

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
1	ADMINISTRADOR REGIONAL (OLANCHO	15,707.00	11,716.20		15,707.00	27,423.20	
2	ADMINISTRADOR REGIONAL BAJO AGUAN	15,707.00	11,994.38		15,707.00	27,701.38	24,572.76
3	ADMINISTRADOR REGIONAL CEIBA	15,707.00	7,292.99		15,707.00	22,999.99	
4	ADMINISTRADOR REGIONAL COMAYAGUA	15,707.00	13,807.54		15,707.00	29,514.54	47,117.31
5	ADMINISTRADOR REGIONAL COPAN	15,707.00	13,776.68		15,707.00	29,483.68	
6	ADMINISTRADOR REGIONAL DANLI	17,707.00	9,535.56		17,707.00	27,242.56	
7	ADMINISTRADOR SECTORIAL	17,100.00	11,830.77		17,100.00	28,930.77	50,541.32
8	ADMNISTRADOR CHOLUTECA	17,207.00	11,841.29		17,207.00	29,048.29	
9	AGRANOMO VALUADOR	16,707.00	14,300.21		16,707.00	31,007.21	
10	AGRONOMO VALUADOR	22,600.00	10,208.90		22,600.00	32,808.90	68,572.78
11	AGRONOMO VALUADOR	20,600.00	13,704.24		20,600.00	34,304.24	
12	AGRONOMO VALUADOR	16,800.00	11,127.53		16,800.00	27,927.53	
13	AGRONOMO VALUADOR	21,300.00	15,394.26		21,300.00	36,694.26	
14	AGRONOMO VALUADOR	15,000.00	12,213.80		15,000.00	27,213.80	
15	ANALISTA DE DOCUMENTOS	17,500.00	16,045.64		17,500.00	33,545.64	
16	ANALISTA DE DOCUMENTOS	16,700.00	12,009.79		16,700.00	28,709.79	
17	ANALISTA DE DOCUMENTOS	15,900.00	8,679.97		15,900.00	24,579.97	
18	ANALISTA DE DOCUMENTOS	15,800.00	11,168.27		15,800.00	26,968.27	
19	ANALISTA DE DOCUMENTOS	14,600.00	9,156.89		14,600.00	23,756.89	43,664.14
20	ANALISTA DE DOCUMENTOS	17,907.00	9,977.09		17,907.00	27,884.09	54,094.05
21	ANALISTA DE DOCUMENTOS	16,500.00	8,941.57		16,500.00	25,441.57	
22	ANALISTA DE DOCUMENTOS	13,707.00	8,107.88		13,707.00	21,814.88	
23	ANALISTA DE DOCUMENTOS	15,100.00	11,069.61		15,100.00	26,169.61	45,479.76
24	ANALISTA DE DOCUMENTOS	13,707.00	6,898.51		13,707.00	20,605.51	
25	ANALISTA DE DOCUMENTOS	13,707.00	12,309.70		13,707.00	26,016.70	
26	ANALISTA DE DOCUMENTOS	13,707.00	11,370.12		13,707.00	25,077.12	
27	ANALISTA DE DOCUMENTOS	14,507.00	12,857.37		14,507.00	27,364.37	
28	ANALISTA DE DOCUMENTOS	13,100.00	10,693.20		13,100.00	23,793.20	
29	ANALISTA DE DOCUMENTOS	10,900.00	9,092.97		10,900.00	19,992.97	
30	ANALISTA DE DOCUMENTOS	8,900.00	7,416.40		8,900.00	16,316.40	
31	ANALISTA DE DOCUMENTOS	16,900.00	8,810.83		16,900.00	25,710.83	
32	ANALISTA DE PERSONAL	18,300.00	16,181.34		18,300.00	34,481.34	55,691.57
33	ANALISTA DE PERSONAL	17,500.00	11,708.03		17,500.00	29,208.03	
34	ANALISTA DE PERSONAL	10,600.00	8,838.37		10,600.00	19,438.37	
35	ANALISTA LEGAL III	28,707.00	22,770.38		28,707.00	51,477.38	
36	ANALISTA PRESUPUESTARIO	17,600.00	7,656.39		17,600.00	25,256.39	
37	ANALISTA PRESUPUESTARIO	17,207.00	8,451.14		17,207.00	25,658.14	
38	ASEADORA	16,335.00	16,160.00		16,335.00	32,495.00	46,941.57
39	ASEADORA	15,971.00	10,696.36		15,971.00	26,667.36	
40	ASEADORA	16,174.00	10,186.50		16,174.00	26,360.50	
41	ASEADORA	15,971.00	9,877.44		15,971.00	25,848.44	
42	ASEADORA	16,000.00	10,057.74		16,000.00	26,057.74	
43	ASEADORA	15,900.00	11,618.68		15,900.00	27,518.68	
44	ASEADORA	14,400.00	12,062.80		14,400.00	26,462.80	
45	ASEADORA	14,600.00	9,004.93		14,600.00	23,604.93	
46	ASEADORA	13,707.00	8,227.25		13,707.00	21,934.25	
47	ASEADORA	12,600.00	10,424.75		12,600.00	23,024.75	
48	ASEADORA	14,600.00	9,432.27		14,600.00	24,032.27	
49	ASEADORA	11,100.00	9,133.20		11,100.00	20,233.20	
50	ASEADORA	16,233.00	11,618.59		16,233.00	27,851.59	

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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
51	ASEADORA	16,148.00	11,100.77		16,148.00	27,248.77	
52	ASEADORA	16,200.00	15,955.00		16,200.00	32,155.00	
53	ASEADORA	14,600.00	8,292.10		14,600.00	22,892.10	
54	ASEADORA	14,600.00	8,070.14		14,600.00	22,670.14	43,992.61
55	ASEADORA	13,707.00	10,049.57		13,707.00	23,756.57	
56	ASEADORA	12,600.00	7,763.44		12,600.00	20,363.44	
57	ASEADORA	14,600.00	14,399.36		14,600.00	28,999.36	
58	ASEADORA	13,707.00	11,041.42		13,707.00	24,748.42	
59	ASEADORA	13,707.00	8,722.72		13,707.00	22,429.72	41,501.20
60	ASEADORA	14,600.00	12,073.20		14,600.00	26,673.20	
61	ASESOR	33,707.00	52,828.05		33,707.00	86,535.05	
62	ASESOR	32,707.00	26,253.98		32,707.00	58,960.98	
63	ASESOR	26,100.00	20,951.67		26,100.00	47,051.67	
64	ASESOR DE PROYECTOS	20,100.00	19,855.00		20,100.00	39,955.00	
65	ASESOR EN MATERIA DE RECONVER	14,707.00	13,072.76		14,707.00	27,779.76	
66	ASESOR LEGAL	28,707.00	15,775.24		28,707.00	44,482.24	
67	ASESOR LEGAL	28,707.00	18,710.35		28,707.00	47,417.35	
68	ASESOR LEGAL	28,707.00	18,533.15		28,707.00	47,240.15	
69	ASESOR LEGAL	28,707.00	15,179.29		28,707.00	43,886.29	
70	ASESOR LEGAL	18,300.00	15,618.20		18,300.00	33,918.20	
71	ASESOR LEGAL	28,707.00	19,207.20		28,707.00	47,914.20	
72	ASESOR LEGAL	28,707.00	22,526.71		28,707.00	51,233.71	87,335.42
73	ASESOR LEGAL	28,707.00	18,316.49		28,707.00	47,023.49	
74	ASESOR LEGAL	28,707.00	13,803.99		28,707.00	42,510.99	
75	ASESOR LEGAL	26,100.00	17,790.42		26,100.00	43,890.42	
76	ASESOR LEGAL	28,707.00	18,327.16		28,707.00	47,034.16	
77	ASESOR LEGAL	26,100.00	20,056.98		26,100.00	46,156.98	
78	ASESOR LEGAL	28,707.00	19,550.85		28,707.00	48,257.85	
79	ASESOR LEGAL	28,707.00	22,876.83		28,707.00	51,583.83	
80	ASESOR LEGAL	28,600.00	24,162.15		28,600.00	52,762.15	
81	ASESOR LEGAL	26,100.00	17,296.66		26,100.00	43,396.66	
82	ASESOR LEGAL	26,100.00	14,145.69		26,100.00	40,245.69	
83	ASESOR LEGAL	28,707.00	19,624.82		28,707.00	48,331.82	
84	ASESOR LEGAL	38,100.00	19,812.98		38,100.00	57,912.98	
85	ASESOR LEGAL III	28,707.00	19,004.19		28,707.00	47,711.19	
86	ASESOR LEGAL III	28,707.00	17,847.20		28,707.00	46,554.20	
87	ASESOR LEGAL III	28,707.00	16,233.80		28,707.00	44,940.80	
88	ASESOR SUB DIVISION	33,707.00	25,591.48		33,707.00	59,298.48	
89	ASESOR TECNICO	28,100.00	15,801.38		28,100.00	43,901.38	
90	ASESOR TECNICO	28,100.00	20,492.02		28,100.00	48,592.02	
91	ASESORA	33,600.00	22,401.66		33,600.00	56,001.66	
92	ASISTENTE ADMINISTRATIVO	17,600.00	8,527.44		17,600.00	26,127.44	
93	ASISTENTE ADMINISTRATIVO	15,600.00	9,112.85		15,600.00	24,712.85	
94	ASISTENTE ADMINISTRATIVO	16,800.00	11,454.96		16,800.00	28,254.96	
95	ASISTENTE ADMINISTRATIVO	14,600.00	9,818.45		14,600.00	24,418.45	
96	ASISTENTE CATASTRO AGRARIO P.T.T.	23,600.00	17,948.60		23,600.00	41,548.60	36,808.34
97	ASISTENTE DE CATASTRO	17,200.00	14,867.79		17,200.00	32,067.79	
98	ASISTENTE DE GPS	16,254.00	10,029.07		16,254.00	26,283.07	
99	ASISTENTE DE INFORMACION	16,300.00	14,129.10		16,300.00	30,429.10	
100	ASISTENTE DE ROVER	14,600.00	12,975.28		14,600.00	27,575.28	

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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
101	ASISTENTE DE ROVER	14,600.00	12,896.91		14,600.00	27,496.91	
102	ASISTENTE LEGAL	19,600.00	19,425.00		19,600.00	39,025.00	
103	ASISTENTE LEGAL	15,707.00	13,206.12		15,707.00	28,913.12	
104	ASISTENTE LEGAL	28,707.00	15,293.39		28,707.00	44,000.39	
105	ASISTENTE LEGAL	15,600.00	8,128.09		15,600.00	23,728.09	46,712.22
106	ASISTENTE RELACIONES PUBLICAS	15,000.00	12,415.35		15,000.00	27,415.35	
107	ASISTENTE SECC. TESORERIA	17,400.00	14,439.55		17,400.00	31,839.55	
108	ASISTENTE TECNICO EN AGRONEGOCIOS	22,100.00	19,865.34		22,100.00	41,965.34	
109	ASISTENTE TECNICO ESP.	15,900.00	12,796.80		15,900.00	28,696.80	
110	ASISTENTE TECNICO ESPECIAL	17,905.00	12,262.57		17,905.00	30,167.57	53,937.39
111	ASITENTE DE/DIVI/ RECONVERSION	20,000.00	12,730.72		20,000.00	32,730.72	
112	AUDITOR I	15,707.00	11,132.76		15,707.00	26,839.76	
113	AUDITOR I	14,707.00	8,090.75		14,707.00	22,797.75	
114	AUDITOR II	16,500.00	13,101.97		16,500.00	29,601.97	
115	AUDITOR II	17,707.00	9,698.60		17,707.00	27,405.60	
116	AUDITOR INTERNO	33,707.00	13,091.39		33,707.00	46,798.39	
117	AUXILIAR ADMINISTRATIVO	16,100.00	12,154.88		16,100.00	28,254.88	
118	AUXILIAR ADMINISTRATIVO	15,800.00	5,493.43		15,800.00	21,293.43	
119	AUXILIAR ADMINISTRATIVO	13,900.00	9,014.38		13,900.00	22,914.38	
120	AUXILIAR DE ADMINISTRATIVO	15,707.00	12,210.86		15,707.00	27,917.86	
121	AUXILIAR DE CONTABILIDAD	14,600.00	12,663.79		14,600.00	27,263.79	
122	AUXILIAR DE MANTENIMIENTO	13,707.00	11,278.86		13,707.00	24,985.86	
123	AUXILIAR DE PERSONAL	17,800.00	10,713.90		17,800.00	28,513.90	
124	AUXILIAR LEGAL	16,349.00	12,351.70		16,349.00	28,700.70	
125	AUXILIAR LEGAL	17,200.00	10,002.33		17,200.00	27,202.33	
126	AUXILIAR MANTENIMIENTO	8,000.00	6,650.50		8,000.00	14,650.50	
127	AYUDANTE DE MECANICA	14,600.00	13,826.81		14,600.00	28,426.81	
128	AYUDANTE DE MECANICA	12,600.00	8,832.05		12,600.00	21,432.05	
