

**INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)**  
**PLANILLA DE PAGO DE EMPLEADOS POR ACUERDO, DICIEMBRE AÑO 2020**

| No.                            | Puesto                                             | Sueldo Actual     | Días Trab. | Sueldo Neto       | Vacaciones      | Ajuste Vacaciones | Incremento Salarial | Aguinaldo         | Ajuste Aguinaldo | Gastos de Representación | Total Devengado   |
|--------------------------------|----------------------------------------------------|-------------------|------------|-------------------|-----------------|-------------------|---------------------|-------------------|------------------|--------------------------|-------------------|
| <b>UNIDAD EJECUTORA-1</b>      |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| <b>ASESORÍA LEGAL</b>          |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 1                              | Jefe                                               | 31,650.00         | 30         | 18,269.06         | -               |                   | 3,238.41            | 31,650.00         | 366.67           |                          | 21,874.14         |
|                                |                                                    | <b>31,650.00</b>  |            | <b>18,269.06</b>  | -               | -                 | <b>3,238.41</b>     | <b>31,650.00</b>  | <b>366.67</b>    | -                        | <b>21,874.14</b>  |
| <b>AUDITORÍA INTERNA</b>       |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 2                              | Auxiliar                                           | 24,060.50         | 30         | 9,656.61          | -               |                   | 3,440.76            | 2,406.05          | 366.67           |                          | 13,464.04         |
| 3                              | Jefe                                               | 31,295.16         | 30         | 10,071.97         |                 |                   | 3,238.42            | 3,129.52          | 366.67           |                          | 13,677.06         |
|                                |                                                    | <b>55,355.66</b>  |            | <b>19,728.58</b>  | -               | -                 | <b>6,679.18</b>     | <b>5,535.57</b>   | <b>733.34</b>    | -                        | <b>27,141.10</b>  |
| <b>COOPERACIÓN EXTERNA</b>     |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 4                              | Jefe de Cooperación Externa                        | 30,000.00         | 30         | 25,632.05         | -               |                   | 3,238.41            | 30,000.00         | 366.67           |                          | 29,237.13         |
| 5                              | Especialista de Cartera Coperacion Externa         | 22,900.00         | 30         | 15,790.08         |                 |                   | 3,440.75            | 2,290.00          | 366.67           |                          | 19,597.50         |
|                                |                                                    | <b>52,900.00</b>  |            | <b>41,422.13</b>  | -               | -                 | <b>6,679.16</b>     | <b>32,290.00</b>  | <b>733.34</b>    | -                        | <b>48,834.63</b>  |
| <b>MODERNIZACIÓN</b>           |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 6                              | Jefe de Modernización                              | 30,000.00         | 30         | 22,833.65         |                 |                   | 3,238.41            | 23,210.00         | 366.67           |                          | 22,833.65         |
|                                |                                                    | <b>30,000.00</b>  |            | <b>22,833.65</b>  | -               | -                 | <b>3,238.41</b>     | <b>23,210.00</b>  | <b>366.67</b>    | -                        | <b>22,833.65</b>  |
| <b>DIRECCIÓN EJECUTIVA</b>     |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 7                              | Director Ejecutivo                                 | 90,000.00         | 30         | 68,263.78         |                 | 550.00            | 3,036.04            | 90,000.00         | 366.67           | 15,000.00                | 87,216.49         |
| 8                              | Sub director de Minería                            | 70,000.00         | 30         | 36,118.60         |                 |                   |                     | 70,000.00         |                  | -                        | 36,118.60         |
| 9                              | Subdirectora de Investigación e Información Minera | 70,000.00         | 30         | 51,204.42         |                 | 1,100.00          | 3,036.04            | 24,305.56         | 366.67           | 10,000.00                | 65,707.13         |
|                                |                                                    | <b>230,000.00</b> |            | <b>155,586.80</b> | -               | <b>1,650.00</b>   | <b>6,072.08</b>     | <b>184,305.56</b> | <b>733.34</b>    | <b>25,000.00</b>         | <b>189,042.22</b> |
| <b>GERENCIA ADMINISTRATIVA</b> |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 10                             | Jefe de Presupuesto                                | 20,034.45         | 30         | 8,864.88          |                 |                   | 3,431.10            | 6,339.58          | 366.67           |                          | 12,662.65         |
| 11                             | Conserje Administrativo                            | 10,900.76         | 30         | 4,444.66          |                 |                   | 4,048.00            | 10,900.76         | 366.67           |                          | 8,559.33          |
| 12                             | Jefe de Contabilidad                               | 23,210.00         | 30         | 12,535.08         |                 |                   | 3,440.75            | 23,210.00         | 366.67           |                          | 16,342.50         |
| 13                             | Auxiliar Administrativo                            | 10,900.76         | 30         | 5,675.34          |                 |                   | 4,048.00            | 10,900.76         | 366.67           |                          | 10,090.01         |
