



DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

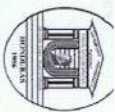
Figura 1

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
MT003	MOTORIZA II	20,144.71	1,184.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,144.71
SE007	SECRETARIA V	25,100.81	11,499.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,100.81
SE005	SECRETARIA IV	20,895.97	5,178.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,895.97
J1002	JEFE DE SECCION CATEDRATICO TIEMPO COMPLETO	22,685.33	8,943.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,685.33
CT002	COMPLETO	34,065.34	12,419.87	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	527.89	0.00	34,065.34
SE004	SECRETARIA III	21,375.96	10,233.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,375.96
SE003	SECRETARIA II	20,690.26	1,077.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,690.26
CN003	CONTADOR II	23,213.19	8,265.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,213.19
SE004	SECRETARIA III	21,435.66	9,356.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,435.66
OE002	OFICIAL DE REGISTRO COORDINADOR VENTAS	20,914.58	5,640.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,914.58
CY003	LIBRERIA	21,769.99	3,813.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,769.99
SE003	SECRETARIA II	20,109.22	266.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,109.22
SE003	SECRETARIA II	19,282.39	5,339.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,282.39

Lic. Rafael Barahona Gómez
Vice Rector Administrativo

Lic. Gerardo Humberto Gutiérrez
Rector General de la UPNFM

Lic. Carmen Sotillo López Viera
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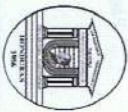
PLANILLA DE PAGO MES DE ABRIL DEL 2014

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SE007	SECRETARIA V	26,485.96	15,644.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,485.96
SE003	SECRETARIA II	20,293.79	11,301.3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,293.79
JE002	JEFE DE SECCION	31,044.11	23,562.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,044.11
SE002	SECRETARIA I	20,089.59	882.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,089.59
SE003	SECRETARIA II	18,659.99	12,767.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,659.99
OA001	OFICIAL ADMINISTRATIVO	27,677.11	5,938.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,677.11
RD001	RECEPCIONISTA	20,246.92	3,375.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,246.92
AX002	AUXILIAR DE SERVICIOS ESPECIAL	18,770.67	3,916.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,022.05	38,792.72
AX003	AUX.SERV.ADMINISTRATIVOS	17,514.12	3,038.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,514.12
CO002	CONSERJE	15,433.57	9,896.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,433.57
CO002	CONSERJE	15,302.54	2,835.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,322.71	31,625.25
AX003	AUX.SERV.ADMINISTRATIVOS	19,985.38	1,774.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,985.38
AD002	AUXILIAR ADMINISTRATIVO	17,266.19	3,000.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,266.19

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
ST003	SECRETARIA DEL RECTOR II	21,540.21	4,875.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,540.21
ON002	OFICIAL DE NOMINAS	40,442.31	21,778.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,442.31
AD001	ADMINISTRADOR	40,490.89	5,599.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,490.89
CH002	COORDINADOR ADMINISTRATIVO	22,706.97	6,860.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,706.97
SE005	SECRETARIA IV	20,807.15	10,846.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,807.15
AB001	AUXILIAR	17,314.07	10,188.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,314.07
OB003	OFICIAL DE INFORMACION	21,440.93	13,005.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,440.93
JD002	JEFE DEPARTAMENTO	43,796.36	11,934.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,796.36
BI004	BIBLIOTECARIA III	21,966.55	6,169.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,966.55
SE002	SECRETARIA I	18,750.73	1,172.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,750.73
CV004	CAIRO-PAGADOR-RECTOR	18,656.30	1,882.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,656.30
CT002	CATEDRATICO TIEMPO COMPLETO	57,693.02	36,245.03	11,604.65	18,567.44	9,863.95	17,406.98	0.00	250.00	0.00	0.00	57,693.02
CT002	CATEDRATICO TIEMPO COMPLETO	57,729.97	43,939.30	11,604.65	18,567.44	9,863.95	17,406.98	0.00	250.00	2,357.88	0.00	57,729.97

Msc. Rómulo Barahona Gómez
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DEPARTAMENTO DE RECURSOS HUMANOS

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CT002	CAEDRATICO TIEMPO COMPLETO	50,463.36	839.10	11,604.65	12,068.84	7,543.02	17,406.98	0.00	250.00	1,589.87	0.00	50,463.36
B0004	BIBLIOTECARIA III	20,540.73	1,777.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,540.73
CT002	CAEDRATICO TIEMPO COMPLETO	57,698.51	2,951.77	11,604.65	16,246.51	9,863.95	17,406.98	0.00	250.00	2,326.42	0.00	57,698.51
CT002	CAEDRATICO TIEMPO COMPLETO	56,030.53	9,528.33	11,604.65	16,246.51	8,703.49	17,406.98	0.00	250.00	1,818.90	0.00	56,030.53
CD005	DIRECTOR INST INV Y EVAL EDUC.	83,760.01	79,802.67	11,604.65	16,246.51	8,703.49	15,086.05	30,172.09	250.00	1,697.22	0.00	83,760.01
CD126	JEFE DE PRACTICA DOCENTE (PRES)	59,917.36	22,783.18	11,604.65	12,068.84	8,703.49	17,406.98	8,123.26	250.00	1,760.14	0.00	59,917.36
CT002	CAEDRATICO TIEMPO COMPLETO	57,273.80	21,354.90	11,604.65	16,246.51	9,863.95	17,406.98	0.00	250.00	1,901.71	0.00	57,273.80
CD076	JEFE DEPTO DESARROLLO PROFESIO	78,704.51	71,663.15	11,604.65	18,567.44	12,184.88	17,406.98	16,826.74	250.00	1,863.82	0.00	78,704.51
CT002	CAEDRATICO TIEMPO COMPLETO	45,177.91	26,881.40	11,604.65	18,567.44	11,024.42	3,481.40	0.00	0.00	500.00	0.00	45,177.91
CT002	CAEDRATICO TIEMPO COMPLETO	55,853.26	41,648.00	11,604.65	16,246.51	8,703.49	17,406.98	0.00	250.00	1,641.63	0.00	55,853.26
CT002	CAEDRATICO TIEMPO COMPLETO	61,821.28	29,328.06	11,604.65	18,567.44	12,184.88	17,406.98	0.00	250.00	1,807.33	0.00	61,821.28
CD011	DIRECTOR DE FUNDACION U.P.N	80,195.81	67,213.26	11,604.65	12,068.84	8,703.49	17,406.98	27,851.16	250.00	2,310.69	0.00	80,195.81
CD045	COORD. ASUNT. ACADEMICOS RECTORIA	60,676.55	2,753.80	11,604.65	0.00	9,863.95	17,406.98	19,777.91	250.00	1,823.06	0.00	60,676.55

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CD016	SECRETARIO GENERAL	76,828.68	45,106.00	11,604.65	16,246.51	8,703.49	10,444.19	27,851.16	250.00	1,728.68	0.00	76,828.68
CD142	COORD. LAB. MEDICINA DEL DEPORTE	67,938.21	21,751.04	11,604.65	16,246.51	12,184.88	17,406.98	8,123.26	250.00	2,121.93	0.00	67,938.21
CD042	DIRECTOR(A) FORMAC. INICIAL DOC.	76,234.50	52,808.19	11,604.65	16,246.51	8,703.49	17,406.98	19,727.91	250.00	2,294.96	0.00	76,234.50
CT002	CATEDRATICO TIEMPO COMPLETO	51,254.42	36,360.52	11,604.65	16,246.51	9,863.95	12,765.12	0.00	250.00	524.19	0.00	51,254.42
CD008	VICERRECTOR(A) EDUC. CA DISTANCI	88,496.25	61,367.18	11,604.65	16,246.51	8,703.49	17,406.98	32,493.02	250.00	1,791.60	0.00	88,496.25
CT002	CATEDRATICO TIEMPO COMPLETO	60,514.90	40,926.57	11,604.65	18,567.44	11,024.42	17,406.98	0.00	250.00	1,661.41	0.00	60,514.90
CT002	CATEDRATICO TIEMPO COMPLETO	52,183.13	46,713.48	11,604.65	18,567.44	7,543.02	12,765.12	0.00	250.00	1,452.90	0.00	52,183.13
CT002	CATEDRATICO TIEMPO COMPLETO	49,361.50	44,773.03	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,648.47	0.00	49,361.50
CD136	JEFE DE TALLER DE METALES	60,058.93	30,354.78	11,604.65	12,068.84	8,703.49	17,406.98	8,123.26	250.00	1,901.71	0.00	60,058.93
CT002	CATEDRATICO TIEMPO COMPLETO	53,415.14	48,502.38	11,604.65	16,246.51	6,382.56	17,406.98	0.00	250.00	1,524.44	0.00	53,415.14
CD012	DIRECTOR(A) INST. COOP. INCODE	88,899.50	60,059.37	11,604.65	16,246.51	11,024.42	17,406.98	30,172.09	250.00	2,184.85	0.00	88,899.50
CT002	CATEDRATICO TIEMPO COMPLETO	50,913.43	19,486.50	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	879.47	0.00	50,913.43
CT002	CATEDRATICO TIEMPO COMPLETO	51,779.84	24,826.38	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,745.88	0.00	51,779.84

Mtro. Rafael Barahona Gómez
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C0001	RECTOR(A)	96,540.85	73,708.03	11,604.65	16,246.51	9,853.95	17,406.98	39,455.81	250.00	1,711.95	0.00	96,540.85
CT002	CATEDRÁTICO TIEMPO COMPLETO	50,134.91	24,602.01	11,604.65	12,068.84	7,543.02	17,406.98	0.00	250.00	1,261.42	0.00	50,134.91
C0071	JEFE DEPTO. RECURSOS HUMANOS	68,450.57	18,422.48	11,604.65	12,068.84	8,703.49	17,406.98	16,826.74	250.00	1,589.87	0.00	68,450.57
C0007	VICE-RECTOR(A) ADMINISTRATIVO(A)	88,842.31	75,004.70	11,604.65	16,246.51	8,703.49	17,406.98	32,493.02	250.00	2,137.66	0.00	88,842.31
CT002	CATEDRÁTICO TIEMPO COMPLETO	52,320.11	26,020.13	11,604.65	16,246.51	7,543.02	15,086.05	0.00	250.00	1,589.88	0.00	52,320.11
CT002	CATEDRÁTICO TIEMPO COMPLETO	51,623.83	45,756.13	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,589.87	0.00	51,623.83
C0047	ASISTENTE TÉCNICO ACADÉMICO CUR.	59,072.16	50,730.39	11,604.65	16,246.51	0.00	17,406.98	12,184.88	250.00	1,379.14	0.00	59,072.16
CT002	CATEDRÁTICO TIEMPO COMPLETO	51,711.73	31,754.54	11,604.65	12,068.84	8,703.49	17,406.98	0.00	250.00	1,677.77	0.00	51,711.73
CT002	CATEDRÁTICO TIEMPO COMPLETO	56,065.18	47,730.42	11,604.65	16,246.51	8,703.49	17,406.98	0.00	250.00	1,853.55	0.00	56,065.18
CT002	CATEDRÁTICO TIEMPO COMPLETO	57,163.69	39,570.84	11,604.65	16,246.51	9,863.95	17,406.98	0.00	250.00	1,791.60	0.00	57,163.69
CT002	CATEDRÁTICO TIEMPO COMPLETO	47,437.02	42,897.06	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,348.65	0.00	47,437.02
CT002	CATEDRÁTICO TIEMPO COMPLETO	54,653.97	19,193.78	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,602.81	0.00	54,653.97
CT002	CATEDRÁTICO TIEMPO COMPLETO	53,640.75	23,714.33	11,604.65	16,246.51	8,703.49	15,086.05	0.00	250.00	1,750.05	0.00	53,640.75

Lc. Raúl Octavio Tellez Barahona
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Vicedirector Administrativo





