

UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
MT003	MOTONISTA II	20,144.71	3,232.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,487.69	41,632.40
SE007	SECRETARIA V	25,100.81	12,637.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,100.81
SE004	SECRETARIA III	20,495.97	5,712.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,495.97
JE002	JEFE DE SECCION CATEDRATICO TIEMPO COMPLETO	22,685.33	9,708.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,685.33
CT002		34,065.34	12,614.42	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	527.89	0.00	34,065.34
SE004	SECRETARIA III	21,375.96	10,964.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,375.96
SE003	SECRETARIA II	20,690.26	1,172.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,690.26
CN003	CONTADOR II	23,213.19	9,917.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,213.19
SE004	SECRETARIA III	21,435.66	11,161.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,435.66
OE002	OFICIAL DE REGISTRO COORDINADOR VENTAS	20,914.58	7,437.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,308.89	43,223.47
CV003	LIBRERIA	21,769.99	7,174.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,221.32	44,991.31
SE003	SECRETARIA II	20,109.22	4,249.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,109.22
SE003	SECRETARIA II	19,282.39	5,911.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,282.39

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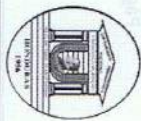
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE005	SECRETARIA IV	26,085.96	16,652.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,085.96
SE003	SECRETARIA II	20,293.79	1,726.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,646.71	41,940.50
JE002	JEFE DE SECCION	31,044.11	25,360.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,113.72	64,157.83
SE002	SECRETARIA I	20,089.59	2,321.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,089.59
SE003	SECRETARIA II	18,659.99	10,810.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,903.99	38,563.98
OA001	OFICIAL ADMINISTRATIVO	27,677.11	7,706.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,522.25	57,199.36
RC001	RECEPCIONISTA	20,246.92	5,028.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,596.71	41,843.63
AX002	AUXILIAR DE SERVICIOS ESPECIAL	18,102.53	3,678.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,102.53
AX003	AUX.SERV.ADMINISTRATIVOS	17,514.12	4,280.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,514.12
CO002	CONSERJE	15,433.57	10,179.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,433.57
CO002	CONSERJE	16,872.03	2,938.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,872.03
CO002	CONSERJE	15,302.54	2,777.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,302.54
AX003	AUX.SERV.ADMINISTRATIVOS	19,985.38	2,735.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,985.38

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CH001	COORD. MANTENIMIENTO VEHICULAR	24,670.88	22,607.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,670.88
AD002	AUXILIAR ADMINISTRATIVO	16,598.05	1,888.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,598.05
ST003	SECRETARIA DEL RECTOR II	21,540.21	2,818.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,540.21
ON002	OFICIAL DE NOMINAS	40,442.31	21,761.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,442.31
AD001	ADMINISTRADOR COORDINADOR	40,490.89	9,931.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,490.89
CH002	ADMINISTRATIVO	22,706.97	9,379.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,706.97
SE005	SECRETARIA IV	20,807.15	11,392.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,807.15
AB001	AUXILIAR	17,314.07	10,540.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,314.07
OB003	OFICIAL DE INFORMACION	21,440.93	13,609.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,440.93
JD002	JEFE DEPARTAMENTO	43,796.36	10,917.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,796.36
BI004	BIBLIOTECARIA III	21,966.55	6,843.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,430.99	45,397.54
SE002	SECRETARIA I	18,750.73	1,434.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,750.73
CV004	CAJERO PAGADOR-RECEPCION VEHICULAR	18,656.30	4,033.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,656.30

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Puesto	Descripción	Saludo bruto	Saludo Neto	Saludo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	57,693.02	36,439.58	11,604.65	18,567.44	9,863.95	17,406.98		0.00	250.00	0.00	57,693.02
CT002	CATEDRATICO TIEMPO COMPLETO	57,729.97	44,133.85	11,604.65	16,246.51	9,863.95	17,406.98		0.00	250.00	0.00	57,729.97
CT002	CATEDRATICO TIEMPO COMPLETO	50,463.36	255.65	11,604.65	12,068.84	7,543.02	17,406.98		0.00	250.00	0.00	50,463.36
B1004	BIBLIOTECARIA III	20,540.73	5,588.08	0.00	0.00	0.00	0.00		0.00	0.00	0.00	20,540.73
CD052	VICE DECANO FACULTAD HUMANIDAD	73,927.52	49,609.10	11,604.65	16,246.51	8,703.49	17,406.98	17,987.21	250.00	1,723.68	0.00	73,927.52
CT002	CATEDRATICO TIEMPO COMPLETO	57,698.51	4,348.45	11,604.65	16,246.51	9,863.95	17,406.98		0.00	250.00	0.00	57,698.51
CT002	CATEDRATICO TIEMPO COMPLETO	56,030.53	9,415.33	11,604.65	16,246.51	8,703.49	17,406.98		0.00	250.00	0.00	56,030.53
CD005	DIRECTOR INST. INV. Y EVAL. EDUC.	79,118.15	71,456.20	11,604.65	16,246.51	8,703.49	10,444.19	30,172.09	250.00	1,697.22	0.00	79,118.15
CD126	JEFE DE PRACTICA DOCENTE (PRES)	59,917.36	26,583.18	11,604.65	12,068.84	8,703.49	17,406.98	8,123.26	250.00	1,760.14	0.00	59,917.36
CT002	CATEDRATICO TIEMPO COMPLETO	57,273.80	21,354.90	11,604.65	16,246.51	9,863.95	17,406.98		0.00	250.00	0.00	57,273.80
CD076	JEFE DEPTO. DESARROLLO PROFESIO	78,704.51	71,463.15	11,604.65	18,567.44	12,184.88	17,406.98	16,826.74	250.00	1,863.82	0.00	78,704.51
CT002	CATEDRATICO TIEMPO COMPLETO	45,177.91	27,075.95	11,604.65	18,567.44	11,024.42	3,481.40		0.00	500.00	0.00	45,177.91
CT002	CATEDRATICO TIEMPO COMPLETO	55,853.26	41,448.00	11,604.65	16,246.51	8,703.49	17,406.98		0.00	250.00	0.00	55,853.26

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	61,821.28	29,522.61	11,604.65	18,567.44	12,184.88	17,406.98	0.00	250.00	1,807.33	0.00	61,821.28
CD011	DIRECTOR DE FUNDACION U.P.N	80,195.81	67,407.81	11,604.65	12,068.84	8,703.49	17,406.98	27,851.16	250.00	2,310.69	0.00	80,195.81
CD045	COORD. ASUNT. ACADEMICOS	60,676.55	2,548.35	11,604.65	0.00	9,863.95	17,406.98	19,727.91	250.00	1,823.06	0.00	60,676.55
CD016	SECRETARIO GENERAL	76,828.68	44,906.00	11,604.65	16,246.51	8,703.49	10,444.19	27,851.16	250.00	1,728.68	0.00	76,828.68
CD142	COORD. LAB. MEDICINA DEL DEPORTE	67,938.21	24,634.04	11,604.65	16,246.51	12,184.88	17,406.98	8,123.26	250.00	2,121.93	0.00	67,938.21
CD002	DIRECTOR(A) FORMAC. INICIAL DDC	76,234.50	53,000.74	11,604.65	16,246.51	8,703.49	17,406.98	19,727.91	250.00	2,294.96	0.00	76,234.50
CT002	CATEDRATICO TIEMPO COMPLETO	51,254.42	36,555.07	11,604.65	16,246.51	9,863.95	12,765.12	0.00	250.00	524.19	0.00	51,254.42
CD008	VICE-RECTOR(A) EDUCAC. DISTANCI	88,496.25	64,993.73	11,604.65	16,246.51	8,703.49	17,406.98	32,493.02	250.00	1,791.60	0.00	88,496.25
CT002	CATEDRATICO TIEMPO COMPLETO	60,514.90	41,121.12	11,604.65	18,567.44	11,024.42	17,406.98	0.00	250.00	1,661.41	0.00	60,514.90
CT002	CATEDRATICO TIEMPO COMPLETO	52,183.13	47,013.48	11,604.65	18,567.44	7,543.02	12,765.12	0.00	250.00	1,452.90	0.00	52,183.13
CT002	CATEDRATICO TIEMPO COMPLETO	49,361.50	44,967.58	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,648.47	0.00	49,361.50
CD136	JEFE DE TALLER DE METALES	60,058.93	28,019.78	11,604.65	12,068.84	8,703.49	17,406.98	8,123.26	250.00	1,901.71	0.00	60,058.93
CT002	CATEDRATICO TIEMPO COMPLETO	51,094.21	46,561.67	11,604.65	16,246.51	6,382.56	15,086.05	0.00	250.00	1,524.44	0.00	51,094.21

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CD012	DIRECTOR(AN) INST. COOP. INCODE	88,889.50	60,253.92	11,604.65	16,246.51	11,024.42	17,406.98	30,117.09	250.00	2,184.85	0.00	88,889.50
CT002	CATEDRATICO TIEMPO COMPLETO	50,913.43	19,274.94	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	879.47	0.00	50,913.43
CT002	CATEDRATICO TIEMPO COMPLETO	51,779.84	24,520.93	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,745.88	0.00	51,779.84
CD001	RECTOR(A)	96,540.85	74,652.58	11,604.65	16,246.51	9,863.95	17,406.98	39,455.81	250.00	1,712.95	0.00	96,540.85
CT002	CATEDRATICO TIEMPO COMPLETO	50,134.91	24,496.56	11,604.65	12,068.84	7,543.02	17,406.98	0.00	250.00	1,261.42	0.00	50,134.91
CD001	JEFE DEPTO. RECURSOS HUMANOS	68,450.57	19,327.49	11,604.65	12,068.84	8,703.49	17,406.98	16,826.74	250.00	1,589.87	0.00	68,450.57
CD007	VICERRECTOR(A) ADMINISTRATIVO(A)	88,842.31	75,199.25	11,604.65	16,246.51	8,703.49	17,406.98	32,493.02	250.00	2,137.66	0.00	88,842.31
CT002	CATEDRATICO TIEMPO COMPLETO	52,320.11	28,539.68	11,604.65	16,246.51	7,543.02	15,086.05	0.00	250.00	1,589.88	0.00	52,320.11
CT002	CATEDRATICO TIEMPO COMPLETO	51,623.83	45,950.68	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,589.87	0.00	51,623.83
CD047	ASISTENTE TECNICO ACADEM. CUR.	59,072.16	50,730.39	11,604.65	16,246.51	0.00	17,406.98	12,184.88	250.00	1,379.14	0.00	59,072.16
CT002	CATEDRATICO TIEMPO COMPLETO	51,711.73	31,554.54	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,677.77	0.00	51,711.73
CT002	CATEDRATICO TIEMPO COMPLETO	56,065.18	47,924.97	11,604.65	16,246.51	8,703.49	17,406.98	0.00	250.00	1,851.55	0.00	56,065.18
CT002	CATEDRATICO TIEMPO COMPLETO	57,163.69	39,765.39	11,604.65	16,246.51	9,863.95	17,406.98	0.00	250.00	1,791.60	0.00	57,163.69

[Handwritten signature: Raúl Olvera]
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Página 7

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

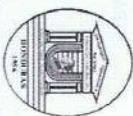
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CT002	CATEDRATICO TIEMPO COMPLETO	47,437.02	42,697.06	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,348.65	0.00	47,437.02
CT002	CATEDRATICO TIEMPO COMPLETO	54,653.97	19,871.78	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,602.81	0.00	54,653.97
CT002	CATEDRATICO TIEMPO COMPLETO	53,640.75	25,839.33	11,604.65	16,246.51	8,703.49	15,086.05	0.00	250.00	1,750.05	0.00	53,640.75
CT002	CATEDRATICO TIEMPO COMPLETO	57,383.91	51,848.20	11,604.65	18,567.44	7,543.02	17,406.98	0.00	250.00	2,011.82	0.00	57,383.91
CT002	CATEDRATICO TIEMPO COMPLETO	53,206.24	22,464.60	11,604.65	12,068.84	9,863.95	17,406.98	0.00	250.00	2,011.82	0.00	53,206.24
CD300	COORDINADOR DE PROGRAMA	74,926.52	32,566.36	11,604.65	12,068.84	9,863.95	17,406.98	21,468.60	250.00	2,263.50	0.00	74,926.52
CT002	CATEDRATICO TIEMPO COMPLETO	57,289.53	43,126.69	11,604.65	16,246.51	9,863.95	17,406.98	0.00	250.00	1,917.44	0.00	57,289.53
CT002	CATEDRATICO TIEMPO COMPLETO	54,846.12	40,384.43	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,794.96	0.00	54,846.12
CD087	SECRETARIO CENTRO INV.INN.EDUC	67,290.11	40,130.15	11,604.65	12,068.84	8,703.49	17,406.98	15,666.28	250.00	1,589.87	0.00	67,290.11
CD070	JEFE DEPARTAMENTO ARTE	56,796.51	26,784.30	11,604.65	12,068.84	7,543.02	8,173.26	16,826.74	0.00	630.00	0.00	56,796.51
CT002	CATEDRATICO TIEMPO COMPLETO	49,270.65	32,768.56	11,604.65	18,567.44	7,543.02	10,444.19	0.00	250.00	861.35	0.00	49,270.65
CT002	CATEDRATICO TIEMPO COMPLETO	48,038.18	24,970.51	11,604.65	12,068.84	7,543.02	15,086.05	0.00	250.00	1,485.62	0.00	48,038.18
CD034	DIRECTOR DE EXTENSION	73,309.91	42,668.91	11,604.65	16,246.51	7,703.49	15,086.05	19,727.91	250.00	1,691.30	0.00	73,309.91