| 14                             | Gerente Administrativo                             | 39,000.00         | 30         | 30,296.00         | -               |                   | 3,219.31            | 38,920.57         | 366.67           |                          | 33,881.98         |
| 15                             | Asistente de las Unidades Tecnicas                 | 13,356.00         | 30         | 11,953.00         |                 | 1,100.00          | 4,048.00            | 13,356.00         | 366.67           |                          | 17,467.67         |
| 16                             | Encargada de Bienes Nacionales                     | 17,000.00         | 30         | 14,138.88         |                 |                   | 4,048.00            | 17,000.00         | 366.67           |                          | 18,553.55         |
| 17                             | Asistente de Bienes Nacionales                     | 14,321.53         | 30         | 6,691.01          |                 |                   | 4,048.00            | 14,321.53         | 366.67           |                          | 11,105.68         |
|                                |                                                    | <b>148,723.50</b> |            | <b>94,598.85</b>  | -               | <b>1,100.00</b>   | <b>30,331.16</b>    | <b>134,949.20</b> | <b>2,933.36</b>  | -                        | <b>128,963.37</b> |
| <b>CAPACITACION</b>            |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 18                             | Jefe                                               | 23,210.00         | 30         | 17,810.28         |                 | 1,100.00          | 3,440.75            | 23,210.00         | 366.67           |                          | 22,717.70         |
|                                |                                                    | <b>23,210.00</b>  |            | <b>17,810.28</b>  | -               | <b>1,100.00</b>   | <b>3,440.75</b>     | <b>23,210.00</b>  | <b>366.67</b>    | -                        | <b>22,717.70</b>  |
| <b>RECURSOS HUMANOS</b>        |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 19                             | Jefe                                               | 31,650.00         | 30         | 14,505.11         |                 |                   | 3,238.41            | 31,650.00         | 366.67           |                          | 18,110.19         |
| 20                             | Asistente                                          | 19,330.14         | 30         | 13,629.69         | -               |                   | 3,440.75            | 2,000.00          | 366.67           |                          | 17,437.11         |
| 21                             | Encargada de Genero                                | 20,000.00         | 30         | 12,496.82         | -               |                   | 3,440.76            | 19,330.14         | 366.67           |                          | 16,304.25         |
| 22                             | Analista de Planilla                               | 15,000.00         | 30         | 2,782.13          |                 |                   | 4,048.00            | 1,500.00          | 366.67           |                          | 7,196.80          |
|                                |                                                    | <b>85,980.14</b>  |            | <b>43,413.75</b>  | -               | -                 | <b>14,167.92</b>    | <b>54,480.14</b>  | <b>1,466.68</b>  | -                        | <b>59,048.35</b>  |
| <b>RELACIONES PÚBLICAS</b>     |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 23                             | Periodista                                         | 14,605.36         | 30         | 3,066.20          | -               |                   | 4,048.00            | 1,505.36          | 366.67           |                          | 7,480.87          |
|                                |                                                    | <b>14,605.36</b>  |            | <b>3,066.20</b>   | -               | -                 | <b>4,048.00</b>     | <b>1,505.36</b>   | <b>366.67</b>    | -                        | <b>7,480.87</b>   |
| <b>SECRETARÍA GENERAL</b>      |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 24                             | Secretario General                                 | 50,000.00         | 30         | 40,408.25         |                 |                   | 4,048.00            | 1,500.00          | 366.67           |                          | 44,822.92         |
| 25                             | Receptor de Expedientes                            | 15,000.00         | 30         | 4,781.74          |                 |                   | 3,440.75            | 20,035.00         | 366.67           |                          | 8,589.16          |
| 26                             | Asistente                                          | 20,035.00         | 30         | 18,001.38         |                 | 550.00            | 4,048.00            | 2,000.95          | 366.67           |                          | 22,966.05         |
| 27                             | Analista Jurídico                                  | 17,500.95         | 30         | 4,681.62          |                 |                   | 3,238.41            | 50,000.00         | 366.67           |                          | 8,286.70          |
| 28                             | Secretaria Adjunta                                 | 30,000.00         | 30         | 18,004.54         |                 |                   | 3,238.41            | 30,000.00         | 366.67           |                          | 21,609.62         |
| 29                             | Auxiliar                                           | 11,500.00         | 30         | 9,345.48          |                 |                   | 4,048.00            | 11,500.00         | 366.67           |                          | 13,760.15         |
| 30                             | Asistente de Receptoría                            | 11,558.75         | 30         | 3,787.08          |                 |                   | 4,048.00            | 1,155.87          | 366.67           |                          | 8,201.75          |
| 31                             | Oficial Jurídico                                   | 20,000.00         | 30         | 7,725.42          |                 | 1,100.00          | 3,440.75            | 20,000.00         | 366.67           |                          | 12,632.84         |
