        |
| 359 | MOTORISTA                 | 14,707.00    | 11,704.69   |                          |                                    | 11,704.69       |
| 360 | MOTORISTA                 | 14,600.00    | 8,894.47    |                          |                                    | 8,894.47        |
| 361 | MOTORISTA                 | 14,600.00    | 5,443.60    |                          |                                    | 5,443.60        |
| 362 | MOTORISTA                 | 13,707.00    | 5,984.53    |                          |                                    | 5,984.53        |
| 363 | MOTORISTA                 | 15,100.00    | 9,242.60    |                          |                                    | 9,242.60        |
| 364 | MOTORISTA                 | 13,707.00    | 11,345.05   |                          |                                    | 11,345.05       |
| 365 | MOTORISTA                 | 13,707.00    | 10,786.81   |                          |                                    | 10,786.81       |
| 366 | MOTORISTA                 | 13,707.00    | 12,189.39   |                          |                                    | 12,189.39       |
| 367 | MOTORISTA                 | 14,707.00    | 11,348.15   |                          |                                    | 11,348.15       |
| 368 | MOTORISTA                 | 14,600.00    | 5,020.23    |                          |                                    | 5,020.23        |
| 369 | MOTORISTA                 | 13,707.00    | 9,329.93    |                          |                                    | 9,329.93        |
| 370 | MOTORISTA                 | 15,300.00    | 10,012.52   |                          |                                    | 10,012.52       |
| 371 | MOTORISTA                 | 14,600.00    | 7,730.15    |                          |                                    | 7,730.15        |
| 372 | MOTORISTA                 | 12,600.00    | 9,306.09    |                          |                                    | 9,306.09        |
| 373 | MOTORISTA                 | 12,600.00    | 10,004.03   |                          |                                    | 10,004.03       |
| 374 | MOTORISTA                 | 14,707.00    | 10,694.86   |                          |                                    | 10,694.86       |
| 375 | MOTORISTA                 | 13,700.00    | 10,574.85   |                          |                                    | 10,574.85       |
| 376 | MOTORISTA                 | 14,600.00    | 2,423.39    |                          | 24,742.27                          | 2,423.39        |
| 377 | MOTORISTA                 | 14,600.00    | 8,797.28    |                          |                                    | 8,797.28        |
| 378 | MOTORISTA                 | 13,800.00    | 10,353.14   |                          |                                    | 10,353.14       |
| 379 | MOTORISTA                 | 15,307.00    | 12,153.03   |                          |                                    | 12,153.03       |
| 380 | MOTORISTA                 | 14,600.00    | 10,514.58   |                          |                                    | 10,514.58       |
| 381 | MOTORISTA                 | 11,100.00    | 8,038.74    |                          |                                    | 8,038.74        |
| 382 | MOTORISTA                 | 8,900.00     | 7,291.80    |                          |                                    | 7,291.80        |
| 383 | MOTORISTA                 | 16,314.00    | 14,681.97   |                          |                                    | 14,681.97       |
| 384 | MOTORISTA                 | 14,600.00    | 12,965.64   |                          | 43,256.91                          | 12,965.64       |
| 385 | MOTORISTA I               | 16,707.00    | 11,943.62   |                          | 49,176.53                          | 11,943.62       |
| 386 | MOTORISTA I               | 14,600.00    | 9,781.77    |                          |                                    | 9,781.77        |
| 387 | MOTORISTA II              | 16,800.00    | 10,324.19   |                          |                                    | 10,324.19       |
| 388 | OFICIAL DE CREDITO        | 16,600.00    | 13,672.01   |                          |                                    | 13,672.01       |
| 389 | OFICIAL DE PERSONAL       | 16,350.00    | 11,710.31   |                          |                                    | 11,710.31       |
| 390 | OFICIAL DE PERSONAL       | 17,300.00    | 5,598.66    |                          |                                    | 5,598.66        |
| 391 | OPERADOR DE FOTOCOPIADORA | 16,100.00    | 13,505.90   |                          | 48,759.30                          | 13,505.90       |
| 392 | OPERADOR DE GPS           | 20,900.00    | 6,704.27    |                          | 54,280.40                          | 6,704.27        |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINIA.

| No. | DESCRIPCION DEL PUESTO           | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|----------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 393 | OPERADOR DE MICROFLIM            | 17,400.00    | 10,170.25   |                          |                                    | 10,170.25       |
| 394 | OPERADOR DE MICROFLIM            | 16,650.00    | 11,461.89   |                          |                                    | 11,461.89       |
| 395 | OPERADOR DE PLANTA TELEFONICA    | 16,100.00    | 8,001.55    |                          | 50,924.21                          | 8,001.55        |
| 396 | OPERADOR DE PLANTA TELEFONICA    | 15,700.00    | 10,937.27   |                          |                                    | 10,937.27       |
| 397 | OPERDOR DE ROVER                 | 13,600.00    | 8,773.95    |                          |                                    | 8,773.95        |
| 398 | OPERDOR DE ROVER                 | 14,900.00    | 10,813.99   |                          | 43,318.04                          | 10,813.99       |
| 399 | OPERDOR GPS                      | 13,707.00    | 10,527.28   |                          |                                    | 10,527.28       |
| 400 | PERITO VALUADOR                  | 22,600.00    | 14,955.33   |                          |                                    | 14,955.33       |
| 401 | PERITO VALUADOR                  | 22,600.00    | 16,171.56   |                          |                                    | 16,171.56       |
| 402 | PERITO VALUADOR                  | 16,707.00    | 14,566.55   |                          |                                    | 14,566.55       |
| 403 | PERITO VALUADOR                  | 15,100.00    | 13,501.33   |                          |                                    | 13,501.33       |
| 404 | PLANIFICADOR                     | 18,100.00    | 10,651.54   |                          |                                    | 10,651.54       |
| 405 | PLANIFICADOR III                 | 17,200.00    | 16,154.38   |                          |                                    | 16,154.38       |
| 406 | PLANIFICADOR III                 | 22,600.00    | 13,661.87   |                          |                                    | 13,661.87       |
| 407 | PLANIFICADOR REGIONAL            | 20,600.00    | 10,966.30   |                          |                                    | 10,966.30       |
| 408 | PROCURADOR AGRARIA               | 28,707.00    | 18,769.68   |                          |                                    | 18,769.68       |
| 409 | PROCURADOR AGRARIO               | 28,707.00    | 18,655.22   |                          |                                    | 18,655.22       |
| 410 | PROCURADOR AGRARIO               | 28,707.00    | 13,593.26   |                          |                                    | 13,593.26       |
| 411 | PROCURADOR AGRARIO               | 28,707.00    | 16,890.78   |                          |                                    | 16,890.78       |
| 412 | PROCURADOR AGRARIO               | 26,100.00    | 12,945.11   |                          |                                    | 12,945.11       |
| 413 | PROCURADOR AGRARIO               | 26,100.00    | 18,825.05   |                          |                                    | 18,825.05       |
| 414 | PROCURADOR AGRARIO               | 28,707.00    | 18,241.65   |                          |                                    | 18,241.65       |
| 415 | PROCURADOR AGRARIO               | 28,707.00    | 18,371.04   |                          |                                    | 18,371.04       |
| 416 | PROCURADOR AGRARIO               | 24,100.00    | 15,844.24   |                          |                                    | 15,844.24       |
| 417 | PROCURADOR AGRARIO               | 28,707.00    | 22,245.01   |                          |                                    | 22,245.01       |
| 418 | PROCURADOR AGRARIO               | 28,707.00    | 20,960.45   |                          |                                    | 20,960.45       |
| 419 | PROCURADOR AGRARIO               | 28,707.00    | 18,771.43   |                          |                                    | 18,771.43       |
| 420 | PROCURADOR AGRARIO               | 28,707.00    | 23,730.02   |                          |                                    | 23,730.02       |
| 421 | PROCURADOR AGRARIO               | 21,900.00    | 16,845.14   |                          |                                    | 16,845.14       |
| 422 | PROCURADOR AGRARIO               | 21,900.00    | 15,048.42   |                          |                                    | 15,048.42       |
| 423 | PROCURADOR AGRARIO               | 28,707.00    | 17,443.57   |                          |                                    | 17,443.57       |
| 424 | PROCURADOR AGRARIO I             | 28,707.00    | 15,091.63   |                          |                                    | 15,091.63       |
| 425 | PROCURADOR AGRARIO III           | 28,707.00    | 14,461.59   |                          | 86,544.66                          | 14,461.59       |
| 426 | PROGRAMADOR                      | 17,005.00    | 5,196.84    |                          |                                    | 5,196.84        |
| 427 | PROMOTOR                         | 17,600.00    | 13,838.80   |                          |                                    | 13,838.80       |
| 428 | PROMOTOR                         | 14,600.00    | 12,959.42   |                          |                                    | 12,959.42       |
| 429 | PROMOTOR                         | 15,974.00    | 11,547.87   |                          |                                    | 11,547.87       |
| 430 | PROMOTOR CAPACITADOR             | 14,300.00    | 11,652.45   |                          |                                    | 11,652.45       |
| 431 | PROMOTOR DE RECOMVERCION EMPRES. | 17,007.00    | 12,670.94   |                          |                                    | 12,670.94       |
| 432 | PROMOTOR DE RECONVERCION EMPRE   | 14,600.00    | 9,978.54    |                          |                                    | 9,978.54        |
| 433 | PROMOTOR DE REFORMA AGRARIA      | 11,507.00    | 6,933.60    |                          |                                    | 6,933.60        |
| 434 | PROMOTOR DE TITULACION           | 16,350.00    | 11,236.31   |                          |                                    | 11,236.31       |
| 435 | RECEPCIONISTA                    | 13,707.00    | 10,930.87   |                          |                                    | 10,930.87       |
| 436 | REVISOR DE EXPEDIENTES           | 14,807.00    | 6,121.42    |                          |                                    | 6,121.42        |
| 437 | REVISOR TECNICO                  | 14,600.00    | 10,447.26   |                          |                                    | 10,447.26       |
| 438 | REVISOR TECNICO                  | 14,600.00    | 11,108.64   |                          |                                    | 11,108.64       |
| 439 | REVISOR TECNICO                  | 16,900.00    | 8,900.13    |                          |                                    | 8,900.13        |
| 440 | REVISOR TECNICO                  | 20,900.00    | 7,557.66    |                          |                                    | 7,557.66        |
| 441 | REVISOR TECNICO                  | 15,100.00    | 7,250.27    |                          |                                    | 7,250.27        |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 442 | REVISOR TECNICO        | 15,500.00    | 8,608.20    |                          |                                    | 8,608.20        |
| 443 | SECRETARIA             | 16,953.00    | 15,106.51   |                          |                                    | 15,106.51       |
| 444 | SECRETARIA             | 16,400.00    | 11,231.78   |                          |                                    | 11,231.78       |
| 445 | SECRETARIA             | 16,307.00    | 11,900.50   |                          |                                    | 11,900.50       |