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

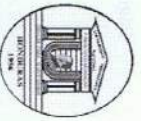
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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT004	CATEDRATICO POR HORA	15,040.00	3,512.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,040.00
CT002	CATEDRATICO TIEMPO COMPLETO	37,552.17	14,844.72	11,604.65	12,068.84	0.00	12,765.12	0.00	250.00	861.56	0.00	37,552.17
CT002	CATEDRATICO TIEMPO COMPLETO	54,858.49	34,408.59	11,604.65	16,246.51	9,863.95	15,086.05	0.00	250.00	1,807.33	0.00	54,858.49
CT002	CATEDRATICO TIEMPO COMPLETO	58,151.13	28,782.48	11,604.65	18,567.44	8,703.49	17,406.98	0.00	250.00	1,618.57	0.00	58,151.13
CD075	JEFE DEPTO. PROTOCOLO Y CEREMON	59,196.09	43,148.40	11,604.65	12,068.84	6,382.56	10,444.19	16,826.74	250.00	1,619.11	0.00	59,196.09
IN002	INSTRUCTOR	15,947.81	4,917.99	11,604.65	0.00	0.00	3,481.40	0.00	0.00	861.76	0.00	15,947.81
CT002	CATEDRATICO TIEMPO COMPLETO	49,638.09	20,073.36	11,604.65	16,246.51	7,543.02	12,765.12	0.00	250.00	1,228.79	0.00	49,638.09
CT002	CATEDRATICO TIEMPO COMPLETO	47,382.59	22,486.50	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,294.22	0.00	47,382.59
CD091	ASISTENTE TECNICO	64,688.36	18,634.55	11,604.65	16,246.51	9,863.95	12,765.12	12,184.88	250.00	1,773.25	0.00	64,688.36
CT002	CATEDRATICO TIEMPO COMPLETO	49,001.23	37,055.68	11,604.65	16,246.51	7,543.02	12,765.12	0.00	125.00	716.93	0.00	49,001.23
CT002	CATEDRATICO TIEMPO COMPLETO	54,513.19	49,625.13	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,462.03	0.00	54,513.19
CD081	SECRETARIO DE CENTRO UNIVERSIT	60,921.98	51,194.22	11,604.65	12,068.84	8,703.49	10,444.19	16,246.51	250.00	1,604.30	0.00	60,921.98
CT002	CATEDRATICO TIEMPO COMPLETO	52,859.84	10,488.63	11,604.65	18,567.44	8,703.49	12,765.12	0.00	250.00	969.14	0.00	52,859.84

Lc. Raúl Octavio Turcios Barahona
Jefe Depto. De Recursos Humanos

Lc. Carmen Isolina Lopez
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

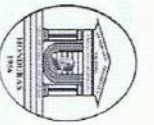
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	42,069.60	31,258.48	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,319.36	0.00	42,069.60
CT002	CATEDRATICO TIEMPO COMPLETO	40,799.52	18,173.44	11,604.65	12,068.84	7,543.02	8,123.26	0.00	250.00	1,209.75	0.00	40,799.52
BI002	BIBLIOTECARIO I	20,838.63	12,336.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,838.63
CD038	DIRECTOR DE SERVICIOS ESTUDIAN	76,040.64	68,462.39	11,604.65	16,246.51	8,703.49	17,406.98	19,727.91	250.00	2,101.10	0.00	76,040.64
CT002	CATEDRATICO TIEMPO COMPLETO	52,428.67	30,974.88	11,604.65	16,246.51	7,543.02	15,086.05	0.00	250.00	1,698.44	0.00	52,428.67
CD031	DIRECTOR CENTRO INVEST. INNOV. E	61,935.34	21,065.94	11,604.65	16,246.51	7,543.02	5,802.33	19,727.91	0.00	1,010.92	0.00	61,935.34
CT002	CATEDRATICO TIEMPO COMPLETO	32,442.87	20,391.38	11,604.65	12,068.84	6,382.56	1,740.70	0.00	125.00	521.12	0.00	32,442.87
CT002	CATEDRATICO TIEMPO COMPLETO	49,728.66	33,309.88	11,604.65	18,567.44	7,543.02	10,444.19	0.00	250.00	1,319.36	0.00	49,728.66
CN002	CONTADOR I	20,436.46	9,665.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,436.46
CD086	COORDINADOR DE EVALUACION CUR	64,012.66	48,999.65	11,604.65	16,246.51	8,703.49	10,444.19	15,086.05	250.00	1,677.77	0.00	64,012.66
OA001	OFICIAL ADMINISTRATIVO	22,396.30	1,405.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,396.30
AE003	ASCENSORISTA	15,409.69	6,327.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,437.00	31,846.69
CT002	CATEDRATICO TIEMPO COMPLETO	36,720.14	30,165.33	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	861.76	0.00	36,720.14

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Lic. Carlos Humberto González López-Vera
Tercer Jefe de la Admon. General

Lic. Rafael Barahona Gómez
Vice Rector Administrativo

Lic. Carmen Solina López-Vera
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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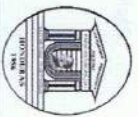
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE003	SECRETARIA II	18,554.66	937.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,554.66
JE002	JEFE DE SECCION	40,224.67	33,407.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,224.67
MO002	MEDICO ODONTOLOGO	33,161.56	12,558.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,161.56
CD119	SECRETARIO DEPARTAMENTO CIENCI	57,362.25	26,505.78	11,604.65	16,246.51	8,703.49	8,123.26	11,024.42	250.00	1,409.92	0.00	57,362.25
CT002	CATEDRATICO TIEMPO COMPLETO	47,927.12	22,427.72	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,838.75	0.00	47,927.12
SE002	SECRETARIA I	16,955.24	2,992.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,955.24
CT002	CATEDRATICO TIEMPO COMPLETO	43,183.68	36,562.08	11,604.65	16,246.51	6,382.56	8,123.26	0.00	250.00	576.70	0.00	43,183.68
CD114	SECRETARIO DEPARTAMENTO NATURA	53,946.00	31,733.73	11,604.65	16,246.51	6,382.56	8,123.26	11,024.42	250.00	314.60	0.00	53,946.00
CT002	CATEDRATICO TIEMPO COMPLETO	48,541.57	32,316.24	11,604.65	16,246.51	8,703.49	10,444.19	0.00	250.00	1,292.73	0.00	48,541.57
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	10,912.20	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
OF002	OFICIAL DE PERSONAL CATEDRATICO TIEMPO	24,305.67	2,653.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,305.67
CT002	COMPLETO	40,780.24	36,522.82	11,604.65	12,068.84	6,382.56	10,444.19	0.00	0.00	280.00	0.00	40,780.24
OA001	OFICIAL ADMINISTRATIVO	19,712.74	1,685.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,712.74

Lic. Raúl Octavio Turcios Barahona
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Mec. Rosal Barahona Gomez
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Lic. Carlos Humberto Gutiérrez
Rector General de la U.P.N.F.M.

Lic. Carmen Soledad López Viera
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
OT002	OFICINISTA TRANSCRIPTORA	18,753.49	6,075.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,753.49
CD068	JEFE DEPARTAMENTO EDUCACION FI	56,942.58	33,394.65	11,604.65	16,246.51	7,543.02	3,481.40	16,826.74	250.00	990.26	0.00	56,942.58
CT002	CATEDRATICO TIEMPO COMPLETO	40,350.65	15,357.23	11,604.65	16,246.51	6,382.56	5,802.33	0.00	0.00	314.60	0.00	40,350.65
CD063	JEFE DEPARTAMENTO SOCIALES	70,306.92	31,877.49	11,604.65	16,246.51	6,382.56	17,406.98	16,826.74	250.00	1,589.48	0.00	70,306.92
CT002	CATEDRATICO TIEMPO COMPLETO	44,189.25	31,668.22	11,604.65	18,567.44	7,543.02	5,802.33	0.00	0.00	671.81	0.00	44,189.25
CT003	CATEDRATICO MEDIO TIEMPO	17,987.22	16,373.24	5,802.33	8,123.26	0.00	4,061.63	0.00	0.00	0.00	0.00	17,987.22
SE002	SECRETARIA I	17,023.84	539.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,023.84
CD150	COORDINAREA INFORMAT EDUCATIV	54,296.62	43,736.89	11,604.65	16,246.51	8,703.49	8,123.26	8,123.26	0.00	1,495.45	0.00	54,296.62
CO002	CONSERJE	15,696.99	2,245.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,696.99
AY002	AYUDANTE DE MANTENIMIENTO	15,363.95	3,972.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,363.95
AZ002	ASISTENTE	28,963.33	6,731.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,963.33
CT002	CATEDRATICO TIEMPO COMPLETO	44,463.08	27,435.54	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	945.64	0.00	44,463.08
CD061	JEFE DEPARTAMENTO MATEMATICAS	62,665.11	48,667.56	11,604.65	16,246.51	7,543.02	10,444.19	16,826.74	0.00	0.00	0.00	62,665.11

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Lic. Carlos Humberto Guzmán
Tesorero General de la Universidad

Lic. Carmen Lidia Vázquez
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT003	CATEDRATICO A MEDIO TIEMPO	15,207.08	1,129.89	5,802.33	6,034.42	0.00	2,901.17	0.00	0.00	469.16	0.00	15,207.08
CT002	CATEDRATICO TIEMPO COMPLETO	46,281.47	28,982.22	11,604.65	16,246.51	6,382.56	10,444.19	0.00	250.00	1,353.56	0.00	46,281.47
CT002	CATEDRATICO TIEMPO COMPLETO	52,264.93	40,696.74	11,604.65	16,246.51	7,543.02	15,086.05	0.00	250.00	1,534.70	0.00	52,264.93
SE002	SECRETARIA I	16,741.82	9,172.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,741.82
CD084	COORDINADOR PUBLICACIONES	42,400.16	38,583.15	11,604.65	12,068.84	0.00	3,481.40	15,086.05	0.00	159.22	0.00	42,400.16
OS003	OPERADOR SISTEMAS CCS	20,929.48	12,354.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,929.48
AX003	AUX.SERV ADMINISTRATIVOS	17,166.52	4,028.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,166.52
CD006	VICEIRECTOR(A) ACADEMICO(A)	82,221.68	43,016.74	11,604.65	16,246.51	9,863.95	10,444.19	32,493.02	250.00	1,319.36	0.00	82,221.68
CT002	CATEDRATICO TIEMPO COMPLETO	54,555.82	25,190.41	11,604.65	18,567.44	9,863.95	12,765.12	0.00	250.00	1,504.66	0.00	54,555.82
CT002	CATEDRATICO TIEMPO COMPLETO	48,788.76	21,801.00	11,604.65	16,246.51	8,703.49	10,444.19	0.00	250.00	1,539.92	0.00	48,788.76
CT002	CATEDRATICO TIEMPO COMPLETO	44,840.22	34,265.00	11,604.65	16,246.51	7,543.02	8,123.26	0.00	250.00	1,072.78	0.00	44,840.22
TD002	TRANSCRIPTOR DE DATOS	18,776.36	11,971.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,776.36
AE003	ASCENSORISTA	15,363.53	10,613.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,363.53