|                                |                                                    | <b>175,594.70</b> |            | <b>106,735.51</b> | -               | <b>1,650.00</b>   | <b>29,550.32</b>    | <b>136,191.82</b> | <b>2,933.36</b>  | -                        | <b>140,869.19</b> |
| <b>SERVICIOS GENERALES</b>     |                                                    |                   |            |                   |                 |                   |                     |                   |                  |                          |                   |
| 32                             | Jefe                                               | 27,430.00         | 30         | 21,740.53         | -               |                   | 4,048.00            | 27,430.00         | 366.67           |                          | 26,155.20         |
| 33                             | Motorista                                          | 10,167.36         | 30         | 6,792.20          |                 |                   | 4,048.00            | 10,167.36         | 366.67           |                          | 11,206.87         |
| 34                             | Vigilante                                          | 10,900.76         | 30         | 7,566.57          |                 | 1,100.00          | 2,728.00            | 10,900.76         | 366.67           |                          | 11,761.24         |
| 35                             | Motorista                                          | 10,900.76         | 30         | 1.95              |                 |                   | 4,048.00            | 7,630.53          | 366.67           |                          | 4,416.62          |
| 36                             | Motorista                                          | 14,878.04         | 30         | 7,224.21          |                 | 1,100.00          | 4,048.00            | 14,878.04         | 366.67           |                          | 12,738.88         |
| 37                             | Secretaria                                         | 11,817.23         | 30         | 9,087.33          |                 |                   | 3,238.41            | 11,817.23         | 366.67           |                          | 12,692.41         |
| 38                             | Motorista                                          | 10,167.36         | 30         | 7,978.56          |                 |                   | 4,048.00            | 10,167.36         | 366.67           |                          | 12,393.23         |
| 39                             | Motorista                                          | 12,707.65         | 30         | 3,594.41          | -               |                   | 4,048.00            | 1,270.76          | 366.67           |                          | 8,009.08          |
| 40                             | Supervisor de Vigilancia                           | 10,900.76         | 30         | 9,794.18          |                 | 1,100.00          | 4,048.00            | 10,900.76         | 366.67           |                          | 15,308.85         |
| 41                             | Vigilante                                          | 10,900.76         | 30         | 3,699.12          |                 |                   | 4,048.00            | 10,900.76         | 366.67           |                          | 8,113.79          |
| 42                             | Aseadora/Conserje                                  | 10,167.36         | 30         | 6,178.23          |                 |                   | 4,048.00            | 10,167.36         | 366.67           |                          | 10,592.90         |
| 43                             | Motorista                                          | 10,900.76         | 30         | 3,639.48          |                 |                   | 4,048.00            | 1,100.76          | 366.67           |                          | 8,054.15          |
| 44                             | Encargado de Mantenimiento                         | 10,900.76         | 30         | 9,794.18          |                 |                   | 4,048.00            | 10,900.76         | 366.67           |                          | 14,208.85         |
| 45                             | Motorista                                          | 11,817.23         | 30         | 10,637.33         |                 |                   | 4,048.00            | 11,817.23         | 366.67           |                          | 15,052.00         |
| 46                             | Vigilante                                          | 10,167.36         | 30         | 9,119.45          |                 |                   | 4,048.00            | 10,167.36         | 366.67           |                          | 13,534.12         |
| 47                             | Conserje I                                         | 12,660.00         | 30         | 7,927.43          |                 |                   | 4,048.00            | 1,266.00          | 366.67           |                          | 12,342.10         |
| 48                             | Aseadora/Conserje                                  | 10,900.76         | 30         | 4,955.34          |                 |                   | 4,048.00            | 1,090.08          | 366.67           |                          | 9,370.01          |
| 49                             | Motorista                                          | 10,900.76         | 30         | 3,258.25          |                 |                   | 4,048.00            | 10,900.76         | 366.67           |                          | 7,672.92          |
| 50                             | Asesadora/ Conserje                                | 10,900.76         | 30         | 3,167.72          | -               |                   | 4,048.00            | 1,100.76          | 366.67           |                          | 7,582.39          |
| 51                             | Auxiliar Administrativo                            | 10,900.76         | 30         | 9,794.18          | 6,540.46        | 660.00            | 4,048.00            | 10,900.76         | 366.67           |                          | 21,409.31         |
|                                |                                                    | <b>240,987.19</b> |            | <b>145,950.65</b> | <b>6,540.46</b> | <b>3,960.00</b>   | <b>78,830.41</b>    | <b>185,475.39</b> | <b>7,333.40</b>  | -                        | <b>242,614.92</b> |

