

INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)
PLANILLA DE PAGO DE EMPLEADOS POR ACUERDO, SEPTIEMBRE 2020

| No. | Puesto | Sueldo Actual | Días Trab. | Sueldo Neto | Vacaciones | Gastos de Representación | Total Devengado |
|--------------------------------|--|-------------------|------------|-------------------|------------------|--------------------------|-------------------|
| UNIDAD EJECUTORA-1 | | | | | | | |
| ASESORÍA LEGAL | | | | | | | |
| 1 | Jefe | 31,650.00 | 30 | 18,303.79 | - | | 18,303.79 |
| | | 31,650.00 | | 18,303.79 | - | | 18,303.79 |
| AUDITORÍA INTERNA | | | | | | | |
| 2 | Auxiliar | 24,060.50 | 30 | 9,656.61 | - | | 9,656.61 |
| 3 | Jefe | 31,295.16 | 30 | 10,367.88 | - | | 10,367.88 |
| | | 55,355.66 | | 20,024.49 | - | | 20,024.49 |
| COOPERACIÓN EXTERNA | | | | | | | |
| 4 | Jefe de Cooperación Externa | 30,000.00 | 30 | 21,923.88 | - | | 21,923.88 |
| 5 | Especialista de Cartera Coperacion Externa | 22,900.00 | 30 | 16,257.51 | - | | 16,257.51 |
| | | 52,900.00 | - | 38,181.39 | - | | 38,181.39 |
| MODERNIZACIÓN | | | | | | | |
| 6 | Jefe de Modernización | 30,000.00 | 30 | 22,833.65 | - | | 22,833.65 |
| | | 30,000.00 | | 22,833.65 | - | | 22,833.65 |
| DIRECCIÓN EJECUTIVA | | | | | | | |
| 7 | Director Ejecutivo | 90,000.00 | 30 | 68,263.78 | 45,000.00 | 15,000.00 | 128,263.78 |
| 8 | Director Ejecutivo | 70,000.00 | 30 | 66,729.13 | - | - | 66,729.13 |
| 9 | Subdirectora de Investigación e Información Minera | 70,000.00 | 30 | 36,118.60 | - | 10,000.00 | 46,118.60 |
| | | 230,000.00 | | 171,111.51 | 45,000.00 | 25,000.00 | 241,111.51 |
| GERENCIA ADMINISTRATIVA | | | | | | | |
| 10 | Jefe de Presupuesto | 20,034.45 | 30 | 9,032.62 | - | | 9,032.62 |
| 11 | Conserje Administrativo | 10,900.76 | 30 | 4,444.66 | - | | 4,444.66 |
| 12 | Jefe de Contabilidad | 23,210.00 | 30 | 16,945.93 | - | | 16,945.93 |
| 13 | Auxiliar Administrativo | 10,900.76 | 30 | 5,675.34 | - | | 5,675.34 |
| 14 | Gerente Administrativo | 39,000.00 | 30 | 30,296.00 | - | | 30,296.00 |
| 15 | Asistente de las Unidades Tecnicas | 13,356.00 | 30 | 11,953.00 | - | | 11,953.00 |
| 16 | Encargada de Bienes Nacionales | 17,000.00 | 30 | 14,037.41 | - | | 14,037.41 |
| 17 | Asistente de Bienes Nacionales | 14,321.53 | 30 | 9,860.52 | - | | 9,860.52 |
| | | 148,723.50 | | 102,245.48 | - | | 102,245.48 |
| CAPACITACION | | | | | | | |
| 18 | Jefe | 23,210.00 | | 17,810.28 | 23,210.00 | | 41,020.28 |
| | | 23,210.00 | - | 17,810.28 | 23,210.00 | - | 41,020.28 |
| RECURSOS HUMANOS | | | | | | | |
| 19 | Jefe | 31,650.00 | 30 | 12,698.15 | - | | 12,698.15 |
| 20 | Asistente | 19,330.14 | 30 | 14,929.69 | - | | 14,929.69 |
| 21 | Encargada de Genero | 20,000.00 | 30 | 11,746.82 | - | | 11,746.82 |
| 22 | Analista de Planilla | 15,000.00 | 30 | 2,782.13 | - | | 2,782.13 |
| | | 85,980.14 | | 42,156.79 | - | | 42,156.79 |
| RELACIONES PÚBLICAS | | | | | | | |
| 23 | Periodista | 14,605.36 | 30 | 3,891.64 | - | | 3,891.64 |
| | | 14,605.36 | | 3,891.64 | - | | 3,891.64 |
| SECRETARÍA GENERAL | | | | | | | |
| 24 | Secretario General | 50,000.00 | 30 | 40,408.25 | - | | 40,408.25 |
| 25 | Receptor de Expedientes | 15,000.00 | 30 | 6,922.65 | - | | 6,922.65 |
| 26 | Asistente | 20,035.00 | 30 | 16,821.28 | 10,017.50 | | 26,838.78 |
| 27 | Analista Jurídico | 17,500.95 | 30 | 4,157.71 | - | | 4,157.71 |
| 28 | Secretaria Adjunta | 30,000.00 | 30 | 18,004.54 | - | | 18,004.54 |
| 29 | Auxiliar | 11,500.00 | 30 | 9,345.48 | - | | 9,345.48 |
| 30 | Asistente de Receptoría | 11,558.75 | 30 | 4,115.11 | - | | 4,115.11 |
| 31 | Oficial Jurídico | 20,000.00 | 30 | 4,318.79 | - | | 4,318.79 |
| | | 175,594.70 | | 104,093.81 | 10,017.50 | | 114,111.31 |
| SERVICIOS GENERALES | | | | | | | |
| 32 | Jefe | 27,430.00 | 30 | 21,740.53 | - | | 21,740.53 |
| 33 | Motorista | 10,167.36 | 30 | 6,849.80 | - | | 6,849.80 |
| 34 | Vigilante | 10,900.76 | 30 | 7,566.57 | - | | 7,566.57 |
| 35 | Motorista | 10,900.76 | 30 | 1.95 | - | | 1.95 |