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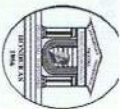
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CT002	CATEDRATICO TIEMPO COMPLETO	57,383.91	52,048.20	11,604.65	18,567.44	7,543.02	17,406.98	0.00	250.00	2,011.82	0.00	57,383.91
CT002	CATEDRATICO TIEMPO COMPLETO	53,206.24	29,667.19	11,604.65	12,068.84	9,863.95	17,406.98	0.00	250.00	2,011.82	0.00	53,206.24
CD300	COORDINADOR DE PROGRAMA	74,926.52	28,871.81	11,604.65	12,068.84	9,863.95	17,406.98	21,468.60	250.00	2,263.50	0.00	74,926.52
CT002	CATEDRATICO TIEMPO COMPLETO	57,289.53	42,932.14	11,604.65	16,246.51	9,863.95	17,406.98	0.00	250.00	1,917.44	0.00	57,289.53
CT002	CATEDRATICO TIEMPO COMPLETO	54,846.12	40,189.88	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,794.96	0.00	54,846.12
CD087	SECRETARIO CENTRO INV/INNEEDUC	67,290.11	40,435.60	11,604.65	12,068.84	8,703.49	17,406.98	15,666.28	250.00	1,589.87	0.00	67,290.11
CD070	JEFE DEPARTAMENTO ANTE CATEDRATICO TIEMPO COMPLETO	56,796.51	16,739.75	11,604.65	12,068.84	7,543.02	8,123.26	16,826.74	0.00	630.00	0.00	56,796.51
CT002	CATEDRATICO TIEMPO COMPLETO	49,270.65	32,968.56	11,604.65	18,567.44	7,543.02	10,444.19	0.00	250.00	861.35	0.00	49,270.65
CT002	CATEDRATICO TIEMPO COMPLETO	48,038.18	24,775.76	11,604.65	12,068.84	7,543.02	15,086.05	0.00	250.00	1,485.62	0.00	48,038.18
CD034	DIRECTOR DE EXTENSION	75,630.84	47,089.42	11,604.65	18,567.44	8,703.49	15,086.05	19,727.91	250.00	1,691.30	0.00	75,630.84
CT004	CATEDRATICO POR HORA	15,040.00	3,512.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,040.00
CT002	CATEDRATICO TIEMPO COMPLETO	39,873.10	18,920.68	11,604.65	12,068.84	0.00	15,086.05	0.00	250.00	863.56	0.00	39,873.10
CT002	CATEDRATICO TIEMPO COMPLETO	54,858.49	34,214.04	11,604.65	16,246.51	9,863.95	15,086.05	0.00	250.00	1,807.33	0.00	54,858.49

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRÁTICO TIEMPO COMPLETO	58,151.13	28,587.93	11,604.65	18,567.44	8,703.49	17,406.98	0.00	250.00	1,618.57	0.00	58,151.13
CD075	JEFE DEPTO.PROTOCOLO Y CEREMON	59,196.09	42,953.85	11,604.65	12,068.84	6,382.56	10,444.19	16,826.74	250.00	1,619.11	0.00	59,196.09
IN002	INSTRUCTOR	15,947.81	4,917.99	11,604.65	0.00	0.00	3,481.40	0.00	0.00	861.76	0.00	15,947.81
CT002	CATEDRÁTICO TIEMPO COMPLETO	49,638.09	20,073.36	11,604.65	16,246.51	7,543.02	12,765.12	0.00	250.00	1,228.79	0.00	49,638.09
CT002	CATEDRÁTICO TIEMPO COMPLETO	47,382.59	22,291.95	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,294.22	0.00	47,382.59
CD091	ASISTENTE TÉCNICO	64,688.36	11,108.86	11,604.65	16,246.51	9,863.95	12,765.12	12,184.88	250.00	1,773.25	0.00	64,688.36
CT002	CATEDRÁTICO TIEMPO COMPLETO	49,001.23	37,055.68	11,604.65	16,246.51	7,543.02	12,765.12	0.00	125.00	716.93	0.00	49,001.23
CT002	CATEDRÁTICO TIEMPO COMPLETO	54,513.19	49,430.58	11,604.65	16,246.51	7,543.02	17,406.98	0.00	250.00	1,462.03	0.00	54,513.19
CD081	SECRETARIO DE CENTRO UNIVERSIT	60,921.98	50,403.67	11,604.65	12,068.84	8,703.49	10,444.19	16,246.51	250.00	1,604.30	0.00	60,921.98
CT002	CATEDRÁTICO TIEMPO COMPLETO	52,859.84	10,294.08	11,604.65	18,567.44	8,703.49	12,765.12	0.00	250.00	969.14	0.00	52,859.84
CT002	CATEDRÁTICO TIEMPO COMPLETO	42,069.60	31,408.48	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,319.36	0.00	42,069.60
CT002	CATEDRÁTICO TIEMPO COMPLETO	40,799.52	24,993.56	11,604.65	12,068.84	7,543.02	8,123.26	0.00	250.00	1,205.75	0.00	40,799.52
BI002	BIBLIOTECARIO I	20,838.63	11,229.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,838.63

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Jefe del Depto. de Admón. General

Msc. Jorge Barahona Gómez
Vice Rector Administrativo



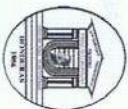
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD038	DIRECTOR DE SERVICIOS ESTUDIAN	76,040.64	68,267.84	11,604.65	16,246.51	8,703.49	17,406.98	19,727.91	250.00	2,101.10	0.00	76,040.64
CT002	CATEDRATICO TIEMPO COMPLETO	52,428.67	30,974.88	11,604.65	16,246.51	7,543.02	15,086.05	0.00	250.00	1,698.44	0.00	52,428.67
CD031	DIRECTOR CENTRO INVEST. INNOVE	61,935.34	22,342.84	11,604.65	16,246.51	7,543.02	5,802.33	19,727.91	0.00	1,010.92	0.00	61,935.34
CT002	CATEDRATICO TIEMPO COMPLETO	32,442.87	20,196.83	11,604.65	12,068.84	6,382.56	1,740.70	0.00	125.00	521.12	0.00	32,442.87
CT002	CATEDRATICO TIEMPO COMPLETO	49,728.66	33,115.33	11,604.65	18,567.44	7,543.02	10,444.19	0.00	250.00	1,319.36	0.00	49,728.66
CN002	COORDINADOR I	20,436.46	9,193.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,436.46
CD086	COORDINADOR DE EVALUACION CUR	64,012.66	48,805.10	11,604.65	16,246.51	8,703.49	10,444.19	15,086.05	250.00	1,677.77	0.00	64,012.66
OA001	OFICIAL ADMINISTRATIVO	22,396.30	1,440.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,396.30
AE003	ASCENSORISTA	15,409.69	5,788.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,409.69
CT002	CATEDRATICO TIEMPO COMPLETO	36,720.14	30,665.33	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	861.76	0.00	36,720.14
SE003	SECRETARIA II	18,554.66	686.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,554.66
JE002	JEFE DE SECCION	40,224.67	33,793.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,224.67
MD002	MEDICO ODONTOLOGO	33,161.56	9,766.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,372.33	68,533.89

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Vice Rector Administrativo

Lc. Carmen Isolina López Viera
Tesorero General de la UPR FM
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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD119	SECRETARIO DEPARTAMENTO CIENCI	59,683.18	26,121.49	11,604.65	16,246.51	8,703.49	10,444.19	11,024.42	250.00	1,409.92	0.00	59,683.18
CT002	CATEDRATICO TIEMPO COMPLETO	47,927.12	22,233.17	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,838.75	0.00	47,927.12
SE002	SECRETARIA I	16,955.24	2,825.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,955.24
CT002	CATEDRATICO TIEMPO COMPLETO	45,504.61	40,638.04	11,604.65	16,246.51	6,382.56	10,444.19	0.00	250.00	576.70	0.00	45,504.61
CD114	SECRETARIO DEPARTAMENTO NATURA	53,946.00	24,554.18	11,604.65	16,246.51	6,382.56	8,123.26	11,024.42	250.00	314.60	0.00	53,946.00
CT002	CATEDRATICO TIEMPO COMPLETO	48,541.57	31,141.24	11,604.65	16,246.51	8,703.49	10,444.19	0.00	250.00	1,292.73	0.00	48,541.57
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	10,853.63	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
OT002	OFICIAL DE PERSONAL CATEDRATICO TIEMPO	24,305.67	1,106.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,305.67
CT002	OFICIAL CATEDRATICO TIEMPO COMPLETO	40,780.24	36,828.27	11,604.65	12,068.84	6,382.56	10,444.19	0.00	0.00	280.00	0.00	40,780.24
OA003	OFICIAL ADMINISTRATIVO II	20,712.74	110.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,026.92	41,739.66
OT002	OFICINISTA TRANSCRIPORA JEFE DEPARTAMENTO	18,753.49	2,806.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,003.72	38,757.21
CD068	EDUCACION FI CATEDRATICO TIEMPO	56,942.58	30,984.10	11,604.65	16,246.51	7,543.02	3,481.40	16,826.74	250.00	990.26	0.00	56,942.58
CT002	COMPLETO	40,350.65	13,207.23	11,604.65	16,246.51	6,382.56	5,802.33	0.00	0.00	314.60	0.00	40,350.65

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DEPARTAMENTO DE RECURSOS HUMANOS

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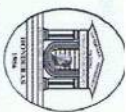
PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD063	JEFE DEPARTAMENTO SOCIALES CATEDRATICO TIEMPO COMPLETO	70,306.92	29,357.94	11,604.65	16,246.51	6,382.56	17,406.98	16,826.74	250.00	1,589.48	0.00	70,306.92
CT002	COMPLETO	44,189.25	31,668.22	11,604.65	18,567.44	7,543.02	5,802.33	0.00	0.00	671.81	0.00	44,189.25
CT003	CATEDRATICO A MEDIO TIEMPO	19,147.69	17,440.87	5,802.33	8,123.26	0.00	5,222.10	0.00	0.00	0.00	0.00	19,147.69
SE002	SECRETARIA I COORDINAREA	17,023.84	412.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,023.84
CD150	INFORMATICA EDUCATIVA	54,296.62	43,736.89	11,604.65	16,246.51	8,703.49	8,123.26	8,123.26	0.00	1,495.45	0.00	54,296.62
CO002	CONSERJE	15,696.99	2,038.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,696.99
AY002	AYUDANTE DE MANTENIMIENTO	15,363.95	2,198.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,363.95
AZ002	ASISTENTE	28,963.33	6,946.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,963.33
CT002	CATEDRATICO TIEMPO COMPLETO	44,463.08	27,635.54	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	945.64	0.00	44,463.08
CD061	JEFE DEPARTAMENTO MATEMATICAS	62,665.11	47,973.01	11,604.65	16,246.51	7,543.02	10,444.19	16,826.74	0.00	0.00	0.00	62,665.11
CT003	CATEDRATICO A MEDIO TIEMPO	15,207.08	1,089.89	5,802.33	6,034.42	0.00	2,901.17	0.00	0.00	469.16	0.00	15,207.08
CT002	CATEDRATICO TIEMPO COMPLETO	46,281.47	28,787.67	11,604.65	16,246.51	6,382.56	10,444.19	0.00	250.00	1,353.56	0.00	46,281.47
CT002	CATEDRATICO TIEMPO COMPLETO	52,264.93	39,089.19	11,604.65	16,246.51	7,543.02	15,086.05	0.00	250.00	1,534.70	0.00	52,264.93

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MOCHALA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE002	SECRETARIA I	16,741.82	8,322.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,741.82
CD004	COORDINADOR PUBLICACIONES	42,400.16	38,388.60	11,604.65	12,068.84	0.00	3,481.40	15,086.05	0.00	159.22	0.00	42,400.16
OS003	OPERADOR SISTEMAS CCS	20,929.48	9,393.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,929.48
AX003	AUX.SERV.ADMINISTRATIVOS	17,166.52	4,656.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,166.52
CD006	VICEIRECTOR(A) ACADÉMICO(A)	82,221.68	42,822.19	11,604.65	16,246.51	9,863.95	10,444.19	32,493.02	250.00	1,319.36	0.00	82,221.68
CT002	CATEDRATICO TIEMPO COMPLETO	54,555.82	24,995.86	11,604.65	18,567.44	9,863.95	12,765.12	0.00	250.00	1,504.66	0.00	54,555.82
CT002	CATEDRATICO TIEMPO COMPLETO	48,788.76	23,266.26	11,604.65	16,246.51	8,703.49	10,444.19	0.00	250.00	1,539.92	0.00	48,788.76
CT002	CATEDRATICO TIEMPO COMPLETO	44,840.22	34,265.00	11,604.65	16,246.51	7,543.02	8,123.26	0.00	250.00	1,072.78	0.00	44,840.22
TD002	TRANSCRIPTOR DE DATOS	18,776.36	11,704.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,776.36
AE003	ASCENSORISTA	15,363.53	10,765.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,363.53
AX002	ASISTENTE	25,677.27	4,577.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,677.27
JE002	JEFE DE SECCION	28,824.52	2,340.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,824.52
CD007	DIRECTOR CENTRO UNIV CURSPS	77,791.00	59,406.22	11,604.65	16,246.51	8,703.49	17,406.98	22,048.84	250.00	1,530.53	0.00	77,791.00