| No.                                       | Puesto                                   | Sueldo Actual       | Días Trab. | Sueldo Neto       | Vacaciones      | Ajuste Vacaciones | Incremento Salarial | Aguinaldo           | Ajuste Aguinaldo | Gastos de Representación | Total Devengado     |
|-------------------------------------------|------------------------------------------|---------------------|------------|-------------------|-----------------|-------------------|---------------------|---------------------|------------------|--------------------------|---------------------|
| <b>TRANSPARENCIA</b>                      |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 52                                        | Jefe                                     | 22,900.00           | 30         | 17,347.41         |                 | 550.00            | 3,473.05            | 2,468.89            | 366.67           |                          | 21,737.13           |
|                                           |                                          | <b>22,900.00</b>    |            | <b>17,347.41</b>  | -               | <b>550.00</b>     | <b>3,473.05</b>     | <b>2,468.89</b>     | <b>366.67</b>    | -                        | <b>21,737.13</b>    |
| <b>UPEG</b>                               |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 53                                        | Jefe                                     | 31,851.68           | 30         | 27,027.81         |                 |                   | 3,440.75            | 22,900.00           | 366.67           |                          | 30,835.23           |
| 54                                        | Jefe de Finanzas                         | 22,900.00           | 30         | 17,150.03         |                 |                   | 3,206.83            | 31,720.00           | 266.67           |                          | 20,623.53           |
|                                           |                                          | <b>54,751.68</b>    |            | <b>44,177.84</b>  | -               | -                 | <b>6,647.58</b>     | <b>54,620.00</b>    | <b>633.34</b>    | -                        | <b>51,458.76</b>    |
| <b>TOTAL UNIDAD EJECUTORA-1</b>           |                                          | <b>1,166,658.23</b> | -          | <b>730,940.71</b> | <b>6,540.46</b> | <b>10,010.00</b>  | <b>196,396.43</b>   | <b>869,891.93</b>   | <b>19,333.51</b> | <b>25,000.00</b>         | <b>984,616.03</b>   |
| <b>UNIDAD EJECUTORA-2</b>                 |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| <b>AMBIENTE Y SEGURIDAD</b>               |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 55                                        | Jefe                                     | 30,000.00           | 30         | 24,617.47         |                 |                   | 3,238.41            | 30,000.00           | 366.67           |                          | 28,222.55           |
| 56                                        | Inspector                                | 16,880.00           | 30         | 15,295.08         |                 |                   | 4,048.00            | 16,880.00           | 366.67           |                          | 19,709.75           |
| 57                                        | Inspector                                | 17,625.00           | 30         | 15,480.48         |                 |                   | 4,048.00            | 17,625.00           | 366.67           |                          | 19,895.15           |
| 58                                        | Inspector                                | 13,715.00           | 30         | 8,384.15          |                 |                   | 4,048.00            | 13,715.00           | 366.67           |                          | 12,798.82           |
|                                           |                                          | <b>78,220.00</b>    |            | <b>63,777.18</b>  | -               | -                 | <b>15,382.41</b>    | <b>78,220.00</b>    | <b>1,466.68</b>  | -                        | <b>80,626.27</b>    |
| <b>FISCALIZACIÓN</b>                      |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 59                                        | Jefe                                     | 25,320.00           | 30         | 12,998.28         | -               |                   | 3,440.75            | 25,320.00           | 366.67           |                          | 16,805.70           |
| 60                                        | Analista Tecnico de Control y Valoración | 19,330.14           | 30         | 17,450.18         |                 |                   | 3,440.76            | 1,933.01            | 366.67           |                          | 21,257.61           |
| 61                                        | Inspector                                | 10,982.46           | 30         | 1,316.64          |                 |                   | 4,048.00            | 1,098.24            | 366.67           |                          | 5,731.31            |
| 62                                        | Auxiliar                                 | 11,500.00           | 30         | 10,345.48         |                 |                   | 4,048.00            | 1,150.00            | 366.67           |                          | 14,760.15           |
|                                           |                                          | <b>67,132.60</b>    |            | <b>42,110.58</b>  | -               | -                 | <b>14,977.51</b>    | <b>29,501.25</b>    | <b>1,466.68</b>  | -                        | <b>58,554.77</b>    |
| <b>LABORATORIO</b>                        |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 63                                        | Preparador de muestras                   | 12,000.00           | 30         | 10,805.48         |                 |                   | 4,048.00            | 12,000.00           | 366.67           |                          | 15,220.15           |
|                                           |                                          | <b>12,000.00</b>    |            | <b>10,805.48</b>  | -               | -                 | <b>4,048.00</b>     | <b>12,000.00</b>    | <b>366.67</b>    | -                        | <b>15,220.15</b>    |