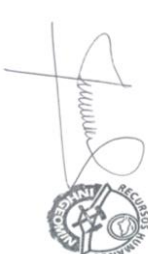
| No. | Puesto | Sueldo Actual | Días Trab. | Sueldo Neto | Vacaciones | Gastos de Representación | Total Devengado |
|------------------------------------|--|---------------------|------------|-------------------|-------------------|--------------------------|-------------------|
| 36 | Motorista | 14,878.04 | 30 | 8,638.54 | - | | 8,638.54 |
| 37 | Secretaria | 11,817.23 | 30 | 10,037.33 | - | | 10,037.33 |
| 38 | Motorista | 10,167.36 | 30 | 7,978.56 | - | | 7,978.56 |
| 39 | Motorista | 12,707.65 | 30 | 4,501.85 | - | | 4,501.85 |
| 40 | Supervisor de Vigilancia | 10,900.76 | 30 | 9,794.18 | 10,900.76 | | 20,694.94 |
| 41 | Vigilante | 10,900.76 | 30 | 3,699.12 | - | | 3,699.12 |
| 42 | Aseadora/Conserje | 10,167.36 | 30 | 6,178.23 | - | | 6,178.23 |
| 43 | Motorista | 10,900.76 | 30 | 4,089.48 | - | | 4,089.48 |
| 44 | Encargado de Mantenimiento | 10,900.76 | 30 | 9,794.18 | - | | 9,794.18 |
| 45 | Motorista | 11,817.23 | 30 | 10,637.33 | - | | 10,637.33 |
| 46 | Vigilante | 10,167.36 | 30 | 9,119.45 | - | | 9,119.45 |
| 47 | Conserje I | 12,660.00 | 30 | 7,961.70 | - | | 7,961.70 |
| 48 | Aseadora/Conserje | 10,900.76 | 30 | 4,366.34 | - | | 4,366.34 |
| 49 | Motorista | 10,900.76 | 30 | 4,546.59 | - | | 4,546.59 |
| 50 | Asesadora/ Conserje | 10,900.76 | 30 | 3,167.72 | - | | 3,167.72 |
| 51 | Auxiliar Administrativo | 10,900.76 | 30 | 9,794.18 | - | | 9,794.18 |
| | | 240,987.19 | | 150,463.63 | 10,900.76 | | 161,364.39 |
| TRASPARENCIA | | | | | | | |
| 52 | Jefe | 22,900.00 | 30 | 16,569.41 | 11,450.00 | | 28,019.41 |
| | | 22,900.00 | | 16,569.41 | 11,450.00 | | 28,019.41 |
| UPEG | | | | | | | |
| 53 | Jefe | 31,851.68 | 30 | 25,393.14 | - | | 25,393.14 |
| 54 | Jefe de Finanzas | 22,900.00 | 30 | 17,150.03 | - | | 17,150.03 |
| | | 54,751.68 | | 42,543.17 | - | | 42,543.17 |
| TOTAL UNIDAD EJECUTORA-1 | | 1,166,658.23 | - | 750,229.04 | 100,578.26 | | 875,807.30 |