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Jefe Depto. De Recursos Humanos

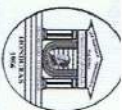


Lic. Carlos Humberto Gutiérrez
Presidente General de la UPNFM



Lic. Carmen Soledad López Vasea
Jefe del Depto. de Admon. General





UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CO002	CONSERJE	15,773.06	13,455.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,773.06
CT002	CATEDRATICO TIEMPO COMPLETO	47,212.90	36,746.32	11,604.65	16,246.51	7,543.02	10,444.19	0.00	250.00	1,124.53	0.00	47,212.90
SE003	SECRETARIA II	19,152.12	9,288.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,152.12
CN002	CONTADOR I	19,949.43	2,531.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,949.43
CO002	CONSERJE	14,996.93	2,328.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,996.93
TD002	TRANSCRIPTOR DE DATOS	17,660.40	6,927.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,660.40
CO002	CONSERJE	14,583.39	3,053.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,583.39
CT002	CATEDRATICO TIEMPO COMPLETO	49,252.17	24,859.83	11,604.65	18,567.44	7,543.02	10,444.19	0.00	0.00	1,092.87	0.00	49,252.17
SE002	SECRETARIA I	15,462.04	7,360.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,462.04
CT002	CATEDRATICO TIEMPO COMPLETO	49,273.61	45,136.72	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,560.58	0.00	49,273.61
CT002	CATEDRATICO TIEMPO COMPLETO	42,290.16	21,931.61	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,539.92	0.00	42,290.16
CD115	SECRETARIO DEPARTAMENTO LETRAS	46,464.88	13,930.38	11,604.65	12,068.84	0.00	10,444.19	11,024.42	250.00	1,072.78	0.00	46,464.88
CT003	CATEDRATICO A MEDIO TIEMPO	17,987.22	16,373.24	5,802.33	8,128.26	3,191.28	870.35	0.00	0.00	0.00	0.00	17,987.22

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UNIVERSIDAD NACIONAL FRANCISCO DE PAULA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	56,729.37	43,267.51	11,604.65	18,567.44	7,543.02	17,406.98	0.00	0.00	1,607.28	0.00	56,729.37
CT002	CATEDRATICO TIEMPO COMPLETO	49,279.70	23,662.94	11,604.65	12,068.84	6,382.56	17,406.98	0.00	250.00	1,566.67	0.00	49,279.70
CD137	JEFE DE TALLER DE ELECTRICIDAD	61,818.44	41,179.40	11,604.65	16,246.51	6,382.56	17,406.98	8,123.26	250.00	1,804.48	0.00	61,818.44
CT002	CATEDRATICO TIEMPO COMPLETO	42,124.84	29,621.94	11,604.65	16,246.51	6,382.56	5,802.33	0.00	250.00	1,838.79	0.00	42,124.84
CD103	JEFE DE SECCION DE EDUCACION F	54,123.94	49,019.02	11,604.65	16,246.51	7,543.02	5,802.33	11,604.65	250.00	1,072.78	0.00	54,123.94
T0002	TRANSCRIPTOR DE DATOS	21,133.50	1,954.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,542.40	43,675.90
CT002	CATEDRATICO TIEMPO COMPLETO	39,502.09	30,945.40	11,604.65	12,068.84	6,382.56	8,123.26	0.00	250.00	1,072.78	0.00	39,502.09
TL002	TELEFONISTA	15,588.75	9,169.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,588.75
CD067	JEFE DEPARTAMENTO TECNALIMITE	58,463.71	36,695.54	11,604.65	12,068.84	6,382.56	10,444.19	16,826.74	250.00	886.73	0.00	58,463.71
CT002	CATEDRATICO TIEMPO COMPLETO	46,405.07	11,931.25	11,604.65	16,246.51	7,543.02	10,444.19	0.00	0.00	566.70	0.00	46,405.07
CT002	CATEDRATICO TIEMPO COMPLETO	42,014.42	25,454.30	11,604.65	12,068.84	6,382.56	10,444.19	0.00	250.00	1,264.18	0.00	42,014.42
CD065	JEFE DEPARTAMENTO LETRAS	63,538.20	41,363.14	11,604.65	12,068.84	8,703.49	12,765.12	16,826.74	250.00	1,319.36	0.00	63,538.20
CT002	CATEDRATICO TIEMPO COMPLETO	34,841.98	26,494.07	11,604.65	16,246.51	0.00	5,802.33	0.00	250.00	938.49	0.00	34,841.98

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Msc. Rafael Barahona Gómez
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Rector General de la UPNFM

Lic. Carmen Isolina Lopez Vega
Jefe del Depto. de Admón. General



UNIVERSIDAD NACIONAL FRANCISCO MORAZÁN
DEPARTAMENTO DE RECURSOS HUMANOS

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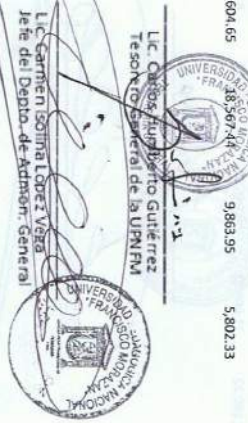
PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CN003	CONTRADOR II	19,540.08	8,080.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,540.08
PI002	PLANIFICADOR	37,354.41	17,325.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,354.41
SE002	SECRETARIA I	17,001.22	511.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,001.22
SE002	SECRETARIA I	16,474.09	10,077.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,474.09
SE002	SECRETARIA I	17,598.88	10,406.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,598.88
BI004	BIBLIOTECARIA III	24,058.78	18,059.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,058.78
CT002	CATEDRATICO TIEMPO COMPLETO	30,048.03	23,153.19	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	456.17	0.00	30,048.03
CD066	JEFE DEPARTAMENTO TECNICA INDU	66,169.48	42,557.75	11,604.65	16,246.51	9,863.95	10,444.19	16,826.74	0.00	1,183.44	0.00	66,169.48
CT002	CATEDRATICO TIEMPO COMPLETO	45,016.45	36,256.02	11,604.65	16,246.51	7,543.02	8,123.26	0.00	250.00	1,249.01	0.00	45,016.45
CD047	ASISTENTE TECNICO ACADEM.CUR.	61,809.28	45,342.54	11,604.65	16,246.51	9,863.95	10,444.19	12,184.88	250.00	1,215.10	0.00	61,809.28
CT002	CATEDRATICO TIEMPO COMPLETO	46,404.91	35,796.77	11,604.65	16,246.51	8,703.49	8,123.26	0.00	250.00	1,477.00	0.00	46,404.91
CT002	CATEDRATICO TIEMPO COMPLETO	44,700.88	26,906.26	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,183.44	0.00	44,700.88
CT002	CATEDRATICO TIEMPO COMPLETO	46,339.52	24,373.39	11,604.65	16,246.51	9,863.95	5,802.33	0.00	0.00	501.15	0.00	46,339.52

Msc. Rafael Jaramila Gómez
Vice Rector Administrativo



Lic. Carlos Humberto Gutiérrez
Tesorero General de la UNFM



Lic. Carmen Soledad López Vera
Jefe del Depto. de Admón. General





UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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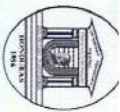
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE003	SECRETARIA II	18,763.13	1,177.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,763.13
CT002	CATEDRATICO TIEMPO COMPLETO	52,997.25	47,117.92	11,604.65	16,246.51	6,382.56	17,406.98	0.00	0.00	1,356.55	0.00	52,997.25
BI003	BIBLIOTECARIA II	18,772.25	572.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,772.25
CT003	CATEDRATICO A MEDIO TIEMPO	24,079.67	21,478.30	5,802.33	9,283.73	3,771.51	5,222.10	0.00	0.00	0.00	0.00	24,079.67
CD081	SECRETARIO DE CENTRO UNIVERSIT	58,570.38	29,985.88	11,604.65	16,246.51	7,543.02	5,802.33	16,246.51	0.00	1,127.36	0.00	58,570.38
CT002	CATEDRATICO TIEMPO COMPLETO	45,861.35	32,042.92	11,604.65	16,246.51	8,703.49	8,123.26	0.00	0.00	1,183.44	0.00	45,861.35
CT002	CATEDRATICO TIEMPO COMPLETO	44,645.87	26,964.65	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,128.43	0.00	44,645.87
AV001	AYUDANTE DE MANTENIMIENTO	15,411.91	3,173.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,411.91
AN002	AUXILIAR DE MANTENIMIENTO I	15,043.53	4,709.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,043.53
CT002	CATEDRATICO TIEMPO COMPLETO	54,379.15	33,117.82	11,604.65	16,246.51	7,543.02	17,406.98	0.00	0.00	1,577.99	0.00	54,379.15
CD091	ASISTENTE TECNICO	57,597.69	38,384.38	11,604.65	16,246.51	8,703.49	8,123.26	12,184.88	0.00	734.90	0.00	57,597.69
CT002	CATEDRATICO TIEMPO COMPLETO	45,050.01	30,949.01	11,604.65	16,246.51	6,382.56	10,444.19	0.00	0.00	372.10	0.00	45,050.01
CT002	CATEDRATICO TIEMPO COMPLETO	44,882.02	20,160.22	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,364.58	0.00	44,882.02

Lic. Raúl Octavio Lucero Barahona
Jefe Depto. De Recursos Humanos

Msc. Rafael Barahona Gómez
Vice Rector Administrativo

Lic. Carlos Humberto Gutiérrez
Presidente General de la UPNFM

Lic. Carmen Soledad López Vega
Jefe del Depto. de Admon. General



UNIVERSIDAD TECNOLÓGICA NACIONAL - FRANKLIN D. ROJAS
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE002	SECRETARIA I	17,451.30	251.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,451.30
TE002	TESORERO	49,552.37	13,975.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,552.37
SE005	SECRETARIA IV	19,894.57	10,616.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,894.57
J0002	JEFE DEPARTAMENTO	44,391.89	26,818.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,351.35	91,743.24
SE003	SECRETARIA II	18,173.08	2,783.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,384.62	37,557.70
SE005	SECRETARIA IV	20,421.16	9,964.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,782.57	42,203.73
CD074	JEFE DEPARTAMENTO TECNOLOGEDU	61,965.54	37,720.91	11,604.65	18,567.44	7,543.02	8,123.26	15,086.05	0.00	1,041.12	0.00	61,965.54
CT002	CATEDRATICO TIEMPO COMPLETO	36,623.47	18,509.69	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	765.09	0.00	36,623.47
CD035	DIRECTOR DE EVALUACION	64,710.45	35,860.35	11,604.65	16,246.51	7,543.02	8,123.26	19,727.91	250.00	1,215.10	0.00	64,710.45
CO002	CONSERJE	14,313.37	5,790.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,313.37
CD090	ASISTENTE TECN/ASUNTOS VRAC	58,918.09	39,360.40	11,604.65	16,246.51	9,863.95	5,802.33	15,086.05	0.00	314.60	0.00	58,918.09
MT002	MOTORISTA	16,609.47	3,675.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,609.47
CT002	CATEDRATICO TIEMPO COMPLETO	39,073.20	20,807.27	11,604.65	12,068.84	6,382.56	8,123.26	0.00	0.00	893.89	0.00	39,073.20