129	AYUDANTE DE PRESUPUESTO	14,600.00	11,775.33		14,600.00	26,375.33	
130	CADENERO	16,367.00	9,328.98		16,367.00	25,695.98	
131	CADENERO	16,250.00	10,288.35		16,250.00	26,538.35	
132	CADENERO	16,150.00	10,433.16		16,150.00	26,583.16	
133	CADENERO	15,500.00	9,904.09		15,500.00	25,404.09	
134	CADENERO	15,900.00	12,633.70		15,900.00	28,533.70	40,986.16
135	CADENERO	15,600.00	10,902.39		15,600.00	26,502.39	
136	CAPACITADOR AGRONIMICO	16,600.00	14,067.07		16,600.00	30,667.07	
137	CAPACITADOR AGRONOMICO	22,600.00	15,267.08		22,600.00	37,867.08	
138	CAPACITADOR AGRONOMICO	19,600.00	11,165.20		19,600.00	30,765.20	
139	CAPACITADOR AGRONOMICO	19,600.00	10,642.27		19,600.00	30,242.27	
140	CAPACITADOR AGRONOMICO	22,600.00	15,415.66		22,600.00	38,015.66	
141	CAPACITADOR AGRONOMICO	22,600.00	14,102.93		22,600.00	36,702.93	
142	CAPACITADOR AGRONOMICO	16,600.00	13,720.62		16,600.00	30,320.62	
143	CAPACITADOR AGRONOMICO	16,600.00	7,377.57		16,600.00	23,977.57	
144	CAPACITADOR AGRONOMICO	22,600.00	12,533.59		22,600.00	35,133.59	
145	CAPACITADOR DE PERSONAL	16,900.00	7,079.12		16,900.00	23,979.12	
146	CAPACITADOR DE REFORMA AGRARIA	16,735.00	12,099.76		16,735.00	28,834.76	
147	CAPACITADOR DE REFORMA AGRARIA	16,596.00	11,015.09		16,596.00	27,611.09	
148	CAPACITADOR DE REFORMA AGRARIA	16,576.00	14,936.18		16,576.00	31,512.18	
149	CAPACITADOR DE REFORMA AGRARIA	17,040.00	6,680.70		17,040.00	23,720.70	
150	CAPACITADOR DE REFORMA AGRARIA	16,912.00	9,611.96		16,912.00	26,523.96	

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151	CAPACITADOR DE REFORMA AGRARIA	16,499.00	12,226.88		16,499.00	28,725.88	
152	CAPACITADOR DE REFORMA AGRARIA	16,494.00	11,779.87		16,494.00	28,273.87	
153	CAPACITADOR DE REFORMA AGRARIA	20,600.00	14,120.44		20,600.00	34,720.44	61,952.93
154	CAPACITADOR DE REFORMA AGRARIA	16,499.00	12,000.00		16,499.00	28,499.00	49,826.03
155	CAPACITADOR DE REFORMA AGRARIA	18,600.00	12,606.76		18,600.00	31,206.76	
156	CAPACITADOR DE REFORMA AGRARIA	16,301.00	8,652.32		16,301.00	24,953.32	
157	CAPACITADOR DE REFORMA AGRARIA	16,569.00	7,009.90		16,569.00	23,578.90	
158	CAPACITADOR DE REFORMA AGRARIA	16,301.00	12,025.64		16,301.00	28,326.64	
159	CAPACITADOR DE REFORMA AGRARIA	16,301.00	11,236.48		16,301.00	27,537.48	
160	CAPACITADOR DE REFORMA AGRARIA	17,000.00	10,845.81		17,000.00	27,845.81	
161	CAPACITADOR DE REFORMA AGRARIA	16,250.00	10,287.29		16,250.00	26,537.29	48,051.28
162	CAPACITADOR DE REFORMA AGRARIA	16,400.00	9,446.55		16,400.00	25,846.55	
163	CAPACITADOR DE REFORMA AGRARIA	16,700.00	9,463.71		16,700.00	26,163.71	
164	CAPACITADOR DE REFORMA AGRARIA	18,600.00	13,324.06		18,600.00	31,924.06	
165	CAPACITADOR DE REFORMA AGRARIA	16,300.00	10,779.36		16,300.00	27,079.36	
166	CAPACITADOR DE REFORMA AGRARIA	16,200.00	9,206.48		16,200.00	25,406.48	
167	CAPACITADOR DE REFORMA AGRARIA	15,600.00	10,751.53		15,600.00	26,351.53	
168	CAPACITADOR DE REFORMA AGRARIA	15,600.00	13,684.62		15,600.00	29,284.62	
169	CAPACITADOR DE REFORMA AGRARIA	15,600.00	11,159.14		15,600.00	26,759.14	
170	CAPACITADOR DE REFORMA AGRARIA	15,600.00	13,561.16		15,600.00	29,161.16	
171	CAPACITADOR DE REFORMA AGRARIA	16,100.00	11,651.09		16,100.00	27,751.09	
172	CAPACITADOR DE REFORMA AGRARIA	15,100.00	10,089.11		15,100.00	25,189.11	
173	CAPACITADOR DE REFORMA AGRARIA	15,100.00	10,034.46		15,100.00	25,134.46	
174	CAPACITADOR DE REFORMA AGRARIA	16,307.00	10,090.17		16,307.00	26,397.17	
175	CAPACITADOR DE REFORMA AGRARIA	19,246.00	13,181.19		19,246.00	32,427.19	
176	CAPACITADOR DE REFORMA AGRARIA	16,300.00	11,765.85		16,300.00	28,065.85	
177	CAPACITADOR DE REFORMA AGRARIA	16,300.00	14,286.50		16,300.00	30,586.50	
178	CAPACITADOR DE REFORMA AGRARIA	15,100.00	10,565.41		15,100.00	25,665.41	
179	CAPACITADOR DE REFORMA AGRARIA	17,307.00	11,665.10		17,307.00	28,972.10	
180	CAPACITADOR DE REFORMA AGRARIA	17,707.00	13,289.25		17,707.00	30,996.25	
181	CAPACITADOR DE REFORMA AGRARIA	16,707.00	9,743.74		16,707.00	26,450.74	
182	CAPACITADOR DE REFORMA AGRARIA	15,600.00	13,555.64		15,600.00	29,155.64	
183	CAPACITADOR DE REFORMA AGRARIA	14,200.00	6,424.28		14,200.00	20,624.28	
184	CAPACITADOR DE REFORMA AGRARIA	15,100.00	8,353.76		15,100.00	23,453.76	
185	CAPACITADOR DE REFORMA AGRARIA	16,800.00	10,859.60		16,800.00	27,659.60	
186	CAPACITADOR DE REFORMA AGRARIA	14,600.00	9,617.76		14,600.00	24,217.76	
187	CAPACITADOR DE REFORMA AGRARIA	14,707.00	9,328.48		14,707.00	24,035.48	
188	CAPACITADOR DE REFORMA AGRARIA	14,600.00	9,260.55		14,600.00	23,860.55	
189	CAPACITADOR DE REFORMA AGRARIA	13,100.00	7,838.28		13,100.00	20,938.28	
190	CAPACITADOR DE REFORMA AGRARIA	16,746.00	15,165.61		16,746.00	31,911.61	
191	CAPACITADOR DE REFORMA AGRARIA	16,800.00	12,189.76		16,800.00	28,989.76	
192	CAPACITADOR DE REFORMA AGRARIA	16,200.00	12,869.29		16,200.00	29,069.29	
193	CAPACITADOR DE REFORMA AGRARIA	16,000.00	10,308.66		16,000.00	26,308.66	
194	CAPACITADOR DE REFORMA AGRARIA	16,900.00	11,981.93		16,900.00	28,881.93	
195	CAPACITADOR DE REFORMA AGRARIA	14,707.00	13,019.79		14,707.00	27,726.79	
196	CAPACITADOR DE REFORMA AGRARIA	15,600.00	11,282.72		15,600.00	26,882.72	
197	CAPACITADOR DE REFORMA AGRARIA	17,600.00	14,067.96		17,600.00	31,667.96	
198	CAPACITADOR DE REFORMA AGRARIA	16,726.00	9,390.97		16,726.00	26,116.97	
199	CAPACITADOR REFORMA AGRARIA	16,584.00	8,268.99		16,584.00	24,852.99	
200	CAPACITADOR REFORMA AGRARIA	16,700.00	14,502.47		16,700.00	31,202.47	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
201	CAPACITADOR REFORMA AGRARIA	16,394.00	14,257.13		16,394.00	30,651.13	
202	CAPACITADOR REFORMA AGRARIA	16,301.00	12,658.99		16,301.00	28,959.99	
203	CAPACITADOR REFORMA AGRARIA	16,350.00	14,259.09		16,350.00	30,609.09	
204	CAPACITADOR REFORMA AGRARIA	15,600.00	9,664.52		15,600.00	25,264.52	
205	CAPACITADOR REFORMA AGRARIA	15,100.00	9,348.06		15,100.00	24,448.06	
206	CAPACITADOR REFORMA AGRARIA	17,207.00	10,320.64		17,207.00	27,527.64	
207	CAPACITADOR REFORMA AGRARIA	14,707.00	11,623.73		14,707.00	26,330.73	44,219.73
208	CAPACITADOR REFORMA AGRARIA	14,707.00	11,020.51		14,707.00	25,727.51	
209	CAPACITADOR REFORMA AGRARIA	15,707.00	12,431.04		15,707.00	28,138.04	
210	CAPACITADOR REFORMA AGRARIA	14,800.00	9,455.79		14,800.00	24,255.79	
211	CAPACITADOR REFORMA AGRARIA	15,707.00	12,603.73		15,707.00	28,310.73	
212	CAPACITADOR REFORMA AGRARIA	14,707.00	11,324.29		14,707.00	26,031.29	44,218.24
213	CAPACITADORA DE REFORMA	15,707.00	13,804.84		15,707.00	29,511.84	
214	CAPACITODRO AGRONOMICO	16,600.00	10,865.81		16,600.00	27,465.81	50,139.41
215	CONSERGE	15,200.00	11,015.90		15,200.00	26,215.90	
216	CONSERJE	15,961.00	12,285.05		15,961.00	28,246.05	46,190.99
217	CONSERJE	15,900.00	9,923.86		15,900.00	25,823.86	45,834.69
218	CONSERJE	15,700.00	10,692.20		15,700.00	26,392.20	
219	CONSERJE	15,900.00	6,479.54		15,900.00	22,379.54	
220	CONSERJE	16,000.00	8,344.51		16,000.00	24,344.51	
221	CONSERJE	13,707.00	9,323.16		13,707.00	23,030.16	41,058.26
222	CONSERJE	13,707.00	11,006.56		13,707.00	24,713.56	
223	CONSERJE	13,707.00	8,598.68		13,707.00	22,305.68	
224	CONSERJE	14,600.00	4,918.25		14,600.00	19,518.25	
225	CONSERJE	15,100.00	13,274.64		15,100.00	28,374.64	
226	CONSERJE	13,800.00	9,162.69		13,800.00	22,962.69	
227	CONSERJE	13,707.00	10,215.26		13,707.00	23,922.26	
228	CONTADOR	16,200.00	7,828.73		16,200.00	24,028.73	
229	CONTADOR	14,707.00	5,411.23		14,707.00	20,118.23	
230	CONTADOR	14,707.00	6,522.04		14,707.00	21,229.04	
231	CONTADOR	16,300.00	11,791.70		16,300.00	28,091.70	
232	CONTADOR	14,900.00	12,431.81		14,900.00	27,331.81	
233	CONTADOR I	16,300.00	8,575.51		16,300.00	24,875.51	
234	CONTADOR I	17,300.00	10,138.84		17,300.00	27,438.84	
235	CONTADOR I	18,300.00	9,584.29		18,300.00	27,884.29	
236	CONTADOR I	18,800.00	11,573.97		18,800.00	30,373.97	
237	CONTADOR I	13,707.00	7,208.06		13,707.00	20,915.06	
238	CONTADOR II	18,670.00	16,314.66		18,670.00	34,984.66	
239	CONTADOR II	16,800.00	9,283.69		16,800.00	26,083.69	
240	CONTADOR II	16,500.00	13,972.66		16,500.00	30,472.66	
241	CONTADOR II	15,600.00	9,713.39		15,600.00	25,313.39	
242	COOR. PROGRAMA DE LA MUJER JOVEN	17,000.00	10,947.22		17,000.00	27,947.22	
243	COOR. PROGRAMA MUJER JOVEN	16,850.00	12,135.54		16,850.00	28,985.54	
244	COOR. PROGRAMA MUJER JOVEN	17,200.00	11,379.78		17,200.00	28,579.78	
245	COOR. PROGRAMA MUJER JOVEN	16,000.00	11,523.49		16,000.00	27,523.49	48,048.59
246	COOR.PROGRAMA MUJER JOVEN	16,900.00	12,072.70		16,900.00	28,972.70	
247	COORD. PROYECTOS PRODUCTIVOS	28,707.00	20,891.84		28,707.00	49,598.84	