| <b>MINAS Y GEOLOGÍA</b>                   |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 64                                        | Jefe                                     | 27,826.00           | 30         | 24,031.99         |                 |                   | 3,238.36            | 27,826.00           | 366.67           |                          | 27,637.02           |
| 65                                        | Inspector                                | 12,930.25           | 30         | 5,276.09          |                 |                   | 4,048.00            | 12,930.25           | 366.67           |                          | 9,690.76            |
|                                           | Inspector                                |                     |            |                   |                 |                   |                     | 11,534.67           |                  |                          |                     |
|                                           |                                          | <b>40,756.25</b>    |            | <b>29,308.08</b>  | -               | -                 | <b>7,286.36</b>     | <b>52,290.92</b>    | <b>733.34</b>    | -                        | <b>37,327.78</b>    |
| <b>REGISTRO MINERO Y CATASTRAL</b>        |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 66                                        | Jefe                                     | 30,000.00           | 30         | 20,734.05         |                 |                   | 4,048.00            | 11,817.23           | 366.67           |                          | 25,148.72           |
| 67                                        | Inspector                                | 11,817.23           | 30         | 8,104.85          | -               |                   | 3,238.41            | 30,000.00           | 366.67           |                          | 11,709.93           |
| 68                                        | Técnico Legal Catastral                  | 30,052.00           | 30         | 14,130.57         |                 |                   | 3,238.43            | 30,052.00           | 366.67           |                          | 17,735.67           |
|                                           |                                          | <b>71,869.23</b>    |            | <b>42,969.47</b>  | -               | -                 | <b>10,524.84</b>    | <b>71,869.23</b>    | <b>1,100.01</b>  | -                        | <b>54,594.32</b>    |
| <b>TOTAL UNIDAD EJECUTORA-2</b>           |                                          | <b>269,978.08</b>   | -          | <b>188,970.79</b> | -               | -                 | <b>52,219.12</b>    | <b>243,881.40</b>   | <b>5,133.38</b>  | -                        | <b>246,323.29</b>   |
| <b>UNIDAD EJECUTORA-3</b>                 |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| <b>DESARROLLO SOCIAL</b>                  |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 69                                        | Inspector                                | 16,570.00           | 30         | 12,908.98         | -               |                   | 4,048.00            | 16,570.00           | 366.67           |                          | 17,323.65           |
| 70                                        | Inspector                                | 13,715.00           | 30         | 10,183.28         | -               | -                 | 4,048.00            | 13,715.00           | 366.67           | -                        | 14,597.95           |
| 71                                        | Jefe                                     | 23,210.00           | 30         | 15,578.33         |                 |                   | 3,440.75            | 2,321.00            | 366.67           |                          | 19,385.75           |
|                                           |                                          | <b>53,495.00</b>    |            | <b>38,670.59</b>  | -               | -                 | <b>11,536.75</b>    | <b>32,606.00</b>    | <b>1,100.01</b>  | -                        | <b>51,307.35</b>    |
| <b>INVESTIGACIÓN</b>                      |                                          |                     |            |                   |                 |                   |                     |                     |                  |                          |                     |
| 72                                        | Jefe de Investigación                    | 25,173.53           | 30         | 15,043.34         |                 |                   | 3,440.78            | 25,173.53           | 366.67           |                          | 18,850.79           |
|                                           |                                          | <b>25,173.53</b>    |            | <b>15,043.34</b>  | -               | -                 | <b>3,440.78</b>     | <b>25,173.53</b>    | <b>366.67</b>    | -                        | <b>18,850.79</b>    |
| <b>TOTAL UNIDAD EJECUTORA-3</b>           |                                          | <b>78,668.53</b>    |            | <b>53,713.93</b>  | -               | -                 | <b>14,977.53</b>    | <b>57,779.53</b>    | <b>1,466.68</b>  | -                        | <b>70,158.14</b>    |
| <b>TOTAL UNIDADES EJECUTORAS 1, 2 Y 3</b> |                                          | <b>1,515,304.84</b> | -          | <b>973,625.43</b> | <b>6,540.46</b> | <b>10,010.00</b>  | <b>263,593.08</b>   | <b>1,171,552.86</b> | <b>25,933.57</b> | <b>25,000.00</b>         | <b>1,301,097.46</b> |

DANÍA Y. CRUZ ESPINAL  
Jefe de Recursos Humanos

**INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)**  
**PLANILLA DE PAGO DE EMPLEADOS POR CONTRATO, DICIEMBRE AÑO 2020**

| No.                            | Puesto                                                         | Sueldo Actual     | Días Trabajados | Sueldo Neto       | Vacaciones | Aguinaldo         | Total             |
|--------------------------------|----------------------------------------------------------------|-------------------|-----------------|-------------------|------------|-------------------|-------------------|
| <b>UNIDAD EJECUTORA UE= 1</b>  |                                                                |                   |                 |                   |            |                   |                   |
| <b>MODERNIZACION</b>           |                                                                |                   |                 |                   |            |                   |                   |