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

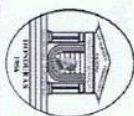
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AZ002	ASISTENTE	25,677.27	13,442.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,677.27
JEO02	JEFE DE SECCION	28,824.52	3,868.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,824.52
CD027	DIRECTOR CENTRO UNIV CURSOS	77,791.00	59,406.22	11,604.65	16,246.51	8,703.49	17,406.98	22,048.84	250.00	1,530.53	0.00	77,791.00
CO002	CONSERJE	15,773.06	13,361.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,824.60	32,597.66
CI002	CATEDRATICO TIEMPO COMPLETO	47,212.90	36,940.87	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,124.53	0.00	47,212.90
SE003	SECRETARIA II	19,152.12	9,709.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,428.93	39,581.05
CN002	CONTADOR I	19,949.43	3,536.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,949.43
CO002	CONSERJE	14,996.93	2,371.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,996.93
TD002	TRANSCRIPTOR DE DATOS	17,660.40	7,504.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,837.76	36,498.16
CO002	CONSERJE	14,583.39	4,109.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,555.62	30,139.01
CI002	CATEDRATICO TIEMPO COMPLETO	49,252.17	25,167.09	11,604.65	18,567.44	7,543.02	10,444.19	0.00	0.00	1,092.87	0.00	49,252.17
SE002	SECRETARIA I	15,462.04	7,981.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,492.84	31,954.88
CI002	CATEDRATICO TIEMPO COMPLETO	49,273.61	45,136.72	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,560.58	0.00	49,273.61

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

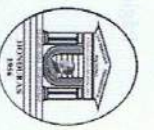
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	42,290.16	22,126.16	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,539.92	0.00	42,290.16
CD115	SECRETARIO DEPARTAMENTO LETRAS	46,464.88	16,055.38	11,604.65	12,068.84	0.00	10,444.19	11,024.42	250.00	1,072.78	0.00	46,464.88
CT003	CATEDRATICO A MEDIO TIEMPO	17,987.22	16,373.24	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	0.00	0.00	17,987.22
CT002	CATEDRATICO TIEMPO COMPLETO	56,729.37	41,517.19	11,604.65	18,567.44	7,543.02	17,406.98	0.00	0.00	1,607.28	0.00	56,729.37
CT002	CATEDRATICO TIEMPO COMPLETO	49,279.70	24,005.94	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,566.67	0.00	49,279.70
CD137	JEFE DE TALLER DE ELECTRICIDAD	61,818.44	42,416.96	11,604.65	16,246.51	6,382.56	17,406.98	8,123.26	250.00	1,804.48	0.00	61,818.44
CT002	CATEDRATICO TIEMPO COMPLETO	42,124.84	29,816.49	11,604.65	16,246.51	6,382.56	5,802.33	0.00	250.00	1,838.79	0.00	42,124.84
CD103	JEFE DE SECCION DE EDUCACION F	54,123.94	49,019.02	11,604.65	16,246.51	7,543.02	5,802.33	11,604.65	250.00	1,072.78	0.00	54,123.94
TD002	TRANSCRIPTOR DE DATOS	21,133.50	2,520.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,133.50
CT002	CATEDRATICO TIEMPO COMPLETO	39,502.09	30,945.40	11,604.65	12,068.84	6,382.56	8,123.26	0.00	250.00	1,072.78	0.00	39,502.09
TI002	TELEFONISTA	15,588.75	9,813.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,588.75
CD067	JEFE DEPARTAMENTO TECN ALUMITE	58,463.71	37,864.54	11,604.65	12,068.84	6,382.56	10,444.19	16,826.74	250.00	886.73	0.00	58,463.71
CT002	CATEDRATICO TIEMPO COMPLETO	46,405.07	15,548.19	11,604.65	16,246.51	7,543.02	10,444.19	0.00	0.00	566.70	0.00	46,405.07

L.C. Raúl Octavio Jurelos Barahona
Jefe Depto. De Recursos Humanos

MSc. Rafael Barahona Gómez
Vice Rector Administrativo

Lic. Carlos Humberto Gutiérrez
Tesorero General de la UPN

Lic. Carmen Estrella López Vera
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014



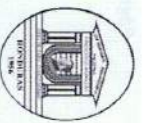
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	42,014.42	24,954.90	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,264.18	0.00	42,014.42
CD065	JEFE DEPARTAMENTO LETRAS CATEDRATICO TIEMPO COMPLETO	63,538.20	41,163.14	11,604.65	12,068.84	8,703.49	12,765.12	16,826.74	250.00	1,319.36	0.00	63,538.20
CT002	COMPLETO	34,841.98	26,688.62	11,604.65	16,246.51	0.00	5,802.33	0.00	250.00	938.49	0.00	34,841.98
CN003	CONTADOR II	19,540.08	9,134.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,540.08
PL002	PLANIFICADOR	36,686.27	20,204.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,686.27
SE002	SECRETARIA I	17,001.22	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,001.22
SE002	SECRETARIA I	16,474.09	10,877.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,474.09
SE002	SECRETARIA I	17,598.88	10,599.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,598.88
BI004	BIBLIOTECARIA III	24,058.78	22,316.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,662.70	49,721.48
CT002	CATEDRATICO TIEMPO COMPLETO	30,048.03	23,599.19	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	456.17	0.00	30,048.03
CD066	JEFE DEPARTAMENTO TECNICA INDU	63,848.55	34,742.48	11,604.65	16,246.51	9,863.95	8,123.26	16,826.74	0.00	1,183.44	0.00	63,848.55
CT002	CATEDRATICO TIEMPO COMPLETO	45,016.45	36,075.57	11,604.65	16,246.51	7,543.02	8,123.26	0.00	250.00	1,249.01	0.00	45,016.45
CD047	ASISTENTE TECNICO ACADEM.CUR	61,809.28	45,342.54	11,604.65	16,246.51	9,863.95	10,444.19	12,184.88	250.00	1,215.10	0.00	61,809.28

Lic. Raul Octavio Jureles Barahona
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Lic. Carlos Humberto Gutierrez
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AZ002	ASISTENTE	25,677.27	13,442.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,677.27
JE002	JEFE DE SECCION	28,824.52	3,868.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,824.52
CD027	DIRECTOR CENTRO UNIV CURSPS	77,791.00	59,406.22	11,604.65	16,246.51	8,703.49	17,406.98	22,048.84	250.00	1,530.53	0.00	77,791.00
CO002	CONSERJE	15,773.06	13,361.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,824.60	32,597.66
CT002	CATEDRATICO TIEMPO COMPLETO	47,212.90	36,940.87	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,124.53	0.00	47,212.90
SE003	SECRETARIA II	19,152.12	9,709.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,428.93	39,581.05
CN002	CONTADOR I	19,949.43	3,536.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,949.43
CO002	CONSERJE	14,996.93	2,371.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,996.93
TD002	TRANSCRIPTOR DE DATOS	17,660.40	7,504.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,837.76	36,498.16
CO002	CONSERJE	14,583.39	4,109.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,555.62	30,139.01
CT002	CATEDRATICO TIEMPO COMPLETO	49,252.17	25,167.09	11,604.65	18,567.44	7,543.02	10,444.19	0.00	0.00	1,092.87	0.00	49,252.17
SE002	SECRETARIA I	15,462.04	7,981.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,492.84	31,954.88
CT002	CATEDRATICO TIEMPO COMPLETO	49,273.61	45,136.72	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,560.58	0.00	49,273.61

Msc. Rafael Barahona Gómez
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Lic. Carmen Isolina López Vera
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

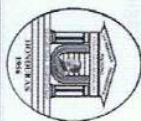
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	42,290.16	22,126.16	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,539.92	0.00	42,290.16
CD015	SECRETARIO DEPARTAMENTO LETRAS	46,464.88	16,055.38	11,604.65	12,068.84	0.00	10,444.19	11,024.42	250.00	1,072.78	0.00	46,464.88
CT003	CATEDRATICO A MEDIO TIEMPO	17,987.22	16,373.24	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	0.00	0.00	17,987.22
CT002	CATEDRATICO TIEMPO COMPLETO	56,729.37	41,517.19	11,604.65	18,567.44	7,543.02	17,406.98	0.00	0.00	1,607.28	0.00	56,729.37
CT002	CATEDRATICO TIEMPO COMPLETO	49,279.70	24,005.94	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,566.67	0.00	49,279.70
CD037	JEFE DE TALLER DE ELECTRICIDAD	61,818.44	42,416.96	11,604.65	16,246.51	6,382.56	17,406.98	8,123.26	250.00	1,804.48	0.00	61,818.44
CT002	CATEDRATICO TIEMPO COMPLETO	42,124.84	29,816.49	11,604.65	16,246.51	6,382.56	5,802.33	0.00	250.00	1,838.79	0.00	42,124.84
CD003	JEFE DE SECCION DE EDUCACION F	54,123.94	49,019.02	11,604.65	16,246.51	7,543.02	5,802.33	11,604.65	250.00	1,072.78	0.00	54,123.94
TD002	TRANSCRIPCIÓN DE DATOS	21,133.50	2,520.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,133.50
CT002	CATEDRATICO TIEMPO COMPLETO	39,502.09	30,945.40	11,604.65	12,068.84	6,382.56	8,123.26	0.00	250.00	1,072.78	0.00	39,502.09
TI002	TELEFONISTA	15,588.75	9,813.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,588.75
CD067	JEFE DEPARTAMENTO TECN. ALIM. TE	58,463.71	37,864.54	11,604.65	12,068.84	6,382.56	10,444.19	16,826.74	250.00	886.73	0.00	58,463.71
CT002	CATEDRATICO TIEMPO COMPLETO	46,405.07	15,548.19	11,604.65	16,246.51	7,543.02	10,444.19	0.00	0.00	566.70	0.00	46,405.07

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

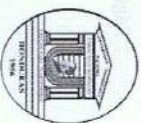
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	42,014.42	24,954.90	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,264.18	0.00	42,014.42
CD065	JEFE DEPARTAMENTO LETRAS CATEDRATICO TIEMPO COMPLETO	63,538.20	41,163.14	11,604.65	12,068.84	8,703.49	12,765.12	16,826.74	250.00	1,319.36	0.00	63,538.20
CT002	CATEDRATICO TIEMPO COMPLETO	34,841.98	26,688.62	11,604.65	16,246.51	0.00	5,802.33	0.00	250.00	938.49	0.00	34,841.98
CN003	CONTADOR II	19,540.08	9,134.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,540.08
PL002	PLANIFICADOR	36,686.27	20,204.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,686.27
SE002	SECRETARIA I	17,001.22	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,001.22
SE002	SECRETARIA I	16,474.09	10,877.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,474.09
SE002	SECRETARIA I	17,598.88	10,599.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,598.88
BI004	BIBLIOTECARIA III	24,058.78	22,316.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,662.70	49,721.48
CT002	CATEDRATICO TIEMPO COMPLETO	30,048.03	23,599.19	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	456.17	0.00	30,048.03
CD066	JEFE DEPARTAMENTO TECNICA INDU CATEDRATICO TIEMPO COMPLETO	63,848.55	34,742.48	11,604.65	16,246.51	9,863.95	8,123.26	16,826.74	0.00	1,183.44	0.00	63,848.55
CT002	ASISTENTE TECNICO ACADEM CUR. CATEDRATICO TIEMPO COMPLETO	45,016.45	36,075.57	11,604.65	16,246.51	7,543.02	8,123.26	0.00	250.00	1,249.01	0.00	45,016.45
CD047	ACADEM CUR. CATEDRATICO TIEMPO COMPLETO	61,809.28	45,342.54	11,604.65	16,246.51	9,863.95	10,444.19	12,184.88	250.00	1,215.10	0.00	61,809.28