248	COORD.PROGRMA MUJER JOVEN	17,200.00	12,075.05		17,200.00	29,275.05	
249	COORDINADOR ASESOR LEGAL	28,707.00	17,507.23		28,707.00	46,214.23	
250	COORDINADOR DE PROMOCION	16,200.00	11,553.12		16,200.00	27,753.12	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
251	COORDINADOR NACIONAL DE ETNIAS	21,700.00	18,360.36		21,700.00	40,060.36	
252	COORDINADOR NACIONAL DE ETNIAS	28,707.00	14,864.32		28,707.00	43,571.32	
253	COTIZADOR	18,707.00	16,086.79		18,707.00	34,793.79	
254	COTIZADOR	16,207.00	11,119.35		16,207.00	27,326.35	
255	DELINEADOR	16,650.00	14,354.20		16,650.00	31,004.20	
256	DELINEADOR	15,100.00	11,324.42		15,100.00	26,424.42	
257	DELINEADOR	15,100.00	13,030.70		15,100.00	28,130.70	44,590.92
258	DELINEADOR	13,707.00	8,359.63		13,707.00	22,066.63	
259	DELINEADOR	16,100.00	14,073.35		16,100.00	30,173.35	
260	DELINEADOR	15,100.00	5,859.75		15,100.00	20,959.75	
261	DELINIADOR	12,600.00	9,812.52		12,600.00	22,412.52	30,919.08
262	DIGITALIZADOR	22,800.00	15,526.17		22,800.00	38,326.17	
263	DIGITALIZADOR	14,707.00	10,403.48		14,707.00	25,110.48	
264	DILENEADOR	15,150.00	11,467.85		15,150.00	26,617.85	
265	ENCARGADO DE CORRESPONDENCIA	16,900.00	11,368.46		16,900.00	28,268.46	
266	ENCARGADO MECANIZACION AGRICOLA	16,200.00	14,159.77		16,200.00	30,359.77	
267	ENLACE ANTE EL REGISTRO DE LA PR	15,000.00	10,245.12		15,000.00	25,245.12	
268	ENLACE ANTE EL REGISTRO DE LA PROPI	15,100.00	8,936.79		15,100.00	24,036.79	
269	ENLACE ANTE EL REGISTRO LA PROPIEDA	13,800.00	11,881.82		13,800.00	25,681.82	
270	ENLACE EN LE REGISTRO DE LA PROPIE	13,707.00	10,149.31		13,707.00	23,856.31	40,756.06
271	ENLACE ENTRE EL REGISTRO DE LA PROPIEDAD	13,707.00	9,838.62		13,707.00	23,545.62	40,756.08
272	ENLACE ENTRE ETNIAS Y ONILH	19,800.00	13,757.00		19,800.00	33,557.00	57,297.48
273	ENLACE TECNICO	15,900.00	12,833.90		15,900.00	28,733.90	
274	ESPECIALISTA DE PROYECTOS	28,707.00	19,520.47		28,707.00	48,227.47	
275	ESTADIGRAFO II	16,846.00	5,462.12		16,846.00	22,308.12	
276	INGENIERO AGRONOMO	18,600.00	7,897.77		18,600.00	26,497.77	
277	INVESTIGADOR AGRONOMICO	20,600.00	17,274.17		20,600.00	37,874.17	62,363.74
278	INVESTIGADOR AGRONOMICO	17,600.00	11,840.32		17,600.00	29,440.32	
279	INVESTIGADOR AGRONOMICO	16,600.00	14,246.81		16,600.00	30,846.81	
280	INVESTIGADOR AGRONOMICO	17,707.00	9,846.09		17,707.00	27,553.09	
281	INVESTIGADOR AGRONOMICO	22,500.00	16,687.73		22,500.00	39,187.73	
282	JEFE ADMIINISTRADOR DE LA RED	20,707.00	10,884.31		20,707.00	31,591.31	
283	JEFE DE AFECTACION DE TIERRAS AGUAN	27,600.00	19,492.05		27,600.00	47,092.05	77,568.50
284	JEFE DE AFECTACION DE TIERRAS DANLI	28,707.00	17,747.13		28,707.00	46,454.13	
285	JEFE DE ARCHIVO CATASTRO	17,000.00	14,312.87		17,000.00	31,312.87	
286	JEFE DE DEPARTAMENTO	16,707.00	11,162.68		16,707.00	27,869.68	
287	JEFE DE DEPARTAMENTO MUJER Y JOVEN RURAL	19,707.00	16,714.61		19,707.00	36,421.61	
288	JEFE DE DEPARTAMENTO APOYO ADMIN	19,207.00	10,545.47		19,207.00	29,752.47	
289	JEFE DE DEPARTAMENTO CAPACITACION	19,492.58	15,199.68		19,492.58	34,692.26	
290	JEFE DE DEPARTAMENTO CONTABILIDAD	23,100.00	19,915.54		23,100.00	43,015.54	
291	JEFE DE DEPARTAMENTO DE ORGANIZ	19,800.00	12,805.92		19,800.00	32,605.92	
292	JEFE DE DEPARTAMENTO PROVEEDURIA GENERAL	19,600.00	13,779.90		19,600.00	33,379.90	
293	JEFE DE DEPARTAMENTO PROYECTOS	23,100.00	19,873.49		23,100.00	42,973.49	
294	JEFE DE DEPARTAMENTO RECONVERSION COPAN	17,100.00	10,899.05		17,100.00	27,999.05	
295	JEFE DE DEPTO AFECTACION TIERRASOLANCHO	28,707.00	17,576.39		28,707.00	46,283.39	
296	JEFE DE DIVISION RRHH	33,707.00	19,375.14		33,707.00	53,082.14	
297	JEFE DE DIVISION DE RECONVERCION EMPRESARIAL	33,707.00	29,210.57		33,707.00	62,917.57	
298	JEFE DE PROCURADURIA AGRARIA	31,707.00	15,025.96		31,707.00	46,732.96	
299	JEFE DE PROGRAMAS	16,825.00	10,726.74		16,825.00	27,551.74	
300	JEFE DE PROYECTOS PLANIFICACION	22,100.00	16,078.89		22,100.00	38,178.89	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
301	JEFE DE PROYECTOS ESPECIALES	22,600.00	13,754.79		22,600.00	36,354.79	
302	JEFE DE SECCION	20,600.00	17,676.03		20,600.00	38,276.03	
303	JEFE DE SECCION CATASTRO	21,707.00	18,135.99		21,707.00	39,842.99	
304	JEFE DE SECCION ARCHIVO TEG	17,707.00	11,564.36		17,707.00	29,271.36	
305	JEFE DE SECCION DE CATASTRO AGUAN	16,707.00	9,950.72		16,707.00	26,657.72	
306	JEFE DE SECCION DE CATASTRO AGRIMESURA	16,850.00	11,080.72		16,850.00	27,930.72	
307	JEFE DE SECCION PLANIFICACION OLANCHO	17,650.00	15,209.52		17,650.00	32,859.52	
308	JEFE DE SECCION DE CATASTRO	23,600.00	17,999.99		23,600.00	41,599.99	
309	JEFE DE TRANSPORTE	16,600.00	10,594.13		16,600.00	27,194.13	
310	JEFE DE UNIDAD DE BIENES	25,707.00	13,533.79		25,707.00	39,240.79	
311	JEFE DE/DEPTO RECOVERSION DANLI	22,600.00	11,913.63		22,600.00	34,513.63	
312	JEFE DEL DEPTO DE PRESUPUESTO	25,707.00	12,642.45		25,707.00	38,349.45	
313	JEFE DEPTO/RECOVERSION AGUAN	15,600.00	9,507.29		15,600.00	25,107.29	
314	JEFE DEPTO/RECOVERSION SABA COLON	18,600.00	12,943.48		18,600.00	31,543.48	
315	JEFE DETP. DESARROLLO EMP. DIVI. ETNIAS	16,207.00	9,874.61		16,207.00	26,081.61	
316	JEFE DETP. DEUDA AGRARIA AGUAN	15,707.00	12,922.06		15,707.00	28,629.06	46,506.06
317	JEFE DEUDA AGRARIA	18,600.00	10,031.95		18,600.00	28,631.95	
318	JEFE DIVISION ADMINISTRATIVA	33,707.00	22,818.68		33,707.00	56,525.68	
319	JEFE DIVISION PLANIFICACION	33,707.00	20,701.02		33,707.00	54,408.02	
320	JEFE DIVISION TITULACION	33,707.00	32,292.39		33,707.00	65,999.39	
321	JEFE RECONVERSION EMP S.P.S.	21,300.00	17,598.57		21,300.00	38,898.57	
322	JEFE RECONVERSION	22,900.00	17,450.67		22,900.00	40,350.67	
323	JEFE RECONVERSION CHOLUTECA	20,100.00	19,855.00		20,100.00	39,955.00	
324	JEFE REGIONAL AGUAN	28,707.00	19,313.08		28,707.00	48,020.08	
325	JEFE REGIONAL CHOLUTECA	28,707.00	17,793.79		28,707.00	46,500.79	
326	JEFE REGIONAL COMAYAGUA	28,707.00	20,603.80		28,707.00	49,310.80	37,333.41
327	JEFE REGIONAL COPAN	28,707.00	21,208.60		28,707.00	49,915.60	
328	JEFE REGIONAL DANLI	28,100.00	16,902.18		28,100.00	45,002.18	
329	JEFE REGIONAL F.M.	28,707.00	21,256.56		28,707.00	49,963.56	
330	JEFE REGIONAL LA CEIBA	28,707.00	19,866.39		28,707.00	48,573.39	
331	JEFE REGIONAL SPS	21,707.00	22,348.66		21,707.00	44,055.66	
332	JEFE SECCION AFECTACION S.P.S.	23,600.00	17,473.32		23,600.00	41,073.32	
333	JEFE SECCION CATASTRO	30,507.00	20,889.99		30,507.00	51,396.99	
334	JEFE SECCION CATASTRO AGRIMENSURA DANLI	23,600.00	17,973.32		23,600.00	41,573.32	37,333.41
335	JEFE SECTORIAL OLANCHITO	16,800.00	11,140.88		16,800.00	27,940.88	
336	JEFE SERVICIOS LEGALES	38,100.00	23,906.99		38,100.00	62,006.99	87,083.18
337	JEFE TRANSPORTE	25,900.00	9,962.56		25,900.00	35,862.56	
338	MECANICO	13,707.00	12,933.00		13,707.00	26,640.00	41,385.25
339	MECANICO	15,300.00	15,055.00		15,300.00	30,355.00	
340	MOTOIRSTA	16,200.00	10,759.69		16,200.00	26,959.69	
341	MOTORISTA	16,400.00	10,410.46		16,400.00	26,810.46	
342	MOTORISTA	16,263.00	10,901.68		16,263.00	27,164.68	
343	MOTORISTA	16,400.00	14,759.95		16,400.00	31,159.95	
344	MOTORISTA	16,423.00	10,984.21		16,423.00	27,407.21	
345	MOTORISTA	15,950.00	12,326.03		15,950.00	28,276.03	
346	MOTORISTA	15,800.00	11,457.46		15,800.00	27,257.46	
347	MOTORISTA	15,500.00	10,960.06		15,500.00	26,460.06	
348	MOTORISTA	16,400.00	8,038.39		16,400.00	24,438.39	
349	MOTORISTA	16,200.00	9,939.77		16,200.00	26,139.77	
350	MOTORISTA	16,200.00	11,529.72		16,200.00	27,729.72	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
351	MOTORISTA	14,900.00	9,738.09		14,900.00	24,638.09	
352	MOTORISTA	15,200.00	11,241.65		15,200.00	26,441.65	
353	MOTORISTA	14,600.00	10,755.69		14,600.00	25,355.69	43,994.88
354	MOTORISTA	14,800.00	10,076.07		14,800.00	24,876.07	
355	MOTORISTA	16,300.00	14,232.72		16,300.00	30,532.72	
356	MOTORISTA	14,600.00	8,312.56		14,600.00	22,912.56	
357	MOTORISTA	14,707.00	13,019.79		14,707.00	27,726.79	
358	MOTORISTA	14,600.00	8,643.36		14,600.00	23,243.36	
359	MOTORISTA	14,600.00	2,964.22		14,600.00	17,564.22	
360	MOTORISTA	13,707.00	8,178.69		13,707.00	21,885.69	41,012.88
361	MOTORISTA	15,100.00	9,230.21		15,100.00	24,330.21	45,613.17
362	MOTORISTA	13,707.00	11,317.78		13,707.00	25,024.78	
363	MOTORISTA	13,707.00	11,790.52		13,707.00	25,497.52	
364	MOTORISTA	13,707.00	12,163.91		13,707.00	25,870.91	40,756.06
365	MOTORISTA	14,707.00	11,376.15		14,707.00	26,083.15	
366	MOTORISTA	14,600.00	4,999.20		14,600.00	19,599.20	
367	MOTORISTA	13,707.00	8,655.11		13,707.00	22,362.11	