| 1                              | Oficial de Género                                              | 23,000.00         | 30              | 19,250.76         |            | 20,000.00         | 39,250.76         |
| 2                              | Especialista en Ingeniería de Proyectos Mejora continua        | 21,000.00         | 30              | 20,354.69         |            | 19,133.33         | 39,488.02         |
| 3                              | Especialista de Organización Procesos y Calidad                | 20,000.00         | 30              | 14,967.49         |            | 23,000.00         | 37,967.49         |
|                                |                                                                | <b>64,000.00</b>  |                 | <b>54,572.94</b>  | -          | <b>62,133.33</b>  | <b>116,706.27</b> |
| <b>DIRECCION EJECUTIVA</b>     |                                                                |                   |                 | -                 |            |                   |                   |
| 4                              | Asistente Direccion Ejecutiva                                  | 15,000.00         | 30              | 10,720.02         |            | 15,000.00         | 25,720.02         |
| 5                              | Coordinador de la Unidad de Prevención y Manejo de Conflictos  | 65,000.00         | 30              | 54,910.59         |            | 65,000.00         | 119,910.59        |
| 6                              | Coordinador Jurídico Legal                                     | 50,000.00         | 30              | 43,442.58         |            | 46,597.83         | 90,040.41         |
| 7                              | Coordinador de la Ejecución de la Política Minera Nacional     | 35,000.00         | 30              | 31,529.91         |            | 35,000.00         | 66,529.91         |
|                                |                                                                | <b>165,000.00</b> |                 | <b>140,603.10</b> | -          | <b>161,597.83</b> | <b>302,200.93</b> |
| <b>GERENCIA ADMINISTRATIVA</b> |                                                                |                   |                 |                   |            |                   |                   |
| 8                              | Oficial de Compras                                             | 13,010.00         | 30              | 12,677.55         |            | 13,010.00         | 25,687.55         |
| 9                              | Auxiliar Administrativo                                        | 10,167.36         | 30              | 9,834.91          |            | 10,167.36         | 20,002.27         |
| 10                             | Jefe de Compras                                                | 25,000.00         | 30              | 15,242.06         |            | 25,000.00         | 40,242.06         |
| 11                             | Tesorero Pagador                                               | 20,000.00         | 30              | 17,250.76         |            | 20,000.00         | 37,250.76         |
| 12                             | Auxiliar Contable                                              | 10,167.36         | 30              | 7,804.91          |            | 10,167.36         | 17,972.27         |
| 13                             | Auxiliar de Contabilidad                                       | 20,000.00         | 30              | 17,165.30         |            | 20,000.00         | 37,165.30         |
| 14                             | Auxiliar de Subdirección de Investigación e Información Minera | 12,000.00         | 30              | 11,667.55         |            | 9,166.67          | 20,834.22         |
| 15                             | Conserje Administrativo                                        | 12,000.00         | 30              | 11,667.55         |            | 12,000.00         | 23,667.55         |
|                                |                                                                | <b>122,344.72</b> |                 | <b>103,310.59</b> | -          | <b>119,511.39</b> | <b>222,821.98</b> |
| <b>INFORMATICA</b>             |                                                                |                   |                 | -                 |            |                   |                   |
| 16                             | Auxiliar de informática                                        | 10,167.36         | 30              | 9,201.57          |            | 10,167.36         | 19,368.93         |
| 17                             | Encargado de soporte Técnico y Administrador de servicios      | 15,000.00         | 30              | 22,391.66         |            | 22,777.78         | 45,169.44         |
| 18                             | Especialista de sistemas                                       | 25,000.00         | 30              | 6,158.97          |            | 15,000.00         | 21,158.97         |
|                                |                                                                | <b>50,167.36</b>  |                 | <b>37,752.20</b>  |            | <b>47,945.14</b>  | <b>85,697.34</b>  |
| <b>LEGAL</b>                   |                                                                |                   |                 |                   |            |                   |                   |
| 19                             | Asesor Legal                                                   | 21,000.00         | 30              | 20,354.69         |            | 19,133.33         | 39,488.02         |
|                                |                                                                | <b>21,000.00</b>  |                 | <b>20,354.69</b>  |            | <b>19,133.33</b>  | <b>39,488.02</b>  |
| <b>RECURSOS HUMANOS</b>        |                                                                |                   |                 | -                 |            |                   |                   |
| 20                             | Auxiliar de Recursos Humanos                                   | 15,000.00         | 30              | 13,867.55         |            | 15,000.00         | 28,867.55         |
|                                |                                                                | <b>15,000.00</b>  |                 | <b>13,867.55</b>  | -          | <b>15,000.00</b>  | <b>28,867.55</b>  |
| <b>SECRETARÍA GENERAL</b>      |                                                                |                   |                 | -                 |            |                   |                   |