Lic. Raúl Octavio Tzuc Barahona
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	46,404.91	35,596.77	11,604.65	16,246.51	8,703.49	8,123.26	0.00	250.00	1,477.00	0.00	46,404.91
CT002	CATEDRATICO TIEMPO COMPLETO	44,700.88	27,100.81	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,183.44	0.00	44,700.88
CT002	CATEDRATICO TIEMPO COMPLETO	46,339.52	24,223.39	11,604.65	18,567.44	9,863.95	5,802.33	0.00	0.00	501.15	0.00	46,339.52
SE003	SECRETARIA II	18,763.13	1,471.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,763.13
CT002	CATEDRATICO TIEMPO COMPLETO	52,997.25	48,312.47	11,604.65	16,246.51	6,382.56	17,406.98	0.00	0.00	1,356.55	0.00	52,997.25
BI003	BIBLIOTECARIA II	18,772.25	292.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,023.73	38,795.98
CT003	CATEDRATICO A MEDIO TIEMPO	24,079.65	21,478.28	5,802.33	9,283.72	3,771.51	5,222.09	0.00	0.00	0.00	0.00	24,079.65
CD081	SECRETARIO DE CENTRO UNIVERSIT	58,570.38	30,135.88	11,604.65	16,246.51	7,543.02	5,802.33	16,246.51	0.00	1,127.36	0.00	58,570.38
CT002	CATEDRATICO TIEMPO COMPLETO	45,861.35	31,842.92	11,604.65	16,246.51	8,703.49	8,123.26	0.00	0.00	1,183.44	0.00	45,861.35
CT002	CATEDRATICO TIEMPO COMPLETO	44,645.87	27,459.20	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,128.43	0.00	44,645.87
AV001	AYUDANTE DE MANTENIMIENTO	15,411.91	3,386.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,411.91
AM002	AUXILIAR DE MANTENIMIENTO I	15,043.53	4,469.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,046.43	31,089.96
CT002	CATEDRATICO TIEMPO COMPLETO	54,379.15	32,917.82	11,604.65	16,246.51	7,543.02	17,406.98	0.00	0.00	1,577.99	0.00	54,379.15

Raul Octavio Turrubiana
Jefe Depto. De Recursos Humanos

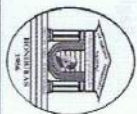


Lilia Carmen Solís López Vera
Jefe del Depto. de Admon. General



Msc. Rafael Barahona Gomez
Vice Rector Administrativo





UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Página 17

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD091	ASISTENTE TECNICO CATERATICO TIEMPO COMPLETO	57,597.69	38,416.38	11,604.65	16,246.51	8,703.49	8,123.26	12,184.88	0.00	734.90	0.00	57,597.69
CT002	CATERATICO TIEMPO COMPLETO	45,050.01	30,749.01	11,604.65	16,246.51	6,382.56	10,444.19	0.00	0.00	372.10	0.00	45,050.01
CT002	CATERATICO TIEMPO COMPLETO	42,561.09	19,374.96	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	1,364.58	0.00	42,561.09
SE002	SECRETARIA I	17,021.85	5,821.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,156.64	35,178.49
SE002	SECRETARIA I	16,783.16	184.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,783.16
TE002	TESORERO	49,552.37	19,910.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,552.37
SE004	SECRETARIA III	18,826.43	9,986.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,826.43
JD002	JEFE DEPARTAMENTO	43,723.75	30,997.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,723.75
SE003	SECRETARIA II	17,504.94	3,662.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,504.94
SE005	SECRETARIA IV	19,753.02	5,767.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,753.02
CD074	JEFE DEPARTAMENTO TECNOLÓG. EDU	61,965.54	37,915.46	11,604.65	18,567.44	7,543.02	8,123.26	15,086.05	0.00	1,041.12	0.00	61,965.54
CT002	CATERATICO TIEMPO COMPLETO	36,623.47	17,156.24	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	765.09	0.00	36,623.47
CD035	DIRECTOR DE EVALUACION	64,710.45	36,054.90	11,604.65	16,246.51	7,543.02	8,123.26	19,727.91	250.00	1,215.10	0.00	64,710.45

Lic. Raúl Octavio Torres Barahona
Jefe Depto. De Recursos Humanos

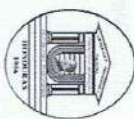


Lic. Carlos Humberto Gutiérrez
Jefe del Depto. de Admon. General de la UPNFM



Lic. Néstor Barahona Gómez
Vice Rector Administrativo





UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
C0002	CONSERJE	14,313.37	5,471.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,313.37
C0090	ASISTENTE TECN. ASUNTOS VRAC	58,918.09	39,160.40	11,604.65	16,246.51	9,863.95	5,802.33	15,086.05	0.00	314.60	0.00	58,918.09
M7002	MOTORISTA	16,609.47	3,557.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,609.47
CT002	CATEDRATICO TIEMPO COMPLETO	39,073.20	21,001.82	11,604.65	12,068.84	6,382.56	8,123.26	0.00	0.00	893.89	0.00	39,073.20
C0117	SECRETARIA DEPARTAMENTO TECN. AL	58,140.96	28,862.07	11,604.65	16,246.51	7,543.02	10,444.19	11,024.42	0.00	1,278.17	0.00	58,140.96
B0003	BIBLIOTECARIA II	16,646.61	7,356.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,646.61
CT002	CATEDRATICO TIEMPO COMPLETO	39,467.00	30,296.64	11,604.65	12,068.84	6,382.56	8,123.26	0.00	0.00	1,287.69	0.00	39,467.00
CT002	CATEDRATICO TIEMPO COMPLETO	41,196.51	27,049.18	11,604.65	16,246.51	9,863.95	3,481.40	0.00	0.00	0.00	0.00	41,196.51
C0069	JEFE DEPARTAMENTO CIENCIAS/EDU	62,688.09	43,954.71	11,604.65	16,246.51	8,703.49	8,123.26	16,826.74	0.00	1,183.44	0.00	62,688.09
C0091	ASISTENTE TECNICO	51,405.31	14,214.13	11,604.65	12,068.84	6,382.56	8,123.26	12,184.88	0.00	1,041.12	0.00	51,405.31
C0041	DIRECTOR DE POST GRADO	64,405.82	34,593.29	11,604.65	18,567.44	8,703.49	5,802.33	19,727.91	0.00	0.00	0.00	64,405.82
C0119	SECRETARIO DEPARTAMENTO CIENCI	51,561.63	38,870.69	11,604.65	16,246.51	6,382.56	5,802.33	11,024.42	0.00	501.16	0.00	51,561.63
SE002	SECRETARIA I	17,992.56	10,566.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,992.56

Msc. Rodolfo Barahona Gómez
Vice Rector Administrativo

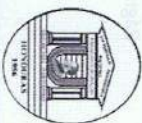


L.C. Carlos Humberto López Vela
Jefe Depto. de Recursos Humanos



L.C. Carlos Humberto López Vela
Jefe del Depto. de Admón. General





UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

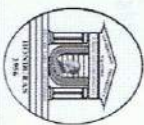
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	40,523.21	33,996.51	11,604.65	12,068.84	7,543.02	8,123.26	0.00	0.00	1,183.44	0.00	40,523.21
CD004	JEFE DEPARTAMENTO NATURALES	58,479.42	45,446.07	11,604.65	16,246.51	7,543.02	5,802.33	16,826.74	0.00	456.17	0.00	58,479.42
CT002	CATEDRATICO TIEMPO COMPLETO	38,220.41	27,907.78	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	505.29	0.00	38,220.41
CD001	ASISTENTE TECNICO	49,900.00	45,383.00	11,604.65	16,246.51	6,382.56	3,481.40	12,184.88	0.00	0.00	0.00	49,900.00
CD154	JEFE DE SECCION DE NATURALES	44,682.84	19,088.43	11,604.65	12,068.84	0.00	8,123.26	11,604.65	0.00	1,281.44	0.00	44,682.84
CT002	CATEDRATICO TIEMPO COMPLETO	47,126.06	23,720.69	11,604.65	16,246.51	7,543.02	10,444.19	0.00	0.00	1,287.69	0.00	47,126.06
CT002	CATEDRATICO TIEMPO COMPLETO	36,899.50	11,472.74	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	1,041.12	0.00	36,899.50
CT002	CATEDRATICO TIEMPO COMPLETO	38,202.28	34,871.10	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	1,183.44	0.00	38,202.28
CT002	CATEDRATICO TIEMPO COMPLETO	37,546.73	26,631.99	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	527.89	0.00	37,546.73
RC001	RECEPCIONISTA	15,096.93	1,115.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,096.93
CD001	ASISTENTE TECNICO	52,691.73	23,460.00	11,604.65	12,068.84	7,543.02	8,123.26	12,184.88	0.00	1,167.08	0.00	52,691.73
CD300	COORDINADOR DE PROGRAMA	62,390.38	14,456.38	11,604.65	12,068.84	7,543.02	8,123.26	21,468.60	0.00	1,582.01	0.00	62,390.38
CT002	CATEDRATICO TIEMPO COMPLETO	54,414.63	48,286.46	11,604.65	16,246.51	7,543.02	17,406.98	0.00	0.00	1,613.47	0.00	54,414.63

Lic. Raúl Octavio Turcios Barahona
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Msc. Rafael Patrón Gómez
Vice Rector Administrativo

Lic. Carlos Humberto Gutiérrez
Tesorero General de la UPNFM

Lic. Carmen Ismael Pérez Vez
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

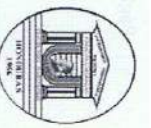
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATERATICO TIEMPO COMPLETO	37,157.86	28,007.98	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	1,183.44	0.00	37,157.86
CO091	ASISTENTE TECNICO	49,900.00	25,237.21	11,604.65	16,246.51	6,382.56	3,481.40	12,184.88	0.00	0.00	0.00	49,900.00
CH002	COORDINADOR ADMINISTRATIVO	21,301.58	590.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,301.58
AV001	AYUDANTE DE MANTENIMIENTO	14,211.35	3,534.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,211.35
CO153	JEFE DE SECCION DE SOCIALES	53,658.05	40,762.69	11,604.65	16,246.51	7,543.02	5,802.33	11,604.65	0.00	856.89	0.00	53,658.05
AP002	ANALISTA PROGRAMADOR CATERATICO TIEMPO COMPLETO	25,017.58	2,467.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,017.58
CT002	CATERATICO TIEMPO COMPLETO	29,931.99	4,034.71	11,604.65	12,068.84	0.00	5,802.33	0.00	0.00	456.17	0.00	29,931.99
BI002	BIBLIOTECARIO I	16,025.79	4,457.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,025.79
AI002	AUDITOR I CATERATICO TIEMPO COMPLETO	20,137.77	2,820.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,137.77
CT002	CATERATICO TIEMPO COMPLETO	37,067.29	2,571.51	11,604.65	16,246.51	0.00	8,123.26	0.00	0.00	1,092.87	0.00	37,067.29
TE003	OFICIAL DE TESORERIA DECANO FACULTAD DE HUMANIDADES	24,583.92	16,663.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,583.92
CO022	VICE RECTORIA INVESTIT. POSTGRADO	74,883.68	52,783.99	11,604.65	16,246.51	8,703.49	12,765.12	24,368.77	0.00	1,194.14	0.00	74,883.68
CO010	INVESTIT. POSTGRADO	78,074.03	48,754.55	11,604.65	16,246.51	8,703.49	8,123.26	32,493.02	0.00	903.10	0.00	78,074.03

L.C. Raúl Octavio Turcios Espinoza
Jefe Depto. De Recursos Humanos

Msc. Rafael Barahona Gomez
Vice Rector Administrativo

L.C. Carlos Humberto Guerrero
Tecnico General de Mantenimiento

L.C. Carmen del Socorro Hernandez
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

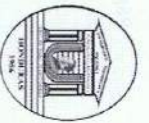
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD056	SUB DIRECTOR CENT. INNOV. ED	62,107.86	41,028.51	11,604.65	16,246.51	8,703.49	8,123.26	16,246.51	0.00	1,183.44	0.00	62,107.86
CD120	SECRETARIO DEPARTAMENTO ARTE	42,912.60	38,884.59	11,604.65	12,068.84	6,382.56	1,740.70	11,024.42	0.00	91.43	0.00	42,912.60
CT002	CATEDRATICO TIEMPO COMPLETO	42,090.40	25,595.44	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	893.89	0.00	42,090.40
CT002	CATEDRATICO TIEMPO COMPLETO	43,627.13	23,935.66	11,604.65	16,246.51	8,703.49	5,802.33	0.00	0.00	1,270.15	0.00	43,627.13
CD112	SECRETARIO DEPARTAMENTO COMERC	58,595.57	35,260.92	11,604.65	16,246.51	8,703.49	10,444.19	11,024.42	0.00	572.31	0.00	58,595.57
SE002	SECRETARIA I	15,489.08	7,263.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,489.08
CT003	CATEDRATICO A MEDIO TIEMPO CATEDRATICO TIEMPO	16,437.64	13,107.80	5,802.33	6,034.42	3,191.28	870.35	0.00	0.00	539.26	0.00	16,437.64
CT002	CATEDRATICO TIEMPO COMPLETO	47,890.64	35,060.39	11,604.65	16,246.51	6,382.56	12,765.12	0.00	0.00	891.80	0.00	47,890.64
CT002	CATEDRATICO TIEMPO COMPLETO	42,349.16	14,808.07	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	1,152.65	0.00	42,349.16
CD183	COORDINADOR DE CARRERA INGLES	49,764.29	32,611.15	11,604.65	16,246.51	7,543.02	5,802.33	7,543.02	0.00	1,024.76	0.00	49,764.29
CT003	CATEDRATICO A MEDIO TIEMPO	18,526.47	5,622.35	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	539.25	0.00	18,526.47
CD091	ASISTENTE TECNICO CATEDRATICO TIEMPO, GOS	54,361.51	49,757.59	11,604.65	12,068.84	11,024.42	5,802.33	12,184.88	0.00	1,676.39	0.00	54,361.51
CT002	CATEDRATICO TIEMPO, GOS COMPLETO	33,964.99	24,896.48	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	427.54	0.00	33,964.99