368	MOTORISTA	15,300.00	10,570.84		15,300.00	25,870.84	
369	MOTORISTA	14,600.00	7,711.97		14,600.00	22,311.97	
370	MOTORISTA	12,600.00	9,306.09		12,600.00	21,906.09	32,529.22
371	MOTORISTA	12,600.00	10,004.03		12,600.00	22,604.03	
372	MOTORISTA	14,707.00	10,683.06		14,707.00	25,390.06	
373	MOTORISTA	13,700.00	10,365.85		13,700.00	24,065.85	
374	MOTORISTA	14,600.00	2,423.39		14,600.00	17,023.39	
375	MOTORISTA	14,600.00	8,797.28		14,600.00	23,397.28	
376	MOTORISTA	13,800.00	10,353.14		13,800.00	24,153.14	
377	MOTORISTA	15,307.00	12,110.19		15,307.00	27,417.19	
378	MOTORISTA	14,600.00	10,514.58		14,600.00	25,114.58	
379	MOTORISTA	11,100.00	8,038.74		11,100.00	19,138.74	
380	MOTORISTA	8,900.00	7,291.80		8,900.00	16,191.80	
381	MOTORISTA	15,100.00	12,248.03		15,100.00	27,348.03	
382	MOTORISTA	16,314.00	14,681.97		16,314.00	30,995.97	
383	MOTORISTA	14,600.00	12,965.64		14,600.00	27,565.64	
384	MOTORISTA I	16,707.00	11,943.62		16,707.00	28,650.62	
385	MOTORISTA I	14,600.00	9,781.77		14,600.00	24,381.77	
386	MOTORISTA II	16,800.00	10,680.02		16,800.00	27,480.02	
387	OFICIAL ADMINISTRATIVO PARA LAS O.C.	12,900.00	9,606.89		12,900.00	22,506.89	20,064.44
388	OFICIAL DE CREDITO	16,600.00	13,812.01		16,600.00	30,412.01	
389	OFICIAL DE PERSONAL	16,350.00	11,715.73		16,350.00	28,065.73	
390	OFICIAL DE PERSONAL	17,300.00	5,598.66		17,300.00	22,898.66	
391	OPERADOR DE FOTOCOPIADORA	16,100.00	13,314.01		16,100.00	29,414.01	
392	OPERADOR DE GPS	20,900.00	9,304.77		20,900.00	30,204.77	
393	OPERADOR DE MICROFLIM	17,400.00	10,105.07		17,400.00	27,505.07	
394	OPERADOR DE MICROFLIM	16,650.00	11,733.75		16,650.00	28,383.75	
395	OPERADOR DE PLANTA TELEFONICA	16,100.00	8,391.55		16,100.00	24,491.55	
396	OPERADOR DE PLANTA TELEFONICA	15,700.00	10,876.60		15,700.00	26,576.60	
397	OPERDOR DE ROVER	13,600.00	8,637.86		13,600.00	22,237.86	
398	OPERDOR DE ROVER	14,900.00	10,813.99		14,900.00	25,713.99	
399	OPERDOR GPS	13,707.00	10,527.28		13,707.00	24,234.28	40,756.08
400	PERITO VALUADOR	22,600.00	16,760.03		22,600.00	39,360.03	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
401	PERITO VALUADOR	22,600.00	16,131.41		22,600.00	38,731.41	
402	PERITO VALUADOR	16,707.00	14,388.22		16,707.00	31,095.22	
403	PERITO VALUADOR	15,100.00	13,501.33		15,100.00	28,601.33	
404	PLANIFICADOR	18,100.00	10,604.96		18,100.00	28,704.96	
405	PLANIFICADOR III	17,200.00	15,861.01		17,200.00	33,061.01	
406	PLANIFICADOR III	22,600.00	13,661.87		22,600.00	36,261.87	
407	PLANIFICADOR REGIONAL	20,600.00	10,794.73		20,600.00	31,394.73	
408	PROCURADOR AGRARIA	28,707.00	21,091.61		28,707.00	49,798.61	
409	PROCURADOR AGRARIO	28,707.00	18,320.41		28,707.00	47,027.41	87,335.44
410	PROCURADOR AGRARIO	28,707.00	13,687.29		28,707.00	42,394.29	
411	PROCURADOR AGRARIO	28,707.00	16,666.73		28,707.00	45,373.73	
412	PROCURADOR AGRARIO	26,100.00	14,735.41		26,100.00	40,835.41	
413	PROCURADOR AGRARIO	26,100.00	18,825.05		26,100.00	44,925.05	
414	PROCURADOR AGRARIO	28,707.00	18,241.65		28,707.00	46,948.65	
415	PROCURADOR AGRARIO	28,707.00	18,336.76		28,707.00	47,043.76	
416	PROCURADOR AGRARIO	24,100.00	15,755.06		24,100.00	39,855.06	
417	PROCURADOR AGRARIO	28,707.00	22,245.01		28,707.00	50,952.01	86,241.63
418	PROCURADOR AGRARIO	28,707.00	20,957.54		28,707.00	49,664.54	87,225.28
419	PROCURADOR AGRARIO	28,707.00	18,865.77		28,707.00	47,572.77	
420	PROCURADOR AGRARIO	28,707.00	23,395.22		28,707.00	52,102.22	85,462.45
421	PROCURADOR AGRARIO	21,900.00	15,048.42		21,900.00	36,948.42	
422	PROCURADOR AGRARIO	28,707.00	17,399.39		28,707.00	46,106.39	
423	PROCURADOR AGRARIO I	28,707.00	13,764.53		28,707.00	42,471.53	
424	PROCURADOR AGRARIO III	28,707.00	12,049.67		28,707.00	40,756.67	
425	PROGRAMADOR	17,005.00	5,196.84		17,005.00	22,201.84	
426	PROMOTOR	17,600.00	14,724.72		17,600.00	32,324.72	
427	PROMOTOR	14,600.00	12,939.62		14,600.00	27,539.62	
428	PROMOTOR	15,974.00	11,587.99		15,974.00	27,561.99	
429	PROMOTOR CAPACITADOR	14,300.00	12,703.96		14,300.00	27,003.96	
430	PROMOTOR DE RECOMERCION EMPRES.	17,007.00	12,419.84		17,007.00	29,426.84	
431	PROMOTOR DE RECONVERSION EMPRE	14,600.00	9,978.54		14,600.00	24,578.54	
432	PROMOTOR DE REFORMA AGRARIA	11,507.00	6,933.60		11,507.00	18,440.60	
433	PROMOTOR DE TITULACION	16,350.00	11,211.61		16,350.00	27,561.61	
434	PROMOTOR UNIDAD TECNICA	15,900.00	15,901.21		15,900.00	31,801.21	
435	PROMOTOR UNIDAD TECNICA	15,900.00	12,796.80		15,900.00	28,696.80	
436	PROMOTOR UNIDAD TECNICA	12,900.00	9,928.98		12,900.00	22,828.98	
437	RECEPCIONISTA	13,707.00	10,930.87		13,707.00	24,637.87	41,057.87
438	RECEPCIONISTA	8,900.00	7,395.64		8,900.00	16,295.64	
439	REVISOR DE EXPEDIENTES	14,807.00	6,100.23		14,807.00	20,907.23	
440	REVISOR TECNICO	14,600.00	10,427.47		14,600.00	25,027.47	
441	REVISOR TECNICO	14,600.00	10,866.74		14,600.00	25,466.74	43,994.82
442	REVISOR TECNICO	16,900.00	9,582.66		16,900.00	26,482.66	
443	REVISOR TECNICO	20,900.00	7,557.66		20,900.00	28,457.66	
444	REVISOR TECNICO	15,500.00	8,392.79		15,500.00	23,892.79	
445	SECRETARIA	16,953.00	15,106.51		16,953.00	32,059.51	
446	SECRETARIA	16,400.00	11,241.29		16,400.00	27,641.29	
447	SECRETARIA	16,307.00	11,870.07		16,307.00	28,177.07	
448	SECRETARIA	17,111.00	10,576.69		17,111.00	27,687.69	
449	SECRETARIA	15,800.00	11,880.71		15,800.00	27,680.71	
450	SECRETARIA	15,600.00	10,399.11		15,600.00	25,999.11	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
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JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
451	SECRETARIA	15,400.00	10,507.48		15,400.00	25,907.48	
452	SECRETARIA	15,600.00	11,405.54		15,600.00	27,005.54	
453	SECRETARIA	15,200.00	10,963.13		15,200.00	26,163.13	
454	SECRETARIA	15,100.00	13,321.68		15,100.00	28,421.68	
455	SECRETARIA	15,100.00	10,581.43		15,100.00	25,681.43	45,573.57
456	SECRETARIA	15,100.00	10,655.31		15,100.00	25,755.31	
457	SECRETARIA	14,600.00	6,280.22		14,600.00	20,880.22	
458	SECRETARIA	15,100.00	13,296.40		15,100.00	28,396.40	
459	SECRETARIA	15,600.00	4,388.18		15,600.00	19,988.18	
460	SECRETARIA	16,100.00	9,825.25		16,100.00	25,925.25	
461	SECRETARIA	16,800.00	14,628.22		16,800.00	31,428.22	
462	SECRETARIA	17,607.00	9,165.73		17,607.00	26,772.73	
463	SECRETARIA	14,707.00	6,893.91		14,707.00	21,600.91	
464	SECRETARIA	14,007.00	11,295.29		14,007.00	25,302.29	42,425.12
465	SECRETARIA	13,707.00	12,151.33		13,707.00	25,858.33	
466	SECRETARIA	13,707.00	6,557.76		13,707.00	20,264.76	40,756.08
467	SECRETARIA	13,707.00	8,774.84		13,707.00	22,481.84	40,756.80
468	SECRETARIA	15,100.00	9,712.27		15,100.00	24,812.27	
469	SECRETARIA	13,707.00	8,637.96		13,707.00	22,344.96	
470	SECRETARIA	15,707.00	13,686.75		15,707.00	29,393.75	
471	SECRETARIA	14,800.00	10,113.21		14,800.00	24,913.21	
472	SECRETARIA	13,707.00	8,505.41		13,707.00	22,212.41	
473	SECRETARIA	14,600.00	12,940.16		14,600.00	27,540.16	
474	SECRETARIA	14,600.00	10,693.80		14,600.00	25,293.80	
475	SECRETARIA	14,600.00	8,391.30		14,600.00	22,991.30	
476	SECRETARIA	12,100.00	7,177.32		12,100.00	19,277.32	29,946.62
477	SECRETARIA	13,100.00	9,289.46		13,100.00	22,389.46	
478	SECRETARIA	14,600.00	11,953.17		14,600.00	26,553.17	
479	SECRETARIA	13,100.00	11,954.05		13,100.00	25,054.05	
480	SECRETARIA	14,900.00	12,468.15		14,900.00	27,368.15	
481	SECRETARIA	14,800.00	13,128.10		14,800.00	27,928.10	
482	SECRETARIA	14,600.00	9,154.08		14,600.00	23,754.08	
483	SECRETARIA	13,100.00	11,078.26		13,100.00	24,178.26	
484	SECRETARIA	14,600.00	9,398.54		14,600.00	23,998.54	
485	SECRETARIA	15,800.00	11,393.86		15,800.00	27,193.86	46,696.41
486	SECRETARIA	14,300.00	12,688.46		14,300.00	26,988.46	
487	SECRETARIA	13,800.00	10,481.30		13,800.00	24,281.30	
488	SECRETARIA	14,600.00	9,836.52		14,600.00	24,436.52	
489	SECRETARIA	18,707.00	5,909.31		18,707.00	24,616.31	
490	SECRETARIA	10,900.00	9,092.97		10,900.00	19,992.97	
491	SECRETARIA	11,900.00	9,495.67		11,900.00	21,395.67	
492	SECRETARIA	16,300.00	11,612.75		16,300.00	27,912.75	
493	SECRETARIA	15,800.00	10,570.00		15,800.00	26,370.00	
494	SECRETARIA	16,707.00	9,402.89		16,707.00	26,109.89	45,530.98
495	SECRETARIA	14,600.00	12,975.28		14,600.00	27,575.28	
496	SECRETARIA	16,600.00	13,997.38		16,600.00	30,597.38	50,082.77
497	SECRETARIA	16,800.00	10,327.94		16,800.00	27,127.94	
498	SECRETARIA	13,807.00	10,763.84		13,807.00	24,570.84	
499	SECRETARIA	15,100.00	8,037.18		15,100.00	23,137.18	
500	SECRETARIA I	16,700.00	13,672.28		16,700.00	30,372.28	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