| 446 | SECRETARIA             | 17,111.00    | 10,576.69   |                          | 50,961.30                          | 10,576.69       |
| 447 | SECRETARIA             | 15,800.00    | 11,130.71   |                          |                                    | 11,130.71       |
| 448 | SECRETARIA             | 15,600.00    | 10,399.11   |                          |                                    | 10,399.11       |
| 449 | SECRETARIA             | 15,400.00    | 10,507.48   |                          |                                    | 10,507.48       |
| 450 | SECRETARIA             | 15,600.00    | 11,405.54   |                          |                                    | 11,405.54       |
| 451 | SECRETARIA             | 15,200.00    | 10,963.13   |                          | 49,818.34                          | 10,963.13       |
| 452 | SECRETARIA             | 15,100.00    | 13,270.56   |                          |                                    | 13,270.56       |
| 453 | SECRETARIA             | 15,100.00    | 10,761.10   |                          |                                    | 10,761.10       |
| 454 | SECRETARIA             | 15,100.00    | 10,655.31   |                          |                                    | 10,655.31       |
| 455 | SECRETARIA             | 14,600.00    | 6,039.35    |                          |                                    | 6,039.35        |
| 456 | SECRETARIA             | 15,100.00    | 13,296.40   |                          |                                    | 13,296.40       |
| 457 | SECRETARIA             | 15,600.00    | 4,416.19    |                          |                                    | 4,416.19        |
| 458 | SECRETARIA             | 16,100.00    | 7,841.90    |                          |                                    | 7,841.90        |
| 459 | SECRETARIA             | 16,800.00    | 14,628.22   |                          |                                    | 14,628.22       |
| 460 | SECRETARIA             | 17,607.00    | 9,191.82    |                          |                                    | 9,191.82        |
| 461 | SECRETARIA             | 14,707.00    | 7,842.54    |                          |                                    | 7,842.54        |
| 462 | SECRETARIA             | 14,007.00    | 11,298.20   |                          |                                    | 11,298.20       |
| 463 | SECRETARIA             | 13,707.00    | 11,790.89   |                          |                                    | 11,790.89       |
| 464 | SECRETARIA             | 13,707.00    | 5,536.02    |                          |                                    | 5,536.02        |
| 465 | SECRETARIA             | 13,707.00    | 8,907.94    |                          |                                    | 8,907.94        |
| 466 | SECRETARIA             | 15,100.00    | 9,712.27    |                          |                                    | 9,712.27        |
| 467 | SECRETARIA             | 13,707.00    | 8,637.96    |                          |                                    | 8,637.96        |
| 468 | SECRETARIA             | 15,707.00    | 13,701.96   |                          |                                    | 13,701.96       |
| 469 | SECRETARIA             | 14,800.00    | 9,413.26    |                          |                                    | 9,413.26        |
| 470 | SECRETARIA             | 13,707.00    | 8,645.41    |                          |                                    | 8,645.41        |
| 471 | SECRETARIA             | 14,600.00    | 8,469.55    |                          |                                    | 8,469.55        |
| 472 | SECRETARIA             | 14,600.00    | 10,727.11   |                          |                                    | 10,727.11       |
| 473 | SECRETARIA             | 14,600.00    | 8,504.67    |                          |                                    | 8,504.67        |
| 474 | SECRETARIA             | 12,100.00    | 7,177.32    |                          |                                    | 7,177.32        |
| 475 | SECRETARIA             | 13,100.00    | 9,289.46    |                          |                                    | 9,289.46        |
| 476 | SECRETARIA             | 14,600.00    | 11,953.17   |                          |                                    | 11,953.17       |
| 477 | SECRETARIA             | 13,100.00    | 11,954.05   |                          |                                    | 11,954.05       |
| 478 | SECRETARIA             | 14,900.00    | 10,635.86   |                          | 48,861.62                          | 10,635.86       |
| 479 | SECRETARIA             | 14,800.00    | 13,128.10   |                          | 43,016.04                          | 13,128.10       |
| 480 | SECRETARIA             | 14,600.00    | 9,182.61    |                          |                                    | 9,182.61        |
| 481 | SECRETARIA             | 13,100.00    | 11,069.63   |                          | 28,705.28                          | 11,069.63       |
| 482 | SECRETARIA             | 14,600.00    | 8,811.88    |                          |                                    | 8,811.88        |
| 483 | SECRETARIA             | 15,800.00    | 12,156.88   |                          |                                    | 12,156.88       |
| 484 | SECRETARIA             | 14,300.00    | 12,688.46   |                          |                                    | 12,688.46       |
| 485 | SECRETARIA             | 13,800.00    | 10,539.16   |                          |                                    | 10,539.16       |
| 486 | SECRETARIA             | 14,600.00    | 12,031.26   |                          |                                    | 12,031.26       |
| 487 | SECRETARIA             | 18,707.00    | 5,395.24    |                          |                                    | 5,395.24        |
| 488 | SECRETARIA             | 16,300.00    | 11,640.62   |                          |                                    | 11,640.62       |
| 489 | SECRETARIA             | 15,800.00    | 9,714.28    |                          |                                    | 9,714.28        |
| 490 | SECRETARIA             | 16,707.00    | 9,469.36    |                          |                                    | 9,469.36        |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO                  | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|-----------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 491 | SECRETARIA                              | 14,600.00    | 12,975.28   |                          |                                    | 12,975.28       |
| 492 | SECRETARIA                              | 16,600.00    | 14,870.66   |                          |                                    | 14,870.66       |
| 493 | SECRETARIA                              | 16,800.00    | 10,757.88   |                          |                                    | 10,757.88       |
| 494 | SECRETARIA                              | 13,807.00    | 11,286.41   |                          |                                    | 11,286.41       |
| 495 | SECRETARIA                              | 14,600.00    | 11,605.68   |                          |                                    | 11,605.68       |
| 496 | SECRETARIA                              | 15,100.00    | 7,537.18    |                          |                                    | 7,537.18        |
| 497 | SECRETARIA I                            | 16,700.00    | 14,501.62   |                          |                                    | 14,501.62       |
| 498 | SECRETARIA II                           | 16,300.00    | 8,553.98    |                          |                                    | 8,553.98        |
| 499 | SECRETARIA III                          | 17,050.00    | 11,208.92   |                          |                                    | 11,208.92       |
| 500 | SECRETARIA ADMON                        | 15,800.00    | 9,229.90    |                          |                                    | 9,229.90        |
| 501 | SECRETARIA EJECUTIVA                    | 18,200.00    | 11,928.62   |                          |                                    | 11,928.62       |
| 502 | SECRETARIA EJECUTIVA                    | 18,000.00    | 11,612.54   |                          |                                    | 11,612.54       |
| 503 | SECRETARIA EJECUTIVA                    | 16,700.00    | 14,440.24   |                          |                                    | 14,440.24       |
| 504 | SECRETARIA EJECUTIVA                    | 19,900.00    | 17,263.22   |                          |                                    | 17,263.22       |
| 505 | SECRETARIA EJECUTIVA                    | 18,707.00    | 11,308.17   |                          | 55,659.94                          | 11,308.17       |
| 506 | SECRETARIA EJECUTIVA                    | 16,707.00    | 12,198.83   |                          |                                    | 12,198.83       |
| 507 | SECRETARIA EJECUTIVA                    | 15,707.00    | 8,730.20    |                          |                                    | 8,730.20        |
| 508 | SECRETARIA EJECUTIVA                    | 17,825.00    | 13,316.80   |                          |                                    | 13,316.80       |
| 509 | SECRETARIA EJECUTIVA                    | 18,700.00    | 7,996.28    |                          | 55,836.58                          | 7,996.28        |
| 510 | SECRETARIA I                            | 15,707.00    | 12,323.30   |                          |                                    | 12,323.30       |
| 511 | SECRETARIA I                            | 16,350.00    | 9,016.43    |                          |                                    | 9,016.43        |
| 512 | SECRETARIA II                           | 17,150.00    | 10,973.32   |                          | 51,080.96                          | 10,973.32       |
| 513 | SECRETARIA II                           | 16,900.00    | 10,530.78   |                          | 57,351.04                          | 10,530.78       |
| 514 | SECRETARIA II                           | 16,600.00    | 14,361.99   |                          |                                    | 14,361.99       |
| 515 | SECRETARIA II                           | 17,400.00    | 10,366.80   |                          |                                    | 10,366.80       |
| 516 | SECRETARIA II                           | 16,800.00    | 12,344.10   |                          |                                    | 12,344.10       |
| 517 | SECRETARIA II                           | 17,900.00    | 12,207.88   |                          |                                    | 12,207.88       |
| 518 | SECRETARIA II                           | 16,546.00    | 11,271.02   |                          | 47,245.22                          | 11,271.02       |
| 519 | SECRETARIA II                           | 16,600.00    | 10,114.92   |                          |                                    | 10,114.92       |
| 520 | SECRETARIA II                           | 16,200.00    | 10,316.52   |                          |                                    | 10,316.52       |
| 521 | SECRETARIA III                          | 16,850.00    | 11,707.80   |                          |                                    | 11,707.80       |
| 522 | SECRETARIA III                          | 16,700.00    | 6,090.22    |                          |                                    | 6,090.22        |
| 523 | SECRETARIA III                          | 16,700.00    | 8,624.42    |                          |                                    | 8,624.42        |
| 524 | SECRETARIO GENERAL                      | 33,707.00    | 20,227.25   |                          | 60,328.10                          | 20,227.25       |
| 525 | SECRETARIO REGIONAL                     | 28,707.00    | 20,439.75   |                          |                                    | 20,439.75       |
| 526 | SECRETARIO REGIONAL                     | 28,707.00    | 18,673.59   |                          |                                    | 18,673.59       |
| 527 | SECRETARIO REGIONAL                     | 26,100.00    | 19,549.11   |                          |                                    | 19,549.11       |
| 528 | SECRETARIO REGIONAL COMAYAGUA           | 24,100.00    | 16,561.83   |                          |                                    | 16,561.83       |
| 529 | SECRETARIO REGIONAL COPAN               | 28,707.00    | 14,131.79   |                          | 95,605.22                          | 14,131.79       |
| 530 | SECRETARIO REGIONAL DANLI               | 28,707.00    | 17,373.27   |                          |                                    | 17,373.27       |
| 531 | SECRETARIO REGIONAL LA CEIBA            | 28,707.00    | 18,089.40   |                          |                                    | 18,089.40       |
| 532 | SECRETARIO REGIONAL OLANCHO             | 28,707.00    | 17,528.21   |                          |                                    | 17,528.21       |