| 21                             | Oficial Jurídico                                               | 21,000.00         | 30              | 20,109.10         |            | 21,000.00         | 41,109.10         |
| 22                             | Asistente de Secretaría General                                | 21,000.00         | 30              | 20,230.57         |            | 20,183.33         | 40,413.90         |
| 23                             | Oficial Jurídico                                               | 24,000.00         | 30              | 22,650.76         |            | 24,000.00         | 46,650.76         |
| 24                             | Auxiliar de Receptoría                                         | 10,167.36         | 30              | 9,834.91          |            | 10,167.36         | 20,002.27         |
| 25                             | Secretario Adjunto                                             | 30,000.00         | 30              | 27,529.91         |            | 30,000.00         | 57,529.91         |
|                                |                                                                | <b>106,167.36</b> |                 | <b>100,355.25</b> | -          | <b>105,350.69</b> | <b>205,705.94</b> |
| <b>SERVICIOS GENERALES</b>     |                                                                |                   |                 | -                 |            |                   |                   |
| 26                             | Aseadora / Conserje                                            | 10,167.36         | 30              | 9,834.91          |            | 10,167.36         | 20,002.27         |
| 27                             | Vigilante                                                      | 10,167.36         | 30              | 9,834.91          |            | 10,167.36         | 20,002.27         |
| 28                             | Aseadora / Conserje                                            | 10,167.36         | 30              | 2,424.46          |            | 10,167.36         | 12,591.82         |
| 29                             | Vigilante                                                      | 10,167.36         | 30              | 7,534.30          |            | 10,167.36         | 17,701.66         |

**INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)**  
**PLANILLA DE PAGO DE EMPLEADOS POR CONTRATO, DICIEMBRE AÑO 2020**

| No.                                 | Puesto                                                               | Sueldo Actual     | Días Trabajados | Sueldo Neto       | Vacaciones       | Aguinaldo         | Total               |
|-------------------------------------|----------------------------------------------------------------------|-------------------|-----------------|-------------------|------------------|-------------------|---------------------|
| 30                                  | Auxiliar de Vigilante                                                | 10,167.36         | 30              | 7,734.44          |                  | 10,167.36         | 17,901.80           |
| 31                                  | Vigilante                                                            | 10,167.36         | 30              | 9,634.91          |                  | 10,167.36         | 19,802.27           |
| 32                                  | Aseadora / Conserje                                                  | 10,167.36         | 30              | 7,925.39          |                  | 10,167.36         | 18,092.75           |
|                                     |                                                                      | <b>71,171.52</b>  |                 | <b>54,923.32</b>  | -                | <b>71,171.52</b>  | <b>126,094.84</b>   |
| <b>MAPE</b>                         |                                                                      |                   |                 |                   |                  |                   |                     |
| 33                                  | Asistente de Promoción Fomento MINERO                                | 14,000.00         | 30              | 13,267.55         | -                | 14,000.00         | 27,267.55           |
|                                     |                                                                      | <b>14,000.00</b>  |                 | <b>13,267.55</b>  | -                | <b>14,000.00</b>  | <b>27,267.55</b>    |
| <b>UPEG</b>                         |                                                                      |                   |                 |                   |                  |                   |                     |
| 34                                  | Auxiliar de UPEG                                                     | 15,000.00         | 30              | 14,667.55         |                  | 15,000.00         | 29,667.55           |
| 35                                  | Auxiliar Administrativo                                              | 16,660.00         | 30              | 14,547.26         |                  | 16,660.00         | 31,207.26           |
|                                     |                                                                      | <b>31,660.00</b>  |                 | <b>29,214.81</b>  | -                | <b>31,660.00</b>  | <b>60,874.81</b>    |
| <b>AMBIENTE Y SEGURIDAD</b>         |                                                                      |                   |                 |                   |                  |                   |                     |
| 36                                  | Inspector                                                            | 15,000.00         | 30              | 14,667.55         |                  | 15,000.00         | 29,667.55           |
|                                     |                                                                      | <b>15,000.00</b>  |                 | <b>14,667.55</b>  | -                | <b>15,000.00</b>  | <b>29,667.55</b>    |
| <b>FISCALIZACIÓN MINERA</b>         |                                                                      |                   |                 |                   |                  |                   |                     |
|                                     |                                                                      |                   |                 | -                 |                  |                   | 0.00                |