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JUNIO DE 2013**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
501	SECRETARIA II	16,300.00	8,539.31		16,300.00	24,839.31	
502	SECRETARIA III	17,050.00	11,203.11		17,050.00	28,253.11	
503	SECRETARIA ADMON	15,800.00	9,884.00		15,800.00	25,684.00	
504	SECRETARIA EJECUTIVA	18,200.00	11,928.62		18,200.00	30,128.62	
505	SECRETARIA EJECUTIVA	18,000.00	11,902.36		18,000.00	29,902.36	
506	SECRETARIA EJECUTIVA	16,700.00	14,440.24		16,700.00	31,140.24	
507	SECRETARIA EJECUTIVA	19,900.00	17,228.03		19,900.00	37,128.03	
508	SECRETARIA EJECUTIVA	18,707.00	11,358.81		18,707.00	30,065.81	
509	SECRETARIA EJECUTIVA	16,707.00	12,335.07		16,707.00	29,042.07	
510	SECRETARIA EJECUTIVA	15,707.00	8,680.04		15,707.00	24,387.04	
511	SECRETARIA EJECUTIVA	17,825.00	13,316.80		17,825.00	31,141.80	
512	SECRETARIA EJECUTIVA	18,700.00	7,996.28		18,700.00	26,696.28	
513	SECRETARIA I	15,707.00	12,306.53		15,707.00	28,013.53	
514	SECRETARIA I	16,350.00	9,064.73		16,350.00	25,414.73	
515	SECRETARIA II	17,150.00	11,175.19		17,150.00	28,325.19	
516	SECRETARIA II	16,900.00	10,530.78		16,900.00	27,430.78	
517	SECRETARIA II	16,600.00	14,361.99		16,600.00	30,961.99	
518	SECRETARIA II	17,400.00	10,456.53		17,400.00	27,856.53	
519	SECRETARIA II	16,800.00	12,324.29		16,800.00	29,124.29	
520	SECRETARIA II	17,900.00	12,209.48		17,900.00	30,109.48	
521	SECRETARIA II	16,546.00	11,271.02		16,546.00	27,817.02	
522	SECRETARIA II	16,600.00	10,114.92		16,600.00	26,714.92	49,104.47
523	SECRETARIA II	16,200.00	10,316.52		16,200.00	26,516.52	
524	SECRETARIA III	16,850.00	12,173.26		16,850.00	29,023.26	
525	SECRETARIA III	16,700.00	6,148.97		16,700.00	22,848.97	
526	SECRETARIA III	16,700.00	9,970.28		16,700.00	26,670.28	
527	SECRETARIO GENERAL	38,100.00	23,952.52		38,100.00	62,052.52	92,412.50
528	SECRETARIO REGIONAL	28,707.00	20,102.04		28,707.00	48,809.04	
529	SECRETARIO REGIONAL	28,707.00	18,673.59		28,707.00	47,380.59	
530	SECRETARIO REGIONAL	26,100.00	19,549.11		26,100.00	45,649.11	
531	SECRETARIO REGIONAL COPAN	28,707.00	14,131.79		28,707.00	42,838.79	
532	SECRETARIO REGIONAL DANLI	28,707.00	16,625.61		28,707.00	45,332.61	
533	SECRETARIO REGIONAL LA CEIBA	28,707.00	18,089.40		28,707.00	46,796.40	
534	SECRETARIO REGIONAL OLANCHO	28,707.00	17,106.07		28,707.00	45,813.07	
535	SECRETARIO REGIONAL S.P.S.	28,707.00	20,005.71		28,707.00	48,712.71	
536	SUB DIRECTOR EJECUTIVO	70,000.00	51,014.23		70,000.00	121,014.23	
537	SUB JEFE DE DEPARTAMENTO JURIDICO	27,600.00	22,762.65		27,600.00	50,362.65	
538	SUB JEFE DE DIVISION SERVICIOS LEGALES	29,707.00	17,845.69		29,707.00	47,552.69	
539	SUB JEFE DE DIVISION TITULACION TIERRAS	28,707.00	13,854.07		28,707.00	42,561.07	
540	SUB JEFE DE SECCION REGISTRO AGRARIO	17,000.00	11,690.02		17,000.00	28,690.02	
541	SUB JEFE DIVISION ADMINISTRATIVA	26,707.00	21,480.24		26,707.00	48,187.24	
542	SUB SECRETARIO	29,707.00	22,178.87		29,707.00	51,885.87	90,734.80
543	SUPERV. BIENES PROP. ADMON.	16,700.00	13,964.94		16,700.00	30,664.94	48,181.49
544	SUPERVISOR DE CAMPO	16,800.00	12,552.81		16,800.00	29,352.81	
545	SUPERVISORA DE PERSONAL	22,707.00	15,120.31		22,707.00	37,827.31	
546	TECNICO AGROPECUARIO	20,600.00	13,665.05		20,600.00	34,265.05	
547	TECNICO DE PLANTA TELEFONICA	15,500.00	14,825.00		15,500.00	30,325.00	
548	TECNICO EN AGRONEGOCIOS	16,600.00	10,581.36		16,600.00	27,181.36	
549	TECNICO EN AGRONEGOCIOS	16,800.00	2,038.72		16,800.00	18,838.72	
550	TECNICO EN CAPACITACION DE EMPRES	24,300.00	12,147.46		24,300.00	36,447.46	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
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JUNIO DE 2013**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
551	TECNICO EN CAPACITACION DE EMPRESA	16,700.00	14,656.19		16,700.00	31,356.19	
552	TECNICO EN CAPACITACION DE REFORMA	17,307.00	15,404.23		17,307.00	32,711.23	
553	TECNICO EN CAPACITACION EMPRESARIAL	18,100.00	16,610.76		18,100.00	34,710.76	
554	TECNICO EN COMPUTACION	16,700.00	14,519.27		16,700.00	31,219.27	
555	TECNICO EN COMPUTACION	15,600.00	13,653.50		15,600.00	29,253.50	
556	TECNICO EN COMPUTACION	17,207.00	10,958.93		17,207.00	28,165.93	
557	TECNICO EN CONTROL DE DEUDA AG	16,707.00	9,978.91		16,707.00	26,685.91	
558	TECNICO EN GPS	17,700.00	11,032.12		17,700.00	28,732.12	
559	TECNICO EN PROYECTOS	17,800.00	13,867.89		17,800.00	31,667.89	
560	TECNICO EN PROYECTOS	21,100.00	20,323.00		21,100.00	41,423.00	
561	TECNICO EN RECONVERCIOM EMPRE	16,700.00	11,214.31		16,700.00	27,914.31	
562	TECNICO EN RECONVERSION EMPRES.	13,707.00	9,567.11		13,707.00	23,274.11	
563	TECNICO EN RECONVERSION EMPRESA.	17,200.00	16,955.00		17,200.00	34,155.00	
564	TECNICO EN RECOVERSION EMPRESA	17,100.00	16,090.45		17,100.00	33,190.45	
565	TECNICO EN RECOVERSION EMPRESA	15,600.00	12,778.14		15,600.00	28,378.14	
566	TECNICO EN REP.Y MANT.	17,000.00	12,236.56		17,000.00	29,236.56	
567	TECNICO ESPECIAL EN PROYECTOS	18,600.00	13,709.22		18,600.00	32,309.22	
568	TECNICO GPS	17,400.00	11,885.79		17,400.00	29,285.79	
569	TECNICO N RECONVERSION EMPRESARIAL	15,807.00	11,868.50		15,807.00	27,675.50	
570	TECNICOEN ADMINISTRACION DE EMPRE.	20,100.00	17,229.04		20,100.00	37,329.04	
571	TECNICOEN AGRONEGOCIOS	15,207.00	12,026.32		15,207.00	27,233.32	
572	TECNICOEN RECONVERSION EMPRES.	22,707.00	12,631.40		22,707.00	35,338.40	
573	TECNICOEN RECOVERCION EMPRESA	13,600.00	8,149.14		13,600.00	21,749.14	
574	TESORERA	25,707.00	21,376.91		25,707.00	47,083.91	
575	TOPOGRAFO	16,700.00	14,949.69		16,700.00	31,649.69	
576	TOPOGRAFO	16,750.00	10,767.47		16,750.00	27,517.47	
577	TOPOGRAFO	16,600.00	11,160.20		16,600.00	27,760.20	
578	TOPOGRAFO	16,800.00	14,749.09		16,800.00	31,549.09	
579	TOPOGRAFO	13,707.00	9,752.86		13,707.00	23,459.86	41,057.87
580	TOPOGRAFO	13,707.00	10,176.12		13,707.00	23,883.12	
581	TRANSCRIPTOR DE DATOS	16,600.00	10,644.31		16,600.00	27,244.31	
582	VALUADOR AGROPECUARIO	18,307.00	12,591.68		18,307.00	30,898.68	
583	VIGILANTE	16,272.00	7,438.60		16,272.00	23,710.60	
584	VIGILANTE	16,307.00	12,836.22		16,307.00	29,143.22	
585	VIGILANTE	16,254.00	10,521.72		16,254.00	26,775.72	
586	VIGILANTE	16,154.00	11,928.90		16,154.00	28,082.90	
587	VIGILANTE	16,074.00	11,293.04		16,074.00	27,367.04	
588	VIGILANTE	15,971.00	13,378.52		15,971.00	29,349.52	
589	VIGILANTE	15,900.00	11,108.31		15,900.00	27,008.31	
590	VIGILANTE	16,100.00	8,281.80		16,100.00	24,381.80	
591	VIGILANTE	15,650.00	11,576.78		15,650.00	27,226.78	
592	VIGILANTE	15,300.00	9,359.37		15,300.00	24,659.37	
593	VIGILANTE	15,300.00	11,029.98		15,300.00	26,329.98	
594	VIGILANTE	15,750.00	11,385.29		15,750.00	27,135.29	
595	VIGILANTE	15,500.00	15,255.00		15,500.00	30,755.00	
596	VIGILANTE	15,500.00	14,029.38		15,500.00	29,529.38	
597	VIGILANTE	15,500.00	9,347.03		15,500.00	24,847.03	
598	VIGILANTE	15,600.00	11,188.16		15,600.00	26,788.16	
599	VIGILANTE	16,200.00	10,689.53		16,200.00	26,889.53	49,644.56
600	VIGILANTE	14,450.00	8,344.54		14,450.00	22,794.54	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
601	VIGILANTE	14,450.00	11,029.24		14,450.00	25,479.24	
602	VIGILANTE	14,500.00	11,114.13		14,500.00	25,614.13	
603	VIGILANTE	13,707.00	12,072.51		13,707.00	25,779.51	41,649.66
604	VIGILANTE	13,707.00	9,452.94		13,707.00	23,159.94	40,756.06
605	VIGILANTE	13,707.00	6,637.50		13,707.00	20,344.50	42,683.44
606	VIGILANTE	13,707.00	10,428.23		13,707.00	24,135.23	
607	VIGILANTE	13,707.00	12,294.74		13,707.00	26,001.74	
608	VIGILANTE	12,600.00	11,543.00		12,600.00	24,143.00	36,764.70
609	VIGILANTE	12,600.00	9,879.27		12,600.00	22,479.27	35,128.27
610	VIGILANTE	14,600.00	9,536.16		14,600.00	24,136.16	
611	VIGILANTE	15,100.00	11,485.30		15,100.00	26,585.30	
612	VIGILANTE	13,707.00	9,164.09		13,707.00	22,871.09	
613	VIGILANTE	14,600.00	11,846.97		14,600.00	26,446.97	44,456.69
614	VIGILANTE	13,707.00	13,462.00		13,707.00	27,169.00	
615	VIGILANTE	14,600.00	11,288.09		14,600.00	25,888.09	
616	VIGILANTE	8,900.00	7,628.60		8,900.00	16,528.60	
617	VIGILANTE	8,900.00	8,226.60		8,900.00	17,126.60	
618	VIGILANTE	16,244.00	10,104.00		16,244.00	26,348.00	
619	VIGILANTE	16,074.00	15,829.00		16,074.00	31,903.00	49,581.04
620	VIGILANTE	15,971.00	15,726.00		15,971.00	31,697.00	
621	VIGILANTE	14,600.00	11,497.87		14,600.00	26,097.87	
622	YARDERO	15,500.00	11,548.52		15,500.00	27,048.52	
623	YARDERO	14,100.00	12,585.94		14,100.00	26,685.94	
624	Administrador David Funez Villatoro	15,900.00	13,559.92		15,900.00	29,459.92	
625	ADMINISTRADOR REGIONAL S.P.S.	16,600.00	14,087.91		16,600.00	30,687.91	