L.C. Raúl Octavio Turiso Barahona
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Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

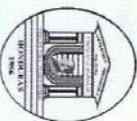
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	46,838.37	37,273.07	11,604.65	18,567.44	9,863.95	5,802.33	0.00	0.00	1,000.00	0.00	46,838.37
CT002	CATEDRATICO TIEMPO COMPLETO	25,520.86	12,190.91	11,604.65	12,068.84	0.00	1,740.70	0.00	0.00	106.67	0.00	25,520.86
CD184	COORDINADOR DE CARRERA ADMON.	52,560.83	32,283.28	11,604.65	18,567.44	8,703.49	5,802.33	6,382.56	0.00	1,500.36	0.00	52,560.83
CT002	CATEDRATICO TIEMPO COMPLETO	32,201.19	19,682.09	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	404.44	0.00	32,201.19
CD185	COORDINADOR DE CARRERA ORIENTA	48,718.34	14,831.45	11,604.65	16,246.51	7,543.02	5,802.33	6,382.56	0.00	1,139.27	0.00	48,718.34
CD091	ASISTENTE TECNICO	49,084.38	28,900.56	11,604.65	12,068.84	6,382.56	5,802.33	12,184.88	0.00	1,041.12	0.00	49,084.38
CT002	CATEDRATICO TIEMPO COMPLETO	37,615.58	23,328.33	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	596.74	0.00	37,615.58
CT002	CATEDRATICO TIEMPO COMPLETO	32,957.21	23,511.51	11,604.65	12,068.84	7,543.02	1,740.70	0.00	0.00	0.00	0.00	32,957.21
CD188	COORDINADOR DE TESU PRESENCIAL	48,936.80	39,093.54	11,604.65	16,246.51	6,382.56	5,802.33	8,123.26	0.00	777.49	0.00	48,936.80
AS002	ASEADORA	12,932.03	3,859.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,794.17	26,726.20
CD128	COORD. PRACTICA DOCENTE CUR	46,166.07	10,699.17	11,604.65	12,068.84	7,543.02	5,802.33	8,123.26	0.00	1,023.97	0.00	46,166.07
CT002	CATEDRATICO TIEMPO COMPLETO	48,195.96	44,115.28	11,604.65	16,246.51	6,382.56	12,765.12	0.00	0.00	1,197.12	0.00	48,195.96
BI002	BIBLIOTECARIO	17,484.02	12,004.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,484.02

Msc. Rafael Barahona Gomez
Vice Rector Administrativo

Lic. Carmen Isolinda Lopez Perez
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

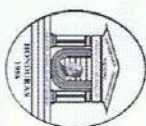
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AD002	AUXILIAR ADMINISTRATIVO CATEDRATICO TIEMPO COMPLETO	17,085.86	11,210.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,085.86
CT002	COMPLETO	45,757.84	29,966.74	11,604.65	16,246.51	8,703.49	8,123.26	0.00	0.00	1,079.93	0.00	45,757.84
MO002	MEDICO ODONTOLOGO	22,894.11	5,450.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,894.11
BI005	AUXILIAR DE BIBLIOTECA	16,689.56	636.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,689.56
AM001	AUDITOR INTERNO	34,425.93	3,554.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,425.93
BI005	AUXILIAR DE BIBLIOTECA	18,194.37	11,534.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,194.37
SE004	SECRETARIA III	17,290.31	2,480.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,290.31
AM002	ALBANIL	15,634.83	1,812.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,634.83
CT002	CATEDRATICO TIEMPO COMPLETO	42,856.98	25,507.19	11,604.65	18,567.44	8,703.49	3,481.40	0.00	0.00	500.00	0.00	42,856.98
JS003	SUPERVISOR SERVICIOS GENERALES	14,579.27	1,375.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,551.22	30,130.49
OA001	OFICIAL ADMINISTRATIVO	16,112.11	9,671.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,112.11
SE005	SECRETARIA IV	15,796.60	4,793.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,849.71	32,646.31
AX003	AUX SERV ADMINISTRATIVOS	17,793.68	11,037.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,793.68

Lc. Raúl Octavio Turcios Barahona
Jefe Depto. De Recursos Humanos

Msc. Rafael Barahona Gómez
Vice Rector Administrativo

Lc. Carlos Humberto Gutierrez
Jefe del Depto. de Admon. Gen.





UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CO093	ASIST. TECN. ASUNT. ACADEM. CU ED	51,960.90	30,149.03	11,604.65	12,068.84	6,382.56	5,802.33	15,086.05	0.00	1,016.47	0.00	51,960.90
0003	OFICIAL DE COMPRAS	14,176.42	503.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,176.42
CT004	CATEDRATICO POR HORA	7,320.00	6,539.40	0.00	0.00	0.00	0.00	0.00	0.00	120.00	0.00	7,320.00
CT002	CATEDRATICO TIEMPO COMPLETO	41,297.87	32,370.36	11,604.65	16,246.51	6,382.56	5,802.33	0.00	0.00	1,261.82	0.00	41,297.87
CT002	CATEDRATICO TIEMPO COMPLETO	39,455.22	26,270.80	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	575.64	0.00	39,455.22
CD036	DIRECTOR DE DESARROLLO CURRICU	64,405.82	32,575.97	11,604.65	18,567.44	8,703.49	5,802.33	19,777.91	0.00	0.00	0.00	64,405.82
CO118	SECRETARIO DEPARTAMENTO EDUCAC	38,245.97	89.14	11,604.65	12,068.84	0.00	3,481.40	11,024.42	0.00	66.66	0.00	38,245.97
CT002	CATEDRATICO TIEMPO COMPLETO	25,747.47	23,442.67	11,604.65	12,068.84	0.00	1,740.70	0.00	0.00	333.28	0.00	25,747.47
CT002	CATEDRATICO TIEMPO COMPLETO	38,021.14	7,989.12	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	1,002.30	0.00	38,021.14
CT002	CATEDRATICO TIEMPO COMPLETO	36,586.47	22,792.92	11,604.65	12,068.84	8,703.49	3,481.40	0.00	0.00	728.09	0.00	36,586.47
CT002	CATEDRATICO TIEMPO COMPLETO	36,860.68	9,128.28	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	1,002.30	0.00	36,860.68
CT002	CATEDRATICO TIEMPO COMPLETO	43,540.42	3,815.88	11,604.65	16,246.51	8,703.49	5,802.33	0.00	0.00	1,183.44	0.00	43,540.42
CT002	CATEDRATICO TIEMPO COMPLETO	15,900.65	14,433.60	11,604.65	0.00	0.00	3,481.40	0.00	0.00	814.60	0.00	15,900.65

Lic. Raúl Octavio Torres Barahona
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Mac. Rafael Barahona Gomez
Vice Rector Administrativo

Lic. Carmen Isolina Lopez
Jefe del Depto. de Admon.

Lic. Carlos Humberto Gutierrez
Tesorero General de la UPNFM



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

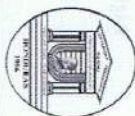
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE002	SECRETARIA I	14,902.14	1,931.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,902.14
SE004	SECRETARIA III	17,393.39	5,122.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,393.39
CT002	CATEDRATICO TIEMPO COMPLETO	52,674.82	47,015.83	11,604.65	16,246.51	6,382.56	17,406.98	0.00	0.00	1,034.12	0.00	52,674.82
CD100	JEFE DE SECCION DE LETRAS	54,963.93	39,763.82	11,604.65	16,246.51	8,703.49	5,802.33	11,604.65	0.00	1,002.30	0.00	54,963.93
CT002	CATEDRATICO TIEMPO COMPLETO	38,900.87	27,139.80	11,604.65	16,246.51	0.00	10,444.19	0.00	0.00	605.52	0.00	38,900.87
CT002	CATEDRATICO TIEMPO COMPLETO	45,205.80	35,150.34	11,604.65	18,567.44	11,024.42	3,481.40	0.00	0.00	527.89	0.00	45,205.80
CT002	CATEDRATICO TIEMPO COMPLETO	41,059.32	18,091.01	11,604.65	16,246.51	6,382.56	5,802.33	0.00	0.00	1,023.27	0.00	41,059.32
CD091	ASISTENTE TECNICO	54,106.88	31,042.83	11,604.65	16,246.51	7,543.02	5,802.33	12,184.88	0.00	725.49	0.00	54,106.88
CT002	CATEDRATICO TIEMPO COMPLETO	41,463.18	13,178.49	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	266.67	0.00	41,463.18
CD021	DECANO FACULTAD DE CIENCIA Y T	66,568.58	49,173.09	11,604.65	16,246.51	7,543.02	5,802.33	24,369.77	0.00	1,002.30	0.00	66,568.58
CD095	ASIST. TECN VICE RECT. INV. POSTG	53,961.63	38,239.70	11,604.65	16,246.51	7,543.02	3,481.40	15,086.05	0.00	0.00	0.00	53,961.63
CD092	ASIST. TECN ASUNT. ADVOS. CUE D	55,255.43	27,885.00	11,604.65	16,246.51	8,703.49	3,481.40	15,086.05	0.00	133.33	0.00	55,255.43
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	27,494.91	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12

Lic. Raúl Octavio Turcios Rodríguez
Jefe Depto. De Recursos Humanos

Msc. Rafael Barahona Gómez
Vice Rector Administrativo

Lic. Carmen Isolina López Vera
Jefe de Depto. de Admón. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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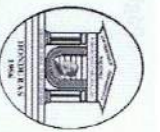
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	42,051.58	23,656.87	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	855.07	0.00	42,051.58
CT002	CATEDRATICO TIEMPO COMPLETO	39,375.58	28,935.70	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	500.00	0.00	39,375.58
CT002	CATEDRATICO TIEMPO COMPLETO	38,016.23	34,449.93	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	997.39	0.00	38,016.23
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	17,698.48	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	40,891.12	36,174.83	11,604.65	18,567.44	6,382.56	3,481.40	0.00	0.00	855.07	0.00	40,891.12
CD138	JEFE DE TALLER DE MADERA	46,565.95	42,665.67	11,604.65	16,246.51	6,382.56	3,481.40	8,123.26	0.00	727.57	0.00	46,565.95
CT002	CATEDRATICO TIEMPO COMPLETO	34,038.60	2,341.96	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	501.15	0.00	34,038.60
CT002	CATEDRATICO TIEMPO COMPLETO	34,245.60	16,394.49	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	708.15	0.00	34,245.60
CO091	ASISTENTE TECNICO	51,915.53	27,833.68	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	855.07	0.00	51,915.53
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	21,123.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
OP002	OPERADOR DE MAQUINA REPROD. I	13,294.46	4,279.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,294.46
SE002	SECRETARIA I	13,429.92	3,310.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,429.92
CT002	CATEDRATICO TIEMPO COMPLETO	33,801.39	8,816.65	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	263.94	0.00	33,801.39