Msc. Rafael Borronha Gomez
Vice/Rector Administrativo

Lic. Carlos Humberto Gutierrez
Tecnico General de la UPMFM

Lic. Carmen Isolina Lopez Vaz
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN
DEPARTAMENTO DE RECURSOS HUMANOS

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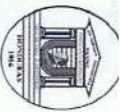
PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SECRETARIA DEPARTAMENTO												
CD117	TECAL	58,140.96	26,954.52	11,604.65	16,246.51	7,543.02	10,444.19	11,024.42	0.00	1,278.17	0.00	58,140.96
BIBLIOTECARIA II												
B003		16,646.61	7,103.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,646.61
CATEDRATICO TIEMPO COMPLETO												
CT002		39,467.00	31,696.64	11,604.65	12,068.84	6,382.56	8,123.26	0.00	0.00	1,287.69	0.00	39,467.00
CATEDRATICO TIEMPO COMPLETO												
CT002		43,517.44	30,170.69	11,604.65	16,246.51	9,863.95	5,802.33	0.00	0.00	0.00	0.00	43,517.44
JEFE DEPARTAMENTO CIENCIAS/EDU												
CD069		62,688.09	41,093.18	11,604.65	16,246.51	8,703.49	8,123.26	16,826.74	0.00	1,183.44	0.00	62,688.09
ASISTENTE TECNICO												
CD091		51,405.31	14,214.13	11,604.65	12,068.84	6,382.56	8,123.26	12,184.88	0.00	1,041.12	0.00	51,405.31
DIRECTOR DE POST GRADO SECRETARIO DEPARTAMENTO												
CD041		64,405.82	34,593.29	11,604.65	18,567.44	8,703.49	5,802.33	19,727.91	0.00	0.00	0.00	64,405.82
SECRETARIO DEPARTAMENTO CINCI												
CD119		51,561.63	38,870.69	11,604.65	16,246.51	6,382.56	5,802.33	11,024.42	0.00	501.16	0.00	51,561.63
SECRETARIA I CATEDRATICO TIEMPO COMPLETO												
SE002		17,992.56	10,185.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,992.56
CT002		40,523.21	33,996.51	11,604.65	12,068.84	7,543.02	8,123.26	0.00	0.00	1,183.44	0.00	40,523.21
JEFE DEPARTAMENTO NATURALES CATEDRATICO TIEMPO COMPLETO												
CD064		58,479.42	45,251.52	11,604.65	16,246.51	7,543.02	5,802.33	16,826.74	0.00	456.17	0.00	58,479.42
CT002		38,220.41	27,713.23	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	505.29	0.00	38,220.41
ASISTENTE TECNICO												
CD091		49,900.00	45,188.45	11,604.65	16,246.51	6,382.56	3,481.40	12,184.88	0.00	0.00	0.00	49,900.00

Lic. Raúl Octavio Torres Salazar
Jefe Depto. De Recursos Humanos

Lic. Carlos Humberto Gutiérrez
Tesorero General de la UPNFM

Lic. Carmen Solina López Vera
Jefe del Depto. de Admin. General



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MUNKALA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

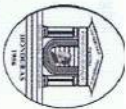
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD154	JEFE DE SECCION DE NATURALES	44,682.84	16,261.43	11,604.65	12,068.84	0.00	8,123.26	11,604.65	0.00	1,281.44	0.00	44,682.84
CT002	CATEDRATICO TIEMPO COMPLETO	49,446.99	27,169.73	11,604.65	16,246.51	7,543.02	12,765.12	0.00	0.00	1,287.69	0.00	49,446.99
CT002	CATEDRATICO TIEMPO COMPLETO	36,899.50	11,522.74	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	1,041.12	0.00	36,899.50
CT002	CATEDRATICO TIEMPO COMPLETO	40,523.21	39,141.61	11,604.65	12,068.84	7,543.02	8,123.26	0.00	0.00	1,183.44	0.00	40,523.21
CT002	CATEDRATICO TIEMPO COMPLETO	37,546.73	23,664.86	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	527.89	0.00	37,546.73
RC001	RECEPCIONISTA	15,096.93	2,038.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,096.93
CD091	ASISTENTE TECNICO	52,691.73	16,663.28	11,604.65	12,068.84	7,543.02	8,123.26	12,184.88	0.00	1,167.08	0.00	52,691.73
CD300	COORDINADOR DE PROGRAMA	62,390.38	4,209.38	11,604.65	12,068.84	7,543.02	8,123.26	21,468.60	0.00	1,582.01	0.00	62,390.38
CT002	CATEDRATICO TIEMPO COMPLETO	54,414.63	48,091.91	11,604.65	16,246.51	7,543.02	17,406.98	0.00	0.00	1,613.47	0.00	54,414.63
CT002	CATEDRATICO TIEMPO COMPLETO	37,157.86	28,007.98	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	1,183.44	0.00	37,157.86
CD091	ASISTENTE TECNICO	49,900.00	24,839.96	11,604.65	16,246.51	6,382.56	3,481.40	12,184.88	0.00	0.00	0.00	49,900.00
CH002	COORDINADOR ADMINISTRATIVO	21,301.58	915.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,301.58
AY001	AYUDANTE DE MANTENIMIENTO	14,211.35	2,908.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,211.35

Lic. Raúl Octavio Turco Barahona
Jefe Depto. De Recursos Humanos

Lic. Carlos Alberto Gutiérrez
Tesorero General de la UPN

Lic. Carmen Escobar Salazar
Jefe de Depto. de Admon. General

Msc. Rafael Barahona Gómez
Vice Rector Administrativo



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD133	JEFE DE SECCION DE SOCIALES	54,818.52	42,080.32	11,604.65	16,246.51	8,703.49	5,802.33	11,604.65	0.00	856.89	0.00	54,818.52
AP002	ANALISTA PROGRAMADOR	25,017.58	1,027.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,685.42	51,703.00
CT002	CAEDRATICO TIEMPO COMPLETO	29,931.99	1,515.16	11,604.65	12,068.84	0.00	5,802.33	0.00	0.00	456.17	0.00	29,931.99
BU002	BIBLIOTECARIO I	16,025.79	1,447.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,025.79
AM002	AUDITOR I	20,137.77	2,455.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,137.77
CT002	CAEDRATICO TIEMPO COMPLETO	37,067.29	2,376.96	11,604.65	16,246.51	0.00	8,123.26	0.00	0.00	1,092.87	0.00	37,067.29
TE003	OFICIAL DE TESORERIA	24,583.92	16,927.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,583.92
CD022	DECANO FACULTAD DE HUMANIDADES	74,883.68	52,589.44	11,604.65	16,246.51	8,703.49	12,765.12	24,369.77	0.00	1,194.14	0.00	74,883.68
CD010	VICE RECTORIA INVESTI.POSTGRA	78,074.03	48,560.00	11,604.65	16,246.51	8,703.49	8,123.26	32,493.02	0.00	903.10	0.00	78,074.03
CD056	SUB DIRECTOR CENT.INNOV.ED	62,107.86	41,333.96	11,604.65	16,246.51	8,703.49	8,123.26	16,246.51	0.00	1,183.44	0.00	62,107.86
CD120	SECRETARIO DEPARTAMENTO ARTE	42,912.60	38,590.04	11,604.65	12,068.84	6,382.56	1,740.70	11,024.42	0.00	91.43	0.00	42,912.60
CT002	CAEDRATICO TIEMPO COMPLETO	42,090.40	35,361.62	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	893.89	0.00	42,090.40
CT002	CAEDRATICO TIEMPO COMPLETO	43,627.13	23,741.11	11,604.65	16,246.51	8,703.49	5,802.33	0.00	0.00	1,270.15	0.00	43,627.13


Lc. Raúl Octavio Turcios Ballester
Jefe Depto. De Recursos Humanos
Mec. Gisela Ibarra Gómez
Vice Rector Administrativo


Lc. Carlos Humberto Gutiérrez
Tesorero General de la UPRM
Lc. Carmen Isolina López Vera
Jefe del Depto. de Admin. General



UNIVERSIDAD NACIONAL FRANCISCO DE PAULA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD112	SECRETARIO DEPARTAMENTO COMERC	58,595.57	36,997.92	11,604.65	16,246.51	8,703.49	10,444.19	11,024.42	0.00	572.31	0.00	58,595.57
SE002	SECRETARIA I	15,489.08	5,878.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,489.08
CT003	CATEDRATICO A MEDIO TIEMPO	16,437.64	13,107.80	5,802.33	6,034.42	3,191.28	870.35	0.00	0.00	539.26	0.00	16,437.64
CT002	CATEDRATICO TIEMPO COMPLETO	47,890.64	27,963.84	11,604.65	16,246.51	6,382.56	12,765.12	0.00	0.00	891.80	0.00	47,890.64
CT002	CATEDRATICO TIEMPO COMPLETO	44,670.09	16,748.77	11,604.65	16,246.51	7,543.02	8,123.26	0.00	0.00	1,152.65	0.00	44,670.09
CD183	COORDINADOR DE CARRERA INGLES	49,764.29	32,416.60	11,604.65	16,246.51	7,543.02	5,802.33	7,543.02	0.00	1,024.76	0.00	49,764.29
CT002	CATEDRATICO TIEMPO COMPLETO	36,513.67	55,267.02	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	539.25	0.00	36,513.67
CD091	ASISTENTE TECNICO	54,361.51	49,757.59	11,604.65	12,068.84	11,024.42	5,802.33	12,184.88	0.00	1,676.39	0.00	54,361.51
CT002	CATEDRATICO TIEMPO COMPLETO	38,142.66	28,939.94	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	427.54	0.00	38,142.66
CT002	CATEDRATICO TIEMPO COMPLETO	46,838.37	37,223.07	11,604.65	18,567.44	9,863.95	5,802.33	0.00	0.00	1,000.00	0.00	46,838.37
CT002	CATEDRATICO TIEMPO COMPLETO	25,520.86	12,262.21	11,604.65	12,068.84	0.00	1,740.70	0.00	0.00	106.67	0.00	25,520.86
CD184	COORDINADOR DE CARRERA ADMON.	52,560.83	32,233.28	11,604.65	18,567.44	8,703.49	5,802.33	6,382.56	0.00	1,500.36	0.00	52,560.83
CT002	CATEDRATICO TIEMPO COMPLETO	32,201.19	19,682.09	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	404.44	0.00	32,201.19

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD185	COORDINADOR DE CARRERA ORIENTA	51,039.27	9,776.71	11,604.65	16,246.51	7,543.02	8,123.26	6,382.56	0.00	1,139.27	0.00	51,039.27
CD091	ASISTENTE TECNICO CATEDRATICO TIEMPO COMPLETO	49,084.38	28,706.01	11,604.65	12,068.84	6,382.56	5,802.33	12,184.88	0.00	1,041.12	0.00	49,084.38
CT002	CATEDRATICO TIEMPO COMPLETO	37,615.58	23,828.33	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	596.74	0.00	37,615.58
CT002	CATEDRATICO TIEMPO COMPLETO	32,957.21	25,426.09	11,604.65	12,068.84	7,543.02	1,740.70	0.00	0.00	0.00	0.00	32,957.21
CD188	COORDINADOR DE TESU PRESENCIAL	48,936.80	36,573.99	11,604.65	16,246.51	6,382.56	5,802.33	8,123.26	0.00	777.49	0.00	48,936.80
AS002	ASEADORA	12,932.03	3,699.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,932.03
CD128	COORD. PRACTICA DOCENTE CUR	46,166.07	10,504.62	11,604.65	12,068.84	7,543.02	5,802.33	8,123.26	0.00	1,023.97	0.00	46,166.07
CT002	CATEDRATICO TIEMPO COMPLETO	48,195.96	44,115.28	11,604.65	16,246.51	6,382.56	12,765.12	0.00	0.00	1,197.12	0.00	48,195.96
BI002	BIBLIOTECARIO I	17,484.02	9,862.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,484.02
AD002	AUXILIAR ADMINISTRATIVO CATEDRATICO TIEMPO COMPLETO	17,085.86	10,367.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,085.86
CT002	COMPLETO	45,757.84	27,447.19	11,604.65	16,246.51	8,703.49	8,123.26	0.00	0.00	1,079.93	0.00	45,757.84
MO002	MEDICO ODONTOLOGO	23,562.25	4,859.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,133.07	48,695.32
BI005	AUXILIAR DE BIBLIOTECA	16,689.56	70.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,802.20	34,491.76