626	ADMINISTRADORA TALANGA	15,900.00	13,553.38		15,900.00	29,453.38	
627	AGRANOMO VALUADOR	21,300.00	18,471.23		21,300.00	39,771.23	
628	AGRONO VALUADOR	21,300.00	15,962.50		21,300.00	37,262.50	
629	AGRONOMO VALUADOR	22,900.00	16,483.15		22,900.00	39,383.15	
630	AGRONOMO VALUADOR	10,900.00	9,589.50		10,900.00	20,489.50	
631	ANALISTA DE DOCUMENTOS	14,350.00	11,478.23		14,350.00	25,828.23	
632	ANALISTA DE DOCUMENTOS	16,300.00	14,201.98		16,300.00	30,501.98	
633	ANALISTA DE DOCUMENTOS	14,600.00	13,603.95		14,600.00	28,203.95	44,608.69
634	ANALISTA DE DOCUMENTOS	13,800.00	12,446.49		13,800.00	26,246.49	
635	ANALISTA DE DOCUMENTOS	15,207.00	10,714.89		15,207.00	25,921.89	
636	ANALISTA DE DOCUMENTOS	14,507.00	13,519.04		14,507.00	28,026.04	
637	ANALISTA DE DOCUMENTOS	13,707.00	10,940.70		13,707.00	24,647.70	
638	ANALISTA DE DOCUMENTOS	13,100.00	12,478.44		13,100.00	25,578.44	
639	ANALISTA DE DOCUMENTOS	8,000.00	6,979.50		8,000.00	14,979.50	
640	ANALISTA DE DOCUMENTOS	8,000.00	6,612.10		8,000.00	14,612.10	
641	ANALISTA DE DOCUMENTOS	8,000.00	6,979.50		8,000.00	14,979.50	
642	APOYO ADMINISTRATIVO	8,900.00	7,789.50		8,900.00	16,689.50	
643	ASEADORA	14,600.00	13,208.70		14,600.00	27,808.70	
644	ASEADORA	14,600.00	13,738.99		14,600.00	28,338.99	
645	ASEADORA	14,600.00	14,355.00		14,600.00	28,955.00	
646	ASEADORA	14,600.00	14,355.00		14,600.00	28,955.00	
647	ASEADORA	14,600.00	12,617.07		14,600.00	27,217.07	
648	ASEADORA	14,600.00	14,206.38		14,600.00	28,806.38	
649	ASEADORA	14,300.00	13,428.10		14,300.00	27,728.10	
650	ASEADORA	13,800.00	13,052.70		13,800.00	26,852.70	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
651	ASEADORA	14,350.00	13,041.83		14,350.00	27,391.83	
652	ASEADORA	14,300.00	13,538.73		14,300.00	27,838.73	
653	ASEADORA	13,707.00	12,993.49		13,707.00	26,700.49	
654	ASEADORA	13,707.00	11,917.12		13,707.00	25,624.12	
655	ASEADORA	13,707.00	11,660.22		13,707.00	25,367.22	
656	ASEADORA	13,707.00	12,869.88		13,707.00	26,576.88	
657	ASEADORA	8,900.00	8,655.00		8,900.00	17,555.00	
658	ASEADORA	8,900.00	7,789.50		8,900.00	16,689.50	
659	ASEADORA	8,900.00	7,579.50		8,900.00	16,479.50	
660	ASEADORA	8,900.00	1,410.98		8,900.00	10,310.98	
661	ASEADORA	8,900.00	7,789.50		8,900.00	16,689.50	
662	ASEADORA	8,900.00	7,789.50		8,900.00	16,689.50	
663	ASEADORA	8,900.00	7,789.50		8,900.00	16,689.50	
664	ASEADORA	8,900.00	8,655.00		8,900.00	17,555.00	
665	ASEADORA	10,900.00	7,934.65		10,900.00	18,834.65	
666	ASEADORA	8,900.00	5,826.18		8,900.00	14,726.18	
667	ASEADORA	8,900.00	7,789.50		8,900.00	16,689.50	
668	ASEADORA	8,000.00	6,748.50		8,000.00	14,748.50	
669	ASESOR LEGAL	28,707.00	23,279.46		28,707.00	51,986.46	
670	ASESOR LEGAL	22,900.00	18,354.61		22,900.00	41,254.61	
671	ASESOR LEGAL	22,900.00	18,563.20		22,900.00	41,463.20	
672	ASESOR LEGAL	22,900.00	18,563.20		22,900.00	41,463.20	
673	ASESOR LEGAL	22,900.00	18,484.49		22,900.00	41,384.49	
674	ASESOR TECNICO	19,307.00	17,502.27		19,307.00	36,809.27	
675	ASESOR TECNICO	25,900.00	20,568.45		25,900.00	46,468.45	
676	ASESOR TECNICO	33,700.00	25,958.45		33,700.00	59,658.45	
677	ASISTE. ADMINIST. UNIDAD TECN. REGIONAL	12,900.00	11,330.10		12,900.00	24,230.10	
678	ASISTENTE ADMINISTRATIVO	17,400.00	14,711.28		17,400.00	32,111.28	
679	ASISTENTE ADMINISTRATIVO	20,900.00	17,087.16		20,900.00	37,987.16	
680	ASISTENTE ADMINISTRATIVO	14,900.00	12,303.23		14,900.00	27,203.23	
681	ASISTENTE DE MECANICA	14,300.00	12,111.02		14,300.00	26,411.02	
682	ASISTENTE DEL OFICIAL DE ADQUISICIONES	25,900.00	20,106.81		25,900.00	46,006.81	
683	ASISTENTE LEGAL	19,707.00	17,040.02		19,707.00	36,747.02	
684	ASISTENTE TECNICO ESPECIAL	13,100.00	12,355.00		13,100.00	25,455.00	
685	Asistente Tecnico U.C.P	10,900.00	9,589.50		10,900.00	20,489.50	
686	AUXILIAR AUDITORIA	8,900.00	7,579.50		8,900.00	16,479.50	
687	AUXILIAR AUDITORIA	8,900.00	7,488.50		8,900.00	16,388.50	
688	AUXILIAR DE ARCHIVO	15,307.00	14,183.83		15,307.00	29,490.83	
689	AUXILIAR DE CONTABILIDAD	15,600.00	14,542.47		15,600.00	30,142.47	
690	AUXILIAR DE MANTENIMIENTO	10,900.00	9,589.50		10,900.00	20,489.50	
691	AUXILIAR LEGAL	16,307.00	15,135.58		16,307.00	31,442.58	
692	AUXILIAR DE PERSONAL	15,100.00	13,327.24		15,100.00	28,427.24	45,530.96
693	AYUDANTE MANTENIMIENTO	8,900.00	7,789.50		8,900.00	16,689.50	
694	CADENERO	14,800.00	13,862.22		14,800.00	28,662.22	
695	CADENERO	13,707.00	13,462.00		13,707.00	27,169.00	
696	CAPACITADOR DE REFORMA AGRARIA	14,600.00	14,355.00		14,600.00	28,955.00	
697	CAPACITADOR DE REFORMA AGRARIA	15,400.00	14,398.21		15,400.00	29,798.21	
698	CAPACITADOR DE REFORMA AGRARIA	15,100.00	13,619.87		15,100.00	28,719.87	
699	CAPACITADOR DE REFORMA AGRARIA	14,600.00	13,735.20		14,600.00	28,335.20	
700	CAPACITADOR DE REFORMA AGRARIA	14,600.00	13,689.62		14,600.00	28,289.62	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
701	CAPACITADOR DE REFORMA AGRARIA	15,600.00	13,808.07		15,600.00	29,408.07	
702	CAPACITADOR DE REFORMA AGRARIA	14,600.00	13,722.02		14,600.00	28,322.02	
703	CAPACITADOR DE REFORMA AGRARIA	14,600.00	13,796.61		14,600.00	28,396.61	43,415.49
704	CAPACITADOR DE REFORMA AGRARIA	14,600.00	13,754.39		14,600.00	28,354.39	43,994.82
705	CAPACITADOR DE REFORMA AGRARIA	15,800.00	13,731.87		15,800.00	29,531.87	
706	CAPACITADOR DE REFORMA AGRARIA	13,800.00	13,555.00		13,800.00	27,355.00	
707	CAPACITADOR DE REFORMA AGRARIA	14,307.00	13,511.81		14,307.00	27,818.81	
708	CAPACITADOR DE REFORMA AGRARIA	12,100.00	11,855.00		12,100.00	23,955.00	29,808.24
709	CAPACITADOR DE REFORMA AGRARIA	15,900.00	13,871.57		15,900.00	29,771.57	
710	CAPACITADOR DE REFORMA AGRARIA	11,100.00	9,769.50		11,100.00	20,869.50	
711	CAPACITADOR DE REFORMA AGRARIA	12,900.00	11,330.10		12,900.00	24,230.10	
712	CAPACITADOR DE REFORMA AGRARIA	14,800.00	13,877.96		14,800.00	28,677.96	
713	CAPACITADOR DE REFORMA AGRARIA	13,800.00	13,108.97		13,800.00	26,908.97	
714	CAPACITADOR DE REFORMA AGRARIA	14,307.00	13,508.37		14,307.00	27,815.37	
715	CAPACITADOR EN REFORMA AGRARIA	17,900.00	15,094.27		17,900.00	32,994.27	
716	CAPACITADOR EN REFORMA AGRARIA	17,900.00	10,036.00		17,900.00	27,936.00	
717	CAPACITADOR EN REFORMA AGRARIA	15,900.00	13,559.92		15,900.00	29,459.92	
718	CAPACITADOR REFORMA	10,900.00	10,655.00		10,900.00	21,555.00	19,249.87
719	CAPACITADOR REFORMA	8,900.00	8,655.00		8,900.00	17,555.00	
720	CAPACITADOR REFORMA AGRARIA	15,900.00	12,767.16		15,900.00	28,667.16	
721	CAPACITADOR REFORMA AGRARIA	17,900.00	15,036.00		17,900.00	32,936.00	
722	CAPACITADOR REFORMA AGRARIA	10,900.00	9,589.50		10,900.00	20,489.50	
723	CAPACITADOR REFORMA AGRARIA	20,900.00	16,882.12		20,900.00	37,782.12	
724	CAPACITADOR REFORMA AGRARIA	15,000.00	13,087.40		15,000.00	28,087.40	
725	CONSERJE	14,600.00	13,161.82		14,600.00	27,761.82	
726	CONSERJE	14,600.00	14,355.00		14,600.00	28,955.00	
727	CONSERJE	13,707.00	12,241.63		13,707.00	25,948.63	
728	CONSERJE	12,100.00	11,827.38		12,100.00	23,927.38	
729	CONSERJE	8,900.00	7,917.93		8,900.00	16,817.93	15,748.27
730	CONSERJE	10,600.00	9,614.97		10,600.00	20,214.97	
731	CONSERJE	10,900.00	7,750.50		10,900.00	18,650.50	
732	CONSERJE	8,900.00	7,789.50		8,900.00	16,689.50	
733	CONSERJE	14,600.00	14,188.99		14,600.00	28,788.99	
734	CONSERJE -ASEADORA	14,600.00	13,084.36		14,600.00	27,684.36	
735	CONTADOR	14,300.00	13,477.38		14,300.00	27,777.38	
736	CONTADOR	14,607.00	13,765.11		14,607.00	28,372.11	
737	COORD. PROGRAMA MUJER JOVEN	14,600.00	13,674.54		14,600.00	28,274.54	
738	COORD. PROGRAMA MUJER JOVEN	14,207.00	12,283.47		14,207.00	26,490.47	
739	COORDINADOR ASESOR LEGAL	28,707.00	23,005.02		28,707.00	51,712.02	
740	COORDINADOR ASESOR LEGAL	28,707.00	24,177.78		28,707.00	52,884.78	
741	COORDINADOR DE BRIGADA T.T.	18,900.00	14,301.85		18,900.00	33,201.85	
742	COORDINADOR DEUDA AGRARIA	10,000.00	8,779.50		10,000.00	18,779.50	
743	COTIZADOR	14,350.00	13,519.51		14,350.00	27,869.51	
744	DELINEADOR	15,100.00	14,092.94		15,100.00	29,192.94	
745	DELINEADOR	15,100.00	14,067.43		15,100.00	29,167.43	
746	DELINEADOR	10,900.00	9,053.03		10,900.00	19,953.03	
747	DELINEADOR	15,100.00	11,510.42		15,100.00	26,610.42	
748	DELINEADOR CATASTRAL	15,500.00	14,918.75		15,500.00	30,418.75	
749	DELINEADOR CATASTRAL	15,500.00	15,030.60		15,500.00	30,530.60	
750	DELINEADOR TECNICO G.P.S.	15,900.00	13,550.00		15,900.00	29,450.00	24,707.18

**INSTITUTO NACIONAL AGRARIO I.N.A.,
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JUNIO DE 2013**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