| 533 | SECRETARIO REGIONAL S.P.S.              | 28,707.00    | 20,005.71   |                          |                                    | 20,005.71       |
| 534 | SUB DIRECTOR EJECUTIVO                  | 62,300.00    | 51,014.23   | 15,000.00                | 130,290.47                         | 66,014.23       |
| 535 | SUB JEFE DE DEPARTAMENTO JURIDICO       | 27,600.00    | 18,206.58   |                          |                                    | 18,206.58       |
| 536 | SUB JEFE DE DIVISION SERVICIOS LEGALES  | 29,707.00    | 18,740.15   |                          |                                    | 18,740.15       |
| 537 | SUB JEFE DE DIVISION TITULACION TIERRAS | 28,707.00    | 14,269.89   |                          | 95,728.51                          | 14,269.89       |
| 538 | SUB JEFE DE SECCION REGISTRO AGRARIO    | 17,000.00    | 11,680.75   |                          |                                    | 11,680.75       |
| 539 | SUB JEFE DIVISION ADMINISTRATIVA        | 26,707.00    | 21,727.56   |                          |                                    | 21,727.56       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO              | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|-------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 540 | SUB SECRETARIO                      | 29,707.00    | 22,178.87   |                          |                                    | 22,178.87       |
| 541 | SUB SECRETARIO GENERAL              | 29,707.00    | 18,256.75   |                          |                                    | 18,256.75       |
| 542 | SUPERV. BIENES PROP. ADMON.         | 16,700.00    | 10,873.85   |                          |                                    | 10,873.85       |
| 543 | SUPERVISOR DE CAMPO                 | 16,800.00    | 12,544.81   |                          |                                    | 12,544.81       |
| 544 | SUPERVISORA DE PERSONAL             | 22,707.00    | 16,331.40   |                          | 40,230.19                          | 16,331.40       |
| 545 | TECNICO AGROPECUARIO                | 20,600.00    | 13,694.57   |                          |                                    | 13,694.57       |
| 546 | TECNICO DE PLANTA TELEFONICA        | 15,500.00    | 13,962.00   |                          |                                    | 13,962.00       |
| 547 | TECNICO EN AGRONEGOCIOS             | 16,600.00    | 10,581.36   |                          |                                    | 10,581.36       |
| 548 | TECNICO EN AGRONEGOCIOS             | 16,800.00    | 2,523.56    |                          | 45,064.41                          | 2,523.56        |
| 549 | TECNICO EN CAPACITACION DE EMPRESAS | 24,300.00    | 12,175.00   |                          |                                    | 12,175.00       |
| 550 | TECNICO EN CAPACITACION DE EMPRESA  | 16,700.00    | 14,656.19   |                          |                                    | 14,656.19       |
| 551 | TECNICO EN CAPACITACION DE REFORMA  | 17,307.00    | 15,404.23   |                          |                                    | 15,404.23       |
| 552 | TECNICO EN CAPACITACION EMPRESARIAL | 18,100.00    | 16,708.36   |                          |                                    | 16,708.36       |
| 553 | TECNICO EN COMPUTACION              | 16,700.00    | 14,519.27   |                          |                                    | 14,519.27       |
| 554 | TECNICO EN COMPUTACION              | 15,600.00    | 13,653.50   |                          |                                    | 13,653.50       |
| 555 | TECNICO EN COMPUTACION              | 17,207.00    | 11,562.69   |                          |                                    | 11,562.69       |
| 556 | TECNICO EN CONTROL DE DEUDA AG      | 16,707.00    | 9,265.46    |                          |                                    | 9,265.46        |
| 557 | TECNICO EN GPS                      | 17,700.00    | 11,129.00   |                          | 53,754.87                          | 11,129.00       |
| 558 | TECNICO EN PROYECTOS                | 17,800.00    | 12,510.40   |                          |                                    | 12,510.40       |
| 559 | TECNICO EN PROYECTOS                | 21,100.00    | 20,352.00   |                          |                                    | 20,352.00       |
| 560 | TECNICO EN RECONVERSIOM EMPRE       | 16,700.00    | 11,270.26   |                          |                                    | 11,270.26       |
| 561 | TECNICO EN RECONVERSION EMPRES.     | 13,707.00    | 9,567.11    |                          |                                    | 9,567.11        |
| 562 | TECNICO EN RECONVERSION EMPRESA.    | 17,200.00    | 16,955.00   |                          |                                    | 16,955.00       |
| 563 | TECNICO EN RECOVERSION EMPRESA      | 17,100.00    | 15,979.08   |                          |                                    | 15,979.08       |
| 564 | TECNICO EN RECOVERSION EMPRESA      | 15,600.00    | 13,813.87   |                          |                                    | 13,813.87       |
| 565 | TECNICO EN REP.Y MANT.              | 17,000.00    | 12,742.72   |                          |                                    | 12,742.72       |
| 566 | TECNICO ESPECIAL EN PROYECTOS       | 18,600.00    | 11,508.10   |                          |                                    | 11,508.10       |
| 567 | TECNICO GPS                         | 17,400.00    | 11,823.49   |                          |                                    | 11,823.49       |
| 568 | TECNICO N RECONVERSION EMPRESARIAL  | 15,807.00    | 11,826.74   |                          |                                    | 11,826.74       |
| 569 | TECNICOEN ADMINISTRACION DE EMPRE.  | 20,100.00    | 17,229.04   |                          |                                    | 17,229.04       |
| 570 | TECNICOEN AGRONEGOCIOS              | 15,207.00    | 11,915.32   |                          |                                    | 11,915.32       |
| 571 | TECNICOEN RECONVERSION EMPRES.      | 22,707.00    | 11,343.82   |                          |                                    | 11,343.82       |
| 572 | TECNICOEN RECOVERCION EMPRESA       | 13,600.00    | 7,709.14    |                          |                                    | 7,709.14        |
| 573 | TESORERA                            | 25,707.00    | 21,376.91   |                          |                                    | 21,376.91       |
| 574 | TOPOGRAFO                           | 16,700.00    | 14,949.69   |                          |                                    | 14,949.69       |
| 575 | TOPOGRAFO                           | 16,750.00    | 10,796.59   |                          |                                    | 10,796.59       |
| 576 | TOPOGRAFO                           | 16,600.00    | 11,192.47   |                          |                                    | 11,192.47       |
| 577 | TOPOGRAFO                           | 16,800.00    | 14,897.69   |                          |                                    | 14,897.69       |
| 578 | TOPOGRAFO                           | 13,707.00    | 10,003.96   |                          |                                    | 10,003.96       |
| 579 | TOPOGRAFO                           | 13,707.00    | 10,176.12   |                          |                                    | 10,176.12       |
| 580 | TRANSCRIPTOR DE DATOS               | 16,600.00    | 10,644.31   |                          |                                    | 10,644.31       |
| 581 | VALUADOR AGROPECUARIO               | 18,307.00    | 12,591.68   |                          | 54,630.91                          | 12,591.68       |
| 582 | VIGILANTE                           | 16,272.00    | 6,248.01    |                          |                                    | 6,248.01        |
| 583 | VIGILANTE                           | 16,307.00    | 12,836.22   |                          |                                    | 12,836.22       |
| 584 | VIGILANTE                           | 16,254.00    | 10,521.72   |                          |                                    | 10,521.72       |
| 585 | VIGILANTE                           | 16,154.00    | 10,698.28   |                          |                                    | 10,698.28       |
| 586 | VIGILANTE                           | 16,074.00    | 11,293.04   |                          |                                    | 11,293.04       |
| 587 | VIGILANTE                           | 15,971.00    | 13,378.52   |                          |                                    | 13,378.52       |
| 588 | VIGILANTE                           | 15,900.00    | 11,073.51   |                          |                                    | 11,073.51       |

# INSTITUTO NACIONAL AGRARIO I.N.A., PLANILLA DE SUELDOS Y SALARIOS FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO              | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|-------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 589 | VIGILANTE                           | 16,100.00    | 8,175.82    |                          |                                    | 8,175.82        |
| 590 | VIGILANTE                           | 15,650.00    | 11,576.78   |                          |                                    | 11,576.78       |
| 591 | VIGILANTE                           | 15,300.00    | 9,359.37    |                          | 29,199.63                          | 9,359.37        |
| 592 | VIGILANTE                           | 15,300.00    | 11,029.98   |                          |                                    | 11,029.98       |
| 593 | VIGILANTE                           | 15,750.00    | 11,385.29   |                          |                                    | 11,385.29       |
| 594 | VIGILANTE                           | 15,500.00    | 15,255.00   |                          |                                    | 15,255.00       |
| 595 | VIGILANTE                           | 15,500.00    | 14,029.38   |                          |                                    | 14,029.38       |
| 596 | VIGILANTE                           | 15,500.00    | 9,366.90    |                          |                                    | 9,366.90        |
| 597 | VIGILANTE                           | 15,600.00    | 11,188.16   |                          |                                    | 11,188.16       |
| 598 | VIGILANTE                           | 16,200.00    | 10,290.53   |                          |                                    | 10,290.53       |
| 599 | VIGILANTE                           | 14,450.00    | 8,344.54    |                          |                                    | 8,344.54        |
| 600 | VIGILANTE                           | 14,450.00    | 11,304.24   |                          |                                    | 11,304.24       |
| 601 | VIGILANTE                           | 14,500.00    | 11,114.13   |                          |                                    | 11,114.13       |
| 602 | VIGILANTE                           | 13,707.00    | 12,072.51   |                          |                                    | 12,072.51       |
| 603 | VIGILANTE                           | 13,707.00    | 9,452.94    |                          |                                    | 9,452.94        |
| 604 | VIGILANTE                           | 13,707.00    | 6,183.57    |                          |                                    | 6,183.57        |
| 605 | VIGILANTE                           | 13,707.00    | 10,428.23   |                          |                                    | 10,428.23       |
| 606 | VIGILANTE                           | 13,707.00    | 12,294.74   |                          |                                    | 12,294.74       |
| 607 | VIGILANTE                           | 12,600.00    | 11,543.00   |                          |                                    | 11,543.00       |
| 608 | VIGILANTE                           | 12,600.00    | 9,879.27    |                          |                                    | 9,879.27        |
| 609 | VIGILANTE                           | 14,600.00    | 9,786.16    |                          |                                    | 9,786.16        |
| 610 | VIGILANTE                           | 15,100.00    | 11,492.97   |                          |                                    | 11,492.97       |
| 611 | VIGILANTE                           | 13,707.00    | 9,415.19    |                          |                                    | 9,415.19        |
| 612 | VIGILANTE                           | 14,600.00    | 11,846.97   |                          |                                    | 11,846.97       |
| 613 | VIGILANTE                           | 13,707.00    | 13,462.00   |                          |                                    | 13,462.00       |
| 614 | VIGILANTE                           | 14,600.00    | 11,300.48   |                          |                                    | 11,300.48       |
| 615 | VIGILANTE                           | 16,244.00    | 10,104.00   |                          |                                    | 10,104.00       |