L.C. Raúl Octavio Turcios Barahona
Jefe Depto. De Recursos Humanos

Lic. Carlos Humberto Gutiérrez
Jefe de Depto. de Admon. General

Msc. Ralce Barahona Gomez
Vice Rector Administrativo



PLANILLA DE PAGO MES DE FEBRERO DEL 2014

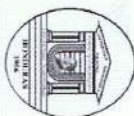
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD091	ASISTENTE TECNICO	55,069.75	12,381.86	11,604.65	16,246.51	8,703.49	5,802.33	12,184.88	0.00	527.89	0.00	55,069.75
CO091	ASISTENTE TECNICO	51,362.50	31,374.24	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	302.04	0.00	51,362.50
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	25,748.91	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CD104	JEFE DE SECCION DE CIENCIAS/ED	45,907.20	41,959.62	11,604.65	12,068.84	6,382.56	3,481.40	11,604.65	0.00	765.10	0.00	45,907.20
CT002	CATEDRATICO TIEMPO COMPLETO	33,801.39	4,237.06	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	263.94	0.00	33,801.39
CT002	CATEDRATICO TIEMPO COMPLETO	41,724.40	22,871.34	11,604.65	18,567.44	7,543.02	3,481.40	0.00	0.00	527.89	0.00	41,724.40
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	16,992.70	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT003	CATEDRATICO A MEDIO TIEMPO	18,277.34	14,096.15	5,802.33	9,283.73	3,191.28	0.00	0.00	0.00	0.00	0.00	18,277.34
CT004	CATEDRATICO POR HORA	15,180.00	11,543.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,180.00
CT002	CATEDRATICO TIEMPO COMPLETO	36,276.46	28,179.34	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	302.04	0.00	36,276.46
CD186	COORDINADOR DE CARRERA PRESCO	42,356.98	20,724.21	11,604.65	16,246.51	6,382.56	1,740.70	6,382.56	0.00	0.00	0.00	42,356.98
CN002	CONTADOR I	16,366.73	1,024.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,366.73
CT002	CATEDRATICO TIEMPO COMPLETO	25,942.08	15,739.94	11,604.65	12,068.84	0.00	1,740.70	0.00	0.00	527.89	0.00	25,942.08

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Lic. Carmen Isolina López Vasez
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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

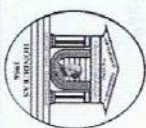
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CH001	COORD. MANTENIMIENTO VEHICULAR	17,135.38	3,395.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,135.38
CT002	CATEDRÁTICO TIEMPO COMPLETO	54,961.63	50,069.70	11,604.65	18,567.44	6,382.56	17,406.98	0.00	0.00	1,000.00	0.00	54,961.63
SE003	SECRETARÍA II	13,560.17	781.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,560.17
CT002	CATEDRÁTICO TIEMPO COMPLETO	23,673.49	21,584.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRÁTICO TIEMPO COMPLETO	38,823.24	21,448.38	11,604.65	18,567.44	6,382.56	1,740.70	0.00	0.00	527.89	0.00	38,823.24
SE002	SECRETARÍA I	12,681.69	1,173.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,681.69
CD183	COORDINADOR DE CARRERA INGLÉS	42,504.87	13,105.75	11,604.65	12,068.84	7,543.02	3,481.40	7,543.02	0.00	261.94	0.00	42,504.87
CD085	COORDINADOR DE ASUNTOS RECTORI	48,623.49	21,251.82	11,604.65	12,068.84	7,543.02	1,740.70	15,666.28	0.00	0.00	0.00	48,623.49
CT002	CATEDRÁTICO TIEMPO COMPLETO	37,715.12	6,606.72	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRÁTICO TIEMPO COMPLETO	42,685.62	38,745.77	11,604.65	16,246.51	6,382.56	8,123.26	0.00	0.00	328.64	0.00	42,685.62
SE003	SECRETARÍA II	15,334.73	785.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,334.73
SE002	SECRETARÍA I	14,787.54	2,162.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,787.54
OT002	OFICINISTA TRANSCRIPCIÓN	14,091.68	171.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,091.68

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Lic. Carmen Isolina López
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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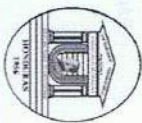
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AX001	AUXILIAR DE SERVICIOS VARIOS	12,433.22	285.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,433.22
CO002	CONSERJE	12,566.99	3,527.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,566.99
CV002	COPIADOR	15,588.50	8,394.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,588.50
AM001	AUXILIAR DE MANTENIMIENTO	12,811.88	883.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,811.88
AX003	AUX.SERV.ADMINISTRATIVOS	13,047.36	1,123.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,047.36
CC001	CAJERO PAGADOR	12,973.04	301.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,973.04
CT002	CATEDRATICO TIEMPO COMPLETO	27,654.89	15,814.50	11,604.65	12,068.84	0.00	3,481.40	0.00	0.00	500.00	0.00	27,654.89
MCO02	AYUDANTE MECANICA	11,131.10	1,379.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,131.10
SE003	SECRETARIA II	13,093.95	1,969.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,093.95
CB001	COORDINADOR	6,400.00	3,328.00	7,880.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,400.00
CT004	CATEDRATICO POR HORA	8,720.00	7,847.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
OA001	OFICIAL ADMINISTRATIVO	16,456.22	6,175.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,456.22
OA001	OFICIAL ADMINISTRATIVO	18,702.59	10,078.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,702.59

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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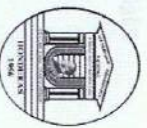
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
TA001	TECNICO AUDIOVISUAL	12,695.52	6,581.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,695.52
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	22,496.65	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
OA001	OFICIAL ADMINISTRATIVO	14,603.11	2,604.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,603.11
AS002	ASEADORA	10,906.25	3,988.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,906.25
BI003	BIBLIOTECARIA II	19,099.35	12,678.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,099.35
SE002	SECRETARIA I	13,271.57	386.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,271.57
SE002	SECRETARIA I	14,228.01	4,917.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,228.01
MI002	MOTONISTA	13,017.55	7,769.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,017.55
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,504.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	29,841.86	14,761.23	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,841.86
CT003	CATEDRATICO A MEDIO TIEMPO	15,084.04	13,702.32	5,802.33	8,123.26	0.00	870.35	0.00	0.00	0.00	0.00	15,084.04
CD088	COORDINADOR PLAT. EDUC. VIRTUAL	41,028.13	19,339.92	11,604.65	12,068.84	0.00	1,740.70	15,086.05	0.00	0.00	0.00	41,028.13
CT002	CATEDRATICO TIEMPO COMPLETO	32,098.79	28,505.89	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	302.04	0.00	32,098.79

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Lic. Carmen Solina López Verea
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT003	CATEDRATICO A MEDIO TIEMPO	18,289.26	16,651.12	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	302.04	0.00	18,289.26
JE002	JEFE DE SECCION	25,583.02	12,902.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,583.02
CD091	ASISTENTE TECNICO	50,744.17	36,766.93	11,604.65	16,246.51	8,703.49	1,740.70	12,184.88	0.00	263.94	0.00	50,744.17
SE006	SECRETARIA DE SEDE	14,231.31	11,333.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,231.31
CT002	CATEDRATICO TIEMPO COMPLETO	33,537.45	8,665.82	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CD206	COORDINADORA CARRERA EDUCACION COMERCIAL	45,258.14	21,040.49	11,604.65	16,246.51	6,382.56	3,481.40	7,543.02	0.00	0.00	0.00	45,258.14
CT003	CATEDRATICO A MEDIO TIEMPO	18,322.32	15,831.53	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	335.10	0.00	18,322.32
CT002	CATEDRATICO TIEMPO COMPLETO	32,640.92	25,340.65	11,604.65	12,068.84	8,703.49	0.00	0.00	0.00	263.94	0.00	32,640.92
CT002	CATEDRATICO TIEMPO COMPLETO	27,682.78	10,899.50	11,604.65	12,068.84	0.00	3,481.40	0.00	0.00	527.89	0.00	27,682.78
TX003	TECNICO EN COMPUTACION	15,516.10	6,513.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,516.10
ME002	MEDICO GENERAL	24,700.87	18,218.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,700.87
ME002	MEDICO GENERAL	47,498.26	34,958.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,498.26
SE003	SECRETARIA II	13,329.32	343.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,217.94	27,547.26

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

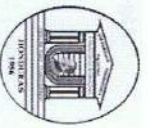
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Puesto	Descripción	Salario bruto	Salario Neto	Salario Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquis.	Vacaciones	Total
CT003	CATEDRATICO A MEDIO TIEMPO	16,401.63	3,319.50	5,802.33	6,034.42	3,191.28	870.35	0.00	0.00	503.25	0.00	16,401.63
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,921.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT003	CATEDRATICO A MEDIO TIEMPO	12,995.20	8,780.58	5,802.33	6,034.42	0.00	870.35	0.00	0.00	288.10	0.00	12,995.20
CT004	CATEDRATICO POR HORA	6,400.00	5,360.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,400.00
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,671.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	38,875.58	35,140.53	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	0.00	0.00	38,875.58
CN003	CONTADOR II	13,637.38	7,870.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,637.38
CT002	CATEDRATICO TIEMPO COMPLETO	36,108.38	29,873.20	11,604.65	12,068.84	8,703.49	3,481.40	0.00	0.00	250.00	0.00	36,108.38
CT002	CATEDRATICO TIEMPO COMPLETO	34,117.68	30,963.27	11,604.65	12,068.84	8,703.49	1,740.70	0.00	0.00	0.00	0.00	34,117.68
BI002	BIBLIOTECARIO I	12,077.49	4,929.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,077.49
TI002	TRANSCRIPTOR DE DATOS	11,783.19	7,343.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,783.19
BI002	BIBLIOTECARIO I	11,018.01	2,486.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,018.01
GA002	GUARDALMACEN	10,130.48	2,609.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,130.48

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

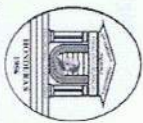
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
MT002	MOTORISTA	12,856.92	4,538.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,856.92
MT002	MOTORISTA	10,218.77	1,399.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,218.77
CT002	CATEDRATICO TIEMPO COMPLETO	36,108.38	24,499.92	11,604.65	12,068.84	8,703.49	3,481.40	0.00	0.00	250.00	0.00	36,108.38
CT002	CATEDRATICO TIEMPO COMPLETO	40,536.05	32,532.17	11,604.65	16,246.51	8,703.49	3,481.40	0.00	0.00	500.00	0.00	40,536.05
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	25,004.59	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CN002	CONTADOR I SECRETARIO DEPARTAMENTO TECNICO	13,360.39	8,447.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,360.39
CD116	CATEDRATICO TIEMPO COMPLETO	42,859.27	16,573.53	11,604.65	12,068.84	6,382.56	1,740.70	11,024.42	0.00	38.10	0.00	42,859.27
CT002	CATEDRATICO TIEMPO COMPLETO	38,913.68	21,073.79	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	38.10	0.00	38,913.68
CT003	CATEDRATICO A MEDIO TIEMPO	19,147.69	14,504.90	5,802.33	9,283.73	3,191.28	870.35	0.00	0.00	0.00	0.00	19,147.69
OG001	OPERADOR Y AUX SOPORTE	16,488.26	2,676.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,488.26
CN002	CONTADOR I CATEDRATICO TIEMPO	11,055.53	4,396.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,055.53
CT002	CATEDRATICO TIEMPO COMPLETO	36,474.42	28,553.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	500.00	0.00	36,474.42
SE002	SECRETARIA	11,371.07	2,092.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,371.07

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Lc. Carlos Humberto Gutiérrez
Tercer Jefe de la UPNFM

Lc. Carlos Humberto Gutiérrez Vero
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
MO002	MEDICO ODONTOLOGO	16,189.01	14,060.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,189.01
CO091	ASISTENTE TECNICO	51,060.46	44,700.62	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	51,060.46
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	14,154.07	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
CT002	CATEDRATICO TIEMPO COMPLETO	27,192.99	10,984.92	11,604.65	12,068.84	0.00	3,481.40	0.00	0.00	38.10	0.00	27,192.99
CT002	COTIZADOR	12,312.93	2,970.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,312.93
SO002	SONIDISTA	11,312.31	5,408.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,312.31
OU001	OFICIAL DE PRESUPUESTO	12,842.67	6,599.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,842.67
CO002	CONSERJE	10,102.15	1,805.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,102.15
CO057	JEFE DE LIBRERIA	49,783.95	27,822.61	11,604.65	12,068.84	7,543.02	1,740.70	16,826.74	0.00	0.00	0.00	49,783.95
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	12,617.34	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	21,069.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CO032	DIRECTOR PLANIFICACION Y PRES.	58,603.49	23,613.88	11,604.65	16,246.51	7,543.02	3,481.40	19,727.91	0.00	0.00	0.00	58,603.49
CO207	COORD. CARRERA TURISMO Y HOSTEL	45,258.14	16,795.63	11,604.65	16,246.51	6,382.56	3,481.40	7,543.02	0.00	0.00	0.00	45,258.14