| UNIDAD EJECUTORA-2 | | | | | | | |
| AMBIENTE Y SEGURIDAD | | | | | | | |
| 55 | Jefe | 30,000.00 | 30 | 24,632.05 | 30,000.00 | | 54,632.05 |
| 56 | Inspector | 16,880.00 | 30 | 15,295.08 | - | | 15,295.08 |
| 57 | Inspector | 17,625.00 | 30 | 15,480.48 | - | | 15,480.48 |
| 58 | Inspector | 13,715.00 | 30 | 8,572.73 | - | | 8,572.73 |
| | | 78,220.00 | | 63,980.34 | 30,000.00 | | 93,980.34 |
| FISCALIZACIÓN | | | | | | | |
| 59 | Jefe | 25,320.00 | 30 | 9,986.27 | - | | 9,986.27 |
| 60 | Analista Tecnico de Control y Valoracion | 19,330.14 | 30 | 17,450.18 | - | | 17,450.18 |
| 61 | Inspector | 10,982.46 | 30 | 1,316.64 | - | | 1,316.64 |
| 62 | Auxiliar | 11,500.00 | 30 | 6,344.20 | - | | 6,344.20 |
| | | 67,132.60 | | 35,097.29 | - | | 35,097.29 |
| LABORATORIO | | | | | | | |
| 63 | Preparador de muestras | 12,000.00 | 30 | 10,805.48 | - | | 10,805.48 |
| | | 12,000.00 | | 10,805.48 | - | | 10,805.48 |
| MINAS Y GEOLOGÍA | | | | | | | |
| 64 | Jefe | 27,826.00 | 30 | 24,031.99 | - | | 24,031.99 |
| 65 | Inspector | 16,880.00 | 30 | 14,484.23 | - | | 14,484.23 |
| 66 | Inspector | 12,930.25 | 30 | 5,394.12 | - | | 5,394.12 |
| | | 57,636.25 | | 43,910.34 | - | | 43,910.34 |
| REGISTRO MINERO Y CATASTRAL | | | | | | | |
| 67 | Jefe | 30,000.00 | 30 | 21,699.77 | - | | 21,699.77 |
| 68 | Inspector | 11,817.23 | 30 | 8,104.85 | - | | 8,104.85 |
| 69 | Técnico Legal Catastral | 30,052.00 | 30 | 14,130.57 | - | | 14,130.57 |
| | | 71,869.23 | | 43,935.19 | - | | 43,935.19 |
| TOTAL UNIDAD EJECUTORA-2 | | 286,858.08 | - | 197,728.64 | 30,000.00 | | 227,728.64 |
| UNIDAD EJECUTORA-3 | | | | | | | |
| DESARROLLO SOCIAL | | | | | | | |
| 70 | Inspector | 16,570.00 | 30 | 12,908.98 | - | | 12,908.98 |
| 71 | Inspector | 13,715.00 | 30 | 7,978.28 | - | | 7,978.28 |
| 72 | Jefe | 23,210.00 | 30 | 15,578.33 | - | | 15,578.33 |
| | | 53,495.00 | | 36,465.59 | - | | 36,465.59 |