| 616 | VIGILANTE                           | 16,074.00    | 15,647.83   |                          |                                    | 15,647.83       |
| 617 | VIGILANTE                           | 15,971.00    | 15,726.00   |                          | 52,939.10                          | 15,726.00       |
| 618 | VIGILANTE                           | 14,600.00    | 11,592.87   |                          |                                    | 11,592.87       |
| 619 | YARDERO                             | 15,500.00    | 11,548.52   |                          |                                    | 11,548.52       |
| 620 | YARDERO                             | 14,100.00    | 12,585.94   |                          |                                    | 12,585.94       |
| 621 | Administrador David Funez Villatoro | 15,900.00    | 13,559.92   |                          |                                    | 13,559.92       |
| 622 | AGRANOMO VALUADOR                   | 21,300.00    | 18,452.50   |                          |                                    | 18,452.50       |
| 623 | AGRONO VALUADOR                     | 21,300.00    | 16,307.50   |                          |                                    | 16,307.50       |
| 624 | AGRONOMO VALUADOR                   | 22,900.00    | 16,658.04   |                          |                                    | 16,658.04       |
| 625 | ANALISTA DE DOCUMENTOS              | 14,350.00    | 11,189.34   |                          |                                    | 11,189.34       |
| 626 | ANALISTA DE DOCUMENTOS              | 16,300.00    | 14,433.98   |                          |                                    | 14,433.98       |
| 627 | ANALISTA DE DOCUMENTOS              | 14,600.00    | 13,250.95   |                          |                                    | 13,250.95       |
| 628 | ANALISTA DE DOCUMENTOS              | 13,800.00    | 12,498.05   |                          |                                    | 12,498.05       |
| 629 | ANALISTA DE DOCUMENTOS              | 15,207.00    | 10,642.89   |                          |                                    | 10,642.89       |
| 630 | ANALISTA DE DOCUMENTOS              | 14,507.00    | 13,011.74   |                          |                                    | 13,011.74       |
| 631 | ANALISTA DE DOCUMENTOS              | 13,707.00    | 11,009.02   |                          |                                    | 11,009.02       |
| 632 | ANALISTA DE DOCUMENTOS              | 13,100.00    | 12,477.14   |                          |                                    | 12,477.14       |
| 633 | ANALISTA DE PERSONAL                | 10,600.00    | 9,220.50    |                          | 18,420.84                          | 9,220.50        |
| 634 | ASEADORA                            | 14,600.00    | 13,208.70   |                          |                                    | 13,208.70       |
| 635 | ASEADORA                            | 14,600.00    | 13,738.99   |                          |                                    | 13,738.99       |
| 636 | ASEADORA                            | 14,600.00    | 14,355.00   |                          |                                    | 14,355.00       |
| 637 | ASEADORA                            | 14,600.00    | 14,355.00   |                          |                                    | 14,355.00       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINIA.

| No. | DESCRIPCION DEL PUESTO         | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|--------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 638 | ASEADORA                       | 14,600.00    | 13,280.87   |                          |                                    | 13,280.87       |
| 639 | ASEADORA                       | 14,600.00    | 14,206.38   |                          |                                    | 14,206.38       |
| 640 | ASEADORA                       | 14,300.00    | 13,428.10   |                          |                                    | 13,428.10       |
| 641 | ASEADORA                       | 13,800.00    | 13,052.70   |                          | 44,263.61                          | 13,052.70       |
| 642 | ASEADORA                       | 14,350.00    | 12,569.33   |                          |                                    | 12,569.33       |
| 643 | ASEADORA                       | 14,300.00    | 13,206.73   |                          |                                    | 13,206.73       |
| 644 | ASEADORA                       | 13,707.00    | 12,993.49   |                          | 42,718.99                          | 12,993.49       |
| 645 | ASEADORA                       | 13,707.00    | 12,884.14   |                          |                                    | 12,884.14       |
| 646 | ASEADORA                       | 13,707.00    | 12,539.72   |                          |                                    | 12,539.72       |
| 647 | ASEADORA                       | 13,707.00    | 12,253.88   |                          |                                    | 12,253.88       |
| 648 | ASEADORA                       | 8,900.00     | 8,655.00    |                          |                                    | 8,655.00        |
| 649 | ASEADORA                       | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 650 | ASEADORA                       | 8,900.00     | 7,569.50    |                          |                                    | 7,569.50        |
| 651 | ASEADORA                       | 8,900.00     | 5,046.91    |                          |                                    | 5,046.91        |
| 652 | ASEADORA                       | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 653 | ASEADORA                       | 8,900.00     | 7,517.64    |                          |                                    | 7,517.64        |
| 654 | ASESOR LEGAL                   | 28,707.00    | 23,282.64   |                          |                                    | 23,282.64       |
| 655 | ASESOR TECNICO                 | 19,307.00    | 17,519.70   |                          |                                    | 17,519.70       |
| 656 | ASISTENTE ADMINISTRATIVO       | 17,400.00    | 13,299.97   |                          |                                    | 13,299.97       |
| 657 | ASISTENTE DE MECANICA          | 14,300.00    | 12,109.55   |                          |                                    | 12,109.55       |
| 658 | ASISTENTE LEGAL                | 19,707.00    | 17,258.50   |                          |                                    | 17,258.50       |
| 659 | ASISTENTE TECNICO ESPECIAL     | 13,100.00    | 12,355.00   |                          |                                    | 12,355.00       |
| 660 | AUXILIAR DE ARCHIVO            | 15,307.00    | 14,073.83   |                          |                                    | 14,073.83       |
| 661 | AUXILIAR DE CONTABILIDAD       | 15,600.00    | 14,542.47   |                          |                                    | 14,542.47       |
| 662 | AUXILIAR LEGAL                 | 16,307.00    | 14,635.58   |                          | 46,770.39                          | 14,635.58       |
| 663 | AUXILIAR DE PERSONAL           | 15,100.00    | 13,342.46   |                          |                                    | 13,342.46       |
| 664 | AYUDANTE MANTENIMIENTO         | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 665 | CADENERO                       | 14,800.00    | 13,862.22   |                          | 47,176.56                          | 13,862.22       |
| 666 | CADENERO                       | 13,707.00    | 13,462.00   |                          | 40,490.88                          | 13,462.00       |
| 667 | CAPACITADOR DE REFORMA AGRARIA | 14,600.00    | 14,355.00   |                          |                                    | 14,355.00       |
| 668 | CAPACITADOR DE REFORMA AGRARIA | 15,400.00    | 14,398.21   |                          |                                    | 14,398.21       |
| 669 | CAPACITADOR DE REFORMA AGRARIA | 15,100.00    | 13,619.87   |                          | 46,621.55                          | 13,619.87       |
| 670 | CAPACITADOR DE REFORMA AGRARIA | 14,600.00    | 13,755.15   |                          |                                    | 13,755.15       |
| 671 | CAPACITADOR DE REFORMA AGRARIA | 14,600.00    | 13,756.15   |                          |                                    | 13,756.15       |
| 672 | CAPACITADOR DE REFORMA AGRARIA | 15,600.00    | 13,932.60   |                          |                                    | 13,932.60       |
| 673 | CAPACITADOR DE REFORMA AGRARIA | 14,600.00    | 13,722.02   |                          |                                    | 13,722.02       |
| 674 | CAPACITADOR DE REFORMA AGRARIA | 14,600.00    | 13,796.61   |                          |                                    | 13,796.61       |
| 675 | CAPACITADOR DE REFORMA AGRARIA | 14,600.00    | 13,754.39   |                          |                                    | 13,754.39       |
| 676 | CAPACITADOR DE REFORMA AGRARIA | 15,800.00    | 13,913.36   |                          |                                    | 13,913.36       |
| 677 | CAPACITADOR DE REFORMA AGRARIA | 13,800.00    | 13,555.00   |                          |                                    | 13,555.00       |
| 678 | CAPACITADOR DE REFORMA AGRARIA | 14,307.00    | 13,511.81   |                          |                                    | 13,511.81       |
| 679 | CAPACITADOR DE REFORMA AGRARIA | 12,100.00    | 11,855.00   |                          |                                    | 11,855.00       |
| 680 | CAPACITADOR DE REFORMA AGRARIA | 15,900.00    | 13,940.10   |                          |                                    | 13,940.10       |
| 681 | CAPACITADOR DE REFORMA AGRARIA | 11,100.00    | 12,779.50   |                          |                                    | 12,779.50       |
| 682 | CAPACITADOR DE REFORMA AGRARIA | 11,100.00    | 9,769.50    |                          |                                    | 9,769.50        |
| 683 | CAPACITADOR DE REFORMA AGRARIA | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 684 | CAPACITADOR DE REFORMA AGRARIA | 14,800.00    | 13,839.38   |                          |                                    | 13,839.38       |
| 685 | CAPACITADOR DE REFORMA AGRARIA | 13,800.00    | 13,108.97   |                          |                                    | 13,108.97       |
| 686 | CAPACITADOR DE REFORMA AGRARIA | 14,307.00    | 13,503.05   |                          |                                    | 13,503.05       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO                | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|---------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 687 | CAPACITADOR EN REFORMA AGRARIA        | 17,900.00    | 14,536.00   |                          |                                    | 14,536.00       |
| 688 | CAPACITADOR EN REFORMA AGRARIA        | 17,900.00    | 10,036.00   |                          |                                    | 10,036.00       |
| 689 | CAPACITADOR EN REFORMA AGRARIA        | 15,900.00    | 12,494.52   |                          |                                    | 12,494.52       |
| 690 | CAPACITADOR REFORMA                   | 10,900.00    | 10,655.00   |                          |                                    | 10,655.00       |
| 691 | CAPACITADOR REFORMA                   | 8,900.00     | 8,655.00    |                          |                                    | 8,655.00        |
| 692 | CAPACITADOR REFORMA AGRARIA           | 15,900.00    | 12,965.10   |                          |                                    | 12,965.10       |
| 693 | CAPACITADOR REFORMA AGRARIA           | 17,900.00    | 15,036.00   |                          |                                    | 15,036.00       |
| 694 | CAPACITADOR REFORMA AGRARIA           | 10,900.00    | 9,589.50    |                          |                                    | 9,589.50        |
| 695 | CONSERJE                              | 14,600.00    | 12,490.53   |                          |                                    | 12,490.53       |
| 696 | CONSERJE                              | 14,600.00    | 14,128.55   |                          | 47,784.38                          | 14,128.55       |
| 697 | CONSERJE                              | 13,707.00    | 13,038.06   |                          |                                    | 13,038.06       |
| 698 | CONSERJE                              | 12,100.00    | 11,827.38   |                          |                                    | 11,827.38       |
| 699 | CONSERJE                              | 8,900.00     | 7,721.04    |                          |                                    | 7,721.04        |
| 700 | CONSERJE                              | 10,600.00    | 9,360.08    |                          | 19,598.09                          | 9,360.08        |
| 701 | CONSERJE                              | 14,600.00    | 14,188.99   |                          |                                    | 14,188.99       |