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
JEFE DE SECCION DE												
CD096	MATEMATICAS	44,599.96	35,218.22	11,604.65	12,068.84	7,543.02	1,740.70	11,604.65	0.00	38.10	0.00	44,599.96
COORD.LAB.MEDICINA DEL												
CD142	DEPORTE	39,920.01	33,143.41	11,604.65	12,068.84	6,382.56	1,740.70	8,123.26	0.00	0.00	0.00	39,920.01
CATEDRATICO POR HORA												
CT004	CATEDRATICO TIEMPO	8,720.00	7,847.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
CATEDRATICO TIEMPO												
CT002	COMPLETO	38,875.58	28,672.36	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	0.00	0.00	38,875.58
ASISTENTE ASUNTOS ADITIVOS												
CD202	CUR	51,060.46	30,568.62	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	51,060.46
CATEDRATICO A MEDIO TIEMPO												
CT003	JEFE DE SECCION DE	12,745.20	4,718.58	5,802.33	6,034.42	0.00	870.35	0.00	0.00	38.10	0.00	12,745.20
EDUCACION F												
CD158	OFICIAL CONTROL	50,480.23	19,420.15	11,604.65	16,246.51	7,543.02	3,481.40	11,604.65	0.00	0.00	0.00	50,480.23
PRESUPUESTO												
CU002	CONTADOR I	19,561.64	6,182.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,561.64
CONTADOR I												
CN002	CATEDRATICO A MEDIO TIEMPO	14,000.66	362.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,000.66
CATEDRATICO TIEMPO												
CT003	COMPLETO	15,646.36	12,443.35	5,802.33	6,034.42	3,771.51	0.00	0.00	0.00	38.10	0.00	15,646.36
JEFE DEPARTAMENTO												
CT002	COMERCIALES	31,796.75	9,029.48	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CATEDRATICO TIEMPO												
CT002	COMPLETO	29,591.86	11,809.33	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,921.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CD001	ASISTENTE TECNICO	50,480.23	32,991.18	11,604.65	16,246.51	8,703.49	1,740.70	12,184.88	0.00	0.00	0.00	50,480.23
AK001	COORDINADOR CONSERVIERIA	11,194.59	1,567.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,194.59
CT002	CATEDRATICO TIEMPO COMPLETO	33,537.45	23,595.45	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CT002	CATEDRATICO TIEMPO COMPLETO	33,653.49	30,736.21	11,604.65	18,567.44	0.00	3,481.40	0.00	0.00	0.00	0.00	33,653.49
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	25,038.30	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CD051	VICE DECANO FACULTAD CIENCIA Y	56,862.79	29,218.77	11,604.65	16,246.51	7,543.02	3,481.40	17,987.21	0.00	0.00	0.00	56,862.79
CD091	ASISTENTE TECNICO	46,882.79	34,914.17	11,604.65	12,068.84	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	46,882.79
CN002	CONTADOR I	10,502.15	7,282.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,502.15
TA001	TECNICO AUDIOVISUAL CATEDRATICO TIEMPO COMPLETO	10,097.52	8,657.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,097.52
CT002	COMPLETO	33,537.45	25,179.53	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CD180	COORD. CARRERA TECNICA INDUST.	43,555.54	24,357.84	11,604.65	16,246.51	6,382.56	1,740.70	7,543.02	0.00	0.00	0.00	43,555.54
CO002	CONSERJE	11,099.28	2,644.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,099.28

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DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AX001	AUXILIAR DE SERVICIOS VARIOS	11,253.45	5,618.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,253.45
RG002	JEFE DE SECCION	18,703.35	3,039.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,703.35
CO002	CONSERJE	9,703.44	6,200.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.44
CM002	CONTADOR I	12,724.95	25.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,724.95
TD002	TRANSCRIPCIÓN DE DATOS	10,664.85	1,537.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,664.85
CO002	CONSERJE	9,703.38	7,705.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.38
CT002	CATEDRÁTICO TIEMPO COMPLETO	35,974.42	27,958.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRÁTICO TIEMPO COMPLETO	31,834.85	4,097.78	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,834.85
CT002	CATEDRÁTICO TIEMPO COMPLETO	34,271.82	30,712.35	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,271.82
CT002	CATEDRÁTICO TIEMPO COMPLETO	48,159.30	41,208.56	11,604.65	16,246.51	7,543.02	12,765.12	0.00	0.00	0.00	0.00	48,159.30
CT002	CATEDRÁTICO TIEMPO COMPLETO	38,879.72	16,777.23	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	4.14	0.00	38,879.72
SE003	SECRETARIA II	12,393.26	5,867.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,393.26
OB002	OFICIAL DE INGRESOS	13,308.54	8,609.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,308.54

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN
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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

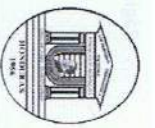
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	30,544.91	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	15,760.76	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
SE002	SECRETARIA I	10,514.17	2,239.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,514.17
SE003	SECRETARIA II	11,135.73	188.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,135.73
AD002	AUXILIAR ADMINISTRATIVO	12,334.40	6,151.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,334.40
SE003	SECRETARIA II	12,476.16	6,881.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,476.16
CD007	JEFE DE SECCION DE COMERCIALES	51,640.70	35,657.44	11,604.65	16,246.51	8,703.49	3,481.40	11,604.65	0.00	0.00	0.00	51,640.70
CO002	CONSEJERO	9,703.44	6,800.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.44
CD004	ASISTENTE TECNICO SECRETARIA	37,018.84	24,484.33	11,604.65	12,068.84	0.00	0.00	13,345.35	0.00	0.00	0.00	37,018.84
CT004	CATEDRATICO POR HORA	2,640.00	2,362.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,640.00
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	451.51	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
GA001	GUARDALMACEN	10,390.52	7,126.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,390.52
CO002	CONSEJERO	9,703.43	2,398.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43


Lc. Raúl Octavio Torres Barahona
Jefe Depto. De Recursos Humanos


Lc. Carlos Humberto Gutiérrez
Jefe de Depto. de Admon. General


Msc. Rafael Barahona Gómez
Vice Rector Administrativo


Lc. Carmen Leonor López Vázquez
Jefe de Depto. de Admon. General



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

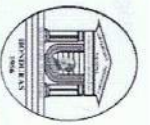
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
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CT002	CATEDRATICO TIEMPO COMPLETO	32,070.33	29,329.70	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	273.58	0.00	32,070.33
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT003	CATEDRATICO A MEDIO TIEMPO	15,066.13	11,895.84	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	38.10	0.00	15,066.13
OA001	OFICIAL ADMINISTRATIVO	12,430.64	4,773.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,430.64
SE002	SECRETARIA I	10,625.96	6,105.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,334.36	21,960.32
MT002	MOTORISTA	10,544.19	890.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,544.19
CN003	CONTADOR II	12,212.92	6,197.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,212.92
CN002	CONTADOR I	12,467.47	8,389.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,467.47
SE003	SECRETARIA II	12,334.40	9,138.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,334.40
SE002	SECRETARIA I	10,625.96	258.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,625.96
AX003	AUX.SERV ADMINISTRATIVOS	11,450.00	2,610.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,450.00
SE006	SECRETARIA DE SEDE	12,644.09	10,456.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,644.09
SE006	SECRETARIA DE SEDE	12,644.18	8,849.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,644.18

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

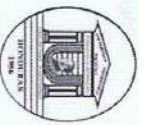
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE006	SECRETARIA DE SEDE	11,386.51	8,876.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,386.51
SE006	SECRETARIA DE SEDE	11,386.51	7,825.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,386.51
VI002	VIGILANTE	10,069.05	9,794.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,069.05
AS002	ASEADORA	9,889.54	6,532.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,889.54
AS002	ASEADORA	9,703.43	7,958.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
VI002	VIGILANTE	9,703.43	8,928.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
CO002	CONSERJE	9,703.43	9,528.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
AS002	ASEADORA	9,703.43	6,894.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
CO002	CONSERJE	9,603.43	6,070.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,243.66	19,847.09
CT002	CATEDRATICO TIEMPO COMPLETO	37,172.98	30,010.14	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,172.98
CT003	CATEDRATICO A MEDIO TIEMPO	17,154.97	13,485.73	5,802.33	8,123.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,154.97
CT003	CATEDRATICO A MEDIO TIEMPO	17,154.97	11,947.06	5,802.33	8,123.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,154.97
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	29,465.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42

L.C. Raúl Octavio Turcios Barahona
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Msc. Jhoni Barahona Gómez
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L.C. Carlos Humberto Gutiérrez
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CATEDRATICO TIEMPO												
CT002	COMPLETO	37,134.88	23,485.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
OFICIAL DE COMPRAS												
OD003	OFICIAL DE COMPRAS	14,122.87	322.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,122.87
AUXILIAR DE CONTABILIDAD												
AB002	AUXILIAR DE CONTABILIDAD	14,020.22	6,405.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,954.90	28,975.12
CONSERJE												
CO002	CONSERJE	9,431.15	101.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,431.15
SECRETARIA I												
SE002	SECRETARIA I	12,083.50	4,778.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,889.07	24,972.57
CATEDRATICO A MEDIO TIEMPO												
CT003	CATEDRATICO A MEDIO TIEMPO	16,478.61	12,128.27	5,802.33	6,034.42	3,771.51	870.35	0.00	0.00	0.00	0.00	16,478.61
CONTADOR I												
CN002	CONTADOR I	10,278.02	3,116.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,278.02
OPERADOR Y AUX.SOPORTE												
OC001	OPERADOR Y AUX.SOPORTE	13,100.91	5,538.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,100.91
JEFE DE SECCION DE TEC.AUM												
CD157	JEFE DE SECCION DE TEC.AUM	47,617.17	24,644.31	11,604.65	16,246.51	6,382.56	1,740.70	11,604.65	0.00	38.10	0.00	47,617.17
CATEDRATICO TIEMPO												
CT002	COMPLETO	31,796.75	23,244.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
ASISTENTE TECN.ASUNTOS												
CD089	VRAD	51,098.57	24,083.50	11,604.65	16,246.51	6,382.56	1,740.70	15,086.05	0.00	38.10	0.00	51,098.57
MOTONISTA												
MT002	MOTONISTA	9,035.29	4,955.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
AUXILIAR DE CONTABILIDAD												
AB002	AUXILIAR DE CONTABILIDAD	13,440.54	4,981.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,440.54

Msc. Rafael Parahona Gómez
Vice Rector Administrativo

Lic. Carlos Humberto Gutiérrez
Rector General de la UPNFM

Lic. Carmen Leonor Tapia VERA
Jefe del Depto. de Admon. General

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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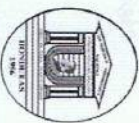
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
OD002	OFICIAL DE EGRESOS	14,391.53	4,023.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,391.53
AX003	AUX.SERV.ADMINISTRATIVOS	11,064.72	5,048.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,064.72
CD150	COORDIN.AREA INFORMAT.EDUCATIV	33,537.45	18,135.26	11,604.65	12,068.84	0.00	1,740.70	8,123.26	0.00	0.00	0.00	33,537.45
CT002	CATEDRATICO TIEMPO COMPLETO	40,036.05	8,454.43	11,604.65	16,246.51	8,703.49	3,481.40	0.00	0.00	0.00	0.00	40,036.05
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	19,432.43	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CO002	CONSERJE	9,748.29	1,882.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,748.29
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	18,893.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	38,922.74	26,724.60	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	0.00	0.00	38,922.74
CT002	CATEDRATICO TIEMPO COMPLETO	31,912.79	28,934.77	11,604.65	18,567.44	0.00	1,740.70	0.00	0.00	0.00	0.00	31,912.79
SI002	ASISTENTE JURIDICO	37,229.44	25,200.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,229.44
CT002	CATEDRATICO TIEMPO COMPLETO	36,021.58	29,046.85	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	36,021.58
CT003	CATEDRATICO A MEDIO TIEMPO	14,795.94	13,437.26	5,802.33	8,123.26	0.00	870.35	0.00	0.00	0.00	0.00	14,795.94
SE007	SECRETARIA	17,845.15	4,079.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,845.15

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Msc. Rafael Barahona Gómez
Vice Rector Administrativo

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Rector General de la UPNF

L.C. Carmen Isolinda López Viera
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