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DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

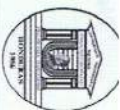
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
A001	AUDITOR INTERNO	34,425.93	78.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,720.99	71,146.92
B005	AUXILIAR DE BIBLIOTECA	18,194.37	11,408.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,407.33	37,601.70
SE004	SECRETARIA III	17,290.31	1,839.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,443.00	35,733.31
A002	ALBAÑIL	15,634.83	2,215.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,634.83
CI002	CATEDRATICO TIEMPO COMPLETO	42,856.98	26,046.19	11,604.65	18,567.44	8,703.49	3,481.40	0.00	0.00	500.00	0.00	42,856.98
J5003	SUPERVISOR SERVICIOS GENERALES	14,579.27	900.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,579.27
CA001	OFICIAL ADMINISTRATIVO	16,112.11	9,697.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,112.11
SE005	SECRETARIA IV	15,796.60	5,057.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,796.60
AN003	AUX.SERV.ADMINISTRATIVOS	17,793.68	10,064.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,793.68
CD093	ASIST.TECN.ASUUNT.ACADEM.CU ED	51,960.90	29,525.48	11,604.65	12,068.84	6,382.56	5,802.33	15,086.05	0.00	1,016.47	0.00	51,960.90
O003	OFICIAL DE COMPRAS	14,176.42	804.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,176.42
CI004	CATEDRATICO POR HORA	7,320.00	5,182.60	0.00	0.00	0.00	0.00	0.00	0.00	120.00	0.00	7,320.00
CI002	CATEDRATICO TIEMPO COMPLETO	41,297.87	32,570.36	11,604.65	16,746.51	6,382.56	5,802.33	0.00	0.00	1,261.82	0.00	41,297.87

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UNIVERSIDAD PEDAGÓGICA NACIONAL TIRANUSCU MICHALA
DEPARTAMENTO DE RECURSOS HUMANOS

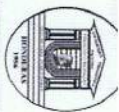
PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	39,455.22	26,270.80	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	570.64	0.00	39,455.22
CD036	DIRECTOR DE DESARROLLO CURRICU	64,405.82	32,381.42	11,604.65	18,567.44	8,703.49	5,802.33	19,727.91	0.00	0.00	0.00	64,405.82
CD118	SECRETARIO DEPARTAMENTO EDUCAC	38,245.97	4,264.85	11,604.65	12,068.84	0.00	3,481.40	11,024.42	0.00	66.66	0.00	38,245.97
CT002	CATEDRATICO TIEMPO COMPLETO	25,747.47	23,442.67	11,604.65	12,068.84	0.00	1,740.70	0.00	0.00	331.28	0.00	25,747.47
CT002	CATEDRATICO TIEMPO COMPLETO	42,198.81	9,507.58	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	1,002.30	0.00	42,198.81
CT002	CATEDRATICO TIEMPO COMPLETO	36,586.47	22,503.92	11,604.65	12,068.84	8,703.49	3,481.40	0.00	0.00	728.09	0.00	36,586.47
CT002	CATEDRATICO TIEMPO COMPLETO	36,860.68	9,433.73	11,604.65	12,068.84	6,382.56	5,802.33	0.00	0.00	1,002.30	0.00	36,860.68
CT002	CATEDRATICO TIEMPO COMPLETO	43,540.42	2,567.26	11,604.65	16,246.51	8,703.49	5,802.33	0.00	0.00	1,181.44	0.00	43,540.42
CT002	CATEDRATICO TIEMPO COMPLETO	15,900.65	14,433.60	11,604.65	0.00	0.00	3,481.40	0.00	0.00	811.60	0.00	15,900.65
SE002	SECRETARIA I	14,902.14	1,304.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,895.62	30,797.76
SE004	SECRETARIA III	17,393.39	5,403.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,393.39
CT002	CATEDRATICO TIEMPO COMPLETO	52,674.82	47,215.83	11,604.65	16,246.51	6,382.56	17,406.98	0.00	0.00	1,034.12	0.00	52,674.82
CD100	JEFE DE SECCION DE LETRAS	54,963.93	39,569.27	11,604.65	16,246.51	8,703.49	5,802.33	11,604.65	0.00	1,002.30	0.00	54,963.93

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UNIVERSIDAD NACIONAL FRANCISCO MORAZÁN
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	41,221.80	29,275.06	11,604.65	16,246.51	0.00	12,765.12	0.00	0.00	605.52	0.00	41,221.80
CT002	CATEDRATICO TIEMPO COMPLETO	45,205.80	35,150.34	11,604.65	18,567.44	11,024.42	3,481.40	0.00	0.00	527.89	0.00	45,205.80
CT002	CATEDRATICO TIEMPO COMPLETO	41,059.32	16,335.46	11,604.65	16,246.51	6,382.56	5,802.33	0.00	0.00	1,023.27	0.00	41,059.32
CD091	ASISTENTE TECNICO CATEDRATICO TIEMPO COMPLETO	54,106.88	26,042.83	11,604.65	16,246.51	7,543.02	5,802.33	12,184.88	0.00	725.49	0.00	54,106.88
CT002	DECANO FACULTAD DE CIENCIA Y T	41,463.18	18,361.13	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	266.67	0.00	41,463.18
CD021	ASIST.TECN.VICE RECT.AN.Postig	66,568.58	49,373.09	11,604.65	16,246.51	7,543.02	5,802.33	24,369.77	0.00	1,002.30	0.00	66,568.58
CD095	ASIST.TECN.ASVUNT.ADVOS.CUE	53,961.63	37,739.70	11,604.65	16,246.51	7,543.02	3,481.40	15,086.05	0.00	0.00	0.00	53,961.63
CD092	D CATEDRATICO TIEMPO COMPLETO	55,255.43	27,885.00	11,604.65	16,246.51	8,703.49	3,481.40	15,086.05	0.00	133.33	0.00	55,255.43
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	27,500.36	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	42,051.58	23,656.87	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	855.07	0.00	42,051.58
CT002	CATEDRATICO TIEMPO COMPLETO	39,375.58	28,935.70	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	500.00	0.00	39,375.58
CT002	CATEDRATICO TIEMPO COMPLETO	38,016.23	34,649.93	11,604.65	12,068.84	7,543.02	5,802.33	0.00	0.00	997.39	0.00	38,016.23
CD151	JEFE DE SECCION DE MATEMATICAS	48,739.53	48,097.31	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MÚJICA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

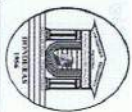
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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRÁTICO TIEMPO COMPLETO	40,891.12	36,374.83	11,604.65	18,567.44	6,382.56	3,481.40	0.00	0.00	855.07	0.00	40,891.12
CD138	JEFE DE TALLER DE MADERA	46,565.95	42,665.67	11,604.65	16,246.51	6,382.56	3,481.40	8,123.26	0.00	727.57	0.00	46,565.95
CT002	CATEDRÁTICO TIEMPO COMPLETO	34,038.60	1,957.41	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	501.15	0.00	34,038.60
CD091	ASISTENTE TÉCNICO	51,915.53	27,639.13	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	855.07	0.00	51,915.53
CT002	CATEDRÁTICO TIEMPO COMPLETO	27,851.16	21,123.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
OP002	OPERADOR DE MAQUINA REPROD. I	13,294.46	1,726.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,294.46
SE002	SECRETARÍA I	13,429.92	3,017.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,429.92
CT002	CATEDRÁTICO TIEMPO COMPLETO	33,801.39	8,622.10	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	263.94	0.00	33,801.39
CD091	ASISTENTE TÉCNICO	55,069.75	11,959.31	11,604.65	16,246.51	8,703.49	5,802.33	12,184.88	0.00	527.89	0.00	55,069.75
CD091	ASISTENTE TÉCNICO	51,362.50	34,273.24	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	302.04	0.00	51,362.50
CT002	CATEDRÁTICO TIEMPO COMPLETO	38,875.58	27,884.17	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	0.00	0.00	38,875.58
CD104	JEFE DE SECCIÓN DE CIENCIAS/ED	45,907.20	41,959.62	11,604.65	12,068.84	6,382.56	3,481.40	11,604.65	0.00	765.10	0.00	45,907.20
CT002	CATEDRÁTICO TIEMPO COMPLETO	33,801.39	3,684.06	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	263.94	0.00	33,801.39

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CI002	CATEDRATICO TIEMPO COMPLETO	41,724.40	22,676.79	11,604.65	18,567.44	7,543.02	3,481.40	0.00	0.00	527.89	0.00	41,724.40
CI002	CATEDRATICO TIEMPO COMPLETO	35,974.42	16,798.15	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CI003	CATEDRATICO A MEDIO TIEMPO	18,277.34	14,120.15	5,802.33	9,283.73	3,191.28	0.00	0.00	0.00	0.00	0.00	18,277.34
CI004	CATEDRATICO POR HORA COMPLETO	15,180.00	11,943.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,180.00
CI002	COORDINADOR DE CARRERA PRESCO	36,276.46	28,179.34	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	302.04	0.00	36,276.46
CI002	COORDINADOR DE CARRERA PRESCO	42,356.98	21,598.11	11,604.65	16,246.51	6,382.56	1,740.70	6,382.56	0.00	0.00	0.00	42,356.98
CN002	CONTADOR I CATEDRATICO TIEMPO COMPLETO	16,366.73	1,210.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,366.73
CI002	COORD. MANTENIMIENTO VEHICULAR	25,942.08	17,220.90	11,604.65	12,068.84	0.00	1,740.70	0.00	0.00	527.89	0.00	25,942.08
CH001	CATEDRATICO TIEMPO COMPLETO	17,135.38	3,497.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,135.38
CI002	SECRETARIA II CATEDRATICO TIEMPO COMPLETO	54,961.63	49,875.15	11,604.65	18,567.44	6,382.56	17,406.98	0.00	0.00	1,000.00	0.00	54,961.63
SE003	SECRETARIA II CATEDRATICO TIEMPO COMPLETO	13,560.17	2,622.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,560.17
CI002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,584.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CI002	CATEDRATICO TIEMPO COMPLETO	38,823.24	21,253.83	11,604.65	18,567.44	6,382.56	1,740.70	0.00	0.00	527.89	0.00	38,823.24

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DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE002	SECRETARIA I	12,681.69	757.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,681.69
CD383	COORDINADOR DE CARRERA INGLES	42,504.87	13,305.75	11,604.65	12,068.84	7,543.02	3,481.40	7,543.02	0.00	263.94	0.00	42,504.87
CD085	COORDINADOR DE ASUNTOS RECTORI	48,623.49	21,057.27	11,604.65	12,068.84	7,543.02	1,740.70	15,666.28	0.00	0.00	0.00	48,623.49
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	11,994.67	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	42,685.62	38,551.22	11,604.65	16,246.51	6,382.56	8,123.26	0.00	0.00	328.64	0.00	42,685.62
SE003	SECRETARIA II	15,334.73	1,025.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,334.73
SE002	SECRETARIA I	14,787.54	8,690.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,787.54
OT002	OFICINISTA TRANSCRIPTORA	14,091.68	2,634.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,091.68
AX001	AUXILIAR DE SERVICIOS VARIOS	12,433.22	781.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,433.22
CO002	CONSERJE	12,566.99	3,246.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,566.99
CV002	COTIZADOR	15,588.50	8,378.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,588.50
AM001	AUXILIAR DE MANTENIMIENTO	12,811.88	2,061.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,811.88
AX003	AUX.SERV.ADMINISTRATIVOS	13,047.36	1,204.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,047.36

Msc. Raúl Barahona Gómez
Vice Rector Administrativo

Lic. Raúl Octavio Turcios Barahona
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Lic. Carmen Isolina López VEGA
Jefe del Depto. de Admón. General



DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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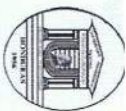
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CC001	CAJERO PAGADOR	12,973.04	493.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,973.04
CT002	CATEDRATICO TIEMPO COMPLETO	34,037.45	25,233.41	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	500.00	0.00	34,037.45
MC002	AYUDANTE MECANICA	11,131.10	711.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,131.10
SE003	SECRETARIA II	13,093.95	2,436.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,093.95
CB001	COORDINADOR	6,400.00	3,328.00	7,880.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,400.00
CT004	CATEDRATICO POR HORA	8,720.00	7,847.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
OA001	OFICIAL ADMINISTRATIVO	16,456.22	6,350.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,456.22
OA001	OFICIAL ADMINISTRATIVO	18,702.59	9,999.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,702.59
TA001	TECNICO AUDIOVISUAL	12,695.52	6,714.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,695.52
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	22,496.65	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
OA001	OFICIAL ADMINISTRATIVO	14,603.11	8,801.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,603.11
AS002	ASEADORA	10,506.25	3,907.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,633.33	22,539.58
B0003	BIBLIOTECARIA II	19,099.35	13,030.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,099.35

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MÚGICA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
SE002	SECRETARIA I	13,271.57	513.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,271.57
SE002	SECRETARIA I	14,228.01	3,015.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,228.01
MT002	MOTORISTA	13,017.55	7,691.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,017.55
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,504.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	29,841.86	14,761.73	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,841.86
CT003	CATEDRATICO A MEDIO TIEMPO	15,084.04	13,702.32	5,802.33	8,113.26	0.00	870.35	0.00	0.00	0.00	0.00	15,084.04
CD088	COORDINADOR PLATEL EDUC.VIRTUAL	41,028.13	19,145.37	11,604.65	12,068.84	0.00	1,740.70	15,086.05	0.00	527.89	0.00	41,028.13
CT002	CATEDRATICO TIEMPO COMPLETO	32,098.79	28,311.34	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	302.04	0.00	32,098.79
CT003	CATEDRATICO A MEDIO TIEMPO	18,289.26	16,651.12	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	302.04	0.00	18,289.26
CD091	ASISTENTE TECNICO	52,484.87	39,775.26	11,604.65	16,246.51	8,703.49	3,481.40	12,184.88	0.00	263.94	0.00	52,484.87
SE006	SECRETARIA DE SEDE	14,231.31	11,106.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,231.31
CT002	CATEDRATICO TIEMPO COMPLETO	33,537.45	6,340.82	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CD206	COORD.CARRERA EDUC.COMERCIAL	45,258.14	20,645.94	11,604.65	16,246.51	6,382.56	3,481.40	7,543.02	0.00	0.00	0.00	45,258.14

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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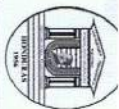
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT003	CATEDRATICO A MEDIO TIEMPO	18,902.55	16,170.80	5,802.33	8,123.26	3,771.51	870.35	0.00	0.00	335.10	0.00	18,902.55
CT002	CATEDRATICO TIEMPO COMPLETO	32,640.92	25,146.10	11,604.65	12,068.84	8,703.49	0.00	0.00	0.00	263.94	0.00	32,640.92
CT002	CATEDRATICO TIEMPO COMPLETO	27,682.78	10,709.50	11,604.65	12,068.84	0.00	3,481.40	0.00	0.00	527.89	0.00	27,682.78
TX003	TECNICO EN COMPUTACION	15,516.10	4,687.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,516.10
ME002	MEDICO GENERAL	24,700.87	19,463.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,700.87
ME002	MEDICO GENERAL	47,498.26	37,498.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,498.26
SE003	SECRETARIA II	13,329.32	995.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,329.32
CT003	CATEDRATICO A MEDIO TIEMPO	16,401.63	3,319.50	5,802.33	6,034.42	3,191.28	870.35	0.00	0.00	503.25	0.00	16,401.63
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,921.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT003	CATEDRATICO A MEDIO TIEMPO	12,995.20	8,780.58	5,802.33	6,034.42	0.00	870.35	0.00	0.00	288.10	0.00	12,995.20
CT004	CATEDRATICO POR HORA	6,400.00	5,360.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,400.00
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,476.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	38,875.58	34,945.98	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	0.00	0.00	38,875.58

Lc. Raúl Octavio Turcios Barahona
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Lc. Rafael Barahona Gómez
Vice Rector Administrativo

Lc. Carmen Isolina López Vezá
Jefe del Dep'to. de Admon. General



DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
0A001	OFICIAL ADMINISTRATIVO	14,037.38	9,851.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,037.38
CT002	CATEDRATICO TIEMPO COMPLETO	36,108.38	33,044.71	11,604.65	12,068.84	8,703.49	3,481.40	0.00	0.00	250.00	0.00	36,108.38
CT002	CATEDRATICO TIEMPO COMPLETO	34,117.68	30,768.72	11,604.65	12,068.84	8,703.49	1,740.70	0.00	0.00	0.00	0.00	34,117.68
BH002	BIBLIOTECARIO I	12,077.49	5,401.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,077.49
TD002	TRANSCRIPTOR DE DATOS	11,783.19	7,646.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,783.19
BH002	BIBLIOTECARIO I	11,018.01	283.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,018.01
GA002	GUARDAMAQUEN	10,130.48	2,966.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,130.48
MT002	MOTONISTA	12,856.92	4,286.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,714.05	26,570.97
CT002	CATEDRATICO TIEMPO COMPLETO	36,108.38	24,105.37	11,604.65	12,068.84	8,703.49	3,481.40	0.00	0.00	250.00	0.00	36,108.38
CT002	CATEDRATICO TIEMPO COMPLETO	42,856.98	34,472.87	11,604.65	18,567.44	8,703.49	3,481.40	0.00	0.00	500.00	0.00	42,856.98
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	28,833.59	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CN002	CONTADOR I	13,360.39	8,983.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,360.39
CD116	SECRETARIO DEPARTAMENTO TECNICO	42,859.27	25,921.53	11,604.65	12,068.84	6,382.56	1,740.70	11,024.42	0.00	38.10	0.00	42,859.27

Msc. Rafael Barahona Gómez
Vice Rector Administrativo

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Jefe del Depto. de Admón. General

Lic. Carlos Humberto Gutiérrez
Jefe del Depto. de Admón. General



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRÁTICO TIEMPO COMPLETO	38,913.68	18,938.79	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	38.10	0.00	38,913.68
CT003	CATEDRÁTICO A MEDIO TIEMPO	19,147.69	17,440.87	5,802.33	9,283.73	3,191.28	870.35	0.00	0.00	0.00	0.00	19,147.69
OG001	OPERADOR Y AUX.SOPORTE	16,488.26	10,164.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,488.26
CN002	CONTADOR I	11,055.53	4,299.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,055.53
CT002	CATEDRÁTICO TIEMPO COMPLETO	36,474.42	28,553.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	500.00	0.00	36,474.42
SE002	SECRETARÍA I	11,371.07	2,855.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,371.07
MO002	MEDICO ODONTÓLOGO	16,189.01	14,188.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,189.01
CD091	ASISTENTE TÉCNICO CATEDRÁTICO TIEMPO COMPLETO	51,060.46	44,700.62	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	51,060.46
CT002	CATEDRÁTICO TIEMPO COMPLETO	29,591.86	16,068.65	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
CT002	CATEDRÁTICO TIEMPO COMPLETO	27,192.99	10,790.37	11,604.65	12,068.84	0.00	3,481.40	0.00	0.00	38.10	0.00	27,192.99
CY002	COTIZADOR	12,312.93	100.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,312.93
SO002	SONIDISTA	11,312.31	5,183.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,312.31
OU001	OFICIAL DE PRESUPUESTO	12,842.67	7,039.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,842.67

Lt. Raúl Octavio Turcios Barahona
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Msc. Rafael Barahona Gomez
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Lt. Carlos Roberto Gutiérrez
Tesorero General de la UPRFM

Lt. Carmen Isolina López Vaz
Jefe del Depto. de Administración



UNIVERSIDAD NACIONAL FRANCISCO MORAZÁN
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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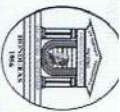
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD002	CONSERJE	10,102.15	1,158.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,102.15
CD057	JEFE DE LIBRERIA	49,783.95	27,322.61	11,604.65	12,068.84	7,543.02	1,740.70	16,826.74	0.00	0.00	0.00	49,783.95
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	17,103.81	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	18,891.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CD032	DIRECTOR PLANIFICACION Y PRES.	59,763.96	25,554.60	11,604.65	16,246.51	8,703.49	3,481.40	19,727.91	0.00	0.00	0.00	59,763.96
CD207	COORD. CARRERA TURISMO Y HOSTEL	45,258.14	7,230.88	11,604.65	16,246.51	6,382.56	3,481.40	7,543.02	0.00	0.00	0.00	45,258.14
CD006	JEFE DE SECCION DE MATEMATICAS	44,599.96	28,899.22	11,604.65	12,068.84	7,543.02	1,740.70	11,604.65	0.00	38.10	0.00	44,599.96
CD142	COORD.LAB.MEDICINA DEL DEPORTE	39,920.01	33,143.41	11,604.65	12,068.84	6,382.56	1,740.70	8,123.26	0.00	0.00	0.00	39,920.01
CT004	CATEDRATICO POR HORA	8,720.00	7,847.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
CT002	CATEDRATICO TIEMPO COMPLETO	38,875.58	28,672.36	11,604.65	16,246.51	7,543.02	3,481.40	0.00	0.00	0.00	0.00	38,875.58
CD202	ASISTENTE ASUNTOS ADITIVOS CUR	51,060.46	28,486.62	11,604.65	16,246.51	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	51,060.46
CT003	CATEDRATICO A MEDIO TIEMPO	12,745.20	4,718.58	5,802.33	6,034.42	0.00	870.35	0.00	0.00	38.10	0.00	12,745.20
CD158	JEFE DE SECCION DE EDUCACION F	50,480.23	19,225.60	11,604.65	16,246.51	7,543.02	3,481.40	11,604.65	0.00	0.00	0.00	50,480.23

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MUNKALA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
OU002	OFICIAL CONTROL PRESUPUESTO	19,561.64	4,022.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,865.75	40,427.39
CN002	CONTADOR I	14,000.66	42.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,000.66
CT003	CATEDRATICO A MEDIO TIEMPO	15,646.36	12,443.35	5,802.33	6,034.42	3,771.51	0.00	0.00	0.00	38.10	0.00	15,646.36
CT002	CATEDRATICO TIEMPO COMPLETO	33,537.45	10,828.71	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CD006	JEFE DEPARTAMENTO COMERCIALES	56,862.79	47,296.14	11,604.65	16,246.51	8,703.49	3,481.40	16,326.74	0.00	0.00	0.00	56,862.79
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	11,614.78	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	31,921.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CD091	ASISTENTE TECNICO	50,480.23	32,091.18	11,604.65	16,246.51	8,703.49	1,740.70	12,184.88	0.00	0.00	0.00	50,480.23
AK001	COORDINADOR CONSERVIERIA	11,194.59	2,439.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,194.59
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	27,438.91	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	33,653.49	30,736.21	11,604.65	18,567.44	0.00	3,481.40	0.00	0.00	0.00	0.00	33,653.49
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	24,843.75	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CD051	VICE DECANO FACULTAD CIENCIA Y	56,862.79	25,398.77	11,604.65	16,246.51	7,543.02	3,481.40	17,987.21	0.00	0.00	0.00	56,862.79