| 702 | CONSERJE -ASEADORA                    | 14,600.00    | 12,985.24   |                          |                                    | 12,985.24       |
| 703 | CONTADOR                              | 14,300.00    | 13,409.38   |                          | 40,483.11                          | 13,409.38       |
| 704 | CONTADOR                              | 14,607.00    | 13,765.11   |                          | 42,435.31                          | 13,765.11       |
| 705 | COOR. PROGRAMA MUJER JOVEN            | 14,600.00    | 13,674.53   |                          |                                    | 13,674.53       |
| 706 | COOR. PROGRAMA MUJER JOVEN            | 14,207.00    | 13,431.63   |                          |                                    | 13,431.63       |
| 707 | COORDINADOR ASESOR LEGAL              | 28,707.00    | 19,920.59   |                          |                                    | 19,920.59       |
| 708 | COORDINADOR ASESOR LEGAL              | 28,707.00    | 24,177.78   |                          |                                    | 24,177.78       |
| 709 | COTIZADOR                             | 14,350.00    | 13,317.64   |                          |                                    | 13,317.64       |
| 710 | DELINEADOR                            | 15,100.00    | 12,958.47   |                          |                                    | 12,958.47       |
| 711 | DELINEADOR                            | 15,100.00    | 12,934.96   |                          |                                    | 12,934.96       |
| 712 | DELINEADOR                            | 10,900.00    | 8,780.40    |                          |                                    | 8,780.40        |
| 713 | DELINEADOR                            | 15,100.00    | 5,125.79    |                          |                                    | 5,125.79        |
| 714 | DELINEADOR CATASTRAL                  | 15,500.00    | 14,918.75   |                          | 46,018.34                          | 14,918.75       |
| 715 | DELINEADOR CATASTRAL                  | 15,500.00    | 15,053.13   |                          | 46,018.34                          | 15,053.13       |
| 716 | DIGITALIZADOR                         | 15,307.00    | 12,789.83   |                          |                                    | 12,789.83       |
| 717 | DIGITALIZADOR                         | 10,900.00    | 8,944.53    |                          |                                    | 8,944.53        |
| 718 | ELECTRICISTA                          | 15,050.00    | 13,588.93   |                          |                                    | 13,588.93       |
| 719 | ENCARGADO DE ARCHIVO                  | 14,300.00    | 13,013.44   |                          |                                    | 13,013.44       |
| 720 | ENCARGADO DE ALMACEN                  | 14,207.00    | 10,040.29   |                          |                                    | 10,040.29       |
| 721 | ENCARGADO DE RECONVERSION             | 15,400.00    | 14,025.65   |                          |                                    | 14,025.65       |
| 722 | ENCARGADO DE SEGURIDAD Y MANT.        | 14,100.00    | 13,343.21   |                          |                                    | 13,343.21       |
| 723 | ENCARGADO DE SEMAC                    | 28,707.00    | 22,999.45   |                          |                                    | 22,999.45       |
| 724 | ENLACE ANTE EL REGISTRO DE LA P.      | 14,600.00    | 13,664.92   |                          |                                    | 13,664.92       |
| 725 | ENLACE REGISTRO DE LA PROPIEDA        | 14,600.00    | 13,692.87   |                          |                                    | 13,692.87       |
| 726 | ENLACE TECNICO                        | 14,707.00    | 14,462.00   |                          |                                    | 14,462.00       |
| 727 | GESTOR Y PROMOTOR DE COBROS           | 14,600.00    | 13,052.01   |                          |                                    | 13,052.01       |
| 728 | INGENIERO AGRONOMO                    | 20,900.00    | 18,944.30   |                          |                                    | 18,944.30       |
| 729 | JEFE CATASTRO AGRARIO (copan)         | 23,600.00    | 19,012.30   |                          |                                    | 19,012.30       |
| 730 | JEFE CATASTRO SECTORIAL CATACAMAS     | 22,900.00    | 18,542.31   |                          |                                    | 18,542.31       |
| 731 | JEFE DE RECURSOS HUMANOS (SPS)        | 22,900.00    | 18,584.46   |                          |                                    | 18,584.46       |
| 732 | JEFE SECCION CATASTRO CHOLUTECA       | 23,600.00    | 19,022.43   |                          |                                    | 19,022.43       |
| 733 | JEFE SECCION CATASTRO LA CEIBA        | 23,600.00    | 18,821.93   |                          |                                    | 18,821.93       |
| 734 | JEFE SECCION SERVICIOS LEGALES S.P.S. | 22,900.00    | 18,594.03   |                          | 35,492.48                          | 18,594.03       |
| 735 | JEFE SECTORIAL PROGRESO               | 15,900.00    | 13,542.73   |                          |                                    | 13,542.73       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINIA.

| No. | DESCRIPCION DEL PUESTO              | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|-------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 736 | MOTORISTA                           | 14,600.00    | 14,130.60   |                          |                                    | 14,130.60       |
| 737 | MOTORISTA                           | 14,900.00    | 14,363.82   |                          |                                    | 14,363.82       |
| 738 | MOTORISTA                           | 13,800.00    | 12,213.24   |                          |                                    | 12,213.24       |
| 739 | MOTORISTA                           | 15,300.00    | 10,913.87   |                          |                                    | 10,913.87       |
| 740 | MOTORISTA                           | 14,600.00    | 12,624.17   |                          | 45,655.44                          | 12,624.17       |
| 741 | MOTORISTA                           | 14,600.00    | 12,219.54   |                          |                                    | 12,219.54       |
| 742 | MOTORISTA                           | 14,600.00    | 12,496.88   |                          |                                    | 12,496.88       |
| 743 | MOTORISTA                           | 14,600.00    | 13,780.25   |                          |                                    | 13,780.25       |
| 744 | MOTORISTA                           | 13,800.00    | 13,111.81   |                          |                                    | 13,111.81       |
| 745 | MOTORISTA                           | 13,800.00    | 12,516.75   |                          |                                    | 12,516.75       |
| 746 | MOTORISTA                           | 15,100.00    | 12,931.83   |                          | 28,282.91                          | 12,931.83       |
| 747 | MOTORISTA                           | 10,900.00    | 9,589.50    |                          |                                    | 9,589.50        |
| 748 | MOTORISTA                           | 14,600.00    | 13,706.38   |                          |                                    | 13,706.38       |
| 749 | MOTORISTA                           | 14,307.00    | 12,019.16   |                          |                                    | 12,019.16       |
| 750 | OPERDOR GPS                         | 15,600.00    | 14,570.53   |                          |                                    | 14,570.53       |
| 751 | PLANIFICADOR                        | 21,800.00    | 19,536.81   |                          | 64,078.44                          | 19,536.81       |
| 752 | PROCURADOR AGRARIO                  | 22,900.00    | 18,594.03   |                          | 35,492.48                          | 18,594.03       |
| 753 | PROCURADOR AGRARIO                  | 29,707.00    | 25,140.13   |                          |                                    | 25,140.13       |
| 754 | PROCURADOR AGRARIO                  | 26,507.00    | 21,043.58   |                          |                                    | 21,043.58       |
| 755 | PROMOTOR                            | 14,600.00    | 12,682.12   |                          |                                    | 12,682.12       |
| 756 | PROMOTOR                            | 14,600.00    | 13,680.87   |                          |                                    | 13,680.87       |
| 757 | PROMOTOR                            | 14,600.00    | 13,443.42   |                          |                                    | 13,443.42       |
| 758 | PROMOTOR                            | 14,600.00    | 13,696.21   |                          |                                    | 13,696.21       |
| 759 | PROMOTOR                            | 14,600.00    | 12,764.11   |                          |                                    | 12,764.11       |
| 760 | PROMOTOR DE REFORMA AGRARIA         | 11,100.00    | 9,098.20    |                          |                                    | 9,098.20        |
| 761 | PROMOTOR REFORMA AGRARIA            | 14,600.00    | 10,938.71   |                          |                                    | 10,938.71       |
| 762 | REVISOR EXP. OFERTA Y VENTA TIERRAS | 25,900.00    | 22,905.80   |                          |                                    | 22,905.80       |
| 763 | REVISOR TECNICO                     | 14,600.00    | 14,355.00   |                          |                                    | 14,355.00       |
| 764 | REVISOR TECNICO                     | 14,600.00    | 13,371.12   |                          |                                    | 13,371.12       |
| 765 | SECRETARIA                          | 14,600.00    | 13,657.36   |                          |                                    | 13,657.36       |
| 766 | SECRETARIA                          | 15,000.00    | 14,068.37   |                          |                                    | 14,068.37       |
| 767 | SECRETARIA                          | 14,600.00    | 13,701.32   |                          | 46,674.37                          | 13,701.32       |
| 768 | SECRETARIA                          | 14,600.00    | 13,724.38   |                          |                                    | 13,724.38       |
| 769 | SECRETARIA                          | 14,600.00    | 13,720.77   |                          |                                    | 13,720.77       |
| 770 | SECRETARIA                          | 14,600.00    | 13,701.08   |                          | 46,713.33                          | 13,701.08       |
| 771 | SECRETARIA                          | 14,900.00    | 12,773.86   |                          |                                    | 12,773.86       |
| 772 | SECRETARIA                          | 15,300.00    | 13,499.41   |                          |                                    | 13,499.41       |
| 773 | SECRETARIA                          | 14,300.00    | 12,394.70   |                          |                                    | 12,394.70       |
| 774 | SECRETARIA                          | 14,600.00    | 12,527.15   |                          |                                    | 12,527.15       |
| 775 | SECRETARIA                          | 14,300.00    | 13,417.22   |                          |                                    | 13,417.22       |
| 776 | SECRETARIA                          | 13,807.00    | 13,048.32   |                          |                                    | 13,048.32       |
| 777 | SECRETARIA                          | 14,307.00    | 9,110.57    |                          |                                    | 9,110.57        |
| 778 | SECRETARIA                          | 13,707.00    | 12,121.08   |                          |                                    | 12,121.08       |
| 779 | SECRETARIA                          | 15,600.00    | 11,492.51   |                          |                                    | 11,492.51       |
| 780 | SECRETARIA                          | 11,100.00    | 9,014.50    |                          |                                    | 9,014.50        |
| 781 | SECRETARIA                          | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 782 | SECRETARIA                          | 14,600.00    | 11,979.98   |                          |                                    | 11,979.98       |
| 783 | SECRETARIA                          | 8,900.00     | 7,132.50    |                          |                                    | 7,132.50        |
| 784 | SECRETARIA I                        | 14,207.00    | 13,451.23   |                          |                                    | 13,451.23       |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
FEBRERO DE 2013**



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINIA.