| No. | Puesto | Sueldo Actual | Días Trab. | Sueldo Neto | Vacaciones | Gastos de Representación | Total Devengado |
|---|-----------------------|---------------------|------------|-------------------|-------------------|--------------------------|---------------------|
| INVESTIGACIÓN | | | | | | | |
| 73 | Jefe de Investigacion | 25,173.53 | 30 | 15,043.34 | - | | 15,043.34 |
| | | 25,173.53 | | 15,043.34 | - | | 15,043.34 |
| TOTAL UNIDAD EJECUTORA-3 | | 78,668.53 | - | 51,508.93 | - | | 51,508.93 |
| TOTAL UNIDADES EJECUTORAS 1, 2 Y 3 | | 1,532,184.84 | | 999,466.61 | 130,578.26 | | 1,155,044.87 |

DANIA Y. CRUZ ESPINAL
Jefe de Recursos Humanos

INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)
PLANILLA DE PAGO DE EMPLEADOS POR CONTRATO, SEPTIEMBRE 2020

| No. | Puesto | Sueldo Actual | Días Trabajados | Sueldo Neto | Vacaciones | Total |
|--------------------------------|--|-------------------|-----------------|-------------------|------------------|-------------------|
| UNIDAD EJECUTORA UE= 1 | | | | | | |
| MODERNIZACION | | | | | | |
| 1 | Oficial de Género | 23,000.00 | 30 | 19,250.77 | 0.00 | 19,250.77 |
| 2 | Especialista en Ingeniería de Proyectos Mejora continua | 21,000.00 | 30 | 20,354.70 | - | 20,354.70 |
| 3 | Especialista de Organización Procesos y Calidad | 20,000.00 | 30 | 14,967.50 | - | 14,967.50 |
| | | 64,000.00 | 90.00 | 54,572.97 | - | 54,572.97 |
| DIRECCIÓN EJECUTIVA | | | | | | |
| 4 | Asistente Dirección Ejecutiva | 15,000.00 | 30 | 10,720.03 | - | 10,720.03 |
| 5 | Coordinador de la Unidad de Prevención y Manejo de Conflictos | 65,000.00 | 30 | 54,910.60 | 25,000.00 | 79,910.60 |
| 6 | Coordinador Jurídico Legal | 50,000.00 | 30 | 43,442.59 | - | 43,442.59 |
| 7 | Coordinador de la Ejecución de la Política Minera Nacional | 35,000.00 | 30 | 31,529.92 | - | 31,529.92 |
| | | 165,000.00 | | 140,603.14 | 25,000.00 | 165,603.14 |
| GERENCIA ADMINISTRATIVA | | | | | | |
| 8 | Oficial de Compras | 13,010.00 | 30 | 12,677.56 | | 12,677.56 |
| 9 | Auxiliar Administrativo | 10,167.36 | 30 | 9,834.92 | | 9,834.92 |
| 10 | Jefe de Compras | 25,000.00 | 30 | 15,242.07 | | 15,242.07 |
| 11 | Tesorero Pagador | 20,000.00 | 30 | 17,250.77 | | 17,250.77 |
| 12 | Auxiliar Contable | 10,167.36 | 30 | 7,804.92 | | 7,804.92 |
| 13 | Auxiliar de Contabilidad | 20,000.00 | 30 | 17,314.51 | | 17,314.51 |
| 14 | Auxiliar de Subdirección de Investigación e Información Minera | 12,000.00 | 30 | 11,667.56 | | 11,667.56 |
| 15 | Conserje Administrativo | 12,000.00 | 30 | 11,667.56 | | 11,667.56 |
| | | 122,344.72 | | 103,459.87 | - | 103,459.87 |
| INFORMÁTICA | | | | | | |
| 16 | Auxiliar de informática | 10,167.36 | 30 | 9,834.92 | - | 9,834.92 |
| 17 | Encargado de soporte Técnico y Administrador de servicios | 15,000.00 | 30 | 23,758.34 | - | 23,758.34 |
| 18 | Especialista de sistemas | 25,000.00 | 30 | 6,725.65 | - | 6,725.65 |
| | | 50,167.36 | | 40,318.91 | - | 40,318.91 |
| LEGAL | | | | | | |
| 19 | Asesor Legal | 21,000.00 | 30 | 20,354.70 | - | 20,354.70 |
| | | 21,000.00 | | 20,354.70 | - | 20,354.70 |
| RECURSOS HUMANOS | | | | | | |
| 20 | Auxiliar de Recursos Humanos | 15,000.00 | 30 | 14,667.56 | - | 14,667.56 |
| | | 15,000.00 | | 14,667.56 | - | 14,667.56 |
| SECRETARÍA GENERAL | | | | | | |
| 21 | Oficial Jurídico | 21,000.00 | 30 | 20,109.11 | - | 20,109.11 |
| 22 | Asistente de Secretaría General | 21,000.00 | 30 | 20,230.58 | - | 20,230.58 |
| 23 | Oficial Jurídico | 24,000.00 | 30 | 22,650.77 | - | 22,650.77 |
| 24 | Auxiliar de Receptoría | 10,167.36 | 30 | 9,834.92 | 5,083.68 | 14,918.60 |
| 25 | Secretario Adjunto | 30,000.00 | 30 | 27,529.92 | - | 27,529.92 |
| | | 106,167.36 | | 100,355.30 | 5,083.68 | 105,438.98 |
| SERVICIOS GENERALES | | | | | | |
| 26 | Aseadora / Conserje | 10,167.36 | 30 | 9,834.92 | - | 9,834.92 |
| 27 | Vigilante | 10,167.36 | 30 | 9,834.92 | - | 9,834.92 |
| 28 | Aseadora / Conserje | 10,167.36 | 30 | 3,314.47 | - | 3,314.47 |
| 29 | Vigilante | 10,167.36 | 30 | 7,624.01 | - | 7,624.01 |