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DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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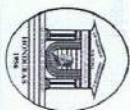
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CO001	ASISTENTE TECNICO	46,882.79	35,114.17	11,604.65	12,068.84	7,543.02	3,481.40	12,184.88	0.00	0.00	0.00	46,882.79
CN002	CON/ADOR I	10,502.15	7,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,502.15
TA001	TECNICO AUDIOVISUAL	10,097.52	9,014.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,097.52
CT002	CATEDRATICO TIEMPO COMPLETO	33,537.45	25,179.53	11,604.65	12,068.84	6,382.56	3,481.40	0.00	0.00	0.00	0.00	33,537.45
CD180	COORD.CARRERA TECNICA INDUST.	44,716.00	25,234.87	11,604.65	16,246.51	7,543.02	1,740.70	7,543.02	0.00	38.10	0.00	44,716.00
CO002	CONSERJE	11,099.28	2,318.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,099.28
AX001	AUXILIAR DE SERVICIOS VARIOS	11,253.45	5,452.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,253.45
RG002	JEFE DE SECCION	18,703.35	2,940.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,703.35
AX002	AUXILIAR DE SERVICIOS ESPECIAL	10,103.44	6,931.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,103.44
CN002	CONTADOR I	12,724.95	118.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,724.95
TD002	TRANSCRIPTOR DE DATOS	10,664.85	144.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,664.85
CO002	CONSERJE	9,703.38	7,744.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.38
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	27,958.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	31,834.85	13,403.23	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	38.10	0.00	31,834.85
CT002	CATEDRATICO TIEMPO COMPLETO	36,012.52	33,685.88	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	38.10	0.00	36,012.52
CT002	CATEDRATICO TIEMPO COMPLETO	48,159.30	41,014.01	11,604.65	16,246.51	7,543.02	12,765.12	0.00	0.00	0.00	0.00	48,159.30
CT002	CATEDRATICO TIEMPO COMPLETO	41,200.65	19,112.49	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	4.14	0.00	41,200.65
SE003	SECRETARIA II	12,393.26	6,348.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,393.26
OB002	OFICIAL DE INGRESOS CATEDRATICO TIEMPO COMPLETO	13,308.54	9,347.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,195.78	27,504.32
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	31,004.91	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	15,570.76	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
SE002	SECRETARIA I	10,514.17	2,606.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,514.17
SE003	SECRETARIA II	11,135.73	293.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,135.73
AD002	AUXILIAR ADMINISTRATIVO	12,334.40	4,864.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,334.40
SE003	SECRETARIA II	12,876.16	7,730.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,876.16
CD002	JEFE DE SECCION DE COMERCIALES	51,640.70	35,462.89	11,604.65	16,246.51	8,703.49	3,481.40	11,604.65	0.00	0.00	0.00	51,640.70

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Jefe del Depto. de Admon. General

Msc. Rafael Barahona Gomez
Vice Rector Administrativo



DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
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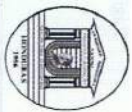
CO002	CONSERJE	9,703.44	7,075.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.44
CO094	ASISTENTE TECNICO SECRETARIA	37,018.84	24,484.33	11,604.65	12,068.84	0.00	0.00	13,345.35	0.00	0.00	0.00	37,018.84
CT004	CATEDRATICO POR HORA	6,600.00	13,183.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,600.00
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	237.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
GA001	GUARDALMACEN	10,390.52	6,714.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,390.52
CO002	CONSERJE	9,703.43	1,972.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
CT002	CATEDRATICO TIEMPO COMPLETO	32,070.33	29,329.70	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	273.58	0.00	32,070.33
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	8,876.06	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT003	CATEDRATICO A MEDIO TIEMPO	18,025.32	13,151.29	5,802.33	8,123.26	3,191.28	870.35	0.00	0.00	38.10	0.00	18,025.32
GA001	OFICIAL ADMINISTRATIVO	12,430.64	5,320.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,430.64
SE002	SECRETARIA I	10,625.96	5,812.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,625.96
MT002	MOTORISTA	10,544.19	890.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,544.19
CN003	CONTADOR II	12,212.92	6,197.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,212.92

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CN002	CONTADOR I	12,467.47	8,922.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,467.47
SE003	SECRETARIA II	12,334.40	9,672.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,334.40
SE002	SECRETARIA I	10,625.96	2,315.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,625.96
AN003	AUX.SERV.ADMINISTRATIVOS	11,450.00	117.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,450.00
SE006	SECRETARIA DE SEDE	12,644.09	10,456.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,644.09
SE006	SECRETARIA DE SEDE	12,644.18	10,806.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,644.18
SE006	SECRETARIA DE SEDE	11,386.51	8,876.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,386.51
SE006	SECRETARIA DE SEDE	11,386.51	7,823.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,386.51
VI002	VIGILANTE	10,069.05	9,794.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,069.05
AS002	ASEADORA	9,889.54	6,532.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,889.54
AS002	ASEADORA	9,703.43	7,958.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
VI002	VIGILANTE	9,703.43	8,928.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
CO002	CONSERJE	9,703.43	9,528.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

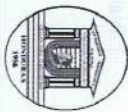
Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
AS002	ASEADORIA	9,703.43	8,928.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,703.43
C0002	CONSEJER	9,603.43	6,070.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,603.43
CT002	CATEDRATICO TIEMPO COMPLETO	37,172.98	29,510.14	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,172.98
CT003	CATEDRATICO A MEDIO TIEMPO	17,154.97	13,485.73	5,802.33	8,133.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,154.97
CT003	CATEDRATICO A MEDIO TIEMPO	17,154.97	11,947.06	5,802.33	8,133.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,154.97
CT002	CATEDRATICO TIEMPO COMPLETO	37,715.12	27,839.91	11,604.65	16,246.51	6,382.56	3,481.40	0.00	0.00	0.00	0.00	37,715.12
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	23,935.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
O1003	OFICIAL DE COMPRAS	14,791.01	14,184	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,791.01
AB002	AUXILIAR DE CONTABILIDAD	14,020.22	4,781.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,020.22
C0002	CONSEJER	10,099.29	6,811.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,099.29
SE002	SECRETARIA I	12,083.50	6,893.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,083.50
CT003	CATEDRATICO A MEDIO TIEMPO	16,478.61	12,128.27	5,802.33	6,034.42	3,771.51	870.35	0.00	0.00	0.00	0.00	16,478.61
CN002	CONTADOR I	10,946.16	4,186.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,946.16

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Lic. Carmen Isolina Lopez Yegor
Jefe del Depto. de Admón. General



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
OG001	OPERADOR Y AUX.SOPORTE	13,769.82	1,721.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,769.82
CD157	JEFE DE SECCION DE TEC.ALM TE	47,617.17	20,163.31	11,604.65	16,246.51	6,382.56	1,740.70	11,604.65	0.00	38.10	0.00	47,617.17
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	23,444.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CD089	ASISTENTE TECN.ASUNTOS VRAD	51,098.57	19,083.50	11,604.65	16,246.51	6,382.56	1,740.70	15,086.05	0.00	38.10	0.00	51,098.57
MT002	MOTONISTA	9,035.29	5,330.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
AR002	AUXILIAR DE CONTABILIDAD	13,440.54	5,058.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,440.54
OD002	OFICIAL DE EGRESOS	14,391.53	4,403.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,391.53
AX003	AUX.SERV.ADMINISTRATIVOS	11,064.72	5,090.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,064.72
CD150	COORDINAREA INFORMAT.EDUCATIV	33,537.45	17,940.71	11,604.65	12,068.84	0.00	1,740.70	8,123.26	0.00	0.00	0.00	33,537.45
CT002	CATEDRATICO TIEMPO COMPLETO	40,036.05	8,454.43	11,604.65	16,246.51	8,703.49	3,481.40	0.00	0.00	0.00	0.00	40,036.05
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	18,873.67	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CO002	CONSERJE	9,748.29	1,191.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,748.29
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	18,650.93	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75

Lic. Raúl Octavio Turcios Barahona
Jefe Dep.to. De Recursos Humanos

Lic. Carlos Augusto Gutiérrez
Jefe del Dep.to. de Admon. General de la UPNFM

Lic. Carmen Isolina López Yezza
Jefe del Dep.to. de Admon. General de la UPNFM



UNIVERSIDAD PEDAGÓGICA NACIONAL PLANILLA DE PAGO
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	41,243.67	28,515.31	11,604.65	16,246.51	7,543.02	5,802.33	0.00	0.00	47.16	0.00	41,243.67
CT002	CATEDRATICO TIEMPO COMPLETO	31,912.79	28,740.22	11,604.65	18,567.44	0.00	1,740.70	0.00	0.00	0.00	0.00	31,912.79
SI002	ASISTENTE JURIDICO	37,229.44	27,310.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,229.44
CD039	JEFE DEPARTAMENTO DE REGISTRO.	52,848.32	44,032.90	11,604.65	16,246.51	6,382.56	1,740.70	16,826.74	0.00	47.16	0.00	52,848.32
CT003	CATEDRATICO A MEDIO TIEMPO	14,795.94	13,437.26	5,802.33	8,123.26	0.00	870.35	0.00	0.00	0.00	0.00	14,795.94
SE007	SECRETARIA V	17,845.15	4,228.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,845.15
AI003	AUDITOR II	14,272.18	1,329.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,272.18
BI002	BIBLIOTECARIO I	9,263.29	6,482.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,263.29
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,476.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	5,672.07	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
SE002	SECRETARIA I	9,749.24	913.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,749.24
CG003	COORDINADOR GRUPO MUSICAL	12,826.83	11,551.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,826.83
CD091	ASISTENTE TECNICO	49,319.76	31,789.74	11,604.65	16,246.51	7,543.02	1,740.70	12,184.88	0.00	0.00	0.00	49,319.76

Raul Octavio Turcios Barahona
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Lic. Carmen Soledad Lopez Yzasa
Jefe del Depto. de Admón. General



DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
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CN003	CONTADOR II	11,810.41	10,208.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,810.41
CN003	CONTADOR II	10,573.28	9,108.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,573.28
VI002	VIGILANTE	9,035.29	6,139.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
SE002	SECRETARIA I	9,723.29	4,157.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,723.29
CD0091	ASISTENTE TECNICO CATERATICO TIEMPO COMPLETO	48,159.30	28,050.30	11,604.65	16,246.51	6,382.56	1,740.70	12,184.88	0.00	0.00	0.00	48,159.30
CT002	COMPLETO	31,796.75	10,826.46	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CD0098	JEFE DE SECCION DE SOCIALES	45,838.37	39,456.19	11,604.65	16,246.51	6,382.56	0.00	11,604.65	0.00	0.00	0.00	45,838.37
CT003	CATERATICO A MEDIO TIEMPO	15,028.03	13,650.79	5,802.33	6,034.42	3,151.28	0.00	0.00	0.00	0.00	0.00	15,028.03
CT002	COMPLETO	35,974.42	32,326.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATERATICO TIEMPO COMPLETO	35,974.42	30,656.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CO002	CONSERJE	9,400.91	1,622.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,400.91
ST001	SECRETARIA DEL RECTOR	12,746.42	8,145.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,746.42
CT003	CATERATICO A MEDIO TIEMPO	17,116.87	13,572.52	5,802.33	8,123.26	3,151.28	0.00	0.00	0.00	0.00	0.00	17,116.87

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
ASISTENTE TECN ASUNTOS												
CO090	VRAC	58,603.49	45,202.66	11,604.65	18,567.44	9,863.95	3,481.40	15,086.05	0.00	0.00	0.00	58,603.49
B0002	BIBLIOTECARIO I	11,560.56	4,610.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,560.56
CO091	ASISTENTE TECNICO	46,418.60	27,180.11	11,604.65	16,246.51	6,382.56	0.00	12,184.88	0.00	0.00	0.00	46,418.60
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	18,428.28	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
AP002	ANALISTA PROGRAMADOR	19,094.34	11,575.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,094.34
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	14,312.89	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	34,477.61	18,868.10	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	241.89	0.00	34,477.61
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	27,035.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	29,026.45	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	6,788.73	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	30,802.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
JD002	JEFE DEPARTAMENTO	31,984.86	13,224.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,984.86
CD004	DIRECTOR TECNOLOGIAS DE INFORM	55,702.33	41,179.59	11,604.65	16,246.51	6,382.56	1,740.70	19,727.91	0.00	0.00	0.00	55,702.33

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Msc. Jorge Barahona Gómez
Vice Rector Administrativo

Lic. Carlos Humberto Gutiérrez
Técnico General de la UPNFM
Lic. Carmen Soledad López Vasea
Jefe del Depto. de Admon. General



UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

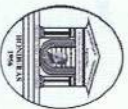
PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	14,992.63	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
AV003	AYUDANTE SERVICIOS GENERALES	9,035.29	7,736.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	25,138.09	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	32,957.21	28,095.63	11,604.65	12,068.84	7,543.02	1,740.70	0.00	0.00	0.00	0.00	32,957.21
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	27,859.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CD111	SECRETARIO DEPARTAMENTO MANEJO	48,159.30	38,862.00	11,604.65	16,246.51	7,543.02	1,740.70	11,024.42	0.00	0.00	0.00	48,159.30
CD156	JEFE DE SECCION DE TECNICA IND	48,739.53	38,579.37	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	28,303.47	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	22,345.77	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
AS002	ASEADORA	9,035.29	8,760.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,035.29
CD181	COORDINADOR DE CARRERA EDUCACI	43,517.44	22,988.33	11,604.65	16,246.51	6,382.56	1,740.70	7,543.02	0.00	0.00	0.00	43,517.44
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	5,633.20	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
SE005	SECRETARIA IV	10,093.23	9,111.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,093.23

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

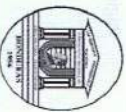
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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	39,455.81	23,816.73	11,604.65	18,567.44	7,543.02	1,740.70	0.00	0.00	0.00	0.00	39,455.81
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	22,297.89	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CD141	JEFE DE LABORATORIO DE COMERCIO	45,258.14	27,198.82	11,604.65	16,246.51	7,543.02	1,740.70	8,123.26	0.00	0.00	0.00	45,258.14
OD001	OFICIAL JURIDICO	20,250.53	13,182.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,250.53
CT002	CATEDRATICO TIEMPO COMPLETO	29,591.86	22,356.51	11,604.65	16,246.51	0.00	1,740.70	0.00	0.00	0.00	0.00	29,591.86
CT004	CATEDRATICO POR HORA	8,720.00	3,669.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,720.00
OF002	OFICIAL DE PERSONAL	17,587.79	4,549.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,587.79
OF001	OFICIAL DE TECNOLOGIA	17,494.77	7,345.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,494.77
CT002	CATEDRATICO TIEMPO COMPLETO	37,134.88	11,309.51	11,604.65	16,246.51	7,543.02	1,740.70	0.00	0.00	0.00	0.00	37,134.88
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	29,078.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TM001	TECN.MANTENIM.EQUIPO Y SISTEMA	11,576.83	1,908.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,576.83
AD002	AUXILIAR ADMINISTRATIVO	9,694.81	6,606.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,694.81

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Montos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CD152	JEFE DE SECCION DE COMERCIAL CATERATICO TIEMPO	48,739.53	34,228.14	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53
CI002	COMPLETO	23,673.49	21,454.01	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CI003	CATERATICO A MEDIO TIEMPO	13,925.59	7,716.79	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
SE006	SECRETARIA DE SEDE	10,468.56	8,687.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,468.56
VI002	VIGILANTE	9,210.98	7,496.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98
CO002	CONSERJE	9,210.98	6,600.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98
EN002	ENFERMERA	17,441.22	4,411.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,441.22
CD172	COORDINADOR DE SEDE SANTA ROSA	39,920.01	27,964.36	11,604.65	12,068.84	6,382.56	1,740.70	8,123.26	0.00	0.00	0.00	39,920.01
CI002	CATERATICO TIEMPO COMPLETO	31,796.75	22,357.01	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CI002	CATERATICO TIEMPO COMPLETO	31,796.75	10,536.99	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CI002	CATERATICO TIEMPO COMPLETO	30,056.05	12,518.91	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CI002	CATERATICO TIEMPO COMPLETO	23,673.49	13,104.24	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CD099	JEFE DE SECCION DE NATURALES	48,739.53	44,485.37	11,604.65	16,246.51	7,543.02	1,740.70	11,604.65	0.00	0.00	0.00	48,739.53

Lc. Raúl Octavio Turcos Espinoza
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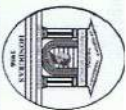
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	23,087.57	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	12,831.06	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CO089	ASISTENTE TECN. ASUNTOS VRAED	52,220.93	38,771.26	11,604.65	16,246.51	7,543.02	1,740.70	15,086.05	0.00	0.00	0.00	52,220.93
CT002	CATEDRATICO TIEMPO COMPLETO	31,796.75	29,159.45	11,604.65	12,068.84	6,382.56	1,740.70	0.00	0.00	0.00	0.00	31,796.75
CT002	CATEDRATICO TIEMPO COMPLETO	35,974.42	32,476.92	11,604.65	16,246.51	6,382.56	1,740.70	0.00	0.00	0.00	0.00	35,974.42
CT003	CATEDRATICO A MEDIO TIEMPO	15,028.03	13,450.79	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,028.03
CT003	CATEDRATICO A MEDIO TIEMPO	15,050.92	13,671.85	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,050.92
CT003	CATEDRATICO A MEDIO TIEMPO	11,859.64	10,735.87	5,802.33	6,034.42	0.00	0.00	0.00	0.00	22.89	0.00	11,859.64
AD004	ADMINISTRADOR DE REDES	14,000.38	12,745.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,000.38
CT003	CATEDRATICO A MEDIO TIEMPO	15,028.03	6,465.37	5,802.33	6,034.42	3,191.28	0.00	0.00	0.00	0.00	0.00	15,028.03
CT002	CATEDRATICO TIEMPO COMPLETO	34,233.72	31,320.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
CO182	COORDINADOR DE CARRERA ESPAÑOL	37,599.07	25,528.91	11,604.65	12,068.84	6,382.56	0.00	7,543.02	0.00	0.00	0.00	37,599.07
CT002	CATEDRATICO TIEMPO COMPLETO	34,233.72	21,548.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	35,394.18	20,790.10	11,604.65	16,246.51	7,543.02	0.00	0.00	0.00	0.00	0.00	35,394.18
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	14,850.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	8,611.75	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	30,056.05	18,831.78	11,604.65	12,068.84	6,382.56	0.00	0.00	0.00	0.00	0.00	30,056.05
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	12,358.80	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	22,998.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
OA002	OFICIAL ADMINISTRATIVO I	16,891.86	15,534.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,891.86
MO002	MEDICO ODONTOLOGO	17,000.69	8,497.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,000.69
SE004	SECRETARIA III	9,425.09	2,211.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,425.09
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
SE002	SECRETARIA I	8,542.84	1,134.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CN002	CONIADORE I	9,871.47	7,065.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,871.47

Lc. Raúl Octavio Turcios Espinoza
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Msc. Rafael Arrión Gómiz
Vice Rector Administrativo

Lc. Carlos Alberto Gutiérrez
Tesorero General de la UPNFM

Lic. Carmen Isolina López Vela
Jefe del Depto. de Administración



UNIVERSIDAD TECNOLÓGICA METROPOLITANA
DEPARTAMENTO DE RECURSOS HUMANOS

PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
C0002	CONSERJE	8,542.84	1,987.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
C0001	ASISTENTE TECNICO	40,036.04	25,160.53	11,604.65	16,246.51	0.00	0.00	12,184.88	0.00	0.00	0.00	40,036.04
B0002	BIBLIOTECARIO I	8,542.84	3,777.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
C0002	CONSERJE	8,542.84	7,169.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
M0002	MOTONISTA	8,542.84	2,764.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	34,233.72	30,820.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
T0002	TRANSCRIPTOR DE DATOS	9,482.64	6,007.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,482.64
B0002	BIBLIOTECARIO I	8,542.84	7,676.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
A0005	ADMINISTRADOR DE SISTEMA	9,982.64	5,218.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,982.64
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	13,733.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
T0001	TECNICO SOPORTE REDES Y PCS	12,400.24	9,901.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,400.24
CT002	CATEDRATICO TIEMPO COMPLETO	34,233.72	23,105.02	11,604.65	16,246.51	6,382.56	0.00	0.00	0.00	0.00	0.00	34,233.72
CT003	CATEDRATICO A MEDIO TIEMPO	17,116.87	7,304.52	5,802.33	8,193.26	3,191.28	0.00	0.00	0.00	0.00	0.00	17,116.87

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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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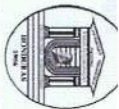
PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	16,618.48	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TR001	TECNICO SOPORTE REDES Y PCS	9,715.88	8,760.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,715.88
CT003	CATEDRATICO A MEDIO TIEMPO	13,925.59	9,916.18	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
CT003	CATEDRATICO A MEDIO TIEMPO	13,925.59	9,311.54	5,802.33	8,123.26	0.00	0.00	0.00	0.00	0.00	0.00	13,925.59
GA002	GUARDALMACEN	8,542.84	8,367.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,695.23	14,238.07
AB002	AUXILIAR DE CONTABILIDAD	9,210.98	5,552.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,210.98
CO002	CONSERJE	8,542.84	2,733.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	14,350.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	18,583.01	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CD091	ASISTENTE TECNICO	40,036.04	46,271.90	11,604.65	16,246.51	0.00	0.00	12,182.88	0.00	0.00	0.00	40,036.04
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	23,849.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	12,714.65	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49

L.C. Raúl Octavio Turcos Barahona
Jefe Depto. De Recursos Humanos

L.C. Carmen Isolina Lopez Vezza
Jefe del Depto. de Admón. General

MSc. Rafael Sarahona Gómez
Vice Rector Administrativo



UNIVERSIDAD NACIONAL DE TUCUMÁN
DEPARTAMENTO DE RECURSOS HUMANOS

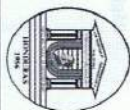
PLANILLA DE PAGO MES DE ABRIL DEL 2014

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Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Méritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CAEDRATICO TIEMPO COMPLETO	23,673.49	16,084.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CAEDRATICO TIEMPO COMPLETO	27,851.16	10,763.46	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
TX003	TECNICO EN COMPUTACION	8,542.84	3,817.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,542.84
CT002	CAEDRATICO TIEMPO COMPLETO	27,851.16	16,124.53	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CAEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
AP002	ANALISTA PROGRAMADOR	12,674.48	11,501.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,674.48
CR091	ASISTENTE TECNICO	40,036.04	30,515.16	11,604.65	16,246.51	0.00	0.00	0.00	12,184.88	0.00	0.00	40,036.04
AN002	AUDITOR I	8,137.13	700.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,137.13
CT002	CAEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CAEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CAEDRATICO TIEMPO COMPLETO	23,673.49	18,333.16	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CAEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CAEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16

Lc. Raúl Octavio Turcios Esteban
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UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

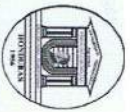
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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	24,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,104.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
TD002	TRANSCRIPOR DE DATOS CATEDRATICO TIEMPO COMPLETO	10,830.07	8,031.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,830.07
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	20,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
AD002	AUXILIAR ADMINISTRATIVO	9,257.67	888.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,257.67
AD002	AUXILIAR ADMINISTRATIVO	12,000.00	10,555.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00
BI002	BIBLIOTECARIO I	7,860.44	4,810.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,860.44
CI002	COORDINADOR LABORATORIO COMPUT	9,969.71	8,481.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,969.71
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	19,565.33	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16

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UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZA
DEPARTAMENTO DE RECURSOS HUMANOS

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PLANILLA DE PAGO MES DE ABRIL DEL 2014

Puesto	Descripción	Sueldo bruto	Sueldo Neto	Sueldo Base	Nivel Acad.	Meritos Prof.	Años Serv.	Cargo	Colectivo	Derechos Adquir.	Vacaciones	Total
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	15,454.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,404.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	18,943.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
CT002	CATEDRATICO TIEMPO COMPLETO	27,851.16	25,448.07	11,604.65	16,246.51	0.00	0.00	0.00	0.00	0.00	0.00	27,851.16
AP002	ANALISTA PROGRAMADOR AUXILIAR DE SERVICIOS ESPECIAL	13,107.06	12,932.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,107.06
AY002	CATEDRATICO TIEMPO COMPLETO	7,860.44	7,685.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,860.44
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	21,604.61	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
CT002	CATEDRATICO TIEMPO COMPLETO	23,673.49	65,163.83	11,604.65	12,068.84	0.00	0.00	0.00	0.00	0.00	0.00	23,673.49
Total		22,294,019.11	13,192,820.28	4,771,589.29	6,107,295.87	2,483,685.39	2,448,582.63	1,872,990.61	24,000.00	269,186.45	450,000.44	22,744,019.55

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