| 37                                  | Asistente                                                            | 17,000.00         | 30              | 16,667.55         |                  | 17,000.00         | 33,667.55           |
| 38                                  | Analista Tecnico de Recaudacion Fiscal y control de Comercializacion | 16,880.00         | 30              | 16,115.90         |                  | 16,880.00         | 32,995.90           |
| 39                                  | Asistente de Fiscalizacion Minera                                    | 17,000.00         | 30              | 15,584.21         |                  | 17,000.00         | 32,584.21           |
|                                     |                                                                      | <b>50,880.00</b>  |                 | <b>48,367.66</b>  | -                | <b>50,880.00</b>  | <b>99,247.66</b>    |
| <b>LABORATORIO</b>                  |                                                                      |                   |                 |                   |                  |                   |                     |
|                                     |                                                                      |                   |                 | -                 |                  |                   |                     |
| 40                                  | Preparador de Muestras de Laboratorio                                | 10,167.36         | 30              | 9,834.91          | 10,167.36        | 10,167.36         | 30,169.63           |
| 41                                  | Auxiliar de Laboratorio                                              | 26,000.00         | 30              | 24,902.01         |                  | 21,594.44         | 46,496.45           |
| 42                                  | Auxiliar de Laboratorio                                              | 10,167.36         | 30              | 7,514.53          |                  | 10,167.36         | 17,681.89           |
| 43                                  | Analista de Laboratorio                                              | 20,000.00         | 30              | 17,345.02         |                  | 20,000.00         | 37,345.02           |
|                                     |                                                                      | <b>66,334.72</b>  |                 | <b>59,596.47</b>  | <b>10,167.36</b> | <b>61,929.16</b>  | <b>131,692.99</b>   |
| <b>MINAS Y GEOLOGÍA</b>             |                                                                      |                   |                 |                   |                  |                   |                     |
|                                     |                                                                      |                   |                 | -                 |                  |                   |                     |
| 44                                  | Analista Tecnico en control y fiscalizacion Geologica Minera         | 16,880.00         | 30              | 16,547.55         |                  | 16,880.00         | 33,427.55           |
| 45                                  | Inspector                                                            | 20,000.00         | 30              | 19,667.55         |                  | 16,055.56         | 35,723.11           |
| 46                                  | Inspector                                                            | 16,880.00         | 30              | 13,213.76         |                  | 16,880.00         | 30,093.76           |
|                                     |                                                                      | <b>53,760.00</b>  |                 | <b>49,428.86</b>  | -                | <b>49,815.56</b>  | <b>99,244.42</b>    |
| <b>CATASTRO MINERO</b>              |                                                                      |                   |                 |                   |                  |                   |                     |
| 47                                  | Analista Tecnico en Evaluacion y Gestiiion de Informacion Geografica | 18,356.00         | 30              | 17,821.49         |                  | 18,356.00         | 36,177.49           |
| 48                                  | Analista Tecnico en Evaluacion y Gestiiion de Informacion Geografica | 20,000.00         | 30              | 19,652.27         |                  | 15,833.33         | 35,485.60           |
| 49                                  | Analista Tecnico en Evaluacion y Gestiiion de Informacion Geografica | 16,880.00         | 30              | 16,547.55         |                  | 16,880.00         | 33,427.55           |
|                                     |                                                                      | <b>55,236.00</b>  |                 | <b>54,021.31</b>  | -                | <b>51,069.33</b>  | <b>105,090.64</b>   |
| <b>DESARROLLO SOCIAL</b>            |                                                                      |                   |                 |                   |                  |                   |                     |
|                                     |                                                                      |                   |                 | -                 |                  |                   |                     |
| 50                                  | Inspector                                                            | 16,880.00         | 30              | 16,547.55         |                  |                   | 16,547.55           |
| 51                                  | Analista Tecnico en Control Ambiental y de Seguridad Social          | 16,880.00         | 30              | 12,547.55         |                  |                   | 12,547.55           |
|                                     |                                                                      | <b>33,760.00</b>  |                 | <b>29,095.10</b>  | -                | -                 | <b>29,095.10</b>    |
| <b>TOTAL UNIDAD EJECUTORA UE= 1</b> |                                                                      | <b>935,481.68</b> |                 | <b>823,398.95</b> | <b>10,167.36</b> | <b>876,197.28</b> | <b>1,709,763.59</b> |

  
**DANIA Y. CRUZ ESPINAL**  
 Jefe de Recursos Humanos