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PLANILLA DE PAGO DE EMPLEADOS POR CONTRATO, SEPTIEMBRE 2020

| No. | Puesto | Sueldo Actual | Días Trabajados | Sueldo Neto | Vacaciones | Total |
|-------------------------------------|--|-------------------|-----------------|-------------------|------------------|-------------------|
| 30 | Auxiliar de Vigilante | 10,167.36 | 30 | 7,734.45 | - | 7,734.45 |
| 31 | Vigilante | 10,167.36 | 30 | 9,634.92 | - | 9,634.92 |
| 32 | Aseadora / Conserje | 10,167.36 | 30 | 7,925.40 | - | 7,925.40 |
| | | 71,171.52 | | 55,903.09 | - | 55,903.09 |
| MAPE | | | | | | |
| 33 | Asistente de Promoción Fomento MINERO | 14,000.00 | 30 | 13,267.56 | - | 13,267.56 |
| | | 14,000.00 | | 13,267.56 | - | 13,267.56 |
| UPEG | | | | | | |
| 34 | Auxiliar de UPEG | 15,000.00 | 30 | 14,667.56 | - | 14,667.56 |
| 35 | Auxiliar Administrativo | 16,660.00 | 30 | 14,547.27 | - | 14,547.27 |
| | | 31,660.00 | | 29,214.83 | - | 29,214.83 |
| AMBIENTE Y SEGURIDAD | | | | | | |
| 36 | Inspector | 15,000.00 | 30 | 14,667.56 | - | 14,667.56 |
| | | 15,000.00 | | 14,667.56 | - | 14,667.56 |
| FISCALIZACIÓN MINERA | | | | | | |
| 37 | Asistente | 17,000.00 | 30 | 16,667.56 | 8,500.00 | 25,167.56 |
| 38 | Analista Tecnico de Recaudacion Fiscal y control de Comercializacion | 16,880.00 | 30 | 16,147.56 | - | 16,147.56 |
| 39 | Asistente de Fiscalizacion Minera | 17,000.00 | 30 | 16,367.56 | - | 16,367.56 |
| | | 50,880.00 | | 49,182.68 | 8,500.00 | 57,682.68 |
| LABORATORIO | | | | | | |
| 40 | Preparador de Muestras de Laboratorio | 10,167.36 | 30 | 7,420.07 | - | 7,420.07 |
| 41 | Auxiliar de Laboratorio | 26,000.00 | 29 | 24,902.02 | - | 24,902.02 |
| 42 | Auxiliar de Laboratorio | 10,167.36 | 30 | 9,634.92 | - | 9,634.92 |
| 43 | Analista de Laboratorio | 20,000.00 | 30 | 17,825.03 | - | 17,825.03 |
| | | 66,334.72 | | 59,782.04 | - | 59,782.04 |
| MINAS Y GEOLOGÍA | | | | | | |
| 44 | Analista Tecnico en control y fiscalizacion Geologica Minera | 16,880.00 | 30 | 15,540.96 | - | 15,540.96 |
| 45 | Inspector | 20,000.00 | 30 | 19,667.56 | - | 19,667.56 |
| 46 | Inspector | 16,880.00 | 30 | 13,233.70 | - | 13,233.70 |
| | | 53,760.00 | | 48,442.22 | - | 48,442.22 |
| CATASTRO MINERO | | | | | | |
| 47 | Analista Tecnico en Evaluacion y Gestiion de Informacion Geografica | 18,356.00 | 30 | 7,853.37 | - | 7,853.37 |
| 48 | Analista Tecnico en Evaluacion y Gestiion de Informacion Geografica | 20,000.00 | 30 | 19,667.56 | - | 19,667.56 |
| 49 | Analista Tecnico en Evaluacion y Gestiion de Informacion Geografica | 16,880.00 | 30 | 16,547.56 | - | 16,547.56 |
| | | 55,236.00 | | 44,068.49 | - | 44,068.49 |
| DESARROLLO SOCIAL | | | | | | |
| 50 | Inspector | 16,880.00 | 30 | 16,547.56 | - | 16,547.56 |
| 51 | Analista Tecnico en Control Ambiental y de Seguridad Social | 16,880.00 | 30 | 12,210.54 | - | 12,210.54 |
| | | 33,760.00 | | 28,758.10 | - | 28,758.10 |
| TOTAL UNIDAD EJECUTORA UE= 1 | | 935,481.68 | | 817,619.02 | 38,583.68 | 856,202.70 |

DANIA Y. CRUZ ESPINAL
Jefe de Recursos Humanos