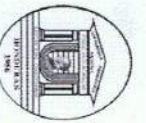
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
A003	AUDITOR II	14,272.18	567.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,272.18
B002	BIBLIOTECARIO I	9,263.29	6,095.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,880.84	19,144.13
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,671.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	7,975.47	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
SE002	SECRETARIA I	9,749.24	646.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,399.19	20,148.43
CG003	COORDINADOR GRUPO MUSICAL	12,826.83	11,551.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,681.95	26,508.78
CD091	ASISTENTE TECNICO	49,319.76	38,720.50	11,604.65	16,246.51	7,543.02	1,740.70	12,184.88	0.00	0.00	0.00	49,319.76
CN003	CONTADOR II	11,810.41	10,208.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,810.41
CN003	CONTADOR II	10,573.28	6,999.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,573.28
VI002	VIGILANTE	9,035.29	6,139.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
SE002	SECRETARIA I	9,723.29	3,741.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,371.51	20,094.80
CD091	ASISTENTE TECNICO	48,159.30	28,244.85	11,604.65	16,246.51	6,382.56	1,740.70	12,184.88	0.00	0.00	0.00	48,159.30
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	11,423.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75

Lc. Raúl Octavio Turcios Barahona
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Jefe del Depto. de Admon. General

Msc. Rafael Barahona Gomez
Vice Rector Administrativo



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	14,507.44	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	34,477.61	19,062.65	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	243.89	0.00	34,477.61
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	27,035.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	29,026.45	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	4,794.28	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	29,859.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
JD002	JEFE DEPARTAMENTO	31,984.86	11,437.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,984.86
CD004	DIRECTOR TECNOLOGIAS DE INFORM	55,702.33	41,374.14	11,604.65	16,246.51	6,382.56	1,740.70	19,727.91	0.00	0.00	0.00	55,702.33
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	17,212.18	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
VI002	VIGILANTE	9,035.29	8,260.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	28,374.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	32,957.21	27,595.63	11,604.65	12,068.84	7,543.02	1,740.70	0.00	0.00	0.00	0.00	32,957.21
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	28,054.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42

Lic. Carlos Humberto Gutiérrez
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Msc. Raide Barahona Gómez
Vice Rector Administrativo

Lic. Carmen Isolina López Vireo
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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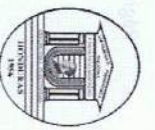
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD111	SECRETARIO DEPARTAMENTO MATEMA	46,418.60	35,459.11	11,604.65	16,246.51	7,543.02	0.00	11,024.42	0.00	0.00	0.00	46,418.60
CD156	JEFE DE SECCION DE TECNICA IND	48,739.53	38,379.37	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	28,103.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	22,345.77	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
AS002	ASEADORA COORDINADOR DE CARRERA	9,035.29	8,760.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
CD181	EDUCACI CATEDRATICO TIEMPO	43,517.44	23,846.33	11,604.65	16,246.51	6,382.56	1,740.70	7,543.02	0.00	0.00	0.00	43,517.44
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	13,470.20	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
SE005	SECRETARIA IV CATEDRATICO TIEMPO	10,093.23	8,693.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,093.23
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	19,546.22	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	22,297.89	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CD141	JEFE DE LABORATORIO DE COMERCI	45,258.14	27,198.82	11,604.65	16,246.51	7,543.02	1,740.70	8,123.26	0.00	0.00	0.00	45,258.14
OI001	OFICIAL JURIDICO CATEDRATICO TIEMPO	20,250.53	12,535.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,250.53
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	22,356.51	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86

L.C. Raúl Octavio Torres Barahona
Jefe Depto. De Recursos Humanos

Msc. Rafael Barahona Gomez
Vice Rector Administrativo

L.C. Carlos Humberto Gutiérrez Moraza
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE FEBRERO DEL 2014

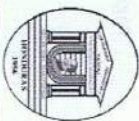
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT004	CATEDRATICO POR HORA	8,720.00	4,260.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
OF002	OFICIAL DE PERSONAL	17,587.79	4,549.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,587.79
OF001	OFICIAL DE TECNOLOGIA	17,194.77	7,345.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,661.09	36,155.86
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	11,004.06	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	29,078.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TM001	TECN.MANTENIM.EQUIPO Y SISTEMA	11,576.83	2,491.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,576.83
AD002	AUXILIAR ADMINISTRATIVO	9,694.81	6,606.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,694.81
CD152	JEFE DE SECCION DE COMERCIAL	48,739.53	34,422.69	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,454.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT003	CATEDRATICO A MEDIO TIEMPO	13,925.59	7,716.79	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
SE006	SECRETARIA DE SEDE	10,468.56	8,887.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,468.56
VI002	VIGILANTE	9,210.98	7,496.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98

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Secretario General de la UPNFM

Lic. Carmen Isolina López Viquez
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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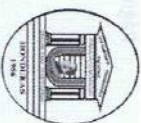
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
C0002	CONSERJE	9,210.98	6,600.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98
EN002	ENFERMERA COORDINADOR DE SEDE SANTA ROSA	17,441.22	8,527.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,441.22
C0172	ROSA	33,537.45	16,410.45	11,604.65	12,068.84	0.00	1,740.70	8,133.26	0.00	0.00	0.00	33,537.45
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	24,857.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	10,431.54	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	14,456.91	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	14,422.40	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CD009	JEFE DE SECCION DE NATURALES	48,739.53	44,485.37	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	23,087.57	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	14,769.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CD089	ASISTENTE TECNICASUNTOS VRAD	52,220.93	38,771.26	11,604.65	16,246.51	7,543.02	1,740.70	15,086.05	0.00	0.00	0.00	52,220.93
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	25,706.57	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,671.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42

Lc. Raul Octavio Turiel Barahona
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Lc. Carlos Humberto Gutiérrez
Asesor General de la Escuela

Lc. Carmen Isolina López
Jefe del Depto. de Administración



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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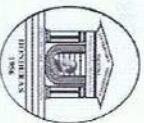
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT003	CATEDRATICO A MEDIO TIEMPO	15,028.03	13,450.79	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,028.03
CT003	CATEDRATICO A MEDIO TIEMPO	15,050.92	13,671.85	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,050.92
CT003	CATEDRATICO A MEDIO TIEMPO	11,859.64	10,735.87	5,802.33	6,034.42	0.00	0.00	0.00	0.00	0.00	0.00	11,859.64
AD004	ADMINISTRADOR DE REDES	14,000.38	12,115.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,933.74	28,934.12
CT003	CATEDRATICO A MEDIO TIEMPO	15,028.03	6,465.37	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,028.03
CT002	CATEDRATICO TIEMPO	34,233.72	31,320.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
CD182	COORDINADOR DE CARRERA ESPAÑOL	37,599.07	25,528.91	11,604.65	12,068.84	6,382.56	0.00	7,543.02	0.00	0.00	0.00	37,599.07
CT002	CATEDRATICO TIEMPO	34,233.72	20,516.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
CT002	CATEDRATICO TIEMPO	35,394.18	20,984.65	11,604.65	16,246.51	7,543.02	0.00	0.00	0.00	0.00	0.00	35,394.18
CT002	CATEDRATICO TIEMPO	23,673.49	14,850.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO	30,056.05	10,081.05	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO	30,056.05	18,831.78	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO	23,673.49	12,420.75	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49

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Msc. Rafael Barahona Gómez
Vice Rector Administrativo



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	22,748.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
OA002	OFICIAL ADMINISTRATIVO I	16,891.86	15,534.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,891.86
MO002	MEDICO ODONTOLOGO	17,000.69	9,224.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,000.69
SE004	SECRETARIA III CATEDRATICO TIEMPO COMPLETO	9,425.09	3,322.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,425.09
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,504.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
SE002	SECRETARIA I CATEDRATICO TIEMPO COMPLETO	8,542.84	1,824.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CN002	CONTADOR I	9,871.47	7,680.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,871.47
CO002	CONSERJE	8,542.84	2,715.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,695.23	14,238.07
CO091	ASISTENTE TECNICO	40,036.04	25,160.53	11,604.65	16,246.51	0.00	0.00	0.00	12,184.88	0.00	0.00	40,036.04
BI002	BIBLIOTECARIO I	8,542.84	5,025.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CO002	CONSERJE	8,542.84	6,818.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
MT002	MOTORISTA	8,542.84	2,575.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84

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Lic. Carmen Feina Lopez
Jefe del Depto. de Admon.



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

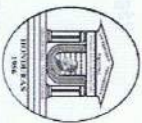
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CATEDRATICO TIEMPO												
CT002	COMPLETO	34,233.72	30,820.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
TRANSCRIPTOR DE DATOS												
TD002		9,482.64	5,153.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,482.64
BIBLIOTECARIO I												
BI002		8,542.84	7,916.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
ADMINISTRADOR DE SISTEMA												
AD005		9,982.64	4,790.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,982.64
CATEDRATICO TIEMPO												
CT002	COMPLETO	23,673.49	15,671.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TECNICO SOPORTE REDES Y PCS												
TB001		12,400.24	9,468.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,400.24
CATEDRATICO TIEMPO												
CT002	COMPLETO	34,233.72	26,236.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
CATEDRATICO A MEDIO TIEMPO												
CT003		17,116.87	10,662.52	5,802.33	8,123.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,116.87
CATEDRATICO TIEMPO												
CT002	COMPLETO	23,673.49	19,883.16	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TECNICO SOPORTE REDES Y PCS												
TB001		9,715.88	8,760.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,715.88
CATEDRATICO A MEDIO TIEMPO												
CT003		13,925.59	9,916.18	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
CATEDRATICO A MEDIO TIEMPO												
CT003		13,925.59	11,636.54	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
GUARDALMACEN												
GA002		8,542.84	8,016.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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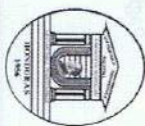
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AB002	AUXILIAR DE CONTABILIDAD	9,210.98	5,190.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98
CO002	CONSERJE	8,542.84	4,683.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	18,059.85	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	18,620.35	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	23,849.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	12,714.65	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	16,084.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
TX003	TECNICO EN COMPUTACION	8,542.84	3,838.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	16,319.08	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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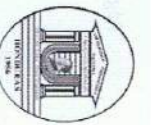
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
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AP002	ANALISTA PROGRAMADOR	12,674.48	11,015.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,674.48
CD001	ASISTENTE TECNICO	40,036.04	30,515.16	11,604.65	16,246.51	0.00	0.00	0.00	12,184.88	0.00	0.00	40,036.04
A0002	AUDITOR I	8,137.13	2,621.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,137.13
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	24,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,304.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,104.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49

Mec. Rafael Barahona Gómez
Vice Rector Administrativo

Lic. Carlos Humberto Gutiérrez
Rector General de la UPNFM

Lic. Carmen Isolina Tapia Viera
Jefe de Depto. de Admon. General



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

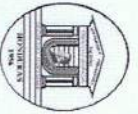
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
T0002	TRANSCRIPTOR DE DATOS CATEDRATICO TIEMPO COMPLETO	10,830.07	8,113.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,830.07
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,454.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
AD002	AUXILIAR ADMINISTRATIVO	9,257.67	6,281.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,257.67
AD002	AUXILIAR ADMINISTRATIVO	12,000.00	10,664.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00
BI002	BIBLIOTECARIO I	7,312.04	6,916.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,312.04
CI002	COORDINADOR LABORATORIO COMPUT	9,969.71	8,314.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,969.71
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	19,565.33	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	15,454.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,504.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	18,943.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16

Lic. Raúl Octavio Turcios Barahona
Jefe Depto. De Recursos Humanos

Lic. Carmen Isolinalópez Vies
Jefe del Depto. de Admón. General

Lic. Rafael Barahona Gómez
Vice Rector Administrativo



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS
PLANILLA DE PAGO MES DE FEBRERO DEL 2014

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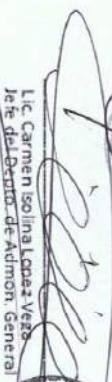
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AP002	ANALISTA PROGRAMADOR	13,107.06	14,142.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,107.06
	Total General	22,292,347.30	13,227,157.85	4,771,589.30	6,089,888.90	2,480,784.23	2,417,250.05	1,850,361.55	24,250.00	251,623.28	633,216.63	22,925,563.93



Lic. Raúl Octavio Torres Domínguez
Jefe Depto. De Recursos Humanos



Lic. Carlos Humberto Gutiérrez
Jefe del Depto. de Admon. General



Lic. Carmen Isolina López Vero
Jefe del Depto. de Admon. General