| No. | DESCRIPCION DEL PUESTO           | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|----------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 785 | SECRETARIA EJECUTIVA             | 14,600.00    | 13,679.68   |                          |                                    | 13,679.68       |
| 786 | SUB JEFE AUDITORIA               | 20,900.00    | 17,207.72   |                          |                                    | 17,207.72       |
| 787 | SUPERVISOR DE CAMPO              | 15,600.00    | 15,355.00   |                          |                                    | 15,355.00       |
| 788 | SUPERVISOR REGIONAL              | 18,600.00    | 14,517.94   |                          |                                    | 14,517.94       |
| 789 | TECNICO AGRIOLA                  | 14,300.00    | 13,218.74   |                          |                                    | 13,218.74       |
| 790 | TECNICO DELINEADOR EN G.P.S.     | 8,900.00     | 7,190.10    |                          |                                    | 7,190.10        |
| 791 | TECNICO DELINEADOR EN G.P.S.     | 10,900.00    | 9,589.50    |                          |                                    | 9,589.50        |
| 792 | TECNICO DELINEADOR EN G.P.S.     | 10,900.00    | 6,319.50    |                          |                                    | 6,319.50        |
| 793 | TECNICO DELINEADOR EN G.P.S.     | 8,900.00     | 1,739.29    |                          |                                    | 1,739.29        |
| 794 | TECNICO EN ADMINISTRACION EMPRE  | 16,800.00    | 15,501.63   |                          |                                    | 15,501.63       |
| 795 | TECNICO EN AGRONEGOCIOS          | 20,100.00    | 16,502.03   |                          |                                    | 16,502.03       |
| 796 | TECNICO EN COMPUTACION           | 15,100.00    | 14,158.08   |                          |                                    | 14,158.08       |
| 797 | TECNICO EN COMPUTACION           | 15,800.00    | 13,670.45   |                          |                                    | 13,670.45       |
| 798 | TECNICO EN PALMA AFRICANA        | 25,900.00    | 23,317.59   |                          |                                    | 23,317.59       |
| 799 | TECNICO EN REP.MANTE. DE COMPUTO | 16,300.00    | 14,647.16   |                          | 47,529.41                          | 14,647.16       |
| 800 | TENICO EN COMPUTACION            | 14,707.00    | 13,708.08   |                          |                                    | 13,708.08       |
| 801 | TOPOGRAFO                        | 16,800.00    | 14,932.70   |                          |                                    | 14,932.70       |
| 802 | TOPOGRAFO                        | 15,300.00    | 14,343.52   |                          |                                    | 14,343.52       |
| 803 | TOPOGRAFO                        | 14,307.00    | 13,374.64   |                          |                                    | 13,374.64       |
| 804 | VALUADOR AGRONOMICO              | 28,100.00    | 22,262.50   |                          |                                    | 22,262.50       |
| 805 | VIGILANTE                        | 14,600.00    | 14,355.00   |                          |                                    | 14,355.00       |
| 806 | VIGILANTE                        | 14,600.00    | 13,680.59   |                          |                                    | 13,680.59       |
| 807 | VIGILANTE                        | 14,600.00    | 13,663.56   |                          |                                    | 13,663.56       |
| 808 | VIGILANTE                        | 14,600.00    | 13,703.75   |                          |                                    | 13,703.75       |
| 809 | VIGILANTE                        | 14,600.00    | 13,216.83   |                          |                                    | 13,216.83       |
| 810 | VIGILANTE                        | 14,600.00    | 14,207.84   |                          |                                    | 14,207.84       |
| 811 | VIGILANTE                        | 13,707.00    | 13,059.02   |                          |                                    | 13,059.02       |
| 812 | VIGILANTE                        | 13,800.00    | 13,555.00   |                          |                                    | 13,555.00       |
| 813 | VIGILANTE                        | 14,600.00    | 14,355.00   |                          | 42,415.32                          | 14,355.00       |
| 814 | VIGILANTE                        | 14,350.00    | 14,105.00   |                          | 46,523.85                          | 14,105.00       |
| 815 | VIGILANTE                        | 13,707.00    | 12,536.34   |                          |                                    | 12,536.34       |
| 816 | VIGILANTE                        | 13,707.00    | 12,815.29   |                          |                                    | 12,815.29       |
| 817 | VIGILANTE                        | 13,707.00    | 13,410.95   |                          |                                    | 13,410.95       |
| 818 | VIGILANTE                        | 13,707.00    | 13,033.65   |                          |                                    | 13,033.65       |
| 819 | VIGILANTE                        | 15,100.00    | 14,195.62   |                          |                                    | 14,195.62       |
| 820 | VIGILANTE                        | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 821 | VIGILANTE                        | 8,900.00     | 7,293.98    |                          |                                    | 7,293.98        |
| 822 | VIGILANTE                        | 8,900.00     | 7,289.50    |                          |                                    | 7,289.50        |
| 823 | VIGILANTE                        | 8,900.00     | 7,017.64    |                          |                                    | 7,017.64        |
| 824 | VIGILANTE                        | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 825 | VIGILANTE                        | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 826 | VIGILANTE                        | 14,600.00    | 14,355.00   |                          |                                    | 14,355.00       |
| 827 | YARDERO                          | 14,600.00    | 14,355.00   |                          | 43,472.26                          | 14,355.00       |
| 828 | YARDERO                          | 13,707.00    | 13,023.64   |                          |                                    | 13,023.64       |
| 829 | YARDERO                          | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 830 | ADMINISTRADOR REGIONAL S.P.S.    | 16,600.00    | 14,087.91   |                          |                                    | 14,087.91       |
| 831 | ADMINSTRADORA TALANGA            | 15,900.00    | 13,553.38   |                          |                                    | 13,553.38       |
| 832 | AGRONOMO VALUADOR                | 10,900.00    | 9,589.50    |                          | 12,061.97                          | 9,589.50        |
| 833 | AGRONOMO VALUADOR                | 15,000.00    | 12,842.10   |                          |                                    | 12,842.10       |

**INSTITUTO NACIONAL AGRARIO I.N.A.,  
PLANILLA DE SUELDOS Y SALARIOS  
FEBRERO DE 2013**



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO                  | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|-----------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 834 | ANALISTA DE DOCUMENTOS                  | 8,900.00     | 7,789.50    |                          | 9,679.29                           | 7,789.50        |
| 835 | ANALISTA DE DOCUMENTOS                  | 10,900.00    | 9,589.50    |                          | 12,586.32                          | 9,589.50        |
| 836 | ANALISTA DE DOCUMENTOS                  | 8,000.00     | 6,979.50    |                          |                                    | 6,979.50        |
| 837 | ANALISTA DE DOCUMENTOS                  | 8,000.00     | 6,979.50    |                          |                                    | 6,979.50        |
| 838 | ANALISTA DE DOCUMENTOS                  | 8,000.00     | 6,979.50    |                          |                                    | 6,979.50        |
| 839 | APOYO ADMINISTRATIVO                    | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 840 | ASEADORA                                | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 841 | ASEADORA                                | 8,900.00     | 8,655.00    |                          |                                    | 8,655.00        |
| 842 | ASEADORA                                | 10,900.00    | 7,799.30    |                          |                                    | 7,799.30        |
| 843 | ASEADORA                                | 8,900.00     | 7,035.22    |                          | 10,432.76                          | 7,035.22        |
| 844 | ASEADORA                                | 8,900.00     | 7,789.50    |                          | 10,201.95                          | 7,789.50        |
| 845 | ASEADORA                                | 8,000.00     | 6,784.50    |                          |                                    | 6,784.50        |
| 846 | ASESOR                                  | 40,900.00    | 30,847.29   |                          |                                    | 30,847.29       |
| 847 | ASESOR LEGAL                            | 22,900.00    | 18,565.69   |                          |                                    | 18,565.69       |
| 848 | ASESOR LEGAL                            | 22,900.00    | 18,504.86   |                          |                                    | 18,504.86       |
| 849 | ASESOR LEGAL                            | 22,900.00    | 18,484.49   |                          |                                    | 18,484.49       |
| 850 | ASESOR TECNICO                          | 25,900.00    | 20,568.45   |                          | 31,917.96                          | 20,568.45       |
| 851 | ASESOR TECNICO                          | 33,700.00    | 25,951.45   |                          |                                    | 25,951.45       |
| 852 | ASESOR TECNICO                          | 33,707.00    | 26,560.68   |                          |                                    | 26,560.68       |
| 853 | ASISTE. ADMINIST. UNIDAD TECN. REGIONAL | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 854 | ASISTENTE ADMINISTRATIVO                | 8,900.00     | 11,330.10   |                          |                                    | 11,330.10       |
| 855 | ASISTENTE ADMINISTRATIVO                | 14,900.00    | 12,308.53   |                          |                                    | 12,308.53       |
| 856 | ASISTENTE CATASTRO AGRARIO P.T.T.       | 23,600.00    | 19,044.39   |                          |                                    | 19,044.39       |
| 857 | ASISTENTE DEL OFICIAL DE ADQUISICIONES  | 25,900.00    | 20,106.81   |                          |                                    | 20,106.81       |
| 858 | ASISTENTE RELACIONES PUBLICAS           | 10,000.00    | 8,779.50    |                          |                                    | 8,779.50        |