751	DELINEADOR TECNICO G.P.S.	15,900.00	13,550.00		15,900.00	29,450.00	24,707.18
752	DELINEADOR TECNICO G.P.S.	15,900.00	13,550.00		15,900.00	29,450.00	24,707.18
753	DELINEADOR TECNICO G.P.S.	15,900.00	13,550.00		15,900.00	29,450.00	24,707.18
754	DELINEADOR TECNICO G.P.S.	15,900.00	13,563.30		15,900.00	29,463.30	
755	DELINEADOR TECNICO G.P.S.	15,900.00	13,563.30		15,900.00	29,463.30	
756	DELINEADOR TECNICO G.P.S.	10,900.00	9,589.50		10,900.00	20,489.50	
757	DELINEADOR TECNICO G.P.S.	15,900.00	13,550.00		15,900.00	29,450.00	
758	DELINEADOR Y TECNICO EN GPS	15,900.00	13,550.00		15,900.00	29,450.00	
759	DELINEADOR Y TECNICO EN GPS	12,900.00	11,330.10		12,900.00	24,230.10	
760	DELINEADOR Y TECNICO EN GPS	12,900.00	11,336.00		12,900.00	24,236.00	
761	DELINEADOR Y TECNICO EN GPS	12,000.00	10,579.50		12,000.00	22,579.50	
762	DIBUJANTE	12,900.00	10,889.28		12,900.00	23,789.28	
763	DIGITALIZADOR	15,307.00	13,407.83		15,307.00	28,714.83	
764	ELECTRICISTA	15,050.00	13,360.01		15,050.00	28,410.01	
765	ENCARGADO DE ARCHIVO	14,300.00	13,517.06		14,300.00	27,817.06	
766	ENCARGADO DE ALMACEN	14,207.00	10,841.27		14,207.00	25,048.27	
767	ENCARGADO DE RECONVERSION	15,400.00	15,155.00		15,400.00	30,555.00	
768	ENCARGADO DE SEGURIDAD Y MANT.	14,100.00	13,510.75		14,100.00	27,610.75	
769	ENLACE ANTE EL REGISTRO DE LA P.	14,600.00	13,664.92		14,600.00	28,264.92	
770	ENLACE REGISTRO DE LA PROPIEDA	14,600.00	13,692.87		14,600.00	28,292.87	
771	ENLACE TECNICO	14,707.00	14,462.00		14,707.00	29,169.00	
772	ESPECIALISTA PROYECTOS DE RIEGO	23,900.00	18,016.72		23,900.00	41,916.72	
773	GESTOR DE COBROS	12,900.00	11,330.10		12,900.00	24,230.10	19,803.60
774	GESTOR DE COBROS	10,900.00	9,589.50		10,900.00	20,489.50	
775	GESTOR DE COBROS	10,900.00	9,589.50		10,900.00	20,489.50	
776	GESTOR DE COBROS	10,900.00	9,589.50		10,900.00	20,489.50	
777	GESTOR DE COBROS P.T.T. SECTORIAL YORO	10,900.00	9,589.50		10,900.00	20,489.50	16,913.28
778	GESTOR Y PROMOTOR DE COBROS	14,600.00	14,113.37		14,600.00	28,713.37	
779	GESTOR Y PROMOTOR DE COBROS	8,900.00	7,435.50		8,900.00	16,335.50	
780	INGENIERO AGRONOMO	20,900.00	18,944.30		20,900.00	39,844.30	
781	JEFE CATASTRO AGRARIO (copan)	23,600.00	19,012.30		23,600.00	42,612.30	
782	JEFE CATASTRO SECTORIAL CATACAMAS	22,900.00	18,542.31		22,900.00	41,442.31	
783	JEFE DE RECURSOS HUMANOS (SPS)	22,900.00	18,317.57		22,900.00	41,217.57	
784	JEFE RECONVERSION	20,900.00	17,160.92		20,900.00	38,060.92	
785	JEFE SECCION CASTRO TALANGA	23,600.00	19,062.39		23,600.00	42,662.39	
786	JEFE SECCION CATASTRO CHOLUTECA	23,600.00	19,022.43		23,600.00	42,622.43	
787	JEFE SECCION CATASTRO LA CEIBA	23,600.00	18,821.93		23,600.00	42,421.93	
788	JEFE SECTORIAL GRACIAS	17,000.00	14,282.10		17,000.00	31,282.10	
789	JEFE SECTORIAL PROGRESO	15,900.00	13,542.73		15,900.00	29,442.73	
790	MECANICO	8,900.00	7,598.50		8,900.00	16,498.50	
791	MOTORISTA	14,600.00	14,130.60		14,600.00	28,730.60	
792	MOTORISTA	14,900.00	14,363.82		14,900.00	29,263.82	
793	MOTORISTA	13,800.00	12,225.59		13,800.00	26,025.59	
794	MOTORISTA	15,300.00	10,558.43		15,300.00	25,858.43	
795	MOTORISTA	14,600.00	12,930.80		14,600.00	27,530.80	
796	MOTORISTA	14,600.00	12,702.00		14,600.00	27,302.00	
797	MOTORISTA	14,600.00	13,640.66		14,600.00	28,240.66	
798	MOTORISTA	14,600.00	13,780.25		14,600.00	28,380.25	41,870.18
799	MOTORISTA	13,800.00	13,111.81		13,800.00	26,911.81	40,842.23
800	MOTORISTA	13,800.00	12,591.75		13,800.00	26,391.75	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
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JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
801	MOTORISTA	10,900.00	9,589.50		10,900.00	20,489.50	
802	MOTORISTA	10,900.00	9,589.50		10,900.00	20,489.50	16,913.28
803	MOTORISTA	10,900.00	9,843.85		10,900.00	20,743.85	
804	MOTORISTA	15,900.00	15,055.60		15,900.00	30,955.60	
805	MOTORISTA	20,900.00	19,105.80		20,900.00	40,005.80	
806	MOTORISTA	15,900.00	15,055.60		15,900.00	30,955.60	
807	MOTORISTA	8,900.00	6,231.60		8,900.00	15,131.60	
808	MOTORISTA	15,900.00	14,106.30		15,900.00	30,006.30	
809	MOTORISTA	15,900.00	15,055.60		15,900.00	30,955.60	
810	MOTORISTA	15,000.00	12,813.57		15,000.00	27,813.57	
811	MOTORISTA	15,000.00	14,317.60		15,000.00	29,317.60	15,783.75
812	MOTORISTA	15,000.00	12,501.41		15,000.00	27,501.41	
813	MOTORISTA	8,900.00	8,655.00		8,900.00	17,555.00	
814	MOTORISTA	8,900.00	7,789.50		8,900.00	16,689.50	
815	MOTORISTA	14,600.00	13,706.38		14,600.00	28,306.38	
816	MOTORISTA	14,307.00	12,740.16		14,307.00	27,047.16	
817	OFICIAL ADMINISTRATIVO	15,900.00	13,550.00		15,900.00	29,450.00	
818	OFICIAL DE ADQUISICION DE BIENES	25,900.00	20,617.29		25,900.00	46,517.29	
819	OFICIAL PROYECTOS PRODUCTIVOS	20,900.00	16,838.83		20,900.00	37,738.83	
820	OFICIAL SERVICIO	8,000.00	6,643.50		8,000.00	14,643.50	
821	OPERDOR GPS	15,600.00	14,146.87		15,600.00	29,746.87	
822	PLANIFICADOR	21,800.00	18,479.87		21,800.00	40,279.87	
823	PLANIFICADOR	15,900.00	13,500.22		15,900.00	29,400.22	
824	PLANIFICADOR	15,900.00	13,505.29		15,900.00	29,405.29	
825	PLANIFICADOR	15,900.00	13,500.22		15,900.00	29,400.22	
826	PLANIFICADOR III	15,900.00	13,400.22		15,900.00	29,300.22	
827	PLANIFICADOR U.T.R	20,900.00	17,160.92		20,900.00	38,060.92	
828	PROCURADOR AGRARIO	22,900.00	18,563.22		22,900.00	41,463.22	
829	PROCURADOR AGRARIO	22,000.00	17,766.30		22,000.00	39,766.30	
830	PROCURADOR AGRARIO	29,707.00	25,140.13		29,707.00	54,847.13	
831	PROCURADOR AGRARIO	26,507.00	21,043.58		26,507.00	47,550.58	
832	PROMOTOR	14,600.00	13,749.88		14,600.00	28,349.88	
833	PROMOTOR	14,600.00	13,630.44		14,600.00	28,230.44	
834	PROMOTOR	14,600.00	13,443.42		14,600.00	28,043.42	
835	PROMOTOR	14,600.00	13,682.21		14,600.00	28,282.21	
836	PROMOTOR	14,600.00	13,697.44		14,600.00	28,297.44	
837	PROMOTOR DE REFORMA AGRARIA	11,100.00	9,769.50		11,100.00	20,869.50	
838	PROMOTOR RECONVERSION	12,900.00	11,330.10		12,900.00	24,230.10	
839	PROMOTOR REFORMA AGRARIA	14,600.00	11,755.72		14,600.00	26,355.72	
840	PROMOTOR REFORMA AGRARIA	12,900.00	11,203.10		12,900.00	24,103.10	
841	PROMOTOR REFORMA AGRARIA	15,900.00	13,522.87		15,900.00	29,422.87	
842	PROMOTOR TITULACION	10,900.00	9,589.50		10,900.00	20,489.50	
843	PROMOTOR TITULACION	15,900.00	13,550.00		15,900.00	29,450.00	
844	PROMOTOR TITULACION	10,900.00	9,589.50		10,900.00	20,489.50	
845	PROMOTOR UNIDAD TECNICA	12,900.00	11,330.10		12,900.00	24,230.10	
846	PROMOTOR UNIDAD TECNICA	12,900.00	11,330.10		12,900.00	24,230.10	
847	PROMOTOR UNIDAD TECNICA	15,900.00	13,550.00		15,900.00	29,450.00	
848	PROMOTOR UNIDAD TECNICA	10,900.00	9,589.50		10,900.00	20,489.50	
849	PROMOTOR UNIDAD TECNICA	15,900.00	13,550.00		15,900.00	29,450.00	
850	PROMOTOR UNIDAD TECNICA	12,900.00	11,330.10		12,900.00	24,230.10	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINIA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
851	PROMOTOR UNIDAD TECNICA	15,900.00	13,505.29		15,900.00	29,405.29	
852	PROMOTOR UNIDAD TECNICA	12,900.00	11,330.10		12,900.00	24,230.10	
853	PROMOTOR UNIDAD TECNICO REGIONAL	12,900.00	11,330.10		12,900.00	24,230.10	
854	PROMOTOR UNIDAD TECNICO REGIONAL	12,900.00	11,330.10		12,900.00	24,230.10	
855	PROMOTOR UNIDAD TECNICO REGIONAL	12,900.00	11,330.10		12,900.00	24,230.10	
856	PROMOTOR UNIDAD TECNICO REGIONAL	12,900.00	11,330.10		12,900.00	24,230.10	
857	PROMOTOR UNIDAD TECNICO REGIONAL	12,900.00	11,330.10		12,900.00	24,230.10	19,994.45
858	PROMOTOR UNIDAD TECNICO REGIONAL	15,900.00	13,063.30		15,900.00	28,963.30	
859	PROMOTOR UNIDAD TECNICO REGIONAL	12,900.00	11,330.10		12,900.00	24,230.10	
860	PROMOTOR UNIDAD TECNICO REGIONAL	12,900.00	11,330.10		12,900.00	24,230.10	
861	PROMOTOR UTR	15,900.00	13,490.10		15,900.00	29,390.10	
862	PROMOTOR UTR	12,900.00	11,330.10		12,900.00	24,230.10	
863	PROMOTOR UTR	12,000.00	10,579.50		12,000.00	22,579.50	
864	PROMOTORA	15,000.00	13,207.50		15,000.00	28,207.50	
865	REVISOR TECNICO	14,600.00	14,355.00		14,600.00	28,955.00	
866	REVISOR TECNICO	14,600.00	13,565.87		14,600.00	28,165.87	
867	SECRETARIA	14,600.00	13,657.36		14,600.00	28,257.36	
868	SECRETARIA	15,000.00	14,068.37		15,000.00	29,068.37	
869	SECRETARIA	14,600.00	13,701.32		14,600.00	28,301.32	
870	SECRETARIA	14,600.00	13,654.31		14,600.00	28,254.31	
871	SECRETARIA	14,600.00	13,720.77		14,600.00	28,320.77	
872	SECRETARIA	14,600.00	13,782.81		14,600.00	28,382.81	
873	SECRETARIA	14,900.00	13,896.10		14,900.00	28,796.10	
874	SECRETARIA	15,300.00	12,971.74		15,300.00	28,271.74	
875	SECRETARIA	14,300.00	13,452.36		14,300.00	27,752.36	
876	SECRETARIA	14,600.00	13,637.44		14,600.00	28,237.44	
877	SECRETARIA	14,300.00	13,481.41		14,300.00	27,781.41	
878	SECRETARIA	13,807.00	13,048.32		13,807.00	26,855.32	
879	SECRETARIA	14,307.00	5,889.85		14,307.00	20,196.85	
880	SECRETARIA	13,707.00	11,367.53		13,707.00	25,074.53	
881	SECRETARIA	15,600.00	11,000.59		15,600.00	26,600.59	
882	SECRETARIA	11,100.00	9,269.50		11,100.00	20,369.50	
883	SECRETARIA	8,900.00	7,789.50		8,900.00	16,689.50	
884	SECRETARIA	8,900.00	7,789.50		8,900.00	16,689.50	
885	SECRETARIA	8,900.00	7,789.50		8,900.00	16,689.50	
886	SECRETARIA	8,900.00	7,789.50		8,900.00	16,689.50	
887	SECRETARIA	8,900.00	7,789.50		8,900.00	16,689.50	
888	SECRETARIA	8,000.00	6,979.50		8,000.00	14,979.50	
889	SECRETARIA	14,600.00	12,705.52		14,600.00	27,305.52	
890	SECRETARIA	8,900.00	7,530.50		8,900.00	16,430.50	
891	SECRETARIA I	14,207.00	13,451.23		14,207.00	27,658.23	
892	SECRETARIA EJECUTIVA	14,600.00	13,679.68		14,600.00	28,279.68	
893	SUPERVISOR DE CAMPO	15,600.00	15,355.00		15,600.00	30,955.00	
894	SUPERVISOR REGIONAL	18,600.00	14,517.85		18,600.00	33,117.85	16,764.62
895	SUPERVISORA DE COCINA (CEDA)	15,900.00	13,553.38		15,900.00	29,453.38	
896	TECNICO AGRICOLA	20,900.00	17,175.66		20,900.00	38,075.66	
897	TECNICO AGRICOLA	12,900.00	11,330.10		12,900.00	24,230.10	
898	TECNICO AGRICOLA	12,900.00	11,117.60		12,900.00	24,017.60	
899	TECNICO AGRICOLA	12,900.00	11,330.10		12,900.00	24,230.10	
900	TECNICO AGRICOLA	22,900.00	18,562.05		22,900.00	41,462.05	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



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NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
901	TECNICO AGRICOLA	22,900.00	18,563.20		22,900.00	41,463.20	
902	TECNICO AGRICOLA P.T.T. SECTORIAL YORO	10,900.00	9,589.50		10,900.00	20,489.50	
903	TECNICO AGRICOLA UNIDAD TECN. REGIONAL	20,900.00	16,912.03		20,900.00	37,812.03	
904	TECNICO AGRIOLA	14,300.00	13,218.74		14,300.00	27,518.74	
905	TECNICO DELINEADOR EN G.P.S.	8,900.00	7,789.50		8,900.00	16,689.50	
906	TECNICO DELINEADOR EN G.P.S.	10,900.00	9,589.50		10,900.00	20,489.50	
907	TECNICO DELINEADOR EN G.P.S.	8,900.00	6,358.29		8,900.00	15,258.29	
908	TECNICO EN ADMINISTRACION EMPRE	16,800.00	15,488.93		16,800.00	32,288.93	
909	TECNICO EN AGRONEGOCIOS	20,100.00	16,308.97		20,100.00	36,408.97	
910	TECNICO EN COMPUTACION	15,100.00	14,158.08		15,100.00	29,258.08	
911	TECNICO EN COMPUTACION	15,800.00	14,720.45		15,800.00	30,520.45	
912	TECNICO En GPS.	15,900.00	13,531.28		15,900.00	29,431.28	
913	TECNICO En GPS.	15,900.00	13,550.00		15,900.00	29,450.00	
914	TECNICO En GPS.	10,900.00	9,589.50		10,900.00	20,489.50	
915	TECNICO En GPS.	10,900.00	9,589.50		10,900.00	20,489.50	
916	TECNICO En GPS.	12,900.00	11,330.10		12,900.00	24,230.10	
917	TECNICO EN PALMA AFRICANA	25,900.00	20,480.67		25,900.00	46,380.67	
918	TECNICO EN REP.MANTE. DE COMPUTO	16,300.00	14,081.60		16,300.00	30,381.60	
919	TECNICO GPS	12,900.00	11,330.10		12,900.00	24,230.10	
920	TENICO EN COMPUTACION	14,707.00	13,711.08		14,707.00	28,418.08	
921	TOPOGRAFO	16,800.00	14,425.70		16,800.00	31,225.70	
922	TOPOGRAFO	15,300.00	14,343.52		15,300.00	29,643.52	43,915.51
923	TOPOGRAFO	14,307.00	13,434.64		14,307.00	27,741.64	
924	VIGILANTE	14,600.00	14,355.00		14,600.00	28,955.00	
925	VIGILANTE	14,600.00	13,680.59		14,600.00	28,280.59	
926	VIGILANTE	14,600.00	13,665.39		14,600.00	28,265.39	
927	VIGILANTE	14,600.00	13,703.75		14,600.00	28,303.75	
928	VIGILANTE	14,600.00	13,223.43		14,600.00	27,823.43	
929	VIGILANTE	14,600.00	14,207.84		14,600.00	28,807.84	
930	VIGILANTE	13,707.00	13,059.02		13,707.00	26,766.02	
931	VIGILANTE	13,800.00	13,555.00		13,800.00	27,355.00	
932	VIGILANTE	14,600.00	14,355.00		14,600.00	28,955.00	
933	VIGILANTE	14,350.00	14,105.00		14,350.00	28,455.00	
934	VIGILANTE	13,707.00	12,507.85		13,707.00	26,214.85	
935	VIGILANTE	13,707.00	12,951.29		13,707.00	26,658.29	
936	VIGILANTE	13,707.00	13,451.29		13,707.00	27,158.29	
937	VIGILANTE	13,707.00	13,033.65		13,707.00	26,740.65	
938	VIGILANTE	15,100.00	14,295.62		15,100.00	29,395.62	
939	VIGILANTE	8,900.00	7,789.50		8,900.00	16,689.50	
940	VIGILANTE	8,900.00	7,789.50		8,900.00	16,689.50	
941	VIGILANTE	8,900.00	7,289.50		8,900.00	16,189.50	
942	VIGILANTE	8,900.00	7,289.50		8,900.00	16,189.50	
943	VIGILANTE	8,900.00	7,789.50		8,900.00	16,689.50	
944	VIGILANTE	8,900.00	7,789.50		8,900.00	16,689.50	
945	VIGILANTE	8,900.00	6,350.22		8,900.00	15,250.22	
946	VIGILANTE	8,900.00	7,803.33		8,900.00	16,703.33	11,957.88
947	VIGILANTE	8,900.00	8,369.00		8,900.00	17,269.00	
948	VIGILANTE	8,900.00	7,789.50		8,900.00	16,689.50	
949	VIGILANTE	8,900.00	8,550.00		8,900.00	17,450.00	
950	VIGILANTE	8,900.00	8,627.00		8,900.00	17,527.00	

**INSTITUTO NACIONAL AGRARIO I.N.A.,
PLANILLA DE SUELDOS Y SALARIOS
JUNIO DE 2013**



Nota: Los gastos de representación solo aplican para El Director y Subdirectora Ejecutivos (pagina 11), las vacaciones se calculan de acuerdo a las cláusulas N° 38 y 39 del contrato colectivo de condiciones de trabajo firmado entre el INA y SITRAINA

NO.	DESCRIPCION DEL PUESTO	SUELDO BRUTO	SUELDO NETO	GASTOS DE REPRESENTACION	DECIMO CUARTO MES DE SALARIO	TOTAL DEVENGADO	VACACIONES PENDIENTES DE CANCELAR
951	VIGILANTE	10,900.00	9,065.50		10,900.00	19,965.50	
952	VIGILANTE	8,900.00	6,989.50		8,900.00	15,889.50	
953	VIGILANTE	8,900.00	7,789.50		8,900.00	16,689.50	
954	VIGILANTE	14,600.00	14,355.00		14,600.00	28,955.00	
955	YARDERO	14,600.00	14,355.00		14,600.00	28,955.00	
956	YARDERO	13,707.00	13,023.64		13,707.00	26,730.64	
957	YARDERO	8,900.00	7,789.50		8,900.00	16,689.50	
958	YARDERO	8,900.00	7,789.50		8,900.00	16,689.50	
959	ANALISTA DE DOCUMENTOS	10,000.00	8,779.50		10,000.00	18,779.50	
960	ANALISTA DE DOCUMENTOS	8,000.00	6,696.50		8,000.00	14,696.50	
961	ANALISTA DE DOCUMENTOS	14,600.00	10,972.80		14,600.00	25,572.80	
962	ASESOR LEGAL	22,000.00	19,117.17		22,000.00	41,117.17	
963	ASESOR LEGAL	22,000.00	16,550.60		22,000.00	38,550.60	
964	ASESOR TECNICO	33,707.00	24,581.80		33,707.00	58,288.80	
965	ASESOR TECNICO	40,900.00	29,152.40		40,900.00	70,052.40	
966	ASISTENTE EQUIPO ASESORES	25,900.00	19,536.60		25,900.00	45,436.60	
967	ASISTENTE RELACIONES PUBLICAS	10,000.00	8,779.50		10,000.00	18,779.50	
968	CAPACITADOR REFORMA AGRARIA	8,900.00	8,655.00		8,900.00	17,555.00	
969	CAPACITADOR REFORMA AGRARIA	10,900.00	8,136.10		10,900.00	19,036.10	
970	CAPACITADOR REFORMA AGRARIA	15,000.00	11,279.50		15,000.00	26,279.50	
971	CAPACITADOR REFORMA AGRARIA	15,000.00	11,279.50		15,000.00	26,279.50	
972	CAPACITADOR REFORMA AGRARIA	17,900.00	13,502.80		17,900.00	31,402.80	
973	CAPACITADOR REFORMA AGRARIA	15,100.00	11,356.10		15,100.00	26,456.10	
974	CAPACITADOR REFORMA AGRARIA	10,000.00	7,446.10		10,000.00	17,446.10	
975	CAPACITADOR REFORMA AGRARIA	10,000.00	7,446.10		10,000.00	17,446.10	
976	CAPACITADOR REFORMA AGRARIA	15,000.00	11,279.50		15,000.00	26,279.50	
977	CAPACITADOR REFORMA AGRARIA	10,000.00	7,446.10		10,000.00	17,446.10	
978	CONTADOR I	10,000.00	3,446.10		10,000.00	13,446.10	
979	COORDINADOR UNIDAD TECNICA	28,100.00	21,019.00		28,100.00	49,119.00	
980	DELINADOR	15,000.00	12,938.56		15,000.00	27,938.56	
981	DIGITALIZADOR	10,900.00	8,136.10		10,900.00	19,036.10	
982	GESTOR Y PROMOTOR DE COBROS	10,900.00	8,136.10		10,900.00	19,036.10	
983	JEFE REGIONAL OLANCHO	28,707.00	22,085.70		28,707.00	50,792.70	
984	JEFE SECCION AFECTACION TIERRAS S.P.S.	22,900.00	17,336.10		22,900.00	40,236.10	
985	JEFE SECTORIAL AGUA BLANCA SUR	28,100.00	21,019.00		28,100.00	49,119.00	
986	JEFE SECTORIAL CATACAMAS	28,707.00	21,404.80		28,707.00	50,111.80	
987	JEFE SECTORIAL GRACIAS LEMPÍRA	22,000.00	25,950.40		22,000.00	47,950.40	
988	JEFE SECTORIAL SANTA BARBARA	18,707.00	14,121.50		18,707.00	32,828.50	
989	JEFE SECTORIAL YORO	25,900.00	19,536.59		25,900.00	45,436.59	
990	MOTORISTA	15,000.00	13,087.40		15,000.00	28,087.40	
991	MOTORISTA	10,000.00	8,779.50		10,000.00	18,779.50	
992	PROCURADOR AGRARIO	21,900.00	16,609.50		21,900.00	38,509.50	
993	PROMOTOR UNIDAD TECNICA	15,900.00	11,969.50		15,900.00	27,869.50	
994	SECRETARIA	8,000.00	6,979.50		8,000.00	14,979.50	
995	SECRETARIO REGIONAL COMAYAGUA	24,100.00	18,256.10		24,100.00	42,356.10	
996	SUPERVISOR AUDITORIA	10,000.00	7,446.10		10,000.00	17,446.10	
997	TECNICO EN AGRONEGOCIOS	20,000.00	15,112.80		20,000.00	35,112.80	
998	TECNICO GPS	12,000.00	10,579.50		12,000.00	22,579.50	
TOTAL		16829,774.58	12618,362.34		16829,774.58	29448,136.92	4157,293.88