| 859 | ASISTENTE RELACIONES PUBLICAS           | 15,000.00    | 13,087.40   |                          |                                    | 13,087.40       |
| 860 | ASISTENTE TECNICO ESP.                  | 15,900.00    | 13,504.89   |                          |                                    | 13,504.89       |
| 861 | Asistente Tecnico U.C.P                 | 10,900.00    | 9,213.09    |                          |                                    | 9,213.09        |
| 862 | AUXILIAR AUDITORIA                      | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 863 | AUXILIAR AUDITORIA                      | 8,900.00     | 7,789.50    |                          | 10,226.95                          | 7,789.50        |
| 864 | AUXILIAR DE MANTENIMIENTO               | 10,900.00    | 9,589.50    |                          |                                    | 9,589.50        |
| 865 | AUXILIAR MANTENIMIENTO                  | 8,000.00     | 6,979.50    |                          |                                    | 6,979.50        |
| 866 | CAPACITADOR REFORMA AGRARIA             | 20,900.00    | 16,882.12   |                          |                                    | 16,882.12       |
| 867 | CAPACITADOR REFORMA AGRARIA             | 15,000.00    | 13,087.40   |                          |                                    | 13,087.40       |
| 868 | CAPACITADOR REFORMA AGRARIA             | 15,000.00    | 13,087.40   |                          |                                    | 13,087.40       |
| 869 | CAPACITADOR REFORMA AGRARIA             | 8,900.00     | 8,655.00    |                          |                                    | 8,655.00        |
| 870 | CONSERJE                                | 10,900.00    | 7,289.50    |                          |                                    | 7,289.50        |
| 871 | CONSERJE                                | 8,900.00     | 7,789.50    |                          | 9,679.29                           | 7,789.50        |
| 872 | CONSERJE                                | 10,900.00    | 9,330.50    |                          |                                    | 9,330.50        |
| 873 | COORDINADOR DE BRIGADA T.T.             | 18,900.00    | 13,287.80   |                          |                                    | 13,287.80       |
| 874 | COORDINADOR PROYECTOS                   | 20,000.00    | 16,442.10   |                          |                                    | 16,442.10       |
| 875 | DELINEADOR TECNICO G.P.S.               | 15,900.00    | 13,403.38   |                          |                                    | 13,403.38       |
| 876 | DELINEADOR TECNICO G.P.S.               | 15,900.00    | 13,053.38   |                          |                                    | 13,053.38       |
| 877 | DELINEADOR TECNICO G.P.S.               | 15,900.00    | 13,553.38   |                          |                                    | 13,553.38       |
| 878 | DELINEADOR TECNICO G.P.S.               | 15,900.00    | 13,553.38   |                          |                                    | 13,553.38       |
| 879 | DELINEADOR TECNICO G.P.S.               | 15,900.00    | 13,563.30   |                          |                                    | 13,563.30       |
| 880 | DELINEADOR TECNICO G.P.S.               | 15,900.00    | 13,563.30   |                          |                                    | 13,563.30       |
| 881 | DELINEADOR TECNICO G.P.S.               | 10,900.00    | 9,589.50    |                          |                                    | 9,589.50        |
| 882 | DELINEADOR TECNICO G.P.S.               | 15,900.00    | 13,524.19   |                          | 17,611.89                          | 13,524.19       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO                 | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|----------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 883 | DELINEADOR Y TECNICO EN GPS            | 15,900.00    | 13,563.30   |                          |                                    | 13,563.30       |
| 884 | DELINEADOR Y TECNICO EN GPS            | 10,900.00    | 11,589.50   |                          |                                    | 11,589.50       |
| 885 | DELINEADOR Y TECNICO EN GPS            | 12,900.00    | 10,898.66   |                          |                                    | 10,898.66       |
| 886 | DELINEADOR Y TECNICO EN GPS            | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 887 | DELINEADOR Y TECNICO EN GPS            | 12,000.00    | 10,579.50   |                          |                                    | 10,579.50       |
| 888 | DIBUJANTE                              | 12,900.00    | 10,207.29   |                          |                                    | 10,207.29       |
| 889 | ENLACE TECNICO                         | 15,900.00    | 13,530.71   |                          |                                    | 13,530.71       |
| 890 | ESPECIALISTA PROYECTOS DE RIEGO        | 23,900.00    | 38,389.29   |                          | 27,154.42                          | 38,389.29       |
| 891 | GESTOR DE COBROS                       | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 892 | GESTOR DE COBROS                       | 10,900.00    | 9,020.33    |                          |                                    | 9,020.33        |
| 893 | GESTOR DE COBROS                       | 10,900.00    | 8,987.59    |                          |                                    | 8,987.59        |
| 894 | GESTOR DE COBROS                       | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 895 | GESTOR DE COBROS                       | 10,900.00    | 9,589.50    |                          |                                    | 9,589.50        |
| 896 | GESTOR DE COBROS                       | 10,900.00    | 9,589.50    |                          |                                    | 9,589.50        |
| 897 | GESTOR DE COBROS P.T.T. SECTORIAL YORO | 10,900.00    | 9,834.50    |                          |                                    | 9,834.50        |
| 898 | JEFE RECONVERSION                      | 22,900.00    | 18,516.06   |                          | 26,892.57                          | 18,516.06       |
| 899 | JEFE RECONVERSION                      | 20,900.00    | 17,160.92   |                          | 24,508.20                          | 17,160.92       |
| 900 | JEFE RECONVERSION                      | 20,900.00    | 17,157.39   |                          | 25,155.91                          | 17,157.39       |
| 901 | JEFE RECONVERSION                      | 15,900.00    | 13,500.22   |                          |                                    | 13,500.22       |
| 902 | JEFE SECCION CASTASTRO                 | 23,600.00    | 18,926.64   |                          |                                    | 18,926.64       |
| 903 | JEFE SECCION CASTRO TALANGA            | 23,600.00    | 19,044.39   |                          |                                    | 19,044.39       |
| 904 | JEFE SECTORIAL DE TELA                 | 18,707.00    | 15,353.36   |                          |                                    | 15,353.36       |
| 905 | JEFE SECTORIAL GRACIAS                 | 17,000.00    | 14,282.10   |                          |                                    | 14,282.10       |
| 906 | MECANICO                               | 8,900.00     | 7,789.50    |                          | 10,201.95                          | 7,789.50        |
| 907 | MOTORISTA                              | 8,900.00     | 8,655.00    |                          |                                    | 8,655.00        |
| 908 | MOTORISTA                              | 10,900.00    | 9,074.91    |                          |                                    | 9,074.91        |
| 909 | MOTORISTA                              | 10,900.00    | 10,340.89   |                          |                                    | 10,340.89       |
| 910 | MOTORISTA                              | 15,900.00    | 15,055.60   |                          |                                    | 15,055.60       |
| 911 | MOTORISTA                              | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 912 | MOTORISTA                              | 20,900.00    | 19,105.80   |                          |                                    | 19,105.80       |
| 913 | MOTORISTA                              | 15,900.00    | 15,055.60   |                          |                                    | 15,055.60       |
| 914 | MOTORISTA                              | 8,900.00     | 7,789.50    |                          | 9,679.29                           | 7,789.50        |
| 915 | MOTORISTA                              | 15,900.00    | 15,055.60   |                          |                                    | 15,055.60       |
| 916 | MOTORISTA                              | 15,900.00    | 15,055.60   |                          |                                    | 15,055.60       |
| 917 | MOTORISTA                              | 10,000.00    | 8,779.50    |                          |                                    | 8,779.50        |
| 918 | MOTORISTA                              | 15,000.00    | 14,317.60   |                          |                                    | 14,317.60       |
| 919 | MOTORISTA                              | 15,000.00    | 12,842.10   |                          |                                    | 12,842.10       |
| 920 | MOTORISTA                              | 15,000.00    | 12,087.40   |                          |                                    | 12,087.40       |
| 921 | OFICIAL ADMINISTRATIVO                 | 15,900.00    | 12,729.48   |                          |                                    | 12,729.48       |
| 922 | OFICIAL ADMNISTRATIVO PARA LAS O.C.    | 12,900.00    | 10,458.58   |                          |                                    | 10,458.58       |
| 923 | OFICIAL DE ADQUISICION DE BIENES       | 25,900.00    | 20,617.29   |                          |                                    | 20,617.29       |
| 924 | OFICIAL PROYECTOS PRODUCTIVOS          | 20,900.00    | 16,838.83   |                          |                                    | 16,838.83       |
| 925 | OFICIAL SERVICIO                       | 8,000.00     | 6,739.50    |                          |                                    | 6,739.50        |
| 926 | PLANIFICADOR                           | 15,900.00    | 13,500.22   |                          |                                    | 13,500.22       |
| 927 | PLANIFICADOR                           | 15,900.00    | 13,500.22   |                          |                                    | 13,500.22       |
| 928 | PLANIFICADOR                           | 15,900.00    | 12,890.66   |                          |                                    | 12,890.66       |
| 929 | PLANIFICADOR III                       | 15,900.00    | 13,400.22   |                          |                                    | 13,400.22       |
| 930 | PLANIFICDADOR U.T.R                    | 20,900.00    | 17,160.92   |                          | 24,508.20                          | 17,160.92       |
| 931 | PROCURADOR AGRARIO                     | 22,000.00    | 17,766.30   |                          |                                    | 17,766.30       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No. | DESCRIPCION DEL PUESTO                     | SUELDO BRUTO | SUELDO NETO | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO |
|-----|--------------------------------------------|--------------|-------------|--------------------------|------------------------------------|-----------------|
| 932 | PROMOTOR RECONVERSION                      | 12,900.00    | 22,964.60   |                          | 15,360.07                          | 22,964.60       |
| 933 | PROMOTOR TITULACION                        | 10,900.00    | 9,589.50    |                          | 12,097.02                          | 9,589.50        |
| 934 | PROMOTOR TITULACION                        | 15,900.00    | 13,500.22   |                          |                                    | 13,500.22       |
| 935 | PROMOTOR TITULACION                        | 10,900.00    | 9,589.50    |                          | 12,061.97                          | 9,589.50        |
| 936 | PROMOTOR UNIDAD TECNICA                    | 12,900.00    | 11,330.10   |                          | 15,667.97                          | 11,330.10       |
| 937 | PROMOTOR UNIDAD TECNICA                    | 12,900.00    | 11,330.10   |                          | 15,667.97                          | 11,330.10       |
| 938 | PROMOTOR UNIDAD TECNICA                    | 12,900.00    | 9,494.29    |                          | 13,853.98                          | 9,494.29        |
| 939 | PROMOTOR UNIDAD TECNICA                    | 15,900.00    | 13,522.87   |                          | 18,547.27                          | 13,522.87       |
| 940 | PROMOTOR UNIDAD TECNICA                    | 15,900.00    | 13,522.87   |                          | 18,547.27                          | 13,522.87       |
| 941 | PROMOTOR UNIDAD TECNICA                    | 15,900.00    | 13,504.20   |                          | 18,594.14                          | 13,504.20       |
| 942 | PROMOTOR UNIDAD TECNICA                    | 10,900.00    | 9,589.50    |                          | 13,167.97                          | 9,589.50        |
| 943 | PROMOTOR UNIDAD TECNICA                    | 10,900.00    | 9,589.50    |                          | 13,100.02                          | 9,589.50        |
| 944 | PROMOTOR UNIDAD TECNICA                    | 15,900.00    | 13,522.87   |                          | 18,547.27                          | 13,522.87       |
| 945 | PROMOTOR UNIDAD TECNICA                    | 12,900.00    | 10,802.48   |                          |                                    | 10,802.48       |
| 946 | PROMOTOR UNIDAD TECNICA                    | 15,900.00    | 13,505.29   |                          |                                    | 13,505.29       |
| 947 | PROMOTOR UNIDAD TECNICA                    | 15,900.00    | 13,500.22   |                          |                                    | 13,500.22       |
| 948 | PROMOTOR UNIDAD TECNICA                    | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 949 | PROMOTOR UNIDAD TECNICO REGIONAL           | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 950 | PROMOTOR UNIDAD TECNICO REGIONAL           | 15,900.00    | 13,563.30   |                          |                                    | 13,563.30       |
| 951 | PROMOTOR UNIDAD TECNICO REGIONAL           | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 952 | PROMOTOR UNIDAD TECNICO REGIONAL           | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 953 | PROMOTOR UNIDAD TECNICO REGIONAL           | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 954 | PROMOTOR UNIDAD TECNICO REGIONAL           | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 955 | PROMOTOR UNIDAD TECNICO REGIONAL           | 15,900.00    | 13,063.30   |                          |                                    | 13,063.30       |
| 956 | PROMOTOR UNIDAD TECNICO REGIONAL           | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 957 | PROMOTOR UNIDAD TECNICO REGIONAL           | 12,900.00    | 11,330.10   |                          | 14,956.80                          | 11,330.10       |
| 958 | PROMOTOR UTR                               | 15,900.00    | 13,490.10   |                          |                                    | 13,490.10       |
| 959 | PROMOTOR UTR                               | 12,900.00    | 22,563.16   |                          |                                    | 22,563.16       |
| 960 | PROMOTOR UTR                               | 12,000.00    | 10,367.75   |                          |                                    | 10,367.75       |
| 961 | RECEPCIONISTA                              | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 962 | SECRETARIA                                 | 8,900.00     | 6,509.50    |                          |                                    | 6,509.50        |
| 963 | SECRETARIA                                 | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 964 | SECRETARIA                                 | 8,900.00     | 7,789.50    |                          |                                    | 7,789.50        |
| 965 | SECRETARIA                                 | 8,900.00     | 8,779.50    |                          |                                    | 8,779.50        |
| 966 | SECRETARIA                                 | 11,900.00    | 5,673.51    |                          | 14,417.97                          | 5,673.51        |
| 967 | SECRETARIA                                 | 10,900.00    | 9,589.50    |                          | 13,167.97                          | 9,589.50        |
| 968 | SECRETARIA                                 | 8,900.00     | 7,789.50    |                          | 10,437.16                          | 7,789.50        |
| 969 | SECRETARIA                                 | 8,900.00     | 7,577.73    |                          |                                    | 7,577.73        |
| 970 | SECRETARIA                                 | 8,000.00     | 6,979.50    |                          |                                    | 6,979.50        |
| 971 | SUPERVISORA DE COCINA (CEDA)               | 15,900.00    | 13,553.38   |                          |                                    | 13,553.38       |
| 972 | TECNICO AGRICOLA                           | 20,900.00    | 17,175.66   |                          |                                    | 17,175.66       |
| 973 | TECNICO AGRICOLA                           | 12,900.00    | 11,330.10   |                          | 14,212.20                          | 11,330.10       |
| 974 | TECNICO AGRICOLA                           | 12,900.00    | 11,117.60   |                          | 15,360.07                          | 11,117.60       |
| 975 | TECNICO AGRICOLA                           | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |
| 976 | TECNICO AGRICOLA                           | 22,900.00    | 18,562.05   |                          | 25,712.47                          | 18,562.05       |
| 977 | TECNICO AGRICOLA P.T.T. SECTORIAL PROGRESO | 22,900.00    | 18,565.69   |                          |                                    | 18,565.69       |
| 978 | TECNICO AGRICOLA P.T.T. SECTORIAL YORO     | 10,900.00    | 9,589.50    |                          |                                    | 9,589.50        |
| 979 | TECNICO AGRICOLA UNIDAD TECN. REGIONAL     | 20,900.00    | 16,912.03   |                          |                                    | 16,912.03       |
| 980 | TECNICO En GPS.                            | 12,900.00    | 11,330.10   |                          |                                    | 11,330.10       |

# INSTITUTO NACIONAL AGRARIO I.N.A.,

## PLANILLA DE SUELDOS Y SALARIOS

### FEBRERO DE 2013



Nota: Los gastos por Representación, solo aplican para el Director Ejecutivo(pag-6) y la Sub-Directora Ejecutiva(pag-11). Las vacaciones se calculan de acuerdo a las clausulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y el SITRAINA.

| No.            | DESCRIPCION DEL PUESTO  | SUELDO BRUTO        | SUELDO NETO         | GASTOS DE REPRESENTACION | VACACIONES CANCELADAS EN MAYO 2013 | TOTAL DEVENGADO     |
|----------------|-------------------------|---------------------|---------------------|--------------------------|------------------------------------|---------------------|
| 981            | TECNICO En GPS.         | 15,900.00           | 13,531.28           |                          | 18,939.77                          | 13,531.28           |
| 982            | TECNICO En GPS.         | 15,900.00           | 13,516.83           |                          | 17,797.09                          | 13,516.83           |
| 983            | TECNICO En GPS.         | 10,900.00           | 9,589.50            |                          | 12,061.97                          | 9,589.50            |
| 984            | TECNICO En GPS.         | 10,900.00           | 9,589.50            |                          |                                    | 9,589.50            |
| 985            | TECNICO En GPS.         | 12,900.00           | 10,857.94           |                          |                                    | 10,857.94           |
| 986            | TECNICO GPS             | 12,900.00           | 22,964.60           |                          | 15,360.07                          | 22,964.60           |
| 987            | TECNICO GPS             | 12,000.00           | 10,579.50           |                          |                                    | 10,579.50           |
| 988            | VIGILANTE               | 10,900.00           | 9,297.50            |                          |                                    | 9,297.50            |
| 989            | VIGILANTE               | 8,900.00            | 8,155.00            |                          |                                    | 8,155.00            |
| 990            | VIGILANTE               | 8,900.00            | 6,737.63            |                          |                                    | 6,737.63            |
| 991            | VIGILANTE               | 8,900.00            | 8,235.00            |                          |                                    | 8,235.00            |
| 992            | VIGILANTE               | 8,900.00            | 7,789.50            |                          |                                    | 7,789.50            |
| 993            | VIGILANTE               | 8,900.00            | 7,702.50            |                          |                                    | 7,702.50            |
| 994            | VIGILANTE               | 8,900.00            | 8,400.00            |                          | 10,018.47                          | 8,400.00            |
| 995            | VIGILANTE               | 8,900.00            | 8,395.00            |                          | 10,017.62                          | 8,395.00            |
| 996            | VIGILANTE               | 8,900.00            | 8,612.00            |                          |                                    | 8,612.00            |
| 997            | VIGILANTE (david funez) | 8,900.00            | 7,789.50            |                          | 10,667.97                          | 7,789.50            |
| 998            | YARDERO                 | 8,900.00            | 7,789.50            |                          |                                    | 7,789.50            |
| <b>TOTALES</b> |                         | <b>16964,029.58</b> | <b>12632,451.09</b> |                          | <b>5448,751.50</b>                 | <b>12647,451.09</b> |